

Company Registration Number: 07180982

Charity Registration Number: 1135126

The Wm Morrison Darlington Enterprise Trust
Financial Statements
For the Year Ending
31 March 2023

JANE ASCROFT ACCOUNTANCY LIMITED

Chartered Accountants
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

The Wm Morrison Darlington Enterprise Trust

Financial Statements

Year Ended 31 March 2023

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The Wm Morrison Darlington Enterprise Trust

Trustees' Annual Report (Incorporating the Director's Report)

Year Ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Objectives and Activities

Objects of the Trust

The objects of the Trust are:

- the relief of poverty among all members of the community but in particular members who are unemployed or are at risk of being unemployed or those less able than others to care for themselves.
- the general advancement of the education of the public including in particular (though without prejudice to the generality of the foregoing words) the fostering and promotion of teaching and training in the skills of business management particularly in relation to small businesses among persons whose economic circumstances would be alleviated or improved by the acquisition of such skills.

Objectives of the year

The key objectives of the year were to secure funding to enable the Trust to deliver identified projects to support priority target groups, which are: people who live in disadvantaged areas; those who are on health related benefits; disabled people; those experiencing homelessness; young people.

Achievements and Performance

Charities Aid Foundation (CAF)

Funding was secured through the Charities Aid Foundation Resilience Fund which was provided by the Department for Digital, Culture, Media and Sport (DCMS), as part of its Community Match Challenge, and kindly matched by the Covid-19 Support Fund, created by the insurance and long-term savings industry to enable organisations to adapt and thrive; to continue to deliver the services that support the needs of beneficiaries whilst also building organisational resilience. The grant is formed in two parts: a main grant and a resilience grant. The main grant will support a range of activities including delivery of support to young people and the introduction of a Deputy Chief Executive post. The resilience grant will allow us to strategically change and adapt in order to respond to new and future challenges.

Co. Durham Community Foundation (CDCF)

Grant funding received from Co. Durham Community Foundation, which facilitated grants from two funds (Organisational Sustainability and Poverty Hurts) to the 'Morrison Trust into Work' project which provides a range of support to unemployed people to address barriers and develop employability skills. Delivery on the project will start in April 2023 and will continue into 2024.

Morton Park Conference Centre facilities

The Trust has continued to provide training and conference facilities to a range of public, private and voluntary sector organisations.

Darlington Connect

Along with several other Darlington charities, we supported the distribution of government funding (household Support Fund) to individuals in Darlington, via the Darlington Connect Hub.

The Wm Morrison Darlington Enterprise Trust

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Achievements and Performance *(continued)*

Garfield Weston

Grant funding received contributed to core costs of community development work and delivery of employability support to individuals.

The Henry Smith Charity

Funding was secured from The Henry Smith Charity, for a three year programme ('Choices') to support people to address barriers to employment, to increase self-confidence, improve employability skills and move towards employment. The Choices project started in July 2021 and to the end of March 2023, the project has supported 92 individuals, with 25 moving into employment.

National Lottery Community Fund

Grant funding from The National Lottery Community Fund was secured to extend a previously funded project (Morrison Trust into Work). The project involved the delivery of a personal development, training and employment support programme for Darlington residents who are not in employment.

Key targets for the project were:

50 beneficiaries will address barriers and develop skills to progress them towards employment (at the end of March 2023: 105)

50 beneficiaries will have regular one-to-one intensive employment support (at the end of March 2023: 105)

25 beneficiaries will attend multiple small group training sessions to develop their personal / employability skills (at the end of March 2023: 22)

15 beneficiaries will attend external training and/ or achieve vocational licences / certification (at the end of March 2023: 52)

25 beneficiaries will fast-track into current vacancies (at the end of March 2023: 57)

Office room hire

Space is used at Morton Park Conference Centre by the management team for the Step Forward Tees Valley programme and a training and skills provider.

Community Foundation Tyne & Wear and Northumberland

Grant funding was received from Community Foundation Tyne & Wear and Northumberland, which facilitated grants from two funds (the Platten Family Fund and The 1989 Willan Charitable Trust Fund) to the Morrison Trust 'Switch' project. The project supports young people aged 16 to 25, with a range of provision, to enable progression towards employment. Delivery on the project will start in summer 2023 and will continue into 2024.

Step Forward Tees Valley (SFTV)

A contract to deliver as a partner organisation in the Step Forward Tees Valley programme was secured, starting delivery in October 2016. The programme operates across the Tees Valley and support is primarily given to people who are long-term unemployed, facing two or more barriers. Step Forward Tees Valley is funded by the European Social Fund and The National Lottery Community Fund. HumanKind are co-ordinating the programme and working in partnership with voluntary and community sector organisations.

Morrison Trust employs an Employment Consultant to provide support to beneficiaries. As at the end of March 2023, over 457 participants have been supported with a range of personal development and employability skills provision.

Sherburn House

Grant funding was received from Sherburn House to enable support with cost of living expenses (as a facilitated grant application).

The Wm Morrison Darlington Enterprise Trust

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Achievements and Performance *(continued)*

Skerne Park Community Enterprise Association

Morrison Trust continues to maintain a strategic link with Skerne Park Community Enterprise Association which is a community based group providing nursery facilities to families living in and around the Skerne Park estate in Darlington. Support provided includes strategic support, line management, HR and financial support.

Youth Employment Initiative (YEI)

A contract to deliver as a partner organisation in the Youth Employment Initiative 'Tees Valley Pathways' programme was secured, starting delivery in April 2016. The programme is co-ordinated by Hartlepool Borough Council and was to originally operate across the Tees Valley between April 2016 and July 2018, however the programme was extended until July 2023. The Tees Valley Pathways Programme is part-funded by the European Social Fund and supported under the Youth Employment Initiative. The programme aims to support young people across the Tees Valley aged 15-29 who are unemployed and / or not in education, employment or training. Morrison Trust is part of a partnership of organisations delivering services across the Tees Valley. The programme includes a range of outcomes, with a target of providing support for 266 beneficiaries; at the end of March 2023, 284 beneficiaries have been supported.

Tees Valley Sport / Sport England

Grant funding was received from Tees Valley Sport, as part of the Sport England Together Fund, to provide yoga therapy / relaxation sessions, supporting people to access wellbeing activities. Delivery of the sessions started in December 2022 and will continue until September 2023. At the end of March 2023, 8 sessions have been provided and 10 individuals have benefitted from support.

Financial Review

The Statement of Financial Activities for the year is set out on page 16.

Income

The total income for the year is £417,584 (2022 - £475,818).

Income from charitable activities

Movements in income occur where a funding stream has ceased and additional funding has been secured from other sources. New funding secured is also shown within this section.

Expenditure

Further information on expenditure is contained in the notes to the financial statements on pages 24 to 26.

Performance during the period

The charity has income of £417,584 (2022 - £475,818) and expenditure of £477,235 (2022 - £400,243) during the period in line with the charity's objectives.

The deficit for the year amounted to £5,651 (2022 - Surplus of £75,575). The accumulated funds available for future expenditure amounted to £234,644 (2022 - £294,295) at 31 March 2023.

The Wm Morrison Darlington Enterprise Trust

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Financial Review *(continued)*

Investment Policy

The Trustees have the power to invest any money held by the Trust in any way in which they in their discretion think fit in any part of the world.

Currently the Trust assets are held with the Unity Trust Bank, The Hampshire Trust Bank and Virgin Money.

Reserves Policy

As the Trust is reliant on contracts and grants for funding, the Trustees have determined to maintain reserves of at least six months' expenditure on unrestricted funds plus closure costs in order to be able to make the appropriate level of commitment.

At the year end, free reserves amounted to £159,036 (2022 - £152,557), which is in line with the Trust's reserves policy.

Future funding

During the coming 12 months, we will work towards successfully delivering existing contracts and grant funded programmes, including:

Tees Valley Pathways (Youth Employment Initiative),
Step Forward Tees Valley
Choices (The Henry Smith Charity),
Morrison Trust into Work (National Lottery Community Fund, Co. Durham Community Foundation Organisational Sustainability fund, Co. Durham Community Foundation Poverty Hurts fund, Bernicia Foundation, Dickon Trust) Charities Aid Foundation resilience development and strategy work.
Garfield Weston Arts and Crafts sessions (PCP Happiness Hubs)
Relaxation sessions (Sport England / Tees Valley Sport)
Switch (Community Foundation Tyne & Wear and Northumberland: Platten Family Fund and The 1989 Willan Charitable Trust Fund)

We will aim to secure funding to meet the needs of beneficiaries following programmes that will come to an end in 2023.

Plans for Future Periods

Key objectives during the coming financial year are:

To maintain a strong profile within Darlington and retain financial stability during challenging economic times.

To successfully deliver key programmes including the Youth Employment Initiative and Step Forward Tees Valley.

To maintain involvement in key strategic initiatives within Darlington.

To ensure that all Trust projects work effectively within the current economic circumstances and work towards achieving project targets.

To remain responsive to additional opportunities which become available during the year.

To complete the re-branding work, previously funded via Community Foundation Tyne & Wear and Northumberland's Growth and Resilience Fund).

The Wm Morrison Darlington Enterprise Trust

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Structure, Governance and Management

The charity was incorporated as a limited company on 6th March 2010 with company number 07180982 and was registered as a charity on 23rd March 2010 with charity number 1135126. The charity is governed by its Memorandum and Articles of Association (the "Constitution") dated 6th March 2010.

On 6 April 2010 the charity received the assets, liabilities and activities of the unincorporated charity of the same name with charity number 327040.

Governance

The Trust is governed in accordance with the objectives as set out within the Deed of Trust and detailed under the section "objectives and activities". The statutory provision about the appointment, retirement and discharge of Trustees applies to the Trust.

The Trust has a formalised recruitment process for Trustees, which includes outlining eligibility criteria, Trustee legal responsibilities, person specification and a formalised induction process.

Induction and role of Trustees

All new Trustees will be given copies of the person specification and job description in relation to Trustee appointment. They will also receive a copy of the Trust deed, the latest set of accounts and copies of minutes from previous Trustee meetings. Each Trustee is given comprehensive information on previous and current projects and activities. Their duties and responsibilities are outlined to them, including their legal responsibilities.

Following their appointment they will also be asked to complete the register of interest, if applicable, which will then be reviewed on an ongoing basis. Trustees are also checked against the relevant registers to ensure they are not disqualified by law from acting as Trustees. They will also be required to undertake a Disclosure and Barring Service Check.

The Trustees in office during the period are set out on page 1. The Trustees meet quarterly and are responsible for establishing clear strategic goals for the Trust. They oversee all Trust activity including:

- Recruitment and staffing
- Financial management
- Quality
- Legal issues
- Target setting
- Project evaluation
- Public relations
- Governance / constitutional issues
- Information technology
- Information technology security
- Protection of customer data

The Wm Morrison Darlington Enterprise Trust

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Structure, Governance and Management *(continued)*

The Chief Executive and individual Trustees bring different skills and knowledge to Trustee meetings. Where specific areas of knowledge / legislation are required in relation to the Trust, a decision would be made at a meeting as to whether the Chief Executive or, a Trustee would source such information. The information would then be explained at a Trustee meeting. As a result, Trustees are kept up to date with current legislation in relation to the Trust e.g.: matters appertaining to employment, health and safety, VAT etc.

The Trustees are fully briefed by the Chief Executive on the operation of the Trust at each of the formal Trustee meetings. During the intervening periods, Trustees are made aware of any developments the Chief Executive raises, alongside periodic visits by the Trustees to the main offices.

All Trustees give their time voluntarily and receive no benefit from the charity. Travel costs were reclaimed from the charity during the year.

Management and staffing

The Trustees have delegated responsibility for the day to day running of the Trust to the Chief Executive who is assisted in this role by the Conference Centre Manager. The Chief Executive is responsible for recruitment, training and development of staff, developing and maintaining quality systems, policies and procedures, IT security and the protection of customer data, preparing funding bids and project management.

All Trust staff delivering information, advice and guidance have or are working towards a minimum of an NVQ level 3 in Advice and Guidance, with most having NVQ level 4. The qualifications are part of the process of ensuring the Trust has suitably trained staff to ensure the organisation is in a good position to secure contracts from statutory providers.

Risk assessment

The Trustees, in monitoring the operation of the Trust, review any risks the Trust may face and take appropriate action as required and will seek professional advice where necessary.

The major risks, to which the Trust is exposed as identified by the Trustees, have been reviewed and procedures have been established to manage those risks. In order to minimise risk to the Trust, the Trustees review the following areas on an ongoing basis:

Buildings: in order to minimise risk, Trust staff work within their health and safety policy and, an annual risk assessment of the building is carried out and any areas for concern would be addressed.

Staff: are expected to work in line with staff policies and procedures which include details of how staff should work safely with clients. Policies are reviewed on an ongoing basis.

Clients utilising Morton Park conference facilities are issued with safety information relating to their use of the premises.

Clients utilising employment projects are issued with a Statement of Service / Key Information document which outlines health and safety relating to their visit to the Trust premises.

The Wm Morrison Darlington Enterprise Trust

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Structure, Governance and Management *(continued)*

Management accounts are produced and reviewed by Trustees on a monthly basis. Individual project finance is monitored on a monthly basis, to ensure projects are operating within budget constraints. Financial aspects of the Trust are discussed at quarterly Trustee meetings. If any financial risk was identified, remedial action would be taken at that point.

Annual accounts are subject to independent examination audit by registered auditors.

Contracts with Prime Contractors, necessitates the Trust demonstrating a high degree of security in the area of IT and, the protection of customer data. To meet this requirement a detailed security plan and, business continuity plan and, related policies are in place.

Public benefit

The Trust's main activities and who we support are described elsewhere in this report. All our charitable activities are undertaken to further our charitable purposes for the public benefit. The Trustees have had regard to the Charity Commission's guidance on public benefit throughout the year when deciding on the activities of the charity.

Related Parties

The Trust recognises the importance of partnership working in delivering effective services to our identified client groups and ensures our representation on key strategic groups.

The Trust works in partnership with a range of key local organisations, including: Skerne Park Community Enterprise Association, Darlington Credit Union, FirstStop Darlington, YMCA Tees Valley, Adult and Community Learning (Darlington Borough Council), 700Club, HealthWatch Darlington, Humankind and Darlington Citizens Advice.

Reference and Administrative Details

Registered charity name The Wm Morrison Darlington Enterprise Trust

Charity registration number 1135126

Company registration number 07180982

Principal office and registered office Morton Park Business Training Centre
Morton Park
Yarm Road
Darlington
DL1 4PJ

The Trustees

Mr B C Warnes
Mr P A Beasley (Retired 21 September 2022)
Mr T C Watson
Mrs D Fowler
Mrs C Miller

Independent Examiner Jane Ascroft FCA MA (Cantab)
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

The Wm Morrison Darlington Enterprise Trust

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

Mr B C Warnes
Trustee

The Wm Morrison Darlington Enterprise Trust

Independent Examiner's Report to the Trustees of The Wm Morrison Darlington Enterprise Trust

Year Ended 31 March 2023

I report to the trustees on my examination of the financial statements of The Wm Morrison Darlington Enterprise Trust ('the charity') for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Ascroft FCA MA (Cantab)
Independent Examiner

Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

The Wm Morrison Darlington Enterprise Trust

Statement of Financial Activities (including income and expenditure account)

Year Ended 31 March 2023

			2023		2022
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	–	–	–	10,000
Charitable activities	6	180,179	232,226	412,405	409,078
Investment income	7	179	–	179	1,267
Other income	8	5,000	–	5,000	55,473
Total income		<u>185,358</u>	<u>232,226</u>	<u>417,584</u>	<u>475,818</u>
Expenditure					
Expenditure on charitable activities	9,10	145,393	331,842	477,235	400,243
Total expenditure		<u>145,393</u>	<u>331,842</u>	<u>477,235</u>	<u>400,243</u>
Net (expenditure)/income		<u>39,965</u>	<u>(99,616)</u>	<u>(59,651)</u>	<u>75,575</u>
Transfers between funds		(33,486)	33,486	–	–
Net movement in funds		<u>6,479</u>	<u>(66,130)</u>	<u>(59,651)</u>	<u>75,575</u>
Reconciliation of funds					
Total funds brought forward		152,557	141,738	294,295	218,720
Total funds carried forward		<u>159,036</u>	<u>75,608</u>	<u>234,644</u>	<u>294,295</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 27 form part of these financial statements.

The Wm Morrison Darlington Enterprise Trust

Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £
Current Assets				
Debtors	16	32,040		63,311
Cash at bank and in hand		<u>285,092</u>		<u>273,690</u>
		317,132		337,001
Creditors: amounts falling due within one year	17	<u>82,488</u>		<u>42,706</u>
Net Current Assets			234,644	294,295
Total Assets Less Current Liabilities			234,644	294,295
Net Assets			234,644	<u>294,295</u>
Funds of the Charity				
Restricted funds			75,608	141,738
Unrestricted funds			159,036	152,557
Total charity funds	19		234,644	<u>294,295</u>

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

Mr B C Warnes
Trustee

The notes on pages 12 to 27 form part of these financial statements.

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements

Year Ended 31 March 2023

1. General Information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Morton Park Business Training Centre, Morton Park, Yarm Road, Darlington, DL1 4PJ.

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting Policies

Basis of Preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investments measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity. Monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

There are no material uncertainties about the charity's ability to continue.

Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Trustees consider that there are no significant estimates or judgements affecting these financial statements.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Designated funds are unrestricted funds earmarked by the trustees for specific purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

3. Accounting Policies *(continued)*

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Where legacies have been notified to the charity but the criteria for income recognition have not been met, the legacy is treated as a contingent asset and disclosed if material. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market.

Investment income is included when receivable.

Income from charitable trading activity is accounted for when earned.

Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, based on staff numbers and floor area.

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

3. Accounting Policies *(continued)*

Financial Instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined Contribution Plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

3. Accounting Policies *(continued)*

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

4. Limited by Guarantee

The company is limited by guarantee. At 31st March 2023 there were 4 members each of whom had undertaken to contribute an amount not exceeding £10 in the event of a winding up.

5. Donations and Legacies

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Grants				
DBC Covid support	<u>—</u>	<u>—</u>	<u>10,000</u>	<u>10,000</u>

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements (continued)

Year Ended 31 March 2023

6. Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
National Lottery Community Fund	–	12,862	12,862
Youth Employment Initiative (YEI)	–	30,021	30,021
Step Forward Tees Valley (SFTV)	–	31,913	31,913
Sport England	–	4,124	4,124
The Henry Smith Charity	–	51,700	51,700
Garfield Weston	–	30,000	30,000
Co Durham Community Foundation	–	22,604	22,604
Platten Family	–	9,938	9,938
Charities Aid Foundation (CAF)	–	24,574	24,574
Willan Trust	–	10,000	10,000
Skerne Park Community Enterprise Association	12,000	–	12,000
SFTV Room Hire	27,646	–	27,646
Morton Park Conference Centre	139,692	–	139,692
Other income	841	4,490	5,331
	<u>180,179</u>	<u>232,226</u>	<u>412,405</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
National Lottery Community Fund	–	51,452	51,452
Youth Employment Initiative (YEI)	–	31,371	31,371
Step Forward Tees Valley (SFTV)	–	19,528	19,528
Sport England	–	2,760	2,760
The Henry Smith Charity	–	50,400	50,400
Tyne & Wear Community Foundation (Growth & Resilience)	–	25,310	25,310
Charities Aid Foundation (CAF)	–	83,721	83,721
Skerne Park Community Enterprise Association	12,000	–	12,000
SFTV Room Hire	27,646	–	27,646
Morton Park Conference Centre	82,521	–	82,521
Systems Training	9,251	–	9,251
Other income	220	12,898	13,118
	<u>131,638</u>	<u>277,440</u>	<u>409,078</u>

7. Investment Income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	<u>179</u>	<u>179</u>	<u>1,267</u>	<u>1,267</u>

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

8. Other Income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
HMRC Job Retention Scheme	–	–	27,113	27,113
Employment Allowance	5,000	5,000	4,000	4,000
Insurance claim	–	–	24,360	24,360
	<u>5,000</u>	<u>5,000</u>	<u>55,473</u>	<u>55,473</u>

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements (continued)

Year Ended 31 March 2023

9. Expenditure on Charitable Activities by Fund Type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Youth Employment Initiative (YEI)	–	30,749	30,749
Henry Smith Charity - Choices	–	52,378	52,378
National Lottery Community Fund - MTIW	–	41,020	41,020
Care & Share	–	1,106	1,106
Darlington Connect	–	4,230	4,230
CDCF - Growth & Resilience	–	649	649
Step Forward Tees Valley (SFTV)	–	32,442	32,442
Yoga Therapy SE	–	2,362	2,362
Systems Training	9,328	–	9,328
CAF - Main	–	74,814	74,814
Happiness Hubs	–	2,324	2,324
Skerne Park Community Enterprise Association	8,287	–	8,287
NHS Health Improvements	–	5,921	5,921
The Wellesley Trust Fund at the Community Foundation serving Tyne & Wear and Northumberland	–	2,376	2,376
Garfield Weston	–	478	478
Morton Park Conference Centre	85,484	–	85,484
Sherburn House	–	260	260
Support costs	42,294	80,733	123,027
	<u>145,393</u>	<u>331,842</u>	<u>477,235</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Youth Employment Initiative (YEI)	–	33,991	33,991
Henry Smith Charity - Choices	–	46,892	46,892
Sport England	–	1,133	1,133
National Lottery Community Fund - MTIW	–	23,622	23,622
CDCF Covid 19	–	229	229
CDCF - Growth & Resilience	–	480	480
Step Forward Tees Valley (SFTV)	–	34,948	34,948
Systems Training	20,239	–	20,239
CAF - Main	–	2,963	2,963
CAF - Resilience	–	147	147
Happiness Hubs	–	131	131
Skerne Park Community Enterprise Association	10,973	–	10,973
NHS Health Improvements	–	3,703	3,703
The Wellesley Trust Fund at the Community Foundation serving Tyne & Wear and Northumberland	–	6,995	6,995
Newcastle Building Society	–	4,500	4,500
Garfield Weston	–	12,500	12,500
Morton Park Conference Centre	90,768	–	90,768
Support costs	50,047	55,982	106,029
	<u>172,027</u>	<u>228,216</u>	<u>400,243</u>

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

10. Expenditure on Charitable Activities by Activity Type

	Activities undertaken		Total funds	Total fund
	directly	Support costs	2023	2022
	£	£	£	£
Youth Employment Initiative (YEI)	30,749	15,132	45,881	47,054
Henry Smith Charity - Choices	52,378	5,232	57,610	52,639
Sport England	–	1,628	1,628	1,133
National Lottery Community Fund - MTIW	41,020	5,207	46,227	26,359
Care & Share	1,106	–	1,106	–
Darlington Connect	4,230	–	4,230	–
CDCf Covid 19	–	–	–	229
CDCf - Growth & Resilience	649	8,897	9,546	15,764
Step Forward Tees Valley (SFTV)	32,442	15,059	47,501	49,121
Yoga Therapy SE	2,362	–	2,362	–
Systems Training	9,328	–	9,328	24,247
CAF - Main	74,814	18,173	92,987	5,308
CAF - Resilience	–	9,253	9,253	747
Happiness Hubs	2,324	1,116	3,440	221
Skerne Park Community Enterprise Association	8,287	3,712	11,999	12,173
NHS Health Improvements	5,921	60	5,981	3,995
The Wellesley Trust Fund at the Community Foundation serving Tyne & Wear and Northumberland	2,376	976	3,352	8,646
Newcastle Building Society	–	–	–	4,500
Garfield Weston	478	–	478	12,500
Morton Park Conference Centre	85,484	38,582	124,066	135,607
Sherburn House	260	–	260	–
	<u>354,208</u>	<u>123,027</u>	<u>477,235</u>	<u>400,243</u>

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

11. Analysis of Support Costs

	Youth Employment Initiative (YEI) £	The Henry Smith Charity - Choices Sport £	England £	National Lottery Community Fund - MTIW £	CDCF - Growth & Resilience £	Step Forward Tees Valley (SFTV) £	CAF - Main £	CAF - Resilience £
Premises	8,301	2,767	—	2,767	—	8,421	11,934	—
General office	4,341	1,600	—	1,617	3,379	4,168	3,243	—
Legal & Professional fees	2,490	865	1,628	823	5,518	2,470	2,996	9,253
	<u>15,132</u>	<u>5,232</u>	<u>1,628</u>	<u>5,207</u>	<u>8,897</u>	<u>15,059</u>	<u>18,173</u>	<u>9,253</u>

	Happiness Hubs £	Skerne Park Community Enterprise Association £	NHS Health Improvement £	The Wellesley Trust Fund £	Morton Park Conference Centre £	Total 2023 £	Total 2022 £
Premises	1,080	—	—	553	19,830	55,653	47,104
General office	36	3,712	—	258	13,785	36,139	27,867
Legal & Professional fees	—	—	60	165	4,967	31,235	31,058
	<u>1,116</u>	<u>3,712</u>	<u>60</u>	<u>976</u>	<u>38,582</u>	<u>123,027</u>	<u>106,029</u>

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

12. Independent Examination and Audit Fees

	2023 £	2022 £
Fees payable to the auditor/independent examiner for:		
Audit of the financial statements	–	2,575
Independent examination of the financial statements	1,200	–
Other financial services	7,019	–
	<u>8,219</u>	<u>2,575</u>

13. Staff Costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023 £	2022 £
Wages and salaries	243,271	236,707
Social security costs	19,799	17,798
Employer contributions to pension plans	6,713	6,835
	<u>269,783</u>	<u>261,340</u>

The average head count of employees during the year was 12 (2022: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2023 No.	2022 No.
Number of conference staff	3	3
Number of admin staff	3	3
Number of managerial staff	2	3
Number of project staff	4	4
	<u>12</u>	<u>13</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £39,105 (2022: £39,006).

14. Trustee Remuneration and Expenses

No trustees received any remuneration from the charity during the current or previous year. 3 trustees received expenses totalling £254 during the year (2022 - £191).

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

15. Transfers Between Funds

During the year a total of £33,486 was transferred from unrestricted to restricted funds. This comprised:

	2023 £
Match funding for the SFTV project	15,588
Match funding for YEI project	15,861
Match funding for other projects	2,037
	<u>33,486</u>

16. Debtors

	2023 £	2022 £
Trade debtors	6,644	17,708
Prepayments	1,985	3,290
Accrued income	22,811	41,915
Other debtors	600	398
	<u>32,040</u>	<u>63,311</u>

17. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	14,350	5,658
Accruals and deferred income	59,278	27,252
Social security and other taxes	4,435	3,495
Pension creditor	951	1,105
Other creditors	3,474	5,196
	<u>82,488</u>	<u>42,706</u>

18. Pensions and Other Post Retirement Benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,713 (2022: £6,835).

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements (continued)

Year Ended 31 March 2023

19. Analysis of Charitable Funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General fund	<u>152,557</u>	<u>185,358</u>	<u>(145,393)</u>	<u>(33,486)</u>	<u>159,036</u>

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General fund	<u>171,481</u>	<u>198,378</u>	<u>(172,027)</u>	<u>(45,275)</u>	<u>152,557</u>

Restricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Youth Employment Initiative	–	30,021	(45,882)	15,861	–
Step Forward Tees Valley	–	31,913	(47,501)	15,588	–
The Henry Smith Charity - Choices	10,371	51,700	(57,611)	–	4,460
Garfield Weston	–	30,000	(478)	–	29,522
The Wellesley Trust					
Fund at the Community Foundation serving Tyne & Wear &					
Northumberland	2,172	–	(3,352)	1,180	–
Darlington Connect (HSF)	–	4,230	(4,230)	–	–
National Lottery Community Fund - MTIW	30,092	15,540	(46,226)	594	–
Sport England	1,627	–	(1,627)	–	–
CAF - Main	68,413	24,574	(92,987)	–	–
CAF - Resilience	9,253	–	(9,253)	–	–
North Yorkshire NHS (Care & Share)	1,106	–	(1,106)	–	–
NHS Health Improvement	5,981	–	(5,981)	–	–
CDCF - Covid 19	–	–	–	–	–
Tyne & Wear Community Foundation (Growth & Resilience)	9,546	–	(9,546)	–	–
Happiness Hub	3,177	–	(3,440)	263	–
MTIW CDCF	–	19,926	–	–	19,926
Sherburn House grants	–	260	(260)	–	–
Yoga Therapy SE	–	4,124	(2,362)	–	1,762
Young People's Project (Platten & Willan)	–	19,938	–	–	19,938
	<u>141,738</u>	<u>232,226</u>	<u>(331,842)</u>	<u>33,486</u>	<u>75,608</u>

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

19. Analysis of Charitable Funds *(continued)*

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Youth Employment Initiative	–	31,371	(47,053)	15,682	–
Step Forward Tees Valley	–	19,528	(49,121)	29,593	–
The Henry Smith Charity - Choices	12,611	50,400	(52,640)	–	10,371
Garfield Weston	12,500	–	(12,500)	–	–
The Wellesley Trust Fund at the Community Foundation serving Tyne & Wear & Northumberland	10,817	–	(8,645)	–	2,172
National Lottery Community Fund - MTIW	–	56,452	(26,360)	–	30,092
Sport England	–	2,760	(1,133)	–	1,627
CAF - Main	–	73,721	(5,308)	–	68,413
CAF - Resilience	–	10,000	(747)	–	9,253
Newcastle Building Society	–	4,500	(4,500)	–	–
North Yorkshire NHS (Care & Share)	1,106	–	–	–	1,106
NHS Health Improvement	9,976	–	(3,995)	–	5,981
CDCF - Covid 19	229	–	(229)	–	–
Tyne & Wear Community Foundation (Growth & Resilience)	–	25,310	(15,764)	–	9,546
Happiness Hub	–	3,398	(221)	–	3,177
	<u>47,239</u>	<u>277,440</u>	<u>(228,216)</u>	<u>45,275</u>	<u>141,738</u>

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

19. Analysis of Charitable Funds *(continued)*

Youth Employment Initiative (YEI): This programme aims to support young people across the Tees Valley aged 15-29 who are unemployed and / or not in education, employment or training.

Step Forward Tees Valley (SFTV): The programme operates across the Tees Valley, starting in October 2016 and aims to support unemployed / inactive participants across the Tees Valley.

The Henry Smith Charity: This grant funding supported the Choices project.

Garfield Weston Foundation: This grant contributed to core costs of community development work and delivery of employability support to individuals.

The Wellesley Trust at the Community Foundation serving Tyne & Wear and Northumberland: This funding supported young care leavers to move towards training, education, employment or voluntary work.

Government's Coronavirus Community Support Fund, distributed by The National Lottery Community Fund: Grant funding was received for the provision of a project to support people who were out of work or had lost their job as a result of the pandemic. Support included one to one employability and access to training and skills. The funding also supported Conference Centre costs associated with the impact of Covid-19.

Sport England: Grant funding was received from Sport England's Tackling Inactivity and Economic Disadvantage programme (TIED). The funding is aimed at supporting people in low socio-economic groups to get active and was awarded to projects delivering in disadvantaged communities around the country. Morrison Trust is working in partnership with another charity, Active Life Foundation, to provide activities in target communities across Darlington through the 'Step Out' project.

Charities Aid Foundation: The grant allowed an extension to a project that was initially established through a grant from National Lottery Emergency Support Fund which allowed us to support people who were out of work or had lost their job as a result of the pandemic.

Care and Share joint project - A grant was received from North Yorkshire NHS to deliver a project working in partnership with the Care & Share group.

NHS Health Improvement Fund (via County Durham Community Foundation): Grant funding was received from the NHS Health Improvement Fund (via County Durham Community Foundation) towards costs of delivering a Men's IT Shed.

County Durham Community Foundation working in partnership with Darlington Borough Council: Grant funding was received from County Durham Community Foundation working in partnership with Darlington Borough Council for costs associated with Covid-19.

Happiness Hubs - Grant funding from County Durham Clinical Commissioning Group (grant funding managed by The Pioneering Care Partnership) was received to deliver 36 community learning sessions under the Happiness Hubs programme. The sessions have a focus on well-being and mindfulness and a range of art and craft activities are available at sessions. The project started in March 2022 and sessions are held on a fortnightly basis.

MTIW CDCF - Grant funding received from Co. Durham Community Foundation, which facilitated grants from two funds (Organisational Sustainability and Poverty Hurts) to the 'Morrison Trust into Work' project which provides a range of support to unemployed people to address barriers and develop employability skills. Delivery on the project will start in April 2023 and will continue into 2024.

The Wm Morrison Darlington Enterprise Trust

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

19. Analysis of Charitable Funds *(continued)*

Sherburn House grants - Grant funding was received from Sherburn House to enable support with cost of living expenses (as a facilitated grant application)

Yoga Therapy Sport England - Grant funding was received from Tees Valley Sport, as part of the Sport England Together Fund, to provide yoga therapy / relaxation sessions, supporting people to access wellbeing activities. Delivery of the sessions started in December 2022 and will continue until September 2023.

Young People's Project (Platten & Willan) - Grant funding was received from Community Foundation Tyne & Wear and Northumberland, which facilitated grants from two funds (the Platten Family Fund and The 1989 Willan Charitable Trust Fund) to the Morrison Trust 'Switch' project. The project supports young people aged 16 to 25, with a range of provision, to enable progression towards employment. Delivery on the project will start in summer 2023 and will continue into 2024.

20. Analysis of Net Assets Between Funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Current assets	241,524	75,608	317,132
Creditors less than 1 year	(82,488)	—	(82,488)
Net assets	<u>159,036</u>	<u>75,608</u>	<u>234,644</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	195,263	141,738	337,001
Creditors less than 1 year	(42,706)	—	(42,706)
Net assets	<u>152,557</u>	<u>141,738</u>	<u>294,295</u>

21. Related Parties

B Warnes and C Miller, trustees, are also committee members of Skerne Park Community Enterprise Association from whom the Trust received a management fee of £12,000 (2022 - £12,000).

The Wm Morrison Darlington Enterprise Trust

Management Information

Year Ended 31 March 2023

The Following Pages Do Not Form Part of the Financial Statements.

The Wm Morrison Darlington Enterprise Trust

Detailed Statement of Financial Activities

Year Ended 31 March 2023

	2023 £	2022 £
Income and endowments		
Donations and legacies		
DBC Covid support	—	10,000
Charitable activities		
National Lottery Community Fund	12,862	51,452
Youth Employment Initiative (YEI)	30,021	31,371
Step Forward Tees Valley (SFTV)	31,913	19,528
Sport England	4,124	2,760
The Henry Smith Charity	51,700	50,400
Garfield Weston	30,000	—
Co Durham Community Foundation	22,604	—
Platten Family	9,938	—
Tyne & Wear Community Foundation (Growth & Resilience)	—	25,310
Charities Aid Foundation (CAF)	24,574	83,721
Willan Trust	10,000	—
Skerne Park Community Enterprise Association	12,000	12,000
SFTV Room Hire	27,646	27,646
Morton Park Conference Centre	139,692	82,521
Systems Training	—	9,251
Other income	5,331	13,118
	<u>412,405</u>	<u>409,078</u>
Investment income		
Bank interest receivable	179	1,267
Other income		
HMRC Job Retention Scheme	—	27,113
Employment Allowance	5,000	4,000
Insurance claim	—	24,360
	<u>5,000</u>	<u>55,473</u>
Total income	<u><u>417,584</u></u>	<u><u>475,818</u></u>

The Wm Morrison Darlington Enterprise Trust

Detailed Statement of Financial Activities *(continued)*

Year Ended 31 March 2023

	2023 £	2022 £
Expenditure		
Wages and salaries	243,271	236,707
Employer's NIC	19,799	17,798
Pension costs	6,713	6,835
Rent	55,653	47,103
Legal and professional fees	31,134	31,058
Other office costs	36,240	27,868
Staff travel and training	2,214	2,550
Beneficiary costs	56,695	19,068
Partner payments	9,328	2,073
Conference centre costs	16,188	9,183
Total expenditure	477,235	400,243
Net (expenditure)/income	(59,651)	75,575