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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF ALL SAINTS' ISLEWORTH**

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**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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**Trustees**

A Walton, Chair  
C Pielichaty  
M Easton  
P Tomson  
R Thorpe  
K Lewis  
M Pickwood  
A Wilkinson-Oakley  
M Baker  
C Olsson Gisleskog (resigned 8 November 2020)  
S Bonnamy  
B Perrin (appointed 18 October 2020)  
P Laycock (appointed 18 October 2020)  
K Wood (resigned 18 October 2020)  
S Wood (resigned 27 September 2020)

**Charity registered number**

1134944

**Principal office**

Church Street, Isleworth, Middlesex, TW7 6BE

**Accountants**

Feltons, 1 The Green, Richmond, Surrey, TW9 1PL

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## THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

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The Trustees present their annual report together with the financial statements of the charity the Ecclesiastical Parish of All Saints' Isleworth, charity registration number 1134944 for the year 1 January 2020 to 31 December 2020.

#### ● POLICIES AND OBJECTIVES

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

#### ● REVIEW OF ACTIVITIES

##### **Church Attendance**

There were 176 people on the church electoral roll as at 31 December 2020. The average attendance on Sundays between January 1st and March 22nd 2020 was adults: 77, children: 27. From 22nd March to 6th September the church was closed to the congregation because of the Covid-19 pandemic. We posted pre-recorded or livestreamed services on our YouTube Channel, All Saints Parish Church Old Isleworth, during that period.

##### **The Staff Team**

Catharina Olsson-Gisleskog continued to work for All Saints until November 8th 2020. As a Self-Supporting Minister Catharina was extremely generous in working for All Saints on Wednesdays, Fridays and Sundays. She moved to St Mary's Hampton for the final part of her curacy to gain a wider experience of ministry than she was able to have at All Saints.

Sue Wood continued to work as Parish evangelist voluntarily at All Saints for roughly a day per week, as part of the PCC and Staff team, as well as leading services, preaching and pastoral ministry until September 19th 2020. It was with great sadness that we said farewell to Sue and we wish her well in her full-time ministry as Community Development Lead at St Paul's with The Good Shepherd West Hounslow.

We are very grateful to both Sue and Catharina for giving their time and talents to All Saints' so generously. Carole Pielichaty continued to work in the church office for 8 hours a week on Tuesday and Thursday mornings handling general church administration, recruiting volunteers to do various tasks that need to be for us to function well as a church. She stepped down from this post on March 31st 2020. We are tremendously grateful for all the hard work Carole put into her work as our administrator. We miss her very much in this post. Mark Hinton-Stewart has continued in his role as Director of Music.

Jeanette Green continued to do a superb job with cleaning our premises until September 2020 when she stepped down. Penny James was appointed to the post in October 2020 and is doing a good job.

##### **Review of the Year**

The full PCC met 6 times during the year for normal business. Of these meetings only the meetings in January and March 2020 were in person. The other four were held virtually over Zoom. Ali Walton, as Incumbent, chaired the meetings. In addition, the staff team, comprising the Parish Evangelist and clergy met regularly. The PCC teams met regularly and reported back to the PCC: Pastoral and Community; Premises; Finance and Systems.

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## THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

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The APCM for 2020 should have taken place in April but was postponed until October 18th because of the restrictions caused by the Covid-19 (Corona Virus) pandemic. This was done in compliance with legal procedures established by the Church of England to cover this period when churches were closed. The delayed APCM on October 18th was held virtually by Zoom.

#### **Music and Worship**

Music continues to be a major feature of All Saints with a choir at our 9.30am service (or 10.00am service since the re-opening after lockdown) organised by Mark Hinton-Stewart. Various musicians, organised by Robyn Barnett, led the music at the 11.30am service until church was closed by the Archbishops in March. We are fortunate to have Mark Hinton Stewart as our part time paid Music Director. Mark leads the choir and continues to write music for All Saints.

Many thanks to all those involved in the music and singing at All Saints, including Mark, the choir, the musicians who led the music at the 11.30 and all our other musicians.

#### **Weekly Services**

The pattern of two services on Sundays continued with a more traditional Holy Communion at 9.30am, followed by an 11.30am Informal Service with more contemporary worship style. On the first Sunday of the month, the 11.30 service was also a service of Holy Communion.

Our last service in church was on March 22nd. After that the church was closed because of the pandemic. Instead we played a pre-recorded service on our YouTube channel (All Saints Parish Church Old Isleworth) at 10.00am each Sunday. Our thanks go to Per Olsson-Gisleskog, Kevin Wood and Suzanne Bonnamy for all the hard work they put into editing our pre-recorded services.

The mid-week service of Holy Communion at 10.00am each Wednesday continue to be an oasis of peace. During the winter the service was held in the Gibbs Room rather than the Joshua Chapel because it's warmer. After the church was closed in March Catharina Olsson-Gisleskog and Ali Walton recorded a short of prayer each day of the week which was posted on YouTube. A good number of people found these times of prayer sustaining during the lockdown.

Our thanks also go to Doreen Murphy, Suzanne Bonnamy and Colleen Hagan for the beautiful flower arrangements which brought vibrancy to our church week by week during the periods that church was open. Doreen has retired from the active management of the flower arranging which is now done by Suzanne Bonnamy.

#### **Occasional Services**

During 2020 there were three funerals, one wedding and three baptisms in church.

The Christingle Service in January was a joyful occasion, well attended by a good cross section of the All Saints community. Being able to support the work of the Children's Society in this way is much appreciated.

On January 26th we began the 50th Anniversary of the opening of the re-build of All Saints Church with a joint service and a church photo afterwards. This was a lovely occasion and a really joyful way of beginning this special year in the life of All Saints.

On January 31st and February 1st the church was open for prayer in the evenings in response to Brexit. Our Holy Week services for Easter 2020 were all online. We held services on Palm Sunday, Maundy Thursday, Good Friday and Easter Sunday. These were all pre-recorded and put out on our YouTube channel on the relevant days. It was an unusual way to observe Holy Week and Celebrate Easter but it was necessary because the Archbishops of Canterbury and York had closed all the nations' churches due to the Covid-19 pandemic.

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### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

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From March 22nd until the end of August our services were all online on our YouTube Channel, All Saints Parish Church Old Isleworth. During July and August our tech team practised live-streaming our Sunday services from church. That was so that when we re-opened on September 6th those who felt it was too risky to come to church in person were still included in our worship.

In October, the Harvest Service was held. The Ivybridge Foodbank did not need food donations at that point so it was suggested that church members made donations of money to the foodbank instead.

In November, we held our annual 'Remembering our Loved Ones' service. We were not able to hold it as a separate afternoon service because of the health and safety and cleaning requirements needed to have more than one service in church on a Sunday because of Covid-19. Instead, we Remembered our Loved Ones as part of 10.00am service. It was very moving and very much appreciated by all. Those not able to come to church were invited to email in advance with the names of the loved ones they wanted to remember, so everyone was included.

This year we weren't able to hold the annual Remembrance Day Service at the Isleworth War Memorial. Instead our 10.00am livestreamed service (church was closed again at that point) focussed on Remembrance Day. Kevin Wood made some very powerful video clips and photo montages for the service. Catharina Olsson-Gisleskog laid a British Legion poppy wreath at the foot of the cross.

Remembrance Sunday, November 8th, was also Catharina's last Sunday with us as curate. She moved to St Mary's Hampton at the suggestion of Bishop Graham to gain a wider perspective of ministry. At the end of the Remembrance Service we changed gear in order to celebrate Catharina and Per's time with us and to pray for them in their new ministries at St Mary's.

We were able to re-open church again on December 6th. We held our annual Toy Service and Foodbank service on that morning. We contacted Ivybridge Foodbank, but as at Harvest time, they did not need any donations of food. Instead, we decided to support the foodbank at St Paul's and The Good Shepherd West Hounslow. Sue Wood left All Saints at the end of September to become the full time Community Development Leader. It is nice to have a personal link with the St Paul's work through Sue. Our congregation were amazing generous with food and toys. These were very much appreciated by Sue and the team at St Paul's.

Fortunately we were able to stay open over Christmas as places of worship were excluded from the London Covid lockdown instigated by the government to begin at Midnight on December 20th. We held two Carol Services on December 13th, one of which was live-streamed, a Crib Service and Midnight Communion on Christmas Eve and a Christmas Family Celebration on Christmas Day. The Crib Service and the Christmas Day service were live streamed for those who weren't able to attend in person. Numbers attending each service were lower than usual, but that was understandable under the circumstances. It was a real encouragement and boost to morale to be able to have some of us worshipping together in person over Christmas. Sadly, the lockdown was extended at the end of December and the PCC made the decision not to re-open until at least after the schools were allowed to return.

#### **9.30/10.00am Music Report**

The first two and a half months of 2020 saw our usual 9:30am worship - the Church of England's Holy Communion Order One service. The sung parts used either the music setting composed by our Director of Music, Mark Hinton Stewart, or a Taizé? Gloria and an Argentinian Sanctus. Mark chose four hymns based on the theme of the service and the readings - one each at the beginning and end, a more reflective Gradual hymn, and an Offertory hymn with enough verses to cover the taking of the collection.

And then came COVID-19.

The global pandemic had a huge impact on our worship at All Saints. On Thursday March 17th, the Archbishops of Canterbury and York announced that "Our usual pattern of Sunday services and other mid-week gatherings must be put on hold until further notice." They asked that if churches and worshipping communities had the resources to live-stream, then they should do so.

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### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

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The first service to be recorded from All Saints was at 10:00am on Sunday March 22nd. Mark played the music live in church on organ and piano with singing from members of the choir spaced around the church in order to observe the required distancing. Once the service was finished, and after checking, the video was uploaded to the All Saints YouTube channel. This format of a single Sunday service at 10:00am, incorporating elements from both 9:30am and 11:30am services, continued to the end of the year and remains in place.

On Monday March 23rd, the UK went into the first national lockdown and places of worship had to close. All live music in the church ceased and All Saints moved to online services with all elements recorded separately, edited together and uploaded to the YouTube channel.

Adapting and adjusting to this new way of worship presented a considerable challenge, not least the various copyright issues involved in using music for live-streaming on YouTube. The answer was for Mark to take to his recording studio and record the hymns and worship songs making sure that any music used was either out of copyright and in the Public Domain or, if still in copyright, covered by the new CCLI streaming licence.

The hymns were recorded using Organteq - physically modelled pipe organ computer software from French company Modartt. The sound is generated in real time, digitally modelling the size, shape and material of each pipe and reproducing the typical and variable pipe attack transients (known as 'chiff') as well as the 3D configuration (where pipes are located in the virtual space). Even the action noises from keys, stops and couplers are modelled. Each hymn had to be recorded in sections - hands first, followed by 'feet' (pedal parts played by Mark's left hand!) and each verse recorded separately to allow for the changes in registration (differing combinations of stops) that is normal in hymn playing to add the variety of sound colour and volume to each verse. It was quite an undertaking!

The worship songs were recorded to sound like a band with Mark multi-tracking all the instruments using piano, keyboards, guitar, bass and drums.

When the multi-track recordings for each hymn and worship song were finished, they were bounced to a master stereo audio file which was then copied to Apple's iMovie video editing software where Mark added the words. The finished MP4 video file was then sent over the internet via WeTransfer to whoever was editing the service for the following Sunday. When live-streaming of Sunday services from the church began on July 5th, the MP4 video files were uploaded directly to the All Saints Team Site on Microsoft SharePoint to be incorporated into the live-streaming. To date, Mark has recorded more than sixty hymns and worship songs, most of which are now available for use on the Team Site.

Music was recorded and provided in this way from Sunday April 5th (Palm Sunday) until Sunday August 23rd and included the Holy Week services on Maundy Thursday (April 9th) and Good Friday (April 10th). There were three exceptions to this - May 10th, June 21st and July 26th when the Trentham family provided the music for each of these Sunday services giving Mark a much needed break! Many thanks to Rosie, Pippy and Simon for their help.

On Sunday August 30th, Mark returned to church to play the music live with members of the choir singing, and on Sunday September 6th, All Saints re-opened to everyone, the first time a congregation was allowed into the church since March. Face masks were mandatory and members of the congregation were not permitted to sing. The church remained open for Sunday services until November 1st.

Mark organised members of the choir to sing at each Sunday service using just the back row of the choir stalls so as to keep the required distance between the singers. Three individual singers could be accommodated, or up to six if there were couples or family members singing who didn't need to distance themselves from each other. Fortunately, Mark had created a choir WhatsApp group in October 2019 which proved to be invaluable for keeping in touch with the choir and organising the singers for each week.

The UK went into the second national lockdown on Thursday November 5th, and with the church closed, the Sunday services for November 8th, 15th, 22nd and 29th were live-streamed with Mark once again providing recorded music. Unfortunately, we weren't able to gather at the War Memorial on November 8th for the annual

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### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

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Service of Remembrance.

The lockdown ended on Wednesday December 2nd with the 'Tier' system coming into place, and Sunday services returned to church for December 6th, 13th and 20th.

It was with great joy that Mark and the choir were able to do not one, but two Carol Services on Sunday December 13th, the first at 4:00pm and the second at 6:30pm. The decision to do two services was driven by the reduced number of congregation members allowed in church due to social distancing measures, and a desire to accommodate as many people as possible. It proved to be a good decision as both services were well attended and for those who weren't able to be there, the 4:00pm service was live-streamed on the YouTube channel. Great credit needs to go to the choir members who pulled together a wonderful service in a very short amount of time. Sincere thanks to Sarah Hibbert, Susannah Hodgson, Isobel Hodgson, Anna Hylton, Michiko Gibbs, Pippy Trentham, Cintra Thorpe, Cathy Schofield, Rebecca Hickman, Mike Schofield, Steve Watts, Anthony Agius, Paul Locher and Simon Trentham.

On Thursday December 24th, Christmas Eve, music for the Crib Service was provided by the Trentham family and Mark played for the 11:00pm service. The final live-streamed service for 2020 was the Christmas Day 10:00am service on Friday December 25th and the final service of 2020 was a recorded service on Sunday December 27th.

To end the year on a positive note and because of the lack of congregational singing for most of the year, there was an opportunity for people to come along and sing Christmas carols in the courtyard on Saturday December 19th at 5:00pm. The weather was a little unfriendly, but despite the damp conditions, a determined group of carollers braved the cold to be led by Mark in some joyful Christmas favourites!

The Music Report for 2017 identified a need to expand the music repertoire beyond our BBC Songs of Praise hymn book. Although Mark has been introducing new hymns and worship songs since that report, 2020 proved to be an ideal year to really forge ahead with this - online services allowed for the unlimited addition of new hymns and worship songs, and when the services returned to church, the hymn books weren't used because of the risk of spreading the virus through shared use of the books, plus the congregation weren't able to sing. Throughout the year, Mark introduced many new hymns, some of them new words to familiar tunes, and some of them new words to new tunes. Despite the lack of choir practices throughout the year, when the services were in church, the choir met before the live-streaming began to run through and learn any new hymns/songs.

Coincidentally, in January 2020, Mark took delivery of a new hymn book, the recently compiled 'Ancient & Modern: Hymns and Songs for Refreshing Worship'. It has 847 items (the BBC hymn book has 401) and looks to be the perfect replacement. The plan would be to buy full music editions for the choir and an organ edition (split into two volumes with larger pages and spines that lie flat on the music stand) - the hymn/song words can be incorporated into the service PowerPoints and projected onto the screens, so it won't be necessary to buy multiple copies of the words edition for the congregation. It is hoped that the Music Report for 2021 will have further information about the implementation of this new hymn book.

*Mark Hinton Stewart*

We're sad that the closure of church and the banning of large gatherings for much of the year meant that we were not able to hold our River of Music concert series. Happily Robert Gibbs had planned a series of concerts which coincided with the weekends that we were able to be open during December. We had some wonderful music to celebrate the 250th anniversary of Beethoven's birth. Sadly the last one had to be postponed as we were once more in lockdown. The concerts that took place attracted a very good audience of people and made a considerable contribution to church funds.

#### **11.30am Service Report**

The 11.30am Sunday Informal Service took place in 2020 until the church was closed on March 22nd. During the first couple of months of 2020 it was well attended and followed the usual pattern of songs, bible reading, talk, children's craft activities and times of prayer. Once the first lockdown started and services transitioned to being



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### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

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online, we created a single service which consisted of elements of the 9.30 service and elements of the 11.30 service. In the short periods of 2020 when church was able to be open (6th September -1st November and 6th – 25th December) we continued with the pattern of a single service at 10.00am because of the hygiene and distancing issues involved in having two groups of people into the building in quick succession.

Sadly, over the autumn of 2020 the core team who organised the 11.30 service in some capacity (Robyn and Martin Barnett, Sue and Kevin Wood and Catharina and Per Olsson-Gisleskog) all moved to new churches for reasons to do with work or health.

We are particularly grateful for the contributions of Robyn and Martin Barnett and Sue and Kevin Wood who have made up the core team for the 11.30 service for 13 years. Our thanks go to them for all that they have contributed to All Saints over the years.

#### **Children and Young People**

##### ***Children***

Children's and family ministries at All Saints continued until March 2020. Up to 30 children and young people were in church on Sundays and we are very grateful to all the faithful and committed leaders who give their time and talents to this vital area of All Saints' ministry.

As part of the 11.30 service a children's activity table was provided every week. This is very popular and a small team of people are doing this on a rota basis.

Sadly, the Covid-19 meant that Children's Groups were no longer able to meet. Once the first lockdown was lifted it might have been able to put on a children's group but it was felt to be too hard to do that due to the conditions under which such groups would have to operate. During the Autumn and December children came to church with their parents and sat with them. We were not able to have books or toys available during the service because of the pandemic restrictions. Most parents brought things for their children to do. The children who came to services in the periods of 2020 when church was open behaved impeccably and were very quiet throughout the services. This was remarkable given the stresses and pressures that both children and parents have been under because of the pandemic.

All Saints' Guides, Brownies and Rainbows continued meeting on Wednesday evenings at church until March when the first lockdown started. It is not yet known whether the groups will re-start once restrictions on group activities are lifted at some point in 2021.

##### ***Young People***

Activ8 met fortnightly on Sunday evenings from January-March 2020. The group was very much appreciated. Our thanks go to Suzanne Bonnamy, Per Olsson Gisleskog, parent helpers and other helpers who made those evenings possible for the young people in the early part of the year.

From January-March 2020 on the Sundays that Activ8 was meeting Ali Walton led a Confirmation Preparation Group for six young people. The intention had been that they would all be Confirmed in June 2020. Sadly, this too had to stop because of the lockdown restrictions.

#### **Pastoral and Community**

##### ***The Pastoral Team***

The Pastoral meeting consists of a small number of the congregation headed by the Vicar, Ali Walton and for part of the year also attended by the Curate, Catharina Olsson Gisleskog. The team usually meets 4 times a year.

Discussion takes place to assess the needs of members of the congregation especially those who for any reason cannot manage to get to church for services. Early in 2020 it became apparent that visits to these members could not be carried out due to the Covid-19 virus so members of the committee volunteered to make

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fairly regular telephone contact with those whom they knew would welcome a chat on the telephone. On the whole this has worked very well and between us all we have managed to keep in touch.

The usual 'special' activities have continued in different ways – at Easter we usually send a plant to about 20 members whom we know would welcome the contact with the church; we realised this needed further thought and Ali came up with the idea that she would send a card with a message and enclosing some sunflower seeds for members to plant and watch them grow into beautiful sunflowers for birds and butterflies to enjoy – not to mention the joy of seeing them grow in the gardens.

The Church celebrated Services by Zoom which started in a small way but have grown into a valuable way of keeping in touch with so many members both fit and less able to continue to enjoy the feeling of "belonging".

Colleen organised collections of Christian Aid. Ali kept in touch with the Care Homes – at the appropriate time there was a Remembering Our Loved Ones service in November. The traditional Christmas Carol Service took place together with traditional Christmas services. It was fortunate that the shielding against the virus was relaxed at the time but was reinstated shortly afterwards.

The Isleworth Food bank was not so desperate for our contributions so the goods collected were taken this year to St Pauls and The Good Shepherd church in West Hounslow where Sue Wood had joined the personnel and sought our help to provide food for the Christmas period. The Winter Night Shelter was not able to give help to the disadvantaged in the usual way but Dorothy Swidenbank and Colleen Hagan have kept in touch with the local organisers.

Dawn makes the necessary application to Marie Curie Nursing Organisation to get the information about the annual Tea Party – sadly she was not able to hold the usual party.

We are endeavouring to keep in touch with anyone that we know who needs a visit at home or in hospital; in some cases to take them communion.

Some of these actions have become part of the life of the church. It is now more than ever important that we continue our "keeping in touch" with members of the congregation; we are always looking for help on an occasional basis to ensure that our Church remains in the thoughts and minds of the people of Isleworth in these troubled times.

*Marion Easton*

#### **Deanery Synod**

The Deanery Synod is now being led by the Rev'd Sarah Guinness as Area Dean (having replaced Rev'd Richard Frank when he stepped up to become Archdeacon of Middlesex in March 2020) and Chair. During 2020 we have not had an elected Representative on Deanery Synod.

Ali has been to some of the meetings of the Deanery Synod. Catharina Olsson-Gisleskog went to others whilst she was still with us.

#### **Communication**

All Saints' communications continued under the "A River of Life" theme.

Ali Walton, Sue and Kevin Wood and Pippy Trentham all contribute to the All Saints Facebook page. Soundcloud hosts the recordings of Sunday sermons recorded each week by the PA team before the first lockdown, edited and posted by Kevin Wood. Kevin Wood has been working on refreshing and providing updates to the church website, and also to the church's Twitter feed.

After the first lockdown started in March 2020 our services were transferred to our YouTube Channel. A team of people took it in turns to edit the service each week whilst church was actually closed. During July and August the technical team worked at setting up live streaming so that when church re-opened on September 6th, those

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### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

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who felt too vulnerable to attend in person were still able to join in with our worship. This took a lot of work but has proved to be invaluable.

We are using Church Suite as a cloud based management system for our Electoral Roll and church members. We review our lists regularly to ensure that we are GDPR compliant. We continue to update our Data Policy as part of our annual review.

#### **Social**

Morning coffee was served between the 9.30 and 11.30 Sunday services from January to the start of the first lockdown in March 2020. It was well attended.

Once church was closed we started to hold coffee on Sunday and Wednesday mornings by Zoom. We suspended it during the periods when the church was open over the autumn and in December. It has proved to be a really helpful way of staying in touch with people. Different people came different weeks and people from both the 9.30 and 11.30 congregations. There has been a wonderful sense of unity amongst the church created by coming together as one for zoom coffee in the way that we have been doing. People have widened their range of church contacts through zoom coffees as we have been able to socialise with people we would not normally see. This has been a real blessing to come out of the year of social isolation caused by the Covid-19 pandemic.

#### **Premises**

Due to the pandemic, it has not been possible to carry out our normal maintenance duties. The church was closed for large parts of the year. However, there have been a few positive achievements during this difficult time.

In summer and early autumn we managed to open the church for one regular Sunday service a week. Prior to opening, a deep clean of the building was carried out and the floor was marked out providing a one-way system to ensure social distancing.

A lot of time and investment has been carried out on our PA system. A new camera and video system was installed which enabled us to livestream our services on YouTube. The services are now shown on-line live each week.

The large flower bed opposite the church tower has been well maintained by Alethea Hamilton Hunter throughout the year. She has spent a substantial amount of her time over the lockdown period clearing the weeds and creating new planting. The border now makes a very positive contribution to this prominent entrance area to the church.

A special thank you must go to Kris Krojher, Andriy Pasternak, Kevin Wood and Per Olsson Gisleskog for their work setting up the video and YouTube livestream, which has enabled our services to be continued during this very challenging time.

#### **Outstanding Issues**

There are a number of outstanding maintenance issues which are not resolved.

In April/May 2017, work was carried out on the flat roof of the worship area to remedy the leaking roof associated with the north-eastern section of the building. This work was mainly funded by a grant of £25,000 from the Listed Places of Worship (LPOW) Grant. Repair works to the Joshua Chapel link roof were also carried out. Whilst the completed work has achieved the aim of preventing the north-eastern roof from leaking, the roof of the south-eastern section has been leaking due to the existing drain being blocked. There is a depression in the existing flat roof which causes some rainwater to accumulate and prevents it from draining. Furthermore, it has been discovered there is a crack in the felt which is leading to the roof leaking in a different part of the south-eastern section. Consequently, the issue of the leaking roof remains outstanding and has not been resolved.

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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The Premises Team continues to face substantial maintenance issues. The issue of the leaking roof has not been resolved, despite the work carried out in April/May 2017. The broken tiles in the courtyard need to be repaired. The western glazed and wooden framed frontage of the worship area is in a poor condition and requires urgent repairs. The medieval tower is developing cracks in its walls and its roof needs repairing, and the boundary walls are in need of repair.

*Paul Tomson*

**Safeguarding Report**

Because of the restrictions and uncertainties caused by the Covid-19 pandemic all APCMs were delayed by the Bishops until the autumn of 2020, instead of taking in place in April as usual. All Saints held the APCM on October 18th 2020 by zoom. At the first PCC meeting of the new cycle, in November 2020, we approved Mrs Carole Pielichaty as our Parish Safeguarding Officer and Mrs Katie Varney as our Children's Champion. We also re-approved our Parish Safeguarding Policy and Information Poster. We ensured that all the relevant information was displayed in the church itself, in the Long Room and the church office.

We updated all the All Saints online DBS checking provision through Thirty One:Eight (what used to be CCPAS) which we are able to access through the Diocese of London contract with them. Both Carole Pielichaty and Ali Walton are approved as online checkers. We are catching up with our list of people who need DBS checks. This is now a very quick and easy process which takes about 20 minutes to do.

We also updated the Annual Safeguarding Audit for the Diocese of London. We will be doing that again in 2021. In September, Mrs Sue Wood, our Parish Safeguarding Officer, left All Saints to become the full-time Community Development Lead at St Paul's and The Good Shepherd West Hounslow. The PCC appointed Mrs Carole Pielichaty to take on the role at the meeting in November. We would like to thank Sue for all the hard work that she put into this vital role over a number of years.

**FINANCIAL REVIEW**

• **GOING CONCERN**

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

• **FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES**

In 2020, members of the Finance team were:

- Kevin Lewis – treasurer
- James Hackworth – bookkeeping
- Jurek Pielichaty – cash management
- Jackie Oldfield – Gift Aid recording and reclaim
- Ali Walton – vicar

We are grateful to all those on the Finance Team for their time and care in managing our financial resources. Jackie Oldfield stepped down as the Gift Aid administrator during the summer following her move from All Saints. We thank Jackie for all the work that she has done over the years in managing this very valuable source of income.

The Finance team oversees both the day to day finances of the church, as well as the planning, budgeting and forecasting. The team provides regular updates on the financial status to the PCC, allowing the PCC to make informed decisions in the financial management of the Church. The 2020 budget was set to break even.

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## THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

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Despite the loss of income from various 'in church on Sunday' sources, the year ended with a cash deficit of -£3,652, which equates to a deficit of -£6,372 when the restricted donations from the major church repairs campaign at the start of the year are taken into consideration. Although this is a deficit, it is a good outcome for the year considering the difficult financial year All Saints have had due to the pandemic. This was achieved through:

- very generous donations totalling £2,720, restricted towards major building work, for which we are blessed.
- not recruiting a new administrator after Carole Pielichaty stepped down in March.
- a number of very successful concerts throughout the year.
- the continued generosity of giving by church members despite the impact of Covid-19 on personal finances.
- careful management of costs with new contracts negotiated for gas, electric and phone/broadband.
- Paying £66,000 towards the Diocesan Common Fund against an ask of £85,200 from the diocese. Sadly we were unable to make further top up payments at the end of the financial year.

#### • PRINCIPAL RISKS AND UNCERTAINTIES

A break-even budget for 2021 has been approved by the PCC i.e. there is no planned surplus or deficit for 2021.

As with 2020, to ensure a balanced budget for 2021, the All Saints' Common Fund pledge to the diocese for 2021 has unfortunately been reduced to £44,000, which is again below the standard amount asked of all parishes by the diocese. This is in line with discussions that we, along with many other parishes, have had with the diocesan finance team about our current financial position. We have agreed to top this amount up at the end of the year should we be blessed with a healthy surplus in our income over expenditure.

#### • RESERVES POLICY

The PCC holds funds equivalent to four months fixed costs as a contingency fund. The fund is split between the current and deposit bank accounts as necessary to support current cash flows.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### • CONSTITUTION

The Charity is governed under the Parochial Church Council Powers Measure (1956) as amended and church representation rules.

#### • METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

#### • ORGANISATIONAL STRUCTURE AND DECISION MAKING

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020

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This report was approved by the Trustees, on                      and signed on their behalf by:

A. C. Walton

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A Walton  
Trustee

19.4.2021

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH**

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**INDEPENDENT EXAMINER'S REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF  
THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH (the 'charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

**RESPONSIBILITIES AND BASIS OF REPORT**

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020

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**INDEPENDENT EXAMINER'S STATEMENT**

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

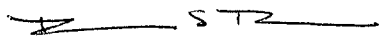
I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Dated:

12/5/21

R Rhodes      FCA

**FELTONS**

1 The Green  
Richmond  
Surrey  
TW9 1PL



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>INCOME FROM:</b>					
Donations and legacies	2	61,520	2,720	64,240	68,296
Other trading activities:					
Fundraising	3	14,365	-	14,365	23,885
Investments	4	27,831	-	27,831	32,050
<b>TOTAL INCOME</b>		<b>103,716</b>	<b>2,720</b>	<b>106,436</b>	<b>124,231</b>
<b>EXPENDITURE ON:</b>					
Charitable activities	7	105,715	4,954	110,669	122,648
<b>TOTAL EXPENDITURE</b>	8	<b>105,715</b>	<b>4,954</b>	<b>110,669</b>	<b>122,648</b>
<b>NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>(1,999)</b>	<b>(2,234)</b>	<b>(4,233)</b>	<b>1,583</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>(1,999)</b>	<b>(2,234)</b>	<b>(4,233)</b>	<b>1,583</b>
<b>RECONCILIATION OF FUNDS:</b>					
Total funds brought forward		65,331	169,717	235,048	233,465
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>63,332</b>	<b>167,483</b>	<b>230,815</b>	<b>235,048</b>

The notes on pages 17 to 29 form part of these financial statements.

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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BALANCE SHEET  
AS AT 31 DECEMBER 2020

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	Note	£	2020 £	£	2019 £
<b>FIXED ASSETS</b>					
Tangible assets	11		208,059		213,013
<b>CURRENT ASSETS</b>					
Debtors	12	16,154		13,669	
Cash at bank and in hand		35,023		40,641	
		<u>51,177</u>		<u>54,310</u>	
<b>CREDITORS:</b> amounts falling due within one year	13	(6,788)		(6,087)	
<b>NET CURRENT ASSETS</b>			<u>44,389</u>		<u>48,223</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>252,448</u>		<u>261,236</u>
<b>CREDITORS:</b> amounts falling due after more than one year	14		(21,633)		(26,188)
<b>NET ASSETS</b>			<u>230,815</u>		<u>235,048</u>
<b>CHARITY FUNDS</b>					
Restricted funds	15		167,483		169,717
Unrestricted funds	15		63,332		65,331
<b>TOTAL FUNDS</b>			<u>230,815</u>		<u>235,048</u>

The financial statements were approved by the Trustees on

and signed on their behalf, by:

*A. C. Walton*

\_\_\_\_\_  
A Walton

The notes on pages 17 to 29 form part of these financial statements.

*19.4.2021*

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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**1. ACCOUNTING POLICIES**

**1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth constitutes a public benefit entity as defined by FRS 102.

**1.2 GOING CONCERN**

The Trustees have identified no material uncertainties upon the entity's ability to continue as a going concern.

**1.3 INCOME**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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**1. ACCOUNTING POLICIES (continued)**

**1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION**

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property      -      2% Straight line

**1.6 INTEREST RECEIVABLE**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

**1.7 DEBTORS**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.8 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.9 LIABILITIES AND PROVISIONS**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.10 FINANCIAL INSTRUMENTS**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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**1. ACCOUNTING POLICIES (continued)**

**1.11 FUND ACCOUNTING**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**2. INCOME FROM DONATIONS AND LEGACIES**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations and legacies	61,520	2,720	64,240	68,296
	<u>61,520</u>	<u>2,720</u>	<u>64,240</u>	<u>68,296</u>
<i>Total 2019</i>	<u>68,296</u>	<u>-</u>	<u>68,296</u>	

**3. FUNDRAISING INCOME**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Fundraising events	170	-	170	3,057
Income from coffee etc	74	-	74	537
Wall safe	-	-	-	57
Afternoon teas	-	-	-	662
Recitals, concerts etc	886	-	886	1,203
Pre-school rental	8,781	-	8,781	15,000
Long room hire	225	-	225	550
Garage hire	1,680	-	1,680	1,680
Weddings	313	-	313	44
Funerals	546	-	546	109
Baptisms	30	-	30	84
Statutory fees non-PCC	971	-	971	330
Other income	689	-	689	572
	<u>14,365</u>	<u>-</u>	<u>14,365</u>	<u>23,885</u>
<i>Total 2019</i>	<u>23,885</u>	<u>-</u>	<u>23,885</u>	

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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4. INVESTMENT INCOME

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Investment income	15,950	-	15,950	17,400
Interest income	11,881	-	11,881	14,650
	<u>27,831</u>	<u>-</u>	<u>27,831</u>	<u>32,050</u>
Total 2019	<u>32,050</u>	<u>-</u>	<u>32,050</u>	

5. DIRECT COSTS

	PCC Activities £	Appeals £	Total 2020 £	Total 2019 £
Mission and evangelism costs	<u>458</u>	<u>40</u>	<u>498</u>	<u>1,352</u>
Total 2019	<u>908</u>	<u>444</u>	<u>1,352</u>	

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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6. SUPPORT COSTS

	PCC Activities £	Total 2020 £	Total 2019 £
Water charges	1,030	1,030	953
Insurance	3,492	3,492	3,402
Light and heat	9,572	9,572	9,231
Statutory fees	971	971	491
London Diocesan Common fund	66,000	66,000	68,000
Office costs	3,303	3,303	4,060
Organist fees	7,092	7,092	7,092
Cleaning costs	2,011	2,011	2,379
Repairs and maintenance	2,135	2,135	5,837
Clergy expenses	600	600	1,019
Music expenses	1,132	1,132	1,497
Property costs	1,807	1,807	1,881
Children and Youth expenses	-	-	134
Audio visual	1,275	1,275	772
Curate expenses	-	-	150
Mortgage interest costs	1,004	1,004	1,172
Events costs	1,047	1,047	1,671
Bank charges	140	140	283
Wages and salaries	1,238	1,238	4,950
Depreciation	4,954	4,954	4,954
	<u>108,803</u>	<u>108,803</u>	<u>119,928</u>
<i>Total 2019</i>	<u>119,928</u>	<u>119,928</u>	

7. GOVERNANCE COSTS

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Accountancy	<u>1,368</u>	<u>-</u>	<u>1,368</u>	<u>1,368</u>



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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2020 £	Depreciation 2020 £	Other costs 2020 £	Total 2020 £	Total 2019 £
Charitable activities	1,238	4,954	103,069	109,261	120,836
British Legion	-	-	40	40	444
<b>CHARITABLE ACTIVITIES</b>	<b>1,238</b>	<b>4,954</b>	<b>103,109</b>	<b>109,301</b>	<b>121,280</b>
<b>EXPENDITURE ON GOVERNANCE</b>	<b>-</b>	<b>-</b>	<b>1,368</b>	<b>1,368</b>	<b>1,368</b>
	<b>1,238</b>	<b>4,954</b>	<b>104,477</b>	<b>110,669</b>	<b>122,648</b>
<i>Total 2019</i>	<i>4,950</i>	<i>4,954</i>	<i>112,744</i>	<i>122,648</i>	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2020 £	2019 £
Depreciation of tangible fixed assets:		
- owned by the charity	<b>4,954</b>	<b>4,954</b>

During the year, Carole Pielichaty, a trustee, received a salary in respect of her work as administrator. The Charity has legal authority to make such payments as set out in the Parochial Church Councils (Powers) Measure 1956. Carole Pielichaty received remuneration in the year totalling £1,238 in respect of this role.

During the year, no Trustees received any benefits in kind (2019 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2019 - £NIL).

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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**10. STAFF COSTS**

Staff costs were as follows:

	2020 £	2019 £
Wages and salaries	<u>1,238</u>	<u>4,950</u>

The average number of persons employed by the charity during the year was as follows:

2020 No.	2019 No.
-	1

No employee received remuneration amounting to more than £60,000 in either year.

**11. TANGIBLE FIXED ASSETS**

	Long-term leasehold property £
<b>COST</b>	
At 1 January 2020 and 31 December 2020	<u>247,691</u>
<b>DEPRECIATION</b>	
At 1 January 2020	34,678
Charge for the year	<u>4,954</u>
At 31 December 2020	<u>39,632</u>
<b>NET BOOK VALUE</b>	
At 31 December 2020	<u>208,059</u>
At 31 December 2019	<u>213,013</u>

**12. DEBTORS**

	2020 £	2019 £
Other debtors	<u>16,154</u>	<u>13,669</u>

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade creditors	2,039	1,338
Other creditors	4,749	4,749
	<u>6,788</u>	<u>6,087</u>

Included in creditors falling due within one year is a balance of £3,299 which is secured on a property owned by the Parochial Church Council

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020	2019
	£	£
Other creditors	21,633	26,188
	<u>21,633</u>	<u>26,188</u>

Included in creditors falling due after more than one year is a balance of £21,382 which is secured on a property owned by the Parochial Church Council

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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**15. STATEMENT OF FUNDS**

**STATEMENT OF FUNDS - CURRENT YEAR**

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
<b>UNRESTRICTED FUNDS</b>				
General Funds - all funds	65,331	103,716	(105,715)	63,332
	<hr/>	<hr/>	<hr/>	<hr/>
<b>RESTRICTED FUNDS</b>				
Hepple Close	164,113	-	(4,954)	159,159
Youth fund	104	-	-	104
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	-	2,720	-	2,720
	<hr/>	<hr/>	<hr/>	<hr/>
	169,717	2,720	(4,954)	167,483
	<hr/>	<hr/>	<hr/>	<hr/>

The restricted funds remaining at the end of the year are as follows:

Hepple Close - Comprises a grant provided to purchase a property to provide accommodation for church staff

Youth fund - Created following grants income received to specifically fund youth work in the Church

Vicars Board - a fund created to fund this work following a receipt of a donation in the year for this purpose.

Joshua Chapel - a fund created to fund this work following a receipt of a donation in the year for this purpose.

50th Building - a fund created to fund church building work

Total of funds	235,048	106,436	(110,669)	230,815
	<hr/>	<hr/>	<hr/>	<hr/>

**STATEMENT OF FUNDS - PRIOR YEAR**

	Balance at 1 January 2019 £	Income £	Expenditure £	Balance at 31 December 2019 £
General Funds - all funds	61,494	118,731	(114,894)	65,331
	<hr/>	<hr/>	<hr/>	<hr/>

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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15. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

Hepple Close	169,067	-	(4,954)	164,113
Youth fund	104	-	-	104
Roof repair fund	2,000	-	(2,000)	-
Radiator covers	800	-	(800)	-
Vicars Board	-	500	-	500
Joshua Chapel	-	5,000	-	5,000
	<u>171,971</u>	<u>5,500</u>	<u>(7,754)</u>	<u>169,717</u>

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
General funds	65,331	103,716	(105,715)	63,332
Restricted funds	169,717	2,720	(4,954)	167,483
	<u>235,048</u>	<u>106,436</u>	<u>(110,669)</u>	<u>230,815</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2019 £	Income £	Expenditure £	Balance at 31 December 2019 £
General funds	61,494	118,731	(114,894)	65,331
Restricted funds	171,971	5,500	(7,754)	169,717
	<u>233,465</u>	<u>124,231</u>	<u>(122,648)</u>	<u>235,048</u>

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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**16. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	48,900	159,159	208,059
Current assets	42,853	8,324	51,177
Creditors due within one year	(6,788)	-	(6,788)
Creditors due in more than one year	(21,633)	-	(21,633)
	<u>63,332</u>	<u>167,483</u>	<u>230,815</u>

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	48,900	164,113	213,013
Current assets	48,706	5,604	54,310
Creditors due within one year	(6,087)	-	(6,087)
Creditors due in more than one year	(26,188)	-	(26,188)
	<u>65,331</u>	<u>169,717</u>	<u>235,048</u>

**17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2020 £	2019 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(4,233)	1,583
<b>Adjustment for:</b>		
Depreciation charges	4,954	4,954
Increase in debtors	(2,485)	(3,777)
Decrease in creditors	(3,853)	(3,213)
<b>Net cash used in operating activities</b>	<u>(5,617)</u>	<u>(453)</u>

**18. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2020 £	2019 £
Cash in hand	34,909	40,641
<b>Total</b>	<u>34,909</u>	<u>40,641</u>

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH**

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**NOTES TO THE FINANCIAL STATEMENTS  
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**19. CHARITY DETAILS**

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth is a registered charity, charity number 1134944. The Charity operates from 63 Church Street, Isleworth Middlesex TW7 6BE.

The activities of the Charity are to promote in the Ecclesiastical Parish the whole mission of the Church.

