

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF PRESTON ST JOHN WITH BRIGHTON ST AUGUSTINE AND ST SAVIOUR

England & Wales · Charity number 1135100

Details

Other names	ST JOHN PCC PRESTON BRIGHTON
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Status	Registered
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Legal form	Previously excepted
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Registered	2010-03-23
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Register	View on the Charity Commission register
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Contact

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Website	www.brightonstjohn.org.uk
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: RELIGIOUS ACTIVITIES

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Brighton And Hove

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£125,898	£135,580	-	-
2023-12-31	£113,259	£136,094	-	-
2022-12-31	£109,319	£105,929	-	-
2021-12-31	£83,378	£78,659	-	-
2020-12-31	£72,346	£76,157	-	-

Trustees

Name	Role	Appointed
Rev EMMA HAM-RICHE	Chair	2022-09-21
Alexandra Margaret Harrex		2023-05-21
Anthony John Nye		2026-05-17
Charlotte Hughes-D'Aeth		2024-05-26
Connor Schofield		2026-05-17
Graham Edward Warnes		2026-05-17
Ivana Ada Coe		2025-05-18
Jane Millett		2026-05-17
Lisa Williamson		2024-05-26
Mildred Ruwona		2026-05-17
Rev Anna Bouch		2025-05-18
Rev Sarah Jane Van den driessche		2025-05-18
Richard Benton-Stace		2024-05-26
Susan Ann Seymour		2020-10-31

Accounts

**The Ecclesiastical Parish of St John the
Evangelist, Preston, Brighton**

**Trustees' Annual Report
& Accounts
for the year ending
31st December 2024**

Trustees' Annual Report and Financial Report
of the Parochial Church Council
of the Ecclesiastical Parish of St John the Evangelist,
Knogle Road, Brighton BN1 6RB

Registered Charity Number 1135100

For the year 1st January to 31st December 2024

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Website: www.brightonstjohn.org.uk

Facebook: www.facebook.com/prestonstjohn/

Incumbent: The Revd Emma Ham-Riche
33 Preston Drove, Brighton BN1 6LA

Independent Examiner: Ann Longhurst

Bankers: Barclays Bank PLC
139-142 North Street, Brighton BN1 1RU

Our aims and purposes as a charity

Every Church of England Parochial Church Council (PCC) is a charity, and its members are trustees of the charity. St John's PCC has the responsibility of co-operating with the incumbent in promoting in the parish the whole mission of the church, pastoral, social, evangelistic, and ecumenical, especially:

- To promote the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England.
- To seek to foster an environment where disciples can grow and flourish.
- To increase the membership of the Church.
- To co-operate with our ecumenical partners wherever possible.
- To serve our community through the administration of the Occasional Offices of baptism, marriage and funeral rites, pastoral care, and evangelisation.
- To promote fellowship, friendship, and community through an active programme of social activities.
- To become an inclusive, welcoming, outward-looking, thankful community who create a safe space in which to get to know God, explore Christian spirituality and worship; to relate our lives as disciples to this faith and to celebrate God's great gifts to us.
- To care for the buildings of which we are temporary custodians; to maintain the fabric and to make sure it is best suited to serving the mission of God in this parish.
- To foster positive links with businesses, schools, and other organisations within the community of Preston.

What we planned to do to achieve our charitable objectives

When planning its activities for the year, our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For this year, the PCC has discussed and planned the following objectives and activities to fulfil its aims:

- Fulfilling safeguarding responsibilities through safeguarding training for individual PCC members and ensuring compliance with Simple Quality Protects
- Teaching and nurturing new and existing believers

- Putting faith into practice, through prayer and scripture, music, and sacrament
- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus.
- Provision of pastoral care for people living in the parish
- Providing assistance to the poor and needy of the parish
- Reaching out to the unchurched through community events and special services
- Maintaining the fabric of the church building.

What we achieved and how we affected beneficiaries' lives

Attendance at worship

The church welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and, it is a great pleasure to welcome anyone from all walks of life to take part in the life of the church. The PCC contends that voluntary attendance to worship the Lord Jesus Christ, is a major demonstration of the public benefit of its activities.

'A big thank you to you and your team for such a warm welcome today. You really are doing the job of connecting with the local community . . . We felt fully able to participate in our own way . . . Thank you for having us. I have benefitted from the ashing and communion that you gave me, and have had good conversations with my 3.5 year old grandson about it.' BG

The average weekly attendance, counted during October was 70 adults and children, and the usual Sunday attendance was 59. A steady rise in service attendance has continued and it is a great encouragement to welcome new people to St. John's.

Until the end of June, there was a weekly Thursday evening Eucharist, in addition to the weekly Wednesday morning Eucharist.

There were services throughout Holy Week and Easter, including joint Parish Eucharists with the Church of the Good Shepherd. The Archdeacon of Brighton & Lewes, the Venerable Martin Lloyd-Williams, attended the Eucharist on the Tuesday of Holy Week to license the Priest-in-Charge, the Rev'd Emma Ham-Riche, as Rural Dean of Brighton.

On the Wednesday of Holy Week, St John's hosted the Diocesan Chrism Mass. The Bishop of Lewes, the Rt Rev'd Will Hazlewood presided and blessed the oils, and the Bishop of Chichester, the Rt Rev'd Dr Martin Warner preached. This service was attended by clergy and laity from across the Diocese.



The Liturgy of Maundy Thursday was followed by a Vigil, and Good Friday was marked by the Stations of the Cross, followed by the Good Friday liturgy. The Easter Liturgy was celebrated on Holy Saturday, and there were two services on Easter Sunday, one at St Peter's, Preston Park.

On 22 July, the Rev'd Sarah Van den driessche was licensed as Associate Vicar by the Acting Archdeacon of Brighton and Lewes, the Rev'd Sam Carter, and on 9 December, the Rev'd Dr Anna Bouch was licensed as Associate Vicar by the Bishop of Lewes, the Rt Rev'd Will Hazlewood. Both the Rev'd Sarah and the Rev'd Anna are self-supporting ministers, working in full time secular employment in addition to their priestly ministry.



'Just wanted to say what a beautiful and affecting service it was this afternoon, I was in tears several times remembering my lovely Mother and Father and my wonderful Husband. Thank you so much!' JW

The members of the Guild of Servers of the Sanctuary from across the Diocese of Chichester visited St John's in September and held a service of Guild Office and Benediction. A service remembering those we love but see no longer was held for All Souls in November.

Christmas was a very special time of celebration where many sections of the community came together to join in the services. Children and adults alike join in and memories are made. The DIY Christingle service was attended by a total of 76 adults and children, who all enjoyed making their own Christingles as part of the service. A joint Christmas celebration with City Gate Church was attended by 45 adults and children, who all enjoyed seasonal refreshments afterwards too.



Community Carol Singing was attended by a total of 63 adults and children, who also enjoyed seasonal refreshments afterwards. On Christmas Eve, the Crib Service was attended by 166 adults and children, who all joined in enthusiastically. Christmas attendance was over 130 adults and children.



The ministry to children and their families continued with the monthly Messy Church on the second Sunday of each month at 4pm (except August and December). A monthly All Age Worship continued on the third Sunday of each month.

The livestreaming of the Parish Eucharist on Sundays via the Facebook page has continued to enable those who are unable to come to church to be able to join in with the worship.

Teaching, baptising and nurturing new and existing believers.



During the year there were 3 church funerals and 1 burial of ashes at St Peter's Churchyard. There were five Baptisms during the year, and on each occasion, family and friends were warmly welcomed to the 10am Sunday Eucharist. One person was confirmed by the Bishop of Horsham, the Rt Rev'd Ruth Bushyager, at St Nicholas Brighton in May, and another was baptised and confirmed by the Bishop of Lewes, the Rt Rev'd Will Hazlewood, at All Saints Hove in November.

On 27 April at Chichester Cathedral, Erika Schilsky was licensed as an Authorised Lay Minister for Liturgy and Worship. Wider participation of the church family has been encouraged in leading various aspects of worship, lending great encouragement to those involved, as well as the whole congregation. St John's continues to seek to extend the opportunities for the exercise of ministry and gifts within the life of its community and during the year. New intercessors, new readers and a new server have also joined the regular rotas.



A Bible study course ran throughout the year, and there were weekly Lent and Advent courses. A Quiet Morning for the PCC was held at the Bishop's Palace in Chichester in November, followed by a Vision Afternoon.

Evangelism and outreach



Preston Friday Club, a fortnightly afternoon of talks, tea and chat in the Crowhurst Community Centre continued with its full programme of activities throughout the year.

Preston Coffee Pot continued to run on Wednesday mornings. On Sunday 7 April, there was an Open Church for the Brighton Marathon, providing refreshments and toilet facilities to spectators, as well as cheering on the runners! On Saturday 3 August, there was an Open Church for Brighton Pride, providing refreshments and toilet facilities to passers-by.

Several fundraising quizzes were held throughout the year, and a Summer Fayre, and Christmas Fayre were held in the church.

Rev'd Emma led a Service of Choral Evensong for St Peter's Day at St Peter's Church in Preston Park, at the invitation of the Friends of St Peter's, who look after the historic building, on behalf of the Churches Conservation Trust. The choir of St Luke's, Queens Park sang.



In October, a Harvest Lunch was enjoyed by members of the congregation, their family, and friends, raising funds for Brighton Food Bank.

On 8 October, St John's hosted a Diocesan Racial Justice study day, which included a session on Unconscious Bias and Conscious Inclusion, led by Rise Training Group, a presentation by Revd Canon Dr Sharon Prentis, Deputy Director, Racial Justice Unit, Church of England on 'Embracing Diversity, Embodying Love: Discipleship and Mission in a Racially Just Church', and input on 'How to incorporate Racial Justice in your Preaching or Teaching'. The day ended with a Eucharist, at which the Bishop of Lewes, the Rt Rev'd Will Hazlewood presided.



In December, a group of singers and musicians from St John's and City Gate Church led an evening of Carol Singing at the Crown and Anchor pub.



2024 also saw the formation of an Eco Church team, who began exploring ways to achieve an A Rocha Eco Church silver award. There is now a textile recycling bank on the forecourt of the Knoyle Hall, and plans are underway to develop a community garden in the outside space around the church building. St John's is part of the Carbon Net Zero community in the Diocese of Chichester, having been identified as one of the top carbon emitting church buildings in the Diocese. A free energy audit has been carried out as a result.

Provision of the church building for people to enjoy

I wish to express my sincere gratitude to you ... for officiating J's funeral service ... I appreciated the care you took with every aspect of the service, particularly the honour and reverence for Jean. The homily was full of meaning and beautifully expressed.

.. JA

There were 5 baptisms, 3 funerals and 1 wedding in the church during the year. There was also a Thanksgiving for Marriage to celebrate the Diamond Wedding Anniversary of two members of the congregation. The church continues to be appreciated by parishioners and many others, as a space where life events can take place with thanksgiving.



The church building continues to be used for events in addition to services. Brighton Orpheus Choir and the Brighton & Hove Arts Orchestra both used the church for concerts during the year, and the Ottoventi Wind Ensemble performed in April. Brighton Early Music Festival held an event in the church in September.

In November, St John's hosted the Interfaith Contact Group of Brighton & Hove's Interfaith Service, which was attended by the Mayor of Brighton and Hove, as well as Peter Kyle MP and Sian Berry MP, and representatives of faith communities across the city.



'We really do love having our concerts in your beautiful church, so thank you for having us. I'll be in touch in the new year to book our dates for next Christmas! . . JR

Balfour Primary School held four Christmas Concerts in the church, to which parents were invited. There was a full church for Dorothy Stringer School's Service of Nine Lessons and Carols at the end of term.

Provision of pastoral care for people living in the parish

Home communion is regularly taken to six people who are unable to attend church. Two members of the Healing Team support Brighton & Hove City Mission Care Homes' Team at a monthly service in one of the Care Homes in the Parish.

The Healing Team also provide a monthly prayer ministry on the first Sunday of each month.

Provision of tangible support to the poor and needy



The church is a donation point for Brighton Food Bank, and regular deliveries are taken to the Food Bank from St John's. Food was donated by St John's at Harvest.

'Thank you so much for this which is helping us to make a real difference to the now 15 or so households who visit every week including a number from rented homes in Knoyle Road' . . Balfour Food Bank

Balfour Food Bank operates from the Knoyle Hall on Monday afternoons, providing food to their clients, as well as a 'Lucky Dip' for the local community to rescue surplus food and prevent food waste.

Storage of bikes is offered free of charge to the Brighton Multicultural Women's (BMW's) Cycle Club, a community group which provides a friendly and supportive space for women from a wide range of cultures and backgrounds to learn to cycle and develop confidence in cycling.



St John's began working with the Brighton and Hove Fostering Team, raising awareness of their 'Faith and Fostering' initiative. The Fostering Team had a stall at both the Summer and Christmas Fayres, engaging with members of the local community.

Other charitable giving

Throughout the year, the church family has supported many mission and charitable societies, including:

- the Christingle Service collection for the Children's Society £183.47
- Collection for Brighton & Hove City Mission Foodbank which raised £220.

'Please do pass on to the PCC our gratitude in the support they give us by not charging for the use of the hall. ...'

Family Support Work

The Brighton and Hove Arts Orchestra Christmas concert raised £608.95 for Chomp.

Financial Review

Incoming and outgoing resources

The total receipts on general unrestricted funds received were £125,898 and are detailed in the Financial Report.

The planned giving through the Parish Giving Scheme reduced but the total voluntary income including tax recovered, but excluding legacies, increased. This is partly due to Gift Aid, including back dated Gift Aid, being claimed for the first time in a number of years. Gift Aid is automatically recovered on donations made via the Parish Giving Scheme.

There has been an increase in Parish Share. In the Diocese of Chichester, the money which parishes give to the Diocese is known as Parish Share. In the New Testament we hear how members of the earliest churches gave generously, each according to their ability, towards the work of the wider Christian community. In a similar way the Church of England today relies on the generosity of its members to fund its ministry and mission. Individuals give to their local church; the PCC makes a financial contribution to the Diocese; in turn the Diocese pays and houses parish clergy and provides other services.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £51,783 paid to the diocese for our share of all churches' Parish Ministry Costs. The full Parish Ministry Cost (PMC) for 2024 was £81,445. This year the contribution from St John's increased by 3.4% on the previous year and the church is meeting 64.3% of the costs allocated to this church compared with 60.9% paid last year.

The total relates directly to the housing, support, stipend, and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

Staff costs

The PCC pays for an office administrator, cleaners for the church and halls, pianist, and bookkeeper.

Further details are provided in the notes to the accounts.

Trustee payments and expenses

The PCC also supported the clergy by paying Council Tax of £4,682, Water and environmental charges amounting to £888 for the Vicarage plus other annual costs towards travel, hospitality, telephone, postage and broadband amounting to £45.

PCC members claimed travel expenses for the Quiet Day in Chichester, as well as for attending Diocesan events.

There were no payments to persons related to or connected to the trustees.

Office costs

There were no extraordinary office costs during the year.

Repairs to the fabric of the church building

The overdue Quinquennial Inspection was carried out over two days in February & March, and the report was received in April. There were no major projects carried out during the last year.

Why we hold some money in reserve

It is the PCC's policy:

- to maintain a balance on the general unrestricted funds which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations.
- to spend restricted and endowment funds in line with their terms and conditions
- to invest fund balances with the CBF Church of England deposit fund. (Currently such funds are restricted or endowment funds only)
- As well as holding the above general reserves, from time to time the PCC receives restricted legacies for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible after receiving the legacy, depending on the specific objectives of the donor.

The PCC recognises with gratitude and appreciation those groups and individuals who make their service of God and of His Church clear by their generous giving of their time, money, and effort. Much of the work of this parish is undertaken by a generation who are entering their senior years. Failing health and vigour are reducing energies which could be relied upon in the past.

For the Church to thrive and grow we need to continue to engage in evangelism, mission and faith sharing to encourage growth in numbers as well as growth in faith, love, and service. We were evangelised by those who helped to make Jesus real to

us - and they did a successful job (otherwise we wouldn't be here!) - so we need to do what they did and pass on our faith to this current generation.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish. The usual fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The health and safety within the church building
- The need to fund unexpected costs associated with the church's listed buildings such as ageing glass windows and ongoing necessary roof repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors.
- The requirement to find volunteers with the appropriate skills, time, and commitment to support the ministry of the congregation: in particular to find a new treasurer.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Ministry Costs for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and its plans for the use of the church buildings. It aims to maintain its properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Future Uncertainties

The PCC's inability to meet its PMC is a concern, but the PCC hopes to increase regular giving via a Stewardship campaign to ensure it is in a strong position to meet regular commitments.

It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges, to strengthen our underlying financial position. This will enable further improvements to be made to the fabric of our Church, in addition to building up reserves to repay the Diocesan loan.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its charity number is 1135100. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year, the following served as members of the PCC:

Ex-officio members

Incumbent Rev'd Emma Ham-Riche [Chair]

Churchwardens Judith Lawson *from APCM of 2023*
Cynthia McArthur *from APCM of 2023*

Elected members: Jane Millett *until APCM of 2025*
Susan O'Malley *until APCM of 2025*
Vacancy *until APCM of 2025*

Susan Crossfield *until APCM of 2026*
Diane Long *until APCM of 2026**
Linda Nutley *until APCM of 2026*

Alexandra Harrex *until APCM of 2027* [PCC Secretary]
Charlie Hughes-D'Aeth *until APCM of 2027*
Lisa Williamson *until APCM of 2027*

Deanery Synod Representatives elected to serve until 2026
Susan Seymour [Safeguarding Officer]
Richard Benton-Stace
Jennifer Wheeler

*Resigned at the APCM of 2024

Membership of the PCC is determined under the Church Representation Rules 2020 and consists of the incumbent (ex-officio), the Churchwardens (who are elected annually at the Annual Meeting of Parishioners), members of the Deanery Synod, and nine members of the church who are all elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

In addition, the APCM held in May 2024 revoked the decision made at the APCM in April 2018 to allow elected PCC members to serve two consecutive terms of three years. This means that from 2025, elected PCC members will serve one term of three years before being required to have minimum one-year break.

Deanery Synod

The Parish of St Johns has three allotted places on Deanery Synod (based on Electoral role numbers). Deanery Elections are due again at the 2026 APCM. The Deanery Synod consists of all licenced clergy to a parish/benefice within the Deanery and elected lay members from each parish. Decisions are made and the Synod acts as an intermediary between parish and Diocese. Deaneries can bring proposals and motions to Diocesan Synod for debate. There are presentations and debates and it is an opportunity to exchange views and share experiences with those from other churches. At each Synod the Rural Dean gives an update of what is happening across the Deanery, the Treasurer a verbal or written report about finances and depending on timing a verbal or written report on Diocesan Synod and General Synod.

During 2024 A new Rural Dean was appointed, Rev Emma Ham Riche (St John's, Preston). The Deanery Secretary Mrs Carole Copelin, stood down having been Secretary since 2011 and was replaced by Mrs Jennifer Wheeler. Fr Ben Eadon (St Bartholomew's) stood down from standing committee following his move to Walsingham. Mr Martin Cruttenden Deanery Lay Chair for a phenomenal 21years died in May. Bishop Martin presided at his funeral praising the luminosity of his Christian faith in the Deanery and Diocese

The following is just a brief summary of the main issues/presentations. Full Synod minutes giving full details are sent to the Deanery representatives, clergy and PCC Secretaries for circulation usually within two weeks of the Synod and are available for anyone who wishes to see them.

There were four Deanery Synods in 2024: -

Synod 1 – March 2024 – St Andrews, Moulsecoomb

Synod 2- June 2024 – St Laurence, Falmer

Synod 3- September 2024 – All Saints, Patcham

Synod 4- November 2024 -St Pauls, West Street

Synod 1

BRIGHTON & HOVE CITY MISSION
— SINCE 1841 —
— PRAYERS MEETINGS THIS CITY —

PRAYER, PARTICIPATION, PARTNERSHIP

HOW CAN I PRAY?
FOR OUR SCHOOLS TEAM STAFF, FOR THE SCHOOLS IN OUR CITY, FOR MORE CHRISTIAN VOLUNTEERS, FOR OUR YOUTH DROP-INS, ASSEMBLIES, RE DAYS, HOT OFF THE PRESS, MORE OPPORTUNITIES IN NON-FAITH SCHOOLS

HOW CAN PARTICIPATE?
YOU COULD CHOOSE TO VOLUNTEER FOR US, EITHER ON AN AD HOC BASIS OR REGULARLY AT ONE OF OUR REGULAR COMMITMENTS, JOIN US AS WE VISIT DIFFERENT CHURCHES TO PRAY FOR OUR SCHOOLS, JOIN US IN OUR PLANNING MEETINGS OR HELP US CREATIVELY AS WE PREPARE FOR EVENTS AND ASSEMBLIES.

HOW CAN PARTNER?
PARTNERSHIP LOOKS LIKE 'ADOPTING' A SCHOOL. WITH OUR HELP AND GUIDANCE YOU COULD ADOPT A SCHOOL THAT YOU VISIT REGULARLY. PARENTS FROM THE CHURCH WITH CHILDREN IN A SCHOOL COULD MAKE A GROUP TO REGULARLY PRAY FOR THE SCHOOL. THERE ARE OTHER WAYS THAT YOU COULD PARTNER WITH US THAT INCLUDE GIVING FINANCIALLY (PLEASE CONTACT THE MISSION OFFICE FOR THIS).

SCHOOLS

IF YOU ARE INTERESTED IN DOING ANY OF THESE THINGS, I WOULD LOVE TO HEAR FROM YOU. PLEASE CONTACT ME:
ASHA@BHCM.ORG.UK OR ON 07761056300

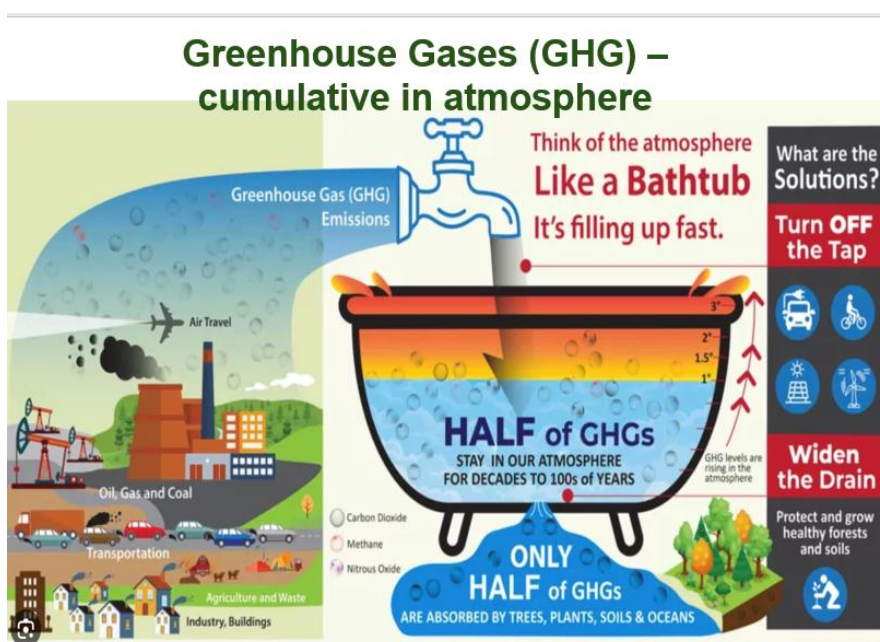
Asha Mainwaring the Schools Team Leader at Brighton and Hove City mission talked of some of the work that was going on in Brighton schools. The Mission had good links with some schools and worked regularly with them but they wanted to undertake more things but were prevented from doing so because of a lack of volunteers. Prayer, participation and Synod then spent some time in small groups working out how parishes could participate in the work, reflect on what had been said and to think about prayer and what an aspirational target might be for their parish.

A statement was read out on behalf of Fr Ben Eadon (St Bartholomew's and a Governor of the school) regarding the proposed closure of the school. At the full council, 32 had voted for closure, 10 against and 1 abstention. This was not a surprise and the schools governing body remained deeply concerned believing that the council did not understand the impact of the disruption on the many pupils that had additional needs or were vulnerable. Synod were asked to keep everyone involved with the school in their prayers.

Deanery were reminded that elections for Diocesan Synod were due in the summer of 2024.

Rev Buff Stone (associate vicar at St Lukes, Prestonville) was introduced as the newly appointed Diocesan Environment Officer. She said God's Creation mattered to us as "The earth is the Lord's, and everything in it, the world, and all who live in it" (Psalm 24.1) and that "God saw everything that he had made, and indeed, it was very good" (Genesis 1.31.) We are commanded to love our neighbour and the fifth Mark of Mission of the Anglican Communion is to strive to safeguard the integrity of creation and sustain and renew the life of the earth.

When it goes wrong others are affected. In referring to the greenhouse gas emissions (air travel/oil, gas and coal/transportation/agriculture and waste/industry and buildings) effect Rev Buff said that this was like a bath being filled too full with hot water. If you don't let the plug out or make the plug hole bigger you have an ecological crisis. Only half of Green House Gases (GHGs) are absorbed by trees, plants, soil and oceans; half of GHGs stay in our atmosphere for decades to 100s of years. The solution is to turn off the tap (using electric cars/cycling/ using electric/wind and wave power) and widen the plughole as well (protecting and growing healthy forests and soils). Rev Buff used the following slide to illustrate what she had said.



Here are 4 Principles:

1. Well thought out actions reduce our impact
2. There is no neutral ground
3. We act individually and together influence others
4. Collaboration is the key!

Rev Buff said that as the new Diocesan Environment Officer, she was very much the hearts and minds bit of the organization and her role was to set up a network, sign people up to A Rocha (see Deanery Synod of February 2023) to provide teaching and show practical steps to enable parishes to move towards parishes engaging with the A Rocha scheme and gaining an A Rocha award. Details of the Diocesan Environment Day are below. She was looking for Deanery and parish ECO representatives.

Synod 2

A presentation was given by Catherine Halloran who took the opportunity to launch the Brighton/Hove children and youth hubs. The Diocesan vision was to facilitate a local Hub run by our employed, experienced children and youth workers for anyone to attend who is reaching the young people of their parish. The Hubs would be a place for training, questions, networking with other local churches to gain wisdom, ideas and create unity as we reach the masses and of course praying for one another in the work that we do.

The Diocesan Mission was linked with that of the Brighton Deanery Mission Action Plan which is to open up the worshipping communities across the city by reaching out to those who live, work and visit our city enabling us to develop a Deanery wide community that recognises the strength that we have by maintaining different traditions. The role was to establish support for leaders of Church activities such as Messy Church, youth work, carer/parent, and child groups, to identify the needs of the group and to provide/signpost any training identified as needed. Training feedback from questionnaires so far suggested first aid, mental health, sign language, neurodiversity/children with additional needs and volunteer recruitment as everyone seemed to struggle with that.

Deanery was asked what would be useful to them as a Church? Feedback suggested funding support, rebuilding relationships with schools especially post Covid, volunteer recruitment and support, resourcing e.g. activities, print outs, bibles, books, toys etc. Feedback would be instrumental in helping to understand the needs of the deanery and to create a poster for the children and families to know where they can go in the week. Other hubs exist in Horsham and Lewes; this was a way in which to open up and develop unity within our different traditions. Feedback suggested a couple of churches are working towards opening their church during the week and examples given.

Suggestions were given in relation to linking up with others or providing webs or networks that could be accessed. All have said that it is difficult drawing in new children whereas a poster advertising various events gives families greater options particularly as children's events are expensive to visit.

Synod were asked the top needs and musts for children's work. Lack of children, how to recognise and integrate the established uniformed youth organisations. A WhatsApp group was suggested and provision of special things for those who needed additional support in school and in life such as those with neurodiversity. St John's college could come and give talks about neurodiversity and any special skills necessary for those volunteering with children/young people with neurodiversity. Having sufficient space, sufficient volunteers and how this might translate to working with teenagers and how children could be transitioned from messy church into mainstream church were some of the issues raised. The question was asked whether smaller churches needed to group together as children like to be with children of their own age. Would, for example, groups of churches together be able to then provide the shortfall in volunteers?

Communicating what was happening was important – anything that joins up the individual churches. Resource sharing would be welcomed as many resources were from the 1990's. Various suggestions were given in relation to linking up with others or providing webs or networks. Synod were surprised to hear that, as the hub coordinator, was a volunteer. Networking was already available in secular charities (Amaze, Sunflowers and Pebbles) and although not church run, they did provide support to children. Lastly Catherine said that they had a huge supply of baby and children's clothing and if any church knew of anybody in need, they would be happy to pass items on.

A brief update was given on the proposed closure of St Bartholomew's CE primary school; the governing body had requested the matter be referred to the Office of the Schools Adjudicator.

Synod were informed that unless a replacement secretary were found certain things would not be done. Brighton Deanery is the largest Deanery in the Diocese and the Lay Chair and Rural Dean did not have the capacity to take the work on.

The Deanery were reminded that the Diocesan Year of Faith starts at Advent 2024 - It will mark 950 years since this Cathedral moved from Selsey to Chichester. Each Deanery has been allotted a date for this to start and for Brighton Deanery this is 30 January 2025 when Bishop Will would be present.

Fostering in Brighton & Hove are keen to partner with churches to raise awareness of fostering & encourage new foster carers, as well as acting as support networks for foster carers. The Rural Dean will meet with the team in July.

Love Matters - a report of the Archbishops Commission on families and household was available to be taken away. It is a brief guide and questions for use locally in parishes, Deaneries and Dioceses. The full report, the summary report and the supporting theology and practice papers can be found at churchofengland.org/families-and-households.

A written report on General Synod had been issued with the agenda.

Synod 3

This was a joint meeting including Wardens and Treasurers because of the guest speaker. Sarah Rogers the Chichester Diocesan Parish Advisor for Finance, Stewardship and Governance, (also Hove Deanery Lay chair and on Diocesan Synod.) gave a presentation on church finances. She said the Value of Legacy giving to the charity sector in 2022 was £4 Billion, 6 in 10 lifeboat launches are only possible due to legacies and Anglicans are 18 time more likely to leave a gift in their will. Wills were important because you choose what happens to your assets, you can plan for your children's needs, protect your property, reflect modern family life, can reduce your inheritance tax bill, include a charitable gift and this gives peace of mind.

Bequests have halved in ten years – against trend of increased death rate nationally. Income remains buoyant because of house price inflation but will dwindle if bequests continue to drop, Income stability important during pandemic, Anglicans 3x likely to leave a legacy to charity than their church, only 15% of Anglicans have been asked to leave a legacy to their church.

The Diocese has been very fortunate because of previous people at Church House who have advised on legacies and giving and this has resulted in legacies being able to fund the fabric of a church building or the employment of youth workers. Anglicans are three times more likely to give to charities and not to their parish church. Only 15% of people in the Anglican survey had ever been spoken to about legacy giving so it is important to get the message out there. Sarah Rogers gave a number of reasons why it was important to both make a will and to encourage gifting. Some Rural parishes are now secure because of legacies.

Sarah said that it was important to be specific about where the money was to go and for what purpose and suggested a form of words to use. As the UK was becoming a cashless society digital giving donation devices were now the norm and often resulted in large returns for a small outlay – usually for visitors or tourists. A number of successes of digital giving results in the Diocese were mentioned. She said people need to understand what the impact of their giving is going to do (provide a new member of staff or enable an organist to be employed) and by doing it as a congregation has more impact.

The Lay Chair said that following the last Synod, some Synod members had asked whether the outstanding children's and young people's money, held in the Deanery funds, could be used for the Hubs. It was explained, for the benefit of new Synod members, that this pot of money sat in the Deanery bank account having been given to the Deanery by the Diocesan Mission Fund for the specific purpose of employing a Deanery children's and Youth worker. Secretary's note: Covid brought an abrupt end to this post and money remained. However, as this money came from the Mission Fund (and remained Mission Fund money) any change of use from its original purpose was required to be approved by the Diocesan Mission Fund. The Rural Dean thanked Mr Martin Auton Lloyd for his work on this.

The results of the Diocesan Synod elections were as follows: -

Clergy: Rev Dr Tim Edge, Rev Canon Helen Garratt, Rev Tom Holbird, Rev Dr Dominic Keech, Rev Dr Kate Middleton, Rev Dan Millest, Rev Martin Poole, Rev Emily Roe, Rev Canon Andrew Woodward, Rev Elizabeth (Buff) Stone.

Laity: Mr Martin Auton Lloyd, Mr Thomas Elliott, Mr Michael Miller, Mrs Kate Millest, Mr Paul Turton

2 vacancies in each house remained.

There were reports from General Synod and Diocesan Synod.

Rev Martin Poole as a Trustee of Crossover said it had been set up in 1997 and was committed to serving and feeding the homeless in Brighton. It had spawned Safehaven and in 2013 had started Saturday at six and the following year had started Saturday and Sunday breakfasts. In 2018 Youth with a Mission (YWAM) had become involved and had stored the original burger van "Kitty" and the latest van "Tommy". Between 30-50 were provided with breakfast on Saturday and Sunday morning. However, in August 2024 YWAM had to stop their involvement and consequently the service was suspended. 'Tommy' the van was still available but a permanent storage site for it was now needed. There was money to run the service and provide training but there were no volunteers. Martin asked whether anyone at the Synod meeting wanted to become involved or whether their church was interested – this was an opportunity to love your neighbour.

The Rural Dean, Fr Andrew Woodward (an ex Rural Dean of Brighton) and Archdeacon Martin then paid a tribute to and thanked Carole Copelin the Deanery Secretary for her 13 years of service to the Deanery in that capacity. Archdeacon Martin said that she had graced the life of the Deanery and he was speaking on behalf of the Diocese to give a profound vote of thanks for all the many hours of service to the Deanery over the years. Fr Andrew said Carole had been a fantastic Deanery Secretary, she did so much work behind the scenes and a huge thank you was owed to her. Rev Emma then gave Carole a book on the churches of Sussex (including a couple in the Deanery) and Flowers on behalf of the Deanery. Additionally, there was a printed booklet with tributes from both churches and individuals from within the Deanery.

Carole (a bit overwhelmed) then thanked the Deanery for the gift and the many good wishes she had received and said the servant song, “Brother, sister let me serve you, let me be as Christ to you” was she hoped, something that had been true of her as secretary in serving the Deanery. It had been a privilege to serve as Deanery Secretary. Her favourite hymn, “To God be the glory”, had been sung earlier and Carole said it was the gospel in three verses and it acknowledged that it was by God’s mercy what she had accomplished as secretary it was not down to her – all Glory goes to God. Jenny Wheeler was welcomed as the new Deanery Secretary.

Synod 4

Bishop Nick Holtam commented on and led a discussion on the recent events in the Church of England following the publication of the Makin Report. He then went on to seek increased support in the Deanery for Christian Aid Week 2025 and talked of the Christian Aid Christmas Appeal which was for was South Sudan, the poorest country in the world.

The Revd Martin Poole gave a presentation on St Luke’s Advice Service. This Service had grown enormously since its inception and provides invaluable help to those who find themselves in debt while also giving advice and help to those who find difficulty negotiating the benefits system, are unable to read or who may need an interpreter. There are many in our community who fall through the cracks for one reason or another. In some cases, these problems can take up to six years to resolve. Increased funding is needed to keep this invaluable service going which is beneficial for everybody in our community.

The Rural Dean summarised what has been going on over the last three years as this evening marked the end of this phase of the Deanery Action Plans. Synod were reminded us of the “4 Mores”, more open, more converted to Jesus Christ, more generous and more engaged. Members were encouraged to share experiences as to what had been achieved in their individual parishes, what had been successful as well as what could have been done better.

Diocesan Synod Elections. There have been two Laity representatives elected, Gillian Burt and Liz Telcs.

Deanery Finances

The pledges for 2024 were not dissimilar to those made in 2023 but parishes were not becoming self-financing quickly enough and ultimately this could lead to longer vacancies or merging of parishes. Overall, the Parish Ministry Costs (PMC) figures for Brighton were up but as a percentage they were down.

Brighton Deanery hosted the autumn Annual Deanery Treasurers meeting with Hove Deanery at the Ascension Church which was an opportunity for Treasurers and Wardens to ask Church House

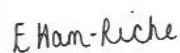
questions on the finance particularly so this year as there are some changes afoot regarding how PMC is calculated.

Venue: Ascension Church Hall, Westdene. The Diocese is running at a deficit. A 4% increase was mooted for 2026.

Carole Copelin

Deanery Secretary (until 8 October 2024)

This Trustees' Annual Report was approved by the PCC and signed on their behalf by
The Rev'd Emma Ham-Riche (PCC Chair)

A handwritten signature in dark ink, reading "E Ham-Riche". The signature is written in a cursive style with a clear, legible font.

Date: 13.04.2025

Financial Report

of the Parochial Church Council
of the Ecclesiastical Parish of St John the Evangelist,
Knole Road, Brighton BN1 6RB

Registered Charity Number 1135100

For the year 1st January to 31st December 2024

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Report of the Independent Examiner

This is my report to the Parochial Church Council (PCC) of the Ecclesiastical Parish of St John the Evangelist, Preston, Brighton on the annual report for the year ended 31st December 2024.

Respective responsibilities of trustees and examiner

The PCC members are responsible for the preparation of the annual reports. The PCC members consider that an audit is not required for this year under Section 144 of the Charities Act 2011 ('the Charities Act') and that an independent examination is needed.

It is my responsibility to :

1. examine the accounts under Section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act, and;
3. to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that, in any material respect:

- accounting records were not kept in accordance with Section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Examiner's signature

Examiner's name

Ann Longhurst

Dated

Examiner's address

11 Varndean Gardens
BRIGHTON
BN1 6WJ

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>			<i>Total</i>	<i>Total</i>
	General Funds	Designated Funds	Restricted Funds	All Funds 2024	<i>All Funds 2023</i>
	£	£	£	£	£
Income and endowments from:					
Donations and legacies	55,938	-	494	56,432	49,456
Charitable activities	2,037	-	-	2,037	2,506
Other trading activities	64,113	-	-	64,113	56,771
Investments income	3,316	-	-	3,316	3,436
Other receipts	-	-	-	-	1,090
Total received	125,404	-	494	125,898	113,259
Expenditure on:					
Cost of raising funds	250	-	-	250	610
Charitable costs	121,909	-	540	122,408	119,504
Trading costs	12,881	-	-	12,881	15,980
Other payments	-	-	-	-	-
Total paid	135,040		540	135,580	136,094
Net income or (net expenditure)	(9,636)	-	(46)	(9,682)	(22,835)
Transfer between funds *	137	-	-	137	183
Net movement in funds	(9,499)	-	(46)	(9,545)	(22,652)
Bank current and Deposit account at 1 January 2024	40,226	-	121	40,347	62,999
Bank accounts at 31 December 2024	30,727	-	75	30,802	40,347

* Year on year movement on balance sheet relating to payments due and receivable.

Statement of Assets and Liabilities

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Endowed</i>	<i>Total</i>	<i>Total</i>
	General Funds	Designate d Funds	Funds	Funds	All Funds 2024	All Funds 2023
	£	£	£	£	£	£
Assets:						
Bank current account	11,972	-	75	-	12,047	22,537
CCLA Deposit Fund	18,755	-	-	-	18,755	17,810
Total bank and deposit accounts	30,727	-	75	-	30,802	40,347
CBF Investment Fund Miss Druce	-	-	-	39,355	39,355	38,474
CBF Investment Fund Porter/Thwaites	-	-	-	13,272	13,272	12,976
CCLA Investment fund	60,401	-	-	-	60,401	59,049
11,196 Lloyds shares	6,093	-	-	-	6,093	5,342
Investment assets at market value	66,494	-	-	52,627	119,121	115,841
Total assets	97,221	-	-	52,627	149,923	156,188
Total liabilities	(320)	-	-	-	(320)	(183)

This financial report for the year ended 31st December 2024, including the notes following, was approved by the PCC and signed on its behalf by Rev'd Emma Ham-Riche (PCC Chair)

E Ham-Riche

Date : 13.04.2025

Notes to the Annual Financial Report

Analysis of total received

	Unrestricted		<i>Restricted</i> Funds	Total All Funds 2024	Total All Funds 2023
	General Funds	Designated Funds			
	£	£	£	£	£
Planned giving (excl. tax refunds)	27,400	-	-	27,400	31,072
Planned giving (no tax refunds)	2,604	-	-	2,604	10
Loose cash collections	4,016	-	-	4,016	5,022
Donations	7,815	-	-	7,815	2,680
Donations Messy church	527	-	-	527	158
Gift Aid recovered	10,293	-	-	10,293	5,408
Special appeals for charities	-	-	494	494	1,763
Legacies	1,600	-	-	1,600	2,000
Flower sponsorship	738	-	-	738	893
100 Club	945	-	-	945	450
Donations and legacies total	55,938	-	494	56,432	49,456
Fees for weddings & funerals	2,037	-	-	2,037	2,506
Charitable activities total	2,037	-	-	2,037	2,506
Hall Hire receipts	55,633	-	-	55,633	49,996
Use of church	2,692	-	-	2,692	2,809
Other fundraising	4,274	-	-	4,274	2,618
Coffee	979	-	-	979	875
Harvest Lunch donations	321	-	-	321	240
Sales of parish magazine	214	-	-	214	206
Photocopier	-	-	-	-	27
Other trading activities total	64,113	-	-	64,113	56,771
Bank & CBF deposit interest	992	-	-	992	1,185
CBF investment fund dividend	1,999	-	-	1,999	1,969
Lloyds shares dividend	325	-	-	325	282
Investments income total	3,316	-	-	3,316	3,436
Insurance receipt	-	-	-	-	1,090
Other receipts total	-	-	-	-	1,090
Total received on all funds	125,404	-	494	125,898	113,259

Analysis of total paid

	Unrestricted		Restricted	Total All Funds	Total All Funds
	General Funds	Designated Funds			
	£	£	£	£	£
Cost of fundraising activities/events	250	-	-		610
Cost of raising funds	250	-	-		610
Charitable grants and donations		-	540		1,720
Parish share to Chichester Diocese	51,783	-	-	51,783	48,000
Fees payable to diocese	1,050			1,050	1,101
Salaries and honoraria incl NI	17,561	-	-	17,561	13,756
Clergy and other people's expenses *	45	-	-	45	302
Messy Church	218	-	-	218	307
Church running expenses	5,654	-	-	5,654	6,784
Mission & evangelism costs	3,381	-	-	3,381	2,939
Other Ministry costs	5,691	-	-	5,691	3,922
Printing & photocopying	1,222	-	-	1,222	1,519
Church utility costs	11,246	-	-	11,246	14,864
Church maintenance & redecoration	8,638		-	8,638	6,128
Grounds upkeep	-	-	-	-	4,820
Insurance	9,544	-	-	9,544	7,711
Accounting and other financial fees	5,876	-	-	5,876	5,631
Charitable costs total	121,909	-	-	121,909	119,504
Church Hall running expenses	10,442	-	-	10,442	14,186
Church Hall caretaking & cleaning	-	-	-	-	-
Church Hall maintenance & redecoration	2,439	-	-	2,439	1,794
Church Hall equipment	-	-	-	-	-
Trading costs	12,881	-	-	12,881	15,980
Other payments	-	-	-	-	-
Other payments total	-	-	-	-	-
Total paid on all funds	135,040			135,580	136,094

* Reimbursed expenses allocated under other headings

Staff costs

Charitable costs	2024	2023
	£	£
Wages, salaries and honoraria	11,185	13,756
	11,185	6,644

Trading costs – Church Hall staff costs	2024	2023
	£	£
Wages, salaries and honoraria*	7,037	-
	7,037	-

Total	17,561	13,756
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*2023 Church Hall Staff Costs included in Charitable costs

Statement of funds

	Balances b/fwd 1 Jan 2024	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2024
	£	£	£	£	£
CBF Deposit Fund Porter/Thwaites	12,976	-	-	296	13,272
CBF Investment Fund Miss Druce	38,474	-	-	881	39,355
Total of all endowed funds	51,450	-	-	1,177	52,627
11,196 Lloyds shares	5,342	-	-	751	6,093
CCLA Investment fund	59,049	-	-	1,352	60,401
CCLA Deposit account	17,810	945	-	-	18,755
Barclays current a/c	22,537	124,953	135,580	137	12,047
Total of all unrestricted funds	104,738	125,898	135,580	2,240	97,296
Total funds	156,188	125,898	135,580	3,417	149,923

Accounts

**The Ecclesiastical Parish of St John the
Evangelist, Preston, Brighton**

**Trustees' Annual Report
& Accounts
for the year ending
31st December 2023**

Trustees' Annual Report and Financial Report

of the Parochial Church Council

of the Ecclesiastical Parish of St John the Evangelist,

Knoyle Road, Brighton BN1 6RB

Registered Charity Number 1135100

For the year 1st January to 31st December 2023

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Website: www.brightonstjohn.org.uk

Facebook: www.facebook.com/prestonstjohn/

Incumbent: The Revd Emma Ham-Riche
33 Preston Drove, Brighton BN1 6LA

Independent Examiner: Ann Longhurst

Bankers: Barclays Bank PLC
139-142 North Street, Brighton BN1 1RU

Our aims and purposes as a charity

Every Church of England Parochial Church Council (PCC) is a charity, and its members are trustees of the charity. St John's PCC has the responsibility of co-operating with the incumbent in promoting in the parish the whole mission of the church, pastoral, social, evangelistic, and ecumenical, especially:

- To promote the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England.
- To seek to foster an environment where disciples can grow and flourish.
- To increase the membership of the Church.
- To co-operate with our ecumenical partners wherever possible.
- To serve our community through the administration of the Occasional Offices of baptism, marriage and funeral rites, pastoral care, and evangelisation.
- To promote fellowship, friendship, and community through an active programme of social activities.
- To become an inclusive, welcoming, outward-looking, thankful community who create a safe space in which to get to know God, explore Christian spirituality and worship; to relate our lives as disciples to this faith and to celebrate God's great gifts to us.
- To care for the buildings of which we are temporary custodians; to maintain the fabric and to make sure it is best suited to serving the mission of God in this parish.
- To foster positive links with businesses, schools, and other organisations within the community of Preston.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For this year we discussed and planned the following objectives and activities to fulfil our aims:

- Overseeing the handover from previous finance administrator to a new bookkeeper
- Fulfilling safeguarding responsibilities through safeguarding training for individual PCC members and ensuring compliance with Simple Quality Protects
- Teaching and nurturing new and existing believers
- Putting faith into practice, through prayer and scripture, music, and sacrament
- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus.
- Provision of pastoral care for people living in the parish
- Providing assistance to the poor and needy of the parish
- Reaching out to the unchurched through community events and special services
- Maintaining the fabric of the church building.

What we achieved and how we affected beneficiaries' lives

Attendance at worship

The church welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ, is a major demonstration of the public benefit of our activities.

'Thank you for the welcome after the service . . . this morning and for the chat. As I mentioned, M also felt very welcomed when she visited in July. I enjoyed the service and meeting some of the other folk.'

....GC

The average weekly attendance, counted during October was 85 adults and children, and the usual Sunday attendance was 52. A steady rise in service attendance has continued and it has been a great encouragement to welcome new people to St. John's.

At the end of September, a weekly Thursday evening Eucharist began, in addition to the weekly Wednesday morning Eucharist.

On the first Friday of March, St John's hosted an ecumenical service for the World Day of Prayer and a Day of Prayer for the Parish, which included Morning Prayer, Midday Prayer, Evening Prayer and Compline was held on Wednesday 29 March, and was an opportunity to thank God for his goodness and to reflect on our response.

There were services throughout Holy Week and Easter, including joint Parish Eucharists with the Church of the Good Shepherd. The Liturgy of Maundy Thursday was followed by a Vigil, and Good Friday was marked by the observance of the Three Hours from 12-3pm, followed by the Good Friday liturgy. The Easter Liturgy was celebrated on Holy Saturday, and there were two services on Easter Sunday, one at St Peter's, Preston Park.

On 21 May, the choir of St Luke's Queens Park led a service of Choral Evensong, and on 18 June, St John's hosted a Windrush 75 Service of Celebration and Thanksgiving at which The Rt Revd Leon Paul Golding, Suffragan Bishop of Montego Bay, in the Diocese of Jamaica preached, and which was led by The Rt Revd Dr Martin Warner, Bishop of Chichester.



Christmas was a very special time of celebration where many sections of the community came together to join in the services. Children and adults alike join in and memories are made. The DIY Christingle service was attended by a total of 52 adults and children, who all enjoyed making their own Christingles as part of the service.

Community Carol Singing was attended by a total of 83 adults and children, who also enjoyed seasonal refreshments afterwards. For the first time, a 'Blue Christmas' service was held on 23 December, offering a quiet space for reflection. On Christmas Eve, the Crib Service was attended by 254 adults and children, who all joined in enthusiastically. Christmas attendance was over 120 adults and children.

'Went to Christmas eve crib service. Lovely service, led by the vicar who involved the congregation. An uplifting experience.'...GD via Google Review

The ministry to children and their families continued with the monthly Messy Church on the second Sunday of each month at 4pm (except August and December). A monthly All Age Worship on the third Sunday of each month was introduced in the Autumn.

The livestreaming of the Parish Eucharist on Sundays via the Facebook page has continued to enable those who are unable to come to church to be able to join in with the worship.

Teaching, baptising and nurturing new and existing believers.

During the year there were 5 church funerals and 1 burial of ashes at St Peter's Churchyard. There were five Baptisms during the year, and on each occasion, family and friends were warmly welcomed to the 10am Sunday Eucharist.

A greater number of the church family have continued to be involved in leading various aspects of worship, lending great encouragement to those involved, as well as the whole congregation. We continue to seek to extend the opportunities for the exercise of ministry and gifts within the life of our community and during the year, three new Lay Ministers of Holy Communion were commissioned, and three more transferred their existing ministry to St John's. New intercessors and new Sidespeople have also joined the regular rotas.

A Bible study course ran throughout the year, and there were weekly Lent and Advent courses. A Quiet Morning for the PCC was held at the Bishop's Palace in Chichester in September, followed by a Vision Afternoon. A 'bite-sized' version was offered to the wider congregation on a Saturday morning in November. There were also workshops for Lay Ministers of Holy Communion and Intercessors.



Evangelism and outreach

Preston Friday Club, a fortnightly afternoon of talks, tea and chat in the Crowhurst Community Centre continued with its full programme of activities throughout the year.



Preston Coffee Pot continued to run on Wednesday mornings and there was a Big Lunch on Sunday 7 May to celebrate the Coronation, to which members of the local community were invited. On Saturday 5 August, there was an Open Church for Brighton Pride, providing refreshments and toilet facilities to passers-by.

Just before Easter, 120 children from Year 4 at Balfour Primary School visited St John's to hear from Rev'd Emma how Christians celebrate Lent and Easter.

In April, Citizens' UK Brighton and Hove held its Election Accountability Assembly at St John's, at which hundreds of people from across the city held the two main parties aiming to run Brighton and Hove Council to account.



Rev'd Emma led a Service of Choral Evensong for St Peter's Day at St Peter's Church in Preston Park, at the invitation of the Friends of St Peter's, who look after the historic building, on behalf of the Churches Conservation Trust.



In July, St John's hosted Refugee Tales, organised by Gatwick Detainees Welfare Group, on their five-day walk between Crawley and Worthing in solidarity with asylum seekers, migrants, and refugees. The evening event, featuring a host in the manner of The Canterbury Tales, a reading of two tales, and a live music performance, was attended by people across Brighton and beyond.

In October, a Harvest Lunch was enjoyed by members of the congregation, their family, and friends, raising funds for Brighton Food Bank and in November, a representative from Bowley and Gallagher Funeral Directors attended the service on Remembrance Sunday to lay a wreath.

Provision of the church building for people to enjoy

"Thank you so much for delivering the funeral service last week . . . It really meant a lot to us to have the service in St John's Church where as you know, many of our family's notable events have been held over a very long period of time." . . . CY

There were 5 baptisms, 5 funerals and 1 wedding in the church during the year. The church continues to be appreciated by parishioners and many others, as a space where life events can take place with thanksgiving.

In April 2023, following advice from the Diocesan Organ Adviser, Dr Alan Thurlow, the organ was brought back into regular use for the first time since 2020.

The church building continues to be used for events in addition to services. Brighton Orpheus Choir and the Brighton & Hove Arts Orchestra both used the church for concerts during the year, and The Imaginary Friends Duo performed in October. Balfour Primary School held three Christmas Concerts in the church, and Hopscotch Day Nursery also used the church for their Christmas Concert, to which parents were invited.

'Thank you very much for all the support you have given Brighton Orpheus Choir. . . We really enjoy performing at St John's and look forward to singing in the church in the future.' . . HB

There was a full church for Dorothy Stringer School's Service of Nine Lessons and Carols at the end of term.

Provision of pastoral care for people living in the parish

Home communion is regularly taken to three people who are too frail to attend church. The Healing Team support Brighton & Hove City Mission Care Homes' Team at a monthly service in one of the Care Homes in the Parish.

The Healing Team also provide a monthly prayer ministry on the second Sunday of each month.

Provision of tangible support to the poor and needy



The church is a donation point for Brighton Food Bank, and regular deliveries are taken to the Food Bank from St John's. 161.1kg of food was donated by St John's at Harvest and the harvest donations from local schools were once again stored and sorted in the vestry, before being returned to the Food Bank for distribution to clients.

'Thank you so much for reintroducing us to this fabulous space . . . ' . . . Balfour Food Bank

From April, Balfour Food Bank began operating from the Knoyle Hall on Monday afternoons, providing food to their clients, as well as a 'Lucky Dip' for the local community to rescue surplus food and prevent food waste.

Storage of bikes is offered free of charge to the Brighton Multicultural Women's (BMW's) Cycle Club, a community group which provides a friendly and supportive space for women from a wide range of cultures and backgrounds to learn to cycle and develop confidence in cycling.

In December, gifts were donated to the families supported by Chichester Diocesan Family Support Work.



Other charitable giving

Throughout the year, the church family has supported many mission and charitable societies, including:

- the Christingle Service collection for the Children's Society £121
- Collection for DEC Appeals for the Turkey-Syria Earthquake Appeal which raised £185.
- Collection for Brighton & Hove City Mission Foodbank which raised £233

This is so wonderful - that's an enormously generous and helpful amount of money and we are so grateful to . . . St John's.'

... SC, Chomp

The Brighton and Hove Arts Orchestra Christmas concert raised £612.10 for Off the Fence and £612.10 for Chomp.

Financial Review

Incoming and outgoing resources

The total receipts on general unrestricted funds received were £111,496 and are detailed in the Financial Report.

The planned giving through the Parish Giving Scheme increased by £5,810. Our total voluntary income including tax recovered, but excluding legacies, increased by £3,815. This is partly due to no Gift Aid claims having been made (Gift Aid is automatically recovered on donations made via the Parish Giving Scheme).

One of the major impacts to the financial performance in 2023 (£3k surplus in 2022 to a £23k deficit in 2023) is the increase in utility costs because of the war in the Ukraine. There was a £20k increase in spend on utilities. (£9k in 2022, £29k in 2023).

There has also been a £3k increase in Parish Share. In the Diocese of Chichester, the money which parishes give to the Diocese is known as Parish Share. In the New Testament we hear how members of the earliest churches gave generously, each according to their ability, towards the work of the wider Christian community. In a similar way the Church of England today relies on the generosity of its members to fund its ministry and mission. Individuals give to their local church; the PCC makes a financial contribution to the Diocese; in turn the Diocese pays and houses our parish clergy and provides other services.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £48,000 paid to the diocese for our share of all churches' Parish Ministry Costs. The full Parish Ministry Cost (PMC) for 2023 was £78,795. This year the contribution from St John's increased by 2.4% on the previous year and the church is meeting 60.9% of the costs allocated to this church compared with 58.5% paid last year.

The total relates directly to the housing, support, stipend, and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

Staff costs

The PCC pays for an office administrator, cleaners for the church and halls, pianist, and bookkeeper.

Further details are provided in the notes to the accounts.

Trustee payments and expenses

The PCC also supported the clergy by paying Council Tax of £3,220, Water and environmental charges amounting to £454 for the Vicarage plus other annual costs towards travel, hospitality, telephone, postage and broadband amounting to £132.

PCC members claimed travel expenses for the Quiet Day in Chichester, as well as for attending Diocesan events.

There were no payments to persons related to or connected to the trustees.

Office costs

There were no extraordinary office costs during the year.

Repairs to the fabric of the church building

There were no major projects carried out during the last year.

Why we hold some money in reserve

It is the PCC's policy:

- to maintain a balance on the general unrestricted funds which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations.
- to spend restricted and endowment funds in line with their terms and conditions
- to invest fund balances with the CBF Church of England deposit fund. (Currently such funds are restricted or endowment funds only)
- As well as holding the above general reserves, from time to time the PCC receives restricted legacies for expenditure on restricted purposes, defined by the donor. We aim to expend such

money as soon as possible after receiving the legacy, depending on the specific objectives of the donor.

The PCC recognises with gratitude and appreciation those groups and individuals who make their service of God and of His Church clear by their generous giving of their time, money, and effort. Much of the work of this parish is undertaken by a generation who are entering their senior years. Failing health and vigour are reducing energies which could be relied upon in the past.

For the Church to thrive and grow we need to continue to engage in evangelism, mission and faith sharing to encourage growth in numbers as well as growth in faith, love, and service. We were evangelised by those who helped to make Jesus real to us - and they did a successful job (otherwise we wouldn't be here!) - so we need to do what they did and pass on our faith to this current generation.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish. The usual fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The health and safety within the church building
- The need to fund unexpected costs associated with the church's listed buildings such as ageing glass windows and ongoing necessary roof repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors.
- The requirement to find volunteers with the appropriate skills, time, and commitment to support the ministry of the congregation: in particular to find a new treasurer.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Ministry Costs for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and its plans for the use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Future Uncertainties

Our inability to meet our PMC is a concern, but we hope to increase regular giving via a Stewardship campaign to ensure we are in a strong position to meet regular commitments.

It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges, to strengthen our underlying financial position. This will enable further improvements to be made to the fabric of our Church, in addition to building up reserves to repay the Diocesan loan.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its charity number is 1135100. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year, the following served as members of the PCC:

Ex-officio members

Incumbent Rev'd Emma Ham-Riche [Chair]

Churchwardens Judith Lawson *from APCM of 2023*
Cynthia McArthur *from APCM of 2023*

Elected members: Alexandra Harrex *until APCM of 2024* [PCC Secretary]
Susan Nye *until APCM of 2024*
Vacancy until APCM of 2024

Jane Millett *until APCM of 2025*
Susan O'Malley *until APCM of 2025*
Vacancy until APCM of 2025

Susan Crossfield *until APCM of 2026*
Diane Long *until APCM of 2026*
Linda Nutley *until APCM of 2026*

Deanery Synod Representatives elected to serve until xxxx
Susan Seymour [Safeguarding Officer]
Vacancy
Vacancy

Membership of the PCC is determined under the Church Representation Rules 2020 and consists of the incumbent (ex-officio), the Churchwardens (who are elected annually at the Annual Meeting of Parishioners), members of the Deanery Synod, and nine members of the church who are all elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

In addition, the APCM held in April 2018 approved a proposal that, at St John's, elected PCC members could service two consecutive terms of three years before being required to have minimum one-year break, which gives a six-year maximum, in line with the normal maximum term for a Churchwarden.

Deanery Synod

The Parish of St John the Evangelist, Preston, Brighton has three allotted places on Deanery Synod (based on Electoral role numbers) there are two vacancies. The Deanery Synod consists of all licenced clergy to a parish/benefice within the Deanery and elected lay members from each parish. Decisions are made and the Synod acts as an intermediary between parish and Diocese. Deaneries can bring proposals and motions to Diocesan Synod for debate. There are presentations and debates and it is an opportunity to exchange views and share experiences with those from other churches. At each Synod the Rural Dean gives an update of what is happening across the Deanery, the Treasurer a verbal or written report about finances and depending on timing a verbal or written report on Diocesan Synod and General Synod.

The following is just a brief summary of the main issues/presentations. Full Synod minutes giving full details are sent to the Deanery representatives, clergy and PCC Secretaries for circulation usually within two weeks of the Synod and are available for anyone who wishes to see them.

There were four Deanery Synods in 2023: -

Synod 1 - March 2023 – St John, the Evangelist, Preston

Synod 2 - June 2023 – St Wulfran's, Ovingdean

Synod 3 - September 2023 -St Bartholomew's

Synod 4 - November 2023 -St Cuthman's

A new Rural Dean was appointed at the beginning of the year – the Rev Dr Anthony Moore (St Margarets, Rottingdean). Fr Anthony stood down in the autumn due to ill health. Rev Helen Garratt (Assistant Rural Dean) has been made a canon of the cathedral.

The Standing Committee was given more balance and Fr Ben Eadon (St Bartholomew's was appointed) as was Rev Emma Ham Riche (St John the Evangelist) who filled the role of Assistant Deanery Secretary. Elections were due for Deanery Officers but existing officers all stood unopposed. The Deanery Secretary said that it she had been Deanery secretary since 2011 and that it was with great sadness that she was to give notice that she was to stand down after the September 2024 Synod. A replacement was sought.

New lay Deanery Representatives were elected from each parish, the term of office to run from 1 July 2023 and expire on 30 June 2026. Currently there were 19 vacancies across the Deanery and parishes were encouraged to try and fill any vacancies they had.

In 2023 Synod looked at the Deanery Mission Action Plans (MAPs) and concentrated on one particular area at each Synod with an opportunity at each Synod to discuss and progress what had been heard.

Synod 1

Synod members were asked to get together in small groups to consider the various parts of the MAPs. Each group was asked to feedback on paper so that these thoughts could be attached to the Deanery minutes. The questions were: -

10.1 To establish support for leaders of church activities such as Messy Church, youth work, carer/parent and child groups.

10.2 To use the heritage assets to develop a trail/pilgrimage around the historic churches

10.3 To develop the work within all of the schools in the Deanery.

10.4 To create a shared experience of Eco church as a way to support each other moving towards the National Churches

10.5 To strengthen the Deanery Treasurers group to give support to new Parish Treasurers

Synod 2

Presentations were given on ECO church by Rev Richard Tuset (St Wulfran's) and Mr Martin Pett (Voluntary Eco Church adviser, Trinity, Lewes)

Eco church was explained as was the process of applying for an Eco award. Run by A Rocha UK this equips a church to care for God's creation through their worship, buildings, land, community engagement, and individual lifestyles. Eco Church supports, directs and recognises a process of change. The application consists of five sections with different questions namely: - Worship & Teaching (10), Buildings (33), Land (15), Engagement (27) and Lifestyle (15)

Nearly 200 countries have signed up to the 2015 Paris Agreement with a commitment to reduce emissions and to work towards a low-carbon economy. The Church of England in support of this and its commitment to its own 5th Mark of Mission has recognised the climate emergency. In February 2020 the Church of England General Synod passed a resolution recognising that 'the global climate emergency is a crisis for God's creation and a fundamental injustice'. It called upon all parts of the Church of England, including parishes, to work to achieve year-on-year reductions in carbon emissions, for which the church is able to take responsibility, and urgently to examine what would be required to reach net zero emissions by 2030. Archbishop Justin Welby said, "That climate change is the greatest challenge that we and future generations face. It's our sacred duty to protect the natural world we've so generously been given, as well as our neighbours around the world who will be first and worst affected. Without swift decisive action the consequences of climate change will be devastating"

St Wulfran's shared their strategy for obtaining the bronze award.

Mr Martin Pett talked about caring for creation at Trinity, Lewes using the phrase Creation Care, as a faith-based way of describing all things Eco, Green or Environmental in a Christian setting, and as a way of showing a commitment to our biblical mandate as stewards of God's earth. Greed and selfishness lead to creation being damaged and shows a lack of respect for God's work and apathy can prevent us from doing anything about it. Churches need to find ways of promoting this spiritual and cultural transformation. Areas covered included the rain garden planet, welcome/interpretation boards, Trinity for Men (TFM) beehives and Eco Sunday school. There was an opportunity for Synod members to then discuss what they had heard

Synod 3

This Synod covered Heritage and Pilgrimage with a presentation by Rev Peter Blee, Rector of the benefice of Arlington, Berwick, Selveston with Alciston and Wilmington. Rev Blee talked about the Cuckmere Pilgrim path – a 12-mile circular walk of seven Sussex churches comprising Selveston, Arlington, Alciston, Berwick, Wilmington, Alfriston and Lullington. In his illustrated talk he pointed out his various buildings, memorials and decorations associated with the Bloomsbury artists.

Further information is available at www.cuckmerepilgrimpath.org.uk where there are full details about the types of landscape (marsh and reeds or sandy ridge etc) and terrain (high ground or seasonal stream etc) together with details of each church. The beauty of the pilgrim's path is that it can be undertaken in one go or can be split between various sections of the trail. It can be undertaken in a group or by just one person. A range of hand carved pilgrim staffs were shown.

Pilgrimage is a unique form of sacrifice and church and pilgrimage offer places for a unique kind of offering. The children from Alfriston primary school made a number of clay shells (shells are a sign of pilgrimage) and these, together with the pilgrimage passport card can be taken on the pilgrimage and the card sent to someone - the walk can become an offering to that person. A local potter has also made a number of clay pots which can be found in each of the churches. This enables messages to be left by pilgrims for other pilgrims to read.

Walking has taken on a specific significance; people were doing this all over the country. Exodus reminded us of the beginning of a journey - and intimate and physical journey. Synod were shown an example of a lady who had brought her shell token on a pilgrimage from Southampton to Canterbury and, at Canterbury had passed on her shell to an American man who was walking from Canterbury to Rome. Heritage can be sacramental (God of our ancestors Abraham, Isaac and Israel).

Michael Miller a lay member of Synod and Diocesan Synod and the assistant warden for lay Ministry for the Archdeaconry of Lewes and Brighton talked about lay vocation, discipleship and ministry in the Diocese of Chichester. His role was to support Lay ministers, Readers and those Authorised Lay Ministers and to encourage more people to come forward. An explanation of Lay Vocation was given. The hierarchy of vocations with Bishops, vicars, missionaries and Holy people at the top with a large group of people at the bottom of the tree meant those further up the tree were prayed for more frequently. The question was how could we repurpose those further down?

Research had found that 59% of those of working age said that the most challenging context in which to be a disciple of Christ was the workplace. 62% of those in full time paid employment experience little help from the life and ministries of the church to deal with the issues they faced at work. 47% said they did not have a story to tell about how God has worked in their lives (82% of those surveyed had been Christians for over 10 years). 59% of Anglicans surveyed said that their church does not equip people well for life in today's world. All this means, 98% of people who are not in ordained ministry are neither adequately envisioned, nor appropriately trained, nor consistently prayed for, nor enthusiastically encouraged for mission nor ministry in the 90% of their waking lives that they do not spend in church related activities; so, we need to change the culture of the church.

Lay Ministry comprises three areas, Readers, Living Faith and Authorised Lay Ministry.

For Readers there is to be a new discernment process, with a reshaping of selection. This Ministry is involved with preaching, teaching and pastoral care in a parish; this role is flexible and each Reader finds their own role within parish life. Reader's training covers two years of evening, day and online courses – it is not one size fits all! The new process will be a more gradual with input from the parish priest and the PCC. Readers have an ongoing ministry and have five yearly ministerial development reviews. These reviews will allow Readers an opportunity to stop and think where they are going. Readers can now have their license up to age 75 years of age with some winding down aged 75-80 and at age 80 they may now be given the title Reader Emeritus.

Authorised Lay Ministry differs from Readers, they are nominated by the incumbent and the PCC and receive practical skills-based training over a one-year programme.

Living Faith is a programme that has been going for 4 years and promises an 18-week course which is usually face to face but was on line during Covid. The first term covers faith, kingdom and action; the second discipleship, vocation and ministry and the third mission and gospel. For those training for Authorised Lay Ministry the core modules are called know, love and follow. A chosen elective is made from chaplaincy, care for creation/ eco church, mission enabler, pastoral ministry, preaching, small group leader, rural mission and ministry and worship/ liturgy.

Whether a parish requires more staff, more skills, more ideas, or there is no money or time the solution may be volunteers, retired people, part timers, older people and, if unskilled, training can be given.

The authorised Lay Ministry (ALM) training programme provides flexible skills-based training for lay people. ALM ministry takes many different forms depending upon the parish base but in general ALMs lead, establish or work within a team of people working in an area of ministry and they also work to encourage and develop the gifts of others. There are no specific educational requirements, there must be a wish to know, love and follow Jesus, they must undertake the Living Faith course or a Core Module first and have the support of their incumbent.

Synod 4

The main speaker was Lizzi Demetriou, Schools & Youth Team Manager, Off the Fence Trust (OTF) as the Deanery moved on to look at developing work within all schools in the Deanery

Lizzi began her presentation with a video to give a taster of the work of the Schools & Youth Team (<https://youtu.be/5KmqKsskank>). A 'straw poll' of members present showed that many of the churches in the Deanery were already engaging with schools in their Parishes. Examples were given of the ways that OTF connect with schools, and ways Churches can connect also. The team run 14 Lunch Clubs each week, as well as a Youth Café run in a church and to which local schools are invited. It was suggested that churches might consider opening their doors, perhaps once a month, serving hot chocolate, offering games or discussing 'big questions'. Prayer spaces are popular with schools, as it's good 'evidence' for OFSTED inspections. She recommended the Prayer Space in Schools website: <https://prayerspacesinschools.com>

'Hot Off the Press' is offered to Year 5 & 6 just before Easter, in which pupils become investigative journalists, exploring the death of Jesus. Pastoral support is offered through the 'Where's Your Head At?' programme, covering anxiety, bereavement, anger, relationships, risky behaviour. Free downloadable resources: <https://www.offthefence.org.uk/sy-wheres-your-head-at> 'Head Over' is a transition programme for small groups between Year 6 and Year 7.

Other examples were given for engaging in work with schools:

- Start with prayer ('Unless the Lord builds the house, the builders labour in vain' Psalm 127:1)
- Consider your aim: why are you doing this? What do you want to do?
- Ask the school: How can we serve you? What can we do for you?
- Use existing connections in your congregation: parents, grandparents, staff.
- Think small, but sustainable.
- Partner with organisations such as Brighton & Hove City Mission (<https://www.bhcm.org.uk>) or Festive (<https://www.festive.org.uk>).

The Diocese has produced a new Growing Partnerships document for non-church schools, and this was distributed.

Synod were told about the possible closure of St Bartholomew's CE Primary School. There was to be a period of consultation about the proposed closure of the school. The school serves some of the most deprived children in Brighton. 50% of the children are of Global Majority Heritage, 50% are from deprived families and 10% of the children have Education & Health Care Plans. The proposed closure was described as being an injustice to these families, as well as the anxieties it is now causing.

The following motion was passed and subsequently a letter sent to the Council.

We, the members of Brighton Deanery Synod, call upon the Education Department of Brighton and Hove City Council to halt the closure of St Bartholomew's Church of England Primary School, Ann Street, Brighton. The school plays a vital role in supporting low-income families with 55% of children on free school meals as well as 32% pupils with Special Educational Needs. With many of pupils living within close proximity of the school the additional costs of accessing the new schools for low-income families will cause further hardship.

The Diocesan Board of Education (DBE) is involved in the Consultation, but ultimately the decision will be for the Council.

Deanery Finances

In total the pledges by all 22 parishes amounted to £1.654 million (the total for 2022 was £1.6 million). A small deficit was carried over to 2023; the word deficit was Church House language.

As a Deanery we were down on our pledge amount but the Treasurer said that he suspected that as a Deanery we were not alone and the question had to be asked how the gap could be bridged and Church House would be asking that very question. Thanks were expressed to all the Treasurers for staying on top of PMC contributions.

The treasurer said that he would be asking parishes for £50 contribution to the Deanery bank – the last request was made over 3 years ago and it was hoped that the current balance would see the Deanery through another 3 years.

As the year progressed the Treasurer said, he was aware of some parishes who were finding it particularly difficult to keep up with their contributions.

The Treasurer had recently attended an online meeting of Deanery Treasurers as Church House took them through the 2023 budget numbers and gave a heads up for 2024. 2023 is expected to end with a deficit for the diocese of £800,000. This is largely due to parish share receipts coming in less than expected. Parish fee income is down by £60,000. Property Income receipts are £130,000 less than expected and clergy housing costs are much higher than expected. All of this, not surprisingly means that there is huge pressure on the budget. The Treasurer said that this came as no surprise since everyone is in the same boat.

As far as 2024 is concerned, the Treasurer said that he would shortly be sending out the 2024 budget booklet and the PMC cost calculations to parishes. These will reveal an increase in by just under 3.50% for 2024. Treasurers, Church Wardens and Clergy had been invited to the annual Deanery Treasurers meeting, which is shared with Hove Deanery. One year it is held in Brighton and the next

year in Hove. It was to be held at Bishop Hannington Church on October 16th. Representatives of Church House, and Archdeacon Martin would be present to discuss in detail the budget and to answer questions.

Later in the year the Treasurer confirmed that, following an update from Diocesan Synod, the deficit in the Diocesan budget was due to a reduction in Parish pledges.

Diocesan/General synod Report

Reports on Diocesan and General Synod were given verbally and in writing and at General Synod covered the use of electronic registers book of services so that registers of services can now be held electronically, presentations on the restructuring of the National Institutions of the Church of England and also the resourcing of ministerial formation. Time was given to a presentation and discussion about the cost-of-living crisis and a motion was passed calling for the government to be generous in its support.

Final approval was given to the Diocesan Stipends Funds Measure, which will enable wealthier diocese to use some of its stipend fund to support those dioceses that do not have the historical wealth and investments.

Eight hours was spent debating the proposals brought forward by the House of Bishops in response to Living in Love and Faith (LLF). The response was accepted with an amendment that neither the prayers of blessing nor the pastoral guidance should do anything to alter the churches doctrinal teaching on Holy Matrimony. In addition to the debate, there was discussion in smaller working groups. Each group had a Bishop who was there to listen and report to the College of Bishops about what people thought of the prayers and what they thought should be in the pastoral guidance. The Bishop of London took quite a battering in the questions session on the Tuesday morning, which was questions on the LLF response whilst many of the questions were given written answers, she was very good at dealing with the supplementary questions. The next steps group made a statement at the end of the debate following the results to say that the College of Bishops will work on the pastoral guidance and refining the prayers so that they will be ready of Synod in July.

The LLF debate was difficult, and it was acknowledged that it was hard for everyone. The motion was amended to reflect this, beginning 'There is deep hurt across the Church . . . '. The Church is divided, and it is challenging to know what to do. The Prayers of Love and Faith were approved. The standalone services now need to be voted on in all 42 Diocesan Synods, before coming back to General Synod, where there must be an 2/3 majority in each House. They can then be commended by the Archbishops as experimental for a period of time. The House of Bishops is meeting to discuss the way forward.

The Archbishop of Canterbury had given a powerful address about the situation in Gaza, encouraging prayer for Gaza and for peace.

Other areas covered were the Safeguarding Redress Scheme for survivors of abuse and other church failures. General Synod was dealing with the process and systems at the same time as the legislation, as an acknowledgement of past mistakes. Parishes would not be liable for any redress, but if there are any concerns, it was advisable not to change insurers for the time being because a new insurer will not cover historical claims.

At Diocesan Synod, news from the Diocesan Board of Education was positive. 127 schools had taken part in the Annual Leavers' services, with upwards of 3000 children.

Grants had been received as part of the Church of England Carbon Net Zero strategic plan, and Synod agreed to use these to fund three Diocesan posts.

The Diocesan investment policy was discussed, with particular reference to disinvestment from companies involved in fossil fuel. However, a 2/3 majority voted to continue with these investments, in the hope that by being 'inside the circle' there is an opportunity to influence these companies.

The Diocesan Auditors were reappointed, and it was agreed that Diocesan Synod membership would remain at 270.

The Diocesan budget is showing a £1 million deficit, and there needs to be £200k of cuts from central/Church House costs, and £800k of cuts from ministry costs.

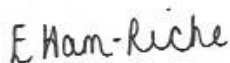
Finally, there was an update about Racial Justice, as well as news that Canon C30 has been amended so that the Diocesan Safeguarding Adviser is now the Diocesan Safeguarding Officer.

Full reports and minutes from General Synod and Diocesan Synod are available on the respective websites.

Carole Copelin

Deanery Secretary

This Trustees' Annual Report was approved by the PCC and signed on their behalf by The Rev'd Emma Ham-Riche (PCC Chair)

A handwritten signature in dark ink, reading "E Ham-Riche". The signature is written in a cursive, slightly slanted style.

Date: 25.04.2024

Financial Report

of the Parochial Church Council

of the Ecclesiastical Parish of St John the Evangelist,

Knole Road, Brighton BN1 6RB

Registered Charity Number 1135100

For the year 1st January to 31st December 2023

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Report of the Independent Examiner

This is my report to the Parochial Church Council (PCC) of the Ecclesiastical Parish of St John the Evangelist, Preston, Brighton on the annual report for the year ended 31st December 2023.

Respective responsibilities of trustees and examiner

The PCC members are responsible for the preparation of the annual reports. The PCC members consider that an audit is not required for this year under Section 144 of the Charities Act 2011 ('the Charities Act') and that an independent examination is needed.

It is my responsibility to :

1. examine the accounts under Section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act, and;
3. to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that, in any material respect:

- accounting records were not kept in accordance with Section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Examiner's signature

Examiner's name

Ann Longhurst

Dated

18.05.2024

Examiner's address

11 Varndean Gardens
BRIGHTON
BN1 6WJ

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>		<i>Restricted</i> Funds	<i>Total</i>	<i>Total</i>
	General Funds	Designated Funds		All Funds 2023	All Funds 2022
	£	£	£	£	£
Income and endowments from:					
Donations and legacies	47,693	-	1,763	49,456	57,236
Charitable activities	2,506	-	-	2,506	1,107
Other trading activities	56,771	-	-	56,771	47,118
Investments income	3,436	-	-	3,436	2,790
Other receipts	1,090	-	-	1,090	1,068
Total received	111,496	-	1,763	113,259	109,319
Expenditure on:					
Cost of raising funds	610	-	-	610	319
Charitable costs	115,970	1,892	1,642	119,504	78,601
Trading costs	15,980	-	-	15,980	27,009
Other payments	-	-	-	-	-
Total paid	132,560	1,892	1,642	136,094	105,929
Net income or (net expenditure)	(21,064)	(1,892)	121	(22,835)	3,390
Transfer between funds *	10,554	(10,371)	-	183	-
Net movement in funds	(10,510)	(12,263)	121	(22,652)	3,390
Bank current and Deposit account at 1 January 2023	50,736	12,263	-	62,999	59,609
Bank accounts at 31 December 2023	40,226	-	121	40,347	62,999

*The transfer from the designated fund to the general fund relates to the refurbishment of the Knoyle Hall kitchen in the prior year that was not charged against the fund in the 2022 accounts.

Statement of Assets and Liabilities

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Endowed</i>	<i>Total</i>	<i>Total</i>
	General Funds	Designated Funds			All Funds 2023	All Funds 2022
	£	£	£	£	£	£
Assets:						
Bank current account	22,416	-	121	-	22,537	21,323
CCLA Deposit Fund	17,810	-	-	-	17,810	41,676
Total bank and deposit accounts	40,226	-	121	-	40,347	62,999
CBF Investment Fund Miss Druce	-	-	-	38,474	38,474	35,166
CBF Investment Fund Porter/Thwaites	-	-	-	12,976	12,976	11,860
CCLA Investment fund	59,049	-	-	-	59,049	53,972
11,196 Lloyds shares	5,342	-	-	-	5,342	5,084
Investment assets at market value	64,391	-	-	51,450	115,841	119,982
Total assets	104,617	-	121	51,450	156,188	169,081
Total liabilities	(183)	-	-	-	(183)	-

This financial report for the year ended 31st December 2023, including the notes following, was approved by the PCC and signed on its behalf by Rev'd Emma Ham-Riche (PCC Chair)

E Ham-Riche

Date : 19.05.2024

Notes to the Annual Financial Report

Analysis of Total Received

	Unrestricted		<i>Restricted</i> Funds	Total All Funds 2023	<i>Total</i> <i>All Funds</i> 2022
	General Funds	Designated Funds			
	£	£	£	£	£
Planned giving (excl. tax refunds)	31,072	-	-	31,072	25,262
Planned giving (no tax refunds)	10	-	-	10	3,420
Loose cash collections	5,022	-	-	5,022	7,804
Donations	2,680	-	-	2,680	1,157
Donations Messy church	158	-	-	158	157
Gift Aid recovered	5,408	-	-	5,408	2,735
Special appeals for charities	-	-	1,763	1,763	2,370
Grants (Energy/ Furlough)	-	-	-	-	3,675
Legacies	2,000	-	-	2,000	10,000
Flower sponsorship	893	-	-	893	656
100 Club	450	-	-	450	-
Donations and legacies total	47,693	-	1,763	49,456	57,236
Fees for weddings & funerals	2,506	-	-	2,506	1,107
Charitable activities total	2,506	-	-	2,506	1,107
Hall Hire receipts	49,996	-	-	49,996	43,651
Use of church	2,809	-	-	2,809	1,483
Other fundraising	2,618	-	-	2,618	1,097
Coffee	875	-	-	875	1,483
Harvest Lunch donations	240	-	-	240	296
Sales of parish magazine	206	-	-	206	-
Photocopier	27	-	-	27	5
Other trading activities total	56,771	-	-	56,771	47,118
Bank & CBF deposit interest	1,185	-	-	1,185	594
CBF investment fund dividend	1,969	-	-	1,969	1,958
Lloyds shares dividend	282	-	-	282	238
Investments income total	3,436	-	-	3,436	2,790
Insurance receipt	1,090	-	-	1,090	1,068
Other receipts total	1,090	-	-	1,090	1,099
Total received on all funds	111,496	-	1,763	113,259	109,319

Analysis of total paid

	Unrestricted		Restricted Fund/s	Total	Total
	General	Designated		All Funds	All Funds
	Funds	Funds		2023	2022
	£	£	£	£	£
Cost of fundraising activities/events	610	-	-	610	319
Cost of raising funds	610	-	-	610	319
Charitable grants and donations	78	-	1,642	1,720	2,456
Parish share to Chichester Diocese	48,000	-	-	48,000	45,000
Fees payable to diocese	1,101	-	-	1,101	824
Salaries and honoraria incl NI	13,756	-	-	13,756	4,244
Clergy and other people's expenses *	302	-	-	302	216
Messy Church	307	-	-	307	116
Church running expenses	6,784	-	-	6,784	5,737
Mission & evangelism costs	2,939	-	-	2,939	3,958
Other Ministry costs	3,922	-	-	3,922	3,687
Printing & photocopying	1,519	-	-	1,519	1,544
Church utility costs	14,864	-	-	14,864	1,722
Church maintenance & redecoration	4,236	1,892	-	6,128	2,431
Grounds upkeep	4,820	-	-	4,820	-
Insurance	7,711	-	-	7,711	6,666
Accounting and other financial fees	5,631	-	-	5,631	277
Charitable costs total	115,970	1,892	1,642	119,504	78,878
Church Hall running expenses	14,186	-	-	14,186	6,603
Church Hall caretaking & cleaning	-	-	-	-	5,746
Church Hall maintenance & redecoration **	1,794	-	-	1,794	11,439
Church Hall equipment	-	-	-	-	2,944
Trading costs	15,980	-	-	15,980	26,732
Other payments	-	-	-	-	-
Other payments total	-	-	-	-	-
Total paid on all funds	132,560	1,892	1,642	136,094	105,929

* Reimbursed expenses allocated under other headings

** 2022 includes refurbishment of Knogle Hall kitchen

Staff costs

Charitable costs

	2023	2022
	£	£
Wages, salaries and honoraria	13,756	6,644
	13,756	6,644

Trading costs – Church Hall staff costs

	2023	2022
	£	£
Wages, salaries and honoraria*	-	4,747
	-	4,747
Total	13,756	11,391

*2023 Church Hall Staff Costs included in Charitable costs

Statement of funds

	Balances b/fwd 1 Jan 2023	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2023
	£	£	£	£	£
CBF Deposit Fund Porter/Thwaites	11,860	-	-	1,116	12,976
CBF Investment Fund Miss Druce	35,166	-	-	3,308	38,474
Total of all endowed funds	47,026	-	-	4,424	51,450
11,196 Lloyds shares	5,084	-	-	258	5,342
CCLA Investment fund	53,972	-	-	5,077	59,049
CCLA Deposit account	41,676	1,134	-	(25,000)	17,810
Barclays current a/c	21,323	112,125	(136,094)	25,183	22,537
Total of all unrestricted funds	122,055	113,259	(136,094)	5,518	104,738
Total funds	169,081	113,259	(136,094)	9,942	156,188

Accounts

**The Ecclesiastical Parish of St John the
Evangelist, Preston, Brighton**

**Trustees' Annual Report
& Accounts
for the year ending
31st December 2022**

Trustees' Annual Report and Financial Report
of the Parochial Church Council
of the Ecclesiastical Parish of St John the Evangelist,
Knogle Road, Brighton BN1 6RB

Registered Charity Number 1135100

For the year 1st January to 31st December 2022

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Website: www.brightonstjohn.org.uk

Facebook: www.facebook.com/prestonstjohn/

Incumbent: The Revd Emma Ham-Riche
33 Preston Drove, Brighton BN1 6LA

Independent Examiner: Ann Longhurst

Bankers: Barclays Bank PLC
139-142 North Street, Brighton BN1 1RU

Our aims and purposes as a charity

Every Church of England Parochial Church Council (PCC) is a charity, and its members are trustees of the charity. St John's PCC has the responsibility of co-operating with the incumbent in promoting in the parish the whole mission of the church, pastoral, social, evangelistic, and ecumenical, especially:

- To promote the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England.
- To seek to foster an environment where disciples can grow and flourish.
- To increase the membership of the Church.
- To co-operate with our ecumenical partners wherever possible.
- To serve our community through the administration of the Occasional Offices of baptism, marriage and funeral rites, pastoral care and evangelisation.
- To promote fellowship, friendship, and community through an active programme of social activities.
- To become an inclusive, welcoming, outward-looking, thankful community who create a safe space in which to get to know God, explore Christian spirituality and worship; to relate our lives as disciples to this faith and to celebrate God's great gifts to us.
- To care for the buildings of which we are temporary custodians; to maintain the fabric and to make sure it is best suited to serving the mission of God in this parish.
- To foster positive links with businesses, schools, and other organisations within the community of Preston.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For this year we discussed and planned the following objectives and activities to fulfil our aims:

- The recruitment, appointment, and licensing of a new Incumbent
- Appointing a new bookkeeper and overseeing the handover from the current finance administrator
- Fulfilling safeguarding responsibilities through safeguarding training
- 'The essentials: being a PCC member' training with Helen James, Diocesan Parish Advisor (Finance, Stewardship and Governance) for all PCC members in November.
- Teaching and nurturing new and existing believers
- Putting faith into practice, through prayer and scripture, music, and sacrament
- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus.
- Provision of pastoral care for people living in the parish
- Providing assistance to the poor and needy of the parish
- Reaching out to the unchurched through community events and special services
- Maintaining the fabric of the church building.

What we achieved and how we affected beneficiaries' lives

Attendance at worship

Following Covid lockdowns in 2020 and 2021, the church building was fully open throughout 2022. In line with Government guidance, all Covid restrictions were lifted throughout the Church of England from 18 July 2022. Holy Communion in both kinds was offered at St John's once again from Sunday 25 September, although no pressure is placed on individual members of the congregation to receive the sacrament if they feel unable to do so.

"I love to hear the church bells ringing on Sunday morning its such a joy it always make me smile and it was absolutely beautiful to see the church lit up this evening . . . thank you for your kind welcome " AR

The church family welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ, is a major demonstration of the public benefit of our activities.

The average regular weekly attendance, counted during October was 46 adults and children. Over the course of the year there has been a steady rise in service attendance and it has been a great encouragement to welcome new people to St. John's.

The monthly Love and Loss Café which had begun in 2021 as a response to the Covid pandemic continued until April. With the easing of pandemic restrictions, the Love and Loss Café became a Music Café during May and June.

Holy Week and Easter brought the first opportunity to mark this festival in the church building since 2019. Fr John Joyce led services on Maundy Thursday, Good Friday and Easter Sunday.

Prayers were said to mark the death of HM The Queen during the national period of mourning on Sundays 11 and 18 September. A book of condolence was opened and the church remained open for private prayer all day on Sunday 11 September.

The church was full on Wednesday 21 September as the period of Vacancy following the retirement of the previous Incumbent came to an end, and Rev'd Emma Ham-Riche was licensed as Priest-in-Charge by the Rt Rev'd Will Hazlewood, the Bishop of Lewes.

On Sunday 30 October, a service of 'Lights in the Darkness' with poems, prayers, reading and hymns was well attended by those outside of the usual congregation.



Like Holy Week and Easter, Christmas celebrations returned in full for the first time since 2019. This made it a very special time of celebration where many sections of the community came together to join in the services. Children and adults alike join in and memories are made. The Christingle service was attended by a total of 50 adults and children.

The Carol Service was attended by a total of 56 adults and children, despite a clash with the World Cup final! On Christmas Eve, the two Crib Services were attended by over 300 adults and children. Christmas attendance was over 100 adults and children.

There was a full church for Dorothy Stringer School's Service of Nine Lessons and Carols in the church.

Messy Church continued in its simplified format on the second Sunday of each month at 4pm (except August and December).

The livestreaming of the Parish Eucharist on Sundays via the Facebook page began during Advent to enable those who are unable to come to church to be able to join in with the worship.

'Wonderful Midnight Mass. The Priest in Charge is a great communicator. The church are non judgemental and inclusive.' ...IC via Google Review

Teaching, baptising and nurturing new and existing believers.

A greater number of the church family have been involved in leading various aspects of worship, lending great encouragement to those involved, as well as the whole congregation. A weekly service of Morning Prayer was led by a member of the church family from January until October.

We continue to seek to extend the opportunities for the exercise of ministry and gifts within the life of our community.

A fortnightly Bible study course ran throughout the year, and there was a weekly Advent course. During the year there were 3 church funerals and 1 burial of ashes at St Peter's Churchyard.

Evangelism and outreach

Preston Friday Club, a fortnightly afternoon of talks, tea and chat in the Crowhurst Community Centre continued with its full programme of activities throughout the year.



Preston Coffee Pot continued to run on Wednesday mornings and there was an Open Church for Brighton Pride on Saturday 6 August, providing refreshments and toilet facilities.

A Harvest Lunch was enjoyed by members of the congregation, their family and friends, raising funds for Brighton Food Bank.

The newly appointed Incumbent, Rev'd Emma, began writing a regular column in the Preston Pages in October. Preston Pages is delivered every month to local residents and available from businesses locally.



Rev'd Emma is also strengthening the relationship with the Friends of St Peter's, who look after the historic St Peter's Church in Preston Park, on behalf of the Churches Conservation Trust.

In November 6th Preston Park Guides came to visit the church.

Provision of the church building for people to enjoy

"I really appreciated the service and found it very comforting. Thank you for the tribute you gave and prayers you chose and the calm and warm way you took the service . . . I have never been to the church before and was struck by how beautiful it is which was a lovely surprise." . . .HM

There were 3 funerals in the church during the year, including one where a funeral director was looking for a large church to use. The church continues to be appreciated by parishioners and many others, as a space where life events can take place with thanksgiving.

One focus this year has been to begin to explore ways in which the church building can be used for events in addition to services. Brighton Orpheus Choir and the Brighton & Hove Arts Orchestra both used the church for concerts during the year. Hopscotch Day Nursery also used the church for their Christmas Concert, to which parents were invited.

' . . . when I took over the choir a year ago, I was struck by how good the church was as a concert venue for choirs. It has a lovely acoustic and is very large but comfortable. And it was lovely of you to come and say hello before the concert.' . . . NH

Provision of tangible support to the poor and needy



The church is a donation point for Brighton Food Bank, and regular deliveries are taken to the Food Bank from St John's. The harvest donations from local schools were once again stored and sorted in the vestry, before being returned to the Foodbank for distribution to clients. Approximately 3 tons of goods were received.

"A wonderful partnership [with Brighton Food Bank]"

Diocese of Chichester, via Facebook

Mike Jourdain, Head of Mission at Brighton and Hove City Mission and Team Leader for the Food Bank was the speaker at the Harvest service in October.

In December, Martin Auton-Lloyd, CEO of Chichester Diocesan Family Support Work, came to the Gift Service to receive gifts donated to the families supported by Family Support Work. St John's also provided space for the charity's 20 Support Workers to meet in the Autumn.



Other charitable giving

Throughout the year, the church family has supported many mission and charitable societies, including:

- the Christingle Service collection for the Children's Society £296.00 and the collecting boxes which raised £308.25 for the Children's Society.
- Collection for DEC Appeals for Ukraine and Pakistan which raised £435.00.
- Collection for Brighton City Mission Foodbank which raised £388.00.
- Collection for Christian Aid which raised £220.00.

The Brighton and Hove Arts Orchestra Christmas concert raised £291.67 for Off the Fence and £291.66 for Chomp.

Financial Review

Incoming and outgoing resources

The total receipts on general unrestricted funds received were £106,949 and are detailed in the Financial Report.

The planned giving through the Parish Giving Scheme decreased by £3,720. Our total voluntary income including tax recovered, but excluding legacies decreased by £341. This is partly due to no Gift Aid claims having been made (Gift Aid is automatically recovered on donations made via the Parish Giving Scheme).

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £45,000 paid to the diocese for our share of all churches' Parish Ministry Costs. This year the contribution from St John's increased by 4.7% on the previous year and the church is meeting 58.5% of the costs allocated to this church compared with 53.8% paid last year.

The total relates directly to the housing, support, stipend, and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

Staff costs

The PCC pays for an office administrator, cleaners for the church and halls, pianist, and finance administrator.

Further details are provided in the notes to the accounts.

Trustee payments and expenses

The PCC also supported the clergy by paying Council Tax of £2,613, Water and environmental charges amounting to £427 for the Vicarage plus other annual costs towards travel, hospitality, telephone, postage and broadband amounting to £196.

There were no payments to persons related to or connected to the trustees.

Office costs

There were no extraordinary office costs during the year.

Repairs to the fabric of the church building

There were no major projects carried out during the last year.

Why we hold some money in reserve

It is the PCC's policy:

- to maintain a balance on the general unrestricted funds which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations.
- to spend restricted and endowment funds in line with their terms and conditions

- to invest fund balances with the CBF Church of England deposit fund. (Currently such funds are restricted or endowment funds only)
- As well as holding the above general reserves, from time to time the PCC receives restricted legacies for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible after receiving the legacy, depending on the specific objectives of the donor.

The PCC recognises with gratitude and appreciation those groups and individuals who make their service of God and of His Church clear by their generous giving of their time, money, and effort. Much of the work of this parish is undertaken by a generation who are entering their senior years. Failing health and vigour are reducing energies which could be relied upon in the past.

For the Church to thrive and grow we need to continue to engage in evangelism, mission and faith sharing to encourage growth in numbers as well as growth in faith, love, and service. We were evangelised by those who helped to make Jesus real to us - and they did a successful job (otherwise we wouldn't be here!) - so we need to do what they did and pass on our faith to this current generation.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish. The usual PAT testing and fire extinguisher checks have been carried out. The PCC consider that the principal risks and uncertainties are:

- The health and safety within the church building
- The need to fund unexpected costs associated with the church's listed buildings such as ageing glass windows and ongoing necessary roof repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors.
- The requirement to find volunteers with the appropriate skills, time, and commitment to support the ministry of the congregation: in particular to find church wardens and a new treasurer.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Ministry Costs for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and its plans for the use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Future Uncertainties

Our inability to meet our PMC is a concern, but we hope to increase regular giving via a Stewardship campaign to ensure we are in a strong position to meet regular commitments.

It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges, to strengthen our underlying financial position. This will enable further improvements to be made to the fabric of our Church, in addition to building up reserves to repay the Diocesan loan.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its charity number is 1135100. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year, the following served as members of the PCC.

Ex-officio members:

Incumbent Rev'd Emma Ham-Riche [Chair] *from 21 September 2022*

Acting Chair Charlotte Hughes-D'Aeth *until 20 September 2022*

Acting Vice Chair Colin Wimsett *until 20 September 2022*

Churchwardens Vacant

Vacant

Elected members: Christine Eden *until APCM of 2023*

Susan Seymour *until APCM of 2023*

Michael Wright *until APCM of 2023*

Buster Ashdown *until APCM of 2024*

Charlotte Hughes-D'Aeth *until APCM of 2024*

Susan Nye *until APCM of 2024*

Cynthia MacArthur *until APCM of 2025*

Jane Millett *until APCM of 2025*

Colin Wimsett *until APCM of 2025 (resigned 30.12.2022)*

Deanery Synod Representatives elected to serve until 2023

Katherine Ashdown

Susan Crossfield

Linda Nutley

Co-opted Member Judith Lawson [Safeguarding Officer]

In attendance [non-voting] Alexandra Harrex [PCC Secretary]

Stephanie Anderson [Finance Administrator]

Membership of the PCC is determined under the Church Representation Rules 2020 and consists of the incumbent (ex-officio), the Churchwardens (who are elected annually at the Annual Meeting of Parishioners), members of the Deanery Synod, and nine members of the church who are all elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

In addition, the APCM held in April 2018 approved a proposal that, at St John's, elected PCC members could service two consecutive terms of three years before being required to have minimum one-year break, which gives a six-year maximum, in line with the normal maximum term for a Churchwarden.

Electoral Roll Report

At the start of 2022, the Electoral Roll stood at 76. Of these, 56% live in the parish, and 44% live outside the parish. During the year four members died and there were no new additions to the roll.

Alexandra Harrex, Electoral Roll Officer

Fabric Report

Church

There were no major projects carried out during the last year.

The annual servicing and maintenance of gas and electrical systems together with fire extinguishers took place, along with periodic gutter clearance and visual inspection of the lightning conductor system.

Halls

The kitchen was totally refurbished in the Knoyle Hall this year incorporating new white goods.

The roof repairs to the Crowhurst Community Centre were completed during the year against an insurance claim against Brighton and Hove City Council for tree damage.

The annual service and maintenance of gas and electrical systems together with the fire extinguishers and alarms, along with the gutter clearance.

Michael Wright

Deanery Synod

The Deanery Synod met 4 times in 2022

In **February** there was a presentation from the Deanery Lay Chair about the work of the General Synod – including debates on Racial Justice, Human Sexuality, Safeguarding, slavery and Human Trafficking.

There was also a presentation on the ministry and mission at St Richard's Church in Hollingdean which is led by Quin and Melani Delport who are Lay Pastors. Activities at the Church include a Food Bank, Parent and Toddler Group, Community Meals. They have a Café Morning style service, a Family service and Prayer meeting.

In **June** there was a Presentation on the Brighton and Hove City Mission whose work includes The **Food Bank** which has seen a 30% increase in 2021 and a further 20% increase in 2022.

The **Schools Team** working with schools

Care Homes Ministry meeting the needs of older people, including talking with people with Dementia and people who are lonely. They are visiting 25 care homes and would like to work more closely with churches in supplying the needs of the care homes -

There was also a Presentation on the work of Africa House which is run by St Peter's Church.

In summer 2021 St Peters opened their *Hope and Wellness Centre* in *Africa House*. The centre is aimed at women who are refugees, have fled domestic violence, are living in vulnerable accommodation, are lonely – aiming to provide support through workshops which include art therapy, nutrition, pampering (make-up etc). In addition, on Friday morning a probation breakfast is offered for women under the probation system making it easier to access support.

In **September** there was a presentation from **Together in Sussex** who work to inspire, enable, and equip churches across Chichester Diocese to understand their neighbourhood and connect with vulnerable members of their communities and to respond appropriately to issues of marginalisation and deprivation, through action, informed support, prayer and giving to help those most in need, promoting social justice, inclusion and integration and inspiring hope. *Together in Sussex* provides training and signposting support and offer advice on working with volunteers and provide operational assistance for churches establishing community outreach projects.

Trevor Cristin, the Diocesan Director of Education, spoke about the work that the Diocese is doing with Church of England Schools across the Diocese but said that the principles were also relevant to those parishes that did not have a Church of England school within its boundaries. The plan is to have a covenant designed to create partnerships between the school and the parish, involving growing and nurturing relationships, working together. There is not one specific model partnership as each will be grown in a way to suit the individual parish and the model can be adapted for State schools. Church leaders are encouraged to be part of the school and the school should be welcomed into the church.

In **November** the Bishop of Lewes and the Lay Chair presented the Deanery Mission Action Plan document.

At the heart of the Mission Action Plans is the question of where do we put our priorities: who do we say Jesus is? Four or five points, with actions achievable by the Deanery, have been put into the document, where parishes can come together and share ideas/plans/resources/expertise with each other. It is planned that different areas of the work will be led by Working Groups – therefore it is hoped that people with any relevant expertise will come forward to volunteer for the appropriate working group.

Susan Crossfield, Deanery Synod Representative

This Trustees' Annual Report was approved by the PCC and signed on their behalf by The Rev'd Emma Ham-Riche (PCC Chair)

E Ham-Riche

Date: 12.05.2023

Financial Report

of the Parochial Church Council
of the Ecclesiastical Parish of St John the Evangelist,
Knole Road, Brighton BN1 6RB

Registered Charity Number 1135100

For the year 1st January to 31st December 2022

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SAFEGUARDING REPORT FOR YEAR ENDING 31.12.22

There have been no high significant Safeguarding issues during the year.

Current PCC members are all up to date with available online safeguarding training.

A report was given to the PCC following a safeguarding training produced by the Diocese of Chichester on Saturday 12th November to give an overview of the purpose of safer recruitment in its many forms within the Diocese.

St.Johns PCC maintain a high level of awareness and Sue Seymour and Judith Lawson are always open to any discussion/concern a member of our congregation may wish to share. We are now blessed to have a new Priest in Charge Reverend Emma Ham-Riche to complete the Safeguarding Team.

Judith Lawson
Sue Seymour.

Report of the Independent Examiner

This is my report to the Parochial Church Council (PCC) of the Ecclesiastical Parish of St John the Evangelist, Preston, Brighton on the annual report for the year ended 31st December 2022.

Respective responsibilities of trustees and examiner

The PCC members are responsible for the preparation of the annual reports. The PCC members consider that an audit is not required for this year under Section 144 of the Charities Act 2011 ('the Charities Act') and that an independent examination is needed.

It is my responsibility to :

1. examine the accounts under Section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act, and;
3. to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that, in any material respect:

- accounting records were not kept in accordance with Section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Examiner's signature

Examiner's name

Ann Longhurst

Dated

Examiner's address

11 Varndean Gardens
BRIGHTON
BN1 6WJ

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>			<i>Total</i>	<i>Total</i>
	General Funds	Designated Funds	Restricted Funds	All Funds 2022	<i>All Funds 2021</i>
	£	£	£	£	£
Income and endowments from:					
Donations and legacies	54,210	-	2,370	56,580	55,057
Charitable activities	1,107	-	-	1,107	1,418
Other trading activities	47,774	-	-	47,774	23,500
Investments income	2,759	-	-	2,759	2,032
Other receipts	1,099	-	-	1,099	1,371
Total received	106,949	-	2,370	109,319	83,378
Expenditure on:					
Cost of raising funds	319	-	-	319	-
Charitable costs	76,231	-	2,370	78,601	69,889
Trading costs	27,009	-	-	27,009	7,596
Other payments	-	-	-	-	1,174
Total paid	103,559	-	2,370	105,929	78,659
Net income or (net expenditure)	3,390	-	-	3,390	4,719
Transfer between funds	(199)	-	199	-	-
Net movement in funds	3,191	-	199	3,390	4,719
Bank current and Deposit account at 1 January 2022	47,545	12,263	(199)	59,609	54,890
Bank accounts at 31 December 2022	50,736	12,263	-	62,999	59,609

Statement of Assets and Liabilities

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Endowed</i>	<i>Total</i>	<i>Total</i>
	General Funds	Designated Funds			All Funds 2022	All Funds 2021
	£	£	£	£	£	£
Assets:						
Bank current account	9,060	12,263	-	-	21,323	18,496
CCLA Deposit Fund	41,676	-	-	-	41,676	41,113
Total bank and deposit accounts	50,736	12,263	-	-	62,999	59,609
CBF Investment Fund Miss Druce	-	-	-	35,166	35,166	39,913
CBF Investment Fund Porter/Thwaites	-	-	-	11,860	11,860	13,461
CCLA Investment fund	53,972	-	-	-	53,972	61,257
11,196 Lloyds shares	5,084	-	-	-	5,084	5,352
Investment assets at market value	59,056	-	-	47,026	106,082	119,982
						-
Total assets	109,792	12,263	-	47,026	169,081	179,591
Liabilities:	-	-	-	-	-	
Total liabilities	-	-	-	-	-	-

This financial report for the year ended 31st December 2022, including the notes following, was approved by the PCC and signed on its behalf by Rev'd Emma Ham-Riche (PCC Chair)

Date :

Notes to the Annual Financial Report

Analysis of Total Received

	Unrestricted		<i>Restricted</i> Funds	Total All Funds 2022	Total All Funds 2021
	General Funds	Designated Funds			
	£	£	£	£	£
Planned giving (excl. tax refunds)	25,262	-	-	25,262	28,982
Planned giving (no tax refunds)	3,420	-	-	3,420	2,662
Loose cash collections	7,804	-	-	7,804	2,020
Donations	1,157	-	-	1,157	-
Donations Messy church	157	-	-	157	-
Gift Aid recovered	2,735	-	-	2,735	5,245
Special appeals for charities	-	-	2,370	2,370	2,259
Grants (Energy/ Furlough)	3,675	-	-	3,675	3,889
Legacies	10,000	-	-	10,000	10,000
Donations and legacies total	54,210	-	2,370	56,580	55,057
Fees for weddings & funerals	1,107	-	-	1,107	1,418
Charitable activities total	1,107	-	-	1,107	1,418
Flower sponsorship	656	-	-	656	365
Coffee	377	-	-	377	118
Sales of the parish magazine	209	-	-	209	162
Use of church	1,483	-	-	1,483	270
Hall Hire receipts (of which	43,651	-	-	43,651	21,442
Harvest Lunch donations	296	-	-	296	-
Other fundraising	1,097	-	-	1,097	1,046
Fairtrade stall	-	-	-	-	97
Photocopier	5	-	-	5	-
Other trading activities total	47,774	-	-	47,774	23,500
Bank & CBF deposit interest	563	-	-	563	-
CBF investment fund dividend	1,958	-	-	1,958	1,894
Lloyds shares dividend	238	-	-	238	139
Investments income total	2,759	-	-	2,759	2,032
Other receipt- bank interest	31	-	-	31	96
Other receipt-verger fees weddings and funerals	-	-	-	-	345
Insurance receipt	1,068	-	-	1,068	-
Other receipts	-	-	-	-	930
Other receipts total	1,099	-	-	1,099	1,371
Total received on all funds	106,949	-	2,370	109,319	83,378

Analysis of total paid

	Unrestricted		Restricted	Total All Funds	Total All Funds
	General	Designated			
	Funds	Funds	Fund/s	2022	2021
	£	£	£	£	£
Cost of fundraising activities/events	319	-	-	319	-
Cost of raising funds	319	-	-	319	0
Charitable grants and donations	86	-	2,370	2,456	2,293
Parish share to Chichester Diocese	45,000	-	-	45,000	40,000
Other Ministry costs	3,687	-	-	3,687	4,097
Church running expenses	5,737	-	-	5,737	1,801
Salaries and honoraria incl NI	4,244	-	-	4,244	7,260
Clergy and other people's expenses *	216	-	-	216	237
Mission & evangelism costs	3,958	-	-	3,958	2,073
Messy Church	116	-	-	116	67
Insurance	6,666	-	-	6,666	6,374
Water, Gas, Electricity, and Oil	1,722	-	-	1,722	2,773
Printing & photocopying	1,544	-	-	1,544	2,387
Church maintenance & redecoration	2,431	-	-	2,431	529
Fees payable to diocese	824	-	-	824	-
Charitable costs total	76,231	-	2,370	78,601	69,889
Church Hall running expenses	6,603	-	-	6,603	3,789
Church Hall caretaking & cleaning	5,746	-	-	5,746	3,320
Church Hall maintenance & redecoration **	11,439	-	-	11,439	247
Church Hall equipment	2,944	-	-	2,944	-
Bank fees	277	-	-	277	241
Trading costs	27,009	-	-	27,009	7,596
Refund of Banns Fee	-	-	-	-	45
Other payments *	-	-	-	-	1,129
Other payments total	-	-	-	-	1,174
Total paid on all funds	103,559	-	2,370	105,929	78,659

* Reimbursed expenses allocated under other headings

** 2022 includes refurbishment of Knoyle Hall kitchen

Staff costs

Charitable costs	2022	2021
	£	£
Wages, salaries and honoraria	6,644	8,761
	6,644	8,781

Trading costs – Church Hall staff costs	2022	2021
	£	£
Wages, salaries and honoraria	4,747	2,853
	4,747	2,853

Total	11,391	11,634
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NB Furlough Grant of £3,889 was received in 2021

Statement of funds

	Balances b/fwd 1 Jan 2022	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2022
	£	£	£	£	£
CBF Deposit Fund Porter/Thwaites	13,461	-	-	(1,601)	11,860
CBF Investment Fund Miss Druce	39,913	-	-	(4,747)	35,166
Total of all endowed funds	53,374	-	-	(6,348)	47,026
11,196 Lloyds shares	5,352	-	-	(268)	5,084
CCLA Investment fund	61,257	-	-	(7,285)	53,972
CCLA Deposit account	41,113	563	-	-	41,676
Barclays current a/c	18,496	108,756	(105,929)	-	21,323
Total of all unrestricted funds	126,218	109,319	(105,929)	(7,326)	122,055
Total funds	179,592	109,319	(105,929)	(13,674)	169,081

Accounts

**The Ecclesiastical Parish of St John the
Evangelist, Preston, Brighton**

**Trustees' Annual Report
& Accounts
for the year ending
31st December 2021**

Trustees' Annual Report and Financial Report

of the Parochial Church Council

of the Ecclesiastical Parish of St John the Evangelist,

Knole Road, Brighton BN1 6RB

Registered Charity Number 1135100

For the year 1st January to 31st December 2021

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	14	Notes to the Accounts

Website: www.brightonstjohn.org.uk

Facebook: www.facebook.com/prestonstjohn/

Independent Examiner: Henri Brocklebank
1 Muddleswood Cottages, Newtimber BN6 9BP

Bankers: Barclays Bank PLC
139-142 North Street, Brighton BN1 1RU

Our aims and purposes as a charity

Every Church of England Parochial Church Council (PCC) is a charity and its members are trustees of the charity. St John's PCC has the responsibility of co-operating with the incumbent in:

- the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England;
- promoting in the ecclesiastical parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical;
- maintaining the fabric of the church building and the Knoyle Hall (including the Studio) and the Crowhurst Community Centre;
- overseeing the raising and spending of money to fulfil these objectives.

Further information about the structure, governance and management of the charity is given at the end of this report.

How we planned to achieve our charitable objectives

- 1 As a result of the continuing Covid-19 pandemic in 2021 until 18th April the church was closed for public worship and the priority remained to reach out to, and keep in touch with, as many people as possible by producing a weekly newsletter and reflection on the Sunday readings. This was sent by email or printed out and delivered by volunteers for those people who were not 'on-line'.
- 2 When the church building re-opened for public worship on 18th April the emphasis was on making the building and experience of worship safe for everyone and ensuring that the wider community were aware that the church building was now open on Sunday morning. Efforts were made to keep in touch with those people who were still unable to attend the church services. From May onwards a monthly church magazine was produced which included an order of service to be used at home, the readings for each Sunday, prayers, reflections, a quiz and information about what was happening in the church. This magazine was sent out via email to everyone we had contact details for and a printed copy was delivered to any church member who was not able to attend in person.
- 3 The full PCC met 15 times during 2021 with an average attendance of 81%. Most of the meetings were via Zoom. At the earliest opportunity, we met in person in the church for an 'Away Day' to regroup and set out our vision. We held two further in person PCCs in the church, with the Rural Dean and Archdeacon respectively following the Vicar's retirement. A number of small working groups, including the Halls Group, Treasurer Working Group and Worship Planning Group met and reported back to the full PCC.
- 4 The PCC has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. As part of this we review our Safeguarding Policy annually and during the vacancy we have appointed two Parish Safeguarding Officers.

Safeguarding is a standing agenda item at each PCC meeting and all members of the PCC are required to complete the relevant diocesan safeguarding training modules.

- 5 During November and December a considerable amount of work was done to draft the Parish Profile as this is used to set out our hopes and aspirations for the future with our new incumbent. As we are looking forward to welcoming a new incumbent, hopefully in 2022, the PCC are attempting to keep the church running smoothly and making sure that we keep everyone informed. At the same time we are trying to respond to the differing level of restrictions due to Covid and to keep in mind the needs of the most vulnerable members of our church family and to make sure that no one feels they have been 'left behind' or excluded as the restrictions are gradually lifted. In order to get ourselves ready to welcome our new incumbent we are in the process of holding a 'Stewardship Campaign' in April 2022, with the intention of allowing us all to live more generous lives and to become more involved in the life and activities of the church and parish.

What we achieved and how we affected beneficiaries' lives

- 1 Under Church Law, the Church Electoral Roll is completely renewed every 6 years (last done in 2019) and is otherwise revised annually. At the end of 2021 there were 76 people on the church Electoral Roll. During the year one member died, and four members left.
- 2 2021 began with the nation once again in lockdown and the church closed for public worship. During this time the Vicar celebrated the Eucharist at the vicarage each Sunday morning and details of the set readings and Collect, with a reflection on the readings were sent out each week either by email or printed and delivered to those without access to the internet. The church was finally re-opened for public worship in April and in order to give people confidence to attend and to keep everyone safe we used a simplified order of service without hymns. Special service books were printed and people were asked to keep their own copy at home and bring it each Sunday. Everyone was asked to sanitise their hands and wear a face mask in church and there were no refreshments at the end of the service. In August, with restrictions gradually being eased, coffee was once again served after the Sunday morning service.
During September hymn singing was re-introduced with one hymn at the beginning of the service and another at the end, both sung seated and with masks on.
- 3 At the end of May the Vicar announced that she would be retiring later in the year and her last service was September 5th when she was presented with a voucher for a company providing walking holidays.

Since the Vicar's retirement four retired clergy have been presiding at the Sunday morning services and we would like to thank Canon Martin Sheppard, Father Steven Foster, Father David Ingledew and Father John Joyce for their support.

- 4 In August, a simple lay-led, service of Morning Prayer was introduced on Wednesday morning which is followed by Preston Coffee Pot and a small number of people have been attending regularly.

Re-imagining Ministry

- 1 From January to April, when the Church was closed for public worship, we continued to send out the weekly information and worship resources. When the Church was re-opened for public worship, we continued to keep in touch with those who were not yet able to return to church in person.
- 2 The first Messy Church sessions since 2019 were held in October and November using a simplified format.
- 3 This year we were able to hold our Christmas services – we introduced a Service of Carols and Christingles with well-known carols, readings, poems and Christingles which was well attended with 33 adults and 14 children. On Christmas Eve we held two Crib Services and, while the numbers were down on pre-pandemic levels, the services were still well attended. On Christmas Day the Archdeacon presided at a communion service with carols.

Contributing to the Common Good

- 1 There were two weddings at St John's, one in September and one in October.

There was a memorial service for a member of the congregation who had passed away in 2020 and therefore the funeral had been limited to the minimum number allowed by Government regulations.

- 2 In the church we have continued the memorial wall of 'Hearts of Love and Remembrance' and the Prayer Tree, which have been much appreciated by many visitors to the church.

We have also made good use of the 'patio' area outside the main doors to the church. At Easter we put up a wooden cross covered in chicken wire and we put out flowers for people to add to the cross.

For the season of Remembrance in November we put a 'tree' outside the Church and invited passers-by to tie on a red ribbon either as a memorial or as a prayer for peace.

- 3 In June we started the Love and Loss Café as a response to the need for people of all faiths and none to meet to acknowledge the collective grief that the community has experienced. It offers an invitation to sit together, meditate, enjoy tea and cake and hopefully laugh and maybe cry together; to give everyone the opportunity to explore the bigger picture in a beautiful community space with no expectations, no judgements and no ulterior motives. It is

concluded with an optional time of Celtic prayer. The Love and Loss Café ran in July, August, September and November.

On 31st October we had a service of 'Lights in the Darkness' with poems, prayers, reading and hymns and this service was also attended by some 'regulars' from the Love and Loss Café who do not attend any other church services.

4 During Lent 2021 we undertook to 'prayer walk' every road in the parish, praying for those living and working there and leaving small packets of seeds to be planted by those who picked them up. We had a number of kind messages thanking us for these.

5 We have continued our link with the City Mission Foodbank with a regular collection made in the church.

In September the City Mission Foodbank asked if it would be possible to store the harvest donations from local schools in the church until such time as they would be needed. Approximately 7½ tons of goods were received and the last items were finally taken away in early January 2022.

6 Preston Friday Club, a fortnightly afternoon of talks, tea and chat in the Crowhurst Community Centre, was suspended during the lockdowns but was able to start up again towards the end of the year.

7 In December there were two concerts in the church. Brighton Orpheus Choir were able to return with a performance of Haydn's Creation and the Brighton & Hove Arts Orchestra presented a short Christmas concert

Maintaining the fabric of our buildings

Church

There were no major projects carried out during this year.

The annual servicing and maintenance of the gas and electrical systems together with the fire extinguishers took place. Along with the gutter clearing.

Halls

There were no major projects carried out during the year.

The annual service and maintenance of the gas and electrical systems together with the fire extinguisher and alarms took place. As well as the gutter clearing.

The Crowhurst Community Centre suffered some minor roof damage when a branch from a neighbouring tree fell onto it. This is subject to an ongoing insurance claim with Brighton and Hove City Council.

Financial Review

- 1 During 2021 St John's total income was £83,378. This compares with £72,346 for the previous year. The main reason for this increase was the receipt of a legacy of £10,000 in 2021. This legacy has been designated towards the refurbishment of the kitchen in the Knoyle Hall. Property income continued to be negatively impacted by the pandemic, compared with earlier years. Property income was £21,442 in 2021, compared with £44,201 in 2019, the last full year before the pandemic. The church continued to benefit from the government furlough scheme, claiming grants totalling £3,889 in 2021. Given the difficult financial environment for everyone, we are pleased to report that Planned Giving before tax refunds has been stable at £31,464 compared with £31,784 in 2020.
- 2 Total expenditure for 2021 was £78,659, compared with £76,157 in 2020. Church activity, and thus expenditure, continued to be limited by the pandemic restrictions. Our largest expense continues to be the Parish Share which all parishes contribute to the Diocese of Chichester. This relates directly to the diocesan costs of resourcing parish ministry, covering such items as the costs of clergy stipends, pensions, housing, training and support services for parishes such as safeguarding, buildings advice, etc. The Parish Share requested from the Parish for 2021 was £74,300. We pledged and paid £40,000 towards this. Whilst this is significantly less than the amount requested, it was an increase of £10,000 over the amount paid in 2020. In 2020 we suspended monthly payments to the Diocese, due to the highly uncertain financial environment in the early stages of the pandemic. As our finances allow, we need to continue towards paying the full amount of the Parish Share requested by the Diocese from us.
- 3 Total income exceeded expenditure by £4,719 in 2021. Excluding the legacy, there was a shortfall in income of £5, 281. This compares with a shortfall of £3,811 in 2020. Given the very difficult financial environment of the past two years, it is a credit to our financial controls and planning, together with the continued financial support of our members, that these shortfalls were not much worse.
- 4 We started the year with total assets of £158,595 and ended the year with assets of £179,590, mainly due to growth in the value of investments. There was an increase in bank balances over the year from £54,889 to £59,609. This was due to the overall surplus of income over expenditure in the year. Of the £179,590 total assets, £53,374 are endowments not available for regular parish use and £76,000 is set aside as 'Parish Reserves', in accordance with Church of England guidance. The balance of £50,217 is available for regular parish use. We are conscious that the value of investments goes down as well as up, and we will need to rely on these assets to continue to finance income shortfalls until these can be eliminated.
- 5 The funds set aside as 'Parish Reserves' remained at £76,000 during 2021. These are funds set aside to cover unforeseen emergencies and parish specific risks. The PCC policy is based on the guidance issued by the Archbishops' Council. This amount includes £35,000 for the quinquennial works and the refurbishment of the Knoyle Hall kitchen. The amount of these reserves will be reviewed during 2022 to ensure they continue to meet the requirements of the Parish.

- 6 We are pleased to report that the PCC 'Treasurer Working Group' continued to lead on financial matters during 2021, working closely with our Finance Administrator. This consistent focus on financial management and the transparency of process has transformed the PCC's understanding and control of the church finances during that past three years. Annual budgets are now prepared and agreed by the PCC. Results are regularly monitored during the year and adjustments made as necessary. This has enabled the PCC to accurately forecast ahead during the last two years, despite the extremely difficult financial environment. Thus, we have gone through the pandemic with no sudden financial shocks or very large losses.
- 7 Going forward we need to focus on increasing our income in order to cover our full Parish Share, as expected by the Diocese. For 2022 the Parish Share requested by the Diocese is £76,967. We have pledged to pay £45,000 towards this, a 12.5% increase on our 2021 pledge. This increase is possible due to expected growth in our property income as activity picks up, together with continued careful control of our costs. Increasing our income is also necessary to fulfil our ambitions for the Parish, as set out in the 2022 Parish Profile, being used to select our new incumbent. We look forward to the future with confidence, knowing that the financial processes and controls we now have in place will enable us to carefully and effectively put to use a growing income stream towards our Parish goals.
- 8 Finally, the PCC would like to sincerely thank everyone who contributes to the running of the church, whether through giving money and/or time. The funds we receive through regular giving programmes, such as the 'Parish Giving Scheme', not only make life simpler for those who give, but also enable us to more accurately plan ahead in achieving our Parish goals. We are also very conscious that many people give their time, which in practice reduces our operating costs significantly, as we would otherwise need to pay for such services to be provided commercially.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its charity number is 1125100. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year, the following served as members of the PCC.

Ex-officio members:

Incumbent	Canon Alison Bowman [Chair] until 24 th October 2021
Churchwardens	Jane Millett [resigned April 2021 due to family reasons] Debbie Moon [resigned May 2021 due to pressure of work]

Elected members: Diane Long until APCM of 2022
Colette Northage until APCM of 2022
Colin Wimsett until APCM of 2022

Christine Eden until APCM of 2023
Susan Seymour until APCM of 2023
Michael Wright until APCM of 2023

Buster Ashdown until APCM of 2024
Charlotte Hughes-D'Aeth until APCM of 2024
Susan Nye until APCM of 2024

Deanery Synod Representatives elected to serve until 2023

Katherine Ashdown
Susan Crossfield
Linda Nutley

Co-opted Member Judith Lawson [Safeguarding Officer]

In attendance [non-voting] Alexandra Harrex [PCC Secretary]
Stephanie Anderson [Finance Administrator]

Following both Churchwardens' resignations, Charlotte Hughes-D'Aeth was appointed Acting Chair and Colin Wimsett acting Vice Chair until the APCM of 2022.

Membership of the PCC is determined under the Church Representation Rules 2020 and consists of the incumbent (ex-officio), the Churchwardens (who are elected annually at the Annual Meeting of Parishioners), members of the Deanery Synod, and nine members of the church who are all elected at the Annual Parochial Church Meeting (APCM).

In addition, the APCM held in April 2018 approved a proposal that, at St John's, elected PCC members could service two consecutive terms of three years before being required to have minimum one-year break, which gives a six-year maximum, in line with the normal maximum term for a Churchwarden.

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Charlotte Hughes-D'Aeth (Acting PCC Chair)

Date:

Financial Report

of the Parochial Church Council
of the Ecclesiastical Parish of St John the Evangelist,
Knogle Road, Brighton BN1 6RB

Registered Charity Number 1135100

For the year 1st January to 31st December 2021

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Report of the Independent Examiner

This is my report to the Parochial Church Council (PCC) of the Ecclesiastical Parish of St John the Evangelist, Preston, Brighton on the annual report for the year ended 31st December 2021.

Respective responsibilities of trustees and examiner

The PCC members are responsible for the preparation of the annual reports. The PCC members consider that an audit is not required for this year under Section 144 of the Charities Act 2011 ('the Charities Act') and that an independent examination is needed.

It is my responsibility to :

1. examine the accounts under Section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act, and;
3. to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that, in any material respect:

- accounting records were not kept in accordance with Section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Examiner's signature

Examiner's name

Dated

Examiner's address

2 Muddleswood Cottages,
Old Brighton Road,
Newtimber,
Hassocks, BN6 9BP

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Total</i>	<i>Total</i>
	<i>General Fund</i>	<i>Designated Funds</i>		<i>All Funds 2021</i>	<i>All Funds 2020</i>
	£	£	£	£	£
Income and endowments from:					
Donations and legacies	42,798	12,259	-	55,057	48,660
Charitable activities	828	590	-	1,418	400
Other trading activities	23,500	-	-	23,500	20,898
Investments income	2,032	-	-	2,032	2,324
Other receipts	96	345	930	1,371	63
Total received	69,254	13,194	930	83,378	72,346
Expenditure on:				-	-
Cost of raising funds	-	-	-	-	-
Charitable costs	(67,597)	(2,293)	-	(69,889)	(62,398)
Trading costs	(7,596)	-	-	(7,596)	(13,759)
Other payments	(45)	-	(1,129)	(1,174)	-
Total paid	(75,238)	(2,293)	(1,129)	(78,659)	(76,157)
<i>Reconciliation of funds:</i>					
Net income or (net expenditure)	(5,983)	10,901	(199)	4,719	(3,812)
Transfer from Investment account	-	-	-	-	-
					50,000
Net movement in funds	(5,983)	10,901	(199)	4,719	46,188
Bank current and Deposit account at 1 January 2021	53,528	1,362	-	54,890	8,702
Bank accounts at 31 December 2021	£47,545	£12,263	(£199)	£59,609	54,890

Statement of Assets and Liabilities

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Endowed</i>	<i>Total</i>	<i>Total</i>
	<i>General</i>	<i>Designated</i>			<i>All Funds</i>	<i>All Funds</i>
	<u>Fund</u>	<u>Funds</u>	<u>Fund/s</u>	<u>Fund/s</u>	<u>2021</u>	<u>2020</u>
	£	£	£	£	£	£
Assets:						
Bank current account	6,432	11,918	146	-	18,496	13,776
CCLA Deposit Fund	41,113	-	-	-	41,113	41,113
Total bank and deposit accounts	47,545	11,918	146	-	59,609	54,889
Debtors		-	-	-	-	-
Debtors	-	-	-	-	-	-
CBF Investment Fund Miss Druce				39,913	39,913	34,869
CBF Investment Fund Porter/Thwaites				13,461	13,461	11,760
CCLA Investment fund	61,257	-	-	-	61,257	53,497
11196 Lloyds shares	5,352	-	-	-	5,352	3,580
Investment assets at market value	66,609			53,373	119,982	103,706
Total assets	114,154	11,918	146	53,373	179,591	158,595
Liabilities:						
Total liabilities	0		0			

This financial report for the year ended 31st December 2021, including the notes following, was approved by the PCC and signed on its behalf by Colin Wimsett (Acting PCC Vice Chair)

Date :

Notes to the Annual Financial Report

Analysis of Total Received

	Unrestricted		<i>Restricted</i> <u>Fund/s</u>	Total All Funds <u>2021</u>	<i>Total</i> <i>All Funds</i> <u>2020</u>
	General <u>Fund</u>	Designated <u>Funds</u>			
	£	£	£	£	£
Planned giving (excl. tax refunds)	£28,982		-	£28,982	£28,989
Planned giving (no tax refunds)	£2,662		-	£2,662	£2,795
Loose cash collections	£2,020		-	£2,020	£1,203
Donations			-	£0	£877
Donations Messy church			-	£0	£82
Gift Aid recovered	£5,245		-	£5,245	£7,700
Special appeals for charities		£2,259	-	£2,259	£1,665
Grants (Furlough payment)	£3,889		-	£3,889	£5,349
Legacies		£10,000	-	£10,000	£0
Donations and legacies total	£42,798	£12,259	£0	£55,057	48,660
Fees for weddings & funerals	£828	£590	£0	£1,418	£400
Charitable activities total	£828	£590	£0	£1,418	£400
Flower sponsorship	£365	-	-	£365	£290
100 Club	-	-	-	£0	£265
Coffee	£118	-	-	£118	£140
Sales of the parish magazine	£162	-	-	£162	£68
Use of church	£270	-	-	£270	£0
Hall Hire receipts (of which	£21,442	-	-	£21,442	£19,058
Harvest Lunch donations		-	-	£0	£0
Other fundraising	£1,046	-	-	£1,046	£548
Fairtrade stall	£97	-	-	£97	£148
Booklet sales (donations)	-	-	-	£0	£0
Photocopier	-	-	-	£0	£0
Deposits for outing	-	-	-	£0	£382
Other trading activities total	£23,500	£0	£0	£23,500	20,898
Bank & CBF deposit interest		-	-	£0	147
CBF investment fund dividend	£1,894	-	-	£1,894	1848
Parish trusts investments dividends		-	-	£0	329
Lloyds shares dividend	£139	-	-	£139	0
Investments income total	£2,032	£0	£0	£2,032	2,324
Other receipt- bank charges	£96	-	-	£96	63
Other receipt-verger fees weddings and funerals	-	£75	-	£75	
Other receipt-verger fees weddings and funerals	-	£270	-	£270	
Other receipts			£930	£930	
Other receipts total	£96	£345	£930	£1,371	
Total received on all funds	£69,254	£13,194	£930	£83,378	72,346

Analysis of total paid

	Unrestricted		Restricted	Total All Funds	Total All Funds
	General	Designated			
	Fund	Funds	Fund/s	£ 2,021	£ 2,020
	£	£	£	£	£
Cost of raising funds	0	0	0	0	0
Charitable grants and donations		-2293	-	-2293	-1525
Parish share to Chichester Diocese	-40000		-	-40000	-30000
other Ministry costs	-4097		-	-4097	-3506
Church running expenses	-1801		-	-1801	-1965
Salaries and honoraria incl NI	-7260			-7260	-8761
Clergy and other people's expenses *	-237			-237	0
Mission & evangelism costs	-2073			-2073	-3442
Messy Church	-67			-67	-137
Insurance	-6374			-6374	-6348
Water, Gas, Electricity, and Oil	-2773			-2773	-3806
Printing & photocopying	-2387			-2387	-2569
Training				0	0
Accounting and Examiner's fees **				0	0
Church maintenance & redecoration	-529			-529	-125
Fees payable to diocese				0	-214
Charitable costs total	-67597	-2293	0	-69889	-62398
Fundraising expenses				0	0
Traidcraft stall				0	0
Church Hall running expenses	-3789			-3789	-6967
Church hall caretaking & cleaning	-3320			-3320	-3697
Hall maintenance & redecoration ***	-247			-247	-1248
Hall hire and Outing deposit refunds				0	-1581
Bank fees	-241			-241	-266
Trading costs	-7596	0	0	-7596	-13759
Refund of Banns Fee	-45			-45	0
Other payments *			-1129	-1129	
Other payments total	-45	0	-1129	-1174	
Total paid on all funds	-75238	-2293	-1129	-78659	-76157

* Reimbursed expenses allocated under other headings

** Donation in lieu shown in charitable donations

*** 2020 Includes £1150 boiler maintenance 2021 routine heating services

Staff costs

Charitable costs	2021	2020
	£	£
Wages, salaries and honoraria	8,761	8,761
	8,781	8,761

Staff costs

Church hall cleaning

	2021	2020
	£	£
Wages, salaries and honoraria	2,853	2,853
	2,853	2,853
Total	11,634	11,614

NB Furlough Grant of £5349 was received in 2020

NB Furlough Grant of £3889 was received in 2021

Statement of funds

	Balances b/fwd 1 Jan 2021	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2021
	£	£	£	£	£
	-				
*CBF Deposit Fund Porter/Thwaites	£11,760			£1,701	13,461
*CBF Investment Fund Miss Druce	£34,869			£5,044	39,913
Total of all endowed funds	46,629	-	-	6,744	53,373
Fabric fund	-	-	-	-	-
Mission fund	-	-	-	-	-
Total of all restricted funds	-	-	-	-	-
*11196 Lloyds shares	3,580			£1,772	5,352
*CCLA Investment fund	53,497			£7,760	61,257
CCLA Deposit account	41,113				41,113
Barclays current a/c	13,776	83,379	-78,659		18,496
Total of all unrestricted funds	111,966	83,379	(78,659)	9,532	126,218
Total funds	£158,595	£83,379	£(78,659)	£16,276	£179,591

Accounts

**The Ecclesiastical Parish
of St John the Evangelist,
Preston, Brighton**

**Trustees' Annual Report
& Accounts
for the year ending
31st December 2020**

A healthy church

- **Is energised by faith** – rather than just keeping things going or trying to survive
- **Has an outward-looking focus** – with a ‘whole-life’ rather than a ‘church-life’ concern
- **Seeks to find out what God wants** – discerning the Spirit’s leading rather than trying to please everyone
- **Faces the cost of change and growth** - rather than resisting change and fearing failure
- **Operates as a community** – rather than functioning as a club or religious organisation
- **Makes room for all** – being inclusive rather than exclusive
- **Does a few things and does them well** – focused rather than frenetic

This list of the seven marks of a healthy church, or identified common characteristics of healthy and growing churches, is taken from ‘The Healthy Churches Handbook – a process for revitalizing your church’ by Robert Warren

Trustees Annual Report and Financial Report

of The Parochial Church Council of the Ecclesiastical Parish
of St John the Evangelist, Knoyle Road, Preston, Brighton BN1 6RB

Registered Charity Number 1135100

for the year 1st January to 31st December 2020

Registered Charity number 1135100

for the year 1st January to 31st December 2020

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Website: www.brightonstjohn.org.uk

Facebook page: www.facebook.com/prestonstjohn/

Incumbent: Canon Alison Bowman
33 Preston Drove, Brighton BN1 6LA

Independent Examiner: Henri Brocklebank
1 Muddleswood Cottages, Newtimber BN6 9BP

Bankers: Barclays Bank PLC
139-142 North Street, Brighton BN1 1RU

Trustees' Annual Report

Our aims and purposes as a charity

Every Church of England Parochial Church Council (PCC) is a charity and its members are trustees of the charity. St John's PCC has the responsibility of co-operating with the incumbent, Canon Alison Bowman, in:

- the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England;
- promoting in the ecclesiastical parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical;
- maintaining the fabric of the church building and the Knoyle Hall (including the Studio) and the Crowhurst Community Centre;
- overseeing the raising and spending of money to fulfil these objectives.

Further information about the structure, governance and management of the charity is given at the end of this report.

How we planned to achieve our charitable objectives

1. As the result of the Covid-19 pandemic and two national 'lockdowns' during 2020, the PCC's planning required considerable flexibility to respond sensitively and imaginatively to the challenges and opportunities which arose during the course of the year.
2. Our original plans for 2020 included: the delivery of the next two *Pilgrim* discipleship modules; setting up a comprehensive, new pastoral care scheme; the launch of a new parish vision and strategy policy, building on an APCM to be focussed on 3 key messages around celebrating and building on our strengths, engagement with the community and financial discipline and the Archdeacon coming to preach in May on the new diocesan strategy Vision for Growth 2020-2025 which encourages churches to be '*More Open, More Converted to Jesus Christ, More Generous and More Engaged*'; refurbishing the tired kitchen in the Knoyle Hall; further Bridge Builder Ministry-led training for the PCC to help consolidate the cultural change for a healthier church; exploring further the possibility of a mental health project for young people with John Lewry, the deanery Children & Young People's Co-ordinator; and a major financial stewardship campaign at the beginning of June. In practice, we had got half way through the first Pilgrim module and had set up an 'emergency contact' scheme for members of the congregation before the first national lockdown in March put paid to our carefully laid plans for 2020. For the rest of the year, we found ourselves instead doing all sorts of unplanned, yet hugely worthwhile, things.
3. The full PCC met 5 times during 2020 – the last two meetings taking place, as authorised by the diocese, via Zoom - with an average attendance of 81%. A number of small working groups, including the Halls Group and Finance Group, also met as necessary and reported back to the full PCC.
4. As the result of Covid-19 the APCM, at which the Trustees' Annual Report and Financial Statement for 2019 would be presented, had to be postponed, under diocesan authority, from April to October 2020.
5. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. As part of this we review our Safeguarding Policy annually, have co-opted

the Parish Safeguarding Officer onto the PCC, have Safeguarding as a standing agenda item at each PCC meeting, and require all members of the PCC to complete the diocesan safeguarding training modules C0 and C1.

What we achieved and how we affected beneficiaries' lives

The headings used in this section of the report have again been based on the 3 keys headings of the 2015-2020 Diocesan Strategy document we used in 2019 Trustees Annual Report. At the end of the 2020 report we have included some illustrative photographs and comments fed back to us on some of the work we undertook this year.

1. Church Growth

- a. Under Church Law, the Church Electoral Roll is completely renewed every 6 years (last done in 2019) and is otherwise revised annually. At the end of 2020 there were 81 people on the Church Electoral Roll. During the year, 2 members died, 2 members left, and 2 new members were added to the Roll.
- b. As it turned out, as a result of the Covid-19 pandemic, public worship was suspended for 28 of the 52 Sundays in 2020. The mid-week Eucharist was suspended after 11th March, and the monthly Messy Church was only able to meet during 2020 in January, February and March. At the start of the year, there was an average Sunday attendance of just under 50 adults; storms Ciara and Dennis and increasing concerns about the global pandemic meant that by early March Sunday attendance was around 40; and during the annual October Count the average Sunday attendance was 38 adults. The church building was closed under lockdown for services in Holy Week and Easter and also Remembrance Sunday, while the continuing Covid-safety restrictions under government rules meant all of the usual community carol services hosted by St John's and many of our traditional Advent and Christmas services had to be cancelled or severely limited during December. Given the unprecedented nature of 2020, perhaps it is wisest not to draw long-term conclusions from attendance figures.
- c. During September, October and December 2020, when the church building was permitted and able to be open for public worship on Sundays, we were pleased to welcome a number of new, regular, worshippers. The church was also opened as a Quiet Space for personal prayer and reflection once or twice a week from early July: among those visiting was a number of people who, although living locally, had not been inside the building before, with several saying how much they had enjoyed the peace and tranquillity of the space. We hope it will be possible to build further on all those new connections during 2021.

2. Re-imagining Ministry

- a. We were swift to respond to the announcement of the first national lockdown in March, concluding we had two key tasks to fulfil as a church. The first was to find and develop effective ways of enabling all those on our existing Church Electoral Roll and Messy Church Roll to feel

connected and spiritually and pastorally supported during their lockdown isolation, whether or not they had access to the internet, whether or not they were 'shielding' – we wanted to be as inclusive as possible. The second was to find ways of connecting with, and supporting, the wider parish community also during this challenging time of change and loss on so many different levels. (We will say more about this second aspect under the section 'Contributing to the Common Good' below). In order to facilitate this mission, in an effective and sustainable manner, we sought to encourage and empower lay ministry (the calling of all the baptised being 'to shine as a light in the world to the glory of God', as the baptism service sums it up.) By the end of 2020, over a third of the Church Electoral Roll had felt able to become actively involved, some of them in multiple ways.

- b. We were surprised to discover that around 25% of those on our Electoral Roll did not have access to the internet and this was a significant factor in our decision not to go down the avenue of recording or streaming live services. Instead, we produced a weekly 'Round Robin' during lockdowns which was delivered either via electronic inboxes or by hand through physical letter boxes.
- c. A total of 32 Round Robins were produced during 2020, between mid-March and early-September and again from early-November to just before Christmas. Originally intended to keep those on St John's Rolls in touch with what was happening and how we were responding to the rapidly changing instructions from the Church and the Government, the content of the Round Robins expanded to include spiritual and worship resources to use at home – particularly to become a prayerful, extended part of the Eucharist celebrated weekly by the Vicar at the vicarage under a diocesan dispensation from the bishop, with ALMs Sue and Colin providing weekly written reflections to complement the set readings; ideas to encourage us to reflect prayerfully and constructively on our experience of the challenges and insights arising from the pandemic; quizzes; resources for families; seasonal craft ideas; details of streamed services from Chichester Cathedral and the national Church of England and free online seasonal Retreats; along with details of the 'Daily Hope' phonenumber and printed resources for those without the internet. Feedback indicated the Round Robins were appreciated and enjoyed by recipients, and indeed were often forwarded to family and friends.
- d. Churchwarden Debbie did an amazing job with increasing the range, quality, and frequency of posts on the church Facebook page during this period and over 10% of those viewing the posts were not otherwise connected to St John's.
- e. A 'Virtual Cuppa' scheme was operational from the very start of the first lockdown. Organised and overseen by Churchwarden Charlie, this involved some 17 volunteers each keeping in regular phone contact with up to half a dozen people on the Electoral Roll, which gave everyone the opportunity to feedback ideas, talk through concerns and just feel some connection despite their lockdown isolation. It also led to the forging of new and unforeseen friendships and even after the scheme came to a natural end during the summer months, many of these contacts have continued informally.

During the second lockdown, Churchwarden Debbie set up a 'Virtual Coffee Pot' via Zoom on Thursday mornings, which was greatly appreciated – not least by one member of the congregation who was in Spain during lockdown!

3. Contributing to the Common Good

- a. As part of encouraging the church fellowship to become more aware of the parish outside the four walls of our building, PCC members Linda and Colin organised an informative and fun 'Beating of the Bounds' walk of the official parish boundary at the beginning of March, which helped familiarise participants with the extent of the geographical area St John's serves under God – along with several of its coffee shops!
- b. Funerals were significantly impacted by Government restrictions introduced to try to manage the spread of Covid-19, particularly the restriction on the numbers permitted to attend. Not being able to attend a funeral for a family member, friend or neighbour exacerbated the usual stresses of bereavement for many and so we signposted widely Church of England resources such as a simple reflection to use at home on the day of a funeral and lighting a virtual candle online for someone, for people to share and to use.
- c. Building on this, from early June, we installed a 'Prayer Ribbon Tree' at the top of the steps outside the main entrance to the church for anyone to use. Passers-by were invited to tie a ribbon onto the branches as a sign of prayer for a person or situation on their minds or in memory of someone who had died, and this proved to be very popular. If people were still unable to get out, but wished a ribbon tied, they were invited to ring the church office and it was done for them.
- d. We continued to try to provide opportunities for people to mark and articulate their sense of loss in November at All Souls-tide, just before the second lockdown. A memorial wall of 'Hearts of Love and Remembrance' was created in a side aisle in the church this time, with people invited to pause and reflect on those they had loved and lost, whether in 2020 or earlier, and to write their names and any other details on a heart-shaped card. Again, provision was made for those unable to do this in person. And for Remembrance Sunday, during the second lockdown, we provided a list of the names of those men from Preston parish commemorated on the war memorial in church and a Community Wreath of Remembrance outside the church door, inviting passers-by to pause, reflect, and pray for peace before leaving their poppy in the wreath as a symbol of their thoughts and prayers.
- e. As 2020 drew to a close, with a strict tier-system replacing lockdown, we sought to provide some tangible signs of hope and joy amid the widespread confusion and disappointment surrounding the Government's changing regulations for Christmas celebrations. Dozens of 'Christmas 2020 Stars of Hope' were crocheted by a team of volunteers from the congregation, tagged with a link to Matthew's story of the star which would lead the wise men to the child Jesus, and hung on a tree outside the church with the invitation to passers-by to take one and hang it on their Christmas tree at home. Similarly, aware of the hundreds who usually came to our Crib Services on Christmas Eve – which had had to be cancelled this year because of the Covid-safety restrictions – we produced and gave away dozens of 'Christmas Story Packs' to use at home, containing a Pop-Up Nativity Set to make, the story of the first Christmas as used at the Crib Service, several child-friendly nativity songs, and simple prayers. Feedback indicated all this was well received.

- f. Jesus tells us that whatever we do for those in need, we do also for him. St John's has therefore sought to show solidarity with, and provide practical help to, many of those who experienced particular difficulties and challenges during the pandemic. Relatively minor ways in which we did this included using the swing-board at the front of church to publicly show our support for NHS staff and all key workers and to ring the church bells at the weekly 'clap for carers'. During the first lockdown, we also wrote to all the care homes in the parish thanking staff for the work they were doing and assuring them and their residents of our prayers and, on hearing there had been some problems with the emergency voucher scheme that replaced free school meals, contacted the schools to ask if help was needed.
- g. The main focus of our practical help to the wider community, however, took the form of supporting two local food banks. On Friday afternoons from early May, we hosted a food donation point for the Brighton Food Bank run by the Brighton & Hove City Mission at the top of the steps to the main church entrance. Not only did this demonstrate St John's had not shut up shop for the duration of the lockdown, it enabled local people to bring donations for the food bank while many of the other usual drop-off locations had to remain closed. By the end of 2020, 1.88 metric tonnes (or 94 average suitcases!) of food and toiletries had been donated through St John's and £800 in cash. Members of the congregation also knitted 40 colourful Christmas stockings which the Brighton Food Bank filled with sweets and toiletries for their users.
- h. From June to the end of the year we supported the non-referral Balfour Mutual Aid Food Bank by letting it use the otherwise empty Knoyle Hall at no cost. This food bank had begun during the first lockdown, based in the local school, but by June was needing new premises. Open on 4 afternoons a week, the BMAFB was able to provide food for some 120 of the most vulnerable people in our community each week. The BMA Food Bank were also delighted to add Christmas Stars of Hope to 40 Christmas hampers they delivered to their users, and feedback suggested these were well received.

4. Maintaining the fabric of our buildings

- a. Despite the pandemic closing the church building and both halls for much of 2020, and leading to the postponement of planned works such as the Knoyle Hall kitchen refurbishment, the PCC nonetheless had to continue to meet its legal obligations and annual maintenance commitments in order to keep the buildings safe and secure.
- b. The largest expenditure was for the insurance of the three buildings (c £6,500), followed by gas safety checks and gas appliance servicing, with an expensive repair needed to the Knoyle Hall boiler (£1,250). Servicing of the fire extinguishers and fire alarm cost another £400. We also ran the heating for part of the time (c £1,000) to help maintain the fabric and contents of all three buildings and help prevent frozen pipes and subsequent water damage.
- c. The leaves were also cleared, as usual, from the church gutters during the autumn.

Financial Review

1. During 2020 St John's total income was £72,346. This compares with £102,377 for the previous year. The main reason for this fall was the reduction in property income from £44,201, to £19,058 due to the closure of the church halls during the pandemic. The church was however able to benefit from the government furlough scheme, claiming grants totalling £5,349.
2. Total expenditure for 2020 was £76,157, falling from £123,378 in 2019. The largest reduction in expenditure resulted from suspending payment of the Parish Share to the Diocese. Once the impact of the pandemic on our income became clear St John's made the decision to suspend monthly payments to the Diocese. Various other expenses were down due to the periods of closure of the church and halls.
3. We started the year with total assets of £158,765. Despite expenditure exceeding income by £3811 we ended the year with assets of £158,595 due to a growth in investments of £3,642. We withdrew £50k from the Investment account. As a result, there was an increase in bank balances over the year from £8,702 to £54,889.
4. Our largest expense continues to be the Parish Share (formerly known as The Parish Ministry Cost or PMC) which all parishes contribute to the Diocese of Chichester. The Parish Share relates directly to the diocesan costs of resourcing parish ministry, covering such items as the costs of clergy stipends, pensions, housing, training and support services for parishes such as safeguarding, buildings advice and much more. The actual Parish Share requested for 2020 was £74,035 but the amount we pledged was £58,035. We applied for a Credit for Mission grant for the difference from the diocese. As a result of suspending payments to the Diocese during the year, we paid a total of £30,000. Monthly payments were £20,000 and, given the size of the shortfall from our pledged amount, the PCC agreed a further payment of £10,000 at its meeting on 2nd December 2020.
5. The PCC reviewed its Reserves Policy during the year. 'Reserves' are funds set aside to cover unforeseen emergencies and parish specific risks. The PCC policy is based on the guidance issued by the Archbishop's Council in 2016. The pandemic showed that the church has a higher risk profile to its income than previously estimated. Therefore, based on the existing policy, the 'Reserve' was increased from £25,000 to £41,000 by the PCC at its meeting on 2nd December 2020. The further sum of £35,000 earmarked for the quinquennial works and refurbishment of the Knoyle Hall kitchen was unchanged from 2019. This takes the total current reserve requirement to £76,000. These amounts will be reviewed regularly to ensure it continues to meet the requirements of the church.
6. During 2020 the PCC Treasurer Working Group continued to lead on financial matters and a budget for 2021 prepared. The development of a 5-year plan and the stewardship campaign planned for 2020, were both deferred due to the pandemic. These are now planned for 2021.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the *Charities Act 2011*. Its charity number is 1135100. Its governing document is the *Parochial Church Councils (Powers) Measure 1956*.

During the year, the following served as members of the PCC.

Ex-officio members:

Incumbent: Canon Alison Bowman (Chair)
Churchwardens: Jane Millett
Debbie Moon

Elected members:

Buster Ashdown (until APCM of 2021)
Charlotte Hughes-D'Aeth (until APCM of 2021)
Susan Nye (until APCM of 2021)

Diane Long (until APCM of 2022)
Colette Northage (until APCM of 2022)
Colin Wimsett (until APCM of 2022) (PCC Finance Co-ordinator)

Christine Eden (until APCM of 2023)
Sue Seymour (until APCM of 2023)
Michael Wright (until APCM of 2023) (Associate Warden for Fabric)

Deanery Synod Representatives (elected to serve until 2023):

Katherine Ashdown
Susan Crossfield
Linda Nutley

Co-opted member: Judith Lawson (Safeguarding Officer)

In attendance: Alexandra Harrex (PCC Secretary)
(*non-voting*) Stephanie Anderson (Finance Administrator)

Membership of the PCC is determined under the *Church Representation Rules 2020* and consists of the incumbent (ex-officio), the churchwardens (who are elected at the Annual Meeting of Parishioners), members of the Deanery Synod, and nine members of the church who are all elected at the Annual Parochial Church Meeting (APCM).

In addition, the APCM held in April 2018 approved a proposal from the Chair that, at St John's, elected PCC members could serve 2 consecutive terms of 3 years before being required to have a minimum 1-year break, which gives a 6-year maximum, similar to the normal maximum term for a Churchwarden.

This Trustees' Annual Report was approved by the PCC
and signed on their behalf by the Revd Canon Alison Bowman, PCC Chair.

Date: 7th May 2021

St John's 2020: a journey through the pandemic



April



Easter Day at the Vicarage



Prayer tree outside the church in June



The church was a collection point for the Brighton City Mission Foodbank during the summer.



The church was open as a quiet space for personal prayer during the lockdown





The Balfour Foodbank in the Knogle Hall



Covid-safety signs in church



Socially distanced church in September



Remembrance—Inside and out



Stars of Hope and a Pop-Up Nativity for Christmas



Feedback on the weekly Round Robins:

‘Thank you for your weekly letter and enclosures, thank you for the regularity of it in a sea of change’

‘thank you for distributing my Church news in all winds and weathers’

‘I think you are all doing a fantastic job in keeping us connected..... a great help in this time of isolation’

‘I have really enjoyed receiving the emails from St John’s, and the reflections etc have really helped when things were getting tough’

‘I found it a great help the other day’

‘Thank you it has been a spiritual lifeline’

‘the News Letter ... really brings structure to my Saturday evenings and Sunday mornings.....the attachments go to my daughter and her family with my weekly news and also to my son-in-law in Scotland’

Feedback on the St John’s Extended Sunday Worship provision:

‘joining together whilst physically apart at 10 am in worship is very powerful’

‘the virtual 10 am service was very helpful – gave a sense of normality and provided a feeling of community with others’

Feedback re the Christmas Stars of Hope:

‘just wanted to say I received one of your Christmas 2020 stars of hope in my Christmas parcel [*from the Balfour Mutual Aid Foodbank*] yesterday.... I hung it up and after the worst period of bad things.... I’ve had 3 instances of good things happen 😊 I’m not a religious person but I believe in something and that something has started since that star was hung up, thanks so much’

From the Mutual Aid Area Co-ordinator re using the Knoyle Hall for the Balfour MA Foodbank:

‘we are really grateful for the use of your wonderful space’

‘your support and enthusiasm for our project has been wonderful’

Annual Financial Report

of the Parochial Church Council of the Ecclesiastical Parish of St John's Church, Preston, Brighton

St John's Church, Knoyle Road, Brighton BN1 6RB

Registered Charity number 1135100

For the year ended 31st December 2020

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This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of St John the Evangelist, Preston Parish Church, on the annual report for the year ended 31st December 2021.

Respective responsibilities of trustees and examiner

The PCC members are responsible for the preparation of the annual reports. The PCC members consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act,
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
3. to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

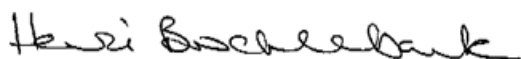
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Examiner's signature



Examiner's name *Henri Brocklebank*

Date 29th April 2021

Relevant professional qualification(s) or body *if any*

Examiner's address

2 Muddleswood Cottages
Old Brighton Road
Newtimber
Hassocks
BN6 9BP

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Total</i>	<i>Total</i>
	General	Designated		All Funds	<i>All Funds</i>
	<u>Fund</u>	<u>Funds</u>	<u>Fund/s</u>	<u>2020</u>	<u>2019</u>
	£	£	£	£	£
Income and endowments from:					
Donations and legacies	46,995	1,665	-	48,660	46,679
Charitable activities	186	214	-	400	352
Other trading activities	20,516	382	-	20,898	51,220
Investments income	2,324	-	-	2,324	4,066
Other receipts	63	-	-	63	60
Total received	70,085	2,261	-	72,346	102,377
Expenditure on:				-	
Cost of raising funds	-	-	-	-	-
Charitable costs	(60,659)	(1,739)	-	(62,398)	(96,617)
Trading costs	(13,488)	(271)	-	(13,759)	(12,761)
Other payments	-	-	-	-	-
Total paid	(74,147)	(2,010)	-	(76,157)	(109,378)
<i>Reconciliation of funds:</i>					
Net income or (net expenditure)	(4,063)	251	-	(3,812)	(7,001)
	-	-	-	-	
Transfer from Investment account	50,000	-	-	50,000	Transfer of funds between accounts
Net movement in funds	45,937	251	-	46,188	(7,001)
Bank current and Deposit account at 1 January 2020	7,591	1,111	-	8,702	
Bank accounts at 31 December 2020	£53,528	£1,362	£0	£54,890	

Statement of Assets and Liabilities

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Endowed</i>	<i>Total</i>	<i>Total</i>
	General	Designated			All Funds	All Funds
	<u>Fund</u>	<u>Funds</u>	<u>Fund/s</u>	<u>Fund/s</u>	<u>2020</u>	<u>2019</u>
	£	£	£	£	£	£
Assets:						
Bank current account	12,414	1,362	-	-	13,776	7,734
CCLA Deposit Fund	41,113	-	-	-	41,113	966
Total bank and deposit accounts	53,527	1,362	-	-	54,889	8,700
Debtors		-	-	-	-	-
Debtors	-	-	-	-	-	-
CBF Investment Fund Miss Duce				34,869	34,869	32,626
CBF Investment Fund Porter/Thwaites				11,760	11,760	11,003
CCLA Investment fund	53,497	-	-	-	53,497	99,438
11196 Lloyds shares	3,580	-	-	-	3,580	6,998
Investment assets at market value	57,077			46,629	103,706	150,065
Total assets	110,604	1,362		46,629	158,595	158,765
Liabilities:	-	-	-	-	-	
Total liabilities	-	-	-	-	-	

This financial report for the year ended 31st December 2020, including the notes following, was approved by the PCC and signed on its behalf by the Reverend Canon Alison Bowman

Date: 13th April 2021

Notes to the Annual Financial Report

Analysis of total received

	Unrestricted		Restricted Fund/s	Total	Total	Notes
	General	Designated		All Funds	All Funds	
	Fund	Funds		2020	2019	
Planned giving (excl. tax refunds)	£28,989		-	£28,989	£29,209	
Planned giving (no tax refunds)	2795.06		-	£2,795	£3,281	
Loose cash collections	£1,203		-	£1,203	£4,241	Lockdown impact
Donations	£877		-	£877	£100	
Donations Messy church	£82		-	£82	£405	Lockdown impact
Gift Aid recovered	£7,700		-	£7,700	£8,043	
Special appeals for charities		£1,665	-	£1,665	£1,400	
Grants (Furlough payment)	£5,349		-	£5,349	£0	Lockdown impact
Legacies	0		-	0	£0	
Donations and legacies total	46995.39	1664.95	0	48660.34	46,679	
Fees for weddings & funerals	£186	214	0	£400	£352	
Charitable activities total	186	214	-	400	£352	
Flower sponsorship	£290		-	290	£698	Lockdown impact
100 Club	£265		-	265	£1,060	
Coffee	£140		-	140	£893	Lockdown impact
Sales of the parish magazine	£68		-	68	£236	Lockdown impact
Use of church			-	-	£1,772	
Hall Hire receipts (of which £1310 was refunded)	£19,058		-	19,058	£44,201	Lockdown impact
Harvest Lunch donations			-	-	£314	
Other fundraising	£548		-	548	£1,628	Lockdown impact
Fairtrade stall	£148		-	148	£232	Lockdown impact
Booklet sales (donations)			-	-	£184	
Photocopier			-	-	£2	
Deposits for outing		£382	-	382	£0	
Other trading activities total	20,516	382	-	20,898	51,220	
Bank & CBF deposit interest	£147	-	-	£147	7	
CBF investment fund dividend	£1,848	-	-	£1,848	2934	
Parish trusts investments dividends	£329	-	-	£329	760	
Lloyds shares dividend	-	-	-	£0	365	
Investments income total	2,324	-	-	2,324	4,066	
Other receipts (refund from BT) and bank charges	63.3	0	0	£63	60	
Total received on all funds	70,085	2,261	-	72,346	102,377	

Notes to the Annual Financial Report

Analysis of total paid:

	Unrestricted		Restricted Fund/s	Total All Funds 2020	Total All Funds 2019	Notes
	General Fund	Designated Funds				
	£	£	£	£	£	
Summer fete expenses	-	-	-	-	-	
Concert posters & musicians' expenses	-	-	-	-	-	
Other appeals expenses	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	
Charitable grants and donations		-1525	-	-1525	(449)	
Parish share to Chichester Diocese	-30000		-	-30000	(53,883)	Reduced due loss of income
other Ministry costs	-3505.75		-	-3505.75	(4,135)	
Church running expenses	-1965.13		-	-1965.13	(2,660)	Lockdown impact
Salaries and honoraria incl NI	-8760.97			-8760.97	(8,705)	Furlough grant shown as income
Clergy and other people's expenses				0	(530)	All expenses allocated under other headings
Mission & evangelism costs	-3442.39			-3442.39	(8,005)	Lockdown impact
Professional fees (architect)				0	(1,159)	2019 was Quinquennial
Messy Church	-136.68			-136.68	(895)	Lockdown impact
Insurance	-6348			-6348	(4,834)	
Water, Gas, Electricity, and Oil	-3805.52			-3805.52	(4,264)	
Printing & photocopying	-2569.19			-2569.19	(3,029)	
Training				0	(2,073)	
Accounting and Examiner's fees				0	-	
Church maintenance & redecoration	-125.34			-125.34	(1,983)	
Fees payable to diocese		-214		-214	(13)	
Charitable costs total	(60,659)	(1,739)	-	(62,398)	(96,617)	
Fundraising expenses				£0.00	(171)	
Traidcraft stall				£0.00	-	
Church Hall running expenses	-£6,967.40			-£6,967.40	(6,799)	Includes heating bill for 2019/20
Church hall caretaking & cleaning	-£3,696.99			-£3,696.99	(3,802)	Includes cleaning materials bought in 2019 salary which was subject to Furlough Grant
Hall maintenance & redecoration	-£1,248.14			-£1,248.14	(1,676)	Includes £1150 boiler maintenance
Hall hire and Outing deposit refunds	-£1,310.00	-£271.00		-£1,581.00	-	Lockdown impact
Bank fees	-£265.89			-£265.89	(313)	
Trading costs	(13,488)	(271)	-	(13,759)	(12,761)	Completed 2019
Repayment of loan for Crowhurst Hall and Church House for boiler				0	(14,000)	
Total paid on all funds	(74,147)	(2,010)	-	(76,157)	(123,378)	

Notes to the Annual Financial Report

Staff costs

Charitable costs

Wages, salaries and honoraria

2020	2019
£	£
8,761	8,705
8,781	8,705

Staff costs

Church hall cleaning

Wages, salaries and honoraria

Employer National Insurance

Employer pension contributions

2020	2019
£	£
2,853	3,802
2,853	3,802
11,634	12,507

Total

NB Furlough Grant of £5349 was received