



"PRESENTING CHRISTIANITY"

**Registered Charity
No. 1135194**

**ANNUAL TRUSTEES' REPORT and
FINANCIAL STATEMENTS**

**for the year ended
31st March 2021**

**GenR8, PO Box 1474, Cambridge, CB24 9UF
Email: enquiries@genr8.org
www.genr8.org**

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Introduction

The trustees present their report and the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

Charity Status

GENR8 was constituted as an organisation in February 2010 and was registered as a charity on 25th March 2010. The charity registration number is 1135194. The governing document of the charity is a Declaration of Trust adopted on the 2nd February 2010.

The registered office and principal address of the charity is PO Box 1474, Cambridge CB24 9UF

Charity Objectives

The charity's objects as stated in the constitution, adopted on the 2nd February 2010 are:

To advance the Christian faith for the benefit of the public, by

- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
- Working in partnership with churches in building positive relationships with local schools
- Enabling and equipping Christian volunteers to fulfil these objects

Scope of Operation

GENR8's geographic scope of operation is in East Anglia and East England, UK

Annual Accounts

This set of annual accounts is for the year ended 31st March 2021. The income for the year was £61,043 (2020 £82,374) and the expenditure was £58,708 (2020 £63,206).

Banking Arrangements

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

The Trustees

The trustees who served the charity throughout this year were:

Ian Sanderson	Elizabeth Jenkin	Nick Rogers
Jane Magowan	Steve Whyatt	Lynn Murdoch

Trustees are selected by the existing trustees.

Independent Examiner

The charity is grateful for the services of Chris Eggar as Independent Examiner.

Volunteers

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

Reserves Policy

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £20,000 and at the year end at 31st March 2021 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

Risk assessment

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks and allow any mitigating action to be taken to address them.

Public benefit

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

Review of the Year

This is our eleventh annual report as a registered charity.

The past year has been dominated by the impact of Covid-19. During this time the charity has not been able to carry out any face-to-face work with children in a church or school context. We were able to provide three videos for Easter 2020, primarily for those schools who we had not been able to visit before lockdown.

After a short period of reflection and planning, we began to provide videos for primary school collective worship and RE: initially for schools to use for home school learning, but later for use in the classroom. The staff team and volunteers quickly adapted to new ways of working. Whilst some of the initiatives we organise have not run over the last year, others have in new formats.

We have continued to be encouraged by schools and supporters who have provided positive feedback at points throughout the year.

Activities, Events

The following are the activities and events delivered over the past year:

- **GenR8 Connect Videos:** 18 videos were sent to primary schools on a fortnightly basis throughout the academic year. Volunteers were involved in Zoom introductions as well as storytelling. Themes included 'Making Wise Choices', 'Asking For Help' and Facing Giants, as well as Christmas and Easter, and aimed to speak into the children's experiences during the year. These 12–20-minute videos included familiar aspects of our in-person assemblies. Reflection and activity ideas for teachers were provided alongside the videos.

- **Home-school prayer/reflection spaces:** We adapted some of our Inspire Prayer Space activities so that they could easily be carried out by children in their homes. Nine activities were provided to schools to share during summer term 2020.
- **GenR8 Reflect Videos:** Nine videos were set to schools from September on a fortnightly basis alternating with our Connect videos. These videos were designed to be an opportunity for children to reflect, think and be still, and included aspects of our Inspire Prayer Spaces work.
- **It's Your Move:** We recorded young people in Years 11 & 13 for a video that was sent to all primary schools that we have contact with. The video workshop was accompanied with a teacher guide to enable Year 6 teachers to run morning or afternoon sessions with their Year 6 students making the transition to secondary school.
- **Xcellr8:** Our Xcellr8 February weekend ran online with a maximum number of 36 children in attendance. The team proved incredibly flexible and the technology reliable, as we ran 6 sessions over the weekend on the theme of Navig8 exploring what it means to be on a faith journey.
- **Supporting School Staff:** In December we provided tubs of 'Heroes' chocolates, a poster, and small cards to staff in over 130 primary schools to say we were thinking of them. A hard-working team of volunteers fixed over 7000 safety pins to small business size cards. A further small team delivered these to schools.
- **Permanent Prayer Spaces:** Providing non-interactive materials/resources as well as ideas for the classroom we adapted our Permanent Prayer Spaces initiative from September and continued to provide this resource to the eight schools we work with indeed we were able to add a school bringing the total to nine.
- **Pray For Schools:** Working in partnership with Cambridge YFC we ran an online event for staff in schools in the local area. Over 35 attended the evening aimed at supporting and encouraging those working in schools.
- **Children's Worker Network:** We organised an online gathering in September to those who work with children in a paid or/and co-ordinating role. A small number attended.
- **PPS Visors:** Through the generosity of one of our volunteers who along with her husband runs her own business we were able to offer schools free PPE visors during a time when demand was very high. Over 30 schools took up the offer.

During the year we kept supporters informed of our work through our termly prayer and newsletters, and our Elev8 prayer emails. Internally we developed regular Zoom staff meetings as well as opportunities for all volunteers to gather online with the aim of keeping people in touch, informed, and included. We also communicated through email as well as our termly Jigsaw news updates.

People

The year has been a difficult one for staff and team as we have adapted to the challenges of Covid-19. We took the decision not to furlough staff and are grateful to those who support our work to be in a position where we were able to do this.

We currently have five paid team members:

- Full-time director
- Part-time prayer spaces director
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

The staff team is supported by several significant volunteer roles most notably the trustees, team booking co-ordinators who regularly sent emails to schools throughout the year and Kathryn Gee, who continues to support GenR8 in creative and administrative tasks.

Summary

We are grateful to individuals, churches and charitable bodies who have supported the work of GenR8 over the past year. We continued to receive encouraging feedback from schools which brought great encouragement to staff and volunteers through the difficulties that we have all faced.

More about what we do and who we are can be found on our website www.genr8.org or by getting in touch with our director Steve Whyatt on steve@genr8.org.

GenR8 works within the following mission statement and accompanying aims:

Mission Statement:

Providing an opportunity for primary school age children to hear about and learn from the Christian faith.

To achieve the above, we aim:

- To present the Christian faith to primary school age children in partnership with local churches and Christian volunteers.
- To work in partnership with local schools to promote spiritual, moral, social and cultural development.
- To communicate Christian values and themes with integrity and sensitivity.
- To present a positive image of the Christian faith and the Bible.
- To equip, inspire and enthuse children's leaders, local Christian volunteers and churches in their work with children and schools.

GenR8 aims to provide high quality resources and activities in a creative and professional way. We are confident these provide a good base for all that we seek to offer to primary schools and churches.

This report and the financial statements were approved by the trustees on 28th September, 2021 and signed on their behalf by:

Jane Magowan
Secretary



Nick Rogers
Treasurer



Independent Examiner's Report to the Trustees of GENR8

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.

Date: 27/12/21

61 Lone Tree Avenue

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CB24 9PG



GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2020	To	31st March 2021	

Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
A1 Receipts					
Grants Received	2,000	4,500		6,500	7,500
Donations	53,484	419		53,903	71,795
Events and resources	234			234	2,668
Interest Received	307			307	410
Other income	100			100	0
				0	0
				0	0
AR)	56,124	4,919	0	61,043	82,374
A2 Asset and investment sales, (see table).					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	56,124	4,919	0	61,043	82,374
A3 Payments					
Staff Salaries and NIC	39,141			39,141	40,281
Staff Pension and Insurances	4,509			4,509	4,462
Travel & Other Expenses	1,713	613		2,326	4,346
Consultancy and Training	775	8,712		9,487	5,386
Telephone	483			483	440
IT Costs	601			601	967
Marketing	0			0	0
Insurance	1,140			1,140	1,113
Other Expenses	721			721	3,863
Events	300			300	2,348
Sub total	49,383	9,325	0	58,708	63,206
A4 Asset and investment purchases, (see table)					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	49,383	9,325	0	58,708	63,206
Net of receipts/(payments)	6,741	(4,406)	0	2,335	19,167
A5 Transfers between funds			0	0	0
A6 Cash funds last year end	94,755	11,641		106,396	87,229
Cash funds this year end	101,496	7,235	0	108,731	106,396

Section B Statement of assets and liabilities at the end of the year

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B1 Cash funds	Barclays Bank Accounts	86,496	7,235	-
	Redwood Savings Account	15,000	-	-
	Total cash funds	101,496	7,235	-

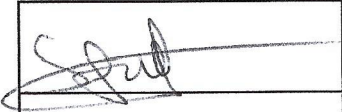

	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset	Cost (optional)	Current value
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset	Cost (optional)	Current value
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability	Amount due	When due
B5 Liabilities	PAYE & NIC Due	Unrestricted	1,436	April-21
			-	

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	STEVE WHYATT	04/01/2022
	NICK ROGERS	04/01/2022