



**Registered Charity
No. 1135194**

**ANNUAL TRUSTEES' REPORT and
FINANCIAL STATEMENTS**

**for the year ended
31st March 2022**

**GENR8, PO Box 1474, Cambridge, CB24 9UF
Email: enquiries@genr8.org
www.genr8.org**

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Introduction

The trustees present their report and the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

Charity Status

GENR8 was constituted as an organisation in February 2010 and was registered as a charity on 25th March 2010. The charity registration number is 1135194. The governing document of the charity is a Declaration of Trust adopted on the 2nd February 2010.

The registered office and principal address of the charity is GENR8, PO Box 1474, Cambridge, CB24 9UF

Charity Objectives

The charity's objects as stated in the constitution, adopted on the 2nd February 2010 are:

To advance the Christian faith for the benefit of the public, by

- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
- Working in partnership with churches in building positive relationships with local schools
- Enabling and equipping Christian volunteers to fulfil these objects

Scope of Operation

GENR8's geographic scope of operation is in East Anglia and East England, UK

Annual Accounts

This set of annual accounts is for the year ended 31st March 2022. The income for the year was £64,840 (2021 £61,043) and the expenditure was £67,134 (2021 £58,708).

Banking Arrangements

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

The Trustees

The trustees who served the charity throughout this year were:

Jane Magowan

Steve Whyatt

Nick Rogers

Elizabeth Jenkin

Penelope Kite

Trustees are selected by the existing trustees.

Independent Examiner

The charity is grateful for the services of Chris Eggar as Independent Examiner.

Volunteers

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

Reserves Policy

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £22,500 and at the year end at 31st March 2022 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

Risk assessment

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks, and allow any mitigating action to be taken to address them.

Public benefit

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

Review of the Year

This is our twelfth annual report as a registered charity.

The past year has been affected significantly by the continuing impact of Covid-19. For much of the year the charity was not able to carry out face-to-face work with children in a church or school context. During the year, the provision of videos for primary schools to use in assemblies and RE increasingly became a priority and a significant way of resourcing schools. Encouragingly we began to get back into a small number of schools towards the end of 2021 and this continued into 2022 as face-to-face opportunities opened up.

Activities, Events

The following are the activities and events delivered over the past year:

- **GenR8 Connect Videos:** Eleven 12–15 minute videos were sent to primary schools throughout the academic year. Volunteers were involved in all aspects of filming. Themes, under the overall title of 'Life Lessons', included 'Keep Going', 'You are Precious' and 'Hope.' Our aim was to connect our videos with students' experiences and school values throughout the year. Reflection and activity ideas for teachers were provided alongside the videos.
- **GenR8 Assemblies/Videos:** Teams visited a small number of schools with our Advent assembly presentation and an increasing number with our Easter assembly. Both presentations were recorded on video for schools unable to have in-person assemblies. We also shared three shorter videos covering the events of Easter.

- **GenR8 Reflect Videos:** Twelve videos were sent to schools throughout the academic year alternating with our Connect videos. These Reflect videos were designed to be an opportunity for children to reflect, think and be still.
- **Inspire Prayer & Reflection Easter Bags:** In March 2022, 648 children in nine primary schools across Cambridgeshire received an individual drawstring bag containing the items needed for six prayer or reflective activities linked to the events of Easter: joy, friendship, forgiveness, hope, serving others and our unique gifts and talents. These bags, which link to the RE curriculum around the life of Jesus, were offered to children in Key Stage 2.
- **Inspire prayer & reflection ideas:** We adapted some 'Prayer Spaces In Schools' ideas for classes to access in school or at home. Twelve activities were presented to schools through our website.
- **It's Your Move Transition Workshop:** We were unable to visit schools in person for our July 2021 workshop to support Year 6 students making the transition to secondary school. Instead, we provided schools with the video resource that had been produced in the previous year with young people in Years 11 & 13. Over 120 primary schools were sent the video.
- **Inspire Transition Prayer & Reflection Bags:** Bags containing ideas and items to encourage Year 6 students to pray or reflect about their move to secondary school were delivered to 450 students. The bags were designed to work alongside the It's Your Move video and Scripture Union booklet of the same name, which many churches provide to their local schools free of charge.
- **Xcellr8:** Our Xcellr8 February weekend was non-residential but ran in person with a reduced capacity of 38 children (aged 8-11) in attendance. Our theme of Illumin8 explored the influence of light and Jesus as 'Light of the World'.
- **Permanent Prayer & Reflective Spaces:** We continued to resource nine primary schools with materials/resources for our Permanent Prayer Spaces initiative adapting these to suit the various challenges that the year brought regarding covid restrictions. Latterly we were once again able to partner with local churches with this initiative.
- **Cool Choices:** We ran twelve workshops in the spring term for Year 6 students with the aim of helping them make positive life choices.
- **Churches:** Whilst the opportunity to visit churches was largely restricted, we were able to record videos on occasion. A team did take part in-person ecumenical gathering at Comberton which was a delight.

Due to restrictions, we were not able to run several other initiatives that we normally would have. We are considering whether to run these in the future as opportunity allows.

During the year we kept supporters informed of our work through our termly prayer and newsletters, and our Elev8 prayer emails as well as specific mailings to our financial supporters. Internally we continued with regular Zoom staff meetings as well as on-line opportunities for

volunteers to gather. The need to keep people in touch and connected was particularly important whilst gatherings were restricted.

People

The year was a demanding one for staff and team as we continued to adapt to the challenges and changes of Covid-19. Making medium to long term plans was difficult, and we regularly needed to be flexible to respond to changes, challenges as well as opportunities.

Sadly, the year saw the passing of several people connected to GenR8 through volunteering or support of the work. In addition, changing circumstances has meant we have lost others due to things such as relocating. This will be a challenge to us moving forwards.

We currently have five paid team members:

- Full-time director
- Part-time prayer spaces director
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

The staff team is supported by several significant volunteer roles, most notably the trustees, assembly team leaders, booking co-ordinators and individuals who support GenR8 in creative and administrative tasks.

Summary

We are grateful to individuals, churches and charitable bodies who have continued to support the work of GenR8 during such challenging times. We have been delighted on our return to in-person school visits to receive very positive recognition and feedback which has given great encouragement towards the end of a tough year.

More about what we do and who we are can be found on our website www.genr8.org.uk or by getting in touch with our director Steve Whyatt on info@genr8.org.uk.

GenR8 works within the following mission statement and accompanying aims:

Mission Statement:

Providing an opportunity for primary school age children to hear about and learn from the Christian faith.

To achieve the above, we aim:

- To present the Christian faith to primary school age children in partnership with local churches and Christian volunteers.
- To work in partnership with local schools to promote spiritual, moral, social, and cultural development.
- To communicate Christian values and themes with integrity and sensitivity.
- To present a positive image of the Christian faith and the Bible.
- To equip, inspire and enthuse children's leaders, local Christian volunteers, and churches in their work with children and schools.

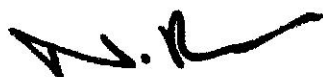
GenR8 aims to provide high quality resources and activities in a creative and professional way.

We are confident these provide a good base for all that we seek to offer to primary schools and churches.

This report and the financial statements were approved by the trustees on 4th January 2023 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Liz Jenkin', with a stylized, cursive script.

Liz Jenkin
Chairman

A handwritten signature in black ink, appearing to read 'Nick Rogers', with a stylized, cursive script.

Nick Rogers
Treasurer

Independent Examiner's Report to the Trustees of GENR8

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.T

Date:

9/1/2023

61 Lone Tree Avenue

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CB24 9PG



GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2021	To	31st March 2022	

Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
A1 Receipts					
Grants Received	0	4,000		4,000	6,500
Donations	58,118	706		58,824	53,903
Events and resources	1,823			1,823	234
Interest Received	193			193	307
Other income	0			0	100
Sub total (Gross income for AR)	60,134	4,706	0	64,840	61,043
A2 Asset and investment sales, (see table).					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	60,134	4,706	0	64,840	61,043
A3 Payments					
Staff Salaries and NIC	48,735			48,735	39,141
Staff Pension and Insurances	5,224			5,224	4,509
Travel & Other Expenses	3,285	1,208		4,492	2,326
Consultancy and Training	446	4,464		4,910	9,487
Telephone	482			482	483
IT Costs	362			362	601
Marketing	110			110	0
Insurance	1,200			1,200	1,140
Other Expenses	454			454	721
Events	1,167			1,167	300
Sub total	61,462	5,672	0	67,134	58,708
A4 Asset and investment purchases, (see table)					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	61,462	5,672	0	67,134	58,708
Net of receipts/(payments)	(1,329)	(966)	0	(2,295)	2,335
A5 Transfers between funds			0	0	0
A6 Cash funds last year end	101,496	7,235		108,731	106,396
Cash funds this year end	100,167	6,269	0	106,436	108,731

Section B Statement of assets and liabilities at the end of the year

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B1 Cash funds	Barclays Bank Accounts	80,167	6,269	-
	Redwood Savings Account	20,000	-	-
	Total cash funds	100,167	6,269	-

	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due	When due
B5 Liabilities	PAYE & NIC Due	Unrestricted	2,150	April-22
			-	

Signed by two trustees on behalf of all the trustees

Signature



Print Name

 STEVE WHYATT
 NICK ROGERS

Date of approval

 04/01/2023
 04/01/2023