

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' LALEHAM

England & Wales - Charity number 1135064

Details

Other names ALL SAINTS' LALEHAM PCC

Status Registered

Legal form Previously excepted

Registered 2010-03-22

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: We seek to:- 1). Offer worship and prayer to Almighty God that is totally honouring to Him; 2). Offer Christian teaching, fellowship and loving pastoral care to everyone; 3). Encourage all believers to use their spiritual and practical gifts in the service of God.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£391,742	£342,247	-	-
2023-12-31	£315,590	£346,752	-	-
2022-12-31	£306,968	£329,269	-	-
2021-12-31	£316,665	£301,181	-	-
2020-12-31	£294,734	£297,815	-	-

Trustees

Name	Role	Appointed
Rev ANDY SAVILLE	Chair	2010-07-01
ALEXANDRA WREN		2012-05-21
Deborah Bull		2017-04-27
Hannah Lawes		2024-08-01
IAN HUNT		2013-05-20
Joanne Smith		2020-10-18
Judith Lawino Banya		2023-11-28
Louise Jane Hawthorn		2026-05-26
RICHARD ATTERTON		
ROSALIND MARY SMAILES		
Rev Elspeth Saville		2020-10-18
Rev IAN SMAILES		2008-04-24
Rev Jonathan Lawes		2021-07-03
Robert Lawrence Gilbert		2023-04-24

Accounts

ALL SAINTS' LALEHAM
PAROCHIAL CHURCH COUNCIL

Annual Report
and
Statement of Financial Activities for the
year ended 31 December 2024

Registered Charity Number 1135064

Incumbent: Revd. Dr. Andrew Saville, Laleham Vicarage, The Broadway, Laleham, Staines, TW18 1SB

Tel: 01784 455524, e-mail: andy.saville@allsaintslaleham.org.uk

Bankers: Charities Aid Foundation (CAF), Santander and Nationwide (Playgroup).

Independent Examiner: Archie McDowall BA CA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission from March 2010 – Registration Number 1135064. The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC is required to co-operate with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Revd. Dr. Andrew Saville, the Chairman

Associate Vicar: Revd. Johnny Lawes

Assistant Minister: Revd. Elspeth Saville

Associate Minister (PTO): Revd. Ian Smailes

Licensed Lay Ministers: Alan McLaughlin, Richard Atterton (PTO), Alan Vince (PTO)

Membership of the PCC

Ex officio: Revd. Andy Saville, Revd. Elspeth Saville, Revd. Johnny Lawes

Churchwardens up to the APCM 2024: Alastair Duncan

Churchwardens from the APCM 2024: Alastair Duncan, Robert Gilbert

Elected up to the APCM 2024: Richard Atterton, Deborah Bull, Alastair Duncan, Ian Hunt, Sharon Maycock Prime (resigned 4 December 2023), Barry Morgan (resigned 23rd July 2024), Jo Smith, Simon Williams (resigned 30th April 2024), Alexandra Wren.

Elected by the PCC up to the APCM 2024 to fill a casual vacancy: Robert Gilbert (appointed 24 April 2023), Judith Banya (appointed 28 November 2023).

Elected from the APCM 2024: Richard Atterton, Deborah Bull, Alastair Duncan, Ian Hunt, Robert Gilbert, Barry Morgan (resigned 23rd July 2024), Jo Smith, Alexandra Wren.

Elected by the PCC from the APCM 2024 to fill a casual vacancy: Judith Banya (appointed 21st May 2024).

Co-opted up to the APCM 2024: Revd. Ian Smailes

from the APCM 2024: Revd. Ian Smailes

Elected to the Deanery Synod (and thus members of the PCC) up to the APCM 2024

were: Deborah Bull, Alan McLaughlin, Ros Smailes and from the APCM 2024

were: Deborah Bull, Alan McLaughlin, Ros Smailes

Elected to the Diocesan Synod 2024-2027 were: Revd. Andy Saville, Hannah Lawes

Also in attendance: **Honorary Secretary:** Karen Rieveley

The PCC met 8 times in 2024.

Other roles in the Church include:

Treasurer: Simon Williams (until 30th April 2024), Nallini Samuel (from 30th April 2024)

Electoral Roll Officer: Mary Hunt

There were 177 Church members on the Church Electoral Roll at the APCM.

Church Safeguarding Officers: Jan Vince and Sue Nelson (from 21st May 2024)

Children's Champion: Alexandra Wren

Administrators: Mary Hunt, Claire Welham

In a busy parish there is always more happening than can be reported but the following hopefully gives a flavour of what God enabled us to do in 2024.

1. Worship

- We continued our usual pattern of meeting on Sundays at 9.15am & 5.30pm in Church and at 10.45am in Laleham School Hall, and on Wednesdays at 11am until the end of the Summer Term. We continued to live stream to YouTube from the 9.15am service and a podcast of the sermon was also made available regularly throughout the year.
- Sermon series included:
 - in the morning: studies in Romans, John, through the Autumn Term a series on 'How to Pray', which included the opportunity to encourage one another by sharing personal experiences of prayer upfront in services and in Luke, for a three week focus on the birth of John the Baptist during Advent.
 - in the evening, and midweek (until the end of the summer term): a series 'Why Share the Gospel?', a series on the New Testament 'Super Saints' and a series examining the Lord's Prayer line by line.
- We had lots of joint morning services in church:
 - On Sundays in August we met together in Church for 'Whole Church Worship' (WCW) at 10am, continuing with the family devotional resource 'Meals with Jesus' by Ed Drew, also streamed to YouTube.
 - Festivals of Christmas and Holy Week, along with Remembrance Sunday. The Easter Sunday service was followed by an Easter Egg Hunt in the churchyard.
- In January we joined with Ashford (Keith Wilson & Chungman Shon) & Staines (Nick Gray) Congregational Churches for a Pulpit Swap series entitled 'Talkin' about my generation' based on readings in Luke.
- As part of our biannual mission event 'Passion for Life', our sermon series was entitled 'Encounters with Jesus' and we welcomed guest speaker Roger Carswell to our morning services on 11th February.
- We welcomed Peter Holloway (Prison Fellowship) on March 17th to preach at our morning services.
- We welcomed children and families from Laleham Church Playgroup to a school service in July where the children led us in song 'My God is so Big, and again in November with 'Our God is a Great Big God'.
- Due to building work in Laleham School, we concluded July with two All Age Services in Church including the SportsReach Awards Service on 28th July – thankfully there was just enough space for everyone.
- We welcomed Holiday Club children and their families to a special service on 25th August.
- We continued with monthly services at Whitegates Nursing Home, holding services in the Lounge for residents & staff who wish to be present.
- In October, Harvest Service donations were given to Manna Food Bank in Staines.
- We welcomed Matt Brinkley (London City Mission) to speak at both morning services on 13th October.
- The Remembrance Sunday service was held with support from marshals managing the road closure and Alastair Duncan's technical support.
- The Service of Remembrance and Thanksgiving was also held, supported by the Pastoral Team.
- Christmas invitations were delivered to every child at Laleham & Buckland Primary Schools and to homes in the Parish. On the theme of 'Peace', they contained a message from Andy Saville, as well as details of all Advent & Christmas Services.

- At the start of Advent, Light up Laleham was again a lovely community event, with special thanks to Olly Waits for a tremendous light and sound display, also to Laurence & Jennie Curtis and Keith & Alison Vigurs for providing mulled wine & mince pies. Lights and a star shone out from the flagpole, and 'Peace' in lights on two sides of the tower—thanks to Johnny Lawes. Festoon lights shone through the churchyard, stars in the trees and strings of lights flowed from the North Aisle exterior wall —thanks to all involved in planning & setting up.
- For the third year, a service was held in early December for the children and families of 1st Staines Scout Group. Around 80 adults & children came together for a Christingle service.
- For a second year we held a 'Christmas Songs of Praise' service featuring well known carols, introduced by members of our church family. The service was followed by mulled wine and mince pies.
- A group of singers sang carols at Glebe House and Whitegates on Sunday 8th December.
- The band were unable to lead the Contemporary Service as planned due to illness, but the service went ahead with colourful lights, bringing a more modern aspect to our Christmas worship.
- Two Christingle Services were held on the Sunday before Christmas—Whole Church Worship in church at 10am and 4pm. Thanks to Alison Ash and the team who assembled 200 Christingles.
- The Nativity Service was very well attended on Christmas Eve – thanks to the Toddler Team for organising.
- This was followed in the evening with Christmas Eve Carols and Midnight Holy Communion and on Christmas Morning, our Christmas Day Celebration at 10am in Church.
- There were over 1900 attendances at Advent & Christmas Services (including the services which Laleham Primary School held in Church).
- Throughout the year, regular acts of collective worship (assemblies) were held for Laleham and Buckland Schools. Laleham Primary School welcomed 'Open the Book', a group brought together to bring Bible stories to life with drama and student participation. Palm Crosses were given to each child and made available to the staff at Laleham Primary School at the Whole School Worship closest to Palm Sunday.
- Laleham Primary School used the church for an Easter Service and three Christmas services, one led by Yr4, one by EYFS and one with the school choir for the whole school community.
- Baptisms were held for Dougie Ford, Hallie Beeks, Francesca Crinall, Elliot Thompson, Louis Willis, Marley Jefferson, Rosie, Brodie & Aubrie Mackenzie, Elsie Clarkson and Connor Gallagher (immediately preceding his Confirmation). Where the Baptism Service had been taken as a stand-alone service, the families were invited to present those baptised to the wider congregation at a regular Sunday service in the weeks shortly afterwards.
- Confirmation: The Rt Revd Rob Munro, Bishop of Ebbsfleet presided over a Confirmation Service in Church in November with candidates Louise Blackwell, Alison Careless, Connor & Natasha Gallagher, Jon Mason and Nallini Samuel.
- From our fellowship, those that died included Linda Cockshaw, Stephen Bishop, Jill Jacklin and Joan Weller.
- We conducted eight funerals / memorial services in church and two at the crematorium, and one wedding.
- We continued to send a weekly script of the Sunday morning service and notices to those unable to access service in person or online. Some people chose to receive an audio CD recording of the service.
- We continued to use contactless and online giving, facilitated through Give a Little & CollecTin, at services and events.
- A group continued to meet weekly on Monday mornings via Zoom on to pray.
- The monthly prayer meeting for Laleham School continued throughout the year at the Vicarage.
- Monthly News & Prayer meeting were held in the Youth Centre.

Worship (Children and Youth)

- Our regular Sunday School groups continued to meet most Sundays: Tiny Saints (18 months – preschool age 4) – the team led by Susie Morris; Small Saints (Reception and school years 1-2) – the team led by Fiona Bull; Super Saints (school year 3-6) – the team led by Rachel Waits from September. For older children (school years 7-9) SAS, the team led by Sophie Gilbert, continued meeting on the 2nd & 4th Sunday mornings in the

Youth Centre, encouraging youngsters to serve on 3rd Sunday (Service Sunday), and with SAS Xtra on 1st & 3rd Sunday evenings.

- WIN (for 14-18yr olds) continued to meet on Sunday evenings, in partnership with Ashford Congregational Church and led by Elspeth Saville and Johnny Lawes
- HomeWIN, a homegroup for 14-18year olds met roughly twice a month on Friday evenings until the end of the Summer Term and led by Johnny & Hannah in their home. From September, they moved to meeting on some Tuesday evenings to suit the needs of the teenagers coming.
- Numbers in Sunday School have averaged around 37 each Sunday morning, and 5 at WIN & 5 at SAS Extra. In the past 12 months we registered 135 children who have attended at least once.
- A growing number of children also attend the other services on a regular basis: averaging around 6 at 9:15am and 8 at 5:30pm.
- Children's groups continued to register attendance digitally using the ChurchSuite Connect App on tablets. This allowed us to email the parents or guardians of those visiting for the first time, extending a warm welcome to All Saints' and offering ways to connect with us.

2. Connect

- Safari Suppers were held by WIN in January, and SAS Extra in November and there was a Youth Christmas Party at Johnny & Hannah's home just before Christmas.
- In June we welcomed Jonathon Veira back to All Saints'. He performed a wide variety of music and entertained with stories and laughter. Almost 120 people were in attendance.
- All Saints' attended Laleham Village Fair with a sports themed stall for the Olympic year. There was a competition for the children and evangelistic booklets were given out.
- Holiday Club was held in August. Olympic themed 'On Your Marks', welcomed 60 children aged 5-11 years to laugh, listen, sing, and craft, with a clear Bible talk each day learning about Jesus. Thanks to Sue Evans who organised, Fiona Bull planning all the craft and to Johnny Lawes who led. Also to the team of helpers and those who supported in prayer.
- SportsReach was another joint Staines and ASL event which saw 66 children and young people come to Laleham Recreation Ground and the Youth Centre to learn football and netball skills, as well as hearing about Jesus.
- Sadly, inclement weather led to the cancellation of two early Summer Outdoor Bring & Share lunches, but we were able to gather for a Harvest Lunch in the Youth Centre in October.
- Two Light Parties were held on All Hallows Eve with 56 children enjoying games, food, disco and a message of Jesus' light and hope. Thanks to all those who organised and helped on the evening.
- A Parenting Breakfast was held before the School Service on 17th November, offering families an opportunity to deepen friendship while sharing food together.
- Ladies' Events included: a Summer Cocktails & Mocktails Evening, an Open-Air Cinema evening, an informal Breakfast Meet up at Notcutts and an advent morning Getting Ready for Christmas with baking demonstrations and a short talk given by Sophie Gilbert.
- Men's Events included: a Summer BBQ, a Pizza Evening, an Open-Air Cinema evening and a Winter Barbecue. Events often included a short testimony by one of those attending.
- Our Church Camping Weekend was held at Lockerley Water Farm (owned by Hampshire Christian Trust) in June. Seven families joined together for a relaxed weekend, deepening friendships and making new ones in some challenging wet & windy weather. We gathered together for a Saturday evening campfire and a Sunday morning service.
- Wednesday Coffee & Cake continued weekly.
- The Pastoral Care Team continued to meet regularly.
- Families new to All Saints' were invited to attend a Sunday afternoon 'Tea with the Vicar', an opportunity meet the Andy Saville and learn a little more about All Saints'.
- Parent & Toddler Group continued to meet on Friday afternoons in term time with parties for Easter, to mark the end of the Summer Term, and for Christmas.

- We attended the Laleham Primary School Christmas Fair in November, providing a quiet space away from the hustle and bustle to think about the real meaning of Christmas. Thanks to Sophie Gilbert who organised.
- We continued to support families choosing to make applications for admissions to a Church School. Supplementary School Forms were signed for 13 applicants to Secondary School, and 12 to Primary School.
- We continued to make extensive use of the 'Calendar' ChurchSuite Module, allowing us to send direct invites to specific groups of people (e.g. invites to men for men's events), and enabling people to sign up easily and quickly.

3. Grow

- Approximately 75 members of the church are part of a homegroup, most meeting weekly in person, but with one group meeting over Zoom.
- Andy Saville led two teaching evenings, one before the General Election 'Some Biblical Reflections on priorities – How Would Jesus Vote?' and, in the Autumn, on Assisted Dying.
- Children's Team Leaders met together for a chance to give thanks, feedback and have an introduction to the teaching material for the coming term.
- Homegroup leaders also gathered together on one occasion.
- Jo Smith continued to promote resources for families through a bookstall at the school service in March, in October, and in November offering Advent reading and books for children and families. Jo took a selection of Canaan's Christmas gifts & cards to the Coffee Morning at the end of October.
- The preaching team met regularly, and this usually included reflection on how we can better communicate God's Word.
- Andy Saville attended the London Preacher's Conference in April. He had been due to lead an Oakhill trip to Israel before the heightened security risks forced the trip to be cancelled. Instead he used the time to take a 'Quiet Week', taking time to read and pray away from the day-to-day business of working within the parish.
- In June, Staines Congregational and ASL partnered to take 46 young people to Oakwood Activity Centre. It was a great weekend, with challenging activities and talks, worship and prayer, and deepening friendships.
- Johnny Lawes & Elspeth Saville took a group of five 12-18 year olds to 'Sorted' in November.

4. Serve

- The PCC and Standing Committee continued to meet at least every other month.
- Following a 'Giving Appeal' there was a positive and generous response enabling Johnny's employment for a further 2 years, and also an increase in giving to the general fund. We were blessed therefore to be able to offer Johnny Lawes the post of Associate Vicar, for two years starting from July.
- Jan Vince and Sue Nelson (from May), our safeguarding officers, continued to coordinate Safeguarding policy compliance, with over 60 DBS checked volunteers.
- As well as Children's Champion, Alexandra Wren also served as Data Protection Officer.
- Nallini Samuel agreed to take on the role of Treasurer. We are hugely grateful to Simon Williams who has continued to assist in the handover of his finance responsibilities and has worked closely with Nallini and Deborah Bull.
- Wendy Williams continued to liaise regarding Playgroup accounts, beginning a hand over to Sue Evans from January.
- Monthly 'Service Sundays' have continued, with members of SAS volunteering in children's groups, on AV, Welcome and Set Up/Down.
- Mothering Sunday flower posies were made and distributed to ladies at the morning services on Mothering Sunday. Thanks to Sue Nelson and a great team of helpers.
- Sharon Maycock Prime continued the task of coordinating the supplementary school form process.
- Sharon Maycock Prime also arranges for Baptism Anniversary cards to be sent for the first 5 years following a Baptism.
- Elspeth Saville spent a summer week serving as a leader for Christian Camp in Wales.

- Churchwardens Alastair Duncan & Robert Gilbert were admitted to office in a service at Holy Trinity, Hounslow.
- Andy Saville & Johnny Lawes assisted with the teaching of the RE Curriculum at Laleham Primary School on a number of occasions and once with Buckland School, and groups of children & teachers visited the church several times through the year.
- Andy Saville & Johnny Lawes also assisted with the training of Curates as part of a placement at Laleham Primary School.
- The Vicar, Churchwardens and Foundation Governors are also Trustees of the Laleham School Foundation.
- Jennie Curtis and Sophie Gilbert continued to serve on the Governing Body of Laleham Primary School as PCC Foundation Governors, along with Andy Saville as an ex officio Governor.
- Deborah Bull, Alan McLaughlin and Ros Smailes were elected Representatives to the Deanery Synod.
- Andy Saville and Hannah Lawes were elected to Diocesan Synod, each commencing their term of office at the beginning of July.
- On behalf of Churches Together in Spelthorne, Andy Saville chaired a General Election Hustings at St Peter's Church, Staines, giving all the local candidates an opportunity to speak to, and take questions from, Spelthorne residents.
- Clergy, particularly Ian Smailes, have attended Churches Together in Staines and Laleham meetings.

Many other acts of service were regularly carried out including flower arranging, church cleaning, delivery of the parish Christmas invites and managing the church heating. See also the Fabric Committee report and Finance Committee report.

5. Share

- In February we joined with Ashford and Staines Congregational Churches for Passion for Life, a series of evangelistic events and services.
 - Guest speakers included Roger Carswell, Rico Tice & Nate Morgan-Locke.
 - Events included a Men's breakfast, Soul Sanctuary Concert at ACC, ASL Church & School guest services and 'Grill a Christian' at the Horseshoes. A Coffee Morning at All Saints' was well attended and there was a Men's Sports Quiz and Curry at Ashford Congregational Church. A Ladies Breakfast was held at Notcutts.
- 321, a four session enquirers course was run following Passion for Life in homegroups and included a new daytime group for ladies.
- Harvest gifts were taken to Manna Food Bank.
- More than 45 gift filled shoeboxes were sent out to disadvantaged children around the world via Operation Christmas Child and more were donated online.
- Sophie Gilbert began ordination training at St Mellitus.

Laleham Church Playgroup

Laleham Church Playgroup has been open since 1976 and has been a blessing to generations of local children. The Mission Statement is: 'At Laleham Church Playgroup we aim to work with parents and carers and provide a caring Christian environment in which each child will be stimulated to develop — socially, emotionally, physically, intellectually, linguistically, and spiritually — through play.'

A typical morning at Playgroup includes creative activities, play with various construction sets, outdoor play in the garden and playground, enjoying stories, role play, puzzles and games, malleable materials, sensory activities, talking about and listening to the children's news and ideas, singing, gross motor activities including playing on bikes, bouncing on the trampoline, and climbing on the wooden play frame and working together on the see-saw. The programme includes listening games, science sessions, music and movement, Rhythm and Rhyme, sand and water play.

In our secure environment, with effective adult support, children will be able to:

- explore, develop, and represent learning experiences that help them make sense of the world.

- practise and build up concepts, ideas, and skills.
- learn how to control impulses and understand the need for rules.
- be alone, be alongside others, or co-operate as they talk to rehearse their feelings.
- accept each other no matter what our gender, background, race, religion, or disability.
- respect each other's views and opinions.
- take risks and make mistakes.
- think creatively and imaginatively.
- communicate with others as they investigate and solve problems.
- express fears to relieve anxious experiences in controlled and safe situations.

Other Information:

- There are currently 9 permanent members of staff. We also have four volunteers that come in during the course of the week as extra support.
- Currently there are 19 Cats (3–4-year-olds) and 16 Kittens (2–3-year-olds) on roll.
- Of the 35 children on register, we have 1 child with severe speech delay and 2 others with minor speech delay, who we help with 1:1 and small group work support.
- This year we have had a massive change on where we get our funding from, in previous years it was 80% of the funding comes through Surrey County Council in the form of the 'Free Early Years Entitlement' for children over 3 years and for some disadvantaged children and the remaining 20% being paid by parents until the free entitlement can be claimed. With the government introducing Working Parent Entitlement from age 2 years old in September 2024 we now get 92.5% of funding from the government and just 7.5% from parents which has made a massive difference to the income coming on. We always relied on the income we got from parents as it was higher than what we receive from Surrey County Council in terms of funding per child.
- Currently we receive an additional £1,500 of funding from Surrey County Council to support the SEND children. It has been used to pay for and an extra member of staff for small group work for children with Speech and Language difficulties and also other SEND, for training and extra equipment.
- Since September 2024 we have offered a lunch club to the Cats from 12-1 for those who want the extra hour. This option has been taken up by 17 of the 19 Cats and 1 of the Cats will be taking this option up after the Easter term.
- We have now opened this lunch club up to the Kittens after Easter and currently 10 of the 16 Kittens have asked to take up this option.
- From September 2025 our opening hours will be 9am – 1pm for everyone and expected to bring in a pack lunch to eat at Playgroup.
- From January 2025 we started a breakfast club from 8.15am to 9am offering working parents a chance to drop their child off early and we provide the children with cereal, toast and a drink during this time. This is currently being used by 12 children throughout the week doing 1-5 sessions per week with an average of 8 children attending each morning. We feel the maximum we could take per morning in the front room is 12 moving forwards.
- The Breakfast Club and Lunch Club and extending our hours have been seen as a necessity if we want to survive in the current climate. Government is currently offering more childcare funding to parents starting this September from 9 months old and from 2 years old offering parents 30 hours of funding. We have needed to extend our hours to help the parents who have returned to work otherwise without doing this we felt that the Playgroup would probably go out of business over the next few years.
- We have recently applied for a grant from Surrey Early Years to help pay for new equipment we need which will help with sustainability of the Playgroup such as a new shed, lunch Box trolley, items for Breakfast club, advertising items such as flyers and a new banner for the gate and some new equipment toys for the children. We will know by the end of March if we will be granted any of this money.

Staff Training:

- All staff regularly update their Safeguarding and First Aid training.

- All members of staff over the last couple of years have completed Speech & Language training to help those children with Speech & Language Needs.
- All staff members have completed Positive Touch Training.

Fundraising:

- We held a Christmas fundraiser selling Christmas Items, Tombola and a special separate raffle (Pick a Number) which had a special Play Mobile Set as a Prize. Around £590 was raised which has been spent on new toys and equipment.
- We have also had additional funding for a child (EYPP) which we have used to fund FACT once a term for this academic year, plus it is paying for us to take all the children (plus 1 adult) on a trip to Hobbledown Heath Farm in Hounslow at the end of May 2025.

Visitors/Visits

- Johnny Lawes, the Curate, comes in once a month for Bible time session and tells the children a story with the use of his puppets and props. The children love having him in.
- Simon Shutt from FACT is coming in twice a term to do our Bible time with the children which the children have really enjoyed and we hope to continue with this next academic year as well.
- We have also had a visit this year from the Laleham Ukelele Group Which was great and a visit from a child's parents who are musicians which was really lovely for the children.
- We are hoping in the summer term that we can visit the allotment's again, the church and a trip round the village with our spotter sheets with the Cats before they leave to go to school.

Fabric Committee: Alastair Duncan (Chair), Alan McLaughlin, Barry Morgan, Mike Nelson, Kasia Van't Hoogerhuijs (resignation effective from APCM), Rob Van't Hoogerhuijs (resignation effective from APCM)
Jennie Curtis – Secretary

The Fabric Committee met three times in 2024.

The year began with a review of items needing attention in the church buildings and the committee has tried to have a quieter year in 2024 after a rather expensive 2023.

We tried to address some of the smaller items on our to-do list, which included some maintenance and repairs in the church yard, including laying some new tarmac leading up to the porch. Many thanks as always, to our working party of church and fabric members.

In April we had Out There Trees back to remove a number of trees along the boundary with the village garage. This has allowed the garage to replace their roof and opened up the area which will we be looking at in the coming months, with longer term plans for a new cremated remains area. One further tree has died in the churchyard and following a council application it will be removed in early 2025.

A new area has also been now designated with a faculty to provide 30-40 cremated remains plots to tide us over for the next few years.

The new church heating has been working hard and is keeping the church members nice and warm following its install last year. The same firm returned to carry out the annual service with no issue.

The Fabric Committee always like to keep one eye on the Quinquennial Inspection which will be required again in 2025. All items marked as urgent have been dealt with within the report, but we are finding that clay roof tiles are coming off the roof on a regular basis. As the roof is 115 years old it is now well beyond it's normal life expectancy. We await the new QI report and its findings in early 2025. Works suggested over the 5-year period beginning 2020 have also been addressed.

In the summer we discovered a large leak in the Parish Office building which emanated from a water heater. This was replaced but we were able to claim £2765 in damages to cover the drying out, decoration, new flooring, skirtings etc. This also gave us a chance to refresh the office and install some more substantial shelving which has been very popular with the staff.

In the Youth Centre we are now required to have a non-domestic energy performance certificate which will give us a rating for the building. At present this has to be band E or above but could be rising to band B in the next 5 years. The Fabric committee has recently organised a patch repair to the flat roof at the side of the building but it is clear a lot of money needs to be spent on this building, in excess of £50000 just on maintenance, and this will not be dealing with the considerable lack of insulation. More to follow in 2025.

We carried out normal maintenance items on the Youth Centre in the year with a small fencing repair to the playground at the front which had become unsafe.

Once again, I must say a huge thank you to the committee for their support in driving items forwards and we look to a busy 2025.

Alastair Duncan – Chair

Finance Committee until APCM 2024: Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

Finance Committee following APCM 2024: Nallini Samuel, Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

Total income for the year was £391,742 (2023: £315,590). The receipts on unrestricted funds were £306,526 (2023: £279,294) of which £104,253 (2023: £110,973) was received from church members by regular standing order. Restricted income of £85,215 (2023: £36,296) was also received. The restricted income included £74,700 to support our Associate Minister in response to an appeal and £10,025 to support our Curate.

Total expenditure for the year was £342,247 (2023: £346,752), leading to a surplus of £49,495 (2023: deficit of £29,820). As a result, total reserves increased from £143,195 at the end of 2023 to £193,085, of which £147,801 (2023: £127,884) were for unrestricted purposes, £39,968 (2023: £10,152) were for restricted purposes and £5,276 (2023: 5,160) were held in an endowment fund. We are extremely thankful for the generous legacy that we have received and the very generous response to the appeal to support the employment of Johnny Lawes as Assistant Minister.

We contributed £91,300 to the Diocese of London Common Fund, which was 100% of the Parish Standard Cost for 2024. The Parish Standard Cost covers the Vicar's stipend, pension, national insurance, and housing. It also contributes to the costs of the Diocese of London and the national church in providing episcopal oversight, clergy training, safeguarding leadership, property management, etc. After concerns over Living in Love and Faith (LLF) proposals the PCC agreed in January 2024 to pay our contributions to the Common Fund via the CEEC Ephesian Fund.

General unrestricted income was £181,947 (2023: £183,575) and this was used to pay routine running expenses of £192,769 (2023: £178,966). The deficit on the General fund was £10,821 (2023: surplus of £11,195) this has been due to unbudgeted expenditure for Fabric (notably Parish office maintenance and Church maintenance), an increase in Parish training and mission expenses and a general increase overall for goods/services. We are truly thankful to those who provide regular giving, this deficit has brought to our attention the need to encourage more generous giving within the congregation, to help cover running costs.

Reserves policy

The PCC have determined that the charity should aim to hold unrestricted cash of no less than £60k (which equates to about 3 months' of unrestricted expenditure) so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £128,472 and the charity is complying with its reserves policy.

Nallini Samuel - Treasurer

Standing Committee:

Up to the APCM 2024 were: Revd. Andrew Saville, Deborah Bull, Alastair Duncan, Ian Hunt, Karen Rieveley, Simon Williams.

From the APCM 2024 were: Revd. Andrew Saville, Deborah Bull, Alastair Duncan, Robert Gilbert, Ian Hunt, Karen Rieveley.

The only committee required by law, it has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This committee comprises the Incumbent, the Churchwardens, and at least two elected members from the PCC, which usually include the Treasurer and Secretary, if they are PCC members. The Standing Committee usually meets 2 weeks prior to the PCC to plan the agenda.

Safeguarding:

Parish Safeguarding Officer and Lead Recruiter: Jan Vince

Assistant Safeguarding Officer: Sue Nelson (from May 2024)

Lead Recruiter / DBS Checker: Jan Vince

Early in 2024, Sue Nelson joined Jan as Assistant Safeguarding Officer. We meet regularly to keep all issues up to date and plan for future needs.

Our church continued to keep on top of all Safeguarding matters via the Safeguarding Dashboard and the Safeguarding Hub. The Dashboard deals with all church activities, e.g. which roles need to have a DBS check, role descriptions, risk assessments, policies. The Diocese introduced new safeguarding standards towards the end of 2024 which have placed more demands in order to keep church families safe in any activity or church service. The Safeguarding Hub deals with people management, so all DBS checks and training details of all our volunteers have to be entered on to the Hub. We continually update this. The Diocese Safeguarding team have access to our Dashboard and Hub, so that they can keep in touch with our progress.

During 2024, the Diocesan Safeguarding team offered PSO's a monthly zoom meeting at which we can ask questions and learn more about the ever-growing demands of church safeguarding and meet other PSO's in the Kensington Diocese.

Jan continued to conduct DBS (Disclosure & Barring Service) checks on everyone who volunteers with the children, young people and/or vulnerable adults in our church (a vulnerable adult can be anyone over the age of 18.) The checks are renewed every 3 years. During 2024, 20 volunteers were newly checked or re-checked. Jan also has to check the Playgroup Manager's (Louise Hawthorn) status each term. Louise can check the DBS status of her team herself. PCC members are DBS checked for both adults and children.

23 volunteers had to complete their safeguarding training during the year. We also asked PCC members to complete the training course for Raising Awareness of Domestic Abuse, and the Standing Committee and PSO have knowledge of how to deal with a serious incident, should it occur. New Safeguarding Standards are encouraging PCC's to become more involved with safeguarding within their church.

Jan, Sue, Andy and Johnny all completed the training course for Safer Recruitment and People Management. Sue also completed the Domestic Abuse training and Safeguarding training. She has plans for two more courses in the near future.

All of our volunteers normally require an Enhanced Check, but we were informed by ThirtyOne Eight (the agency that oversees all of our safeguarding and recruiting) that we should check Homegroup Leaders as well, but with a Basic check.

Jan continued to contact schools for a short character reference when a young person wished to help in a group or Holiday Club as they are too young for a DBS check. A simplified safeguarding training was given to them.

Please be assured that any safeguarding issue that might arise will always be dealt with in complete confidence and will always be so.

Jan Vince
Parish Safeguarding Officer

Statement of Parochial Church Council Responsibilities

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

They are required to:

Select suitable accounting policies and apply them consistently.

Make judgements and estimates that are reasonable and prudent.

State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.

Prepare the financial statements on an ongoing basis.

They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the church and to ensure that such accounts comply with applicable accounting standards, and with the Statements of Recommended Practice and the Regulations made under Section 130 of the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The Trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

For and on behalf of the Parochial Church Council


A Saville (May 9, 2025 16:49 GMT+1)

Revd. Dr. Andrew Saville, Chairman

Date May 9, 2025

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2024 on pages 13 to 25 following, which have been prepared on the basis of the accounting policies set out on pages 15 to 16.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Archie McDowall
Archie McDowall (May 9, 2025 16:51 GMT+1)

Archie McDowall BA, CA
Member of The Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: May 9, 2025

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	3	175,866	85,072	-	260,938	208,304
Charitable activities	4	111,931	-	-	111,931	95,249
Other trading activities	5	13,175	-	-	13,175	8,905
Investments	6	3,788	144	-	3,932	3,127
Other income	7	1,766	-	-	1,766	5
Total income and endowments		306,526	85,215	-	391,742	315,590
EXPENDITURE ON:						
Charitable activities	8	286,848	55,399	-	342,247	346,752
Total expenditure		286,848	55,399	-	342,247	346,752
Net gains/(losses) on investments		238		116	355	1,342
Net income/(expenditure)		19,917	29,816	116	49,849	(29,820)
Transfers between funds	16	-	-	-	-	-
Net movement in funds		19,917	29,816	116	49,849	(29,820)
Reconciliation of funds:						
Total funds brought forward		127,884	10,152	5,160	143,195	173,016
Total funds carried forward	16	147,801	39,968	5,276	193,045	143,197

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 15-24 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	Total Funds 2023 £
FIXED ASSETS						
Investments	11	10,636	-	5,276	15,913	15,558
		<u>10,636</u>	<u>-</u>	<u>5,276</u>	<u>15,913</u>	<u>15,558</u>
CURRENT ASSETS						
Debtors	12	14,448	2,744	-	17,192	9,759
Cash at bank and in hand	13	128,472	36,326	-	164,798	127,889
		142,920	39,070	-	181,990	137,648
CREDITORS: Amounts falling due within one year	14	(5,755)	898	-	(4,857)	(10,010)
Net current assets / (liabilities)		<u>137,165</u>	<u>39,968</u>	<u>-</u>	<u>177,133</u>	<u>127,638</u>
TOTAL NET ASSETS		<u>147,801</u>	<u>39,968</u>	<u>5,276</u>	<u>193,046</u>	<u>143,196</u>
FUND BALANCES						
Unrestricted Funds	16					
General funds		56,844			56,844	61,323
Designated funds		90,957			90,957	66,561
		<u>147,801</u>	<u>-</u>	<u>-</u>	<u>147,801</u>	<u>127,884</u>
Restricted Funds			39,968		39,968	10,152
Endowment Funds				5,276	5,276	5,160
		<u>147,801</u>	<u>39,968</u>	<u>5,276</u>	<u>193,045</u>	<u>143,196</u>

The financial statements were approved by the members of the PCC and were signed on its behalf by:

A Saville
A Saville (May 9, 2025 16:49 GMT+1)

Rev. Dr. Andrew Saville

May 9, 2025

Date

Charity number: 1135064

The notes on pages 15-24 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

1 Statutory Information

The Parochial Church Council of All Saints Church Laleham is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from the Playgroup, church retreats and other events and courses.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The Youth Centre which was built in the 1960's at a cost of approximately £7,000 on land given to All Saints' for that specific purpose, would today cost approximately £250,000. However it is not considered to be a realisable asset since we have been advised that no other use would be permitted. Therefore it is not included on the balance sheet.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than 5% of total expenditure in the accounting period and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential. They are valued as follows:

i) Listed investments are valued at their market value (fair value) at the balance sheet date.

g) Stocks

Stocks of books purchased for re-sale are stated at the lower of cost and net realisable value.

h) Pension scheme arrangements

The charity contributes to the Church Workers Pension Fund, which is a multi-employer defined benefits pension scheme as described in Section 28 of FRS 102. The charity is not able to identify its share of the Scheme's assets and liabilities and, therefore, as permitted by FRS 102, the Scheme is accounted for as if it were a defined contribution pension scheme. Contributions to the Scheme are charged to the Statement of Financial Activities as they become payable. Further information about the Scheme is disclosed in note 16 'Pension Commitments'.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

3 Donations and legacies

	2024	2023
	£	£
Planned Giving	135,083	129,348
Tax Recoverable	42,273	35,031
Other Giving	56,940	31,819
Collections	6,641	7,106
Legacies	20,000	5,000
	<u>260,938</u>	<u>208,304</u>

4 Income from charitable activities

	2024	2023
	£	£
Fees for weddings and Funerals	4,482	2,168
Book Sales	640	505
Holiday Club	1,000	1,040
Other generated income	1,729	944
Playgroup: Local Authority Funding	89,071	73,341
Fees	13,452	16,141
Fundraising	1,558	1,111
Other	-	-
	<u>111,931</u>	<u>95,249</u>

5 Income from other trading activities

	2024	2023
	£	£
Lettings	13,175	8,905
	<u>13,175</u>	<u>8,905</u>

6 Investment income

	2024	2023
	£	£
Dividends & interest	3,932	3,127
	<u>3,932</u>	<u>3,127</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

7 Other income		
	2024	2023
	£	£
Insurance claim	1,766	-
Other generated income	-	5
	<u>1,766</u>	<u>5</u>

8 Charitable expenditure		
	2024	2023
	£	£

a Costs incurred directly on specific activities			
<i>Ministry costs</i>	note		
Diocesan contribution		91,300	87,775
Other clergy costs	8(a)	61,910	49,780
Church running expenses	8(b)	7,807	6,095
Church maintenance	8(c)	3,678	27,449
Upkeep of services		4,192	4,686
Upkeep of churchyard	8(d)	5,008	12,600
Training & support costs (inc youth work)	8(e)	13,791	12,173
Youth Centre running costs	8(f)	12,348	16,812
Playgroup running costs	8(g)	89,616	83,645
Bookstall		537	544
		<u>290,186</u>	<u>301,559</u>

<i>Grants payable (see b) below</i>	384	4,519
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<i>Administration</i>			
Salary		33,013	30,001
Parish office rent		621	621
Administration		3,799	3,149
Telephone		487	429
Insurance		657	613
Utilities		2,112	1,640
Office refurbishment & maintenance		7,748	1,162
Governance Costs		3,240	3,060
		<u>51,678</u>	<u>40,674</u>

Total expenditure on charitable activities	<u>342,247</u>	<u>346,752</u>
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b Grants payable		
	2024	2023
	£	£
Grants for UK and overseas mission	-	1,125
Grants for the relief of poverty	384	3,394
	<u>384</u>	<u>4,519</u>

The charity's principal grants to institutions comprised:

	2024	2023
	£	£
Church Pastoral Aid Society	-	1,125
Tearfund	-	3,042
Grants to institutions for less than £1,000 each	384	352
	<u>384</u>	<u>4,519</u>

The fee payable to the independent examiner for preparing and examining the accounts was £3,240 (2023: £3,060). The charity paid £nil (2023: £nil) to Stewardship for other services.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

8 Charitable expenditure (continued...)	2024	2023
	£	£
8(a) Other Clergy costs		
Clergy expenses	2,425	2,485
Vicarage expenses	670	796
Associate Vicar's house expense	27,932	26,388
Diocesan fees and training contributions	30,855	20,075
Staff expenses	29	37
	<u>61,910</u>	<u>49,780</u>
8(b) Church Running expenses		
Insurance	2,562	2,390
Telephone and internet	303	309
Utilities	4,942	3,396
	<u>7,807</u>	<u>6,095</u>
8(c) Church maintenance		
Repairs & maintenance	3,054	24,640
Audio visual equipment and other costs	624	2,810
	<u>3,678</u>	<u>27,449</u>
8(d) Upkeep of Churchyard		
Contract Gardener	3,947	5,704
R&M and other costs	1,061	6,896
	<u>5,008</u>	<u>12,600</u>
8(e) Training & support costs		
Hire of school	5,236	5,961
Children's holiday club	779	946
Children's work	1,964	2,667
Church event expenses	1,236	815
Parish support and mission	4,576	1,784
	<u>13,791</u>	<u>12,173</u>
8(f) Youth Centre costs		
Insurance	1,795	1,674
Utility charges	4,414	3,227
Repairs & maintenance	6,138	11,865
Other costs	-	46
	<u>12,348</u>	<u>16,812</u>
8(g) Playgroup costs		
Salaries	79,153	73,539
Running costs	9,805	5,631
Equipment & consumables	596	4,377
Donations	61	99
	<u>89,616</u>	<u>83,645</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

9 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	Church	Playgroup	2024	Church	Playgroup	2023
	£	£	£	£	£	£
Gross wages and salaries	30,486	78,957	109,444	27,704	73,436	101,140
Pension costs	2,527	196	2,723	2,297	103	2,400
	<u>33,013</u>	<u>79,153</u>	<u>112,167</u>	<u>30,001</u>	<u>73,539</u>	<u>103,540</u>

The average monthly number of church employees during the year was 2 (2023: 2).

The average monthly number of playgroup employees during the year was 11 (2023: 14).

Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named in the Trustees Annual Report. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2024
				£
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	15,796	79	632	16,507
Wendy Williams, playgroup, spouse of trustee	1,073			1,073
Other members of key management	15,796	79	632	16,507
				<u>34,087</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023
				£
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	14,354	72	574	15,000
Wendy Williams, playgroup, spouse of trustee	1,480			1,480
Other members of key management	14,354	72	574	15,000
				<u>31,480</u>

Andrew Saville and Jonathan Lawes, both clergy members of the PCC, receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Andrew and Jonathan are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 8 'Charitable Expenditure'. The charity also reimbursed expenses to Andrew and Jonathan, again these costs are disclosed in note 8 'Charitable Expenditure' under the heading 'Clergy expenses'. In addition, the PCC contributed £30,855 (2023: £20,075) towards the diocesan costs of employing and training Jonathan.

No other member of the PCC received employment benefits in either the current or preceding year.

10 Acting as agent

On occasion the charity receives money on behalf of others, which it banks and then pays out. This income is received as agent and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

11 Investments:

	# Units	2024 Value	2023 Value
		£	£
CBF Church of England			
460 Investment Fund Income Units	460	10,636	10,398
COIF Charities			
260 Investment Fund Units	260	5,276	5,160
	<u>720</u>	<u>15,913</u>	<u>15,558</u>
Opening Market Value		15,558	14,216
Net Gain(Loss) in the year on revaluation		355	1,342
Closing Market Value		<u>15,913</u>	<u>15,558</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

12 Debtors

	2024	2023
	£	£
Income Tax Recoverable - Church	3,414	2,398
Other Debtors	2,100	1,900
Trade Debtors	1,610	-
Prepayments and interest earned	10,068	5,461
	<u>17,192</u>	<u>9,759</u>

13 Cash at Bank and in Hand

		2024	2023
		£	£
Church	Santander	10,166	21,042
	CAF Bank	51,221	14,622
	Cash in hand	-	589
Playgroup	Santander	43,487	12,918
	Cash	871	87
	Building Society	-	22,555
		<u>105,746</u>	<u>71,814</u>
CBF Church of England Deposit		59,052	56,076
		<u>164,798</u>	<u>127,889</u>

14 Creditors: liabilities falling due within one year

	2024	2023
	£	£
Creditors and Accruals	4,753	10,010
Agency collections	104	-
	<u>4,857</u>	<u>10,010</u>

15 Pension commitments

The Church Workers Pension Fund (CWPF)

The PCC participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the PCC and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, which comprises a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may be added before retirement, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared, is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and contributions are accounted for as if the Scheme were a defined contribution scheme. The pension contributions payable for the year, which have been charged to the Statement of Financial Activities, were £2,723 (2023: £2,400).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2023.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 4.8% following improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

16 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in the year 2024 £	Gains and losses 2024 £	Closing balance 2024 £
<i>Designated Funds</i>						
Playgroup	35,561	104,579	(89,616)	(6,104)	-	44,420
Legacy - Property Improvement	1	-	-	-	-	1
Legacy - Curate reserve	25,000	-	(4,464)	(20,536)	-	-
Legacy - Associate Vicar reserve	-	20,000	-	20,536	-	40,536
Legacies & Memorial Gifts	6,000	-	-	-	-	6,000
School Hall Projector and Screen	-	-	-	-	-	-
	<u>66,561</u>	<u>124,579</u>	<u>(94,079)</u>	<u>(6,104)</u>	<u>-</u>	<u>90,957</u>
<i>General Unrestricted Funds</i>	61,323	181,947	(192,768)	6,104	238	56,845
Total Unrestricted Funds	<u>127,884</u>	<u>306,526</u>	<u>(286,848)</u>	<u>-</u>	<u>238</u>	<u>147,801</u>
<i>Restricted Funds</i>						
Mission	-	-	-	-	-	-
Bursary Fund	2,479	-	-	-	-	2,479
Curate Fund	7,042	10,025	(17,067)	-	-	-
Associate Vicar Fund	-	74,700	(37,697)	-	-	37,003
Churchyard	-	144	(144)	-	-	-
Parent & Toddlers	631	347	(492)	-	-	486
Church Heating System Fund	-	-	-	-	-	-
New Build or Major Repairs Fund	-	-	-	-	-	-
	<u>10,153</u>	<u>85,215</u>	<u>(55,399)</u>	<u>-</u>	<u>-</u>	<u>39,968</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	5,160	-	-	-	116	5,276
Aggregate of funds	<u>143,196</u>	<u>391,741</u>	<u>(342,247)</u>	<u>-</u>	<u>355</u>	<u>193,045</u>

The transfers referred to above were made for the following reasons:

- The transfer from the designated Playgroup fund to General funds represents contribution to the running costs of the Youth Centre for the year.
- The transfer from the Curate reserve fund to the Associate Vicar reserve fund is to recognise the change in role of the minister Rev Johnny Lawes, who was appointed Associate Vicar within the year.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	Endowment funds	2024
	General funds	Designated funds			
	£	£	£	£	£
Fixed asset investments	10,636	-	-	5,276	15,913
Stock	-	-	-	-	-
Debtors	14,448	-	2,744	-	17,192
Cash at bank and in hand	37,515	90,957	36,326	-	164,798
Creditors falling due within one year	(5,755)	-	898	-	(4,857)
	<u>56,845</u>	<u>90,957</u>	<u>39,968</u>	<u>5,276</u>	<u>193,046</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance	Incoming resources	Outgoing resources	Transfers in the year	Gains and losses	Closing balance
	2023	2023	2023	2023	2023	2023
	£	£	£	£	£	£
<i>Designated Funds</i>						
Playgroup	34,172	90,719	(83,645)	(5,685)	-	35,561
Legacy - Property Improvement	23,941	-	(23,940)	-	-	1
Legacy - Curate Reserve	25,000	-	-	-	-	25,000
Legacies & Memorial Gifts	1,200	5,000	(200)	-	-	6,000
School Hall Projector and Screen	1,250	-	(1,250)	-	-	-
	<u>85,562</u>	<u>95,719</u>	<u>(109,035)</u>	<u>(5,685)</u>	<u>-</u>	<u>66,561</u>
<i>General Unrestricted Funds</i>	50,128	183,575	(178,966)	5,685	901	61,323
	<u>135,690</u>	<u>279,294</u>	<u>(288,001)</u>	<u>-</u>	<u>901</u>	<u>127,884</u>
<i>Restricted Funds</i>						
Mission	-	4,169	(4,169)	-	-	-
Bursary Fund	2,466	313	(300)	-	-	2,479
Curate Fund	29,525	24,925	(47,408)	-	-	7,042
Churchyard	141	142	(283)	-	-	-
Parent & Toddlers	474	586	(429)	-	-	631
Church Heating System Fund	-	5,538	(5,538)	-	-	-
New Build or Major Repairs Fund	-	625	(625)	-	-	-
	<u>32,607</u>	<u>36,296</u>	<u>(58,750)</u>	<u>-</u>	<u>-</u>	<u>10,152</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	4,719	-	-	-	441	5,160
Aggregate of funds	<u>173,016</u>	<u>315,590</u>	<u>(346,752)</u>	<u>-</u>	<u>1,342</u>	<u>143,196</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
Fixed asset investments	10,398	-	-	5,160	15,558
Stock	-	-	-	0	-
Debtors	7,619	-	2,140	0	9,759
Cash at bank and in hand	51,227	66,561	10,101	0	127,890
Creditors falling due within one year	(7,921)	-	(2,089)	0	(10,010)
	<u>61,324</u>	<u>66,561</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2024

Designated Funds

The Playgroup Fund represents the income and expenditure for the Laleham Church Playgroup

The Legacy - Property Improvement Fund represents unrestricted legacy income which the PCC has designated for use on property maintenance & improvements

The Legacy - Support Staff Fund represents unrestricted legacy income which the PCC has designated for costs associated with staff employment

The Legacy - Curate reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having a Curate.

The Legacy - Associate Vicar reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having an Associate Vicar.

Legacies and Memorial Gifts fund represents unrestricted income which the PCC has designated for future use for something that will be lasting and relevant to the interests of a person who died.

The School Hall Projector and Screen Fund represents unrestricted income which the PCC has designated for costs associated with the school hall projector and screen.

Restricted Funds

The Mission Fund represents donations received for mission partners

The Bursary Fund represents the income received to enable children to attend Christian events, camps and holidays.

The Curate Fund represents income received to contribute towards the costs associated with having a Curate.

The Associate Vicar Fund represents income received to contribute towards the costs associated with having an Associate Vicar.

The Churchyard Fund represents income received to contribute towards the costs of maintaining the churchyard.

The Parent & Toddlers Fund represents the income received to pay the expenses of the Parent & Toddler group and its child sponsorship through Compassion UK.

The Church Heating System Fund represents income received to contribute towards the cost of installing a new boiler for the church.

The New Build or Major Repairs Fund represents income received to contribute towards any new build or major repairs that the church requires.

Endowment Funds

The Churchyard Permanent Endowment Fund represents the investment made by the charity of Alfred Want for the purpose of maintaining the grave and gravestone of John Thornton and the lychgate erected in his memory

17 Transactions with related parties

During the year the charity received donations totalling £63,392 (2023: £46,900) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
YEAR ENDED 31 DECEMBER 2024

Note	<u>Unrestricted funds</u>					<u>Unrestricted funds</u>					
	General	Designated	Restricted	Endowment	Total	General	Designated	Restricted	Endowment	Total	
	2024	2024	2024	2024	2024	2023	2023	2023	2023	2023	
	£	£	£	£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:											
Donations and legacies	3	155,866	20,000	85,072	-	260,938	167,150	5,000	36,155	-	208,304
Charitable activities	4	7,850	104,081	-	-	111,931	4,656	90,592	-	-	95,249
Other trading activities	5	13,175	-	-	-	13,175	8,905	-	-	-	8,905
Investments	6	3,290	498	144	-	3,932	2,858	127	142	-	3,127
Other income	7	1,766	-	-	-	1,766	5	-	-	-	5
Total income and endowments		181,947	124,579	85,215	-	391,742	183,575	95,719	36,296	-	315,590
EXPENDITURE ON:											
Charitable activities:	8	192,769	94,079	55,399	-	342,247	178,966	109,036	58,750	-	346,752
Total Expenditure		192,769	94,079	55,399	-	342,247	178,966	109,036	58,750	-	346,752
Net gains/(losses) on investments		238	-	-	116	355	901	-	-	441	1,342
Net income/(expenditure)		(10,583)	30,500	29,816	116	49,849	5,510	(13,317)	(22,454)	441	(29,820)
Transfers between funds	16	6,104	(6,104)	-	-	-	5,685	(5,685)	-	-	-
Other recognised gains/(losses):											
Net movement in funds		(4,479)	24,396	29,816	116	49,849	11,195	(19,002)	(22,454)	441	(29,820)
Reconciliation of funds:											
Total funds brought forward		61,324	66,560	10,152	5,160	143,195	50,128	85,562	32,607	4,719	173,016
Total funds carried forward	16	56,845	90,956	39,968	5,276	193,045	61,324	66,560	10,152	5,160	143,195

Accounts

ALL SAINTS' LALEHAM

PAROCHIAL CHURCH COUNCIL

Annual Report

and

Statement of Financial Activities

for the year ended 31 December 2023

Registered Charity Number 1135064

Office Address: All Saints' Parish Office, The Broadway, Laleham, Staines, TW18 1RZ
Tel: 01784 441160, e-mail: office@allsaintslaleham.org.uk

Incumbent: Revd. Dr. Andrew Saville, Laleham Vicarage, The Broadway, Laleham, Staines, TW18 1SB
Tel: 01784 455524, e-mail: andy.saville@allsaintslaleham.org.uk

Bankers: Charities Aid Foundation (CAF), Santander and Nationwide (Playgroup).

Independent Examiner: Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission from March 2010 – Registration Number 1135064. The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC is required to co-operate with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Revd. Dr. Andrew Saville, the Chairman

Assistant Minister: Revd. Elspeth Saville

Associate Minister (PTO): Revd. Ian Smailes

Curate: Revd. Johnny Lawes

Licensed Lay Ministers: Alan McLaughlin, Richard Atterton (PTO), Alan Vince (PTO)

Membership of the PCC

Ex officio: Revd. Andy Saville, Revd. Elspeth Saville, Revd. Johnny Lawes

Churchwardens up to the APCM 2023: Alastair Duncan, Ian Hunt

Churchwardens from the APCM 2023: Alastair Duncan, Ian Hunt (to 31st Aug)

Elected up to the APCM 2023: Richard Atterton, Tori Biutanaseva (resigned 24 April 2023), Deborah Bull, Alastair Duncan, Ian Hunt, Sharon Maycock Prime, Jo Smith, Simon Williams, Alexandra Wren.
from the APCM 2023: Richard Atterton, Deborah Bull, Alastair Duncan, Ian Hunt, Sharon Maycock Prime (resigned 4 December 2023), Barry Morgan, Jo Smith, Simon Williams, Alexandra Wren

Co-opted up to the APCM 2023: Revd. Ian Smailes
from the APCM 2023: Revd. Ian Smailes

Elected by the PCC up to the APCM 2023 to fill a casual vacancy: Barry Morgan
from the APCM 2023 to fill a casual vacancy: Rob Gilbert (appointed 24 April 2023), Judith Banya (appointed 28 November 2023)

Elected to the Deanery Synod (and thus members of the PCC)
up to the APCM 2023 were: Deborah Bull, Alan McLaughlin, Ros Smailes
from the APCM 2023 were: Deborah Bull, Alan McLaughlin, Ros Smailes

Also in attendance: **Honorary Secretary:** Jan Morgan until end March 2023

Also in attendance: **Honorary Secretary:** Karen Rieveley (from the APCM 2023)

The PCC met 9 times in 2023.

Other roles in the Church include:

Treasurer: Simon Williams

Electoral Roll Officer: Mary Hunt

There were 173 Church members on the Church Electoral Roll.

Church Safeguarding Officers: Jan Vince and Wendy Williams

Children's Champion: Alexandra Wren

Administrators: Mary Hunt, Claire Welham

In a busy parish there is always more happening than can be reported but the following hopefully gives a flavour of what God enabled us to do in 2023.

1. Worship

- We continued our usual pattern of meeting on Sundays at 9.15am & 5.30pm in Church and at 10.45am in Laleham School Hall, and Wednesdays at 11am. We continued to live stream to YouTube from the 9.15am service and a podcast of the sermon was also made available regularly throughout the year.
- Sermon series included:
 - in the morning: studies in 1 Peter, Ecclesiastes, Isaiah, John, and a series on 'I am's.
 - in the evening and midweek: we continued with 'Questions God asks', Mark, then a series on God's Promises, and Advent Promises.
- We had lots of joint morning services in church:
 - On Sundays in August we met together in Church for 'Whole Church Worship' (WCW) at 10am, continuing with the family devotional resource 'Meals with Jesus' by Ed Drew, also streamed to YouTube.
 - Festivals of Christmas and Holy Week, along with Remembrance Sunday. The Easter Sunday service was followed by an Easter Egg Hunt in the churchyard.
- In January we joined with Ashford (Keith Wilson) & Staines (Nick Gray) Congregational Churches for a Pulpit Swap series entitled 'Running the Race'.
- We welcomed Ed Drew (Faith in Kids) on February 19th to preach at 10.45am and meet with families over lunch, aiming to help us disciple our children.
- James Waddell (Compassion) spoke at both morning services on 16th April.
- We welcomed children and families from Laleham Church Playgroup to sing to us at a school service in June and the children led us our song 'Our God is a Great Big God'.
- We gave thanks for Parent & Toddlers at the WCW Service on Sun 20th August.
- We welcomed Holiday Club children and their families to a special service on 27th August, celebrating Jesus our SuperHero.
- We continued with monthly services at Whitegates Nursing Home, holding services in the Lounge for residents & staff who wish to be present.
- In October, Harvest Service donations were given to Manna Food Bank in Staines and Chris Turner (Tearfund) spoke at both morning services.
- We welcomed Harish Patel (London City Mission) to speak at both morning services on 29th October.

- Special services in Church and School were held on 7th May to mark the Coronation of King Charles III. Our bell ringers also took part in 'Ring for the King', ringing the bells following the Westminster Abbey Coronation Service on Saturday 6th May.
- The Remembrance Sunday service was held with support from marshals managing the road closure and Alastair Duncan's technical support.
- The Service of Remembrance and Thanksgiving was also held, supported by the Pastoral Team.
- Christmas invitations were delivered to every child at Laleham & Buckland Primary Schools and to homes in the Parish. On the theme of 'Joy', they contained a message from Andy Saville, as well as details of all Advent & Christmas Services.
- At the start of Advent, Lighting up Laleham was again a lovely community event, with special thanks to Laurence & Jennie Curtis and Keith & Alison Vigurs for providing mulled wine & mince pies. Lights and a star shone out from the flagpole, and 'Joy' in lights on two sides of the tower—thanks to Johnny Lawes. Also stars in the trees and strings of lights flowed from the North Aisle exterior wall —thanks to all involved in planning & setting up.
- For the second year, a service was held in early December for the children and families of 1st Staines Scout Group. Around 80 adults & children came together for a Christingle service.
- A new Christmas service was held: 'Christmas Songs of Praise' featured well known carols, introduced by members of our church family and with voice & harp solo pieces. The service was followed by mulled wine and mince pies.
- A group of singers sang carols at Glebe House and Whitegates on Sunday 10th December.
- At the Contemporary Service on 17th December, the band led our worship with solos and colourful lights, bringing a more modern aspect to our Christmas worship. Seating in the church was rotated to add a new dimension.
- The Nativity Service was well attended on Saturday 23rd December – thanks to the Toddler Team for organising.
- We returned to Christingle Services being held on Christmas Eve—Whole Church Worship in church at 10am and 4pm. Thanks to Alison Ash and the team who assembled 200 Christingles.
- This was followed in the evening with Christmas Eve Carols and Midnight Holy Communion and on Christmas Morning, our Christmas Day Celebration at 10am in Church.
- Attendance for Advent & Christmas Services were almost back to pre-pandemic numbers.
- Throughout the year, regular acts of collective worship (assemblies) were held for Laleham and Buckland Schools. Laleham Primary School welcomed 'Open the Book', a group led by Elspeth Saville to bring Bible stories to life with drama and student participation.
- Laleham Primary School used the church for an Easter Service and three Christmas services, one led by Yr4, one by EYFS and one with the school choir for the school community.
- There was a Service of Thanksgiving for the Gift of a Child for Emma Vince-Martinez following the Easter Day Service (grandchild of Jan & Alan Vince).
- Baptisms were held for Miriam Lawes, Ellis & Robyn Dean, Ross, Joshua & James Collins, and Michael Gallagher. Where the Baptism Service had been taken as a stand alone service, the families were invited to present those baptised to the wider congregation at a regular Sunday service in the weeks shortly afterwards.
- From our fellowship, those that died included Cathy Bull, Mike Parker, Carol Harrison and Carole Atherton.
- We conducted four funerals / memorial services in church and three at the crematorium.
- A 60th Anniversary Thanksgiving Service was held for John & Pamela Clarke who were married at All Saints' in 1963.
- We continued to use contactless and online giving, facilitated through Give a Little & CollecTin, at services and events.

- We continued to send a weekly script of the Sunday morning service and notices to those unable to access services in person or online. Some people chose to receive an audio CD recording of the service.
- Monthly News & Prayer meetings were held, four of which were preceded by a time of fellowship sharing a meal together.
- A group continued to meet weekly on Monday mornings via Zoom on to pray.
- The monthly prayer meeting for Laleham School continued throughout the year at the Vicarage.
- A small group of men continued to meet early on alternate Friday mornings to pray together.
- Tablets were introduced in church to enable the AV to be run by the service leader, thanks to Johnny Lawes.

Worship (Children and Youth)

- Our regular Sunday School groups continued to meet most Sundays: Tiny Saints (18 months – preschool age 4) – the team led by Susie Morris; Small Saints (Reception and school years 1-2) – the team led by Fiona Bull; Super Saints (school year 3-6) – the team led by Tiffany Usher (until the end of the Summer Term).
- For older children SAS (school year 7-11) continued to meet in the Youth Centre on Sunday mornings – the team led by Tori Buitanaseva (until the end of Aug) and Sophie Gilbert; WIN (secondary age) – the team led by Elspeth Saville in partnership with Ashford Congregational Church on a Sunday evening.
- HomeWIN, a homegroup for 14-18year olds, started in January, meeting twice a month on Friday evenings and led by Johnny & Hannah in their home.
- At the start of the Autumn Term, the age range for WIN was restructured to welcome 14-18yr olds. SAS, now for school years 7-9, meet on the 2nd & 4th Sundays in the morning, encouraging youngsters to serve on 3rd Sunday (Service Sunday), and SAS Xtra on 1st & 3rd Sunday evenings, started on Sep 17th, with Leaders Sophie & Rob Gilbert, Pete Tomlins, Issy Ansell.
- Numbers in Sunday School have averaged around 37 each Sunday morning, and 8 at WIN & SAS Extra. In the past 12 months we registered 131 children who have attended at least once.
- A small, but growing, number of children also attend the other services on a regular basis: averaging around 2 at 9:15am and 4 at 5:30pm.
- Children's groups began to register attendance digitally using the ChurchSuite Connect App on tablets. This allowed us to email the parents or guardians of those visiting for the first time, extending a warm welcome to All Saints' and offering ways to connect with us.
- Some secondary aged children joined Staines Congregational Church for monthly Sunday evening services at 'Espresso Church' and Friday socials at 'The Lounge'.

2. Connect

- Super Saints started the year with a January Social in the Youth Centre and there was a Youth Social Trampolining at Jump Giants.
- There was a Youth Christmas Party at Johnny & Hannah's home just before Christmas.
- Other church events providing opportunities to connect included:
- Home cooked Fellowship Meals before the News & Prayer Meetings included a special Roast Lamb Passover meal and a Harvest Supper, with thanks to Elspeth and a team of people preparing food, serving and clearing away.
- On Easter Saturday we ran an Easter Trail for preschool & primary children and their families. 24 families (44 children & 43 adults) followed the trail around Laleham on a bright, sunny Spring

morning, to explore the events of Easter Week. They came to touch, taste, smell, see and hear; and meet some of the people who were there, finishing at the church for refreshments, craft and to receive a gift. Thanks to the amazing team who planned, prepared craft and resources and engaged with visitors along the trail.

- Holiday Club was held in August. Using a new resource from Faith in Kids, 'Heroes Academy' welcomed 65 children aged 5-11 years to laugh, listen, sing, and craft, with a clear Bible talk each day learning about Jesus – our true Super Hero. Thanks to Sue Evans who organised, Fiona Bull planning all the craft and to Johnny Lawes who led. Also to the team of helpers and those who supported in prayer.
- SportsReach was another joint Staines and ASL event which saw 65 children and young people come to Laleham Recreation Ground and the Youth Centre to learn football and netball skills, as well as hearing about Jesus.
- As part of our celebrations for the King's Coronation, about 80 people of all ages enjoyed a Bring & Share lunch together on the Recreation Ground, with a bouncy castle, face painting, craft and games.
- We held a Bring and Share Lunch in Youth Centre in July.
- Two Light Parties were held on All Hallows Eve with 59 children enjoying games, food, disco and a message of Jesus' light and hope. Thanks to all those who organised and helped on the evening.
- A Parenting Brunch was held before the School Service on 26th November, offering families an opportunity to deepen friendship while sharing food together.
- Ladies Events included: a Pudding Party, Breakfast, a Cocktails & Mocktails Evening, a Women's Conference, and a Christmas Evening making wreaths and table decorations.
- Men's Events included: a Curry Night, a Pizza Evening, a BBQ, a Curry and a Winter Barbecue Evening.
- Our Church Camping Weekend was held at Lockerley Water Farm (owned by Hampshire Christian Trust) in June. 15 families joined together for a relaxed weekend, deepening friendships and making new ones in glorious summer sunshine. We gathered together for a Saturday evening campfire & a Sunday morning service.
- Wednesday Coffee & Cake (preceding the Midweek Service) continued weekly, meeting in Laleham Tea Rooms on three Wednesdays during the Autumn term while the church boiler was replaced.
- The Pastoral Care Team continued to meet regularly.
- Families new to All Saints' were invited to attend the regular Sunday afternoon 'Tea at the Vicarage', an opportunity meet the Vicar.
- Parent & Toddler Group continued to meet on Friday afternoons in term time. The Christmas Party was at full capacity.
- We attended the Laleham Primary School Christmas Fair in Nov, providing a quiet space away from the hustle and bustle to think about the real meaning of Christmas. Thanks to Sophie Gilbert who organised.
- We continued to support families choosing to make applications for admissions to a Church School. Supplementary School Forms were signed for 25 applicants to Secondary School, and 8 to Primary School.
- We continued to make extensive use of the 'Calendar' ChurchSuite Module, allowing us to send direct invites to specific groups of people (e.g. invites to men for men's events), and enabling people to sign up easily and quickly.

3. Grow

- Approximately 75 members of the church are part of a homegroup, most meeting weekly in person, with a couple of groups meeting over Zoom.

- There were three well attended Central Homegroup Teaching Evenings in March. Led by Andy Saville, they were on the subject of 'Genesis 1.27 'Male & female he created them'. In February, there was also a Central Meeting in church on implications of Living in Love & Faith.
- Johnny Lawes led a Parenting Lunch in June, looking at 'How to be a 'Tech-wise' family. 10 families gathered for a simple lunch in the Youth Centre and had time to think together about managing the challenges of technology within the family.
- Children's Team Leaders met together for a chance to give thanks, feedback and have an introduction to the teaching material for the coming term.
- Homegroup leaders also gathered together on one occasion.
- For the early part of the year, Andy resumed 'Quiet Mondays' at St Colombas, providing a valuable time to read & pray.
- Jo Smith continued to promote resources for families through a bookstall at the school service in November, offering Advent reading and books for children and families.
- The preaching team met regularly, and this usually included reflection on how we can better communicate God's Word.
- Andy Saville attended the London Preacher's Conference in April and was the speaker on an Oakhall Skiing Trip to Austria in March.
- From May to July, Andy worked away from the Parish, taking his first ever period of Study Leave. Over three evenings he shared reflections:
The first, with Elspeth & Phoebe, was an account of some of the personal lessons particularly in personal prayer and Bible reading.
The second, with Simon & Wendy Williams, focussed on their trip to Israel with OakHall.
The third focussed on the discipleship and how God matures us as individuals and a church.
- In September, Staines Congregational and ASL partnered to take 36 young people to Oakwood Activity Centre. It was a great weekend in the sunshine, with challenging activities and talks, worship and prayer, and deepening friendships.
- Elspeth Saville and Johnny Lawes took a group of seven 12-18 year olds to 'Sorted' in November.

4. Serve

- The PCC and Standing Committee continued to meet at least every other month.
- Jan Vince and Wendy Williams, our safeguarding officers, continued to coordinate Safeguarding policy compliance, with over 60 DBS checked volunteers.
- As well as Children's Champion, Alexandra Wren also served as Data Protection Officer.
- Simon Williams continued as Treasurer and leader of our Finance Team.
- Monthly 'Service Sundays' have continued, with members of SAS volunteering in children's groups, on AV, Welcome and Set up/down.
- Mothering Sunday flower posies were made and distributed to ladies at the morning services on Mothering Sunday. Thanks to Sue Nelson and a great team of helpers.
- Sharon Maycock Prime continued the task of coordinating the supplementary school form process.
- Jennie Curtis, Wendy Williams & Sophie Gilbert continued to serve on the Governing Body of Laleham Primary School as PCC Foundation Governors, along with Andy Saville as an ex officio Governor.
- Churchwarden Alastair Duncan was admitted to office in a service at St Mary's Twickenham.
- The Vicar, Churchwardens and Foundation Governors are also Trustees of the Laleham School Foundation.
- Deborah Bull, Alan McLaughlin and Ros Smailes were elected Representatives to the Deanery Synod.
- Clergy, particularly Ian Smailes, have attended Churches Together in Staines and Laleham meetings.

- Many other acts of service were regularly carried out including flower arranging, church cleaning, delivery of the parish Christmas invites and managing the church heating.

See also the Fabric Committee report and Finance Committee report.

5. Share

- Individual donations were made in support of Phoebe Saville's mission trip to The Place of Grace in Bangkok, Thailand in May.
- Harvest gifts were taken to Manna Food Bank.
- 44 (with more donated online) gift filled shoeboxes were sent to disadvantaged children around the world via Operation Christmas Child.
- The church boiler finally reached the end of its life in March and an appeal for giving to help fund its replacement was launched.
- Saying Goodbye:
 - Tori Biutanaseva began ordination training at St Mellitus with a placement at St Stephen's Twickenham in September. We said a formal goodbye and prayed for the family in their final Sunday with us in August.
 - Simon & Wendy Williams moved away just before Christmas. We thanked them for their many and varied contributions over many decades to the life of All Saints' in morning services on Sun 10th December. Simon undertook to continue fulfilling the role of Treasurer for the time being and Wendy continued to liaise regarding Playgroup accounts.

Laleham Church Playgroup

Laleham Church Playgroup has been open since 1976 and has been a blessing to generations of local children. The Mission Statement is: 'At Laleham Church Playgroup we aim to work with parents and carers and provide a caring Christian environment in which each child will be stimulated to develop — socially, emotionally, physically, intellectually, linguistically, and spiritually — through play.'

A typical morning at Playgroup includes creative activities, play with various construction sets, outdoor play in the garden and playground, enjoying stories, role play, puzzles and games, malleable materials, sensory activities, talking about and listening to the children's news and ideas, singing, gross motor activities including playing on bikes, bouncing on the trampoline, and climbing on the wooden play frame and working together on the see-saw. The programme includes listening games, science sessions, music and movement, percussion, sand and water play.

In our secure environment, with effective adult support, children will be able to:

- explore, develop, and represent learning experiences that help them make sense of the world,
- practise and build up concepts, ideas, and skills,
- learn how to control impulses and understand the need for rules,
- be alone, be alongside others, or co-operate as they talk to rehearse their feelings,
- accept each other no matter what our gender, background, race, religion, or disability,
- respect each other's views and opinions,
- take risks and make mistakes,
- think creatively and imaginatively,
- communicate with others as they investigate and solve problems,
- express fears to relieve anxious experiences in controlled and safe situations.

Other Information:

- There are currently 10 permanent members of staff, one of which will be leaving in July after 23 years' service to the Playgroup. We also have three volunteers that come in during the course of the week as extra support.
- Currently there are 17 Cats (3-4 year olds) & 20 Kittens (2-3 year olds) on roll.
- Of the 37 children on register, we have 1 child with a Serious Health condition which requires her to have a qualified Nurse with her at all time, plus 6 children with Speech & Language difficulties, who we help with 1:1 and small group work support, plus we have one who is waiting for a diagnosis of a SEND condition.
- 80% of the funding comes through Surrey County Council in the form of the 'Free Early Years Entitlement' for children over 3 years and for some disadvantaged children. The remaining 20% is paid by parents until the free entitlement can be claimed. The Playgroup income is therefore constrained by the level of grant set by SCC.
- Currently we receive an additional £4,500 of funding from Surrey County Council to support the SEND children. It has been used to pay for and an extra member of staff for small group work for children with Speech & Language difficulties and also other SEND, for training and extra equipment.

Staff Training:

- All staff regularly update their Safeguarding and First Aid training.
- 6 members of staff over the last year have completed Speech & Language training to help those children with Speech & Language Needs.
- Two members of staff have completed a Development Trauma Disorder course to help support children who have experienced early trauma and to understand how it affects them emotionally.
- All staff members have completed Positive Touch Training.

Fundraising:

- We held a Christmas fundraiser with a raffle plus a special separate raffle (Pick a Number) which had a special Lego Train Set as a Prize. Around £300 was raised which has been spent on new toys and equipment.
- We have also had additional funding for a child (EYPP) which we have used to fund FACT once a term for this academic year, plus it is paying for us to take all the children (plus 1 adult) on a trip to Hounslow Urban Farm at the end of May 2024.

Visitors:

- Johnny Lawes, the Curate, comes in once a month for Bible time session and tells the children a story with the use of his puppets and props. The children love having him in.
- Simon Shutt from FACT is coming in once a term to do our Bible time with the children which the children have really enjoyed and we hope to continue with this next academic year as well.

Fabric Committee: Alastair Duncan (Chair), Alan McLaughlin, Barry Morgan, Mike Nelson, Kasia Van't Hoogerhuijs, Rob Van't Hoogerhuijs
Jennie Curtis - Secretary

The Fabric Committee met on 23/01, 21/03, 15/6 and 12/10/23.

The year began with a review of items that would become priority during 2023 with the main focus being on the church heating. It had been reported in 2022 that the boiler contained asbestos rope and therefore could no longer be safely serviced, so on inspection of the system by a local firm called Day and Co, it was decided to switch the old boiler off for the last time during the winter running into 2023 and make do with temporary heating.

A number of smaller jobs like sanding down the floor at the rear of the church, repair to the notice board, light repairs, repairing broken glass and general maintenance requests were dealt with during the year. We also

rescued and made secure a number of wobbly gravestones.

In the Youth Centre it was noticed that some staining had appeared on the ceiling tiles to the main hall. On inspection the felt on the main roof had split from end to end. Morris Roofing carried out extensive repairs to the roof at a cost of £5328 and we hope now that the building will be watertight for some years to come. For some time now we have known that the trees along the south side of the church yard neighbouring the local garage have needed attention. We approached a few companies and decided to use Out There Trees again with a competitive quote, to cut back and remove a number of trees. A faculty was applied for along with Spelthorne Borough Council for the works to take place in December at a cost of £6000. This has cleared a large area which the fabric committee will look to enhance in due course as a possible new cremated remains area. In the same area the Fabric Committee also organised a working party to remove nearly 17 tons of topsoil which had accumulated over the years. Many thanks to those that helped. At the same time we also removed a dangerous old wall section and replaced it with a fence at the rear of the garage.

Our attention returned to the church heating. Day and Co were accepted to carry out the removal of all asbestos including the old flue, boiler and radiators, to replace with a modern energy efficient boiler and to upgrade various radiators. A new internet connected programmer was also installed. Total cost was £27,300. The new boiler is hydrogen ready, and we hope to see improvements in our running costs. We may well look to replace the two small radiators at the rear of the church which were not touched during these works. This has been a very long project involving a huge amount of time in dealing with the diocese through the faculty process. We have looked at many options including air source, ground source, electric and solar systems too.

2023 has been by far one of our most expensive years and there may well be some costly works to the Youth Centre in the next few years. The Fabric Committee are looking to get quotes for the windows to be replaced.

Each year the fabric committee review the Quinquennial Inspection which was last carried out in April 2020 and will be due again in January 2025. All works suggested in the 2020 report have been addressed including works of utmost urgency. This included an electrical inspection and upgrade, polish and reset floor strips, replacing missing guttering, crack repairs both internal and external. Works suggested over the 5 year period beginning 2020 have also been addressed.

Once again, I must say a huge thank you to the committee for their support in driving items forwards and we look to perhaps a quieter 2024.

Alastair - Chair

Finance Committee until APCM: Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

Finance Committee following APCM: Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

Total income for the year was £315,590 (2022: £306,968). The receipts on unrestricted funds were £279,294 (2022: £264,802) of which £110,973 (2022: £122,112) was received from church members by regular standing order. Restricted income of £36,296 (2022: £42,167) was also received. The restricted income included £24,925 to support our Curate, £5,538 for the new church heating system and £4,169 to support our Mission Partners.

Total expenditure for the year was £346,752 (2022: £329,269), leading to a deficit of £29,820 (2022: deficit of £24,182) after a gain on investments of £1,342 (2022: loss of £1,881). As a result, total reserves decreased from 173,015 at the end of 2022 to £143,196 at the end of 2023, of which £127,884 (2022: £135,689) were for

unrestricted purposes, £10,152 (2022: £32,607) were for restricted purposes and £5,160 (2022: £4,719) were held in an endowment fund. Unrestricted reserves set aside in previous years for fabric work were used to pay part of the cost of the new church heating system. Church members paid the remainder of the church heating system costs in response to an appeal. Restricted reserves given in previous years to support our curate were used, together with money given for the same purpose in 2023, to cover his costs.

We contributed £87,775 to the Diocese of London Common Fund, which was 100% of the Parish Standard Cost for 2023. The Parish Standard Cost covers the Vicar's stipend, pension, national insurance, and housing. It also contributes to the costs of the Diocese of London and the national church in providing episcopal oversight, clergy training, safeguarding leadership, property management, etc. The PCC withheld a portion of the Common Fund contribution for part of the year to signal its concern over the LLF proposals. In November 2023, the PCC decided release the withheld money and explore giving future contributions via the CEEC Ephesian Fund.

General unrestricted income was £183,575 (2022: £174,400) and this was used to pay routine running expenses of £178,966 (2022: £181,058). The surplus on the General fund was £11,195 (2022: deficit of £4,178) after taking to account the contribution to Youth Centre running costs by Playgroup and revaluation of investments. We are very grateful for a large gift that enabled us to finish the year with a surplus on the General Fund.

Standing Committee:

Up to the APCM 2023 were: Revd. Andrew Saville, Deborah Bull, Ian Hunt, Karen Rieveley, Simon Williams.

From the APCM 2023 were: Revd. Andrew Saville, Deborah Bull, Alastair Duncan, Ian Hunt, Karen Rieveley
Simon Williams.

The only committee required by law, it has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This committee comprises the Incumbent, the Churchwardens, and at least two elected members from the PCC, which usually include the Treasurer and Secretary, if they are PCC members. The Standing Committee usually meets 2 weeks prior to the PCC to plan the agenda.

Safeguarding: Parish Safeguarding Officer: Jan Vince, assisted by: Wendy Williams

Lead Recruiter / DBS Checker: Jan Vince

All Saints' Laleham Church now keeps on top of all Safeguarding matters via the Safeguarding Dashboard (level 3) and the Safeguarding Hub (Stage 2). The Dashboard deals with all church activities, i.e. which roles need to have a DBS check, role descriptions, risk assessments, policies, and the Hub deals with people management, so all DBS checks and training details of all our volunteers had to be entered on to the program. This is continually updated.

Jan continues to conduct DBS (Disclosure & Barring Service) checks on everyone who volunteers with the children, young people and vulnerable adults in our church. They are renewed every 3 years. During 2023, 23 volunteers were newly checked or re-checked. Jan has to check the Playgroup Manager's (Louise Hawthorn) status each term. PCC members are checked for both adults and children.

All of our volunteers normally require an Enhanced Check, but we now have to DBS check Homegroup Leaders, who require a Basic check, so ThirtyOne-Eight set up a Basic check for our church as well.

We had nearly 60 members of the church who were DBS checked.

When a young person (under 18) became involved with helping in children's groups or Holiday Club, Jan would write to their school for a character reference and give the young helpers a short explanation about Safeguarding. This has become a regular session in SAS in preparation for Service Sunday.

We continue to ensure that all our volunteers update their Safeguarding training every 3 years as required by the Church of England.

PCC members are also required by the Diocese to have safeguarding training and the current PCC members all completed this. New members will be invited to do so. It was also requested by the Diocese that all PCC members complete the Raising Awareness of Domestic Abuse training. All have now completed that training. Jan kept all her own training updated and also attended one on updating Safeguarding requirements, led by the Diocese Safeguarding Officer (DSO). The DSO has proved very helpful on a number of occasions.

Jan ensured that the PCC group who would be involved with "Serious Incidents" i.e. the Standing Committee, were all specially trained. Any new members would receive this training. Near the end of the year the Diocese took over the responsibility of the LLM's, re: DBS checks, but Jan is still ensuring that their training is kept up to date, especially as two LLM's are also PCC members.

Throughout the year Jan had the support of Wendy Williams. We worked together to set up the Dashboard and the Hub. Sadly, Wendy has now moved on, but Jan would like to use this opportunity to say a big "thank you" to her.

Statement of Parochial Church Council Responsibilities

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

They are required to:

- Select suitable accounting policies and apply them consistently.

- Make judgements and estimates that are reasonable and prudent.

- State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.

- Prepare the financial statements on an ongoing basis.

They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the church and to ensure that such accounts comply with applicable accounting standards, and with the Statements of Recommended Practice and the Regulations made under Section 130 of the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The Trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

For and on behalf of the Parochial Church Council


A Saville (Apr 19, 2024 11:59 GMT+1)
Revd. Andrew Saville
Chairman

Apr 19, 2024

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2023 on pages 14 to 26 following, which have been prepared on the basis of the accounting policies set out on pages 16 to 17.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Archie McDowall
Archie McDowall (Apr 22, 2024 10:55 GMT+1)

Archie McDowall BA, CA
Member of The Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Apr 22, 2024

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	3	172,150	36,155	-	208,304	207,121
Charitable activities	4	95,249	-	-	95,249	90,229
Other trading activities	5	8,905	-	-	8,905	4,286
Investments	6	2,985	142	-	3,127	1,129
Other income	7	5	-	-	5	4,205
Total income and endowments		<u>279,294</u>	<u>36,296</u>	<u>-</u>	<u>315,590</u>	<u>306,968</u>
EXPENDITURE ON:						
Charitable activities	8	288,002	58,750	-	346,752	329,269
Total expenditure		<u>288,002</u>	<u>58,750</u>	<u>-</u>	<u>346,752</u>	<u>329,269</u>
Net gains/(losses) on investments		901		441	1,342	(1,881)
Net income/(expenditure)		<u>(7,807)</u>	<u>(22,454)</u>	<u>441</u>	<u>(29,820)</u>	<u>(24,182)</u>
Transfers between funds	17	-	-	-	-	-
Net movement in funds		<u>(7,807)</u>	<u>(22,454)</u>	<u>441</u>	<u>(29,820)</u>	<u>(24,182)</u>
Reconciliation of funds:						
Total funds brought forward		135,690	32,607	4,719	173,015	197,197
Total funds carried forward	17	<u>127,884</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>	<u>173,015</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 16-25 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £	Total Funds 2022 £
FIXED ASSETS						
Investments	11	10,398	-	5,160	15,558	14,216
		<u>10,398</u>	<u>-</u>	<u>5,160</u>	<u>15,558</u>	<u>14,216</u>
CURRENT ASSETS						
Stock	12	-	-	-	-	30
Debtors	13	7,619	2,140	-	9,759	9,061
Cash at bank and in hand	14	117,788	10,101	-	127,889	160,555
		125,407	12,241	-	137,648	169,646
CREDITORS: Amounts falling due within one year	15	(7,921)	(2,089)	-	(10,010)	(10,847)
Net current assets / (liabilities)		<u>117,486</u>	<u>10,152</u>	<u>-</u>	<u>127,638</u>	<u>158,799</u>
TOTAL NET ASSETS		<u>127,884</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>	<u>173,015</u>
FUND BALANCES						
Unrestricted Funds	17					
General funds		61,323			61,323	50,128
Designated funds		66,561			66,561	85,562
		<u>127,884</u>	<u>-</u>	<u>-</u>	<u>127,884</u>	<u>135,690</u>
Restricted Funds			10,152		10,152	32,606
Endowment Funds				5,160	5,160	4,719
		<u>127,884</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>	<u>173,015</u>

The financial statements were approved by the members of the PCC and were signed on its behalf by:

A Saville
A Saville (Apr 19, 2024 11:59 GMT+1)

Revd. Dr. Andrew Saville

Apr 19, 2024

Date

Charity number: 1135064

The notes on pages 16-25 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

1 Statutory Information

The Parochial Church Council of All Saints Church Laleham is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from the Playgroup, church retreats and other events and courses.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The Youth Centre which was built in the 1960's at a cost of approximately £7,000 on land given to All Saints' for that specific purpose, would today cost approximately £250,000. However it is not considered to be a realisable asset since we have been advised that no other use would be permitted. Therefore it is not included on the balance sheet.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than 5% of total expenditure in the accounting period and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential. They are valued as follows:

i) Listed investments are valued at their market value (fair value) at the balance sheet date.

g) Stocks

Stocks of books purchased for re-sale are stated at the lower of cost and net realisable value.

h) Pension scheme arrangements

The charity contributes to the Church Workers Pension Fund, which is a multi-employer defined benefits pension scheme as described in Section 28 of FRS 102. The charity is not able to identify its share of the Scheme's assets and liabilities and, therefore, as permitted by FRS 102, the Scheme is accounted for as if it were a defined contribution pension scheme. Contributions to the Scheme are charged to the Statement of Financial Activities as they become payable. Further information about the Scheme is disclosed in note 16 'Pension Commitments'.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

3 Donations and legacies

	2023	2022
	£	£
Planned Giving	129,348	136,312
Tax Recoverable	35,031	34,567
Other Giving	31,819	27,022
Collections	7,106	4,418
Legacies	5,000	4,802
	<u>208,304</u>	<u>207,121</u>

4 Income from charitable activities

	2023	2022
	£	£
Fees for weddings and Funerals	2,168	3,607
Book Sales	505	921
Holiday Club	1,040	785
Other generated income	944	825
Playgroup: Local Authority Funding	73,341	68,825
Fees	16,141	13,700
Fundraising	1,111	1,553
Other	-	12
	<u>95,249</u>	<u>90,229</u>

5 Income from other trading activities

	2023	2022
	£	£
Lettings	8,905	4,286
	<u>8,905</u>	<u>4,286</u>

6 Investment income

	2023	2022
	£	£
Dividends & interest	3,127	1,129
	<u>3,127</u>	<u>1,129</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

7 Other income

	2023	2022
	£	£
Insurance claim	-	4,205
Other generated income	5	-
	<u>5</u>	<u>4,205</u>

8 Charitable expenditure

		2023	2022
		£	£
a Costs incurred directly on specific activities			
<i>Ministry costs</i>	note		
Diocesan contribution		87,775	85,200
Other clergy costs	9(a)	49,780	62,154
Church running expenses	9(b)	6,095	5,655
Church maintenance	9(c)	27,449	11,923
Upkeep of services		4,686	7,460
Upkeep of churchyard	9(d)	12,600	7,077
Training & support costs (inc youth work)	9(e)	12,173	11,382
Youth Centre running costs	9(f)	16,812	15,292
Playgroup running costs	9(g)	83,645	78,819
Bookstall		544	889
		<u>301,559</u>	<u>285,851</u>
<i>Grants payable (see b) below</i>		4,519	2,474
<i>Administration</i>			
Salary		30,001	27,741
Parish office rent		621	2,621
Administration		3,149	4,168
Telephone		429	671
Insurance		613	558
Utilities		1,640	1,398
Office refurbishment & maintenance		1,162	907
Governance Costs		3,060	2,880
		<u>40,674</u>	<u>40,944</u>
Total expenditure on charitable activities		<u><u>346,752</u></u>	<u><u>329,269</u></u>

b Grants payable

	2023	2022
	£	£
Grants for UK and overseas mission	1,125	1,125
Grants for the relief of poverty	3,394	1,349
	<u>4,519</u>	<u>2,474</u>

The charity's principal grants to institutions comprised:

	2023	2022
	£	£
Church Pastoral Aid Society	1,125	1,125
Tearfund	3,042	1,125
Grants to institutions for less than £1,000 each	352	224
	<u>4,519</u>	<u>2,474</u>

The fee payable to the independent examiner for preparing and examining the accounts was £3,060 (2022: £2,880). The charity paid £nil (2022: £nil) to Stewardship for other services

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

9	2023	2022
	£	£
9(a) Other Clergy costs		
Clergy expenses	2,485	1,832
Vicarage expenses	796	594
Curate's house expense	26,388	26,643
Curate training contribution	20,075	20,112
Additional staff costs	-	12,241
Staff expenses	37	731
	<u>49,780</u>	<u>62,154</u>
9(b) Church Running expenses		
Insurance	2,390	2,175
Telephone and internet	309	410
Utilities	3,396	3,070
	<u>6,095</u>	<u>5,655</u>
9(c) Church maintenance		
Repairs & maintenance	24,640	11,923
Audio visual equipment and other costs	2,810	0
	<u>27,449</u>	<u>11,923</u>
9(d) Upkeep of Churchyard		
Contract Gardener	5,704	4,761
R&M and other costs	6,896	2,316
	<u>12,600</u>	<u>7,077</u>
9(e) Training & support costs		
Hire of school	5,961	5,401
Children's holiday club	946	404
Children's work	2,667	2,196
Church event expenses	815	944
Parish support and mission	1,784	2,437
	<u>12,173</u>	<u>11,382</u>
9(f) Youth Centre costs		
Insurance	1,674	1,524
Utility charges	3,227	2,431
Repairs & maintenance	11,865	11,248
Other costs	46	88
	<u>16,812</u>	<u>15,292</u>
9(g) Playgroup costs		
Salaries	73,539	70,753
Running costs	5,631	6,350
Equipment & consumables	4,377	1,521
Donations	99	195
	<u>83,645</u>	<u>78,819</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

10 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	Church	Playgroup	2023	Church	Playgroup	2022
	£	£	£	£	£	£
Gross wages and salaries	27,704	73,436	101,140	36,994	70,719	107,713
Pension costs	2,297	103	2,400	2,988	34	3,022
	<u>30,001</u>	<u>73,539</u>	<u>103,540</u>	<u>39,982</u>	<u>70,753</u>	<u>110,735</u>

The average monthly number of church employees during the year was 2 (2022: 3).

The average monthly number of playgroup employees during the year was 14 (2022: 16).

Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named in the Trustees Annual Report. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023
				£
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	14,354	72	574	15,000
Wendy Williams, playgroup, spouse of trustee	1,480			1,480
Other members of key management	14,354	72	574	15,000
				<u>31,480</u>

In addition, a total of £nil (2022: £942) redundancy payment was made to a member of the key management during the year.

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022
				£
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	13,273	66	531	13,870
Wendy Williams, playgroup, spouse of trustee	1,369	-	-	1,369
Tori Biutanaseva, Families Minister	10,812	54	432	11,298
Other members of key management	13,273	66	531	13,870
				<u>40,407</u>

Andrew Saville, clergy member of the PCC, and Jonathan Lawes, Curate in Training and member of the PCC, receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Andrew and Jonathan are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 8 'Charitable Expenditure'. The charity also reimbursed expenses to Andrew and Jonathan, again these costs are disclosed in note 8 'Charitable Expenditure' under the heading 'Clergy expenses'. In addition, the PCC contributed £20,075 (2022: £20,112) towards the diocesan costs of employing and training Jonathan.

No other member of the PCC received employment benefits in either the current or preceding year.

11 Investments:

	# Units	2023 Value	2022 Value
		£	£
CBF Church of England			
460 Investment Fund Income Units	460	10,398	9,497
COIF Charities			
260 Investment Fund Units	260	5,160	4,719
	<u>720</u>	<u>15,558</u>	<u>14,216</u>
Opening Market Value		14,216	16,097
Net Gain(Loss) in the year on revaluation		1,342	(1,881)
Closing Market Value		<u>15,558</u>	<u>14,216</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

12 Stock		2023	2022
		£	£
Books purchased for re-sale, at cost		-	30
		<u>-</u>	<u>30</u>
13 Debtors		2023	2022
		£	£
Income Tax Recoverable - Church		2,398	2,679
Other Debtors		1,900	2,008
Prepayments and interest earned		5,461	4,374
		<u>9,759</u>	<u>9,061</u>
14 Cash at Bank and in Hand		2023	2022
		£	£
Church	Santander	21,042	50,399
	CAF Bank	14,622	19,098
	Cash in hand	589	-
Playgroup	Santander	12,918	16,707
	Cash	87	37
	Building Society	22,555	22,427
		<u>71,814</u>	<u>108,669</u>
CBF Church of England Deposit		56,076	51,887
		<u>127,889</u>	<u>160,556</u>
15 Creditors: liabilities falling due within one year		2023	2022
		£	£
Creditors and Accruals		10,010	5,847
Deferred income (Playgroup Grants)		-	5,000
		<u>10,010</u>	<u>10,847</u>
16 Pension commitments			

The Church Workers Pension Fund (CWPF)

The charity participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2023 : £2,400, 2022 : £3,022).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019.

For the Pension Builder Classic section, the 2019 valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

17 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Playgroup	34,172	90,719	(83,645)	(5,685)	-	35,561
Legacy - Property Improvement	23,941	-	(23,940)	-	-	1
Legacy - Curate reserve	25,000	-	-	-	-	25,000
Legacies & Memorial Gifts	1,200	5,000	(200)	-	-	6,000
School Hall Projector and Screen	1,250	-	(1,250)	-	-	-
	<u>85,562</u>	<u>95,719</u>	<u>(109,035)</u>	<u>(5,685)</u>	<u>-</u>	<u>66,561</u>
<i>General Unrestricted Funds</i>	<u>50,128</u>	<u>183,575</u>	<u>(178,966)</u>	<u>5,685</u>	<u>901</u>	<u>61,324</u>
Total Unrestricted Funds	<u>135,690</u>	<u>279,294</u>	<u>(288,001)</u>	<u>-</u>	<u>901</u>	<u>127,885</u>
<i>Restricted Funds</i>						
Mission	-	4,169	(4,169)	-	-	-
Bursary Fund	2,466	313	(300)	-	-	2,479
Curate Fund	29,525	24,925	(47,408)	-	-	7,042
Churchyard	141	142	(283)	-	-	(0)
Parent & Toddlers	474	586	(429)	-	-	631
Church Heating System Fund	-	5,538	(5,538)	-	-	-
New Build or Major Repairs Fund	-	625	(625)	-	-	-
	<u>32,607</u>	<u>36,296</u>	<u>(58,750)</u>	<u>-</u>	<u>-</u>	<u>10,152</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	4,719	-	-	-	441	5,160
Aggregate of funds	<u>173,016</u>	<u>315,590</u>	<u>(346,752)</u>	<u>-</u>	<u>1,342</u>	<u>143,196</u>

The transfers referred to above were made for the following reasons:

- a) The transfer from the designated Playgroup fund to General funds represents contribution to the running costs of the Youth Centre for the year.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
Fixed asset investments	10,398	-	-	5,160	15,558
Stock	-	-	-	-	-
Debtors	7,619	-	2,140	-	9,759
Cash at bank and in hand	51,227	66,561	10,101	-	127,889
Creditors falling due within one year	(7,921)	-	(2,089)	-	(10,010)
	<u>61,324</u>	<u>66,561</u>	<u>10,152</u>	<u>5,160</u>	<u>143,196</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance	Incoming resources	Outgoing resources	Transfers in the year	Gains and losses	Closing balance
	2022	2022	2022	2022	2022	2022
	£	£	£	£	£	£
<i>Designated Funds</i>						
Playgroup	34,542	84,090	(78,821)	(5,640)	-	34,172
Legacy - Property Improvement	29,463	3,862	(9,384)	-	-	23,941
Legacy - Support Staff	9,562	-	(9,562)	-	-	-
Legacy - Curate Reserve	25,000	-	-	-	-	25,000
Legacies & Memorial Gifts	-	1,200	-	-	-	1,200
School Hall Projector and Screen	-	1,250	-	-	-	1,250
	<u>98,567</u>	<u>90,402</u>	<u>(97,767)</u>	<u>(5,640)</u>	<u>-</u>	<u>85,562</u>
<i>General Unrestricted Funds</i>	<u>54,306</u>	<u>174,400</u>	<u>(181,058)</u>	<u>3,740</u>	<u>(1,260)</u>	<u>50,128</u>
Total Unrestricted Funds	<u><u>152,873</u></u>	<u><u>264,802</u></u>	<u><u>(278,825)</u></u>	<u><u>(1,900)</u></u>	<u><u>(1,260)</u></u>	<u><u>135,690</u></u>
<i>Restricted Funds</i>						
Mission	-	2,250	(2,250)	-	-	-
Bursary Fund	2,810	-	(344)	-	-	2,466
Curate Fund	35,667	39,350	(47,392)	1,900	-	29,525
Churchyard	137	141	(137)	-	-	141
Parent & Toddlers	369	426	(321)	-	-	474
	<u>38,984</u>	<u>42,167</u>	<u>(50,444)</u>	<u>1,900</u>	<u>-</u>	<u>32,606</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	5,340	-	-	-	(621)	4,719
Aggregate of funds	<u><u>197,197</u></u>	<u><u>306,968</u></u>	<u><u>(329,269)</u></u>	<u><u>-</u></u>	<u><u>(1,881)</u></u>	<u><u>173,015</u></u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
Fixed asset investments	9,497	-	-	4,719	14,216
Stock	30	-	-	-	30
Debtors	7,161	-	1,900	-	9,061
Cash at bank and in hand	44,287	85,562	30,706	-	160,556
Creditors falling due within one year	(5,847)	(5,000)	-	-	(10,847)
	<u>55,128</u>	<u>80,562</u>	<u>32,606</u>	<u>4,719</u>	<u>173,015</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2023

Designated Funds

The Playgroup Fund represents the income and expenditure for the Laleham Church Playgroup

The Legacy - Property Improvement Fund represents unrestricted legacy income which the PCC has designated for use on property maintenance & improvements

The Legacy - Support Staff Fund represents unrestricted legacy income which the PCC has designated for costs associated with staff employment

The Legacy - Curate reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having a Curate.

Legacies and Memorial Gifts fund represents unrestricted income which the PCC has designated for future use for something that will be lasting and relevant to the interests of a person who died.

The School Hall Projector and Screen Fund represents unrestricted income which the PCC has designated for costs associated with the school hall projector and screen.

Restricted Funds

The Mission Fund represents donations received for mission partners

The Bursary Fund represents the income received to enable children to attend Christian events, camps and holidays.

The Curate Fund represents income received to contribute towards the costs associated with having a Curate.

The Churchyard Fund represents income received to contribute towards the costs of maintaining the churchyard.

The Parent & Toddlers Fund represents the income received to pay the expenses of the Parent & Toddler group and its child sponsorship through Compassion UK.

The Church Heating System Fund represents income received to contribute towards the cost of installing a new boiler for the church.

The New Build or Major Repairs Fund represents income received to contribute towards any new build or major repairs that the church requires.

Endowment Funds

The Churchyard Permanent Endowment Fund represents the investment made by the charity of Alfred Want for the purpose of maintaining the grave and gravestone of John Thornton and the lychgate erected in his memory

18 Transactions with related parties

During the year the charity received donations totalling £46,900 (2022: £52,950) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).

During the year, Ryan Duncan, who is closely related to Alastair Duncan, who is a member of the PCC, received payments totalling £581 for providing repairs and rewiring services for the charity's Youth Centre.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
YEAR ENDED 31 DECEMBER 2023

Note	<u>Unrestricted funds</u>					<u>Unrestricted funds</u>					
	General 2023	Designated 2023	Restricted 2023	Endowment 2023	Total 2023	General 2022	Designated 2022	Restricted 2022	Endowment 2022	Total 2022	
	£	£	£	£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:											
Donations and legacies	3	167,150	5,000	36,155	-	208,304	158,783	6,312	42,026	-	207,121
Charitable activities	4	4,656	90,592	-	-	95,249	6,138	84,090	-	-	90,229
Other trading activities	5	8,905	-	-	-	8,905	4,286	-	-	-	4,286
Investments	6	2,858	127	142	-	3,127	988	-	141	-	1,129
Other income	7	5	-	-	-	5	4,205	-	-	-	4,205
Total income and endowments		183,575	95,719	36,296	-	315,590	174,400	90,402	42,167	-	306,968
EXPENDITURE ON:											
Charitable activities:	8	178,966	109,036	58,750	-	346,752	181,058	97,767	50,444	-	329,269
Total Expenditure		178,966	109,036	58,750	-	346,752	181,058	97,767	50,444	-	329,269
Net gains/(losses) on investments		901	-	-	441	1,342	(1,260)	-	-	(621)	(1,881)
Net income/(expenditure)		5,510	(13,317)	(22,454)	441	(29,820)	(7,918)	(7,365)	(8,277)	(621)	(24,182)
Transfers between funds	17	5,685	(5,685)	-	-	-	3,740	(5,640)	1,900	-	-
Other recognised gains/(losses):											
Net movement in funds		11,195	(19,002)	(22,454)	441	(29,820)	(4,178)	(13,005)	(6,377)	(621)	(24,182)
Reconciliation of funds:											
Total funds brought forward		50,128	85,562	32,607	4,719	173,015	54,306	98,567	38,984	5,340	197,197
Total funds carried forward	17	61,324	66,560	10,152	5,160	143,196	50,128	85,562	32,607	4,719	173,015

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' LALEHAM

England & Wales - Charity number 1135064

Accounts

ALL SAINTS' LALEHAM

PAROCHIAL CHURCH COUNCIL

Annual Report

and

Statement of Financial Activities

for the year ended 31 December 2022

Registered Charity Number 1135064

Office Address: All Saints' Parish Office, The Broadway, Laleham, Staines, TW18 1RZ
Tel: 01784 441160, e-mail: office@allsaintslaleham.org.uk

Incumbent: Revd. Dr. Andrew Saville, Laleham Vicarage, The Broadway, Laleham, Staines, TW18 1SB
Tel: 01784 455524, e-mail: andy.saville@allsaintslaleham.org.uk

Bankers: Charities Aid Foundation (CAF), Santander and Nationwide (Playgroup).

Independent Examiner: Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission from March 2010 – Registration Number 1135064. The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC is required to co-operate with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Revd. Dr. Andrew Saville, the Chairman

Assistant Minister: Revd. Elspeth Saville

Associate Minister (PTO): Revd. Ian Smailes

Curate: Revd. Johnny Lawes

Families Minister: (Victoria) Tori Biutanaseva (until end of August 2022)

Licensed Lay Ministers: Alan McLaughlin, Richard Atterton (PTO), Alan Vince (PTO)

Churchwardens up to the APCM 2022: Karen Rieveley, Ian Hunt

Churchwardens from the APCM 2022: Alastair Duncan, Ian Hunt

Elected Representative to the PCC up to the APCM 2022 were: Richard Atterton, Tori Biutanaseva, Deborah Bull, Ian Hunt, Sharon Maycock Prime, Debbie Nurse, Karen Rieveley, Jo Smith, Ben Usher (until 16th November 2021), Kasia Van't Hoogerhuijs, Simon Williams, Alexandra Wren.

Elected Representative to the Deanery Synod (and thus members of the PCC) up to the APCM 2022 were: Deborah Bull, Alan McLaughlin, Debbie Nurse, Ros Smailes

Ex officio members of the PCC: Revd. Andy Saville, Revd. Elspeth Saville, Revd. Johnny Lawes

Co-opted members up to the APCM 2022 were: Ian Smailes

Elected to the PCC from the APCM 2022 were: Richard Atterton, Tori Biutanaseva, Deborah Bull, Alastair Duncan, Ian Hunt, Sharon Maycock Prime, Debbie Nurse (until end of July 2022), Jo Smith, Simon Williams, Alexandra Wren.

Elected Representative to the Deanery Synod (and thus members of the PCC) from the APCM 2022 were: Deborah Bull, Alan McLaughlin, Debbie Nurse (until end of July 2022), Ros Smailes

Co-opted members subsequent to the APCM 2022 were: Barry Morgan (from July 2022), Ian Smailes

Honorary Treasurer: Simon Williams

Also in attendance:

Honorary Secretary: The Vicar (until July 2022), Jan Morgan (from July 2022)

The PCC met 6 times in 2022.

Other roles in the Church include:

Electoral Roll Officer: Mary Hunt

There were 181 Church members on the Church Electoral Roll.

Church Safeguarding Officers: Jan Vince and Wendy Williams

Children's Champion: Alexandra Wren

Administrators: Mary Hunt, Claire Welham

The following hopefully gives a flavour of what God enabled us to do in 2022, and we were thankful to be able to return to many of our usual parish acts of worship and other activities as all Covid regulations ceased in February.

1. Worship

- We continued our usual pattern of meeting on Sundays at 9.15am & 5.30pm in Church and at 10.45am in Laleham School Hall, and Wednesdays at 11am. We continued to live stream to YouTube from the 9.15am service.
- Sermon series included
 - in the morning: studies in Philippians, Matthew, Isaiah, and 'Checkpoints' (Key Christians topics)
 - in the evening and midweek: series on 'But God', 'But Now' and 'Questions God asks'.
- We had lots of joint morning services in church.
 - On Sundays in August we met together in Church for 'Whole Church Worship' at 10am, using the family devotional resource 'Meals with Jesus' by Ed Drew, also streamed to YouTube.
 - Festivals of Christmas and Holy Week, along with Remembrance Sunday. The Easter Sunday service was followed by an Easter Egg Hunt in the churchyard. It was wonderful to see the church full for the first time since the pandemic.
- In March we welcomed London City Mission's Harish Patel & Emmanuel Gill who spoke at both morning services and in July, Sue Gray from Christians Against Poverty spoke about the services that they offer and invited support and volunteers.
- We welcomed children and families from Laleham Church Playgroup to sing to us at a school service in July and presented a small 'thank you' gift to Playgroup Manager Louise Hawthorn, who led through the Ofsted inspection.
- The Death of the Her Majesty Queen Elizabeth II was announced on the evening of Thursday 9th September. In response, we opened the Church during the day on Friday, Saturday and Sunday, and also the following weekend, with volunteers to welcome those who came to write a message in the Book of Condolence, light a candle in thanksgiving for the life of The Queen, or sit quietly to pray. Children were invited to draw a picture or write to the Royal family and these were later sent to Buckingham Palace. Sunday services on 11th September were Services of Remembrance & Thanksgiving for the Life of the Queen, with the wider Laleham community being directly invited. On Sunday 18th September, we again gave thanks for the life of The Queen and prayed for King Charles III. Along with Anglican churches up and down the country, on the eve of the funeral we held a Special Commemoration Service Marking The Death of Her Late Majesty Queen Elizabeth II in Church, to which the wider Laleham community were invited.

- Johnny Lawes' Ordination at All Saints' in May was a special one off individual service due to the expected arrival of their new baby. Bishop Graham Tomlin presided, with Archdeacon Richard Frank and Miles Baker. Following the service we shared celebratory cake, wine & juice.
- Spelthorne Schools Prayer Group met at All Saints' to mark their 30th Anniversary with a special service in September, and in October we were able to resume monthly services at Whitegates Nursing Home.
- In October Harvest Service donations were given to Manna Food Bank in Staines.
- The Memorial Service and Remembrance Sunday services were held with support from marshals managing the road closure and Alastair Duncan with technical support. The Service of Remembrance and Thanksgiving was also held, supported by the Pastoral Team.
- Christmas invitations were delivered through bookbags to every child at Laleham & Buckland Primary Schools and to homes in the Parish.
- At the start of Advent, Lighting up Laleham was again a lovely community event, with special thanks to Laurence & Jennie Curtis and Keith & Alison Vigurs for providing mulled wine & mince pies. Lights and a star shone out from the flagpole, and lights on two sides of the tower sent a message of hope to all those passing by. Thanks to Johnny Lawes for producing the tower lights and Alastair Duncan, Jo & Vaughan Smith and Andy & Elspeth Saville for bathing the churchyard in coloured floodlights and stars.
- Christmas Services followed a slightly different pattern this year as two Christingle Services were held on 4th December. Thanks to Alison Ash and the team who assembled 250 Christingles.
- On Sunday 11th December Carols by Candlelight with choir, was followed by mulled wine and mince pies. Thanks to Colin Ellis for rehearsing the choir and to Mary Hunt and Louise Hawthorn for providing refreshments.
- A group of singers sang carols at Glebe House and Whitegates on the following Wednesday evening.
- For the first time a Carol Service was also held for 1st Staines Scout Group in Church on Fri 9th December. Laleham Primary School used the Church for three services, one led by Yr4, one by EYFS and one with the school choir for the school community.
- Children from Sunday school groups took part in the 10am Whole Church Worship on 18th December, leading us with drama, readings and prayers and at the Contemporary Service on 18th December, the band led our worship with solos and colourful lights, bringing a more modern aspect to our Christmas worship.
- The Nativity Service was well attended on Christmas Eve, followed by Christmas Eve Carols and Midnight Holy Communion and our Christmas Day Celebration at 10am in Church.
- Throughout the year, regular acts of collective worship (assemblies) were held, either in person or recorded, for Laleham and Buckland Schools. Laleham Primary School welcomed 'Open the Book', a group led by Elspeth Saville to bring Bible stories to life with drama and student participation.
- Infant Baptisms were held for: Joslyn Onyia, Austin & Daisy Coupar, Arabella Inwood. Following their private baptism services, these children were then presented at the school service on a following Sunday: Mabel Brown, Arthur Tate, Elsie & Betsy Whitman, Arabella Wimbush.
- Full Immersion Baptism at the school service: Samuel Horne.
- Thames River Baptisms: Talei, Lilibet and Litiana Biutanaseva, Jaydon Tomlins and Israel Kyanda
- Confirmation: The Rt Revd Ric Thorpe, Bishop of Islington presided over a Confirmation Service in School in October with youth candidates Anaia Ansell, Mia Ansell, Jaydon Tomlins, Oscar Saville, Aaron Ridler and adults Charlotte Le Mare, Linda Jensen, Simon Roe and André Petterssen (St Mary's, Sunbury).
- From our fellowship, those that died included Mary Madams, Ben Usher, Reta Willerton, Liz Letham, Judy Davies and Joan Weller.

- Funerals were held for Mary Madams, Ben Usher, Reta Willerton, Liz Letham, Judy Davies and Joan Weller, and A Service of Celebration for the Life of Carol Davies was held in March.
- Weddings were held in Church for Leah Smelt & James Gorton (taken by Revd. Andrew Bowden), Ryan Duncan & Yasmin Lindsell (taken by Revd. Matt Taylor) and Vicki Painter & Danny Wells.
- We continued to use contactless and online giving, facilitated through Give a Little & CollecTin, at services and events.
- We continued to send a weekly script of the Sunday morning service and notices to those unable to access services in person or online. Some people chose to receive an audio CD recording of the service.
- Monthly News & Prayer meetings were held variously on Zoom, in hybrid format and, during the Autumn term, in person with Food and Fellowship Meals beforehand.
- A group continued to meet to pray together via Zoom weekly on Monday mornings.
- The monthly prayer meeting for Laleham School resumed in March.
- A small group of men met fortnightly for early morning prayer on Friday mornings from September.

Worship (Children and Youth)

- Our regular Sunday School groups continued to meet most Sundays: Tiny Saints (18 months – preschool age 4) – the team led by Susie Morris; Small Saints (Reception and school years 1-2) – the team led by Fiona Bull; Super Saints (school year 3-6) – the team led by Tiffany Usher; SAS (school year 7-11) – the team led by Tori Buitanaseva; WIN (secondary age) – team led by Elspeth Saville in partnership with Ashford Congregational Church on a Sunday evening.
- Numbers in Sunday School have averaged around 30 each Sunday, and 7 in WIN. In the past 12 months we registered 116 children who have attended at least once.
- A smaller number of children have begun to attend other services on a regular basis: 1-2 at 9:15am and 4-6 at 5:30pm.
- SAS met in the Youth Centre on Sunday mornings from May 8th.
- Some secondary aged children joined Staines Congregational Church for monthly Sunday evening services at 'Espresso Church' and Friday socials at 'The Lounge'.

2. Connect

- Andy and Elspeth offered a Newcomer Introduction to All Saints' for adults during the sermon on 16th October.
- Super Saints held a Family Breakfast before the school service one Sunday in May, enabling families to meet over a bacon sandwich before the school service.
- There was a Youth Social at held at Johnny & Hannah's home just before Christmas.
- Other church events providing opportunities to connect included:
 - Bacon Roll Breakfast before for Passion for Life.
 - Bring & Share Church Meal in the Youth Centre in March (thanks to Sophie Gilbert who organised).
 - Home cooked meals before News & Prayer meetings in Apr, Oct, Nov & Dec, with thanks to Elspeth and the team of people preparing food, serving and clearing away.
 - On Hospitality Sunday in April fifteen families took part to either host, or be hosted.
 - As part of our celebrations for the Queen's Platinum Jubilee, nearly 70 people attended a Bring & Share Jubilee Picnic held in the Youth Centre due to the rainy forecast.
 - We held a Bring and Share Lunch in the Vicarage Garden in July.

- A BBQ 'Brunch & Bounce', held on the Recreation Ground with bouncy castle & giant garden games following the Holiday Club Sunday Service in August, was well attended with lots of young families.
- It was great to resume refreshments at services from February – following the 9.15am service as pre-pandemic and including refreshments as part of our welcome before the 10.45am service. From March we were able to serve good quality ground coffee from a Christian supplier supporting ethically farmed produce.
- Johnny Lawes designed new service banners & welcome cards which we used from February.
- Wednesday Coffee & Cake (preceding the Midweek Service) continued weekly.
- The Pastoral Care Team met regularly and continued to be led by Jean Davies.
- Families new to All Saints' attended 'Tea at the Vicarage', an opportunity meet the Vicar, in May and November.
- Laleham Village Fair was a joint event with Laleham Primary School & Laleham Residents Association in July, on a scorching hot day, with the (unmanned) church open as respite from the heat. All Saints' contribution was organised by Johnny Lawes & Alexandra Wren.
- Neil Meehan, Headteacher at Laleham Primary School left at the end of the academic year. We are grateful for the fruitful partnership between All Saints' & Laleham Primary School under his leadership.
- As a school governor, Andy Saville was involved in the recruitment of Andrea McWilliams-Bowe to the position of Headteacher during the Autumn Term.
- Parent & Toddler Group continued to meet on Friday afternoons in term time.
- The 'Calendar' ChurchSuite Module was added to our ChurchSuite package in October, with the aim of helping us 'connect' through event publicity and sign ups.

3. Grow

- Almost 100 members of the church are part of a homegroup, most meeting weekly in person, with a couple of groups meeting over Zoom.
- Tori Biutanaseva organised a Children & Youth Ministry Spelthorne Deanery Training Morning on a Saturday morning in February. Held at St Saviours, Sunbury it aimed to equip leaders and others, with topics including working with children with additional needs, intergenerational worship, finding the balance between disciplining 'church family children' and reaching out to the 'unchurched', unity, encouraging positive behaviour and dealing with challenging behaviour.
- There were three well attended Central Homegroup Teaching Evenings on the subject of 'Contending in the Church of England' in September.
- We hosted a Christian Institute meeting, on the theme of 'Sure Foundations' in September.
- Jo Smith continued to promote resources for families through a bookstall at the school service in November, offering Advent reading and books for children and families and also at the Wednesday coffee morning in November.
- Throughout Advent, many used the daily advent readings in 'Gifts of Grace' by Jared C Wilson and families read 'The Adventure of Christmas' by Ed Drew together.
- The preaching team met regularly, and this usually included reflection on how we can better communicate God's Word.
- Johnny Lawes and Tori Biutanaseva took part in a diocese arranged Curate Week at Laleham Primary School, looking at effective ministry links between church and church schools.
- Johnny Lawes attended the London Preacher's Conference in April.
- A number of people attended 'Embracing Age', four training evenings (at St Mary Magdalene, Littleton) led by Tina English based on her book 'A great place to grow old—reimagining ministry among older people'.

- With speakers Andy Bannister & Sharon Dirckx, 'Confident Christianity' was run by Solas at Ashford Congregational Church on a Saturday morning in November and was attended by a good number from All Saints'.
- 'Pigeonhole', an anonymous Q & A website was used for the first time at the school service in November, to give opportunity for asking questions during the sermon, answered at the end.
- In July, Staines Congregational and ASL partnered to take 44 young people (fifteen from All Saints') to Oakwood Activity Centre. It was an amazing weekend with great food, worship, group work, teaching, sports, crafts, and a visit from Tough Talk; a group of ex gangster body builders who travel to prisons and events, sharing their testimonies and lifting weights. At least five young people made a decision to follow Jesus. Thanks to Wendy Williams for catering throughout the weekend.
- Elspeth Saville and Johnny Lawes took a group of 12-18 year olds to 'Sorted' in November.
- A Baptism Course was run during May by Johnny Lawes.

4. Serve

- The PCC and Standing Committee continued to meet at least every other month, initially in a hybrid format and, following the APCM in Church in May, meeting face to face for the rest of the year.
- Jan Vince and Wendy Williams, our safeguarding officers, continued to coordinate Safeguarding policy compliance, with over 60 DBS checked volunteers.
- Tori Biutanaseva served as Families Minister until her contract ended in August.
- As well as Children's Champion, Alexandra Wren also served as Data Protection Officer.
- Simon Williams continued as Honorary Treasurer and leader of our Finance Team.
- Monthly 'Service Sundays' were started in February, with members of SAS volunteering in children's groups, on AV, Welcome and Set up/down.
- Mothering Sunday flower posies were made and distributed to ladies at the morning services on Mothering Sunday. Thanks to Sue Nelson and a great team of helpers.
- Sharon Maycock Prime continued the task of coordinating the supplementary school form process.
- Jennie Curtis, Wendy Williams & Sophie Gilbert continued to serve on the Governing Body of Laleham Primary School as a Foundation Governors, along with Andy Saville as an ex officio Governor.
- Churchwardens Alastair Duncan & Ian Hunt were admitted in the morning services on 8th May.
- The Vicar, Churchwardens and Foundation Governors are also Trustees of the Laleham School Foundation.
- Deborah Bull, Alan McLaughlin and Ros Smailes were elected Representatives to the Deanery Synod.
- Clergy, particularly Ian Smailes, have attended Churches Together in Staines and Laleham meetings.
- Many other acts of service were regularly carried out including flower arranging, church cleaning, delivery of the parish Christmas card and managing the church heating.

See also the Fabric Committee report and Finance Committee report.

5. Share

- In February we joined with Ashford and Staines Congregational Churches for Passion for Life, a series of evangelistic events and services.
 - Guest speakers included Roger Carswell, Rico Tice & Nat Morgan-Locke and Helen Thorne.
 - Events included a Men's breakfast, Weybridge Male Voice Choir at ACC, ASL Church & School guest services where Issy Ansell & Richard Horne gave their testimonies, and 'Grill a Christian' at the Horseshoes. A Coffee Morning at All Saints' was well attended and there was a Men's Sports Quiz and Curry at Tamanna's with Paul Levy, the pastor from IPC Ealing. Laurence Curtis prepared food for a Ladies Breakfast and young people attended a Youth

Escape Room Event.

- Hope Explored, a three session enquirers course was run following Passion for Life, with a group meeting during the 10.45am service, and with homegroups following the same material during Lent.
- The 'Essentials Course' was run on Wednesdays in November at Johnny & Hannah's home.
- Our Annual Holiday Club was 'Diary of a Disciple', led this year by Johnny Lawes & Tori Biutanaseva. 50 children attended and with 23 helpers, it was a week of fun, games, drama, songs and teaching about Jesus. We managed bookings via ChurchSuite for the first time.
- SportsReach was a joint Staines Congregational Church and All Saints' event, which saw 58 children and young people come to Laleham Recreation Ground and the Youth Centre, to learn football and netball skills as well as teaching about Jesus. Again, the event was enjoyable and successful, seeing six children and young people come to Christ.
- 66 children attended one of two Light Parties on All Hallows Eve, organised by Alexandra Wren, Issy Ansell, Charlotte McGrail, Johnny Lawes and Elspeth Saville.
- Harvest gifts were taken to Manna Food Bank.
- 41 gift filled shoeboxes were sent out to disadvantaged children around the world via Operation Christmas Child and many more were donated online.
- A Ladies Christmas Craft Evening was held at the Youth Centre in November.
- A Men's WhatsApp group was set up in July to arrange informal socials, ask for help and find out about things going on for men at ASL.
- There was also a Men's Pizza (not BBQ due to rain) Evening in September and Curry Night in November.

Laleham Church Playgroup

Laleham Church Playgroup is one of the longest lasting and most precious ministries of the church and has been a blessing to generations of local children. The Mission Statement is: 'At Laleham Church Playgroup we aim to work with parents and carers and provide a caring Christian environment in which each child will be stimulated to develop — socially, emotionally, physically, intellectually, linguistically, and spiritually — through play.'

A typical morning at Playgroup includes creative activities, play with various construction sets, outdoor play in the garden and playground, enjoying stories, role play, puzzles and games, malleable materials, sensory activities, talking about and listening to the children's news and ideas, singing, gross motor activities including playing on bikes, bouncing on the trampoline, and climbing on the wooden play frame and working together on the see-saw. The programme includes listening games, science sessions, music and movement, percussion, sand and water play.

In our secure environment, with effective adult support, children will be able to:

- explore, develop, and represent learning experiences that help them make sense of the world,
- practise and build up concepts, ideas, and skills,
- learn how to control impulses and understand the need for rules,
- be alone, be alongside others, or co-operate as they talk to rehearse their feelings,
- accept each other no matter what our gender, background, race, religion, or disability,
- respect each other's views and opinions,
- take risks and make mistakes,
- think creatively and imaginatively,
- communicate with others as they investigate and solve problems,
- express fears to relieve anxious experiences in controlled and safe situations.

In June 2022 Playgroup had an Ofsted inspection. The overall effectiveness was graded as 'Good' in every

aspect. The report stated that: 'Children are confident, happy and emotionally secure in this friendly pre-school. They receive a warm welcome from the caring staff team, which helps them to settle in quickly. Children have developed strong bonds with the kind and nurturing staff. Expectations for all children are high.' The recommendations for further improvement were:

- To strengthen peer observations to ensure they are more sharply focused on delivering planned activities even more effectively, to extend the quality of teaching even further.
- Review the organisation of whole-group activities, considering the needs and abilities of all children in the group, so that all are equally engaged, and their learning is maximised.

Other Information:

- There are 10 permanent members of staff and 2 casual staff who are there to give 1:1 support for a child with additional needs until July 2023
- Currently there are 18 Cats (3-4 year olds) & 13 Kittens (2-3 year olds) on roll. The number of Kittens will increase to 16 in April. There has been a low intake of Kittens this year which is thought to be due to low birth rate and parents choosing more full time day care.
- Of the 31 children on register, we have 5 children with diagnosed special educational needs and disabilities (SEND) and a further 2 waiting for a diagnosis.
- 80% of the funding comes through Surrey County Council in the form of the 'Free Early Years Entitlement' for children over 3 years and for some disadvantaged children. The remaining 20% is paid by parents until the free entitlement can be claimed. The Playgroup income is therefore constrained by the level of grant set by SCC.
- In 2022 we received an additional £7,700 of funding from Surrey County Council to support the SEND children. It has been used to pay for 1:1 support and an extra member of staff for small group work for children with Speech & Language difficulties, for training and extra equipment.

Staff Training:

- All staff regularly update their Safeguarding and First Aid training.
- Two members of staff have completed 'Thrive' training which looks at promoting emotional resilience in children.
- Two members of staff have completed a Development Trauma Disorder course to help support children who have experienced early trauma and to understand how it affects them emotionally.
- Several members of staff are doing Speech and Language training and the member of staff who helps with the small group speech and language work is doing a 'Clarity of Speech course'.
- Two members of staff will be taking part in 'Positive Touch' training to support the use of risk assessment, de-escalation and prevention strategies and managing risk with physical interventions.

Fundraising:

- We held a Jubilee event in May which raised £603 for a new outdoor 'mud' kitchen for the playground and a few smaller items we needed to replace.
- We held a Christmas fundraiser with various stalls including a tombola and Christmas treat/decoration stall. This raised £500 which is being put towards our Playground markings which are being installed on 28th February. The rest of the money for this has come from funding that we were awarded by Surrey County Council for disadvantaged families and a Disability Access Fund that is received for one of our children.

Visitors:

- Johnny Lawes, the curate, comes in once a month for Bible time session and tells the children a story with the use of his puppets and props. The children love having him in.
- To support our topic 'People who help us' we had a visit from a Police Lady and also two nurses. The children enjoyed being able to get into a real Police car. In 'Music' week we had various people come in to play musical instruments including Hannah Lawes' father who played the violin for us, which was beautiful.

Fabric Committee: Rev A Saville (Chair, Jan), Sharon Maycock Prime (Chair, Jan-May), Alastair Duncan (Chair from May), Alan McLaughlin, Barry Morgan (from May), Mike Nelson, Kasia Van't Hoogerhuijs, Rob Van't Hoogerhuijs, Jennie Curtis (Honorary Secretary).

- The Fabric Committee met on 11th January, 16th May, 2nd August 2022.
- Rev A Saville was chair until Jan and was replaced by Sharon Maycock-Prime, until 24th May when Alastair Duncan returned.
- The year started off with some discussion on budgets and finance with a joint fabric and finance meeting on 11th January.
- The first part of the year was very quiet with some tree works completed in the churchyard and PAT testing carried out on portable appliances.
- Electrical testing took place on both the Church and Youth Centre in 2022 to find that both places had substandard installations. The fabric committee asked Mr Carty (electrician) to upgrade both places with new consumer units and to replace all lighting with LED equivalents. This was carried out straight away.
- Due to a loss of keys we had to replace the locks on the Youth Centre for insurance purposes.
- An Asbestos survey took place during the year on the church, Youth Centre and Parish Office. It was reported that the church boiler contains asbestos rope and to this end cannot be serviced any longer. We are on borrowed time now with Ecclesiastical Insurance to continue using it. The Fabric Committee have begun the process of looking into options. The boiler cannot just be replaced. We are now required to look at all options by the diocese including technologies such as air source, solar, under floor etc. If the boiler stops working then that will be it for heating and we will have to look at temporary means.
- A number of roof tiles had slipped down into the central valley causing a lot of breakage. Morris Roofing carried out repairs but we were able to secure a payment from Ecclesiastical Insurance with only a £500 excess to the church.
- Various small jobs have been undertaken as usual in the year as normal.
- We look forward to a more productive year next year.

Alastair Duncan - Chair

Finance Committee until APCM: Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben, Keith Vigurs, Wendy Williams.

Finance Committee following APCM: Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben.

Total income for the year was £306,968 (2021: £316,665). The receipts on unrestricted funds were £264,802 (2021: £266,329) of which £122,112 (2021: £123,740) were planned voluntary donations. Restricted income of £42,167 (2021: £50,336) was also received. The restricted income included £39,350 to support our Curate and £2,250 to support our Mission Partners.

Total expenditure for the year was £329,269 (2021: £301,181), leading to a deficit of £24,182 (2021: surplus of £17,503) after a loss on investments of £1,881 (2021: gain of £2,019). As a result, total reserves decreased from 197,197 at the end of 2021 to £173,015 at the end of 2022, of which £135,689 (2021: £152,873) were for unrestricted purposes, £32,607 (2021: £38,984) were for restricted purposes and £4,719 (2021: £5,340) were held in an endowment fund. Unrestricted reserves were invested in our ministry to families and upgrade of the electrical installation in our buildings to the latest standards. Excess restricted funds received for our curate in his first year were used to cover a deficit in his second year. The reduction in the value of our endowment fund was caused by a loss in the value of investments, in line with market trends.

General unrestricted income was £174,400 (2021: £165,951) and this was used to pay routine running expenses of £181,058 (2021: £178,097). The deficit on the General fund was £2,278 (2021: £9,967) after taking to account the contribution to Youth Centre running costs by Playgroup and revaluation of investments.

The reduction of the deficit between regular income and expenditure in 2022 was a step towards putting our finances on a sustainable footing. However, the General fund closing balance of £50,128 represents only 3.3 months of routine expenditure which is close to the minimum of 3 months recommended by experts and set by our reserves policy. There is a continual focus on achieving value for money and savings have been made in 2022 to the broadband and phone costs by switching supplier.

We contributed £85,200 to the Diocese of London Common Fund, which was 100% of the Parish Standard Cost for 2022. The Parish Standard Cost covers the Vicar's stipend, pension, national insurance, and housing. It also contributes to the costs of the Diocese of London and the national church in providing episcopal oversight, clergy training, safeguarding leadership, property management, etc.

The digital giving system introduced last year has proved to be very useful in 2022. It handled £7,007 in 594 transactions with little administrative effort on our part. The facility to donate cash was restarted to cater for all preferences and £946 was given by this method in 2022.

The finance team produced a detailed financial control policy document which was approved by the PCC in July 2022. The document has been useful in clarifying all financial processes and reinforcing the PCC's role in prioritising and overseeing expenditure.

Standing Committee:

Up to the APCM 2022 were: Revd. Andrew Saville, Deborah Bull, Ian Hunt, Karen Rieveley, Simon Williams.

From the APCM 2022 were: Revd. Andrew Saville, Deborah Bull, Alastair Duncan, Ian Hunt, Simon Williams.

The only committee required by law, it has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This committee comprises the Incumbent, the Churchwardens, and at least two elected members from the PCC, which usually include the Treasurer and Secretary, if they are PCC members. The Standing Committee usually meets 2 weeks prior to the PCC to plan the agenda.

Safeguarding: Parish Safeguarding Officer: Jan Vince, assisted by: Wendy Williams

Lead Recruiter / DBS Checker: Jan Vince

The PCC Safeguarding Policy Statement was reviewed and agreed following the APCM meeting in April 2022. The new policy is always displayed on notice boards in the church, the Youth Centre, and the school, alongside the PCC Statement on Safeguarding Children & Adults at Risk They can both be found on the church website. Also displayed is our policy for Domestic Abuse.

We continue to conduct DBS (Disclosure & Barring Service) checks on everyone who volunteers with the children, young people and vulnerable adults in our church. We are now required to renew the DBS checks every 3 years (previously 5 years), except for the Playgroup staff who, for best practice in Early Years Education, have their DBS status checked every term. Jan checks the Playgroup Manager's status each term. If a young person becomes involved with helping in children's groups or Holiday Club, Jan writes to their school for a character reference and gives a short talk on Safeguarding.

We continue to ensure that all our volunteers update their Safeguarding training every 3 years as required by the Church of England. This is currently offered as online training, either to be completed independently or with Jan and Wendy in small groups, if requested.

PCC members are also now required by the Diocese to have basic safeguarding training and the current PCC members have all completed this. New members will be invited to do so. It is also requested that PCC members complete the Domestic Abuse training; we are currently working on this.

Over 20 of our volunteers completed the Safeguarding training in 2022.

Jan ensures that the PCC group (the Standing Committee) who would be involved with "Serious Incidents" are all trained.

Safeguarding is an agenda item for each PCC meeting.

We have just over 60 members of the church who are DBS checked.

26 were checked or re-checked in 2022.

The Church Safeguarding Audit has been completed each March, with targets being set based on the requirements of the Parish Safeguarding Handbook published by the House of Bishops. A copy was sent to the

Diocese, having been approved by the PCC.

As required, Wendy and Jan completed a policy for Domestic Abuse which is now displayed on our notice boards. There is also the requirement for a policy on the use of Social Media. The PCC has taken responsibility for this, and it was added as a target last year and the previous year. Completion of this is still awaited.

Jan and Wendy have both completed the Domestic Abuse online training, the Safeguarding Leadership Level 3 (also one of our LLM's) and the Safer Recruitment and People Management online course.

We adopted the use of the Safeguarding Dashboard, which has highlighted the need for more role descriptions and risk assessments for all church and non-church activities, a task which we have almost completed. Jan has had to DBS check all Homegroup Leaders, which has required ThirtyOne-Eight to set up our church for Basic checks as well as Enhanced ones. The Dashboard covers a great deal more of church requirements. We are now at Level 3 and have achieved 94%.

We have produced a basic policy on the recruitment of ex-offenders.

We have passed on a flow chart from the Parish Safeguarding Handbook to PCC members on how to respond promptly to every safeguarding concern and allegation.

Statement of Parochial Church Council Responsibilities

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

They are required to:

- Select suitable accounting policies and apply them consistently.

- Make judgements and estimates that are reasonable and prudent.

- State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.

- Prepare the financial statements on an ongoing basis.

They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the church and to ensure that such accounts comply with applicable accounting standards, and with the Statements of Recommended Practice and the Regulations made under Section 130 of the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The Trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

For and on behalf of the Parochial Church Council

Revd. Dr. Andrew Saville

Revd. Dr. Andrew Saville
Chairman

Date: 12 April 2023

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2022 on pages 14 to 26 following, which have been prepared on the basis of the accounting policies set out on pages 17 to 18.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Archie McDowall

Archie McDowall BA, CA
Member of The Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 13 April 2023

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	3	165,095	42,026	-	207,121	236,286
Charitable activities	4	90,229	-	-	90,229	78,665
Other trading activities	5	4,286	-	-	4,286	1,276
Investments	6	988	141	-	1,129	438
Other income	7	4,205	-	-	4,205	-
Total income and endowments		264,802	42,167	-	306,968	316,665
EXPENDITURE ON:						
Charitable activities	8	278,825	50,444	-	329,269	301,181
Total expenditure		278,825	50,444	-	329,269	301,181
Net gains/(losses) on investments		(1,260)		(621)	(1,881)	2,019
Net income/(expenditure)		(15,284)	(8,277)	(621)	(24,182)	17,503
Transfers between funds	17	(1,900)	1,900	-	-	-
Net movement in funds		(17,184)	(6,377)	(621)	(24,182)	17,503
Reconciliation of funds:						
Total funds brought forward		152,873	38,984	5,340	197,197	179,695
Total funds carried forward	17	135,689	32,607	4,719	173,015	197,197

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 16-26 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2022 £	Total Funds 2021 £
FIXED ASSETS						
Investments	11	9,497	-	4,719	14,216	16,097
		<u>9,497</u>	<u>-</u>	<u>4,719</u>	<u>14,216</u>	<u>16,097</u>
CURRENT ASSETS						
Stock	12	30	-	-	30	30
Debtors	13	7,161	1,900	-	9,061	8,686
Cash at bank and in hand	14	129,849	30,706	-	160,555	181,153
		137,040	32,606	-	169,646	189,869
CREDITORS: Amounts falling due within one year	15	(10,847)		-	(10,847)	(8,769)
Net current assets / (liabilities)		<u>126,193</u>	<u>32,606</u>	<u>-</u>	<u>158,799</u>	<u>181,100</u>
TOTAL NET ASSETS		<u>135,690</u>	<u>32,606</u>	<u>4,719</u>	<u>173,015</u>	<u>197,197</u>
FUND BALANCES	17					
Unrestricted Funds						
General funds		50,128			50,128	54,306
Designated funds		85,562			85,562	98,567
		<u>135,690</u>	<u>-</u>	<u>-</u>	<u>135,690</u>	<u>152,873</u>
Restricted Funds		-	32,606		32,606	38,984
Endowment Funds				4,719	4,719	5,340
		<u>135,690</u>	<u>32,606</u>	<u>4,719</u>	<u>173,015</u>	<u>197,197</u>

The financial statements were approved by the members of the PCC and were signed on its behalf by:

Revd. Dr. Andrew Saville

Revd. Dr. Andrew Saville

Date: 12 April 2023

Charity number: 1135064

The notes on pages 16-26 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
YEAR ENDED 31 DECEMBER 2022

Note	Unrestricted funds					Unrestricted funds					
	General	Designated	Restricted	Endowment	Total	General	Designated	Restricted	Endowment	Total	
	2022	2022	2022	2022	2022	2021	2021	2021	2021	2021	
	£	£	£	£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:											
Donations and legacies	3	158,783	6,312	42,026	-	207,121	159,087	27,000	50,199	-	236,286
Charitable activities	4	6,138	84,090	-	-	90,229	5,288	73,378	-	-	78,665
Other trading activities	5	4,286	-	-	-	4,286	1,276	-	-	-	1,276
Investments	6	988	-	141	-	1,129	300	-	137	-	438
Other income	7	4,205	-	-	-	4,205	-	-	-	-	-
Total income and endowments		174,400	90,402	42,167	-	306,968	165,951	100,378	50,336	-	316,665
EXPENDITURE ON:											
Charitable activities:	8	181,058	97,767	50,444	-	329,269	178,097	93,170	29,915	-	301,181
Total Expenditure		181,058	97,767	50,444	-	329,269	178,097	93,170	29,915	-	301,181
Net gains/(losses) on investments		(1,260)	-	-	(621)	(1,881)	1,353	-	-	666	2,019
Net income/(expenditure)		(7,918)	(7,365)	(8,277)	(621)	(24,182)	(10,793)	7,208	20,421	666	17,502
Transfers between funds	17	3,740	(5,640)	1,900	-	-	2,726	(2,850)	(4,550)	4,674	-
Other recognised gains/(losses):											
Net movement in funds		(4,178)	(13,005)	(6,377)	(621)	(24,182)	(8,067)	4,358	15,871	5,340	17,502
Reconciliation of funds:											
Total funds brought forward		54,306	98,567	38,984	5,340	197,197	62,373	94,209	23,113	-	179,695
Total funds carried forward	17	50,128	85,562	32,607	4,719	173,015	54,306	98,567	38,984	5,340	197,197

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

1 Statutory Information

The Parochial Church Council of All Saints Church Laleham is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from the Playgroup, church retreats and other events and courses.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The Youth Centre which was built in the 1960's at a cost of approximately £7,000 on land given to All Saints' for that specific purpose, would today cost approximately £250,000. However it is not considered to be a realisable asset since we have been advised that no other use would be permitted. Therefore it is not included on the balance sheet.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than 5% of total expenditure in the accounting period and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential. They are valued as follows:

i) Listed investments are valued at their market value (fair value) at the balance sheet date.

g) Stocks

Stocks of books purchased for re-sale are stated at the lower of cost and net realisable value.

h) Pension scheme arrangements

The charity contributes to the Church Workers Pension Fund, which is a multi-employer defined benefits pension scheme as described in Section 28 of FRS 102. The charity is not able to identify its share of the Scheme's assets and liabilities and, therefore, as permitted by FRS 102, the Scheme is accounted for as if it were a defined contribution pension scheme. Contributions to the Scheme are charged to the Statement of Financial Activities as they become payable. Further information about the Scheme is disclosed in note 16 'Pension Commitments'.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	2022	2021
	£	£
Planned Giving	136,312	133,592
Tax Recoverable	34,567	34,379
Other Giving	27,022	38,524
Collections	4,418	792
Legacies	<u>4,802</u>	<u>29,000</u>
	<u><u>207,121</u></u>	<u><u>236,286</u></u>

4 Income from charitable activities

	2022	2021
	£	£
Fees for weddings and Funerals	3,607	4,573
Book Sales	921	490
Holiday Club	785	225
Other generated income	825	-
Playgroup: Local Authority Funding	68,825	53,117
Fees	13,700	18,380
Fundraising	1,553	338
Job Retention Scheme grants	-	1,540
Other	<u>12</u>	<u>3</u>
	<u><u>90,229</u></u>	<u><u>78,665</u></u>

5 Income from other trading activities

	2022	2021
	£	£
Lettings	<u>4,286</u>	<u>1,276</u>
	<u><u>4,286</u></u>	<u><u>1,276</u></u>

6 Investment income

	2022	2021
	£	£
Dividends & interest	<u>1,129</u>	<u>438</u>
	<u><u>1,129</u></u>	<u><u>438</u></u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

7 Other income

	2022	2021
	£	£
Insurance claim	4,205	-
	<u>4,205</u>	<u>-</u>

8 Charitable expenditure

	2022	2021
	£	£

a Costs incurred directly on specific activities

<i>Ministry costs</i>	note	2022	2021
		£	£
Diocesan contribution		85,200	85,200
Other clergy costs	9(a)	62,154	44,620
Church running expenses	9(b)	5,655	5,829
Church maintenance	9(c)	11,923	20,196
Upkeep of services		7,460	5,522
Upkeep of churchyard	9(d)	7,077	5,530
Training & support costs (inc youth work)	9(e)	11,382	5,195
Youth Centre running costs	9(f)	15,292	16,201
Playgroup running costs	9(g)	78,819	68,371
Bookstall		889	396
		<u>285,851</u>	<u>257,060</u>

Grants payable (see b) below 2,474 2,906

Administration

Salary	27,741	27,486
Parish office rent	2,621	-
Administration	4,168	7,988
Telephone	671	694
Insurance	558	536
Utilities	1,398	1,133
Office refurbishment & maintenance	907	499
Governance Costs	2,880	2,880
	<u>40,944</u>	<u>41,216</u>

Total expenditure on charitable activities 329,269 301,181

b Grants payable

	2022	2021
	£	£
Grants for UK and overseas mission	1,349	1,481
Grants for the relief of poverty	1,125	1,425
	<u>2,474</u>	<u>2,906</u>

The charity's principal grants to institutions comprised:

	2022	2021
	£	£
Church Pastoral Aid Society	1,125	1,125
Tearfund	1,125	1,425
Grants to institutions for less than £1,000 each	224	356
	<u>2,474</u>	<u>2,906</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,880 (2021: £2,880). The charity paid £nil (2021: £nil) to Stewardship for other services

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

9	2022	2021
	£	£
9(a) Other Clergy costs		
Clergy expenses	1,832	1,512
Vicarage expenses	594	623
Curate's house expense	26,643	15,161
Curate training contribution	20,112	9,868
Additional staff costs	12,241	16,697
Staff expenses	731	759
	<u>62,154</u>	<u>44,620</u>
9(b) Church Running expenses		
Insurance	2,175	2,090
Telephone and internet	410	533
Utilities	3,070	3,206
	<u>5,655</u>	<u>5,829</u>
9(c) Church maintenance		
Repairs & maintenance	11,923	20,196
Other costs		
	<u>11,923</u>	<u>20,196</u>
9(d) Upkeep of Churchyard		
Contract Gardener	4,761	5,262
R&M and other costs	2,316	268
	<u>7,077</u>	<u>5,530</u>
9(e) Training & support costs		
Hire of school	5,401	1,925
Children's holiday club	404	72
Children's work	2,196	1,048
Church event expenses	944	-
Parish support and mission	2,437	2,150
	<u>11,382</u>	<u>5,195</u>
9(f) Youth Centre costs		
Insurance	1,524	1,465
Utility charges	2,431	3,785
Repairs & maintenance	11,248	10,415
Other costs	88	537
	<u>15,292</u>	<u>16,201</u>
9(g) Playgroup costs		
Salaries	70,753	61,848
Running costs	6,350	4,940
Equipment & consumables	1,521	1,389
Donations	195	195
	<u>78,819</u>	<u>68,371</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

10 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	Church £	Playgroup £	2022 £	Church £	Playgroup £	2021 £
Gross wages and salaries	36,994	70,719	107,713	40,800	61,848	102,648
Pension costs	2,988	34	3,022	3,382		3,382
	<u>39,982</u>	<u>70,753</u>	<u>110,735</u>	<u>44,182</u>	<u>61,848</u>	<u>106,030</u>

The average monthly number of church employees during the year was 3 (2021: 3).

The average monthly number of playgroup employees during the year was 16 (2021: 12).

Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named in the Trustees Annual Report. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	13,273	66	531	13,870
Wendy Williams, playgroup, spouse of trustee	1,369	-	-	1,369
Tori Biutanaseva, Families Minister, member of PCC	10,812	54	432	11,298
Other members of key management	13,273	66	531	13,870
				<u>40,407</u>

In addition, a total of £942 redundancy payment was made to a member of the key management during the year.

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2021 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	13,026	65	521	13,612
Wendy Williams, playgroup, spouse of trustee	4,608	-	-	4,608
Tori Biutanaseva, Families Minister	15,978	80	639	16,697
Other members of key management	13,276	66	531	13,873
				<u>48,790</u>

Andrew Saville, clergy member of the PCC, and Jonathan Lawes, Curate in Training and member of the PCC, receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Andrew and Jonathan are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 8 'Charitable Expenditure'. The charity also reimbursed expenses to Andrew and Jonathan, again these costs are disclosed in note 8 'Charitable Expenditure' under the heading 'Clergy expenses'. In addition, the PCC contributed £20,112 (2021: £9,868) towards the diocesan costs of employing and training Jonathan.

No other member of the PCC received employment benefits in either the current or preceding year.

11 Investments:

	# Units	2022 Value £	2021 Value £
CBF Church of England			
460 Investment Fund Income Units	460	9,497	10,758
COIF Charities			
260 Investment Fund Units	260	4,719	5,340
	<u>720</u>	<u>14,216</u>	<u>16,097</u>
Opening Market Value		16,097	14,079
Net Gain(Loss) in the year on revaluation		(1,881)	2,019
Closing Market Value		<u>14,216</u>	<u>16,097</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

12 Stock

	2022	2021
	£	£
Books purchased for re-sale, at cost	30	30
	<u>30</u>	<u>30</u>

13 Debtors

	2022	2021
	£	£
Income Tax Recoverable - Church	2,679	2,381
Other Debtors	2,008	2,329
Prepayments	4,374	3,976
	<u>9,061</u>	<u>8,686</u>

14 Cash at Bank and in Hand

		2022	2021
		£	£
Church	Santander	50,399	50,015
	CAF Bank	19,098	45,383
	Cash in hand	-	-
Playgroup	Santander	16,707	12,014
	Cash	37	112
	Building Society	<u>22,427</u>	<u>22,415</u>
		108,668	129,940
CBF Church of England Deposit		<u>51,887</u>	<u>51,213</u>
		<u>160,555</u>	<u>181,153</u>

15 Creditors: liabilities falling due within one year

	2022	2021
	£	£
Creditors and Accruals	5,847	8,769
Deferred income (Playgroup Grants)	5,000	-
	<u>10,847</u>	<u>8,769</u>

16 Pension commitments

The Church Workers Pension Fund (CWPF)

The charity participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

- 1.the Defined Benefits Scheme
- 2.the Pension Builder Scheme, which has two subsections;
 - a.ā deferred annuity section known as Pension Builder Classic, and,
 - b.ā cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2022 : £3,022, 2021 : £3,382).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

17 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Playgroup	34,542	84,090	(78,821)	(5,640)	-	34,172
Legacy - Property Improvement	29,463	3,862	(9,384)	-	-	23,941
Legacy - Support Staff	9,562	-	(9,562)	-	-	(0)
Legacy - Curate reserve	25,000	-	-	-	-	25,000
Legacies & Memorial Gifts	-	1,200	-	-	-	1,200
School Hall Projector and Screen	-	1,250	-	-	-	1,250
	<u>98,567</u>	<u>90,402</u>	<u>(97,767)</u>	<u>(5,640)</u>	<u>-</u>	<u>85,562</u>
<i>General Unrestricted Funds</i>	<u>54,306</u>	<u>174,400</u>	<u>(181,058)</u>	<u>3,740</u>	<u>(1,260)</u>	<u>50,128</u>
Total Unrestricted Funds	<u>152,873</u>	<u>264,802</u>	<u>(278,825)</u>	<u>(1,900)</u>	<u>(1,260)</u>	<u>135,690</u>
<i>Restricted Funds</i>						
Mission	-	2,250	(2,250)	-	-	-
Bursary Fund	2,810	-	(344)	-	-	2,466
Curate Fund	35,667	39,350	(47,392)	1,900	-	29,525
Churchyard	137	141	(137)	-	-	141
Parent & Toddlers	369	426	(321)	-	-	474
	<u>38,984</u>	<u>42,167</u>	<u>(50,444)</u>	<u>1,900</u>	<u>-</u>	<u>32,606</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	5,340	-	-	-	(621)	4,719
Aggregate of funds	<u>197,197</u>	<u>306,968</u>	<u>(329,269)</u>	<u>-</u>	<u>(1,881)</u>	<u>173,014</u>

The transfers referred to above were made for the following reasons:

- The transfer from the designated Playgroup fund to General funds represents contribution to the running costs of the Youth Centre for the year.
- The transfer from the General fund to Restricted fund of £1,900 represents deposit that was paid for the rental of the curate's house, which should be part of Restricted funds rather than General fund.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
Fixed asset investments	9,497	-	-	4,719	14,216
Stock	30	-	-	-	30
Debtors	7,161	-	1,900	-	9,061
Cash at bank and in hand	44,287	85,562	30,706	-	160,555
Creditors falling due within one year	(5,847)	(5,000)	-	-	(10,847)
	<u>55,128</u>	<u>80,562</u>	<u>32,606</u>	<u>4,719</u>	<u>173,015</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2021	Incoming resources 2021	Outgoing resources 2021	Transfers in the year 2021	Gains and losses 2021	Closing balance 2021
	£	£	£	£	£	£
<i>Designated Funds</i>						
Playgroup	34,385	73,378	(68,371)	(4,850)	-	34,542
Legacy - Property Improvement	16,891	27,000	(16,427)	2,000	-	29,463
Legacy - Support Staff	42,933	-	(8,371)	(25,000)	-	9,562
Legacy - Curate Reserve	-	-	-	25,000	-	25,000
	<u>94,209</u>	<u>100,378</u>	<u>(93,169)</u>	<u>(2,850)</u>	<u>-</u>	<u>98,567</u>
<i>General Unrestricted Funds</i>	<u>62,373</u>	<u>165,951</u>	<u>(178,097)</u>	<u>2,726</u>	<u>1,353</u>	<u>54,306</u>
Total Unrestricted Funds	<u><u>156,582</u></u>	<u><u>266,329</u></u>	<u><u>(271,266)</u></u>	<u><u>(124)</u></u>	<u><u>1,353</u></u>	<u><u>152,873</u></u>
<i>Restricted Funds</i>						
Mission	(24)	2,850	(2,850)	24	-	-
Bursary Fund	2,810	-	-	-	-	2,810
Curate Fund	15,600	47,031	(26,964)	-	-	35,667
Churchyard	4,726	137	-	(4,726)	-	137
Parent & Toddlers	-	317	(100)	152	-	369
	<u>23,113</u>	<u>50,336</u>	<u>(29,915)</u>	<u>(4,550)</u>	<u>-</u>	<u>38,984</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	-	-	-	4,674	666	5,340
Aggregate of funds	<u><u>179,695</u></u>	<u><u>316,665</u></u>	<u><u>(301,181)</u></u>	<u><u>-</u></u>	<u><u>2,019</u></u>	<u><u>197,197</u></u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	Endowment funds	2021
	General funds	Designated funds			
	£	£	£	£	£
Fixed asset investments	10,758	-	-	5340	16,097
Stock	30	-	-	-	30
Debtors	8,597	-	88	-	8,686
Cash at bank and in hand	43,689	98,567	38,896	-	181,153
Creditors falling due within one year	(8,769)	-	-	-	(8,769)
	<u>54,306</u>	<u>98,567</u>	<u>38,984</u>	<u>5,340</u>	<u>197,197</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2022

Designated Funds

The Playgroup Fund represents the income and expenditure for the Laleham Church Playgroup

The Legacy - Property Improvement Fund represents unrestricted legacy income which the PCC has designated for use on property maintenance & improvements

The Legacy - Support Staff Fund represents unrestricted legacy income which the PCC has designated for costs associated with staff employment

The Legacy - Curate reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having a Curate.

Legacies and Memorial Gifts fund represents unrestricted income which the PCC has designated for future use for something that will be lasting and relevant to the interests of a person who died.

The School Hall Projector and Screen Fund represents unrestricted income which the PCC has designated for costs associated with the school hall projector and screen.

Restricted Funds

The Mission Fund represents donations received for mission partners

The Building Appeal Fund represents income received for specific building projects.

The Bursary Fund represents the income received to enable children to attend Christian events, camps and holidays.

The Curate Fund represents income received to contribute towards the costs associated with having a Curate.

The Parent & Toddlers fund represents the income received to pay the expenses of the Parent & Toddler group and its child sponsorship through Compassion UK.

The Churchyard Permanent Endowment Fund represents the investment made by the charity of Alfred Want for the purpose of maintaining the grave and gravestone of John Thornton and the lychgate erected in his memory

18 Transactions with related parties

During the year the charity:

During the year the charity received donations totalling £52,950 (2021: £57,370) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).

During the year the charity also made the following payments to, or for, related parties:

- a) Steven Page, spouse of trustee Karen Rieveley, received payments totalling £4,761 (2021: £5,261) for providing gardening services to the charity
- b) Rob Van't Hoogerhuis is the owner of Pro-Ferb Limited and spouse of trustee Kasia Van't Hoogerhuis. Pro-Ferb was paid £nil in 2022 (2021: £1,296) for building maintenance work on the Youth Centre.
- c) Simon Roe is the Managing Director of Zest4.TV and spouse of trustee Alexandra Wren. Zest4.TV was paid £nil in 2022 (2021: £13,771) for the supply of equipment to build the replacement AV system in the church.

Accounts

ALL SAINTS' LALEHAM
PAROCHIAL CHURCH COUNCIL

Annual Report
and
Statement of Financial Activities
for the year ended 31 December 2021

Registered Charity Number 1135064

Office Address: All Saints' Parish Office, The Broadway, Laleham, Staines, TW18 1RZ
Tel: 01784 441160, e-mail: office@allsaintslaleham.org.uk

Incumbent: Revd. Dr. Andrew Saville, Laleham Vicarage, The Broadway, Laleham, Staines, TW18 1SB
Tel: 01784 455524, e-mail: andy.saville@allsaintslaleham.org.uk

Bankers: Charities Aid Foundation (CAF), Santander and Nationwide (Playgroup).

Independent Examiner: Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission from March 2010 – Registration Number 1135064. The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC is required to co-operate with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Revd. Dr. Andrew Saville, the Chairman

Assistant Minister: Revd. Elspeth Saville

Associate Minister (PTO): Revd. Ian Smailes

Curate: Revd. Johnny Lawes

Families Minister: (Victoria) Tori Biutanaseva

Licensed Lay Ministers: Alan McLaughlin, Richard Atterton (PTO), Alan Vince (PTO)

Churchwardens: Karen Rieveley, Ian Hunt

Elected Representative to the PCC up to the APCM 2021 were: Richard Atterton, Tori Biutanaseva, Deborah Bull, Ian Hunt, Sharon Maycock Prime, Debbie Nurse, Karen Rieveley, Jo Smith, Stewart Smith (deceased 1st Apr 2021), Ben Usher, Kasia Van't Hoogerhuijs, Simon Williams, Alexandra Wren.

Elected Representative to the Deanery Synod (and thus members of the PCC) up to the APCM 2021 were: Deborah Bull, Alan McLaughlin, Rosalind Smailes, Stewart Smith (deceased 1st Apr 2021).

Ex officio members of the PCC: Revd. Andy Saville, Revd. Elspeth Saville (from January 2021)

Co-opted members up to the APCM 2021 were: Ian Smailes, Keith Vigurs

Elected to the PCC from the APCM 2021 were: Richard Atterton, Tori Biutanaseva, Deborah Bull, Ian Hunt, Sharon Maycock Prime, Debbie Nurse, Karen Rieveley, Jo Smith, Ben Usher (until 16th Nov 2021), Kasia Van't Hoogerhuijs, Simon Williams, Alexandra Wren.

Elected Representative to the Deanery Synod (and thus members of the PCC) up to the APCM 2021 were: Deborah Bull, Alan McLaughlin, Rosalind Smailes.

Ex officio members of the PCC: Revd. Andy Saville, Revd. Elspeth Saville, Revd. Johnny Lawes (from July 2021)

Co-opted members subsequent to the APCM 2021 were: Revd. Ian Smailes

Honorary Treasurer: Keith Vigurs (co-opted member of PCC) until 11th May 2021, then replaced by Simon Williams from 11th May 2021.

Also in attendance:

Honorary Secretary: Louise Blackwell until 20th Jul 2021, then replaced by the Vicar.

The PCC met 7 times in 2021, including a 'Day Away' morning in the Youth Centre in November.

Other roles in the Church include:

Electoral Roll Officer: Mary Hunt

There were 188 Church members on the Church Electoral Roll.

Church Safeguarding Officers: Jan Vince and Wendy Williams

Children's Champion: Alexandra Wren

Administrators: Mary Hunt, Claire Welham

England was in 'lockdown' for the much of the Spring term, with Covid 19 pandemic restrictions gradually easing from the summer. Some of our usual services, events and activities were suspended, some operated online through Zoom or YouTube and further events were introduced for the first time. The following hopefully gives a flavour of what God enabled us to do in 2021.

1. Worship

- Sermon series included studies in John, Mark, Acts, Ephesians & Ezra. Contributors included approximately 22 of All Saints' members who spoke about their 'This Time Tomorrow' in our YouTube service and we heard from some of our Mission Partners and organisations. Weekday Morning Prayer (led by Revd. Ian Smailes) was held twice weekly over Zoom from Jan until Jul, when Covid restrictions began to ease.
- While the main morning service continued to be broadcast at 10am on YouTube, we started two small in-person services on 4th April. 'Mini Saints' at 9am, planned by Elspeth Saville with craft from Fiona Bull, was aimed at those attending with preschool children and 'All the Saints' at 5.30pm, with support from Tori Buitanaseva, was for those with older primary age children. At both services we signed school attendance records for those applying to church schools and we operated a booking system to manage the numbers attending.
- At the 10am Sunday Service, we were able to welcome in-person attendance from 27th June, when the Government's roadmap out of Covid allowed. We continued to live stream to YouTube too.
- From 25th July Government guidelines allowed us to sing in church but we continued to wear masks as we moved around in the building and for singing. From 8th August we ceased the booking system but retained an area of the church for socially distanced seating.
- Two Sunday morning 'in-person' services started on September 5th – 9.15am in Church and 10.45am in Laleham School.
- A weekly midweek service was started on 5th May, initially with booking required to manage the numbers.
- Holy Week and Easter Services were a range of YouTube and in person formats.
- The Memorial Service and Remembrance Sunday services were held in-person.
- Christmas & Advent Services included: Light up Laleham (with a light & sound show as an alternative to fireworks this year), a Nativity, two Christingle services (with thanks to Alison Ash and the team of helpers, for the preparation of the Christingles), Carol services including the Contemporary Service, Lessons and Carols and on Christmas Eve a Carol Service and a Midnight Communion. As the Omicron Covid 19 variant became prevalent in mid-December, masks again became a legal requirement. We broadcast some Christmas Services to YouTube aimed at those concerned about the risks of attending in person.
- Throughout the year, regular assemblies were recorded for Laleham School, and Advent & Christmas Assemblies were recorded for Buckland School.
- A group continued to meet to pray together weekly on Monday mornings.
- The Monthly News & Prayer meetings were held either on Zoom or in a hybrid format.

- Thanks to Alan McLaughlin who continued to work with Mary Hunt, to guide our plans for operating physical services within evolving Covid guidelines.
- Baptisms were held for: Jenson Thompson, Eliza Burt & Holly Choat, Talia Ruddick, Betty Ford, James & Olivia Papanicola, Alice Nicoll, Elizabeth Lawes. Most of these were private baptisms, due to Covid restrictions.
- Mike and Wendy Burt were confirmed by Bp Graham Tomlin in a service at St Hilda's Ashford.
- From our Fellowship, those that died included: Anne Batten, Linda Cockshaw, Carol Davies, Howard Hoare, Vera Huline Dickens, Sieglinde Johnston, Pauline Sims, Stewart Smith and John Trickett.
- Weddings were held in Church for: Charlie Cafe & Bethany Penney, Douglas Wicker & Elizabeth Adesina, Darren Beck & Julie Sparkes.

2. Connect

- Throughout the year Families Minister Tori Biutanaseva, coordinated much of the communication to Children's group parents, including writing a weekly newsletter through the Spring & Summer terms for parents of young children and keeping in touch with families through a number of WhatsApp groups.
- A selection of children's craft activities was emailed with the notices each week, with particular thanks to Fiona Bull and her team. Craft packs, gifts and cards were sent to children and their families on a number of occasions while the children's groups were unable to meet.
- Small Saints Leaders ran an Easter Zoom for Small Saints with chat, songs, a video, and an Easter Garden Craft.
- We ran QR Trails around Laleham Village at Easter, All Hallows Eve and Christmas, with 'actors' dressed as the Bible characters and with literature resources given out to those taking part. The All Hallows Eve trail ended with hot chocolate and hot dogs.
- All Saints' Summer Picnics were held in June (27th) and August (29th) when restrictions eased sufficiently to allow gatherings of up to 30 people outside. Several venues were offered for each event and a booking system was used.
- Parent and Toddlers resumed in April enabling a restricted number of family 'bubbles' to attend and moving to more usual operating processes as Covid 19 restrictions allowed.
- The Wednesday Coffee & Cake morning restarted in early September, running weekly preceding the Mid-Week Service,
- We continued to send a weekly script of the Sunday morning service and notices, to those unable to access online services. Some people chose to receive an audio CD recording of the service.
- Viewers of our Sunday morning YouTube service were encouraged to send pictures showing what they'd been doing during the week. 'Fellowship Photos' were shown as a slideshow at the start and close Sunday services.
- Many members of the congregation met weekly on Zoom following the Sunday service for virtual 'coffee' and chat until services resumed in person. Thanks to Pete & Kerry Tomlins for being our Zoom hosts.
- An All Saints' Easter card containing a message of hope, was designed and posted to everyone on our mailing list, delivered to homes in the parish, and distributed through children's book bags to families at Laleham and Buckland Primary Schools.
- Children at Laleham Primary School made Christmas cards which were sent to 14 All Saints' housebound members and residents of local care/nursing homes.
- Jean Davies continued to lead our Pastoral Care Team which aims to support church family members facing particular issues such as being housebound. Alan Vince continued to lead our Spiritual Care Team which focuses particularly on spiritual support, including arranging home Communions.
- We welcomed visitors to the Church for refreshments and chat on Sat 27th June as part of the 'Laleham Celebration', a summer fair held jointly with Laleham Residents Association and Laleham Primary School.
- Johnny and Hannah Lawes hosted an evening for a small group to watch a seminar on 'Anxiety' which was presented by an Oak Hill college lecturer in Biblical Counselling.

3. Grow

- Almost 100 members of the church are part of a homegroup, many of which have continued to meet regularly either in small gatherings when permitted, or over Zoom. Those that didn't meet regularly were able to maintain phone/text contact. A new group run by Andy & Elspeth was formed for the LiveLent course and has continued to meet weekly on Zoom.
- We ran the 7-week LiveLent Course after Wednesday Zoom coffee, and in homegroups.
- Elspeth Saville continued to help lead WIN (for ages 11-18), a joint youth group partnering with Ashford Congregational on Sunday evenings. Tori Biutanaseva, Simon Williams and Johnny Lawes also served as leaders of this group at various points during the year. WIN met on Zoom until mid-April when they were able to resume meeting in person. Some members also joined Staines Congregational Church for Sunday evening services at 'Espresso Church' and Friday socials at 'The Lounge', some held in person and some on Zoom.
- Super Saints met regularly on Zoom from January until April, following the Sunday morning service. Other Super Saints activities included an Escape Room and a Garden Social with Hot Dogs, Doughnuts, and garden fun.
- Ten young people, along with adult helpers, led by Tori, attended Oakwood Youth Outdoor Centre for the Kensington Area Youth Activity Day, to have fun, deepen friendships and explore their faith.
- Elspeth attend the Emotionally Healthy Leadership Learning Community for a number of sessions throughout the year.
- We aimed to resource younger families through Tori's weekly newsletter and craft activities linked to the theme of the service, while we were unable to meet in person.
- The preaching team met regularly over Zoom, and this usually included reflection on how we can better communicate God's Word.
- Supplementary Forms were signed for 10 children applying to church primary schools and 16 children applying to church secondary schools. Schools amended their entry criteria to take account of the suspension of physical services. Thanks to Sharon Maycock Prime for coordinating the supplementary school form process.
- There was a Zoom Quiz for All Saints' adults held in February.
- Baptism courses were run by Andy and Johnny over Zoom.

4. Serve

- The PCC and Standing Committee continued to meet regularly, using Zoom or hybrid meetings where necessary. The APCM was held over Zoom on a Tuesday evening in May.
- Jan Vince and Wendy Williams continued to coordinate Safeguarding policy compliance, with over 60 DBS checked volunteers.
- As well as Children's Champion, Alexandra Wren also served as Data Protection Officer.
- Simon Williams took over as Honorary Treasurer from Keith Vigurs after many years of faithful service in this demanding role, and leading our Finance Team.
- We welcomed Curate Johnny Lawes and his family in July.
- Revd. Elspeth Saville was licensed by Bp Graham in January as an Assistant Minister.
- Sharon Maycock Prime continued the task of coordinating the supplementary school form process.
- Jennie Curtis and Alexandra Wren continued to serve on the Governing Body of Laleham Primary School as Foundation Governors, along with Andy Saville as an ex officio Governor.
- The Vicar, Churchwardens and Foundation Governors are also Trustees of the Laleham School Foundation.
- Deborah Bull, Alan McLaughlin, Ros Smailes, and Stewart Smith were elected Representatives to the Deanery Synod.
- Clergy, particularly Ian Smailes, have attended Churches Together in Staines and Laleham meetings.
- Many other acts of service were regularly carried out including flower arranging, church cleaning, delivery of the parish Easter card and managing church heating.

5. Share

- The 19th Bible Holiday Club was held in person for one day and the theme was *Club Storm*. There were 32 children in attendance, with six young people helping, led by Tori Biutanaseva. Fiona Bull supported by sourcing great craft activities and the children engaged well.
- Harvest gifts were taken to Manna Food Bank.
- 34 gift filled shoeboxes were sent out to disadvantaged children around the world via Operation Christmas Child and many more were donated online.
- Ladies' Breakfast & Christmas Craft events were held over Zoom.
- A Pre-Church Dad's & Kids Breakfast was held in the Youth Centre before the school service in October and a Men's Curry and Beer Night in November.
- A number of leaders and children partnered with Staines Congregational Church in July for SportsReach, a week of sports themed mission held at Buckland School.
- We ran 'In Search of Easter', a QR Trail around Laleham Village which was fully booked.
- 15 families (27 adults & 30 children) took part in 'In Search of Christmas', a QR code trail around Laleham Village, ending at the Church where families viewed the final video and enjoyed hot chocolate and mince pies. 36 volunteers, staff, children, and adults joined in to make it happen.
- Contactless and online giving was facilitated through Give a Little & CollecTin and was used at services and events from the start of the Autumn Term.

Fabric Committee: Alastair Duncan (Chair until the APCM 11th May 2021, stood down 30th Sep 2021), Alan McLaughlin, Mike Nelson, Kasia Van't Hoogerhuijs (Chair following APCM 11th May 2021), Rob Van't Hoogerhuijs, Sharon Maycock Prime (from May 2021), Jennie Curtis (Honorary Secretary).

The Church

Two major projects were completed in 2021:

- The refixing, sanding and varnishing of the church's parquet floor.
This generational project took advantage of the relative quietness of the church due to lockdown, and the clearing of the church for decoration.
Particular thanks are due to Alastair Duncan for his tremendous work to plan – in close consultation with the church architect - action, and oversee this project, with notable assistance from Alan McLaughlin.
- The installation of a new AV system in the church, including new wiring, monitors, projector and screen.
Another generational project, in particular this now enables us to stream services in high quality, both on a Sunday and other services such as funerals.
Particular thanks are due to Simon Roe for his tremendous work to design, specify and install the many elements of the system, with notable assistance from Alastair Duncan, and input from Richard Scoates and Ian Smailes.

A number of smaller projects have been completed to maintain and enhance.

- A shelf supporting a large, heavy speaker in the church was replaced urgently as it was found to have water damage. Particular thanks are due to Alastair Duncan and Alan McLaughlin for doing this so quickly, minimising disruption to services.
- The notice Board on Shepperton Road was refurbished and replaced. This is now illuminated as is the one by the mini roundabout.
- Two garden waste bins have been installed in the churchyard which the church gardener is now able to use.

The Youth Centre

- The right hand side of the Youth Centre has had a new permanent surface installed following the previous years installation of new fencing. Particular thanks are due to Kasia Van't Hoogerhuijs.
- The Youth Centre Wi-Fi has now been connected to that of the Parish Office providing a reliable connection.
- The church, youth centre and vicarage gutters were cleaned under an arrangement with a Diocesan gutter cleaning project.

With great thanks to the tireless work of the Fabric Committee, who oversee all the regular maintenance, alongside projects and dealing with problems as they arise. The current members of the Fabric Committee are: Jennie Curtis; Sharon Maycock-Prime; Alan McLaughlin; Mike Nelson; Rob Van t'Hoogerhuijs; Kasia Vant'Hoogerhuis, with Andy Saville recently joining as Chair.

A particular debt of thanks is owed to Alastair Duncan, who stepped down from the Fabric Committee for a well-earned break, after many years of indefatigable service.

Quinquennial Inspection Report

Looking ahead, the most recent Quinquennial Inspection Report was completed in January 2020 by architect, Robert Shaw. This listed the following items, [with a comment added]:

11.00 WORKS OF UTMOST URGENCY

11.01 Commission a specialist electrical inspection and send a copy of the inspection report to the QI. [Booked for April 2022, at a cost up to £500 + VAT.]

11.02 Carry out any category 1 and 2 items found necessary. Send a copy of the inspection report to the QI. [This will be determined by the electrical inspection.]

11.03 Re-set loose wooden flooring strips. [Completed]

11.04 Repair to the new handrail for the steps beside the porch. [Completed]

12.00 WORKS IMPORTANT WITHIN THE NEXT 18 MONTHS

12.01 Replace missing section of tower lead rainwater pipe (now that the spate of lead theft has abated and legislation may be proving effective). [To be done. £800 from an insurance claim is available for this.]

11.02 Investigation and necessary replacement of nave west wall render cracking. [Completed]

11.03 [sic] Initiate a design project to re-order the ground and first floor levels of the tower. [This is not expected to be progressed within the coming year]

11.04 [sic] Prepare proposals for burial/scattering of additional ashes – or a columbarium perhaps. [This is not expected to be progressed within the coming year]

13.00 WORKS OF DESIRABLE WITHIN THE NEXT 5 YEARS

13.01 Repairs and re-pointing to several areas of deteriorated external brickwork. [Completed]

We echo the architect's conclusion, with gratitude to church members past and present, and above all to God:

10.01 This is a beautiful and much-loved church and it is well used and very well cared-for by an enthusiastic congregation. It gives few causes for real concern, which is very much to the credit of the Incumbent, Churchwardens and the large number of parish activists.

Finance Committee until APCM: Keith Vigurs, Stewart Smith (deceased 1st Apr 2021), Linda Dibben

Finance Committee following APCM: Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben, Keith Vigurs, Wendy Williams.

Including the Playgroup, total receipts on unrestricted funds were £266,329 (2020: £238,459) of which £123,740 were planned voluntary donations together with a further £28,056 from Gift Aid. Restricted income of £50,336 (2019: £56,275) including Gift Aid was also received. The restricted income included £47,031 to support our Curate and £2850 to support our Mission Partners.

Total expenditure for the year was £301,181 (2020: 297,815), leading to a net income (surplus) of £17,503 (2020: net expenditure (deficit) of £2,191) after a gain on investments of £2,019 (2020: gain of £889). As a result, total reserves increased from £179,695 at the end of 2020 to £197,197 at the end of 2021, of which £38,984 (2020: £23,113) were for restricted purposes and £5,340 held in an endowment fund. The increase in reserves was caused by one-off donations to the Curate fund and the receipt of legacies totaling £29,000 that were designated by the PCC for use in property improvement e.g. replacement of the church heating system.

General unrestricted income was £165,951 (2020: £166,335) and this was used to pay routine running expenses of £178,097 (2020: 176,679). The deficit was mitigated by gains in our investments and donations from Playgroup for the use of the Youth Centre. The closing balance of the General Fund was £54,306, representing 3.7 months of expenditure on routine running expenses. The PCC reserves policy is to maintain 3-6 months of routine expenditure in the General Fund in accordance with expert advice. We will need to increase regular income and/or decrease routine expenditure in 2022 to avoid another deficit, put our finances on a sustainable footing and keep within our reserve policy guidelines.

Our Parish Share or Quota, which provides the stipends, pensions, training, and housing for clergy, from unrestricted funds amounted to £85,200, the same as for 2020.

Regrettably, the finance team were duped into paying £3800 into a fraudster's bank account on 14th June 2021 when paying the deposit and first month's rent for the curate's house. The police, CAF Bank, Parochial Church Council and Diocese were notified but the money was not recovered. To avoid reoccurrence, we have adopted a procedure to double check new and changed bank account details of payees via different communication methods. The investigation was unable to determine which email account was hacked by the fraudster but nevertheless members of the finance team have switched to email accounts from the allsaintslaleham.org.uk domain. This allows the PCC to control the security of the email accounts and ensures the use of 2-factor authentication so that spoofing of finance team sourced emails is much more difficult.

Cash collections were suspended during the pandemic when we could not meet in person and even when we could meet, the precautions to minimize infection transmission precluded the handing of bank notes. Some who previously gave cash switched to standing order, but some prefer to give Sunday by Sunday. A new digital giving system was introduced in September 2021 which enabled people to make contactless card or Chip & PIN donations. The new system facilitated donations of £2,121 in 2021 to pay for routine expenses and the costs of particular events e.g. the "In Search of Light" QR trail. The system will continue to be useful for people who do not normally carry cash, but now that coronavirus restrictions have ended, we intend to re-introduce cash collections to provide choice.

The finance team is producing a new, more detailed financial control policy document and the first draft covering the key sections was reviewed by the PCC in 2021. The document was well received, and work is continuing to complete it and apply it.

Simon would like to thank Keith Vigurs for his patient support and guidance in progressively handing over the Treasurer role following his well-deserved retirement. He would like to thank Deborah Bull for taking on the role of Deputy Treasurer and maintaining operations while he was unwell or unavailable. He would also like to thank Ian Dibben and Sue Evans for help in operating the financial processes during the year, Linda Dibben for being prepared to deputize on staff payroll matters and Wendy Williams for managing the financial affairs of or Playgroup.

Standing Committee:

Up to the APCM 2021 were: Revd. Andrew Saville, Ian Hunt, Karen Rieveley, Stewart Smith (deceased 1st Apr 2021), Keith Vigurs.

From the APCM 2021 were: Revd. Andrew Saville, Deborah Bull, Ian Hunt, Karen Rieveley, Simon Williams.

The only committee required by law, it has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This committee comprises the Incumbent, the Churchwardens, and at least two elected members from the PCC, which usually include the Treasurer and Secretary, if they are PCC members. The Standing Committee usually meets 2 weeks prior to the PCC to plan the agenda.

Safeguarding: Jan Vince (Safeguarding Officer) assisted by Wendy Williams.

The Church Safeguarding Policy was reviewed and agreed following the APCM meeting in 2021. The new policy is displayed on notice boards in the church, the Youth Centre, and the school.

We continue to conduct DBS (Disclosure & Barring Service) checks on everyone who volunteers with the children and young people in our church. We have kept these checks up to date throughout the pandemic to ensure that those meeting on Zoom were cleared, and to ensure that we were ready for face-to-face contact. We are now required to renew the DBS checks every 3 years (previously 5 years), except for the Playgroup staff who, for best practice in Early Years Education, have their DBS status checked every term.

We continue to ensure our volunteers update their Safeguarding training every 3 years as required by the Church of England. This is currently offered as online training, either to be completed independently or with Jan and Wendy if required. We continue to have difficulties getting responses from some volunteers and ensuring that everyone completes this training when required. PCC members are also now required by the Diocese to have basic safeguarding training and the current PCC members have all completed this.

We currently have 60 members of the church DBS checked. We understand that the numbers will change as some no longer volunteer with the children and young people, and so will not be renewing their checks and training. In recent months some new volunteers have come forward and have been DBS checked and

completed Safeguarding training.

The Church Safeguarding Audit is completed each March, with targets being set based on the requirements of the Parish Safeguarding Handbook published by the House of Bishops. As required, we completed a policy for Domestic Abuse which is now displayed on our notice boards. There is also the requirement for a policy on the use of Social Media. A target for completing this was on the previous audit. Completion of this by the PCC is still awaited.

A draft of the latest Safeguarding Audit has been produced, including targets for the coming year. It will be amended after comments are received and will then need to be approved by the PCC before it is forwarded to the Diocese.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (which sets out the PCC's obligations to safeguard children and vulnerable adults).

Statement of Parochial Church Council Responsibilities

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

They are required to:

- Select suitable accounting policies and apply them consistently.

- Make judgements and estimates that are reasonable and prudent.

- State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.

- Prepare the financial statements on an ongoing basis.

They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the church and to ensure that such accounts comply with applicable accounting standards, and with the Statements of Recommended Practice and the Regulations made under Section 130 of the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The Trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

For and on behalf of the Parochial Church Council

Revd. Dr. Andrew Saville
Chairman

Date: 12 April 2022

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2021 on pages 10 to 22 following, which have been prepared on the basis of the accounting policies set out on pages 12 to 14.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Archie McDowall BA, CA
Member of The Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 13 April 2022

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	3	186,087	50,199	-	236,286	220,113
Charitable activities	4	78,665	-	-	78,665	70,852
Other trading activities	5	1,276	-	-	1,276	3,065
Investments	6	300	137	-	438	704
Total income and endowments		266,329	50,336	-	316,665	294,735
EXPENDITURE ON:						
Charitable activities	7	271,267	29,915	-	301,181	297,753
Raising funds	9	-	-	-	-	62
Total expenditure		271,267	29,915	-	301,181	297,815
Net gains/(losses) on investments		1,353		666	2,019	889
Net income/(expenditure)		(3,585)	20,421	666	17,503	(2,191)
Transfers between funds	17	(124)	(4,550)	4,674	-	-
Net movement in funds		(3,709)	15,872	5,340	17,503	(2,191)
Reconciliation of funds:						
Total funds brought forward		156,582	23,113	-	179,695	181,887
Total funds carried forward	17	152,873	38,984	5,340	197,197	179,696

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 12-21 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £	Total Funds 2020 £
FIXED ASSETS						
Investments	11	10,758	-	5,340	16,097	14,079
		<u>10,758</u>	<u>-</u>	<u>5,340</u>	<u>16,097</u>	<u>14,079</u>
CURRENT ASSETS						
Stock	12	30	-	-	30	92
Debtors	13	8,597	88	-	8,686	6,218
Cash at bank and in hand	14	142,257	38,896	-	181,153	165,434
		150,884	38,984	-	189,869	171,744
CREDITORS: Amounts falling due within one year	15	(8,769)	-	-	(8,769)	(6,128)
Net current assets / (liabilities)		<u>142,115</u>	<u>38,984</u>	<u>-</u>	<u>181,100</u>	<u>165,616</u>
TOTAL NET ASSETS		<u>152,873</u>	<u>38,984</u>	<u>5,340</u>	<u>197,197</u>	<u>179,695</u>
FUND BALANCES						
Unrestricted Funds	17					
General funds		54,306			54,306	62,373
Designated funds		98,567			98,567	94,209
		<u>152,873</u>	<u>-</u>	<u>-</u>	<u>152,873</u>	<u>156,582</u>
Restricted Funds		-	38,984		38,984	23,113
Endowment Funds				5,340	5,340	-
		<u>152,873</u>	<u>38,984</u>	<u>5,340</u>	<u>197,197</u>	<u>179,695</u>

The financial statements were approved by the members of the PCC and were signed on its behalf by:

Revd. Dr. Andrew Saville

Date: 12 April 2022

Charity number: 1135064

The notes on pages 12-21 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

1 Statutory Information

The Parochial Church Council of All Saints Church Laleham is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

In making this assessment the trustees have considered the impact of Covid-19.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from the Playgroup, church retreats and other events and courses.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The Youth Centre which was built in the 1960's at a cost of approximately £7,000 on land given to All Saints' for that specific purpose, would today cost approximately £250,000. However it is not considered to be a realisable asset since we have been advised that no other use would be permitted. Therefore it is not included on the balance sheet.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than 5% of total expenditure in the accounting period and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of books purchased for re-sale are stated at the lower of cost and net realisable value.

g) Pension scheme arrangements

The charity contributes to the Church Workers Pension Fund, which is a multi-employer defined benefits pension scheme as described in Section 28 of FRS 102. The charity is not able to identify its share of the Scheme's assets and liabilities and, therefore, as permitted by FRS 102, the Scheme is accounted for as if it were a defined contribution pension scheme. Contributions to the Scheme are charged to the Statement of Financial Activities as they become payable. Further information about the Scheme is disclosed in note 16 'Pension Commitments'.

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

k) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2021	2020
	£	£
Planned Giving	133,592	128,945
Tax Recoverable	34,379	40,257
Other Giving	38,524	30,000
Special Appeals	-	14,869
Collections	792	3,072
Legacies	29,000	2,968
	<u>236,286</u>	<u>220,112</u>

4 Income from charitable activities

	2021	2020
	£	£
Fees for weddings and Funerals	4,573	1,705
Book Sales	490	80
Holiday Club	225	-
Church weekend and youth events	-	-
Other generated income	-	-
Playgroup: Local Authority Funding	53,117	59,185
Fees	18,380	9,711
Fundraising	338	149
Job Retention Scheme grants	1,540	-
Other	3	22
	<u>78,665</u>	<u>70,852</u>

5 Income from other trading activities

	2021	2020
	£	£
Lettings	1,276	2,265
Advertising fees	-	800
	<u>1,276</u>	<u>3,065</u>

6 Investment income

	2021	2020
	£	£
Dividends & interest	438	704
	<u>438</u>	<u>704</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

7 Charitable expenditure

		2021	2020
		£	£
a Costs incurred directly on specific activities			
<i>Ministry costs</i>	note		
Diocesan contribution		85,200	85,200
Other clergy costs	8(a)	44,620	21,236
Assistant Vicar		-	-
Church running expenses	8(b)	5,829	4,641
Church maintenance	8(c)	20,196	8,346
Upkeep of services		5,522	7,489
Upkeep of churchyard	8(d)	5,530	7,478
Parish newsletter		-	824
Training & support costs (inc youth w	8(e)	5,195	3,220
Youth Centre running costs	8(f)	16,201	21,834
Playgroup running costs	8(g)	68,371	61,808
Bookstall		396	131
		<u>257,060</u>	<u>222,204</u>
<i>Grants payable (see b) below</i>		2,906	41,335
<i>Administration</i>			
Salary		27,486	25,392
Administration		7,988	4,064
Telephone		694	585
Insurance		536	360
Utilities		1,133	827
Office refurbishment & maintenance		499	76
Governance Costs		2,880	2,910
		<u>41,216</u>	<u>34,213</u>
Total expenditure on charitable activities		<u><u>301,181</u></u>	<u><u>297,753</u></u>

b Grants payable

	2021	2020
	£	£
Grants for UK and overseas mission	1,481	39,792
Grants for the relief of poverty	1,425	1,543
	<u>2,906</u>	<u>41,335</u>

The charity's principal grants to institutions comprised:

	2021	2020
	£	£
Bible Society	-	12,582
Barnabus Trust	-	12,500
Leprosy Mission	-	-
London City Mission	-	12,500
Church Pastoral Aid Society	1,125	601
Tearfund	1,425	1,543
Grants to institutions for less than £1,000 each	356	2,210
	<u>2,906</u>	<u>41,335</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,880 (2020: £2,880). The charity paid £nil (2020: £nil) to Stewardship for other services

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

8	2021	2020
	£	£
8(a) Other Clergy costs		
Clergy expenses	1,512	4,283
Vicarage expenses	623	777
Curate's house expense	15,161	-
Curate training contribution	9,868	-
Additional staff costs	16,697	15,443
Staff expenses	759	-
Preaching costs	-	733
	<u>44,620</u>	<u>21,236</u>
8(b) Church Running expenses		
Insurance	2,090	2,008
Telephone and internet	533	285
Utilities	3,206	2,347
	<u>5,829</u>	<u>4,641</u>
8(c) Church maintenance		
Repairs & maintenance	20,196	8,346
Other costs	-	-
	<u>20,196</u>	<u>8,346</u>
8(d) Upkeep of Churchyard		
Contract Gardener	5,262	5,538
R&M and other costs	268	1,940
	<u>5,530</u>	<u>7,478</u>
8(e) Training & support costs		
Hire of school	1,925	2,488
Children's holiday club	72	35
Children's work	1,048	645
Parish support and mission	2,150	15
Education	-	36
	<u>5,195</u>	<u>3,220</u>
8(f) Youth Centre costs		
Insurance	1,465	1,407
Utility charges	3,785	2,412
Repairs & maintenance	10,415	15,065
Other costs	537	2,949
	<u>16,201</u>	<u>21,834</u>
8(g) Playgroup costs		
Salaries	61,848	57,780
Running costs	4,940	2,590
Equipment & consumables	1,389	1,393
Donations	195	45
	<u>68,371</u>	<u>61,808</u>
9 Fundraising costs	2021	2020
	£	£
Stewardship costs	-	62
	<u>-</u>	<u>62</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

10 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	Church £	Playgroup £	2021 £	Church £	Playgroup £	2020 £
Gross wages and salaries	40,800	61,848	102,648	39,123	57,780	96,903
Pension costs	3,382		3,382	3,418		3,418
	<u>44,182</u>	<u>61,848</u>	<u>106,030</u>	<u>42,541</u>	<u>57,780</u>	<u>100,321</u>

The average monthly number of church employees during the year was 3 (2020: 3).

The average monthly number of playgroup employees during the year was 12 (2020: 10).

Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named in the Trustees Annual Report. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2021 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	13,026	65	521	13,612
Wendy Williams, playgroup, spouse of trustee	4,608	-	-	4,608
Tori Biutanaseva, Families Minister, member of PCC	15,978	80	639	16,697
Other members of key management	13,276	66	531	13,873
				<u>48,790</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	12,866		1,093	13,959
Wendy Williams, playgroup, spouse of trustee	7,184		-	7,184
Tori Biutanaseva, Families Minister	13,906		1,231	15,137
Other members of key management	12,351		1,094	13,445
				<u>49,725</u>

Andrew Saville, clergy member of the PCC, and Jonathan Lawes, Curate in Training and member of the PCC, receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Andrew and Jonathan are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 8 'Charitable Expenditure'. The charity also reimbursed expenses to Andrew and Jonathan, again these costs are disclosed in note 8 'Charitable Expenditure' under the heading 'Clergy expenses'. In addition, the PCC contributed £9,868 towards the diocesan costs of employing and training Jonathan.

No other member of the PCC received employment benefits in either the current or preceding year.

11 Investments:

	# Units	2021 Value £	2020 Value £
CBF Church of England			
460 Investment Fund Income Units	460	10,758	9,405
COIF Charities			
260 Investment Fund Units	260	5,340	4,674
	<u>720</u>	<u>16,097</u>	<u>14,079</u>
Opening Market Value		14,079	13,190
Net Gain(Loss) in the year on revaluation		2,019	889
Closing Market Value		<u>16,097</u>	<u>14,079</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

12 Stock

	2021	2020
	£	£
Books purchased for re-sale, at cost	30	92
	<u>30</u>	<u>92</u>

13 Debtors

	2021	2020
	£	£
Income Tax Recoverable - Church	2,381	2,545
Other Debtors	2,329	-
Prepayments	3,976	3,673
	<u>8,686</u>	<u>6,218</u>

14 Cash at Bank and in Hand

		2021	2020
		£	£
Church	Santander	50,015	51,930
	CAF Bank	45,383	27,472
	Cash in hand	-	605
Playgroup	Santander	12,014	11,754
	Cash	112	74
	Building Society	<u>22,415</u>	<u>22,412</u>
		129,940	114,248
CBF Church of England Deposit		<u>51,213</u>	<u>51,186</u>
		<u>181,153</u>	<u>165,434</u>

15 Creditors: liabilities falling due within one year

	2021	2020
	£	£
Creditors and Accruals	8,769	6,128
	<u>8,769</u>	<u>6,128</u>

16 Pension commitments

The Church Workers Pension Fund (CWPF)

The charity participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Pension Builder Scheme is a defined benefits scheme and has two sections - a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension contributions payable for the year, which have been charged to the Statement of Financial Activities, were £3,382.46 (2020: £3,082).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the Scheme is such that if another employer fails, the PCC could become responsible for paying a share of that employer's pension liabilities.

17 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Gains and losses 2021 £	Closing balance 2021 £
<i>Designated Funds</i>						
Playgroup	34,385	73,378	(68,371)	(4,850)	-	34,542
Legacy - Property Improvement	16,891	27,000	(16,427)	2,000	-	29,463
Legacy - Support Staff	42,933	-	(8,371)	(25,000)	-	9,562
Legacy - Curate reserve		-	-	25,000	-	25,000
	<u>94,209</u>	<u>100,378</u>	<u>(93,169)</u>	<u>(2,850)</u>	<u>-</u>	<u>98,567</u>
<i>General Unrestricted Funds</i>	<u>62,373</u>	<u>165,951</u>	<u>(178,097)</u>	<u>2,726</u>	<u>1,353</u>	<u>54,306</u>
Total Unrestricted Funds	<u>156,582</u>	<u>266,329</u>	<u>(271,266)</u>	<u>(124)</u>	<u>1,353</u>	<u>152,873</u>
<i>Restricted Funds</i>						
Mission	(24)	2,850	(2,850)	24	-	0
Bursary Fund	2,810	-	-	-	-	2,810
Curate Fund	15,600	47,031	(26,964)	-	-	35,667
Church yard	4,726	137		(4,726)	-	137
Parent & Toddlers	-	317	(100)	152	-	369
	<u>23,113</u>	<u>50,336</u>	<u>(29,915)</u>	<u>(4,550)</u>	<u>-</u>	<u>38,984</u>
<i>Endowment Funds</i>						
Alfred Want churchyard fund	-	-	-	4,674	666	5,340
Aggregate of funds	<u>179,695</u>	<u>316,665</u>	<u>(301,181)</u>	<u>-</u>	<u>2,019</u>	<u>197,197</u>

The transfers referred to above were made for the following reasons:

- The transfer from the designated Playgroup fund to General funds represents rent for the year.
- An unrestricted legacy of £2,000 was allocated to the designated Property Improvement Fund by the PCC
- £25,000 was transferred from the Support Staff designated fund to the Curate designated fund by the PCC
- 2 small transfers were made to restricted funds from the general funds to reallocate income received, and one transfer was made from the Churchyard restricted fund to the general funds to recognise previous years' expenditure which had not been allocated.
- A transfer was made from Restricted Churchyard funds to Alfred Want churchyard fund as it has been established that this is an endowment fund.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>				2021 £
	General funds £	Designated funds £	Restricted funds £	Endowment funds £	
Fixed asset investments	10,758	-	-	5,340	16,097
Stock	30	-	-	-	30
Debtors	8,597	-	88	-	8,686
Cash at bank and in hand	43,689	98,567	38,896	-	181,153
Creditors falling due within one year	(8,769)	-	-	-	(8,769)
	<u>54,306</u>	<u>98,567</u>	<u>38,984</u>	<u>5,340</u>	<u>197,197</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Gains and losses 2020 £	Closing balance 2020 £
<i>Designated Funds</i>						
Playgroup	30,436	69,156	(61,608)	(3,600)	-	34,385
Legacy - Property Improvement	20,000	2,968	(6,077)	-	-	16,891
Legacy - Support Staff	50,500	-	(7,567)	-	-	42,933
	<u>100,936</u>	<u>72,124</u>	<u>(75,252)</u>	<u>(3,600)</u>	<u>-</u>	<u>94,209</u>
<i>General Unrestricted Funds</i>	<u>68,516</u>	<u>166,335</u>	<u>(176,679)</u>	<u>3,595</u>	<u>607</u>	<u>62,373</u>
Total Unrestricted Funds	<u>169,452</u>	<u>238,460</u>	<u>(251,931)</u>	<u>(5)</u>	<u>607</u>	<u>156,582</u>
<i>Restricted Funds</i>						
Mission	7	40,675	(40,706)	-	-	(24)
Building Appeal	5,173	-	(5,178)	5	-	0
Bursary Fund	2,810	-	-	-	-	2,810
Curate Fund	-	15,600	-	-	-	15,600
Churchyard	4,444	-	-	-	282	4,726
	<u>12,435</u>	<u>56,275</u>	<u>(45,884)</u>	<u>5</u>	<u>282</u>	<u>23,113</u>
Aggregate of funds	<u>181,887</u>	<u>294,735</u>	<u>(297,815)</u>	<u>-</u>	<u>889</u>	<u>179,695</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2020 £
	General funds £	Designated funds £	Restricted funds £	
Fixed asset investments	9,405	-	4,674	14,079
Stock	92	-	-	92
Debtors	6,218	-	-	6,218
Cash at bank and in hand	52,786	94,209	18,439	165,434
Creditors falling due within one year	(6,128)	-	-	(6,128)
	<u>62,373</u>	<u>94,209</u>	<u>23,113</u>	<u>179,695</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2021

Designated Funds

The Playgroup Fund represents the income and expenditure for the Laleham Church Playgroup

The Legacy - Property Improvement Fund represents unrestricted legacy income which the PCC has designated for use on property maintenance & improvements

The Legacy - Support Staff Fund represents unrestricted legacy income which the PCC has designated for costs associated with staff employment

The Legacy - Curate reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having a Curate.

Restricted Funds

The Mission Fund represents donations received for mission partners

The Building Appeal Fund represents income received for specific building projects.

The Bursary Fund represents the income received to enable children to attend Christian events, camps and holidays.

The Curate Fund represents income received to contribute towards the costs associated with having a Curate.

The Churchyard Permanent Endowment Fund represents the investment made by the charity of Alfred Want for the purpose of maintaining the grave and gravestone of John Thornton and the lychgate erected in his memory

18 Transactions with related parties

During the year the charity:

During the year the charity received donations totalling £57,370 (2020: £41,700) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).

During the year the charity also made the following payments to, or for, related parties:

- a) Steven Page, spouse of trustee Karen Rieveley, received payments totalling £5,261.50 (2020: £5,537) for providing gardening services to the charity
- b) Rob Van't Hoogerhuis is the owner of Pro-Ferb Limited and spouse of trustee Kasia Van't Hoogerhuis. Pro-Ferb was paid £1,296.00 in 2021 (2020: £nil) for building maintenance work on the Youth Centre.
- c) Simon Roe is the Managing Director of Zest4.TV and spouse of trustee Alexandra Wren. Zest4.TV was paid £13,771.26 in 2021 (2020: £nil) for the supply of equipment to build the replacement AV system in the church.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
YEAR ENDED 31 DECEMBER 2021

Note	Unrestricted funds					Unrestricted funds					
	General	Designated	Restricted	Endowment	Total	General	Designated	Restricted	Endowment	Total	
	2021	2021	2021	2021	2021	2020	2020	2020	2020	2020	
	£	£	£	£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:											
Donations and legacies	3	159,087	27,000	50,199	-	236,286	160,869	2,968	56,275	-	220,112
Charitable activities	4	5,288	73,378	-	-	78,665	1,785	69,067	-	-	70,852
Other trading activities	5	1,276	-	-	-	1,276	3,065	-	-	-	3,065
Investments	6	300	-	137	-	438	615	89	-	-	704
Total income and endowments		165,951	100,378	50,336	-	316,665	166,334	72,124	56,275	-	294,734
EXPENDITURE ON:											
Charitable activities:	7	178,097	93,170	29,915	-	301,181	176,617	75,252	45,884	-	297,753
Raising funds	9	-	-	-	-	-	62	-	-	-	62
Other		-	-	-	-	-	-	-	-	-	-
Total Expenditure		178,097	93,170	29,915	-	301,181	176,679	75,252	45,884	-	297,815
Net gains/(losses) on investments		1,353	-	-	666	2,019	607	-	282	-	889
Net income/(expenditure)		(10,793)	7,208	20,421	666	17,502	(9,738)	(3,127)	10,673	-	(2,192)
Transfers between funds	17	2,726	(2,850)	(4,550)	4,674	-	3,595	(3,600)	5	-	-
Net movement in funds		(8,067)	4,358	15,871	5,340	17,502	(6,143)	(6,727)	10,678	-	(2,192)
Reconciliation of funds:											
Total funds brought forward		62,373	94,209	23,113	-	179,695	68,516	100,936	12,435	-	181,887
Total funds carried forward	17	54,306	98,567	38,984	5,340	197,197	62,373	94,209	23,113	-	179,695

Accounts

ALL SAINTS' LALEHAM
PAROCHIAL CHURCH COUNCIL

Annual Report
and
Statement of Financial Activities
for the year ended 31 December 2020

Registered Charity Number 1135064

Office Address: All Saints' Parish Office, The Broadway, Laleham, Staines, TW18 1RZ
Tel: 01784 441160, e-mail: office@allsaintslaleham.org.uk

Incumbent: Revd. Dr. Andrew Saville, Laleham Vicarage, The Broadway, Laleham, Staines, TW18 1SB
Tel: 01784 455524, e-mail: andy.saville@allsaintslaleham.org.uk

Bankers: Charities Aid Foundation (CAF), Santander and Nationwide (Playgroup).

Independent Examiner: Archie McDowall BA CA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission from March 2010 – Registration Number 1135064. The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC is required to co-operate with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent: Revd. Dr. Andrew Saville, the Chairman

Associate Minister (Self-Supporting Minister): Revd. Ian Smailes

Churchwardens: Karen Rieveley, Ian Hunt

Deanery Synod Representatives: Deborah Bull, Alan McLaughlin, Rosalind Smailes, Stewart Smith.

Elected members up to the APCM 2020 were: Richard Atterton, Deborah Bull, Ian Hunt, Sharon Maycock Prime, Alan McLaughlin, Karen Rieveley, Stewart Smith, Andrea Stevens, Ben Usher, Kasia Van't Hoogerhuijs, Simon Williams, Alexandra Wren.

Elected members from the APCM 2020 were: Richard Atterton, Tori Biutanaseva, Deborah Bull, Ian Hunt, Sharon Maycock Prime, Alan McLaughlin, Debbie Nurse, Karen Rieveley, Jo Smith, Stewart Smith, Ben Usher, Kasia Van't Hoogerhuijs, Simon Williams, Alexandra Wren.

Associate Minister: Rev. Ian Smailes (co-opted member of PCC).

Deanery Synod: Rosalind Smailes (co-opted member of PCC).

Licensed Assistant Minister: Elspeth Saville (co-opted member of PCC).

Honorary Treasurer: Keith Vigurs (co-opted member of PCC).

Also in attendance:

Honorary Secretary: Louise Blackwell

The PCC met 6 times in 2020, including a 'Day Away' morning on Zoom.

Other roles in the Church include:

Electoral Roll Officer: Mary Hunt

There were 190 Church members on the Church Electoral Roll.

Church Safeguarding Officers: Jan Vince and Wendy Williams

Children's Champion: Alexandra Wren

Licensed Lay Ministers: Alan McLaughlin, Richard Atterton (PTO), Alan Vince (PTO)

Administrators: Mary Hunt, Claire Welham

2020 was a year full of such unexpected change and challenge as we faced the Covid 19 pandemic. While many of our usual services, events and activities were suspended, the following hopefully gives a flavour of what God did enable us to do in 2020.

1. Worship

In January, we welcomed guest speakers Keith Wilson (Ashford Congregational Church) and Nick Gray (Staines Congregational Church) as part of a pulpit swap sermon series on 'Benefits of the Gospel: Past, Present and Future. Desmond Egharevba and Graham Kings each preached in March.

As part of a Deanery wide Mission during February, we hosted Michael Harvey who led a workshop on 'Invitation' and Bishop Graham who gave a Sunday evening talk on Suffering.

We were 3 Sundays into a series on our 5 Purposes, when the country went into lockdown due to the Covid 19 pandemic and services moved online.

From Mar 22nd we were in 'lockdown' and Sunday morning services were streamed live on YouTube at 10am. One of the blessings of this forced change was a sense of the whole church family worshipping together. Sunday views to our YouTube 10am service averaged more than 160, including those from around the country. Thanks must go to Simon Roe, of Zest4TV, for his willingness to share his technical expertise, experience and time in support of our streamed services. Recently Richard Scoates has joined the streaming team.

Contributors included a number of All Saints' members who brought their 'Lessons from Lockdown' and we heard from a range of Mission Partners and organisations, including Andrew Gordon (London City Mission), James McIntosh (Compassion), Peter Holloway (Prison Fellowship), Andrew Meredith Jones (Tearfund), Lee Gatiss (Church Society), Dr David Dean (Barnabus Fund), Stephen Gaukroger (Haggai) and Neil Meehan (Laleham Primary School).

Weekday Morning Prayer (led by Revd. Ian Smailes) was held daily over Zoom from the outset of lockdown and continued throughout the year, moving from daily, to twice or three times a week, as Covid 19 restrictions fluctuated.

A full range of Holy Week and Easter Services, as well as the Memorial Service and Remembrance Sunday services, were held online.

Andy recorded content for Laleham Primary School's Collective Worship regularly throughout the year.

Our weekly Monday morning prayer meeting moved to Zoom, as did our monthly News & Prayer meetings.

Thanks to Alan McLaughlin who worked with Mary Hunt, to guide our plans for operating physical services within Covid guidelines, and to Alastair Duncan for helping with the seating layout in Church.

The Church was opened for private prayer on Sunday afternoons from 28th June to 26th July. We also held six public services of Holy Communion in Church on Sun evenings and Wed mornings during Sep & Oct, with bookings taken to manage the numbers attending.

Plans for physical Christmas services, some of which were to be held in St Peter's larger building, moved online at short notice as the area was moved in Tier 4 on Sat 20th Dec. Christmas services included a Christmas Celebration, Christingle, Midnight Holy Communion and an All Age Christmas Morning service. A particular highlight was Contemporary Carols organised by Alastair Duncan, with a socially distanced choir and outstanding recording under the auspices of Simon Roe and his team, which at the time of writing, had over 520 views.

Baptisms were held for: Bear Lacey, Leanne Nutter & Rae Nutter-Thompson, Mike Burt, Arthur Gilbert.

From our Fellowship, those that died included: Godfrey Deere, Peter Taylor, Gordon Simpson, Pat Sullivan, Kathleen Bond, Carol Parker, Gwen Murtagh.

Funerals were held in Church for: Jean Troke, Diane Hart, Carol Parker, Gwen Murtagh. From Mar 22nd there were significant limitations on numbers who were able to attend.

2. Connect

In February Tori Biutanaseva was appointed as All Saints' Families Minister. Throughout the year she coordinated much of the communication to Children's group parents, including writing a weekly newsletter for parents of young children and keeping in touch with families through a number of WhatsApp groups.

A selection of children's craft activities was emailed with the notices each week, with particular thanks to Fiona Bull and her team. Craft packs, gifts and cards were sent to children and their families on a number of occasions. Some video stories for Small Saints were emailed and posted on the website—thanks to Lorna Duncan, and to Jo Smith who made regular contact with Super Saints families.

A system of Fellowship Phone Calls was established, attempting to ensure that everyone we had regular contact with, was phoned by someone representing All Saints' in the early days of lockdown. Around 40 people were involved in phoning over 160 people.

All Saints' volunteers worked with Laleham Residents Association and Laleham Good Neighbours to form Laleham Friends, who provided practical assistance to many in the local community throughout the pandemic. We posted a weekly script of the Sunday morning service to those unable to access online services and later in the year added the notice sheet too. Some people chose to receive an audio CD recording of the service.

At Easter Andy wrote a letter of encouragement and sent a Palm Cross to all on our email distribution list.

Viewers of our Sunday morning YouTube service were encouraged to send pictures showing what they'd been doing during the week. We called these 'Fellowship Photos' and a slideshow was shown at the start and close Sunday services.

A Facebook page for All Saints' Church Family was started.

Many members of the congregation met weekly on Zoom following the Sunday service for virtual 'coffee' and chat—thanks to Pete & Kerry Tomlins for being our Zoom hosts.

A new look All Saints' website, compatible with mobile devices, was designed and launched, and we updated our All Saints' logo. Thank you to Mike Parker who had managed the original website so well for many years and to Claire Welham for overseeing the website relaunch.

Prior to Christmas, a Christmas Card was delivered to almost every home in the parish and through children's book bags to families at Laleham and Buckland Primary Schools. Christingles were hand delivered to everyone that had booked to attend the Christingle Service before it was moved online. Thanks to Alison Ash for the preparation of the Christingles and to all who helped deliver.

Some All Saints' children and children at Laleham Primary School, made Christmas cards which were sent to residents of local care/nursing homes.

Jean Davies continued to lead our Pastoral Care Team which aims to support church family members facing particular issues such as being housebound. Alan Vince continued to lead our Spiritual Care Team which focuses particularly on spiritual support, including arranging home Communions.

3. Grow

Almost 100 members of the church meet regularly in homegroups, many of which have continued to meet regularly either in small gatherings when permitted, or over Zoom. Those that didn't meet regularly were able to maintain phone/text contact. Tori ran a 'Glue' group over Zoom, and Andy and Elspeth started a new homegroup on Zoom with 12 members.

Elsbeth Saville continued to help lead WIN (for ages 11-18), a joint youth group partnering with Ashford Congregational on Sunday evenings. Tori Biutanaseva and Simon Williams also serve as leaders of this group. WIN met in person when restrictions allowed and otherwise over Zoom. Some members also joined Staines Congregational Church for Sunday evening services at 'Espresso Church' and Friday socials at 'The Lounge', some held in person and some on Zoom. Nine young people (and seven adult helpers) attended Oakwood online—a Christian holiday activity day during the summer.

Super Saints met regularly on Zoom following the Sunday morning service. A total number of 38 children have attended the group since it started in May 2020. Around 15 children have been attending every week, which has risen from an average of 9 in the spring of 2020. Surprisingly, some of those attending regularly were not regular attendees to the physical Sunday School group pre lockdown. Five leaders facilitate this group. The children engage well and it is a great encouragement to see the numbers growing. Tori also runs a WhatsApp group for the parents of those who attend the Super Saints zoom. She also emails all the Super Saints parents weekly to send them additional crafts and Bible study activities that are associated with the Super Saints session.

We aimed to resource younger families through Tori's weekly newsletter and craft activities linked to the theme of the service.

A number of Christian books have been given away, particularly aimed at deepening understanding suffering in a Christian context.

The preaching team met regularly over Zoom, and this usually included reflection on how we can better communicate God's Word.

Supplementary Forms were signed for 11 children applying to church primary schools and 18 children applying to church secondary schools. Schools amended their entry criteria to take account of the suspension of physical services. Thanks to Sharon Maycock Prime for coordinating the supplementary school form process.

Baptism courses were run over Zoom by Alan & Anne McLaughlin.

All Saints' hosted a Christian Institute (Zoom) meeting in November.

Andy attended the London Preacher's Conference, a 48-hour residential training course, before Lockdown. Since Lockdown there have been numerous online training events provided by organisations such as CPAS and the Diocese.

4. Serve

The PCC and Standing Committee continued to meet regularly, using Zoom as a virtual meeting platform. The APCM was held in October over Zoom following the Sunday morning YouTube service.

Jan Vince and Wendy Williams continued to coordinate Safeguarding policy compliance for over 80 DBS checked volunteers.

Almost 80 people were regularly serving on rotas supporting our Sunday services until physical services were suspended in March.

Several long serving leaders stepped back from service with children's groups this year—thanks to Anne McLaughlin, Andrea Stevens, Simon Williams (who now helps with WIN), Abbie Raeside, Michael Welham for their dedicated service.

Andy served on the Governing Body of both Laleham and (until July) Bishop Wand schools. Jennie Curtis, Richard Smith and Alexandra Wren also served as Governors at Laleham Primary School. The Vicar, Churchwardens and Foundation Governors are also Trustees of the Laleham School Foundation.

Andy served as Spelthorne Area Dean until July. Stewart Smith served on the Standing Committee, along with Deborah Bull, Alan McLaughlin and Ros Smailes, on the Deanery Synod.

Clergy, particularly Ian Smailes, have attended Churches Together in Staines and Laleham meetings and local Church Leader's lunches.

Many other acts of service were regularly carried out including flower arranging, church cleaning, preparation of bread for Communion, delivery of the parish Christmas card and managing church heating.

5) Share

The 18th Bible Holiday Club ran online over Zoom and the theme was *Super Sleuths*. There were 13 children in attendance, led by Tori Biutanaseva and with nine volunteer leaders. Fiona Bull supported by sourcing and packing great craft activities for the children to use at home.

Although shopping in person was more difficult this year, over 40 gift filled shoeboxes were sent out to disadvantaged children around the world via Operation Christmas Child. Many donated online.

A Ladies' event Christmas Craft evening was held over Zoom.

A Nativity QR code Trail was held on the weekend before Christmas with 24 families booked to attend, following a trail around the Village, ending at the Church. Volunteers dressed as Nativity characters helped guide participants to the 'Holy Family' in the Church porch. Sadly, events had to be scaled back on the Sunday as Tier 4 restrictions were imposed.

Fabric Committee: Alastair Duncan (Chair), Alan McLaughlin, Mike Nelson, Kasia Van't Hoogerhuijs, Rob Van't Hoogerhuijs, Jennie Curtis (Honorary Secretary).

With the restrictions of Covid 19, the Fabric Committee only met twice in 2020, but despite this, a fair amount has been achieved through the hard work of the Committee.

In January 2019 the PCC agreed that only two projects would be looked at and after extensive discussion and quotes etc, we proceeded with the Fencing at the Youth Centre which consisted of the removal of all the foliage and existing fencing to the front and right hand side. We now have much more durable metal fencing with an enlarged vehicle gate and the addition of a pedestrian gate. The side of the building now has very durable metal and wood fencing. The other item we were tasked with looking at, was the church boiler and system. This continues on as there are many options and at present the church boiler still works. The Fabric Committee want to be sure that we put in a future proof system and in the meantime the old boiler has been serviced and remains viable.

The other main item of attention has been the decoration in the Church, which last took place some 30 years ago. It was felt that with the present lack of use, it would be a perfect time to look at repairs and redecoration in light of the report carried out on cracking a few years ago. Exterior repairs took place last year. In consultation with Robert Shaw, our QI inspector, we managed to carry out the decoration in the first three weeks of December, using state of the art silicate paint, which is very durable and works like a modern limewash. As the Church is so old, the walls need to breathe and we discovered at least 6 different types of flaking paint which were not allowing this to happen. With use of a scaffolding tower and hydraulic scissor lift, most high-level areas could be reached, hoovered and painted. The end result is waiting for all to see. Other than this we have continued with general repairs as and when they are needed. We hope that 2021 might be a more productive year.

Finance Committee: Keith Vigurs, Stewart Smith, Linda Dibben (co-opted)

Including the Playgroup, total receipts on unrestricted funds were £238,459 (2019: £273,553) of which £128,945 was unrestricted planned voluntary donations together with a further £40,257 from Gift Aid. Restricted donations of £56,275 (2019: £16,795) including Gift Aid were also received and dispersed to our Mission Partners.

Total expenditure for the year was £297,815 (2019: 273,755) which after taking into account a gain on investments of £889 (2019: gain of £2,055) resulted in net expenditure of £2,192 (2019: net income of £18,648). As a result, reserves decreased from £181,887 at the end of 2019 to £179,695 at the end of 2020, of which £23,113 (2019: £12,435) was restricted.

Our Parish Share or Quota, which provides the stipends and housing for clergy, from unrestricted funds amounted to £85,200, an increase of 2.9% over 2019.

Stewart and Keith would like to thank all the volunteers who assist them with Banking (Ian Dibben), counting (Jennie Curtis, Laurence Curtis, Cherry Menzies-Gow, Mike Nelson, Sue Pett and Mike Parker) as well as the safe management of all the service collections (Wardens and Deputy Wardens too numerous to mention). The full Treasurer's Financial Report will be available at the APCM.

The Finance Committee has reviewed the financial risk and is satisfied that procedure and policies are in place to minimize financial risk including the risks associated with fraud, theft and investment.

Reserves Policy: In addition to restricted and designated funds, it is PCC policy to maintain a balance equal to approximately three months unrestricted payments to cover emergency situations which might arise. In accordance with this policy, the present church reserves of £61,769 equates to 3.2 months cover and the Playgroup reserves of £34,163 equates to approximately 6.3 months cover.

Standing Committee:

Up to the APCM 2020 were: Revd. Andrew Saville, Ian Hunt, Karen Rieveley, Stewart Smith, Andrea Stevens, Keith Vigurs.

From the APCM 2020 were: Revd. Andrew Saville, Deborah Bull, Ian Hunt, Karen Rieveley, Stewart Smith, Simon Williams.

The only committee required by law, it has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This committee comprises the Incumbent, the Churchwardens, and at least two elected members from the PCC, which usually include the Treasurer and Secretary, if they are PCC members. The Standing Committee usually meets 2 weeks prior to the PCC to plan the agenda.

Safeguarding: Jan Vince (Safeguarding Officer) assisted by Wendy Williams.

Everyone involved with our church children / young people have continued to have regular DBS (Disclosure & Barring Service) checks, in spite of the sad break from groups meeting together. This is partly because we want to keep everybody up to date, ready for the day we can meet again, but also because we have to have DBS checks if we are meeting with children / young people on Zoom. DBS checks need to be renewed every 5 years, apart from members in our playgroup team who need to be checked each term, for best practice. We have offered online Safeguarding training produced by the Diocese when volunteers are due to refresh (this occurs every 3 years for each individual), but most volunteers have chosen to postpone it until they know we are meeting again. Currently we have 77 volunteers.

We complete our Church Safeguarding Audit each April and set the targets for the following year based on the Parish Safeguarding Handbook published by the House of Bishops. We have completed a policy for Domestic Abuse, which is displayed on all our notice boards. We look forward to the completion of a Social Media policy, which is being produced by PCC members. The other target we hope to complete soon is for all members of the PCC to have Safeguarding training, as required by the Church of England. This can be completed online. We will continue to review and display our Safeguarding Policy following our APCM.

Statement of Parochial Church Council Responsibilities

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

They are required to:

Select suitable accounting policies and apply them consistently.

Make judgements and estimates that are reasonable and prudent.

State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.

Prepare the financial statements on an ongoing basis.

They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the church and to ensure that such accounts comply with applicable accounting standards, and with the Statements of Recommended Practice and the Regulations made under Section 130 of the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The Trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

For and on behalf of the Parochial Church Council

Revd. Dr. Andrew Saville
Chairman

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2020 on pages 10 to 22 following, which have been prepared on the basis of the accounting policies set out on pages 12 to 14.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Archie McDowall BA, CA
Member of The Institute of Chartered Accountants of Scotland

2021

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	163,838	56,275	220,113	190,192
Charitable activities	4	70,852	-	70,852	92,080
Other trading activities	5	3,065	-	3,065	7,086
Investments	6	704	-	704	991
Total income and endowments		238,459	56,275	294,735	290,348
EXPENDITURE ON:					
Charitable activities	7	251,869	45,884	297,753	273,302
Raising funds	9	62	-	62	453
Total expenditure		251,931	45,884	297,815	273,755
Net gains/(losses) on investments		607	282	889	2,055
Net income/(expenditure)		(12,865)	10,673	(2,191)	18,648
Transfers between funds	17	(5)	5	-	-
Net movement in funds		(12,870)	10,678	(2,191)	18,648
Reconciliation of funds:					
Total funds brought forward		169,452	12,435	181,887	163,239
Total funds carried forward	17	156,582	23,113	179,696	181,887

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 12-22 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
FIXED ASSETS					
Investments	12	9,405	4,674	14,079	13,190
		<u>9,405</u>	<u>4,674</u>	<u>14,079</u>	<u>13,190</u>
CURRENT ASSETS					
Stock	13	92	-	92	93
Debtors	14	6,218	-	6,218	9,147
Cash at bank and in hand	15	146,995	18,439	165,434	174,822
		<u>153,305</u>	<u>18,439</u>	<u>171,744</u>	<u>184,062</u>
CREDITORS: Amounts falling due within one year	16	(6,128)	-	(6,128)	(15,365)
Net current assets / (liabilities)		<u>147,177</u>	<u>18,439</u>	<u>165,616</u>	<u>168,698</u>
TOTAL NET ASSETS		<u>156,582</u>	<u>23,113</u>	<u>179,695</u>	<u>181,887</u>
FUND BALANCES					
Unrestricted Funds	17				
General funds		62,373	-	62,373	68,516
Designated funds		94,209	-	94,209	100,936
		<u>156,582</u>	<u>-</u>	<u>156,582</u>	<u>169,452</u>
Restricted Funds		-	23,113	23,113	12,435
		<u>156,582</u>	<u>23,113</u>	<u>179,695</u>	<u>181,887</u>

The financial statements were approved by the members of the PCC on behalf by:

May 2021 and were signed on its

1

Andy Saville

Charity number: 1135064

The notes on page 12-22 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

1 Statutory Information

The Parochial Church Council of All Saints Church Laleham is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention [as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities]. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

In making this assessment the trustees have considered the impact of Covid-19.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from the Playgroup, church retreats and other events and courses.]

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

f) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The Youth Centre which was built in the 1960's at a cost of approximately £7,000 on land given to All Saints' for that specific purpose, would today cost approximately £250,000. However it is not considered to be a realisable asset since we have been advised that no other use would be permitted. Therefore it is not included on the balance sheet.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

h) Stocks

Stocks of books purchased for re-sale are stated at the lower of cost and net realisable value.

i) Pension scheme arrangements

All Saints Laleham PCC (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of All Saints Laleham and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. All Saints Laleham participates solely in the Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102; however as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers, contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2020:£3,082, 2019: £2,118).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2016. A valuation as at 31 December 2019 was underway as at 31 December 2020. For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, All Saints' Laleham could become responsible for paying a share of that employer's pension liabilities.

j) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

k) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

l) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

n) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2020	2019
	£	£
Planned Giving	128,945	132,292
Tax Recoverable	40,257	34,876
Other Giving	30,000	-
Special Appeals	14,869	8,385
Collections	3,072	14,638
Legacies	2,968	-
	<u>220,112</u>	<u>190,192</u>

4 Income from charitable activities

	2020	2019
	£	£
Fees for weddings and Funerals	1,705	4,566
Book Sales	80	590
Holiday Club		1,115
Church weekend and youth events		10,577
Other generated income		2,168
Playgroup: Local Authority Funding	59,185	60,822
Fees	9,711	11,786
Fundraising	149	403
Other	22	53
	<u>70,852</u>	<u>92,080</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

5 Income from other trading activities

	2020	2019
	£	£
Lettings	2,265	6,206
Advertising fees	800	880
	<u>3,065</u>	<u>7,086</u>

6 Investment income

	2020	2019
	£	£
Dividends & interest	704	991
	<u>704</u>	<u>991</u>

7 Charitable expenditure

		2020	2019
		£	£
a Costs incurred directly on specific activities			
<i>Ministry costs</i>	note		
Diocesan contribution		85,200	82,800
Other clergy costs	8(a)	21,236	6,416
Assistant Vicar		-	-
Church running expenses	8(b)	4,641	5,318
Church maintenance	8(c)	8,346	2,314
Upkeep of services		7,489	5,957
Upkeep of churchyard	8(d)	7,478	5,531
Parish newsletter		824	3,034
Training & support costs (inc youth v	8(e)	3,220	15,272
Youth Centre running costs	8(f)	21,834	12,594
Playgroup running costs	8(g)	61,808	68,483
Church weekend			9,604
Bookstall		131	1,475
		<u>222,204</u>	<u>218,798</u>
<i>Grants payable (see b) below</i>		41,335	18,684
<i>Administration</i>			
Salary		25,392	26,120
Administration		4,064	4,044
Telephone		585	559
Insurance		360	338
Utilities		827	759
Office refurbishment & maintenance		76	249
Governance Costs		2,910	3,751
		<u>34,213</u>	<u>35,820</u>
Total expenditure on charitable activities		<u>297,753</u>	<u>273,302</u>
b Grants payable			
		2020	2019
		£	£
Grants for UK and overseas mission		39,792	15,944
Grants for the relief of poverty		1,543	2,740
		<u>41,335</u>	<u>18,684</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

The charity's principal grants to institutions comprised:

	2020	2019
	£	£
Bible Society	12,582	5,878
Barnabus Trust	12,500	-
Leprosy Mission	-	1,250
London City Mission	12,500	5,000
Church Pastoral Aid Society	601	1,205
Tearfund	1,543	2,740
Grants to institutions for less than £1,000 each	<u>2,210</u>	<u>2,611</u>
	<u><u>41,335</u></u>	<u><u>18,684</u></u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,880 (2019: £2,880). The charity paid £nil (2018: £nil) to Stewardship for other services

8	2020	2019
	£	£
8(a) Other Clergy costs		
Incumbent's expenses	4,283	4,267
Additional staff costs	15,443	118
Vicarage expenses	777	1,024
Curate's house		
Preaching costs	<u>733</u>	<u>1,007</u>
	<u><u>21,236</u></u>	<u><u>6,416</u></u>
8(b) Church Running expenses		
Insurance	2,008	1,966
Telephone and internet	285	
Utilities	<u>2,347</u>	<u>3,352</u>
	<u><u>4,641</u></u>	<u><u>5,318</u></u>
8(c) Church maintenance		
Repairs & maintenance	8,346	2,314
Other costs		
	<u><u>8,346</u></u>	<u><u>2,314</u></u>
8(d) Upkeep of Churchyard		
Contract Gardener	5,538	4,858
R&M and other costs	<u>1,940</u>	<u>673</u>
	<u><u>7,478</u></u>	<u><u>5,531</u></u>
8(e) Training & support costs		
Hire of school	2,488	8,751
Children's holiday club	35	710
Children's work	645	784
Residential support		3,092
Youth event - other costs		1,246
Parish support and mission	15	484
Education	36	204
Resources		
	<u><u>3,220</u></u>	<u><u>15,272</u></u>
8(f) Youth Centre costs		
Insurance	1,407	1,343
Utility charges	2,412	2,922
Repairs & maintenance	15,065	5,420
Other costs	<u>2,949</u>	<u>2,909</u>
	<u><u>21,834</u></u>	<u><u>12,594</u></u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

8(g) Playgroup costs		
Salaries	57,780	61,814
Running costs	2,590	1,864
Equipment & consumables	1,393	4,681
Donations	45	125
	<u>61,808</u>	<u>68,483</u>

9 Fundraising costs	2020	2019
	£	£
Stewardship costs	62	55
Cost of Fetes and other events	-	398
	<u>62</u>	<u>453</u>

10 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	Church	Playgroup	2020	Church	Playgroup	2019
	£	£	£	£	£	£
Gross wages and salaries	39,123	57,780	96,903	24,523	61,813	86,336
Social security			-			-
Pension costs	3,418		3,418	1,126		1,126
	<u>42,541</u>	<u>57,780</u>	<u>100,321</u>	<u>25,649</u>	<u>61,813</u>	<u>87,462</u>

The average monthly number of church employees during the year was 3 (2019: 2).

The average monthly number of playgroup employees during the year was 10 (2019: 10).

Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named in the Trustees Annual Report. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020
	£			£
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	12,866		1,093	13,959
Wendy Williams, playgroup, spouse of trustee	7,184			7,184
Tori Biutanaseva, Families Minister	13,906		1,231	15,137
Other members of key management	12,351		1,094	13,445
				<u>49,725</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2019
	£			£
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	12,512		1,064	13,576
Wendy Williams, playgroup, spouse of trustee	8,895			8,895
Other members of key management	12,012		1,064	13,076
				<u>35,547</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

Andrew Saville, clergy member of the PCC, receive a stipend from the Diocese and so is not an employee; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Andrew is provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 8 'Charitable Expenditure'. The charity also reimbursed expenses to Andrew, again these costs are disclosed in note 8 'Charitable Expenditure' under the heading 'Clergy expenses'.

No other member of the PCC received employment benefits in either the current or preceding year.

11 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

12 Investments:

		2020	2019
	Cost	Value	Value
	£	£	£
CBF Church of England			
460 Investment Fund Income Units	344	9,405	8,798
COIF Charities			
260 Investment Fund Units	257	4,674	4,392
	<u>601</u>	<u>14,079</u>	<u>13,190</u>
Opening Market Value		13,190	11,135
Net Gain(Loss) in the year on revaluation		889	2,055
Closing Market Value		<u>14,079</u>	<u>13,190</u>

13 Stock

		2020	2019
		£	£
Books purchased for re-sale, at cost		92	93
		<u>92</u>	<u>93</u>

14 Debtors

		2020	2019
		£	£
Income Tax Recoverable - Church		2,508	2,748
Income Tax Recoverable - Mission		38	2,044
Other Debtors - Agency Collections (see below)		-	660
Prepayments		3,673	3,695
		<u>6,218</u>	<u>9,147</u>

15 Cash at Bank and in Hand

		2020	2019
		£	£
Church	Santander	51,930	51,460
	CAF Bank	27,472	40,922
	Cash in hand	605	1,034
Playgroup	Santander	11,754	7,792
	Cash	74	55
	Building Society	22,412	22,590
		<u>114,248</u>	<u>123,852</u>
CBF Church of England Deposit		51,186	50,970
		<u>165,434</u>	<u>174,822</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

16 Creditors: liabilities falling due within one year

	2020	2019
	£	£
Creditors and Accruals	6,128	5,365
Mission Funds	-	10,000
Deferred income (Playgroup Grants)	-	-
	<u>6,128</u>	<u>15,365</u>

17 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Gains and losses 2020 £	Closing balance 2020 £
<i>Designated Funds</i>						
Playgroup	30,436	69,156	(61,608)	(3,600)		34,385
Legacy - Property Improvement	20,000	2,968	(6,077)			16,891
Legacy - Support Staff	50,500		(7,567)			42,933
	<u>100,936</u>	<u>72,124</u>	<u>(75,252)</u>	<u>(3,600)</u>	-	<u>94,209</u>
<i>General Unrestricted Funds</i>	68,516	166,335	(176,679)	3,595	607	62,375
Total Unrestricted Funds	<u>169,452</u>	<u>238,460</u>	<u>(251,931)</u>	<u>(5)</u>	<u>607</u>	<u>156,584</u>
<i>Restricted Funds</i>						
Mission	7	40,675	(40,706)			(24)
Building Appeal	5,173		(5,178)	5		0
Bursary Fund	2,810		-			2,810
Curate Fund		15,600				15,600
Other	4,444				282	4,726
	<u>12,435</u>	<u>56,275</u>	<u>(45,884)</u>	<u>5</u>	<u>282</u>	<u>23,113</u>
Aggregate of funds	<u>181,887</u>	<u>294,735</u>	<u>(297,815)</u>	<u>-</u>	<u>889</u>	<u>179,696</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2020 £
	General funds £	Designated funds £	Restricted funds £	
Fixed asset investments	9,405		4,674	14,079
Stock	92			92
Debtors	6,218			6,218
Cash at bank and in hand	52,786	94,209	18,439	165,434
Creditors falling due within one year	(6,128)	-	-	(6,128)
	<u>62,373</u>	<u>94,209</u>	<u>23,113</u>	<u>179,695</u>

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2019 £	Incoming resources 2019 £	Outgoing resources 2019 £	Transfers in the year 2019 £	Gains and losses 2019 £	Closing balance 2019 £
<i>Designated Funds</i>						
Playgroup	30,334	73,286	(68,483)	(4,700)		30,436
Legacy - Property Improvement	20,000					20,000
Legacy - Support Staff	50,000	500				50,500
	100,334	73,786	(68,483)	(4,700)	-	100,936
<i>General Unrestricted Funds</i>						
	47,910	199,768	(185,250)	4,700	1,388	68,516
Total Unrestricted Funds	148,244	273,554	(253,733)	-	1,388	169,452
<i>Restricted Funds</i>						
Mission	111	16,795	(16,898)			7
Project	-					-
Building Appeal	7,296		(2,123)			5,173
Bursary Fund	3,810		(1,000)			2,810
Other	3,778				667	4,444
	14,995	16,795	(20,021)	-	667	12,435
Aggregate of funds	163,239	290,348	(273,755)	-	2,055	181,886

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2019 £
	General funds £	Designated funds £	Restricted funds £	
Fixed asset investments	8,798		4,392	13,190
Stock	93			93
Debtors	7,119	-	2,028	9,147
Cash at bank and in hand	57,871	100,936	16,015	174,822
Creditors falling due within one year	(5,365)	-	(10,000)	(15,365)
	68,516	100,936	12,435	181,887

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

18 Transactions with related parties

During the year the charity:

During the year the charity received donations totalling £41,700 (2019: £34,540) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).

During the year the charity also made the following payments to, or for, related parties:

- a) Steven Page, spouse of trustee Karen Rieveley, received payments totalling £5,537 (2019: £4,857) for providing gardening services to the charity

19 Events since the year end

In March 2020 the charity took steps (in line with government and Church of England advice) to help contain the outbreak of COVID-19. This included the temporary suspension of all physical gatherings and the charity has had to curtail, or change, how it operates; the charity has been able to continue some of its activities using Youtube for broadcast services and Zoom for PCC meetings and Home groups etc. The trustees continue to monitor income and expenditure and, if it becomes necessary, will take measures to mitigate the impact of COVID-19 on the charity's free reserves.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
YEAR ENDED 31 DECEMBER 2020

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2020	2020	2020	2020	2019	2019	2019	2019
		£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	160,869	2,968	56,275	220,112	172,897	500	16,795	190,191
Charitable activities	4	1,785	69,067		70,852	19,016	73,064		92,080
Other trading activities	5	3,065			3,065	7,086			7,086
Investments	6	615	89		704	768	222		991
Total income and endowments		166,334	72,124	56,275	294,734	199,767	73,786	16,795	290,347
EXPENDITURE ON:									
Charitable activities:	7	176,617	75,252	45,884	297,753	184,798	68,483	20,021	273,302
Raising funds	9	62			62	453			453
Other		0			-	-			-
Total Expenditure		176,679	75,252	45,884	297,815	185,251	68,483	20,021	273,755
Net gains/(losses) on investments		607		282	889	1,388		667	2,055
Net income/(expenditure)		(9,738)	(3,127)	10,673	(2,192)	15,904	5,303	(2,560)	18,647
Transfers between funds	17	3,595	(3,600)	5	-	4,700	(4,700)	-	-
Net movement in funds		(6,143)	(6,727)	10,678	(2,192)	20,604	603	(2,560)	18,647
Reconciliation of funds:									
Total funds brought forward		68,516	100,936	12,435	181,887	47,912	100,334	14,995	163,240
Total funds carried forward	17	62,373	94,209	23,113	179,695	68,516	100,936	12,435	181,887