

MILDMAY COMMUNITY NURSERY LIMITED

England & Wales · Charity number 1135043

Details

Status	Registered
Legal form	Charitable company
Company number	07114831
Registered	2010-03-19
Register	View on the Charity Commission register

Contact

Address	Mildmay Community Nursery 21 Mildmay Park London N1 4NA
Phone	02073545205
Email	info@mildmaycommunitynursery.com
Website	www.mildmaycommunitynursery.com

Activities

Objects: 4.1 TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN UNDER THE AGE OF FIVE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:-4.1.1 OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES AND TRAINING COURSES IN A SECURE, SAFE, WELCOMING ENVIRONMENT, WHICH PROMOTES STIMULATION AND POSITIVE LEARNING, TOGETHER WITH THE RIGHT OPPARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, SEX, CULTURE, RELIGION, MEANS OR ABILITY;4.1.2 ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS;4.1.3 CONTRIBUTING AND STRENGTHENING THE LINKS BETWEEN THE COMMUNITY AND THE CHARITY

Activities: Mildmay Community Nursery Limited - Is a nursery for children under the age of 5 years. We are based in Islington London, and can have 29 children at any one time. The nursery has an OUSTANDING rating in all areas from Ofsted

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hackney
- Islington

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£679,787	£626,167	£371,889	15
2024-03-31	£563,118	£512,076	£318,269	14
2023-03-31	£522,905	£481,980	£267,227	14
2022-03-31	£516,459	£491,451	£226,302	0
2021-03-31	£449,800	£417,817	-	-

Trustees

Name	Role	Appointed
Danielle Violaris		2023-04-26
Dr Carrie Benjamin		2025-09-23
Emma Dickson		2019-03-31
Sabine Rosenkranz		2023-09-05
Tina Velleman		2023-10-20

MILDMAY COMMUNITY NURSERY LIMITED

England & Wales - Charity number 1135043

Accounts

COMPANY REGISTRATION NUMBER: 07114831

CHARITY REGISTRATION NUMBER: 1135043

Mildmay Community Nursery Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2025

Mildmay Community Nursery Limited

Company limited by Guarantee

Financial Statements

Year ended 31 March 2025

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Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name Mildmay Community Nursery Limited

Charity registration number 1135043

Company registration number 07114831
Principal office and registered office 19-23 Mildmay Park
Islington
London
N14NA

The trustees E Dickson
S Rosenkranz
T Velleman
M Gonzalez Ledesma (Appointed 12/12/24)

Independent examiner Noor Choudhary FCA

Structure, governance and management

Legal Status

Mildmay Community Nursery Ltd is an individual entity, a registered charity and a company limited by guarantee without share capital. It was formed in the UK(England), on 2 January 2010. The organisation abides by its constitution and by its company Memorandum and Articles of Association.

Committee

The Directors/Trustees committee is made up of a Chair, Secretary and Treasurer. The day to day running of the Nursery is carried out by the Manager Ms D Violaris on behalf of the committee. Committee members are elected at the nursery's AGM and given a brief induction at their first meeting. They are also required to complete a DBS check and EY2 form from Ofsted.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Objectives and activities

Principle Activity

The principal activity of the charity is to provide care and education for children aged between six months and five years, for 48 weeks of the year (Monday to Friday).

Governing Document

The Nursery's objectives are to enhance the education and development of children under the age of *five* by providing good quality play, care and education facilities to stimulate and promote positive learning. To provide a warm, welcoming and inclusive environment that encourages children to develop a sense of community, regardless of their race, sex, culture, religion or ability. To provide an environment where parents are actively involved in their child's learning and group activities. The Nursery actively promotes and builds strong links to the wider community.

Public Benefit

Public benefits provided by the charity:

1. Helping to advance the development and education of children, including those with special educational needs. 2. Enabling working parents to return to work or study 3. Providing job opportunities for members of the community.

The trustees confirm having regard to the Charity Commission's guidance on public benefit.

Achievements and performance

Achievements

We have continued to operate at full occupancy and provide high quality care and learning to children in the borough. Our Ofsted inspection took place in April 2023 and we achieved an 'Outstanding' grade.

Financial review

Reserves

The financial results for the year have been in line with our expectations. We have managed to operate successfully and maintain a strong financial stature. We have sustained healthy occupancy levels and continue to operate at full capacity.

The purpose of the reserve account is to support the Nursery's contingency plan if anything happens to the Nursery. This amount includes children's deposits of one month's fees and would also cover the running costs (including staff salaries) for four months.

Principle Source of Funds

The Nursery continues to receive its principal source of funding from children's fees. The Nursery also receives regular additional funding grants from Islington council (to subsidise fees, pay for staff training etc).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Plans for future periods

To maintain healthy reserve account and continue with the development of the nursery.

Trustees Responsibilities Statement

The charity trustees (who are also the directors) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the charity trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). Under company law the charity trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The charity trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on _____ and signed on behalf of the board of trustees by:

S Rosenkranz
Trustee

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Mildmay Community Nursery Limited ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited *(continued)*

Year ended 31 March 2025

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Noor Choudhary FCA
Independent Examiner
CapShire UK LLP
86-90 Paul Street
London, EC2A 4NE

Mildmay Community Nursery Limited
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2025

		2025		2024
		Unrestricted funds	Total funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	5	214,957	214,957	151,758
Other trading activities	6	459,608	459,608	408,658
Investment income		5,222	5,222	2,702
		-----	-----	-----
Total income		<u>679,787</u>	<u>679,787</u>	<u>563,118</u>
Expenditure				
Expenditure on raising funds:				
Costs of other trading activities	8	626,167	626,167	512,076
		-----	-----	-----
Total expenditure		<u>626,167</u>	<u>626,167</u>	<u>512,076</u>
Net income and net movement in funds		<u>53,620</u>	<u>53,620</u>	<u>51,042</u>
Reconciliation of funds				
Total funds brought forward		318,269	318,269	<u>267,227</u>
Total funds carried forward		371,889	371,889	318,269

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	£	2024 £
Fixed assets				
Tangible fixed assets	13		39,669	39,664
Current assets				
Debtors and Prepayments	14	2,139		729
Cash at bank and in hand		<u>395,863</u>		<u>327,109</u>
		398,002		327,838
Creditors: amounts falling due within one year	15	<u>65,782</u>		<u>49,233</u>
Net current assets			<u>332,220</u>	<u>278,605</u>
Total assets less current liabilities			<u>371,889</u>	<u>318,269</u>
Net assets			<u>371,889</u>	<u>318,269</u>
Funds of the charity			<u>371,889</u>	<u>318,269</u>
Unrestricted funds				
Total charity funds	17		<u>371,889</u>	<u>318,269</u>

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on _____, and are signed on behalf of the board by:

S Rosenkranz
Trustee

The notes on pages 9 to 17 form part of these financial

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income	53,620	51,042
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	13,223	13,221
Other interest receivable and similar income	(5,222)	(2,702)
Interest payable and similar charges	-	-
Accrued (income)/expenses	-	-
<i>Changes in:</i>		
Trade and other debtors	(1,410)	976
Trade and other creditors	<u>16,550</u>	<u>4,359</u>
Cash generated from operations	76,761	58,178
Interest received	<u>5,222</u>	<u>2,702</u>
Net cash from operating activities	<u>81,983</u>	<u>60,880</u>
Cash flows from investing activities		
Purchase of tangible assets	<u>(13,229)</u>	<u>(11,650)</u>
Net cash used in investing activities	<u>(13,229)</u>	<u>(11,650)</u>
Net (decrease)/increase in cash and cash equivalents	68,754	49,230
Cash and cash equivalents at beginning of year	<u>327,109</u>	<u>277,879</u>
Cash and cash equivalents at end of year	<u>395,863</u>	<u>327,109</u>

The notes on pages 9 to 17 form part of these financial

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 19-23 Mildmay Park, Islington, London, N1 4NA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling (rounded to the nearest pound), which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	25% reducing balance
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Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mildmay Community Nursery Ltd is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Grants				
Grants receivable- borough council	213,802	213,802	147,392	147,392
Other donations and legacies				
Donations	1,155	1,155	4,366	4,366
	<u>214,957</u>	<u>214,957</u>	<u>151,758</u>	<u>151,758</u>

6. Other trading activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Fundraising events	2,248	2,248	1,482	1,482
Other activities for generating funds -				
Nursery Fees	457,360	457,360	407,176	407,176
	<u>459,608</u>	<u>459,608</u>	<u>408,658</u>	<u>408,658</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank interest receivable	5,222	5,222	2,702	2,702

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

8. Costs of other trading activities

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Nursery - purchases	53,678	53,678	52,164	52,164
Nursery - wages and salaries	446,165	446,165	360,427	360,427
Nursery - employer's NIC	40,942	40,942	27,581	27,581
Nursery - pension costs	8,831	8,831	7,696	7,969
Nursery - rates & water	1,412	1,412	1,115	1,115
Nursery - light & heat	11,356	11,356	8,071	8,071
Nursery - repairs & maintenance	2,786	2,786	8,714	8,714
Nursery - Accommodations & Meals	-	-	1,184	1,184
Nursery - cleaning & Kitchen Expenses	12,976	12,976	8,049	8,049
Nursery - travel costs	1,259	1,259	1,381	1,381
Nursery - legal & Professional	7,242	7,242	929	929
Nursery - accountancy fees	5,760	5,760	4,820	4,820
Nursery - telephone	1,137	1,137	914	914
Nursery - depreciation	13,223	13,223	13,221	13,221
Nursery - staff training	8,759	8,759	5,741	5,741
Nursery - printing, postage & stationery	2,153	2,153	1,914	1,914
Nursery - computer and software	1,906	1,906	1,956	1,956
Nursery - staff welfare	4,577	4,577	4,637	4,637
Nursery - recruitment expenses	-	-	-	-
Nursery - sundry expenses	700	700	721	721
Nursery - bank charges	576	576	243	243
Nursery - subscriptions	541	541	178	178
Nursery - charity donation	-	-	212	212
Nursery - disclosure and baring	<u>188</u>	<u>188</u>	<u>208</u>	<u>208</u>
	<u>626,167</u>	<u>626,167</u>	<u>521,076</u>	<u>521,076</u>

9. Net income

Net income is stated after charging:

	2025	2024
	£	£
Depreciation of tangible fixed assets	13,223	13,221

10. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,500	1,500
Other financial services rendered	<u>4,260</u>	<u>3,320</u>
	<u>5,760</u>	<u>4,820</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	446,165	360,428
Social security costs	40,942	27,581
Employer contributions to pension plans	<u>8,831</u>	<u>7,696</u>
	<u>495,938</u>	<u>395,705</u>

The average head count of employees during the year was 15 (2024: 14). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of staff	15	14

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No trustee expenses have been incurred.

13. Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 April 2024	105,784	105,784
Additions	13,229	13,229
At 31 March 2025	119,013	119,013
Depreciation		
At 1 April 2024	66,120	66,120
Charge for the year	13,223	13,223
At 31 March 2025	<u>79,344</u>	<u>79,344</u>
Carrying amount		
At 31 March 2025	<u>39,669</u>	<u>39,669</u>
At 31 March 2024	<u>39,664</u>	<u>39,664</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

	2025	2024
	£	£
14. Debtors		
Trade debtors	1,965	229
Prepayments and accrued income	<u>174</u>	<u>500</u>
	<u>2,139</u>	<u>729</u>

	2025	2024
	£	£
15. Creditors: amounts falling due within one year		
Accruals and deferred income	6,495	6,263
Social security and other taxes	22,452	8,020
Other creditors	<u>36,835</u>	<u>34,950</u>
	<u>65,782</u>	<u>49,233</u>

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £8,831 (2024: £7,696).

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General funds	318,269	679,787	(626,167)	371,889

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General funds	267,227	563,118	(512,076)	318,269

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

18. Analysis of net assets between funds

	Unrestricted Funds	Total Funds 2025
	£	£
Tangible fixed assets	39,669	39,669
Current assets	398,002	398,002
Creditors less than 1 year	<u>(65,782)</u>	<u>(65,782)</u>
Net assets	<u>371,889</u>	<u>371,889</u>

	Unrestricted Funds	Total Funds 2024
	£	£
Tangible fixed assets	39,664	39,664
Current assets	327,838	327,838
Creditors less than 1 year	<u>(49,233)</u>	<u>(49,233)</u>
Net assets	<u>318,269</u>	<u>318,269</u>

19. Analysis of changes in net debt

	At 1 Apr 2024	Cash flows	At 31 Mar 2025
	£	£	£
Cash at bank and in hand	327,109	68,754	395,863

20. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Not later than 1 year	0	1,668
Later than 1 year and not later than 5 years	<u>0</u>	<u>0</u>
	<u>0</u>	<u>1,668</u>

21. Related parties

There were no related party transactions during the reporting period.

MILDMAY COMMUNITY NURSERY LIMITED

England & Wales - Charity number 1135043

Accounts

COMPANY REGISTRATION NUMBER: 07114831

CHARITY REGISTRATION NUMBER: 1135043

Mildmay Community Nursery Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2024

Mildmay Community Nursery Limited

Company limited by Guarantee

Financial Statements

Year ended 31 March 2024

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Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name Mildmay Community Nursery Limited

Charity registration number 1135043

Company registration number 07114831
Principal office and registered office 19-23 Mildmay Park
Islington
London
N14NA

The trustees E T Mccreadie (resigned 10 February 2024)
E Dickson
A Thompson (resigned 10 February 2024)
J Stansfield (resigned 10 February 2024)
A D Stansfield (resigned 10 February 2024)
S Rosenkranz (appointed 23 Apr 2023)
T Velleman (appointed 20 Oct 2023)

Independent examiner Noor Choudhary FCA

Structure, governance and management

Legal Status

Mildmay Community Nursery Ltd is a registered charity and a company limited by guarantee. It was formed in January 2010. The organisation abides by its constitution and by its company Memorandum and Articles of Association.

Committee

The Directors/Trustees committee is made up of a Chair, Secretary and Treasurer. The day to day running of the Nursery is carried out by the Manager Ms D Bryne on behalf of the committee. Committee members are elected at the nursery's AGM and given a brief induction at their first meeting. They are also required to complete a DBS check and EY2 form from Ofsted.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Objectives and activities

Principle Activity

The principal activity of the charity is to provide care and education for children aged between six months and five years, for 48 weeks of the year (Monday to Friday).

Governing Document

The Nursery's objectives are to enhance the education and development of children under the age of five by providing good quality play, care and education facilities to stimulate and promote positive learning. To provide a warm, welcoming and inclusive environment that encourages children to develop a sense of community, regardless of their race, sex, culture, religion or ability. To provide an environment where parents are actively involved in their child's learning and group activities. The Nursery actively promotes and builds strong links to the wider community.

Public Benefit

Public benefits provided by the charity:

1. Helping to advance the development and education of children, including those with special educational needs.
2. Enabling working parents to return to work or study
3. Providing job opportunities for members of the community.

The trustees confirm having regard to the Charity Commission's guidance on public benefit.

Achievements and performance

Achievements

We have continued to operate at full occupancy and provide high quality care and learning to children in the borough. Our Ofsted inspection took place in April 2023 and we achieved an 'Outstanding' grade.

Financial review

Reserves

The financial results for the year have been in line with our expectations. We have managed to operate successfully and maintain a strong financial stature. We have sustained healthy occupancy levels and continue to operate at full capacity.

The purpose of the reserve account is to support the Nursery's contingency plan if anything happens to the Nursery. This amount includes children's deposits of one month's fees and would also cover the running costs (including staff salaries) for four months.

Principle Source of Funds

The Nursery continues to receive its principal source of funding from children's fees. The Nursery also receives regular additional funding grants from Islington council (to subsidise fees, pay for staff training etc).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Plans for future periods

To maintain healthy reserve account and continue with the development of the nursery.

Trustees Responsibilities Statement

The charity trustees (who are also the directors) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the charity trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). Under company law the charity trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The charity trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 16 December 2024 and signed on behalf of the board of trustees by:

E Dickson
Trustee

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of Mildmay Community Nursery Limited ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited *(continued)*

Year ended 31 March 2024

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Noor Choudhary FCA
Independent Examiner
CapShire UK LLP
86-90 Paul Street
London, EC2A 4NE

16 December 2024

Mildmay Community Nursery Limited
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2024

		2024		2023
		Unrestricted funds	Total funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	5	151,758	151,758	108,765
Other trading activities	6	408,658	408,658	413,376
Investment income	7	2,702	2,702	764
		-----	-----	-----
Total income		563,118	563,118	522,905
		-----	-----	-----
Expenditure				
Expenditure on raising funds:				
Costs of other trading activities	8	512,076	512,076	481,980
		-----	-----	-----
Total expenditure		<u>512,076</u>	<u>512,076</u>	<u>481,980</u>
Net income and net movement in funds		<u>51,042</u>	<u>51,042</u>	<u>40,925</u>
Reconciliation of funds				
Total funds brought forward		<u>267,227</u>	<u>267,227</u>	<u>226,302</u>
Total funds carried forward		318,269	318,269	267,227

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2024

	Note	2024 £	£	2023 £
Fixed assets				
Tangible fixed assets	13		39,664	41,235
Current assets				
Debtors	14	729		1,705
Cash at bank and in hand		<u>327,109</u>		<u>277,879</u>
		327,838		279,584
Creditors: amounts falling due within one year	15	<u>49,233</u>		<u>53,592</u>
Net current assets			<u>278,605</u>	<u>225,992</u>
Total assets less current liabilities			<u>318,269</u>	<u>267,227</u>
Net assets			<u>318,269</u>	<u>267,227</u>
Funds of the charity			<u>318,269</u>	<u>267,227</u>
Unrestricted funds				
Total charity funds	17		<u>318,269</u>	<u>267,227</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 29 February 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 29 February 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements were approved by the board of trustees and authorised for issue on 16 December 2024 and are signed on behalf of the board by:

E Dickson
Trustee

The notes on pages 9 to 17 form part of these financial

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities		
Net income	51,042	40,925
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	13,221	13,218
Other interest receivable and similar income	(2,702)	(765)
Accrued (income)/expenses	-	883
<i>Changes in:</i>		
Trade and other debtors	976	25
Trade and other creditors	(4,359)	7,908
Cash generated from operations	58,178	62,194
Interest received	<u>2,702</u>	<u>765</u>
Net cash from operating activities	<u>60,880</u>	<u>62,959</u>
Cash flows from investing activities		
Purchase of tangible assets	<u>(11,650)</u>	<u>(2,865)</u>
Net cash used in investing activities	<u>(11,650)</u>	<u>(2,865)</u>
Net (decrease)/increase in cash and cash equivalents	49,230	60,094
Cash and cash equivalents at beginning of year	<u>277,879</u>	<u>217,785</u>
Cash and cash equivalents at end of year	<u>327,109</u>	<u>277,879</u>

The notes on pages 9 to 17 form part of these financial

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 19-23 Mildmay Park, Islington, London, N1 4NA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling (rounded to the nearest pound), which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- legacy income is recognised when receipt is probable, and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	25% reducing balance
-----------	----------------------

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mildmay Community Nursery Ltd is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Grants				
Grants receivable- borough council	147,392	147,392	107,410	107,410
Other donations and legacies				
Donations	4,366	4,366	1,355	1,355
	<u>151,758</u>	<u>151,758</u>	<u>108,765</u>	<u>108,765</u>

6. Other trading activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Fundraising events	1,482	1,482	1,515	1,515
Other activities for generating funds -				
Nursery	407,176	407,176	411,861	411,861
	<u>408,658</u>	<u>408,658</u>	<u>413,376</u>	<u>413,376</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	2,702	2,702	764	764

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

8. Costs of other trading activities

	Unrestricted Funds	Total Funds 2024	Unrestricted Funds	Total Funds 2023
	£	£	£	£
Nursery - purchases	52,164	52,164	51,621	51,621
Nursery - wages and salaries	360,427	360,427	344,781	344,781
Nursery - employer's NIC	27,581	27,581	27,567	27,567
Nursery - pension costs	7,696	7,696	7,507	7,507
Nursery – Office Expenses	5,160	5,160	-	-
Nursery - rates & water	1,115	1,115	870	870
Nursery - light & heat	2,911	2,911	5,539	5,539
Nursery - repairs & maintenance	8,714	8,714	3,424	3,424
Nursery - Accommodations & Meals	1,184	1,184	552	552
Nursery – cleaning & Kitchen Expenses	8,049	8,049	5,029	5,029
Nursery - Travel costs	1,381	1,381	237	237
Nursery – Legal & Professional	929	929	-	-
Nursery - Accountancy fee	4,820	4,820	4,820	4,820
Nursery - telephone	914	914	703	703
Nursery - depreciation	13,221	13,221	13,218	13,218
Nursery - staff training	5,741	5,741	5,889	5,889
Nursery - printing, postage and stationery	1,914	1,914	3,883	3,883
Nursery - computer and software	1,956	1,956	1,460	1,460
Nursery - staff welfare	4,637	4,637	2,910	2,910
Nursery - recruitment expenses	-	-	196	196
Nursery - sundry expenses	721	721	205	205
Nursery - bank charges	243	243	584	584
Nursery – subscriptions	178	178	827	827
Nursery – Charity Donation	212	212	-	-
Nursery - Disclosure and Baring	<u>208</u>	<u>208</u>	<u>156</u>	<u>156</u>
	<u>512,076</u>	<u>512,076</u>	<u>481,980</u>	<u>481,980</u>

9. Net income

Net income is stated after charging:

	2024	2023
	£	£
Depreciation of tangible fixed assets	13,221	13,218

10. Independent examination fees

	2024	2023
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,500	1,500
Other financial services	<u>3,320</u>	<u>3,320</u>
	<u>4,820</u>	<u>4,820</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	360,428	337,911
Social security costs	27,581	25,173
Employer contributions to pension plans	<u>7,696</u>	<u>7,044</u>
	<u>395,705</u>	<u>370,128</u>

The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of staff	14	14

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No trustee expenses have been incurred.

13. Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 April 2023	94,134	94,134
Additions	11,650	11,650
At 31 March 2024	<u>105,784</u>	<u>105,784</u>
Depreciation		
At 1 April 2023	52,899	52,899
Charge for the year	13,221	13,221
At 31 March 2024	<u>66,120</u>	<u>66,120</u>
Carrying amount		
At 31 March 2024	<u>39,664</u>	<u>39,664</u>
At 31 March 2023	<u>41,235</u>	<u>41,235</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

	2024	2023
	£	£
14. Debtors		
Trade debtors	229	1,705
Other debtors	<u>500</u>	<u>-</u>
	729	1,705

	2024	2023
	£	£
15. Creditors: amounts falling due within one year		
Accruals and deferred income	6,263	6,266
Social security and other taxes	8,020	13,942
Other creditors	<u>34,950</u>	<u>33,384</u>
	<u>49,233</u>	<u>53,592</u>

16. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,696 (2023: £7,507).

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General funds	267,227	563,118	(512,076)	318,269

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
General funds	226,302	522,905	(481,980)	267,227

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

18. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	£	£
Tangible fixed assets	39,664	39,664
Current assets	327,838	327,838
Creditors less than 1 year	<u>(49,233)</u>	<u>(49,233)</u>
Net assets	<u>318,269</u>	<u>318,269</u>

	Unrestricted Funds	Total Funds
	£	£
Tangible fixed assets	41,235	41,235
Current assets	279,584	279,584
Creditors less than 1 year	<u>(53,592)</u>	<u>(53,592)</u>
Net assets	<u>267,227</u>	<u>267,227</u>

19. Analysis of changes in net debt

	At 1 Apr 2023	Cash flows	At 31 Mar 2024
	£	£	£
Cash at bank and in hand	277,879	49,230	327,109

20. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2024	2023
	£	£
Not later than 1 year	1,668	1,272
Later than 1 year and not later than 5 years	<u>0</u>	<u>2,544</u>
	1,668	<u>3,816</u>

21. Related parties

There were no related party transactions during the reporting period.

MILDMAY COMMUNITY NURSERY LIMITED

England & Wales - Charity number 1135043

Accounts

COMPANY REGISTRATION NUMBER: 07114831

CHARITY REGISTRATION NUMBER: 1135043

Mildmay Community Nursery Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2023

Mildmay Community Nursery Limited

Company limited by Guarantee

Financial Statements

Year ended 31 March 2023

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Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name Mildmay Community Nursery Limited

Charity registration number 1135043

Company registration number 07114831

Principal office and registered office 19-23 Mildmay Park
Islington
London
N14NA

The trustees E T Mccreadie
E Dickson
A Thompson
J Stansfield
A D Stansfield

S Rosenkranz (appointed on 23.04.2023)

Independent examiner Noor Choudhary FCA

Structure, governance and management

Legal Status

Mildmay Community Nursery Ltd is a registered charity and a company limited by guarantee. It was formed in January 2010. The organisation abides by its constitution and by its company Memorandum and Articles of Association.

Committee

The Directorsrrustee committee is made up of a Chair, Secretary and Treasurer. The day to day running of the Nursery is carried out by the Manager Ms D Bryne on behalf of the committee. Committee members are elected at the nursery's AGM and given a brief induction at their first meeting. They are also required to complete a DBS check and EY2 form from Ofsted.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Objectives and activities

Principle Activity

The principal activity of the charity is to provide care and education for children aged between six months and five years, for 48 weeks of the year (Monday to Friday).

Governing Document

The Nursery's objectives are to enhance the education and development of children under the age of five by providing good quality play, care and education facilities to stimulate and promote positive learning. To provide a warm, welcoming and inclusive environment that encourages children to develop a sense of community, regardless of their race, sex, culture, religion or ability. To provide an environment where parents are actively involved in their child's learning and group activities. The Nursery actively promotes and builds strong links to the wider community.

Public Benefit

Public benefits provided by the charity:

1. Helping to advance the development and education of children, including those with special educational needs. 2. Enabling working parents to return to work or study 3. Providing job opportunities for members of the community.

The trustees confirm having regard to the Charity Commission's guidance on public benefit.

Achievements and performance

Achievements

We have continued to operate at full occupancy and provide high quality care and learning to children in the borough. Our Ofsted inspection took place in April 2023 and we achieved an 'Outstanding' grade.

Financial review

Reserves

The financial results for the year have been in line with our expectations. We have managed to operate successfully and maintain a strong financial stature. We have sustained healthy occupancy levels and continue to operate at full capacity.

The purpose of the reserve account is to support the Nursery's contingency plan if anything happens to the Nursery. This amount includes children's deposits of one month's fees and would also cover the running costs (including staff salaries) for four months.

Principle Source of Funds

The Nursery continues to receive its principal source of funding from children's fees. The Nursery also receives regular additional funding grants from Islington council (to subsidise fees, pay for staff training etc).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Plans for future periods

To maintain healthy reserve account and continue with the development of the nursery.

Trustees Responsibilities Statement

The charity trustees (who are also the directors) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the charity trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). Under company law the charity trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The charity trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on _____ and signed on behalf of the board of trustees by:

E T Mccreadie
Trustee

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of Mildmay Community Nursery Limited ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited *(continued)*

Year ended 31 March 2023

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Noor Choudhary FCA
Independent Examiner
CapShire UK LLP
86-90 Paul Street
London, EC2A 4NE

Mildmay Community Nursery Limited
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2023

		2023		2022
		Unrestricted funds	Total funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	5	108,765	108,765	153,355
Other trading activities	6	413,376	413,376	363,088
Investment income	7	764	764	16
		-----	-----	-----
Total income		522,905	522,905	516,459
		-----	-----	-----
Expenditure				
Expenditure on raising funds:				
Costs of other trading activities	8	481,980	481,980	491,451
		-----	-----	-----
Total expenditure		<u>481,980</u>	<u>481,980</u>	<u>491,451</u>
		-----	-----	-----
Net income and net movement in funds		<u>40,925</u>	<u>40,925</u>	<u>25,008</u>
		-----	-----	-----
Reconciliation of funds				
Total funds brought forward		<u>226,302</u>	<u>226,302</u>	<u>201,294</u>
		-----	-----	-----
Total funds carried forward		<u>267,227</u>	<u>267,227</u>	<u>226,302</u>
		-----	-----	-----

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial statements.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £
Fixed assets				
Tangible fixed assets	13		41,235	51,588
Current assets				
Debtors	14	1,705		1,730
Cash at bank and in hand		<u>277,879</u>		<u>217,785</u>
		279,584		219,515
Creditors: amounts falling due within one year	15	<u>53,592</u>		<u>44,801</u>
Net current assets			<u>225,992</u>	<u>174,714</u>
Total assets less current liabilities			<u>267,227</u>	<u>226,302</u>
Net assets			<u>267,227</u>	<u>226,302</u>
Funds of the charity			<u>267,227</u>	<u>226,302</u>
Unrestricted funds				
Total charity funds	17		<u>267,227</u>	<u>226,302</u>

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on _____, and are signed on behalf of the board by:

E T McCreddie
Trustee

The notes on pages 9 to 17 form part of these financial statements.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income	40,925	25,008
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	13,218	11,096
Other interest receivable and similar income	(765)	(16)
Interest payable and similar charges	-	24,870
Accrued (income)/expenses	883	(178)
<i>Changes in:</i>		
Trade and other debtors	25	(435)
Trade and other creditors	<u>7,908</u>	<u>2,267</u>
Cash generated from operations	62,194	62,612
Interest paid	-	(24,870)
Interest received	<u>765</u>	<u>16</u>
Net cash from operating activities	<u>62,959</u>	<u>37,758</u>
Cash flows from investing activities		
Purchase of tangible assets	<u>(2,865)</u>	<u>(41,766)</u>
Net cash used in investing activities	<u>(2,865)</u>	<u>(41,766)</u>
Net (decrease)/increase in cash and cash equivalents	60,094	(4,008)
Cash and cash equivalents at beginning of year	<u>217,785</u>	<u>221,793</u>
Cash and cash equivalents at end of year	<u>277,879</u>	<u>217,785</u>

The notes on pages 9 to 17 form part of these financial statements.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 19-23 Mildmay Park, Islington, London, N1 4NA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling (rounded to the nearest pound), which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	25% reducing balance
-----------	----------------------

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mildmay Community Nursery Ltd is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Grants				
Grants receivable- borough council	107,410	107,410	149,336	149,336
Coronavirus Job Retention Scheme				
Grant	-	-	2,655	2,655
Other donations and legacies				
Donations	1,355	1,355	1,364	1,364
	<u>108,765</u>	<u>108,765</u>	<u>153,355</u>	<u>153,355</u>

6. Other trading activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Fundraising events	1,515	1,515	2,012	2,012
Other activities for generating funds - nursery	411,861	411,861	361,076	361,076
	<u>413,376</u>	<u>413,376</u>	<u>363,088</u>	<u>363,088</u>

Investment income

7.

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	764	764	16	16

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2023

8. Costs of other trading activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Nursery - purchases	51,621	51,621	47,282	47,282
Nursery - wages and salaries	344,781	344,781	337,911	337,911
Nursery - employer's NIC	27,567	27,567	25,173	25,173
Nursery - pension costs	7,507	7,507	7,044	7,044
Nursery - lease of office equipment	-	-	1,869	1,869
Nursery - rates & water	870	870	157	157
Nursery - light & heat	5,539	5,539	4,656	4,656
Nursery - repairs & maintenance	3,424	3,424	3,949	3,949
Nursery - Accommodations & Meals	552	552	-	-
Nursery - cleaning	5,029	5,029	6,795	6,795
Nursery - Travel costs	237	237	1,018	1,018
Nursery - Accountancy fee	4,820	4,820	6,200	6,200
Nursery - telephone	703	703	1,029	1,029
Nursery - depreciation	13,218	13,218	11,096	11,096
Nursery - play-garden installation	-	-	24,870	24,870
Nursery - staff training	5,889	5,889	4,339	4,339
Nursery - printing, postage and stationery	3,883	3,883	1,819	1,819
Nursery - computer and software	1,460	1,460	1,399	1,399
Nursery - staff welfare	2,910	2,910	2,668	2,668
Nursery - recruitment expenses	196	196	628	628
Nursery - sundry expenses	205	205	127	127
Nursery - bank charges	584	584	543	543
Nursery - subscriptions	827	827	760	760
Nursery - Disclosure and Baring	156	156	119	119
	<u>481,980</u>	<u>481,980</u>	<u>491,451</u>	<u>491,451</u>

9. Net income

Net income is stated after charging:

	2023	2022
	£	£
Depreciation of tangible fixed assets	13,218	11,096

10. Independent examination fees

	2023	2022
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,500	1,500
Other financial services	<u>3,320</u>	<u>4,650</u>
	<u>4,820</u>	<u>6,150</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	337,911	337,911
Social security costs	25,173	25,173
Employer contributions to pension plans	<u>7,044</u>	<u>7,044</u>
	<u>370,128</u>	<u>370,128</u>

The average head count of employees during the year was 14 (2022: 14). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of staff	14	14

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No trustee expenses have been incurred.

13. Tangible fixed assets

	Equipment	Total
	£	£
Cost		
At 1 April 2022	91,269	91,269
Additions	<u>2,865</u>	<u>2,865</u>
At 31 March 2023	94,134	94,134
Depreciation		
At 1 April 2022	39,681	39,681
Charge for the year	<u>13,218</u>	<u>13,218</u>
At 31 March 2023	<u>52,899</u>	<u>52,899</u>
Carrying amount		
At 31 March 2023	<u>41,235</u>	<u>41,235</u>
At 31 March 2022	<u>51,588</u>	<u>51,588</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

14. Debtors

	2023	2022
	£	£
Trade debtors	1,705	952
Prepayments and accrued income	-	778
	<u>1,705</u>	<u>1,730</u>

15. Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals and deferred income	6,266	5,383
Social security and other taxes	13,942	6,536
Other creditors	<u>33,384</u>	<u>32,882</u>
	<u>53,592</u>	<u>44,801</u>

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,507 (2022: £7,044).

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
General funds	226,302	522,905	(481,980)	267,227

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
General funds	201,294	516,459	(491,451)	226,302

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

18. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	2023	2023
	£	£
Tangible fixed assets	41,235	41,235
Current assets	279,584	279,584
Creditors less than 1 year	<u>(53,592)</u>	<u>(53,592)</u>
Net assets	<u>267,227</u>	<u>267,227</u>

	Unrestricted Funds	Total Funds
	2022	2022
	£	£
Tangible fixed assets	51,588	51,588
Current assets	219,515	219,515
Creditors less than 1 year	<u>(44,801)</u>	<u>(44,801)</u>
Net assets	<u>226,302</u>	<u>226,302</u>

19. Analysis of changes in net debt

	At 1 Apr 2022	Cash flows	At 31 Mar 2023
	£	£	£
Cash at bank and in hand	217,785	60,094	277,879

20. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	1,272	1,272
Later than 1 year and not later than 5 years	<u>2,544</u>	<u>3,816</u>
	<u>3,816</u>	<u>5,088</u>

21. Related parties

There were no related party transactions during the reporting period.

MILDMAY COMMUNITY NURSERY LIMITED

England & Wales - Charity number 1135043

Accounts

COMPANY REGISTRATION NUMBER: 07114831

CHARITY REGISTRATION NUMBER: 1135043

Mildmay Community Nursery Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2022

N M KHAN & ASSOCIATES LTD.

Chartered accountants
Quayside House
Quayside
Chatham Maritime
ME4 4QZ

Mildmay Community Nursery Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

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Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name Mildmay Community Nursery Limited

Charity registration number 1135043

Company registration number 07114831

Principal office and registered office 19-23 Mildmay Park
Islington
London
N1 4NA

The trustees

E T McCreadie
E Dickson
A Thompson
J Stansfield
A D Stansfield

Independent examiner Nila M Khan FCA

Structure, governance and management

Legal Status

Mildmay Community Nursery Ltd is a registered charity and a company limited by guarantee. It was formed in January 2010. The organisation abides by its constitution and by its company Memorandum and Articles of Association.

Committee

The Directors/Trustee committee is made up of a Chair, Secretary and Treasurer. The day to day running of the Nursery is carried out by the Manager Ms D Bryne on behalf of the committee. Committee members are elected at the nursery's AGM and given a brief induction at their first meeting. They are also required to complete a DBS check and EY2 form from Ofsted.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Objectives and activities

Principle Activity

The principle activity of the charity is to provide care and education for children aged between six months and five years, for 48 weeks of the year (Monday to Friday).

Governing Document

The Nursery's objectives are to enhance the education and development of children under the age of five by providing good quality play, care and education facilities to stimulate and promote positive learning. To provide a warm, welcoming and inclusive environment that encourages children to develop a sense of community, regardless of their race, sex, culture, religion or ability. To provide an environment where parents are actively involved in their child's learning and group activities. The Nursery actively promotes and builds strong links to the wider community.

Public Benefit

Public benefits provided by the charity:

1. Helping to advance the development and education of children, including those with special educational needs. 2. Enabling working parents to return to work or study 3. Providing job opportunities for members of the community.

The trustees confirm having regard to the Charity Commission's guidance on public benefit.

Achievements and performance

Achievements

We were able to spend £60,000 on re-developing our outdoor space. We have also continued to maintain healthy occupancy throughout the year and continue to have a lengthy waiting list.

Financial review

Reserves

Although it's been a challenging year, we have managed to operate successfully and maintain a strong financial stature. We have sustained healthy occupancy levels and continue to operate at full capacity.

The purpose of the reserve account is to support the Nursery's contingency plan if anything happens to the Nursery. This amount includes children's deposits of one month's fees and would also cover the running costs (including staff salaries) for four months.

Principle Source of Funds

The Nursery continues to receive its principle source of funding from children's fees. The Nursery also receives regular additional funding grants from Islington council (to subsidise fees, pay for staff training etc).

Plans for future periods

With such a healthy reserve account, we have been able to invest money (£60,000) into redeveloping our outdoor space.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Plans for future periods *(continued)*

Trustees Responsibilities Statement

The charity trustees (who are also the directors) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the charity trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). Under company law the charity trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The charity trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 7 December 2022 and signed on behalf of the board of trustees by:



E T McCreadie
Trustee

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of Mildmay Community Nursery Limited ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited *(continued)*

Year ended 31 March 2022

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nila M Khan FCA
Independent Examiner

N M Khan Associates
Quayside House
Quayside
Chatham Maritime
ME4 4QZ

7 December 2022

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

		2022		2021
		Unrestricted	Total funds	Total funds
	Note	funds	£	£
Income and endowments				
Donations and legacies	5	153,355	153,355	237,181
Other trading activities	6	363,088	363,088	212,557
Investment income	7	16	16	62
Total income		<u>516,459</u>	<u>516,459</u>	<u>449,800</u>
Expenditure				
Expenditure on raising funds:				
Costs of other trading activities	8	491,451	491,451	417,187
Total expenditure		<u>491,451</u>	<u>491,451</u>	<u>417,187</u>
Net income and net movement in funds		<u>25,008</u>	<u>25,008</u>	<u>32,613</u>
Reconciliation of funds				
Total funds brought forward		201,294	201,294	168,681
Total funds carried forward		<u>226,302</u>	<u>226,302</u>	<u>201,294</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial statements.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Fixed assets				
Tangible fixed assets	13		51,588	20,918
Current assets				
Debtors	14	1,730		1,295
Cash at bank and in hand		217,785		221,793
		219,515		223,088
Creditors: amounts falling due within one year	15	44,801		42,712
Net current assets			174,714	180,376
Total assets less current liabilities			226,302	201,294
Net assets			226,302	201,294
Funds of the charity				
Unrestricted funds			226,302	201,294
Total charity funds	17		226,302	201,294

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 7 December 2022, and are signed on behalf of the board by:



E T McCreadie
Trustee

The notes on pages 9 to 17 form part of these financial statements.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2022

	2022 £	2021 £
Cash flows from operating activities		
Net income	25,008	32,613
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	11,096	6,972
Other interest receivable and similar income	(16)	(62)
Interest payable and similar charges	24,870	—
Accrued (income)/expenses	(178)	1,477
<i>Changes in:</i>		
Trade and other debtors	(435)	11,939
Trade and other creditors	2,267	5,727
Cash generated from operations	62,612	58,666
Interest paid	(24,870)	—
Interest received	16	62
Net cash from operating activities	<u>37,758</u>	<u>58,728</u>
Cash flows from investing activities		
Purchase of tangible assets	(41,766)	(6,933)
Net cash used in investing activities	<u>(41,766)</u>	<u>(6,933)</u>
Net (decrease)/increase in cash and cash equivalents	(4,008)	51,795
Cash and cash equivalents at beginning of year	221,793	169,998
Cash and cash equivalents at end of year	<u>217,785</u>	<u>221,793</u>

The notes on pages 9 to 17 form part of these financial statements.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 19-23 Mildmay Park, Islington, London, N1 4NA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling (rounded to the nearest pound), which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	- 25% reducing balance
-----------	------------------------

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mildmay Community Nursery Ltd is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Grants				
Grants receivable- borough council	149,336	149,336	147,581	147,581
Coronavirus Job Retention Scheme Grant	2,655	2,655	89,535	89,535
Other donations and legacies				
Donations	1,364	1,364	65	65
	<u>153,355</u>	<u>153,355</u>	<u>237,181</u>	<u>237,181</u>

6. Other trading activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Fundraising events	2,012	2,012	1,380	1,380
Other activities for generating funds - nursery	361,076	361,076	211,177	211,177
	<u>363,088</u>	<u>363,088</u>	<u>212,557</u>	<u>212,557</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	16	16	62	62

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

8. Costs of other trading activities

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Nursery - purchases	47,282	47,282	30,264	30,264
Nursery - wages and salaries	337,911	337,911	318,881	318,881
Nursery - employer's NIC	25,173	25,173	23,397	23,397
Nursery - pension costs	7,044	7,044	6,667	6,667
Nursery - lease of office equipment	1,869	1,869	979	979
Nursery - rates & water	157	157	915	915
Nursery - light & heat	4,656	4,656	4,492	4,492
Nursery - repairs & maintenance	3,949	3,949	4,876	4,876
Staging events - insurance	—	—	533	533
Nursery - cleaning	6,795	6,795	2,687	2,687
Nursery - Travel costs	1,018	1,018	100	100
Nursery - Accountancy fee	6,200	6,200	7,660	7,660
Nursery - telephone	1,029	1,029	1,072	1,072
Nursery - depreciation	11,096	11,096	6,972	6,972
Nursery - playgarden installation	24,870	24,870	—	—
Nursery - staff training	4,339	4,339	1,200	1,200
Nursery - printing, postage and stationery	1,819	1,819	1,472	1,472
Nursery - computer and software	1,399	1,399	1,845	1,845
Nursery - staff welfare	2,668	2,668	1,442	1,442
Nursery - recruitment expenses	628	628	78	78
Nursery - sundry expenses	127	127	350	350
Nursery - bank charges	543	543	407	407
Nursery - subscriptions	760	760	722	722
Nursery - Disclosure and Baring Checks	119	119	176	176
	<u>491,451</u>	<u>491,451</u>	<u>417,187</u>	<u>417,187</u>

9. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	<u>11,096</u>	<u>6,972</u>

10. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,500	1,050
Other financial services	<u>4,650</u>	<u>6,610</u>
	<u>6,150</u>	<u>7,660</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	337,911	318,881
Social security costs	25,173	23,397
Employer contributions to pension plans	7,044	6,667
	<u>370,128</u>	<u>348,945</u>

The average head count of employees during the year was 14 (2021: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of staff	<u>14</u>	<u>13</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No trustee expenses have been incurred

13. Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 April 2021	49,503	49,503
Additions	41,766	41,766
At 31 March 2022	<u>91,269</u>	<u>91,269</u>
Depreciation		
At 1 April 2021	28,585	28,585
Charge for the year	11,096	11,096
At 31 March 2022	<u>39,681</u>	<u>39,681</u>
Carrying amount		
At 31 March 2022	<u>51,588</u>	<u>51,588</u>
At 31 March 2021	<u>20,918</u>	<u>20,918</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

14. Debtors

	2022	2021
	£	£
Trade debtors	952	1,295
Prepayments and accrued income	778	—
	<u>1,730</u>	<u>1,295</u>

15. Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals and deferred income	5,383	5,561
Social security and other taxes	6,536	6,294
Other creditors	32,882	30,857
	<u>44,801</u>	<u>42,712</u>

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,044 (2021: £6,667).

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
General funds	<u>201,294</u>	<u>516,459</u>	<u>(491,451)</u>	<u>226,302</u>

	At 1 April 2020 £	Income £	Expenditure £	At 31 March 2021 £
General funds	<u>168,681</u>	<u>449,800</u>	<u>(417,187)</u>	<u>201,294</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

18. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	2022	2022
	£	£
Tangible fixed assets	51,588	51,588
Current assets	219,515	219,515
Creditors less than 1 year	(44,801)	(44,801)
Net assets	226,302	226,302

	Unrestricted Funds	Total Funds
	2021	2021
	£	£
Tangible fixed assets	20,918	20,918
Current assets	223,088	223,088
Creditors less than 1 year	(42,712)	(42,712)
Net assets	201,294	201,294

19. Analysis of changes in net debt

	At 1 Apr 2021	Cash flows	At 31 Mar 2022
	£	£	£
Cash at bank and in hand	221,793	(4,008)	217,785

20. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022	2021
	£	£
Not later than 1 year	1,272	979
Later than 1 year and not later than 5 years	3,816	979
	5,088	1,958

21. Related parties

There were no related party transactions during the reporting period.

MILDMAY COMMUNITY NURSERY LIMITED

England & Wales - Charity number 1135043

Accounts

COMPANY REGISTRATION NUMBER: 07114831

CHARITY REGISTRATION NUMBER: 1135043

Mildmay Community Nursery Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2021

N M KHAN & ASSOCIATES LTD.

Chartered accountants
Quayside House
Quayside
Chatham Maritime
ME4 4QZ

Mildmay Community Nursery Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name Mildmay Community Nursery Limited

Charity registration number 1135043

Company registration number 07114831

Principal office and registered office 19-23 Mildmay Park
Islington
London
N1 4NA

The trustees

E T McCreadie
E Dickson
A Thompson
J Stansfield
A D Stansfield

Company secretary A M L Maidment

Independent examiner Nila M Khan FCA

Structure, governance and management

Legal Status

Mildmay Community Nursery Ltd is a registered charity and a company limited by guarantee. It was formed in January 2010. The organisation abides by its constitution and by its company Memorandum and Articles of Association.

Committee

The Directors/Trustee committee is made up of a Chair, Secretary and Treasurer. The day to day running of the Nursery is carried out by the Manager Ms D Bryne on behalf of the committee. Committee members are elected at the nursery's AGM and given a brief induction at their first meeting. They are also required to complete a DBS check and EY2 form from Ofsted.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Objectives and activities

Principle Activity

The principle activity of the charity is to provide care and education for children aged between six months and five years, for 48 weeks of the year (Monday to Friday).

Governing Document

The Nursery's objectives are to enhance the education and development of children under the age of five by providing good quality play, care and education facilities to stimulate and promote positive learning. To provide a warm, welcoming and inclusive environment that encourages children to develop a sense of community, regardless of their race, sex, culture, religion or ability. To provide an environment where parents are actively involved in their child's learning and group activities. The Nursery actively promotes and builds strong links to the wider community.

Public Benefit

The Public benefits provided by the charity;

Firstly, helping to advance the development and education of children, including those with special educational needs. Secondly, it enables working parents to return to work and parents who wish to return to studies. The Nursery also provides job opportunities for members of the community.

The trustees confirm having had regard to the Charity Commission's guidance on public benefit.

Achievements and performance

Achievements

This year has presented some challenges, the most significant being the Coronavirus Pandemic. The nursery closed for three months during the first lockdown, which resulted in the loss of children's fees being paid. The nursery placed all staff on furlough and was able to claim this money. We also continued to receive our regular council grants, which meant the nursery continued to make a profit.

Financial review

Reserves

Although it's been a challenging year, we have managed to operate successfully and maintain a strong financial status. We have sustained healthy occupancy levels and continue to operate at full capacity.

The purpose of this account is to support the Nursery's contingency plan if anything happens to the Nursery. This amount includes children's deposits of one month's fees and would also cover the running costs (including staff salaries) for four months.

Principle Source of Funds

The Nursery continues to receive its principle source of funding from children's fees. The Nursery also receives regular additional funding grants from Islington council (to subsidise fees, pay for staff training etc).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Plans for future periods

With such a healthy reserve account, we have been able to invest money (£60,000) into redeveloping our outdoor space. This will take place in August 2021.

Trustees Responsibilities Statement

The charity trustees (who are also the directors of Mildmay Community Nursery Limited for purposes of company law) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the charity trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). Under company law the charity trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The charity trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 21 December 2021 and signed on behalf of the board of trustees by:

E T McCreddie
Trustee

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Mildmay Community Nursery Limited ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited *(continued)*

Year ended 31 March 2021

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nila M Khan FCA

Independent Examiner

N M Khan & Associates Ltd.
1 Bromley Lane
Chislehurst
Kent BR7 6LH

21 December 2021

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		2021		2020
		Unrestricted funds	Total funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	5	237,181	237,181	153,084
Other trading activities	6	212,557	212,557	307,261
Investment income	7	62	62	298
Total income		<u>449,800</u>	<u>449,800</u>	<u>460,643</u>
Expenditure				
Expenditure on raising funds:				
Costs of other trading activities	8	417,187	417,187	436,479
Total expenditure		<u>417,187</u>	<u>417,187</u>	<u>436,479</u>
Net income and net movement in funds		<u>32,613</u>	<u>32,613</u>	<u>24,164</u>
Reconciliation of funds				
Total funds brought forward		168,681	168,681	144,517
Total funds carried forward		<u>201,294</u>	<u>201,294</u>	<u>168,681</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	£	2020 £
Fixed assets				
Tangible fixed assets	13		20,918	20,957
Current assets				
Debtors	14	1,295		13,234
Cash at bank and in hand		221,793		170,053
		223,088		183,287
Creditors: amounts falling due within one year	15	42,712		35,563
Net current assets			180,376	147,724
Total assets less current liabilities			201,294	168,681
Net assets			201,294	168,681
Funds of the charity				
Unrestricted funds			201,294	168,681
Total charity funds	17		201,294	168,681

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 21 December 2021, and are signed on behalf of the board by:

E T McCreddie
Trustee

The notes on pages 8 to 16 form part of these financial statements.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 19-23 Mildmay Park, Islington, London, N1 4NA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	- 25% reducing balance
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Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mildmay Community Nursery Ltd is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Grants				
Grants receivable- borough council	147,581	147,581	146,941	146,941
Coronavirus Job Retention Scheme Grant	89,535	89,535	5,443	5,443
Other donations and legacies				
Donations	65	65	700	700
	<u>237,181</u>	<u>237,181</u>	<u>153,084</u>	<u>153,084</u>

6. Other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Fundraising events	1,380	1,380	2,032	2,032
Other activities for generating funds - nursery	211,177	211,177	305,229	305,229
	<u>212,557</u>	<u>212,557</u>	<u>307,261</u>	<u>307,261</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	62	62	298	298

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

8. Costs of other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Staging events - purchases	30,264	30,264	45,784	45,784
Staging events - wages and salaries	318,881	318,881	307,530	307,530
Staging events - employer's NIC	23,397	23,397	23,335	23,335
Staging events - pension costs	6,667	6,667	6,347	6,347
Fundraising activity 2 - lease of office equipment	979	979	3,378	3,378
Staging events - rates & water	915	915	1,148	1,148
Staging events - light & heat	4,492	4,492	4,556	4,556
Staging events - repairs & maintenance	4,876	4,876	8,949	8,949
Staging events - insurance	533	533	1,059	1,059
Fundraising activity 2 - cleaning	2,687	2,687	5,778	5,778
Staging events - other motor/travel costs	100	100	2,322	2,322
Fundraising activity 2 - Accountancy fee	7,660	7,660	5,593	5,593
Staging events - telephone	1,072	1,072	2,151	2,151
Staging events - depreciation	6,972	6,972	6,986	6,986
Fundraising activity 2 - staff training	1,200	1,200	2,916	2,916
Fundraising activity 2 - printing, postage and stationery	1,472	1,472	1,408	1,408
Fundraising activity 2 - computer and software	1,845	1,845	2,934	2,934
Fundraising activity 2 - staff welfare	1,442	1,442	2,580	2,580
Fundraising activity 2 - recruitment expenses	78	78	226	226
Fundraising activity 2 - sundry expenses	350	350	320	320
Fundraising activity 2 - bank charges	407	407	721	721
Fundraising activity 2 - subscriptions	722	722	255	255
Disclosure and Baring Checks	176	176	203	203
	<u>417,187</u>	<u>417,187</u>	<u>436,479</u>	<u>436,479</u>

9. Net income

Net income is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	<u>6,972</u>	<u>6,986</u>

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

10. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,050	1,050
Other financial services	6,610	4,543
	<u>7,660</u>	<u>5,593</u>

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	318,881	307,530
Social security costs	23,397	23,335
Employer contributions to pension plans	6,667	6,347
	<u>348,945</u>	<u>337,212</u>

The average head count of employees during the year was 13 (2020: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of staff	<u>13</u>	<u>13</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No trustee expenses have been incurred

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

13. Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 April 2020	42,570	42,570
Additions	6,933	6,933
At 31 March 2021	49,503	49,503
Depreciation		
At 1 April 2020	21,613	21,613
Charge for the year	6,972	6,972
At 31 March 2021	28,585	28,585
Carrying amount		
At 31 March 2021	20,918	20,918
At 31 March 2020	20,957	20,957

14. Debtors

	2021 £	2020 £
Trade debtors	1,295	5,258
Other debtors	–	7,976
	1,295	13,234

15. Creditors: amounts falling due within one year

	2021 £	2020 £
Bank loans and overdrafts	–	55
Accruals and deferred income	5,561	4,084
Social security and other taxes	6,294	–
Other creditors	30,857	31,424
	42,712	35,563

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,667 (2020: £6,347).

Mildmay Community Nursery Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General funds	<u>168,681</u>	<u>449,800</u>	<u>(417,187)</u>	<u>201,294</u>

	At 1 April 2019	Income	Expenditure	At 31 March 2020
	£	£	£	£
General funds	<u>144,517</u>	<u>460,643</u>	<u>(436,479)</u>	<u>168,681</u>

18. Analysis of net assets between funds

	Unrestricted Funds	Total Funds 2021
	£	£
Tangible fixed assets	20,918	20,918
Current assets	223,088	223,088
Creditors less than 1 year	(42,712)	(42,712)
Net assets	<u>201,294</u>	<u>201,294</u>

	Unrestricted Funds	Total Funds 2020
	£	£
Tangible fixed assets	20,957	20,957
Current assets	147,724	147,724
Creditors less than 1 year	—	—
Net assets	<u>168,681</u>	<u>168,681</u>

19. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	979	1,439
Later than 1 year and not later than 5 years	979	1,439
	<u>1,958</u>	<u>2,878</u>

20. Related parties

There were no related party transactions during the reporting period.