THE SPRINGFIELD PROJECT

England & Wales · Charity number 1134977

Details

Status	Registered
Legal form	Charitable company
Company number	06582318
Registered	2010-03-16
Register	View on the Charity Commission register

Contact

Address	The Springfield Centre Springfield Road Moseley Birmingham B13 9NY
Phone	0121 777 2722
Email	info@springfieldproject.org.uk
Website	www.springfieldproject.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE TO PROVIDE CARE AND SUPPORT TO INDIVIDUALS, CHILDREN, YOUNG PEOPLE AND FAMILIES IN THE PARISH OF SPRINGFIELD, ITS SURROUNDING AREAS AND ACROSS THE CITY OF BIRMINGHAM, IN ACCORDANCE WITH THE TENETS OF THE CHRISTIAN FAITH AS UNDERSTOOD BY THE CHURCH OF ENGLAND, IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF SPIRITUAL AND OTHER SUPPORT, ADVICE, SERVICES AND FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR EDUCATION AND RECREATION WITH THE OBJECTIVE OF IMPROVING THE CONDITIONS OF LIFE FOR THE RESIDENTS. PROVIDED THAT THE OBJECTS OF THE CHARITY SHALL BE DELIVERED WITHOUT DISTINCTION OF AGE, SEX, SEXUAL ORIENTATION, MENTAL CAPACITY, RACE, CREED OR COLOUR OR OF POLITICAL, RELIGIOUS OR OTHER OPINION; THAT THE FREEDOM OF PEOPLE OF ALL FAITHS OR NONE TO HOLD AND TO EXPRESS THEIR BELIEFS AND CONVICTIONS RESPECTFULLY AND FREELY, WITHIN THE LIMITS OF THE UK LAW, IS ACKNOWLEDGED; AND THAT OUR CHRISTIAN FAITH OR BELIEF SHALL NOT BE IMPOSED ON OTHERS.

Activities: The activities of the charity are as follows:Play & StayChildren's GroupsNurseryFamily SupportTraining CoursesEmployment SupportBenefits AdvicePregnancy SupportParenting SupportYouth ActivitiesCommunity EventsWellbeing Support

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** SPRINGFIELD, BIRMINGHAM
- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,700,205	£1,577,629	£791,600	59
2024-03-31	£1,453,208	£1,444,320	£669,024	59
2023-03-31	£1,716,990	£1,512,020	£660,136	58
2022-03-31	£1,264,664	£1,458,042	£455,166	77
2021-03-31	£1,337,142	£1,302,911	£648,544	62

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Trustees

Name	Role	Appointed
ALISON ROPER-HALL		2014-03-03
CAROLINE LOUISE MINCHIN		
Fiona Cross-Sudworth		2019-02-04
Hannah Christine Greenwood		2020-12-04
Hiba Salman		2025-02-24
Humza Mahmood		2026-05-18
Mark Zakers		2024-06-03
Peter John Hunt		2016-05-09
Timothy Boyes		2020-12-04
Yasser Khan		2024-06-03

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THE SPRINGFIELD PROJECT

England & Wales - Charity number 1134977

Accounts

Charity registration number 1134977 (England and Wales)

Company registration number 06582318

THE SPRINGFIELD PROJECT

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

THE SPRINGFIELD PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	H C Greenwood	
	Mr Timothy Boyes (Chair of Trustees)	
	F Cross Sudworth	
	P J Hunt (Treasurer)	
	A Roper Hall	
	Rev T Thomas	
	C L Minchin	
	Hiba Salman	(Appointed 24 February 2025)
	Fahiza Begum	(Appointed 23 September 2024)
	Mark Zakers	(Appointed 3 June 2024)
	Yasser Khan	(Appointed 3 June 2024)
Charity number (England and Wales)	1134977	
Company number	06582318	
Registered office	The Springfield Centre Springfield Road Moseley Birmingham B13 9NY	
Auditor	Thomas and Young Limited Carleton House 266-268 Stratford Road Shirley Solihull B90 3AD	

THE SPRINGFIELD PROJECT

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THE SPRINGFIELD PROJECT

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Springfield Project's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities
Vision, mission, roots and values

Our objectives are reflected in our vision, mission, roots and values statement. This is set out below:

Our vision is to show God's love in our community

This means improving the conditions of life for all our local residents in the former Springfield ward and surrounding area. We do this by focusing on children, young people, families and individuals by providing a range of accessible educational, social welfare, recreation, and wellbeing services.

Our mission is to help others live life to the full

Our mission is to strive for every child, every young person, every parent and every adult in our community having the opportunity to reach their full potential in life. This also extends to every member of staff and every volunteer who helps out in any of our services.

Our roots are Christian
As an expression of the church's mission, all aspects of our activities should reflect the love, compassion and forgiveness which Christians believe are most perfectly displayed through Jesus Christ.
We seek to live out the example of Jesus, who welcomed everyone, listened, and served others and wanted us all to grow to experience life in all its fullness. He says, in the Bible, "I have come in order that you might have life, and have it to the full" (John 10:10). "I tell you the truth, anything you did for even the least of my people here, you also did for me" (Matthew 25:40). "For I came to serve not to be served..." (Mark 10:45). In Acts 6, Jesus' early followers made it a priority to organise care for others. This continues to be our mandate.

Our partners are those who can help our community
Our values, rooted in our faith, may be shared by others too and we work in partnership with others to achieve our aims. We celebrate that Christians are not the only people motivated to work for the good of the community. As a place of practical compassion where many people gather, we are glad to learn together with others how they live out their values and faith.

Our values
Our values define how we deliver our services. They are regularly highlighted with staff, volunteers and service users and now clearly form part of the induction procedure for new staff and volunteers. In seeking to show God's love in the community and living life to the full, we expect all who represent the Springfield Project to share our values:

- Welcoming and inclusive: We seek to provide a safe space for our community where all are welcome. We embrace diversity, celebrating the way in which people of different faiths or no faith can work together to bring about positive change in the lives of individuals and the community. We treat all who come to the Project with respect and warmth and recognise each person as an individual.

- Listening: We recognise and value the unique insights and experiences of members of our community. We seek to ensure that the views of all those who have an interest in the Project inform the continuous development of our services.

- Serving: We seek to contribute to the transformation of the lives of individuals, families and the wider community. We show compassion in our work, and strive to meet people at their point of need. We seek to get alongside people to share their stories, and offer support.

- Professional: Our community deserves the best we can give them; therefore we recruit professionally qualified staff on the basis of their skills, knowledge and experience. We welcome and value the contribution of our trained volunteers who greatly enhance our services. We have policies and procedures in place to help us achieve our aims and objectives.

- Growing: We look for the best in people and seek to empower them to use their strengths to take charge of their own lives and to support others. We are all on a journey of life-long learning. We learn through our daily life and work, as well as through discussion, reflection, practice and education. We accept mistakes and apologies, and encourage others by showing change and growth in ourselves.

The charitable aims of the company as set out in our founding documents state:
The objects of the charity are to provide care and support to people nationally and internationally, and in particular to children, young people and families in the ward of Springfield, Birmingham in accordance with the tenets of the Christian faith as understood by the Church of England, in particular but not exclusively by the provision of spiritual and other support, advice, services and facilities in the interests of social welfare for education and recreation with the objective of improving the conditions of life for the residents.

Provided that the objects of the Charity shall be delivered without distinction of age, sex, sexual orientation, mental capacity, race, creed or colour or of political, religious or other opinion; that the freedom of people of all faiths or none to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law, is acknowledged; and that our Christian faith or belief shall not be imposed on others.

Strategies for achieving aims and objectives
Our objectives for 2023-2026

Business as usual:

- We will provide a wide range of supportive activities for children and their families in Sparkhill and the wider area, focussing on families experiencing poverty and disadvantage.
- We will retain our expertise and focus on Early Years provision.
- We will ensure that all of our services and activities are delivered to a high standard within our Quality Assurance Framework.
- We will ensure that the Project resources are managed effectively
- We will invest in and make the most of our assets, people and buildings.

Priorities:

Vision -
We will strengthen our shared sense of purpose with St Christopher's Church, living out God's love for Springfield. In the project we will do this by further engaging all staff in what this means.

Direction -

- We will be well prepared for the end of the current BFS contract in order to make strategic decisions and respond to any changes.
- We will horizon scan, fund raise, decide what to initiate and what to stop led by our vision / mission AND the desire for sustainability in challenging times.
- We will build on our approach to community relationships, supporting a more inclusive and integrated community.
- We will further work with strategic partners to deliver shared aims and develop new strategic and operational relationships to further the aims of the charity.
- We develop our sense of purpose in nurturing volunteers and opening pathways to employment as an extension of empowering, enabling and enriching.

Governance -

- We will improve our specificity in measuring and evaluating what we do.
- We will find better ways of giving value to the diverse voices of front line staff and those the project serves (of all ages).

Criteria used for assessing success
Our impact model of change - The Springfield Pathway: "Empower, Enable, Enrich"

The Springfield Empower, Enable and Enrich EEE pathway provides a vehicle for explaining, monitoring, recording and evidencing milestones on an individual's journey through the centre and measuring our impact as people have opportunity to live life in all its fullness.

Depending on people's starting point we offer a range of activities that empower, enable, or enrich their lives. We meet individuals at their point of need and work with them to identify a pathway. All of our activities are designed with this in mind.

We also want to empower, enable and enrich Springfield as a community and provide events which bring our community together with this aim. We all need the right environment to flourish; this includes children, adults, families, our staff and volunteers.

To **empower** is to help people to understand they have a personal choice, power and authority, or remind them of their personal choice, power and authority and help them learn to use it. We do this by coming alongside people and walking with them on their journey offering encouragement and emotional support.

To **enable** is defined as "to provide someone with the resources, authority, or opportunity to do something; to make something possible or feasible." We do this by providing services / activities for people to join.

To **enrich** is to improve or enhance the quality of life for people. We do this through offering social activities and events for the wider community.

Public benefit

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Springfield Project should undertake.

Achievements and performance

Significant activities and achievements against objectives

Who we are and what we did this year

The Springfield Project was established by St Christopher's Church to help show God's love in our community through practical service and action in Birmingham. Our area stretches beyond the church parish and now covers a much wider area within the Hall Green district of Birmingham. In addition to our main site at The Springfield Centre, we run a Nursery on nearby Park Road and deliver a range of activities in outreach venues.

In 2024/25 we had an income over £1.7m, employed an average of 59 people, and were supported by over 75 volunteers. This year, our volunteers contributed 2,318 hours — the equivalent of 64 working weeks and a value of £27,843 — representing an extraordinary gift of time, care and support that directly enriched the lives of local families.

Our Children's Centre service includes support for families with children from pregnancy to the age of 5. This includes targeted family support and group and 1-1 support packages around: parenting, healthy families, ante-natal care and infant feeding, speech and language development, stay and play and much more.

In April 2024, we became one of the Birmingham Family Hub sites. Family Hubs offer in-person, virtual, and outreach services within the community. These hubs provide various support services for families with children from birth to age 19 (or up to 25 for those with Special Educational Needs or Disabilities (SEND) through a multi-agency partner network. Services include help for domestic abuse, SEND support, and housing advice.

This year the total number of parents and children who were seen and benefited from Springfield's Children's Centre was 1,871 (748 adults and 1,123 children).

Our nursery provision continues to provide early education to the children of Springfield. All of our nursery children attend for 15 or 30 hours per week, term-time only, with funding from Early Education Entitlement grants. Both nurseries provide tailored support to a number of children with complex special needs and disabilities. Both nurseries receive an Ofsted grading of Good in 2022.

Mini-Springers Nursery provided early education for 93 children during the school year and Park Road Nursery welcomed 71 children. Mini Springers Nursery introduced several new programmes, including: The Early talk Boost programme, The Brilliant Brushers programme and the Bright Beginnings programme. We expanded the number of places available for children with Special Education Needs and Disabilities (SEND) at Park Road Nursery, reflecting our strong commitment to the belief that every child should be able to reach their full potential. Our Community Services provision for adults includes English language classes and Place of Welcome. 135 people participated in the English classes. The programme continues to focus on embedding health and wellbeing messages. 247 people attended Place of Welcome.

This year we launched a new partnership with Central England Law Centre providing free legal advice drop-in sessions at Place of Welcome. This helped 108 people to improve their income through advice on welfare benefits, housing, and other legal issues. These sessions achieved a total annualised income of £156,489, an average of £1,449 per client.

The Seedlings Stay and Play group, runs in partnership with St Christopher's Church. In the last 12 months 627 children attended Seedlings with their parents/carers, with 277 new children joining during the year. We saw an average of 24 children per session.

This year our 'Child Friendly Neighbourhood' initiative, funded by a National Lottery Reaching Communities grant, entered its third year, offering children and young people a broad range of experiences that were informed and designed by the young people themselves. Through the funding we have created a range of clubs, activities, events and playschemes. We launched Sunshine Club, a Saturday group for children with special educational needs and disabilities.

Butterflies, a stay and play group for children with additional needs supported 32 children and their families.

Thanks to funding from the Holiday Activity Fund we ran Holiday Play activities three times during the year. 170 children aged 5 -11 accessed sessions of our fun, stimulating play provision at The Springfield Centre and the Park Road site.

Building on the success of the Child Friendly Neighbourhood programme, our Heritage project, Sparkhill – A Child's Eye View, funded by The National Lottery Heritage Fund, connects children with the history of their neighbourhood through a child friendly lens. 112 children have participated in a variety of events.

Launched this year, the Building Greener Communities project is a 3-year initiative led by ecoBirmingham and funded by the National Lottery Community Fund. It will support The Springfield Project to embed environmental sustainability across our projects and services. In the last 12 months we engaged 355 people through 28 community events.

We launched our Growing up Green festival which was attended by 600 adults and children.

We continue to chair the Birmingham Early Years Music Consortium and to act as lead organisation for the Youth Music-funded Sounds of Play Project, building a sustainable network of Early Years music practice between Early Years services and music organisations to support children's musical entitlement across Birmingham.

We welcomed back the Creative Families festival which took place over two days and saw 365 people attending.

Our Founder

St Christopher's Church was the founder of the Springfield Project and operated many of the activities prior to transferring them to a charitable company in 2008. The Church continues to provide a range of support for the charity, such as trustees, buildings for the charity to operate out of, volunteers and helpers for regular activities, and prayer for our work and those we work with.

Financial review

Total income for the year was £1,700,205 and total expenditure was £1,577,629. The Project showed a surplus for the year of £122,576.

Total reserves for the year stood at £791,600 of which £525,400 was unrestricted (with some designation)

Reserves policy

It is the policy of the Springfield Project that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Springfield Project's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

It is the policy of the charity to maintain free reserves equivalent to at least 3 months' expenditure in the event that Springfield loses one or more contracts. £250,000 is an estimate of the costs required to either keep the charity operational while securing new contracts or to close the project if necessary.

Principal funding sources

The principal source of funding continues to be the Children's Centre grants, total £703,637 plus Nursery Education Funding of £591,631.
In addition, a number of other grants were received in the year.

Risk Management

The Board of Trustees maintains a risk register, which is reviewed regularly and systems put in place to mitigate risks identified. Internal risks are minimised by the implementation of effective internal control procedures and good supervision of all activities of The Springfield Project. Our Reserves Policy forms part of our risk management strategy.
The Project is diligent in ensuring its safeguarding policy and procedures are followed and the policy is reviewed annually by the trustees. A trustee has been appointed as Safeguarding Trustee. Criminal records checks are carried out for all staff and volunteers, including trustees, through the Disclosure and Barring Service at the beginning of their service and repeated every three years.

Plans for future periods

The funding for our Children's Centre service is now in place until February 2027. A review of the Children's Centre model has been undertaken to ensure the service can be delivered sustainably.

The running costs of all our services continues to be higher than previous years due to the ongoing high inflation levels. We continually review the services to ensure they are running as efficiently as possible.

It is the practice of the trustees to designate some of their free reserves for specific costs outside of normal budget provision. They are to allow for three months running costs should funding no longer be available, emergency repairs and provision for tribunals should it be necessary, and other small areas of development.

We will continue to pursue our strategic plan until March 2026 whilst remaining flexible and adapting to new opportunities and the external environment. Key areas for the year 25-26 are:

- Improve oversight and systems for Comms and Marketing
- Preparation for re-tendering of 0-5 Children's Centre and 0-19 Family Hub service
- Sustain and further develop Sparkhill Child Friendly Neighbourhood programme
- Promotion of Child Friendly Neighbourhood model
- Develop strategic plan for new 'thriving neighbourhood' offer and more adult-focused work based on learning from Child Friendly Neighbourhood programme
- Review and refresh of the relationship between the Church and the Project

Structure, governance and management

The Springfield Project is an award-winning charitable company limited by guarantee, incorporated on May 1st 2008, and registered as a charity on March 16th 2010. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. These were revised in 2018 to provide for increased clarity.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

H C Greenwood	
Mr Timothy Boyes (Chair of Trustees)	
F Cross Sudworth	
P J Hunt (Treasurer)	
A Roper Hall	
Rev T Thomas	
C L Minchin	
Hiba Salman	(Appointed 24 February 2025)
Fahiza Begum	(Appointed 23 September 2024)
Mark Zakers	(Appointed 3 June 2024)
Yasser Khan	(Appointed 3 June 2024)

Recruitment and appointment of trustees

The Springfield Project is overseen by a board of trustees. All trustees are selected according to their skill set and the requirements of the organisation and business plan, and according to their shared commitment to the overall aims, values and charitable objects of the Springfield project.

This year we have welcomed two young trustees to our Board and have chosen to restrict two trustee posts to young people in future. This helps us to ensure that the voices of young people from our community are heard at all levels of the organisation and supports young people to develop as future leaders. In addition we welcomed two new adult trustees who have brought new skills and experience to our Board. The increased diversity of our Board strengthens our capacity to understand and respond to the needs of our community.

Our Chair Tim Boyes is supported by Vice-Chair Rev Tom Thomas. Peter Hunt chairs our Finance Committee, Alison Roper-Hall our HR and Organisational Development Committee, and Tom Thomas our Performance and Impact Committees.

The Board of Trustees met four times during the year with an additional strategic away day. Each Committee also meets four times during the year.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Management

Whilst the day-to-day management of The Springfield Project is delegated to the Chief Executive Officer and staff, the Board of Trustees retains the responsibility (legal and financial) for the affairs of the Project and for activities carried out in its name. The CEO receives support from Trustees and reports directly to the Trustees every quarter.

The Executive and Senior Leadership Team continued to be focused on reporting and delivering against the business plan objectives and to developing new projects to meet the needs of the community and to safeguard levels of income.

Funds held as custodian trustee

The charity has not held any funds during the year on behalf of others.

Auditor

In accordance with the company's articles, a resolution proposing that Thomas and Young Limited be reappointed as auditor of the company will be put at a General Meeting.

The Trustees report was approved by the Board of Trustees.

T J Boyes

.....

Mr Timothy Boyes (Chair of Trustees)

P.J. Hunt.

.....

P J Hunt (Treasurer)

Date: 24/11/25

THE SPRINGFIELD PROJECT

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees, who are also the directors of The Springfield Project for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Springfield Project and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Springfield Project will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Springfield Project and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Springfield Project and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:
- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

THE SPRINGFIELD PROJECT

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE SPRINGFIELD PROJECT

Opinion

We have audited the financial statements of The Springfield Project (the 'Springfield Project') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Springfield Project in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Springfield Project's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the Springfield Project for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Springfield Project's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations.

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
- Assessment of the laws and regulations identified as being of significance in the context of the charity.
- We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
- We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
- We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected or alleged fraud.
- We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
- We use appropriate audit resources and tools to guide us in selecting the right audit approach. As a result of these procedures, we have considered the opportunities and incentives that may exist within the organisation for fraud and identified the highest area of risk to be in relation to income recognition, with a particular risk in relation to year-end cut off. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements.
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Reviewing board meeting minutes.
- Enquiring of management in relation to actual and potential claims or litigations.
- Performing detailed transactional testing in relation to the recognition of income, with a particular focus around year-end cut off.
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.
- We communicated identified laws and regulations and potential fraud risks to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in financial statements or non-compliance with regulation, will be detected by us. The risk increases the further removed compliance with a law and regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Mark McLean FCA (Senior Statutory Auditor)
For and on behalf of Thomas and Young Limited, Statutory Auditor
Chartered Accountants
Carleton House
266-268 Stratford Road
Shirley
Solihull
B90 3AD
Date: .....

Thomas and Young Limited is eligible for appointment as auditor of the Springfield Project by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE SPRINGFIELD PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	34,710	-	34,710	3,540	-	3,540
Charitable activities	4	748,250	914,011	1,662,261	676,120	773,199	1,449,319
Investments	5	3,234	-	3,234	349	-	349
Total income		786,194	914,011	1,700,205	680,009	773,199	1,453,208
Expenditure on:							
Charitable activities	6	660,802	916,827	1,577,629	553,182	891,138	1,444,320
Total expenditure		660,802	916,827	1,577,629	553,182	891,138	1,444,320
Net income/(expenditure)		125,392	(2,816)	122,576	126,827	(117,939)	8,888
Transfers between funds		(47,707)	47,707	-	-	-	-
Net movement in funds	8	77,685	44,891	122,576	126,827	(117,939)	8,888
Reconciliation of funds:							
Fund balances at 1 April 2024		447,715	221,309	669,024	320,888	339,248	660,136
Fund balances at 31 March 2025		525,400	266,200	791,600	447,715	221,309	669,024

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE SPRINGFIELD PROJECT

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	12	105,825		201,515	
Cash at bank and in hand		736,854		517,226	
		842,679		718,741	
Creditors: amounts falling due within one year	13	(51,079)		(49,717)	
Net current assets			791,600		669,024
The funds of the Springfield Project					
Restricted income funds	15		266,200		221,309
Unrestricted funds	16		525,400		447,715
			791,600		669,024

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 24/11/25

Mr Timothy Boyes (Chair of Trustees)

Company registration number 06582318 (England and Wales)

THE SPRINGFIELD PROJECT

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	**20**		216,394		(143,259)
Investing activities					
Investment income received		3,234		349	
Net cash generated from investing activities			3,234		349
Net cash generated from financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			219,628		(142,910)
Cash and cash equivalents at beginning of year			517,226		660,136
Cash and cash equivalents at end of year			736,854		517,226

1 Accounting policies

Charity information

The Springfield Project is a private company limited by guarantee incorporated in England and Wales. The registered office is The Springfield Centre, Springfield Road, Moseley, Birmingham, B13 9NY.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Springfield Project's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The Springfield Project is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Springfield Project. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Springfield Project has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Springfield Project.

1.4 Income

Income is recognised when the Springfield Project is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Springfield Project has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Springfield Project has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The Springfield Project has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Springfield Project's balance sheet when the Springfield Project becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Springfield Project's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Springfield Project is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Springfield Project's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	6,217	3,540
Grants	28,493	-
	34,710	3,540

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Springfield Project activities						
Community Services	1,766	-	1,766	92,258	17,842	110,100
Children's Centre Services	-	699,873	699,873	-	693,874	693,874
Grants	-	86,999	86,999	-	50,629	50,629
Services	-	126,726	126,726	-	10,854	10,854
Park Road	346,741	-	346,741	226,616	-	226,616
Mini Springers	383,954	-	383,954	357,246	-	357,246
Other income	15,789	413	16,202	-	-	-
	748,250	914,011	1,662,261	676,120	773,199	1,449,319

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	3,234	349

6 Expenditure on charitable activities

	Springfield Project activities 2025 £	Springfield Project activities 2024 £
Direct costs		
Staff costs	928,505	873,346
Rent / Outreach	-	6,008
Resources	43,570	126,627
Sundry	9,401	-
Growing up Green	6,315	-
Holiday Activity Fund	5,652	-
Faith Action	390	-
Birmingham Children's Trust	32	-
Domestic abuse & Freedom Programme	3,629	-
Heritage Fund	1,800	-
Children's Centre	16,125	-
Youth Music	61,912	-
	1,077,331	1,005,981
Share of support and governance costs (see note 7)		
Support	480,318	415,406
Governance	19,980	22,933
	1,577,629	1,444,320
Analysis by fund		
Unrestricted funds	660,802	553,182
Restricted funds	916,827	891,138
	1,577,629	1,444,320

7 Support costs allocated to activities

	2025 £	2024 £
Staff costs	255,646	248,799
Premises costs	103,390	45,809
Office costs	89,628	80,109
Recruitment & training	31,654	37,525
Business team	-	3,164
Governance costs	19,980	22,933
	500,298	438,339
Analysed between:		
Springfield Project activities	500,298	438,339

8 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	8,500	14,000

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Springfield Project during the year.

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Support (Business Team)	11	12
Seedlings	-	1
Park Road Nursery	11	8
Mini-Springers Nursery	15	14
Community Services	7	5
BFS Children Centre	15	19
Total	59	59

Employment costs	2025 £	2024 £
Wages and salaries	1,106,333	1,027,468
Social security costs	61,045	70,640
Other pension costs	16,773	24,037
	1,184,151	1,122,145

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Debtors

Amounts falling due within one year:	2025 £	2024 £
Trade debtors	29,135	36,885
Other debtors	9,200	4,000
Prepayments and accrued income	67,490	160,630
	105,825	201,515

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	21,426	20,736
Other creditors	-	1,768
Accruals and deferred income	29,653	27,213
	51,079	49,717

14 Retirement benefit schemes

Defined contribution schemes	2025 £	2024 £
Charge to profit or loss in respect of defined contribution schemes	16,773	24,037

The Springfield Project operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Springfield Project in an independently administered fund.

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
BCHC (Children Centre)	-	699,873	(662,393)	47,707	85,187
National Literacy Trust	623	-	(623)	-	-
Awards for All	2,083	-	(2,083)	-	-
The National Lottery Community Fund	179,427	631	(88,277)	-	91,781
Youth Music	20,791	105,000	(67,312)	-	58,479
ecoBirmingham (Building Greener Communities)	-	14,320	(11,317)	-	3,003
Birmingham Childrens Trust (BCT)	-	82	(82)	-	-
Faith Action	3,305	5,201	(8,506)	-	-
Stage Coach Group	1,000	-	(1,000)	-	-
Holiday Activity Fund	2,781	20,876	(23,657)	-	-
Seedlings and butterflies	-	15,000	(15,000)	-	-
Garfield Weston	-	15,000	(15,000)	-	-
Grimmit Trust (CFN)	-	2,500	-	-	2,500
BCC (Freedom)	11,299	-	(11,160)	-	139
West Midlands Police (CFN)	-	4,000	(17)	-	3,983
The National Lottery (Hertiage Fund)	-	25,878	(4,750)	-	21,128
Place of Welcome	-	5,650	(5,650)	-	-
	221,309	914,011	(916,827)	47,707	266,200

15 Restricted funds **(Continued)**

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
BCHC (Children Centre)	-	656,220	(656,220)	-	-
National Literacy Trust	623	-	-	-	623
Awards for All	3,248	(1,165)	-	-	2,083
The National Lottery Community Fund	258,706	-	(79,279)	-	179,427
Youth Music	49,925	-	(29,134)	-	20,791
B'ham City Council Focus Group	-	3,470	(3,470)	-	-
Emergrency Food Grant	-	15,571	(15,571)	-	-
B'ham & Solihull Women's Aid	13,330	10,854	(24,184)	-	-
Faith Action	-	7,500	(4,195)	-	3,305
Stage Coach Group	-	1,000	-	-	1,000
Yardley Great Trust	10,819	-	(10,819)	-	-
Holiday Activity Fund	2,597	30,687	(30,503)	-	2,781
Beyond B'ham	-	10,000	(10,000)	-	-
Blossom Project	-	350	(350)	-	-
Sparkbrook Children Zone	-	1,867	(1,867)	-	-
St. Paul's Volunteering Support	-	1,147	(1,147)	-	-
Childrens and Young Persons (incl. domestic abuse)	-	35,698	(24,399)	-	11,299
	339,248	773,199	(891,138)	-	221,309

15 Restricted funds **(Continued)**

Unrestricted funds of £47,707 have been transferred to restricted funds to cover the deficit on the Children centre for 25-26 and 26-27.

Restricted funds are utilised for the following purposes:

Children's Centre - Contract runs to Feb 2027.

National literacy trust – to support speech and language resources.

Awards for all & Faith Action – to support the delivery of English classes

The National Lottery Community Fund - to support the Child Friendly Neighbourhood (CFN) Project.

Youth Music (Sounds of Play) - This money is to support the development of musical teaching ability in Early Years frontline delivery staff so they can use music with children. We are primary fund holders for this. A grant awarded to Springfield as leading partner.

ecoBirmingham (Building Greener Communities) project is a 3-year initiative led by eco-Birmingham and funded by the National Lottery Community Fund.

Stage coach group – to support debt advice service from Narthex.

Holiday Activity Fund – to support the delivery of holiday playschemes.

Seedlings and butterflies – to support our stay and play groups.

Garfield Weston – to support core costs of The Springfield Project.

BCC (Freedom) - help for Domestic Abuse.

Grimmit Trust (CFN) & West Midlands Police (CFN) are part of 'Child Friendly Neighbourhood' Programme, funded by National Lottery Reaching Communities grant, offers children and young people a broad range of experiences.

The National Lottery (Heritage Fund) - to undertake trips for children to Heritage sites and engage young people. To connect children with the history of their neighbourhood through a child friendly lens.

Place of welcome – to support the running of Place of Welcome.

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Youth / Special Education Needs	10,893	2,232	-	-	13,125
English Classes and Forest School	4,804	4,295	(4,804)	-	4,295
Premises Repairs & Legionella actions	20,000	4,623	-	-	24,623
Human Resources	30,000	-	-	-	30,000
Reserves - Children Centre	50,568	-	-	(47,707)	2,861
Reserves - MS Garden Work	-	15,065	-	-	15,065
Reserves - Others	20,150	93,489	(17,017)	-	96,622
Saturday Opening Reserve	-	13,000	-	-	13,000
CFN Salary Cost	-	10,000	-	-	10,000
Fundraising and Comms Support	-	27,295	-	-	27,295
General funds	311,300	616,195	(638,981)	-	288,514
	447,715	786,194	(660,802)	(47,707)	525,400

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	320,888	680,009	(553,182)	-	447,715

The designated funds above have been combined for presentation purposes. The breakdown is as follows.

£4,295 relates to English Classes.

Breakdown of Reserves - Others: -

£91,866 are Reserves for Nurseries.
£1,623 is the Surplus from Seedlings.
£3,133 is the reserve relating to Nursery SEND.

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	525,400	266,200	791,600
	525,400	266,200	791,600

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	447,715	221,309	669,024
	447,715	221,309	669,024

18 Operating lease commitments

Lessee

At the reporting end date the Springfield Project had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	8,109	9,783
Between two and five years	16,557	24,249
	24,666	34,032

19 Related party transactions

The Charity has a close relationship with St Christopher's Church by reason of two Trustees (A Roper- Hall and T Thomas) who serve on both Boards. There are a number of transactions involving the Church either way, by contributions from the Church towards specific project costs, or for shared occupancy and administration costs. In addition the Charity makes payments to the Church in respect of use of premises.

During the year total contributions received from St. Christopher's Church totaled £9,222 (2024: £10,464) and total payments made to the Church totaled £5,198 (2024: £3,722). At the year-end there was a balance of £2,390 (2024: £2,238) owed by the Church, and a balance of £Nil (2024: £Nil) owed to the Church.

20 Cash generated from/(absorbed by) operations	2025 £	2024 £
Surplus for the year	122,576	8,888
Adjustments for:		
Investment income recognised in statement of financial activities	(3,234)	(349)
Movements in working capital:		
Decrease/(increase) in debtors	95,690	(201,515)
Increase in creditors	1,362	49,717
Cash generated from/(absorbed by) operations	216,394	(143,259)

21 Analysis of changes in net funds

The Springfield Project had no material debt during the year.

THE SPRINGFIELD PROJECT

England & Wales - Charity number 1134977

Accounts

Registered number: 06582318
Charity number: 1134977

THE SPRINGFIELD PROJECT

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

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THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2024

Trustees	F Cross-Sudworth	
	T Boyes, Chair	
	P J Hunt, Treasurer	
	C L Minchin	
	A Roper-Hall	
	Rev T Thomas	
	H C Greenwood	
	G L H Moss	(resigned 1.8.23)
	Yasser Khan	(appointed 3.6.24)
	Mark Zakers	(apponted 3.6.24)
Company registered number	06582318	
Charity registered number	1134977	
Registered office	The Springfield Centre Springfield Road Moseley Birmingham B13 9NY	
Independent auditors	Thomas and Young Limited 266-268 Stratford Road Shirley, Solihull West Midlands B90 3AD	

THE DIRECTORS AND TRUSTEES' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report together with the audited financial statements of the Charity for the 1 April 2023 to 31 March 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Who we are and what we did this year

The Springfield Project was established by St Christopher's Church to help show God's love in our community through practical service and action in Birmingham. Our area stretches beyond the church parish and now covers a much wider area within the Hall Green district of Birmingham. In addition to our main site at The Springfield Centre, we run a Nursery on nearby Park Road and deliver a range of activities in outreach venues.

In 2023/24 we had an income over £1.4m, employed an average of 59 people, and were supported by over 84 volunteers. The monetary value for this was close to £34,560.

Our Children's Centre service includes support for families with children from pregnancy to the age of 5. This includes targeted family support and group and 1-1 support packages around: parenting, healthy families, ante-natal care and infant feeding, speech and language development, stay and play and much more. Our Children's Centre is now a Family Hub site for the Hall Green district, allowing us to expand our offer to families with children 5-19 through close working with other organisations supporting children and families in our area.

This year the total number of parents and children who were seen and benefited from Springfield's Children's Centre was 1,984 (866 adults and 1,118 children).

Our nursery provision continues to provide early education to the children of Springfield. All of our nursery children attend for 15 hours per week, term-time only, with funding from Early Education Entitlement grants. Both nurseries provide tailored support to a number of children with complex special needs and disabilities.

Mini-Springers Nursery provided early education for 91 children during the school year and Park Road Nursery welcomed 74 children. Both nurseries receive an Ofsted grading of Good in 2022.

Thanks to funding from the Holiday Activity Fund we ran Holiday Play activities three times during the year. 115 children aged 5 -11 accessed sessions of our fun, stimulating play provision at The Springfield Centre and the Park Road site.

Our Community Services provision for adults includes English language classes, Springfield Food Pantry and Place of Welcome, with 2,518 attendances across the year. Following financial pressures, we negotiated the transfer of the Food Pantry management to the charitable organisation Narthex, enabling those who rely on the Pantry to continue to benefit.

The Seedlings Stay and Play group, runs in partnership with St Christopher's Church, regularly sees 60-70 families per week. Due to building work at St Christophers, Seedlings relocated to a nearby venue for six months and continued to welcome 35-40 families per week.

Butterflies, a new stay and play group for children with additional needs was launch in Autumn 2023 and has supported 15 children and their families.

We continue to chair the Birmingham Early Years Music Consortium and to act as lead organisation for the Youth Music-funded Sounds of Play Project, building a sustainable network of Early Years music practice between Early Years services and music organisations to support children's musical entitlement across Birmingham.

We welcomed back the Creative Families festival which took place over two days and saw 365 people attending. This year was the second year of our National Lottery Reaching Communities Funded 'Child Friendly Neighbourhood' initiative. During the year we have started a range of after school clubs, broadened our youth offer, improved our existing holiday playscheme and put on recuring events and activities.

We also held a Family Fun Day and a Garden Party for the Kings Coronation, with 993 people in attendance over the two events.

Our Founder

St Christopher's Church was the founder of the Springfield Project and operated many of the activities prior to transferring them to a charitable company in 2008. The Church continues to provide a range of support for the charity, such as trustees, buildings for the charity to operate out of, volunteers and helpers for regular activities, and prayer for our work and those we work with.

Governance

The Springfield Project is an award-winning charitable company limited by guarantee, incorporated on1 May 2008 and registered as a charity on 16 March 2010. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. These were revised in 2018 to provide for increased clarity.

Objectives and aims

The charitable aims of the company as set out in our founding documents state:

The objects of the charity are to provide care and support to people nationally and internationally, and in particular to children, young people and families in the ward of Springfield, Birmingham in accordance with the tenets of the Christian faith as understood by the Church of England, in particular but not exclusively by the provision of spiritual and other support, advice, services and facilities in the interests of social welfare for education and recreation with the objective of improving the conditions of life for the residents.

Provided that the objects of the Charity shall be delivered without distinction of age, sex, sexual orientation, mental capacity, race, creed or colour or of political, religious or other opinion; that the freedom of people of all faiths or none to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law, is acknowledged; and that our Christian faith or belief shall not be imposed on others.

Vision, mission, roots and values

Our objectives are reflected in our vision, mission, roots and values statement. This is set out below:

Who we are

The Springfield Project is a registered charity and company limited by guarantee set up by St Christopher's Church to help show God's love in our community through practical service and action.

Our vision is to show God's love in our community

This means improving the conditions of life for all our local residents in the former Springfield ward and surrounding area. We do this by focusing on children, young people, families and individuals by providing a range of accessible educational, social welfare, recreation, and wellbeing services.

Our mission is help others live life to the full

Our mission is to strive for every child, every young person, every parent and every adult in our community having the opportunity to reach their full potential in life. This also extends to every member of staff and every volunteer who helps out in any of our services.

Our roots are Christian

As an expression of the church's mission, all aspects of our activities should reflect the love, compassion and forgiveness which Christians believe are most perfectly displayed through Jesus Christ.

We seek to live out the example of Jesus, who welcomed everyone, listened, and served others and wanted us all to grow to experience life in all its fullness. He says, in the Bible, "I have come in order that you might have life, and have it to the full" (John 10:10). "I tell you the truth, anything you did for even the least of my people here, you also did for me" (Matthew 25:40). "For I came to serve not to be served..." (Mark 10:45). In Acts 6, Jesus' early followers made it a priority to organise care for others. This continues to be our mandate.

Our partners are those who can help our community

Our values, rooted in our faith, may be shared by others too and we work in partnership with others to achieve our aims. We celebrate that Christians are not the only people motivated to work for the good of the community. As a place of practical compassion where many people gather, we are glad to learn together with others how they live out their values and faith.

Our values

Our values define how we deliver our services. They are regularly highlighted with staff, volunteers and service users and now clearly form part of the induction procedure for new staff and volunteers. In seeking to show God's love in the community and living life to the full, we expect all who represent the Springfield Project to share our values:

- **Welcoming and inclusive:** We seek to provide a safe space for our community where all are welcome. We embrace diversity, celebrating the way in which people of different faiths or no faith can work together to bring about positive change in the lives of individuals and the community. We treat all who come to the Project with respect and warmth and recognise each person as an individual.

- **Listening:** We recognise and value the unique insights and experiences of members of our community. We seek to ensure that the views of all those who have an interest in the Project inform the continuous development of our services.

- **Serving:** We seek to contribute to the transformation of the lives of individuals, families and the wider community. We show compassion in our work, and strive to meet people at their point of need. We seek to get alongside people to share their stories, and offer support.

- **Professional:** Our community deserves the best we can give them; therefore we recruit professionally qualified staff on the basis of their skills, knowledge and experience. We welcome and value the contribution of our trained volunteers who greatly enhance our services. We have policies and procedures in place to help us achieve our aims and objectives.

- **Growing:** We look for the best in people and seek to empower them to use their strengths to take charge of their own lives and to support others. We are all on a journey of life-long learning. We learn through our daily life and work, as well as through discussion, reflection, practice and education. We accept mistakes and apologies, and encourage others by showing change and growth in ourselves.

Our impact model of change - The Springfield Pathway: "Empower, Enable, Enrich"

The Springfield Empower, Enable and Enrich EEE pathway provides a vehicle for explaining, monitoring, recording and evidencing milestones on an individual's journey through the centre and measuring our impact as people have opportunity to live life in all its fullness.

Depending on people's starting point we offer a range of activities that empower, enable, or enrich their lives. We meet individuals at their point of need and work with them to identify a pathway. All of our activities are designed with this in mind.

We also want to empower, enable and enrich Springfield as a community and provide events which bring our community together with this aim. We all need the right environment to flourish; this includes children, adults, families, our staff and volunteers.

To **empower** is to help people to understand they have a personal choice, power and authority, or remind them of their personal choice, power and authority and help them learn to use it. We do this by coming alongside people and walking with them on their journey through the EEE Pathway offering encouragement and emotional support.

To **enable** is defined as "to provide someone with the resources, authority, or opportunity to do something; to make something possible or feasible." We do this by providing services / activities for people to join.

To **enrich** is to improve or enhance the quality of life for people. We do this through the pathway but also through offering social activities and events for the wider community.

Our aims and strategy

Our objectives for 2023-2026

Business as usual:

- We will provide a wide range of supportive activities for children and their families in Sparkhill and the wider area, focussing on families experiencing poverty and disadvantage.
- We will retain our expertise and focus on Early Years provision.
- We will ensure that all of our services and activities are delivered to a high standard within our Quality Assurance Framework.
- We will ensure that the Project resources are managed effectively.
- We will invest in and make the most of our assets, people and buildings.

Priorities

Vision

- We will strengthen our shared sense of purpose with St Christopher's Church, living out God's love for Springfield. In the project we will do this by further engaging all staff in what this means.

Direction

- We will be well prepared for the end of the current BFS contract in order to make strategic decisions and respond to any changes
- We will horizon scan, fund raise, decide what to initiate and what to stop led by our vision / mission AND the desire for sustainability in challenging times.
- We will build on our approach to community relationships, supporting a more inclusive and integrated community.
- We will further work with strategic partners to deliver shared aims and develop new strategic and operational relationships to further the aims of the charity.
- We develop our sense of purpose in nurturing volunteers and opening pathways to employment as an extension of empowering, enabling and enriching.

Governance

- We will improve our specificity in measuring and evaluating what we do.
- We will find better ways of giving value to the diverse voices of front line staff and those the project serves (of all ages).

Our Board of Trustees

The Springfield Project is overseen by a board of trustees. All trustees are selected according to their skill set and the requirements of the organisation and business plan, and according to their shared commitment to the overall aims, values and charitable objects of the Springfield project.

Our Chair, Tim Boyes, is supported by Vice-Chair, Rev Tom Thomas. Peter Hunt chairs our Finance Committee, Alison Roper-Hall our HR and Organisational Development Committee, and Tom Thomas our Performance and Impact Committees.

The Board of Trustees met four times during the year. Each Committee also meets four times during the year.

One member of the Board of Trustees resigned during the year. Trustees have made a commitment to diversity at Board level and are actively recruiting board members who represent our community both in terms of ethnicity and age.

Management

Whilst the day-to-day management of The Springfield Project is delegated to the Chief Executive Officer and staff, the Board of Trustees retains the responsibility (legal and financial) for the affairs of the Project and for activities carried out in its name. The CEO receives support from Trustees and reports directly to the Trustees every quarter.

The Executive and Senior Leadership Team continued to be focused on reporting and delivering against the business plan objectives and to developing new projects to meet the needs of the community and to safeguard levels of income.

Risk Management

The Board of Trustees maintains a risk register, which is reviewed regularly and systems put in place to mitigate risks identified. Internal risks are minimised by the implementation of effective internal control procedures and good supervision of all activities of The Springfield Project. Our Reserves Policy forms part of our risk management strategy.

The Project is diligent in ensuring its safeguarding policy and procedures are followed and the policy is reviewed annually by the trustees. A trustee has been appointed as Safeguarding Trustee. Criminal records checks are carried out for all staff and volunteers, including trustees, through the Disclosure and Barring Service at the beginning of their service and repeated every three years.

FINANCIAL REVIEW

Total income for the year was £1,453,208 and total expenditure was £1,444,320. The Project showed a surplus for the year of £8,888.

Reserves Policy

It is the policy of the charity to maintain free reserves equivalent to at least 3 months expenditure in the situation that Springfield has lost one or more contracts. £125,000 is an estimate of the costs in either keeping the charity operational pending new contracts or the cost of closing the Project.

Principal Funding Sources

The principal source of funding continues to be the Children's Centre grants, total £693,874 plus Nursery Education Funding of £466,555.

In addition, a number of grants were received in the year.

Future financial plans

The funding for our Children's Centre service is now in place until February 2027. A review of the Children's Centre model has been undertaken to ensure the service can be delivered sustainably.

The running costs of all our services continues to be higher than previous years due to the ongoing high inflation levels. We continually review the services to ensure they are running as efficiently as possible.

It is the practice of the trustees to designate some of their free reserves for specific costs outside of normal budget provision. They are to allow for three months running costs should funding no longer be available, emergency repairs and provision for tribunals should it be necessary, and other small areas of development.

PLANS FOR FUTURE PERIODS

We will continue to pursue our strategic plan until March 2026 whilst remaining flexible and adapting to new opportunities and the external environment. Key areas for the year 24-25 are:

- To further develop our work with children over 5 and their families, including increased support for children with special needs and disabilities.
- Develop a youth offer co-created by local young people through a Youth Advisory Board.

- Recruitment of new Board members from the local community, diversifying our board in terms of ethnicity and age.
- To further develop our strategic approach to communications, stakeholder engagement and quality assurance.
- To develop our approach to environmental sustainability both internally and through our work with the local community.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of the Springfield Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the financial situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The trustees are grateful to Thomas + Young for the audit and production of the annual accounts.

The report has been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small companies

A resolution proposing Thomas & Young to be re-appointed as auditors of the Charity will be put to the Trustees at the meeting to agree the statutory accounts.

CUSTODIANS OF FUNDS FOR OTHERS

The charity has not held any funds during the year on behalf of others.

Approved by order of the members of the board of Directors and Trustees and signed on their behalf by:

Tim Boyes – Chair of Trustees
Date 25/11/24

Peter Hunt – Treasurer
Date 25/11/24

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SPRINGFIELD PROJECT

OPINION

We have audited the financial statements of The Springfield Project (the 'charity') for the year ended 31 March 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors report included within the trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Assessment of the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur.
- Assessment of the laws and regulations identified as being of significance in the context of the charity.
- We obtained an understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework.
- We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance.
- We obtained an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected or alleged fraud.
- We ensured that our audit personnel have the experience and knowledge to identify or recognise non-compliance with laws and regulations.
- We use appropriate audit resources and tools to guide us in selecting the right audit approach. As a result of these procedures, we have considered the opportunities and incentives that may exist within the organisation for fraud and identified the highest area of risk to be in relation to income recognition, with a particular risk in relation to year-end cut off. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements.
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Reviewing board meeting minutes.
- Enquiring of management in relation to actual and potential claims or litigations.
- Performing detailed transactional testing in relation to the recognition of income, with a particular focus around year-end cut off.
- In addressing the risk of fraud through management override of controls, testing the appropriateness of

journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

- We communicated identified laws and regulations and potential fraud risks to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in financial statements or non-compliance with regulation, will be detected by us. The risk increases the further removed compliance with a law and regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omission or misrepresentation.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Mark Mclean FCA
Thomas & Young Limited
Chartered Accountants & Registered Auditors
Carleton House
266-268 Stratford Road
Shirley,Solihull
West Midlands
B90 3AD

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	-	3,540	3,540	21,669
Charitable activities	4	773,199	676,120	1,449,319	1,695,001
Investments	5	-	349	349	320
Total income		773,199	680,009	1,453,208	1,716,990
Expenditure on:					
Charitable activities	6	891,138	553,182	1,444,320	1,512,020
Total expenditure		891,138	553,182	1,444,320	1,512,020
Net income/(expenditure)		(117,939)	126,827	8,888	204,970
Transfers between funds	13	-	-	-	-
Net movement in funds		(117,939)	126,827	8,888	204,970
Reconciliation of funds:					
Total funds brought forward		339,248	320,888	660,136	455,166
Net movement in funds		(117,939)	126,827	8,888	204,970
Total funds carried forward		221,309	447,715	669,024	660,136

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 17 to 29 form part of these financial statements.

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:06582318

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Current assets			
Debtors	11	201,516	284,964
Cash at bank and in hand		517,225	421,010
		718,741	705,974
Creditors: amounts falling due within one year	12	(49,717)	(45,838)
Net current assets		669,024	660,136
Total assets less current liabilities		669,024	660,136
Net assets excluding pension asset		669,024	660,136
Total net assets		669,024	660,136
Charity funds			
Restricted funds	13	221,309	339,248
Unrestricted funds	13	189,161	61,065
Designated funds	13	258,554	259,823
Total funds		669,024	660,136

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Tim Boyes
Chair of Trustees

Date 25/11/24

The notes on pages 17 to 29 form part of these financial statements.

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	96,215	(10,811)
Cash flows from investing activities		
Net cash provided by investing activities	-	-
Cash flows from financing activities		
Cash flows from financing activities	-	-
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	96,215	(10,811)
Cash and cash equivalents at the beginning of the year	421,010	431,821
Cash and cash equivalents at the end of the year	517,225	421,010

The notes on pages 17 to 29 form part of these financial statements

1. GENERAL INFORMATION

The Springfield Project is a private company limited by guarantee, incorporated in the UK and registered in England and Wales. The registered office is The Springfield Centre, Springfield Road, Moseley, Birmingham, B13 9NY. The principal activity of the Charity is as disclosed in the Trustees' report starting on page 2.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Springfield Project meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling, which is the functional currency of the charity. The amounts are rounded off to the nearest £1.

2.2 GOING CONCERN

The trustees have reviewed budgets and forecasts for a period of 12 months from approval of the financial statements. From this, the trustees consider that the charity has adequate funds to continue for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE (CONTINUED)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £2,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2. ACCOUNTING POLICIES (continued)

2.10 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2024	**Total funds 2024**	Total funds 2023
	£	£	£
Donations	3,540	3,540	21,669

4. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Community Services	17,842	92,258	**110,100**	82,189
Children's Centre Services	693,874	-	**693,874**	681,738
Mini Springers	-	357,246	**357,246**	256,237
Park Road	-	226,616	**226,616**	235,677
Other Grants	22,773	-	**22,773**	37,532
Furlough Income	-	-	**-**	-
B'ham & Solihull Womens Aid	10,854	-	**10,854**	77,615
Youth Music	-	-	**-**	52,500
Children and Young People	-	-	**-**	271,513
Beyond Birmingham	10,000	-	**10,000**	-
Domestic Abuse	17,856	-	**17,856**	-
	773,199	676,120	**1,449,319**	1,695,001

5. INVESTMENT INCOME

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank Interest Received	349	349	320

6. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total 2024 £	Total 2023 £
Charitable Activities	891,138	530,249	1,421,387	1,479,442
Governance Costs	-	22,933	22,933	32,578
	891,138	553,182	1,444,320	1,512,020

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken Directly 2024 £	Support costs 2024 £	Total Funds 2024 £	Total Funds 2023 £
Charitable Activities	1,005,981	415,406	1,421,387	1,479,442
Governance Costs	-	22,933	22,933	32,578
	1,005,981	438,339	1,444,320	1,512,020

ANALYSIS OF DIRECT COSTS

	Total funds 2024 £	Total funds 2023 £
Staff costs	873,346	899,718
Rent and outreach	6,008	33,680
Resources	126,627	81,935
	1,005,981	1,015,333

ANALYSIS OF SUPPORT COSTS

	Total funds 2024 £	Total funds 2023 £
Staff costs	248,799	186,185
Premises costs	42,222	68,227
Legal and professional	14,000	17,674
Office costs	93,242	112,325
Hospitality	-	1,795
Recruitment and training	38,055	40,866
Bad debts	-	9,239
Birmingham & Solihull Womens's Aid	-	77,824
Business team	2,021	-
	438,339	514,135

8. AUDITORS' REMUNERATION

	2024 £	2023 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	14,000	13,200

9. STAFF COSTS

	2024 £	2023 £
Wages and salaries	1,027,468	989,472
Social security costs	70,640	71,966
Contribution to defined contribution pension schemes	24,037	24,465
	1,122,145	1,085,903

The average number of persons employed by the Charity during the year was as follows:

	2024 No.	2023 No.
Support (Business Team)	12	10
Seedlings	1	1
Park Road Nursery	8	8
Mini-Springers Nursery	14	12
Community Services	3	1
BFS Children's Centre	19	24
Play Scheme	2	2
	59	58

No employee received remuneration amounting to more than £60,000 in either year.

10. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, no Trustee expenses have been incurred (2023 - £NIL).

11. DEBTORS

	2024 £	2023 £
DUE AFTER MORE THAN ONE YEAR		
Prepayments and accrued income	49,514	138,472
	49,514	138,472
DUE WITHIN ONE YEAR		
Trade debtors	36,886	32,369
Other debtors	4,000	400
Prepayments and accrued income	111,116	113,723
	201,516	284,964

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	20,736	11,611
Other taxation and social security	1,768	1,501
Accruals and deferred income	27,213	32,726
	49,717	45,838

13. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
UNRESTRICTED FUNDS					
General Funds - all funds	320,888	680,009	(553,182)	-	447,715
RESTRICTED FUNDS					
BCH: Children's Centre	-	656,220	(656,220)		-
National Literacy Trust	623	-	-		623
Awards for All	3,248	(1165)	-		2,083
Reaching Communities	258,706	-	(79,279)		179,427
Youth Music	49,925	-	(29,134)		20,791
B'ham City Council Focus Group	-	3,470	(3,470)		-
Emergency Food Grant	-	15,571	(15,571)		-
B'ham & Solihull Women's Aid	13,330	10,854	(24,184)		-
Faith Action	-	7,500	(4,195)		3,305
Stagecoach Group	-	1,000	-		1,000
Yardley Great Trust	10,819	-	(10,819)		-
Holiday Activity Fund	2,597	30,687	(30,503)		2,781
Beyond Bham	-	10,000	(10,000)		-
Blossom Project	-	350	(350)		-
Sparkbrook Children Zone	-	1,867	(1,867)		-
St Pauls Volunteering Support	-	1,147	(1,147)		-
Childrens and Young Persons (incl domestic abuse)	-	35,698	(24,399)		11,299
	339,248	**773,199**	**(891,138)**		**221,309**
TOTAL OF FUNDS	**660,136**	**1,453,208**	**1,444,320**		**669,024**

Included in unrestricted funds were designations of £258,554 made up of:

Youth / Special Educational Needs £10,893
Premises Repairs £20,000
Forest School £4,804
Human Resources £30,000
Children's Centre £47,707
SEN Training / Equipment £15,000
Place of Welcome £5,150
Three Months' Operational Costs £125,000
Total £258,554

13. STATEMENT OF FUNDS (CONTINUED)

Utilisation of restricted funding

Children Centre contract runs to Feb 27.

Awards for all - to support resources used in delivery

B/ham and Solihull Women's Aid – to support IDVA worker for Women's Aid

B/ham City Council Focus Group – Children Centre focus groups with women around physical and barriers to exercise to inform the BCC physical activity strategy.

BCH Childrens Centre – BFS contract

Beyond Brum – arts project as part of the creative families festival

Blossom Project – arts project

Emergency Food Grant – to purchase food for the Food Pantry

Faith Action – to deliver creative English classes

Holiday Activity Fund – to support holiday playschemes

National Literacy Trust – funding via contract with ecoBirmingham to deliver the 'Building Greener, Fairer and Healthier Communities in Birmingham'

National Lottery Community Fund – to deliver the Freedom programme for parents of over 5's

Reaching Communities - to support the Child Friendly Neighbourhood Project.

Sparkbrook Children Zone – Children Centre workshops in schools promoting physical activity and healthy eating

St Pauls Volunteering Support – to support the running costs of volunteers.

Stagecoach Group – donation to Place of Welcome

Yardley Great Trust – debt service from Narthex

Youth Music (Sounds of play) - we are primarily fund holders for this. A grant awarded to Springfield as lead partner. This money is to support the development of musical teaching ability in Early Years frontline delivery staff so they can use music with children.

13. STATEMENT OF FUNDS (Continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
UNRESTRICTED FUNDS					
General Funds - all funds	390,218	566,922	(634,853)	(1,399)	320,888
RESTRICTED FUNDS					
BCH: Children's Centre	14,909	671,048	(687,356)	1,399	-
National Literacy Trust	-	623	-	-	623
Awards for All	3,641	-	(393)	-	3,248
Children in Need	11,530	500	(12,030)	-	-
Reaching Communities	-	271,513	(12,807)	-	258,706
Youth Music	10,922	52,500	(13,497)	-	49,925
Grimmit Trust	2,000	-	(2,000)	-	-
Groundworks	-	975	(975)	-	-
Emergency Food Grant	-	2,400	(2,400)	-	-
B'ham & Solihull Women's Aid	12,995	77,615	(77,280)	-	13,330
Celebrating Communities	-	9,932	(9,932)	-	-
Grantham York	-	1,000	(1,000)	-	-
Souter	-	3,000	(3,000)	-	-
William Cadbury	-	20,000	(20,000)	-	-
Yardley Great Trust	7,486	5,000	(1,667)	-	10,819
Holiday Activity Fund	1,465	33,962	(32,830)	-	2,597
	64,948	1,150,068	(877,167)	1,399	339,248
TOTAL OF FUNDS	**455,166**	**1,716,990**	**(1,512,020)**	**-**	**660,136**

Included in unrestricted funds were designations as follows:

Youth / Special Educational Needs £13,135
Premises Repairs £14,590
Human Resources £30,000
A Child Friendly Neighbourhood £50,546
Community Services £16,552
IT Support £10,000
Three Months' Operational Costs £125,000
TOTAL £259,823

14. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds	320,888	680,009	(553,182)	-	447,715
Restricted funds	339,248	773,199	(891,138)	-	221,309
	660,136	1,453,208	(1,444,320)	-	669,024

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds	390,218	566,922	(634,853)	(1,399)	320,888
Restricted funds	64,948	1,150,068	(877,167)	1,399	339,248
	455,166	1,716,990	(1,512,020)	-	660,136

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Debtors due after more than one year	49,514	-	49,514
Current assets	171,795	497,433	669,228
Creditors due within one year		(49,718)	(49,718)
TOTAL	221,309	447,715	669,024

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Debtors due after more than one year	138,472	-	138,472
Current assets	200,776	366,726	567,502
Creditors due within one year	-	(45,838)	(45,388)
TOTAL	339,248	320,888	660,136

16. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income/expenditure for the year (as per Statement of Financial Activities)	8,888	204,970
ADJUSTMENTS FOR:		
Decrease/(increase) in debtors	83,448	(125,692)
Increase/(decrease) in creditors	3,879	(90,089)
NET CASH USED IN OPERATING ACTIVITIES	96,215	(10,811)

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024 £	2023 £
Cash in hand	517,225	421,010
TOTAL CASH AND CASH EQUIVALENTS	517,225	421,010

18. ANALYSIS OF CHANGES IN NET DEBT

	At 1 April 2023 £	Cashflows £	At 31 March 2024 £
Cash at bank and in hand	421,010	96,215	517,225
	421,010	96,215	517,225

19. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme for all employees, the cost of which amounted to £24,037 (2023: £24,465). The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund. Contributions (employee and employer) totalling £NIL (2023: £NIL) were payable to the fund at the Balance Sheet date.

20. OPERATING LEASE COMMITMENTS

At 31 March 2024 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	9,783	10,197
Later than 1 year and not later than 5 years	24,249	33,333
	34,032	43,530

21. RELATED PARTY TRANSACTIONS

The Charity has a close relationship with St Christopher's Church by reason of two Trustees (A Roper-Hall and T Thomas) who serve on both Boards. There are a number of transactions involving the Church either way, by contributions from the Church towards specific project costs, or for shared occupancy and administration costs. In addition the Charity makes payments to the Church in respect of use of premises.

During the year total contributions received from St. Christopher's Church totaled £10,464 (2023: £9,749), and total payments made to the Church totaled £3,722 (2023: £4,250). At the year-end there was a balance of £2,238 (2023: £5,471) owed by the Church, and a balance of £Nil (2023: £Nil) owed to the Church.

The Charity has a relationship with Make It Sustainable Ltd by reason of one trustee (H Greenwood) who serves on both Boards. During the year payments made to Make It Sustainable Ltd totaled £Nil (2023: £Nil).

A family member of a trustee provided training services to the value of £200 (2023 £0). This was subject to normal procurement procedures and approved by the trustees after excluding the connected trustee.

THE SPRINGFIELD PROJECT

England & Wales - Charity number 1134977

Accounts

Registered number: 06582318
Charity number: 1134977

THE SPRINGFIELD PROJECT

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Bishop Fleming

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

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THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2023

Trustees	F Cross-Sudworth T Boyes, Chair P J Hunt, Treasurer C L Minchin G L H Moss (resigned 31 August 2023) A Roper-Hall Rev T Thomas H C Greenwood
Company registered number	06582318
Charity registered number	1134977
Registered office	The Springfield Centre Springfield Road Moseley Birmingham B13 9NY
Independent auditors	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report together with the audited financial statements of the Charity for the 1 April 2022 to 31 March 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Who We Are

The Springfield Project was established by St Christopher's Church to help show God's love in our community through practical service and action in Birmingham. Our area stretches beyond the church parish and now covers a much wider area within the Hall Green district of Birmingham. In addition to our main site at The Springfield Centre, we run a Nursery on nearby Park Road and deliver a range of activities in outreach venues.

In 2022/23 we had an income over £1.7m, employed an average of 58 people, and were supported by over 62 volunteers. The monetary value for this was close to £40,724.

Our Children's Centre service includes support for families with children from pregnancy to the age of 5. This includes targeted family support and group and 1-1 support packages around: parenting, healthy families, ante-natal care and infant feeding, speech and language development, employment and training, debt advice, stay and play and much more.

This year the total number of parents and children who were seen and benefited from Springfield's Children's Centre was 2,253 (990 adults and 1,263 children).

Our nursery provision continues to provide early education to the children of Springfield. All of our nursery children attend for 15 hours per week, term-time only, with funding from Early Education Entitlement grants. Both nurseries provide tailored support to a number of children with complex special needs and disabilities.

Mini-Springers Nursery provided early education for 93 children during the school year and Park Road Nursery welcomed 73 children. Both nurseries receive an Ofsted grading of Good in 2022.

Thanks to funding from the Holiday Activity Fund and from Children in Need we ran Holiday Play activities three times during the year. 175 children aged 5 -11 accessed sessions of our fun, stimulating play provision at The Springfield Centre and the Park Road site.

Our Community Services provision for adults includes English language classes, Springfield Food Pantry and Place of Welcome, with 2,770 attendances across the year.

The Seedlings Stay and Play group, run in partnership with St Christopher's Church, has an average of 24 children per session and welcomed over 350 different children this year.

Following the success of Phase 1 of our Early Years Music Workforce Development Programme 'Sounds of Play', we were thrilled to be awarded a further three years funding from Youth Music for Phase 2 which aim to develop a sustainable network of Early Years music practice between Early Years services and music organisations to support children's musical entitlement across Birmingham.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

We welcomed back the Creative Families festival which took place over two days and saw 338 people attending.

We were successful in an application to The National Lottery Reaching Communities Fund which will allow us to develop our children and young people's strategy: Sparkhill – A Child Friendly Neighbourhood. To start this work we ran a new after-school photography club which saw twelve 11-year-olds exploring and taking photos of Sparkhill, culminating in an exhibition of their work.

We also held a garden party for the Queen's Platinum Jubilee which 261 people attended and produced a 2-day festival for the Commonwealth Games in Sparkhill Park which had over 1,000 attendees and 17 artists and groups performing.

b. Our Founder

St Christopher's Church was the founder of the Springfield Project and operated many of the activities prior to transferring them to a charitable company in 2008. The Church continues to provide a range of support for the charity, such as trustees, buildings for the charity to operate out of, volunteers and helpers for regular activities, and prayer for our work and those we work with.

c. Governance

The Springfield Project is an award-winning charitable company limited by guarantee, incorporated on May 1st 2008 and registered as charity on March 16th 2010. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. These were revised in 2018 to provide for increased clarity.

d. Objectives and aims

The charitable aims of the company as set out in our founding documents state:

The objects of the charity are to provide care and support to people nationally and internationally, and in particular to children, young people and families in the ward of Springfield, Birmingham in accordance with the tenets of the Christian faith as understood by the Church of England, in particular but not exclusively by the provision of spiritual and other support, advice, services and facilities in the interests of social welfare for education and recreation with the objective of improving the conditions of life for the residents.

Provided that the objects of the Charity shall be delivered without distinction of age, sex, sexual orientation, mental capacity, race, creed or colour or of political, religious or other opinion; that the freedom of people of all faiths or none to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law, is acknowledged; and that our Christian faith or belief shall not be imposed on others.

e. Vision, mission, roots and values

Our objectives are reflected in our vision, mission, roots and values statement. This is set out below:

f. Who we are

The Springfield Project is a registered charity and company limited by guarantee set up by St Christopher's Church to help show God's love in our community through practical service and action.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

g. Our vision is to show God's love in our community

This means improving the conditions of life for all our local residents in the Springfield ward and surrounding area. We do this by focusing on children, young people, families and individuals by providing a range of accessible educational, social welfare, recreation, and spiritual services.

Our mission is help others live life to the full

Our mission is to strive for every child, every young person, every parent and every adult in our community to have the opportunity to reach their full potential in life. This also extends to every member of staff and every volunteer who helps out in any of our services.

Our roots are Christian

As an expression of the church's mission, all aspects of our activities should reflect the love, compassion and forgiveness which Christians believe are most perfectly displayed through Jesus Christ.

We seek to live out the example of Jesus, who welcomed everyone, listened, and served others and wanted us all to grow to experience life in all its fullness. He says, in the Bible, "I have come in order that you might have life, and have it to the full" (John 10:10). "I tell you the truth, anything you did for even the least of my people here, you also did for me" (Matthew 25:40). "For I came to serve not to be served…" (Mark 10:45). In Acts 6, Jesus' early followers made it a priority to organise care for others. This continues to be our mandate.

Our partners are those who can help our community

Our values, rooted in our faith, may be shared by others too and we work in partnership with others to achieve our aims. We celebrate that Christians are not the only people motivated to work for the good of the community. As a place of practical compassion where many people gather, we are glad to learn together with others how they live out their values and faith.

h. Our Values

Our values define how we deliver our services. There are regularly highlighted with staff, volunteers and service users and now clearly form part of the induction procedure for new staff and volunteers. In seeking to show God's love in the community and living life to the full, we expect all who represent the Springfield Project to share our values:

- **Welcoming and inclusive**: We seek to provide a safe space for our community where all are welcome. We embrace diversity, celebrating the way in which people of different faiths or no faith can work together to bring about positive change in the lives of individuals and the community. We treat all who come to the Project with respect and warmth and recognise each person as an individual.

- **Listening:** We recognise and value the unique insights and experiences of members of our community. We seek to ensure that the views of all those who have an interest in the Project inform the continuous development of our services.

- **Serving:** We seek to contribute to the transformation of the lives of individuals, families and the wider community. We show compassion in our work, and strive to meet people at their point of need. We seek to get alongside people to share their stories, and offer support.

- **Professional:** Our community deserves the best we can give them; therefore we recruit professionally qualified staff on the basis of their skills, knowledge and experience. We welcome and value the contribution of our trained volunteers who greatly enhance our services. We have policies and procedures and place to help us achieve our aims and objectives.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

- **Growing:** We look for the best in people and seek to empower them to use their strengths to take charge of their own lives and to support others. We are all on a journey of life-long learning. We learn through our daily life and work, as well as through discussion, reflection, practice and education. We accept mistakes and apologies, and encourage others by showing change and growth in ourselves.

Our impact model of change - The Springfield Pathway: "Empower, Enable, Enrich"

The Springfield Empower, Enable and Enrich EEE Pathway provides a vehicle for explaining, monitoring, recording and evidencing milestones on an individual's journey through the centre and measuring our impact as people have opportunity to live life in all its fullness.

Depending on people's starting point we offer a range of activities that empower, enable, or enrich their lives. We meet individuals at their point of need and work with them to identify a pathway.

All of our activities are designed with this in mind. All of our activities fit into an outcomes framework which clearly demonstrates how the pathway empowers, enables and enriches.

We also want to empower, enable and enrich Springfield as a community and provide events which bring our community together with this aim. We all need the right environment to flourish; this includes children, adults, families, our staff and volunteers.

To **empower** is to help people to understand they have a personal choice, power and authority, or remind them of their personal choice, power and authority and help them learn to use it. We do this by coming alongside people and walking with them on their journey through the EEE Pathway offering encouragement and emotional support.

To **enable** is defined as "to provide someone with the resources, authority, or opportunity to do something; to make something possible or feasible." We do this by providing services / activities for people to join.

To **enrich** is to improve or enhance the quality of life for people. We do this through the pathway but also through offering social activities and events for the wider community.

Our aims and strategy

Our objectives for 2023-2026

Business as usual:

- We will provide a wide range of supportive activities for children and their families in Sparkhill and the wider area, focusing on families experiencing poverty and disadvantage.
- We will retain our expertise and focus on Early Years provision.
- We will ensure that all of our services and activities are delivered to a high standard within our Quality Assurance Framework.
- We will ensure that the Project resources are managed effectively.
- We will invest in and make the most of our assets, people and buildings.

Priorities
Vision

1. We will strengthen our shared sense of purpose with St Christopher's Church, living out God's love for Springfield. In the project we will do this by further engaging all staff in what this means.

Direction

2. We will be well prepared for the end of the current BFS contract in order to make strategic decisions and respond to any changes
3. We will horizon scan, fund raise, decide what to initiate and what to stop led by our vision / mission AND the desire for sustainability in challenging times.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

4. We will build on our approach to community relationships, supporting a more inclusive and integrated community.
5. We will further work with strategic partners to deliver shared aims and develop new strategic and operational relationships to further the aims of the charity.
6. We develop our sense of purpose in nurturing volunteers and opening pathways to employment as an extension of empowering, enabling and enriching.

Governance

7. We will improve our specificity in measuring and evaluating what we do.
8. We will find better ways of giving value to the diverse voices of front line staff and those the project serves (of all ages).

Our Board of Trustees

The Springfield Project is overseen by a board of trustees. The Board of Trustees consists of a minimum of 3 people. Board members are approved by the 3 members of the charity, the Diocesan Registrar of Birmingham, the Vicar of St Christopher's Church, and the Parochial Church Council of St Christopher's Church.

All trustees are selected according to their skill set and the requirements of the organisation and business plan, and according to their shared commitment to the overall aims, values and charitable objects of the Springfield project.

Our Chair Tim Boyes is supported by Vice-Chair Rev Tom Thomas. Peter Hunt chairs our Finance Committee, Alison Roper-Hall our HR and Organisational Development Committee, and Tom Thomas our Performance and Impact Committees.

The Board of Trustees met four times during the year. Each Committee also meets four times during the year.

Management

Whilst the day-to-day management of The Springfield Project is delegated to the Chief Executive Officer and staff, the Board of Trustees retains the responsibility (legal and financial) for the affairs of the Project and for activities carried out in its name. The CEO receives support from trustees and reports directly to the Trustees every quarter.

The Executive and Senior Leadership Team continued to be focused on reporting and delivering against the new business plan objectives and to developing new projects to meet the needs of the community and to safeguard levels of income.

Risk Management

The Board of Trustees maintains a risk register, which is reviewed regularly and systems put in place to mitigate risks identified. Internal risks are minimised by the implementation of effective internal control procedures and good supervision of all activities of The Springfield Project. Our Reserves Policy forms part of our risk management strategy.

The Project is diligent in ensuring its safeguarding policy and procedures are followed and the policy is reviewed annually by the trustees. A trustee has been appointed as Safeguarding Trustee. Criminal records checks are carried out for all staff and volunteers, including trustees, through the Disclosure and Barring Service at the beginning of their service and repeated every three years.

FINANCIAL REVIEW

a. Financial Review

Total income for the year was £1,716,990 (2022: £1,264,664) and total expenditure was £1,512,020 (2022: £1,458,042). The Project showed a surplus for the year of £204,970 (2022: deficit of £193,378). This increase in income is due to a three-year restricted grant to develop our Child Friendly Neighbourhood work. A further breakdown between unrestricted and restricted is shown in the accounts.

b. Reserves policy

It is the policy of the charity to maintain free reserves equivalent to at least 3 months expenditure in the situation that The Springfield Project has lost one or more contracts. £125,000 is an estimate of the costs in either keeping the charity operational pending new contracts or the cost of closing Springfield.

c. Principal Funding Sources

The principal source of funding continues to be the Children's Centre grants, total £681,738 (2022: £656,226) plus Nursery Education Funding of £407,556 (2022: £364,290).

A new source of funding received in 2022/23 is a Reaching Communities (National Lottery) grant of £271,513 (2022: £Nil) to fund our Child Friendly Neighbourhood work.

In addition a number of grants were received in the year.

d. Future financial plans

The funding for our Children's Centre service is in place until August 2024, and we are in the process of agreeing a contract extension to February 2027. A review of the Children's Centre model will be undertaken to ensure the service can be delivered sustainably.

The running costs of all our services has increased significantly. We continually review the services to ensure they are running as efficiently as possible.

It is the practice of the trustees to designate some of their free reserves for specific costs outside of normal budget provision. They are to allow for three months running costs should funding no longer be available, emergency repairs and provision for tribunals should it be necessary, and other small areas of development

PLANS FOR FUTURE PERIODS

We will continue to pursue our strategic plan until March 2026 whilst remaining flexible and adapting to new opportunities and the external environment. Key areas for the year 23-24 are:

- To work with our partners to ensure the extension of the Children's Centre contract including the development of Family Hubs and a 0-19 offer.
- To further develop our 'Sparkhill - A Child-Friendly Neighbourhood' work, ensuring the voices of children and young people shape future developments.
- To further develop and strengthen our partnership working to maximise the benefits for our community and to represent the voluntary sector in key strategic developments for the city's children and young people.
- To continue to support managers to develop in their roles and to provide strong leadership across the organisation.
- To ensure a culture of continuous learning and development is embedded across the organisation, within a robust quality assurance framework.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

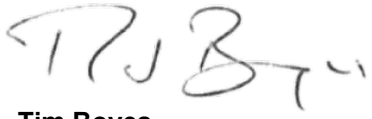
- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The trustees are grateful to Bishop Fleming for the audit and production of the annual accounts.

This report has been prepared in according with the special provision of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Tim Boyes
Chair of Trustees
Date: 27 November 2023

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SPRINGFIELD PROJECT

OPINION

We have audited the financial statements of The Springfield Project (the 'charity') for the year ended 31 March 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SPRINGFIELD PROJECT (CONTINUED)

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment and financial performance;
- We have considered the results of enquiries with management and trustees in relation to their own identification and assessment of the risk of irregularities within the group; and
- We have reviewed the documentation of key processes and controls and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation;
- We have identified any matters having obtained and reviewed the Charity's documentation of their policies and procedures relating to:
    - Identifying, evaluation and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
    - The internal controls established to mitigate risks of fraud or noncompliance with laws and regulations;
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the organisation for fraud and identified the highest area of risk to be in relation to income recognition, with a particular risk in relation to year-end cut off. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charity SORP 2019, FRS 102 and the terms and conditions attaching to material grants received by the Charity. In addition, we considered the provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or avoid a material penalty. These included the Health & Social Care Act, data protection regulations, health and safety regulations, employment legislation, the Code of Fundraising Practice and gambling legislation.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing board meeting minutes;
- Enquiring of management in relation to actual and potential claims or litigations;
- Performing detailed transactional testing in relation to the recognition of income, specifically grants and legacies, with a particular focus around year-end cut off; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of

journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud risks to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in financial statements or non-compliance with regulation, will be detected by us. The risk increases the further removed compliance with a law and regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Wood FCCA (Senior statutory auditor)

for and on behalf of
Bishop Fleming LLP

Chartered Accountants
Statutory Auditors

1-3 College Yard

Worcester

WR1 2LB

22 December 2023

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	**-**	**21,669**	**21,669**	27,720
Charitable activities	4	**1,150,068**	**544,933**	**1,695,001**	1,236,944
Investments	5	**-**	**320**	**320**	-
Total income		**1,150,068**	**566,922**	**1,716,990**	1,264,664
Expenditure on:					
Charitable activities	6	**877,167**	**634,853**	**1,512,020**	1,458,042
Total expenditure		**877,167**	**634,853**	**1,512,020**	1,458,042
Net income/(expenditure)		**272,901**	**(67,931)**	**204,970**	(193,378)
Transfers between funds	13	**1,399**	**(1,399)**	**-**	-
Net movement in funds		**274,300**	**(69,330)**	**204,970**	(193,378)
Reconciliation of funds:					
Total funds brought forward		**64,948**	**390,218**	**455,166**	648,544
Net movement in funds		**274,300**	**(69,330)**	**204,970**	(193,378)
Total funds carried forward		**339,248**	**320,888**	**660,136**	455,166

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 17 to 29 form part of these financial statements.

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:06582318

BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
Current assets			
Debtors	11	**284,964**	159,272
Cash at bank and in hand		**421,010**	431,821
		705,974	591,093
Creditors: amounts falling due within one year	12	**(45,838)**	(135,927)
Net current assets		**660,136**	455,166
Total assets less current liabilities		**660,136**	455,166
Net assets excluding pension asset		**660,136**	455,166
Total net assets		**660,136**	455,166
Charity funds			
Restricted funds	13	**339,248**	64,948
Unrestricted funds	13	**320,888**	390,218
Total funds		**660,136**	455,166

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Tim Boyes
Chair of Trustees
Date: 27 November 2023
The notes on pages 17 to 29 form part of these financial statements.

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	**(10,811)**	(94,047)
Cash flows from investing activities		
Net cash provided by investing activities	**-**	**-**
Cash flows from financing activities		
Cash flows from financing activities	**-**	2,000
Net cash provided by financing activities	**-**	**2,000**
Change in cash and cash equivalents in the year	**(10,811)**	**(92,047)**
Cash and cash equivalents at the beginning of the year	**431,821**	523,868
Cash and cash equivalents at the end of the year	**421,010**	431,821

The notes on pages 17 to 29 form part of these financial statements

1. GENERAL INFORMATION

The Springfield Project is a private company limited by guarantee, incorporated in the UK and registered in England and Wales. The registered office is The Springfield Centre, Springfield Road, Moseley, Birmingham, B13 9NY.

The principal activity of the Charity is as disclosed in the Trustees' report starting on page 2.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Springfield Project meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The trustees have reviewed budgets and forecasts for a period of 12 months from approval of the financial statements. From this, the trustees consider that the charity has adequate funds to continue for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset’s use.

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE (CONTINUED)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £2,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2. ACCOUNTING POLICIES (continued)

2.10 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2023 £	**Total funds 2023 £**	Total funds 2022 £
Donations	21,669	**21,669**	27,720

4. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Community Services	29,170	53,019	**82,189**	82,430
Children's Centre Services	681,738	-	**681,738**	664,240
Mini Springers	-	256,237	**256,237**	230,909
Park Road	-	235,677	**235,677**	150,197
Other Grants	37,532	-	**37,532**	-
Furlough Income	-	-	**-**	517
B'ham & Solihull Womens Aid	77,615	-	**77,615**	78,392
Youth Music	52,500	-	**52,500**	30,259
Children and Young People	271,513	-	**271,513**	-
TOTAL 2023	1,150,068	544,933	**1,695,001**	1,236,944

5. INVESTMENT INCOME

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Bank Interest Received	320	**320**	-

6. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £	Total 2022 £
Charitable Activities	877,167	617,405	**1,494,572**	1,450,042
Professional Fees	-	17,448	**17,448**	8,000
	877,167	634,853	**1,512,020**	1,458,042

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Charitable Activities	1,015,333	479,239	**1,494,572**	1,450,042
Professional Fees	-	17,448	**17,448**	8,000
	1,015,333	496,687	**1,512,020**	1,458,042

ANALYSIS OF DIRECT COSTS

	Total funds 2023 £	Total funds 2022 £
Staff costs	**899,718**	878,601
Rent and outreach	**33,680**	25,654
Resources	**81,935**	83,292
	1,015,333	987,547

ANALYSIS OF SUPPORT COSTS

	Total funds 2023 £	Total funds 2022 £
Staff costs	**186,185**	161,036
Premises costs	**68,227**	69,321
Legal and professional	**226**	3,221
Office costs	**112,325**	78,762
Hospitality	**1,795**	2,147
Recruitment and training	**40,866**	45,263
Bad debts	**9,239**	7,524
Birmingham & Solihull Womens's Aid	**77,824**	103,221
	496,687	470,495

8. AUDITORS' REMUNERATION

	2023 £	2022 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	**13,200**	9,540

9. STAFF COSTS

	2023 £	2022 £
Wages and salaries	**989,472**	952,831
Social security costs	**71,966**	63,004
Contribution to defined contribution pension schemes	**24,465**	23,802
	1,085,903	1,039,637

The average number of persons employed by the Charity during the year was as follows:

	2023 No.	2022 No.
Support (Business Team)	**10**	10
Seedlings	**1**	1
Park Road Nursery	**8**	7
Mini-Springers Nursery	**12**	15
Community Services	**1**	2
BFS Children's Centre	**24**	38
Play Scheme	**2**	4
	58	77

No employee received remuneration amounting to more than £60,000 in either year.

10. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, no Trustee expenses have been incurred (2022 - £NIL).

11. DEBTORS

	2023 £	2022 £
DUE AFTER MORE THAN ONE YEAR		
Prepayments and accrued income	**138,472**	-
	138,472	-
DUE WITHIN ONE YEAR		
Trade debtors	**32,369**	100,608
Other debtors	**400**	11,755
Prepayments and accrued income	**113,723**	46,909
	284,964	159,272

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	**11,611**	96,463
Other taxation and social security	**1,501**	14,132
Accruals and deferred income	**32,726**	25,332
	45,838	135,927

13. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
UNRESTRICTED FUNDS					
General Funds - all funds	**390,218**	**566,922**	**(634,853)**	**(1,399)**	**320,888**
RESTRICTED FUNDS					
BCH: Children's Centre	**14,909**	**671,048**	**(687,356)**	**1,399**	**-**
National Literacy Trust	**-**	**623**	**-**	**-**	**623**
Awards for All	**3,641**	**-**	**(393)**	**-**	**3,248**
Children in Need	**11,530**	**500**	**(12,030)**	**-**	**-**
Reaching Communities	**-**	**271,513**	**(12,807)**	**-**	**258,706**
Youth Music	**10,922**	**52,500**	**(13,497)**	**-**	**49,925**
Grimmit Trust	**2,000**	**-**	**(2,000)**	**-**	**-**
Groundworks	**-**	**975**	**(975)**	**-**	**-**
Emergency Food Grant	**-**	**2,400**	**(2,400)**	**-**	**-**
B'ham & Solihull Women's Aid	**12,995**	**77,615**	**(77,280)**	**-**	**13,330**
Celebrating Communities	**-**	**9,932**	**(9,932)**	**-**	**-**
Grantham York	**-**	**1,000**	**(1,000)**	**-**	**-**
Souter	**-**	**3,000**	**(3,000)**	**-**	**-**
William Cadbury	**-**	**20,000**	**(20,000)**	**-**	**-**
Yardley Great Trust	**7,486**	**5,000**	**(1,667)**	**-**	**10,819**
Holiday Activity Fund	**1,465**	**33,962**	**(32,830)**	**-**	**2,597**
	64,948	**1,150,068**	**(877,167)**	**1,399**	**339,248**
TOTAL OF FUNDS	**455,166**	**1,716,990**	**(1,512,020)**	**-**	**660,136**

13. STATEMENT OF FUNDS (CONTINUED)

Utilisation of restricted funding

BCH: Children's Centre – contract to delivery a sure start children's service. Includes brought forward amount. Contract runs until January 2023.

National Literacy Trust - to support resources used in delivery

Awards for All: Creative Community - to support resources used in delivery.

Children In Need: Playscheme – to support holiday playschemes during summer and Easter breaks for children of primary school age.

Reaching Communities - to support the Child Friendly Neighbourhood project.

Sounds of Play (Youth Music) – we are primarily fund holders for this. A grant awarded to Springfield as lead partner. This money is to support the development of musical teaching ability in Early Years frontline delivery staff so they can use music with children.

Grimmit Trust: After School Club – to support the development of an after-school club developing a new provision.

Groundworks - to support the food pantry.

Emergency Food Grant (BCC) - to purchase food for the food pantry.

B'ham & Solihull Women's Aid - to support IDVA worker for women's aid work.

Celebrating Communities - to support the Celebrating Communities event.

Grantham York - Diocesan support.

Souter - to support Place of Welcome

William Cadbury - to support the community services

Yardley Great Trust - Debt service from Narthex.

Holiday Activity Fund - to support the running costs of the Play Scheme

13. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
UNRESTRICTED FUNDS				
General Funds - all funds	474,431	462,837	(547,050)	390,218
RESTRICTED FUNDS				
BCH: Children's Centre	64,748	653,691	(703,530)	14,909
Awards for All	4,481	-	(840)	3,641
Children in Need	6,601	8,473	(3,544)	11,530
Reaching Communities	800	-	(800)	-
Youth Music	43,846	30,259	(63,183)	10,922
Grimmit Trust	-	2,000	-	2,000
Groundworks	500	-	(500)	-
Neighbour Scheme	2,651	-	(2,651)	-
B'ham & Solihull Women's Aid	40,000	78,392	(105,397)	12,995
Roger and Douglas Turner	3,000	-	(3,000)	-
National Literacy Trust - First Word Project	-	965	(965)	-
National Literacy Trust - Books - Park Road Nursery	-	390	(390)	-
Oxford Brookes University	-	400	(400)	-
Warburtons	-	400	(400)	-
Yardley Great Trust	7,486	-	-	7,486
Coronavirus Job Retention Scheme	-	517	(517)	-
Holiday Activity Fund	-	26,340	(24,875)	1,465
	174,113	801,827	(910,992)	64,948
TOTAL OF FUNDS	648,544	1,264,664	(1,458,042)	455,166

14. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
General funds	**390,218**	**566,922**	**(634,853)**	**(1,399)**	**320,888**
Restricted funds	**64,948**	**1,150,068**	**(877,167)**	**1,399**	**339,248**
	455,166	**1,716,990**	**(1,512,020)**	**-**	**660,136**

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
General funds	474,431	462,837	(547,050)	390,218
Restricted funds	174,113	801,827	(910,992)	64,948
	648,544	1,264,664	(1,458,042)	455,166

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Debtors due after more than one year	138,472	-	**138,472**
Current assets	200,776	366,726	**567,502**
Creditors due within one year	-	(45,838)	**(45,838)**
TOTAL	339,248	320,888	**660,136**

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Current assets	16,142	574,951	591,093
Creditors due within one year	48,806	(184,733)	(135,927)
TOTAL	64,948	390,218	455,166

16. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/expenditure for the year (as per Statement of Financial Activities)	**204,970**	(193,378)
ADJUSTMENTS FOR:		
Decrease/(increase) in debtors	**(125,692)**	52,472
Increase/(decrease) in creditors	**(90,089)**	46,859
NET CASH USED IN OPERATING ACTIVITIES	**(10,811)**	(94,047)

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash in hand	**421,010**	431,821
TOTAL CASH AND CASH EQUIVALENTS	**421,010**	431,821

18. ANALYSIS OF CHANGES IN NET DEBT

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	**431,821**	**(10,811)**	**421,010**
	431,821	**(10,811)**	**421,010**

19. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme for all employees, the cost of which amounted to £24,465 (2022: £23,802). The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund. Contributions (employee and employer) totalling £NIL (2022: £NIL) were payable to the fund at the Balance Sheet date.

20. OPERATING LEASE COMMITMENTS

At 31 March 2023 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023	2022
	£	£
Not later than 1 year	**10,197**	8,459
Later than 1 year and not later than 5 years	**33,333**	8,504
	43,530	16,963

21. RELATED PARTY TRANSACTIONS

The Charity has a close relationship with St Christopher's Church by reason of two Trustees (A Roper-Hall and T Thomas) who serve on both Boards. There are a number of transactions involving the Church either way, by contributions from the Church towards specific project costs, or for shared occupancy and administration costs. In addition the Charity makes payments to the Church in respect of use of premises.

During the year total contributions received from St. Christopher's Church totalled £9,749 (2022: £10,545), and total payments made to the Church totalled £4,250 (2022: £8,500). At the year-end there was a balance of £5,471 (2021: £5,869) owed by the Church, and a balance of £Nil (2022: £2,125) owed to the Church.

The Charity has a relationship with Make It Sustainable Ltd by reason of one trustee (H Greenwood) who serves on both Boards. During the year payments made to Make It Sustainable Ltd totalled £Nil (2022: £20).

THE SPRINGFIELD PROJECT

England & Wales - Charity number 1134977

Accounts

Registered number: 06582318
Charity number: 1134977

THE SPRINGFIELD PROJECT

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Bishop Fleming

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

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THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2022

Trustees	F Cross-Sudworth T Boyes, Chair P J Hunt, Treasurer Dr A M Melchior (resigned 13 August 2021) C L Minchin G L H Moss A Roper-Hall Rev T Thomas H C Greenwood
Company registered number	06582318
Charity registered number	1134977
Registered office	The Springfield Centre Springfield Road Moseley Birmingham B13 9NY
Independent auditors	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their annual report together with the audited financial statements of the Charity for the 1 April 2021 to 31 March 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Who We Are

The Springfield Project was established by St Christopher's Church to help show God's love in our community through practical service and action in Birmingham. Our area stretches beyond the church parish and now covers a much wider area within the Hall Green district of Birmingham. In addition to our main site at The Springfield Centre, we run a Nursery on nearby Park Road and deliver a range of activities in outreach venues.

The year 21-22 saw us gradually emerge from pandemic restrictions, reverting to usual practice across the board by the end of the year. Some new ways of working established during the pandemic have been retained including some remote service delivery, where families have expressed a preference for this.

In 2021/22 we had an income over £1.5m, employed an average of 60 people, and were supported by over 45 volunteers. We were delighted to welcome back volunteers old and new, as we moved out of the pandemic restrictions. Together we helped over 4000 people face to face and many more families virtually. We achieved this through a range of services.

Our Children's Centre service includes support for families with children from pregnancy to the age of 5. This includes targeted family support and group and 1-1 support packages around: parenting, healthy families, ante-natal care and infant feeding, speech and language development, employment and training, debt advice, stay and play and much more.

This year the Children's Centre provided direct support to 1,145 adults and 1,276 children.

Across the Hall Green district, in partnership with our colleagues at St Pauls Community Development Trust, we have seen a substantial increase in the numbers of new mothers receiving support with breastfeeding, with 1,092 mothers receiving one-to-one support and 203 mothers taking part in our breastfeeding lounge. We were delighted to welcome families back to face-to-face parenting programmes, with 64 parents taking part in evidence-based parenting programmes.

Our nursery provision continues to provide early education to the children of Springfield. All of our nursery children attend for 15 hours per week, term-time only, with funding from Early Education Entitlement grants. Both nurseries provide tailored support to a number of children with complex special needs and disabilities.

Mini-Springers Nursery provided early education for 85 children during the school year and Park Road Nursery welcomed 66 children.

Thanks to funding from the Holiday Activity Fund and from Children in Need we ran Holiday Play activities during all of the school holidays. 181 children aged 5 -11 accessed sessions of our fun, stimulating play provision at The Springfield Centre and the Park Road site.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

Our Community Services reverted to face to face delivery during the year which gave us greater opportunity to support local adults experiencing social isolation. Our full range of services were once again available to local residents, including Place of Welcome, Mindful Movement, Creative Wednesdays, Cooking Group, Reading Group, Walking Group with 3,881 attendances across the year.

In May 2021 we launched the Springfield Food Pantry, which provides access to low cost food through a membership scheme. Many families, who were already facing hardship, are facing ever increasing pressure on their finances as the cost of living increases. Membership of the Food Pantry helps families to plan their finances well, and avoid reaching crisis point.

The Seedlings Stay and Play group is back up and running with St Christopher's Church and this year saw over 1,500 attendances.

We continued to coordinate the Birmingham Early Years Music Consortium and in March 2022 we concluded the 'Sounds of Play' project funded through Youth Music. The comprehensive professional development programme which brought together the Early Years workforce with professional musicians across Birmingham provided music activities for over 800 children with 449 individuals taking part in professional development.

b. Our Founder

St Christopher's Church was the founder of the Springfield Project and operated many of the activities prior to transferring them to a charitable company in 2008. The Church continues to provide a range of support for the charity, such as trustees, buildings for the charity to operate out of, volunteers and helpers for regular activities, and prayer for our work and those we work with.

c. Governance

The Springfield Project is an award-winning charitable company limited by guarantee, incorporated on May 1st 2008 and registered as charity on March 16th 2010. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. These were revised in 2018 to provide for increased clarity.

d. Objectives and aims

The charitable aims of the company as set out in our founding documents state:

The objects of the charity are to provide care and support to people nationally and internationally, and in particular to children, young people and families in the ward of Springfield, Birmingham in accordance with the tenets of the Christian faith as understood by the Church of England, in particular but not exclusively by the provision of spiritual and other support, advice, services and facilities in the interests of social welfare for education and recreation with the objective of improving the conditions of life for the residents.

Provided that the objects of the Charity shall be delivered without distinction of age, sex, sexual orientation, mental capacity, race, creed or colour or of political, religious or other opinion; that the freedom of people of all faiths or none to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law, is acknowledged; and that our Christian faith or belief shall not be imposed on others.

e. Vision, mission, roots and values

Our objectives are reflected in our vision, mission, roots and values statement. This is set out below:

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

f. Who we are

The Springfield Project is a registered charity and company limited by guarantee set up by St Christopher's Church to help show God's love in our community through practical service and action.

g. Our vision is to show God's love in our community

This means improving the conditions of life for all our local residents in the Springfield ward and surrounding area. We do this by focusing on children, young people, families and individuals by providing a range of accessible educational, social welfare, recreation, and spiritual services.

Our mission is help others live life to the full

Our mission is to strive for every child, every young person, every parent and every adult in our community to have the opportunity to reach their full potential in life. This also extends to every member of staff and every volunteer who helps out in any of our services.

Our roots are Christian

As an expression of the church's mission, all aspects of our activities should reflect the love, compassion and forgiveness which Christians believe are most perfectly displayed through Jesus Christ.

We seek to live out the example of Jesus, who welcomed everyone, listened, and served others and wanted us all to grow to experience life in all its fullness. He says, in the Bible, "I have come in order that you might have life, and have it to the full" (John 10:10). "I tell you the truth, anything you did for even the least of my people here, you also did for me" (Matthew 25:40). "For I came to serve not to be served…" (Mark 10:45). In Acts 6, Jesus' early followers made it a priority to organise care for others. This continues to be our mandate.

Our partners are those who can help our community

Our values, rooted in our faith, may be shared by others too and we work in partnership with others to achieve our aims. We celebrate that Christians are not the only people motivated to work for the good of the community. As a place of practical compassion where many people gather, we are glad to learn together with others how they live out their values and faith.

h. Our Values

Our values define how we deliver our services. There are regularly highlighted with staff, volunteers and service users and now clearly form part of the induction procedure for new staff and volunteers. In seeking to show God's love in the community and living life to the full, we expect all who represent the Springfield Project to share our values:

- **Welcoming and inclusive:** We seek to provide a safe space for our community where all are welcome. We embrace diversity, celebrating the way in which people of different faiths or no faith can work together to bring about positive change in the lives of individuals and the community. We treat all who come to the Project with respect and warmth and recognise each person as an individual.

- **Listening:** We recognise and value the unique insights and experiences of members of our community. We seek to ensure that the views of all those who have an interest in the Project inform the continuous development of our services.

- **Serving:** We seek to contribute to the transformation of the lives of individuals, families and the wider community. We show compassion in our work, and strive to meet people at their point of need. We seek to get alongside people to share their stories, and offer support.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

- **Professional:** Our community deserves the best we can give them; therefore we recruit professionally qualified staff on the basis of their skills, knowledge and experience. We welcome and value the contribution of our trained volunteers who greatly enhance our services. We have policies and procedures and place to help us achieve our aims and objectives.

- **Growing:** We look for the best in people and seek to empower them to use their strengths to take charge of their own lives and to support others. We are all on a journey of life-long learning. We learn through our daily life and work, as well as through discussion, reflection, practice and education. We accept mistakes and apologies, and encourage others by showing change and growth in ourselves.

Our impact model of change - The Springfield Pathway: "Empower, Enable, Enrich"

The Springfield EEE Pathway provides a vehicle for explaining, monitoring, recording and evidencing milestones on an individual's journey through the centre and measuring our impact as people have opportunity to live life in all its fullness.

Depending on people's starting point we offer a range of activities that empower, enable, or enrich their lives. We meet individuals at their point of need and work with them to identify a pathway.

All of our activities are designed with this in mind. All of our activities fit into an outcomes framework which clearly demonstrates how the pathway empowers, enables and enriches.

We also want to empower, enable and enrich Springfield as a community and provide events which bring our community together with this aim. We all need the right environment to flourish; this includes children, adults, families, our staff and volunteers.

To **empower** is to help people to understand they have a personal choice, power and authority, or remind them of their personal choice, power and authority and help them learn to use it. We do this by coming alongside people and walking with them on their journey through the EEE Pathway offering encouragement and emotional support.

To **enable** is defined as "to provide someone with the resources, authority, or opportunity to do something; to make something possible or feasible." We do this by providing services / activities for people to join.

To **enrich** is to improve or enhance the quality of life for people. We do this through the pathway but also through offering social activities and events for the wider community.

Our aims and strategy

Our objectives for 2021-2024 are:

1. We will provide a wide range of supportive activities for children and their families in Sparkhill and the wider area, focussing on families experiencing poverty and disadvantage.
2. We will retain our expertise and focus on Early Years provision.
3. We will be well prepared for the end of the current BFS contract in order to make strategic decisions and respond to any changes
4. We will develop a new way of working with our partners in the faith and community sector.
5. We will ensure that all of our services and activities are delivered to a high standard within our Quality Assurance Framework.
6. We will maintain and build on our approach to community relationships, supporting a more inclusive and integrated community.
7. We will continue to offer a range of community services for adults which seek to improve wellbeing and social connectivity in the local area.
8. We will continue to act as a mission partner for St Christopher's Church.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

9. We will continue to work with strategic partners to deliver shared aims and develop new strategic and operational relationships to further the aims of the charity.
10. We will ensure that the Project resources are managed effectively so that the Project is sustainable and can continue to serve the community on a long-term basis.
11. We recognise our staff and volunteers as our primary resource in serving the community and we are committed to their welfare and development. We are committed to ensuring a safe and rewarding place in which to work.
12. We recognise our building as an asset and will maximise its use to serve the community in a variety of ways.

Our Board of Trustees

The Springfield Project is overseen by a board of trustees. The Board of Trustees consists of a minimum of 3 people. Board members are approved by the 3 members of the charity, the Diocesan Registrar of Birmingham, the Vicar of St Christopher's Church, and the Parochial Church Council of St Christopher's Church.

All trustees are selected according to their skill set and the requirements of the organisation and business plan, and according to their shared commitment to the overall aims, values and charitable objects of the Springfield project.

Our Chair Tim Boyes completed his first full year as Chair, having joined the Board in November 2020. He is supported by Vice-Chair Rev Tom Thomas. Peter Hunt chairs our Finance Committee, Alison Roper-Hall our HR and Organisational Development Committee, and Tom Thomas our Performance and Impact Committees.

The Board of Trustees met four times during the year. Each Committee also meets four times during the year.

Management

Whilst the day-to-day management of The Springfield Project is delegated to the Chief Executive Officer and staff, the Board of Trustees retains the responsibility (legal and financial) for the affairs of the Project and for activities carried out in its name. The CEO receives support from trustees and reports directly to the Trustees every quarter.

The Executive and Senior Leadership Team continued to be focused on reporting and delivering against the new business plan objectives and to developing new projects to meet the needs of the community and to safeguard levels of income.

Risk Management

The Board of Trustees has conducted a risk assessment, which is reviewed annually and systems put in place to mitigate risks identified. Internal risks are minimised by the implementation of effective internal control procedures and good supervision of all activities of The Springfield Project. Our Reserves Policy forms part of our risk management strategy.

The Project is diligent in ensuring its safeguarding policy and procedures are followed and the policy is reviewed annually by the trustees. A trustee has been appointed as Safeguarding Trustee. Criminal records checks are carried out for all staff and volunteers, including trustees, through the Disclosure and Barring Service at the beginning of their service and repeated every three years.

FINANCIAL REVIEW

a. Financial Review

Total income for the year was £1,264,665 (2021: £1,337,142) and total expenditure was £1,458,042 (2021: £1,302,911). The Project showed a deficit for the year of £193,378 (2021: Surplus of £34,231). A breakdown between unrestricted and restricted is shown in the accounts.

b. Reserves policy

It is the policy of the charity to maintain free reserves equivalent to at least 3 months expenditure in the situation that Springfield has lost one or more contracts. £125,000 is an estimate of the costs in either keeping the charity operational pending new contracts or the cost of closing Springfield.

c. Principal Funding Sources

The principal source of funding continues to be the Children's Centre grants, total £656,226 plus Nursery Education Funding of £364,290.

In addition a number of grants were received in the year.

d. Future financial plans

The funding for our Children's Centre service is in place until August 2024. The trajectory of Park Rd Nursery indicates financial stability is now in place.

It is the practice of the trustees to designate some of their free reserves for specific costs outside of normal budget provision. These are designated for specific areas of improvement or development, including the piloting of new projects. Investment of reserves in new projects is considered when this is consistent with the strategic vision and aims of the Project are where future sustainable income is considered likely.

PLANS FOR FUTURE PERIODS

We will continue to pursue our strategic plan until March 2024 whilst remaining flexible and adapting to new opportunities and the external environment. Key areas for the year 22-23 are:

- To be well positioned to respond to the changes in Children's Services across the city including the end of the current Children's Centre contract and the development of Family Hubs and a 0-19 offer.
- Further developing our Children and Young People's strategy 'Sparkhill - A Child-Friendly Neighbourhood'. The strategy focuses on developing an increased offer to children and young people from 0 – 18, offering a rich diet of play opportunities, with the children and young people of Sparkhill co-creating new provision and activities within the ward.
- To continue to support managers to develop in their roles and to provide strong leadership across the organisation
- To continue to ensure a culture of continuous learning and development is embedded across the organisation
- To continue to support and value our staff and volunteers, ensuring the voices of staff and volunteers are integrated into our future development.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year.. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Bishop Fleming LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Tim Boyes
Chair of Trustees
Date: 21 November 2022

Peter Hunt
Treasurer

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SPRINGFIELD PROJECT

OPINION

We have audited the financial statements of The Springfield Project (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable by law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non compliance with laws and regulations, we considered the following: the nature of the industry and sector, control environment and business performance;
- results of our enquiries of management and the board about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the company’s documentation of their policies and procedures relating to:
- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations; and
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of revenue and management override of controls using manual journal entries, and these were identified as the greatest potential area for fraud.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These included occupational health and safety regulations and employment legislation.

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue;
- enquiring of management and those charged with governance concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SPRINGFIELD PROJECT (CONTINUED)

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Wood FCCA (Senior statutory auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 13th December 2022

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	**-**	**27,720**	**27,720**	5,774
Charitable activities	4	**801,827**	**435,117**	**1,236,944**	1,286,627
Investments	5	**-**	**-**	**-**	44,741
Total income		**801,827**	**462,837**	**1,264,664**	1,337,142
Expenditure on:					
Charitable activities	6	**910,992**	**547,050**	**1,458,042**	1,302,911
Total expenditure		**910,992**	**547,050**	**1,458,042**	1,302,911
Net movement in funds		**(109,165)**	**(84,213)**	**(193,378)**	34,231
Reconciliation of funds:					
Total funds brought forward		**174,113**	**474,431**	**648,544**	614,313
Net movement in funds		**(109,165)**	**(84,213)**	**(193,378)**	34,231
Total funds carried forward		**64,948**	**390,218**	**455,166**	648,544

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 28 form part of these financial statements.

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:06582318

BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022 £	2021 £
Current assets			
Debtors	11	**159,272**	211,744
Cash at bank and in hand		**431,821**	525,868
		591,093	737,612
Creditors: amounts falling due within one year	12	**(135,927)**	(89,068)
Net current assets		**455,166**	648,544
Total assets less current liabilities		**455,166**	648,544
Net assets excluding pension asset		**455,166**	648,544
Total net assets		**455,166**	648,544
Charity funds			
Restricted funds	13	**64,948**	174,113
Unrestricted funds	13	**390,218**	474,431
Total funds		**455,166**	648,544

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Tim Boyes
Chair of Trustees
Date: 21 November 2022

Peter Hunt
Treasurer

The notes on pages 16 to 28 form part of these financial statements.

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Cash flows from operating activities		
Net cash used in operating activities	**(94,047)**	(136,994)
Cash flows from investing activities		
Proceeds from the sale of tangible fixed assets	**-**	130,000
Gain on sale of tangible fixed assets	**-**	(41,000)
Net cash provided by investing activities	**-**	**89,000**
Cash flows from financing activities		
Cash flows from financing activities	**2,000**	(2,000)
Net cash provided by/(used in) financing activities	**2,000**	**(2,000)**
Change in cash and cash equivalents in the year	**(92,047)**	**(49,994)**
Cash and cash equivalents at the beginning of the year	**523,868**	573,862
Cash and cash equivalents at the end of the year	**431,821**	523,868

The notes on pages 16 to 28 form part of these financial statements

1. GENERAL INFORMATION

The Springfield Project is a private company limited by guarantee, incorporated in the UK and registered in England and Wales. The registered office is The Springfield Centre, Springfield Road, Moseley, Birmingham, B13 9NY.

The principal activity of the Charity is as disclosed in the Trustees' report starting on page 2.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Springfield Project meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The trustees have reviewed budgets and forecasts for a period of 12 months from approval of the financial statements. From this, the trustees consider that the charity has adequate funds to continue for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset’s use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2. ACCOUNTING POLICIES (continued)

2.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £2,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

2.6 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2. ACCOUNTING POLICIES (continued)

2.11 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2022 £	**Total funds 2022 £**	Total funds 2021 £
Donations	27,720	**27,720**	5,774

4. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2022 £	**Unrestricted funds 2022 £**	**Total funds 2022 £**	Total funds 2021 £
Community Services	28,419	54,011	**82,430**	71,795
Childrens Centre Services	664,240	-	**664,240**	657,226
Mini Springers	-	235,409	**235,409**	374,822
Park Road	-	150,197	**150,197**	-
Other Grants	-	-	**-**	27,486
Raising the Roof	-	(4,500)	**(4,500)**	7,737
Furlough Income	517	-	**517**	28,943
B'ham & Solihull Womens Aid	78,392	-	**78,392**	60,000
Youth Music	30,259	-	**30,259**	58,618
TOTAL 2022	801,827	435,117	**1,236,944**	1,286,627

4. INCOME FROM CHARITABLE ACTIVITIES (CONTINUED)

The Charity received grant income totalling £517 in relation to the Coronavirus Job Retention Scheme (CJRS) where the Charity received government assistance of 80% of the cost of furlough staff. Income has been accounted for as a restricted grant.

5. INVESTMENT INCOME

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Raising the Roof	-	**-**	44,741

6. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £	Total 2021 £
Charitable Activities	910,992	539,050	**1,450,042**	1,294,537
Professional Fees	-	8,000	**8,000**	8,374
	910,992	547,050	**1,458,042**	1,302,911

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Charitable Activities	987,547	462,495	**1,450,042**	1,294,537
Professional Fees	-	8,000	**8,000**	8,374
	987,547	470,495	**1,458,042**	1,302,911

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

	Total funds 2022 £	Total funds 2021 £
Staff costs	**878,601**	744,620
Rent and outreach	**25,654**	38,247
Resources	**83,292**	67,702
Other costs	**-**	3,134
	987,547	853,703

ANALYSIS OF SUPPORT COSTS

	Total funds 2022 £	Total funds 2021 £
Staff costs	**161,036**	184,515
Premises costs	**69,321**	112,301
Legal and professional	**3,221**	2,396
Office costs	**78,762**	93,075
Hospitality	**2,147**	712
Recruitment and training	**45,263**	46,517
Bad debts	**7,524**	2,658
Loss on Disposal	**-**	7,034
Birmingham & Solihull Womens's Aid	**103,221**	-
	470,495	449,208

8. AUDITORS' REMUNERATION

	2022 £	2021 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	**9,540**	9,000

9. STAFF COSTS

	2022 £	2021 £
Wages and salaries	**952,831**	824,300
Social security costs	**63,004**	79,172
Contribution to defined contribution pension schemes	**23,802**	25,663
	1,039,637	929,135

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Support (Business Team)	**10**	10
Seedlings	**1**	1
Park Road Nursery	**7**	6
Mini-Springers Nursery	**15**	16
Community Services	**2**	2
BFS Children's Centre	**38**	27
Play Scheme	**4**	-
	77	62

No employee received remuneration amounting to more than £60,000 in either year.

10. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, no Trustee expenses have been incurred (2021 - £NIL).

11. DEBTORS

	2022 £	2021 £
DUE WITHIN ONE YEAR		
Trade debtors	**100,608**	174,787
Other debtors	**11,755**	14,105
Prepayments and accrued income	**46,909**	22,852
	159,272	211,744

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Bank overdrafts	**-**	2,000
Trade creditors	**96,463**	36,022
Other taxation and social security	**14,132**	-
Accruals and deferred income	**25,332**	51,046
	135,927	89,068

13. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
UNRESTRICTED FUNDS				
General Funds - all funds	**474,431**	**462,837**	**(547,050)**	**390,218**
RESTRICTED FUNDS				
BCH: Children's Centre	**64,748**	**653,691**	**(703,530)**	**14,909**
Awards for All	**4,481**	**-**	**(840)**	**3,641**
Children in Need	**6,601**	**8,473**	**(3,544)**	**11,530**
Happy Healthy Holidays	**800**	**-**	**(800)**	**-**
Youth Music	**43,846**	**30,259**	**(63,183)**	**10,922**
Grimmit Trust	**-**	**2,000**	**-**	**2,000**
Groundworks	**500**	**-**	**(500)**	**-**
Neighbour Scheme	**2,651**	**-**	**(2,651)**	**-**
B'ham & Solihull Women's Aid	**40,000**	**78,392**	**(105,397)**	**12,995**
Roger and Douglas Turner	**3,000**	**-**	**(3,000)**	**-**
National Literacy Trust - First Word Project	**-**	**965**	**(965)**	**-**
National Literacy Trust - Books - Park Road Nursery	**-**	**390**	**(390)**	**-**
Oxford Brookes University	**-**	**400**	**(400)**	**-**
Warburtons	**-**	**400**	**(400)**	**-**
Yardley Great Trust	**7,486**	**-**	**-**	**7,486**
Coronavirus Job Retention Scheme	**-**	**517**	**(517)**	**-**
Holiday Activity Fund	**-**	**26,340**	**(24,875)**	**1,465**
	174,113	**801,827**	**(910,992)**	**64,948**
TOTAL OF FUNDS	**648,544**	**1,264,664**	**(1,458,042)**	**455,166**

13. STATEMENT OF FUNDS (CONTINUED)

Utilisation of restricted funding

BCH: Children's Centre – contract to delivery a sure start children's service. Includes brought forward amount. Contract runs until January 2023.

Morrison's - a grant received for mindful movement classes.

Awards for All:Creative Community - to support resources used in delivery.

Children In Need:Playscheme – to support holiday playschemes during summer and Easter breaks for children of primary school age.

Happy Healthy Holidays (BCC) – a grant to provide food for children of families in food poverty and on free school meals during summer holidays. We augmented our playscheme offer to accommodate this.

Sounds of Play (Youth Music) – we are primarily fund holders for this. A grant awarded to Springfield as lead partner. This money is to support the development of musical teaching ability in Early Years frontline delivery staff so they can use music with children.

Grimmit Trust: After School Club – to support the development of an after-school club developing a new provision.

Norton - to support the neighbour scheme.

B'ham & Solihull Women's Aid - to support IDVA worker for women's aid work.

Neighbour Scheme - To support place of welcome.

Roger & Douglas Turner - Neighbour Scheme – delivery of neighbour scheme including salary support.

William Cadbury - to support the community services.

Grantham York - Diocesan support.

GH Collins - to support the community services.

Groundwork - Tesco money for Toy Library.

NNS - to support the community services.

Yardley Great Trust - Debt service from Narthex.

13. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
UNRESTRICTED FUNDS					
General Funds	442,098	508,319	(495,093)	19,107	474,431
RESTRICTED FUNDS					
BCH: Children's Centre	68,090	657,226	(660,568)	-	64,748
Morrison's	2,400	-	(2,400)	-	-
Awards for All	4,481	-	-	-	4,481
Children in Need	6,836	7,720	(7,955)	-	6,601
Happy Healthy Holidays	-	1,000	(200)	-	800
Youth Music	43,908	58,618	(58,680)	-	43,846
Grimmit Trust	500	-	(500)	-	-
Groundworks	20,000	-	-	(20,000)	-
Neighbour Scheme	1,500	-	(1,242)	2,393	2,651
B'ham & Solihull Women's Aid	-	60,000	(20,000)	-	40,000
Roger and Douglas Turner	3,000	3,000	(3,000)	-	3,000
National Literacy Trust - First Word Project	21,500	-	(20,000)	(1,500)	-
National Literacy Trust - Books - Park Road Nursery	-	1,500	(1,500)	-	-
Oxford Brookes University	-	1,500	(1,500)	-	-
Warburtons	-	500	-	-	500
NNS	-	1,330	(1,330)	-	-
Yardley Great Trust	-	7,486	-	-	7,486
Holiday Activity Fund	-	28,943	(28,943)	-	-
	172,215	828,823	(807,818)	(19,107)	174,113
TOTAL OF FUNDS	614,313	1,337,142	(1,302,911)	-	648,544

14. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
General funds	**474,431**	**462,837**	**(547,050)**	**390,218**
Restricted funds	**174,113**	**801,827**	**(910,992)**	**64,948**
	648,544	**1,264,664**	**(1,458,042)**	**455,166**

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
General funds	442,098	508,319	(495,093)	19,107	474,431
Restricted funds	172,215	828,823	(807,818)	(19,107)	174,113
	614,313	1,337,142	(1,302,911)	-	648,544

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Current assets	16,142	574,951	**591,093**
Creditors due within one year	45,397	(181,324)	**(135,927)**
Difference	3,409	(3,409)	**-**
TOTAL	64,948	390,218	**455,166**

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Current assets	180,104	557,508	737,612
Creditors due within one year	(5,991)	(83,077)	(89,068)
TOTAL	174,113	474,431	648,544

16. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/expenditure for the year (as per Statement of Financial Activities)	**(193,378)**	34,231
ADJUSTMENTS FOR:		
Loss on the sale of fixed assets	**-**	7,034
Decrease/(increase) in debtors	**52,472**	(156,003)
Increase/(decrease) in creditors	**46,859**	(22,256)
NET CASH USED IN OPERATING ACTIVITIES	**(94,047)**	(136,994)

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash in hand	**431,821**	525,868
Overdraft facility repayable on demand	**-**	(2,000)
TOTAL CASH AND CASH EQUIVALENTS	**431,821**	523,868

18. ANALYSIS OF CHANGES IN NET DEBT

	At 1 April 2021	Cash flows	At 31 March 2022
	£	£	£
Cash at bank and in hand	**525,868**	**(94,047)**	**431,821**
Bank overdrafts repayable on demand	**(2,000)**	**2,000**	**-**
	523,868	**(92,047)**	**431,821**

19. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme for all employees, the cost of which amounted to £23,802 (2021: £25,663). The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund. Contributions (employee and employer) totalling £NIL (2021: £NIL) were payable to the fund at the Balance Sheet date.

20. OPERATING LEASE COMMITMENTS

At 31 March 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Not later than 1 year	**8,459**	8,459
Later than 1 year and not later than 5 years	**8,504**	14,818
	16,963	23,277

21. RELATED PARTY TRANSACTIONS

The Charity has a close relationship with St Christopher's Church by reason of two Trustees (A Roper-Hall and T Thomas) who serve on both Boards. There are a number of transactions involving the Church either way, by contributions from the Church towards specific project costs, or for shared occupancy and administration costs. In addition the Charity makes payments to the Church in respect of use of premises.

During the year total contributions received from St. Christopher's Church totalled £10,545 (2021: £13,964), and total payments made to the Church totalled £8,500 (2021: £9,100). At the year-end there was a balance of £5,869 (2021: £11,056) owed by the Church, and a balance of £2,125 (2021: £4,300) owed to the Church.

The Charity has a relationship with Make It Sustainable Ltd by reason of one trustee (H Greenwood) who serves on both Boards. During the year payments made to Make It Sustainable Ltd totalled £20 (2021: £NIL).

THE SPRINGFIELD PROJECT

England & Wales - Charity number 1134977

Accounts

Registered number: 06582318
Charity number: 1134977

THE SPRINGFIELD PROJECT

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

Bishop Fleming

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

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THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

Trustees	F Cross-Sudworth Tim Boyes, Chair (appointed 4 December 2020) Y C Gordon (resigned 12 May 2020) P J Hunt, Treasurer Dr A M Melchior C L Minchin G L H Moss A Roper-Hall Rev T Thomas H C Greenwood (appointed 4 December 2020)
Company registered number	06582318
Charity registered number	1134977
Registered office	The Springfield Centre Springfield Road Moseley Birmingham B13 9NY
Independent auditors	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their annual report together with the audited financial statements of the Charity for the 1 April 2020 to 31 March 2021. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Who We Are

The Springfield Project was established by St Christopher's Church to help show Gods love in our community through practical service and action in Birmingham. Our area stretches beyond the church parish and now covers all of the Hall Green area, including Greet where we rent another centre to deliver services, Tyseley where we use St Edmunds Hall, and two other outreach venues in Hall Green and Gospel Oak. We also deliver a nursery provision from the former Park Rd Nursery site on Park Rd. We relocated our business team there in the summer.

The pandemic severely impacted our ability to deliver services in our usual way, but our committed and professional staff found other ways to engage with our service users. Although we benefitted from the flexible furlough scheme for a short while, we did not close our doors.

In 2020/21 we had an income over a £1m, employed an average of 60 people, and were supported by over 100 volunteers. Even during a pandemic volunteers added value, especially in befriending and keeping in touch with service users. The monetary value for this was close to £20,000 this year. Together we helped just over 10,000 people from 5,000 families who spoke 16 different languages. We achieved this through a range of services.

Our Children's Centre service includes support for families with children from pregnancy to the age of 5. This includes targeted family support and group and 1-1 support packages around: parenting, healthy families, ante-natal care and infant feeding, speech and language development, employment and training, debt advice, stay and play and much more. During lockdowns we continued to provide the vast majority of these services online. In some cases online delivery has proved a real success and as we move towards more face-to-face work, we will retain some elements of a remote offer to families.

This year there were 7062 support contacts made to parents and children in the period Apr 20-Mar21, comprising 5698 parents/carers and 1364 children. We engaged with a total of 10106 parents and children (9758 parents/carers and 348 children).

We continue to run Mini-Springers Nursery which provided early education for 95 children during the school year. The subsequent academic year we welcomed 83 children prior to lockdown.

Park Road Nursery had its first full year of offering quality education and childcare. We welcomed 64 children.

All of our nursery children attend for 15 hours per week, term-time only, with funding from Early Education Entitlement grants. Both nurseries provide tailored support to a number of children with complex special needs and disabilities.

Both nurseries closed in line with lockdown requirements during March 2020, but staff continued to engage with children and parents remotely, providing home-based learning activities as well as access to emergency support for food and financial crisis. The nurseries re-opened to children in June 2020, although attendance and demand for nursery places was initially low due to parental concern about the pandemic, and those with older children at home often preferred to keep their family isolated at home. Numbers increased in the new academic year.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

Thanks to funding from Children in Need we ran two Holiday Playschemes during the Summer Holidays 2020. 34 children aged 5 -11 accessed 17 sessions of our fun, stimulating play provision at The Springfield Centre which included regular trips to our Forest School site. Due to lockdown this playscheme was targeted specifically at vulnerable children identified by our neighbour school Springfield Primary School.

A Holiday Playscheme was piloted at Park Road Nursery for the first time in Summer 2020. Due to lockdown, the playscheme was provided specifically for children from the neighbouring school St Johns Primary School, with children identified to attend by the school's pastoral care team. 19 children each attended on 3 occasions and had a great time being able to play freely after several months without school or social contact. At both sites children and staff were in bubbles and followed a clear COVID security plan.

Community Services changed the way Creative Wednesday and Place of Welcome were delivered. Creative sessions continued through the doorstep delivery of letterbox activities; each letterbox package comprising materials to be crafted at home, photographed, and shared on WhastApp. Cooking Group provided ingredients for a meal with a recipe and again the dish shared via photos on WhatsApp. Each WhatsApp group then generating shared conversations and providing a lifeline during lockdown.

The Seedlings Stay and Play group is run in partnership with St Christopher's Church and this year saw 366 families taking part through remote activities with the Seedlings Coordinator and volunteers.
We continued to coordinate the Birmingham Early Years Music Consortium and to lead the 'Sounds of Play' project funded through Youth Music. The comprehensive professional development programme which brings together the Early Years workforce with professional musicians across Birmingham continued online, and a range of online music resources were provided for families.

b. Our Founder

St Christopher's Church was the founder of the Springfield Project and operated many of the activities prior to transferring them to a charitable company in 2008. The Church continues to provide a range of support for the charity, such as trustees, buildings for the charity to operate out of, volunteers and helpers for regular activities such as 'Seedlings' play and stay, and prayer for our work and those we work with.

c. Governance

The Springfield Project is an award-winning charitable company limited by guarantee, incorporated on May 1st 2008 and registered as charity on March 16th 2010. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. These revised in 2018 to provide for increased clarity.

d. Objectives and aims

The charitable aims of the company as set out in our founding documents state:

The objects of the charity are to provide care and support to people nationally and internationally, and in particular to children, young people and families in the ward of Springfield, Birmingham in accordance with the tenets of the Christian faith as understood by the Church of England, in particular but not exclusively by the provision of spiritual and other support, advice, services and facilities in the interests of social welfare for education and recreation with the objective of improving the conditions of life for the residents.

Provided that the objects of the Charity shall be delivered without distinction of age, sex, sexual orientation, mental capacity, race, creed or colour or of political, religious or other opinion; that the freedom of people of all faiths or none to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law, is acknowledged; and that our Christian faith or belief shall not be imposed on others.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

e. Vision, mission, roots and values

Our objectives are reflected in our vision, mission, roots and values statement. This is set out below:

f. Who we are

The Springfield Project is a registered charity and company limited by guarantee set up by St Christopher's Church to help show God's love in our community through practical service and action.

g. Our vision is to show God's love in our community

This means improving the conditions of life for all our local residents in the Springfield ward and surrounding area. We do this by focusing on children, young people, families and individuals by providing a range of accessible educational, social welfare, recreation, and spiritual services.

Our mission is help others live life to the full

Our mission is to strive for every child, every young person, every parent and every adult in our community having the opportunity to reach their full potential in life. This also extends to every member of staff and every volunteer who helps out in any of our services.

Our roots are Christian

As an expression of the church's mission, all aspects of our activities should reflect the love, compassion and forgiveness which Christians believe are most perfectly displayed through Jesus Christ.

We seek to live out the example of Jesus, who welcomed everyone, listened, and served others and wanted us all to grow to experience life in all its fullness. He says, in the Bible, "I have come in order that you might have life, and have it to the full" (John 10:10). "I tell you the truth, anything you did for even the least of my people here, you also did for me" (Matthew 25:40). "For I came to serve not to be served…" (Mark 10:45). In Acts 6, Jesus' early followers made it a priority to organise care for others. This continues to be our mandate.

Our partners are those who can help our community

Our values, rooted in our faith, may be shared by others too and we work in partnership with others to achieve our aims. We celebrate that Christians are not the only people motivated to work for the good of the community. As a place of practical compassion where many people gather, we are glad to learn together with others how they live out their values and faith.

h. Our Values

Our values define how we deliver our services. There are regularly highlighted with staff, volunteers and service users and now clearly form part of the induction procedure for new staff and volunteers. In seeking to show God's love in the community and living life to the full, we expect all who represent the Springfield Project to share our values:

- Welcoming and inclusive: We seek to provide a safe space for our community where all are welcome. We embrace diversity, celebrating the way in which people of different faiths or no faith can work together to bring about positive change in the lives of individuals and the community. We treat all who come to the Project with respect and warmth and recognise each person as an individual.

- Listening: We recognise and value the unique insights and experiences of members of our community. We seek to ensure that the views of all those who have an interest in the Project inform the continuous development of our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

- Serving: We seek to contribute to the transformation of the lives of individuals, families and the wider community. We show compassion in our work, and strive to meet people at their point of need. We seek to get alongside people to share their stories, and offer support.

- Professional: Our community deserves the best we can give them; therefore we recruit professionally qualified staff on the basis of their skills, knowledge and experience. We welcome and value the contribution of our trained volunteers who greatly enhance our services. We have policies and procedures and place to help us achieve our aims and objectives.

- Growing: We look for the best in people and seek to empower them to use their strengths to take charge of their own lives and to support others. We are all on a journey of life-long learning. We learn through our daily life and work, as well as through discussion, reflection, practice and education. We accept mistakes and apologies, and encourage others by showing change and growth in ourselves.

Our impact model of change - The Springfield Pathway: "Empower, Enable, Enrich"

The Springfield EEE Pathway provides a vehicle for explaining, monitoring, recording and evidencing milestones on an individual's journey through the centre and measuring our impact as people have opportunity to live life in all its fullness.

Depending on people's starting point we offer a range of activities that empower, enable, or enrich their lives. We meet individuals at their point of need and work with them to identify a pathway.

All of our activities are designed with this in mind. All of our activities fit into an outcomes framework which clearly demonstrates how the pathway empowers, enables and enriches.

We also want to empower, enable and enrich Springfield as a community and provide events which bring our community together with this aim. We all need the right environment to flourish; this includes children, adults, families, our staff and volunteers.

To **empower** is to help people to understand they have a personal choice, power and authority, or remind them of their personal choice, power and authority and help them learn to use it. We do this by coming alongside people and walking with them on their journey through the EEE Pathway offering encouragement and emotional support.

To **enable** is defined as "to provide someone with the resources, authority, or opportunity to do something; to make something possible or feasible." We do this by providing services / activities for people to join.

To **enrich** is to improve or enhance the quality of life for people. We do this through the pathway but also through offering social activities and events for the wider community.

Our aims and strategy

The charity seeks to deliver the vision, mission, values, and our impact model through the following aims in our 3-year strategy (April 2018-2021):

- We will provide a wide range of supportive activities for children, adults and families in the Springfield and wider area.
- We will increase our impact of our activities in terms of social, physical, emotional wellbeing, and a more inclusive and integrated community.
- As a mission partner for St Christopher's Church - we will strength our joint working with those partners who can help our community and share our intention to work for the common good.
- We will strengthen our capacity to secure a range of diverse funding streams to help deliver our services and those of our partners

This is delivered in an annual business plan.

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

Our Board of Trustees

The Springfield Project is overseen by a board of trustees. The Board of Trustees consists of a minimum of 3 people. Board members are approved by the 3 members of the charity, the Diocesan Registrar of Birmingham, the Vicar of St Christopher's Church, and the Parochial Church Council of St Christopher's Church.

All trustees are selected according to their skill set and the requirements of the organisation and business plan, and who contribute to the overall aims, values and charitable objects of the Springfield project.

While recruitment was underway for a new Chair, Gregor Moss continued in the role of Acting Chair, together with Vice-Chair Rev Tom Thomas. Peter Hunt chairs our Finance Committee, Alison Roper-Hall our Staffing Committee, Dr Andreas Melchior our Performance and Impact Committee. In terms of partnership work, Rev Tom Thomas chairs a joint building redevelopment task group with the Church. Work is under way to recruit additional trustees to the Board who will bring both a commitment of time, and complementary skills, and more capacity to develop a future Chair designate. Following a successful recruitment campaign, Mr Tim Boyes was elected as the new Chair of Trustees the AGM in November 2020. Greg Moss was thanked for his commitment of time and energy during the vacancy.

The Board of Trustees met four times during the year. There are currently three committees, which oversee day-today issues within the Springfield Project: Finance, Staffing, and the Performance and Impact Committee. These meet once a quarter or more frequently as required.

The Trustees also seek advice from other local community organisations either through presentations to the Board or involvement on sub-groups, and feedback from annual staff and stakeholder surveys and user groups.

During the year trustees reviewed and agreed the next Three-year Strategic Plan and agreed the first year action plan.

Management

Whilst the day-to-day management of The Springfield Project is delegated to the Chief Executive Officer and staff, the Board of Trustees retains the responsibility (legal and financial) for the affairs of the Project and for activities carried out in its name. The CEO receives support from trustees and reports directly to the Trustees every quarter.

The Executive and Senior Leadership Team continued to be focused on reporting and delivering against the new business plan objectives and to developing new projects to meet the needs of the community and to safeguard levels of income.

Risk Management

The Board of Trustees has conducted a risk assessment, which is reviewed annually and systems put in place to mitigate risks identified. Internal risks are minimised by the implementation of effective internal control procedures and good supervision of all activities of The Springfield Project. Our Reserves Policy forms part of our risk management strategy.

The Project is diligent in ensuring its safeguarding policy and procedures are followed and the policy is reviewed annually by the trustees. A trustee has been appointed as Safeguarding Trustee. Criminal records checks are carried out for all staff and volunteers, including trustees, through the Disclosure and Barring Service at the beginning of their service and repeated every three years.

During the year the risk register and the business continuity plan have been reviewed and revised. At the end of the year the business continuity plan was activated in response to the COVID pandemic.

PROGRESS AND IMPACT IN 2020-21

a. Progress and impact

During the year the trustees produced the second Social Impact Report of the charity and the third is underway for 2020/21.

b. Progress against the annual business plan

The year 2020/21 was a year of consolidation for the Project as we continued to make progress with the third year of our business plan which covered the following areas:

1. Delivery of the Nursery services
2. Delivery of Children's Centre Services
3. Delivery of Community Services – children and adults
4. Offering volunteering opportunities
5. Developing new services to meet the needs of the community
6. Develop building and grounds to meet our needs
7. Developing our Governance, People and Finances to support our aims
8. Profile and Partnerships

FINANCIAL REVIEW

a. Financial Review

The Springfield Project started operating as a separate charity on 1st August 2010 so these accounts show the eighth full year's activity. Total income for the year was £1,337,142 (2020: £1,304,437) and total expenditure was £1,302,911 (2020: £1,236,130). The Project showed a surplus for the year of £34,231 (2020: £68,307). A breakdown between unrestricted and restricted is shown in the accounts.

b. Reserves policy

It is the policy of the charity to maintain free reserves equivalent to at least 3 months expenditure in the situation that Springfield has lost one or more contracts. £125,000 is an estimate of the costs in either keeping the charity operational pending new contracts or the cost of closing Springfield.

c. Principal Funding Sources

The principal source of funding continues to be the Children's Centre grants, total £657,226 plus Nursery Education Funding of £359,569.

In addition to a number of grants were received in the year for delivery of Community Services.

d. Future financial plans

The funding for our Children's Centre service is in place until January 2023. The trajectory of Park Rd Nursery indicates financial stability by the end of the next academic year. A delay in achieving stability is the impact of the pandemic. The Springfield Project would like to thank Birmingham City Council for their support during this period.

The Trustees have committed use of reserves to sustain our community services offer for a period of three years if alternative funding is not found. This period will end in September 2021.

It is the practice of the trustees to designate some of their free reserves for specific costs outside of normal budget provision. For the year ending 31st March 2022 these amount to £250,000 provided there are sufficient reserves. They are to allow for three months running costs should funding no longer be available, emergency repairs and provision for tribunals should it be necessary, and other small areas of development.

PLANS FOR FUTURE PERIODS

Our vision for our charity
Our 3-year strategy and business plan ran until March 2021. Our priorities for 20-21 were:

- Review of our supervision and appraisal process to ensure staff are well supported in their continued professional development.
- To support managers to develop in their roles, to provide strong leadership across the organisation.
- To ensure that a culture of continuous learning and development is embedded across the organisation.
- To review our impact and learning from the COVID pandemic.
- To review our stakeholder engagement strategy in light of the COVID pandemic
- To ensure the financial security of our new nursery.
- To make good use of the new nursery as a site for wider community engagement.
- A clear understanding of our 'pathway of change' for the individuals and community we seek to help will inform all our activities.
- We will have sold our remaining house and have in place a strategic plan for the use of our reserves.

Our new strategy for the next three years until March 2024 has been agreed and the focus for the first year are:

- To develop and embed our new Children and Young People strategy 'Sparkhill - A Child-Friendly Neighbourhood'. The strategy focuses on developing an increased offer to children and young people from 0 – 18, offering a rich diet of play opportunities, with the children and young people of Sparkhill co-creating new provision and activities across the ward.
- To continue to support managers to develop in their roles and to provide strong leadership across the organisation.
- To continue to ensure a culture of continuous learning and development is embedded across the organisation
- To ensure stability of Park Rd Nursery
- To be well-positioned for the end of the Birmingham Forward Steps contract and agree a way forward.
- To encourage agile working building on skills learned during the pandemic.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Bishop Fleming LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Tim Boyes
Chair of Trustees
Date: 22nd November 2021

Peter Hunt
Treasurer

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SPRINGFIELD PROJECT

OPINION

We have audited the financial statements of The Springfield Project (the 'charity') for the year ended 31 March 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SPRINGFIELD PROJECT (CONTINUED)

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment and financial performance;
- We have considered the results of enquiries with management and trustees in relation to their own identification and assessment of the risk of irregularities within the entity; and
- We have reviewed the documentation of key processes and controls and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the organisation for fraud and identified the highest area of risk to be in relation to revenue recognition, with a particular risk in relation to year-end cut off. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained understanding of the legal and regulatory frameworks that the Charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities Act 2011, Charity SORP 2019, FRS 102 and the terms and conditions attaching to material grants received by the Charity. In addition, we considered the provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or avoid a material penalty. These included data protection regulations, health and safety regulations and employment legislation.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing board meeting minutes;
- Enquiring of management in relation to actual and potential claims or litigations;
- Performing detailed transactional testing in relation to the recognition of revenue, specifically grants, with a particular focus around year-end cut off; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud risks to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

As a result of the inherent limitations of an audit, there is a risk that not all irregularities, including a material misstatement in financial statements or non-compliance with regulation, will be detected by us. The risk increases the further removed compliance with a law and regulation is from the events and transactions reflected in the financial statements, given we will be less likely to be aware of it, or should the irregularity occur as a result of fraud rather than a one-off error, as this may involve intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Wood FCCA (Senior statutory auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 15th December 2021

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	As restated Total funds 2020 £
Income from:					
Donations and legacies	3	**-**	**5,774**	**5,774**	25,474
Charitable activities	4	**828,823**	**457,804**	**1,286,627**	1,143,822
Investments	5	**-**	**44,741**	**44,741**	135,061
Total income		**828,823**	**508,319**	**1,337,142**	1,304,357
Expenditure on:					
Charitable activities	6	**807,818**	**495,093**	**1,302,911**	1,236,050
Total expenditure		**807,818**	**495,093**	**1,302,911**	1,236,050
Net income		**21,005**	**13,226**	**34,231**	68,307
Transfers between funds	15	**(19,107)**	**19,107**	**-**	-
Net movement in funds		**1,898**	**32,333**	**34,231**	68,307
Reconciliation of funds:					
Total funds brought forward		**172,215**	**442,098**	**614,313**	546,006
Net movement in funds		**1,898**	**32,333**	**34,231**	68,307
Total funds carried forward		**174,113**	**474,431**	**648,544**	614,313

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 17 to 30 form part of these financial statements.

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:06582318

BALANCE SHEET
AS AT 31 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	-	94,034
		-	94,034
Current assets			
Debtors	12	**211,744**	55,741
Cash at bank and in hand		**525,868**	573,862
		737,612	629,603
Creditors: amounts falling due within one year	13	**(89,068)**	(109,324)
Net current assets		**648,544**	520,279
Total assets less current liabilities		**648,544**	614,313
Net assets excluding pension asset		**648,544**	614,313
Total net assets		**648,544**	614,313
Charity funds			
Restricted funds	15	**174,113**	172,215
Unrestricted funds	15	**474,431**	442,098
Total funds		**648,544**	614,313

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Tim Boyes
Chair of Trustees
Date: 22nd November 2021

Peter Hunt
Treasurer

The notes on pages 17 to 30 form part of these financial statements.

THE SPRINGFIELD PROJECT
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities	**(136,994)**	58,756
Cash flows from investing activities		
Proceeds from the sale of tangible fixed assets	**130,000**	278,000
Gain on sale of tangible fixed assets	**(41,000)**	-
Net cash provided by investing activities	**89,000**	**278,000**
Cash flows from financing activities		
Cash inflows from new borrowing	**(2,000)**	-
Repayments of borrowing	**-**	(27,604)
Net cash used in financing activities	**(2,000)**	**(27,604)**
Change in cash and cash equivalents in the year	**(49,994)**	**309,152**
Cash and cash equivalents at the beginning of the year	**573,862**	264,710
Cash and cash equivalents at the end of the year	**523,868**	573,862

The notes on pages 17 to 30 form part of these financial statements

1. GENERAL INFORMATION

The Springfield Project is a private company limited by guarantee, incorporated in the UK and registered in England and Wales. The registered office is The Springfield Centre, Springfield road, Moseley, Birmingham, B13 9NY.

The principal activity of the Charity is as disclosed in the Trustees' report starting on page 2.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Springfield Project meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset’s use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

2. ACCOUNTING POLICIES (continued)

2.4 TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- Not depreciated
Computer equipment	- 33% straight line

2.5 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.8 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.9 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2. ACCOUNTING POLICIES (continued)

2.10 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. INCOME FROM DONATIONS AND LEGACIES

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	As restated Total funds 2020 £
Donations	-	5,774	**5,774**	25,474

The prior year numbers have been reclassified from grant income to income from charitable activities to reflect the true nature of the income transactions.

4. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	As restated Total funds 2020 £
Community Services	10,500	61,295	**71,795**	179,246
Childrens Centre Services	657,226	-	**657,226**	664,187
Mini Springers	-	272,984	**272,984**	19,870
Park Road	-	101,838	**101,838**	271,992
Other Grants	13,536	13,950	**27,486**	-
Raising the Roof	-	7,737	**7,737**	8,527
Furlough Income	28,943	-	**28,943**	-
B'ham & Solihull Womens Aid	60,000	-	**60,000**	-
Youth Music	58,618	-	**58,618**	-
TOTAL 2021	828,823	457,804	**1,286,627**	1,143,822

4. INCOME FROM CHARITABLE ACTIVITIES (CONTINUED)

The prior year numbers have been reclassified from grant income to income from charitable activities to reflect the true nature of the income transactions.

The Charity received grant income totalling £28,943 in relation to the Coronavirus Job Retention Scheme (CJRS) where the Charity received government assistance of 80% of the cost of furlough staff. Income has been accounted for as a restricted grant.

5. INVESTMENT INCOME

	Unrestricted funds 2021 £	**Total funds 2021 £**	Total funds 2020 £
Raising the Roof	44,741	**44,741**	135,061

6. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Restricted funds 2021 £	**Unrestricted funds 2021 £**	**Total funds 2021 £**	Total funds 2020 £
Charitable Activities	807,818	486,719	**1,294,537**	1,228,550
Professional Fees	-	8,374	**8,374**	7,500
	807,818	495,093	**1,302,911**	1,236,050

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2021 £	**Support costs 2021 £**	**Total funds 2021 £**	Total funds 2020 £
Charitable Activities	853,703	440,834	**1,294,537**	1,228,550
Professional Fees	-	8,374	**8,374**	7,500
	853,703	449,208	**1,302,911**	1,236,050

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

	Total funds 2021 £	Total funds 2020 £
Staff costs	**744,620**	706,952
Rent and outreach	**38,247**	38,214
Resources	**67,702**	69,182
Other costs	**3,134**	399
	853,703	814,747

ANALYSIS OF SUPPORT COSTS

	Total funds 2021 £	Total funds 2020 £
Staff costs	**184,515**	127,578
Premises costs	**112,301**	133,668
Legal and professional	**2,396**	9,271
Office costs	**93,075**	91,947
Mortgage interest	**-**	177
Hospitality	**712**	1,702
Recruitment and training	**46,517**	48,009
Bad debts	**2,658**	8,951
Loss on Disposal	**7,034**	-
	449,208	421,303

8. AUDITORS' REMUNERATION

	2021 £	2020 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	**9,000**	7,500

9. STAFF COSTS

	2021 £	2020 £
Wages and salaries	**824,300**	760,289
Social security costs	**79,172**	53,881
Contribution to defined contribution pension schemes	**25,663**	20,360
	929,135	834,530

The average number of persons employed by the Charity during the year was as follows:

	2021 No.	2020 No.
Support (Business Team)	**10**	7
Seedlings	**1**	-
Park Road Nursery	**6**	-
Mini-Springers Nursery	**16**	16
Community Services	**2**	2
BFS Children's Centre	**27**	20
	62	45

No employee received remuneration amounting to more than £60,000 in either year.

10. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £NIL).

11. TANGIBLE FIXED ASSETS

	Freehold property £	Computer equipment £	Total £
At 1 April 2020	**87,000**	**7,034**	**94,034**
Disposals	**(87,000)**	**(7,034)**	**(94,034)**
At 31 March 2021	**-**	**-**	**-**
NET BOOK VALUE			
At 31 March 2021	**-**	**-**	**-**
At 31 March 2020	87,000	7,034	94,034

12. DEBTORS

	2021 £	2020 £
DUE WITHIN ONE YEAR		
Trade debtors	**174,787**	39,814
Other debtors	**14,105**	-
Prepayments and accrued income	**22,852**	15,927
	211,744	55,741

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Bank overdrafts	**2,000**	-
Trade creditors	**36,022**	59,602
Other taxation and social security	**-**	12,613
Other creditors	**-**	225
Accruals and deferred income	**51,046**	36,884
	89,068	109,324

14. FINANCIAL INSTRUMENTS

	2021	2020
	£	£
FINANCIAL ASSETS		
Financial assets measured at fair value through income and expenditure	**525,868**	573,862

Financial assets measured at fair value through income and expenditure comprise of cash at bank or in hand.

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
UNRESTRICTED FUNDS					
General Funds	**442,098**	**508,319**	**(495,093)**	**19,107**	**474,431**
RESTRICTED FUNDS					
BCH: Children's Centre	**68,090**	**657,226**	**(660,568)**	**-**	**64,748**
Morrison's	**2,400**	**-**	**(2,400)**	**-**	**-**
Awards for All	**4,481**	**-**	**-**	**-**	**4,481**
Children in Need	**6,836**	**7,720**	**(7,955)**	**-**	**6,601**
Happy Healthy Holidays	**-**	**1,000**	**(200)**	**-**	**800**
Youth Music	**43,908**	**58,618**	**(58,680)**	**-**	**43,846**
Grimmit Trust	**500**	**-**	**(500)**	**-**	**-**
Barrow Cadbury Trust	**20,000**	**-**	**-**	**(20,000)**	**-**
Neighbour Scheme	**1,500**	**-**	**(1,242)**	**2,393**	**2,651**
B'ham & Solihull Women's Aid	**-**	**60,000**	**(20,000)**	**-**	**40,000**
Roger and Douglas Turner	**3,000**	**3,000**	**(3,000)**	**-**	**3,000**
William Cadbury	**21,500**	**-**	**(20,000)**	**(1,500)**	**-**
Grantham York	**-**	**1,500**	**(1,500)**	**-**	**-**
GH Collins	**-**	**1,500**	**(1,500)**	**-**	**-**
Groundwork	**-**	**500**	**-**	**-**	**500**
NNS	**-**	**1,330**	**(1,330)**	**-**	**-**
Yardley Great Trust	**-**	**7,486**	**-**	**-**	**7,486**
Coronavirus Job Retention Scheme	**-**	**28,943**	**(28,943)**	**-**	**-**
	172,215	**828,823**	**(807,818)**	**(19,107)**	**174,113**
TOTAL OF FUNDS	**614,313**	**1,337,142**	**(1,302,911)**	**-**	**648,544**

15. STATEMENT OF FUNDS (CONTINUED)

Utilisation of restricted funding

BCH: Children's Centre – contract to delivery a sure start children's service. Includes brought forward amount. Contract runs until January 2023.

Morrison's - a grant received for mindful movement classes.

Awards for All:Creative Community - to support resources used in delivery

Children In Need:Playscheme – to support holiday playschemes during summer and Easter breaks for children of primary school age.

Happy Healthy Holidays (BCC) – a grant to provide food for children of families in food poverty and on free school meals during summer holidays. We augmented our playscheme offer to accommodate this.

Sounds of Play (Youth Music) – we are primarily fund holders for this. A grant awarded to Springfield as lead partner. This money is to support the development of musical teaching ability in Early Years frontline delivery staff so they can use music with children.

Grimmit Trust: After School Club – to support the development of an after-school club developing a new provision.

Norton - to support the neighbour scheme.

B'ham & Solihull Women's Aid - to support IDVA worker for women's aid work.

Neighbour Scheme - To support place of welcome.

Roger & Douglas Turner - Neighbour Scheme – delivery of neighbour scheme including salary support.

William Cadbury - to support the community services.

Grantham York - Diocesan support.

GH Collins - to support the community services.

Groundwork - Tesco money for Toy Library.

NNS - to support the community services.

Yardley Great Trust - Debt service from Narthex.

15. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
UNRESTRICTED FUNDS				
General Funds	476,699	171,510	(206,111)	442,098
RESTRICTED FUNDS				
BCH: Children's Centre	58,345	664,187	(654,442)	68,090
Freedom Programme	2,314	-	(2,314)	-
Yardley Great Trust	97	-	(97)	-
Sundry Restricted Funds	212	-	(212)	-
Morrison's	2,400	-	-	2,400
Ageing Better	5,939	-	(5,939)	-
Awards For All	-	9,901	(5,420)	4,481
Children in Need	-	7,496	(660)	6,836
Happy Healthy Holidays	-	8,660	(8,660)	-
Mosque England	-	1,950	(1,950)	-
Youth Music	-	83,387	(39,479)	43,908
NHS	-	18,615	(18,615)	-
Ageing Better 2	-	25,500	(25,500)	-
Grimmit Trust	-	500	-	500
Price Waterhouse	-	250	(250)	-
Barrow Cadbury Trust	-	20,000	-	20,000
Neighbour Scheme	-	1,500	-	1,500
Roger Douglas Turner	-	3,000	-	3,000
William Cadbury	-	21,500	-	21,500
NEF Funding	-	266,481	(266,481)	-
	69,307	1,132,927	(1,030,019)	172,215
TOTAL OF FUNDS	546,006	1,132,927	(1,236,130)	614,313

16. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
General funds	**442,098**	**508,319**	**(495,093)**	**19,107**	**474,431**
Restricted funds	**172,215**	**828,823**	**(807,818)**	**(19,107)**	**174,113**
	614,313	**1,337,142**	**(1,302,911)**	**-**	**648,544**

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
General funds	476,699	171,510	(206,111)	442,098
Restricted funds	69,307	1,132,927	(1,030,019)	172,215
	546,006	1,304,437	(1,236,130)	614,313

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Current assets	180,104	557,508	**737,612**
Creditors due within one year	(5,991)	(83,077)	**(89,068)**
TOTAL	174,113	474,431	**648,544**

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	94,034	-	94,034
Current assets	187,505	442,098	629,603
Creditors due within one year	(109,324)	-	(109,324)
TOTAL	172,215	442,098	614,313

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	**34,231**	68,307
ADJUSTMENTS FOR:		
Loss on the sale of fixed assets	**7,034**	-
Increase in debtors	**(156,003)**	(18,722)
Increase/(decrease) in creditors	**(22,256)**	30,673
NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES	**(136,994)**	80,258

19. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand	**525,868**	573,862
Overdraft facility repayable on demand	**(2,000)**	-
TOTAL CASH AND CASH EQUIVALENTS	**523,868**	573,862

20. ANALYSIS OF CHANGES IN NET DEBT

	At 1 April 2020	Cash flows	At 31 March 2021
	£	£	£
Cash at bank and in hand	**573,862**	**(47,994)**	**525,868**
Bank overdrafts repayable on demand	**-**	**(2,000)**	**(2,000)**
	573,862	**(49,994)**	**523,868**

21. PENSION COMMITMENTS

The Charity operates a defined contributions pension scheme for all employees, the cost of which amounted to £25,663 (2020: £20,360). The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund. Contributions (employee and employer) totalling £NIL (2020: £NIL) were payable to the fund at the Balance sheet date.

22. OPERATING LEASE COMMITMENTS

At 31 March 2021 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021	2020
	£	£
Not later than 1 year	**8,459**	5,093
Later than 1 year and not later than 5 years	**14,818**	10,330
	23,277	15,423

23. RELATED PARTY TRANSACTIONS

The Charity has a close relationship with St. Christopher's Church by reason of a number of Trustees (Y Gordon, A Roper-Hall and T Thomas) who serve on both Boards and are therefore able to influence the way in which both charities operate. There are a number of transactions involving the Church either way, by contributions from the Church towards specific project costs, or for shared occupancy and administration costs. In addition the Charity makes payments to the Church in respect of use of premises.

During the year total contributions received from St. Christopher's Church totalled £13,964 (2020: £12,431); and total payments made to the Church were £9,100 (2020: £10,410). At the year-end there were total balances of £11,056 (2020: £2,150).