

# GENR8

England & Wales · Charity number 1135194

## Details

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**Status** Registered

**Legal form** Trust

**Registered** 2010-03-25

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** GenR8  
PO Box 1474  
Cambridge  
CB24 9UF

**Phone** 01223 237874

**Email** [info@genr8.org](mailto:info@genr8.org)

**Website** [www.genr8.org](http://www.genr8.org)

## Activities

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**Objects:** TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF THE PUBLIC BY- PRESENTING CHRISTIAN VALUES AND THEMES TO SCHOOL -AGED CHILDREN- WORKING IN PARTNERSHIP WITH SCHOOLS TO ADVANCE CHRISTIAN EDUCATION- WORKING IN PARTNERSHIP WITH CHURCHES IN BUILDING POSITIVE RELATIONSHIPS WITH LOCAL SCHOOLS- ENABLING AND EQUIPPING CHRISTIAN VOLUNTEERS TO FULFIL THESE OBJECTS

**Activities:** GENR8 HAS 3 MAIN OBJECTIVES I) TO PRESENT CHRISTIAN VALUES AND THEMES IN A FUN, LIVELY, RELEVANT AND EDUCATIONAL WAY TO PRIMARY SCHOOL-AGED CHILDREN II) TO WORK IN PARTNERSHIP WITH LOCAL CHURCHES IN BUILDING POSITIVE RELATIONSHIPS WITH LOCAL PRIMARY SCHOOLS III) TO ENABLE AND EQUIP LOCAL CHRISTIAN VOLUNTEERS

## Classification

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- **How:** Provides Services
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, The General Public/mankind

## Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Cambridgeshire
- Hertfordshire
- Norfolk

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£72,331	£51,253	-	-
2024-03-31	£58,716	£67,955	-	-
2023-03-31	£62,387	£75,426	-	-
2022-03-31	£64,840	£67,134	-	-
2021-03-31	£61,043	£58,708	-	-

## Trustees

Name	Role	Appointed
<b>Andrew Peter Thomas</b>	Chair	2024-04-17
Emma May		2025-11-11
Gavin Howard		2026-03-24
Jane Magowan		
Penelope Kite		2021-09-28
Sarah Ann Reynolds		2026-01-27

**GENR8**

England & Wales - Charity number 1135194

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# Accounts

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**Registered Charity  
No. 1135194**

**ANNUAL TRUSTEES' REPORT and  
FINANCIAL STATEMENTS**

**for the year ended  
31<sup>st</sup> March 2025**

**GENR8, PO Box 1474, Cambridge, CB24 9UF  
Email: [enquiries@genr8.org](mailto:enquiries@genr8.org)  
[www.genr8.org](http://www.genr8.org)**

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**Introduction**

The trustees present their report and the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

**Charity Status**

GENR8 was constituted as an organisation in February 2010 and was registered as a charity on 25<sup>th</sup> March 2010. The charity registration number is 1135194. The governing document of the charity is a Declaration of Trust adopted on the 2<sup>nd</sup> February 2010.

The registered office and principal address of the charity is GENR8, PO Box 1474, Cambridge, CB24 9UF

**Charity Objectives**

The charity's objects as stated in the constitution, adopted on the 2<sup>nd</sup> February 2010 are:

To advance the Christian faith for the benefit of the public, by

- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
- Working in partnership with churches in building positive relationships with local schools
- Enabling and equipping Christian volunteers to fulfil these objects

**Scope of Operation**

GENR8's geographic scope of operation is in East Anglia and East England, UK

**Annual Accounts**

This set of annual accounts is for the year ended 31<sup>st</sup> March 2025. The income for the year was £72,331 (2024 58,716) and the expenditure was £51,253 (2024 £67,955).

**Banking Arrangements**

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

**The Trustees**

The trustees who served the charity throughout this year were:

Jane Magowan

Steve Whyatt

Nick Rogers

Elizabeth Jenkin

Penelope Kite

Trustees are selected by the existing trustees.

**Independent Examiner**

The charity is grateful for the services of Chris Eggar as Independent Examiner.

**Volunteers**

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

**Reserves Policy**

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £20,000 and at the year end at 31<sup>st</sup> March 2025 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

**Risk assessment**

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks, and allow any mitigating action to be taken to address them.

**Public benefit**

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

**Review of the Year**

This is our fifteenth annual report as a registered charity.

**SCHOOLS WORK****Assembly Presentations**

Each term, teams of 3 to 5 volunteers take twenty five minute, high energy, assembly presentations into primary and first schools. Each assembly includes a Bible sketch, puppets, a song, reflection time and prayer, plus lots of interaction and fun! Assemblies are accompanied by follow-up materials that can be used in class.

Four teams in Cambridgeshire and North Hertfordshire, along with the West Norfolk affiliate team, took the message of Jesus into primary schools.

- **Easter** – A 'New Start' visited 114 schools sharing the Easter narrative using the perspective of Peter. Peter let Jesus down but was forgiven and we shared that we too can be forgiven because of the events of Easter.
- **Summer** – 'Respect' visited 88 schools and looked at how Jesus shows us how to live. It also shared his words that we should treat others as we would want to be treated.
- **Christmas assembly** – 'No Room' visited 127 schools looking at how it can be difficult to make time and room for Jesus in our Christmas celebrations. The children particularly enjoyed joining the wise men in a chant as they took the time to journey to find Jesus, the baby King.

### West Norfolk Affiliate Team reflections

The team took the Easter assembly into 17 schools and it was very much appreciated! At Christmas we visited 22 schools and also presented the assembly in the two churches which the team members attend. We felt it was a really good script and had a great response from all the schools – and those in church services! The wise men chant was thoroughly enjoyed and everyone joined in with gusto! Also, the Busy, busy song received spontaneous applause in many of the venues!

### Inspire Prayer Spaces

Reflective spaces that encourage children to connect with God and explore values, faith and spirituality in a creative and interactive way. Each prayer space activity encourages children to consider their beliefs, emotions and experiences in a safe environment. We are proud to be part of the Prayer Spaces in Schools network.

### Inspire Permanent Prayer Spaces

A permanent space (a chair in the corridor, a corner in the library, a quiet room, a notice board with a table) set up as a reflective area with the resources that GenR8 provide. It is a hands-on display that uses colourful stimuli and resources focusing on church festivals, Christian values and other aspects of the SMSC (Spiritual, Moral, Social and Cultural) curriculum. We provided materials for the following themes in 2024:

- **Spring term** – *Humility*: asking the question – Do you put others first? *Lent*: with a challenge to think of ways to be more generous.
- **Summer term** – *Celebrations*: inviting children to say thank you to God for all the times they have been able to get together with others to celebrate; *Changing and Growing*: illustrated using butterflies, to tie in with the end of term and all the changes this brings for the children.
- **Autumn term** – *Harvest*: giving thanks for our food and remembering charities e.g. The Trussell Trust who give food parcels to anyone in need; *Remembrance*: reflecting on how we look to honour others by stopping at 11 o'clock on the 11<sup>th</sup> day of the 11<sup>th</sup> month each year; *Advent*: thinking about waiting and God's timing.

### Inspire Prayer Space Days

A hall, classroom or church is transformed into a sanctuary of calm with a range of hands-on and flexible resources for one or two whole days. Children visit in groups to explore the activities in the space, moving around independently. Themes are varied and range from Christmas and Easter to values such as peace.

### Cool Choices

A two hour interactive workshop aimed at Year 6 students to help them make positive life choices. Their objective is to help pupils understand the factors influencing their decisions and give a Christian perspective on making good choices. Each school was visited by 2 team members who led the sessions using PowerPoints, video clips and fun games, as well as facilitating discussions about the topics raised.

**It's Your Move**

It's Your Move is an interactive workshop for Year 6 students about to make the transition to secondary school and often led by teams including students from Years 11 and 13. These students share their experiences and give encouragement to Year 6 pupils approaching this major life change. The Scripture Union It's Your Move book, upon which the workshop is based, is given to each student at the end of the session.

In July 2024 we visited primary schools to provide reassurance to Year 6 students moving up to secondary school. Two young people joined Siân to take the It's Your Move books, transition prayer spaces bags, fun activities and interaction into classes. Each prayer bag contained six items, each linked to a prayer space activity; these encouraged the children to reflect on their time at primary school, to consider their thoughts and feelings about the move to secondary, and, if they wanted, to pray.

**CHILDREN OUTSIDE SCHOOLS****Xcellr8 weekend**

Xcellr8 is an annual two-day event for 8 to 11 year olds which seeks to help children meet with God, as they join with others from around the region. Fun, friendship and faith are all on the agenda. Xcellr8 is held at Histon Baptist Church on the first weekend of February half term.

The theme for 2024 was Particip8 and together, we explored what it means to be a part of God's team, and a member of the body of Christ. The teaching sessions used Paul's sporting analogies as a metaphor for our own journey of faith. We looked at the body of Christ as an elite sporting team, how we fit in with that team and what we are aiming for. 'Do not store up for yourselves treasures on earth... For where your treasure is, there your heart will be also.' from Matthew 6:19-21.

Fifty-seven children attended and explored what it means to be a part of God's team, and a member of the body of Christ. As well as the teaching sessions, other activities included craft, swimming, wide game, Praise Party, great food, and lots of fun!

**Church services and events**

This year GenR8 have been invited to several Cambridge and surrounding area churches including St Martin's Church, St Philip's Church, Arbury Community Church, Great Shelford Free Church, Godmanchester Baptist Church, Cottenham Baptist Church, plus the Comberton Ecumenical church service.

GenR8 took part in 2 events in Cambridge; the CamCAN (Cambridge Christian Action Network) showcase and Pentecost on the Park organised by Cambridge Revival Hub. These events offer an opportunity to meet to form connections and encourage each other in our outreach.

**GenR8 21st Birthday**

The 21st celebration on 20 January hosted at Great Shelford Free Church was a great chance to gather supporters and look back at what has gone before and look ahead to our future. There was a presentation showcasing many of the different programmes that GenR8 runs, plus an exhibition of resources and photos that could be browsed during the birthday tea. One of our founder members, wrote a poem for the occasion too!

**People**

We currently have four paid team members:

- Full-time director
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

The staff team is supported by several significant volunteer roles, most notably the trustees, assembly team leaders, booking co-ordinators and individuals who support GenR8 in creative and administrative tasks. A new part-time administrator joined us in January and our previous director left us in May.

**Summary**

We are grateful to individuals, churches and charitable bodies who have continued to support the work of GenR8. More about what we do and who we are can be found on our website [www.genr8.org](http://www.genr8.org)

This report and the financial statements were approved by the trustees on 2<sup>nd</sup> November 2025 and signed on their behalf by:

Liz Jenkin  
Chairman



Nick Rogers  
Treasurer



## Independent Examiner's Report to the Trustees of GENR8

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2025.

### Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.T

Date: 1.10.2025

61 Lone Tree Avenue  
Impington  
Cambridge  
CB24 9PG



GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2024	To	31st March 2025	

**Section A Receipts and payments**

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
<b>A1 Receipts</b>					
Grants Received	0	2,000		2,000	4,000
Donations	65,970	0		65,970	50,330
Events and resources	1,810			1,810	2,051
Interest Received	2,500			2,500	2,255
Other income	50			50	80
<b>Sub total (Gross income for AR)</b>	<b>70,331</b>	<b>2,000</b>	<b>0</b>	<b>72,331</b>	<b>58,716</b>
<b>A2 Asset and investment sales, (see table).</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total receipts</b>	<b>70,331</b>	<b>2,000</b>	<b>0</b>	<b>72,331</b>	<b>58,716</b>
<b>A3 Payments</b>					
Staff Salaries and NIC	41,241	1,918		43,159	55,278
Staff Pension and Insurances	1,416			1,416	5,250
Travel & Other Expenses	3,205	82		3,288	3,104
Consultancy and Training	72			72	417
Telephone	79			79	404
IT Costs	217			217	172
Marketing	0			0	77
Insurance	1,361			1,361	1,307
Other Expenses	385			385	598
Events	1,276			1,276	1,348
<b>Sub total</b>	<b>49,253</b>	<b>2,000</b>	<b>0</b>	<b>51,253</b>	<b>67,955</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total payments</b>	<b>49,253</b>	<b>2,000</b>	<b>0</b>	<b>51,253</b>	<b>67,955</b>
<b>Net of receipts/(payments)</b>	<b>21,078</b>	<b>0</b>	<b>0</b>	<b>21,078</b>	<b>(9,238)</b>
<b>A5 Transfers between funds</b>			0	0	0
<b>A6 Cash funds last year end</b>	84,159	0		84,159	93,397
<b>Cash funds this year end</b>	<b>105,237</b>	<b>0</b>	<b>0</b>	<b>105,237</b>	<b>84,159</b>

**Section B Statement of assets and liabilities at the end of the year**

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
<b>B1 Cash funds</b>	Barclays Bank Accounts	45,237	-	-
	Redwood Savings Account	60,000	-	-
	<b>Total cash funds</b>	<b>105,237</b>	<b>-</b>	<b>-</b>

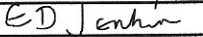

	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due	When due
<b>B5 Liabilities</b>	<b>PAYE &amp; NIC Due</b>	<b>Unrestricted</b>	<b>1,096</b>	<b>April-25</b>
			-	

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	<b>ELIZABETH JENKIN</b>	<b>02/10/2025</b>
	<b>NICK ROGERS</b>	<b>02/10/2025</b>

**GENR8**

England & Wales - Charity number 1135194

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# Accounts

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**Registered Charity  
No. 1135194**

**ANNUAL TRUSTEES' REPORT and  
FINANCIAL STATEMENTS**

**for the year ended  
31<sup>st</sup> March 2024**

**GENR8, PO Box 1474, Cambridge, CB24 9UF  
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**Introduction**

The trustees present their report and the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

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- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
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- Enabling and equipping Christian volunteers to fulfil these objects

**Scope of Operation**

GENR8's geographic scope of operation is in East Anglia and East England, UK

**Annual Accounts**

This set of annual accounts is for the year ended 31<sup>st</sup> March 2024. The income for the year was £58,716 (2023 £62,387) and the expenditure was £67,955 (2023 £75,426).

**Banking Arrangements**

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

**The Trustees**

The trustees who served the charity throughout this year were:

Jane Magowan

Steve Whyatt

Nick Rogers

Elizabeth Jenkin

Penelope Kite

Trustees are selected by the existing trustees.

**Independent Examiner**

The charity is grateful for the services of Chris Eggar as Independent Examiner.

**Volunteers**

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

**Reserves Policy**

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £25,000 and at the year end at 31<sup>st</sup> March 2024 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

**Risk assessment**

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks, and allow any mitigating action to be taken to address them.

**Public benefit**

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

**Review of the Year**

This is our fourteenth annual report as a registered charity.

**Activities, Events**

The following are the activities and events delivered over the past year:

- **Assembly Presentations:** Teams visited with assembly presentations for Summer 2023 (We Can Make a Difference), Christmas 2023 (Christmas Hope) and Easter 2024 (A New Start). Each tour around 100 schools were visited by 4 teams across Cambridgeshire and North Herts, with one team in West Norfolk joining for the Easter and Christmas tours.
- **Inspire Prayer Spaces:** Inspire Prayer Spaces days took place in seven schools over the year. For six of them, it was their first experience of a prayer space – a calm, quiet and reflective space the seeks to encourage a connection with God. We also took Inspire Prayer Spaces to two Make Lunch Royston sessions in February and October half term holidays.
- **Permanent Prayer & Reflective Spaces:** We resource thirteen primary schools with materials/resources for our Permanent Prayer Spaces initiative. Partnering with volunteers in local churches to support the schools in putting up displays and interacting with the space.
- **It's Your Move Transition Workshops and Prayer Bags:** We visited 14 schools with 11 young people leading this transition workshop in July 2023. We were able to partner with

local churches for these sessions, giving out the It's Your Move books at the end of the workshop. Alongside the It's Your Move books, prayer bags containing ideas and items to encourage Year 6 students to pray or reflect about their move to secondary school were delivered to 500 students.

- **Cool Choices:** We ran 28 of these 2.5-hour workshops in September 2023 and January 2024 for Year 6 students with the aim of helping them make positive life choices.
- **Xcellr8:** Our Xcellr8 February 2024 weekend was a two day event with 57 children (aged 8-11) in attendance. Our theme was Particip8 and looked at how we all join in, as individuals, to the big team event called Christianity!
- **Growing Young Disciples:** Partnering with Eastern URC Synod, this one day event for young people in Years 6-8, happened in November 2023. Eight children participated in the day, looking at how we are all disciples of Jesus, following his example and learning from him.
- **Churches:** We were able to speak at several churches who support us financially, on Sunday mornings over the year. Sharing the work we do with schools and the messages given to the children through all our initiatives. These events were a mixture of whole church services, leading prayers, prayer meetings and outreach events.

During the year we kept supporters informed of our work through our termly prayer and newsletters and our Elev8 prayer emails as well as specific mailings to our financial supporters. Internally we continued with a mixture of online and in-person staff meetings as well as opportunities for volunteers to gather together.

### People

We currently have four paid team members:

- Full-time director
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

The staff team is supported by several significant volunteer roles, most notably the trustees, assembly team leaders, booking co-ordinators and individuals who support GenR8 in creative and administrative tasks.

### Summary

We are grateful to individuals, churches and charitable bodies who have continued to support the work of GenR8. More about what we do and who we are can be found on our website

[www.genr8.org](http://www.genr8.org)

This report and the financial statements were approved by the trustees on 6<sup>th</sup> November 2024 and signed on their behalf by:

Liz Jenkin  
Chairman 

Nick Rogers  
Treasurer 

**Independent Examiner's Report to the Trustees of GENR8**

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.T

Date: 12.11.24

61 Lone Tree Avenue

Impington

Cambs

CB24 9PG



GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2023	To	31st March 2024	

**Section A Receipts and payments**

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
<b>A1 Receipts</b>					
Grants Received	0	4,000		4,000	4,000
Donations	49,930	400		50,330	56,081
Events and resources	2,051			2,051	1,667
Interest Received	2,255			2,255	639
Other income	80			80	0
<b>Sub total (Gross income for AR)</b>	<b>54,316</b>	<b>4,400</b>	<b>0</b>	<b>58,716</b>	<b>62,387</b>
<b>A2 Asset and investment sales, (see table).</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total receipts</b>	<b>54,316</b>	<b>4,400</b>	<b>0</b>	<b>58,716</b>	<b>62,387</b>
<b>A3 Payments</b>					
Staff Salaries and NIC	51,058	4,221		55,278	58,377
Staff Pension and Insurances	5,250			5,250	5,191
Travel & Other Expenses	2,925	179		3,104	6,702
Consultancy and Training	417			417	264
Telephone	404			404	464
IT Costs	172			172	1,059
Marketing	77			77	0
Insurance	1,307			1,307	1,225
Other Expenses	598			598	340
Events	1,348			1,348	1,805
<b>Sub total</b>	<b>63,555</b>	<b>4,400</b>	<b>0</b>	<b>67,955</b>	<b>75,426</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total payments</b>	<b>63,555</b>	<b>4,400</b>	<b>0</b>	<b>67,955</b>	<b>75,426</b>
<b>Net of receipts/(payments)</b>	<b>(9,238)</b>	<b>0</b>	<b>0</b>	<b>(9,238)</b>	<b>(13,039)</b>
<b>A5 Transfers between funds</b>			0	0	0
<b>A6 Cash funds last year end</b>	93,397	0		93,397	106,436
<b>Cash funds this year end</b>	<b>84,158</b>	<b>0</b>	<b>0</b>	<b>84,159</b>	<b>93,397</b>

**Section B Statement of assets and liabilities at the end of the year**

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B1 Cash funds	Barclays Bank Accounts	24,158	-	-
	Redwood Savings Account	60,000	-	-
	<b>Total cash funds</b>	<b>84,158</b>	<b>-</b>	<b>-</b>


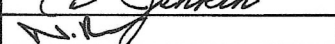
	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due	When due
B5 Liabilities	PAYE & NIC Due	Unrestricted	557	April-24
			-	

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ELIZABETH JENKIN	06/11/2024
	NICK ROGERS	06/11/2024

**GENR8**

England & Wales - Charity number 1135194

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# Accounts

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**Registered Charity  
No. 1135194**

**ANNUAL TRUSTEES' REPORT and  
FINANCIAL STATEMENTS**

**for the year ended  
31<sup>st</sup> March 2023**

**GENR8, PO Box 1474, Cambridge, CB24 9UF  
Email: [enquiries@genr8.org](mailto:enquiries@genr8.org)  
[www.genr8.org](http://www.genr8.org)**

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**Introduction**

The trustees present their report and the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

**Charity Status**

GENR8 was constituted as an organisation in February 2010 and was registered as a charity on 25<sup>th</sup> March 2010. The charity registration number is 1135194. The governing document of the charity is a Declaration of Trust adopted on the 2<sup>nd</sup> February 2010.

The registered office and principal address of the charity is GENR8, PO Box 1474, Cambridge, CB24 9UF

**Charity Objectives**

The charity's objects as stated in the constitution, adopted on the 2<sup>nd</sup> February 2010 are:

To advance the Christian faith for the benefit of the public, by

- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
- Working in partnership with churches in building positive relationships with local schools
- Enabling and equipping Christian volunteers to fulfil these objects

**Scope of Operation**

GENR8's geographic scope of operation is in East Anglia and East England, UK

**Annual Accounts**

This set of annual accounts is for the year ended 31<sup>st</sup> March 2023. The income for the year was £62,387 (2022 £64,840) and the expenditure was £75,426 (2022 £67,134).

**Banking Arrangements**

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

**The Trustees**

The trustees who served the charity throughout this year were:

Jane Magowan

Steve Whyatt

Nick Rogers

Elizabeth Jenkin

Penelope Kite

Trustees are selected by the existing trustees.

### **Independent Examiner**

The charity is grateful for the services of Chris Eggar as Independent Examiner.

### **Volunteers**

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

### **Reserves Policy**

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £25,000 and at the year end at 31<sup>st</sup> March 2023 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

### **Risk assessment**

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks, and allow any mitigating action to be taken to address them.

### **Public benefit**

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

### **Review of the Year**

This is our thirteenth annual report as a registered charity.

### **Activities, Events**

The following are the activities and events delivered over the past year:

- **GenR8 Connect Videos:** We produced nine 12-15 min assembly-style videos aimed at supporting primary school collective worship. Volunteers were very involved with all aspects of filming and themes covered were: inspiration, trust, truthfulness, generosity, and hope. Later in the year a series was started on Jesus with videos titled, Jesus the Refugee, and Jesus the Friend.
- **GenR8 Reflect Videos:** We have also continued producing these short, reflective videos, based on prayer space ideas. Nine videos cover topics such as: our achievements, fairness, forgiveness, God's love for us, friendship and the power of positive thinking. As well as producing new videos, we also reviewed the 25 Reflect videos created in the last few years. We felt some needed updating and re-recording and we have created a resource bank on our website for these videos going forward.
- **GenR8 Assemblies/Videos:** Teams visited with assembly presentations for Summer 2022 (Forgiving isn't easy), Christmas 2022 (The Gift) and Easter 2023 (Forgiveness and Saying Sorry). Each tour around 100 schools were visited by 4 teams across Cambridgeshire and North Herts, with one team in West Norfolk joining for the Easter and Christmas tours.

- **Inspire Prayer Spaces:** Five Inspire Prayer Spaces days took place in 5 schools over the year. In many of them it was the very first experience of a prayer space – a calm, quiet and reflective space the seeks to encourage a connection with God.
- **Permanent Prayer & Reflective Spaces:** We resource ten primary schools with materials/resources for our Permanent Prayer Spaces initiative. Partnering with volunteers in local churches to support the schools in putting up displays and interacting with the space.
- **It's Your Move Transition Workshops and prayer bags:** We visited 14 schools with 6 young people leading this transition workshop in July 2022. We were able to partner with local churches for these sessions, giving out the It's Your Move books at the end of the workshop. We also sent some schools an updated video resource allowing those schools who we couldn't visit, the opportunity to take part in some transition activities. Alongside the It's Your Move books, prayer bags containing ideas and items to encourage Year 6 students to pray or reflect about their move to secondary school were delivered to 500 students.
- **Cool Choices:** We ran 34 of these 2-hour workshops in September 2022 and January 2023 for Year 6 students with the aim of helping them make positive life choices.
- **Xcellr8:** Our Xcellr8 February 2023 weekend was a two day event with 48 children (aged 8-11) in attendance. Our theme of Anticip8 looked at how we are seeking God's promises for his coming kingdom.
- **Growing Young Disciples:** Partnering with Eastern URC Synod, this one day event for young people in Years 6-8, happened in November 2022. Ten children participated in the day, looking at how we are all disciples of Jesus, following his example and learning from him.
- **Churches:** We were able to speak at several churches who support us financially, on Sunday mornings over the year. Sharing the work, we do with schools and the messages given to the children through all our initiatives.

During the year we kept supporters informed of our work through our termly prayer and newsletters and our Elev8 prayer emails as well as specific mailings to our financial supporters. Internally we continued with a mixture of Zoom and in-person staff meetings as well as opportunities for volunteers to gather together. We held a Team Day in September 2022 for all volunteers, spending the day together praying, sharing food and discussing the impact of the previous few years, together with the vision going forward.

## People

We currently have five paid team members:

- Full-time director
- Part-time Project Leader
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

A new director was appointed in October 2022 with a period of transition between Steve (previous Director) to Siân (new Director) happening from Dec 22-Feb 23. Siân became Director on 1<sup>st</sup> March 2023.

The staff team is supported by several significant volunteer roles, most notably the trustees, assembly team leaders, booking co-ordinators and individuals who support GenR8 in creative and administrative tasks.

## Summary

We are grateful to individuals, churches and charitable bodies who have continued to support the work of GenR8. We have been delighted to return to 2019 levels of in-person school visits and to receive very positive and encouraging recognition and feedback which has given great encouragement!

More about what we do and who we are can be found on our website [www.genr8.org](http://www.genr8.org)

We are confident these provide a good base for all that we seek to offer to primary schools and churches.

This report and the financial statements were approved by the trustees on 18<sup>th</sup> December 2023 and signed on their behalf by:



Liz Jenkin  
Chairman



Nick Rogers  
Treasurer

**Independent Examiner's Report to the Trustees of GENR8**

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.T

Date: 20 December 2023

61 Lone Tree Avenue

Impington

Cambs

CB24 9PG



GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2022	To	31st March 2023	

### Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
<b>A1 Receipts</b>					
Grants Received	0	4,000		4,000	4,000
Donations	55,179	902		56,081	58,824
Events and resources	1,667			1,667	1,823
Interest Received	639			639	193
Other income	0			0	0
<b>Sub total (Gross income for AR)</b>	<b>57,486</b>	<b>4,902</b>	<b>0</b>	<b>62,387</b>	<b>64,840</b>
<b>A2 Asset and investment sales, (see table).</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total receipts</b>	<b>57,486</b>	<b>4,902</b>	<b>0</b>	<b>62,387</b>	<b>64,840</b>
<b>A3 Payments</b>					
Staff Salaries and NIC	48,326	10,051		58,377	48,735
Staff Pension and Insurances	5,191			5,191	5,224
Travel & Other Expenses	5,582	1,120		6,702	4,492
Consultancy and Training	264	0		264	4,910
Telephone	464			464	482
IT Costs	1,059			1,059	362
Marketing	0			0	110
Insurance	1,225			1,225	1,200
Other Expenses	340			340	454
Events	1,805			1,805	1,167
<b>Sub total</b>	<b>64,256</b>	<b>11,171</b>	<b>0</b>	<b>75,426</b>	<b>67,134</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total payments</b>	<b>64,256</b>	<b>11,171</b>	<b>0</b>	<b>75,426</b>	<b>67,134</b>
<b>Net of receipts/(payments)</b>	<b>(6,770)</b>	<b>(6,269)</b>	<b>0</b>	<b>(13,039)</b>	<b>(2,295)</b>
<b>A5 Transfers between funds</b>			0	0	0
<b>A6 Cash funds last year end</b>	100,167	6,269		106,436	108,731
<b>Cash funds this year end</b>	<b>93,396</b>	<b>0</b>	<b>0</b>	<b>93,397</b>	<b>106,436</b>

**Section B Statement of assets and liabilities at the end of the year**

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B1 Cash funds	Barclays Bank Accounts	33,396	-	-
	Redwood Savings Account	60,000	-	-
	<b>Total cash funds</b>	<b>93,396</b>	<b>-</b>	<b>-</b>

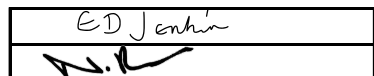

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due	When due
B5 Liabilities	PAYE & NIC Due	Unrestricted	2,395	April-23
			-	

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ELIZABETH JENKIN	18/12/2023
	NICK ROGERS	18/12/2023

**GENR8**

England & Wales - Charity number 1135194

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# Accounts

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# **GENR8**

**"PRESENTING CHRISTIANITY"**

**Registered Charity  
No. 1135194**

**ANNUAL TRUSTEES' REPORT and  
FINANCIAL STATEMENTS**

**for the year ended  
31<sup>st</sup> March 2022**

**GENR8, PO Box 1474, Cambridge, CB24 9UF  
Email: [enquiries@genr8.org](mailto:enquiries@genr8.org)  
[www.genr8.org](http://www.genr8.org)**

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**Introduction**

The trustees present their report and the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

**Charity Status**

GENR8 was constituted as an organisation in February 2010 and was registered as a charity on 25<sup>th</sup> March 2010. The charity registration number is 1135194. The governing document of the charity is a Declaration of Trust adopted on the 2<sup>nd</sup> February 2010.

The registered office and principal address of the charity is GENR8, PO Box 1474, Cambridge, CB24 9UF

**Charity Objectives**

The charity's objects as stated in the constitution, adopted on the 2<sup>nd</sup> February 2010 are:

To advance the Christian faith for the benefit of the public, by

- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
- Working in partnership with churches in building positive relationships with local schools
- Enabling and equipping Christian volunteers to fulfil these objects

**Scope of Operation**

GENR8's geographic scope of operation is in East Anglia and East England, UK

**Annual Accounts**

This set of annual accounts is for the year ended 31<sup>st</sup> March 2022. The income for the year was £64,840 (2021 £61,043) and the expenditure was £67,134 (2021 £58,708).

**Banking Arrangements**

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

**The Trustees**

The trustees who served the charity throughout this year were:  
Jane Magowan                      Steve Whyatt                      Nick Rogers

Elizabeth Jenkin  
Penelope Kite

Trustees are selected by the existing trustees.

**Independent Examiner**

The charity is grateful for the services of Chris Eggar as Independent Examiner.

**Volunteers**

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

**Reserves Policy**

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £22,500 and at the year end at 31<sup>st</sup> March 2022 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

**Risk assessment**

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks, and allow any mitigating action to be taken to address them.

**Public benefit**

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

**Review of the Year**

This is our twelfth annual report as a registered charity.

The past year has been affected significantly by the continuing impact of Covid-19. For much of the year the charity was not able to carry out face-to-face work with children in a church or school context. During the year, the provision of videos for primary schools to use in assemblies and RE increasingly became a priority and a significant way of resourcing schools. Encouragingly we began to get back into a small number of schools towards the end of 2021 and this continued into 2022 as face-to-face opportunities opened up.

**Activities, Events**

The following are the activities and events delivered over the past year:

- **GenR8 Connect Videos:** Eleven 12–15 minute videos were sent to primary schools throughout the academic year. Volunteers were involved in all aspects of filming. Themes, under the overall title of 'Life Lessons', included 'Keep Going, 'You are Precious' and 'Hope.' Our aim was to connect our videos with students' experiences and school values throughout the year. Reflection and activity ideas for teachers were provided alongside the videos.
- **GenR8 Assemblies/Videos:** Teams visited a small number of schools with our Advent assembly presentation and an increasing number with our Easter assembly. Both presentations were recorded on video for schools unable to have in-person assemblies. We also shared three shorter videos covering the events of Easter.

- **GenR8 Reflect Videos:** Twelve videos were sent to schools throughout the academic year alternating with our Connect videos. These Reflect videos were designed to be an opportunity for children to reflect, think and be still.
- **Inspire Prayer & Reflection Easter Bags:** In March 2022, 648 children in nine primary schools across Cambridgeshire received an individual drawstring bag containing the items needed for six prayer or reflective activities linked to the events of Easter: joy, friendship, forgiveness, hope, serving others and our unique gifts and talents. These bags, which link to the RE curriculum around the life of Jesus, were offered to children in Key Stage 2.
- **Inspire prayer & reflection ideas:** We adapted some 'Prayer Spaces In Schools' ideas for classes to access in school or at home. Twelve activities were presented to schools through our website.
- **It's Your Move Transition Workshop:** We were unable to visit schools in person for our July 2021 workshop to support Year 6 students making the transition to secondary school. Instead, we provided schools with the video resource that had been produced in the previous year with young people in Years 11 & 13. Over 120 primary schools were sent the video.
- **Inspire Transition Prayer & Reflection Bags:** Bags containing ideas and items to encourage Year 6 students to pray or reflect about their move to secondary school were delivered to 450 students. The bags were designed to work alongside the It's Your Move video and Scripture Union booklet of the same name, which many churches provide to their local schools free of charge.
- **Xcellr8:** Our Xcellr8 February weekend was non-residential but ran in person with a reduced capacity of 38 children (aged 8-11) in attendance. Our theme of Illumin8 explored the influence of light and Jesus as 'Light of the World'.
- **Permanent Prayer & Reflective Spaces:** We continued to resource nine primary schools with materials/resources for our Permanent Prayer Spaces initiative adapting these to suit the various challenges that the year brought regarding covid restrictions. Latterly we were once again able to partner with local churches with this initiative.
- **Cool Choices:** We ran twelve workshops in the spring term for Year 6 students with the aim of helping them make positive life choices.
- **Churches:** Whilst the opportunity to visit churches was largely restricted, we were able to record videos on occasion. A team did take part in-person ecumenical gathering at Comberton which was a delight.

Due to restrictions, we were not able to run several other initiatives that we normally would have. We are considering whether to run these in the future as opportunity allows.

During the year we kept supporters informed of our work through our termly prayer and newsletters, and our Elev8 prayer emails as well as specific mailings to our financial supporters. Internally we continued with regular Zoom staff meetings as well as on-line opportunities for

volunteers to gather. The need to keep people in touch and connected was particularly important whilst gatherings were restricted.

### People

The year was a demanding one for staff and team as we continued to adapt to the challenges and changes of Covid-19. Making medium to long term plans was difficult, and we regularly needed to be flexible to respond to changes, challenges as well as opportunities.

Sadly, the year saw the passing of several people connected to GenR8 through volunteering or support of the work. In addition, changing circumstances has meant we have lost others due to things such as relocating. This will be a challenge to us moving forwards.

We currently have five paid team members:

- Full-time director
- Part-time prayer spaces director
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

The staff team is supported by several significant volunteer roles, most notably the trustees, assembly team leaders, booking co-ordinators and individuals who support GenR8 in creative and administrative tasks.

### Summary

We are grateful to individuals, churches and charitable bodies who have continued to support the work of GenR8 during such challenging times. We have been delighted on our return to in-person school visits to receive very positive recognition and feedback which has given great encouragement towards the end of a tough year.

More about what we do and who we are can be found on our website [www.genr8.org](http://www.genr8.org) or by getting in touch with our director Steve Whyatt on [director@genr8.org](mailto:director@genr8.org).

### GenR8 works within the following mission statement and accompanying aims:

#### Mission Statement:

Providing an opportunity for primary school age children to hear about and learn from the Christian faith.

To achieve the above, we aim:

- To present the Christian faith to primary school age children in partnership with local churches and Christian volunteers.
- To work in partnership with local schools to promote spiritual, moral, social, and cultural development.
- To communicate Christian values and themes with integrity and sensitivity.
- To present a positive image of the Christian faith and the Bible.
- To equip, inspire and enthuse children's leaders, local Christian volunteers, and churches in their work with children and schools.

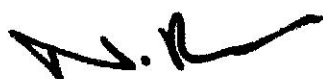
GenR8 aims to provide high quality resources and activities in a creative and professional way.

We are confident these provide a good base for all that we seek to offer to primary schools and churches.

This report and the financial statements were approved by the trustees on 4<sup>th</sup> January 2023 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Liz Jenkin', with a stylized flourish at the end.

Liz Jenkin  
Chairman

A handwritten signature in black ink, appearing to read 'Nick Rogers', with a stylized flourish at the end.

Nick Rogers  
Treasurer

**Independent Examiner's Report to the Trustees of GENR8**

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.T

Date: 9/1/2023

61 Lone Tree Avenue

Impington

Cambs

CB24 9PG

**GENR8**

GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2021	To	31st March 2022	

**Section A Receipts and payments**

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
<b>A1 Receipts</b>					
Grants Received	0	4,000		4,000	6,500
Donations	58,118	706		58,824	53,903
Events and resources	1,823			1,823	234
Interest Received	193			193	307
Other income	0			0	100
<b>Sub total (Gross income for AR)</b>	<b>60,134</b>	<b>4,706</b>	<b>0</b>	<b>64,840</b>	<b>61,043</b>
<b>A2 Asset and investment sales, (see table).</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total receipts</b>	<b>60,134</b>	<b>4,706</b>	<b>0</b>	<b>64,840</b>	<b>61,043</b>
<b>A3 Payments</b>					
Staff Salaries and NIC	48,735			48,735	39,141
Staff Pension and Insurances	5,224			5,224	4,509
Travel & Other Expenses	3,285	1,208		4,492	2,326
Consultancy and Training	446	4,464		4,910	9,487
Telephone	482			482	483
IT Costs	362			362	601
Marketing	110			110	0
Insurance	1,200			1,200	1,140
Other Expenses	454			454	721
Events	1,167			1,167	300
<b>Sub total</b>	<b>61,462</b>	<b>5,672</b>	<b>0</b>	<b>67,134</b>	<b>58,708</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	0	0	0	0	0
	0	0	0	0	0
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total payments</b>	<b>61,462</b>	<b>5,672</b>	<b>0</b>	<b>67,134</b>	<b>58,708</b>
<b>Net of receipts/(payments)</b>	<b>(1,329)</b>	<b>(966)</b>	<b>0</b>	<b>(2,295)</b>	<b>2,335</b>
<b>A5 Transfers between funds</b>			0	0	0
<b>A6 Cash funds last year end</b>	101,496	7,235		108,731	106,396
<b>Cash funds this year end</b>	<b>100,167</b>	<b>6,269</b>	<b>0</b>	<b>106,436</b>	<b>108,731</b>

**Section B Statement of assets and liabilities at the end of the year**

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		£	£	£
B1 Cash funds	Barclays Bank Accounts	80,167	6,269	-
	Redwood Savings Account	20,000	-	-
	<b>Total cash funds</b>	<b>100,167</b>	<b>6,269</b>	<b>-</b>


B2 Other monetary assets	Details	Unrestricted funds	Restricted funds	Endowment funds
		£	£	£
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
				-
		-	-	
		-	-	
		-	-	
		-	-	

B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
				-
		-	-	
		-	-	
		-	-	
		-	-	
		-	-	
		-	-	
		-	-	

B5 Liabilities	Details	Fund to which liability relates	Amount due	When due
		PAYE & NIC Due	Unrestricted	2,150

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	STEVE WHYATT	04/01/2023
	NICK ROGERS	04/01/2023

**GENR8**

England & Wales - Charity number 1135194

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# Accounts

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**"PRESENTING CHRISTIANITY"**

**Registered Charity  
No. 1135194**

**ANNUAL TRUSTEES' REPORT and  
FINANCIAL STATEMENTS**

**for the year ended  
31<sup>st</sup> March 2021**

**GenR8, PO Box 1474, Cambridge, CB24 9UF  
Email: [enquiries@genr8.org](mailto:enquiries@genr8.org)  
[www.genr8.org](http://www.genr8.org)**

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### Introduction

The trustees present their report and the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (revised 2005)" in preparing the annual report and financial statements of the charity.

### Charity Status

GENR8 was constituted as an organisation in February 2010 and was registered as a charity on 25<sup>th</sup> March 2010. The charity registration number is 1135194. The governing document of the charity is a Declaration of Trust adopted on the 2<sup>nd</sup> February 2010.

The registered office and principal address of the charity is PO Box 1474, Cambridge CB24 9UF

### Charity Objectives

The charity's objects as stated in the constitution, adopted on the 2<sup>nd</sup> February 2010 are:

To advance the Christian faith for the benefit of the public, by

- Presenting Christian values and themes to school aged children
- Working in partnership with schools to advance Christian education
- Working in partnership with churches in building positive relationships with local schools
- Enabling and equipping Christian volunteers to fulfil these objects

### Scope of Operation

GENR8's geographic scope of operation is in East Anglia and East England, UK

### Annual Accounts

This set of annual accounts is for the year ended 31<sup>st</sup> March 2021. The income for the year was £61,043 (2020 £82,374) and the expenditure was £58,708 (2020 £63,206).

### Banking Arrangements

GENR8 has two bank accounts in the UK a current account and an instant access deposit account both with Barclays Bank, 28 Chesterton Road, Cambridge, CB4 3AZ.

### The Trustees

The trustees who served the charity throughout this year were:

Ian Sanderson	Elizabeth Jenkin	Nick Rogers
Jane Magowan	Steve Whyatt	Lynn Murdoch

Trustees are selected by the existing trustees.

### Independent Examiner

The charity is grateful for the services of Chris Eggar as Independent Examiner.

**Volunteers**

GENR8 meets its objectives through the extensive contribution of volunteers who are involved in all aspects of the charity's operations. The charity is grateful for the commitment of over 75 volunteers during the past year.

**Reserves Policy**

The charity keeps enough reserve for the cost of winding up the charity which will cover the three month notice period for employees and other associated costs. The running costs of the charity for four months amounts to approximately £20,000 and at the year end at 31<sup>st</sup> March 2021 the assets of the charity exceeded this amount. The amount held in reserves is also to cover plans for potential new employees.

**Risk assessment**

The trustees have considered the key operational, financial, and strategic risks that have a bearing on the charity. Suitable management information is available to the trustees on a regular basis to monitor these risks and allow any mitigating action to be taken to address them.

**Public benefit**

The charity trustees have complied with their duty to have due regard to the guidance on public benefit in section 4 of the 2011 Charities Act, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

**Review of the Year**

This is our eleventh annual report as a registered charity.

The past year has been dominated by the impact of Covid-19. During this time the charity has not been able to carry out any face-to-face work with children in a church or school context. We were able to provide three videos for Easter 2020, primarily for those schools who we had not been able to visit before lockdown.

After a short period of reflection and planning, we began to provide videos for primary school collective worship and RE: initially for schools to use for home school learning, but later for use in the classroom. The staff team and volunteers quickly adapted to new ways of working. Whilst some of the initiatives we organise have not run over the last year, others have in new formats.

We have continued to be encouraged by schools and supporters who have provided positive feedback at points throughout the year.

**Activities, Events**

The following are the activities and events delivered over the past year:

- **GenR8 Connect Videos:** 18 videos were sent to primary schools on a fortnightly basis throughout the academic year. Volunteers were involved in Zoom introductions as well as storytelling. Themes included 'Making Wise Choices', 'Asking For Help' and Facing Giants, as well as Christmas and Easter, and aimed to speak into the children's experiences during the year. These 12–20-minute videos included familiar aspects of our in-person assemblies. Reflection and activity ideas for teachers were provided alongside the videos.

- **Home-school prayer/reflection spaces:** We adapted some of our Inspire Prayer Space activities so that they could easily be carried out by children in their homes. Nine activities were provided to schools to share during summer term 2020.
- **GenR8 Reflect Videos:** Nine videos were set to schools from September on a fortnightly basis alternating with our Connect videos. These videos were designed to be an opportunity for children to reflect, think and be still, and included aspects of our Inspire Prayer Spaces work.
- **It's Your Move:** We recorded young people in Years 11 & 13 for a video that was sent to all primary schools that we have contact with. The video workshop was accompanied with a teacher guide to enable Year 6 teachers to run morning or afternoon sessions with their Year 6 students making the transition to secondary school.
- **Xcellr8:** Our Xcellr8 February weekend ran online with a maximum number of 36 children in attendance. The team proved incredibly flexible and the technology reliable, as we ran 6 sessions over the weekend on the theme of Navig8 exploring what it means to be on a faith journey.
- **Supporting School Staff:** In December we provided tubs of 'Heroes' chocolates, a poster, and small cards to staff in over 130 primary schools to say we were thinking of them. A hard-working team of volunteers fixed over 7000 safety pins to small business size cards. A further small team delivered these to schools.
- **Permanent Prayer Spaces:** Providing non-interactive materials/resources as well as ideas for the classroom we adapted our Permanent Prayer Spaces initiative from September and continued to provide this resource to the eight schools we work with indeed we were able to add a school bringing the total to nine.
- **Pray For Schools:** Working in partnership with Cambridge YFC we ran an online event for staff in schools in the local area. Over 35 attended the evening aimed at supporting and encouraging those working in schools.
- **Children's Worker Network:** We organised an online gathering in September to those who work with children in a paid or/and co-ordinating role. A small number attended.
- **PPS Visors:** Through the generosity of one of our volunteers who along with her husband runs her own business we were able to offer schools free PPE visors during a time when demand was very high. Over 30 schools took up the offer.

During the year we kept supporters informed of our work through our termly prayer and newsletters, and our Elev8 prayer emails. Internally we developed regular Zoom staff meetings as well as opportunities for all volunteers to gather online with the aim of keeping people in touch, informed, and included. We also communicated through email as well as our termly Jigsaw news updates.

## People

The year has been a difficult one for staff and team as we have adapted to the challenges of Covid-19. We took the decision not to furlough staff and are grateful to those who support our work to be in a position where we were able to do this.

We currently have five paid team members:

- Full-time director
- Part-time prayer spaces director
- Part-time administrator and bookings co-ordinator
- Part-time communications co-ordinator
- Part-time bookkeeper

The staff team is supported by several significant volunteer roles most notably the trustees, team booking co-ordinators who regularly sent emails to schools throughout the year and Kathryn Gee, who continues to support GenR8 in creative and administrative tasks.

## Summary

We are grateful to individuals, churches and charitable bodies who have supported the work of GenR8 over the past year. We continued to receive encouraging feedback from schools which brought great encouragement to staff and volunteers through the difficulties that we have all faced.

More about what we do and who we are can be found on our website [www.genr8.org](http://www.genr8.org) or by getting in touch with our director Steve Whyatt on [steve@genr8.org](mailto:steve@genr8.org).

## GenR8 works within the following mission statement and accompanying aims:

### Mission Statement:

Providing an opportunity for primary school age children to hear about and learn from the Christian faith.

To achieve the above, we aim:

- To present the Christian faith to primary school age children in partnership with local churches and Christian volunteers.
- To work in partnership with local schools to promote spiritual, moral, social and cultural development.
- To communicate Christian values and themes with integrity and sensitivity.
- To present a positive image of the Christian faith and the Bible.
- To equip, inspire and enthuse children's leaders, local Christian volunteers and churches in their work with children and schools.

GenR8 aims to provide high quality resources and activities in a creative and professional way. We are confident these provide a good base for all that we seek to offer to primary schools and churches.

This report and the financial statements were approved by the trustees on 28<sup>th</sup> September, 2021 and signed on their behalf by:

Jane Magowan  
Secretary



Nick Rogers  
Treasurer



### Independent Examiner's Report to the Trustees of GENR8

I report to the trustees on my examination of the accounts of the GENR8 (the Trust) for the year ended 31 March 2021.

#### Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Chris Eggar M.A.A.

Date: 27/12/21

61 Lone Tree Avenue

Impington

Cambs

CB24 9PG

GENR8		1135194		CC16a
Receipts and payments accounts				
For the year from	1st April 2020	To	31st March 2021	

**Section A Receipts and payments**

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
<b>A1 Receipts</b>					
Grants Received	2,000	4,500		6,500	7,500
Donations	53,484	419		53,903	71,795
Events and resources	234			234	2,668
Interest Received	307			307	410
Other income	100			100	0
				0	0
				0	0
<i>AR)</i>	56,124	4,919	0	61,043	82,374
<b>A2 Asset and investment sales, (see table).</b>					
	0	0	0	0	0
	0	0	0	0	0
<i>Sub total</i>	0	0	0	0	0
<b>Total receipts</b>	<b>56,124</b>	<b>4,919</b>	<b>0</b>	<b>61,043</b>	<b>82,374</b>
<b>A3 Payments</b>					
Staff Salaries and NIC	39,141			39,141	40,281
Staff Pension and Insurances	4,509			4,509	4,462
Travel & Other Expenses	1,713	613		2,326	4,346
Consultancy and Training	775	8,712		9,487	5,386
Telephone	483			483	440
IT Costs	601			601	967
Marketing	0			0	0
Insurance	1,140			1,140	1,113
Other Expenses	721			721	3,863
Events	300			300	2,348
<i>Sub total</i>	49,383	9,325	0	58,708	63,206
<b>A4 Asset and investment purchases, (see table)</b>					
	0	0	0	0	0
	0	0	0	0	0
<i>Sub total</i>	0	0	0	0	0
<b>Total payments</b>	<b>49,383</b>	<b>9,325</b>	<b>0</b>	<b>58,708</b>	<b>63,206</b>
<i>Net of receipts/(payments)</i>	6,741	(4,406)	0	2,335	19,167
A5 Transfers between funds			0	0	0
A6 Cash funds last year end	94,755	11,641		106,396	87,229
<i>Cash funds this year end</i>	101,496	7,235	0	108,731	106,396

**Section B Statement of assets and liabilities at the end of the year**

Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B1 Cash funds	Barclays Bank Accounts	86,496	7,235	-
	Redwood Savings Account	15,000	-	-
	<b>Total cash funds</b>	<b>101,496</b>	<b>7,235</b>	<b>-</b>


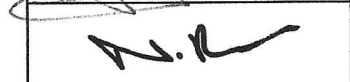
Categories	Details	Unrestricted funds £	Restricted funds £	Endowment funds £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset	Cost (optional)	Current value
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset	Cost (optional)	Current value
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability	Amount due	When due
B5 Liabilities	PAYE & NIC Due	Unrestricted	1,436	April-21
			-	

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	STEVE WHYATT	04/01/2022
	NICK ROGERS	04/01/2022