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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF ALL SAINTS' ISLEWORTH**

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**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

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**CONTENTS**

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	Page
<b>Reference and administrative details of the charity, its trustees and advisers</b>	1
<b>Trustees' report</b>	2 - 11
<b>Independent examiner's report</b>	12 - 13
<b>Statement of financial activities</b>	14
<b>Balance sheet</b>	15
<b>Notes to the financial statements</b>	16 - 28

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**Trustees**

A Walton, Chair  
C Pielichaty  
M Easton  
P Tomson  
R Thorpe  
K Lewis (resigned 25 April 2021)  
M Pickwood (resigned 25 April 2021)  
A Wilkinson-Oakley  
M Baker  
S Bonnamy (resigned 25 April 2021)  
B Perrin  
P Laycock  
J Winter (appointed 25 April 2021)  
M Gibbs (appointed 25 April 2021)  
J Etherington-Sparks (appointed 25 April 2021)  
L Shimmens (appointed 25 April 2021)

**Charity registered number**

1134944

**Principal office**

Church Street, Isleworth, Middlesex, TW7 6BE

**Accountants**

Feltons, 1 The Green, Richmond, Surrey, TW9 1PL

TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021

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The Trustees present their annual report together with the financial statements of the charity the Ecclesiastical Parish of All Saints' Isleworth, charity registration number 1134944 for the year 1 January 2021 to 31 December 2021.

● **POLICIES AND OBJECTIVES**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

● **REVIEW OF ACTIVITIES**

***Church Attendance***

There were 176 people on the church electoral roll as at 31 December 2021.

From January to March 21st services were live-streamed from church with only Ali and two members of the tech team present.

Public worship in person resumed on March 28th 2021. Attendance from then until the schools broke up for the summer in July attendance hovered around 30 adults and 5 children.

Over the school summer holidays – the Sundays at the end of July, through August and the first Sunday in September, attendance crept up to 40-45 including around 35 adults and 10 children.

From September through to December numbers held steady at around 70 each Sunday, consisting of around 50 adults and 20 children.

***The Staff Team***

Throughout 2021 the staff team was very much reduced. Ali Walton, as Vicar, was the only full-time member of staff.

Carole Pielichaty provided occasional administrative help on a purely voluntary basis.

Mark Hinton-Stewart has continued in his role as Director of Music.

Penny James continued with cleaning our premises as required.

**Review of the Year**

The full PCC met 6 times during the year for normal business. The meetings were a hybrid of some members of the PCC meeting in person in the Gibbs Room whilst others joined in by Zoom. Ali Walton, as Incumbent, chaired the meetings. The PCC teams met regularly and reported back to the PCC: Pastoral and Community; Premises; Finance and Systems.

The APCM for 2021 should have taken place on April 25th 2021 after the morning service. Some church members attended the meeting in person, whilst others joined in over Zoom.

TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

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***Deanery Synod***

The Deanery Synod is now being led by the Rev'd Martine Osborne as Area Dean. During 2021 we have not had an elected Representative on Deanery Synod.

**Music and Worship**

Music continues to be a major feature of All Saints with a choir at our 10.00am service organised by Mark Hinton-Stewart. We are fortunate to have Mark Hinton Stewart as our part time paid Music Director. Mark leads the choir and continues to write music for All Saints. Occasionally Pippy and Simon Trentham and the family lead the music for our services.

Many thanks to all those involved in the music and singing at All Saints, including Mark, the choir,

***Weekly Services***

From Sunday December 27th 2020 to Sunday March 21st 2021 (inclusive) the church was closed for services because the Covid-19 infection rates in the London Borough of Hounslow were extremely high. Whilst we were not legally required to suspend services, as we were in 2020, the PCC made the decision that suspending congregational attendance at services was the sensible and responsible thing to do. This was borne out in a meeting of all the faith leaders in the Borough of Hounslow called by the borough's Director of Public Health in February 2021. During that meeting she pleaded with all the faith leaders to close our places of worship to try to reduce the Covid-19 infection rates. She made it clear that we were not legally obliged to stay closed but appealed to us to do so. The PCC were relieved that we had already made the decision to suspend public worship. During those months from January to March 2021 Ali Walton met in church on Sundays with 2 people from the tech team to livestream a service on our YouTube channel. Mark Hinton-Stewart provided recordings of hymns and songs to be played into each live stream service. This worked very well.

We re-opened the church for public worship on Sunday March 28th which was Palm Sunday. It was special to be able to worship together that Sunday and Easter Sunday onwards. Other services during Holy Week were pre-recorded by Ali and played on YouTube. On the Good Friday Alison Oakley and Ali organised a series of prayer stations telling the story of Good Friday. These were spread around both inside church and outside around the church grounds, to ensure that social distancing was maintained at all times.

The attendance on Easter Sunday was at the maximum we could have, given the conditions of social distancing. It was a joyful service despite the fact that only the choir could sing and the congregation had to listen. We had an Easter Egg Hunt in the churchyard after the service with lots of chocolate eggs as rewards. It was wonderful to have the church community together to celebrate Easter.

During the summer term we continued to worship together in person and to livestream the service. Whilst we observed hand sanitising, mask wearing and social distancing strictly, there was a sense that people were cautious about coming in person.

During the school summer holidays we held most services outside in the courtyard. The Covid-19 regulations were that the congregation could sing at outdoor services but not indoor ones. We also served socially distanced coffee in the courtyard on most Sundays during the summer. It was wonderful to be able to sing and to socialise together. We also started to serve Holy Communion again over the summer services, but in one kind only – ie only the priest took both the bread and wine. The congregation received only the wafer. Again, this was deeply appreciated. Holding services outdoors helped people to regain confidence in meeting together. A number of new families joined All Saints over the summer which was wonderful.

Over the autumn we moved our services back into the church. Covid-19 regulations changed again. Congregations were allowed to sing provided everyone kept their masks on indoors. We did this and again, it was very much appreciated by everyone. The rules about Holy Communion also changed and the PCC decided

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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that it was safe for the congregation to resume receiving wine providing it was by intinction only (the wafer dipped in wine by the priest only), according to the guidelines. The congregation were given the option of receiving only the wafer if that felt safer to them. Most felt safe to receive both bread and wine in this way and again, appreciated it deeply.

We also re-started a low key children's group with parents leading on a rota basis. It was very moving to see more children in church, to see them leaving for their group and to hear their chatter from the Long Room as the service progressed.

The Omicron variant of Covid-19 became virulent in the run up to Christmas. The infection rates went through the roof again. The PCC were keen to remain open for Christmas rather than have a second Christmas online only. We delayed making final decisions about services until the last moment, to see how the situation developed. We decided to go ahead with the normal Christmas programme of Services. We held the Carol Service on December 12th. On Christmas Eve we held the Crib Service and Midnight Communion. On Christmas Day we had the usual Christmas Celebration Communion. Sunday 26th December (Boxing Day) Ali recorded a service which went out on our YouTube channel. Attendance at the Christmas Services was noticeably low. It seems that people were either ill and unable to come, or stayed at home as much as possible so as to be able to spend time with wider family and older family members which they had not been able to do over Christmas 2020. Sunday attendance in January 2022 returned to around 70 each Sunday, which confirms that it was the high infection rates that prompted people to stay away over Christmas.

***Occasional Services***

During 2021 there were ten funerals. For five of them services were at the crematorium only. Four funerals were held in church either before or after committals at the crematorium or burials in the cemetery. There were also one wedding and four baptisms in church.

Our Holy Week services for Easter 2021 were both in person and livestreamed. We held a service on Palm Sunday. On the evening of Maundy Thursday The Bridge Quartet and the actor Christopher Kent performed Haydn's 'Seven Last Words'. This was incredibly moving and powerful. On Good Friday Ali Oakley and Ali Walton organised prayer stations focussed around the story of Jesus' death. On Easter Sunday we held our Easter Celebration Service.

In October, we held the Harvest Service. We liaised with Sue Wood who runs the foodbanks at Hope Church Hounslow (St Paul's and The Good Shepherd) and brought in the food gifts that were required. The day before we held a small Harvest Supper.

In November, we held our annual 'Remembering our Loved Ones' service at the usual time of 4.00pm. Those who attended were grateful for the quiet space to reflect and give thanks to God for loved ones.

The annual Remembrance Day Service at the Isleworth War Memorial was able to take place as usual this year. It was well attended by a broad cross section of the Isleworth community.

We held our annual Toy and Foodbank Service on Sunday December 5th. We again supported the foodbank at St Paul's and The Good Shepherd West Hounslow.. Our congregation were amazingly generous with providing the sorts of food and toys that Sue Wood had requested. These were very much appreciated.

Fortunately we were able to hold our Christmas services in person. We held the Carol Services on December 12th, a Crib Service and Midnight Communion on Christmas Eve and a Christmas Family Celebration on Christmas Day. The Crib Service and the Christmas Day service were live streamed for those who weren't able to attend in person. Numbers attending each service were lower than usual, but that was understandable under the given the high infection rates of the Omicron Covid variant and people's eagerness to see the families they missed seeing last Christmas.

TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**10.00am Music Report**

Mark Hinton Stewart

**All Saints River of Music Report**

We were unable to hold any concerts during the first quarter of 2021. However, from Maundy Thursday onwards, when the Bridge Quartet and actor Christopher Kent performed Haydn's 'Seven Last Words' we have had a full, rich and varied programme of concerts. These have been hugely successful and have raised a lot of funds for All Saints. We are extremely grateful to Pippy Trentham and Michiko and Robert Gibbs for all their hard work with the concerts.

2021 was the 250th anniversary of Beethoven's birth. Robert and Michiko Gibbs organised a series of concerts throughout the year to mark this anniversary. There were seven concerts throughout the year to celebrate Beethoven's birth. Robert Gibbs introduced us to Beethoven's Violin Sonatas. We also enjoyed string quartets and other chamber music.

Other notable concerts throughout the year included:

The Bridge Quartet and Actor Christopher Kent performing Haydn's 'Seven Last Words'

The Gustav Holst Centenary Concert on 23rd May celebrated the 100th anniversary of Holst putting on a concert in All Saints church. There were over 10 performers at a very well attended occasion.

The choir 'Coro' performed a selection of choral music in June and in July Gamal Khamis (piano) and Christopher Kent performed 'Enoch Arden', Alfred, Lord Tennyson's epic 1864 poem

set to music by Richard Strauss. These concerts were followed by a fascinating afternoon of music for trumpet and organ with Chris Deacon and Phoebe Chow. More brass music followed with a delightful concert put on by West London Brass.

Over the autumn 'Travels with Shakespeare' with Gerald Place who played the viola de gamba and sang simultaneously. This was followed by a concert performed by young soloists with music composed by young composers including All Saints own Isa Gibbs and Rosie Trentham. Over 20 musicians played together for a wonderful display of musical talent amongst younger people.

Our annual service for Remembering Our Loved Ones in November was followed by Simon Trentham and Yoriko Wakabayasi performing a selection of music for cello and piano.

**Children and Young People**

**Children**

Sadly, the Covid-19 meant that Children's Groups were not able to resume meeting until September 2021. Up until September children came to church with their parents and sat with them. We were not able to have books or toys available during the service because of the pandemic restrictions. Most parents brought things for their children to do. The children who came to services in the periods of 2021 when church was open behaved impeccably and were very quiet throughout the services. This was remarkable given the stresses and pressures that both children and parents have been under because of the pandemic. During the summer of 2021, when we were having services outdoors in the courtyard, we had the story of Daniel read from a children's story bible. We also did interactive intercessions. This was to help the children to feel more included. It was easier to do this outdoors as the services had a much more informal feel.

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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All Saints' Guides, Brownies and Rainbows resumed meeting on Wednesday evenings at church in September 2021 and have continued to meet regularly since then.

***Young People***

We were not able to hold any activities for young people during 2021 because we did not have people available to lead such a group.

**Pastoral and Community**

***The Pastoral Team***

The Pastoral meeting consists of a small number of the congregation headed by the Vicar Ali Walton. The meeting usually meets 4 times a year.

Discussion takes place to assess the needs of members of the congregation especially those who, for any reason, cannot manage to get to church for services. Early in 2021 it became apparent that visits to these members still could not be carried out due to the virus so members of the committee volunteered to make fairly regular telephone contact with those whom they knew would welcome a chat on the telephone. On the whole this has worked very well and between us all we have managed to keep in touch.

We managed to gather together with those who wished to pray for their Loved Ones in November. Several people came along and lit their candle of remembrance.

We were able to send out cards and prayer resources at Easter, Harvest and Christmas. The Easter gifts had to be delivered by post. The Harvest gifts were delivered in person by Ali who enjoyed visiting so many people who had not been able to receive visitors. Sadly, the infection rates of the Omicron Covid-19 variant in December meant that once more Christmas cards and prayer resources had to be delivered by post.

We are endeavouring to keep in touch with anyone that we know who needs a visit at home or in hospital; in some cases to take them communion.

Some of these actions have become part of the life of the church. It is now more than ever important that we continue our "keeping in touch" with members of the congregation; we are always looking for help on an occasional basis to ensure that our Church remains in the thoughts and minds of the people of Isleworth in these troubled times.

Marion Easton

**Communication**

All Saints' communications continued under the "A River of Life" theme.

Ali Walton and Pippy Trentham continue to contribute to the All Saints Facebook page. Throughout 2021 a redesign of the All Saints website has been underway. This has been ready to 'go live' for a while now but there are problems with actually achieving this because we have been unable to find the domain name access details.

From January to March 21st our weekly service was broadcast live on our YouTube Channel (All Saints Parish Church Old Isleworth) with only Ali and two members of the tech team present in church. After we moved back to in-person attendance at services we livestreamed the service as it took place. We continue to do that. Our thanks go to our tech team without whom this would not have been possible.

In November Pippy Trentham kindly organised a second All Saints Virtual Advent Calendar. Everyone enjoyed putting things together for this and opening a door on each day of Advent.



TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

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We are using Church Suite as a cloud based management system for our Electoral Roll and church members. We review our lists regularly to ensure that we are GDPR compliant. We have been able to use the email lists on Church Suite to send out a weekly email of notices in place of a printed notice sheet. We continue to update our Data Policy as part of our annual review.

**Social**

We were unable to hold many social events during 2021 because of the continued Covid-19 restrictions. However, in July we started to serve socially distanced coffee outside in the courtyard. It was a great joy to be able to linger and socialise with each other once more. During the autumn, with the relaxation of some of the Covid-19 precautions, we moved coffee back indoors to the Long Room, continuing to be careful and responsible.

At the beginning of October we put on a Harvest Supper. This was lower key and smaller than in previous years. There was a sense that people were a little nervous still of meeting together in enclosed spaces. However, it was a lovely evening and greatly enjoyed by all who attended. Also in October we held an afternoon to welcome those who had joined All Saints over the summer.

In December we put on the All Saints Family Christmas Concert, with the hamper raffle for church funds. This was well attended and great fun. Thank you especially to Pippy Trentham and Carole Pielichaty for organising it.

**Premises**

Due to the pandemic, it has not been possible to carry out our normal maintenance duties. The church was closed during the first half of 2021 and attendance was limited during the latter half because of the Covid-19 restrictions.

The large flower bed opposite the church tower continues to be well maintained by Alethea Hamilton Hunter throughout the year. She has spent a substantial amount of her time over the year maintaining the border and introducing new planting. The border makes a very positive contribution to this prominent entrance area to the church.

In January 2022 we held a church 'clear-out' day. We emptied cupboards of unwanted materials and delivered several vehicle-loads of junk to the local tip. We are hoping to hold a similar event in the near future.

Storm Eunice has caused some damage to the church. The strong winds led to one of the large glazed panels in the western elevation of the modern worship area to smash. We arranged for a local carpenter to install wooden panelling as a temporary fix whilst we arrange for a glazier to replace the glass. It is expected that the costs will be covered by insurance. Also, a garden shed we recently installed for Alethea has blown over and broken.

Renovation Project

There are a number of outstanding maintenance issues which are not resolved.

In April/May 2017, work was carried out on the flat roof of the worship area to remedy the leaking roof associated with the north-eastern section of the building. This work was mainly funded by a grant of £25,000 from the Listed Places of Worship (LPOW) Grant. Whilst the completed work has achieved the aim of preventing the north-eastern roof from leaking, the roof of the south-eastern section has been leaking due to the existing drain being blocked. There is a depression in the existing flat roof which causes rainwater to accumulate and prevents it from draining. The felt has a tendency to crack leading to leaks occurring in different areas of the roof. This issue remains outstanding and has not been resolved.

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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There are many other issues with the building that are unresolved. For example, the wooden framework around the glass in the western elevation needs repairing/replacing. The stonework on the medieval tower needs attention. The 50-year old boiler and heating system needs replacing. The wiring needs re-doing and the lighting requires updating.

As a result of these outstanding serious issues, we have set-up an 'All Saints Building Renovation Project' with a 5 phase plan. We have completed Phase 1 by appointing a new QI architect (Sarah Khan of Roger Mears Architects) who has experience of managing church buildings like ours and working with a fundraiser on large projects. We aim to carry out Phases 2 and 3 this year. Phase 2 involves bringing forward our next QI by a year, employing a fundraiser, plus appointing a roofing contractor to do an options study for repairing the roof. Phase 3 includes employing a surveyor, and structural and mechanical engineers. The QI architect will also draw up plans for all the different aspects of the work, and to then put all the aspects of work out to tender. It is anticipated that funds of approximately £700,000 - £800,000 will be required to cover the cost of the whole project.

Paul Tomson (Chair of the Premises Team)

### **Churchyard**

A huge amount of work took place in the church during 2021. We are extremely grateful to Alethea Hamilton-Hunter who continued to work on the flower bed opposite the tower, with the help of a few volunteers. The garden now has things of interest happening all year round. However, the display in the summer of 2021 was especially glorious.

Lampton 360, the maintenance company belonging to the London Borough of Hounslow have also done a huge amount of work on the wider churchyard. Dead trees have been cut back, undergrowth has been cut back, new paths laid around the churchyard and the churchyard has generally been opened up to become a lighter, safer, more usable space. This work will continue throughout 2022 which Lampton 360 having successfully applied for a number of grants and having a budget of £50,000 to spend on the All Saints churchyard alone.

### **Safeguarding Report**

At the first PCC meeting of the new cycle, in May 2021, we approved Mrs Carole Pielichaty as our Parish Safeguarding Office and Mrs Katie Varney as our Children's Champion. We also re-approved our Parish Safeguarding Policy and Information Poster. We ensured that all the relevant information was displayed in the church itself, in the Long Room and the church office.

We updated all the All Saints online DBS checking provision through Thirty One:Eight (what used to be CCPAS) which we are able to access through the Diocese of London contract with them. Both Carole Pielichaty and Ali Walton are approved as online checkers.

We also updated the Annual Safeguarding Audit for the Diocese of London. We will be doing that again in 2021.

Our thanks go to Carole Pielichaty and Katie Varney for all that they do with helping us to meet our Safeguarding priorities.

### **FINANCIAL REVIEW**

#### **● GOING CONCERN**

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

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● **FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES**

In 2021, members of the Finance team were:

- Treasurer: Kevin Lewis up to September 2021 and James Winter from September
- Jurek Pielichaty – cash management
- Ben Perrin – Church warden
- Ali Walton – Vicar

The Finance team oversees both the day-to-day finances of the church, as well as the planning, budgeting and forecasting. The team provides regular updates on the financial status to the PCC, allowing the PCC to make informed decisions in the financial management of the Church. The 2021 budget was set to approximately break-even.

Despite the loss of income from various 'in church on Sunday' sources, the year ended with a small cash surplus (provisional) of £6,601. Pending finalisation of the accounts this month, it is a good outcome for the year considering the difficult financial year All Saints has had due to the pandemic. This was achieved through:

A number of successful concerts throughout the year.

The continued generosity of giving by church members despite the impact of Covid-19 on personal finances.

Careful management of costs with new contracts negotiated for gas, electric and phone/broadband.

Paying £44,000 towards the Diocesan Common Fund against an ask of £85,200 from the diocese. Sadly, we were unable to make further top up payments at the end of the financial year.

● **PRINCIPAL RISKS AND UNCERTAINTIES**

A break-even budget for 2022 has been approved by the PCC?i.e., there is no planned surplus or deficit for 2022.

As with 2021, to ensure a balanced budget for 2022, the All Saints' Common Fund pledge to the diocese for 2022 has unfortunately been reduced to £48,000, which is again below the standard amount asked of all parishes by the diocese. This is in line with discussions that we, along with many other parishes, have had with the diocesan finance team about our current financial position. We have agreed to top this amount up at the end of the year should we be blessed with a meaningful surplus in our income over expenditure.

● **RESERVES POLICY**

The PCC holds funds equivalent to four months fixed costs as a contingency fund. The fund is split between the current and deposit bank accounts as necessary to support current cash flows.

TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

● **CONSTITUTION**

.The Charity is governed under the Parochial Church Council Powers Measure (1956) as amended and church representation rules.

● **METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

● **ORGANISATIONAL STRUCTURE AND DECISION MAKING**

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

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This report was approved by the Trustees, on \_\_\_\_\_ and signed on their behalf by:

\_\_\_\_\_  
**A Walton**  
Trustee

**INDEPENDENT EXAMINER'S REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF  
THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH (the 'charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2021.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

**RESPONSIBILITIES AND BASIS OF REPORT**

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**INDEPENDENT EXAMINER'S REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**INDEPENDENT EXAMINER'S STATEMENT**

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Dated:

R Rhodes      FCA

**FELTONS**

1 The Green  
Richmond  
Surrey  
TW9 1PL

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b>INCOME FROM:</b>					
Donations and legacies	2	46,987	23,400	70,387	64,239
Other trading activities:					
Fundraising	3	20,884	-	20,884	14,365
Investments	4	15,391	-	15,391	27,831
<b>TOTAL INCOME</b>		<b>83,262</b>	<b>23,400</b>	<b>106,662</b>	<b>106,435</b>
<b>EXPENDITURE ON:</b>					
Raising funds		5,950	-	5,950	-
Charitable activities	7	83,509	7,153	90,662	110,669
<b>TOTAL EXPENDITURE</b>	8	<b>89,459</b>	<b>7,153</b>	<b>96,612</b>	<b>110,669</b>
<b>NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>(6,197)</b>	<b>16,247</b>	<b>10,050</b>	<b>(4,234)</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>(6,197)</b>	<b>16,247</b>	<b>10,050</b>	<b>(4,234)</b>
<b>RECONCILIATION OF FUNDS:</b>					
Total funds brought forward		63,332	167,482	230,814	235,048
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>57,135</b>	<b>183,729</b>	<b>240,864</b>	<b>230,814</b>

The notes on pages 16 to 28 form part of these financial statements.



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH**

**BALANCE SHEET  
AS AT 31 DECEMBER 2021**

	Note	£	2021 £	£	2020 £
<b>FIXED ASSETS</b>					
Tangible assets	11		<b>203,105</b>		208,059
<b>CURRENT ASSETS</b>					
Debtors	12	<b>11,385</b>		16,153	
Cash at bank and in hand		<b>47,640</b>		35,023	
			<b>59,025</b>	<b>51,176</b>	
<b>CREDITORS:</b> amounts falling due within one year	13	<b>(4,791)</b>		<b>(6,788)</b>	
<b>NET CURRENT ASSETS</b>			<b>54,234</b>		44,388
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>257,339</b>		252,447
<b>CREDITORS:</b> amounts falling due after more than one year	14		<b>(16,475)</b>		<b>(21,633)</b>
<b>NET ASSETS</b>			<b>240,864</b>		230,814
<b>CHARITY FUNDS</b>					
Restricted funds	15		<b>183,729</b>		167,482
Unrestricted funds	15		<b>57,135</b>		63,332
<b>TOTAL FUNDS</b>			<b>240,864</b>		230,814

The financial statements were approved by the Trustees on

and signed on their behalf, by:

\_\_\_\_\_  
A Walton

The notes on pages 16 to 28 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**1. ACCOUNTING POLICIES**

**1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth constitutes a public benefit entity as defined by FRS 102.

**1.2 GOING CONCERN**

The Trustees have identified no material uncertainties upon the entity's ability to continue as a going concern.

**1.3 INCOME**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

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1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**1. ACCOUNTING POLICIES (continued)**

**1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION**

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property      -      2% Straight line

**1.6 INTEREST RECEIVABLE**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

**1.7 DEBTORS**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.8 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.9 LIABILITIES AND PROVISIONS**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.10 FINANCIAL INSTRUMENTS**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (continued)

1.11 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations and legacies	40,018	-	40,018	64,239
Grants	6,969	23,400	30,369	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total donations and legacies	46,987	23,400	70,387	64,239
	<hr/>	<hr/>	<hr/>	<hr/>
Total 2020	64,239	-	64,239	
	<hr/>	<hr/>	<hr/>	

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

3. FUNDRAISING INCOME

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Fundraising events	-	-	-	170
Income from coffee etc	9	-	9	74
Recitals, concerts etc	4,821	-	4,821	886
Pre-school rental	12,500	-	12,500	8,781
Long room hire	350	-	350	225
Garage hire	1,680	-	1,680	1,680
Weddings	220	-	220	313
Funerals	800	-	800	546
Baptisms	-	-	-	30
Statutory fees non-PCC	504	-	504	971
Other income	-	-	-	689
	<u>20,884</u>	<u>-</u>	<u>20,884</u>	<u>14,365</u>
<i>Total 2020</i>	<u>14,365</u>	<u>-</u>	<u>14,365</u>	

4. INVESTMENT INCOME

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Investment income	9,700	-	9,700	15,950
Interest income	5,691	-	5,691	11,881
	<u>15,391</u>	<u>-</u>	<u>15,391</u>	<u>27,831</u>
<i>Total 2020</i>	<u>27,831</u>	<u>-</u>	<u>27,831</u>	

5. DIRECT COSTS

	PCC Activities £	Appeals £	Total 2021 £	Total 2020 £
Mission and evangelism costs	-	-	-	497
<i>Total 2020</i>	<u>458</u>	<u>40</u>	<u>498</u>	

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

6. SUPPORT COSTS

	PCC Activities £	Total 2021 £	Total 2020 £
Water charges	1,169	1,169	1,030
Insurance	3,338	3,338	3,492
Light and heat	6,703	6,703	9,572
Statutory fees	608	608	971
London Diocesan Common fund	41,500	41,500	66,000
Office costs	6,435	6,435	3,303
Organist fees	7,092	7,092	7,092
Cleaning costs	2,947	2,947	2,011
Repairs and maintenance	9,297	9,297	2,135
Clergy expenses	-	-	600
Music expenses	972	972	1,132
Property costs	1,181	1,181	1,807
Children and Youth expenses	549	549	-
Audio visual	-	-	1,275
Mortgage interest costs	400	400	1,004
Events costs	1,963	1,963	1,047
Bank charges	186	186	140
Wages and salaries	-	-	1,238
Depreciation	4,954	4,954	4,954
	<b>89,294</b>	<b>89,294</b>	<b>108,803</b>
<i>Total 2020</i>	<i>108,803</i>	<i>108,803</i>	

7. GOVERNANCE COSTS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Accountancy	1,368	-	1,368	1,368

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total 2021 £	Total 2020 £
Expenditure on fundraising trading	-	-	5,950	5,950	-
<b>COSTS OF RAISING FUNDS</b>	-	-	5,950	5,950	-
Charitable activities	-	4,954	84,340	89,294	109,261
British Legion	-	-	-	-	40
<b>CHARITABLE ACTIVITIES</b>	-	4,954	84,340	89,294	109,301
<b>EXPENDITURE ON GOVERNANCE</b>	-	-	1,368	1,368	1,368
	-	4,954	91,658	96,612	110,669
<i>Total 2020</i>	1,238	4,954	104,477	110,669	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets:		
- owned by the charity	4,954	4,954

In the prior year, Carole Pielichaty, a trustee, received a salary in respect of her work as administrator. The Charity has legal authority to make such payments as set out in the Parochial Church Councils (Powers) Measure 1956. Carole Pielichaty received remuneration totalling £1,238 in respect of this role. During the year, no Trustees received any benefits in kind (2020 - £NIL). During the year, no Trustees received any reimbursement of expenses (2020 - £NIL).



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

10. STAFF COSTS

Staff costs were as follows:

	2021 £	2020 £
Wages and salaries	-	1,238

The average number of persons employed by the charity during the year was as follows:

	2021 No.	2020 No.
	-	1

No employee received remuneration amounting to more than £60,000 in either year.

11. TANGIBLE FIXED ASSETS

	Long-term leasehold property £
<b>COST</b>	
At 1 January 2021 and 31 December 2021	247,691
<b>DEPRECIATION</b>	
At 1 January 2021	39,632
Charge for the year	4,954
At 31 December 2021	44,586
<b>NET BOOK VALUE</b>	
At 31 December 2021	203,105
At 31 December 2020	208,059

12. DEBTORS

	2021 £	2020 £
Other debtors	11,385	16,153

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade creditors	42	2,039
Other creditors	4,749	4,749
	<u>4,791</u>	<u>6,788</u>

Included in creditors falling due within one year is a balance of £3,299 which is secured on a property owned by the Parochial Church Council

**14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2021	2020
	£	£
Other creditors	16,475	21,633
	<u>16,475</u>	<u>21,633</u>

Included in creditors falling due after more than one year is a balance of £16,475 which is secured on a property owned by the Parochial Church Council

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
<b>UNRESTRICTED FUNDS</b>				
General Funds - all funds	63,332	76,456	(89,459)	50,329
Other GENERAL FUNDS	-	6,806	-	6,806
	<u>63,332</u>	<u>83,262</u>	<u>(89,459)</u>	<u>57,135</u>
<b>RESTRICTED FUNDS</b>				
Hepple Close	159,159	-	(4,954)	154,205
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	-	23,400	(2,199)	21,201
	<u>167,482</u>	<u>23,400</u>	<u>(7,153)</u>	<u>183,729</u>

The restricted funds remaining at the end of the year are as follows:

Hepple Close - Comprises a grant provided to purchase a property to provide accommodation for church staff

Youth fund - Created following grants income received to specifically fund youth work in the Church

Vicars Board - a fund created to fund this work following a receipt of a donation for this purpose.

Joshua Chapel - a fund created to fund this work following a receipt of a donation for this purpose.

50th Building - a fund created to fund church building work

Covid grant - A fund created following receipt of a grant to assist with the costs of the Coronavirus pandemic.

Total of funds	<u>230,814</u>	<u>106,662</u>	<u>(96,612)</u>	<u>240,864</u>
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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

15. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
General Funds - all funds	65,331	103,716	(105,715)	63,332
<b>RESTRICTED FUNDS</b>				
Hepple Close	164,113	-	(4,954)	159,159
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	-	2,720	-	2,720
	<u>169,716</u>	<u>2,720</u>	<u>(4,954)</u>	<u>167,482</u>

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
General funds	63,332	83,262	(89,459)	57,135
Restricted funds	167,482	23,400	(7,153)	183,729
	<u>230,814</u>	<u>106,662</u>	<u>(96,612)</u>	<u>240,864</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
General funds	65,331	103,716	(105,715)	63,332
Restricted funds	169,716	2,720	(4,954)	167,482
	<u>235,047</u>	<u>106,436</u>	<u>(110,669)</u>	<u>230,814</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	48,900	154,205	203,105
Current assets	29,501	29,524	59,025
Creditors due within one year	(4,791)	-	(4,791)
Creditors due in more than one year	(16,475)	-	(16,475)
	<u>57,135</u>	<u>183,729</u>	<u>240,864</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	48,900	159,159	208,059
Current assets	42,853	8,323	51,177
Creditors due within one year	(6,788)	-	(6,788)
Creditors due in more than one year	(21,633)	-	(21,633)
	<u>63,332</u>	<u>167,482</u>	<u>230,814</u>

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	10,050	(4,234)
<b>Adjustment for:</b>		
Depreciation charges	4,954	4,954
Decrease/(increase) in debtors	13,254	(2,485)
Decrease in creditors	(7,155)	(3,853)
<b>Net cash provided by/(used in) operating activities</b>	<u>21,103</u>	<u>(5,618)</u>

18. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand	47,640	35,023
<b>Total</b>	<u>47,640</u>	<u>35,023</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**19. CHARITY DETAILS**

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth is a registered charity, charity number 1134944. The Charity operates from 63 Church Street, Isleworth Middlesex TW7 6BE.

The activities of the Charity are to promote in the Ecclesiastical Parish the whole mission of the Church.