
**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ALL SAINTS' ISLEWORTH**

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees

D Cokayne, Chair
C Pielichaty
M Easton
P Tomson
R Thorpe
A Wilkinson-Oakley
M Baker
B Perrin
P Laycock
J Winter
M Gibbs
J Etherington-Sparks
L Shimmens
R Hackworth

Charity registered number

1134944

Principal office

Church Street, Isleworth, Middlesex, TW7 6BE

Accountants

Feltons, 1 The Green, Richmond, Surrey, TW9 1PL

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees present their annual report together with the financial statements of the charity the Ecclesiastical Parish of All Saints' Isleworth, charity registration number 1134944 for the year 1 January 2022 to 31 December 2022.

● **POLICIES AND OBJECTIVES**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

● **REVIEW OF ACTIVITIES**

Church Attendance

There were 174 people on the church electoral roll as at 31 December 2022.

Public worship in person resumed fully in 2022. Throughout the year we have had an average of 70 attendees, 50 adults and 20 children.

The Staff team

Throughout 2022 the staff team remained very much reduced. We have had no full-time vicar and all services were led by Interregnum vicars, managed and facilitated by a voluntary group, including significant input from our Church Wardens, Ben Perrin and Pamela Laycock.

We are so thankful for the time Ben and Pamela spent keeping All Saints operational and fully functional. It was nearly a full-time job to arrange for local vicars to lead and organise services. In addition, the PCC kept on top of managing our church properties, assessing and remediating storm damage and the many other activities detailed in this document.

Carole Pielichaty provided administrative help on a purely voluntary basis.

Mark Hinton-Stewart has continued in his role as Director of Music.

The Recruitment of a new Minister

We are delighted to announce that Dave Cokayne has accepted to be the new minister of All Saints Isleworth. Dave has frequently directed services during our interim period. His enthusiasm, love of God and leadership will mark an important new chapter for our church. Dave is currently finishing his post as a curate at St Stephens, Twickenham, and will start in full with us in the summer.

Originally from Derby, he moved to London 10 years ago and is married with a young family. He has a huge heart for families, creating open doors for the church to grow in love and number. He says that "the principles of community and family will form a large part of our heart and vision for our church. We believe that God is calling us to partner with Him to grow our congregation into a Beacon of Hope for the people of Isleworth.

Recruiting Dave was an instrumental task for the PCC this year, who got substantial help from Kari Collard, Katherine Baeten and Jonathan Rust. Dave's start will mark a new chapter to reinvigorate our church community.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

Review of the Year

The full PCC met 6 times during the year for normal business. The meetings were a hybrid of some members of the PCC meeting in person in the Gibbs Room whilst others joining in by Zoom. Ben Perrin chaired the meetings. The PCC teams met regularly and reported back to the PCC: Pastoral and Community; Premises; Finance and Systems.

Deanery Synod

The Deanery Synod is now being led by the Rev'd Martine Osborne as Area Dean. During 2022 we had an elected Representative on Deanery Synod, Alison Oakley, a role she will continue in 2023. Alison attended meetings this year. Interesting discussions on making the church more diverse and inclusive and how we make links with faith and non faith schools across the diocese were of particular note.

Music and Worship

Music continues to be a major feature of All Saints with a choir at our 10.00am service organised by Mark Hinton Stewart. We are fortunate to have Mark as our part-time paid Director of Music. Mark leads the choir and continues to write music for All Saints.

Many thanks to all those involved in the music and singing at All Saints.

Weekly Services

Weekly Services have largely returned back to pre-COVID services in person in 2022.

A number of new families joined All Saints over the summer which was wonderful.

We also re-started a children's Sunday school group with parents leading on a rota basis. It was very moving to see more children in church, to see them leaving for their group and to hear their chatter from the Long Room as the service progressed. We also implemented having the children, once a month, in the service with the adults. An activity table was provided in Church and children were invited to join in the service and music.

Occasional Services

During 2022 there were 2 funerals. There were also 6 baptisms in church.

Our Holy Week services for Easter 2022 were in person. We held a service on Palm Sunday. On Easter Sunday we held our Easter Celebration Service.

On 2nd October, we held the Harvest Service.

The annual Remembrance Day Service at the Isleworth War Memorial was able to take place as usual this year. It was well attended by a broad cross section of the Isleworth community.

We held our annual Toy and Foodbank Service on Sunday December 4th. We again supported the foodbank at St Paul's and The Good Shepherd West Hounslow. Our congregation were amazingly generous with providing food and toys. These were very much appreciated.

We held our Christmas services in person. We held the Carol Services on December 11th which was very well attended (102 adults and 15 children) and a 10am Christmas Day service of Holy Communion which was attended by 38 adults and 5 children.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

10.00am Music Report

Throughout 2022, Mark Hinton Stewart continued as our Director of Music.

As always, music played an important part in the life of All Saints' Church, both in acts of worship and in the varied concerts that took place throughout the year.

The choir WhatsApp group was used to organise members of the choir to sing at each Sunday service, and throughout the year there was a regular group of willing volunteers. Enormous thanks go to Michiko Gibbs, Cathy Schofield, Susannah Hodgson, Pippy Trentham, Catherine Perrin, Mike Schofield, Kenneth Chung, Steve Watts, Simon Trentham and Anthony Agius.

Following the departure of Reverend Ali Walton in March, we went into a period of interregnum that continued beyond the end date of this report. Mark worked with the Church Wardens, Ben Perrin and Pamela Laycock, to ensure that there was a continuity of Sunday services throughout the year using visiting clergy wherever possible.

At a meeting on February 15th, Mark, Ben, and Pamela agreed on an idea to reintroduce an All Age style service on the first Sunday of each month. It was also agreed that a new name should be found as, when used previously at All Saints, 'All Age' had put off a number of people from attending. A lengthy trawl through the Church of England website by Mark resulted in him finding a non-Communion family service called 'For All The Church Family.' This was adapted for All Saints and trialled on Sunday April 3rd with Nick Munn, a Licensed Lay Minister from St. Mary's Osterley, leading the service. Music was provided by Mark on piano accompanying a string quartet made up of Michiko Gibbs and Cathy Schofield on violin, Mike Schofield on viola, and Simon Trentham on Cello. The service and the music were very well received and it was agreed to continue with this format on the first Sunday of each month. Nick led the majority of these services throughout the year, and, in his absence, Mark led the Harvest Festival service on Sunday October 2nd including giving the talk in which he gave us the history of Harvest Festival and linked it to 'I am the Bread of Life.'

For the other Sundays in each month, the services followed the Church of England's Holy Communion Order One service with four hymns based on the theme of the service and the readings - one each at the beginning and end, a more reflective Gradual hymn between the two readings, and an Offertory hymn with enough verses to cover the taking of the collection.

The screens continued to be used to project the words for the services and, for the interregnum, Mark willingly took on the job of putting together the PowerPoint slides for the services. This involved referring to the Lectionary for each week to find the readings, the Collect for the day, and the Prayer After Communion. The words for the readings, the prayers, the liturgy, and the hymns, were then put into the slide deck and, when finished, uploaded to the All Saints Team Site. Using the screens instead of hymn books has its advantages - Mark has free rein to look beyond the limited selection of hymns in the BBC hymn book and we've now added a considerable number of new hymns to our repertoire. It also encourages the congregation to look up and sing out rather than burying their heads in their hymn books!

Thanks go to Cathy Schofield and Simon Trentham who both played the piano for services to cover for Mark while he was away in Brazil for the Summer holidays.

Reverend Dave Cokayne led our services on Sunday September 11th following the death of Queen Elizabeth II, and on Sunday September 18th, the day before her funeral. At both services, and for the first time, we sang the words 'God save our gracious King.' Hymns for both services were chosen from a list of the Queen's favourites. The annual Carol Service was held at 7:00pm on Sunday December 11th. This was the first one since returning to 'normal' following the restrictions of the COVID-19 pandemic. The service was very well attended and extreme gratitude goes to the wonderful singers who gave up their time to rehearse and perform to such a high standard. Thanks, also, go to Reverend Jonathan MacNeaney for leading this service.

Our Crib Service was at 4pm on Saturday December 24th, Christmas Eve. The service was put together by Mark

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

based around a script recounting the story of the Nativity with eight carols for everyone to sing. The script was read by renowned actor and choir member, Steve Watts, and Mark, and the crib scene was assembled at appropriate points in the story by children collecting the relevant characters and placing them in and around the stable. It was a beautiful service which really set the scene for the events of Christmas.

As we were still without a vicar and there were no clergy members available, there was no Midnight Communion service. Those who wanted to attend were encouraged to join the congregation at St. John's Church.

The Christmas Day service, the final one for the year, was a joyful celebration led by the Venerable Richard Frank, Archdeacon of Middlesex. He is a good friend to All Saints, and we're grateful to him for leading a number of services during the period of interregnum.

Mark Hinton Stewart

All Saints River of Music Report

We have been lucky enough to continue our popular concert series, this year we have seen performances featuring music from Bach, Beethoven and Mozart. The concerts are well attended and we are grateful to the musicians who support our church. The concerts are a valuable source of income and we look forward to their continuing in the future. We are extremely grateful to Pippy Trentham and Michiko and Robert Gibbs for all their hard work with the concerts.

Children and Young People

Children

Children's groups have continued to take place in 2022, being led by a group of volunteer helpers on a rota basis. The activities have been prepared to match the topics of the main services in Church. A huge thank you to all who have helped and provided continued support to this. These groups are very important to our Church and it is phenomenal this has continued without a full time Vicar (team).

All Saints' Guides, Brownies and Rainbows continued meeting on Wednesday evenings during termtime at church in 2022.

Young People

We were not able to hold any activities for young people during 2022 as we are continuing to think about the best options for provision post covid. We would love to hear from anyone with suggestions or offers of help.

Pastoral and Community

The Pastoral Team

The Pastoral Team consists of six members of the congregation, Dawn Singh, Dorothy Swidenbank, Colleen Hagan, Carol Scott, Sue Clark and Marion Easton.

The Team has been headed by Marion Easton in the absence of a Vicar. They have met at intervals during the year.

Contact has been maintained where possible with members of the congregation especially those who are unwell or cannot manage to get to church for services. During the covid period it became apparent that visits to these members could not be carried out due to the virus so members of the committee volunteered to make fairly regular routine contact with those whom they knew would welcome a chat on the telephone. On the whole this worked well.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

Unfortunately, we were not able to gather together for the Remembering Our Loved Ones Service in November due to the excess rainfall that made the Church virtually unsafe. We had made all our plans for this and it was a great shame that this could not take place.

We are endeavouring to keep in touch with anyone that we know who needs a visit at home or in hospital; in some cases to arrange a visit if required.

We sent cards at Christmastime together with a plant and at Easter we sent a card and biscuits which members of the congregation delivered. These small gifts are sent on behalf of us all and have become part of the life of the church. It is now more than ever important that we continue our "keeping in touch" and we are always looking for help on an occasional basis to ensure that our Church remains in the thoughts and minds of the people of Isleworth.

Communication

In 2022, we completely revamped the All Saints website with a fresh new design, beautiful photographs, compelling and up-to-date descriptions of church life and an improved user journey. The site shares current events and music performances (using Church Suite below), announcements (including our new minister) and progress on restoring the church. In addition, information for giving and standing orders is more easily accessible. We are continuing our 'River of Life' theme with the new site.

This project was the most significant website update since 2013 and took 80 hours. It was led by Rebecca Hackworth, with input from Carole Pielichaty and Ben Perrin, with web development in the Word Press Content Management System by Mark Wardell Marketing in Brentford.

We also updated 'A Church Near You' with current information on All Saints Isleworth. This portal is vital for new members to learn about and attend services.

We are using ChurchSuite as a cloud-based management system for our Electoral Roll and church members. With ChurchSuite, we can also update events on the website automatically. We review our lists regularly to ensure that we are GDPR compliant. We have been able to use the email lists on ChurchSuite to send out a weekly email of notices in place of a printed notice sheet. We continue to update our Data Policy as part of our annual review.

Lastly, we rewrote the 'Parish Profile' on All Saints. This task was last accomplished in 2016. This document describes the entirety of All Saints, its mission and vision, activities, key challenges, attendance and community, finances and contains the job description for our incoming minister. The document was used in the recruitment process with the diocese for Dave Cokayne. The Parish Profile was a significant project with the entire PCC and was supported particularly by Rebecca Hackworth, Rob Thorpe, Carole Pielichaty, Marion Easton and help from Kari Collard and Katherine Baeten, and Jonathan Rust.

Electoral Roll Report

Every six years the Electoral Roll is completely renewed, at which point all members have to re-apply for membership or else their names will be deleted.

In order to be on the Electoral Roll, you must be at least 16 years of age, have been baptised and must reside in the relevant parish or be regular worshippers in the church whose roll you wish to join. You are then able to vote at the APCM and are eligible to be voted onto the Parochial Church Council – the PCC. It also reflects the true strength of the membership of our church.

This year's was completed on Sunday 26th March and we have a list with 174 names on it. After the Annual Parochial Church Meeting we can add names again, so if you didn't get to renew or join the Electoral Roll it is not a problem, you can complete a form from the back of the church. It would be nice to get back to over 200 as in 2018 we had reached 216 names on the roll. We can add names from tomorrow until 2025 when the roll will be renewed!

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

Social

We were unable to hold many social events during 2022 because of the continued Covid-19 restrictions. However, we did move the serving of tea and coffee back indoors to the Long Room, continuing to be careful and responsible.

We held our monthly afternoon teas from May - October to coincide with heritage walkers and these helped raise some funds as well as giving guests a chance to enjoy freshly baked cakes and a chat.

Premises

In February 2023 we held a Maintenance/Cleaning Morning. The main job was pulling up and disposing of old carpet tiles and underlay on the balcony, after they were damaged from the leaking roof. 2 broken toilet seats were replaced, the kitchen Spring-cleaned, the chairs in the worship-area also cleaned. The Church Street residents helped clear the churchyard and we reported some stolen car number plates to the police who collected them along with a laptop and a mobile phone found in the grounds. We also had a general clear-out and made 2 runs to the local tip.

During the Interregnum period we agreed with the Diocese that this was a good opportunity to consider replacing our existing vicarage (Butterfield House) with a smaller, more manageable vicarage. Consequently, we found a suitable house in Kilmorey Gardens, which the Diocese has subsequently purchased. It is ready for our new vicar to move into. Butterfield House is currently on the market.

Renovation Project

There are a number of outstanding maintenance issues which are not resolved. In April/May 2017, work was carried out on the flat roof of the worship area to remedy the leaking roof associated with the north-eastern section of the building. This work was mainly funded by a grant of £25,000 from the Listed Places of Worship (LPOW) Grant. Whilst the completed work has achieved the aim of preventing the north-eastern roof from leaking, the roof of the south-eastern section has been leaking due to the existing drain being blocked. There is a depression in the existing flat roof which causes rainwater to accumulate and prevents it from draining. The felt has a tendency to crack leading to leaks occurring in different areas of the roof. This issue remains outstanding and has not been resolved.

There are many other issues with the building that are unresolved. For example, the wooden framework around the glass in the western elevation needs repairing/replacing. Indeed, one of the existing glass panels in the western elevation smashed from storm damage last year and is currently boarded-up. The stonework on the medieval tower needs attention. The 50-year old boiler and heating system needs replacing. The wiring needs re-doing and the lighting requires updating.

As a result of these outstanding serious issues, we have set-up an 'All Saints Building Renovation Project' with a 5 phase plan. We have completed Phase 1 by appointing a new QI architect (Sarah Khan of Roger Mears Architects) who has experience of managing church buildings like ours and working with a fundraiser on large projects. Phase 2 involves bringing forward our next QI by a year, employing a fundraiser, plus appointing a roofing contractor to do an options study for repairing the roof. Phase 3 includes employing a surveyor, and structural and mechanical engineers. The QI architect will also draw up plans for all the different aspects of the work, and to then put all the aspects of work out to tender. It is anticipated that funds of approximately £2 million will be required to cover the cost of the whole project.

Since last year, the condition of the roof of the worship area has deteriorated further and a substantial level of rainwater has leaked into the church. For example, the southern balcony floor was flooded causing damage to the carpet tiles. A decision was made to temporarily shut down the electricity circuits that run along the southern part of the worship area. The organ is no longer operating.

A dilapidation report was commissioned by the Diocese (prepared by Roger Mears Architects) to better

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

understand the condition of the building. As part of these works a CCTV survey of the drainage was carried out in October 2022. Further investigations in January 2023 revealed a buried manhole adjacent to the south-east corner of the building. The manhole contains 4 no. connections, one for each of the roof quadrants and their central drainage points. The pipes were found to be blocked with roots - all 4 were subsequently cleared.

Emergency repair works to the worship area roof and drainage have been agreed with the Diocese and are currently taking place. The total cost of the works is estimated to be approximately £40,000.

Paul Tomson (Chair of the Premises Team)

Churchyard

We are extremely grateful to Alethea Hamilton-Hunter who continued to work on the flower bed opposite the tower, with the help of a few volunteers. The garden now has things of interest happening all year round. However, the display in the summer of 2022 was especially glorious. Alethea also paid for the installation of an outside water tap so that she, or her volunteers, would be able to access water even when ASK were in session. In 2020, the All Saints Churchyard was awarded with a prestigious Green Flag award. In 2022, the Church Road Allotments adjacent to All Saints was also awarded this status.

Lampton 360, the maintenance company belonging to the London Borough of Hounslow have also done a huge amount of work on the wider churchyard. Dead trees have been cut back, undergrowth has been cut back, new paths laid around the churchyard and the churchyard has generally been opened up to become a lighter, safer, more usable space. Lampton 360 having successfully applied for a number of grants and having a budget of £50,000 to spend on the All Saints churchyard alone.

Safeguarding Report

Alison Oakley has taken over leading safeguarding at All Saints. She has begun by undertaking training with the aim to share this with the PCC and other church officers over the coming months. In March she met with other safeguarding leads from parishes across the diocese to compare practice and move effective safeguarding forwards. Alison will work on updating our safeguarding policies and as a PCC we plan to make links between safeguarding and the Pastoral team for example by sharing the skills of mental health first aiders and looking at how we support our younger church members.

FINANCIAL REVIEW

• GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

• FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

Finance

In 2022, members of the Finance team were:

- Treasurer: James Winter
- Jurek Pielichaty – cash management
- Ben Perrin – Church warden
- Maddy Baker – PCC member

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

The Finance team oversees both the day-to-day finances of the church, as well as the planning, budgeting and forecasting. The team provides regular updates on the financial status to the PCC, allowing the PCC to make informed decisions in the financial management of the Church. As in 2022, the 2023 budget is set to approximately break-even.

Despite the challenges of high energy costs, ongoing repair to the fabric of the church, and the absence of the 'covid grant' of the previous year, we ended the year with only a small deficit (provisional) of £1,150. Pending finalisation of the accounts next week, it is not a bad outcome for the year considering the difficult financial year All Saints has had. This was achieved through:

A number of successful concerts throughout the year.

The continued generosity of giving by church members despite the impact of the cost-of-living crisis on personal finances.

The expected refund from HMRC of Gift Aid on all eligible donations (don't forget to complete a gift aid form if you haven't yet done so – it increases the value of all your donations by 25%!)

Paying £48,000 to the Diocesan Common Fund against a pre-pandemic level of £85,200. Given our ongoing exceptional costs (notably roof and drainage work and high energy bills), we were unable to make further contributions at the end of the financial year.

● **PRINCIPAL RISKS AND UNCERTAINTIES**

A break-even budget for 2023 has been approved by the PCC i.e., there is no planned surplus or deficit for 2023.

As with 2022, to ensure a balanced budget for 2023, the All Saints' Common Fund pledge to the diocese for 2023 has been maintained at £48,000, which is again below the standard amount asked of all parishes by the diocese. This is in line with discussions that we, along with many other parishes, have had with the diocesan finance team about our current financial position. We have agreed to top this amount up at the end of the year should we be blessed with a meaningful surplus in our income over expenditure. We're in a 'rebuilding' year with much to look forward to, so I am hopeful we can increase church reserves over the course of the year, with the strong support of the congregation.

In respect of ongoing work on roof, drainage, tower and other fabric of the building projects, the Diocese has very generously offered a fund of £50,000 to cover these works. I'm hopeful that this will cover our immediate need to waterproof the church and prevent further damage to the building, electricals, carpets etc.

● **RESERVES POLICY**

The PCC holds funds equivalent to four months fixed costs as a contingency fund. The fund is split between the current and deposit bank accounts as necessary to support current cash flows.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

● **CONSTITUTION**

.The Charity is governed under the Parochial Church Council Powers Measure (1956) as amended and church representation rules.

● **METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

● **ORGANISATIONAL STRUCTURE AND DECISION MAKING**

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

This report was approved by the Trustees, on _____ and signed on their behalf by:

D Cokayne
Trustee

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH (the 'charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2022.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**INDEPENDENT EXAMINER'S REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

INDEPENDENT EXAMINER'S STATEMENT

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Dated:

R Rhodes FCA

FELTONS

1 The Green
Richmond
Surrey
TW9 1PL

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOME FROM:					
Donations and legacies	2	34,255	-	34,255	70,387
Other trading activities:					
Fundraising	3	30,571	-	30,571	20,884
Investments	4	32,397	-	32,397	15,391
TOTAL INCOME		97,223	-	97,223	106,662
EXPENDITURE ON:					
Raising funds		-	-	-	5,950
Charitable activities	7	85,302	5,038	90,340	90,662
TOTAL EXPENDITURE	8	85,302	5,038	90,340	96,612
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		11,921	(5,038)	6,883	10,050
NET MOVEMENT IN FUNDS		11,921	(5,038)	6,883	10,050
RECONCILIATION OF FUNDS:					
Total funds brought forward		57,136	183,728	240,864	230,814
TOTAL FUNDS CARRIED FORWARD		69,057	178,690	247,747	240,864

The notes on pages 16 to 27 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**BALANCE SHEET
AS AT 31 DECEMBER 2022**

	Note	£	2022 £	£	2021 £
FIXED ASSETS					
Tangible assets	10		198,151		203,105
CURRENT ASSETS					
Debtors	11	25,979		11,386	
Cash at bank and in hand		38,660		47,640	
			64,639	59,026	
CREDITORS: amounts falling due within one year	12	(4,751)		(4,792)	
NET CURRENT ASSETS			59,888		54,234
TOTAL ASSETS LESS CURRENT LIABILITIES			258,039		257,339
CREDITORS: amounts falling due after more than one year	13		(10,292)		(16,475)
NET ASSETS			247,747		240,864
CHARITY FUNDS					
Restricted funds	14		178,690		183,728
Unrestricted funds	14		69,057		57,136
TOTAL FUNDS			247,747		240,864

The financial statements were approved by the Trustees on

and signed on their behalf, by:

D Cokayne

The notes on pages 16 to 27 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Trustees have identified no material uncertainties upon the entity's ability to continue as a going concern.

1.3 INCOME

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES (continued)

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property - 2% Straight line

1.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES (continued)

1.11 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations and legacies	34,255	-	34,255	40,018
Grants	-	-	-	30,369
Total donations and legacies	34,255	-	34,255	70,387
Total 2021	46,988	23,400	70,388	

3. FUNDRAISING INCOME

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from coffee etc	-	-	-	9
Afternoon teas	1,190	-	1,190	-
Recitals, concerts etc	8,702	-	8,702	4,821
Pre-school rental	16,250	-	16,250	12,500
Long room hire	1,463	-	1,463	350
Garage hire	1,680	-	1,680	1,680
Weddings	236	-	236	220
Funerals	1,050	-	1,050	800
Statutory fees non-PCC	-	-	-	504
	30,571	-	30,571	20,884
Total 2021	20,884	-	20,884	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4. INVESTMENT INCOME

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Investment income	17,850	-	17,850	9,700
Interest income	14,547	-	14,547	5,691
	<u>32,397</u>	<u>-</u>	<u>32,397</u>	<u>15,391</u>
<i>Total 2021</i>	<u>15,391</u>	<u>-</u>	<u>15,391</u>	

5. DIRECT COSTS

	PCC Activities £	Appeals £	Total 2022 £	Total 2021 £
Mission and evangelism costs	1,764	110	1,874	-
	<u>1,764</u>	<u>110</u>	<u>1,874</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

6. SUPPORT COSTS

	PCC Activities £	Total 2022 £	Total 2021 £
Water charges	234	234	1,169
Insurance	3,723	3,723	3,338
Light and heat	6,952	6,952	6,703
Statutory fees	200	200	608
Flat roof repair costs	1,997	1,997	-
London Diocesan Common fund	48,000	48,000	41,500
Office costs	3,311	3,311	6,435
Organist fees	7,683	7,683	7,092
Cleaning costs	1,316	1,316	2,947
Repairs and maintenance	2,526	2,526	9,297
Music expenses	911	911	972
Property costs	4,782	4,782	1,181
Children and Youth expenses	-	-	549
Priest costs	46	46	-
Exceptional costs	85	85	-
Mortgage interest costs	-	-	400
Events costs	-	-	1,963
Bank charges	263	263	186
Depreciation	4,954	4,954	4,954
Subtotal	86,983	86,983	89,294
Other support costs	1	1	-
	86,984	86,984	89,294
Total 2021	89,294	89,294	

7. GOVERNANCE COSTS

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Accountancy	1,482	-	1,482	1,368

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Depreciation 2022 £	Other costs 2022 £	Total 2022 £	Total 2021 £
Expenditure on fundraising trading	-	-	-	5,950
COSTS OF RAISING FUNDS	-	-	-	5,950
Charitable activities	4,954	83,793	88,747	89,294
British Legion	-	110	110	-
CHARITABLE ACTIVITIES	4,954	83,903	88,857	89,294
EXPENDITURE ON GOVERNANCE	-	1,482	1,482	1,368
	4,954	85,385	90,339	96,612
<i>Total 2021</i>	4,954	91,658	96,612	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2022 £	2021 £
Depreciation of tangible fixed assets:		
- owned by the charity	4,954	4,954

During the year, no Trustees received any remuneration (2021 - £NIL).

During the year, no Trustees received any benefits in kind (2021 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2021 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

10. TANGIBLE FIXED ASSETS

	Long-term leasehold property £
COST	
At 1 January 2022 and 31 December 2022	247,691
DEPRECIATION	
At 1 January 2022	44,586
Charge for the year	4,954
At 31 December 2022	49,540
NET BOOK VALUE	
At 31 December 2022	198,151
At 31 December 2021	203,105

11. DEBTORS

	2022 £	2021 £
Other debtors	25,979	11,386

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	-	42
Other creditors	4,751	4,750
	4,751	4,792

Included in creditors falling due within one year is a balance of £3,299 which is secured on a property owned by the Parochial Church Council

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022 £	2021 £
Other creditors	10,292	16,475

Included in creditors falling due after more than one year is a balance of £10,292 which is secured on a property owned by the Parochial Church Council

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

14. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2022 £
UNRESTRICTED FUNDS				
General Funds - all funds	57,136	97,223	(85,302)	69,057
RESTRICTED FUNDS				
Hepple Close	154,204	-	(4,954)	149,250
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	21,201	-	(84)	21,117
	183,728	-	(5,038)	178,690

The restricted funds remaining at the end of the year are as follows:

Hepple Close - Comprises a grant provided to purchase a property to provide accomodation for church staff

Youth fund - Created following grants income received to specifically fund youth work in the Church

Vicars Board - a fund created to fund this work following a receipt of a donation for this purpose.

Joshua Chapel - a fund created to fund this work following a receipt of a donation for this purpose.

50th Building - a fund created to fund church building work

Covid grant - A fund created following receipt of a grant to assist with the costs of the Coronavirus pandemic.

Total of funds	240,864	97,223	(90,340)	247,747
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STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
General Funds - all funds	63,332	83,262	(89,459)	57,135

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

14. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

Hepple Close	159,159	-	(4,954)	154,205
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	-	23,400	(2,199)	21,201
	<u>167,482</u>	<u>23,400</u>	<u>(7,153)</u>	<u>183,729</u>

Total differs from value shown on Statement of Financial Activities

1

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2022 £
General funds	57,136	97,223	(85,302)	69,057
Restricted funds	183,728	-	(5,038)	178,690
	<u>240,864</u>	<u>97,223</u>	<u>(90,340)</u>	<u>247,747</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
General funds	63,332	83,262	(89,459)	57,135
Restricted funds	167,482	23,400	(7,153)	183,729
	<u>230,814</u>	<u>106,662</u>	<u>(96,612)</u>	<u>240,864</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	19,460	178,690	198,150
Current assets	64,638	-	64,638
Creditors due within one year	(4,749)	-	(4,749)
Creditors due in more than one year	(10,292)	-	(10,292)
	<u>69,057</u>	<u>178,690</u>	<u>247,747</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	48,900	154,205	203,105
Current assets	29,501	29,524	59,026
Creditors due within one year	(4,791)	-	(4,791)
Creditors due in more than one year	(16,475)	-	(16,475)
	<u>57,135</u>	<u>183,729</u>	<u>240,864</u>

16. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	6,883	10,050
Adjustment for:		
Depreciation charges	4,954	4,954
(Increase)/decrease in debtors	(4,960)	13,254
Decrease in creditors	(6,224)	(7,155)
Net cash provided by operating activities	<u>653</u>	<u>21,103</u>

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash in hand	38,660	47,640
Total	<u>38,660</u>	<u>47,640</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

18. CHARITY DETAILS

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth is a registered charity, charity number 1134944. The Charity operates from 63 Church Street, Isleworth Middlesex TW7 6BE.

The activities of the Charity are to promote in the Ecclesiastical Parish the whole mission of the Church.