

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GILES', NORMANTON BY DERBY

England & Wales · Charity number 1135070

Details

Other names	ST GILES' PCC NORMANTON BY DERBY
Status	Registered
Legal form	Previously excepted
Registered	2010-03-22
Register	View on the Charity Commission register

Contact

Address	St. Giles Church 209 Village Street Derby DE23 8DE
Phone	01332776287
Email	info@stgiles-derby.org.uk
Website	www.stgiles-derby.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Anglican Church, preaching the Gospel, proclomation and outreach

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Derby City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£186,159	£206,476	-	-
2023-12-31	£207,889	£184,564	-	-
2022-12-31	£142,319	£126,019	-	-
2021-12-31	£157,758	£154,026	-	-
2020-12-31	£188,293	£168,402	-	-

Trustees

Name	Role	Appointed
ANDREW JEFFREY BEATTIE		2014-04-14
Anna-Louise Lake		2021-09-21
CAROLE SWINBURN		
Claire Deeks		2021-06-09
DAVID JOHN SHACKLOCK		2012-06-22
David Andrew Roworth		2024-05-08
Hannah Lucy Buckingham		2022-05-24
JAMES DAVID GODWIN		
JENNIFER KATHLEEN STOCKWELL		2018-04-25
Jill Elizabeth Gratton		2014-04-14
LIZ COX		
Olivia Grace Longman		2024-05-08
PAUL JAMES TRETHEWEY		
RAY KILGOUR		
REVD NEIL ANDREW AUSTIN BARBER		
Rebecca Brookes		2020-09-30
Rev William Alistair Eley		2019-10-08
Ruth Kendall		2024-11-26
Thomas Alexander Beamish		2024-05-08
Tom Daiming Wright		2019-04-10

Accounts



ST GILES' CHURCH
Normanton by Derby

Registered Charity Number 1135070

Annual Report
and
Financial Statements
of
the Parochial Church Council
For the year ended 31st December 2024

Independent Examiner
Mr S H Adam,
1 Sherroside Close
Allestree
DERBY
DE22 2HN

CONTENTS

Legal and Administrative Information, PCC Membership	4
Structure, Governance and Management, Objectives and Activities	5
Achievements and Performance	6
9:38 Ministry Training Scheme, Branch Groups,	8
Children's & Youth Groups	9
Other Ministries, Groups & Activities	9
Support Services & Ministry Staff	10
Safeguarding	11
Financial Review	12
Financial Statements	15
Receipts and Payments Accounts	16
Statement of Assets and Liabilities	17
Notes to the Financial Statements	18
Independent Examiner's Report	19
Report of the proceedings of Derby City Deanery Synod	20
Report of Fabric, Goods and Ornaments	21

LEGAL AND ADMINISTRATIVE INFORMATION

St Giles' is the Church of England Parish church for the Ecclesiastical Parish of Normanton by Derby, in the City of Derby and comes within the Deanery of Derby in the Diocese of Derby. The PCC has requested that arrangements be made under the House of Bishops' Declaration on the ministry of Bishops and Priests and so has extended episcopal ministry provided by the Bishop of Ebbsfleet.

The church building is located on Village Street and the full postal address is St Giles' Church, 209 Village Street, Normanton, DERBY DE23 8DE. Any correspondence should be directed to the Church Office at the above address. The Church Office can also be contacted by telephone on 01332-776287 between the hours of 9am and 1pm on Monday to Friday and by email: info@stgiles-derby.org.uk.

PCC MEMBERSHIP

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Those who are elected to the Deanery Synod are also elected members of the PCC. Deputy Church Wardens, though elected annually at the Annual Meeting of Parishioners, are not ex-officio so also have to be either PCC or Deanery Synod members.

During 2024 the following served as members of the PCC:

Clergy (Ex officio)	Neil Barber	Diocesan Synod, General Synod
Churchwardens (Ex officio, elected annually)	Will Eley	Diocesan Synod
Churchwarden Emeritus	Andy Beattie	
	Tom Wright	
	John Wain	
	Richard Swinburn	
Deanery Synod Representatives (Ex officio) until 2026	Carole Swinburn	
	Paul Trethewey	
	James Godwin	
Diocesan Synod Representative	Anna-Louise Lake	Diocesan Synod (Ex officio) until 2027)
Elected Members until 2025	Liz Cox	Safeguarding Coordinator for U18s
	Claire Deeks	
	James Godwin	Deputy Church Warden
	Tibbie Kendall	Treasurer (Co-opted from December 2024)
	Ray Kilgour	Safeguarding Coordinator for Adults & Additional Needs Champion
Elected Members until 2026	Tom Beamish	
	Rebecca Brookes	
	Jill Gratton	
	Hannah Buckingham	Deputy Church Warden, Diocesan Synod Member (until 2027)
Elected Members until 2027	Olivia Longman	
	David Roworth	
	David Shacklock	
	Jenni Stockwell	
Reader	Nigel Selby	(Ex officio)

Sarah Uhunamure, although not a member of the PCC, performs the duties of PCC Secretary

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. The PCC is a charity (registered number 1135070) registered with the Charity Commission. The appointment of PCC members is governed by the Synodical Government Measure 1969 in accordance with the Church Representation Rules 2011. All Christians attending the church are encouraged to register on the Electoral Roll enabling them to vote at the APCM and be nominated for election to the PCC.

The PCC has a Standing Committee (comprising the Vicar, the two Churchwardens, the Deputy Churchwardens and a member elected by the PCC) to which the control of day to day expenditure has been delegated. The Churchwardens and Vicar are responsible for the day to day management of the Church within the overall policy established by the PCC and carried out by the clergy, staff and a host of volunteers.

The PCC banks with the CAF Bank Ltd, PO Box 289, Kings Hill, West Malling, Kent ME19 4TA and has a further account with the National Westminster Bank, St Peter's Street (A) Branch, 58 St Peters Street, DERBY DE1 1XL.

The PCC does not have any other formal advisors, legal or otherwise. However, where the PCC considered it appropriate, such advice would be sought.

OBJECTIVES AND ACTIVITIES

The primary objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

The Parochial Church Council Powers Measure 1956 states that the PCC *"is to cooperate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical"*.

Our mission as a church is often couched in terms drawn from Colossians 1 v28-29: we seek to present Christ to all and to present all mature in Christ.

The PCC met 5 times during 2024 in person with around 97% attendance and with the following key aims:

- to receive reports on the operations and activities of the various groups operating within St Giles'.
- to review the state of finances and approve planned expenditure.
- to review current facilities, manage them and plan future developments.
- to monitor, review and define policy for existing and planned future activities.
- to pray for the general life of the church.

ACHIEVEMENTS AND PERFORMANCE

A full-on year got off to a great start with a wonderful “Home Houseparty” in the middle of January where the extended church community spent a large part of the weekend together: the children enjoyed Bible teaching from a team from Woodlands Church and the adults thought through what the Bible has to say about Guidance with the help of Revd Stephen Boon from the Proclamation Trust.

The finishing touches were put to plans to increase our morning service capacity and at the beginning of March 2024 we put them into operation and moved from one morning service at 10am to a service at 9am and another (duplicate) at 11am. We praise God for His making this necessary, for enabling the aim to be achieved in a fairly straight forward way through many peoples’ hard work and for continuing to grow our congregations since. It is a joy to realise that neither the 9am nor the 11am service is now a small congregation and by the grace of God the decision to create space in this way has been clearly vindicated. We are not complacent about this and of course we cannot be satisfied with the new status quo. The gospel compels us to share the grace of God in Jesus, to reaching as many as we can and building up as many as we can through the ministry of God’s Word. So, we stand firm on the deposit of the Scriptures that has been handed to us, we carry on doing the ministry of the church and we pray that the Lord will continue the growth that we have enjoyed in recent years – for Christ’s glory and the benefit of many local people.

During the year our Sunday services have included preaching series in Ephesians, Exodus 1-15, Parables in Luke, Matthew 9-13, The God you’re looking for, 1 Corinthians 1-9, Psalms 100-105, Advent: Let earth receive her king. Sunday Club in the morning services has continued to wonderfully teach the Bible to a growing number of children (01-11s). The morning service includes BSL signing. On Sunday evenings Impact and Ignite likewise have continued to serve young people aged 11-18s, with 11-14s receiving their own Bible teaching during the 6.30pm service. There are openings in many of the ministry teams in church and, because we are a relatively young church, we are pretty much constantly in need of more to serve in U18s ministry.

Our partnership with St Stephen’s Church in Sinfin has continued through the year with providing workers each week to resource Young Followers and coordinating a team of preachers and leaders. We have provided more and more administrative and publicity support to St Stephen’s during the year, including incorporation of St Stephen’s on our renewed web site. From 2025 we have now agreed to channel administrative support through our Church Office, increasing staff hours in exchange for an administration charge. We hope this will be more efficient and improve the quality of support that can be achieved for the congregation, the local community and the shared ministry team. We are very grateful to one of our long-standing members, Mr Lauren Allen, for agreeing to take over as Treasurer of St Stephen’s.

An ongoing part of the PCC’s responsibilities is to review the ministry of the church and monitor staff resourcing. As was reported last year, the Council was concerned for growing workloads, not least of the clergy - even before our second morning service was launched. The Bishop and Diocesan officers consistently compliment both the quality of Curates St Giles’ has trained and the experience Curates get at St Giles’. Yet the bishop has declined to commit concretely to placing a stipendiary Curate at St Giles’ or to allow St Giles’ to try and raise funds for this. She has expressly acknowledged that her unwillingness is likely to force us to employ lay workers. With this in mind, the Council felt compelled to ensure ministry was being resourced properly and set about recruiting a Lay Curate: we welcomed Matthew Le Croisette to the staff team in September 2024 and his contribution has been greatly appreciated in many areas of the life of St Giles’ since, including overseeing youth work.

ACHIEVEMENTS AND PERFORMANCE

Our outreach for schools in the areas around St Giles' and St Stephen's continued during the year with the Easter Experience and the Christmas Experience, repeated with updated content from 2023. Over a thousand primary aged children took part each time and the engagement of children and staff was very positive. At Easter and Christmas the open days, fun for all ages, on the Saturday towards the end of the Experiences proved very popular and attracted significant numbers of visiting families. Others from church, from the local community and many friends.

In line with our mission statement, our main Easter and Christmas services sought to proclaim Christ faithfully to everyone and we enjoyed having many visitors. There was a good balance of services for different types of people, including a Brass Carol Service with Hucknall and Linby Mining Community Brass Band. Christianity Explored ran early in 2024 and was promoted at Christmas the previous year.

Young adults are a key part of the church community of St Giles', whether young adults who are based in Derby all year round, students at Uni in Derby during term time or those returning to Derby from Uni in holiday time. Mainly for resource reasons during 2024 we took the decision to pause "the Hub" for 18-24s but we see this as important to restart as soon as we can.

It was a joy to welcome a number of new babies into the church family, Eòin Anderson, Felicity Beamish, Raphael Margegaj and Arthur Rothe. It was also with sadness that we bade farewell to a number of saints.

The PCC has continued to keep abreast of developments in the Church of England regarding attempts to change the doctrine of marriage. We have been gravely concerned at the direction being taken by the majority of the bishops. The Council spent much valuable time carefully considering its response. In February 2024 it circulated a unanimous statement to the congregation which outlined why it could no longer accept the spiritual authority of any bishop who was not opposed to the "Prayers of Love and Faith". It is available from the Church Office and has been communicated to the Bishop of Derby. Separately, the PCC unanimously asked the CEEC to provide orthodox spiritual oversight, independent of the House of Bishops, and were pleased to have CEEC confirm oversight from the Bishop of Ebbsfleet, Rob Munro.

Historically the parish has always paid its Common Fund request in full. Only during the pandemic and now since the LLF crisis have we struggled to maintain Common Fund payments to the Diocese because of the widespread lack of confidence in the leadership of the wider church. With regard to this year's (2024's) Common Fund request we were able to make a payment via the CEEC's Ephesian Fund of £35,000.

We were delighted to have the Bishop of Ebbsfleet visit us in November when we baptised and confirmed three individuals and confirmed a further 5 people.

Over time the PCC has had a growing conviction that the retention of 211 Village Street as a church asset is no longer as strategic as it once was. Through housing and facilities space, it has helped the support of various gospel workers since its acquisition and has served the gospel well. We have concluded that we should take steps to dispose of it as surplus to requirements and that the proceeds should be used consistent with the original intention to support gospel workers. We were aware that the disposal process might be lengthy and so it has proved to be. However good progress has been made this year including extensive consultations with the Charities Commission and the Diocese of Derby. We hope that by the time of our APCM in 2025 we will be able to report that the sale will have been completed to a sympathetic buyer and so hope to be able report that the funds recouped will be used to advance God's kingdom through workers in the Lord's harvest field.

ACHIEVEMENTS AND PERFORMANCE, 9:38 MINISTRY TRAINING SCHEME & BRANCH GROUPS

In the final quarter of the year we were delighted to be linked to new Crosslinks Mission Partners, Alastair and Elise Donaldson and their children, Josiah and Edith. They are working in the Republic of Ireland and this new partnership, in succession to the Howles family, promises to be a great mutual encouragement. It is underpinned by regular prayer, (corporate in services, at Call to Pray and individually and in small groups); it will give St Giles' the unique experience of pioneering outreach in rural and unevangelised Galway. It got off to a positive and unhurried start with a Zoom introduction at our morning services. We looked forward to the family's visit in the New Year 2025 when we would be able to start to get to know them in person.

The Electoral Roll of St Giles' stands at 114.

9:38 MINISTRY TRAINING SCHEME

Ben Redfern completed Ministry Training in the summer. Helen Colls opted to complete a second year of Ministry Training. Our Ministry Training Scheme, motivated by Matthew 9 v38, continues to provide invaluable training and resourcing for those who wish to give some time to get equipped for a lifetime of Christian service. From Ministry Training we wish to send out trainees into the Lord's harvest field in a whole variety of capacities, locally and further afield.

BRANCH GROUPS

Every church member is encouraged to be a member of a Branch Group which meets during the week for Bible study, prayer and personal support and through which we try and reach out with the gospel. The first small groups at St Giles' were formed in 1977, after a mission by Canon Harry Sutton of the (then) South American Missionary Society so in 2017 our small groups celebrated forty years. At the end of 2024 there were eleven Branch Groups in operation – and none of them have been running since 1977!

CHILDREN'S & YOUTH GROUPS, OTHER MINISTRIES, GROUPS & ACTIVITIES

Crèche (until Feb 2024)	22 Volunteers.
Scramblers	18 Volunteers.
Climbers	28 Volunteers.
Explorers	18 Volunteers.
Club 7-11	6 Volunteers.
Impact	8 Volunteers.
Ignite	12 Volunteers.

OTHER MINISTRIES, GROUPS & ACTIVITIES

The Ark	11 Volunteers.
The Hub	3 Volunteers & Church Office.
The Hub Lunch	29 Volunteers.
Friday GROW	Liz Cox, Anna Watkin.
GROW Crèche	6 Volunteers & the women from GROW.
Tuesday GROW	Liz Cox, Anna Watkin.
Life Explored/Christianity Explored	Neil Barber, Will Eley.
MIDWEEK Ministry	Neil Barber, Liz Cox, Will Eley, Nigel Selby & 16 Volunteers.
Cornerstone Coffee shop	Liz Cox + 11 Bakers.
Little 'Uns	Anna Watkin, Harriet Beamish, Emily Beattie, Becky Brookes, Hannah Buckingham, Lucy Cadney, Anna Eley, Sarah Eley, Jo Loughton, Ben Redfern, Helen Colls, Megan Roworth, Jenni Stockwell.
Little 'Uns Refreshments	Sue Meek, Angela Woodcock, Trish Haddon, Ann Hilton.
Easter Experience & Eggstravaganza	Anna Watkin and many many more!
Christmas Experience & Christmas Unwrapped	Anna Watkin and many many more!
Early morning prayer meeting	4 Volunteers.
5-a-side Football	1 volunteer.
English Plus	11 Volunteers
St Giles' Outdoors	2 volunteers
Music	35 Volunteers
Moore College Bible Course	Liz Cox and the clergy.
Biblical Counselling/Side by Side /Real Change	Eleanor Godwin

SUPPORT SERVICES & MINISTRY STAFF

Finance	Andrew Lucas, Harriet Beamish, Tibbie Kendall, Ruth Withey, Alison Stokes, Paul Trethewey, Sarah Uhunamure.
Administration & Site Management	Sarah Uhunamure, Beth Powell
Music Administrator	3 volunteers
Safeguarding Coordinator for U18s	Liz Cox
Safeguarding Coordinator for Adults	Ray Kilgour
Additional Needs Champion	Ray Kilgour
Pastoral Care Fund Administrators	3 Volunteers
Pastoral Care Team	7 Volunteers and the entire congregation.
Pastoral Worker	Eleanor Godwin
Health & Safety Officer	David Shacklock
Communications	Church Office
Website	1 Volunteers & Church Office
PA & Audio-Visual	21 Volunteers
Refreshment team members	47 Volunteers
Stewards/sidespeople	36 Volunteers
Speakers	13 speakers.
Service Leaders	Neil Barber, Will Eley, & 18 Volunteers
Lead Intercessions	18 Volunteers
Bible Reading	43 Volunteers
Sunday Club Preview	10 Volunteers
Vestry duty	8 Volunteers
Parish mailings	1 Volunteer.
Cleaning	Esther O'Connor.
Catering	2 Volunteers.
Verger	David Shacklock
Premises Maintenance	David Shacklock
Derby City Mission Basics Bank	2 Volunteers
Transport:	1 Volunteer
Mission Partners	Chris & Ros Howles (until Jan 2024), Alastair & Elise Donaldson (from Nov 2024).
Crosslinks BEST Partner	Samuel Longok, Duncan Otieno Odera.
Reader Emeritus	Alan Hartropp
Reader	Nigel Selby
Warden Emeritus	Richard Swinburn
Warden Emeritus	John Wain
Incumbent	Neil Barber (Revd)
Associate Minister	Will Eley (Revd)
Associate Minister	Liz Cox
Women & Children's Worker	Anna Watkin
Lay Curate (Adult/Youth & Pastoral Worker)	Matthew Le Croisette (from September 2024)
BSL Interpreter	2 Volunteers.

The whole body of the church family of St Giles' are the ministers of the church. There are of course many who serve in ministry and have no official title but are, as they say, "known unto God". We give thanks to all who serve and to God for His empowering.

There are many young people (under eighteen) who willingly serve in all sorts of roles and capacities through the year and in this way many are being trained informally for gospel ministry

SAFEGUARDING

SAFEGUARDING

Safeguarding is carried out in accordance with the PCC's Safeguarding Policy and Procedures relating to U18s (March 2012) and Vulnerable Adults (June 2017).

The PCC Safeguarding Task Force has not met this year and will need to reconvene soon.

Advice and guidance was given to group leaders as and when requested. Advice was also sought, and received, from the Diocesan Safeguarding Team as and when required.

This data is provided in compliance with the Diocese of Derby Safeguarding Policy, Procedures and Practice Guidance (PPPG):

10 new volunteers were started in the last 12 months.

30 House of Bishops' Confidential Declaration Forms were completed by volunteers.

30 DBS checks were completed.

No issues were raised from outside groups.

Safeguarding Training in general has also continued for PCC members, Church Wardens and anyone working directly with children, young people, or adults at risk refreshed every three years.

FINANCIAL REVIEW 2024

St Giles' Church funds are split as follows:

Fund	Description
General Fund	An unrestricted fund for the general operations of the church
Annexe Fund	A restricted fund for the Annexe project. The building was completed in 2017 and a related loan from the Diocese of Derby was fully repaid, by the end of 2023. There were no receipts into this account during 2024. A surplus was of £5,680 was brought forward from 2023 and remained restricted for Annexe-related payments such as maintenance or capital expenditure.
Pastoral Care Fund	A restricted fund for pastoral care.
Designated Funds	Designated funds for areas as described above in the 'Achievements and Performance' section e.g. Youth and Little 'Uns.

BASIS OF PREPARATION OF THESE FINANCIAL STATEMENTS

As the gross income of the PCC was not over £250,000 in 2024, the PCC has elected as permitted by section 133 of the Charities Act 2011, to prepare Receipts & Payments accounts for 2024 (2023: Receipts & Payments accounts).

The Receipts & Payments basis is a simpler form of accounts, which focuses on the cash movements in and out of the PCC's bank accounts during the financial year. The PCC has also prepared a statement of assets and liabilities, and notes to the accounts.

RECEIPTS

Total receipts in 2024 were £186,159, being approximately £22,000 lower than in 2023. This is primarily due to having a special appeal in October 2023, this was not repeated in 2024.

More Gift Aid was recovered in 2024 than in 2023 (£26,576 compared to £19,347) due mainly to the Gift Aid relating to the October 2023 special appeal, which was received in February 2024.

Other income was similar to 2023 in total at £44,158, however there were some differences within categories of receipt, as shown in Notes 4d and 4e of the Financial Statements.

PAYMENTS

Payments are split between Church Activities, such as mission giving and donations, and Church expenses - generally church running expenses and major capital expenditure.

Total payments were £206,476 in 2024, nearly £22,000 higher than in 2023 and just over £20,000 higher than Total Receipts.

FINANCIAL REVIEW 2024

The main reasons for the movement in payments are:

- £35,000 (of a request of £70,672) of Common Fund payment has been made to the Diocese of Derby, via the CEEC Ephesian Fund. No Common Fund was paid in 2023.
- Mission giving and donations were nearly £5,000 higher at £25,599 (2023: £20,632). This represents the Church family's contribution to the Gospel work of our mission partners and other organisations such as Crosslinks, the Anglican Mission in England (AMiE) and CPAS as shown in note 4f to the financial statements. The amount given is higher than in 2024 as the amounts given are based on 2023 receipts, which, as above, were higher primarily due to not having a special appeal in 2024.
- Clergy and Staffing costs were just over £16,000 higher than in 2023, primarily due to maintenance costs at 211 Village Street, which is owned by the PCC and provided as benefit for a member of ministerial staff.
- Church Running expenses were approximately £6,000 lower than in 2023, primarily due to the 2023 one of costs of a defibrillator purchase, website upgrade costs, the costs of Home House party in January 2024 largely being incurred in 2023, and not running a holiday club in 2024.
- Church and Church Centre utility bills were approximately £9,000 lower than 2023 due to the general decrease in such costs during 2024.
- The Annexe loan to the Diocese of Derby was repaid in full in 2023. The repayments in 2023 were approximately £15,000, which were thus not repeated in 2024.

STATEMENT OF ASSETS AND LIABILITIES

These financial statements estimate the assets of the PCC to be £687,896 at the end of 2024 (2023: £695,431). The majority (£635,000) of these assets are the estimated value of the Church Centre and the house at 211 Village Street.

At the end of 2024 cash at bank and in hand was £35,042 (2023: £55,359), with £12,912 of this within the unrestricted General Fund, and the remainder in the other funds described above.

Liabilities are recorded at £8,493 at the end of 2024 (2023: £6,135). These are mainly payroll taxes and National Insurance for the final quarter of 2024 which were paid to HMRC in 2025, and other expenses, mainly utility bills, not paid until early 2025.

In 2019 the PCC recognised that it did not have an agreed reserves policy. The PCC had planned to address this, however due to the significant uncertainties during the year, and the constant need to focus on cashflow, the PCC has again delayed this decision.

SUMMARY

The cash flow pressures seen in previous years were not present in 2024 due to the surplus that was brought forward from 2023 and, as mentioned in the report in the prior year, the decision not to pay any Common Fund payment in 2023, plus the fantastic response to the October 2023 appeal.

As above Total Payments exceed Total Receipts by approximately £20,000 in 2024.

The PCC has set a budget (for the General Fund) for payments in 2024 to balance receipts, however it is expected that an increased focus on cashflow will be required once again.

The PCC will make a decision on the level of the Common Fund, to pay during 2025. During 2024, As in 2023, the PCC designated a fund (labelled as 'Ministerial Costs' in these financial statements) for £15,000 for this purpose.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2024

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

RECEIPTS AND PAYMENTS ACCOUNTS

	Note	Unrestricted	Designated	Restricted	Restricted		
		Fund	Funds	Fund	Fund	Total	Total
		General		Annexe	Pastoral care	2024	2023
		£	£	£	£	£	£
Receipts							
Voluntary Receipts							
Planned giving		103,050	-	-	-	103,050	99,346
Collections at services		1,737	-	-	-	1,737	1,584
All other giving/voluntary receipts	4a	10,637	-	-	-	10,637	43,254
Gift Aid recovered (on July 2023 to June 2024 giving)		26,576	-	-	-	26,576	19,347
		142,001	-	-	-	142,001	163,531
Activities for generating funds							
	4b	1,074	-	-	-	1,074	2,124
Investment Income							
	4c	180	-	-	-	180	53
Church Activities							
	4d	6,295	-	-	-	6,295	3,582
Other receipts							
	4e	26,337	10,273	-	-	36,609	38,599
Total receipts		175,886	10,273	-	-	186,159	207,890
Payments							
Church Activities							
Mission giving and donations	4f	25,599	-	-	-	25,599	20,632
Parish Share/Common Fund	4g	20,000	15,000	-	-	35,000	-
Clergy and staffing costs	4h	78,624	-	-	-	78,624	62,411
		124,223	15,000	-	-	139,223	83,043
Church expenses							
Church running expenses	4i	37,322	7,866	-	1,100	46,288	52,449
Church utility bills		16,435	-	-	-	16,435	25,145
Other expenses	4j	-	-	4,530	-	4,530	17,527
		53,758	7,866	4,530	1,100	67,253	95,121
Major capital expenditure							
	4k	-	-	-	-	-	6,400
		-	-	-	-	-	6,400
Total payments		177,981	22,866	4,530	1,100	206,476	184,564
Excess of receipts over payments							
		-2,095	-12,593	-4,530	-1,100	-20,317	23,326
Transfers between funds							
		-15,000	15,000	-	-	-	-
		-17,095	2,407	-4,530	-1,100	-20,317	23,326
Cash at bank and in hand at 1 January		30,007	17,634	5,680	2,038	55,359	32,033
Cash at bank and in hand at 31 December		12,912	20,041	1,151	938	35,042	55,359

These accounts (Receipts & payments account, Statement of Assets and Liabilities and notes) were approved by the PCC of St Giles' Church – Normanton by Derby, and signed on their behalf by:

Neil Barber

(Incumbent/Priest-in-Charge and Chairperson)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

	Notes	Unrestricted	Designated	Restricted	Restricted	Total	Total
		Fund General	Funds	Fund Annexe	Fund Pastoral care	2024	2023
		£	£	£	£	£	£
Cash in Bank deposit accounts and in hand		12,912	20,041	1,151	938	35,042	55,359
Other Monetary Assets							
Gift Aid recoverable - July 2024 to Dec 2024 giving (Received Jan 2025)		10,854	-	-	-	10,854	16,072
		10,854	-	-	-	10,854	16,072
Assets retained for Church use (estimated values)							
Church Centre		385,000	-	-	-	385,000	375,000
House, 211 Village Street		250,000	-	-	-	250,000	240,000
Church AV system		4,000	-	-	-	4,000	5,000
Chairs in Church		3,000	-	-	-	3,000	4,000
		642,000	-	-	-	642,000	624,000
Liabilities							
Payroll taxes and NI contributions not yet paid to HMRC (paid Jan 2025)		6,689	-	-	-	6,689	3,970
Other expenses (primarily Church/Centre Energy costs)		1,803	-	-	-	1,803	2,165
		8,493	-	-	-	8,493	6,135

Notes

- 1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis

2 Restricted funds

	Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
Annexe	5,680	-	4,530	-	1,151
Pastoral care	2,038	-	1,100	-	938
	7,718	-	5,630	-	2,089

3 Designated Funds

	Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
Club 7-11 (includes write-off of £284.16 balance trapped in old bank account)	651	485	531	-	605
Little 'uns	569	548	252	-	865
Youth Group	200	5,482	4,621	-	1,062
Midweek	1,213	3,757	2,462	-	2,509
Ministerial Costs	15,000	-	15,000	15,000	15,000
	17,634	10,273	22,866	15,000	20,041

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTES

4 Further Analysis of Receipts and Payments

Receipts

a) All other giving/voluntary receipts:

Ad-hoc donations

Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2024 £	Total 2023 £
10,637	-	-	-	10,637	41,839
10,637	-	-	-	10,637	41,839

b) Activities for generating funds:

Church Centre hire

1,074	-	-	-	1,074	2,124
1,074	-	-	-	1,074	2,124

c) Investment Income

Bank and CBF Deposit Fund interest

180	-	-	-	180	53
180	-	-	-	180	53

d) Church Activities

Parochial fees

Church weekends and other Church family events

Occasional Services income (verger, organ, sound etc.)

Literature sales

3,540	-	-	-	3,540	1,738
1,930	-	-	-	1,930	467
658	-	-	-	658	647
167	-	-	-	167	732
6,295	-	-	-	6,295	3,582

e) Other receipts

Warm space funding (Community Action Derby and Diocese of Derby)

Grant Received from Diocese of Derby for British Sign Language Support

Miscellaneous (e.g. Mainly Printing fees for M&M and Midlands Gospel Partnership)

Refund for costs of defibrillator purchased in 2023 by a member of the congregation

Restricted donation for Church path

Reimbursement of Payroll tax and NI contributions for certain PCC employees where salary and related taxes were paid by an independent charitable trust

Outreach which brings income (e.g. Holiday Club, other events)

6,180	-	-	-	6,180	8,541
-	-	-	-	-	1,500
1,555	-	-	-	1,555	904
2,978	-	-	-	2,978	-
-	-	-	-	-	6,400
15,494	-	-	-	15,494	12,742
129	10,273	-	-	10,402	8,512
26,337	10,273	-	-	36,609	38,599

Payments

f) Mission giving and donations

Crosslinks

Friends International

CEEC (Church of England Evangelical Council)

AMIE (Anglican Mission in England)

CPAS

Urban Life Derby

University of Derby Christian Union

Christmas Lunch on Jesus

M&M

Other (including part-funding Church Family member mission trip and guest speaker gifts)

14,946	-	-	-	14,946	13,633
2,500	-	-	-	2,500	-
2,000	-	-	-	2,000	1,000
2,000	-	-	-	2,000	3,476
1,000	-	-	-	1,000	973
1,000	-	-	-	1,000	-
500	-	-	-	500	-
500	-	-	-	500	-
-	-	-	-	-	750
1,153	-	-	-	1,153	800
25,599	-	-	-	25,599	20,632

g) Parish Share/Common Fund

Our contribution to the Diocese of Derby, including contribution towards the Incumbent's Salary & pension. Paid via the CEEC Ephesian Fund.

h) Clergy and staffing costs

Includes employment costs of support staff (salaries, tax, National Insurance) and ministerial expenses

i) Church running expenses:

Fees for occasional services

Administration costs

Outreach (Including Street Party and Holiday Club and invitation events)

Training

Church Weekends

Pastoral care

Purchase of Literature

Church and Church Centre repairs and maintenance

Insurance

Publicity

1,516	-	-	-	1,516	1,285
8,318	-	-	-	8,318	13,062
5,768	7,866	-	-	13,634	18,545
1,494	-	-	-	1,494	582
1,849	-	-	-	1,849	267
-	-	-	1,100	1,100	2,700
3,000	-	-	-	3,000	2,986
5,631	-	-	-	5,631	6,351
6,439	-	-	-	6,439	6,013
3,307	-	-	-	3,307	659
37,322	7,866	-	1,100	46,288	52,449

j) Other expenditure

Loan repayments for Annexe

Repairs and other expenses

Purchase of Fixed Assets

-	-	-	-	-	14,746
-	-	4,530	-	4,530	-
-	-	-	-	-	<u>2,781</u>
-	-	4,530	-	4,530	17,527

k) Major capital expenditure

Major repairs to the church building (new Church Path)

Major repairs to the church hall or other PCC property (incl. decoration)

-	-	-	-	-	6,400
-	-	-	-	-	-
-	-	-	-	-	6,400

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the PCC of St Giles Church, Normanton by Derby.

I report to the PCC on my examination of the accounts of St Giles Church, Normanton by Derby. for the period ended 31 December 2024.

Responsibilities and basis of report

As the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Mr Stephen Henry Adam

Relevant professional qualification or membership of professional bodies (if any): Member of the Institute of Chartered Accountants of Scotland (ICAS)

Address: 1 Sherroside Close
Allestree Derby
DE22 2HN

Date: 31st March, 2025

DERBY CITY DEANERY SYNOD 2024

Thursday 8th February 2024 – on Zoom

The meeting was moved from Alvaston to Zoom due to bad weather. The main item entitled Mission, Ministry and Discipleship Focus on Eco Church was deferred till a future date. Various administrative matters were raised including the forthcoming elections for a new Diocesan Synod.

Wednesday 22nd May 2024 – St Alkmund's Kedleston Road

The main business was a briefing from the Diocesan Safeguarding Adviser on the multitude of evolving work that is done to keep churches in the Diocese safe. Training and DBS clearance of individuals are two regular and bread-and-butter activities. The Parish Safeguarding Dashboard (online management tool) is continuing to be rolled out. The Diocesan team provide invaluable and regular support to the Parish Safeguarding Officers in each church.

The Area Dean led a discussion and group work on Eco Church (deferred from February). Churches were encouraged to share stories of their small and large eco achievements, while noting that the Church of England sees this area as priority and so is directing time and money towards it. The Diocese has a Go Green grant available to reduce parish carbon footprints.

Tuesday 1st October 2024 – St Philip's, Chaddesden

The Mission, Ministry and Discipleship team from the Diocese attended and Synod was given the opportunity to interact with each part of their work (Giving, DAC, Youth, Environment, Buildings, Health and Vitality). The Deanery (financial) levy on each Deanery Synod member is due to start up again in 2025 after being paused for 2024.

REPORT ON THE FABRIC, GOODS AND ORNAMENTS 2024

St Giles' Church building and the Church Centre are generally in a good state of repair and well maintained. The facilities suit our needs very well on an almost daily basis in the service of God amongst His people and as a local venue for proclaiming His name amongst those who do not yet know Him.

Routine servicing of the boilers has been conducted. Simultaneous faults with both of the in the church boilers left the building unheated for a number of days during December. Whilst the heating provision was restored, an intermittent fault remains with one boiler. It is essential that the heating always functions through the winter months, and so options to improve the reliability of the system are being considered. The church boilers were fitted as part of the reordering works in 2010.

The PAT and electrical testing has been undertaken. A number of the internal downlighters have stopped working and need replacement; coincidentally these are mostly around the drinks serving area. The fire equipment and electrical equipment have been routinely serviced around the building and church centre.

The annex facilities are functional but one toilet is out of action. It is recognised that the origin of the problem needs to be investigated and resolved.

The valleys in the church roof are prone to collecting debris, particularly leaves, that can reduce the effectiveness of the drainage. The areas are periodically checked and cleared, but water ingress can – and did – occasional occur into the church building following heavy rain. When this happened thankfully there was little apparent damage caused, and the valleys were cleared shortly after the incident.

It was necessary to upgrade the electrical supply to the Church Centre and number 211 house, splitting the supply and meterage for the two buildings. This required a trench to be dug beneath the pavement and Centre car park. The disruption was relatively short-lived and the car park surface has been fully restored.

We rely heavily on the PA/AV kit in church for church services (and at other times) to enhance the experience and make it accessible for all. Whilst the kit remains functional, technical equipment does age, and there has been little investment in recent years.

Routine maintenance works have been done to keep the church grounds in order, with nothing particularly noteworthy to report. Remedial works to the Church Centre windows still remained overdue, but not urgent, in 2024.

A Quinquennial Inspection was arranged for the Spring in 2025.

We remain, once again, thankful to the Lord for his provision and protection throughout the year.

Accounts



ST GILES' CHURCH
Normanton by Derby

Registered Charity Number 1135070

Annual Report
and
Financial Statements
of
the Parochial Church Council

For the year ended 31st December 2023

Independent Examiner
Mr S H Adam,
1 Sherroside Close
Allestree
DERBY
DE22 2HN

CONTENTS

	Page
Legal and Administrative Information, PCC Membership	4
Structure, Governance and Management, Objectives and Activities	5
Achievements and Performance	6
9:38 Ministry Training Scheme, Branch Groups,	9
Children's & Youth Groups	9
Other Ministries, Groups & Activities	10
Support Services & Ministry Staff	11
Safeguarding	12
Financial Review	13
Financial Statements	16
Receipts and Payments Accounts	16
Statement of Assets and Liabilities	17
Notes to the Financial Statements	18
Independent Examiner's Report	19
Report of the proceedings of Derby City Deanery Synod	20
Report of Fabric, Goods and Ornaments	21

LEGAL AND ADMINISTRATIVE INFORMATION

St Giles' is the Church of England Parish church for the Ecclesiastical Parish of Normanton by Derby, in the City of Derby and comes within the Deanery of Derby in the Diocese of Derby. The PCC has requested that arrangements be made under the House of Bishops' Declaration on the ministry of Bishops and Priests and so has extended episcopal ministry provided by the Bishop of Ebbsfleet.

The church building is located on Village Street and the full postal address is St Giles' Church, 209 Village Street, Normanton, DERBY DE23 8DE. Any correspondence should be directed to the Church Office at the above address. The Church Office can also be contacted by telephone on 01332-776287 between the hours of 9am and 1pm on Monday to Friday and by email: info@stgiles-derby.org.uk.

PCC MEMBERSHIP

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Those who are elected to the Deanery Synod are also elected members of the PCC. Deputy Church Wardens, though elected annually at the Annual Meeting of Parishioners, are not ex-officio so also have to be either PCC or Deanery Synod members.

During 2023 the following served as members of the PCC:

Clergy (Ex officio)	Neil Barber	Diocesan Synod, General Synod
Churchwardens (Ex officio, elected annually)	Will Eley	Diocesan Synod
Churchwarden Emeritus	Andy Beattie	
	Tom Wright	
	John Wain	
	Richard Swinburn	
Deanery Synod Representatives (Ex officio) until 2026	Carole Swinburn	
	Paul Trethewey	
	James Godwin	
Diocesan Synod Representative (Ex officio) until 2024	Anna-Louise Lake	Diocesan Synod
Elected Members until 2024	Mike Saunders	
	David Shacklock	
	Jenni Stockwell	
Elected Members until 2025	Liz Cox	Safeguarding Coordinator for U18s
	Claire Deeks	
	James Godwin	Deputy Church Warden
	Ray Kilgour	Safeguarding Coordinator for Adults & Additional Needs Champion
Elected Members until 2026	Rebecca Brookes	
	Jill Gratton	
	Dan Hawken	
	Hannah Buckingham	Deputy Church Warden (from May 2023)
Reader (Ex officio)	Nigel Selby	

Sarah Uhunamure, although not a member of the PCC, performs the duties of PCC Secretary along with Andrew Lucas as PCC Treasurer (from May 2023).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. The PCC is a charity (registered number 1135070) registered with the Charity Commission. The appointment of PCC members is governed by the Synodical Government Measure 1969 in accordance with the Church Representation Rules 2011. All Christians attending the church are encouraged to register on the Electoral Roll enabling them to vote at the APCM and be nominated for election to the PCC.

The PCC has a Standing Committee (comprising the Vicar, the two Churchwardens, the Deputy Churchwardens and a member elected by the PCC) to which the control of day to day expenditure has been delegated. The Churchwardens and Vicar are responsible for the day to day management of the Church within the overall policy established by the PCC and carried out by the clergy, staff and a host of volunteers.

The PCC banks with the CAF Bank Ltd, PO Box 289, Kings Hill, West Malling, Kent ME19 4TA and has a further account with the National Westminster Bank, St Peter's Street (A) Branch, 58 St Peters Street, DERBY DE1 1XL.

The PCC does not have any other formal advisors, legal or otherwise. However, where the PCC considered it appropriate, such advice would be sought.

OBJECTIVES AND ACTIVITIES

The primary objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

The Parochial Church Council Powers Measure 1956 states that the PCC *"is to cooperate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical"*.

Our mission as a church is often couched in terms drawn from Colossians 1 v28-29: we seek to present Christ to all and to present all mature in Christ.

The PCC met 7 times during 2023 in person with around 90% attendance and with the following key aims:

- to receive reports on the operations and activities of the various groups operating within St Giles'.
- to review the state of finances and approve planned expenditure.
- to review current facilities, manage them and plan future developments.
- to monitor, review and define policy for existing and planned future activities.
- to pray for the general life of the church.

ACHIEVEMENTS AND PERFORMANCE

2023 was a very busy, productive and challenging year. God in His grace has sustained His people and advanced His Kingdom amongst us.

St Giles' is a hospital for sinners and the number of patients has grown during the year.

Thanks be to God that attendance at our morning and evening congregations has continued to grow slowly but surely. As long ago as 2016 the PCC first contemplated that we might need extra seating capacity in the mornings. However, in 2023 spare seats became more rare at 10am. By the summer we were ready to embark on a congregational consultation on the principle of cloning our morning service which could allow twice as many people to access it. We were pleased to receive a high response rate and there was overwhelming support for more detailed planning. Some people felt a natural nervousness and some raised questions and concerns and these were all responded to individually. Just before Christmas the PCC took a decision to move to two morning services at 9am and 11am - essentially the same and with identical children's provision - with a view to starting something before Easter in 2024.

In our teaching at our main Sunday services during the year we have worked through the books of Jude, Galatians, Nehemiah, Joshua, some parables in Luke, Matthew 8-10, the events leading to Easter, Did God Really Say?, the Spirit-Filled Church (Acts 2), Firm Foundations, Songs for the Saviour (Luke 1-2), Advent and occasional apologetic evenings called Reasonable Faith. A varied Biblical diet is at the heart of learning together, of growing together in maturity in Jesus, and of reaching out with the gospel. We have been glad over and over this year to be encouraged to stand firm in the world when the Devil wants to divide and defeat God's people. We have also been glad to be reminded how the good news of Jesus is the only real source of hope for all people in a broken world.

It was a joy to welcome a number of new babies into the church family, Rosie Longman, Phoebe Roworth, Jonah Brookes, Siena Buckingham, Lucia Eley and Lily Cordery. The PCC had sent a message to the church family about race in 2021. In 2023 our congregations have continued to become more diverse and we celebrate that blessing. Jesus is building His church and in the book of Revelation in the Bible we catch a glimpse of the scene when that job is finally complete: a great multitude from every nation, tribe, people and language perfectly united in Jesus Christ. Our prayer remains that the church community of St Giles' will increasingly be a foretaste of that heavenly vision.

In May we started having signing for the deaf in our morning service each week. This was initiated for two families who are Ukrainian and deaf and normal communication is twice as complicated for them. Yvonne Selby has been such a fantastic gift to the church family in her willingness and ability to lead interpreting into British Sign Language for us, whether in church services or in Sunday Club. We thank God for the joy that He has given us at being able to welcome and include these brothers and sisters in the Lord who continue to smile despite having to cope with huge disadvantage. The deaf provision has led to a steady trickle of other deaf people and we intend to continue this service and extend it. We continue to pray for further signing assistance to spread the load, whether interpreters that are imported to St Giles' or those from amongst us to train.

In February 2023 Bishop Rob Munro (Bishop of Ebbsfleet) was consecrated to succeed Bishop Rod Thomas (Bishop of Maidstone) and we were pleased to be able to host his regional meeting mid year for churches which look to his lead. Bishop Rob returned to lead a baptism and confirmation service in November where 5 people were baptized and confirmed, 7 were confirmed and 1 renewed their baptismal vows.

Christianity Explored ran in the New Year and it was a delight to have a very good number of participants, including young adults as well as those invited from MIDWEEK. In the summer term Holiday Club and the St Giles' BIG Street Party were good contact points for local community. In the autumn many guests came to our outreach evening, "A Violent Life", in which we heard from Jason Armstrong about the difference Jesus has made in his life.

The whole world encountered an unprecedented energy price shock in 2023 which of course hit everyone's finances, including those of the church. There was widespread concern that the weakest and poorest members of society would be hit the hardest and that personal finances in many homes would be catastrophically affected. Derby City Council encouraged many organisations to consider opening their premises as warm hubs through the winter. We took time to consider how we might best be able to assist the people of our parish where there has been considerable deprivation for many years. Before Easter we launched an experimental new initiative in the church building: a weekly drop-in after school time with free food and a warm welcome. We thought the need locally was great but were unsure what take up would be. The name, "the Ark", was chosen to describe what we hoped it would be, a place of refuge and welcome to all. The ultimate Ark is Jesus Christ. Promoted at Village Primary, through the rest of 2023 the Ark became an effective point of contact with many local families with whom we otherwise have little contact. The Ark has run 3.30-5pm on Wednesdays in term time since. The team who have made the Ark possible (listed on page 10 of this report) feel honoured to be able to serve those who access the Ark and with the help of God seek to invite them into the community of the church. We would love more members of the church family to join in so that we can more and more put 1 Thess 2 v8 into action and share the gospel and our lives with those who come to the Ark.

During the year the PCC wrote to the Bishop of Derby to follow up on her November 2022 decision to cancel our church plant into Blagreaves. After so long and so much resource being expended, the PCC felt - and still feels – that it is owed an explanation of how and why the decision was reached and at such a late stage. We are committed to good governance that requires responsible and accountable expending of resources and have followed due process as guided by Diocesan officials. However, we are seriously concerned that the Bishop of Derby has acted summarily, and apparently without regard to the consequences, pastoral or missional. Regrettably it is difficult to see how the PCC can recover any sense of trust in the Diocesan leadership when we have been treated the way we have and when there is no sign of an explanation, apology, or reform. We have asked for an independent review of what happened but there is no sign of any urgency from the Diocese.

As is reported in the accounts on page 14, it may be no surprise that there has been a crisis of confidence amongst the church family about funds that are sent to the Diocese for any purpose: individual donors to the PCC have both reduced and stopped their giving completely at a time when the global energy crisis meant our costs were rising. Consequently, we have not been able to make any payment towards the Common Fund during the year. Apart from during the pandemic, this situation is unprecedented in living history.

Through 2023 St Giles' has continued to support the mission and ministry of St Stephen's by sending preachers on some Sunday mornings and, from Easter, children's workers as well to assist with "Young Followers". In recognition of our partnership in April Revd Neil Barber was licensed as Priest in Charge of St Stephen's Sinfen and Revd Will Eley was licensed as Associate Minister of St Giles' and St Stephen's. This has formalized the partnership between us and St Stephen's and the two churches have increasingly taken advantage of economies of scale and cooperation and, though small and somewhat fragile, St Stephen's has seen new people join.

We have continued to support our Crosslinks Mission Partners, Chris and Ros Howles and the children, during the year. Our support of the Howles family has enabled many students at Uganda Martyrs Seminary over the years to be trained up and sent out to serve in the local churches around East Africa. It was with sadness and yet joy and excitement that this year Chris and Ros, Josh, Danny and Chloe have completed their assignment at UMS and returned to the UK. In November they visited us to say farewell and it was a bitter sweet moment as we celebrated our partnership and gave thanks to God for all that He has taught us through the Howles family. We wish them well as they move to Oakhill College in 2024 where Chris joins the faculty as Director of Cross Cultural Training. We look forward to advancing gospel partnership somewhere else in the world and continuing to learn through new Crosslinks Mission Partners to be arranged during the coming year.

The wider Church of England continued to move forward with its "Living in Love and Faith" project on sexuality during 2023. It has been disappointingly rare in the project for there to be any real engagement with what the Bible might say: debates at General Synod have been fierce and dominated by emotion and feelings and shockingly devoid of any concept of faithfulness to the Living God or the doctrine of the church.

In February the House of Bishops proposed liturgical innovations called “Prayers of Love and Faith” (PLF) which amounted to the church, for the first time, seeking to bless (declare God’s approval of and support for) sexual relationships that are outside of His will for humanity and are sinful. The PCC considers this matter to be a grave development and of primary importance because peoples’ eternal welfare is affected. The clergy and PCC of St Giles’ have made representations to the Bishop of Derby and the General Synod at every stage, advocating strongly for faithfulness to the existing teaching of the church from the Bible. The majority of the House of Bishops voted to commend the PLF to the church for immediate use in December 2023.

Many in our church family have described the Bishops’ assertion that they are not changing the church’s doctrine as incredible. We are deeply distressed by the willful unfaithfulness of many Bishops who are content to ask God to bless sin and demonstrate that they want to go further through the introduction of stand alone services and same-sex marriage. By any test, bishops who did not oppose the commendation of the PLF have broken their ordination and consecration vows to teach the truth and banish error. We give thanks for those who have not - including the Bishop of Ebbsfleet, Rob Munro.

All people are welcome at St Giles’ for each person, though a sinner, is made in the image of God. However, we only affirm the lifestyles of those who seek to live a holy life, whether single or married and whether same-sex attracted or opposite-sex attracted. We offer support to all who want to live God’s way sexually - single or married. Scripture is clear and unchanging and we therefore cannot walk *in Christian fellowship* with those who want to walk away from Jesus, away from His teaching and away from the apostolic inheritance of the Scriptures. With God’s help we will continue to hold out faithfully the uncomfortable message of God’s word to the world. We will fear and follow the Head of the church, Jesus Christ, as He asks us to deny self, take up our cross and follow. The PCC have started work on a formal and considered statement in response to the commendation of the PLF which will be released in due course.

We are greatly blessed by and give thanks to God for all those who serve in the church family, paid and unpaid, staff and volunteer. Every member of the church family is a minister. However, we should note that the ministry staff have come under increasing pressure this year with the growing pace of activity, missional and pastoral, in our church. The refusal of the Bishop of Derby to allow us to train a new stipendiary Curate, neither funded by the Diocese nor by ourselves, is a further strange and difficult-to-understand decision. (A growing church in a challenging area with the breadth of ministry opportunity that we have offered historically would be exactly the sort of context that future leaders need to encounter.)

We were delighted early in 2023 to have Anna Watkin join the staff team as Women & Children’s Worker. Anna has already made a significant contribution to our ministry overall and has provided welcome input to our work with women and children, not least Sunday Club, Holiday Club and Club 7-11. We have also seen good steps forward in our schools work locally with a thousand primary school children taking part in the Christmas Experience in December. The latter not only presented the good news of Jesus to a large number of children it also with significant impact fed into our Christmas outreach in services.

At the end of the year David Lake stood down from the staff team as Youth & Schools Worker. We are grateful for his service including during the difficult time of the pandemic. The young people in Impact and Ignite are his legacy in many ways and they will remember his evident care for them. He, Anna-Louise and Hudson remain as members of the church family as David explores possible vocations going forward.

We remain thankful to God for the dedication of our staff and their solid commitment to serve under challenging workloads. During 2024 the PCC will need to be considering staff recruitment that will enable us to sustain and grow the ministry and mission of St Giles’.

The Electoral Roll of St Giles’ stands at 113.

9:38 MINISTRY TRAINING SCHEME

Lucy Miller completed Ministry Training in the summer and was succeeded by Helen Colls. Ben Redfern opted to complete a second year of Ministry Training. Our Ministry Training Scheme, motivated by Matthew 9 v38, continues to provide invaluable training and resourcing for those who wish to give some time to get equipped for a lifetime of Christian service. From Ministry Training we wish to send out trainees into the Lord's harvest field in a whole variety of capacities, locally and further afield.

BRANCH GROUPS

Every church member is encouraged to be a member of a Branch Group which meets during the week for Bible study, prayer and personal support and through which we try and reach out with the gospel. The first small groups at St Giles' were formed in 1977, after a mission by Canon Harry Sutton of the (then) South American Missionary Society so in 2017 our small groups celebrated forty years. At the end of 2023 there were twelve Branch Groups in operation – and none of them have been running since 1977!

The following leaders have had oversight of a Branch Group at some point during the year:

David & Liz Cox
Jon & Claire Deeks
Will & Anna Eley
Dan & Jess Hawken
James & Eleanor Godwin
Clive & Cathy Hawkins
Andy & Ruth Horler
Richard Huxley, Tom & Harriet Beamish
Graham & Julie Kirsch
Steve & Laura Paine
Mike & Vivienne Saunders
Richard & Carole Swinburn
Paul & Debbie Trethewey

CHILDREN'S & YOUTH GROUPS

Crèche	Emma Wingfield, Mike Wingfield, Marika Anderson, Emily Beattie, Andy Beattie, Harriet Beamish, Lucy Cadney, Aran Cadney, Kim Rodgers, Cath Eley, Anna Eley, Jo Loughton, Esther O'Connor, David Roworth, Megan Roworth, Vivienne Saunders, Sarah Skinner, Jenni Stockwell, Anna-Louise and David Lake, Marta Lotter.
Scramblers	Anna Watkin, Harriet Beamish, Emily Beattie, Anna Eley, Yvonne Selby, Ruth Horler, Joanna Lucas, Kate Stubbs, Julie Kirsch, Anna-Louise Lake, Cathy Hawkins, Emma Wingfield, Mike Wingfield, Freya Burnett, Amelie Deeks, Jude Horler, Daisy Weston, Faith O'Connor.
Climbers	Anna Watkin, Dan Hawken, Jess Hawken, Sarah Eley, Carol Bartle, Thomas Hooper, Dan Kilgour, Orlagh O'Connor, Lucy Miller.
Explorers	Anna Watkin, Sarah Barber, Richard Bell, Claire Deeks Ray Kilgour, Tom Stockwell.
Club 7-11	Anna Watkin, Lucy Miller, Sarah Barber, Andy Horler, Ben Redfern, Helen Colls, Bethany Burnett, Faith Uhumamure, Faith O'Connor.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2023

Impact	David Lake, Amy Cordery, George Cordery, Ben Redfern, Tom Wright, Nic Bliss, Joanne Sherwood, Caleb O'Connor.
Ignite	Neil Barber, Tom Brookes, Helen Colls, Will Eley, Jill Gratton, David Lake, Jonny Miller, Lucy Miller, Beth Powell, George Powell, Peter Rothe, Tom Stockwell.
St Stephen's Young Followers	Anna Watkin, David Lake, Helen Colls, Liz Cox, Russell Muir, Rebecca Muir.

OTHER MINISTRIES, GROUPS & ACTIVITIES

The Ark	Liz Cox, David Cox, Sarah Barber, Mark Gratton, Ruth Jackson, Ben Redfern, Lucy Miller, Kate Stubbs, Anna Watkin, Helen Colls.
The Hub	Andy & Emily Beattie, Tom & Ruthie Brewster, Lucy Miller, Helen Colls.
The Hub Lunch	Neil & Sarah Barber, Andy & Emily Beattie, Tom & Harriet Beamish, Tom & Ruthie Brewster, Tom & Becky Brookes, Helen Colls, David & Liz Cox, Dan & Jess Hawken, Clive & Cathy Hawkins, Pip & Alison Herbert, Graham & Julie Kirsch, David & Anna-Louise Lake, Jonny & Lucy Miller, George & Beth Powell, Joanne Sherwood, Tom & Jenni Stockwell, Richard & Carole Swinburn, Murray & Jenny Wallace
Friday GROW	Liz Cox, Anna Watkin.
GROW Crèche	Lucy Miller, Ben Redfern, Helen Colls, Carol Bartle, Trish Haddon, Ann Hilton, Cath Eley, Alison Herbert, David Cox, Liz Cox & the women from GROW.
Tuesday GROW	Liz Cox, Anna Watkin.
Life Explored/Christianity Explored	Neil Barber, Will Eley.
XTB (at Village Primary Academy & Cottons Farm Academy)	David Lake, Ben Redfern, Helen Colls, Lucy Miller.
MIDWEEK Ministry	Liz Cox, Nigel Selby, Jean Selby, Mandy Packham, Angela Woodcock, Sue Meek, Jenny Wallace, Rosie Houghton, Trevor Houghton, Ben Redfern, Helen Colls, Graham Kirsch, Julie Kirsch, Cathy Hawkins, Clive Hawkins, Sarah Barber, Carole Bartle, Mark Gratton, Dave Hardy, Janet Baxter, Paul Baxter, Will Eley, Neil Barber, Anna Watkin.
Cornerstone Coffee shop	David Shacklock, Liz Cox + Bakers: Liz Cox, Sarah Barber, Becky Brookes, Kim Rodgers, Emily Beattie, Angela Woodcock.
Little 'Uns	Anna Watkin, Harriet Beamish, Emily Beattie, Becky Brookes, Hannah Buckingham, Lucy Cadney, Liz Cox, Anna Eley, Sarah Eley, Jo Loughton, Lucy Miller, Ben Redfern, Helen Colls, Megan Roworth, Jenni Stockwell, Anna-Louise Lake.
Little 'Uns Refreshments	Sue Meek, Angela Woodcock, Trish Haddon.
Holiday Club	Anna Watkin, Becky Brookes, Dan Hawken, Jess Hawken, Becky Brookes, Esther O'Connor, Jill Gratton, Carole Swinburn, Sarah Barber and many many more!
Early morning prayer meeting	Mike & Viv Saunders, David & Liz Cox.
5-a-side Football	George Powell
English Plus	Alison Herbert, Ann Hilton, Carol Bartle, Carole Swinburn, Gina Collier, Trish Haddon, Viv Saunders, Emma Adams and Pam Loweth (from Urban Life/Woodlands Church), Joanne Sherwood.
St Giles' Outdoors	Andy Packham, Mike Saunders.
Music	Carole Swinburn, Will Eley, Peter Rothe, Ben Eley, Emily Beattie, Andy Beattie, Sarah Barber, Tom Brewster, Aran Cadney, Lucy Cadney, Jill Gratton, Megan Roworth, Sam Loughton, Eleanor Godwin, Rachel Burnett, Josh Barber, Jon Deeks, Claire Deeks, Tom Beamish, Ben Redfern, Tom Brookes, David Lake, Alex Deeks, Jacob Godwin, Faith O'Connor.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2023

Moore College Bible Course	Liz Cox and the clergy.
Biblical Counselling/Side by Side /Real Change	Eleanor Godwin

SUPPORT SERVICES & MINISTRY STAFF

Finance	Andrew Lucas, Harriet Beamish, Ruth Withey, Paul Trethewey, Sarah Uhunamure
Administration & Site Management	Sarah Uhunamure, Beth Powell (from October 2023) Becky Brookes (until September 2023)
Music Administrator	Carole Swinburn
Safeguarding Coordinator for U18s	Liz Cox
Safeguarding Coordinator for Adults	Ray Kilgour
Additional Needs Champion	Ray Kilgour
Pastoral Care Coordinators	Paul & Janet Baxter
Pastoral Care Fund Administrators	Andy Lucas, Jenni Stockwell, Andy Beattie
Pastoral Care Team	Paul and Janet Baxter, Carol Bartle, Viv Saunders, Eleanor Godwin and the entire congregation.
Pastoral Worker	Eleanor Godwin
Health & Safety Officer	David Shacklock
Communications	Church Office
Website	David Cox
PA & Audio-Visual	Nic Bliss, Tom Brookes, Helen Colls, Amy Cordery, George Cordery, David Cox, Dan Hawken, Tom Hooper, Andy Horler, Esther Lane, Ed Longman, Jonny Miller, Lucy Miller, Caleb O'Connor, Ben Redfern, Joanne Sherwood, Tom Wright.
Stewarding Team Leaders	Lauren Allen, Mark Gratton, Russ Muir, Andy Packham, Mike Saunders, David Shacklock, Paul Trethewey, Sarah Uhunamure.
Stewards/sidespeople	Lauren Allen, Barbara Allen, Sarah Blackwood, Becky Brookes, Lisa Burton, David Cox, Emily Gay, Jill Gratton, Mark Gratton, Ann Hilton, Ruth Jackson, Russ Muir, Rebecca Muir, Andy Packham, Ed Packham, Mandy Packham, Mike Saunders, David Shacklock, Dolly Shaw, Debbie Trethewey, Paul Trethewey, Joseph Uhunamure, Sarah Uhunamure, Chris Woodcock, Angela Woodcock.
Speakers	Neil Barber (Revd), Will Eley (Revd), Clive Hawkins (Revd), David Cox, Richard Huxley, Ant Adams, Tom Brewster, Dick Farr (Revd), Chris Howles, Mark Meynell (Revd), Bishop Rob Munro (Rt Revd), Steve Sweet (Revd), Liz Cox, Anna Watkin.
Service Leaders	Clive Hawkins, Richard Huxley, James Godwin, Liz Cox, Will Eley (Revd), Neil Barber (Revd), Tom Stockwell, Becky Brookes, Carole Swinburn, George Powell, Ben Redfern, Nigel Selby, David Cox, Lucy Miller, Jonny Miller, Jenny Wallace, Anna Watkin, Hannah Buckingham, Tom Beamish, Dan Hawken.
Lead Intercessions	Lisa Barnwell, Becky Brookes, Kate Ananda-Rajan, Helen Colls, David Cox, Liz Cox, Mike Saunders, Graham Kirsch, Lucy Miller, Paul Trethewey, Trevor Houghton, Hannah Buckingham, Tom Wright, Angela Woodcock.
Bible Reading	Joe Cerkeliunas, Andy Lucas, Hazel Hardy, Christopher Buckingham, Trevor Houghton, Rosie Houghton, Alison Herbert, Ken Kaweesa, Graham Kirsch, Anna-Louise Lake, Marika Anderson, Jill Gratton, Jonny Miller, Beth Powell, Viv Saunders, Mike Saunders, Ken Kaweesa, Ben Redfern.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2023

Sunday Club Preview	Dan Hawken, Richard Bell, Sarah Barber, Tom Hooper, Lucy Miller, Carole Swinburn, Anna Watkin, Jenny Wallace, Tom Stockwell.
Vestry duty	David Shacklock, Jon Deeks, James Godwin, Mike Saunders, George Cordery, Mark Gratton, Paul Trethewey, Tom Wright, Andy Lucas (until March 2023).
Parish mailings	David Shacklock
Cleaning	Esther O'Connor
Catering	Sarah Barber, Julie Kirsch
Verger	David Shacklock
Premises Maintenance	David Shacklock
Derby City Mission Basics Bank	Michael & Margaret McNaught
Mission Partners	Chris & Ros Howles
Crosslinks BEST Partner	Samuel Longok
Reader Emeritus	Alan Hartropp
Reader	Nigel Selby
Warden Emeritus	Richard Swinburn
Warden Emeritus	John Wain
Incumbent	Neil Barber (Revd)
Associate Minister	Will Eley (Revd) Planting Curate (until April 2023)
Associate Minister	Liz Cox
Women & Children's Worker	Anna Watkin (from February 2023)
Youth Worker	David Lake
BSL Interpreter	Yvonne Selby

The whole body of the church family of St Giles' are the ministers of the church. There are of course many who serve in ministry and have no official title but are, as they say, "known unto God". We give thanks to all who serve and to God for His empowering.

There are many young people (under eighteen) who willingly serve in all sorts of roles and capacities through the year and in this way many are being trained informally for gospel ministry.

SAFEGUARDING

Safeguarding is carried out in accordance with the PCC's Safeguarding Policy and Procedures relating to U18s (March 2012) and Vulnerable Adults (June 2017).

The PCC Safeguarding Task Force has not met this year and will need to reconvene soon.

Advice and guidance was given to group leaders as and when requested. Advice was also sought, and received, from the Diocesan Safeguarding Team as and when required.

This data is provided in compliance with the Diocese of Derby Safeguarding Policy, Procedures and Practice Guidance (PPPG):

13 new volunteers were started in the last 12 months.

42 House of Bishops' Confidential Declaration Forms were completed by volunteers.

42 DBS checks were completed.

No issues were raised from outside groups.

Safeguarding Training in general has also continued for PCC members, Church Wardens and anyone working directly with children, young people, or adults at risk refreshed every three years.

Financial Review 2023

St Giles' Church funds are split as follows:

Fund	Description
General Fund	An unrestricted fund for the general operations of the church.
Annexe Fund	A restricted fund for the Annexe project. The building was completed in 2017, however the fund continued to see transactions, including loan repayments to the Diocese of Derby during 2023.
Pastoral Care Fund	A restricted fund for pastoral care.
Designated Funds	Designated funds for areas as described in 'Statement of Assets and liabilities' under designated funds on page 17.

Basis of preparation of these financial statements

As the gross income of the PCC was not over £250,000 in 2023, the PCC has elected as permitted by section 133 of the Charities Act 2011, to prepare a Receipts & Payments accounts for 2023 (2022: Receipts & Payments accounts).

The Receipts & Payments basis is a simpler form of accounts, which focuses on the cash movements in and out of the PCC's bank accounts during the financial year. The PCC has also prepared a statement of assets and liabilities, and notes to the accounts.

Receipts

Total receipts in 2023 were £207,890, nearly £40,000 higher than in 2022.

Voluntary Receipts comprised most of the receipts at £163,531 (including Gift Aid Recovered).

Voluntary Receipts were just over £21,000 higher than in 2022, despite a reduction in planned giving, collections at services and Gift Aid recovered compared to 2022. The increase is due to ad-hoc donations being £25,000 higher than in 2022. Most of these donations were received after the October 2023 appeal.

Other income was nearly £19,000 higher than in 2022. This majority of the difference is due to:

- Warm space funding received through various schemes run by Derby City Council and the Diocese of Derby to support the work St Giles' has done to provide a warm space for the community during 2023, including running the ARK on a Wednesday. Funding of £8,541 was received during 2023 (2022: £nil).
- A donation of £6,400 was received from a member of the congregation to enable the path to the Church building to be replaced.
- £3,850 more of payroll taxes for PCC employees being reimbursed by an independent charitable trust, The Tympanum Trust. In 2023 the reimbursement was £12,742 and in 2022 it was £8,892.

Payments

Payments are split between Church Activities, such as mission giving and donations, and Church Expenses - generally church running expenses and major capital expenditure.

Total payments were £184,564 in 2023, £13,500 lower than in 2022. However, this reflects a decision by the PCC not to pay the Common Fund request from the Diocese of Derby for 2023. In 2022 the Common Fund cost was £54,000, thus payments in 2023 would have been significantly higher than in 2022 without this decision having been made.

Other significant differences between 2023 and 2022 payments are below:

- Energy bills for the Church building and Church Centre were £16,000 higher than 2022 reflecting the significant increase in energy costs in general.
- Clergy and staffing costs were £11,000 higher, mainly due to the increase in office hours in 2022 being in place for a full year in 2023, and some overlap in office employees due to maternity leave handover.
- Other Church running expenses increased by £6,000 as seen in note 4i to the financial statements. This is due mainly to increased administration costs to purchase a defibrillator, and outreach such as the street party costing more in 2023 than 2022.
- The donation of £6,400 received from a member of the congregation mentioned above was spent to replace the path to the Church building.

Mission giving and donations comprises £20,632 (2022: £20,438) of the total Payments, the Church family's contribution to the Gospel work of our mission partners and other organisations such as the Anglican Mission in England (AMiE) and CPAS as shown in note 4f to the financial statements.

Statement of Assets and Liabilities

These financial statements estimate the assets of the PCC to be £695,431 at the end of 2023 (2022: £690,809). The majority (£615,000) of these assets are the estimated value of the Church Centre and the house at 211 Village Street.

At the end of 2023 cash at bank and in hand was £55,359 (2022: £32,033), with £30,007 of this within the unrestricted General Fund, and the remainder in the other funds described above. The Annexe Fund had £5,680 at the end of 2023, this amount is effectively a 'surplus' from the 2016 appeal for the Annexe build, as the loan from the Diocese of Derby is now fully repaid and no further receipts are expected into the account. This amount will remain restricted for payments such as maintenance or capital expenditure within the Annexe.

Liabilities are recorded at £6,135 at the end of 2023 (2022: £20,690). This reduction is due primarily to the repayment of the Annexe loan as mentioned above. At the end of 2022 the loan balance was £14,746.

In 2019 the PCC recognised that it did not have an agreed reserves policy. The PCC had planned to address this, however due to the significant uncertainties during the year, and the constant need to focus on cashflow, the PCC has again delayed this decision.

Summary

2023 was similar to 2022 in that the PCC had to maintain a focus on cashflow. The cash position at the end of 2023 is much higher than at the end of 2022, however this is only due to the decision not to pay any Common Fund payment, plus the fantastic response to the October 2023 appeal.

The PCC has set a budget (for the General Fund) for payments in 2024 to be similar to 2023.

Based on the level of giving in 2023, excluding the response to the October 2023 appeal, the increased bank balance at the end of 2023 should allow for general running costs and mission giving to be able to be paid during 2024. The PCC will make a decision on the level of the Common Fund, or similar method outside of the Common Fund, to pay during 2024. In December 2023 the PCC designated a fund (levelled as 'Ministerial Costs' in these financial statements) for £15,000 for this purpose.

Financial Statements for the Year Ended 31 December 2023

Receipts and Payments Accounts

	Note	Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2023 £	Total 2022 £
Receipts							
Voluntary Receipts							
Planned giving		96,126	-	3,220	-	99,346	99,549
Collections at services		1,584	-	-	-	1,584	3,443
All other giving/voluntary receipts	4a	41,839	-	-	1,415	43,254	16,815
Gift Aid recovered (July 2022 to June 2023 giving)		19,347	-	-	-	19,347	22,511
		158,896	-	3,220	1,415	163,531	142,319
Activities for generating funds							
	4b	2,124	-	-	-	2,124	2,207
Investment Income							
	4c	53	-	-	-	53	26
Church Activities							
	4d	3,582	-	-	-	3,582	4,638
Other receipts							
	4e	32,013	6,586	-	-	38,599	18,876
Total receipts		196,669	6,586	3,220	1,415	207,890	168,067
Payments							
Church Activities							
Mission giving and donations	4f	20,632	-	-	-	20,632	20,438
Parish Share/Common Fund	4g	-	-	-	-	-	54,503
Clergy and staffing costs	4h	62,411	-	-	-	62,411	51,079
		83,043	-	-	-	83,043	126,019
Church expenses							
Church running expenses	4i	41,433	8,317	-	2,700	52,449	46,359
Church utility bills		25,145	-	-	-	25,145	9,225
Other expenses	4j	-	-	17,527	-	17,527	16,510
		66,577	8,317	17,527	2,700	95,121	72,094
Major capital expenditure							
	4k	6,400	-	-	-	6,400	-
		6,400	-	-	-	6,400	-
Total payments		156,020	8,317	17,527	2,700	184,564	198,113
Excess of receipts over payments		40,649	-1,731	-14,307	-1,285	23,326	-30,046
Transfers between funds		-15,000	15,000	-	-	-	-
		25,649	13,269	-14,307	-1,285	23,326	-30,046
Cash at bank and in hand at 1 January		4,358	4,365	19,987	3,323	32,033	62,079
Cash at bank and in hand at 31 December		30,007	17,634	5,680	2,038	55,359	32,033

These accounts (Receipts & payments account, Statement of Assets and Liabilities and notes) were approved by the PCC of St Giles' Church – Normanton by Derby, and signed on their behalf by:

Neil Barber

(Incumbent/Priest-in-Charge and Chairperson)

Financial Statements for the Year Ended 31 December 2023

Statement of Assets and Liabilities

	Notes	Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2023 £	Total 2022 £
Cash Funds							
Cash in Bank deposit accounts and in hand		30,007	17,634	5,680	2,038	55,359	32,033
Other Monetary Assets							
Gift Aid recoverable - July 2023 to Dec 2023 (Received Feb 2024)		16,072	-	-	-	16,072	9,776
		16,072	-	-	-	16,072	9,776
Assets retained for Church use (estimated values)							
Church Centre		375,000	-	-	-	375,000	375,000
House, 211 Village Street		240,000	-	-	-	240,000	263,000
Church AV system		5,000	-	-	-	5,000	6,000
Chairs in Church		4,000	-	-	-	4,000	5,000
		624,000	-	-	-	624,000	649,000
Liabilities							
Loan from Diocese of Derby - Annexe (final instalment paid December 2023)		-	-	-	-	-	14,746
Payroll taxes and NI contributions not yet paid to HMRC		3,970	-	-	-	3,970	857
Other expenses (primarily Payroll taxes and Church/Centre Energy costs)		2,165	-	-	-	2,165	5,087
		6,135	-	-	-	6,135	20,690

Notes

- 1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis

2 Restricted funds

	Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
Annexe	19,987	3,220	17,527	-	5,680
Pastoral care	3,323	1,415	2,700	-	2,038
	23,310	4,635	20,227	-	7,718

3 Designated Funds

	Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
Club 7-11	558	391	299	-	651
Little 'uns	538	304	273	-	569
Youth Group	2,720	2,723	5,242	-	200
Midweek	548	3,168	2,503	-	1,213
Ministerial Costs	-	-	-	15,000	15,000
	4,365	6,586	8,317	15,000	17,634

Financial Statements for the Year Ended 31 December 2023

NOTES

4 Further Analysis of Receipts and Payments

Receipts

a) All other giving/voluntary receipts:

Ad-hoc donations

Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2023 £	Total 2022 £
41,839	-	-	-	41,839	16,815
41,839	-	-	-	41,839	16,815

b) Activities for generating funds:

Church Centre hire

2,124	-	-	-	2,124	2,207
2,124	-	-	-	2,124	2,207

c) Investment Income

Bank and CBF Deposit Fund interest

53	-	-	-	53	26
53	-	-	-	53	26

d) Church Activities

Parochial fees

Church weekends and other Church family events

Occasional Services income (verger, organ, sound etc.)

Literature sales

1,738	-	-	-	1,738	1,409
467	-	-	-	467	-
647	-	-	-	647	2,728
732	-	-	-	732	502
3,582	-	-	-	3,582	4,639

e) Other receipts

Warm space funding (Derby City Council and Diocese of Derby)

Grant Received from Diocese of Derby for British Sign Language Support

Miscellaneous (e.g. Mainly Printing fees for M&M and Midlands Gospel Partnership)

Restricted donation for Church path

Reimbursement of Payroll tax and NI contributions for certain PCC employees

where salary and related taxes were paid by an independent charitable trust

Insurance income

Outreach which brings income (e.g. Holiday Club, other events)

8,541	-	-	-	8,541	-
1,500	-	-	-	1,500	-
904	-	-	-	904	-
6,400	-	-	-	6,400	-
12,742	-	-	-	12,742	8,892
-	-	-	-	-	-
1,927	6,586	-	-	8,512	2,333
32,013	6,586	-	-	38,599	11,225

Payments

f) Mission giving and donations

Crosslinks

AMiE (Anglican Mission in England)

CPAS

Derby University CU

EMU Music/Crosslands

CEEC (Church of England Evangelical Council)

M&M

Other (including part-funding Church Family member mission trip and guest speaker gifts)

13,633	-	-	-	13,633	12,882
3,476	-	-	-	3,476	3,580
973	-	-	-	973	964
-	-	-	-	-	222
-	-	-	-	-	2,495
1,000	-	-	-	1,000	-
750	-	-	-	750	-
800	-	-	-	800	295
20,632	-	-	-	20,632	20,438

g) Parish Share/Common Fund

Includes employment costs of support staff (salaries, tax, National Insurance) and ministerial expenses

h) Clergy and staffing costs

Includes employment costs of support staff (salaries, tax, National Insurance) and ministerial expenses

i) Church running expenses:

Fees for occasional services

Administration costs

Outreach (Including Street Party and Holiday Club and invitation events)

Training

Church Weekends

Pastoral care

Purchase of Literature

Church and Church Centre repairs and maintenance

Insurance

Publicity

1,285	-	-	-	1,285	2,856
13,062	-	-	-	13,062	8,700
10,229	8,317	-	-	18,545	16,178
582	-	-	-	582	2,318
267	-	-	-	267	-
-	-	-	2,700	2,700	700
2,986	-	-	-	2,986	2,880
6,351	-	-	-	6,351	6,063
6,013	-	-	-	6,013	5,615
659	-	-	-	659	1,049
41,433	8,317	-	2,700	52,449	46,358

j) Other expenditure

Loan repayments for Annexe

Purchase of Fixed Assets

-	-	14,746	-	14,746	14,746
-	-	<u>2,781</u>	-	<u>2,781</u>	<u>1,764</u>
-	-	17,527	-	17,527	16,510

k) Major capital expenditure

Major repairs to the church building (new Church Path)

Major repairs to the church hall or other PCC property (incl. decoration)

6,400	-	-	-	6,400	-
-	-	-	-	-	-
6,400	-	-	-	6,400	-

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the PCC of St Giles Church, Normanton by Derby.

Independent examiner's report to the PCC of St Giles Church, Normanton by Derby.

I report to the PCC on my examination of the accounts of St Giles Church, Normanton by Derby. for the period ended 31 December 2023.

Responsibilities and basis of report

As the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:



Name: Mr Stephen Henry Adam

Relevant professional qualification or membership of professional bodies (if any): Member of the Institute of Chartered Accountants of Scotland (ICAS)

Address: 1 Sherroside Close
Allestree Derby DE22
2HN

Date: 20th March, 2024

DERBY CITY DEANERY SYNOD 2023

Wednesday 15th February 2023 – St Werburgh’s School Spondon

The main item of business was a presentation and input on Growing Faith through schools led by the Bishop of Repton, Malcolm McNaughton.

Revd Alicia Dring gave a verbal report of the recent debate at General Synod on “Living in Love and Faith”.

Wednesday 17th May 2023 – St Philip, Chaddesden

The main business was encouraging Licensed Lay Ministry, led by Canon Matt Barnes, Director of Mission and Ministry in the Diocese of Derby.

It was announced that Deanery Synod will have a focus on ministry and mission and the leadership are keen to keep growing faith on the agenda.

There was further feedback on General Synod’s February debate, notably that Bishop Libby voted in favour of the overall on “Living in Love and Faith” motion.

Thursday 28th September 2023 – St Giles’ Normanton by Derby

Those new to Deanery Synod were welcomed and Ben Martin provided feedback from Diocesan Synod.

Canon Julian Holywell from St Werburgh’s Spondon gave an update of the Living in Love and Faith process and discussions at General Synod in July and pointed to Neil Barber’s fuller report of business on the Diocesan website.

Canon Julian Holywell gave an explanation of how synodical government could work in the Church of England. The Bishop of Repton, Malcolm McNaughton, presided at Holy Communion.

The meeting planned for Tuesday 21st November was cancelled.

REPORT ON THE FABRIC, GOODS AND ORNAMENTS 2023

The goods, fabric and ornaments of St Giles' Church are generally in a good state of repair and well maintained, and are very suitable for the needs of the ministries we currently have. Most of the work done on the facilities in 2023 has been routine maintenance or like-for-like repairs, rather than significant enhancements or development.

Around the church building, the fire equipment, annexe burglar alarm, organ, boiler, and gas safety have been subject to routine checks, maintenance and servicing works. No PAT testing was done due to the EICR testing at the start of the year. Repairs and upgrades were carried out to the spotlights, church bell, and annexe kitchen sink and dishwasher.

The Church Centre and Office facilities had similar maintenance and servicing works performed, including the fire alarm. A leak in the Centre roof was repaired, the kitchen cooker was replaced, and modest upgrades were done to the office IT equipment upgrades. However, remedial work to address the condition of the external fenestration was again deferred.

Outside the buildings, the access path from the war memorial gate has been resurfaced and offers much improved accessibility, the entrance gate was repaired following damage, and Severn Trent have undertaken works on the drains. The Garden of Remembrance bench has been replaced. A harmful plant species was identified in the grounds of 211 Village Street and was eradicated professionally. The churchyard grounds have been mown by the City Council, and the Garden of Remembrance by Josh Barber.

An emergency defibrillator has been purchased and is in a locked cabinet in the centre car park. It is registered with the emergency services and is available to the general public if required.

The next quinquennial inspection is due in the coming year.

We are grateful to the Lord for his protection over the fabric of the buildings and for the finances he has provided to use them in his service.

Accounts



ST GILES' CHURCH
Normanton by Derby

Registered Charity Number 1135070

Annual Report
and
Financial Statements
of
the Parochial Church Council

For the year ended 31st December 2022

Independent Examiner
Mr S H Adam,
1 Sherroside Close
Allestree
DERBY
DE22 2HN

CONTENTS

	Page
Legal and Administrative Information, PCC Membership	4
Structure, Governance and Management, Objectives and Activities	5
Achievements and Performance	6
Branch Groups, Children's & Youth Groups	8
Other Ministries, Groups & Activities	8
Support Services & Ministry Staff	9
9:38 Ministry Training Scheme	11
Safeguarding	11
Financial Review	12
Financial Statements	15
Receipts and Payments Accounts	15
Statement of Assets and Liabilities	16
Notes to the Financial Statements	17
Independent Examiner's Report	18
Report of the proceedings of Derby City Deanery Synod	19
Report of Fabric, Goods and Ornaments	20

LEGAL AND ADMINISTRATIVE INFORMATION

St Giles' is the Church of England Parish church for the Ecclesiastical Parish of Normanton by Derby, in the City of Derby and comes within the Deanery of Derby in the Diocese of Derby. The PCC has requested that arrangements be made under the House of Bishops' Declaration on the ministry of Bishops and Priests and so has extended episcopal ministry provided by the Bishop of Maidstone.

The church building is located on Village Street and the full postal address is St Giles' Church, 209 Village Street, Normanton, DERBY DE23 8DE. Any correspondence should be directed to the Church Office at the above address. The Church Office can also be contacted by telephone on 01332-776287 between the hours of 9am and 1pm on Monday to Friday and by email: info@stgiles-derby.org.uk.

PCC MEMBERSHIP

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Those who are elected to the Deanery Synod are also elected members of the PCC. Deputy Church Wardens, though elected annually at the Annual Meeting of Parishioners, are not ex-officio so also have to be either PCC or Deanery Synod members.

During 2022 the following served as members of the PCC:

Clergy (Ex officio)	Neil Barber	Diocesan Synod, General Synod (from Nov)
Churchwardens (Ex officio, elected annually)	Will Eley	Diocesan Synod
Churchwarden Emeritus	Andy Beattie	
	Tom Wright	
	John Wain	
Deanery Synod Representatives (Ex officio) until 2023	Richard Swinburn	Deputy Church Warden
	Dan Hawken	
	Carole Swinburn	Assistant PCC Secretary
	Paul Trethewey	
Diocesan Synod Representative (Ex officio) until 2024	Anna-Louise Lake	Diocesan Synod
Elected Members until 2023	Rebecca Brookes	
	Jill Gratton	
	Andrew Lucas	PCC Treasurer
	Joseph Uhunamure	
Elected Members until 2025	Liz Cox	Safeguarding Coordinator for U18s
	Claire Deeks	
	James Godwin	Deputy Church Warden
	Ray Kilgour	Safeguarding Coordinator for Adults & Additional Needs Champion
Elected Members until 2024	Mike Saunders	
	David Shacklock	
	Jenni Stockwell	
Reader (Ex officio)	Nigel Selby	
Co-opted	Hannah Buckingham	

Sarah Uhunamure, although not a member of the PCC, performs the duties of PCC Secretary

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. The PCC is a charity (registered number 1135070) registered with the Charity Commission. The appointment of PCC members is governed by the Synodical Government Measure 1969 in accordance with the Church Representation Rules 2011. All Christians attending the church are encouraged to register on the Electoral Roll enabling them to vote at the APCM and be nominated for election to the PCC.

The PCC has a Standing Committee (comprising the Vicar, the two Churchwardens, the Deputy Churchwardens and a member elected by the PCC) to which the control of day to day expenditure has been delegated. The Churchwardens and Vicar are responsible for the day to day management of the Church within the overall policy established by the PCC and carried out by the clergy, staff and a host of volunteers.

The PCC banks with the CAF Bank Ltd, PO Box 289, Kings Hill, West Malling, Kent ME19 4TA and has a further account with the National Westminster Bank, St Peter's Street (A) Branch, 58 St Peters Street, DERBY DE1 1XL.

The PCC does not have any other formal advisors, legal or otherwise. However, where the PCC considered it appropriate, such advice would be sought.

OBJECTIVES AND ACTIVITIES

The primary objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

The Parochial Church Council Powers Measure 1956 states that the PCC *"is to cooperate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical"*.

Our mission as a church is often couched in terms drawn from Colossians 1 v28-29: we seek to present Christ to all and to present all mature in Christ.

The PCC met 7 times during 2022 in person with around 76% attendance and with the following key aims:

- to receive reports on the operations and activities of the various groups operating within St Giles'.
- to review the state of finances and approve planned expenditure.
- to review current facilities, manage them and plan future developments.
- to monitor, review and define policy for existing and planned future activities.
- to pray for the general life of the church.

ACHIEVEMENTS AND PERFORMANCE

On Sunday mornings at the beginning of 2022 we embarked upon a short series in Ephesians chapter 6 and considered Life on the Frontline as a church. We observed that the Christian life is the frontline of a battle, a struggle not against flesh and blood but against the rulers... of this dark world and against the spiritual forces of evil in the heavenly realms. Thank the Lord He has given us the gift of prayer and the whole armour of God with which to stand firm. As the year unfolded we found that to be a timely reminder of the reality.

Attendances at Sunday services in the year and at ministries during the week continued to recover slowly post-pandemic. The population of our parish remains at approximately 13,300. We were able to distribute postcards to each of the approximately 6000 households in the parish at Easter and Christmas. Special celebrations of Christ's coming and passion at Christmas and Easter felt similar to pre-pandemic levels with many guests at different services. As the church continues to grow, we are aware of the responsibility under God to continue to multiply ministry and reach out to the lost locally. We are monitoring the capacity of the morning service in order to do so. We must ensure we have capacity and focus on that priority.

Through the year, as Job observes (Job 1 v21), *"the Lord gave and the Lord has taken away"*. In baptism or thanksgiving, we celebrated new life given to Benjamin Brewster, George Beattie, Melanie Lotter, Cara Paine, Abigail & Freya Roworth, Iona & Jude Buckingham, Bright Chianumba & Lucy Brookes. Sadly for us, the roll up yonder was swelled during the year by a number of saints who were called home from among us: Joe Fraser, Maud James, Tony Eley, Jean Thurgood, Barbara Trethewey, Doug Loach, Iona Buckingham and Margaret Worthington. The early loss of Tony Eley and then baby Iona Buckingham (who of course also appears on the baptism list) both weigh on us as we grieve with their families. The Christian hope of the good news is especially precious in the face of these deaths.

The Church Office continues to be the hub of support to the church family and the organisation of the church's ministries. Sarah Uhunamure has taken on some additional responsibilities as Vicar's PA though this is very much a work in progress. During the year the Church Office started to make use of some church administration/management software, ChurchSuite, and this is already helping to oil the wheels of the church. We look forward to gaining further benefit from ChurchSuite as more ministries are supported, the church grows and our life as a church necessarily becomes more complex. In the Church Office, Beth Powell went on maternity leave in November and maternity cover has been ably provided by Becky Brookes into 2023.

The work of MIDWEEK on Wednesdays at 10.30am has continued to grow with a good cross section of folk attending, some older, some younger, and many staying on at noon each month for Lunch, Light Lunch, Call to Pray or our MIDWEEK service.

February half term featured another successful youth weekend and the summer saw a bumper crop of teenagers at one or other of the M+M weeks – we were pleased to be able to access bursaries for many of the less well-off local young people. Whether the #bestweekendoftheyear or #bestweekoftheyear, these residential experiences are such formative experiences for Christian young people and those exploring faith. As usual for many weeks after the event tales abound young lives transformed through the combination of the good news about Jesus and fun and fellowship in Christian community.

The St Giles' BIG Street (in its established slot on the Sunday at the end of May half term) was again well received by many local people. The weather was bad and so everything was moved inside: including Uttoxeter Town Band, the bouncy castle, face painting, crafts and the amazing Hoverla (Ukrainian) Dance Ensemble. The rain did not dampen spirits and there was just about enough space inside our buildings to accommodate the many residents who ventured out to join in (but it was cosy).

In the Autumn Viv Saunders handed the ministry of English Plus over to Joanne Sherwood. English Plus was Viv's brain child and countless women have benefited from her work over the years. It is very good that Joanne, having completed Ministry Training, has been willing and able to work part time in order to facilitate the ministry of English Plus. Jo and English Plus are working in partnership with the "Urban Life" mission team located in Normanton who also seek to bring the good news to local Muslims.

We have continued to send preachers over to St Stephen's in Sinfen on average twice a month through the year and this support has been greatly appreciated. The growing partnership between the two churches is beginning to bear fruit as members of the church both value being fed through the Scriptures and grow in their desire to reach out to local people. Thanks be to God. This has perhaps been one of the highlights of the year. The Diocese has recognized the logic and effectiveness of the relationship and we are in the process of taking on formal responsibility for the oversight of St Stephen's.

Within the Derby City Deanery, we continue to enjoy warm fellowship with not just St Stephen's but also St Mary's Chaddesden as a family of like-minded Evangelical Anglican churches. Both of these nearby churches and their congregations are also connected into the Derby Diocesan Evangelical Fellowship.

The Rt Revd Rod Thomas, Bishop of Maidstone, announced his retirement early in 2022. He was the Church of England's provision to those parishes who have theological convictions about the distinctiveness and complementarity of men and women in the church. In Bishop Rod we have enjoyed having episcopal oversight that is consistent with our theological convictions so were pleased to find his successor announced in the Autumn: Rt Revd Rob Munro, now Bishop of Ebbsfleet. We hope Bishop Rob will be able to visit us during 2023.

The waiting for a way forward for the proposed church plant to Blagreaves extended through most of 2022. However, the Bishop of Derby commenced the formal consultation for the proposed Bishop's Mission Order (BMO) in October without warning and closed comments three weeks' later. At the end of November, we were then astonished and deeply dismayed to hear that the Bishop had decided she would not issue the BMO and therefore that our project was at an end. The PCC did not have a lot of time to process this before Christmas and will be responding in 2023 after due consideration and prayer. Having been encouraged to embark on the project by the then Bishop of Derby in 2017-18 and having formally applied for a BMO in February 2019, the PCC was astounded to have been kept waiting all this time, only to have the application rejected at such a late stage. It would be true to say that our relationship with the Diocese of Derby has come under a lot of strain through the sustained mishandling of this initiative and we await proper explanation for what has gone so badly wrong.

The earlier-than-expected redeployment of Revd Steve Boswell put extra pressure on the remaining staff team through 2022; our failure to appoint a Children's Worker after two rounds of advertising also impacted what we were able to achieve. However, we were delighted to recruit Anna Watkin in the autumn and she is to join the staff team as Women & Children's Worker before Easter 2023. Revd Will Eley completed the formal end of his curacy training during the year and was officially signed off by the Bishop. We are greatly blessed by and give thanks to God for all those who serve in the church family, paid and unpaid, staff and volunteer. Every member of the church family is a minister but we have asked a lot of particular members of staff at different times and are very grateful for their unstinting service.

The Electoral Roll of St Giles' stands at 115.

BRANCH GROUPS

Every church member is encouraged to be a member of a Branch Group which meets during the week for Bible study, prayer and personal support and through which we try and reach out with the gospel. The first small groups at St Giles' were formed in 1977, after a mission by Canon Harry Sutton of the (then) South American Missionary Society so in 2017 our small groups celebrated forty years. At the end of 2022 there were twelve Branch Groups in operation – and none of them have been running since 1977!

The following leaders have had oversight of a Branch Group at some point during the year:

David & Liz Cox
Jon & Claire Deeks
Will & Anna Eley
Dan & Jess Hawken
James & Eleanor Godwin
Clive & Cathy Hawkins
Andy & Ruth Horler
Richard Huxley, Tom & Harriet Beamish
Graham & Julie Kirsch
Steve & Laura Paine
Mike & Vivienne Saunders
Richard & Carole Swinburn
Paul & Debbie Trethewey

CHILDREN'S & YOUTH GROUPS

Crèche	Emma Wingfield, Mike Wingfield, Marika Anderson, Emily Beattie, Andy Beattie, Harriet Beamish, Hannah Buckingham, Lucy Cadney, Cath Eley, Anna Eley, Jo Loughton, Esther O'Connor, David Roworth, Megan Roworth, Vivienne Saunders, Sarah Skinner, Jenni Stockwell.
Scramblers	Yvonne Selby, Ruth Horler, Joanna Lucas, Kate Stubbs, Julie Kirsch, Cathy Hawkins, Freya Burnett, Amelie Deeks, Jude Horler, Daisy Weston, Faith O'Connor.
Climbers	Dan Hawken, Jess Hawken, Lucy Miller, Sarah Eley, Carol Bartle, Dan Kilgour, Orlagh O'Conner.
Explorers	Sarah Barber, Richard Bell, Claire Deeks Joanne Sherwood Tom Stockwell, Ruth Godwin.
Sunday Club Musicians Club 7-11	Ray Kilgour, Dan Hawken. David Lake, Sarah Barber, Amy Cordery, Andy Horler, Lucy Miller, Joanne Sherwood, Ben Redfern, Bethany Bennett, Faith Uhumamure.
Impact	David Lake, Amy Cordery, Ben Redfern, Beth Powell, George Cordery, George Powell, Joanne Sherwood, Nic Bliss, Tom Wright
Ignite	David Lake, Anna-Louise Lake, Jill Gratton, Jonny Miller, Lucy Miller, Tom Brookes

OTHER MINISTRIES, GROUPS & ACTIVITIES

The Hub	Andy & Emily Beattie, Tom & Ruthie Brewster, and Helen Colls.
Friday GROW	Liz Cox, Laura Paine (Spring 2022)

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2022

GROW Crèche	Amy Cordery, Joanne Sherwood, Lucy Miller, Ben Redfern, Carol Bartle, Trish Haddon, Ann Hilton, Cath Eley, Alison Herbert, David Cox & the women from GROW.
Tuesday GROW	Liz Cox
Life Explored/Christianity Explored	Neil Barber, Will Eley
XTB (at Village Primary Academy & Cottons Farm Academy)	David Lake, Amy Cordery, Ben Redfern, Joanne Sherwood, Lucy Miller.
MIDWEEK Ministry	Nigel Selby, Jean Selby, Liz Cox, Mandy Packham, Angela Woodcock, Chris Woodcock, Sue Meek, Jenny Wallace, Carole Swinburn, Eleanor Godwin, Rosie Houghton, Trevor Houghton, Joanne Sherwood, Will Eley, Graham and Julie Kirsch, Cathy Hawkins, Amy Cordery, Lucy Miller, Ben Redfern, Sarah Barber, Carole Bartle, Mark Gratton.
Cornerstone Coffee shop	David Shacklock, Liz Cox + Bakers: Eleanor Godwin, Carole Swinburn, Emily Beattie, Sarah Barber.
Little 'uns	Harriet Beamish, Emily Beattie, Becky Brookes, Hannah Buckingham, Lucy Cadney, Liz Cox, Anna Eley, Sarah Eley, Jo Loughton, Lucy Miller, Ben Redfern, Megan Roworth, Jenni Stockwell
Little 'uns Refreshments	Sue Meek, Angela Woodcock, Trish Haddon.
Early morning prayer meeting	Mike & Viv Saunders, David & Liz Cox
5-a-side Football	George Powell
English Plus	Vivienne Saunders, Joanne Sherwood, Carol Bartle, Hannah Buckingham, Kate Pegg, Trish Haddon, Ann Hilton, Emily Gay
St Giles' Outdoors	Andy Packham, Mike Saunders
Music	Carole Swinburn, Will Eley, Peter Rothe, Ben Eley, Emily Beattie, Andy Beattie, Sarah Barber, Tom Brewster, Jill Gratton, Megan Roworth, Sam Loughton, Eleanor Godwin, Rachel Burnett, Josh Barber, Jon Deeks, Claire Deeks, Tom Beamish, Tom Brookes, David Lake, Alex Deeks, Jacob Godwin, Ruth Godwin, Faith O' Connor.
Moore College Bible Course	Liz Cox and the clergy
Biblical Counselling/Side by Side /Real Change	Eleanor Godwin

SUPPORT SERVICES & MINISTRY STAFF

Finance	Andrew Lucas, Harriet Beamish, Ruth Withey, Paul Trethewey, Richard Swinburn.
Administration & Site Management	Sarah Uhumamure, Beth Powell (until November 2022) Becky Brookes (from November 2022)
Music Administrator	Carole Swinburn
Safeguarding Coordinator for U18s	Liz Cox
Safeguarding Coordinator for Adults	Ray Kilgour
Additional Needs Champion	Ray Kilgour
Pastoral Care Coordinators	Paul & Janet Baxter
Pastoral Care Fund Administrators	Richard Swinburn, Andrew Lucas, Jenni Stockwell
Pastoral Care Team	Paul and Janet Baxter, Sarah Barber, Carol Bartle, Rachel Burnett, Liz Slaney, Viv Saunders, Nigel and Jean Selby, Paul and Debbie Trethewey and the entire congregation.
Pastoral Worker	Eleanor Godwin
Health & Safety Officer	David Shacklock

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2022

Communications	Church Office
Website	David Cox
PA & Audio-Visual	Nic Bliss, Tom Brookes, Amy Cordery, George Cordery, David Cox, Dan Hawken, Andy Horler, Jonny Miller, Lucy Miller, Ben Redfern, Joanne Sherwood, Tom Wright.
Stewarding Team Leaders	Lauren Allen, Mark Gratton, Russ Muir, Mike Saunders, David Shacklock, Sarah Uhunamure.
Stewards/sidespeople	Lauren Allen, Barbara Allen, Sarah Blackwood, Lisa Burton, Joe Cerkeliunas, David Cox, Emily Gay, Jill Gratton, Mark Gratton, Ann Hilton, Russ, Muir, Rebecca Muir, Anna-Louise Lake, Andy Packham, Ed Packham, Mandy Packham, Beth Powell, Mike Saunders, David Shacklock, Dolly Shaw, Debbie Trethewey, Paul Trethewey, Joseph Uhunamure, Sarah Uhunamure, Chris Woodcock, Angela Woodcock.
Speakers	Neil Barber (Revd), Will Eley (Revd), Clive Hawkins (Revd), Tim Houghton (Revd), David Cox, Richard Huxley, Jason Ward (Revd), Tom Wright, Ant Adams, Mark Burkhill (Revd), Josh Ananda-Rajan, Rupert Shelley, Rod Thomas (Rt Revd), The Venerable Matthew Trick.
Service Leaders	Richard Huxley, James Godwin, Liz Cox, Will Eley (Revd), Neil Barber (Revd), Tom Stockwell, Becky Brookes, Carole Swinburn, George Powell, Nigel Selby, David Cox, Lucy Miller, Jonny Miller, Jenny Wallace, Hannah Buckingham, Tom Beamish
Lead Intercessions	Becky Brookes, Tom Brewster, Kate Ananda-Rajan, George Powell, David Cox, Lisa Burton, Amy Cordery, Mike Saunders, Graham Kirsch, Lucy Miller, Paul Trethewey, Trevor Houghton, Hannah Buckingham, Tom Wright, Liz Cox, Angela Woodcock, Joanne Sherwood.
Bible Reading	Joe Cerkeliunas, Andy Lucas, Hazel hardy, Christopher Buckingham, Trevor Houghton, Rosie Houghton, Alison Herbert, Ken Kaweesa, Graham Kirsch, Amy Cordery, Anna-Louise Lake, Marika Anderson, Jill Gratton, Lucy Miller, Viv Saunders, Mike Saunders, Ken Kaweesa, Trevor Houghton, Joanne Sherwood, Ben Redfern.
Sunday Club Preview	Dan Hawken, Richard Bell, Sarah Barber, Lucy Miller, Carole Swinburn, Joanne Sherwood, David Lake, Becky Brookes, Tom Stockwell.
Parish mailings	David Shacklock
Cleaning	Esther O'Connor
Catering	Sarah Barber, Julie Kirsch
Talk Library	David Cox
Flower rota	Church Office
Verger	David Shacklock
Premises Maintenance	David Shacklock
Derby City Mission Basics Bank	Michael & Margaret McNaught, Eleanor Godwin
Mission Partners	Chris & Ros Howles
Crosslinks BEST Partner	Samuel Longok
Reader Emeritus	Alan Hartropp
Reader	Nigel Selby
Warden Emeritus	Richard Swinburn
Warden Emeritus	John Wain
Incumbent	Neil Barber (Revd)
Planting Curate	Will Eley (Revd)
Minister for Women & Community	Liz Cox
Youth Worker	David Lake
Zoom	David Cox, Liz Cox

The whole body of the church family of St Giles' are the ministers of the church. There are of course many who serve in ministry and have no official title but are, as they say, "known unto God". We give thanks to all who serve and to God for His empowering.

There are many young people (under eighteen) who willingly serve in all sorts of roles and capacities through the year and in this way many are being trained informally for gospel ministry.

9:38 MINISTRY TRAINING SCHEME

Inspired by Matthew 9 v38, our training scheme takes its name from a national initiative to train up gospel workers for the future. Ministry Trainees serve for 1 or 2 years and Amy Cordery and Joanne Sherwood both completed their training and time as MTs in the summer. Lucy Miller stayed on for her 2nd year and we recruited Ben Redfern as a new Ministry Trainee from September.

SAFEGUARDING

Safeguarding is carried out in accordance with the PCC's Safeguarding Policy and Procedures relating to U18s (March 2012) and Vulnerable Adults (June 2017).

The PCC Safeguarding Task Force has not met this year and will need to reconvene soon.

Advice and guidance was given to group leaders as and when requested. Advice was also sought, and received, from the Diocesan Safeguarding Team as and when required.

This data is provided in compliance with the Diocese of Derby Safeguarding Policy, Procedures and Practice Guidance (PPPG):

6 new volunteers were started in the last 12 months.

30 Justification Forms were returned to the Diocese in support of DBS requests.

30 House of Bishops' Confidential Declaration Forms were completed by volunteers and returned to the Diocese.

30 DBS checks were completed.

No issues were raised from outside groups.

Financial Review 2022

St Giles' Church funds are split as follows:

Fund	Description
General Fund	An unrestricted fund for the general operations of the church.
Annexe Fund	A restricted fund for the Annexe project. The building was completed in 2017, however the fund continues to see transactions, including loan repayments to the Diocese of Derby.
Pastoral Care Fund	A restricted fund for pastoral care.
Designated Funds	Four designated funds for areas as described above in the 'Achievements and Performance' section e.g. Youth Group and Little 'Uns.

Basis of preparation of these financial statements

As the gross income of the PCC was not over £250,000 in 2022, the PCC has elected, as permitted by section 133 of the Charities Act 2011, to prepare a Receipts & Payments accounts for 2022 (2021: Receipts & Payments accounts).

The Receipts & Payments basis is a simpler form of accounts, which focuses on the cash movements in and out of the PCC's bank accounts during the financial year. The PCC has also prepared a statement of assets and liabilities, and notes to the accounts.

Receipts

Total receipts in 2022 were £168,000, just over £10,000 higher than in 2021.

Voluntary Receipts comprised most of the receipts at £142,000 (including Gift Aid Recovered).

Voluntary Receipts were just under £10,000 lower than in 2021. This is due to a reduction in overall giving of approximately £15,000, however this was offset by Gift Aid recovered being £5,000 higher than in 2021.

The reduction in Voluntary Receipts comprises an increase in planned regular giving of £10,000 but is offset by a reduction in ad-hoc giving of £28,000 over 2021. This is because of the special appeal which was held in October 2021 in which we saw a fantastic response to prayer receiving just over £28,000 in late 2021.

Other income was £20,000 higher than in 2021. This difference is due to:

- Higher income for Church Centre Hire (£2,000) as the Centre was able to open for the entire year and higher fees for Occasional Services (£1,000).
- Higher income for chargeable outreach events (e.g. Water into Wine) and higher income from designated fund activities as these were fully operating during 2022 after a truncated 2021 due to Covid restrictions (£8,000).
- Higher payroll taxes for PCC employees being reimbursed by an independent charitable trust, The Tympanum Trust. In 2022 the reimbursement was £8,892 and in 2021 it was £1,451. This is due to such taxes payable being higher in 2022 as during 2021 the PCC was able to reclaim the Statutory Maternity Pay (SMP) for a PCC employee and thus payments were lower.

Payments

Payments are split between Church Activities, such as mission giving and donations, and Church expenses - generally church running expenses and major capital expenditures.

Total payments were £198,000 in 2021 being approximately £44,000 higher than in 2021.

Included within the £44,000 is:

- Just over £7,000 increase in Common Fund Payments.
- Clergy and staffing costs were £12,500 higher in 2022 than 2021. This is due to a number of factors including the effect of maternity pay the PCC could reclaim in 2021, an increase in office hours given increased workload and an increase in ministerial expenses due to more activity in 2022 as Covid restrictions were lifted.
- Other Church running expenses increased by £21,000 as seen in note 4i to the financial statements. In general, this is due to a more representative level of activity as were able to get back to normal levels of outreach and events. Outreach was nearly £14,000 higher in 2022 as the activity represented by the designated funds was able to operate for a fully year, we also had increased costs related to the Street Party and events such as the Water into Wine outreach event.

Mission giving and donations comprises £20,438 (2021: £21,785) of the total Payments, the Church family's contribution to the Gospel work of our mission partners and other organisations such as the Anglican Mission in England (AMiE) and CPAS as shown in note 4f to the financial statements.

The largest payment item is our Common fund contribution. In 2022 this was £54,503 (2021: £47,190). The request from the Diocese of Derby was for a payment for the year of £65,403. As in 2021, the PCC regularly considered the level of payment to the Diocese. Due to cashflow constraints the PCC made the difficult decision to not pay the full amount of the request in 2022. The PCC continues to keep the level of payments under review in 2023.

Statement of Assets and Liabilities

These financial statements estimate the assets of the PCC to be £690,809 at the end of 2022 (2021: £686,657). The majority (£638,000) of these assets are the estimated value of the Church Centre and the house at 211 Village Street.

At the end of 2022 cash at bank and in hand was £32,033 (2021: £62,079). Of this balance only £4,358 was within the unrestricted General Fund. The surplus generated by the special appeal in October 2021 has been used on the payments outlined above. Most of the remainder (£19,987) was within the Annexe Fund, which is restricted. This balance will largely be required to pay the loan from the Diocese of Derby related to the Annexe, the outstanding balance of which was £14,746 at the end of December 2022 and is being repaid in monthly instalments until December 2023. This means that the PCC expect there to be a final surplus on this fund of approximately £5,000 which will be restricted for maintenance and capital expenditure in the Annexe, for example a kitchen upgrade taking place in 2023.

Liabilities are recorded at £20,690 at the end of 2022 (2021: £34,348). This reduction is due primarily to the continuing repayment of the Annexe loan to the Diocese of Derby continuing during 2022.

In 2019 the PCC recognised that it did not have an agreed reserves policy. The PCC had planned to address this, however due to the significant uncertainties during the year, and the constant need to focus on cashflow, the PCC has again delayed this decision.

Summary

The overall position remained similar in 2022 to that reported in 2021 in that the PCC had to maintain a focus on cashflow.

The PCC has set a budget for 2023 (for the General Fund) in which payments are expected to be £14,000 higher than in 2022, generally due to the high levels of inflation.

Based on the level of regular giving in 2022, in the April 2023 appeal the PCC requested the church family prayerfully consider an increase in giving of £52,000 in 2023 which would match expected payments to receipts.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2022

Financial Statements for the Year Ended 31 December 2022

Receipts and Payments Accounts

	Note	Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2022 £	Total 2021 £
Receipts							
Voluntary Receipts							
Planned giving		97,749	-	1,800	-	99,549	90,260
Collections at services		3,443	-	-	-	3,443	214
All other giving/voluntary receipts	4a	16,755	-	-	60	16,815	44,423
Gift Aid recovered (July 2021 to June 2022 giving)		22,511	-	-	-	22,511	17,139
		140,459	-	1,800	60	142,319	152,036
Activities for generating funds							
	4b	2,207	-	-	-	2,207	287
Investment Income							
	4c	26	-	-	-	26	2
Church Activities							
	4d	4,638	-	-	-	4,638	2,044
Other receipts							
	4e	11,225	7,651	-	-	18,876	3,389
Total receipts		158,556	7,651	1,800	60	168,067	157,758
Payments							
Church Activities							
Mission giving and donations	4f	20,438	-	-	-	20,438	21,785
Parish Share/Common Fund	4g	54,503	-	-	-	54,503	47,190
Clergy and staffing costs	4h	51,079	-	-	-	51,079	38,414
		126,019	-	-	-	126,019	107,389
Church expenses							
Church running expenses	4i	37,659	7,999	-	700	46,359	25,054
Church utility bills		9,225	-	-	-	9,225	6,837
Other expenses	4j	-	-	16,510	-	16,510	14,746
		46,884	7,999	16,510	700	72,094	46,638
Major capital expenditure							
	4k	-	-	-	-	-	-
		-	-	-	-	-	-
Total payments		172,904	7,999	16,510	700	198,113	154,026
Excess of receipts over payments		-14,348	-348	-14,710	-640	-30,046	3,731
Transfers between funds							
		-14,348	-348	-14,710	-640	-30,046	3,731
Cash at bank and in hand at 1 January 2022		18,706	4,713	34,697	3,963	62,079	58,348
Cash at bank and in hand at 31 December 2022		4,358	4,365	19,987	3,323	32,033	62,079
		-0.00	-	-	-	-	-

These accounts (Receipts & payments account, Statement of Assets and Liabilities and notes) were approved by the PCC of St Giles' Church – Normanton by Derby, and signed on their behalf by:

Neil Barber

(Incumbent/Priest-in-Charge and Chairperson)

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2022

Financial Statements for the Year Ended 31 December 2022

Statement of Assets and Liabilities

Cash Funds	Notes	Unrestricted Fund General £	Designated Funds -	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2022 (£) £	Total 2021 (£) £
Cash in Bank deposit accounts and in hand		4,358	4,365	19,987	3,323	32,033	62,079
Other Monetary Assets							
Gift Aid recoverable - July 2022 to Dec 2022 (Received Feb 2023)		9,776	-	-	-	9,776	11,578
		9,776	-	-	-	9,776	11,578
Assets retained for Church use (estimated values)							
Church Centre		375,000	-	-	-	375,000	353,000
House, 211 Village Street		263,000	-	-	-	263,000	247,000
Church AV system		6,000	-	-	-	6,000	7,000
Chairs in Church		5,000	-	-	-	5,000	6,000
		649,000	-	-	-	649,000	613,000
Liabilities							
Loan from Diocese of Derby - Annexe (full balance due within one year)		-	-	14,746	-	14,746	29,491
Payroll taxes and NI contributions not yet paid to HMRC		857	-	-	-	857	2,131
Other expenses (primarily late-2022 energy costs paid Jan 2023)		5,087	-	-	-	5,087	2,725
		5,944	-	14,746	-	20,690	34,348

Notes

- The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis

2 Restricted funds

	Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
Annexe	34,697	1,800	16,510	-	19,987
Pastoral care	3,963	60	700	-	3,323
	38,660	1,860	17,210	-	23,310

3 Designated Funds

	Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
Club 7-11	1,167	240	849	-	558
Little 'uns	374	384	220	-	538
Youth Group	2,319	4,817	4,416	-	2,720
Midweek	854	2,210	2,515	-	548
	4,713	7,651	7,999	-	4,365

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2022

Financial Statements for the Year Ended 31 December 2022

NOTES

	Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2022 £	Total 2021 £
4 Further Analysis of Receipts and Payments						
Receipts						
a) All other giving/voluntary receipts:						
Donations	16,755	-	-	60	16,815	44,423
	16,755	-	-	60	16,815	44,423
b) Activities for generating funds:						
Church Centre hire	2,207	-	-	-	2,207	287
	2,207	-	-	-	2,207	287
c) Investment Income						
Bank and CBF Deposit Fund interest	26	-	-	-	26	2
	26	-	-	-	26	2
d) Church Activities						
Parochial fees	1,409	-	-	-	1,409	718
Church weekends	-	-	-	-	-	-
Occasional Services income (verger, organ, sound etc.)	2,728	-	-	-	2,728	1,041
Literature sales	502	-	-	-	502	285
	4,638	-	-	-	4,638	2,044
e) Other receipts						
Reimbursement of Payroll tax and NI contributions for certain PCC employees where salary and related taxes were paid by an independent charitable trust	8,892	-	-	-	8,892	1,451
Insurance income	-	-	-	-	-	-
Outreach which brings income (e.g. Holiday Club, other events)	2,333	7,651	-	-	9,984	1,938
	11,225	7,651	-	-	18,876	3,389
Payments						
f) Mission giving and donations						
Crosslinks	12,882	-	-	-	12,882	15,505
AMIE	3,580	-	-	-	3,580	4,850
CPAS	964	-	-	-	964	1,000
Derby University CU	222	-	-	-	222	430
EMU Music/Crosslands	2,495	-	-	-	2,495	-
Other	295	-	-	-	295	-
	20,438	-	-	-	20,438	21,785
g) Parish Share/Common Fund						
Our contribution to the Diocese of Derby, including contribution towards the Incumbent's Salary & pension.						
h) Clergy and staffing costs						
Includes employment costs of support staff (salaries, tax, National Insurance) and ministerial expenses						
i) Church running expenses:						
Fees for occasional services	2,856	-	-	-	2,856	2,364
Administration costs	8,700	-	-	-	8,700	6,604
Outreach (Including Street Party)	8,179	7,999	-	-	16,178	2,295
Training	2,318	-	-	-	2,318	1,457
Church Weekends	-	-	-	-	-	-
Pastoral care	-	-	-	700	700	1,000
Purchase of Literature	2,880	-	-	-	2,880	1,139
Church and Church Centre repairs and maintenance	6,063	-	-	-	6,063	3,205
Insurance	5,615	-	-	-	5,615	5,518
Publicity	1,049	-	-	-	1,049	1,472
	37,659	7,999	-	700	46,359	25,054
j) Other expenditure						
Loan repayments for Annexe	-	-	14,746	-	14,746	14,746
Purchase of Fixed Assets	-	-	1,764	-	1,764	-
	-	-	16,510	-	16,510	14,746
k) Major capital expenditure						
Major repairs to the church building	-	-	-	-	-	-
Major repairs to the church hall or other PCC property (incl. decoration)	-	-	-	-	-	-
	-	-	-	-	-	-

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the PCC of St Giles Church, Normanton by Derby.

I report to the PCC on my examination of the accounts of St Giles Church, Normanton by Derby, for the period ended 31 December 2022.

Responsibilities and basis of report

As the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Mr Stephen Henry Adam

Relevant professional qualification or membership of professional bodies (if any):

Member of the Institute of Chartered Accountants of Scotland (ICAS)

Address: 1 Sherroside Close
Allestree
Derby
DE22 2HN

Date: 28th April, 2023

DERBY CITY DEANERY SYNOD 2022

Thursday 27th January 2022 on Zoom

The main business was a presentation about the Church of England's "Living in Love and Faith" project. This was to be given by Revd Alicia Dring from St Peter's Littleover but at the last minute Revd Julian Hollywell from St Werburgh's Spondon stepped in to present the plans and timetable for the project.

There was also a statement read out from the Bishop that, after consultation, with effect from June 2022 the Diocese was proceeding to create a third archdeaconry. The Diocese will then have Archdeacons of Derbyshire Peak and Dales, East Derbyshire Archdeaconry and Derby City and South Derbyshire.

Wednesday 18th May 2022 at St Giles' Normanton by Derby

The main business was to be the future shape of lay ministry but it was changed to be a presentation by the new Diocesan Giving Generously Advisor, Steve Johnson. He exhorted the Synod to use all means to maximize income for the church.

Tuesday 20th September 2022 at St Alkmund's

The main business was the introduction to Ven Matthew Trick, the new Archdeacon for Derby City and South Derbyshire. He shared his findings about the Deanery so far and his vision for mission.

Wednesday 23rd November 2022 at St Augustine's

The main business was a presentation by Aiden Watson, Diocesan Strategic Youth Lead. It is a stated aim of the whole Church of England that it wants to grow younger. The Diocese has a national target to double the number of young people by 2030.

REPORT ON THE FABRIC, GOODS AND ORNAMENTS 2022

In general, the church buildings and facilities are in good condition and offer excellent provision for the purpose of sharing the Gospel and growing Christians in their discipleship walks.

Routine maintenance was undertaken to ensure that the premises continued to remain in good condition and comfortable to use. A quinquennial electrical circuit testing survey (EICR) was undertaken, more rigorous than the annual PAT testing. The boilers and fire equipment were serviced. The organ was professionally tuned.

The LED lighting in the church building was replaced after failure of several of the units, installed a number of years earlier.

In addition to the regular servicing, three sets of unplanned heating repairs were also necessary. The first was to the church centre boiler, and later two sets of repairs were needed to keep the church boilers operational. Aside from Christian worship, important outreach ministries also rely on the building being comfortably heated, such as youth work on Friday evenings and Midweek each Wednesday.

Other minor works were conducted throughout the year to maintain the appearance and function of the premises, some more noticeable than others. One particularly visible example is the repainting of the chancel step, but many less obvious jobs were also performed, and similarly white goods were repaired or replaced as necessary.

The church buildings were subjected to what appeared to be several deliberate acts of vandalism in 2022. The tall, narrow glass panel next to the door in the Annexe porch was shattered, and damage was sustained to an area of the stained-glass window in the main church building porch. Both sets of damage were repaired towards the end of the year. Furthermore, the main door to the church centre was damaged in a way that suggested a failed attempt at forced entry. The damage was swiftly repaired, the lock replaced, and new keys distributed.

The wooden door and window frames in the church office and centre, adjoining 211's garden, continue to deteriorate and are in need of investment. These works have been deferred in recent years but their urgency grows as the fabric deteriorates. A relatively modest investment was made to the office IT to facilitate the administration work.

The churchyard grass was mown by Derby City Council during the year.

In summary, the fabric, goods and ornaments are well suited to meet the purposes of the church, and upkeep continues as needed.

Accounts



ST GILES' CHURCH
Normanton by Derby

Registered Charity Number 1135070

Annual Report
and
Financial Statements
of
the Parochial Church Council

For the year ended 31st December 2021

Independent Examiner
Mr S H Adam,
1 Sherroside Close
Allestree
DERBY
DE22 2HN

CONTENTS

	Page
Legal and Administrative Information, PCC Membership	3
Structure, Governance and Management, Objectives and Activities	4
Achievements and Performance	5
Branch Groups, Children's & Youth Groups	8
Other Ministries, Groups & Activities	9
Support Services & Ministry Staff	9
9:38 Ministry Training Scheme	10
Safeguarding	11
Financial Review	12
Financial Statements	15
Receipts and Payments Accounts	15
Statement of Assets and Liabilities	16
Notes to the Financial Statements	17
Independent Examiner's Report	18
Report of the proceedings of Derby City Deanery Synod	19
Report of Fabric, Goods and Ornaments	20

LEGAL AND ADMINISTRATIVE INFORMATION

St Giles' is the Church of England Parish church for the Ecclesiastical Parish of Normanton by Derby, in the City of Derby and comes within the Deanery of Derby in the Diocese of Derby. The PCC has requested that arrangements be made under the House of Bishops' Declaration on the ministry of Bishops and Priests and so has episcopal ministry provided by the Bishop of Maidstone.

The church building is located on Village Street and the full postal address is St Giles' Church, 209 Village Street, Normanton, DERBY DE23 8DE. Any correspondence should be directed to the Church Office at the above address. The Church Office can also be contacted by telephone on 01332-776287 between the hours of 9am and 1pm on Monday to Friday and by email: info@stgiles-derby.org.uk.

PCC MEMBERSHIP

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Those who are elected to the Deanery Synod are also elected members of the PCC. Deputy Church Wardens, though elected annually at the Annual Meeting of Parishioners, are not ex-officio so also have to be either PCC or Deanery Synod members.

During 2021 the following served as members of the PCC:

Clergy (Ex officio)	Neil Barber Steve Boswell Will Eley	Diocesan Synod, General Synod (from Nov) Diocesan Synod (from Sept)
Churchwardens (Ex officio, elected annually) Churchwarden Emeritus	Andy Beattie James Godwin John Wain Richard Swinburn	
Deanery Synod Representatives	Dan Hawken Carole Swinburn Paul Trethewey	Deputy Church Warden, Diocesan Synod (until Sept) Assistant PCC Secretary
Diocesan Synod Representative (Ex officio) Elected Members (Until 2022)	Anna-Louise Lake Liz Cox Ray Kilgour	(from Sept) Safeguarding Coordinator for U18s Safeguarding Coordinator for Adults & Additional Needs Champion
	Nigel Selby Tom Wright Rebecca Brookes Jill Gratton	Reader, Diocesan Synod (until Sept) Deputy Church Warden
Elected Members (Until 2023)	Andrew Lucas Joseph Uhunamure	PCC Treasurer
Elected Members (Until 2024)	Mike Saunders David Shacklock Jenni Stockwell	
Co-opted	Claire Deeks	

Sarah Uhunamure, although not a member of the PCC, performs the duties of PCC Secretary

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. The PCC is a charity (registered number 1135070) registered with the Charity Commission. The appointment of PCC members is governed by the Synodical Government Measure 1969 in accordance with the Church Representation Rules 2011. All Christians attending the church are encouraged to register on the Electoral Roll enabling them to vote at the APCM and be nominated for election to the PCC.

The PCC has a Standing Committee (comprising the Vicar, the two Churchwardens, the Deputy Churchwardens and a member elected by the PCC) to which the control of day to day expenditure has been delegated. The Churchwardens and Vicar are responsible for the day to day management of the Church within the overall policy established by the PCC and carried out by the clergy, staff and a host of volunteers.

The PCC banks with the CAF Bank Ltd, PO Box 289, Kings Hill, West Malling, Kent ME19 4TA and has a further account with the National Westminster Bank, St Peter's Street (A) Branch, 58 St Peters Street, DERBY DE1 1XL.

The PCC does not have any other formal advisors, legal or otherwise. However, where the PCC considered it appropriate, such advice would be sought.

OBJECTIVES AND ACTIVITIES

The primary objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

The Parochial Church Council Powers Measure 1956 states that the PCC *"is to cooperate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical"*.

Our mission as a church is often couched in terms drawn from Colossians 1 v28-29: we seek to present Christ to all and to present all mature in Christ.

The PCC met 8 times during 2021 in person and remotely using Zoom, with around 96% attendance and with the following key aims:

- to receive reports on the operations and activities of the various groups operating within St Giles'.
- to review the state of finances and approve planned expenditure.
- to review current facilities, manage them and plan future developments.
- to monitor, review and define policy for existing and planned future activities.
- to pray for the general life of the church.

ACHIEVEMENTS AND PERFORMANCE

The pattern of our regular mission and ministry was again severely disrupted by the Coronavirus pandemic through 2021. At different stages, having endured 2020 already, 2021 brought new and burdensome sets of detailed regulations with which we needed to comply in order to keep everyone as safe as possible. It is a tribute to the very hard work of many people - especially the staff of the church - that invariably we were able to respond quickly to each stage of government unlocking.

Thanks be to God for His sustaining the church family through such a difficult time. And thanks be to God for the provision of vaccines which progressively allowed us more freedom through the year.

The fringe of Sunday visitor attendances undoubtedly thinned in 2020 and early 2021 but we hope will return in the fullness of time. Church “community” was also significantly affected by the pandemic and its restrictions. Yet, when we were unable to see one another properly, the Lord helped us to write letters to one another (7,280 weekly pastoral letters in 2021). When we were not allowed to pray together in person, the Lord caused more of us than normal to pray at Zoom Call to Pray. When we were only allowed certain numbers in the building, the Lord made it possible to book our seats, socially-distanced and carefully arranged by the Church Office. When we were unable to enjoy refreshments after the service, the Lord gave us “flag coffee” outside in groups of six. When ordinary hospitality was severely curtailed, as soon as it was allowable in groups of 30, the Lord fed 300+ mouths in Vicarage BBQs. When singing wasn’t allowed at all, the Lord let us sing in our hearts. When we weren’t able to have a live band, the Lord gave us recorded videos. When we were not able to offer a Sunday crèche, as soon as it was possible the Lord rallied the crèche team and people stepped into the breach and did it! And whenever the Word of God was preached to us, whether we were in the building or not, wonderfully the Spirit of God took that Word and applied it to our hearts as we needed. For all these things the Lord did and many more through the year, we give thanks to the Lord our God.

By the end of the summer our MIDWEEK ministry on Wednesdays was able to restart with MIDWEEK Coffee every week at 10.30am followed at noon by lunch, light lunch, Call to Pray and the MIDWEEK Service. Attendance grew through the autumn and the consistent inclusion of spiritual food for thought from the Bible each Wednesday has meant the gospel of Christ has remained the focus.

In September the St Giles’ BIG Street Party made a welcome return. After so many months of no public gatherings, the local community and our neighbours around Village Street turned out in numbers and were a sight for sore eyes, with many opportunities for conversations.

On 12th September we marked twenty years since Neil’s arrival at St Giles’ as Vicar. In the morning service Neil renewed the vows from his ordination and induction to the parish in September 2001.

Through the Autumn the form of our Sunday services and ministries were largely normal again but the pandemic challenges did not end: a number of folk had not yet felt sufficiently comfortable to return to gathering with the church family in services and the ongoing government requirement to isolate from the virus in the event of infection meant that our practical ability to run church normally was inhibited. For example in September we totaled up the number of ministry jobs to be done in church life in normal circumstances and were staggered to find it was several hundred! (This is demonstrated powerfully by the very long list of those doing ministry on page 10 of this report.) Meanwhile at that time we observed we had vacancies in 37% of those jobs! The coordination, recruiting, equipping and enabling of every member ministry in the life of St Giles’ is not a trivial task and we are very grateful for the sterling work of Sarah Uhunamure and Beth Powell in the Church Office towards this as well as many other things. Thank you to everyone who has stepped in to provide relief at different times when we have been under pressure. If you are someone who could now or should put your time and talents to greater use amongst the church family, the Church Office would love to hear from you.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2021

In October we celebrated the grace of God at work in several people's lives at a Baptism and Confirmation Service with the Bishop of Maidstone. What an encouragement this was for the church family, as well as for the candidates.

At Christmas, in addition to a full programme of Christmas services, "the Travelling Caroller" again toured the parish including Village Street on a Sunday night and the Oaklands Pub in Blagreaves. It was met enthusiastically everywhere it went.

On reflection we may want to forget the pandemic but we must not forget the details of all that God has done and that we might take for granted. Great is the Lord's faithfulness!

The conferencing app "Zoom" has been such a gift to us over the last couple of years. We intend to continue the provision of Zoom for most services for the foreseeable future because we recognize the huge benefit it gives to those who cannot join us physically. At the same time the whole Church family must be wary of using it out of convenience and robbing the fellowship of our physical presence when it is not strictly necessary. To those who have not yet ventured back to church, we would love to see you soon.

Pastoral care through the pandemic has not been easy. We thank God for the care that takes place in our fellowship rightly behind the scenes all year round. However we were grateful for Eleanor Godwin running two book club-type readings of "Side by Side": timely encouragement to look out for our brothers and sisters.

During 2021 Revd Steve Boswell completed the "Title" requirements for his Curacy midway through the year. We give thanks for Steve's ministry amongst us, not least through the pandemic. From September the Bishop of Derby asked Steve to go on a placement to St Peter's Stapenhill for a year in order to give the church family there support and ordained ministry during a very difficult time.

Revd Will Eley has continued as Planting Curate through the year. He made significant progress in serving his "Title" post and completing Curate training, while playing a key role in the church family and keeping a watching brief on further developments from the Diocese regarding Blagreaves outreach.

In June our Parish Assistant Mrs Rebecca Brookes resigned to look after her new baby and in July Mrs Vic Kilgour also resigned her part time post of Children's Worker in order to focus on her family. We are very grateful indeed to Vic and Becky for their faithful service of our mission and ministry as staff and look forward to their continued ministry as volunteers in the church family. The PCC recognizes that they leave a significant hole in the ministry team in particular in our work with under 18s and we are working on how best to proceed to appoint new staff as soon as we can.

The population of our parish remains at approximately 13,300, living in 6,000 households. We desire to serve all people in whatever ways we can and to present Christ to them. Because of the pandemic we were able to distribute details of our church services to every property in the parish just once this year, before Christmas.

The Electoral Roll of St Giles' stands at 117.

For some years St Giles' has enjoyed warm and close partnership relationships with St Mary's Chaddesden and St Stephen's Sinfin and at the beginning of 2021 our PCC joined theirs to say this:

"We are a family of like-minded Evangelical Anglican churches and congregations in the city of Derby. As a fellowship of fellowships, we partner in work and witness because of our shared faith and love in Jesus Christ."

Since the retirement of St Stephen's Vicar in the summer, St Giles' has provided partnership support in a number of ways. For example we have sent a visiting preacher over to Sinfin for one in two Sunday mornings. Those guests have enjoyed their visits and been greatly appreciated by the congregation of St Stephen's.

As far as our outreach in the Blagreaves area is concerned, 2021 was another year of waiting and praying. At the invitation of the Bishop of Derby we began considering this outreach, praying for it and discussing the possibility with the Deanery and the Bishop when the parish of St Andrew's Blagreaves became vacant in 2017. To the south and west of our parish, St Andrew's had originally been formed from part of St Giles' parish and part of St Peter's Littleover parish. In February 2019 we formally requested a Bishop's Mission Order (BMO) with a view to establishing a new congregation of St Giles' in Blagreaves. Meanwhile a separate initiative has been started to absorb the majority of St Andrew's parish into an enlarged St Peter's parish and the Diocese is in the process of adjusting parish boundaries to that effect. We were grateful to the PCC of St Peter's Littleover for informal agreement mid-year to support our request to the Diocesan Bishop for a BMO. We still await the formal start of the BMO consultation process and hope to make progress with this in 2022. Any new congregation will be a further part of the family of like-minded Evangelical Anglicans in the city.

BRANCH GROUPS

Every church member is encouraged to be a member of a Branch Group which meets during the week for Bible study, prayer and personal support and through which we try and reach out with the gospel. The first small groups at St Giles' were formed in 1977, after a mission by Canon Harry Sutton of the (then) South American Missionary Society so in 2017 our small groups celebrated forty years. At the end of 2021 there were twelve Branch Groups in operation – and none of them have been running since 1977!

The following leaders have had oversight of a Branch Group at some point during the year:

Steve & Jackie Boswell
David & Liz Cox
Jon & Claire Deeks
Will & Anna Eley
James & Eleanor Godwin
Clive & Cathy Hawkins
Andy & Ruth Horler
Richard & Caroline Huxley
Steve & Laura Paine
Mike & Vivienne Saunders
Richard & Carole Swinburn
Paul & Debbie Trethewey

CHILDREN'S & YOUTH GROUPS

Crèche	Emma Wingfield, Mike Wingfield, Jo Loughton, Esther O'Connor, Sarah Skinner, Emily Beattie, Andy Beattie, Vivienne Saunders, Cath Eley, Anna Eley, Abi Rothe, David Roworth, Megan Roworth, Harriet Beamish, Jenni Stockwell, Jackie Boswell, Marika Anderson, Kim Rodgerson, Faith Uhunamure, Josh Barber, Naomi Kilgour.
Scramblers	Yvonne Selby, Ruth Horler, Joanna Lucas, Kate Stubbs, Julie Kirsch, Cathy Hawkins, Ruth Godwin, Faith O'Connor.
Climbers	Dan Hawken, Jess Hawken, Lucy Miller, Sarah Eley, Carol Bartle, Vic Kilgour, Eleanor Godwin, Carole Swinburn.
Explorers	Sarah Barber, Richard Bell, Ben Marsden, Heather Marsden, Caleb O'Connor, Ben Eley, Vic Kilgour, Bethany Burnett, Joanne Sherwood.
Pioneers	Vic Kilgour, Sue Goodall, Ray Kilgour, Claire Deeks, Jenny Wallace, Caleb O'Connor.
Sunday Club Musicians Club 7-11	Ray Kilgour, Dan Hawken. Amy Cordery, Andy Horler, Ben Marsden, David Lake, Heather Marsden, Jenny Wallace, Joanne Sherwood, Lucy Miller, Sarah Barber.
Impact	George Powell, Beth Powell, David Lake, George Cordery, Amy Cordery, Joanne Sherwood, Nic Bliss, Sam Fillingham, Tom Wright, Lucy Miller.
Ignite	David Lake, Anna-Louise Lake, George Cordery, Amy Cordery, Jill Gratton, Jonny Miller, Kate Grime, Lucy Miller, Tom Brookes.

OTHER MINISTRIES, GROUPS & ACTIVITIES

The Hub	Steve & Jackie Boswell, Andy & Emily Beattie, Jonny Miller, Joanne Sherwood.
Friday GROW	Liz Cox
GROW Crèche	Amy Cordery, Joanne Sherwood, Ann Hilton, Trish Haddon, Lucy Miller, Carol Bartle & the women from GROW.
Tuesday GROW	Liz Cox
Life Explored/Christianity Explored	Neil Barber
XTB (at Village Primary School)	David Lake, Joanne Sherwood, Lucy Miller, Amy Cordery.
MIDWEEK Ministry	Nigel Selby, Jean Selby, Liz Cox, Mandy Packham, Angela Woodcock, Chris Woodcock, Jackie Wain, Sue Meek, Jenny Wallace, Carole Swinburn, Steve Boswell, Eleanor Godwin, Rosie Houghton, Trevor Houghton, Joanne Sherwood, Will Eley, Graham and Julie Kirsch, Cathy Hawkins, Amy Cordery, Lucy Miller, Sarah Barber, Carole Bartle.
Cornerstone Coffee shop	Liz Cox & David Shacklock + Bakers: Eleanor Godwin, Carole Swinburn, Emily Beattie, Sarah Barber.
Little 'uns	Liz Cox, Becky Brookes, Anna Eley, Emily Beattie, Jo Loughton, Harriet Beamish, Jenni Stockwell, Jess Hawken, Hannah Buckingham.
Little 'uns Refreshments	Sue Meek, Angela Woodcock, Trish Haddon, Muriel Guy.
Early morning prayer meeting	Mike & Viv Saunders
5-a-side Football	George Powell
English Plus	Vivienne Saunders, Joanne Sherwood, Carol Bartle, Hannah Buckingham, Kate Pegg, Trish Haddon, Emily Gay
St Giles' Outdoors	Andy Packham, Mike Saunders
Music	Carole Swinburn, Will Eley, Peter Rothe, Ben Eley, Emily Beattie, Andy Beattie, Sarah Barber, Jill Gratton, Megan Roworth, Sam Loughton, Eleanor Godwin, Rachel Burnett, Tony Eley, Josh Barber, Jon Deeks, Sam Fillingham, Kate Grime, Claire Deeks, Tom Beamish, Tom Brookes, David Lake, Alex Deeks, Jacob Godwin.
Moore College Bible Course	Liz Cox and the clergy
Biblical Counselling/Side by Side	
/Real Change	Eleanor Godwin

SUPPORT SERVICES & MINISTRY STAFF

Finance	Andrew Lucas, Harriet Beamish, Ruth Withey, Paul Trethewey, Richard Swinburn.
Administration & Site Management	Sarah Uhunamure, Beth Powell
Music Administrator	Carole Swinburn
Safeguarding Coordinator for U18s	Liz Cox
Safeguarding Coordinator for Adults	Ray Kilgour
Additional Needs Champion	Ray Kilgour
Pastoral Care Coordinators	Paul & Janet Baxter
Pastoral Care Fund Administrators	Richard Swinburn, Andrew Lucas, Jenni Stockwell
Pastoral Care Team	Paul and Janet Baxter, Sarah Barber, Carol Bartle, Rachel Burnett, Barry and Joyce Coxon, John Jeffries, Liz Slaney, Viv Saunders, Nigel and Jean Selby, Paul and Debbie Trethewey and the entire congregation.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2021

Pastoral Worker	Eleanor Godwin
Health & Safety Officer	David Shacklock
Communications	Church Office
Website	David Cox
PA & Audio-Visual	Nic Bliss, Tom Brookes, Amy Cordery, George Cordery, David Cox, Dan Hawken, Andy Horler, Jonny Miller, Lucy Miller, Joanne Sherwood, Tom Wright.
Stewarding Team Leaders	Lauren Allen, Mark Gratton, Beth Powell, Mike Saunders, David Shacklock, Paul Trethewey, Sarah Uhunamure
Stewards/sidespeople	Lauren Allen, Barbara Allen, Sarah Blackwood, Lisa Burton, David Cox, Emily Gay, Jill Gratton, Mark Gratton, Dave Hardy, Ann Hilton, Anna-Louise Lake, Andy Packham, Ed Packham, Mandy Packham, Beth Powell, Mike Saunders, David Shacklock, Dolly Shaw, Debbie Trethewey, Paul Trethewey, Joseph Uhunamure, Sarah Uhunamure, Chris Woodcock, Angela Woodcock.
Speakers	Neil Barber (Revd), Will Eley (Revd), Steve Boswell (Revd), (Revd), Liz Cox, David Cox, Richard Huxley, Tom Wright.
Service leaders	Richard Huxley, James Godwin, Liz Cox, Will Eley (Revd), Neil Barber (Revd), Tom Stockwell, Becky Brookes, Carole Swinburn, George Powell, Nigel Selby, David Cox, Steve Boswell (Revd), David Lake.
Lead Intercessions	Becky Brookes, Kate Ananda-Rajan, George Powell, David Cox, Lisa Burton, Mike Saunders, Lucy Miller, Paul Trethewey, Trevor Houghton, Hannah Buckingham, Tom Wright, Liz Cox, Angela Woodcock, Nigel Selby, Bella Tamplin.
Bible Reading	Joe Cerkeliunas, Andy Lucas, Hazel hardy, Christopher Buckingham, Trevor Houghton, Graham Kirsch, Amy Cordery, Anna-Louise Lake, Marika Anderson, Jill Gratton, Lucy Miller, Tony Eley, Viv Saunders, Mike Saunders, Ken Kaweesa, Trevor Houghton, Ben Marsden, Heather Marsden, Joanne Sherwood, George Cordery.
Sunday Club Preview	Dan Hawken, Sarah Barber, Lucy Miller, Carole Swinburn, Joanne Sherwood, David Lake, Becky Brookes, Liz Cox, Beth Powell.
Parish mailings	David Shacklock
Cleaning	Esther O'Connor
Catering	Sarah Barber, Julie Kirsch
Talk Library	David Cox
Flower rota	Church Office
Verger	David Shacklock
Premises Maintenance	David Shacklock
Derby City Mission Basics Bank	Eleanor Godwin
Crosslinks Coordinator	Jackie Wain
Mission Partners	Chris & Ros Howles
Crosslinks BEST Partner	Simon Peter Matovu
Reader Emeritus	Alan Hartropp
Reader	Nigel Selby
Warden Emeritus	Richard Swinburn
Warden Emeritus	John Wain
Incumbent	Neil Barber (Revd)
Curate	Steve Boswell (Revd)
Planting Curate	Will Eley (Revd)
Minister for Women & Community	Liz Cox

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2021

Youth Worker	David Lake
Parish Assistant (schools)	Becky Brookes (until June 2021)
Children's Worker	Vic Kilgour (until June 2021)
Zoom	David Cox, Liz Cox

The whole body of the church family of St Giles' are the ministers of the church. There are of course many who serve in ministry and have no official title but are, as they say, "known unto God". We give thanks to all who serve and to God for His empowering.

There are many young people (under eighteen) who willingly serve in all sorts of roles and capacities through the year and in this way many are being trained informally for gospel ministry.

9:38 MINISTRY TRAINING SCHEME

Inspired by Matthew 9 v38, our training scheme takes its name from a national initiative to train up gospel workers for the future. Ministry Trainees serve for 1 or 2 years during the year Joanne Sherwood completed her first year, deciding to stay on for a 2nd year and Amy Cordery and Lucy Miller began as a Ministry Trainees in September.

SAFEGUARDING

Safeguarding is carried out in accordance with the PCC's Safeguarding Policy and Procedures relating to U18s (March 2012) and Vulnerable Adults (June 2017).

The PCC Safeguarding Task Force has not met this year and will need to reconvene as soon as is practicable to complete their consolidation of the Parish Self Audit.

Advice and guidance was given to group leaders as and when requested. Advice was also sought, and received, from the Diocesan Safeguarding Team as and when required.

This data is provided in compliance with the Diocese of Derby Safeguarding Policy, Procedures and Practice Guidance (PPPG):

4 new volunteers were started in the last 12 months.

29 Justification Forms were returned to the Diocese in support of DBS requests.

29 House of Bishops' Confidential Declaration Forms were completed by volunteers and returned to the Diocese.

29 DBS checks were completed.

No issues were raised from outside groups.

Financial Review 2021

St Giles' Church funds are split as follows:

Fund	Description
General Fund	An unrestricted fund for the general operations of the church.
Annexe Fund	A restricted fund for the Annexe project. The building was completed in 2017, however the fund continues to see transactions, including loan repayments to the Diocese of Derby.
Pastoral Care Fund	A restricted fund for pastoral care.
Designated Funds	Four designated funds for areas as described above in the 'Achievements and Performance' section e.g. Youth Group and Little 'Uns.

Basis of preparation of these financial statements

As the gross income of the PCC was not over £250,000 in 2021, the PCC has elected, as permitted by section 133 of the Charities Act 2011, to prepare a Receipts & Payments accounts for 2021 (2020: Receipts & Payments accounts).

The Receipts & Payments basis is a simpler form of accounts, which focuses on the cash movements in and out of the PCC's bank accounts during the financial year. The PCC has also prepared a statement of assets and liabilities, and notes to the accounts.

Receipts

Total receipts in 2021 were £157,758, approximately £31,000 lower than in 2020.

Voluntary Receipts comprised most of the receipts at £152,036 (including Gift Aid Recovered).

Voluntary Receipts were approximately £7,500 lower than in 2020. This is due to a reduction in overall giving of approximately £4,500. In addition, Gift Aid recovered was £3,000 lower in 2021 than 2020, partly because of the lower level of overall giving, and also through the discovery of historical overclaims (£2,425) from 2018 related to the Annexe Fund which was communicated to HMRC in October 2021 and deducted from the October 2021 claim.

Of the voluntary receipts, planned regular giving reduced in 2021 compared to 2020 by just over £24,000. This was offset by a similar increase in ad-hoc giving. In October 2021 the PCC undertook a special appeal to the church family (for £15,000) because the reduction in receipts to that point in the year was creating cashflow pressure. Ad-hoc giving of £28,000 was received between October 2021 and December 2021.

Other receipts were nearly £22,500 lower than in 2020. This difference is due to:

- In 2020 payroll taxes for PCC employees of nearly £13,000 were reimbursed by an independent charitable trust, The Tympanum Trust. In 2021 the reimbursement was £1,451. This is due to such taxes payable being lower in 2021 as the PCC was able to reclaim the Statutory Maternity Pay (SMP) for a PCC employee and thus payments were lower than in 2020.
- In 2020 the PCC utilised the Coronavirus Job Retention Scheme (CJRS or 'furlough'). This resulted in receipts of nearly £8,000 in 2020. In 2021 the scheme was not used. It should be noted that in 2020 £5,000 of the CJRS receipts were passed to the independent charitable trust who paid the salaries of some PCC employees, thus other expenditure is lower by this amount.

Payments

Payments are split between Church Activities, such as mission giving and donations, and Church expenses - generally church running expenses and major capital expenditures.

Total payments were £154,026 in 2020, being approximately £14,000 lower than in 2020. The main reason for this difference is the lower payroll taxes and passing of CRJS to the independent charitable trust in 2021, as described in the receipts section.

Mission giving and donations comprises £21,785 of the total Payments, the Church family's contribution to the Gospel work of our mission partners and other organisations.

The largest payment item is our Parish share/Common fund contribution. In 2021 this was £47,190 (2020: £45,330). The request from the Diocese of Derby was for a payment for the full year of £62,921. As in 2020, the PCC regularly considered the level of payment to the Diocese. Due to cashflow constraints the PCC made the difficult decision to pay 75% of the request in 2021. The PCC continues to keep the level of payments under review in 2022.

Statement of Assets and Liabilities

These financial statements estimate the assets of the PCC to be £686,658 at the end of 2021 (2020: £648,721). The majority (£600,000) of these assets are the estimated value of the Church Centre and the house at 211 Village Street.

At the end of 2021 cash at bank and in hand was £62,080 (2020: £58,348). Of this balance £18,706 was within the unrestricted General Fund. Most of the remainder (£34,697) was within the Annexe Fund, which is restricted. This balance will largely be required to pay the loan from the Diocese of Derby related to the Annexe, the outstanding balance of which was £29,491 at the end of December 2021 and is being repaid in monthly instalments until December 2023.

At the end of 2020 the bank account related to the General Fund included a loan of £12,000 from the bank account related to the Annexe Fund. The PCC repaid this loan to the Annexe Fund bank account during 2021. This means that the Annexe Fund will have sufficient funds to repay the loan to the Diocese of Derby.

Liabilities are recorded at £34,348 at the end of 2020 (2020: £52,690). This reduction is due primarily to the continuing repayment of the Annexe loan to the Diocese of Derby continuing during 2021, and a loan from a member of the congregation being waived in 2021.

In 2019 the PCC recognized that it did not have an agreed reserves policy. The PCC had planned to address this, however due to the significant uncertainties during the year, and the constant need to focus on cashflow, the PCC has delayed this decision.

Summary

The overall position remained similar in 2021 to that reported in 2020 in that the PCC had to maintain a focus on cashflow. As described above, it became clear during the year that a special appeal would be required. Receiving £28,000 after that appeal (the PCC requested £15,000 by the end of 2021) was a fantastic response to prayer.

The PCC has set a budget for 2022 (for the General Fund) in which payments are expected to be £19,000 higher than in 2021. This includes a planned increase in office hours and the related hardware to service an ever-increasing demand, some urgent maintenance which was deferred in 2021, and an expectation of continuing general inflationary pressures.

Based on the level of regular giving in 2021, in the February 2022 appeal the PCC requested the church family prayerfully consider an increase in giving of £37,000 in 2022.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2021

Financial Statements for the Year Ended 31 December 2021

Receipts and payments Accounts

	Note	Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2021 £	Total 2020 £
Receipts							
Voluntary Receipts							
Planned giving		87,155	-	3,105	-	90,260	114,363
Collections at services		214	-	-	-	214	5,353
All other giving/voluntary receipts	4a	44,423	-	-	-	44,423	19,757
Gift Aid recovered (July 2020 to June 2021 giving)		16,421	-	718	-	17,139	20,084
		148,213	-	3,823	-	152,036	159,557
Activities for generating funds							
	4b	287	-	-	-	287	200
Investment Income	4c	2	-	-	-	2	1
Church Activities	4d	2,044	-	-	-	2,044	2,769
Other receipts	4e	1,451	1,938	-	-	3,389	25,766
Total receipts		151,997	1,938	3,823	-	157,758	188,293
Payments							
Church Activities							
Mission giving and donations	4f	21,785	-	-	-	21,785	19,409
Parish Share/Common Fund	4g	47,190	-	-	-	47,190	45,330
Clergy and staffing costs	4h	38,414	-	-	-	38,414	54,589
		107,389	-	-	-	107,389	119,327
Church expenses							
Church running expenses	4i	23,302	753	-	1,000	25,054	22,465
Church utility bills		6,837	-	-	-	6,837	6,218
Other expenses	4j	-	-	14,746	-	14,746	20,392
		30,139	753	14,746	1,000	46,638	49,075
Major capital expenditure							
	4k	-	-	-	-	-	-
		-	-	-	-	-	-
Total payments		137,528	753	14,746	1,000	154,026	168,402
Excess of receipts over payments		14,469	1,185	-10,923	-1,000	3,731	19,891
Transfers between funds		1,995	430	-2,425	-	-	-
		16,464	1,615	-13,348	-1,000	3,731	19,891
Cash at bank and in hand at 1 January 2021		2,242	3,098	48,045	4,963	58,348	38,457
Cash at bank and in hand at 31 December 2021		18,706	4,713	34,697	3,963	62,080	58,348

These accounts (Receipts & payments account; Statement of Assets and Liabilities and notes) were approved by the PCC of St Giles' Church – Normanton by Derby, and signed on their behalf by:

Neil Barber
and

(Incumbent/Priest-in-Charge and Chairperson)

Andrew Lucas

(PCC Treasurer)

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2021

Financial Statements for the Year Ended 31 December 2021

Statement of Assets and Liabilities

Cash Funds	Notes	Unrestricted Fund General	Designated Funds	Restricted Fund Annexe	Restricted Fund Pastoral care	Total 2021 (£)	Total 2020 (£)
		£	£	£	£	£	£
Cash in Bank deposit accounts and in hand		18,706	4,713	34,697	3,963	62,080	58,348
		18,706	4,713	34,697	3,963	62,080	58,348
Other Monetary Assets							
Gift Aid recoverable - July 2021 to Dec 2021 (Received Feb 2021)		11,578	-	-	-	11,578	10,862
		11,578	-	-	-	11,578	14,373
Assets retained for Church use							
Church Centre (estimated value)		353,000	-	-	-	353,000	330,000
House, 211 Village Street (estimated value)		247,000	-	-	-	247,000	231,000
Church AV system (estimated value)		7,000	-	-	-	7,000	8,000
Chairs in Church (estimated value)		6,000	-	-	-	6,000	7,000
		613,000	-	-	-	613,000	576,000
Liabilities							
Loan from Diocese of Derby - Annexe (£14,746 repayable within one year)		-	-	29,491	-	29,491	44,237
Loan from Members of the Congregation (waived in 2021)		-	-	-	-	-	8,000
Payroll taxes and NI contributions not yet paid to HMRC		2,131	-	-	-	2,131	453
Other expenses (Including 2021 ministerial expenses deferred)		1,659	1,066	-	-	2,725	-
		3,790	1,066	29,491	-	34,348	52,690

Notes

- 1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis

2 Restricted funds

Annexe
Pastoral care

Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
48,045	3,823	14,746	-2,425	34,697
4,963	-	1,000	-	3,963
53,008	3,823	15,746	-2,425	38,660

3 Designated Funds

Club 7-11
Little 'uns
Youth Group
Midweek

Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
1,044	175	53	-	1,167
688	190	504	-	374
1,366	1,110	156	-	2,319
-	464	40	430	854
3,098	1,938	753	430	4,713

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2021

Financial Statements for the Year Ended 31 December 2021

Notes

	Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2021 £	Total 2019 £
4 Further Analysis of Receipts and Payments						
Receipts						
a) All other giving/voluntary receipts:						
Donations	44,423	-	-	-	44,423	19,757
	44,423	-	-	-	44,423	19,757
b) Activities for generating funds:						
Church Centre hire	287	-	-	-	287	200
	287	-	-	-	287	200
c) Investment Income						
Bank and CBF Deposit Fund Interest	2	-	-	-	2	1
	2	-	-	-	2	1
d) Church Activities						
Parochial fees	718	-	-	-	718	1,617
Church weekends	-	-	-	-	-	1,048
Occasional Services income (verger, organ, sound etc.)	1,041	-	-	-	1,041	-
Literature sales	285	-	-	-	285	104
	2,044	-	-	-	2,044	2,769
e) Other receipts						
Reimbursement of Payroll tax and NI contributions for certain PCC employees where salary and related taxes were paid by an independent charitable trust	1,451	-	-	-	1,451	12,743
Insurance income	-	-	-	-	-	514
Outreach which brings income (e.g. Holiday Club, other events)	-	1,938	-	-	1,938	4,566
Coronavirus Job Retention Scheme claims (Furlough)	-	-	-	-	-	7,944
	1,451	1,938	-	-	3,389	25,766
Payments						
f) Mission giving and donations						
Crosslinks	15,505	-	-	-	15,505	13,900
AMIE	4,850	-	-	-	4,850	4,370
CPAS	1,000	-	-	-	1,000	900
Derby University CU and other	430	-	-	-	430	239
	21,785	-	-	-	21,785	19,409
g) Parish Share/Common Fund						
Our contribution to the Diocese of Derby, including contribution towards the Incumbent's Salary & pension.						
h) Clergy and staffing costs						
Includes employment costs of support staff (salaries, tax, National Insurance) and ministerial expenses						
i) Church running expenses:						
Fees for occasional services	2,364	-	-	-	2,364	748
Administration costs	6,604	-	-	-	6,604	3,676
Outreach (Including Street Party)	1,543	753	-	-	2,295	4,230
Training	1,457	-	-	-	1,457	1,808
Church Weekends	-	-	-	-	-	1,232
Pastoral care	-	-	-	1,000	1,000	-
Purchase of Literature	1,139	-	-	-	1,139	80
Church and Church Centre repairs and maintenance	3,205	-	-	-	3,205	4,372
Insurance	5,518	-	-	-	5,518	5,463
Publicity	1,472	-	-	-	1,472	856
	23,302	753	-	1,000	25,054	22,465
j) Other expenditure						
Loan repayments for Annexe	-	-	14,746	-	14,746	14,746
Purchase of Fixed Assets	-	-	-	-	-	614
Coronavirus Job Retention Scheme payments (Furlough) passed to independent charitable trust	-	-	-	-	-	5,032
	-	-	14,746	-	14,746	20,392
k) Major capital expenditure						
Major repairs to the church building	-	-	-	-	-	-
Major repairs to the church hall or other PCC property (incl. decoration)	-	-	-	-	-	-
	-	-	-	-	-	-

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the PCC of St Giles Church, Normanton by Derby.

I report to the PCC on my examination of the accounts of St Giles Church, Normanton by Derby, for the period ended 31 December 2021.

Responsibilities and basis of report

As the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Mr Stephen Henry Adam

Relevant professional qualification or membership of professional bodies (if any):
Member of the Institute of Chartered Accountants of Scotland (ICAS)

Address: 1 Sherroside Close
Allestree
Derby
DE22 2HN

Date: 29th April, 2022

DERBY CITY DEANERY SYNOD 2021

28th April 2021 on Zoom

This was a largely administrative meeting. It included an update on the Diocese's reorganization of the Archdeaconries and some information about online training offered online by the Diocese.

29th June 2021 on Zoom

This meeting included an extended introduction to Bishop Malcolm McNaughton, Bishop of Repton.

23rd September 2021

The main business was a briefing from the Diocesan Communications Team on how they suggest communications should be handled.

25th November 2021

The meeting was addressed by Revd Jason Kennedy, Diocesan Missioner. He explained the provision of the new "Mission Action Toolkit" and how it could help parishes with planning mission.

REPORT ON THE FABRIC, GOODS AND ORNAMENTS 2021

Our ministry and use of the church facilities continued to be impacted by the effects of Covid-19 through 2021, although to lesser extent than in 2020. As the year progressed and the effects of the virus waned, the way we used the facilities returned to something much more closely resembling our pre-pandemic use.

Routine maintenance of the church building and church centre have been undertaken throughout 2021. This includes electrical PAT testing, alarm system upkeep, and gas and fire safety checks. David Shacklock, as vergier, attended a day of fire-safety training which was helpful for our context.

The reordered church building, with the option to seat over 200 people or have a single large open space, is a great asset. Similarly, we continue to use the Annexe facilities – kitchen, lounge, toilets and foyer – for many purposes, extending beyond those envisaged at the time. We reap the benefit of previous investment in the Audio-Visual equipment for putting on high quality church services, music ministry, broadcasting online and recording sermons for the library. As part of the maintenance of that, the lamp in the main projector was replaced in-house in October. After little use for over a year during Covid-19, the organ was tuned in May 2021 in anticipation of an upturn in weddings, funerals and memorial services.

The Church Centre door was repaired following a break-in attempt and no other damage was evident. Towards the end of the year, minor work was undertaken on the heating system in the church centre. The upper room was also refreshed to make it a more attractive space for ministry trainees to work. It is recognised that investment is overdue for the centre windows and also the office infrastructure to make the job of the staff easier; although these did not happen in 2021, plans and budgets do acknowledge these needs.

Routine maintenance of the outdoor facilities was carried out in 2021 to take care of the paths, car park, memorial garden, war memorial cross and outdoor lighting. With good weather, the outdoor facilities have been a great asset to the church family, enabling us to sing outdoors, have open-air drinks after the services, and putting on a BBQ event when our mission partners visited. As in previous years, the local council has mown the grass.

The fabric, goods and ornaments of the church building, centre, office and outdoor grounds generally remain in good condition through ongoing maintenance and forward planning.

Accounts



ST GILES' CHURCH
Normanton by Derby

Registered Charity Number 1135070

Annual Report
and
Financial Statements
of
the Parochial Church Council

For the year ended 31st December 2020

Independent Examiner
Mr S H Adam,
1 Sherroside Close
Allestree
DERBY
DE22 2HN

CONTENTS

	Page
Legal and Administrative Information, PCC Membership	3
Structure, Governance and Management, Objectives and Activities	4
Achievements and Performance	5
Branch Groups, Children's & Youth Groups	7
Other Ministries, Groups & Activities	8
Support Services & Ministry Staff	8
9:38 Ministry Training Scheme	10
Safeguarding	10
Financial Review	11
Financial Statements	14
Receipts and Payments Accounts	14
Statement of Assets and Liabilities	15
Notes to the Financial Statements	16
Independent Examiner's Report	17
Report of the proceedings of Derby City Deanery Synod	18
Report of Fabric, Goods and Ornaments	19

LEGAL AND ADMINISTRATIVE INFORMATION

St Giles' is the Church of England Parish church for the Ecclesiastical Parish of Normanton by Derby, in the City of Derby and comes within the Deanery of Derby in the Diocese of Derby. The PCC has requested that arrangements be made under the House of Bishops' Declaration on the ministry of Bishops and Priests and so has episcopal ministry provided by the Bishop of Maidstone.

The church building is located on Village Street and the full postal address is St Giles' Church, 209 Village Street, Normanton, DERBY DE23 8DE. Any correspondence should be directed to the Church Office at the above address. The Church Office can also be contacted by telephone on 01332-776287 between the hours of 9am and 1pm on Monday to Friday and by email: info@stgiles-derby.org.uk.

PCC MEMBERSHIP

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Those who are elected to the Deanery Synod are also elected members of the PCC. Deputy Church Wardens, though elected annually at the Annual Meeting of Parishioners, are not ex-officio so also have to be either PCC or Deanery Synod members.

During 2020 the following served as members of the PCC:

Clergy (Ex officio)	Neil Barber Steve Boswell Will Eley	
Churchwardens (Ex officio, elected annually)	Andy Beattie	
Churchwarden Emeritus	James Godwin Richard Swinburn John Wain Eric Raven	(from Sept) (from Sept) (until Oct)
Deanery Synod Representatives	Dan Hawken Carole Swinburn Paul Trethewey	Assistant PCC Secretary (from Sept)
Elected Members (Until 2021)	Mike Saunders David Shacklock Jenni Stockwell Richard Swinburn	
Elected Members (Until 2022)	Liz Cox Ray Kilgour	Deputy Church Warden, Diocesan Synod Safeguarding Coordinator for U18s Safeguarding Coordinator for Adults & Additional Needs Champion
Elected Members (Until 2023)	Nigel Selby Tom Wright Rebecca Brookes Jill Gratton Andrew Lucas Joseph Uhunamure	Reader, Diocesan Synod Deputy Church Warden PCC Treasurer
Co-opted	Claire Deeks	

Sarah Uhunamure, although not a member of the PCC, performs the duties of PCC Secretary (Chris Cremin until Sept)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. The PCC is a charity (registered number 1135070) registered with the Charity Commission. The appointment of PCC members is governed by the Synodical Government Measure 1969 in accordance with the Church Representation Rules 2011. All Christians attending the church are encouraged to register on the Electoral Roll enabling them to vote at the APCM and be nominated for election to the PCC.

The PCC has a Standing Committee (comprising the Vicar, the two Churchwardens, the two Deputy Churchwardens and a member elected by the PCC) to which the control of day to day expenditure has been delegated. The Churchwardens and Vicar are responsible for the day to day management of the Church within the overall policy established by the PCC and carried out by the clergy, staff and a host of volunteers.

The PCC banks with the CAF Bank Ltd, PO Box 289, Kings Hill, West Malling, Kent ME19 4TA and has a further account with the National Westminster Bank, St Peter's Street (A) Branch, 58 St Peters Street, DERBY DE1 1XL.

The PCC does not have any other formal advisors, legal or otherwise. However, where the PCC considered it appropriate, such advice would be sought.

OBJECTIVES AND ACTIVITIES

The primary objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

The Parochial Church Council Powers Measure 1956 states that the PCC *"is to cooperate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical"*.

Our mission as a church is often couched in terms drawn from Colossians 1 v28-29: we seek to present Christ to all and to present all mature in Christ.

The PCC met 6 times during 2020, with around 93% attendance and with the following key aims:

- to receive reports on the operations and activities of the various groups operating within St Giles'.
- to review the state of finances and approve planned expenditure.
- to review current facilities, manage them and plan future developments.
- to monitor, review and define policy for existing and planned future activities.
- to pray for the general life of the church.

We continue to plan outreach in the Blagreaves area of Derby, centred around the ecclesiastical parish there. Preparations have continued through the pandemic, having engaged in focused community listening in the second half of 2019. This confirmed the need for a fresh outreach in the area and has been reported to the Bishop of Derby. We await the Diocese to start the official consultation process for a Bishop's Mission Order.

ACHIEVEMENTS AND PERFORMANCE

2020 began as normal but, with the entire country, the year took a completely unexpected turn from mid-March with the imposition of the first UK-wide lockdown because of the Covid-19 pandemic. This severely impacted our mission and ministry as a church and unsurprisingly achievements and performance are very different to other years.

In advance of the formal government order to 'lockdown', we worked hard to establish a morning service on Zoom and communicate it to the scattered congregation in time for 10am on Sunday 22nd March 2020. When we were able to meet that way on that first Sunday the church family felt universal joy from seeing one another even though the technology was completely new to most people. From that time on services have been available on Zoom each week with up to 170 devices connected. In the early summer we began to open up some face-to-face ministries and continued until the new lockdown was announced in November. We opened again for in person services in time for Christmas. As well as adapting our pattern of Christmas services to accommodate the opportunity to celebrate even with restrictions, we had the 'Travelling Caroller' tour Normanton and Blagreaves spreading good cheer as we were allowed to sing outside. We also tried 'Doorstep Carols', where individual members of the congregation invited their neighbours out to sing Christmas carols on their doorsteps at a convenient time.

As part of the Government's Coronavirus job retention scheme during the year, for appropriate periods we furloughed one of the Church Office staff, our cleaner and verger, our children's worker and parish assistant (schools worker).

The rhythm of mission and ministry for the whole year was severely disrupted of course, as was the whole of life for the locality and for our members. The community which is so central to 'church' was badly impacted by pandemic lockdowns and restrictions. Yet we thank the Sovereign Lord for His sustaining us.

This year perhaps more than ever we have needed to be a church family who pray for, care for one another and our neighbours as far as God has enabled.

Our 'Day by Day' combined prayer diary and membership directory has again proved its worth as a fantastic help to keep praying for everyone when we have not been able to see many. It has also been such a good thing to continue to pray for the life of the church, the world and the spread of the gospel at "Call to Pray" on the second Wednesday of the month. Though the dynamic is different online, we have at times had more attendees coming to pray than we would have at any single "Call to Pray" meeting.

Pastoral care has largely needed to be carried out on the telephone and on doorsteps this year. We have seen very clearly that the ongoing job of encouraging the church family in applying God's Word to one another's hearts is so important, though necessarily done more remotely in this time. Being a member of a Branch Group is one of the four commitments that we ask all members of St Giles' to make, for the mutual benefit of us all. It has been more apparent than ever this year that membership of a Branch Group is an essential building block for pastoral care. We have been pleased to continue to have the help of Eleanor Godwin as a Pastoral Worker. We are grateful to the Pastoral Care Team, coordinated by Paul & Janet Baxter, for their care for various folk in need, whether physically visiting as far as it has been possible or by telephone.

As in any normal year sadly we lost a number of members to death, including our Church Warden Emeritus, Mr Eric Raven. We were especially sorry to lose three church members specifically from Covid-19 during the year and these weigh especially heavily on us despite the Christian hope.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2020

Congregational worship has been limited by many legal and practical restrictions; not least face masks, social distancing and no singing. Services to the wider community have been moved online where possible and have been started up as soon as is allowed or practicable. We are so sorry that we have been unable to make huge headway in developing our ministry to local schools for very obvious reasons. However we have been in touch with five schools and at Christmas provided them a video resource and seasonal packs for each child to take home reaching 1,200 pupils.

We have continued to reach out to local people as best we can, though obviously hindered by not being able to do ministry physically. We have also continued to proclaim Christ online for the building up of the congregation and presenting Jesus to the enquirer. Our services and online events have been visited by many friends, family and contacts. We have enjoyed a number of invitation-specific events on line, including our ongoing '*Reasonable Faith*' series which have included some excellent guest speakers. We also ran two Christianity Explored courses during the year.

We opened up Sunday and midweek children and youth work where we could during the year but we are very conscious that was for only a short time and still limited considerably by restrictions. We are conscious that those in the teenage years have been hit particularly hard in the pandemic, as has our youth work. Our Youth Worker, Tom Brewster, moved to Maidenhead in January and amazingly our new Youth Worker, David Lake, arrived at the start of lockdown and so has had the difficult job of settling and acclimatizing when unable to meet with the youth or the youth team in person.

The church has continued to be very well served and supported by the Church Office administration team and the pandemic has highlighted just how vital efficient organisation/administration and communication is. After twenty years of faithful service in the Church Office, Mrs Chris Cremin retired in the middle of the year – we owe her a huge debt for her sterling service as the church and its mission and ministry has grown over the years. Mrs Sarah Uhunamure served through the year and even operated the Church Office from her home when we were instructed to close our buildings completely. We recruited Mrs Beth Powell to join Mrs Uhunamure in the Church Office from the Autumn term.

Mr David Shacklock has served as Verger all year, facilitating church services and occasional offices and has also overseen maintenance of our Village Street site and fabric.

Revd Steve Boswell continued to serve as Curate and we hope will have his Curacy signed-off in 2021.

In October 2020 Revd Will Eley was ordained Presbyter by the Bishop of Maidstone. He continues as Planting Curate, leading our outreach to the people of Blagreaves. This has not progressed as planned because of the pandemic and because the Diocesan consultation has not been initiated. It is a matter for earnest prayer and considerable concern that parties outside of St Giles' continue to delay the start having previously agreed to it in principle.

The population of our parish remains at approximately 13,300, living in 6,000 households. We desire to serve all people in whatever ways we can and to present Christ to them. Because of the pandemic we were able to distribute details of our church services to every property in the parish just once this year, before Christmas. Sadly we were unable to run events such as our annual Big Street Party on Village Street.

The Electoral Roll of St Giles' stands at 117.

BRANCH GROUPS

Every church member is encouraged to be a member of a Branch Group which meets during the week for Bible study, prayer and personal support and through which we try and reach out with the gospel. The first small groups at St Giles' were formed in 1977, after a mission by Canon Harry Sutton of the (then) South American Missionary Society so in 2017 our small groups celebrated forty years. At the end of 2020 there were eleven Branch Groups in operation – and none of them have been running since 1977!

The following leaders have had oversight of a Branch Group at some point during the year:

Steve & Jackie Boswell
Tom & Ruthie Brewster
David & Liz Cox
Liam & Chris Cremin
Jon & Claire Deeks
Will & Anna Eley
James & Eleanor Godwin
Andy & Ruth Horler
Richard & Caroline Huxley
Steve & Elie Moore
Nigel & Jean Selby
Mike & Vivienne Saunders
Richard & Carole Swinburn
Paul & Debbie Trethewey

CHILDREN'S & YOUTH GROUPS

Crèche	Emma Wingfield, Mike Wingfield, Jo Loughton, Esther O'Connor, Sarah Skinner, Chris Skinner, Emily Beattie, Andy Beattie, Vivienne Saunders, Cath Eley, Sarah Eley, Abi Rothe, Megan Roworth, Harriet Beamish, Jackie Boswell, Kim Rodgerson, Faith Uhunamure, Josh Barber, Naomi Kilgour.
Scramblers	Yvonne Selby, Ruth Horler, Joanna Lucas, Kate Stubbs, Marta Lotter, Faith O'Connor, Jemimah Moore.
Climbers	Dan Hawken, Jess Hawken, Eleanor Godwin, Carol Bartle, Vic Kilgour, Kate Grime, Freya Burnett.
Explorers	Sarah Barber, Richard Bell, Becky Brookes, Ben Marsden, Heather Marsden, Caleb O'Connor, Ben Eley, Vic Kilgour, Bethany Burnett
Pioneers	Vic Kilgour, Sue Goodall, Ray Kilgour, Claire Deeks, Jenny Wallace, Caleb O'Connor, Ruth Godwin.
Sunday Club Musicians	Ray Kilgour, Dan Hawken.
Club 7-11	Sarah Barber, Becky Brookes, David Lake, Joanne Sherwood, Claire Deeks, Ben Eley, Lucy Gratton, Ben Marsden, Heather Marsden, Jenny Wallace Sam Fillingham, Andy Horler, Jonny Miller, Beth Powell, Pippa Moore & Caleb O'Connor
Impact	Becky Brookes, Tom Brookes, Tom Wright, Sam Fillingham, George Powell, Beth Powell, Nic Bliss, Joanne Sherwood, David Lake
Ignite	Tom Stockwell, Jenni Stockwell, Steve Boswell, George Cordery, Jill Gratton, Jonny Miller, David Lake, Anna-Louise Lake, Amy Cordery, Kate Grime

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2020

OTHER MINISTRIES, GROUPS & ACTIVITIES

The Hub	Steve & Jackie Boswell, Andy & Emily Beattie, Jonny Miller, Beth Powell, Joanne Sherwood
Friday GROW	Liz Cox
GROW Crèche	Carol Bartle, Ann Hilton, Angela Woodcock, Liz Slaney, Pam Thomas, Trish Haddon, Beth Powell & the women from GROW.
Tuesday GROW	Liz Cox
Life Explored/Christianity Explored	Neil Barber
Men's Breakfast	Nigel Selby, Mark Gratton
XTB (at Village Primary School)	Becky Brookes, Jonny Miller, Beth Powell
MIDWEEK Ministry	Nigel Selby, Jean Selby, Chris Cremin, Barry Coxon, Joyce Coxon, Doug Loach, Liz Cox, Mandy Packham, Liz Slaney, Paul Baxter, Janet Baxter, Angela Woodcock, Jackie Wain, John Wain, Andy Clark, Ruth Clark, Kate Stubbs, Sue Meek, Jenny Wallace, Carole Swinburn, David Hardy, Steve Boswell, Eleanor Godwin, Beth Powell, Rosie Houghton, Trevor Houghton, Barbara Allen, Joanne Sherwood, Will Eley
Cornerstone Coffee shop	Liz Cox & David Shacklock + Bakers: Eleanor Godwin, Pam Thomas, Carole Swinburn, Emily Beattie, Sarah Barber
Little 'uns	Anna Eley, Liz Cox, Vic Kilgour, Jo Loughton, Beth Powell, Emily Beattie, Jackie Boswell
Little 'uns Refreshments	Joyce Coxon, Sue Meek, Trish Haddon, Angela Woodcock
Early morning prayer meeting	Mike & Viv Saunders
Reader Emeritus	Alan Hartropp
Reader	Nigel Selby
5-a-side Football	Ray Kilgour
English Plus	Viv Saunders, Ann Hilton, Trish Haddon, Sue Meek, Liz Slaney, Kate Stubbs, Liz Cox, Kim Rogerson, Mary (from another fellowship), Claire Deeks, Joanne Sherwood, Carol Bartle, Becky Brookes, Lisa Burton, Angela Woodcock
St Giles' Outdoors	Andy Packham, John Wain, Mike Saunders, Richard Swinburn
Music	Carole Swinburn, Will Eley, Peter Rothe, Ben Eley, Emily Beattie, Andy Beattie, Tom Brewster, Sam Loughton, Eleanor Godwin, Rachel Burnett, Tony Eley, Josh Barber, Jon Deeks, Sam Fillingham, Kate Grime, Claire Deeks, Tom Beamish, Chris Frohwein.

SUPPORT SERVICES & MINISTRY STAFF

Finance	Richard Swinburn, Andrew Lucas, Harriet Beamish, Ruth Withey, Paul Trethewey
Administration & Site Management	Chris Cremin (until Sept), Sarah Uhunamure, Beth Powell (from Sept)
Music Administrator	Carole Swinburn
Safeguarding Coordinator for U18s	Liz Cox
Safeguarding Coordinator for Adults	Ray Kilgour
Pastoral Care Coordinators	Paul & Janet Baxter
Pastoral Care Fund Administrators	Richard Swinburn, Andrew Lucas, Jenni Stockwell
Pastoral Care Team	Margaret Archer, Paul and Janet Baxter, Liz Slaney, Carol Bartle, Rachel Burnett, Chris Cremin, Barry Coxon, Joyce Coxon, Cath Eley, Sue Meek, Paul Trethewey, Debbie Trethewey, John Wain, Jackie Wain, John Jeffries, Sarah Barber, Vivienne Saunders, Hazel Hardy

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2020

	and the entire congregation.
Pastoral Worker	Eleanor Godwin
Health & Safety Officer	Tony Eley, David Shacklock (from Sept)
Clerical Assistance	Judy Bishop
Proof Reading	Judy Bishop
Communications	The Church Office
Website	David Cox
PA & Audio-Visual	Dan Hawken, Andy Horler, David Cox, Tom Wright, Jonny Miller, Beth Powell, Jon Deeks, Nick Bliss, Samuel Thomas, Joanne Sherwood, Liam Cremin
Stewarding Team Leaders	Lauren Allen, Paul Trethewey, Mike Saunders, Mark Gratton, Chris Cremin, Sarah Uhunamure, David Shacklock
Stewards/sidespeople	Lauren Allen, Barbara Allen, Sarah Blackwood, Lisa Burton, David Cox, Chris Cremin, Jill Gratton, Mark Gratton, Dave Hardy, Ann Hilton, Salomy Ketete, Anna-Louise Lake, Elie Moore, Steve Moore, Russell Muir, Beth Powell, Joseph Uhunamure Andy Packham, Ed Packham, Mandy Packham, Mike Saunders, Joanne Sherwood, David Shacklock, Debbie Trethewey, Paul Trethewey, Sarah Uhunamure, Chris Woodcock, Angela Woodcock
Parish mailings	David Shacklock
Cleaning	Esther O'Connor
Catering	Jean Selby, Chris Cremin, Sarah Barber
Talk Library	David Cox
Flower rota	Church Office
Verger	David Shacklock
Premises Maintenance	David Shacklock
Derby City Mission Basics Bank	Mandy Packham/Jackie Wain
Crosslinks Coordinator	Jackie Wain
Mission Partners	Chris & Ros Howles
Former Crosslinks BEST Partner	Albert Arimbia
Crosslinks BEST Partner	Simon Peter Matovu
Incumbent	Neil Barber (Revd)
Curate	Steve Boswell (Revd)
Planting Curate	Will Eley (Revd)
Minister for Women & Community	Liz Cox
Youth Worker	Tom Brewster (until January)
Youth Worker	David Lake (from March)
Parish Assistant (Schools)	Becky Brookes
Children's Worker	Vic Kilgour
Zoom	David Cox, Liz Cox

The whole body of the church family of St Giles' are the ministers of the church. There are of course many who serve in ministry and have no official title but are, as they say, "known unto God". We give thanks to all who serve and to God for His empowering.

There many young people (under eighteen) who willingly serve in all sorts of roles and capacities through the year and in this way many are being trained informally for gospel ministry.

9:38 MINISTRY TRAINING SCHEME

Inspired by Matthew 9 v38, our training scheme takes its name from a national initiative to train up gospel workers for the future. Ministry Trainees serve for 1 or 2 years. During the year Beth Powell completed her second year (and was recruited to work in the Church Office). Joanne Sherwood started as a Ministry Trainee in September.

SAFEGUARDING

Safeguarding is carried out in accordance with the PCC's Safeguarding Policy and Procedures relating to U18s (March 2012) and Vulnerable Adults (June 2017).

The PCC Safeguarding Task Force has not met this year and will need to reconvene as soon as is practicable to complete their consolidation of the Parish Self Audit.

Advice and guidance was given to group leaders as and when requested. Advice was also sought, and received, from the Diocesan Safeguarding Team as and when required.

This data is provided in compliance with the Diocese of Derby Safeguarding Policy, Procedures and Practice Guidance (PPPG):

2 new volunteers were started in the last 12 months.

18 Justification Forms were returned to the Diocese in support of DBS requests.

18 House of Bishops' Confidential Declaration Forms were completed by volunteers and returned to the Diocese.

17 DBS checks were completed.

No issues were raised from outside groups.

FINANCIAL REVIEW 2020

St Giles' Church funds are split as follows:

Fund	Description
General Fund	An unrestricted fund for the general operations of the church.
Annexe Fund	A restricted fund for the Annexe project. The building was completed in 2017, however the fund continues to see transactions, primarily loan repayments to the Diocese of Derby.
Pastoral care fund	A restricted fund for pastoral care.
Designated funds	Four designated funds for areas as described above in the 'Achievements and Performance' section e.g. Youth Group and Little 'Uns.

Basis of preparation of these financial statements

As the gross income of the PCC was not over £250,000 in 2020, the PCC has elected, as permitted by section 133 of the Charities Act 2011, to prepare a Receipts & Payments accounts for 2020 (2019 Receipts & Payments accounts). The Receipts & Payments basis is a simpler form of accounts, which focuses on the cash movements in and out of the PCC's bank accounts during the financial year. The PCC has also prepared a statement of assets and liabilities, and notes to the accounts.

Receipts

Total receipts in 2020 were £188,293, approximately £12,000 higher than in 2019.

Voluntary Receipts comprised most of the Total Receipts, at £159,557 (including Gift Aid Recovered). Voluntary Receipts were just over £12,000 higher than in 2019. Most of this increase was from one-off giving, which were very gratefully received by the PCC to support finances during the Covid-19 pandemic.

The PCC made claims totalling £7,944 for furloughed staff during Spring 2020. This is shown in 'Other Receipts'. Of these claims, £5,032 was transferred to the independent charitable trust (The Tympanum Trust) that pays certain employees on behalf of the PCC. This transfer is shown in 'Other expenditure'. Also classified as income is the reimbursement of Tax and National Insurance Contributions by the independent charitable trust. In 2020 this income was £12,743.

Receipts from activities other than those mentioned above in 2020 were approximately £11,000 lower than in 2019 mainly because the Church was not operating in the same way as 2019 for the majority of the year.

Payments

Payments are split between Church Activities – such as mission giving and donations, and Church expenses - generally church running expenses and major capital expenditures.

Total payments were £168,402 in 2020, being approximately £40,000 lower than in 2019.

Mission giving and donations comprises over £19,000 of the total Payments, the Church family's contribution to the Gospel work of our mission partners and other organisations.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2020

The largest payment item is our Parish share/Common fund contribution. In 2020 this was £45,330 (2019: £57,958). The request from the Diocese of Derby was for a payment for the full year of £60,440. However, due to cashflow constraints, the PCC made the difficult decision not to make the regular monthly payment from October to December 2020. The PCC continues to keep the level of payments under review.

Clergy and staffing costs and church expenses overall were approximately £12,500 lower than in 2019. This is primarily due to the impact of Covid-19 and can't be seen as a base for 2021.

Statement of Assets and Liabilities

These financial statements estimate the assets of the PCC to be £583,000 at the end of 2020 (2019: £576,000). The majority (£570,000) of these assets are the estimated value of the Church Centre and the house at 211 Village Street.

At the end of 2020 cash at bank and in hand was £58,348 (2019: £38,457). Of this balance £48,045 is within the Annexe fund, which is restricted. This balance will largely be required to pay the loan from the Diocese of Derby related to the Annexe, the outstanding balance of which at the end of December 2020 was £44,237 and is to be repaid by the end of 2023.

The cash at bank and in hand balance of the General Fund turned positive in 2020. At the end of 2020 the fund had a balance of £2,242 (2019: -£22,684). It is the balance in this fund which perhaps best demonstrates the cashflow challenges the PCC continues to focus on. As result the bank account related to the General fund remains propped up by a loan of £12,000 (2019: £16,000) from the Annexe Fund to the General Fund. The PCC maintained the commitment made in 2019 to pay £4,000 of this loan back into the bank account related to the Annexe fund, and intends to repay a similar amount in 2021.

Liabilities are recorded at £52,237 at the end of 2020 (2019: £69,436), a reduction of nearly £17,000. This is primarily due the loan for the Annexe from the Diocese of Derby continuing to be repaid during 2020.

In 2019 the PCC has recognized that it did not have an agreed reserves policy. The PCC had planned to address this during 2020, however due to the significant uncertainties during the year, and the constant need to focus on cashflow, the PCC has delayed this until 2021.

Summary

The overall position remains similar to that reported in 2019. In the 2019 Finance report the PCC highlighted that a review of financial position concluded that there was very little expenditure which can be removed without negatively impacting our Gospel work and the efficient running of the church. That continues to be the case for 2020, despite some expenditure savings due to the fact the church was not operating as normal for an extended period of time.

The PCC has set a budget for 2021 which is at a similar level as 2019. The PCC has appealed to the Church family to prayerfully consider their level of giving in light of this budget.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2020

Financial Statements for the Year Ended 31 December 2020

Receipts and Payments Accounts

	Note	Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2020 £	Total 2019 £
Receipts							
Voluntary Receipts							
Planned giving (gift aided)		104,505	-	8,020	-	112,525	110,940
Other planned giving		1,838	-	-	-	1,838	2,234
Collections at services		5,353	-	-	-	5,353	1,732
All other giving/voluntary receipts	4a	19,492	-	-	265	19,757	7,750
Gift Aid recovered (July 2019 to June 2020 giving)		17,163	-	2,921	-	20,084	24,761
		148,351	-	10,941	265	159,557	147,416
Activities for generating funds							
	4b	200	-	-	-	200	1,747
Investment Income							
	4c	1	-	-	-	1	4
Church Activities							
	4d	2,769	-	-	-	2,769	4,742
Other receipts							
	4e	21,201	4,566	-	-	25,766	22,276
Total receipts		172,522	4,566	10,941	265	188,293	176,184
Payments							
Cost of generating funds							
Church Activities							
Mission giving and donations	4f	19,409	-	-	-	19,409	20,128
Parish Share/Common Fund	4g	45,330	-	-	-	45,330	57,958
Clergy and staffing costs	4h	54,589	-	-	-	54,589	49,924
		119,327	-	-	-	119,327	128,010
Church expenses							
Church running expenses	4i	19,564	2,901	-	-	22,465	43,252
Church utility bills		6,218	-	-	-	6,218	8,214
Other expenses	4j	5,646	-	14,746	-	20,392	14,746
		31,428	2,901	14,746	-	49,075	66,212
Major capital expenditure							
	4k	-	-	-	-	-	14,603
		-	-	-	-	-	14,603
Total payments		150,755	2,901	14,746	-	168,402	208,825
Excess of receipts over payments							
Transfers between funds		21,766	1,665	-3,805	265	19,891	-32,641
		3,160	-3,160	-	-	-	-
		24,926	-1,495	-3,805	265	19,891	-32,641
Cash at bank and in hand at 1 Jan		-22,684	4,593	51,850	4,698	38,457	71,043
Cash at bank and in hand at 31 Dec		2,242	3,098	48,045	4,963	58,348	38,457

These accounts (Receipts & payments account, Statement of Assets and Liabilities and notes) were approved by the PCC of St Giles' Church – Normanton by Derby, and signed on their behalf by:

Neil Barber
and

(Incumbent/Priest-in-Charge and Chairperson)

Andrew Lucas

(PCC Treasurer)

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2020

Financial Statements for the Year Ended 31 December 2020

Statement of Assets and Liabilities

Cash Funds	Notes	Unrestricted General Funds (£)	Designated Funds (£)	Restricted Annexe Funds (£)	Restricted Pastoral care Funds (£)	Total 2020 (£)	Total 2019 (£)
Cash in Bank deposit accounts and in hand		2,242	3,098	48,045	4,963	58,348	38,457
		2,242	3,098	48,045	4,963	58,348	38,457
Other Monetary Assets							
Gift Aid recoverable - July 2020 to Dec 2020 (Received May 2021)		9,326	-	487	-	9,813	10,862
		9,326		487	-	9,813	14,373
Assets retained for Church use							
Church Centre (estimated value)		335,000		-	-	335,000	330,000
House, 211 Village Street (estimated value)		235,000	-	-	-	235,000	231,000
Church AV system (estimated value)		7,000	-	-	-	7,000	8,000
Chairs in Church (estimated value)		6,000	-	-	-	6,000	7,000
		583,000		-	-	583,000	576,000
Liabilities							
Loan from Diocese of Derby - Annexe (£14,746 repayable within one year)		-		44,237	-	44,237	58,983
Loan from Members of the Congregation (£2,000 repayable within one year)		-	-	8,000	-	8,000	10,000
Payroll taxes and NI contributions not yet paid to HMRC		-	-	-	-	-	453
		-	-	52,237	-	52,237	69,436

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis

2 Restricted funds

	Bal B/fwd	Receipts	Payments	Bal C/fwd
Annexe	51,850	10,941	14,746	48,045
Pastoral care	4,698	265	-	4,963
	56,548	11,206	14,746	53,008

3 Designated Funds

	Bal B/fwd	Receipts	Payments	Transfers	Bal C/fwd
Club 7-11	1,121	67	143	-	1,044
Little 'uns	1,028	92	432	-	688
Youth Group	2,090	3,620	1,614	-2,730	1,366
Midweek (fund transferred back to General Fund in November 2020)	354	788	712	-430	-
	4,593	4,566	2,901	-3,160	3,098

The Designated Funds period shown above is 1 November 2019 to 31 December 2020. The year-end of the Designated Funds now aligns to the main PCC accounts.

ST GILES' CHURCH – NORMANTON BY DERBY - ANNUAL REPORT 2020

Financial Statements for the Year Ended 31 December 2020

Notes (continued)

	Unrestricted Fund General £	Designated Funds £	Restricted Fund Annexe £	Restricted Fund Pastoral care £	Total 2020 £	Total 2019 £
4 Further Analysis of Receipts and Payments						
Receipts						
a) All other giving/voluntary receipts:						
Donations	19,492		-	265	19,757	7,750
	19,492	-	-	265	19,757	7,750
b) Activities for generating funds:						
Church Centre hire	200	-	-	-	200	1,747
	200	-	-	-	200	1,747
c) Investment Income						
Bank and CBF Deposit Fund interest	1				1	4
	1	-	-	-	1	4
d) Church Activities						
Parochial fees	1,617				1,617	2,065
Church weekends	1,048				1,048	121
Occasional Services income (verger, organ, sound etc.)	-				-	1,158
Literature sales	104				104	1,398
	2,769	-	-	-	2,769	4,742
e) Other receipts						
Reimbursement of Payroll tax and NI contributions for certain PCC employees where salary and related taxes were paid by an independent charitable trust	12,743				12,743	9,815
Insurance income	514				514	2,000
Outreach which brings income (e.g. Holiday Club, other events)	-	4,566			4,566	10,461
Coronavirus Job Retention Scheme claims (Furlough)	7,944				7,944	-
	21,201	4,566	-	-	25,766	22,276
Payments						
f) Mission giving and donations						
Crosslinks	13,900				13,900	14,312
AMIE	4,370				4,370	4,572
CPAS	900				900	994
Derby University CU and other					239	250
	19,409	-	-	-	19,409	20,128
g) Parish Share/Common Fund						
Our contribution to the Diocese of Derby, including the Incumbent's Salary & pension.						
h) Clergy and staffing costs						
Includes employment costs of support staff (salaries, tax, National Insurance) and ministerial expenses						
i) Church running expenses:						
Fees for occasional services	748				748	2,990
Administration costs	3,676				3,676	5,175
Outreach	1,329	2,901			4,230	14,513
Training	1,808				1,808	2,312
Church Weekends	1,232				1,232	4,368
Pastoral care					-	1,234
Literature	80				80	653
Church repairs and maintenance	4,372				4,372	5,635
Insurance	5,463				5,463	5,395
Publicity					856	977
	19,564	2,901	-	-	22,465	43,252
j) Other expenditure						
Loan repayments for Annexe	-	-	14,746	-	14,746	14,746
Purchase of Fixed Assets	614	-	-	-	614	-
Coronavirus Job Retention Scheme payments (Furlough) passed to independent charitable trust	5,032				5,032	-
	5,646	-	14,746	-	20,392	14,746
k) Major capital expenditure						
Major repairs to the church building	-	-	-	-	-	-
Major repairs to the church hall or other PCC property (incl decoration)	-	-	-	-	-	14,603
	-	-	-	-	-	14,603

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the PCC of St Giles Church, Normanton by Derby.

I report to the PCC on my examination of the accounts of St Giles Church, Normanton by Derby, for the period ended 31 December 2020.

Responsibilities and basis of report

As the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Mr Stephen Henry Adam

Relevant professional qualification or membership of professional bodies (if any):
Member of the Institute of Chartered Accountants of Scotland (ICAS)

Address: 1 Sherroside Close
Allestree
Derby
DE22 2HN

Date: 2nd June, 2021

DERBY CITY DEANERY SYNOD 2020

18th March 2020

This was cancelled at short notice because of the pandemic.

2nd July 2020 Deanery Gathering (not technically a Synod) on Zoom

There were various administrative items shared arising from the pandemic situation and explanation that most events or activities in the Deanery were on hold.

30th September 2020 on Zoom.

This meeting was short with administrative items, an update on new housing in the Deanery and on the Deanery 'Breathing Space' initiative.

REPORT ON THE FABRIC, GOODS AND ORNAMENTS – 2020

2020 has been an extraordinary year, requiring changes to our normal operations in every sphere of ministry due to the Covid-19 pandemic. Despite this, the church fabric, goods and ornaments remain in good condition and have been subject to ongoing, planned maintenance. Several outstanding actions from the 2018 quinquennial inspection were closed out.

Loose roof tiles were identified as the cause of water ingress to the church and the problem and associated damage have been rectified. The main church door has been restored and repainted to improve the security and general impression upon arrival. The church bell has been repaired after a breakage during the pandemic, sustained whilst being rung zealously to indicate support for NHS staff and key workers!

Electrical, gas and fire-fighting equipment have been maintained and serviced as required to resume use of the building as restrictions eased. The organ has not been tuned again in 2020 due to cost and the low usage it receives, although this work is planned for 2021.

The church building's internet connection and audio-visual desk computer have been upgraded. In combination with a camera in church, this has permitted high-quality live broadcasting of services during the pandemic lockdowns.

Outdoors, the church notice boards, which were weather-worn and in disrepair, have been replaced with new boards. As in previous years, Derby City Council mowed the churchyard grass, and St Giles' has tended the Garden of Remembrance. The hedges were also trimmed in 2020.

There has been no significant work on the Church Centre building, although the need to replace the wood-framed windows in the Centre and Office has been noted and will be carried out when funds allow.

Whilst further work is outstanding, most of the remaining items identified by the 2018 quinquennial inspection are insignificant. However, erosion of the external sandstone will need to be addressed in the fullness of time by specialist contractors, although it cannot be considered yet with our current financial pressures.