

ALL SAINTS' LALEHAM
PAROCHIAL CHURCH COUNCIL

Annual Report
and
Statement of Financial Activities
for the year ended 31 December 2023

Registered Charity Number 1135064

Office Address: All Saints' Parish Office, The Broadway, Laleham, Staines, TW18 1RZ
Tel: 01784 441160, e-mail: office@allsaintslaleham.org.uk

Incumbent: Revd. Dr. Andrew Saville, Laleham Vicarage, The Broadway, Laleham, Staines, TW18 1SB
Tel: 01784 455524, e-mail: andy.saville@allsaintslaleham.org.uk

Bankers: Charities Aid Foundation (CAF), Santander and Nationwide (Playgroup).

Independent Examiner: Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission from March 2010 – Registration Number 1135064. The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC is required to co-operate with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Revd. Dr. Andrew Saville, the Chairman

Assistant Minister: Revd. Elspeth Saville

Associate Minister (PTO): Revd. Ian Smailes

Curate: Revd. Johnny Lawes

Licensed Lay Ministers: Alan McLaughlin, Richard Atterton (PTO), Alan Vince (PTO)

Membership of the PCC

Ex officio: Revd. Andy Saville, Revd. Elspeth Saville, Revd. Johnny Lawes

Churchwardens up to the APCM 2023: Alastair Duncan, Ian Hunt

Churchwardens from the APCM 2023: Alastair Duncan, Ian Hunt (to 31st Aug)

Elected up to the APCM 2023: Richard Atterton, Tori Biutanaseva (resigned 24 April 2023), Deborah Bull, Alastair Duncan, Ian Hunt, Sharon Maycock Prime, Jo Smith, Simon Williams, Alexandra Wren.
from the APCM 2023: Richard Atterton, Deborah Bull, Alastair Duncan, Ian Hunt, Sharon Maycock Prime (resigned 4 December 2023), Barry Morgan, Jo Smith, Simon Williams, Alexandra Wren

Co-opted up to the APCM 2023: Revd. Ian Smailes
from the APCM 2023: Revd. Ian Smailes

Elected by the PCC up to the APCM 2023 to fill a casual vacancy: Barry Morgan
from the APCM 2023 to fill a casual vacancy: Rob Gilbert (appointed 24 April 2023), Judith Banya (appointed 28 November 2023)

Elected to the Deanery Synod (and thus members of the PCC)
up to the APCM 2023 were: Deborah Bull, Alan McLaughlin, Ros Smailes
from the APCM 2023 were: Deborah Bull, Alan McLaughlin, Ros Smailes

Also in attendance: **Honorary Secretary:** Jan Morgan until end March 2023

Also in attendance: **Honorary Secretary:** Karen Rieveley (from the APCM 2023)

The PCC met 9 times in 2023.

Other roles in the Church include:

Treasurer: Simon Williams

Electoral Roll Officer: Mary Hunt

There were 173 Church members on the Church Electoral Roll.

Church Safeguarding Officers: Jan Vince and Wendy Williams

Children's Champion: Alexandra Wren

Administrators: Mary Hunt, Claire Welham

In a busy parish there is always more happening than can be reported but the following hopefully gives a flavour of what God enabled us to do in 2023.

1. Worship

- We continued our usual pattern of meeting on Sundays at 9.15am & 5.30pm in Church and at 10.45am in Laleham School Hall, and Wednesdays at 11am. We continued to live stream to YouTube from the 9.15am service and a podcast of the sermon was also made available regularly throughout the year.
- Sermon series included:
 - in the morning: studies in 1 Peter, Ecclesiastes, Isaiah, John, and a series on 'I am's.
 - in the evening and midweek: we continued with 'Questions God asks', Mark, then a series on God's Promises, and Advent Promises.
- We had lots of joint morning services in church:
 - On Sundays in August we met together in Church for 'Whole Church Worship' (WCW) at 10am, continuing with the family devotional resource 'Meals with Jesus' by Ed Drew, also streamed to YouTube.
 - Festivals of Christmas and Holy Week, along with Remembrance Sunday. The Easter Sunday service was followed by an Easter Egg Hunt in the churchyard.
- In January we joined with Ashford (Keith Wilson) & Staines (Nick Gray) Congregational Churches for a Pulpit Swap series entitled 'Running the Race'.
- We welcomed Ed Drew (Faith in Kids) on February 19th to preach at 10.45am and meet with families over lunch, aiming to help us disciple our children.
- James Waddell (Compassion) spoke at both morning services on 16th April.
- We welcomed children and families from Laleham Church Playgroup to sing to us at a school service in June and the children led us our song 'Our God is a Great Big God'.
- We gave thanks for Parent & Toddlers at the WCW Service on Sun 20th August.
- We welcomed Holiday Club children and their families to a special service on 27th August, celebrating Jesus our SuperHero.
- We continued with monthly services at Whitegates Nursing Home, holding services in the Lounge for residents & staff who wish to be present.
- In October, Harvest Service donations were given to Manna Food Bank in Staines and Chris Turner (Tearfund) spoke at both morning services.
- We welcomed Harish Patel (London City Mission) to speak at both morning services on 29th October.

- Special services in Church and School were held on 7th May to mark the Coronation of King Charles III. Our bell ringers also took part in 'Ring for the King', ringing the bells following the Westminster Abbey Coronation Service on Saturday 6th May.
- The Remembrance Sunday service was held with support from marshals managing the road closure and Alastair Duncan's technical support.
- The Service of Remembrance and Thanksgiving was also held, supported by the Pastoral Team.
- Christmas invitations were delivered to every child at Laleham & Buckland Primary Schools and to homes in the Parish. On the theme of 'Joy', they contained a message from Andy Saville, as well as details of all Advent & Christmas Services.
- At the start of Advent, Lighting up Laleham was again a lovely community event, with special thanks to Laurence & Jennie Curtis and Keith & Alison Vigurs for providing mulled wine & mince pies. Lights and a star shone out from the flagpole, and 'Joy' in lights on two sides of the tower—thanks to Johnny Lawes. Also stars in the trees and strings of lights flowed from the North Aisle exterior wall —thanks to all involved in planning & setting up.
- For the second year, a service was held in early December for the children and families of 1st Staines Scout Group. Around 80 adults & children came together for a Christingle service.
- A new Christmas service was held: 'Christmas Songs of Praise' featured well known carols, introduced by members of our church family and with voice & harp solo pieces. The service was followed by mulled wine and mince pies.
- A group of singers sang carols at Glebe House and Whitegates on Sunday 10th December.
- At the Contemporary Service on 17th December, the band led our worship with solos and colourful lights, bringing a more modern aspect to our Christmas worship. Seating in the church was rotated to add a new dimension.
- The Nativity Service was well attended on Saturday 23rd December – thanks to the Toddler Team for organising.
- We returned to Christingle Services being held on Christmas Eve—Whole Church Worship in church at 10am and 4pm. Thanks to Alison Ash and the team who assembled 200 Christingles.
- This was followed in the evening with Christmas Eve Carols and Midnight Holy Communion and on Christmas Morning, our Christmas Day Celebration at 10am in Church.
- Attendance for Advent & Christmas Services were almost back to pre-pandemic numbers.
- Throughout the year, regular acts of collective worship (assemblies) were held for Laleham and Buckland Schools. Laleham Primary School welcomed 'Open the Book', a group led by Elspeth Saville to bring Bible stories to life with drama and student participation.
- Laleham Primary School used the church for an Easter Service and three Christmas services, one led by Yr4, one by EYFS and one with the school choir for the school community.
- There was a Service of Thanksgiving for the Gift of a Child for Emma Vince-Martinez following the Easter Day Service (grandchild of Jan & Alan Vince).
- Baptisms were held for Miriam Lawes, Ellis & Robyn Dean, Ross, Joshua & James Collins, and Michael Gallagher. Where the Baptism Service had been taken as a stand alone service, the families were invited to present those baptised to the wider congregation at a regular Sunday service in the weeks shortly afterwards.
- From our fellowship, those that died included Cathy Bull, Mike Parker, Carol Harrison and Carole Atherton.
- We conducted four funerals / memorial services in church and three at the crematorium.
- A 60th Anniversary Thanksgiving Service was held for John & Pamela Clarke who were married at All Saints' in 1963.
- We continued to use contactless and online giving, facilitated through Give a Little & CollecTin, at services and events.

- We continued to send a weekly script of the Sunday morning service and notices to those unable to access services in person or online. Some people chose to receive an audio CD recording of the service.
- Monthly News & Prayer meetings were held, four of which were preceded by a time of fellowship sharing a meal together.
- A group continued to meet weekly on Monday mornings via Zoom on to pray.
- The monthly prayer meeting for Laleham School continued throughout the year at the Vicarage.
- A small group of men continued to meet early on alternate Friday mornings to pray together.
- Tablets were introduced in church to enable the AV to be run by the service leader, thanks to Johnny Lawes.

Worship (Children and Youth)

- Our regular Sunday School groups continued to meet most Sundays: Tiny Saints (18 months – preschool age 4) – the team led by Susie Morris; Small Saints (Reception and school years 1-2) – the team led by Fiona Bull; Super Saints (school year 3-6) – the team led by Tiffany Usher (until the end of the Summer Term).
- For older children SAS (school year 7-11) continued to meet in the Youth Centre on Sunday mornings – the team led by Tori Buitanaseva (until the end of Aug) and Sophie Gilbert; WIN (secondary age) – the team led by Elspeth Saville in partnership with Ashford Congregational Church on a Sunday evening.
- HomeWIN, a homegroup for 14-18year olds, started in January, meeting twice a month on Friday evenings and led by Johnny & Hannah in their home.
- At the start of the Autumn Term, the age range for WIN was restructured to welcome 14-18yr olds. SAS, now for school years 7-9, meet on the 2nd & 4th Sundays in the morning, encouraging youngsters to serve on 3rd Sunday (Service Sunday), and SAS Xtra on 1st & 3rd Sunday evenings, started on Sep 17th, with Leaders Sophie & Rob Gilbert, Pete Tomlins, Issy Ansell.
- Numbers in Sunday School have averaged around 37 each Sunday morning, and 8 at WIN & SAS Extra. In the past 12 months we registered 131 children who have attended at least once.
- A small, but growing, number of children also attend the other services on a regular basis: averaging around 2 at 9:15am and 4 at 5:30pm.
- Children's groups began to register attendance digitally using the ChurchSuite Connect App on tablets. This allowed us to email the parents or guardians of those visiting for the first time, extending a warm welcome to All Saints' and offering ways to connect with us.
- Some secondary aged children joined Staines Congregational Church for monthly Sunday evening services at 'Espresso Church' and Friday socials at 'The Lounge'.

2. Connect

- Super Saints started the year with a January Social in the Youth Centre and there was a Youth Social Trampolining at Jump Giants.
- There was a Youth Christmas Party at Johnny & Hannah's home just before Christmas.
- Other church events providing opportunities to connect included:
- Home cooked Fellowship Meals before the News & Prayer Meetings included a special Roast Lamb Passover meal and a Harvest Supper, with thanks to Elspeth and a team of people preparing food, serving and clearing away.
- On Easter Saturday we ran an Easter Trail for preschool & primary children and their families. 24 families (44 children & 43 adults) followed the trail around Laleham on a bright, sunny Spring

morning, to explore the events of Easter Week. They came to touch, taste, smell, see and hear; and meet some of the people who were there, finishing at the church for refreshments, craft and to receive a gift. Thanks to the amazing team who planned, prepared craft and resources and engaged with visitors along the trail.

- Holiday Club was held in August. Using a new resource from Faith in Kids, 'Heroes Academy' welcomed 65 children aged 5-11 years to laugh, listen, sing, and craft, with a clear Bible talk each day learning about Jesus – our true Super Hero. Thanks to Sue Evans who organised, Fiona Bull planning all the craft and to Johnny Lawes who led. Also to the team of helpers and those who supported in prayer.
- SportsReach was another joint Staines and ASL event which saw 65 children and young people come to Laleham Recreation Ground and the Youth Centre to learn football and netball skills, as well as hearing about Jesus.
- As part of our celebrations for the King's Coronation, about 80 people of all ages enjoyed a Bring & Share lunch together on the Recreation Ground, with a bouncy castle, face painting, craft and games.
- We held a Bring and Share Lunch in Youth Centre in July.
- Two Light Parties were held on All Hallows Eve with 59 children enjoying games, food, disco and a message of Jesus' light and hope. Thanks to all those who organised and helped on the evening.
- A Parenting Brunch was held before the School Service on 26th November, offering families an opportunity to deepen friendship while sharing food together.
- Ladies Events included: a Pudding Party, Breakfast, a Cocktails & Mocktails Evening, a Women's Conference, and a Christmas Evening making wreaths and table decorations.
- Men's Events included: a Curry Night, a Pizza Evening, a BBQ, a Curry and a Winter Barbecue Evening.
- Our Church Camping Weekend was held at Lockerley Water Farm (owned by Hampshire Christian Trust) in June. 15 families joined together for a relaxed weekend, deepening friendships and making new ones in glorious summer sunshine. We gathered together for a Saturday evening campfire & a Sunday morning service.
- Wednesday Coffee & Cake (preceding the Midweek Service) continued weekly, meeting in Laleham Tea Rooms on three Wednesdays during the Autumn term while the church boiler was replaced.
- The Pastoral Care Team continued to meet regularly.
- Families new to All Saints' were invited to attend the regular Sunday afternoon 'Tea at the Vicarage', an opportunity meet the Vicar.
- Parent & Toddler Group continued to meet on Friday afternoons in term time. The Christmas Party was at full capacity.
- We attended the Laleham Primary School Christmas Fair in Nov, providing a quiet space away from the hustle and bustle to think about the real meaning of Christmas. Thanks to Sophie Gilbert who organised.
- We continued to support families choosing to make applications for admissions to a Church School. Supplementary School Forms were signed for 25 applicants to Secondary School, and 8 to Primary School.
- We continued to make extensive use of the 'Calendar' ChurchSuite Module, allowing us to send direct invites to specific groups of people (e.g. invites to men for men's events), and enabling people to sign up easily and quickly.

3. Grow

- Approximately 75 members of the church are part of a homegroup, most meeting weekly in person, with a couple of groups meeting over Zoom.

- There were three well attended Central Homegroup Teaching Evenings in March. Led by Andy Saville, they were on the subject of 'Genesis 1.27 'Male & female he created them'. In February, there was also a Central Meeting in church on implications of Living in Love & Faith.
- Johnny Lawes led a Parenting Lunch in June, looking at 'How to be a 'Tech-wise' family. 10 families gathered for a simple lunch in the Youth Centre and had time to think together about managing the challenges of technology within the family.
- Children's Team Leaders met together for a chance to give thanks, feedback and have an introduction to the teaching material for the coming term.
- Homegroup leaders also gathered together on one occasion.
- For the early part of the year, Andy resumed 'Quiet Mondays' at St Colombas, providing a valuable time to read & pray.
- Jo Smith continued to promote resources for families through a bookstall at the school service in November, offering Advent reading and books for children and families.
- The preaching team met regularly, and this usually included reflection on how we can better communicate God's Word.
- Andy Saville attended the London Preacher's Conference in April and was the speaker on an Oakhall Skiing Trip to Austria in March.
- From May to July, Andy worked away from the Parish, taking his first ever period of Study Leave. Over three evenings he shared reflections:
The first, with Elspeth & Phoebe, was an account of some of the personal lessons particularly in personal prayer and Bible reading.
The second, with Simon & Wendy Williams, focussed on their trip to Israel with OakHall.
The third focussed on the discipleship and how God matures us as individuals and a church.
- In September, Staines Congregational and ASL partnered to take 36 young people to Oakwood Activity Centre. It was a great weekend in the sunshine, with challenging activities and talks, worship and prayer, and deepening friendships.
- Elspeth Saville and Johnny Lawes took a group of seven 12-18 year olds to 'Sorted' in November.

4. Serve

- The PCC and Standing Committee continued to meet at least every other month.
- Jan Vince and Wendy Williams, our safeguarding officers, continued to coordinate Safeguarding policy compliance, with over 60 DBS checked volunteers.
- As well as Children's Champion, Alexandra Wren also served as Data Protection Officer.
- Simon Williams continued as Treasurer and leader of our Finance Team.
- Monthly 'Service Sundays' have continued, with members of SAS volunteering in children's groups, on AV, Welcome and Set up/down.
- Mothering Sunday flower posies were made and distributed to ladies at the morning services on Mothering Sunday. Thanks to Sue Nelson and a great team of helpers.
- Sharon Maycock Prime continued the task of coordinating the supplementary school form process.
- Jennie Curtis, Wendy Williams & Sophie Gilbert continued to serve on the Governing Body of Laleham Primary School as PCC Foundation Governors, along with Andy Saville as an ex officio Governor.
- Churchwarden Alastair Duncan was admitted to office in a service at St Mary's Twickenham.
- The Vicar, Churchwardens and Foundation Governors are also Trustees of the Laleham School Foundation.
- Deborah Bull, Alan McLaughlin and Ros Smailes were elected Representatives to the Deanery Synod.
- Clergy, particularly Ian Smailes, have attended Churches Together in Staines and Laleham meetings.

- Many other acts of service were regularly carried out including flower arranging, church cleaning, delivery of the parish Christmas invites and managing the church heating.

See also the Fabric Committee report and Finance Committee report.

5. Share

- Individual donations were made in support of Phoebe Saville's mission trip to The Place of Grace in Bangkok, Thailand in May.
- Harvest gifts were taken to Manna Food Bank.
- 44 (with more donated online) gift filled shoeboxes were sent to disadvantaged children around the world via Operation Christmas Child.
- The church boiler finally reached the end of its life in March and an appeal for giving to help fund its replacement was launched.
- Saying Goodbye:
 - Tori Biutanaseva began ordination training at St Mellitus with a placement at St Stephen's Twickenham in September. We said a formal goodbye and prayed for the family in their final Sunday with us in August.
 - Simon & Wendy Williams moved away just before Christmas. We thanked them for their many and varied contributions over many decades to the life of All Saints' in morning services on Sun 10th December. Simon undertook to continue fulfilling the role of Treasurer for the time being and Wendy continued to liaise regarding Playgroup accounts.

Laleham Church Playgroup

Laleham Church Playgroup has been open since 1976 and has been a blessing to generations of local children. The Mission Statement is: 'At Laleham Church Playgroup we aim to work with parents and carers and provide a caring Christian environment in which each child will be stimulated to develop — socially, emotionally, physically, intellectually, linguistically, and spiritually — through play.'

A typical morning at Playgroup includes creative activities, play with various construction sets, outdoor play in the garden and playground, enjoying stories, role play, puzzles and games, malleable materials, sensory activities, talking about and listening to the children's news and ideas, singing, gross motor activities including playing on bikes, bouncing on the trampoline, and climbing on the wooden play frame and working together on the see-saw. The programme includes listening games, science sessions, music and movement, percussion, sand and water play.

In our secure environment, with effective adult support, children will be able to:

- explore, develop, and represent learning experiences that help them make sense of the world,
- practise and build up concepts, ideas, and skills,
- learn how to control impulses and understand the need for rules,
- be alone, be alongside others, or co-operate as they talk to rehearse their feelings,
- accept each other no matter what our gender, background, race, religion, or disability,
- respect each other's views and opinions,
- take risks and make mistakes,
- think creatively and imaginatively,
- communicate with others as they investigate and solve problems,
- express fears to relieve anxious experiences in controlled and safe situations.

Other Information:

- There are currently 10 permanent members of staff, one of which will be leaving in July after 23 years' service to the Playgroup. We also have three volunteers that come in during the course of the week as extra support.
- Currently there are 17 Cats (3-4 year olds) & 20 Kittens (2-3 year olds) on roll.
- Of the 37 children on register, we have 1 child with a Serious Health condition which requires her to have a qualified Nurse with her at all time, plus 6 children with Speech & Language difficulties, who we help with 1:1 and small group work support, plus we have one who is waiting for a diagnosis of a SEND condition.
- 80% of the funding comes through Surrey County Council in the form of the 'Free Early Years Entitlement' for children over 3 years and for some disadvantaged children. The remaining 20% is paid by parents until the free entitlement can be claimed. The Playgroup income is therefore constrained by the level of grant set by SCC.
- Currently we receive an additional £4,500 of funding from Surrey County Council to support the SEND children. It has been used to pay for and an extra member of staff for small group work for children with Speech & Language difficulties and also other SEND, for training and extra equipment.

Staff Training:

- All staff regularly update their Safeguarding and First Aid training.
- 6 members of staff over the last year have completed Speech & Language training to help those children with Speech & Language Needs.
- Two members of staff have completed a Development Trauma Disorder course to help support children who have experienced early trauma and to understand how it affects them emotionally.
- All staff members have completed Positive Touch Training.

Fundraising:

- We held a Christmas fundraiser with a raffle plus a special separate raffle (Pick a Number) which had a special Lego Train Set as a Prize. Around £300 was raised which has been spent on new toys and equipment.
- We have also had additional funding for a child (EYPP) which we have used to fund FACT once a term for this academic year, plus it is paying for us to take all the children (plus 1 adult) on a trip to Hounslow Urban Farm at the end of May 2024.

Visitors:

- Johnny Lawes, the Curate, comes in once a month for Bible time session and tells the children a story with the use of his puppets and props. The children love having him in.
- Simon Shutt from FACT is coming in once a term to do our Bible time with the children which the children have really enjoyed and we hope to continue with this next academic year as well.

Fabric Committee: Alastair Duncan (Chair), Alan McLaughlin, Barry Morgan, Mike Nelson, Kasia Van't Hoogerhuijs, Rob Van't Hoogerhuijs
Jennie Curtis - Secretary

The Fabric Committee met on 23/01, 21/03, 15/6 and 12/10/23.

The year began with a review of items that would become priority during 2023 with the main focus being on the church heating. It had been reported in 2022 that the boiler contained asbestos rope and therefore could no longer be safely serviced, so on inspection of the system by a local firm called Day and Co, it was decided to switch the old boiler off for the last time during the winter running into 2023 and make do with temporary heating.

A number of smaller jobs like sanding down the floor at the rear of the church, repair to the notice board, light repairs, repairing broken glass and general maintenance requests were dealt with during the year. We also

rescued and made secure a number of wobbly gravestones.

In the Youth Centre it was noticed that some staining had appeared on the ceiling tiles to the main hall. On inspection the felt on the main roof had split from end to end. Morris Roofing carried out extensive repairs to the roof at a cost of £5328 and we hope now that the building will be watertight for some years to come. For some time now we have known that the trees along the south side of the church yard neighbouring the local garage have needed attention. We approached a few companies and decided to use Out There Trees again with a competitive quote, to cut back and remove a number of trees. A faculty was applied for along with Spelthorne Borough Council for the works to take place in December at a cost of £6000. This has cleared a large area which the fabric committee will look to enhance in due course as a possible new cremated remains area. In the same area the Fabric Committee also organised a working party to remove nearly 17 tons of topsoil which had accumulated over the years. Many thanks to those that helped. At the same time we also removed a dangerous old wall section and replaced it with a fence at the rear of the garage.

Our attention returned to the church heating. Day and Co were accepted to carry out the removal of all asbestos including the old flue, boiler and radiators, to replace with a modern energy efficient boiler and to upgrade various radiators. A new internet connected programmer was also installed. Total cost was £27,300. The new boiler is hydrogen ready, and we hope to see improvements in our running costs. We may well look to replace the two small radiators at the rear of the church which were not touched during these works. This has been a very long project involving a huge amount of time in dealing with the diocese through the faculty process. We have looked at many options including air source, ground source, electric and solar systems too.

2023 has been by far one of our most expensive years and there may well be some costly works to the Youth Centre in the next few years. The Fabric Committee are looking to get quotes for the windows to be replaced.

Each year the fabric committee review the Quinquennial Inspection which was last carried out in April 2020 and will be due again in January 2025. All works suggested in the 2020 report have been addressed including works of utmost urgency. This included an electrical inspection and upgrade, polish and reset floor strips, replacing missing guttering, crack repairs both internal and external. Works suggested over the 5 year period beginning 2020 have also been addressed.

Once again, I must say a huge thank you to the committee for their support in driving items forwards and we look to perhaps a quieter 2024.

Alastair - Chair

Finance Committee until APCM: Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

Finance Committee following APCM: Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

Total income for the year was £315,590 (2022: £306,968). The receipts on unrestricted funds were £279,294 (2022: £264,802) of which £110,973 (2022: £122,112) was received from church members by regular standing order. Restricted income of £36,296 (2022: £42,167) was also received. The restricted income included £24,925 to support our Curate, £5,538 for the new church heating system and £4,169 to support our Mission Partners.

Total expenditure for the year was £346,752 (2022: £329,269), leading to a deficit of £29,820 (2022: deficit of £24,182) after a gain on investments of £1,342 (2022: loss of £1,881). As a result, total reserves decreased from 173,015 at the end of 2022 to £143,196 at the end of 2023, of which £127,884 (2022: £135,689) were for

unrestricted purposes, £10,152 (2022: £32,607) were for restricted purposes and £5,160 (2022: £4,719) were held in an endowment fund. Unrestricted reserves set aside in previous years for fabric work were used to pay part of the cost of the new church heating system. Church members paid the remainder of the church heating system costs in response to an appeal. Restricted reserves given in previous years to support our curate were used, together with money given for the same purpose in 2023, to cover his costs.

We contributed £87,775 to the Diocese of London Common Fund, which was 100% of the Parish Standard Cost for 2023. The Parish Standard Cost covers the Vicar's stipend, pension, national insurance, and housing. It also contributes to the costs of the Diocese of London and the national church in providing episcopal oversight, clergy training, safeguarding leadership, property management, etc. The PCC withheld a portion of the Common Fund contribution for part of the year to signal its concern over the LLF proposals. In November 2023, the PCC decided release the withheld money and explore giving future contributions via the CEEC Ephesian Fund.

General unrestricted income was £183,575 (2022: £174,400) and this was used to pay routine running expenses of £178,966 (2022: £181,058). The surplus on the General fund was £11,195 (2022: deficit of £4,178) after taking to account the contribution to Youth Centre running costs by Playgroup and revaluation of investments. We are very grateful for a large gift that enabled us to finish the year with a surplus on the General Fund.

Standing Committee:

Up to the APCM 2023 were: Revd. Andrew Saville, Deborah Bull, Ian Hunt, Karen Rieveley, Simon Williams.

From the APCM 2023 were: Revd. Andrew Saville, Deborah Bull, Alastair Duncan, Ian Hunt, Karen Rieveley
Simon Williams.

The only committee required by law, it has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This committee comprises the Incumbent, the Churchwardens, and at least two elected members from the PCC, which usually include the Treasurer and Secretary, if they are PCC members. The Standing Committee usually meets 2 weeks prior to the PCC to plan the agenda.

Safeguarding: Parish Safeguarding Officer: Jan Vince, assisted by: Wendy Williams

Lead Recruiter / DBS Checker: Jan Vince

All Saints' Laleham Church now keeps on top of all Safeguarding matters via the Safeguarding Dashboard (level 3) and the Safeguarding Hub (Stage 2). The Dashboard deals with all church activities, i.e. which roles need to have a DBS check, role descriptions, risk assessments, policies, and the Hub deals with people management, so all DBS checks and training details of all our volunteers had to be entered on to the program. This is continually updated.

Jan continues to conduct DBS (Disclosure & Barring Service) checks on everyone who volunteers with the children, young people and vulnerable adults in our church. They are renewed every 3 years. During 2023, 23 volunteers were newly checked or re-checked. Jan has to check the Playgroup Manager's (Louise Hawthorn) status each term. PCC members are checked for both adults and children.

All of our volunteers normally require an Enhanced Check, but we now have to DBS check Homegroup Leaders, who require a Basic check, so ThirtyOne-Eight set up a Basic check for our church as well.

We had nearly 60 members of the church who were DBS checked.

When a young person (under 18) became involved with helping in children's groups or Holiday Club, Jan would write to their school for a character reference and give the young helpers a short explanation about Safeguarding. This has become a regular session in SAS in preparation for Service Sunday.

We continue to ensure that all our volunteers update their Safeguarding training every 3 years as required by the Church of England.

PCC members are also required by the Diocese to have safeguarding training and the current PCC members all completed this. New members will be invited to do so. It was also requested by the Diocese that all PCC members complete the Raising Awareness of Domestic Abuse training. All have now completed that training. Jan kept all her own training updated and also attended one on updating Safeguarding requirements, led by the Diocese Safeguarding Officer (DSO). The DSO has proved very helpful on a number of occasions.

Jan ensured that the PCC group who would be involved with "Serious Incidents" i.e. the Standing Committee, were all specially trained. Any new members would receive this training. Near the end of the year the Diocese took over the responsibility of the LLM's, re: DBS checks, but Jan is still ensuring that their training is kept up to date, especially as two LLM's are also PCC members.

Throughout the year Jan had the support of Wendy Williams. We worked together to set up the Dashboard and the Hub. Sadly, Wendy has now moved on, but Jan would like to use this opportunity to say a big "thank you" to her.

Statement of Parochial Church Council Responsibilities

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

They are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.
- Prepare the financial statements on an ongoing basis.

They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the church and to ensure that such accounts comply with applicable accounting standards, and with the Statements of Recommended Practice and the Regulations made under Section 130 of the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The Trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

For and on behalf of the Parochial Church Council


A Saville (Apr 19, 2024 11:59 GMT+1)
Rev. Andrew Saville
Chairman

Apr 19, 2024

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2023 on pages 14 to 26 following, which have been prepared on the basis of the accounting policies set out on pages 16 to 17.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Archie McDowall
Archie McDowall (Apr 22, 2024 10:55 GMT+1)

Archie McDowall BA, CA
Member of The Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Apr 22, 2024

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	3	172,150	36,155	-	208,304	207,121
Charitable activities	4	95,249	-	-	95,249	90,229
Other trading activities	5	8,905	-	-	8,905	4,286
Investments	6	2,985	142	-	3,127	1,129
Other income	7	5	-	-	5	4,205
Total income and endowments		279,294	36,296	-	315,590	306,968
EXPENDITURE ON:						
Charitable activities	8	288,002	58,750	-	346,752	329,269
Total expenditure		288,002	58,750	-	346,752	329,269
Net gains/(losses) on investments		901		441	1,342	(1,881)
Net income/(expenditure)		(7,807)	(22,454)	441	(29,820)	(24,182)
Transfers between funds	17	-	-	-	-	-
Net movement in funds		(7,807)	(22,454)	441	(29,820)	(24,182)
Reconciliation of funds:						
Total funds brought forward		135,690	32,607	4,719	173,015	197,197
Total funds carried forward	17	127,884	10,152	5,160	143,196	173,015

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 16-25 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £	Total Funds 2022 £
FIXED ASSETS						
Investments	11	10,398	-	5,160	15,558	14,216
		<u>10,398</u>	<u>-</u>	<u>5,160</u>	<u>15,558</u>	<u>14,216</u>
CURRENT ASSETS						
Stock	12	-	-	-	-	30
Debtors	13	7,619	2,140	-	9,759	9,061
Cash at bank and in hand	14	117,788	10,101	-	127,889	160,555
		<u>125,407</u>	<u>12,241</u>	<u>-</u>	<u>137,648</u>	<u>169,646</u>
CREDITORS: Amounts falling due within one year	15	(7,921)	(2,089)	-	(10,010)	(10,847)
Net current assets / (liabilities)		<u>117,486</u>	<u>10,152</u>	<u>-</u>	<u>127,638</u>	<u>158,799</u>
TOTAL NET ASSETS		<u>127,884</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>	<u>173,015</u>
FUND BALANCES						
Unrestricted Funds	17					
General funds		61,323			61,323	50,128
Designated funds		66,561			66,561	85,562
		<u>127,884</u>	<u>-</u>	<u>-</u>	<u>127,884</u>	<u>135,690</u>
Restricted Funds			10,152		10,152	32,606
Endowment Funds				5,160	5,160	4,719
		<u>127,884</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>	<u>173,015</u>

The financial statements were approved by the members of the PCC and were signed on its behalf by:

A Saville
A Saville (Apr 19, 2024 11:59 GMT+1)

Revd. Dr. Andrew Saville

Apr 19, 2024

Date

Charity number: 1135064

The notes on pages 16-25 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

1 Statutory Information

The Parochial Church Council of All Saints Church Laleham is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from the Playgroup, church retreats and other events and courses.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The Youth Centre which was built in the 1960's at a cost of approximately £7,000 on land given to All Saints' for that specific purpose, would today cost approximately £250,000. However it is not considered to be a realisable asset since we have been advised that no other use would be permitted. Therefore it is not included on the balance sheet.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than 5% of total expenditure in the accounting period and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential. They are valued as follows:

i) Listed investments are valued at their market value (fair value) at the balance sheet date.

g) Stocks

Stocks of books purchased for re-sale are stated at the lower of cost and net realisable value.

h) Pension scheme arrangements

The charity contributes to the Church Workers Pension Fund, which is a multi-employer defined benefits pension scheme as described in Section 28 of FRS 102. The charity is not able to identify its share of the Scheme's assets and liabilities and, therefore, as permitted by FRS 102, the Scheme is accounted for as if it were a defined contribution pension scheme. Contributions to the Scheme are charged to the Statement of Financial Activities as they become payable. Further information about the Scheme is disclosed in note 16 'Pension Commitments'.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

3 Donations and legacies

	2023	2022
	£	£
Planned Giving	129,348	136,312
Tax Recoverable	35,031	34,567
Other Giving	31,819	27,022
Collections	7,106	4,418
Legacies	5,000	4,802
	<u>208,304</u>	<u>207,121</u>

4 Income from charitable activities

	2023	2022
	£	£
Fees for weddings and Funerals	2,168	3,607
Book Sales	505	921
Holiday Club	1,040	785
Other generated income	944	825
Playgroup: Local Authority Funding	73,341	68,825
Fees	16,141	13,700
Fundraising	1,111	1,553
Other	-	12
	<u>95,249</u>	<u>90,229</u>

5 Income from other trading activities

	2023	2022
	£	£
Lettings	8,905	4,286
	<u>8,905</u>	<u>4,286</u>

6 Investment income

	2023	2022
	£	£
Dividends & interest	3,127	1,129
	<u>3,127</u>	<u>1,129</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

7 Other income

	2023	2022
	£	£
Insurance claim	-	4,205
Other generated income	5	-
	<u>5</u>	<u>4,205</u>

8 Charitable expenditure

		2023	2022
		£	£
a Costs incurred directly on specific activities			
<i>Ministry costs</i>	note		
Diocesan contribution		87,775	85,200
Other clergy costs	9(a)	49,780	62,154
Church running expenses	9(b)	6,095	5,655
Church maintenance	9(c)	27,449	11,923
Upkeep of services		4,686	7,460
Upkeep of churchyard	9(d)	12,600	7,077
Training & support costs (inc youth work)	9(e)	12,173	11,382
Youth Centre running costs	9(f)	16,812	15,292
Playgroup running costs	9(g)	83,645	78,819
Bookstall		544	889
		<u>301,559</u>	<u>285,851</u>
<i>Grants payable (see b) below)</i>		4,519	2,474
<i>Administration</i>			
Salary		30,001	27,741
Parish office rent		621	2,621
Administration		3,149	4,168
Telephone		429	671
Insurance		613	558
Utilities		1,640	1,398
Office refurbishment & maintenance		1,162	907
Governance Costs		3,060	2,880
		<u>40,674</u>	<u>40,944</u>
Total expenditure on charitable activities		<u>346,752</u>	<u>329,269</u>

b Grants payable

	2023	2022
	£	£
Grants for UK and overseas mission	1,125	1,125
Grants for the relief of poverty	3,394	1,349
	<u>4,519</u>	<u>2,474</u>

The charity's principal grants to institutions comprised:

	2023	2022
	£	£
Church Pastoral Aid Society	1,125	1,125
Tearfund	3,042	1,125
Grants to institutions for less than £1,000 each	352	224
	<u>4,519</u>	<u>2,474</u>

The fee payable to the independent examiner for preparing and examining the accounts was £3,060 (2022: £2,880). The charity paid £nil (2022: £nil) to Stewardship for other services

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

9	2023	2022
	£	£
9(a) Other Clergy costs		
Clergy expenses	2,485	1,832
Vicarage expenses	796	594
Curate's house expense	26,388	26,643
Curate training contribution	20,075	20,112
Additional staff costs	-	12,241
Staff expenses	37	731
	<u>49,780</u>	<u>62,154</u>
9(b) Church Running expenses		
Insurance	2,390	2,175
Telephone and internet	309	410
Utilities	3,396	3,070
	<u>6,095</u>	<u>5,655</u>
9(c) Church maintenance		
Repairs & maintenance	24,640	11,923
Audio visual equipment and other costs	2,810	0
	<u>27,449</u>	<u>11,923</u>
9(d) Upkeep of Churchyard		
Contract Gardener	5,704	4,761
R&M and other costs	6,896	2,316
	<u>12,600</u>	<u>7,077</u>
9(e) Training & support costs		
Hire of school	5,961	5,401
Children's holiday club	946	404
Children's work	2,667	2,196
Church event expenses	815	944
Parish support and mission	1,784	2,437
	<u>12,173</u>	<u>11,382</u>
9(f) Youth Centre costs		
Insurance	1,674	1,524
Utility charges	3,227	2,431
Repairs & maintenance	11,865	11,248
Other costs	46	88
	<u>16,812</u>	<u>15,292</u>
9(g) Playgroup costs		
Salaries	73,539	70,753
Running costs	5,631	6,350
Equipment & consumables	4,377	1,521
Donations	99	195
	<u>83,645</u>	<u>78,819</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

10 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	Church £	Playgroup £	2023 £	Church £	Playgroup £	2022 £
Gross wages and salaries	27,704	73,436	101,140	36,994	70,719	107,713
Pension costs	2,297	103	2,400	2,988	34	3,022
	<u>30,001</u>	<u>73,539</u>	<u>103,540</u>	<u>39,982</u>	<u>70,753</u>	<u>110,735</u>

The average monthly number of church employees during the year was 2 (2022: 3).

The average monthly number of playgroup employees during the year was 14 (2022: 16).

Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named in the Trustees Annual Report. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	14,354	72	574	15,000
Wendy Williams, playgroup, spouse of trustee	1,480			1,480
Other members of key management	14,354	72	574	15,000
				<u>31,480</u>

In addition, a total of £nil (2022: £942) redundancy payment was made to a member of the key management during the year.

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	13,273	66	531	13,870
Wendy Williams, playgroup, spouse of trustee	1,369	-	-	1,369
Tori Biutanaseva, Families Minister	10,812	54	432	11,298
Other members of key management	13,273	66	531	13,870
				<u>40,407</u>

Andrew Saville, clergy member of the PCC, and Jonathan Lawes, Curate in Training and member of the PCC, receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Andrew and Jonathan are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 8 'Charitable Expenditure'. The charity also reimbursed expenses to Andrew and Jonathan, again these costs are disclosed in note 8 'Charitable Expenditure' under the heading 'Clergy expenses'. In addition, the PCC contributed £20,075 (2022: £20,112) towards the diocesan costs of employing and training Jonathan.

No other member of the PCC received employment benefits in either the current or preceding year.

11 Investments:

	# Units	2023 Value £	2022 Value £
CBF Church of England			
460 Investment Fund Income Units	460	10,398	9,497
COIF Charities			
260 Investment Fund Units	260	5,160	4,719
	<u>720</u>	<u>15,558</u>	<u>14,216</u>
Opening Market Value		14,216	16,097
Net Gain(Loss) in the year on revaluation		1,342	(1,881)
Closing Market Value		<u>15,558</u>	<u>14,216</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

12 Stock

	2023	2022
	£	£
Books purchased for re-sale, at cost	-	30
	<u>-</u>	<u>30</u>

13 Debtors

	2023	2022
	£	£
Income Tax Recoverable - Church	2,398	2,679
Other Debtors	1,900	2,008
Prepayments and interest earned	5,461	4,374
	<u>9,759</u>	<u>9,061</u>

14 Cash at Bank and in Hand

	2023	2022
	£	£
Church		
Santander	21,042	50,399
CAF Bank	14,622	19,098
Cash in hand	589	-
Playgroup		
Santander	12,918	16,707
Cash	87	37
Building Society	22,555	22,427
	<u>71,814</u>	<u>108,669</u>
CBF Church of England Deposit	56,076	51,887
	<u>127,889</u>	<u>160,556</u>

15 Creditors: liabilities falling due within one year

	2023	2022
	£	£
Creditors and Accruals	10,010	5,847
Deferred income (Playgroup Grants)	-	5,000
	<u>10,010</u>	<u>10,847</u>

16 Pension commitments

The Church Workers Pension Fund (CWPF)

The charity participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

- 1.the Defined Benefits Scheme
- 2.the Pension Builder Scheme, which has two subsections;
 - a.ā deferred annuity section known as Pension Builder Classic, and,
 - b.ā cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2023 : £2,400, 2022 : £3,022).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019.

For the Pension Builder Classic section, the 2019 valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

17 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Playgroup	34,172	90,719	(83,645)	(5,685)	-	35,561
Legacy - Property Improvement	23,941	-	(23,940)		-	1
Legacy - Curate reserve	25,000	-	-		-	25,000
Legacies & Memorial Gifts	1,200	5,000	(200)			6,000
School Hall Projector and Screen	1,250	-	(1,250)			-
	<u>85,562</u>	<u>95,719</u>	<u>(109,035)</u>	<u>(5,685)</u>	<u>-</u>	<u>66,561</u>
<i>General Unrestricted Funds</i>	<u>50,128</u>	<u>183,575</u>	<u>(178,966)</u>	<u>5,685</u>	<u>901</u>	<u>61,324</u>
Total Unrestricted Funds	<u>135,690</u>	<u>279,294</u>	<u>(288,001)</u>	<u>-</u>	<u>901</u>	<u>127,885</u>
<i>Restricted Funds</i>						
Mission	-	4,169	(4,169)		-	-
Bursary Fund	2,466	313	(300)		-	2,479
Curate Fund	29,525	24,925	(47,408)		-	7,042
Churchyard	141	142	(283)		-	(0)
Parent & Toddlers	474	586	(429)		-	631
Church Heating System Fund		5,538	(5,538)			-
New Build or Major Repairs Fund		625	(625)			-
	<u>32,607</u>	<u>36,296</u>	<u>(58,750)</u>	<u>-</u>	<u>-</u>	<u>10,152</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	4,719	-	-		441	5,160
Aggregate of funds	<u>173,016</u>	<u>315,590</u>	<u>(346,752)</u>	<u>-</u>	<u>1,342</u>	<u>143,196</u>

The transfers referred to above were made for the following reasons:

- The transfer from the designated Playgroup fund to General funds represents contribution to the running costs of the Youth Centre for the year.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
Fixed asset investments	10,398	-	-	5,160	15,558
Stock	-	-	-	-	-
Debtors	7,619	-	2,140	-	9,759
Cash at bank and in hand	51,227	66,561	10,101	-	127,889
Creditors falling due within one year	(7,921)	-	(2,089)	-	(10,010)
	<u>61,324</u>	<u>66,561</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Playgroup	34,542	84,090	(78,821)	(5,640)	-	34,172
Legacy - Property Improvement	29,463	3,862	(9,384)	-	-	23,941
Legacy - Support Staff	9,562	-	(9,562)	-	-	-
Legacy - Curate Reserve	25,000	-	-	-	-	25,000
Legacies & Memorial Gifts	-	1,200	-	-	-	1,200
School Hall Projector and Screen	-	1,250	-	-	-	1,250
	<u>98,567</u>	<u>90,402</u>	<u>(97,767)</u>	<u>(5,640)</u>	<u>-</u>	<u>85,562</u>
<i>General Unrestricted Funds</i>	<u>54,306</u>	<u>174,400</u>	<u>(181,058)</u>	<u>3,740</u>	<u>(1,260)</u>	<u>50,128</u>
Total Unrestricted Funds	<u>152,873</u>	<u>264,802</u>	<u>(278,825)</u>	<u>(1,900)</u>	<u>(1,260)</u>	<u>135,690</u>
<i>Restricted Funds</i>						
Mission	-	2,250	(2,250)	-	-	-
Bursary Fund	2,810	-	(344)	-	-	2,466
Curate Fund	35,667	39,350	(47,392)	1,900	-	29,525
Churchyard	137	141	(137)	-	-	141
Parent & Toddlers	369	426	(321)	-	-	474
	<u>38,984</u>	<u>42,167</u>	<u>(50,444)</u>	<u>1,900</u>	<u>-</u>	<u>32,606</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	5,340	-	-	-	(621)	4,719
Aggregate of funds	<u>197,197</u>	<u>306,968</u>	<u>(329,269)</u>	<u>-</u>	<u>(1,881)</u>	<u>173,015</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
Fixed asset investments	9,497	-	-	4,719	14,216
Stock	30	-	-	-	30
Debtors	7,161	-	1,900	-	9,061
Cash at bank and in hand	44,287	85,562	30,706	-	160,556
Creditors falling due within one year	(5,847)	(5,000)	-	-	(10,847)
	<u>55,128</u>	<u>80,562</u>	<u>32,606</u>	<u>4,719</u>	<u>173,015</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

Designated Funds

The Playgroup Fund represents the income and expenditure for the Laleham Church Playgroup

The Legacy - Property Improvement Fund represents unrestricted legacy income which the PCC has designated for use on property maintenance & improvements

The Legacy - Support Staff Fund represents unrestricted legacy income which the PCC has designated for costs associated with staff employment

The Legacy - Curate reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having a Curate.

Legacies and Memorial Gifts fund represents unrestricted income which the PCC has designated for future use for something that will be lasting and relevant to the interests of a person who died.

The School Hall Projector and Screen Fund represents unrestricted income which the PCC has designated for costs associated with the school hall projector and screen.

Restricted Funds

The Mission Fund represents donations received for mission partners

The Bursary Fund represents the income received to enable children to attend Christian events, camps and holidays.

The Curate Fund represents income received to contribute towards the costs associated with having a Curate.

The Churchyard Fund represents income received to contribute towards the costs of maintaining the churchyard.

The Parent & Toddlers Fund represents the income received to pay the expenses of the Parent & Toddler group and its child sponsorship through Compassion UK.

The Church Heating System Fund represents income received to contribute towards the cost of installing a new boiler for the church.

The New Build or Major Repairs Fund represents income received to contribute towards any new build or major repairs that the church requires.

Endowment Funds

The Churchyard Permanent Endowment Fund represents the investment made by the charity of Alfred Want for the purpose of maintaining the grave and gravestone of John Thornton and the lychgate erected in his memory

18 Transactions with related parties

During the year the charity received donations totalling £46,900 (2022: £52,950) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).

During the year, Ryan Duncan, who is closely related to Alastair Duncan, who is a member of the PCC, received payments totalling £581 for providing repairs and rewiring services for the charity's Youth Centre.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted funds					Unrestricted funds				
		General 2023 £	Designated 2023 £	Restricted 2023 £	Endowment 2023 £	Total 2023 £	General 2022 £	Designated 2022 £	Restricted 2022 £	Endowment 2022 £	Total 2022 £
INCOME AND ENDOWMENTS FROM:											
Donations and legacies	3	167,150	5,000	36,155	-	208,304	158,783	6,312	42,026	-	207,121
Charitable activities	4	4,656	90,592	-	-	95,249	6,138	84,090	-	-	90,229
Other trading activities	5	8,905	-	-	-	8,905	4,286	-	-	-	4,286
Investments	6	2,858	127	142	-	3,127	988	-	141	-	1,129
Other income	7	5				5	4,205	-		-	4,205
Total income and endowments		183,575	95,719	36,296	-	315,590	174,400	90,402	42,167	-	306,968
EXPENDITURE ON:											
Charitable activities:	8	178,966	109,036	58,750	-	346,752	181,058	97,767	50,444	-	329,269
Total Expenditure		178,966	109,036	58,750	-	346,752	181,058	97,767	50,444	-	329,269
Net gains/(losses) on investments		901	-	-	441	1,342	(1,260)	-	-	(621)	(1,881)
Net income/(expenditure)		5,510	(13,317)	(22,454)	441	(29,820)	(7,918)	(7,365)	(8,277)	(621)	(24,182)
Transfers between funds	17	5,685	(5,685)	-	-	-	3,740	(5,640)	1,900	-	-
Other recognised gains/(losses):											
Net movement in funds		11,195	(19,002)	(22,454)	441	(29,820)	(4,178)	(13,005)	(6,377)	(621)	(24,182)
Reconciliation of funds:											
Total funds brought forward		50,128	85,562	32,607	4,719	173,015	54,306	98,567	38,984	5,340	197,197
Total funds carried forward	17	61,324	66,560	10,152	5,160	143,196	50,128	85,562	32,607	4,719	173,015