

St Austell Parish

Annual Report

for the year ending 31st December 2021



**St Austell Parish
Holy Trinity | St Levan's | All Saints**

**Annual Report and Accounts
of the
Parochial Church Council**

for the Year ending 31 December 2021

Incumbent:

Rev Howard Flint
Holy Trinity Church
Church Street
St Austell
Cornwall
PL25 4FZ

Principal Bankers:

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Barclays Bank
10 Church Street
St Austell
PL25 4AS

Independent Examiner:

Tina Kelly
Cuckoo House
Nanstallon
PL30 5LD

Registered Charity No. 1135008

St Austell Parochial Church Council (PCC) 2021

Ex Officio
Howard Flint
Church Wardens
Sara Moulton
Keith Palmer
Diocesan Synod Representatives – 3 years from September 2018 (Ends 2021)
Michael Rowe
Diocesan Synod Representatives – 3 years from September 2021 (Ends 2024)
Carol Edleston (Clergy)
Chris Edleston (Laity)
St Austell Deanery Synod Representatives – 3 years from APCM 2020 (Ends 2023)
Alan Gilbert
Richard Rashleigh
Heather Batho
Currently two spaces
Elected Members - to serve until 2022
Elected Members to serve until 2023
Heather Batho
Ralph Curr
Elected Members to serve until 2024
Steve White
Clive Nichols
Deputy Churchwardens – to serve for 1 year
Alex Palmer
Rupert Adkins
All Saints Representative*
Ralph Curr
St Levan's Representative*
Sara Moulton
Non voting members
Michael Molano (Ex Officio)
PCC Secretary **
Katrina Hurst

* Selected by relevant church congregation

** PCC Secretary

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Parochial Church Council Of St Austell

Statement Of Financial Activities

for the Year ended 31st December 2021

	<u>Note</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Endowment Funds</u>	<u>Total Funds 2021</u>	<u>Total Funds 2020</u>
		£	£	£	£	£
Incoming Resources						
Donations and Legacies	2(a)	159,032	334,287		493,319	397,008
Charitable Activities	2(b)	15,659	75,842		91,501	40,626
Other Trading Activities		205			205	
Investment Income	2(c)	2,757	1,194		3,951	4,236
Total Incoming Resources		177,653	411,323		588,976	441,870
Resources Used						
Church Activities	3(a)	195,115	140,573		335,688	216,840
Trinity Centre Refurbishment **	3(b)		1,015,524		1,015,524	26,751
Transforming Mission - Provisioning Exp - Equip. etc.**	3(b)	2,737			2,737	1,607
Total Resources Expended		197,852	1,156,097		1,353,949	245,198
Net Outgoing/Incoming Resources (Before Other Recognised Gains and Losses)		(20,199)	(744,774)		(764,973)	196,672
(Loss)/Gains on Investments ref. mkt value @ 31-12-2021	5(b)			13,534	13,534	6,060
Net Income/(Expenditure)		(20,199)	(744,774)	13,534	(751,439)	202,732
Transfers Between Funds		(144,283)	144,283			
Other Recognised Gains/(Losses)						
Capitalised Expenditure **	3(b)	2,737	1,015,524		1,018,261	28,358
Gains and Losses on Revaluation of Property						
Other Gains/(losses)		94,157			94,157	
Net Movement In Funds		(67,588)	415,033	13,534	360,979	231,090
Reserves - Balances B/Fwd At 1st January 2021		416,099	378,421	104,378	898,898	667,808
Reserves - Balances C/Fwd At 31st December 2021		348,511	793,454	117,912	1,259,877	898,898
Memo - Of Which The Revaluation Reserve is -		137,105			137,105	187,231

	<u>Note</u>	<u>2021</u> £	<u>2,020</u> £
Balance Sheet as at 31st December 2021			
Fixed Assets			
Tangible Fixed Assets	5(a)	1,511,015	553,853
Investment Assets	5(b)	117,912	104,378
		1,628,927	658,231
Current Assets			
Debtors	6	72,859	65,072
Cash At Bank & In-Hand		112,155	206,641
		185,014	271,713
Liabilities; Creditors; Amounts Falling Due Within 1 Year	7(a)	(124,064)	(31,046)
Net Current Assets		60,950	240,667
Creditors - Amounts falling Due Over 1 year	7(b)	(430,000)	
Net Assets		1,259,877	898,898
Funds			
Endowment	9	117,912	104,378
Restricted	8	793,454	378,421
Unrestricted	9	211,406	228,868
Revaluation Reserve	9	137,105	187,231
		1,259,877	898,898

Parochial Church Council Of St Austell
Statement Of Financial Activities
for the Year ended 31st December 2021

Notes Con't

2. Incoming Resources

	<u>Unrestricted Funds</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Restricted Funds</u>	<u>Restricted Funds</u>	<u>Total Funds</u>	<u>Total Funds</u>
	<u>2020</u>	<u>2021</u>	<u>Tr'form'g. Miss.</u>	<u>(Tr. Centre)</u>	<u>(Fabric & Other)</u>	<u>2021</u>	<u>2020</u>
	<u>Comparative</u>		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
2(a) Voluntary Income							
Planned Giving - Covenant	129,842	128,683				128,683	129,842
Tax Recoverable	25,667	26,073		32,099		58,172	48,401
Collections	3,129	2,441				2,441	3,129
TM Funding - Parish Contr'n			14,674			14,674	3,045
Other Grants Received		167		96,309		96,476	1,975
Donations, Appeals Etc	3,512	1,668		191,205		192,873	165,146
Legacies	500						45,470
	162,650	159,032	14,674	319,613		493,319	397,008
2(b) Charitable Activities							
Missional Grants (Incl. TM Funding)			75,842			75,842	24,282
Fund Raising	24						24
Revenue from Sales of Books, Cards and Magazines etc.		205				205	
	24	205	75,842			76,047	24,306
Add:-							
Income From Other Qualifying Church Activities							
Rental incl Wayleaves	7,832	3,607				3,607	7,832
Income from Church Hall Site	7,458	8,088				8,088	7,458
Fees	1,030	3,964				3,964	1,030
	16,320	15,659				15,659	16,320
Total Income From Charitable Activities	16,344	15,864	75,842			91,706	40,626
2(c) Income From Investments							
Dividends	2,695	2,744				2,744	2,695
Interest	75	13			1,194	1,207	1,541
	2,770	2,757			1,194	3,951	4,236
Total Incoming Resources	181,764	177,653	90,516	319,613	1,194	588,976	441,870

3(a) Church Activities - Ordinary Expenditure

Missionary and Charitable Giving	4,465	20				20	4,465
Transforming Mission Parish Contribution	3,045	14,674				14,674	3,045
Ministry : Diocesan Quota	98,357	98,356				98,356	98,357
Clergy Costs	898	344				344	898
Parish Training & Mission Resources	1,153	1,155	206			1,361	1,617
Other Ministry Costs	553	703	182			885	553
Church :- Running & Maintenance	18,158	19,545			1,871	21,416	21,197
Upkeep Of Services	1,245	3,288				3,288	1,245
Depreciation of Equipment	5,053	2,759				2,759	5,053
Organist	745						745
Trinity Car Park	1,111	784				784	1,111
Children & Youth Expenditure	471	1,325				1,325	471
Church Fabric (Incl. Re-ordering)	200		1,593		34,245	35,838	774
Trinity Centre - Consultancy/Costs of Fund raising)				4,423		4,423	4,269
Staff Costs & Honorarium	19,546	29,292	87,873			117,165	46,777
Telephone & Broadband	1,338	1,083				1,083	1,338
Property Costs - Church Office	14,487	14,419				14,419	14,487
Property Costs - Trinity Centre	3,585			9,518		9,518	3,585
General Office Expenses	3,743	3,611	662			4,273	3,743
Miscellaneous	1,224	500				500	1,224
Loan Interest	1,466	1,195				1,195	1,466
Bank Charges	120	196				196	120
Other Property Costs	300	1,866				1,866	300
Total Ordinary (Operating) Expenditure	181,263	195,115	90,516	13,941	36,116	335,688	216,840
Net Surplus/Deficit on Ordinary Activities	501	(17,462)		305,672	(34,922)	253,288	225,030
Transfers Between Funds		(144,283)		144,283			

3(b) Other Expenditure/Fund Movements

Other Gains/(losses) - Sale of School Room, Porthpean		94,157				94,157	
Trinity Centre - Refurbishment Expenditure**				(1,015,524)		(1,015,524)	(26,751)
Trans. Mission - Provisioning Assets (e.g. I.T & Media Eq.)**							(1,607)
Capital Additions** (Trf to B'sheet)	28,358						28,358
Net Movement in Funds	28,859	(67,588)	-	(565,569)	(34,922)	(668,079)	225,030

Parochial Church Council Of St Austell

Notes Con't

4. Staff Costs

	<u>Amount</u>
	<u>£</u>
(a) Wages & Salaries	108,542
Employers National Insurance	6,873
Employers Pension Contributions	1,779
Estimate Of Average No. Of Full Time Equivalent Employees	4.2

(b) Payments to PCC members

The Operations Manager is a member of the PCC and her election has been approved by the PCC on the basis that the best interests of the PCC are being so served.

The Operations Manager remuneration was £16,200 in the financial year.

5. Fixed Assets

5(a) Tangible

	<u>2021</u>		<u>2020</u>	
	<u>Freehold</u>	<u>Equipment</u>	<u>Freehold</u>	<u>Equipment</u>
	<u>Property</u>		<u>Property</u>	
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Actual Deemed/Cost at 1st January	547,209	20,683	520,458	20,314
Additions During The Year	1,015,524	4,398	26,751	1,607
Demolition/Disposals During The Year	(60,000)			(1,238)
Revaluations During The Year				
Balance At 1st December 2021	1502733.00	25,081	547,209	20,683
Depreciation At 1st January	-	14,040	-	10,226
Charge For Year		2,759		5,052
Adjustments Demolition/Disposals/Reval'n During The Year				(1,238)
Balance At 1st December 2021		16,799	-	14,040
Net Book Value At 31st December 2021	£1,502,733	£8,282	£547,209	£6,645
<i>Memo - Of Which Revaluation of Assets Accounts for -</i>	<i>£137,105</i>		<i>£187,231</i>	

The tangible assets consist of the freehold land, buildings and equipment. The freehold land and buildings comprise Trinity Lodge and the former church hall site and car park, the Trinity Centre (formerly Hop & Vine) located in St Austell. Valuation is based Open Market and these have been carried out within the last 3 years. The Revaluation Reserve gives the uplift in value from the Historic Cost. Equipment is depreciated at 25% reducing balance. Buildings are not depreciated based on assumptions of long life expectancy and high residual value.

5(b) Investments - Deposit and Investment Funds

	<u>2021</u>	<u>2,020</u>
	<u>£</u>	<u>£</u>
Market Value 1st January	104,378	98,318
Unrealised investment (loss)/gain in year	13,534	6,060
Market value at 31st December 2021	<u>117,912</u>	<u>104,378</u>
Cost At 31st December 2021	<u>13,341</u>	<u>13,341</u>

6 Debtors

Income Tax recoverable	55,377	33,544
Transforming Mission Grants Receivable	13,678	25,747
Prepayments and Accrued Income	3,804	5,781
	<u>72,859</u>	<u>65,072</u>

7. Liabilities

7(a) Creditors ; Amounts falling due within one year

General Creditors, Accruals and Deferred income	28,142	15,172
Outside Giving - Funds held for Distribution	7,170	15,874
Trinity Centre Construction - Creditors	88,752	
Christians Against Poverty (CAP)	10,308	
	<u>124,064</u>	<u>31,046</u>

Parochial Church Council Of St Austell

Notes Con't

7(b) Creditors - Amounts falling Due Over 1 year

Truro Diocese TM Loan (5 Year Term Repayment 2/12/26)	25,000
Private Loans (Church & Trinity Project) Repayment terms 3-5 years/variable	405,000
	<u>430,000</u>

Loans are interest free. Private loans include loans from members of th PCC (Heather Batho £100,000 and Richard Rashleigh £265,000)

8. Funds

Restricted Funds Movement

	<u>Total</u>	<u>Church Fabric</u>	<u>Transforming Mission</u>	<u>Trinity Centre</u>
Balance at 1st January 2021	378,421	180,104		198,317
Incoming Resources	411,323	1,194	90,516	319,613
	<u>789,744</u>	<u>181,298</u>	<u>90,516</u>	<u>517,930</u>
Resources Expended	(140,573)	(36,116)	(90,516)	(13,941)
Transfers To/From General Fund	144,283	-	-	144,283
Balance at 31st December 2021	<u>£793,454</u>	<u>£145,182</u>	<u>-</u>	<u>£648,272</u>

9 Analysis of net assets by Fund

	<u>Unrestricted</u>		<-----Restricted----->				
	<u>General Fund</u>	<u>Revaluation Reserve</u>	<u>Fabric Funds</u>	<u>Endowment Funds</u>	<u>Trinity Centre Redev.</u>	<u>Agency</u>	<u>Total Funds 2021</u>
	<u>£</u>		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Fixed Assets - Tangible Investments	468,740 (125,000)		125,000	117,912	1,042,275		1,511,015 117,912
	<u>343,740</u>		<u>125,000</u>	<u>117,912</u>	<u>1,042,275</u>		<u>1,628,927</u>
Current Assets	59,983		20,182		79,749		159,914
Current Liabilities	(15,598)				(88,752)	(19,614)	(123,964)
Net Current Assets	<u>44,385</u>		<u>20,182</u>		<u>(9,003)</u>	<u>(19,614)</u>	<u>35,950</u>
Creditors - Amounts falling Due Over 1 year	(20,000)				(385,000)		(405,000)
Adj. Re Fixed Asset Revaluations (Trf to Separate Reserve)	(137,105)	137,105					
Fund Balance	<u>231,020</u>	<u>137,105</u>	<u>145,182</u>	<u>117,912</u>	<u>648,272</u>	<u>(19,614)</u>	<u>1,259,877</u>

10 Audit and Accountancy Fees

	<u>2021</u>	<u>2,020</u>
	<u>£</u>	<u>£</u>
Independent Examiners Fee	500	350

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST AUSTELL

This report on the financial statements of the PCC for the year ended 31st December 2021, which are set out on Pages 1 to 4, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 43 of the Charities Act 1993 ('the Act').

Respective Responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements. You consider that the audit requirements of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity commission under section 43 (7)(b) of the Act and to be found in the Church Guidance 2006 edition, issued by the Finance Division of the Archbishops' Council. The examination includes a review of accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the Accounts.

Independent examiner's statement.

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met: or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Tina Kelly

22nd March 2022

Cuckoo House, Marshall Road, Nanstallon, Bodmin, Cornwall. PL30 5LD

Finance Report for the year ended 31st Dec. 2021

The accounts of the PCC are best viewed in two separate parts, namely those activities associated with what are termed Unrestricted Funds (funds that can be spent on any expense, routine or otherwise, that the church incurs in the course of carrying out its work) and those associated with Restricted funds (where money is specifically given and handled according to defined criteria e.g. for the maintenance of the Church's buildings and fabric).

Overview to the 2021 Accounts

Before proceeding with the detailed section of the report, it is worth briefly commenting on the main events and activities of the past year. The effects of the Covid19 pandemic continued to influence income in particular affecting loose plate collections which before the pandemic annually raised about £17,000. This has dropped back to £2,441 this year, nevertheless because a good proportion of the church family support the church through planned giving the impact has been less severe than it might otherwise have been - enabling the church to fulfil once more its obligation to MMF as well as ensuring continued maintenance and care of the church building and the running of the church office. Turning to progress on the Trinity Centre, I'm pleased to say that the money raised from the church family (including pledges) so far is over £512,641. A great deal of work has been accomplished on the Centre to the point where the building should be ready for fitting out by spring 2022, with the main contractors having completed their work. Finally – the Transforming Mission initiative has also progressed. The pioneer team comprising Jonny Dant, Lesley Lawther and Heather Batho has been pleased to welcome Jamie Moore (as the worship minister). The church is therefore now actively engaged in the mission objectives. On a general note, although the early years of this initiative will be mainly funded by the Diocese in partnership with the Central Board of Finance of the Church of England, our contribution will be increasing each year - on the basis that church growth will aim to provide the funding required to support the mission in the longer term. (The accounts show that our contribution to the initiative in 2021 was £14,674 (from £3,045 (in 2020) and will rise by a further 5% in the coming year)

Commentary on Unrestricted Funds

The headline result for our principal church activities was a deficit of £17,462.

Income. (Please also refer to the expanded income statement in the notes and commentary section of the accounts)

Total income for Unrestricted Funds was £177,653. Commenting on particular items, I am pleased to report that Planned Giving £128,683 stayed almost at the same level as 2020. The detrimental effect of Covid19 on collections has already been commented on and has affected giving in the last 2 years. General donations have also dropped in the last two years but with the focus of donations being the Trinity Centre, that it is only to be expected. Total Voluntary giving by church members including tax recovered through Gift Aid came to £159,032 (down on 2020 by £3,618. Other income (including dividends, the car park and fees) came to £18,621 against £19,114 in the previous year.

Expenditure. Total expenditure on Unrestricted funds was £195,115 – an increase of £13,852 on 2020. Mostly due to extra staff costs of £9,746 and the increase in the parish's support for TM of £11,629, - that taken with reductions in Outside Giving and a reallocation of Trinity Centre rates, offset some of the effect of the increases.

Remarking on a few other specific items: - We paid our full MMF (£98,356) to the Diocese. Outside Giving provision has regrettably had to be reduced given the prevailing deficit but in mitigation our TM contribution is mission orientated albeit more locally focussed.

Property Costs The freehold land and buildings comprise Trinity Centre (formerly the Hop & Vine) Trinity Lodge together with the Church Car Park located in St Austell. Valuation is based Open Market valuations, as reviewed within the last 3 years. The Revaluation Reserve gives the uplift in value from the Historic Cost.

During the year the Church Hall (School-room) at Porthpean was disposed of with net proceeds of £94,157 (From latest valuation not historic)

Restricted Funds

For Restricted Funds, income normally comes from specifically designated grants, appeals and legacies. The total income came to £411,323 in 2021 of which £319,613 was money received towards the Trinity Centre and £90,516 was funding received towards Transforming Mission.

By way of note, other sources of finance were provided by private loans towards the Trinity Project (£385,000) and £25,000 from the Diocese to provide working capital for Transforming Mission. Total expenditure on Restricted Funds was £1,156,097. The vast majority of that expenditure - £1,029,465 was incurred on the Trinity Centre (Refurbishment + Utilities, Rates & Insurance). £90,516 related to Transforming Mission (staffing

and resourcing) and finally the re-ordering in the church - reconfiguring the arrangement of pews and opening up the church naïve - cost £35,135.

Reserves Policy

Your PCC has agreed a Reserves policy (on the Free Reserves) of holding up to £50,000 as a Critical Reserve, and up to a further £50,000 as Discretionary Reserves (to maintain Children's & Youth work, seed fund initiatives, provide money for new or replacement office equipment and as general contingency).

At the year end the net current assets (Free Reserves) stood at £24,772 as against £12,246 at the end of 2020. Restricted Reserves which relate to the Church Fabric Fund and the Trinity Centre Fund) stood at £793,453. However, of this £125,000 is held as an internal investment loan to the General Fund which supported the initial purchase of the Trinity Centre (reduced from £150,000, £25,000 having been repaid in 2021),

Investments Policy

Your PCC has approved an investment policy that enables program related investments where the risk has been assessed as acceptable and provided a prudent level of cash reserves are retained to cover anticipated expenditure as well as possible contingencies that may arise. A more detailed policy statement is available for inspection. This policy has allowed for the loan arrangement set in place as described in the Reserves section above.

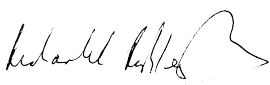
2022 Action

As a general objective - your PCC will continue to aim to achieve equilibrium between its income and expenditure, and maintain adequate free reserves to ensure the smooth running of the church's financial affairs.

A primary focus in the coming months and year will be fund raising towards completing and implementing the work required to turn the Trinity Centre into a Café, Offices and Community Hub and base from which the church staff & Pioneer Mission team will be able to successfully operate.

On other matters, we as a church are committed to paying in full the Diocese's MMF allocation (which in 2021 was £98,356). We aim to migrate the Parish Office to the Trinity Centre over the late spring/early summer.

It remains only to be said that the continuing and generous support and commitment of the PCC and congregation will be essential in meeting the challenges and making the most of the exciting opportunities that lie ahead.



Richard Rashleigh
Treasurer

Safeguarding

Safeguarding is hopefully a word that provides reassurance to people but it might make others groan as there is a connotation of form filling, training and more training!

However, Safeguarding is something we want to positively and actively promote here at St Austell Parish. We understand the importance of keeping everyone safe and putting the infrastructure in place to ensure that in all we do, we consider the safety and wellbeing of everyone, particularly the more vulnerable among us.

We have a safeguarding statement in place and accessible on our website and particular policies that relate to the safety and wellbeing of children and young people and vulnerable adults. All our volunteers are DBS checked by Hilary D, our Lead Recruiter. We also ask all those that volunteer to do the required safeguarding training. Since the pandemic, the training has moved from in person, to online. This is pretty handy as it means that we can all access the safeguarding training via a link and complete online modules from the comfort of our own homes and sofas!

The Safer Recruitment process has always been used when hiring new staff, however, it is now required for all volunteers. Please don't let this put you off serving at church! We will endeavour to make this process as simple as we can! It will involve us providing a job role/spec for each of our volunteer roles, a short application form and a personal chat with the particular ministry lead. We will take two references and guide you to the appropriate safeguarding training and get the DBS check done alongside all of this. Please bear with us as we work through these processes and get our paperwork etc all in place and ready to go. And I want to reiterate – please don't let the process put you off serving! We are all called to serve the Body of Christ in one way or another, but the world we live in means we need to enable this in a safe and well organised way!

At a national level, the safeguarding national team have developed and provided each parish with an online 'Safeguarding Dashboard'. This provides us with the means to check we have everything in place. I have the joy of watching the dashboard turn from Red through to Amber and eventually Green when I work through and update in a variety of areas!

Safeguarding is everyone's responsibility. So even if you are not serving/volunteering at church you can still access the training and become more aware and equipped when it comes to Safeguarding. Just get in touch with me!

Lesley

Church Warden's report for Holy Trinity

This last year has been another mixed bag of gradually returning to gathering for worship, and getting into the detail of the Trinity Centre building project.

It is apparent to all how effective the changes within Holy Trinity Church have been at providing an open and useful space, not just for congregational worship but also for larger community and church events. There were major changes to relocate the Sound System to the North Wall and implement the digital nature of the system to give us multiple locations from which the Sound Desk can be operated. The desire to be able to offer live streaming of our gatherings has had a major impact on this system change, and finances have meant that this is not complete. This also accounts for the frequent, though well masked, issues arising each time the system is switched on. This work continues.

In addition we have done some re-organisation of the outer vestry, clearing of gutters and replacing of roof tiles following the quinquennial advice, and repair of the broken stained glass window in the inner vestry. We are looking for a supplier to equip the few remaining lower church windows with the permitted metal screens.

The Trinity Centre project has been through tremendous upheavals, and was in danger of having to 'down tools' at the start of this year, but we have been blessed with generous loans and donations to keep the building work progressing. I have had previous experience of such a project, and this one is significantly more complex due to the refurbishing of two adjacent buildings with different floor levels. Nevertheless, we are only a few months from finishing the building work. We will then be turning our attention to issues of occupancy, cafe start-up and building management. We have excellent working relationships with our on-site project management contractors. Our core team of William Trinick, Richard Rashleigh, Heather Batho and myself have been able to keep on top of issues that require client input in a timely manner. There are still a few challenges, so keep praying please.

Over the course of the year I have been able to acquire many cafe items from the former Huddle Cafe in Falmouth, which are currently stored at home.

We have finally been able to have fibre broadband installed in the Trinity Centre, and I have recently installed a radio link across to HT to provide high quality WiFi for the Sound System, the Energy Management system (boiler) and as a pre-cursor to live streaming as mentioned earlier.

Incidental call-outs for break-ins at Trinity Lodge, Night crawlers on No 9's adjacent scaffold, various Trinity issues, Heating at HT (Holy Trinity Church) missing slates on HT roof, lads camping in the car-park and a few alarm trips have been relatively straightforward to address.

I am grateful to all who have pointed out things for my attention, and even more grateful to those who have then offered to address the issue.

I have been able to sell cast iron, wood, lead and slate from the work either side of Market Street, bringing in around £1000 towards the work. My next car ought to be that yellow 3 wheeler!

Keith Palmer - Churchwarden

Home Communion

There has been no activity in the Home Communion Group over the past year when the pandemic has limited activity, but as we go to the endemic phase activity is anticipated to pick up.

Alan Coode, Co-ordinator

Mission Report

The Mission Group currently comprises Howard Flint, Richard Rashleigh, Sara Moulton, Helen Furneaux, Rupert Adkins and I.

The Group is responsible for coordinating and promoting our vision for mission both at home and further afield. We also allocate mission funds to appropriate agencies.

Our main local mission is CAP (Christians Against Poverty) to which we pay £1,800 a year. CAP is doing a great work here in St Austell.

At a recent meeting the decision was taken to adopt Jimmy and Katia Rocks as link missionaries. They are with CMS (The Church Missionary Society) working in Brazil. A few years ago they started a bible study in their sitting room in Florianopolis, South Brazil. Working with the Vineyard Ministries there is now in the city a flourishing church – all ages with a range of activities reaching out, discipling new converts, training leaders, and serving the community. The Church is planting other churches. We see them as "a good fit" with our more local vision.

We are excited to partner them in their ministry. They plan to come to the UK later this year; we hope to meet them face to face.

On 7th June this year a group of cyclists led by Robert de Berry will be visiting St Austell. The Pilgrimage is raising the profile of the Persecuted Church and encouraging prayer and support for those working and ministering in such difficult situations. More details will be forthcoming shortly.

Please contact me if you would like to know more.

William Hazelton

Young people and Children

One thing our children and young people have had to learn in the last year is to be flexible, adaptable and resilient! It's been another year of uncertainty and not at all easy for our children and young people who have continued to be impacted by the restrictions of the last year. However, in the midst of the disruptions there have been many bright lights and things to give thanks for. Meeting in person again has been wonderful and we are enjoying connecting with our children and young people, rebuilding relationships and developing new ones. We have also really enjoyed hosting our community days as a church. These events; LightFest, on the 31st October and the two Christmas events; Winter Wonderland and the more reflective arts based day, with Christmas Choirs and crafts have all very much been 'Whole Church' events where many of us have come together to make these days as wonderful as they have been. It's been so great to engage with the local community in this way.

Sunday morning groups – Impact (youth) and Konnect (Primary school age)

Our groups have continued to run throughout the pandemic – albeit at times over Zoom. However, it has been great to be together in person more consistently since September. On a Sunday morning we've not known whether we will have no children, 1, or 8! We are still very much in a place of rebuilding. More recently we've loved having more children and young people around on a Sunday morning and we've been looking at a variety of subjects including apologetics, the Holy Spirit and gifts with our young people in Impact, and giving, Advent and parables in our younger Konnect group. We would love to offer a group for our youngest children not yet of school age, but we don't have the manpower for this as yet! I'm incredibly grateful to Mary and Caroline who are our two volunteers alongside Ben, Rosie and myself. But the lack of team means we are stretched and rarely get a week to be in the gathering with the rest of the congregation. This is a major prayer point!

Sunshine Toddler Group

We relaunched Sunshine in September after an 18 month (ish) break. With the flexibility of being able to move the pews, we were able to start with a new space, a new team and much excitement! We have so much fun on a Wednesday morning and it's wonderful to hear the church full of noise (and chaos and mess!) We have over 40 parents on our list and regularly see around 16-20 or so each week. It's a great opportunity to build relationships, show the love of God and see the world through much younger eyes! Sunshine is definitely a highlight of the week. Thanks go to our wonderful team; Sara M, Ellie D, Mary-Jane P, Jane L, Ben and Rosie.

Soul Life

Soul Life is another highlight in our calendars! We have a wonderful group of young people and we've begun building again since the days where we were meeting on Zoom or had to limit the group to 15. We now see anywhere between 18 and 25 young people and we have room for more! We have enjoyed a few theme nights lately which have included a Glow party, Christmas, Cheezy Valentines and Pancakes! We also, on occasion, are able to have some jamming going on in St Michael's chapel where our very talented youth (and even the less talented of us!) can pick up a guitar or try the drums and join in with the music-making! As with all things children and youth, without our volunteers it just wouldn't be possible and I'm so grateful to Richard P for his leading and faithfulness to our young people. We are also blessed to have James P and Hattie M join us when they can, and of course Ben and Rosie who have done a lot of planning and organising of Soul Life this term.

SWYM Interns

Ben and Rosie are a wonderful addition to our Staff Team this year. They are very busy and intrinsic in all we do in the realm of Children and Young People! From leading groups on a Sunday, planning and leading in Soul Life,

setting up toys, making crafts and telling stories with the toddlers, planning, praying, preparing, serving, laughing, endlessly moving pews for our various activities – they do it all wholeheartedly and with great enthusiasm! In addition to their placement with us, they have study and assignments to complete and attend their regular teaching week with the rest of the SWYM students at Leigh Abbey. They are a blessing in every way.

SPREE

SPREE is a weekend camp being held in June for all young people aged 8-17. It's just outside Exeter in Crediton and is run jointly by South West Youth Ministries and Urban Saints. We are very excited to take our young people away for this weekend and ask for your prayers as we get all the planning and organising done! If you feel you could donate to this weekend in some way to enable as many young people as possible to attend then that would be amazing. Please get in touch.

Future Groups

We have many hopes for the future... We hope to begin a new mum and baby group to complement Sunshine, where mums of tiny babies can come and connect with one another and spend time together. We would love to launch a youth club for upper primary school aged children. We are beginning to plan some work with local schools, and we would love to continue our community days which we did during the Christmas period. We are currently planning one for Easter Saturday. There are lots of ideas, dreams and hopes within us and we love to engage with the community as much as we can. But we do need team for these things to happen. Everything we do is to build God's Kingdom here in St Austell. We are excited as we anticipate moving into the Trinity Centre. Our children and youth will have their own designated rooms up on the top floor and it will be a joy to get in there, decorate and let them take ownership of their space. This new space will also afford us further opportunities to connect with the community and reach out into our town.

Lesley

Bellringers' Report 2022

The year 2021-2 has not been a very productive one. Hardly had we been allowed by Government and the Central Council for Church Bell Ringing (CCCBR) to resume bellringing than work began to alter the internal design of the church. We are eagerly anticipating the completion of Trinity Centre to free up the church for regular practice evenings. We are now ringing for Gatherings – the new term for “Services” but this depends on availability.

I am sure the future will be exciting and productive for everybody. However, we are still very short of ringers and desperately need to recruit more. Some members have work duties that can conflict with practice evenings and we all need an occasional holiday. To ring 8 bells all year round you need at least 12 ringers and preferably 16! Many of us are getting older and need to hand it over to younger people.

We can teach anybody from 9-70 years old as long as they can stand unaided and use their arms. Two of my grandchildren are progressing well and we would like to recruit more young people of either sex. 13-Year-old Peaches can now ring the 18.5cwt tenor bell so don't think there is anything women cannot do. In my experience many of the best bell ringers are women. You do not need to have any experience or musical ability, just a willingness to “have a go”. You don't even need to be a member of any church but you will meet lots of new friends. Naturally I hope new recruits will also find a warm welcome in the body of the church.

Rupert Adkins
Tower Captain

Pastoral report

The Pastoral Team during 2021 was made up of the following:

Pam Abraham
Rosemary Adkins
Heather Batho
Howard Flint
Alan Gilbert
Ruth Higman (until Autumn 2021)
Katrina Hurst
Lesley Lawther
Michael Molano
Rachel Smith
Jan Varney

We have met regularly to review and address current pastoral needs, discuss pastoral policy including the overlap between welcome/pastoral/prayer ministry. Safeguarding and safer recruitment have also been on the agenda.

Because of the strange times we have all experienced during this past year, it has often been difficult to know exactly who makes up our current congregation. Many new people and families have joined us, but some have left to worship elsewhere, some have not yet felt safe enough to return, and some have simply lost contact. Pastoral care in these circumstances is tricky! But I am so grateful to the team for all their hard work in keeping in touch with people, and also to the many in the congregation who have simply looked out for each other. This is the culture we need to develop and establish going forward – the culture where we all have a vital part to play in caring for each other. The pastoral team are always there to plug the gaps, provide any extra support and prayer when needed. But caring for each other, and picking up the phone to talk to someone when we need help, support and prayer ourselves, are all signs of a loving and caring community.

Heather Batho
Pastoral Coordinator

Grain community (20s & 30s)

Over the past 12 months we have seen our young adults community called 'Grain' flourish. The heart of this group is to live wholeheartedly for Jesus and we've seen nine young adults do this by developing a deeper relationship with Christ at a weekly gathering. This time has been essential to form deep relationships and shape a community that has a shared vision to reach others for the sake of the gospel. There have been countless stories of the young people involved in this group find peace, hope and a greater sense of who they are designed to be in God. Looking ahead, we are hoping to launch a Young Adults Games Night soon for the community to begin to reach out to those who haven't yet found their hope in Christ.

Alpha

Towards the end of last year we ran an Alpha Course with six guests, with three of them praying the prayer of salvation for the first time and two recommitting their lives to Christ. It's been a real privilege to see these folks come into an authentic relationship with Christ and we hope to run another Alpha course later in the year.

Freedom In Christ

We have nearly reached the end of running Freedom In Christ and it has been quite foundational for some in understanding who they are in Christ. We've seen 18 guests involved with the course over the last couple of months and it has been very encouraging seeing the Holy Spirit reveal deeper truths in areas of people's lives where freedom hasn't been so evident.

Man Made

Over the last few months I have helped Mark Lawther to start a men's ministry group here at the church. Keith Palmer, our Church Warden, has kindly offered to host this group at his house. This has been growing steadily and regularly has about 10 guys gather together to learn about discipleship/mission. We are beginning to explore the idea of regularly meeting in a pub as we are now a more established community relationally and our hope is to discover more of what it means to be church wherever we are.

Other Pioneering projects

Over the last year I've also helped to set up and manage/provide training for ChurchSuite. This is helping us to streamline our church wide communication and processes as we grow in number as a body. I've also implemented a weekly update newsletter through Mailchimp to aid our communication efforts. Visually, I've been helping to improve our media design and sought to develop the website where needed.

Looking ahead...

My hope is that over the next 12 months I can begin to focus more of my time on pioneering work around the 20s & 30s, especially as my heart is primarily to reach those deemed the "lost and missing generations." My aspirations for this work to advance will be through the aforementioned 'Young Adults Games Night', but also to see Grain Community grow across Cornwall. I would love to see multiple Grain Communities pop up wherever there is a need for young adults to be discipled and I will continue to explore opportunities that tie in with the 'On The Way' process. If you would like to find out more about the vision for Grain Community or know some young adults that would like support in starting one near them, please go to www.graincommunity.co.uk to find out more.

Precept Team Report: April 2021 - March 2022

We have continued holding our Bible studies on Zoom throughout 2021/22.

With our Monday afternoon group we have studied:

Malachi (Level 5) March - April 2021

Lord I Want to Know You - a study on the names of God (Level 2) May - Sept 2021

Titus (Level 5) January - March 2022

We have held several Bible Study Discovery Sessions (Level 1) throughout 2021 including an Easter and a Christmas study. We have held a Lent study in 2022.

We are currently running a Level 1 course "Jesus Experiencing His Touch", a study on the gospel of Mark chapters 1-6, which is due to finish in April 2022.

We are planning to continue the Level 1 course studies of Mark's gospel - "Jesus, Listening for His Voice" (Chapters 7-13) and "Jesus, Understanding His Death and Resurrection (Chapters 14-16) throughout the rest of 2022.

Our Monday afternoon group will be studying Nehemiah (Level 5) towards the end of the year and another study yet to be decided.

We continue to attend our own Precept training through the Precept Bible Schools and Diana continues her Precept Trainer training through the Precept Leadership Academy.

We can offer studies to suit all ages and all levels. Please do get in touch with us if you would like to join us or if you would like to find out more about what we can offer.

St Levan's Porthpean Report

Gatherings have continued at St Levan's with numbers hovering between 15 and 20, a little higher than pre-Covid. Except for one or two who are ECV and still sheltering and with whom we are in regular contact, our previous members have all now returned and we have also retained those who joined us during Covid. As restrictions have eased, masks and hand sanitiser are now optional and each week fewer of us are masked. Communion is still being celebrated in one kind. The church is unlocked and lit in daylight hours and our visitors' book shows that people value the peace and stillness of the place.

Our building was mercifully undamaged by Storm Eunice except for the bins being blown about, but power in the village was cut off for days which raised concerns about a wedding due to be solemnised on Feb 23rd but thanks to Western Power, the lights came back on two days before while the bride-to-be was actually in the building delivering flowers. The loss of power did mean that we had to cancel one gathering on Feb 20th and our communication system was tested as we reached out to everyone who might be planning to attend. Only one email was overlooked, which meant two people arrived at a dark, cold, empty though unlocked church. The cancellation did mean that a group of us were able to switch to All Saints Pentewan for their second of the newly instigated monthly services and swell their numbers.

Our loyal fabric lead Jim Bushrod had insulated the gaps around the vestry door ahead of the storm and his efforts in cutting the roadside verges and lopping shrubby growth along the southern, hillside wall no doubt helped us come through undamaged.

Discussions with Jamie about music for our gatherings continue and it is now proposed that we inherit a refurbished currently unused parish laptop and join the parish subscription to a music service which will offer us a much wider and more flexible range of worship songs and accompaniments for our gatherings. We hope this will prove easier to use so that understudies can be trained up to operate it.

The St Levan's small group continues to meet in the church building once a week on Thursdays and has been a massive support to people through some turbulent and stressful times.

We have been approached by the Parish Council with an offer about clearing and seeding areas for wildflowers, and this will be discussed along with other issues when our overdue Church Council meeting takes place, which we hope will be in the w/c 07 March.

Sara Moulton

All Saints Church Pentewan Report

The last year has been very successful for All Saints, Pentewan. The church was opened for private prayer at Easter and decorated with primroses.

After lockdown ended, the Vicar agreed that the new curate, Michael Molano could conduct gatherings on a trial basis. It has been an outstanding success.

It started with a Harvest Festival in October with 47 in attendance That was followed by a celebration of the 200th anniversary of the church on 1st November 2021, There were 60 people for this, Rob Evans gave an excellent history of the church and all enjoyed a sumptuous tea on completion.

A similar number came to the lessons and carol service just before Christmas. Collections were over £100 that has gone to Holy Trinity to help with the costs of keeping the church open.

However, the real test came at the start of 2022 when it was agreed to hold a monthly morning gathering at 11 am. Michael has led all of these. He clearly enjoys coming to Pentewan and the village much appreciates his services. There have been an average of 33 at each service and that is well in excess of the 12 regular attenders that had been the original challenge. We very much look forward to the continuing success of this venture for Pentewan Church.

Ralph Curr

After much prayer I was very much encouraged by the trust placed in me by Rev'd Howard Flint, before leaving for his sabbatical, to work with Ralph and the Pentewan Committee to try to reopen All Saints' Church in the Autumn of 2021. I have also been very encouraged by the positive reaction and goodwill of Pentewan's villagers, and of those now regularly attending our monthly gatherings, giving, asking for prayer and making enquiries regarding baptisms, marriages and faith-related issues. I am also very pleased to hear of several villagers beginning to use the open church building daily for private prayer, during difficult times.

Our vision for All Saints' Pentewan is to firmly establish a committed, worshipping Community of believers there, who will then begin to explore gifts of lay ministry and leadership as God guides them, building upon the promising signs seen in those volunteering to read and contribute to the monthly gathering. Our vision is also to see the congregation move towards financial self-sufficiency regarding running costs, within 2022. Overall, it has been greatly encouraging to be a part of the work there. As we go forward please do pray for God to do even greater things by His Spirit, in hearts and lives, in the coming months.

Rev'd Michael Molano

PCC Report

The PCC have met for the required amount of times in the last year.

There have been a combination of Zoom and in person meetings. We would like to thank Keith Palmer, church warden, for stepping into the chair at the meetings and doing a sterling job in Howard's absence during his Sabbatical for three months, and the additional leave due to his operation.

Katrina - PCC Secretary

Walking for Health

Walking for Health is part of our outreach into the community, and many of our walkers are referred to us by St Austell Healthcare. We offer a walk of up to 90 minutes each Tuesday, leaving from Holy Trinity at 2pm, and we walk at a fairly good pace along the trail towards Wheal Martyn or sometimes do a circuit through Penrice Woods, Roseweek and back along Pentewan Road. We walk whatever the weather, and even when it is pouring with rain we have ten or a dozen people turn up all dressed in waterproofs and raring to go. Our normal average attendance is about eighteen/twenty. Occasionally we will have a shorter walk and enjoy a picnic together as we did just before Christmas, when we shared hot mulled apple juice and mince pies together at Menacuddle Well.

The group has developed into a really lovely community where people feel free to walk and talk, share their problems and joys and then have the opportunity for a coffee together afterwards if they would like to. Friendships have developed, people are encouraged and often prayed with in a very informal way as we walk. We all look forward to Tuesday afternoons.

Heather Batho

Worship

Jamie Moore started in his role of Pioneer Worship Minister in May 2021. During the first 3 months Jamie built relationally with the staff team and members of the worship team. He spent time understanding the history and landscape of the team from Jo Young and regathered many of the worship team on Zoom and in-person.

During the months of June and July Jamie coordinated the worship at weekly Outdoor Gatherings at Holy Trinity and took the lead in preparing the new space within Holy Trinity, including trialling different layouts to help promote congregational participation. He played an integral role in scoping the new format and style of Sunday morning gatherings at Holy Trinity and prepared the worship team for this in various ways, including the introduction of backing tracks to complement live musicians and the use of a small core list of songs. Both of these were designed to help develop confidence in the band and returning congregation.

He was also responsible for overseeing the removal of the permanent sound desk and creating a new more flexible/mobile sound and visuals setup. Additional cabling was installed under the floor to allow for this and additional speakers were added to provide better clarity on the wings of the Nave.

Jamie commissioned the design of an 11ft wooden cross wrapped in fairy lights to enhance corporate worship during services as well as to be a beacon to draw the unchurched into the building now the church is open every day. Festoon lighting was added to the central part of the Nave to add warmth and ambience to the worship environment.

Most of those serving on sound and visuals prior to the pandemic did not wish, or were unable, to return to their roles, which meant forming entirely new sound and visual teams. New ProPresenter software was installed to be able to combine video and motion backgrounds to further enhance the visual/worship experience during gatherings. Jamie also designed a modest setup to record Sunday morning gatherings to serve those who were unable to attend in person.

During October and November Jamie led weekly Prayer & Worship gatherings in Holy Trinity. These were informal, unstructured and very much Spirit-led. They were dedicated to being open and free-flowing times of prayer and worship with plenty of space to soak in His presence and listen to the Holy Spirit. These were consistently attended by 30-40 people from the church with many prophetic words and pictures shared. The feedback was they were much-needed and appreciated. As a result these gatherings were restarted fortnightly on a Sunday evening from January and are ongoing.

The first two months of 2022 have been focused on preparing the worship team for the Church Away Day and planning the programme for Easter. At the end of February Jamie led the worship alongside musicians from two other St Austell Churches at the first in-person Churches Together for over two years, which was very well attended and a real encouragement to all.

Here are some of the aspirations Jamie has for the next 12 months:

- Encourage the worship team and congregation into greater freedom (outward expressions) in times of worship during gatherings.
- Develop a culture of increased congregational participation and a confidence in Spirit-Led and individual worship and prayer.
- Continue to upskill and expand the team of musicians and singers to be able to move away from a reliance on backing tracks.
- Explore if there's appetite amongst the older teenagers who play instruments at Soullife, to form a band that he would mentor, with a view to leading worship on a Sunday evening/youth/ young adult gatherings.
- Find increasing ways to involve our children in worship on a Sunday morning.
- Explore starting a church-based community choir for church and non-church folk to build relationships. In time the choir could potentially offer concerts, which could be evangelistic opportunities, and/or form part of the worship band at gatherings.
- Begin to host live music events in the Trinity Cafe for the community, to engage young musicians in the town and provide organic outreach opportunities - a bridge between the Trinity Centre and Holy Trinity.

- Champion the new model of Churches Together in the town and regularly gather the worship leaders from across the St Austell churches to provide mutual support, prayer and encouragement.



If I were to ask you ‘How does God speak?’, I’m sure some of your answers would include: through the Bible, creation, other Christians, worship songs, Sunday gatherings, quiet times. All good answers. But what about in the rest of our lives when we are doing those ordinary, everyday things? Can God speak through those too?

In many ways, this is the essence of Connect groups – to simply offer to God those parts of our lives that we often don’t think he is that interested in because they are so ‘everyday’, and to see what he does.

The tag line for Connect groups is **‘To connect women, in order to grow in Christ’**, and the way we are doing that is around something that we love to do. We simply invite the Holy Spirit to meet us in those activities, hear what he has to say to us, and share it with each other, and in doing that we are seeing both our faith, and our relationships, deepen.

Connect groups are about encouragement, affirmation and acceptance, openness to the Holy Spirit, each other and to other people joining in, about being creative in the way we do things, and about having some fun! Who said that being a Christian had to be dull and boring!

Kay Flint

We currently have 3 Connect groups that take place each week:

Connect - Art

The Connect Art group has been meeting since October last year. We come together on a Monday morning at 10.30 and for two hours we use various ways through art to respond to biblical passages and prayer . The conversations are truly blessed and I believe that we are all discovering more about our faith. A day out is now planned with a trip to Truro Cathedral in the morning and a reflective afternoon at Epiphany House. The start of many maybe!

Jane Wingrove

Connect Walking Group

I recently discovered that the longest road walk in the world, 22,387km, is from Cape Town (South Africa) to Magadan (Russia). Apparently it would take 561 days of walking 8 hours a day to complete. You will be pleased to know that the Connect walking group is much less ambitious in its local weekly walks! The emphasis for us is in getting to know each other, sharing our spiritual journeys, and supporting each other in prayer. We also enjoy a cuppa at the end of the walk too! We are a mixed ability group but all enjoy being outside and walking so if you’re free on Wednesday afternoons for a couple of hours and are curious, please contact me.

Di Palmer

Connect – Reading

‘Diamonds are a girl’s best friend’- or so the saying goes. Well, since the Autumn, we have been digging for diamonds. Through Cathy Madavan’s honest, challenging and fun book ‘Digging for Diamonds – finding treasure

in the messiness of life,' we have been exploring some of those life-transforming treasures that God has already placed within us, around our identity, strength, character and purpose.

I think it would be fair to say we have been challenged, amazed, and at times moved, to realise just how valuable we are to God. Our challenge moving forward is 'to identify and take ownership of the resources that God has given each of us and dig deeper into them every day so that we can live the abundant lives God has asked us to live'.

We are just about to start our second book – 'The me I want to be- becoming God's best version of you', by John Ortberg. Through this book we are going to discover that there is a 'me' that we want to be, but that our life is God's project, not ours. The premise of the book is that our most important task in life is not what we do, but who we become.

I can guarantee that by the end of it we will know more about ourselves and about the God who has made us. I can also guarantee that there will be lots of cake, fun and laughter in the process, and even the sparkly play-doh might make another appearance!

Kay Flint

St Austell Parish - Thursday @ 11

This gathering was introduced in September 2021. There had been a Thursday gathering at 10:30am for many years. I was privileged to join the core group of 8-10 people as part of a rota of service leaders and preachers. There was an expectation that there would be a service of the word for three weeks each month and Holy Communion once each month. This gathering stopped because of the pandemic in March 2020.

The vision for the new gathering was different. We see the emphasis on reflection and the different forms of worship very much as a 'fresh expression'. The prayerful seeking of God's heart and a willingness to actively listen to, and give space for the Holy Spirit to minister is an essential part of our preparation and ministry. The fact that we attract a wide range of people who enjoy different worship styles is truly wonderful.

I have huge respect for the liturgical tradition and appreciate that, at its best, it is a treasure trove of valuable truths. However, the constant repetition of two orders of service over many years led me to question the opportunities for spiritual growth and to reflect on how well we were supporting the attenders to have a deeper and fuller experience of the commandments in Matthew 22:37-38.

The new gathering requires the service leader to spend time in prayer, seeking God's heart for the liturgy, which is fresh each week. Some use classic, stunning prayers from the past, base the liturgy entirely on scripture, use sections from Church of England or Celtic liturgy etc. but what has been revealed is often incredibly deep, beautiful and coherently follows a theme.

We have a well known hymn as an introduction and conclusion. These are carefully chosen for their relevance and the depth of meaning. The fact that they are well known means that most people with a basic knowledge of Christian worship feels they are in a safe, familiar place. We use contemporary reflective music in the middle of the gathering. Again, carefully chosen to reflect the theme. Those attending tend to sit in silence and reflect during this precious time. The use of such music also builds a bridge between our rich heritage of worship and the most beautiful contemporary songs. There have been themes for different seasons. We celebrated the church's year by having an Advent and Lent series, the series on the Beatitudes has been excellent.

We had a soup lunch, free of charge, after each gathering until the Omnicron virus hit. Due to the transmissibility of the virus and the relative vulnerability of some of our family, the soup lunch has been postponed. This has been a difficult decision as so much 'loving our neighbour as ourselves' flourished at these times. As we are now entering a new phase, I am carefully watching how many people wear masks and when it seems the majority feel safe, I would like to resume this special lunch.

The gathering attracts a wide demographic, there are more retired members than any other group, but we attract mothers with babies and young people. Feedback suggests mothers and babies appreciate the spiritual reflective style. We actively encourage ministry development. We have two young men in the 18-30s group who are honing their preaching skills, numerous others (of all ages) have led services or preached for the first time and we have an eager group on a readers' rota. I work hard to provide a structure which provides help and support for developing ministers, whilst giving them the much needed space to hear God for themselves and share what they hear.

We have a core group of about 40 people, but we averaged around 30 attenders each week over the last month as many have family commitments or other ties on their time. There is a lovely bond developing between us and a freshness to hear and contribute to all God is doing in us and through us at this time. I feel incredibly privileged to serve such a special, gentle and loving group.

Carol Edleston

Electoral Roll

The Electoral Roll stood at 203 last year. Since then we have removed 6 names through death, eight have moved out of the area and nine asked for their names to be removed. 18 have asked to join us through ChurchSuite.

Our Electoral Roll stands at 198.

St Austell Parish - Curate Report

The year to March 2022 has been an exceptionally diverse one, when I embarked on the ordination process I could have never conceived the range of circumstances that would result in so many experiences in such a short space of time.

Until late summer 2021 my experience of ministry was via the internet as we were still recording gatherings and there were few occasional offices, except funerals. The open air gatherings over the summer in the grounds of Holy Trinity church were a welcome return to 'in person' gatherings. It was a new way of worship for many; there was often a deep sense of the presence of the Holy Spirit.

In July I felt a deep burden for those who had been isolated for so long. Howard spoke on, "What do you have in your hand?" (YouTube) I was holding a coffee cup, and so the vision for a meeting each Friday at Par Garden Centre was hatched. At its height we had over 30 people at one time all chatting together over coffee... the walls of isolation were crumbling...thank goodness.

This group ended as the Thursday @ 11 gathering began. (Separate report).

The return to 'in person' gatherings was soon followed by Howard's Sabbatical and ill health leave. Howard had always been very supportive, and it was very easy to ask for help in new ventures etc. But I then found myself in a situation where I could not ask for support, I just had to get on with the task in hand. This has been a time of prolonged and accelerated spiritual growth. Prayer and communion with God is my lifeline as a minister. But I have never experienced such a sustained and unceasing call to minister, and my reliance on the Lord became my means of continuing through times when there didn't seem to be enough days in the week or hours in the day.

It has been a profound privilege to preside at Holy Communion, since my ordination to the priesthood in June 2021. The depth and magnitude of the intimacy and significance of this sacrament is so humbling, and each occasion is so precious. I have officiated at baptisms and funerals. Weddings are now on the horizon - I

unfortunately had to miss my first opportunity to independently officiate at a wedding in October 2021 as I was away in Canada.

I would like to thank all of you for your patience and support as I have embarked on new ventures. The encouragement I have received by so many individuals has made so much difference to my experience, and has revealed the love in so many hearts. Thank you so much! I would like to thank Lucy Larkin and the Diocesan team... again they have been an invaluable help. It has been a privilege to serve with the rest of the leadership team and I would like to thank them especially for the selfless service they provide whilst I needed to visit my family abroad. I don't think anyone noticed I wasn't there!! To Howard, who does so much behind the scenes to support, encourage and provide constructive advice - he spends so much time few can see, in dedication to the development ministry. Howard, thank you so much! And finally, to Chris, I am truly blessed to share my life and my ministry with such a special person.

Carol Edleston

TM (Transforming Mission) Update

During 2021 the TM Team comprised

Pioneer Minister – Jonny Dant

Youth, Children and Communities Minister – Lesley Lawther

Worship Pioneer Minister – Jamie Moore (from June 2021)

Media co-ordinator – Jen Dant (for 6 months until Nov 2021 - 8 hrs per week)

Operations Manager – Heather Batho (3 days per week)

We work together as a team as well as having our own areas of ministry. The Operations part has involved

- Leading and coordinating various short term projects e.g. re-ordering of the interior of Holy Trinity
- Along with Keith Palmer and William Trinick, being one of the client representatives on the development of Trinity Centre and Trinity Cafe
- Establishing links with town community groups and coordinating our involvement in community events e.g. History Day, Winter Wonderland
- Regular reporting to, and liaising with, the Diocese re TM plans, outcomes and measures
- Building links within the deanery and looking for opportunities to help in the implementation of the On The Way deanery plan

Please pray as we look to appoint a new part-time media coordinator, and shortly will be recruiting for paid and voluntary staff for Trinity Café.

Heather Batho

Vicar's Report APCM (2022)

Dear friends,

The experience of the past 2 years under the restrictions and limitations of COVID have been beyond our imaginations I think.

We have experienced the unique reality of being isolated, cut off from those we love and in some cases, losing precious family and friends without the chance to say goodbye and thank you.

I think it only right that I **acknowledge how difficult** it has been for us as individuals and as a church. As we return to regular gatherings, we can see that massive changes have occurred in our fellowship.

- Some folks have left and moved to other fellowships
- Others are still shielding or remain cautious and have yet to return to us

- Many new faces have arrived -some local and others from different parts of the country
- And each of us has been impacted. We have been changed significantly, and are not the same as pre-COVID days.

I think it is good to acknowledge these things and **recognise the impact** of the losses, isolation and long term adjustments that we have all undergone, in some form or other. Don't be surprised if you feel anxious or disengaged after the lockdown. You may feel grief or sadness or maybe even anger that the church has changed.

Add to the people changes, the physical ones that we have made to the **fabric of Holy Trinity**, and it is not surprising that we are all still adjusting to a new normal.

The **pews now being on wheels** have been a revelation. We have kept the essence of the church, but it is now a really flexible space and already we are seeing the rich benefits for things like Sunshine (Mums and tots) on Wednesdays and for staging events (for example the Winter Wonderland) which would have been unthinkable previously.

We have also seen the appointment of **new TM staff** during the pandemic, and I realise keenly that it has been incredibly hard for everyone to get to know Jamie, Jonny and Lesley, and our interns Rosie and Ben during lockdown. They too have been frustrated at not being able to get to know you!

Through all this, I'm immensely grateful to so many people who have, through the pandemic, sustained the life of our church. Heather has led the team bravely when I was away; Richard our treasurer has worked incredibly hard on all things financial -and throughout all that has been unfolding, the work in converting the old Hop and Vine pub into the **Trinity Centre** has steadily progressed to the point that handover is now in sight before too long. Immense credit goes to Keith (Churchwarden), Heather, and William Trinick (Project Manager) and their teams, in advancing this major undertaking. Thank you!

To all of you who have continued to give financially I offer my sincere thanks, as this has enabled us to not only fulfill our **MMF quota** for 2021, but also sustain some missional giving, as well as supporting important initiatives in the parish.

We have welcomed Michael Molano as Assistant Curate, along with Caroline and the children, and I am glad that we all understand that a Curate is not an "extra pair of hands", but an opportunity for us to love, shape and train an individual in order to bless the wider church. Michael has been tasked with the development of a new worshipping community at Pentewan. Meanwhile, Carol Edleston has been given oversight of the Thursday morning gathering, which is doing really well, as I write.

Recently we have seen Ian Gulland launched into his first incumbency; Dave Smith begin his ordination training to become a pioneer minister, and we pray that both Michael and Carol continue to grow and develop here. I believe that more **vocations** should be our aim in years to come. Alan and Sara continue to lead and enable the folks at Porthpean to consider seriously the call to witnessing to Jesus in Porthpean.

Transforming Mission is continuing to take shape alongside the **Deanery Plan**, which essentially is creating 3 groupings of churches across the deanery. We shall be joining Fowey, Golant and Tywardreath, with 2 Incumbent status priests responsible for oversight ministry across the area. Creating teams and local 'focal ministers will be key to the success of the plan. Jamie Moore continues to be a great addition to our team as TM Worship Pioneer, and we are so delighted to have him, Lara and the children with us. They are a real blessing.

I foresee that the season ahead of us will be focussed on recovering **what the church is truly called to be in Scripture** - which is a transforming presence in our community - both gathered and scattered. We have done the 'gathering' for centuries - now is the time to 'scatter' taking the Word and message of Jesus out, to see what

occurs! Everyone of us is needed, and the team's job is to equip each member of our church to be the person that God always intended.

Rachel Manicom Smith, and Hilary Dipper continue to serve faithfully in our team. I am so grateful to everyone who quietly helps out behind the scenes, nurtures relationships and gently loves others in our fellowship. As a visitor said to me recently - **"this church is Informal but reverent"**. I like that!

It is impossible to mention everything that I have the privilege to see happening in our fellowship - so please forgive me if I have not mentioned you or your area of service.

Finally, thank you for your prayers for myself, Kay and our family. It has been a challenging year for us too and I can confidently declare that I could not serve in ministry without the love, compassion and long-suffering of Kay on this adventure called life.

May God bless you all as we pray with gratitude for God's revolution so far in our patch.

Howard

Transforming Mission Update 2021

What is TM? (Taken from the application to Church Commissioners 2019)

'Transforming Mission (TM) is our most significant initiative to stimulate church growth in the diocese. Our prayer and our planning is based upon the multiplication of the model for growth already being pioneered across Falmouth.

TM is a model for the renewal of Anglican church life across Cornwall, focusing particularly on the "missing generations", young people and families. In May 2017, the diocese successfully bid for the first phase of TM, to develop a Cornish model of resourcing church based in All Saints, Falmouth, which could act as a model for further locations across Cornwall. The full rationale for TM can be found in the initial bid document, including the background of numerical decline and anticipated shortfalls in ordained stipendiary leadership.

Model

This bid is for further funds to enable us to apply and extend the model, now bearing fruit in Falmouth, in our next largest population and opportunity areas:

- St Austell
- Camborne
- Liskeard
- Truro

This covers
the major



urban centres, forming a dynamic and mutually supportive network of TM leaders and churches across Cornwall.'

Transforming Mission in Cornwall – Phase 2 -includes St. Austell

The proposal involves the establishment of **four** further TM resourcing churches, after Falmouth (Phase 1). These four locations, together with Falmouth, will form the nucleus of a TM Network across Cornwall.

We have chosen these locations because:

- they have substantial populations, not just in the central parish but in the surrounding parishes and wider deanery;
- they are all home to substantial new housing developments in the next 5 years;
- there are significant opportunities for growth and we discern the churches represent a broad spectrum in a variety of areas such as, churchmanship, urban/rural and current mission capacity (supported by information and statistics provided by the Strategy and Development Unit);
- they all have significant levels of deprivation;
- they all have substantial populations of children, young families, young people and (in all but one case) students;
- 3 of the locations (St Austell, Truro and Liskeard) are led by recently recruited incumbents who have experience in growing churches. They have the qualities of leadership, vision and strategy which are necessary to achieve the ambitious outcomes outlined in this bid;
- in one location (Camborne area) we have the unique opportunity to recruit 2 new incumbent status leaders to lead the exciting developments in that area;
- the incumbents and PCCs and other key people in the respective locations are excited by the proposals and express a sense of calling to be part of TM and possess vision and missional energy to work across parishes and deaneries;
- the relevant deaneries are supportive of the proposals and committed to the collaborative working which a TM resourcing church will require;
- They present good opportunities for planting further congregations which is a key element of the TM vision and strategy.

Objectives of TM

- To reach the 'missing generations'¹ and start them on a journey of discipleship;
- To plant new worshipping communities;
- To encourage ordained vocations;
- To train ministry lay leaders who can be deployed across boundaries and deaneries;

- To initiate social transformation projects;
- To ensure TM resourcing churches are sustainable by 2026

¹ By missing generations we are broadly referring to children, young families and young adults, in reality it includes 40 and 50yr olds.

Where are we in St Austell Deanery?

Appointments: So far we have made 3 out of the 5 planned appointments. These are:

- ❑ **Operations Manager:** (Appointed June 2020) to oversee the development and compliance of the project, and to be the main link between the Diocesan TM Board and the parish.
- ❑ **Pioneer Minister:** (Appointed August 2020) to initiate and grow work with young adults (20s /30s) and help establish new worshipping communities which worship in new expressions and in new venues.
- ❑ **Associate Minister** for Community & Discipleship (Appointed August 2020): (half funded by TM): to develop outreach initiatives among families and young people and to oversee the small group discipleship within the parish.
- ❑ **Worship Pioneer:** (Appointed June 2021) to lead the development of the parish worship team, with the aim of establishing new worshipping communities and growing a richer culture of whole life worship across the Deanery.

Trinity cafe:

In 2019 the PCC of St. Austell Parish were led by the Holy Spirit to purchase the defunct pub 'The Hop and Vine' opposite the church in the centre of town, in order to create a Church Centre. The intention is to bless and encourage our town, by offering a welcoming cafe and flexible meeting rooms for hire to social agencies, voluntary organisations and church groups.

Funding for a **Cafe Manager** is included in the TM plan. The 'Hop And Vine' pub has been renamed "Trinity Centre", and full stripping out has been completed by volunteers. After much work, a Cost Plan has been approved by the PCC, and the first phase of work will be starting in March 2021.

- Phase 1: £583k + VAT = £700k, which achieves
 - ❑ all remedial/structural work,
 - ❑ an open café and reception
 - ❑ floors 1 & 2 as a bare shell with first fix of plumbing
 - ❑ wiring etc but no more.
 - ❑ These figures include all professional costs.
- Phase 2 onwards - first & second floors, basements: £1,040,000

During autumn of 2020 the Parish held a Funding Opportunity and raised over £300,000. In addition, funding of £92,000 has been granted by the Townscape Heritage fund. Other sources are being approached, including local businesses.

Trinity Centre is separate from TMM, being a St Austell Parish initiative, but the team see it as an essential part of delivering the longer term objectives of TM.

What local TM Projects have started or are being planned so far?

Clearly, COVID19 has made advancing the TM Project very difficult, but after a period of furlough, all staff are now working.

The Grain Community is about to be launched. (Target March 2021)

Our vision is to draw young adults together to live out an authentic expression of what it means to love God in community.

Right at the heart of Grain Community is the tagline

‘LIVING WHOLESOME LIVES

This is because being an authentic follower of Christ requires our 'whole-being', not just part of our lives. We believe that God desires us to seek him wholeheartedly, not simply to be 'serviced' on a Sunday. Grain offers an opportunity for those in their 20s and 30s to form indigenous communities that passionately reach others to share their faith in Christ. Our desire is to establish new expressions of worship that reflect the flavour of the individuals involved.

- ❑ **Launch of a sports related detached youth work. (Target Easter 2021)** Entitled 'Kingdom Sports' and led by a placement intern, this project aims to engage young people with the Gospel through participation in sports.

- ❑ **Creation of A School of Ministry** is being envisaged. **(Target late 2021)** Available to all in our Deanery, and in time wider afield, and based in Trinity, our School of Ministry will have 5 'streams':

1. APEST - (Apostle/Prophet/ Evangelist/Shepherd/Teacher from Ephesians Chp.4) Aimed at the recovery of a 5 fold ministry in the church, with each major gifting (APEST) being taught.
2. Focal Ministry - based on the work of Bob Jackson. et al.
3. Pastoral & Evangelism - developing beyond the current local minister courses.
4. Clergy Leadership Programme.
5. Links to existing IME/CME courses being run in the Diocese.

- ❑ Christians Against Poverty (CAP) began in late 2020, and is currently funded by Churches Together in St. Austell (CTSA). St Austell Parish is the lead church, providing accommodation and a 'Champion' to support the work. It is a first example of how initiatives can bless the local community and change the culture of our town. In time, it will move into Trinity centre.
- ❑ **Exploration of Recruiting Interns for 2021/22.** We hope to establish a regular stream of Interns, who will work across the Deanery. As well as helping begin new initiatives, it is hoped these young people will support existing projects, making them sustainable and fruitful. They will in return receive training via the School of Ministry and through parish engagement.

Some background in our Deanery: As TM unfolds things of some significance and importance may be noted:

- ❑ **"On the Way"** is a journey upon which the Diocese has set out with the aim of ensuring our Christian witness is fruitful and sustainable. St. Austell deanery has been selected to travel in the company of facilitators in the first cohort of deaneries. This will be a consultation around many conversations - but we cannot continue as we currently are.
- ❑ **Vacancies:** we currently have two benefices in transition without an Incumbent. Fowey Parish with St. Sampson Golant, and Charlestown with Tywardreath & Par enter "On The Way" with our prayers and wholehearted desire to ensure they are resourced and included fully in our discussions.
- ❑ **MMF:** as a Deanery, our MMF contributions are significantly below the cost of our ministry:

	MMF paid	MMF Call	"Gap"	
as %				
St Austell	£333,755	£394,060	£(60,305)	-15%

These figures as at Dec. 2020 are somewhat distorted, due to cost savings due to the transitions mentioned above. To offer some context, our MMF

contribution was £35,609 less than at the same stage in 2019.

{We can fairly conclude that currently our contribution deficit would be running close to £90,000 in real terms if all current posts are filled}.

❑ **Hope!** The pandemic may well have brought much tragedy and difficulty for us all - but what is being sensed in many church fellowships is that we have also been presented with opportunities:

- to rethink how and why we do church as we have been doing
- to make good our promise to God to be light and salt to our communities
- to use the many new opportunities which have emerged from lockdown, such as online gatherings, Youtube channels, and other media
- to 'reintroduce' ourselves to our communities as people of hope, prayer and service
- to listen carefully to what the Holy Spirit is saying, and let Him lead us.

We would be grateful for your prayers, and very much look forward to seeing what God shares with us from his heart -so that we can joyfully share it with others.

Thank you, and God Bless you.

Parish of St. Austell
ANNUAL VESTRY MEETING

Monday, 28th March 2022 6.30pm Pasties 7:00pm the meeting
Holy Trinity Church

The meeting will start with a time of prayer. In accordance with The Churchwardens Measure 2001 all those on the Electoral Roll and all residents of the parish are entitled to join and to vote. Nominations need to be in writing with the statement by the nominee that he/she agrees and is not subject to disqualification. Churchwardens should be over 21, baptised, on the electoral roll and actual communicants.

AGENDA

1. Opening prayer.
2. Minutes of the Annual Vestry Meeting of the 17th May 2021
3. Election of Churchwardens
4. Election of Gathering Assistants

ANNUAL GENERAL MEETING

Monday, 28th March 2022 at 7:00pm

AGENDA

1. Apologies, Introduction and Approval of Agenda.
2. Approval of the minutes of the Annual General Meeting of 17th May 2021.
3. Presentation of the Electoral Roll
4. Election of Electoral Roll Officers.
5. Report on the PCC's meetings.
6. Treasurer's Report. Election of Treasurer.
7. Appointment of Auditor. *(A full report is available in the Annual Report document previously circulated.)*
8. Church warden's report on goods and fabric of the building.
9. Report on the Deanery Synod.
10. There are no elections of Lay members to the Parochial Church Council this year.
11. Election of PCC Secretary.
12. Appointment of Chalice Bearers.

15. Open Question Time.

An opportunity to ask questions about any of the Reports, including the Vicar's report, previously published or about the direction and life of the church family.