

**ALL SAINTS' LALEHAM**  
**PAROCHIAL CHURCH COUNCIL**

**Annual Report**  
**and**  
**Statement of Financial Activities for the**  
**year ended 31 December 2024**

**Registered Charity Number 1135064**

**Incumbent:** Revd. Dr. Andrew Saville, Laleham Vicarage, The Broadway, Laleham, Staines, TW18 1SB  
Tel: 01784 455524, e-mail: andy.saville@allsaintslaleham.org.uk

**Bankers:** Charities Aid Foundation (CAF), Santander and Nationwide (Playgroup).

**Independent Examiner:** Archie McDowall BA CA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

**The Parochial Church Council** is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission from March 2010 – Registration Number 1135064. The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC is required to co-operate with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

**Incumbent:** Revd. Dr. Andrew Saville, the Chairman

**Associate Vicar:** Revd. Johnny Lawes

**Assistant Minister:** Revd. Elspeth Saville

**Associate Minister (PTO):** Revd. Ian Smailes

**Licensed Lay Ministers:** Alan McLaughlin, Richard Atterton (PTO), Alan Vince (PTO)

### **Membership of the PCC**

**Ex officio:** Revd. Andy Saville, Revd. Elspeth Saville, Revd. Johnny Lawes

**Churchwardens up to the APCM 2024:** Alastair Duncan

**Churchwardens from the APCM 2024:** Alastair Duncan, Robert Gilbert

**Elected** up to the APCM 2024: Richard Atterton, Deborah Bull, Alastair Duncan, Ian Hunt, Sharon Maycock Prime (resigned 4 December 2023), Barry Morgan (resigned 23<sup>rd</sup> July 2024), Jo Smith, Simon Williams (resigned 30th April 2024), Alexandra Wren.

**Elected by the PCC** up to the APCM 2024 to fill a casual vacancy: Robert Gilbert (appointed 24 April 2023), Judith Banya (appointed 28 November 2023).

Elected from the APCM 2024: Richard Atterton, Deborah Bull, Alastair Duncan, Ian Hunt, Robert Gilbert, Barry Morgan (resigned 23rd July 2024), Jo Smith, Alexandra Wren.

**Elected by the PCC** from the APCM 2024 to fill a casual vacancy: Judith Banya (appointed 21st May 2024).

**Co-opted** up to the APCM 2024: Revd. Ian Smailes  
from the APCM 2024: Revd. Ian Smailes

**Elected to the Deanery Synod** (and thus members of the PCC) up to the APCM 2024  
were: Deborah Bull, Alan McLaughlin, Ros Smailes and from the APCM 2024  
were: Deborah Bull, Alan McLaughlin, Ros Smailes

**Elected to the Diocesan Synod 2024-2027** were: Revd. Andy Saville, Hannah Lawes

Also in attendance: **Honorary Secretary:** Karen Rieveley

The PCC met 8 times in 2024.

Other roles in the Church include:

**Treasurer:** Simon Williams (until 30th April 2024), Nallini Samuel (from 30th April 2024)

**Electoral Roll Officer:** Mary Hunt

There were 177 Church members on the Church Electoral Roll at the APCM.

**Church Safeguarding Officers:** Jan Vince and Sue Nelson (from 21st May 2024)

**Children's Champion:** Alexandra Wren

**Administrators:** Mary Hunt, Claire Welham

In a busy parish there is always more happening than can be reported but the following hopefully gives a flavour of what God enabled us to do in 2024.

## 1. Worship

- We continued our usual pattern of meeting on Sundays at 9.15am & 5.30pm in Church and at 10.45am in Laleham School Hall, and on Wednesdays at 11am until the end of the Summer Term. We continued to live stream to YouTube from the 9.15am service and a podcast of the sermon was also made available regularly throughout the year.
- Sermon series included:
  - in the morning: studies in Romans, John, through the Autumn Term a series on 'How to Pray', which included the opportunity to encourage one another by sharing personal experiences of prayer upfront in services and in Luke, for a three week focus on the birth of John the Baptist during Advent.
  - in the evening, and midweek (until the end of the summer term): a series 'Why Share the Gospel?', a series on the New Testament 'Super Saints' and a series examining the Lord's Prayer line by line.
- We had lots of joint morning services in church:
  - On Sundays in August we met together in Church for 'Whole Church Worship' (WCW) at 10am, continuing with the family devotional resource 'Meals with Jesus' by Ed Drew, also streamed to YouTube.
  - Festivals of Christmas and Holy Week, along with Remembrance Sunday. The Easter Sunday service was followed by an Easter Egg Hunt in the churchyard.
- In January we joined with Ashford (Keith Wilson & Chungman Shon) & Staines (Nick Gray) Congregational Churches for a Pulpit Swap series entitled 'Talkin' about my generation' based on readings in Luke.
- As part of our biannual mission event 'Passion for Life', our sermon series was entitled 'Encounters with Jesus' and we welcomed guest speaker Roger Carswell to our morning services on 11<sup>th</sup> February.
- We welcomed Peter Holloway (Prison Fellowship) on March 17<sup>th</sup> to preach at our morning services.
- We welcomed children and families from Laleham Church Playgroup to a school service in July where the children led us in song 'My God is so Big, and again in November with 'Our God is a Great Big God'.
- Due to building work in Laleham School, we concluded July with two All Age Services in Church including the SportsReach Awards Service on 28<sup>th</sup> July – thankfully there was just enough space for everyone.
- We welcomed Holiday Club children and their families to a special service on 25<sup>th</sup> August.
- We continued with monthly services at Whitegates Nursing Home, holding services in the Lounge for residents & staff who wish to be present.
- In October, Harvest Service donations were given to Manna Food Bank in Staines.
- We welcomed Matt Brinkley (London City Mission) to speak at both morning services on 13<sup>th</sup> October.
- The Remembrance Sunday service was held with support from marshals managing the road closure and Alastair Duncan's technical support.
- The Service of Remembrance and Thanksgiving was also held, supported by the Pastoral Team.
- Christmas invitations were delivered to every child at Laleham & Buckland Primary Schools and to homes in the Parish. On the theme of 'Peace', they contained a message from Andy Saville, as well as details of all Advent & Christmas Services.

- At the start of Advent, Light up Laleham was again a lovely community event, with special thanks to Olly Waits for a tremendous light and sound display, also to Laurence & Jennie Curtis and Keith & Alison Vigurs for providing mulled wine & mince pies. Lights and a star shone out from the flagpole, and 'Peace' in lights on two sides of the tower—thanks to Johnny Lawes. Festoon lights shone through the churchyard, stars in the trees and strings of lights flowed from the North Aisle exterior wall —thanks to all involved in planning & setting up.
- For the third year, a service was held in early December for the children and families of 1<sup>st</sup> Staines Scout Group. Around 80 adults & children came together for a Christingle service.
- For a second year we held a 'Christmas Songs of Praise' service featuring well known carols, introduced by members of our church family. The service was followed by mulled wine and mince pies.
- A group of singers sang carols at Glebe House and Whitegates on Sunday 8<sup>th</sup> December.
- The band were unable to lead the Contemporary Service as planned due to illness, but the service went ahead with colourful lights, bringing a more modern aspect to our Christmas worship.
- Two Christingle Services were held on the Sunday before Christmas—Whole Church Worship in church at 10am and 4pm. Thanks to Alison Ash and the team who assembled 200 Christingles.
- The Nativity Service was very well attended on Christmas Eve – thanks to the Toddler Team for organising.
- This was followed in the evening with Christmas Eve Carols and Midnight Holy Communion and on Christmas Morning, our Christmas Day Celebration at 10am in Church.
- There were over 1900 attendances at Advent & Christmas Services (including the services which Laleham Primary School held in Church).
- Throughout the year, regular acts of collective worship (assemblies) were held for Laleham and Buckland Schools. Laleham Primary School welcomed 'Open the Book', a group brought together to bring Bible stories to life with drama and student participation. Palm Crosses were given to each child and made available to the staff at Laleham Primary School at the Whole School Worship closest to Palm Sunday.
- Laleham Primary School used the church for an Easter Service and three Christmas services, one led by Yr4, one by EYFS and one with the school choir for the whole school community.
- Baptisms were held for Dougie Ford, Hallie Beeks, Francesca Crinall, Elliot Thompson, Louis Willis, Marley Jefferson, Rosie, Brodie & Aubrie Mackenzie, Elsie Clarkson and Connor Gallagher (immediately preceding his Confirmation). Where the Baptism Service had been taken as a stand-alone service, the families were invited to present those baptised to the wider congregation at a regular Sunday service in the weeks shortly afterwards.
- Confirmation: The Rt Revd Rob Munro, Bishop of Ebbsfleet presided over a Confirmation Service in Church in November with candidates Louise Blackwell, Alison Careless, Connor & Natasha Gallagher, Jon Mason and Nallini Samuel.
- From our fellowship, those that died included Linda Cockshaw, Stephen Bishop, Jill Jacklin and Joan Weller.
- We conducted eight funerals / memorial services in church and two at the crematorium, and one wedding.
- We continued to send a weekly script of the Sunday morning service and notices to those unable to access service in person or online. Some people chose to receive an audio CD recording of the service.
- We continued to use contactless and online giving, facilitated through Give a Little & CollecTin, at services and events.
- A group continued to meet weekly on Monday mornings via Zoom on to pray.
- The monthly prayer meeting for Laleham School continued throughout the year at the Vicarage.
- Monthly News & Prayer meeting were held in the Youth Centre.

### **Worship (Children and Youth)**

- Our regular Sunday School groups continued to meet most Sundays: Tiny Saints (18 months – preschool age 4) – the team led by Susie Morris; Small Saints (Reception and school years 1-2) – the team led by Fiona Bull; Super Saints (school year 3-6) – the team led by Rachel Waits from September. For older children (school years 7-9) SAS, the team led by Sophie Gilbert, continued meeting on the 2nd & 4th Sunday mornings in the

Youth Centre, encouraging youngsters to serve on 3rd Sunday (Service Sunday), and with SAS Xtra on 1st & 3rd Sunday evenings.

- WIN (for 14-18yr olds) continued to meet on Sunday evenings, in partnership with Ashford Congregational Church and led by Elspeth Saville and Johnny Lawes
- HomeWIN, a homegroup for 14-18year olds met roughly twice a month on Friday evenings until the end of the Summer Term and led by Johnny & Hannah in their home. From September, they moved to meeting on some Tuesday evenings to suit the needs of the teenagers coming.
- Numbers in Sunday School have averaged around 37 each Sunday morning, and 5 at WIN & 5 at SAS Extra. In the past 12 months we registered 135 children who have attended at least once.
- A growing number of children also attend the other services on a regular basis: averaging around 6 at 9:15am and 8 at 5:30pm.
- Children's groups continued to register attendance digitally using the ChurchSuite Connect App on tablets. This allowed us to email the parents or guardians of those visiting for the first time, extending a warm welcome to All Saints' and offering ways to connect with us.

## 2. Connect

- Safari Suppers were held by WIN in January, and SAS Extra in November and there was a Youth Christmas Party at Johnny & Hannah's home just before Christmas.
- In June we welcomed Jonathon Veira back to All Saints'. He performed a wide variety of music and entertained with stories and laughter. Almost 120 people were in attendance.
- All Saints' attended Laleham Village Fair with a sports themed stall for the Olympic year. There was a competition for the children and evangelistic booklets were given out.
- Holiday Club was held in August. Olympic themed 'On Your Marks', welcomed 60 children aged 5-11 years to laugh, listen, sing, and craft, with a clear Bible talk each day learning about Jesus. Thanks to Sue Evans who organised, Fiona Bull planning all the craft and to Johnny Lawes who led. Also to the team of helpers and those who supported in prayer.
- SportsReach was another joint Staines and ASL event which saw 66 children and young people come to Laleham Recreation Ground and the Youth Centre to learn football and netball skills, as well as hearing about Jesus.
- Sadly, inclement weather led to the cancellation of two early Summer Outdoor Bring & Share lunches, but we were able to gather for a Harvest Lunch in the Youth Centre in October.
- Two Light Parties were held on All Hallows Eve with 56 children enjoying games, food, disco and a message of Jesus' light and hope. Thanks to all those who organised and helped on the evening.
- A Parenting Breakfast was held before the School Service on 17<sup>th</sup> November, offering families an opportunity to deepen friendship while sharing food together.
- Ladies' Events included: a Summer Cocktails & Mocktails Evening, an Open-Air Cinema evening, an informal Breakfast Meet up at Notcutts and an advent morning Getting Ready for Christmas with baking demonstrations and a short talk given by Sophie Gilbert.
- Men's Events included: a Summer BBQ, a Pizza Evening, an Open-Air Cinema evening and a Winter Barbecue. Events often included a short testimony by one of those attending.
- Our Church Camping Weekend was held at Lockerley Water Farm (owned by Hampshire Christian Trust) in June. Seven families joined together for a relaxed weekend, deepening friendships and making new ones in some challenging wet & windy weather. We gathered together for a Saturday evening campfire and a Sunday morning service.
- Wednesday Coffee & Cake continued weekly.
- The Pastoral Care Team continued to meet regularly.
- Families new to All Saints' were invited to attend a Sunday afternoon 'Tea with the Vicar', an opportunity meet the Andy Saville and learn a little more about All Saints'.
- Parent & Toddler Group continued to meet on Friday afternoons in term time with parties for Easter, to mark the end of the Summer Term, and for Christmas.

- We attended the Laleham Primary School Christmas Fair in November, providing a quiet space away from the hustle and bustle to think about the real meaning of Christmas. Thanks to Sophie Gilbert who organised.
- We continued to support families choosing to make applications for admissions to a Church School. Supplementary School Forms were signed for 13 applicants to Secondary School, and 12 to Primary School.
- We continued to make extensive use of the 'Calendar' ChurchSuite Module, allowing us to send direct invites to specific groups of people (e.g. invites to men for men's events), and enabling people to sign up easily and quickly.

### **3. Grow**

- Approximately 75 members of the church are part of a homegroup, most meeting weekly in person, but with one group meeting over Zoom.
- Andy Saville led two teaching evenings, one before the General Election 'Some Biblical Reflections on priorities – How Would Jesus Vote?' and, in the Autumn, on Assisted Dying.
- Children's Team Leaders met together for a chance to give thanks, feedback and have an introduction to the teaching material for the coming term.
- Homegroup leaders also gathered together on one occasion.
- Jo Smith continued to promote resources for families through a bookstall at the school service in March, in October, and in November offering Advent reading and books for children and families. Jo took a selection of Canaan's Christmas gifts & cards to the Coffee Morning at the end of October.
- The preaching team met regularly, and this usually included reflection on how we can better communicate God's Word.
- Andy Saville attended the London Preacher's Conference in April. He had been due to lead an Oakhill trip to Israel before the heightened security risks forced the trip to be cancelled. Instead he used the time to take a 'Quiet Week', taking time to read and pray away from the day-to-day business of working within the parish.
- In June, Staines Congregational and ASL partnered to take 46 young people to Oakwood Activity Centre. It was a great weekend, with challenging activities and talks, worship and prayer, and deepening friendships.
- Johnny Lawes & Elspeth Saville took a group of five 12-18 year olds to 'Sorted' in November.

### **4. Serve**

- The PCC and Standing Committee continued to meet at least every other month.
- Following a 'Giving Appeal' there was a positive and generous response enabling Johnny's employment for a further 2 years, and also an increase in giving to the general fund. We were blessed therefore to be able to offer Johnny Lawes the post of Associate Vicar, for two years starting from July.
- Jan Vince and Sue Nelson (from May), our safeguarding officers, continued to coordinate Safeguarding policy compliance, with over 60 DBS checked volunteers.
- As well as Children's Champion, Alexandra Wren also served as Data Protection Officer.
- Nallini Samuel agreed to take on the role of Treasurer. We are hugely grateful to Simon Williams who has continued to assist in the handover of his finance responsibilities and has worked closely with Nallini and Deborah Bull.
- Wendy Williams continued to liaise regarding Playgroup accounts, beginning a hand over to Sue Evans from January.
- Monthly 'Service Sundays' have continued, with members of SAS volunteering in children's groups, on AV, Welcome and Set Up/Down.
- Mothering Sunday flower posies were made and distributed to ladies at the morning services on Mothering Sunday. Thanks to Sue Nelson and a great team of helpers.
- Sharon Maycock Prime continued the task of coordinating the supplementary school form process.
- Sharon Maycock Prime also arranges for Baptism Anniversary cards to be sent for the first 5 years following a Baptism.
- Elspeth Saville spent a summer week serving as a leader for Christian Camp in Wales.

- Churchwardens Alastair Duncan & Robert Gilbert were admitted to office in a service at Holy Trinity, Hounslow.
- Andy Saville & Johnny Lawes assisted with the teaching of the RE Curriculum at Laleham Primary School on a number of occasions and once with Buckland School, and groups of children & teachers visited the church several times through the year.
- Andy Saville & Johnny Lawes also assisted with the training of Curates as part of a placement at Laleham Primary School.
- The Vicar, Churchwardens and Foundation Governors are also Trustees of the Laleham School Foundation.
- Jennie Curtis and Sophie Gilbert continued to serve on the Governing Body of Laleham Primary School as PCC Foundation Governors, along with Andy Saville as an ex officio Governor.
- Deborah Bull, Alan McLaughlin and Ros Smailes were elected Representatives to the Deanery Synod.
- Andy Saville and Hannah Lawes were elected to Diocesan Synod, each commencing their term of office at the beginning of July.
- On behalf of Churches Together in Spelthorne, Andy Saville chaired a General Election Hustings at St Peter's Church, Staines, giving all the local candidates an opportunity to speak to, and take questions from, Spelthorne residents.
- Clergy, particularly Ian Smailes, have attended Churches Together in Staines and Laleham meetings.

Many other acts of service were regularly carried out including flower arranging, church cleaning, delivery of the parish Christmas invites and managing the church heating. See also the Fabric Committee report and Finance Committee report.

## 5. Share

- In February we joined with Ashford and Staines Congregational Churches for Passion for Life, a series of evangelistic events and services.
  - Guest speakers included Roger Carswell, Rico Tice & Nate Morgan-Locke.
  - Events included a Men's breakfast, Soul Sanctuary Concert at ACC, ASL Church & School guest services and 'Grill a Christian' at the Horseshoes. A Coffee Morning at All Saints' was well attended and there was a Men's Sports Quiz and Curry at Ashford Congregational Church. A Ladies Breakfast was held at Notcutts.
- 321, a four session enquirers course was run following Passion for Life in homegroups and included a new daytime group for ladies.
- Harvest gifts were taken to Manna Food Bank.
- More than 45 gift filled shoeboxes were sent out to disadvantaged children around the world via Operation Christmas Child and more were donated online.
- Sophie Gilbert began ordination training at St Mellitus.

### Laleham Church Playgroup

Laleham Church Playgroup has been open since 1976 and has been a blessing to generations of local children. The Mission Statement is: 'At Laleham Church Playgroup we aim to work with parents and carers and provide a caring Christian environment in which each child will be stimulated to develop — socially, emotionally, physically, intellectually, linguistically, and spiritually — through play.'

A typical morning at Playgroup includes creative activities, play with various construction sets, outdoor play in the garden and playground, enjoying stories, role play, puzzles and games, malleable materials, sensory activities, talking about and listening to the children's news and ideas, singing, gross motor activities including playing on bikes, bouncing on the trampoline, and climbing on the wooden play frame and working together on the see-saw. The programme includes listening games, science sessions, music and movement, Rhythm and Rhyme, sand and water play.

In our secure environment, with effective adult support, children will be able to:

- explore, develop, and represent learning experiences that help them make sense of the world.

- practise and build up concepts, ideas, and skills.
- learn how to control impulses and understand the need for rules.
- be alone, be alongside others, or co-operate as they talk to rehearse their feelings.
- accept each other no matter what our gender, background, race, religion, or disability.
- respect each other's views and opinions.
- take risks and make mistakes.
- think creatively and imaginatively.
- communicate with others as they investigate and solve problems.
- express fears to relieve anxious experiences in controlled and safe situations.

#### **Other Information:**

- There are currently 9 permanent members of staff. We also have four volunteers that come in during the course of the week as extra support.
- Currently there are 19 Cats (3–4-year-olds) and 16 Kittens (2–3-year-olds) on roll.
- Of the 35 children on register, we have 1 child with severe speech delay and 2 others with minor speech delay, who we help with 1:1 and small group work support.
- This year we have had a massive change on where we get our funding from, in previous years it was 80% of the funding comes through Surrey County Council in the form of the 'Free Early Years Entitlement' for children over 3 years and for some disadvantaged children and the remaining 20% being paid by parents until the free entitlement can be claimed. With the government introducing Working Parent Entitlement from age 2 years old in September 2024 we now get 92.5% of funding from the government and just 7.5% from parents which has made a massive difference to the income coming on. We always relied on the income we got from parents as it was higher than what we receive from Surrey County Council in terms of funding per child.
- Currently we receive an additional £1,500 of funding from Surrey County Council to support the SEND children. It has been used to pay for and an extra member of staff for small group work for children with Speech and Language difficulties and also other SEND, for training and extra equipment.
- Since September 2024 we have offered a lunch club to the Cats from 12-1 for those who want the extra hour. This option has been taken up by 17 of the 19 Cats and 1 of the Cats will be taking this option up after the Easter term.
- We have now opened this lunch club up to the Kittens after Easter and currently 10 of the 16 Kittens have asked to take up this option.
- From September 2025 our opening hours will be 9am – 1pm for everyone and expected to bring in a pack lunch to eat at Playgroup.
- From January 2025 we started a breakfast club from 8.15am to 9am offering working parents a chance to drop their child off early and we provide the children with cereal, toast and a drink during this time. This is currently being used by 12 children throughout the week doing 1-5 sessions per week with an average of 8 children attending each morning. We feel the maximum we could take per morning in the front room is 12 moving forwards.
- The Breakfast Club and Lunch Club and extending our hours have been seen as a necessity if we want to survive in the current climate. Government is currently offering more childcare funding to parents starting this September from 9 months old and from 2 years old offering parents 30 hours of funding. We have needed to extend our hours to help the parents who have returned to work otherwise without doing this we felt that the Playgroup would probably go out of business over the next few years.
- We have recently applied for a grant from Surrey Early Years to help pay for new equipment we need which will help with sustainability of the Playgroup such as a new shed, lunch Box trolley, items for Breakfast club, advertising items such as flyers and a new banner for the gate and some new equipment toys for the children. We will know by the end of March if we will be granted any of this money.

#### **Staff Training:**

- All staff regularly update their Safeguarding and First Aid training.



- All members of staff over the last couple of years have completed Speech & Language training to help those children with Speech & Language Needs.
- All staff members have completed Positive Touch Training.

### **Fundraising:**

- We held a Christmas fundraiser selling Christmas Items, Tombola and a special separate raffle (Pick a Number) which had a special Play Mobile Set as a Prize. Around £590 was raised which has been spent on new toys and equipment.
- We have also had additional funding for a child (EYPP) which we have used to fund FACT once a term for this academic year, plus it is paying for us to take all the children (plus 1 adult) on a trip to Hobbledown Heath Farm in Hounslow at the end of May 2025.

### **Visitors/Visits**

- Johnny Lawes, the Curate, comes in once a month for Bible time session and tells the children a story with the use of his puppets and props. The children love having him in.
- Simon Shutt from FACT is coming in twice a term to do our Bible time with the children which the children have really enjoyed and we hope to continue with this next academic year as well.
- We have also had a visit this year from the Laleham Ukelele Group Which was great and a visit from a child's parents who are musicians which was really lovely for the children.
- We are hoping in the summer term that we can visit the allotment's again, the church and a trip round the village with our spotter sheets with the Cats before they leave to go to school.

**Fabric Committee:** Alastair Duncan (Chair), Alan McLaughlin, Barry Morgan, Mike Nelson, Kasia Van't Hoogerhuijs (resignation effective from APCM), Rob Van't Hoogerhuijs (resignation effective from APCM)  
Jennie Curtis – Secretary

The Fabric Committee met three times in 2024.

The year began with a review of items needing attention in the church buildings and the committee has tried to have a quieter year in 2024 after a rather expensive 2023.

We tried to address some of the smaller items on our to-do list, which included some maintenance and repairs in the church yard, including laying some new tarmac leading up to the porch. Many thanks as always, to our working party of church and fabric members.

In April we had Out There Trees back to remove a number of trees along the boundary with the village garage. This has allowed the garage to replace their roof and opened up the area which will we be looking at in the coming months, with longer term plans for a new cremated remains area. One further tree has died in the churchyard and following a council application it will be removed in early 2025.

A new area has also been now designated with a faculty to provide 30-40 cremated remains plots to tide us over for the next few years.

The new church heating has been working hard and is keeping the church members nice and warm following its install last year. The same firm returned to carry out the annual service with no issue.

The Fabric Committee always like to keep one eye on the Quinquennial Inspection which will be required again in 2025. All items marked as urgent have been dealt with within the report, but we are finding that clay roof tiles are coming off the roof on a regular basis. As the roof is 115 years old it is now well beyond it's normal life expectancy. We await the new QI report and its findings in early 2025. Works suggested over the 5-year period beginning 2020 have also been addressed.

In the summer we discovered a large leak in the Parish Office building which emanated from a water heater. This was replaced but we were able to claim £2765 in damages to cover the drying out, decoration, new flooring, skirtings etc. This also gave us a chance to refresh the office and install some more substantial shelving which has been very popular with the staff.

In the Youth Centre we are now required to have a non-domestic energy performance certificate which will give us a rating for the building. At present this has to be band E or above but could be rising to band B in the next 5 years. The Fabric committee has recently organised a patch repair to the flat roof at the side of the building but it is clear a lot of money needs to be spent on this building, in excess of £50000 just on maintenance, and this will not be dealing with the considerable lack of insulation. More to follow in 2025.

We carried out normal maintenance items on the Youth Centre in the year with a small fencing repair to the playground at the front which had become unsafe.

Once again, I must say a huge thank you to the committee for their support in driving items forwards and we look to a busy 2025.

Alastair Duncan – Chair

**Finance Committee until APCM 2024:** Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

**Finance Committee following APCM 2024:** Nallini Samuel, Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

Total income for the year was £391,742 (2023: £315,590). The receipts on unrestricted funds were £306,526 (2023: £279,294) of which £104,253 (2023: £110,973) was received from church members by regular standing order. Restricted income of £85,215 (2023: £36,296) was also received. The restricted income included £74,700 to support our Associate Minister in response to an appeal and £10,025 to support our Curate.

Total expenditure for the year was £342,247 (2023: £346,752), leading to a surplus of £49,495 (2023: deficit of £29,820). As a result, total reserves increased from £143,195 at the end of 2023 to £193,085, of which £147,801 (2023: £127,884) were for unrestricted purposes, £39,968 (2023: £10,152) were for restricted purposes and £5,276 (2023: 5,160) were held in an endowment fund. We are extremely thankful for the generous legacy that we have received and the very generous response to the appeal to support the employment of Johnny Lawes as Assistant Minister.

We contributed £91,300 to the Diocese of London Common Fund, which was 100% of the Parish Standard Cost for 2024. The Parish Standard Cost covers the Vicar's stipend, pension, national insurance, and housing. It also contributes to the costs of the Diocese of London and the national church in providing episcopal oversight, clergy training, safeguarding leadership, property management, etc. After concerns over Living in Love and Faith (LLF) proposals the PCC agreed in January 2024 to pay our contributions to the Common Fund via the CEEC Ephesian Fund.

General unrestricted income was £181,947 (2023: £183,575) and this was used to pay routine running expenses of £192,769 (2023: £178,966). The deficit on the General fund was £10,821 (2023: surplus of £11,195) this has been due to unbudgeted expenditure for Fabric (notably Parish office maintenance and Church maintenance), an increase in Parish training and mission expenses and a general increase overall for goods/services. We are truly thankful to those who provide regular giving, this deficit has brought to our attention the need to encourage more generous giving within the congregation, to help cover running costs.

### **Reserves policy**

The PCC have determined that the charity should aim to hold unrestricted cash of no less than £60k (which equates to about 3 months' of unrestricted expenditure) so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £128,472 and the charity is complying with its reserves policy.

Nallini Samuel - Treasurer

### **Standing Committee:**

**Up to the APCM 2024 were:** Revd. Andrew Saville, Deborah Bull, Alastair Duncan, Ian Hunt, Karen Rieveley, Simon Williams.

**From the APCM 2024 were:** Revd. Andrew Saville, Deborah Bull, Alastair Duncan, Robert Gilbert, Ian Hunt, Karen Rieveley.

The only committee required by law, it has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This committee comprises the Incumbent, the Churchwardens, and at least two elected members from the PCC, which usually include the Treasurer and Secretary, if they are PCC members. The Standing Committee usually meets 2 weeks prior to the PCC to plan the agenda.

### **Safeguarding:**

Parish Safeguarding Officer and Lead Recruiter: Jan Vince

Assistant Safeguarding Officer: Sue Nelson (from May 2024)

Lead Recruiter / DBS Checker: Jan Vince

Early in 2024, Sue Nelson joined Jan as Assistant Safeguarding Officer. We meet regularly to keep all issues up to date and plan for future needs.

Our church continued to keep on top of all Safeguarding matters via the Safeguarding Dashboard and the Safeguarding Hub. The Dashboard deals with all church activities, e.g. which roles need to have a DBS check, role descriptions, risk assessments, policies. The Diocese introduced new safeguarding standards towards the end of 2024 which have placed more demands in order to keep church families safe in any activity or church service. The Safeguarding Hub deals with people management, so all DBS checks and training details of all our volunteers have to be entered on to the Hub. We continually update this. The Diocese Safeguarding team have access to our Dashboard and Hub, so that they can keep in touch with our progress.

During 2024, the Diocesan Safeguarding team offered PSO's a monthly zoom meeting at which we can ask questions and learn more about the ever-growing demands of church safeguarding and meet other PSO's in the Kensington Diocese.

Jan continued to conduct DBS (Disclosure & Barring Service) checks on everyone who volunteers with the children, young people and/or vulnerable adults in our church (a vulnerable adult can be anyone over the age of 18.) The checks are renewed every 3 years. During 2024, 20 volunteers were newly checked or re-checked. Jan also has to check the Playgroup Manager's (Louise Hawthorn) status each term. Louise can check the DBS status of her team herself. PCC members are DBS checked for both adults and children.

23 volunteers had to complete their safeguarding training during the year. We also asked PCC members to complete the training course for Raising Awareness of Domestic Abuse, and the Standing Committee and PSO have knowledge of how to deal with a serious incident, should it occur. New Safeguarding Standards are encouraging PCC's to become more involved with safeguarding within their church.

Jan, Sue, Andy and Johnny all completed the training course for Safer Recruitment and People Management. Sue also completed the Domestic Abuse training and Safeguarding training. She has plans for two more courses in the near future.

All of our volunteers normally require an Enhanced Check, but we were informed by ThirtyOne Eight (the agency that oversees all of our safeguarding and recruiting) that we should check Homegroup Leaders as well, but with a Basic check.

Jan continued to contact schools for a short character reference when a young person wished to help in a group or Holiday Club as they are too young for a DBS check. A simplified safeguarding training was given to them.

Please be assured that any safeguarding issue that might arise will always be dealt with in complete confidence and will always be so.

Jan Vince  
Parish Safeguarding Officer

### **Statement of Parochial Church Council Responsibilities**

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

They are required to:

- Select suitable accounting policies and apply them consistently.

- Make judgements and estimates that are reasonable and prudent.

- State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.

- Prepare the financial statements on an ongoing basis.

They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the church and to ensure that such accounts comply with applicable accounting standards, and with the Statements of Recommended Practice and the Regulations made under Section 130 of the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The Trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

For and on behalf of the Parochial Church Council

  
A Saville (May 9, 2025 16:49 GMT+1)

Revd. Dr. Andrew Saville, Chairman

Date     May 9, 2025

**INDEPENDENT EXAMINER'S REPORT**  
**TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF**  
**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**  
**('the Charity')**

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2024 on pages 13 to 25 following, which have been prepared on the basis of the accounting policies set out on pages 15 to 16.

**Responsibilities and basis of report**

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Archie McDowall*  
Archie McDowall (May 9, 2025 16:51 GMT+1)

Archie McDowall BA, CA  
Member of The Institute of Chartered Accountants of Scotland

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

Date: May 9, 2025

**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**

**STATEMENT OF FINANCIAL ACTIVITIES**

**YEAR ENDED 31 DECEMBER 2024**

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	Total Funds 2023 £
<b>INCOME AND ENDOWMENTS FROM:</b>						
Donations and legacies	3	175,866	85,072	-	260,938	208,304
Charitable activities	4	111,931	-	-	111,931	95,249
Other trading activities	5	13,175	-	-	13,175	8,905
Investments	6	3,788	144	-	3,932	3,127
Other income	7	1,766	-	-	1,766	5
<b>Total income and endowments</b>		<b>306,526</b>	<b>85,215</b>	<b>-</b>	<b>391,742</b>	<b>315,590</b>
<b>EXPENDITURE ON:</b>						
Charitable activities	8	286,848	55,399	-	342,247	346,752
<b>Total expenditure</b>		<b>286,848</b>	<b>55,399</b>	<b>-</b>	<b>342,247</b>	<b>346,752</b>
<b>Net gains/(losses) on investments</b>		<b>238</b>		<b>116</b>	<b>355</b>	<b>1,342</b>
<b>Net income/(expenditure)</b>		<b>19,917</b>	<b>29,816</b>	<b>116</b>	<b>49,849</b>	<b>(29,820)</b>
<b>Transfers between funds</b>	16	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>19,917</b>	<b>29,816</b>	<b>116</b>	<b>49,849</b>	<b>(29,820)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		127,884	10,152	5,160	143,195	173,016
<b>Total funds carried forward</b>	16	<b>147,801</b>	<b>39,968</b>	<b>5,276</b>	<b>193,045</b>	<b>143,197</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 15-24 form part of these accounts.

**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**

**BALANCE SHEET**

**AS AT 31 DECEMBER 2024**

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	Total Funds 2023 £
<b>FIXED ASSETS</b>						
Investments	11	10,636	-	5,276	15,913	15,558
		<u>10,636</u>	<u>-</u>	<u>5,276</u>	<u>15,913</u>	<u>15,558</u>
<b>CURRENT ASSETS</b>						
Debtors	12	14,448	2,744	-	17,192	9,759
Cash at bank and in hand	13	128,472	36,326	-	164,798	127,889
		142,920	39,070	-	181,990	137,648
<b>CREDITORS: Amounts falling due within one year</b>	14	(5,755)	898	-	(4,857)	(10,010)
		<u>137,165</u>	<u>39,968</u>	<u>-</u>	<u>177,133</u>	<u>127,638</u>
<b>Net current assets / (liabilities)</b>						
		<u>147,801</u>	<u>39,968</u>	<u>5,276</u>	<u>193,046</u>	<u>143,196</u>
<b>TOTAL NET ASSETS</b>						
		<u>147,801</u>	<u>39,968</u>	<u>5,276</u>	<u>193,046</u>	<u>143,196</u>
<b>FUND BALANCES</b>						
Unrestricted Funds	16					
General funds		56,844			56,844	61,323
Designated funds		90,957			90,957	66,561
		<u>147,801</u>	<u>-</u>	<u>-</u>	<u>147,801</u>	<u>127,884</u>
Restricted Funds			39,968		39,968	10,152
Endowment Funds				5,276	5,276	5,160
		<u>147,801</u>	<u>39,968</u>	<u>5,276</u>	<u>193,045</u>	<u>143,196</u>

The financial statements were approved by the members of the PCC and were signed on its behalf by:

A Saville  
A Saville (May 9, 2025 16:49 GMT+1)

Rev. Dr. Andrew Saville

May 9, 2025

Date

Charity number: 1135064

The notes on pages 15-24 form part of these accounts.

## ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

### NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

#### 1 Statutory Information

The Parochial Church Council of All Saints Church Laleham is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

#### 2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

##### a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

##### b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from the Playgroup, church retreats and other events and courses.

##### c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.



## ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

### NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The Youth Centre which was built in the 1960's at a cost of approximately £7,000 on land given to All Saints' for that specific purpose, would today cost approximately £250,000. However it is not considered to be a realisable asset since we have been advised that no other use would be permitted. Therefore it is not included on the balance sheet.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than 5% of total expenditure in the accounting period and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential. They are valued as follows:

i) Listed investments are valued at their market value (fair value) at the balance sheet date.

g) Stocks

Stocks of books purchased for re-sale are stated at the lower of cost and net realisable value.

h) Pension scheme arrangements

The charity contributes to the Church Workers Pension Fund, which is a multi-employer defined benefits pension scheme as described in Section 28 of FRS 102. The charity is not able to identify its share of the Scheme's assets and liabilities and, therefore, as permitted by FRS 102, the Scheme is accounted for as if it were a defined contribution pension scheme. Contributions to the Scheme are charged to the Statement of Financial Activities as they become payable. Further information about the Scheme is disclosed in note 16 'Pension Commitments'.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**

**NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 DECEMBER 2024**

**3 Donations and legacies**

	2024	2023
	£	£
Planned Giving	135,083	129,348
Tax Recoverable	42,273	35,031
Other Giving	56,940	31,819
Collections	6,641	7,106
Legacies	20,000	5,000
	<u>260,938</u>	<u>208,304</u>

**4 Income from charitable activities**

	2024	2023
	£	£
Fees for weddings and Funerals	4,482	2,168
Book Sales	640	505
Holiday Club	1,000	1,040
Other generated income	1,729	944
Playgroup: Local Authority Funding	89,071	73,341
Fees	13,452	16,141
Fundraising	1,558	1,111
Other	-	-
	<u>111,931</u>	<u>95,249</u>

**5 Income from other trading activities**

	2024	2023
	£	£
Lettings	13,175	8,905
	<u>13,175</u>	<u>8,905</u>

**6 Investment income**

	2024	2023
	£	£
Dividends & interest	3,932	3,127
	<u>3,932</u>	<u>3,127</u>

**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**

**NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 DECEMBER 2024**

**7 Other income**

	2024	2023
	£	£
Insurance claim	1,766	-
Other generated income	-	5
	<u>1,766</u>	<u>5</u>

**8 Charitable expenditure**

		2024	2023
		£	£
<b>a Costs incurred directly on specific activities</b>			
<i>Ministry costs</i>	note		
Diocesan contribution		91,300	87,775
Other clergy costs	8(a)	61,910	49,780
Church running expenses	8(b)	7,807	6,095
Church maintenance	8(c)	3,678	27,449
Upkeep of services		4,192	4,686
Upkeep of churchyard	8(d)	5,008	12,600
Training & support costs (inc youth work)	8(e)	13,791	12,173
Youth Centre running costs	8(f)	12,348	16,812
Playgroup running costs	8(g)	89,616	83,645
Bookstall		537	544
		<u>290,186</u>	<u>301,559</u>
<i>Grants payable (see b) below)</i>		384	4,519
<i>Administration</i>			
Salary		33,013	30,001
Parish office rent		621	621
Administration		3,799	3,149
Telephone		487	429
Insurance		657	613
Utilities		2,112	1,640
Office refurbishment & maintenance		7,748	1,162
Governance Costs		3,240	3,060
		<u>51,678</u>	<u>40,674</u>
Total expenditure on charitable activities		<u>342,247</u>	<u>346,752</u>

**b Grants payable**

	2024	2023
	£	£
Grants for UK and overseas mission	-	1,125
Grants for the relief of poverty	384	3,394
	<u>384</u>	<u>4,519</u>

The charity's principal grants to institutions comprised:

	2024	2023
	£	£
Church Pastoral Aid Society	-	1,125
Tearfund	-	3,042
Grants to institutions for less than £1,000 each	384	352
	<u>384</u>	<u>4,519</u>

The fee payable to the independent examiner for preparing and examining the accounts was £3,240 (2023: £3,060). The charity paid £nil (2023: £nil) to Stewardship for other services.

**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**

**NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 DECEMBER 2024**

<b>8 Charitable expenditure (continued...)</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
8(a) Other Clergy costs		
Clergy expenses	2,425	2,485
Vicarage expenses	670	796
Associate Vicar's house expense	27,932	26,388
Diocesan fees and training contributions	30,855	20,075
Staff expenses	29	37
	<u>61,910</u>	<u>49,780</u>
8(b) Church Running expenses		
Insurance	2,562	2,390
Telephone and internet	303	309
Utilities	4,942	3,396
	<u>7,807</u>	<u>6,095</u>
8(c) Church maintenance		
Repairs & maintenance	3,054	24,640
Audio visual equipment and other costs	624	2,810
	<u>3,678</u>	<u>27,449</u>
8(d) Upkeep of Churchyard		
Contract Gardener	3,947	5,704
R&M and other costs	1,061	6,896
	<u>5,008</u>	<u>12,600</u>
8(e) Training & support costs		
Hire of school	5,236	5,961
Children's holiday club	779	946
Children's work	1,964	2,667
Church event expenses	1,236	815
Parish support and mission	4,576	1,784
	<u>13,791</u>	<u>12,173</u>
8(f) Youth Centre costs		
Insurance	1,795	1,674
Utility charges	4,414	3,227
Repairs & maintenance	6,138	11,865
Other costs	-	46
	<u>12,348</u>	<u>16,812</u>
8(g) Playgroup costs		
Salaries	79,153	73,539
Running costs	9,805	5,631
Equipment & consumables	596	4,377
Donations	61	99
	<u>89,616</u>	<u>83,645</u>

# ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

## NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

### 9 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	Church £	Playgroup £	2024 £	Church £	Playgroup £	2023 £
Gross wages and salaries	30,486	78,957	109,444	27,704	73,436	101,140
Pension costs	2,527	196	2,723	2,297	103	2,400
	<u>33,013</u>	<u>79,153</u>	<u>112,167</u>	<u>30,001</u>	<u>73,539</u>	<u>103,540</u>

The average monthly number of church employees during the year was 2 (2023: 2).

The average monthly number of playgroup employees during the year was 11 (2023: 14).

Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named in the Trustees Annual Report. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2024 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	15,796	79	632	16,507
Wendy Williams, playgroup, spouse of trustee	1,073			1,073
Other members of key management	15,796	79	632	16,507
				<u>34,087</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	14,354	72	574	15,000
Wendy Williams, playgroup, spouse of trustee	1,480			1,480
Other members of key management	14,354	72	574	15,000
				<u>31,480</u>

Andrew Saville and Jonathan Lawes, both clergy members of the PCC, receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Andrew and Jonathan are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 8 'Charitable Expenditure'. The charity also reimbursed expenses to Andrew and Jonathan, again these costs are disclosed in note 8 'Charitable Expenditure' under the heading 'Clergy expenses'. In addition, the PCC contributed £30,855 (2023: £20,075) towards the diocesan costs of employing and training Jonathan.

No other member of the PCC received employment benefits in either the current or preceding year.

### 10 Acting as agent

On occasion the charity receives money on behalf of others, which it banks and then pays out. This income is received as agent and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

### 11 Investments:

	# Units	2024 Value £	2023 Value £
CBF Church of England			
460 Investment Fund Income Units	460	10,636	10,398
COIF Charities			
260 Investment Fund Units	260	5,276	5,160
	<u>720</u>	<u>15,913</u>	<u>15,558</u>
Opening Market Value		15,558	14,216
Net Gain(Loss) in the year on revaluation		355	1,342
Closing Market Value		<u>15,913</u>	<u>15,558</u>

**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**

**NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 DECEMBER 2024**

**12 Debtors**

	2024	2023
	£	£
Income Tax Recoverable - Church	3,414	2,398
Other Debtors	2,100	1,900
Trade Debtors	1,610	-
Prepayments and interest earned	10,068	5,461
	<u>17,192</u>	<u>9,759</u>

**13 Cash at Bank and in Hand**

		2024	2023
		£	£
Church	Santander	10,166	21,042
	CAF Bank	51,221	14,622
	Cash in hand	-	589
Playgroup	Santander	43,487	12,918
	Cash	871	87
	Building Society	-	22,555
		<u>105,746</u>	<u>71,814</u>
CBF Church of England Deposit		<u>59,052</u>	<u>56,076</u>
		<u>164,798</u>	<u>127,889</u>

**14 Creditors: liabilities falling due within one year**

	2024	2023
	£	£
Creditors and Accruals	4,753	10,010
Agency collections	104	-
	<u>4,857</u>	<u>10,010</u>

**15 Pension commitments**

***The Church Workers Pension Fund (CWPF)***

The PCC participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the PCC and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, which comprises a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may be added before retirement, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared, is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and contributions are accounted for as if the Scheme were a defined contribution scheme. The pension contributions payable for the year, which have been charged to the Statement of Financial Activities, were £2,723 (2023: £2,400).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2023.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 4.8% following improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

# ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

## NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

### 16 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in the year 2024 £	Gains and losses 2024 £	Closing balance 2024 £
<i>Designated Funds</i>						
Playgroup	35,561	104,579	(89,616)	(6,104)	-	44,420
Legacy - Property Improvement	1	-	-	-	-	1
Legacy - Curate reserve	25,000	-	(4,464)	(20,536)	-	-
Legacy - Associate Vicar reserve	-	20,000	-	20,536	-	40,536
Legacies & Memorial Gifts	6,000	-	-	-	-	6,000
School Hall Projector and Screen	-	-	-	-	-	-
	66,561	124,579	(94,079)	(6,104)	-	90,957
<i>General Unrestricted Funds</i>	61,323	181,947	(192,768)	6,104	238	56,845
Total Unrestricted Funds	127,884	306,526	(286,848)	-	238	147,801
<i>Restricted Funds</i>						
Mission	-	-	-	-	-	-
Bursary Fund	2,479	-	-	-	-	2,479
Curate Fund	7,042	10,025	(17,067)	-	-	-
Associate Vicar Fund	-	74,700	(37,697)	-	-	37,003
Churchyard	-	144	(144)	-	-	-
Parent & Toddlers	631	347	(492)	-	-	486
Church Heating System Fund	-	-	-	-	-	-
New Build or Major Repairs Fund	-	-	-	-	-	-
	10,153	85,215	(55,399)	-	-	39,968
<i>Endowment Funds</i>						
Alfred Want churchyard fund	5,160	-	-	-	116	5,276
Aggregate of funds	143,196	391,741	(342,247)	-	355	193,045

The transfers referred to above were made for the following reasons:

- The transfer from the designated Playgroup fund to General funds represents contribution to the running costs of the Youth Centre for the year.
- The transfer from the Curate reserve fund to the Associate Vicar reserve fund is to recognise the change in role of the minister Rev Johnny Lawes, who was appointed Associate Vicar within the year.

**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**

**NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 DECEMBER 2024**

**Analysis of net assets by fund**

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted	Endowment	
	General	Designated	funds	funds	2024
	funds	funds			
	£	£	£	£	£
Fixed asset investments	10,636	-	-	5,276	15,913
Stock	-	-	-	-	-
Debtors	14,448	-	2,744	-	17,192
Cash at bank and in hand	37,515	90,957	36,326	-	164,798
Creditors falling due within one year	(5,755)	-	898	-	(4,857)
	<u>56,845</u>	<u>90,957</u>	<u>39,968</u>	<u>5,276</u>	<u>193,046</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Playgroup	34,172	90,719	(83,645)	(5,685)	-	35,561
Legacy - Property Improvement	23,941	-	(23,940)	-	-	1
Legacy - Curate Reserve	25,000	-	-	-	-	25,000
Legacies & Memorial Gifts	1,200	5,000	(200)	-	-	6,000
School Hall Projector and Screen	1,250	-	(1,250)	-	-	-
	<u>85,562</u>	<u>95,719</u>	<u>(109,035)</u>	<u>(5,685)</u>	<u>-</u>	<u>66,561</u>
<i>General Unrestricted Funds</i>	<u>50,128</u>	<u>183,575</u>	<u>(178,966)</u>	<u>5,685</u>	<u>901</u>	<u>61,323</u>
Total Unrestricted Funds	<u>135,690</u>	<u>279,294</u>	<u>(288,001)</u>	<u>-</u>	<u>901</u>	<u>127,884</u>
<i>Restricted Funds</i>						
Mission	-	4,169	(4,169)	-	-	-
Bursary Fund	2,466	313	(300)	-	-	2,479
Curate Fund	29,525	24,925	(47,408)	-	-	7,042
Churchyard	141	142	(283)	-	-	-
Parent & Toddlers	474	586	(429)	-	-	631
Church Heating System Fund	-	5,538	(5,538)	-	-	-
New Build or Major Repairs Fund	-	625	(625)	-	-	-
	<u>32,607</u>	<u>36,296</u>	<u>(58,750)</u>	<u>-</u>	<u>-</u>	<u>10,152</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	4,719	-	-		441	5,160
Aggregate of funds	<u>173,016</u>	<u>315,590</u>	<u>(346,752)</u>	<u>-</u>	<u>1,342</u>	<u>143,196</u>

**Analysis of net assets by fund**

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted	Endowment	
	General	Designated	funds	funds	2023
	funds	funds			
	£	£	£	£	£
Fixed asset investments	10,398	-	-	5,160	15,558
Stock	-	-	-	0	-
Debtors	7,619	-	2,140	0	9,759
Cash at bank and in hand	51,227	66,561	10,101	0	127,890
Creditors falling due within one year	(7,921)	-	(2,089)	0	(10,010)
	<u>61,324</u>	<u>66,561</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>



**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**

**NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 DECEMBER 2024**

*Designated Funds*

The Playgroup Fund represents the income and expenditure for the Laleham Church Playgroup

The Legacy - Property Improvement Fund represents unrestricted legacy income which the PCC has designated for use on property maintenance & improvements

The Legacy - Support Staff Fund represents unrestricted legacy income which the PCC has designated for costs associated with staff employment

The Legacy - Curate reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having a Curate.

The Legacy - Associate Vicar reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having an Associate Vicar.

Legacies and Memorial Gifts fund represents unrestricted income which the PCC has designated for future use for something that will be lasting and relevant to the interests of a person who died.

The School Hall Projector and Screen Fund represents unrestricted income which the PCC has designated for costs associated with the school hall projector and screen.

*Restricted Funds*

The Mission Fund represents donations received for mission partners

The Bursary Fund represents the income received to enable children to attend Christian events, camps and holidays.

The Curate Fund represents income received to contribute towards the costs associated with having a Curate.

The Associate Vicar Fund represents income received to contribute towards the costs associated with having an Associate Vicar.

The Churchyard Fund represents income received to contribute towards the costs of maintaining the churchyard.

The Parent & Toddlers Fund represents the income received to pay the expenses of the Parent & Toddler group and its child sponsorship through Compassion UK.

The Church Heating System Fund represents income received to contribute towards the cost of installing a new boiler for the church.

The New Build or Major Repairs Fund represents income received to contribute towards any new build or major repairs that the church requires.

*Endowment Funds*

The Churchyard Permanent Endowment Fund represents the investment made by the charity of Alfred Want for the purpose of maintaining the grave and gravestone of John Thornton and the lychgate erected in his memory

**17 Transactions with related parties**

During the year the charity received donations totalling £63,392 (2023: £46,900) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).

**ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES**  
**YEAR ENDED 31 DECEMBER 2024**

	Note	<u>Unrestricted funds</u>					<u>Unrestricted funds</u>				
		General 2024 £	Designated 2024 £	Restricted 2024 £	Endowment 2024 £	Total 2024 £	General 2023 £	Designated 2023 £	Restricted 2023 £	Endowment 2023 £	Total 2023 £
<b>INCOME AND ENDOWMENTS FROM:</b>											
Donations and legacies	3	155,866	20,000	85,072	-	260,938	167,150	5,000	36,155	-	208,304
Charitable activities	4	7,850	104,081	-	-	111,931	4,656	90,592	-	-	95,249
Other trading activities	5	13,175	-	-	-	13,175	8,905	-	-	-	8,905
Investments	6	3,290	498	144	-	3,932	2,858	127	142	-	3,127
Other income	7	1,766				1,766	5				5
<b>Total income and endowments</b>		<b>181,947</b>	<b>124,579</b>	<b>85,215</b>	<b>-</b>	<b>391,742</b>	<b>183,575</b>	<b>95,719</b>	<b>36,296</b>	<b>-</b>	<b>315,590</b>
<b>EXPENDITURE ON:</b>											
Charitable activities:	8	192,769	94,079	55,399	-	342,247	178,966	109,036	58,750	-	346,752
<b>Total Expenditure</b>		<b>192,769</b>	<b>94,079</b>	<b>55,399</b>	<b>-</b>	<b>342,247</b>	<b>178,966</b>	<b>109,036</b>	<b>58,750</b>	<b>-</b>	<b>346,752</b>
<b>Net gains/(losses) on investments</b>		<b>238</b>	<b>-</b>	<b>-</b>	<b>116</b>	<b>355</b>	<b>901</b>	<b>-</b>	<b>-</b>	<b>441</b>	<b>1,342</b>
<b>Net income/(expenditure)</b>		<b>(10,583)</b>	<b>30,500</b>	<b>29,816</b>	<b>116</b>	<b>49,849</b>	<b>5,510</b>	<b>(13,317)</b>	<b>(22,454)</b>	<b>441</b>	<b>(29,820)</b>
<b>Transfers between funds</b>	16	<b>6,104</b>	<b>(6,104)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,685</b>	<b>(5,685)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other recognised gains/(losses):</b>											
<b>Net movement in funds</b>		<b>(4,479)</b>	<b>24,396</b>	<b>29,816</b>	<b>116</b>	<b>49,849</b>	<b>11,195</b>	<b>(19,002)</b>	<b>(22,454)</b>	<b>441</b>	<b>(29,820)</b>
<b>Reconciliation of funds:</b>											
Total funds brought forward		61,324	66,560	10,152	5,160	143,195	50,128	85,562	32,607	4,719	173,016
<b>Total funds carried forward</b>	16	<b>56,845</b>	<b>90,956</b>	<b>39,968</b>	<b>5,276</b>	<b>193,045</b>	<b>61,324</b>	<b>66,560</b>	<b>10,152</b>	<b>5,160</b>	<b>143,195</b>