

REGISTERED COMPANY NUMBER: 07155976 (England and Wales)
REGISTERED CHARITY NUMBER: 1135026

Financial Statements
for the Year Ended
31 March 2023

for

Women Acting in Today's Society
(W.A.I.T.S)

Godfrey Mansell & Co
Hales Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT

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for the Year Ended 31 March 2023

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Women Acting in Today's Society
(W.A.I.T.S)

Report of the Trustees
for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Women Acting in Today's Society (W.A.I.T.S)

Report of the Trustees
for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Objectives and aims

The object of the Charity, as stated in the Memorandum of Association, is the education and training of women to fulfil their roles in society.

WAITS' Trustees monitor the Charity's activities to demonstrate that the Charity's aims continue to be, and are carried out, for the public benefit. They have had due regard to guidance published by the Charity Commission on public benefit.

This has been translated into W.A.I.T.S overall Business Strategy 2018-2023

Vision

A society where women are safe, valued and fulfilled.

Mission

Empowering women to make positive choices in their own lives.

Strategic Objectives and Goals

To deliver our mission and work towards our vision we have set out some strategic priorities, each of which is supported by a set of goals. The strategic priorities are what is important to us and the goals are our expectations as to what we will deliver and/or achieve.

Strategic Objectives

1. Deliver excellence for our clients

Goals

- i. To empower women through access to W.A.I.T.S' Domestic Abuse Service.
- ii. To empower women through access to W.A.I.T.S' Community Integration Project.

2. Deliver supported and refuge accommodation

- i. To provide safe accommodation for women and children who are fleeing domestic abuse.

3. Have a highly skilled workforce and achieve excellence in our governance

- i. To achieve re-accreditation of the "PQASSO" quality mark
- ii. - To achieve the "Investors in People" accreditation.
- To undertake a self-assessment of our governance against our adopted Charity Governance Code (NCVO)
- iii. To raise the profile of W.A.I.T.S

4. Have an excellent Information Technology

Communication and Digital (ITC&D) function and business support services

- i. To develop and deliver strategy/action plan to ensure that our ITC and digital function supports the business in achieving excellence

5. Be financially strong and deliver value for money

- i. To deliver the funding and income generation strategy
- ii. To deliver the objectives in this business strategy over the three-year period, whilst retaining financial robustness
- iii. To deliver the value for money approach over the life of the business strategy

6. Be environmentally sustainable

- i. To develop and deliver Environmental Sustainability strategy/action plan. In preparation for this we aim to:
- make best possible use of available resources
- conserve energy
- ii. Contribute towards reduction of the 'carbon footprint'

AIMS

The aims are achieved through the following objectives:

- Providing one to one support, advocacy, and befriending
- Co-ordination of support services for women and BAME women with complex needs
- Delivering training workshops to develop the skills, confidence, knowledge and understanding of women and BAME women.
- Having a skilled volunteer program to support the charities objectives
- Provide counselling
- Developing working relationships with policy makers
- Organising and participating in conferences and meetings that raise the profile and the understanding of DA issues

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Report of the Trustees for the Year Ended 31 March 2023

- Provision of Refuge accommodation

WAITS is responsive to the needs of women experiencing domestic abuse; by providing advocacy, support, accommodation and training, specialising in supporting BAME, Chinese women and women offenders.

The Role and Contribution of Volunteers

Volunteers continue to play a vital role in enabling WAITS to meet our objectives. Volunteers provided essential support to enable WAITS to deliver services:

- WAITS Counselling services is provided by fully trained Counsellors and counselling placements.
- Befriending volunteers recruited to provide to support WAITS projects.
- In WAITS head office volunteers provided support in administration, marketing & communication, social media and befriending.
- Friends of WAITS who supports W.A.I.T.S through Fundraising events and activities

Trustees

WAITS Trustees have specific skills to deliver W.A.I.T.S strategy and to meet our objectives. Trustees have an array of skills for example Legal, Health & Social Care, Housing, Offending, Community Development and Business

WAITS continue to maintain its focus on the development of groups and individuals through social action to bring about social change by tackling issues of social exclusion, domestic abuse, single parenthood, offending and at risk of offending; supporting women in participating in local decision making and in all aspects of public life.

WAITS achieve its aims through the following projects:

- Women Support and Development - providing Domestic Abuse support advocacy, support, befriending, personal development and counselling to women experiencing domestic abuse, signposting to legal support and to agencies in the public sector. We are grateful for the support of : MOJ/WMPCC and Birmingham City Council.
- Community Integration project - providing advocacy, floating support, employment support and counselling to women offenders and those at risk of offending or suffering domestic abuse. We are grateful to the support of the following funders that have enabled WAITS to deliver this work: The Community Fund.
- Refuge - providing a safe space for women fleeing domestic abuse, where women can re-coup, develop skills and confidence, receive support, befriending, personal development and counselling to build a new future. We are grateful to the Birmingham City Council for supporting this work.
- Volunteering and Influencing project - Providing weekly workshops, donation collections and distribution, food parcels, recruitment and training of volunteers. Organising WAITS consultations and women's inclusion in decision making forums. We are grateful for the support of The Oak Foundation, People's Health Trust, MOJ/WMPCC and Harborne Parish Lands to deliver this project.

Partnership Working

- WAITS has worked in partnership with the West Midlands Police and Crime Commission to host an International Women's Day event.
- WAITS partnered with Birmingham City University to hold a Criminal Justice for Domestic Abuse Conference with key stakeholders.

- WAITS is proud to be a member of the NWD network of Third sector organisations
- WAITS is a member of the Homelessness forum
- WAITS is a member of the Living Well Consortia- providing Mental Health network of charities and organisations

Strategic Forums

- West Midlands Police Domestic Abuse IAG (Independent Advisory Group)
- West Midlands Police Scrutiny Panel
- Women's Resource Centre Advisory Group
- Birmingham's Violence Against Women Strategy Group
- Birmingham's Domestic Abuse Strategy Group
- Member of Birmingham BSAB Birmingham Safeguarding Adults Board
- Member Birmingham Commonwealth Association

OBJECTIVES AND ACTIVITIES

Volunteers

Without the support of committed volunteers, WAITS would struggle to provide a holistic program of support to women.

WAITS Trustees volunteer play a vital role in governing the charity and ensuring that WAITS business and action plans are fulfilled.

Professionals volunteer their time delivering workshops, legal and housing surgeries.

Befrienders provide a listening ear and help break isolation when a client moves to a new area.

Ambassadors and the Friends of WAITS host regular fundraising events, walks and challenges to raise vital core funds.

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Report of the Trustees
for the Year Ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE
Charitable activities
Domestic Abuse Team

Two full time IDVA

Supported 60 Women fleeing Domestic Abuse and homeless to:

- Access accommodation, via council, social housing, shared accommodation
- Access to legal support and injunctions
- Access mental health Support
- Support in accessing support services for them and their children
- Access Counselling

Provided one off telephone and email enquires 382

WAITS Refuges Iona house- confidential accommodation 9 bed spaces

One full time manager, one full time refuge worker and one part time refuge worker.

Support provided to residents:

- Access legal support and injunctions
- Access accommodation, via council, social housing, shared accommodation
- Counselling
- Access mental health Support
- Workshops
- Befriending
- Access to college
- Access to Work placements

Supported 33 women,
Received 96 referrals

Community Integration Project (CIP)

One part time staff during this period.

Supporting 47 women offenders and those at risk of offending or Suffering domestic abuse to:

- Access accommodation, via council, social housing, shared accommodation and WAITS refuge
- Access to legal support and injunctions
- Access mental health Support
- Access Drugs and Alcohol support
- Support in accessing support services for them and their children
- Access Counselling
- Access accommodation, via council, social housing, shared accommodation, and WAITS

Referrals received 70 referrals

Volunteering and Influencing Project

All Volunteers have received training online, learning about WAITS, Safeguarding and the details of their respective Volunteering role. Our befriending service offers a model of healthy relationships to reduce social isolation.

- Provided 80 hours of counselling
- 300 hours of befriending support

Workshops and drop-in sessions for clients

Providing a holistic service to women experiencing domestic abuse is at the core of WAITS work, to complement our advocacy support to clients the following workshops were delivered:

During this reporting period a total of 74 workshops were held and 455 women supported.

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Report of the Trustees for the Year Ended 31 March 2023

- self-esteem and confidence
- fitness workshops
- housing workshops
- employability workshops
- financial workshop
- peer group,
- mental health/wellbeing workshops
- nutrition workshops
- beauty and self-care
- holistic/Therapeutical workshops
- health workshop
- community workshops
- legal workshop
- education
- volunteering workshops

In addition to practical workshops, our clients have attended workshops to increase their knowledge of public policy and services available to DA victims. This culminated in a conference in January to influence positive change in policies that are related to domestic violence. We developed the Conference with the support of Birmingham City University where we discussed how the justice system works and how it affects gender-based violence.

We also participated in a forum, hosted by the Women Resource Centre, on how the cost-of-living crisis affects organisations working with women and how this affects the women who are supported by these organisations.

FINANCIAL REVIEW

Financial position

	<u>B/Fwd 01.04.23</u>	<u>Income 2023</u>	<u>Expenditure</u> <u>2023</u>	<u>Balance</u> <u>31.03.23</u>
Unrestricted/general funds	£45,936	£153,192	(£84,743)	£114,385
Restricted funds	£262,448	£223,334	(£327,707)	£158,075

The above table summarises the movement in the year of the unrestricted and restricted funds. The Trustees and staff have worked hard to generate unrestricted funds to help facilitate the day to day running of the company. This has increased unrestricted reserves in the current year. The restricted funds have a deficit for the year because large amounts of restricted funds received in the year to 31st March 2022 were spent in the current year due to the conditions and timing of the spending. All restricted expenditure is in line with the funding criteria of the grants received.

The Trustees have agreed a comprehensive five-year fundraising strategy and five year Business Plan which takes into account WAITS need to raise unrestricted core funds to enable WAITS to cover day to day running costs which are not met by current funding.

Reserve Policy Levels: The Trustees have reviewed the reserves of the charity and the nature of the anticipated income and expenditure. Account has been taken of the need to secure the continuous operation of WAITS given the uncertain future of funding streams and the fact that much of WAITS' current funding is for restricted purposes and time limited.

The Trustees have decided that to safeguard WAITS, reserves should be at least equivalent to 3 months unrestricted core running costs. General reserves at 31 March 2023 stood at £114,385 which is above this target.

FUTURE PLANS

The aims and objectives continue to be relevant and, at present, there are no plans to change these. Future activities will involve the following:

- The Domestic Abuse Service - supporting women who have experienced/are currently experiencing domestic abuse.
- The Community Integration Project (CIP) - supporting women who have offended in the past or who are at risk of offending/re-offending in the future.
- Women's Refuge - supporting women who are fleeing from, or who are facing homelessness due to domestic violence
- Volunteering - WAITS volunteering program to include accessing volunteers to support the running of the Charity. Supporting Clients through befriending as well as supporting clients with work placements.

WAITS has in the process of refreshing the Business Strategy for the next 3 years, involving services that can be traded to the public sector and the infrastructure to manage tenders and commissions from voluntary and public sectors.

Women Acting in Today's Society
(W.A.I.T.S)

Report of the Trustees
for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is governed by a Memorandum of Association dated 10th February 2012.

Recruitment and appointment of new trustees

Trustees are appointed as necessary by the continuing Trustees.

Organisational structure

Trustees meet quarterly. A Chief Executive Officer is appointed to manage the day-to-day operations of the charity.

WAITS employ staff to achieve its aims and currently employs 9 staff members:

Chief Executive Officer

Program Manager Refuge

Part time Finance Officer

One full time Senior Domestic Abuse Worker

One full time Domestic Abuse Worker

One full time Refuge Worker

One full time Resettlement worker (women Offenders)

One full time Volunteer and Influencing Coordinator

One full time Personal Assistant

Induction and training of new trustees

New Trustees are introduced to the staff team as part of their induction and are invited to attend two Away Days held each year for planning and review purposes. They receive training and information on their responsibilities as Trustees and other organisational documentation e.g. operational and strategic plans and financial reports.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

A review of the potential risks takes place once a year at one of the Staff and Trustees Away Days. This enables Trustees to ensure that policies and procedures are in place to minimise any impact. The identified risks and responses are as follows.

RISK	MANAGEMENT	ACTION
WAITS fails to achieve objectives and targets outlined in business plan	Ensure monitoring of business & operational plan at Business Planning Sub-Group meetings and Trustee Board meetings	CEO and Trustees
	Gather information for evaluation and monitoring of WAITS services through WAITS outcomes and activities database	CEO, Operations Co-ordinator and Staff
	Carry out monthly staff supervisions to ensure staff targets are on schedule and monitor staff development programme	CEO, Operations Co-ordinator
	Ensure regular communication of issues or challenges at weekly staff meetings	Operations Co-ordinator
Inadequate revenue funding in the short, medium and long term	Fundraising strategy in place - monitored at Trustee Board meetings	CEO and Trustees
	Reserves Policy in place and monitored	CEO and Trustees
	Fundraiser in place	CEO and Trustees
Inadequate funding for the groups we are working with	Fundraising strategy in place developing partnerships and commissioning opportunities with public sector	CEO and Trustees
	Income Generation Strategy in place. Monitored by Trustees	CEO and Trustees
High staff turnover	Ensure ongoing communication with staff and management	CEO and Operations Co-ordinator
	Document supervisions and team meetings	Operations Co-ordinator
	Secure funding in place	CEO and Trustees
WAITS workers unable to meet delivery of operational plan due to limited capacity	Staff development programme	Operations Co-ordinator
	Ensure regular progress checks with staff	CEO and Operations Co-ordinator
	Document supervisions and team meetings	Operations Co-ordinator
	Agree corrective action referring to the operational plan including possibility of existing or new resources taking on some of the work	CEO and Operations Co-ordinator

Women Acting in Today's Society
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Report of the Trustees
for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

	Consider additional contingencies to deliver outputs at Board meeting	CEO and Trustees
	Ensure monitoring of outputs and outcomes and outcomes in operational plan at Business Planning sub-group meetings.	CEO and Trustees
	Additional monitoring of Business Planning Sub-Group carried out at Board Meetings	CEO and Trustees
WAITS unable to adequately monitor and evaluate need, outputs, outcomes and impact of world territorialism by other stakeholders, agencies and referral partners.	Ensure quality standards met PQASSO level 1 in place	CEO and Trustees
Lack of co-operation from other stakeholders, agencies and referral partners	Ensure good networks and communication systems with stakeholders, agencies and referral partners	CEO and Trustees

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07155976 (England and Wales)

Registered Charity number
1135026

Registered office
3rd Floor Colmore Circus
Colmore Circus Queensway
Birmingham
B4 6AR

Trustees
Mrs K Bailey
Mrs S Bateman (Treasurer)
Mrs M L Cadogan
Mrs D LaBassiere (Chair)
Mrs E M Braham
Mrs B K Gill (resigned 13.9.22)
Mrs H Salter
Mrs T L Swani (Vice Chair)

Company Secretary
Mrs M Lewinson

Independent Examiner
Godfrey Mansell & Co
Hales Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT

Bankers
Co-operative Bank
118-120 Colmore Row
Birmingham
B3 3BA

Women Acting in Today's Society
(W.A.I.T.S)

Report of the Trustees
for the Year Ended 31 March 2023

Approved by order of the board of trustees on 14 December 2023 and signed on its behalf by:

Mrs D LaBassiere - Trustee

Independent Examiner's Report to the Trustees of
Women Acting in Today's Society
(W.A.I.T.S)

Independent examiner's report to the trustees of Women Acting in Today's Society (W.A.I.T.S) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr G I Cook

Godfrey Mansell & Co
Hales Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT

14 December 2023

Women Acting in Today's Society
(W.A.I.T.S)

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		83,747	223,334	307,081	288,340
Charitable activities					
Charitable activities		60,879	-	60,879	77,349
Other trading activities	2	8,058	-	8,058	5,622
Investment income	3	508	-	508	1,299
Total		<u>153,192</u>	<u>223,334</u>	<u>376,526</u>	<u>372,610</u>
EXPENDITURE ON					
Raising funds		6,980	3,011	9,991	27,008
Charitable activities					
Charitable activities		77,763	324,696	402,459	305,053
Total		<u>84,743</u>	<u>327,707</u>	<u>412,450</u>	<u>332,061</u>
NET INCOME/(EXPENDITURE)		68,449	(104,373)	(35,924)	40,549
RECONCILIATION OF FUNDS					
Total funds brought forward		45,936	262,448	308,384	267,835
TOTAL FUNDS CARRIED FORWARD		<u><u>114,385</u></u>	<u><u>158,075</u></u>	<u><u>272,460</u></u>	<u><u>308,384</u></u>

The notes form part of these financial statements

Women Acting in Today's Society
(W.A.I.T.S)

Balance Sheet
31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	9	(4,664)	10,000	5,336	10,937
CURRENT ASSETS					
Debtors	10	65,878	86,977	152,855	71,122
Cash at bank and in hand		88,388	61,098	149,486	252,852
		<u>154,266</u>	<u>148,075</u>	<u>302,341</u>	<u>323,974</u>
CREDITORS					
Amounts falling due within one year	11	(35,217)	-	(35,217)	(26,527)
		<u>119,049</u>	<u>148,075</u>	<u>267,124</u>	<u>297,447</u>
NET CURRENT ASSETS					
		<u>114,385</u>	<u>158,075</u>	<u>272,460</u>	<u>308,384</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>114,385</u>	<u>158,075</u>	<u>272,460</u>	<u>308,384</u>
NET ASSETS					
		<u>114,385</u>	<u>158,075</u>	<u>272,460</u>	<u>308,384</u>
FUNDS	12				
Unrestricted funds				114,385	45,936
Restricted funds				158,075	262,448
				<u>272,460</u>	<u>308,384</u>
TOTAL FUNDS				<u>272,460</u>	<u>308,384</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14 December 2023 and were signed on its behalf by:

D LaBassiere - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Limited by guarantee

The liability of members in the case of winding up is limited to £10 per member.

2. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising events	<u>8,058</u>	<u>5,622</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>508</u>	<u>1,299</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	-	3,600
Depreciation - owned assets	<u>5,601</u>	<u>5,859</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	187,876	161,018
Social security costs	10,811	9,880
Other pension costs	<u>4,516</u>	<u>4,270</u>
	<u>203,203</u>	<u>175,168</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Staff	<u>9</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	16,943	271,397	288,340
Charitable activities			
Charitable activities	77,349	-	77,349
Other trading activities	5,622	-	5,622
Investment income	<u>1,299</u>	<u>-</u>	<u>1,299</u>
Total	<u>101,213</u>	<u>271,397</u>	<u>372,610</u>
EXPENDITURE ON			
Raising funds	8,130	18,878	27,008

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Charitable activities			
Charitable activities	120,370	184,683	305,053
Total	128,500	203,561	332,061
NET INCOME/(EXPENDITURE)	(27,287)	67,836	40,549
RECONCILIATION OF FUNDS			
Total funds brought forward	73,223	194,612	267,835
TOTAL FUNDS CARRIED FORWARD	45,936	262,448	308,384

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

8. DONATIONS

	Unrestricted Funds	Restricted Funds	Total Funds 2023
Donations			
General donations	18,747	-	18,747
Grants			
Lloyds Bank Foundation	25,000	-	25,000
Albert Hunt Foundation	-	7,000	7,000
Peoples Health	-	12,925	12,925
Oak Foundation	-	65,231	65,231
CAF	-	39,677	39,677
Birmingham City Council	-	63,999	63,999
Police/MOJ	-	30,502	30,502
Harborne Parish Lands	-	4,000	4,000
	<u>43,747</u>	<u>223,334</u>	<u>267,081</u>
	Unrestricted Funds	Restricted Funds	Total Funds 2022
Donations			
General donations	16,943	-	16,943
Grants			
Lloyds Bank Foundation	-	33,000	33,000
Big Lottery	-	41,890	41,890
Oak Foundation	-	43,489	43,489
Postcode Lottery	-	19,988	19,988
CAF	-	99,056	99,056
Trusthouse	-	12,000	12,000
Heart of England/Wesleyan	-	10,000	10,000
Awards for All	-	9,974	9,974
Grimmitt Trust	-	2,000	2,000
	<u>16,943</u>	<u>271,397</u>	<u>288,340</u>

8. DONATIONS - continued

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022 and 31 March 2023	37,719	20,589	58,308
DEPRECIATION			
At 1 April 2022	37,265	10,106	47,371
Charge for year	454	5,147	5,601
At 31 March 2023	37,719	15,253	52,972
NET BOOK VALUE			
At 31 March 2023	-	5,336	5,336
At 31 March 2022	454	10,483	10,937

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	20,741	-
Other debtors	132,114	71,122
	152,855	71,122

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	4,669	11,040
Social security and other taxes	4,867	4,891
Net wages control	(583)	-
Other creditors	26,264	10,596
	35,217	26,527

12. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	45,936	68,449	114,385
Restricted funds			
Restricted	262,448	(104,373)	158,075
TOTAL FUNDS	308,384	(35,924)	272,460

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	153,192	(84,743)	68,449
Restricted funds			
Restricted	223,334	(327,707)	(104,373)
	<u>376,526</u>	<u>(412,450)</u>	<u>(35,924)</u>
TOTAL FUNDS	<u>376,526</u>	<u>(412,450)</u>	<u>(35,924)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	73,223	(27,287)	45,936
Restricted funds			
Restricted	194,612	67,836	262,448
	<u>267,835</u>	<u>40,549</u>	<u>308,384</u>
TOTAL FUNDS	<u>267,835</u>	<u>40,549</u>	<u>308,384</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	101,213	(128,500)	(27,287)
Restricted funds			
Restricted	271,397	(203,561)	67,836
	<u>372,610</u>	<u>(332,061)</u>	<u>40,549</u>
TOTAL FUNDS	<u>372,610</u>	<u>(332,061)</u>	<u>40,549</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	73,223	41,162	114,385
Restricted funds			
Restricted	194,612	(36,537)	158,075
TOTAL FUNDS	267,835	4,625	272,460

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	254,405	(213,243)	41,162
Restricted funds			
Restricted	494,731	(531,268)	(36,537)
TOTAL FUNDS	749,136	(744,511)	4,625

Details regarding the above movements in relation to 2023 are as shown below:

	Balance at 01.04.22 £	Income £	Expenditure £	Transfer £	Balance at 31.03.23 £
General Fund:	<u>45,936</u>	<u>113,192</u>	<u>(84,743)</u>	-	<u>74,385</u>
Restricted Funds:					
Henry Smith	1,470	-	(1,470)	-	-
Big Lottery	49,909	-	(49,516)	-	393
MHCLG	4,155	-	(1,980)	-	2,175
Lloyds	12,148	-	(12,148)	-	-
Oak Foundation	38,537	65,231	(55,042)	-	48,726
Trusthouse	29,369	-	(9,981)	-	19,388
Postcode Lottery	13,283	-	(5,307)	-	7,976
CAF Resilience Fund	99,056	39,677	(133,882)	-	4,851
Birmingham City Council	-	63,999	(19,770)	-	44,229
Police/MOJ	-	30,502	(13,440)	-	17,062
Peoples Health	-	12,925	(8,883)	-	4,042
Albert Hunt Fund	-	7,000	(7,000)	-	-
Harborne Parish Lands	-	4,000	-	-	4,000
Other restricted funds	<u>14,521</u>	-	<u>(9,288)</u>	-	<u>5,233</u>
	<u>262,448</u>	<u>223,334</u>	<u>(327,707)</u>	-	<u>158,075</u>
Total	308,384	336,526	(412,450)	-	232,460

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Women Acting in Today's Society
(W.A.I.T.S)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	18,749	16,941
Grants	<u>288,332</u>	<u>271,399</u>
	307,081	288,340
Other trading activities		
Fundraising events	8,058	5,622
Investment income		
Deposit account interest	508	1,299
Charitable activities		
Sundry income from charitable activities	3,170	2,690
Rent and contribution for women`s refuge	<u>57,709</u>	<u>74,659</u>
	60,879	77,349
Total incoming resources	376,526	372,610
EXPENDITURE		
Raising donations and legacies		
Legal and professional	5,350	13,750
Other trading activities		
Purchases	-	117
Event costs	<u>4,641</u>	<u>13,141</u>
	4,641	13,258
Charitable activities		
Wages	187,876	161,018
Social security	10,811	9,880
Pensions	4,516	4,270
Rates and water	6,574	8,659
Insurance	1,430	1,335
Light and heat	6,753	14,021
Telephone	9,507	9,004
Sundries	8,104	1,214
Rent	39,677	51,099
Repairs	6,113	5,796
Travel and subsistence	3,062	2,407
Legal and professional	81,135	13,533
Office costs	22,186	11,487
Training	9,114	1,871
Fixtures and fittings	454	712
Computer equipment	<u>5,147</u>	<u>5,147</u>
	402,459	301,453
Support costs		

Women Acting in Today's Society
(W.A.I.T.S)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	2023 £	2022 £
Support costs		
Governance costs		
Auditors' remuneration	-	3,600
	<u>412,450</u>	<u>332,061</u>
Total resources expended		
	<u>(35,924)</u>	<u>40,549</u>
Net (expenditure)/income		