

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS', ISLEWORTH

England & Wales · Charity number 1134944

Details

Other names ALL SAINTS' PCC, ISLEWORTH

Status Registered

Legal form Previously excepted

Registered 2010-03-15

Register [View on the Charity Commission register](#)

Contact

Address All Saints Church
67 Church Street
Isleworth
Middlesex
TW7 6BE

Phone 02085605647

Email office@allsaints-isleworth.org

Website www.allsaints-isleworth.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Promoting in the ecclesiastical parish the whole mission of the Church. The All Saints Isleworth Parochial Church Council was founded on January 5th 1984 to support and administer the mission of the church.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hounslow

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£169,147	£122,642	-	-
2023-12-31	£225,567	£126,401	-	-
2022-12-31	£97,223	£85,302	-	-
2021-12-31	£74,776	£89,459	-	-
2020-12-31	£106,436	£110,669	-	-

Trustees

Name	Role	Appointed
Rev David Cokayne	Chair	2023-01-01
Christian Beukes		2024-05-19
Claire Alison Wilkinson-Oakley		2024-05-19
David Meggitt		2025-04-27
Fiona Anne Strongman		2026-01-20
Jonathan Michael Clegg		2024-05-19
Mark William Stewart		2022-04-27
Michiko Gibbs		2021-04-25
Richard Montgomery		2024-05-19
Sara Schumacher		2025-04-27

Accounts



All Saints Isleworth

Annual Report and Accounts

Year Ended 31st December 2024

67 Church St, Isleworth. TW7 6BE
Registered charity number 1134944

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Parochial Church Council of All Saints Isleworth

*Annual report and accounts
31st December 2024*

Vicar's report & overview of the year

Overview and Weekly Sunday Services

Since my appointment, I have taken on majority of the service leading and preaching, in order to create stability and consistency after the variety of those who ably stewarded these roles during the interregnum. We have also introduced monthly family services, with the vision of bringing unity and engagement in worship across all generations of the life of the church.

After the commissioning of the graft team from St Stephens Twickenham by the Bishop of Kensington, summer 2023 was the start of a new season for the worshipping and community life of All Saints. My key objective both then and during 2024 as the new incumbent has been shaped by the vision of All Saints being a 'Beacon of Hope for the people of Isleworth.'

2024 year has also been a time of change for the PCC, as a number of members felt it the right time to step back from this role. Huge thanks must go to Maddie Baker, Carol Pielichaty, Rob Thorpe, Marion Easton, Paul Thomson, Lucy Shimmons, and Ben Perrin, after giving a great deal to the life of the church through their service, time and commitment, particularly during the challenging times of the COVID pandemic and the interregnum.

Growth and development

All Saints is blessed with a significant number of children and young families. Their connections, particularly via local schools and the nursery that uses some of the church space during the week, are a great opportunity for the church both missionally and in serving the community. Rachael Cokayne has continued to invest a great deal as kids ministry lead at All Saints. The volunteer team grew during 2024, and, together with a new curriculum, this has helped to set a culture where children can grow and be confident in their faith. This is a great foundation for the future life of the church.

Caroline Montgomery in her volunteer role as Family Ministry lead started in April 2024 a new mid-week families ministry called 'Refresh'. The main church becomes a café area with tables and chairs for the adults and playmats with toys for the children. The vision is to create a space where families from our community are welcomed into church and where the adults are refreshed physically (with fresh coffee and pastries), emotionally (with people to listen and talk to) and most importantly spiritually with a five minute 'thought for the day'. In this 'thought' something of God is shared in a relevant and accessible way in a space that is also suitable and fun for the children. This has resulted in us engaging with an average of 20 families a week from the local community during term time, ie around 20 adults and 20 -35 children, most of whom are not regular church goers.

Our summer Sunday afternoon teas – ably coordinated by a good number of volunteers – have continued, and again have been a great way of welcoming in some not-so-regular church goers. We have also seen a series of men's and women's breakfasts at church on Saturday mornings – with speakers and fellowship (as well as food!) enriching our discipleship.

We were glad to welcome back the Bishop of Kensington for a service in September, and not long after that we launched an Alpha course, as an introduction to the Christian faith, that ran over seven weeks until late November.

And finally for this section, I am glad to report that the old vicarage, Butterfield House, has now sold!

Rev Dave Cokayne, Vicar of All Saints

Music and Worship Report

Mark Hinton Stewart continued as Director of Music throughout 2024, leading the 10am services from the piano and composing and arranging music for the choir. He also modernised the words to some of the hymns and transposed down many of the hymns and worship songs to a key that is more suitable for congregational singing – they are pitched too high for most to sing comfortably.

As always, music played an important part in the life of All Saints, both in acts of worship and in the varied concerts that took place throughout the year.

The weekly 10am services followed Holy Communion Order One with four hymns based on the theme of the service and the readings – an opening hymn, a more reflective hymn between the two readings, an offertory hymn with enough verses to cover the taking of the collection, and a final hymn at the end of the service.

The choir WhatsApp group was used to organise members of the choir to sing at each Sunday service, and throughout the year there was a regular group of willing volunteers. Four of the choir, Michiko, Cathy, Mike, and Simon, are also string players and were happy to play alongside Mark in some of the services. Thanks go to all choir members and string players for their commitment.

The screens continued to be used to project the words for the services with Mark putting together the PowerPoint slides. Using the screens instead of hymn books enabled us to continue expanding the repertoire of hymns and worship songs.

Worship was centred around a series of themes from Revd. Dave – Exodus: A People of Presence; Habits That Shape Us; Battling Well; The Book of Ephesians; Rest; Being Church; and The Book of Luke. Wherever possible, hymn choices reflected these themes.

The Carol Service was at 7.30pm on Sunday 15th December and, as in previous years, this highlight of the musical life at All Saints was very well attended. Gratitude goes to the singers who gave up their time to rehearse and perform to such a high standard. Family Carols, a more contemporary and informal style of service aimed at participation by all family members, was at 4pm on Sunday 22nd December.

Mark Hinton Stewart – Director of Music

PCC Report

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

With the sale of Butterfield House, the church applied to, and received from, Hounslow its own new distinct postal address. This is noted below.

From April 2024, the PCC was made up of 1 clergy, 8 elected members (one of whom subsequently resigned after a few months), no separately elected Deanery Synod Representatives (although the vicar is a member of this), and two Churchwardens. It met six times during 2024, and with the agreement of the PCC and in order to release the vicar to be able to engage more fully in discussion rather than the running of the meeting, it has been chaired since April by Richard Montgomery.

In those meetings, the PCC has discussed the 'governance business' of the church - property, including its rented out property in Hepple Close, finances, safeguarding – as well as its more missional aspects; and indeed as well as discussing practical matters of Church life, each PCC meeting includes prayer.

Richard Montgomery - Churchwarden

Electoral Roll Report

At the end of 2024, there were in excess of 80 people on the electoral roll, of whom the large majority live inside the parish. However the data for this (pre-Covid, pre-interregnum, and pre Dave Cokayne's arrival) is not considered reliable and a new roll will be produced in 2025.

Richard Montgomery - Churchwarden

Safeguarding Report

Every person has a value and dignity that comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. This implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

- We accept and endorse the principles set out in 'Safeguarding in the Diocese of London'.
- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and vulnerable adults.
- We recognise that safeguarding is the responsibility of the whole church community.
- We undertake to exercise proper care in the selection, appointment, training and support of those working in both paid and voluntary positions with children or vulnerable adults, including the use of Disclosure and Barring Service (DBS) disclosures and making appropriate referrals to the Disclosure and Barring Service.
- We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating with the police and social care services in any investigation.

- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care and support to anyone who has suffered abuse, developing with them appropriate pastoral support.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

Our Parish Safeguarding Officer for most of the year was Alison Oakley. She resigned from this role after much faithful service and we are very grateful for her contribution. Since then this role has temporarily been covered by Dave Cokayne. We have safeguarding policies and processes in place at All Saints, for example around recruitment / volunteers, and Safeguarding is on the agenda item at every PCC meeting.

Richard Montgomery – Churchwarden

Fabric Report

At the end of 2023, following the fall of a stone, the church tower was closed for approximately nine months, until essential repairs to the stonework could be completed. As a result the area around it churchyard was also closed to the public, until the area was deemed safe once more for use. Both the courtyard and the churchyard were then re-opened once the work was completed.

Security in the churchyard remains a concern, and we would like to install lighting, but in the meantime continue to liaise closely with other local stakeholders to mitigate risk.

Various maintenance activities have been undertaken including treatment for rodents and repairs to electrics, and also significant upgrades were made internally within the body of the church building as offices were redecorated and kitchenette replaced in order to facilitate a number of community and worship activities.

Overall the renovations that we have undertaken so far have had a significant positive impact on the functionality of the church's activities and outworking of its mission. However major challenges still remain, particularly with water ingress, concerns for the long-term robustness of the heating and electrical systems, the general usability of the space for modern multi-purpose activities, and the external fabric of the building. Consequently it was not a surprise that during 2024 we were placed on Historic England's 'At Risk' register.

Rev Dave Cokayne - Vicar

Reference and Administrative Details

Charitable Status

The Parochial Church Council of All Saints Isleworth has charitable status as a registered place of worship under the Charities Act 2011.

Registered charity number 1134944

Principal Address

All Saints Church
67 Church St
Isleworth
TW7 6BE
020 85605647

Bank

Barclays Bank plc
8 George Street
Richmond
Surrey
TW9 1JU

Independent Examiner

Feltons Chartered Accountants
1 The Green
Richmond
Surrey
TW9 1PL

Structure, Governance and Management

The Parochial Church Council

- The Parochial Church Council (PCC) is a corporate body, established by the Church of England. The PCC operates in accordance with the Parochial Church Council (Powers) Measure 1956 as amended and is required to co-operate with the Vicar in promoting the mission of the church in the parish. The PCC is constituted in accordance with Part II of the Church Representation Rules, contained in Schedule 3 to the Synodical Government Measure 1969 (No. 2) and consists of the clergy and churchwardens of the parish, together with a number of lay representatives elected at the Annual Parochial Church Meeting (APCM).
- Members of the congregation who are registered on the Electoral Roll are eligible to stand for election to the PCC.
- PCC members are charity trustees. The PCC must ensure compliance with charity law, church (ecclesiastical) law and exercise prudence and a duty of care.
- The Trustees are provided with both written and verbal training at the beginning of their term of office in the roles, responsibilities and rights of PCC members.
- The PCC members who held office from 1st January 2024 until 31st December 2024 were:

Clergy:	Reverend Dave Cokayne
Churchwardens:	Ben Perrin (resigned May 2024) Pamela Laycock-Slack Richard Montgomery (from May 2024)
Elected members:	Carole Pielichaty (resigned October 2024) Paul Tomson (resigned May 2024) Marion Easton (resigned May 2024) Michiko Gibbs Alison Oakley Rob Thorpe (resigned March 2024) Lucy Shimmens (resigned May 2024) Maddie Baker (resigned May 2024) Rebecca Hackworth Mark Hinton-Stewart James Winter Tian Beukes (from May 2024) Jonathan Clegg (from May 2024)

- The role of the PCC is to co-operate with the Incumbent to ensure that the resources of All Souls are used to promote, in the parish, the whole mission of the Church – pastoral, evangelistic, social and ecumenical. PCC decisions are taken following open discussion and in the context of prayer. In planning its activities, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, specific guidance on charities for the advancement of religion.

- The PCC is responsible for preparing the Trustees report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice.
- The PCC met 6 times during the calendar year.
- The PCC is often chaired by the Vicar, although with effect from September 2024 and with the agreement of the PCC it was chaired by Richard Montgomery (Church warden and Vice-Chair). The Vicar is appointed by the Bishop of Kensington in accordance with the practices and procedures of the Church of England.

Standing Committee

- There has been no formal standing committee during 2024. Informally, the vicar and churchwardens and treasurer have met when necessary.

PCC Sub-Committees and Teams

- There have been no formal sub-committees in 2024 although a good number of relevant PCC members and other volunteers have helped when necessary
- The PCC does not directly employ any staff but does rely on the significant contributions of volunteers to carry out its work, for which it is extremely grateful.

Church Membership

The electoral as at 31st Dec 2024 is in excess of 80 people, of whom the large majority live inside the parish. However the data for this (pre-Covid, pre-interregnum, and pre Dave Cokayne's arrival) is not considered reliable and a new roll will be produced in 2025. Weekly attendance at Sunday church services in 2024 averaged approx. 39 adults and 20 children at the main worship gatherings.

Responsibilities and Approval

The PCC are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales require the trustees to prepare financial statements for each year which give a true and fair view of the state of the affairs of the church and of the incoming resources and application of resources, of the church for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the church's transactions and disclose with reasonable accuracy at any time the financial position of the church and that enable them to ensure that the financial statements comply with the Charities Act 2011, Church

Accounting Regulations 2006 and Charities SORP (FRS102). They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other regularities.

Risk Management

- The PCC has reviewed the major risks to which the church is exposed and has considered types of risk, potential impact, likelihood of occurrence and means of mitigating these risks. Exposure to risk is reviewed by the PCC on a regular basis.

Reserves Policy

- It is PCC policy to maintain sufficient unrestricted cash balances to meet near term expenditure, including any emergencies that may arise from time to time. In practice this means that we normally need to maintain a General Fund cash balance of at least six months essential expenditure.

Financial Review 2024

Commentary on 2024 finances

Overview

The finances of All Saints are overseen by the treasurer and a small Finance Team, who provide regular updates on the financial status to the PCC, allowing the PCC to make informed decisions in the financial management of the Church. During 2024, a bookkeeper was employed to support with the record keeping and specific tasks such as Gift Aid claims.

In 2024, thanks largely to some very generous one-off gifts (see below) our income exceeded our expenditure by £46,505. To finish a year in 'surplus' is something that should never be taken for granted, and is something for which we are extremely thankful for - both to God and to the generous donors that made this possible.

Income

The total unrestricted income in 2024 decreased by 8% to £169,147 (2023: £184,260), which was in part due to a large one-off gift received in 2023.

The regular giving from our congregation provides the on-going resources to drive forward the ministry of All Saints, and we are thankful for the faithful and sacrificial donations that many are able to provide. This giving remained stable across the year.

We were extremely grateful for some significant one-off gifts during the year, totalling £43,460 (including a gift from St Stephen's church of £15k, on top of an even larger gift in 2023).

At the end of 2024, we also received income from the Diocese of £25k following the sale of Butterfield House.

Expenditure

Total expenditure for All Saints in 2024 decreased by 6% to £122,642 (2023: £131,355). Overall this reflects our continued efforts to manage expenditure carefully and deliver our activities in a financially sustainable way.

We continued to invest heavily in the repairs to our buildings, including drainage work and repairs to the tower, although expenditure on the buildings reduced in 2024 to £32,724 (2023: £41,520)

Mission and evangelism costs rose during the year, due to the start of new initiatives such as Refresh.

Utilities bills reduced during 2024, but this may have been due to the timing of some large bills at the end of 2023.

As with 2023, to ensure a balanced budget for 2024, the All Saints' Common Fund pledge to the diocese was maintained at £48,000, which is approximately half of the standard amount asked of all parishes by the Diocese. For 2025, All Saints have pledged to increase their Common Fund contribution by 10% to £53,000.

Balance Sheet

At the year end, cash and bank balances totalled £126,050 (2023: £83,513).

The majority of this cash balance is held in an interest-bearing deposit account.

The large debtors figure (£37,087) is comprised of historic Gift Aid claims dating back to 2021, which will be claimed early in 2025, along with some rent arrears for the flat at Hepple Close.

For the 2024 accounts, it was acknowledged by the PCC that the restricted Youth Fund and restricted Covid Grant Fund had both actually been spent on their intended purposes in previous years, and therefore these funds were closed and the balances transferred to the unrestricted General Fund.

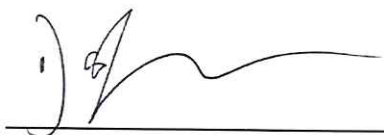
Next Year

We are well aware that in order to maintain a balanced financial position, we must look to encourage growth in the amount that we receive from regular donations, as well as making best use of our assets to further maximise our income.

However, All Saints is currently in a relatively healthy financial position, and we are excited for the opportunities this provides us for 2025, with the potential to invest further to improve and use the church building and develop our ministries within the parish.

James Winter, Treasurer - on behalf of the PCC

This report was approved by the Trustees, on 10th April, 2025 and signed on their behalf by:

A handwritten signature in black ink, appearing to be 'D Cokayne', written over a horizontal line.

D Cokayne
Chair of Trustees

Independent Examiner's Report

For the year ended 31st December, 2024

Independent Examiner's Report to the trustees of the Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth (the 'charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

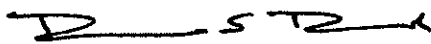
I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Dated:

17th April 2025

R Rhodes FCA

FELTONS

1 The Green
Richmond
Surrey
TW9 1PL

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Restated Total funds 2023 £
INCOME FROM:					
Donations and legacies	2	121,930	-	121,930	124,674
Other trading activities:					
Fundraising	3	20,263	-	20,263	26,618
Investments	4	26,954	-	26,954	32,968
TOTAL INCOME		169,147	-	169,147	184,260
EXPENDITURE ON:					
Charitable activities		117,688	4,954	122,642	131,355
TOTAL EXPENDITURE	8	117,688	4,954	122,642	131,355
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS					
Transfers between Funds	15	51,459	(4,954)	46,505	52,905
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		21,219	(21,219)	-	-
		72,678	(26,173)	46,505	52,905
NET MOVEMENT IN FUNDS		72,678	(26,173)	46,505	52,905
RECONCILIATION OF FUNDS:					
Total funds brought forward		126,917	173,735	300,652	247,747
TOTAL FUNDS CARRIED FORWARD		199,595	147,562	347,157	300,652

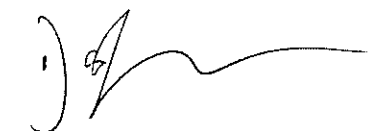
The notes on pages 17 to 29 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note	£	2024 £	Restated 2023 £
FIXED ASSETS				
Tangible assets	10		188,243	193,197
CURRENT ASSETS				
Debtors	11	37,087		34,683
Cash at bank and in hand		<u>126,050</u>		<u>83,513</u>
		163,137		118,196
CREDITORS: amounts falling due within one year	12	<u>(4,223)</u>		<u>(4,749)</u>
NET CURRENT ASSETS			<u>158,914</u>	<u>113,447</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			347,157	306,644
CREDITORS: amounts falling due after more than one year	13		<u>-</u>	<u>(5,992)</u>
NET ASSETS			<u>347,157</u>	<u>300,652</u>
CHARITY FUNDS				
Restricted funds	15		147,562	173,735
Unrestricted funds	15		<u>199,595</u>	<u>126,917</u>
TOTAL FUNDS			<u>347,157</u>	<u>300,652</u>

The financial statements were approved by the Trustees on 10th April, 2025 and signed on their behalf, by:



D Cokayne

The notes on pages 17 to 29 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Trustees have identified no material uncertainties upon the entity's ability to continue as a going concern.

1.3 INCOME

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1. ACCOUNTING POLICIES (continued)

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property - 2% Straight line

1.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES (continued)

1.11 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	<i>Restated Total funds 2023 £</i>
Donations and legacies	95,330	-	95,330	99,789
Grants	26,600	-	26,600	24,885
	<u>121,930</u>	<u>-</u>	<u>121,930</u>	<u>124,674</u>
Total donations and legacies				
	<u>121,930</u>	<u>-</u>	<u>121,930</u>	<u>124,674</u>
Total 2023	<u>124,674</u>	<u>-</u>	<u>124,674</u>	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

3. FUNDRAISING INCOME

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Restated Total funds 2023 £
Fundraising events	996	-	996	-
Afternoon teas	115	-	115	-
Recitals, concerts etc	-	-	-	6,988
Pre-school rental	16,500	-	16,500	15,000
Long room hire	100	-	100	2,358
Garage hire	1,680	-	1,680	1,680
Weddings	590	-	590	-
Funerals	-	-	-	592
Baptisms	152	-	152	-
Insurance claims	130	-	130	-
	<u>20,263</u>	<u>-</u>	<u>20,263</u>	<u>26,618</u>
Total 2023	<u>26,618</u>	<u>-</u>	<u>26,618</u>	

4. INVESTMENT INCOME

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Restated Total funds 2023 £
Investment income	17,400	-	17,400	15,950
Interest income	9,554	-	9,554	17,018
	<u>26,954</u>	<u>-</u>	<u>26,954</u>	<u>32,968</u>
Total 2023	<u>32,968</u>	<u>-</u>	<u>32,968</u>	

5. DIRECT COSTS

	PCC Activities £	Total 2024 £	Total 2023 £
Mission and evangelism costs	<u>1,317</u>	<u>1,317</u>	<u>680</u>
Total 2023	<u>679</u>	<u>679</u>	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

6. SUPPORT COSTS

	PCC Activities £	Total 2024 £	Total 2023 £
Water charges	1,105	1,105	2,921
Insurance	3,934	3,934	3,482
Light and heat	7,705	7,705	11,249
London Diocesan Common fund	48,000	48,000	48,030
Office costs	2,495	2,495	3,692
Organist fees	7,092	7,092	6,501
Cleaning costs	2,141	2,141	1,489
Repairs and maintenance	32,724	32,724	41,520
Clergy expenses	480	480	258
Music expenses	958	958	1,098
Property costs	2,194	2,194	2,362
Children and Youth expenses	580	580	-
Communication and publicity	1,656	1,656	-
Priest costs	-	-	46
Mortgage interest costs	59	59	1,643
Events costs	3,729	3,729	-
Bank charges	151	151	177
Depreciation	4,954	4,954	4,954
	<u>119,957</u>	<u>119,957</u>	<u>129,422</u>
Total 2023		<u>129,422</u>	<u>129,422</u>

7. GOVERNANCE COSTS

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Restated Total funds 2023 £
Accountancy	<u>1,368</u>	<u>-</u>	<u>1,368</u>	<u>1,254</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Depreciation 2024 £	Other costs 2024 £	Total 2024 £	Total 2023 £
Charitable activities	4,954	116,320	121,274	130,101
Expenditure on governance	-	1,368	1,368	1,254
	<u>4,954</u>	<u>117,688</u>	<u>122,642</u>	<u>131,355</u>
Total 2023	<u>4,954</u>	<u>126,401</u>	<u>131,355</u>	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2024 £	2023 £
Depreciation of tangible fixed assets: - owned by the charity	<u>4,954</u>	<u>4,954</u>

During the year, 1 Trustee (M Hinton-Stewart) received remuneration of £7092 as Musical Director (2023 - £NIL).

During the year, no Trustees received any benefits in kind (2023 - £NIL).

During the year, 1 Trustee (D Cokayne) received reimbursement of expenses of £480 (2023 - £NIL).

10. TANGIBLE FIXED ASSETS

	Long-term leasehold property £
COST	
At 1 January 2024 and 31 December 2024	<u>247,691</u>
DEPRECIATION	
At 1 January 2024	54,494
Charge for the year	<u>4,954</u>
At 31 December 2024	<u>59,448</u>
NET BOOK VALUE	
At 31 December 2024	<u>188,243</u>
At 31 December 2023	<u>193,197</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

11. DEBTORS

	2024 £	2023 £
Other debtors	<u>37,087</u>	<u>34,683</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other creditors	<u>4,223</u>	<u>4,749</u>

Included in creditors falling due within one year is a balance of £2,772 which is secured on a property owned by the Parochial Church Council

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Other creditors	<u>-</u>	<u>5,992</u>

14. PRIOR YEAR ADJUSTMENT

In the prior period a donation and interest received totalling £41,308 was double counted. A prior period adjustment has been made to re-state the prior year accordingly.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2024 £	Restated Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2024 £
UNRESTRICTED FUNDS					
General Funds - all funds	<u>126,917</u>	<u>169,147</u>	<u>(117,688)</u>	<u>21,219</u>	<u>199,595</u>
RESTRICTED FUNDS					
Hepple Close	144,296	-	(4,954)	-	139,342
Youth fund	103	-	-	(103)	-
Vicars Board	500	-	-	-	500
Joshua Chapel	5,000	-	-	-	5,000
50th Building	2,720	-	-	-	2,720
Covid grant	21,116	-	-	(21,116)	-
	<u>173,735</u>	<u>-</u>	<u>(4,954)</u>	<u>(21,219)</u>	<u>147,562</u>

The restricted funds remaining at the end of the year are as follows:

Hepple Close - Comprises a grant provided to purchase a property to provide accommodation for church staff

Youth fund - Created following grants income received to specifically fund youth work in the Church

Vicars Board - a fund created to fund this work following a receipt of a donation for this purpose.

Joshua Chapel - a fund created to fund this work following a receipt of a donation for this purpose.

50th Building - a fund created to fund church building work

Covid grant - A fund created following receipt of a grant to assist with the costs of the Coronavirus pandemic.

Total of funds	<u>300,652</u>	<u>169,147</u>	<u>(122,642)</u>	<u>-</u>	<u>347,157</u>
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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2023 £	Restated Income £	Expenditure £	Balance at 31 December 2023 £
General Funds - all funds	69,058	225,567	(126,401)	168,224

RESTRICTED FUNDS

Hepple Close	149,250	-	(4,954)	144,296
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	21,116	-	-	21,116
	<u>178,689</u>	<u>-</u>	<u>(4,954)</u>	<u>173,735</u>

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2024 £	Restated Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2024 £
General funds	126,917	169,147	(117,688)	21,219	199,595
Restricted funds	173,735	-	(4,954)	(21,219)	147,562
	<u>300,652</u>	<u>169,147</u>	<u>(122,642)</u>	<u>-</u>	<u>347,157</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2023 £	Restated Income £	Expenditure £	Restated Balance at 31 December 2023 £
General funds	69,058	225,567	(126,401)	168,224
Restricted funds	178,689	-	(4,954)	173,735
	<u>247,747</u>	<u>225,567</u>	<u>(131,355)</u>	<u>341,959</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	48,901	139,342	188,243
Current assets	154,917	8,220	163,137
Creditors due within one year	(4,223)	-	(4,223)
	<u>199,595</u>	<u>147,562</u>	<u>347,157</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Restated Unrestricted funds 2023 £	Restricted funds 2023 £	Restated Total funds 2023 £
Tangible fixed assets	19,461	173,735	193,197
Current assets	118,196	-	118,196
Creditors due within one year	(4,749)	-	(4,749)
Creditors due in more than one year	(5,992)	-	(5,992)
	<u>126,917</u>	<u>173,735</u>	<u>300,652</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	Restated 2023 £
Net income for the year (as per Statement of Financial Activities)	46,505	52,905
Adjustment for:		
Depreciation charges	4,954	4,954
(Increase)/decrease in debtors	(2,404)	2
Decrease in creditors	<u>(6,518)</u>	<u>(4,301)</u>
Net cash provided by operating activities	<u>42,537</u>	<u>53,560</u>

18. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024 £	2023 £
Cash in hand	<u>126,050</u>	<u>124,821</u>
Total	<u>126,050</u>	<u>124,821</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

19. CHARITY DETAILS

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth is a registered charity, charity number 1134944. The Charity operates from 63 Church Street, Isleworth Middlesex TW7 6BE.

The activities of the Charity are to promote in the Ecclesiastical Parish the whole mission of the Church.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ALL SAINTS' ISLEWORTH**

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Trustees

D Cokayne, Chair
C Pielichaty
M Easton
P Tomson
R Thorpe
A Wilkinson-Oakley
M Baker, Vice chair
B Perrin
P Laycock
J Winter
M Gibbs
J Etherington-Sparks
L Shimmens
R Hackworth
M Hinton Stewart

Charity registered number

1134944

Principal office

Church Street, Isleworth, Middlesex, TW7 6BE

Accountants

Feltons, 1 The Green, Richmond, Surrey, TW9 1PL

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

The Trustees present their annual report together with the financial statements of the charity the Ecclesiastical Parish of All Saints' Isleworth, charity registration number 1134944 for the year 1 January 2023 to 31 December 2023.

● **POLICIES AND OBJECTIVES**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

● **REVIEW OF ACTIVITIES**

Objectives and activities

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

The Staff and Volunteer team

All Saints continued in interregnum throughout the beginning of 2023 until the licencing of Rev Dave Cokayne as the new Vicar in June. We are hugely thankful once more to local clergy and lay ministers for their continued support of us as a church as we finished our period of interregnum. Thanks must also be extended to all those who invested a lot of time and effort in ensuring the services continued throughout this period. This represented the beginning of the Bishop's commissioning of revitalisation for All Saints as the graft from St Stephens Twickenham arriving to begin a new chapter at All Saints with the clear vision of being 'a Beacon of Hope for the people of Isleworth.'

The graft (agreed by the PCC) came in the form of Dave as vicar, a team of volunteers (becoming full and active members of the church), and seed funding (for the exclusive purpose of revitalisation and mission of the church).

After a long period of committed service to the life of the church in the role of administrator (both paid and voluntary capacities) Carole Pielichaty stepped down from her role. A great thanks is owed to Carole in her role for the time and effort given to the life of the church helping it to operate and function in various areas.

All Saints has been a church that has a great number of children and young families representing a great opportunity missionally for the church and to serve the community. With this in mind Rachael Cokayne has stepped into the voluntary role of Children's work lead. Rachael has added great value in various areas of this ministry, namely producing a curriculum, recruiting and equipping volunteers, teaching and casting vision. This has added incredible value to this important area of the church, as we look to grow in both number and discipleship.

With the vision of the church and the missional opportunity in mind, Caroline Montgomery has also stepped in to be Family Ministry lead in a volunteer role. This is not only with children in mind but also our connection to the parents in our parish. Caroline has played a pivotal role helping to develop this area of the life of the church. This represents an important strategic move for us as a church in order to connect with our local community and work towards fulfilling our vision of being a Beacon of hope for the people of Isleworth.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

Mark Hinton-Stewart has continued in his role as Director of Music, playing a Vitol role in ensuring that the worship and music life of the church continued to develop, as we look to grow as disciples of Jesus and think about how we can worship in a way that is accessible to those who may be interested in faith.

The Recruitment of a new Minister.

Recruiting Dave was an instrumental task for the PCC in early 2023, who got substantial help from Kari Collard, Katherine Baeten and Jonathan Rust. Dave's start marked a new chapter to reinvigorate our church community. Review of the Year

The full PCC met periodically during the year for normal business. The meetings were held in church after the hybrid nature of the meetings in the previous year. Ben Perrin chaired the meetings during the interregnum while Dave chaired the meetings when he came into post.

The APCM for 2023 will take place on 19th May 2024 after the morning service. Church members will attend in person.

Music and Worship

We began the year still in interregnum, and our Director of Music, Mark Hinton Stewart continued working with the Church Wardens, Ben Perrin and Pamela Laycock, to ensure that there was a continuity of Sunday services using visiting clergy wherever possible.

The choir WhatsApp group was used to organise members of the choir to sing at each Sunday service, and throughout the year there was a regular group of willing volunteers.

On the first Sunday of the month from January to June, we continued with the very popular non-Communion family service, 'For All The Church Family.' Nick Munn, a Licensed Lay Minister from St. Mary's Osterley, was happy to continue leading those six services. Music was provided by Mark on piano accompanying a string quartet made up of Michiko Gibbs and Cathy Schofield on violin, Mike Schofield on viola, and Simon Trentham on Cello.

For the other Sundays from January to June, the services followed the Church of England's Holy Communion Order One service with four hymns based on the theme of the service and the readings - one each at the beginning and end, a more reflective Gradual hymn between the two readings, and an Offertory hymn with enough verses to cover the taking of the collection.

The screens continued to be used to project the words for the services with Mark putting together the PowerPoint slides using the relevant Lectionary readings, Collect, and Prayer After Communion. Using the screens instead of hymn books has enabled Mark to expand the repertoire of hymns and worship songs and do some modernising of older hymn texts, such as replacing 'thee' and 'thou' with 'you'.

Rev. Dave Cokayne was appointed Priest-in-Charge and his first service at All Saints was on Sunday June 25th. The following Thursday, June 29th, we welcomed the Rt. Rev. Dr. Emma Ineson, the new Bishop of Kensington, to lead Rev. Dave Cokayne's Licensing Service at which he was officially made Priest-in-Charge. This was a joyous service of worship and celebration with a specially composed anthem by Mark Hinton Stewart for choir and piano. The text of the anthem was taken from Psalm 40 - 'I waited patiently for the Lord. He inclined to me and heard my prayer.' These words seemed most appropriate after a long period of interregnum!

The format for our Holy Communion service remained the same with Revd. Dave, though we moved away from Lectionary readings as Revd. Dave brought us a series of themes beginning with Hope, Generosity, A Creative People, Celebration, and Hospitality. We continued with a family service which moved to the last Sunday of each month.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023**

The Christmas Story, our service of lessons and carols, was held at 7:30pm on Sunday December 10th. As in previous years, this highlight of the musical life at All Saints was very well attended. Gratitude goes to the wonderful singers and our resident string quartet who gave up their time to rehearse and perform to such a high standard.

On Sunday December 17th, we had Family Carols at 4:00pm, a more contemporary and informal style of carol service aimed at participation by all family members, no matter their age.

We had two services on Sunday December 24th, our Crib Service at 10:00am and our Midnight Communion Service at 11:00pm, and on Monday December 25th, we gathered at 10:00am for our Christmas Celebration Service.

The final service of the year was 10:00am Holy Communion on Sunday December 31st.

Weekly Services

As previously mentioned for the first half of 2023 All Saints remained in interregnum. The church continued to be supported by various clergy and lay leaders who assisted in leading the services. Again, a huge amount of thanks goes to those who organised the logistics around this.

On arrival in post in June, Dave picked up the role preaching and leading the majority of the services. The focus of these early months was to re-group after the church being in interregnum for 18 months but also to cast vision for the future and the markers of the culture going forward.

All Saints is blessed with a number of young families. As previously mentioned, our connection with young families has been a short-term area of development, but also a key strategic move going forward. As part of this a huge amount of time has been put in by many to sort through existing resources but also look to make strategic purchases for the future that help to develop that area of ministry.

Part of this has included the development of our family services, as we have sort to make them engaging worshipful spaces not just for the whole church family.

Mark Continues to play an often unseen but vital part in the services each week, in the organising of the choir but also in his production of the slides.

All Saints River of Music Report

All Saints is richly blessed with a great musical tradition and many hugely talented musicians. Concerts have continued in their dual purpose to celebrate the many talented musicians we have in our community and also raise money for the church. Concerts in 2023 included a Baroque strings concert, a wonderful piano trio concert with themes from various films.

Pastoral and Community

The Pastoral Team consists of six members of the congregation, Dawn Singh, Dorothy Swidenbank, Colleen Hagan, Carol Scott, Sue Clark and Marion Easton.

The Team has been headed by Marion Easton in the absence of a Vicar. They have met at various points during the year.

Contact has been maintained where possible with members of the congregation especially those who are unwell or cannot manage to get to church for services.

We were once more able to gather together for our 'Remembering our loved ones service towards the end of the year. This proved to be a special set apart time, to reflect and give thanks for loved ones that had passed, whether that be those who have passed away in the last year or those close to us who we continue to grieve.

We are endeavouring to keep in touch with anyone that we know who needs a visit at home or in hospital; in

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023**

some cases to arrange a visit if required.

We sent cards at Christmastime together with a plant and at Easter we sent a card and biscuits which members of the congregation delivered. These small gifts are sent on behalf of us all and have become part of the life of the church. It is now more than ever important that we continue our “keeping in touch” and we are always looking for help on an occasional basis to ensure that our Church remains in the thoughts and minds of the people of Isleworth.

Electoral Roll Report

Every six years the Electoral Roll is completely renewed, at which point all members have to re-apply for membership or else their names will be deleted.

In order to be on the Electoral Roll, you must be at least 16 years of age, have been baptised and must reside in the relevant parish or be regular worshippers in the church whose roll you wish to join. You are then able to vote at the APCM and are eligible to be voted onto the Parochial Church Council – the PCC. It also reflects the true strength of the membership of our church.

After the Annual Parochial Church Meeting, we can add names again, so if you didn't get to renew or join the Electoral Roll it is not a problem, you can complete a form from the back of the church. We can add names from tomorrow until 2025 when the roll will be renewed!

Social

Afternoon teas continued once more 2023, many thanks to Carole and Pamela for their continued leadership of these great events. They act as great opportunities for engagement in the community whilst also showcasing the huge amount of local history.

We have been able to have a number of post service meals particularly at Harvest and also to mark the start of the new chapter at All Saints as part of the graft. These have acted as a perfect way to connect and grow as a community, with the aim of furthering the welcome offered in church.

Premises

Butterfield House (the old vicarage) continues to be up for sale, due to the landscape of the market over the last 12 months. There have been various enquiries, each have failed to progress for their own unique reasons. We continue to work with the diocese, in the hope of seeing more progress moving forward.

The new vicarage in Kilmorey Gardens was successfully purchased with Dave and family able to move in May ahead of starting his new role.

Internal and external de-cluttering has been a large theme of the time in post for Dave so far for various reasons, partly due to the large church yard that comes under the church's duty of care but also with the vision of making the church both internally and externally as welcoming and functional as possible. This works continues with a lot of progress being made.

This has resulted more storage being created, which has been much needed, but has also allowed for more some great times of community. A maintenance morning in the early summer, coupled with breakfast allowed for some much-needed tidying of the church yard to take place with the internal work happening over a longer period of time.

Renovation Project

The fabric of the church building of All Saints Isleworth continues to be in great need of attention. The dilapidations report was completed at the end of 2023 by Roger Mears Architects. As part of the emergency

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023**

works commissioned by the PCC in conjunction with the Arch Deacon, a new soak away was dug on the river side of the church grounds. This, along with various pieces of drainage clearance has been done with the aim of improving the water flow from the roof area of the worship space.

Another piece of emergency works that was completed in the winter of 2023 was the introduction of film to the west Elevation in the worship space. This is with the purpose of reducing the amount of mess and damage caused if there were to ever be a repeat of the glass panel falling out in a storm a couple of years ago.

The church yard unfortunately had to be closed due to a stone falling from the tower on Christmas morning. We are continuing to work with the diocese and the Architect as to the best course of action moving forward for the tower, both for the immediate but also the long-term future of the church.

There are still 3 main areas of concern that are being continually monitored, the tower, the west elevation and the roof of the worship space. However, the focus has also has now moved from the immediate Emergency works, to beginning discussion with the diocese and the Roger Mears about the long-term development of the building. This is not just with the purpose of renovation but also transformation. This is to ensure that the worship and community work that has been on the site for many years can continue into the future.

With this in mind, we are greatly thankful to a group of 3 individuals from St Stephens Twickenham (all of which work or have worked for many years in the building trade) who have come forward to act as an advisory board to the PCC on the building project. Even in the short period of time they have given a lot of their own time and experience in order to set the path for the future of the building project. A great thanks must also go to Richard Montgomery who has recently acted in an co-opted role on the PCC in order to assist James (The treasurer) but also liaise with the advisory board in helping to forge a direction for the next best steps both in terms of the immediate work but also in the context of the broader work required.

There are meetings in place with both the architect and the fundraiser to strategies about a building and fundraising plan through grant proposals. All Saints is now heading into an important season of casting and distilling vision, whilst also identifying where we can play our part in the flourishing of all in Isleworth.

Churchyard

In November Alethea Hamilton-Hunter retired from gardening in the churchyard. We were able to thank Alethea for her great care and investment into the border by the tower in particular. We are looking at forming a small volunteer team to taking up the work of looking after the garden and churchyard moving forward.

As noted last year, Lampton 360, the maintenance company belonging to the London Borough of Hounslow have also done a huge amount of work on the wider churchyard. Dead trees have been cut back, undergrowth has been cut back, new paths laid around the churchyard and the churchyard has generally been opened up to become a lighter, safer, more usable space.

Safeguarding Report

All Saints has made a change to the way it approaches safeguarding and ensuring church is safe and happy for everyone who attends. A new safeguarding officer has been appointed and they have undertaken training and regularly update the PCC on positive ways of working and the best way to operate safely. Children's groups and activities have become more structured and a comprehensive DBS system has been put in place. The safeguarding team has been using the Parish dashboard to ensure that the church continues to develop its practices.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

● **GOING CONCERN**

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

● **FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES**

In 2023, members of the Finance team were:

- Treasurer: James Winter
- Jurek Pielichaty – cash management
- Ben Perrin – Church warden
- Maddy Baker – PCC member

The Finance team oversees both the day-to-day finances of the church, as well as the planning, budgeting and forecasting. The team provides regular updates on the financial status to the PCC, allowing the PCC to make informed decisions in the financial management of the Church. As in 2023, the 2024 budget is set to approximately break-even, with anticipation of a small surplus.

Despite the challenges of high energy costs, as well as ongoing repair to the fabric of the church, we ended the year with a surplus of £94,212. We view the fiscal position overall as balanced and prudent. This was achieved through:

- The significant generosity of giving by church members despite the impact of the cost-of-living crisis on personal finances.
- A number of successful concerts throughout the year.
- The expected refund from HMRC of Gift Aid on all eligible donations (don't forget to complete a gift aid form if you haven't yet done so – it increases the value of all your donations by 25%!).
- Paying £48,000 to the Diocesan Common Fund against a pre-pandemic level of £85,200. Given our ongoing exceptional costs (notably roof and drainage work and high energy bills), we continued to be constrained in our overall contribution over the financial year.

PRINCIPAL RISKS AND UNCERTAINTIES –

A break-even budget for 2024 has been approved by the PCC i.e., although a small surplus is possible and would be transferred to church reserves in support of future activities in the parish and community.

As with 2023, to ensure a balanced budget for 2024, the All Saints' Common Fund pledge to the diocese for 2023 has been maintained at £48,000, which is again below the standard amount asked of all parishes by the diocese. This is in line with discussions that we have had with the diocesan finance team about our current financial position. We have agreed to top this amount up at the end of the year should we be blessed with a meaningful surplus in our income over expenditure. We're in a 'rebuilding' year with much to look forward to, so I am hopeful we can increase church reserves over the course of the year, with the strong support of the congregation.

In respect of ongoing work on roof, drainage, tower and other fabric of the building projects, the Diocese fund of £50,000 has materially helped cover these works. Some budget remains and we aim to address urgent issues such as tower safety and courtyard and main entrance reopening as a priority.

● **PRINCIPAL RISKS AND UNCERTAINTIES**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023**

A break-even budget for 2024 has been approved by the PCC i.e., although a small surplus is possible and would be transferred to church reserves in support of future activities in the parish and community.

As with 2023, to ensure a balanced budget for 2024, the All Saints' Common Fund pledge to the diocese for 2023 has been maintained at £48,000, which is again below the standard amount asked of all parishes by the diocese. This is in line with discussions that we have had with the diocesan finance team about our current financial position. We have agreed to top this amount up at the end of the year should we be blessed with a meaningful surplus in our income over expenditure. We're in a 'rebuilding' year with much to look forward to, so I am hopeful we can increase church reserves over the course of the year, with the strong support of the congregation.

In respect of ongoing work on roof, drainage, tower and other fabric of the building projects, the Diocese fund of £50,000 has materially helped cover these works. Some budget remains and we aim to address urgent issues such as tower safety and courtyard and main entrance reopening as a priority.

● **RESERVES POLICY**

The PCC holds funds equivalent to six months fixed costs as a contingency fund. The fund is split between the current and deposit bank accounts as necessary to support current expenses requirements.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

● **CONSTITUTION**

.The Charity is governed under the Parochial Church Council Powers Measure (1956) as amended and church representation rules.

● **METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

● **ORGANISATIONAL STRUCTURE AND DECISION MAKING**

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and given the opportunity to hear and speak about the PCC.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

This report was approved by the Trustees, on _____ and signed on their behalf by:

D Cokayne
Trustee

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH (the 'charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**INDEPENDENT EXAMINER'S REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023**

INDEPENDENT EXAMINER'S STATEMENT

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Dated:

R Rhodes FCA

FELTONS

1 The Green
Richmond
Surrey
TW9 1PL

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME FROM:					
Donations and legacies	2	165,973	-	165,973	34,255
Other trading activities:					
Fundraising	3	26,618	-	26,618	30,571
Investments	4	32,976	-	32,976	32,397
TOTAL INCOME		225,567	-	225,567	97,223
EXPENDITURE ON:					
Charitable activities		126,401	4,954	131,355	90,340
TOTAL EXPENDITURE	8	126,401	4,954	131,355	90,340
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES					
		99,166	(4,954)	94,212	6,883
NET MOVEMENT IN FUNDS		99,166	(4,954)	94,212	6,883
RECONCILIATION OF FUNDS:					
Total funds brought forward		69,058	178,689	247,747	240,864
TOTAL FUNDS CARRIED FORWARD		168,224	173,735	341,959	247,747

The notes on pages 15 to 26 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	£	2023 £	£	2022 £
FIXED ASSETS					
Tangible assets	10		193,197		198,151
CURRENT ASSETS					
Debtors	11	34,683		25,978	
Cash at bank and in hand		124,821		38,660	
			<u>159,504</u>	<u>64,638</u>	
CREDITORS: amounts falling due within one year	12	(4,750)		(4,750)	
NET CURRENT ASSETS			<u>154,754</u>		<u>59,888</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>347,951</u>		<u>258,039</u>
CREDITORS: amounts falling due after more than one year	13		(5,992)		(10,292)
NET ASSETS			<u><u>341,959</u></u>		<u><u>247,747</u></u>
CHARITY FUNDS					
Restricted funds	14		173,735		178,689
Unrestricted funds	14		168,224		69,058
TOTAL FUNDS			<u><u>341,959</u></u>		<u><u>247,747</u></u>

The financial statements were approved by the Trustees on

and signed on their behalf, by:

D Cokayne

The notes on pages 15 to 26 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Trustees have identified no material uncertainties upon the entity's ability to continue as a going concern.

1.3 INCOME

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES (continued)

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property - 2% Straight line

1.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES (continued)

1.11 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations and legacies	141,088	-	141,088	34,255
Grants	24,885	-	24,885	-
Total donations and legacies	165,973	-	165,973	34,255
Total 2022	34,255	-	34,255	

3. FUNDRAISING INCOME

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Afternoon teas	-	-	-	1,190
Recitals, concerts etc	6,988	-	6,988	8,702
Pre-school rental	15,000	-	15,000	16,250
Long room hire	2,358	-	2,358	1,463
Garage hire	1,680	-	1,680	1,680
Weddings	-	-	-	236
Funerals	592	-	592	1,050
	26,618	-	26,618	30,571
Total 2022	30,571	-	30,571	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

4. INVESTMENT INCOME

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Investment income	15,950	-	15,950	17,850
Interest income	17,026	-	17,026	14,547
	<u>32,976</u>	<u>-</u>	<u>32,976</u>	<u>32,397</u>
<i>Total 2022</i>	<u>32,397</u>	<u>-</u>	<u>32,397</u>	

5. DIRECT COSTS

	PCC Activities £	Appeals £	Total 2023 £	Total 2022 £
Mission and evangelism costs	679	-	679	1,874
	<u>679</u>	<u>-</u>	<u>679</u>	<u>1,874</u>
<i>Total 2022</i>	<u>1,764</u>	<u>110</u>	<u>1,874</u>	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

6. SUPPORT COSTS

	PCC Activities £	Total 2023 £	Total 2022 £
Water charges	2,921	2,921	234
Insurance	3,482	3,482	3,723
Light and heat	11,249	11,249	6,952
Statutory fees	-	-	200
Flat roof repair costs	-	-	1,997
London Diocesan Common fund	48,030	48,030	48,000
Office costs	3,692	3,692	3,311
Organist fees	6,501	6,501	7,683
Cleaning costs	1,489	1,489	1,316
Repairs and maintenance	41,520	41,520	2,526
Clergy expenses	258	258	-
Music expenses	1,098	1,098	911
Property costs	2,362	2,362	4,782
Priest costs	46	46	46
Exceptional costs	-	-	85
Mortgage interest costs	1,643	1,643	-
Bank charges	177	177	263
Depreciation	4,954	4,954	4,954
Subtotal	129,422	129,422	86,983
Other support costs	-	-	1
	129,422	129,422	86,984
Total 2022	86,984	86,984	

7. GOVERNANCE COSTS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Accountancy	1,254	-	1,254	1,482

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Depreciation 2023 £	Other costs 2023 £	Total 2023 £	Total 2022 £
Charitable activities	4,954	125,147	130,101	88,747
British Legion	-	-	-	110
CHARITABLE ACTIVITIES	4,954	125,147	130,101	88,857
EXPENDITURE ON GOVERNANCE	-	1,254	1,254	1,482
	4,954	126,401	131,355	90,339
<i>Total 2022</i>	<i>4,954</i>	<i>85,385</i>	<i>90,339</i>	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2023 £	2022 £
Depreciation of tangible fixed assets:		
- owned by the charity	4,954	4,954

During the year, no Trustees received any remuneration (2022 - £NIL).
During the year, no Trustees received any benefits in kind (2022 - £NIL).
During the year, no Trustees received any reimbursement of expenses (2022 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

10. TANGIBLE FIXED ASSETS

	Long-term leasehold property £
COST	
At 1 January 2023 and 31 December 2023	247,691
DEPRECIATION	
At 1 January 2023	49,540
Charge for the year	4,954
At 31 December 2023	54,494
NET BOOK VALUE	
At 31 December 2023	193,197
At 31 December 2022	198,151

11. DEBTORS

	2023 £	2022 £
Other debtors	34,683	25,978

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other creditors	4,750	4,750

Included in creditors falling due within one year is a balance of £3,299 which is secured on a property owned by the Parochial Church Council

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023 £	2022 £
Other creditors	5,992	10,292

Included in creditors falling due after more than one year is a balance of £5,992 which is secured on a property owned by the Parochial Church Council

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

14. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2023 £	Income £	Expenditure £	Balance at 31 December 2023 £
UNRESTRICTED FUNDS				
General Funds - all funds	69,058	225,567	(126,401)	168,224
RESTRICTED FUNDS				
Hepple Close	149,250	-	(4,954)	144,296
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	21,116	-	-	21,116
	178,689	-	(4,954)	173,735

The restricted funds remaining at the end of the year are as follows:

Hepple Close - Comprises a grant provided to purchase a property to provide accomodation for church staff

Youth fund - Created following grants income received to specifically fund youth work in the Church

Vicars Board - a fund created to fund this work following a receipt of a donation for this purpose.

Joshua Chapel - a fund created to fund this work following a receipt of a donation for this purpose.

50th Building - a fund created to fund church building work

Covid grant - A fund created following receipt of a grant to assist with the costs of the Coronavirus pandemic.

Total of funds	247,747	225,567	(131,355)	341,959
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STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2022 £
General Funds - all funds	57,136	97,223	(85,302)	69,057

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

14. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

Hepple Close	154,203	-	(4,954)	149,249
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	21,201	-	(84)	21,117
	<u>183,727</u>	<u>-</u>	<u>(5,038)</u>	<u>178,689</u>

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2023 £	Income £	Expenditure £	Balance at 31 December 2023 £
General funds	69,058	225,567	(126,401)	168,224
Restricted funds	178,689	-	(4,954)	173,735
	<u>247,747</u>	<u>225,567</u>	<u>(131,355)</u>	<u>341,959</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2022 £
General funds	57,136	97,223	(85,302)	69,057
Restricted funds	183,727	-	(5,038)	178,689
	<u>240,863</u>	<u>97,223</u>	<u>(90,340)</u>	<u>247,746</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	19,461	173,735	193,196
Current assets	159,504	-	159,504
Creditors due within one year	(4,749)	-	(4,749)
Creditors due in more than one year	(5,992)	-	(5,992)
	<u>168,224</u>	<u>173,735</u>	<u>341,959</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	19,460	178,689	198,150
Current assets	64,638	-	64,638
Creditors due within one year	(4,749)	-	(4,749)
Creditors due in more than one year	(10,292)	-	(10,292)
	<u>69,057</u>	<u>178,689</u>	<u>247,747</u>

16. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	94,212	6,883
Adjustment for:		
Depreciation charges	4,954	4,954
Decrease/(increase) in debtors	2	(4,960)
Decrease in creditors	(4,301)	(6,224)
Net cash provided by operating activities	<u>94,867</u>	<u>653</u>

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash in hand	124,821	38,660
Total	<u>124,821</u>	<u>38,660</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

18. CHARITY DETAILS

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth is a registered charity, charity number 1134944. The Charity operates from 63 Church Street, Isleworth Middlesex TW7 6BE.

The activities of the Charity are to promote in the Ecclesiastical Parish the whole mission of the Church.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ALL SAINTS' ISLEWORTH**

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees

D Cokayne, Chair
C Pielichaty
M Easton
P Tomson
R Thorpe
A Wilkinson-Oakley
M Baker
B Perrin
P Laycock
J Winter
M Gibbs
J Etherington-Sparks
L Shimmens
R Hackworth

Charity registered number

1134944

Principal office

Church Street, Isleworth, Middlesex, TW7 6BE

Accountants

Feltons, 1 The Green, Richmond, Surrey, TW9 1PL

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

The Trustees present their annual report together with the financial statements of the charity the Ecclesiastical Parish of All Saints' Isleworth, charity registration number 1134944 for the year 1 January 2022 to 31 December 2022.

● **POLICIES AND OBJECTIVES**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

● **REVIEW OF ACTIVITIES**

Church Attendance

There were 174 people on the church electoral roll as at 31 December 2022.

Public worship in person resumed fully in 2022. Throughout the year we have had an average of 70 attendees, 50 adults and 20 children.

The Staff team

Throughout 2022 the staff team remained very much reduced. We have had no full-time vicar and all services were led by Interregnum vicars, managed and facilitated by a voluntary group, including significant input from our Church Wardens, Ben Perrin and Pamela Laycock.

We are so thankful for the time Ben and Pamela spent keeping All Saints operational and fully functional. It was nearly a full-time job to arrange for local vicars to lead and organise services. In addition, the PCC kept on top of managing our church properties, assessing and remediating storm damage and the many other activities detailed in this document.

Carole Pielichaty provided administrative help on a purely voluntary basis.

Mark Hinton-Stewart has continued in his role as Director of Music.

The Recruitment of a new Minister

We are delighted to announce that Dave Cokayne has accepted to be the new minister of All Saints Isleworth. Dave has frequently directed services during our interim period. His enthusiasm, love of God and leadership will mark an important new chapter for our church. Dave is currently finishing his post as a curate at St Stephens, Twickenham, and will start in full with us in the summer.

Originally from Derby, he moved to London 10 years ago and is married with a young family. He has a huge heart for families, creating open doors for the church to grow in love and number. He says that "the principles of community and family will form a large part of our heart and vision for our church. We believe that God is calling us to partner with Him to grow our congregation into a Beacon of Hope for the people of Isleworth.

Recruiting Dave was an instrumental task for the PCC this year, who got substantial help from Kari Collard, Katherine Baeten and Jonathan Rust. Dave's start will mark a new chapter to reinvigorate our church community.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

Review of the Year

The full PCC met 6 times during the year for normal business. The meetings were a hybrid of some members of the PCC meeting in person in the Gibbs Room whilst others joining in by Zoom. Ben Perrin chaired the meetings. The PCC teams met regularly and reported back to the PCC: Pastoral and Community; Premises; Finance and Systems.

Deanery Synod

The Deanery Synod is now being led by the Rev'd Martine Osborne as Area Dean. During 2022 we had an elected Representative on Deanery Synod, Alison Oakley, a role she will continue in 2023. Alison attended meetings this year. Interesting discussions on making the church more diverse and inclusive and how we make links with faith and non faith schools across the diocese were of particular note.

Music and Worship

Music continues to be a major feature of All Saints with a choir at our 10.00am service organised by Mark Hinton Stewart. We are fortunate to have Mark as our part-time paid Director of Music. Mark leads the choir and continues to write music for All Saints.

Many thanks to all those involved in the music and singing at All Saints.

Weekly Services

Weekly Services have largely returned back to pre-COVID services in person in 2022.

A number of new families joined All Saints over the summer which was wonderful.

We also re-started a children's Sunday school group with parents leading on a rota basis. It was very moving to see more children in church, to see them leaving for their group and to hear their chatter from the Long Room as the service progressed. We also implemented having the children, once a month, in the service with the adults. An activity table was provided in Church and children were invited to join in the service and music.

Occasional Services

During 2022 there were 2 funerals. There were also 6 baptisms in church.

Our Holy Week services for Easter 2022 were in person. We held a service on Palm Sunday. On Easter Sunday we held our Easter Celebration Service.

On 2nd October, we held the Harvest Service.

The annual Remembrance Day Service at the Isleworth War Memorial was able to take place as usual this year. It was well attended by a broad cross section of the Isleworth community.

We held our annual Toy and Foodbank Service on Sunday December 4th. We again supported the foodbank at St Paul's and The Good Shepherd West Hounslow. Our congregation were amazingly generous with providing food and toys. These were very much appreciated.

We held our Christmas services in person. We held the Carol Services on December 11th which was very well attended (102 adults and 15 children) and a 10am Christmas Day service of Holy Communion which was attended by 38 adults and 5 children.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

10.00am Music Report

Throughout 2022, Mark Hinton Stewart continued as our Director of Music.

As always, music played an important part in the life of All Saints' Church, both in acts of worship and in the varied concerts that took place throughout the year.

The choir WhatsApp group was used to organise members of the choir to sing at each Sunday service, and throughout the year there was a regular group of willing volunteers. Enormous thanks go to Michiko Gibbs, Cathy Schofield, Susannah Hodgson, Pippy Trentham, Catherine Perrin, Mike Schofield, Kenneth Chung, Steve Watts, Simon Trentham and Anthony Agius.

Following the departure of Reverend Ali Walton in March, we went into a period of interregnum that continued beyond the end date of this report. Mark worked with the Church Wardens, Ben Perrin and Pamela Laycock, to ensure that there was a continuity of Sunday services throughout the year using visiting clergy wherever possible.

At a meeting on February 15th, Mark, Ben, and Pamela agreed on an idea to reintroduce an All Age style service on the first Sunday of each month. It was also agreed that a new name should be found as, when used previously at All Saints, 'All Age' had put off a number of people from attending. A lengthy trawl through the Church of England website by Mark resulted in him finding a non-Communion family service called 'For All The Church Family.' This was adapted for All Saints and trialled on Sunday April 3rd with Nick Munn, a Licensed Lay Minister from St. Mary's Osterley, leading the service. Music was provided by Mark on piano accompanying a string quartet made up of Michiko Gibbs and Cathy Schofield on violin, Mike Schofield on viola, and Simon Trentham on Cello. The service and the music were very well received and it was agreed to continue with this format on the first Sunday of each month. Nick led the majority of these services throughout the year, and, in his absence, Mark led the Harvest Festival service on Sunday October 2nd including giving the talk in which he gave us the history of Harvest Festival and linked it to 'I am the Bread of Life.'

For the other Sundays in each month, the services followed the Church of England's Holy Communion Order One service with four hymns based on the theme of the service and the readings - one each at the beginning and end, a more reflective Gradual hymn between the two readings, and an Offertory hymn with enough verses to cover the taking of the collection.

The screens continued to be used to project the words for the services and, for the interregnum, Mark willingly took on the job of putting together the PowerPoint slides for the services. This involved referring to the Lectionary for each week to find the readings, the Collect for the day, and the Prayer After Communion. The words for the readings, the prayers, the liturgy, and the hymns, were then put into the slide deck and, when finished, uploaded to the All Saints Team Site. Using the screens instead of hymn books has its advantages - Mark has free rein to look beyond the limited selection of hymns in the BBC hymn book and we've now added a considerable number of new hymns to our repertoire. It also encourages the congregation to look up and sing out rather than burying their heads in their hymn books!

Thanks go to Cathy Schofield and Simon Trentham who both played the piano for services to cover for Mark while he was away in Brazil for the Summer holidays.

Reverend Dave Cokayne led our services on Sunday September 11th following the death of Queen Elizabeth II, and on Sunday September 18th, the day before her funeral. At both services, and for the first time, we sang the words 'God save our gracious King.' Hymns for both services were chosen from a list of the Queen's favourites. The annual Carol Service was held at 7:00pm on Sunday December 11th. This was the first one since returning to 'normal' following the restrictions of the COVID-19 pandemic. The service was very well attended and extreme gratitude goes to the wonderful singers who gave up their time to rehearse and perform to such a high standard. Thanks, also, go to Reverend Jonathan MacNeaney for leading this service.

Our Crib Service was at 4pm on Saturday December 24th, Christmas Eve. The service was put together by Mark

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

based around a script recounting the story of the Nativity with eight carols for everyone to sing. The script was read by renowned actor and choir member, Steve Watts, and Mark, and the crib scene was assembled at appropriate points in the story by children collecting the relevant characters and placing them in and around the stable. It was a beautiful service which really set the scene for the events of Christmas.

As we were still without a vicar and there were no clergy members available, there was no Midnight Communion service. Those who wanted to attend were encouraged to join the congregation at St. John's Church.

The Christmas Day service, the final one for the year, was a joyful celebration led by the Venerable Richard Frank, Archdeacon of Middlesex. He is a good friend to All Saints, and we're grateful to him for leading a number of services during the period of interregnum.

Mark Hinton Stewart

All Saints River of Music Report

We have been lucky enough to continue our popular concert series, this year we have seen performances featuring music from Bach, Beethoven and Mozart. The concerts are well attended and we are grateful to the musicians who support our church. The concerts are a valuable source of income and we look forward to their continuing in the future. We are extremely grateful to Pippy Trentham and Michiko and Robert Gibbs for all their hard work with the concerts.

Children and Young People

Children

Children's groups have continued to take place in 2022, being led by a group of volunteer helpers on a rota basis. The activities have been prepared to match the topics of the main services in Church. A huge thank you to all who have helped and provided continued support to this. These groups are very important to our Church and it is phenomenal this has continued without a full time Vicar (team).

All Saints' Guides, Brownies and Rainbows continued meeting on Wednesday evenings during termtime at church in 2022.

Young People

We were not able to hold any activities for young people during 2022 as we are continuing to think about the best options for provision post covid. We would love to hear from anyone with suggestions or offers of help.

Pastoral and Community

The Pastoral Team

The Pastoral Team consists of six members of the congregation, Dawn Singh, Dorothy Swidenbank, Colleen Hagan, Carol Scott, Sue Clark and Marion Easton.

The Team has been headed by Marion Easton in the absence of a Vicar. They have met at intervals during the year.

Contact has been maintained where possible with members of the congregation especially those who are unwell or cannot manage to get to church for services. During the covid period it became apparent that visits to these members could not be carried out due to the virus so members of the committee volunteered to make fairly regular routine contact with those whom they knew would welcome a chat on the telephone. On the whole this worked well.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

Unfortunately, we were not able to gather together for the Remembering Our Loved Ones Service in November due to the excess rainfall that made the Church virtually unsafe. We had made all our plans for this and it was a great shame that this could not take place.

We are endeavouring to keep in touch with anyone that we know who needs a visit at home or in hospital; in some cases to arrange a visit if required.

We sent cards at Christmastime together with a plant and at Easter we sent a card and biscuits which members of the congregation delivered. These small gifts are sent on behalf of us all and have become part of the life of the church. It is now more than ever important that we continue our "keeping in touch" and we are always looking for help on an occasional basis to ensure that our Church remains in the thoughts and minds of the people of Isleworth.

Communication

In 2022, we completely revamped the All Saints website with a fresh new design, beautiful photographs, compelling and up-to-date descriptions of church life and an improved user journey. The site shares current events and music performances (using Church Suite below), announcements (including our new minister) and progress on restoring the church. In addition, information for giving and standing orders is more easily accessible. We are continuing our 'River of Life' theme with the new site.

This project was the most significant website update since 2013 and took 80 hours. It was led by Rebecca Hackworth, with input from Carole Pielichaty and Ben Perrin, with web development in the Word Press Content Management System by Mark Wardell Marketing in Brentford.

We also updated 'A Church Near You' with current information on All Saints Isleworth. This portal is vital for new members to learn about and attend services.

We are using ChurchSuite as a cloud-based management system for our Electoral Roll and church members. With ChurchSuite, we can also update events on the website automatically. We review our lists regularly to ensure that we are GDPR compliant. We have been able to use the email lists on ChurchSuite to send out a weekly email of notices in place of a printed notice sheet. We continue to update our Data Policy as part of our annual review.

Lastly, we rewrote the 'Parish Profile' on All Saints. This task was last accomplished in 2016. This document describes the entirety of All Saints, its mission and vision, activities, key challenges, attendance and community, finances and contains the job description for our incoming minister. The document was used in the recruitment process with the diocese for Dave Cokayne. The Parish Profile was a significant project with the entire PCC and was supported particularly by Rebecca Hackworth, Rob Thorpe, Carole Pielichaty, Marion Easton and help from Kari Collard and Katherine Baeten, and Jonathan Rust.

Electoral Roll Report

Every six years the Electoral Roll is completely renewed, at which point all members have to re-apply for membership or else their names will be deleted.

In order to be on the Electoral Roll, you must be at least 16 years of age, have been baptised and must reside in the relevant parish or be regular worshippers in the church whose roll you wish to join. You are then able to vote at the APCM and are eligible to be voted onto the Parochial Church Council – the PCC. It also reflects the true strength of the membership of our church.

This year's was completed on Sunday 26th March and we have a list with 174 names on it. After the Annual Parochial Church Meeting we can add names again, so if you didn't get to renew or join the Electoral Roll it is not a problem, you can complete a form from the back of the church. It would be nice to get back to over 200 as in 2018 we had reached 216 names on the roll. We can add names from tomorrow until 2025 when the roll will be renewed!

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

Social

We were unable to hold many social events during 2022 because of the continued Covid-19 restrictions. However, we did move the serving of tea and coffee back indoors to the Long Room, continuing to be careful and responsible.

We held our monthly afternoon teas from May - October to coincide with heritage walkers and these helped raise some funds as well as giving guests a chance to enjoy freshly baked cakes and a chat.

Premises

In February 2023 we held a Maintenance/Cleaning Morning. The main job was pulling up and disposing of old carpet tiles and underlay on the balcony, after they were damaged from the leaking roof. 2 broken toilet seats were replaced, the kitchen Spring-cleaned, the chairs in the worship-area also cleaned. The Church Street residents helped clear the churchyard and we reported some stolen car number plates to the police who collected them along with a laptop and a mobile phone found in the grounds. We also had a general clear-out and made 2 runs to the local tip.

During the Interregnum period we agreed with the Diocese that this was a good opportunity to consider replacing our existing vicarage (Butterfield House) with a smaller, more manageable vicarage. Consequently, we found a suitable house in Kilmorey Gardens, which the Diocese has subsequently purchased. It is ready for our new vicar to move into. Butterfield House is currently on the market.

Renovation Project

There are a number of outstanding maintenance issues which are not resolved. In April/May 2017, work was carried out on the flat roof of the worship area to remedy the leaking roof associated with the north-eastern section of the building. This work was mainly funded by a grant of £25,000 from the Listed Places of Worship (LPOW) Grant. Whilst the completed work has achieved the aim of preventing the north-eastern roof from leaking, the roof of the south-eastern section has been leaking due to the existing drain being blocked. There is a depression in the existing flat roof which causes rainwater to accumulate and prevents it from draining. The felt has a tendency to crack leading to leaks occurring in different areas of the roof. This issue remains outstanding and has not been resolved.

There are many other issues with the building that are unresolved. For example, the wooden framework around the glass in the western elevation needs repairing/replacing. Indeed, one of the existing glass panels in the western elevation smashed from storm damage last year and is currently boarded-up. The stonework on the medieval tower needs attention. The 50-year old boiler and heating system needs replacing. The wiring needs re-doing and the lighting requires updating.

As a result of these outstanding serious issues, we have set-up an 'All Saints Building Renovation Project' with a 5 phase plan. We have completed Phase 1 by appointing a new QI architect (Sarah Khan of Roger Mears Architects) who has experience of managing church buildings like ours and working with a fundraiser on large projects. Phase 2 involves bringing forward our next QI by a year, employing a fundraiser, plus appointing a roofing contractor to do an options study for repairing the roof. Phase 3 includes employing a surveyor, and structural and mechanical engineers. The QI architect will also draw up plans for all the different aspects of the work, and to then put all the aspects of work out to tender. It is anticipated that funds of approximately £2 million will be required to cover the cost of the whole project.

Since last year, the condition of the roof of the worship area has deteriorated further and a substantial level of rainwater has leaked into the church. For example, the southern balcony floor was flooded causing damage to the carpet tiles. A decision was made to temporarily shut down the electricity circuits that run along the southern part of the worship area. The organ is no longer operating.

A dilapidation report was commissioned by the Diocese (prepared by Roger Mears Architects) to better

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

understand the condition of the building. As part of these works a CCTV survey of the drainage was carried out in October 2022. Further investigations in January 2023 revealed a buried manhole adjacent to the south-east corner of the building. The manhole contains 4 no. connections, one for each of the roof quadrants and their central drainage points. The pipes were found to be blocked with roots - all 4 were subsequently cleared.

Emergency repair works to the worship area roof and drainage have been agreed with the Diocese and are currently taking place. The total cost of the works is estimated to be approximately £40,000.

Paul Tomson (Chair of the Premises Team)

Churchyard

We are extremely grateful to Alethea Hamilton-Hunter who continued to work on the flower bed opposite the tower, with the help of a few volunteers. The garden now has things of interest happening all year round. However, the display in the summer of 2022 was especially glorious. Alethea also paid for the installation of an outside water tap so that she, or her volunteers, would be able to access water even when ASK were in session. In 2020, the All Saints Churchyard was awarded with a prestigious Green Flag award. In 2022, the Church Road Allotments adjacent to All Saints was also awarded this status.

Lampton 360, the maintenance company belonging to the London Borough of Hounslow have also done a huge amount of work on the wider churchyard. Dead trees have been cut back, undergrowth has been cut back, new paths laid around the churchyard and the churchyard has generally been opened up to become a lighter, safer, more usable space. Lampton 360 having successfully applied for a number of grants and having a budget of £50,000 to spend on the All Saints churchyard alone.

Safeguarding Report

Alison Oakley has taken over leading safeguarding at All Saints. She has begun by undertaking training with the aim to share this with the PCC and other church officers over the coming months. In March she met with other safeguarding leads from parishes across the diocese to compare practice and move effective safeguarding forwards. Alison will work on updating our safeguarding policies and as a PCC we plan to make links between safeguarding and the Pastoral team for example by sharing the skills of mental health first aiders and looking at how we support our younger church members.

FINANCIAL REVIEW

● GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

● FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

Finance

In 2022, members of the Finance team were:

- Treasurer: James Winter
- Jurek Pielichaty – cash management
- Ben Perrin – Church warden
- Maddy Baker – PCC member

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

The Finance team oversees both the day-to-day finances of the church, as well as the planning, budgeting and forecasting. The team provides regular updates on the financial status to the PCC, allowing the PCC to make informed decisions in the financial management of the Church. As in 2022, the 2023 budget is set to approximately break-even.

Despite the challenges of high energy costs, ongoing repair to the fabric of the church, and the absence of the 'covid grant' of the previous year, we ended the year with only a small deficit (provisional) of £1,150. Pending finalisation of the accounts next week, it is not a bad outcome for the year considering the difficult financial year All Saints has had. This was achieved through:

A number of successful concerts throughout the year.

The continued generosity of giving by church members despite the impact of the cost-of-living crisis on personal finances.

The expected refund from HMRC of Gift Aid on all eligible donations (don't forget to complete a gift aid form if you haven't yet done so – it increases the value of all your donations by 25%!)

Paying £48,000 to the Diocesan Common Fund against a pre-pandemic level of £85,200. Given our ongoing exceptional costs (notably roof and drainage work and high energy bills), we were unable to make further contributions at the end of the financial year.

● **PRINCIPAL RISKS AND UNCERTAINTIES**

A break-even budget for 2023 has been approved by the PCC i.e., there is no planned surplus or deficit for 2023.

As with 2022, to ensure a balanced budget for 2023, the All Saints' Common Fund pledge to the diocese for 2023 has been maintained at £48,000, which is again below the standard amount asked of all parishes by the diocese. This is in line with discussions that we, along with many other parishes, have had with the diocesan finance team about our current financial position. We have agreed to top this amount up at the end of the year should we be blessed with a meaningful surplus in our income over expenditure. We're in a 'rebuilding' year with much to look forward to, so I am hopeful we can increase church reserves over the course of the year, with the strong support of the congregation.

In respect of ongoing work on roof, drainage, tower and other fabric of the building projects, the Diocese has very generously offered a fund of £50,000 to cover these works. I'm hopeful that this will cover our immediate need to waterproof the church and prevent further damage to the building, electricals, carpets etc.

● **RESERVES POLICY**

The PCC holds funds equivalent to four months fixed costs as a contingency fund. The fund is split between the current and deposit bank accounts as necessary to support current cash flows.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

● **CONSTITUTION**

.The Charity is governed under the Parochial Church Council Powers Measure (1956) as amended and church representation rules.

● **METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

● **ORGANISATIONAL STRUCTURE AND DECISION MAKING**

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

This report was approved by the Trustees, on and signed on their behalf by:

D Cokayne
Trustee

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH (the 'charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2022.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**INDEPENDENT EXAMINER'S REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022**

INDEPENDENT EXAMINER'S STATEMENT

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Dated:

R Rhodes FCA

FELTONS

1 The Green
Richmond
Surrey
TW9 1PL

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOME FROM:					
Donations and legacies	2	34,255	-	34,255	70,387
Other trading activities:					
Fundraising	3	30,571	-	30,571	20,884
Investments	4	32,397	-	32,397	15,391
TOTAL INCOME		97,223	-	97,223	106,662
EXPENDITURE ON:					
Raising funds		-	-	-	5,950
Charitable activities	7	85,302	5,038	90,340	90,662
TOTAL EXPENDITURE	8	85,302	5,038	90,340	96,612
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		11,921	(5,038)	6,883	10,050
NET MOVEMENT IN FUNDS		11,921	(5,038)	6,883	10,050
RECONCILIATION OF FUNDS:					
Total funds brought forward		57,136	183,728	240,864	230,814
TOTAL FUNDS CARRIED FORWARD		69,057	178,690	247,747	240,864

The notes on pages 16 to 27 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	£	2022 £	£	2021 £
FIXED ASSETS					
Tangible assets	10		198,151		203,105
CURRENT ASSETS					
Debtors	11	25,979		11,386	
Cash at bank and in hand		38,660		47,640	
			<u>64,639</u>	<u>59,026</u>	
CREDITORS: amounts falling due within one year	12	(4,751)		(4,792)	
NET CURRENT ASSETS			<u>59,888</u>		<u>54,234</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>258,039</u>		<u>257,339</u>
CREDITORS: amounts falling due after more than one year	13		(10,292)		(16,475)
NET ASSETS			<u>247,747</u>		<u>240,864</u>
CHARITY FUNDS					
Restricted funds	14		178,690		183,728
Unrestricted funds	14		69,057		57,136
TOTAL FUNDS			<u>247,747</u>		<u>240,864</u>

The financial statements were approved by the Trustees on

and signed on their behalf, by:

D Cokayne

The notes on pages 16 to 27 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Trustees have identified no material uncertainties upon the entity's ability to continue as a going concern.

1.3 INCOME

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES (continued)

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property - 2% Straight line

1.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES (continued)

1.11 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations and legacies	34,255	-	34,255	40,018
Grants	-	-	-	30,369
Total donations and legacies	34,255	-	34,255	70,387
Total 2021	46,988	23,400	70,388	

3. FUNDRAISING INCOME

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from coffee etc	-	-	-	9
Afternoon teas	1,190	-	1,190	-
Recitals, concerts etc	8,702	-	8,702	4,821
Pre-school rental	16,250	-	16,250	12,500
Long room hire	1,463	-	1,463	350
Garage hire	1,680	-	1,680	1,680
Weddings	236	-	236	220
Funerals	1,050	-	1,050	800
Statutory fees non-PCC	-	-	-	504
	30,571	-	30,571	20,884
Total 2021	20,884	-	20,884	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4. INVESTMENT INCOME

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Investment income	17,850	-	17,850	9,700
Interest income	14,547	-	14,547	5,691
	<u>32,397</u>	<u>-</u>	<u>32,397</u>	<u>15,391</u>
<i>Total 2021</i>	<u>15,391</u>	<u>-</u>	<u>15,391</u>	

5. DIRECT COSTS

	PCC Activities £	Appeals £	Total 2022 £	Total 2021 £
Mission and evangelism costs	1,764	110	1,874	-
	<u>1,764</u>	<u>110</u>	<u>1,874</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

6. SUPPORT COSTS

	PCC Activities £	Total 2022 £	Total 2021 £
Water charges	234	234	1,169
Insurance	3,723	3,723	3,338
Light and heat	6,952	6,952	6,703
Statutory fees	200	200	608
Flat roof repair costs	1,997	1,997	-
London Diocesan Common fund	48,000	48,000	41,500
Office costs	3,311	3,311	6,435
Organist fees	7,683	7,683	7,092
Cleaning costs	1,316	1,316	2,947
Repairs and maintenance	2,526	2,526	9,297
Music expenses	911	911	972
Property costs	4,782	4,782	1,181
Children and Youth expenses	-	-	549
Priest costs	46	46	-
Exceptional costs	85	85	-
Mortgage interest costs	-	-	400
Events costs	-	-	1,963
Bank charges	263	263	186
Depreciation	4,954	4,954	4,954
Subtotal	86,983	86,983	89,294
Other support costs	1	1	-
	86,984	86,984	89,294
Total 2021	89,294	89,294	

7. GOVERNANCE COSTS

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Accountancy	1,482	-	1,482	1,368

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Depreciation 2022 £	Other costs 2022 £	Total 2022 £	Total 2021 £
Expenditure on fundraising trading	-	-	-	5,950
COSTS OF RAISING FUNDS	-	-	-	5,950
Charitable activities	4,954	83,793	88,747	89,294
British Legion	-	110	110	-
CHARITABLE ACTIVITIES	4,954	83,903	88,857	89,294
EXPENDITURE ON GOVERNANCE	-	1,482	1,482	1,368
	4,954	85,385	90,339	96,612
<i>Total 2021</i>	4,954	91,658	96,612	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2022 £	2021 £
Depreciation of tangible fixed assets:		
- owned by the charity	4,954	4,954

During the year, no Trustees received any remuneration (2021 - £NIL).

During the year, no Trustees received any benefits in kind (2021 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2021 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

10. TANGIBLE FIXED ASSETS

	Long-term leasehold property £
COST	
At 1 January 2022 and 31 December 2022	247,691
DEPRECIATION	
At 1 January 2022	44,586
Charge for the year	4,954
At 31 December 2022	49,540
NET BOOK VALUE	
At 31 December 2022	198,151
At 31 December 2021	203,105

11. DEBTORS

	2022 £	2021 £
Other debtors	25,979	11,386

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	-	42
Other creditors	4,751	4,750
	4,751	4,792

Included in creditors falling due within one year is a balance of £3,299 which is secured on a property owned by the Parochial Church Council

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022 £	2021 £
Other creditors	10,292	16,475

Included in creditors falling due after more than one year is a balance of £10,292 which is secured on a property owned by the Parochial Church Council

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

14. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2022 £
UNRESTRICTED FUNDS				
General Funds - all funds	57,136	97,223	(85,302)	69,057
RESTRICTED FUNDS				
Hepple Close	154,204	-	(4,954)	149,250
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	21,201	-	(84)	21,117
	183,728	-	(5,038)	178,690

The restricted funds remaining at the end of the year are as follows:

Hepple Close - Comprises a grant provided to purchase a property to provide accommodation for church staff

Youth fund - Created following grants income received to specifically fund youth work in the Church

Vicars Board - a fund created to fund this work following a receipt of a donation for this purpose.

Joshua Chapel - a fund created to fund this work following a receipt of a donation for this purpose.

50th Building - a fund created to fund church building work

Covid grant - A fund created following receipt of a grant to assist with the costs of the Coronavirus pandemic.

Total of funds	240,864	97,223	(90,340)	247,747
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STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
General Funds - all funds	63,332	83,262	(89,459)	57,135

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

14. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

Hepple Close	159,159	-	(4,954)	154,205
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	-	23,400	(2,199)	21,201
	<u>167,482</u>	<u>23,400</u>	<u>(7,153)</u>	<u>183,729</u>

Total differs from value shown on Statement of Financial Activities

1

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2022 £
General funds	57,136	97,223	(85,302)	69,057
Restricted funds	183,728	-	(5,038)	178,690
	<u>240,864</u>	<u>97,223</u>	<u>(90,340)</u>	<u>247,747</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
General funds	63,332	83,262	(89,459)	57,135
Restricted funds	167,482	23,400	(7,153)	183,729
	<u>230,814</u>	<u>106,662</u>	<u>(96,612)</u>	<u>240,864</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	19,460	178,690	198,150
Current assets	64,638	-	64,638
Creditors due within one year	(4,749)	-	(4,749)
Creditors due in more than one year	(10,292)	-	(10,292)
	<u>69,057</u>	<u>178,690</u>	<u>247,747</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	48,900	154,205	203,105
Current assets	29,501	29,524	59,026
Creditors due within one year	(4,791)	-	(4,791)
Creditors due in more than one year	(16,475)	-	(16,475)
	<u>57,135</u>	<u>183,729</u>	<u>240,864</u>

16. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	6,883	10,050
Adjustment for:		
Depreciation charges	4,954	4,954
(Increase)/decrease in debtors	(4,960)	13,254
Decrease in creditors	(6,224)	(7,155)
Net cash provided by operating activities	<u>653</u>	<u>21,103</u>

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash in hand	38,660	47,640
Total	<u>38,660</u>	<u>47,640</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

18. CHARITY DETAILS

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth is a registered charity, charity number 1134944. The Charity operates from 63 Church Street, Isleworth Middlesex TW7 6BE.

The activities of the Charity are to promote in the Ecclesiastical Parish the whole mission of the Church.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ALL SAINTS' ISLEWORTH**

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees

A Walton, Chair
C Pielichaty
M Easton
P Tomson
R Thorpe
K Lewis (resigned 25 April 2021)
M Pickwood (resigned 25 April 2021)
A Wilkinson-Oakley
M Baker
S Bonnamy (resigned 25 April 2021)
B Perrin
P Laycock
J Winter (appointed 25 April 2021)
M Gibbs (appointed 25 April 2021)
J Etherington-Sparks (appointed 25 April 2021)
L Shimmens (appointed 25 April 2021)

Charity registered number

1134944

Principal office

Church Street, Isleworth, Middlesex, TW7 6BE

Accountants

Feltons, 1 The Green, Richmond, Surrey, TW9 1PL

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees present their annual report together with the financial statements of the charity the Ecclesiastical Parish of All Saints' Isleworth, charity registration number 1134944 for the year 1 January 2021 to 31 December 2021.

● **POLICIES AND OBJECTIVES**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

● **REVIEW OF ACTIVITIES**

Church Attendance

There were 176 people on the church electoral roll as at 31 December 2021.

From January to March 21st services were live-streamed from church with only Ali and two members of the tech team present.

Public worship in person resumed on March 28th 2021. Attendance from then until the schools broke up for the summer in July attendance hovered around 30 adults and 5 children.

Over the school summer holidays – the Sundays at the end of July, through August and the first Sunday in September, attendance crept up to 40-45 including around 35 adults and 10 children.

From September through to December numbers held steady at around 70 each Sunday, consisting of around 50 adults and 20 children.

The Staff Team

Throughout 2021 the staff team was very much reduced. Ali Walton, as Vicar, was the only full-time member of staff.

Carole Pielichaty provided occasional administrative help on a purely voluntary basis.

Mark Hinton-Stewart has continued in his role as Director of Music.

Penny James continued with cleaning our premises as required.

Review of the Year

The full PCC met 6 times during the year for normal business. The meetings were a hybrid of some members of the PCC meeting in person in the Gibbs Room whilst others joined in by Zoom. Ali Walton, as Incumbent, chaired the meetings. The PCC teams met regularly and reported back to the PCC: Pastoral and Community; Premises; Finance and Systems.

The APCM for 2021 should have taken place on April 25th 2021 after the morning service. Some church members attended the meeting in person, whilst others joined in over Zoom.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

Deanery Synod

The Deanery Synod is now being led by the Rev'd Martine Osborne as Area Dean. During 2021 we have not had an elected Representative on Deanery Synod.

Music and Worship

Music continues to be a major feature of All Saints with a choir at our 10.00am service organised by Mark Hinton-Stewart. We are fortunate to have Mark Hinton Stewart as our part time paid Music Director. Mark leads the choir and continues to write music for All Saints. Occasionally Pippy and Simon Trentham and the family lead the music for our services.

Many thanks to all those involved in the music and singing at All Saints, including Mark, the choir,

Weekly Services

From Sunday December 27th 2020 to Sunday March 21st 2021 (inclusive) the church was closed for services because the Covid-19 infection rates in the London Borough of Hounslow were extremely high. Whilst we were not legally required to suspend services, as we were in 2020, the PCC made the decision that suspending congregational attendance at services was the sensible and responsible thing to do. This was borne out in a meeting of all the faith leaders in the Borough of Hounslow called by the borough's Director of Public Health in February 2021. During that meeting she pleaded with all the faith leaders to close our places of worship to try to reduce the Covid-19 infection rates. She made it clear that we were not legally obliged to stay closed but appealed to us to do so. The PCC were relieved that we had already made the decision to suspend public worship. During those months from January to March 2021 Ali Walton met in church on Sundays with 2 people from the tech team to livestream a service on our YouTube channel. Mark Hinton-Stewart provided recordings of hymns and songs to be played into each live stream service. This worked very well.

We re-opened the church for public worship on Sunday March 28th which was Palm Sunday. It was special to be able to worship together that Sunday and Easter Sunday onwards. Other services during Holy Week were pre-recorded by Ali and played on YouTube. On the Good Friday Alison Oakley and Ali organised a series of prayer stations telling the story of Good Friday. These were spread around both inside church and outside around the church grounds, to ensure that social distancing was maintained at all times.

The attendance on Easter Sunday was at the maximum we could have, given the conditions of social distancing. It was a joyful service despite the fact that only the choir could sing and the congregation had to listen. We had an Easter Egg Hunt in the churchyard after the service with lots of chocolate eggs as rewards. It was wonderful to have the church community together to celebrate Easter.

During the summer term we continued to worship together in person and to livestream the service. Whilst we observed hand sanitising, mask wearing and social distancing strictly, there was a sense that people were cautious about coming in person.

During the school summer holidays we held most services outside in the courtyard. The Covid-19 regulations were that the congregation could sing at outdoor services but not indoor ones. We also served socially distanced coffee in the courtyard on most Sundays during the summer. It was wonderful to be able to sing and to socialise together. We also started to serve Holy Communion again over the summer services, but in one kind only – ie only the priest took both the bread and wine. The congregation received only the wafer. Again, this was deeply appreciated. Holding services outdoors helped people to regain confidence in meeting together. A number of new families joined All Saints over the summer which was wonderful.

Over the autumn we moved our services back into the church. Covid-19 regulations changed again. Congregations were allowed to sing provided everyone kept their masks on indoors. We did this and again, it was very much appreciated by everyone. The rules about Holy Communion also changed and the PCC decided

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

that it was safe for the congregation to resume receiving wine providing it was by intinction only (the wafer dipped in wine by the priest only), according to the guidelines. The congregation were given the option of receiving only the wafer if that felt safer to them. Most felt safe to receive both bread and wine in this way and again, appreciated it deeply.

We also re-started a low key children's group with parents leading on a rota basis. It was very moving to see more children in church, to see them leaving for their group and to hear their chatter from the Long Room as the service progressed.

The Omicron variant of Covid-19 became virulent in the run up to Christmas. The infection rates went through the roof again. The PCC were keen to remain open for Christmas rather than have a second Christmas online only. We delayed making final decisions about services until the last moment, to see how the situation developed. We decided to go ahead with the normal Christmas programme of Services. We held the Carol Service on December 12th. On Christmas Eve we held the Crib Service and Midnight Communion. On Christmas Day we had the usual Christmas Celebration Communion. Sunday 26th December (Boxing Day) Ali recorded a service which went out on our YouTube channel. Attendance at the Christmas Services was noticeably low. It seems that people were either ill and unable to come, or stayed at home as much as possible so as to be able to spend time with wider family and older family members which they had not been able to do over Christmas 2020. Sunday attendance in January 2022 returned to around 70 each Sunday, which confirms that it was the high infection rates that prompted people to stay away over Christmas.

Occasional Services

During 2021 there were ten funerals. For five of them services were at the crematorium only. Four funerals were held in church either before or after committals at the crematorium or burials in the cemetery. There were also one wedding and four baptisms in church.

Our Holy Week services for Easter 2021 were both in person and livestreamed. We held a service on Palm Sunday. On the evening of Maundy Thursday The Bridge Quartet and the actor Christopher Kent performed Haydn's 'Seven Last Words'. This was incredibly moving and powerful. On Good Friday Ali Oakley and Ali Walton organised prayer stations focussed around the story of Jesus' death. On Easter Sunday we held our Easter Celebration Service.

In October, we held the Harvest Service. We liaised with Sue Wood who runs the foodbanks at Hope Church Hounslow (St Paul's and The Good Shepherd) and brought in the food gifts that were required. The day before we held a small Harvest Supper.

In November, we held our annual 'Remembering our Loved Ones' service at the usual time of 4.00pm. Those who attended were grateful for the quiet space to reflect and give thanks to God for loved ones.

The annual Remembrance Day Service at the Isleworth War Memorial was able to take place as usual this year. It was well attended by a broad cross section of the Isleworth community.

We held our annual Toy and Foodbank Service on Sunday December 5th. We again supported the foodbank at St Paul's and The Good Shepherd West Hounslow.. Our congregation were amazingly generous with providing the sorts of food and toys that Sue Wood had requested. These were very much appreciated.

Fortunately we were able to hold our Christmas services in person. We held the Carol Services on December 12th, a Crib Service and Midnight Communion on Christmas Eve and a Christmas Family Celebration on Christmas Day. The Crib Service and the Christmas Day service were live streamed for those who weren't able to attend in person. Numbers attending each service were lower than usual, but that was understandable under the given the high infection rates of the Omicron Covid variant and people's eagerness to see the families they missed seeing last Christmas.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

10.00am Music Report

Mark Hinton Stewart

All Saints River of Music Report

We were unable to hold any concerts during the first quarter of 2021. However, from Maundy Thursday onwards, when the Bridge Quartet and actor Christopher Kent performed Haydn's 'Seven Last Words' we have had a full, rich and varied programme of concerts. These have been hugely successful and have raised a lot of funds for All Saints. We are extremely grateful to Pippy Trentham and Michiko and Robert Gibbs for all their hard work with the concerts.

2021 was the 250th anniversary of Beethoven's birth. Robert and Michiko Gibbs organised a series of concerts throughout the year to mark this anniversary. There were seven concerts throughout the year to celebrate Beethoven's birth. Robert Gibbs introduced us to Beethoven's Violin Sonatas. We also enjoyed string quartets and other chamber music.

Other notable concerts throughout the year included:

The Bridge Quartet and Actor Christopher Kent performing Haydn's 'Seven Last Words'

The Gustav Holst Centenary Concert on 23rd May celebrated the 100th anniversary of Holst putting on a concert in All Saints church. There were over 10 performers at a very well attended occasion.

The choir 'Coro' performed a selection of choral music in June and in July Gamal Khamis (piano) and Christopher Kent performed 'Enoch Arden', Alfred, Lord Tennyson's epic 1864 poem

set to music by Richard Strauss. These concerts were followed by a fascinating afternoon of music for trumpet and organ with Chris Deacon and Phoebe Chow. More brass music followed with a delightful concert put on by West London Brass.

Over the autumn 'Travels with Shakespeare' with Gerald Place who played the viola de gamba and sang simultaneously. This was followed by a concert performed by young soloists with music composed by young composers including All Saints own Isa Gibbs and Rosie Trentham. Over 20 musicians played together for a wonderful display of musical talent amongst younger people.

Our annual service for Remembering Our Loved Ones in November was followed by Simon Trentham and Yoriko Wakabayasi performing a selection of music for cello and piano.

Children and Young People

Children

Sadly, the Covid-19 meant that Children's Groups were not able to resume meeting until September 2021. Up until September children came to church with their parents and sat with them. We were not able to have books or toys available during the service because of the pandemic restrictions. Most parents brought things for their children to do. The children who came to services in the periods of 2021 when church was open behaved impeccably and were very quiet throughout the services. This was remarkable given the stresses and pressures that both children and parents have been under because of the pandemic. During the summer of 2021, when we were having services outdoors in the courtyard, we had the story of Daniel read from a children's story bible. We also did interactive intercessions. This was to help the children to feel more included. It was easier to do this outdoors as the services had a much more informal feel.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

All Saints' Guides, Brownies and Rainbows resumed meeting on Wednesday evenings at church in September 2021 and have continued to meet regularly since then.

Young People

We were not able to hold any activities for young people during 2021 because we did not have people available to lead such a group.

Pastoral and Community

The Pastoral Team

The Pastoral meeting consists of a small number of the congregation headed by the Vicar Ali Walton. The meeting usually meets 4 times a year.

Discussion takes place to assess the needs of members of the congregation especially those who, for any reason, cannot manage to get to church for services. Early in 2021 it became apparent that visits to these members still could not be carried out due to the virus so members of the committee volunteered to make fairly regular telephone contact with those whom they knew would welcome a chat on the telephone. On the whole this has worked very well and between us all we have managed to keep in touch.

We managed to gather together with those who wished to pray for their Loved Ones in November. Several people came along and lit their candle of remembrance.

We were able to send out cards and prayer resources at Easter, Harvest and Christmas. The Easter gifts had to be delivered by post. The Harvest gifts were delivered in person by Ali who enjoyed visiting so many people who had not been able to receive visitors. Sadly, the infection rates of the Omicron Covid-19 variant in December meant that once more Christmas cards and prayer resources had to be delivered by post.

We are endeavouring to keep in touch with anyone that we know who needs a visit at home or in hospital; in some cases to take them communion.

Some of these actions have become part of the life of the church. It is now more than ever important that we continue our "keeping in touch" with members of the congregation; we are always looking for help on an occasional basis to ensure that our Church remains in the thoughts and minds of the people of Isleworth in these troubled times.

Marion Easton

Communication

All Saints' communications continued under the "A River of Life" theme.

Ali Walton and Pippy Trentham continue to contribute to the All Saints Facebook page. Throughout 2021 a redesign of the All Saints website has been underway. This has been ready to 'go live' for a while now but there are problems with actually achieving this because we have been unable to find the domain name access details.

From January to March 21st our weekly service was broadcast live on our YouTube Channel (All Saints Parish Church Old Isleworth) with only Ali and two members of the tech team present in church. After we moved back to in-person attendance at services we livestreamed the service as it took place. We continue to do that. Our thanks go to our tech team without whom this would not have been possible.

In November Pippy Trentham kindly organised a second All Saints Virtual Advent Calendar. Everyone enjoyed putting things together for this and opening a door on each day of Advent.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

We are using Church Suite as a cloud based management system for our Electoral Roll and church members. We review our lists regularly to ensure that we are GDPR compliant. We have been able to use the email lists on Church Suite to send out a weekly email of notices in place of a printed notice sheet. We continue to update our Data Policy as part of our annual review.

Social

We were unable to hold many social events during 2021 because of the continued Covid-19 restrictions. However, in July we started to serve socially distanced coffee outside in the courtyard. It was a great joy to be able to linger and socialise with each other once more. During the autumn, with the relaxation of some of the Covid-19 precautions, we moved coffee back indoors to the Long Room, continuing to be careful and responsible.

At the beginning of October we put on a Harvest Supper. This was lower key and smaller than in previous years. There was a sense that people were a little nervous still of meeting together in enclosed spaces. However, it was a lovely evening and greatly enjoyed by all who attended. Also in October we held an afternoon to welcome those who had joined All Saints over the summer.

In December we put on the All Saints Family Christmas Concert, with the hamper raffle for church funds. This was well attended and great fun. Thank you especially to Pippy Trentham and Carole Pielichaty for organising it.

Premises

Due to the pandemic, it has not been possible to carry out our normal maintenance duties. The church was closed during the first half of 2021 and attendance was limited during the latter half because of the Covid-19 restrictions.

The large flower bed opposite the church tower continues to be well maintained by Alethea Hamilton Hunter throughout the year. She has spent a substantial amount of her time over the year maintaining the border and introducing new planting. The border makes a very positive contribution to this prominent entrance area to the church.

In January 2022 we held a church 'clear-out' day. We emptied cupboards of unwanted materials and delivered several vehicle-loads of junk to the local tip. We are hoping to hold a similar event in the near future.

Storm Eunice has caused some damage to the church. The strong winds led to one of the large glazed panels in the western elevation of the modern worship area to smash. We arranged for a local carpenter to install wooden panelling as a temporary fix whilst we arrange for a glazier to replace the glass. It is expected that the costs will be covered by insurance. Also, a garden shed we recently installed for Alethea has blown over and broken.

Renovation Project

There are a number of outstanding maintenance issues which are not resolved.

In April/May 2017, work was carried out on the flat roof of the worship area to remedy the leaking roof associated with the north-eastern section of the building. This work was mainly funded by a grant of £25,000 from the Listed Places of Worship (LPOW) Grant. Whilst the completed work has achieved the aim of preventing the north-eastern roof from leaking, the roof of the south-eastern section has been leaking due to the existing drain being blocked. There is a depression in the existing flat roof which causes rainwater to accumulate and prevents it from draining. The felt has a tendency to crack leading to leaks occurring in different areas of the roof. This issue remains outstanding and has not been resolved.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

There are many other issues with the building that are unresolved. For example, the wooden framework around the glass in the western elevation needs repairing/replacing. The stonework on the medieval tower needs attention. The 50-year old boiler and heating system needs replacing. The wiring needs re-doing and the lighting requires updating.

As a result of these outstanding serious issues, we have set-up an 'All Saints Building Renovation Project' with a 5 phase plan. We have completed Phase 1 by appointing a new QI architect (Sarah Khan of Roger Mears Architects) who has experience of managing church buildings like ours and working with a fundraiser on large projects. We aim to carry out Phases 2 and 3 this year. Phase 2 involves bringing forward our next QI by a year, employing a fundraiser, plus appointing a roofing contractor to do an options study for repairing the roof. Phase 3 includes employing a surveyor, and structural and mechanical engineers. The QI architect will also draw up plans for all the different aspects of the work, and to then put all the aspects of work out to tender. It is anticipated that funds of approximately £700,000 - £800,000 will be required to cover the cost of the whole project.

Paul Tomson (Chair of the Premises Team)

Churchyard

A huge amount of work took place in the church during 2021. We are extremely grateful to Alethea Hamilton-Hunter who continued to work on the flower bed opposite the tower, with the help of a few volunteers. The garden now has things of interest happening all year round. However, the display in the summer of 2021 was especially glorious.

Lampton 360, the maintenance company belonging to the London Borough of Hounslow have also done a huge amount of work on the wider churchyard. Dead trees have been cut back, undergrowth has been cut back, new paths laid around the churchyard and the churchyard has generally been opened up to become a lighter, safer, more usable space. This work will continue throughout 2022 which Lampton 360 having successfully applied for a number of grants and having a budget of £50,000 to spend on the All Saints churchyard alone.

Safeguarding Report

At the first PCC meeting of the new cycle, in May 2021, we approved Mrs Carole Pielichaty as our Parish Safeguarding Office and Mrs Katie Varney as our Children's Champion. We also re-approved our Parish Safeguarding Policy and Information Poster. We ensured that all the relevant information was displayed in the church itself, in the Long Room and the church office.

We updated all the All Saints online DBS checking provision through Thirty One:Eight (what used to be CCPAS) which we are able to access through the Diocese of London contract with them. Both Carole Pielichaty and Ali Walton are approved as online checkers.

We also updated the Annual Safeguarding Audit for the Diocese of London. We will be doing that again in 2021.

Our thanks go to Carole Pielichaty and Katie Varney for all that they do with helping us to meet our Safeguarding priorities.

FINANCIAL REVIEW

● GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

● **FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES**

In 2021, members of the Finance team were:

- Treasurer: Kevin Lewis up to September 2021 and James Winter from September
- Jurek Pielichaty – cash management
- Ben Perrin – Church warden
- Ali Walton – Vicar

The Finance team oversees both the day-to-day finances of the church, as well as the planning, budgeting and forecasting. The team provides regular updates on the financial status to the PCC, allowing the PCC to make informed decisions in the financial management of the Church. The 2021 budget was set to approximately break-even.

Despite the loss of income from various 'in church on Sunday' sources, the year ended with a small cash surplus (provisional) of £6,601. Pending finalisation of the accounts this month, it is a good outcome for the year considering the difficult financial year All Saints has had due to the pandemic. This was achieved through:

A number of successful concerts throughout the year.

The continued generosity of giving by church members despite the impact of Covid-19 on personal finances.

Careful management of costs with new contracts negotiated for gas, electric and phone/broadband.

Paying £44,000 towards the Diocesan Common Fund against an ask of £85,200 from the diocese. Sadly, we were unable to make further top up payments at the end of the financial year.

● **PRINCIPAL RISKS AND UNCERTAINTIES**

A break-even budget for 2022 has been approved by the PCC?i.e., there is no planned surplus or deficit for 2022.

As with 2021, to ensure a balanced budget for 2022, the All Saints' Common Fund pledge to the diocese for 2022 has unfortunately been reduced to £48,000, which is again below the standard amount asked of all parishes by the diocese. This is in line with discussions that we, along with many other parishes, have had with the diocesan finance team about our current financial position. We have agreed to top this amount up at the end of the year should we be blessed with a meaningful surplus in our income over expenditure.

● **RESERVES POLICY**

The PCC holds funds equivalent to four months fixed costs as a contingency fund. The fund is split between the current and deposit bank accounts as necessary to support current cash flows.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

● **CONSTITUTION**

.The Charity is governed under the Parochial Church Council Powers Measure (1956) as amended and church representation rules.

● **METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

● **ORGANISATIONAL STRUCTURE AND DECISION MAKING**

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

This report was approved by the Trustees, on and signed on their behalf by:

A Walton
Trustee

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH (the 'charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2021.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**INDEPENDENT EXAMINER'S REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

INDEPENDENT EXAMINER'S STATEMENT

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Dated:

R Rhodes FCA

FELTONS

1 The Green
Richmond
Surrey
TW9 1PL

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME FROM:					
Donations and legacies	2	46,987	23,400	70,387	64,239
Other trading activities:					
Fundraising	3	20,884	-	20,884	14,365
Investments	4	15,391	-	15,391	27,831
TOTAL INCOME		83,262	23,400	106,662	106,435
EXPENDITURE ON:					
Raising funds		5,950	-	5,950	-
Charitable activities	7	83,509	7,153	90,662	110,669
TOTAL EXPENDITURE	8	89,459	7,153	96,612	110,669
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		(6,197)	16,247	10,050	(4,234)
NET MOVEMENT IN FUNDS		(6,197)	16,247	10,050	(4,234)
RECONCILIATION OF FUNDS:					
Total funds brought forward		63,332	167,482	230,814	235,048
TOTAL FUNDS CARRIED FORWARD		57,135	183,729	240,864	230,814

The notes on pages 16 to 28 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**BALANCE SHEET
AS AT 31 DECEMBER 2021**

	Note	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	11		203,105		208,059
CURRENT ASSETS					
Debtors	12	11,385		16,153	
Cash at bank and in hand		47,640		35,023	
			59,025	51,176	
CREDITORS: amounts falling due within one year	13	(4,791)		(6,788)	
NET CURRENT ASSETS			54,234		44,388
TOTAL ASSETS LESS CURRENT LIABILITIES			257,339		252,447
CREDITORS: amounts falling due after more than one year	14		(16,475)		(21,633)
NET ASSETS			240,864		230,814
CHARITY FUNDS					
Restricted funds	15		183,729		167,482
Unrestricted funds	15		57,135		63,332
TOTAL FUNDS			240,864		230,814

The financial statements were approved by the Trustees on

and signed on their behalf, by:

A Walton

The notes on pages 16 to 28 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Trustees have identified no material uncertainties upon the entity's ability to continue as a going concern.

1.3 INCOME

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (continued)

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property - 2% Straight line

1.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (continued)

1.11 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations and legacies	40,018	-	40,018	64,239
Grants	6,969	23,400	30,369	-
Total donations and legacies	46,987	23,400	70,387	64,239
Total 2020	64,239	-	64,239	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

3. FUNDRAISING INCOME

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Fundraising events	-	-	-	170
Income from coffee etc	9	-	9	74
Recitals, concerts etc	4,821	-	4,821	886
Pre-school rental	12,500	-	12,500	8,781
Long room hire	350	-	350	225
Garage hire	1,680	-	1,680	1,680
Weddings	220	-	220	313
Funerals	800	-	800	546
Baptisms	-	-	-	30
Statutory fees non-PCC	504	-	504	971
Other income	-	-	-	689
	<u>20,884</u>	<u>-</u>	<u>20,884</u>	<u>14,365</u>
<i>Total 2020</i>	<u>14,365</u>	<u>-</u>	<u>14,365</u>	

4. INVESTMENT INCOME

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Investment income	9,700	-	9,700	15,950
Interest income	5,691	-	5,691	11,881
	<u>15,391</u>	<u>-</u>	<u>15,391</u>	<u>27,831</u>
<i>Total 2020</i>	<u>27,831</u>	<u>-</u>	<u>27,831</u>	

5. DIRECT COSTS

	PCC Activities £	Appeals £	Total 2021 £	Total 2020 £
Mission and evangelism costs	-	-	-	497
<i>Total 2020</i>	<u>458</u>	<u>40</u>	<u>498</u>	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

6. SUPPORT COSTS

	PCC Activities £	Total 2021 £	Total 2020 £
Water charges	1,169	1,169	1,030
Insurance	3,338	3,338	3,492
Light and heat	6,703	6,703	9,572
Statutory fees	608	608	971
London Diocesan Common fund	41,500	41,500	66,000
Office costs	6,435	6,435	3,303
Organist fees	7,092	7,092	7,092
Cleaning costs	2,947	2,947	2,011
Repairs and maintenance	9,297	9,297	2,135
Clergy expenses	-	-	600
Music expenses	972	972	1,132
Property costs	1,181	1,181	1,807
Children and Youth expenses	549	549	-
Audio visual	-	-	1,275
Mortgage interest costs	400	400	1,004
Events costs	1,963	1,963	1,047
Bank charges	186	186	140
Wages and salaries	-	-	1,238
Depreciation	4,954	4,954	4,954
	89,294	89,294	108,803
<i>Total 2020</i>	<i>108,803</i>	<i>108,803</i>	

7. GOVERNANCE COSTS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Accountancy	1,368	-	1,368	1,368

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total 2021 £	Total 2020 £
Expenditure on fundraising trading	-	-	5,950	5,950	-
COSTS OF RAISING FUNDS	-	-	5,950	5,950	-
Charitable activities	-	4,954	84,340	89,294	109,261
British Legion	-	-	-	-	40
CHARITABLE ACTIVITIES	-	4,954	84,340	89,294	109,301
EXPENDITURE ON GOVERNANCE	-	-	1,368	1,368	1,368
	-	4,954	91,658	96,612	110,669
<i>Total 2020</i>	1,238	4,954	104,477	110,669	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets:		
- owned by the charity	4,954	4,954

In the prior year, Carole Pielichaty, a trustee, received a salary in respect of her work as administrator. The Charity has legal authority to make such payments as set out in the Parochial Church Councils (Powers) Measure 1956. Carole Pielichaty received remuneration totalling £1,238 in respect of this role. During the year, no Trustees received any benefits in kind (2020 - £NIL). During the year, no Trustees received any reimbursement of expenses (2020 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

10. STAFF COSTS

Staff costs were as follows:

	2021 £	2020 £
Wages and salaries	-	1,238

The average number of persons employed by the charity during the year was as follows:

	2021 No.	2020 No.
	-	1

No employee received remuneration amounting to more than £60,000 in either year.

11. TANGIBLE FIXED ASSETS

	Long-term leasehold property £
COST	
At 1 January 2021 and 31 December 2021	247,691
DEPRECIATION	
At 1 January 2021	39,632
Charge for the year	4,954
At 31 December 2021	44,586
NET BOOK VALUE	
At 31 December 2021	203,105
At 31 December 2020	208,059

12. DEBTORS

	2021 £	2020 £
Other debtors	11,385	16,153

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	42	2,039
Other creditors	4,749	4,749
	<u>4,791</u>	<u>6,788</u>

Included in creditors falling due within one year is a balance of £3,299 which is secured on a property owned by the Parochial Church Council

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Other creditors	16,475	21,633
	<u>16,475</u>	<u>21,633</u>

Included in creditors falling due after more than one year is a balance of £16,475 which is secured on a property owned by the Parochial Church Council

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
UNRESTRICTED FUNDS				
General Funds - all funds	63,332	76,456	(89,459)	50,329
Other GENERAL FUNDS	-	6,806	-	6,806
	<u>63,332</u>	<u>83,262</u>	<u>(89,459)</u>	<u>57,135</u>
RESTRICTED FUNDS				
Heppele Close	159,159	-	(4,954)	154,205
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	2,720	-	-	2,720
Covid grant	-	23,400	(2,199)	21,201
	<u>167,482</u>	<u>23,400</u>	<u>(7,153)</u>	<u>183,729</u>

The restricted funds remaining at the end of the year are as follows:

Heppele Close - Comprises a grant provided to purchase a property to provide accommodation for church staff

Youth fund - Created following grants income received to specifically fund youth work in the Church

Vicars Board - a fund created to fund this work following a receipt of a donation for this purpose.

Joshua Chapel - a fund created to fund this work following a receipt of a donation for this purpose.

50th Building - a fund created to fund church building work

Covid grant - A fund created following receipt of a grant to assist with the costs of the Coronavirus pandemic.

Total of funds	<u>230,814</u>	<u>106,662</u>	<u>(96,612)</u>	<u>240,864</u>
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

15. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
General Funds - all funds	65,331	103,716	(105,715)	63,332
RESTRICTED FUNDS				
Hepple Close	164,113	-	(4,954)	159,159
Youth fund	103	-	-	103
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	-	2,720	-	2,720
	<u>169,716</u>	<u>2,720</u>	<u>(4,954)</u>	<u>167,482</u>

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
General funds	63,332	83,262	(89,459)	57,135
Restricted funds	167,482	23,400	(7,153)	183,729
	<u>230,814</u>	<u>106,662</u>	<u>(96,612)</u>	<u>240,864</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
General funds	65,331	103,716	(105,715)	63,332
Restricted funds	169,716	2,720	(4,954)	167,482
	<u>235,047</u>	<u>106,436</u>	<u>(110,669)</u>	<u>230,814</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	48,900	154,205	203,105
Current assets	29,501	29,524	59,025
Creditors due within one year	(4,791)	-	(4,791)
Creditors due in more than one year	(16,475)	-	(16,475)
	<u>57,135</u>	<u>183,729</u>	<u>240,864</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	48,900	159,159	208,059
Current assets	42,853	8,323	51,177
Creditors due within one year	(6,788)	-	(6,788)
Creditors due in more than one year	(21,633)	-	(21,633)
	<u>63,332</u>	<u>167,482</u>	<u>230,814</u>

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	10,050	(4,234)
Adjustment for:		
Depreciation charges	4,954	4,954
Decrease/(increase) in debtors	13,254	(2,485)
Decrease in creditors	(7,155)	(3,853)
Net cash provided by/(used in) operating activities	<u>21,103</u>	<u>(5,618)</u>

18. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand	47,640	35,023
Total	<u>47,640</u>	<u>35,023</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

19. CHARITY DETAILS

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth is a registered charity, charity number 1134944. The Charity operates from 63 Church Street, Isleworth Middlesex TW7 6BE.

The activities of the Charity are to promote in the Ecclesiastical Parish the whole mission of the Church.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ALL SAINTS' ISLEWORTH**

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2020**

Trustees

A Walton, Chair
C Pielichaty
M Easton
P Tomson
R Thorpe
K Lewis
M Pickwood
A Wilkinson-Oakley
M Baker
C Olsson Gisleskog (resigned 8 November 2020)
S Bonnamy
B Perrin (appointed 18 October 2020)
P Laycock (appointed 18 October 2020)
K Wood (resigned 18 October 2020)
S Wood (resigned 27 September 2020)

Charity registered number

1134944

Principal office

Church Street, Isleworth, Middlesex, TW7 6BE

Accountants

Feltons, 1 The Green, Richmond, Surrey, TW9 1PL

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees present their annual report together with the financial statements of the charity the Ecclesiastical Parish of All Saints' Isleworth, charity registration number 1134944 for the year 1 January 2020 to 31 December 2020.

● POLICIES AND OBJECTIVES

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

All Saints' PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for All Saints' church building and grounds.

● REVIEW OF ACTIVITIES

Church Attendance

There were 176 people on the church electoral roll as at 31 December 2020. The average attendance on Sundays between January 1st and March 22nd 2020 was adults: 77, children: 27. From 22nd March to 6th September the church was closed to the congregation because of the Covid-19 pandemic. We posted pre-recorded or livestreamed services on our YouTube Channel, All Saints Parish Church Old Isleworth, during that period.

The Staff Team

Catharina Olsson-Gisleskog continued to work for All Saints until November 8th 2020. As a Self-Supporting Minister Catharina was extremely generous in working for All Saints on Wednesdays, Fridays and Sundays. She moved to St Mary's Hampton for the final part of her curacy to gain a wider experience of ministry than she was able to have at All Saints.

Sue Wood continued to work as Parish evangelist voluntarily at All Saints for roughly a day per week, as part of the PCC and Staff team, as well as leading services, preaching and pastoral ministry until September 19th 2020. It was with great sadness that we said farewell to Sue and we wish her well in her full-time ministry as Community Development Lead at St Paul's with The Good Shepherd West Hounslow.

We are very grateful to both Sue and Catharina for giving their time and talents to All Saints' so generously. Carole Pielichaty continued to work in the church office for 8 hours a week on Tuesday and Thursday mornings handling general church administration, recruiting volunteers to do various tasks that need to be for us to function well as a church. She stepped down from this post on March 31st 2020. We are tremendously grateful for all the hard work Carole put into her work as our administrator. We miss her very much in this post. Mark Hinton-Stewart has continued in his role as Director of Music.

Jeanette Green continued to do a superb job with cleaning our premises until September 2020 when she stepped down. Penny James was appointed to the post in October 2020 and is doing a good job.

Review of the Year

The full PCC met 6 times during the year for normal business. Of these meetings only the meetings in January and March 2020 were in person. The other four were held virtually over Zoom. Ali Walton, as Incumbent, chaired the meetings. In addition, the staff team, comprising the Parish Evangelist and clergy met regularly. The PCC teams met regularly and reported back to the PCC: Pastoral and Community; Premises; Finance and Systems.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

The APCM for 2020 should have taken place in April but was postponed until October 18th because of the restrictions caused by the Covid-19 (Corona Virus) pandemic. This was done in compliance with legal procedures established by the Church of England to cover this period when churches were closed. The delayed APCM on October 18th was held virtually by Zoom.

Music and Worship

Music continues to be a major feature of All Saints with a choir at our 9.30am service (or 10.00am service since the re-opening after lockdown) organised by Mark Hinton-Stewart. Various musicians, organised by Robyn Barnett, led the music at the 11.30am service until church was closed by the Archbishops in March. We are fortunate to have Mark Hinton Stewart as our part time paid Music Director. Mark leads the choir and continues to write music for All Saints.

Many thanks to all those involved in the music and singing at All Saints, including Mark, the choir, the musicians who led the music at the 11.30 and all our other musicians.

Weekly Services

The pattern of two services on Sundays continued with a more traditional Holy Communion at 9.30am, followed by an 11.30am Informal Service with more contemporary worship style. On the first Sunday of the month, the 11.30 service was also a service of Holy Communion.

Our last service in church was on March 22nd. After that the church was closed because of the pandemic. Instead we played a pre-recorded service on our YouTube channel (All Saints Parish Church Old Isleworth) at 10.00am each Sunday. Our thanks go to Per Olsson-Gisleskog, Kevin Wood and Suzanne Bonnamy for all the hard work they put into editing our pre-recorded services.

The mid-week service of Holy Communion at 10.00am each Wednesday continue to be an oasis of peace. During the winter the service was held in the Gibbs Room rather than the Joshua Chapel because it's warmer. After the church was closed in March Catharina Olsson-Gisleskog and Ali Walton recorded a short of prayer each day of the week which was posted on YouTube. A good number of people found these times of prayer sustaining during the lockdown.

Our thanks also go to Doreen Murphy, Suzanne Bonnamy and Colleen Hagan for the beautiful flower arrangements which brought vibrancy to our church week by week during the periods that church was open. Doreen has retired from the active management of the flower arranging which is now done by Suzanne Bonnamy.

Occasional Services

During 2020 there were three funerals, one wedding and three baptisms in church.

The Christingle Service in January was a joyful occasion, well attended by a good cross section of the All Saints community. Being able to support the work of the Children's Society in this way is much appreciated.

On January 26th we began the 50th Anniversary of the opening of the re-build of All Saints Church with a joint service and a church photo afterwards. This was a lovely occasion and a really joyful way of beginning this special year in the life of All Saints.

On January 31st and February 1st the church was open for prayer in the evenings in response to Brexit. Our Holy Week services for Easter 2020 were all online. We held services on Palm Sunday, Maundy Thursday, Good Friday and Easter Sunday. These were all pre-recorded and put out on our YouTube channel on the relevant days. It was an unusual way to observe Holy Week and Celebrate Easter but it was necessary because the Archbishops of Canterbury and York had closed all the nations' churches due to the Covid-19 pandemic.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

From March 22nd until the end of August our services were all online on our YouTube Channel, All Saints Parish Church Old Isleworth. During July and August our tech team practised live-streaming our Sunday services from church. That was so that when we re-opened on September 6th those who felt it was too risky to come to church in person were still included in our worship.

In October, the Harvest Service was held. The Ivybridge Foodbank did not need food donations at that point so it was suggested that church members made donations of money to the foodbank instead.

In November, we held our annual 'Remembering our Loved Ones' service. We were not able to hold it as a separate afternoon service because of the health and safety and cleaning requirements needed to have more than one service in church on a Sunday because of Covid-19. Instead, we Remembered our Loved Ones as part of 10.00am service. It was very moving and very much appreciated by all. Those not able to come to church were invited to email in advance with the names of the loved ones they wanted to remember, so everyone was included.

This year we weren't able to hold the annual Remembrance Day Service at the Isleworth War Memorial. Instead our 10.00am livestreamed service (church was closed again at that point) focussed on Remembrance Day. Kevin Wood made some very powerful video clips and photo montages for the service. Catharina Olsson-Gisleskog laid a British Legion poppy wreath at the foot of the cross.

Remembrance Sunday, November 8th, was also Catharina's last Sunday with us as curate. She moved to St Mary's Hampton at the suggestion of Bishop Graham to gain a wider perspective of ministry. At the end of the Remembrance Service we changed gear in order to celebrate Catharina and Per's time with us and to pray for them in their new ministries at St Mary's.

We were able to re-open church again on December 6th. We held our annual Toy Service and Foodbank service on that morning. We contacted Ivybridge Foodbank, but as at Harvest time, they did not need any donations of food. Instead, we decided to support the foodbank at St Paul's and The Good Shepherd West Hounslow. Sue Wood left All Saints at the end of September to become the full time Community Development Leader. It is nice to have a personal link with the St Paul's work through Sue. Our congregation were amazing generous with food and toys. These were very much appreciated by Sue and the team at St Paul's.

Fortunately we were able to stay open over Christmas as places of worship were excluded from the London Covid lockdown instigated by the government to begin at Midnight on December 20th. We held two Carol Services on December 13th, one of which was live-streamed, a Crib Service and Midnight Communion on Christmas Eve and a Christmas Family Celebration on Christmas Day. The Crib Service and the Christmas Day service were live streamed for those who weren't able to attend in person. Numbers attending each service were lower than usual, but that was understandable under the circumstances. It was a real encouragement and boost to morale to be able to have some of us worshipping together in person over Christmas. Sadly, the lockdown was extended at the end of December and the PCC made the decision not to re-open until at least after the schools were allowed to return.

9.30/10.00am Music Report

The first two and a half months of 2020 saw our usual 9:30am worship - the Church of England's Holy Communion Order One service. The sung parts used either the music setting composed by our Director of Music, Mark Hinton Stewart, or a Taizé? Gloria and an Argentinian Sanctus. Mark chose four hymns based on the theme of the service and the readings - one each at the beginning and end, a more reflective Gradual hymn, and an Offertory hymn with enough verses to cover the taking of the collection.

And then came COVID-19.

The global pandemic had a huge impact on our worship at All Saints. On Thursday March 17th, the Archbishops of Canterbury and York announced that "Our usual pattern of Sunday services and other mid-week gatherings must be put on hold until further notice." They asked that if churches and worshipping communities had the resources to live-stream, then they should do so.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

The first service to be recorded from All Saints was at 10:00am on Sunday March 22nd. Mark played the music live in church on organ and piano with singing from members of the choir spaced around the church in order to observe the required distancing. Once the service was finished, and after checking, the video was uploaded to the All Saints YouTube channel. This format of a single Sunday service at 10:00am, incorporating elements from both 9:30am and 11:30am services, continued to the end of the year and remains in place.

On Monday March 23rd, the UK went into the first national lockdown and places of worship had to close. All live music in the church ceased and All Saints moved to online services with all elements recorded separately, edited together and uploaded to the YouTube channel.

Adapting and adjusting to this new way of worship presented a considerable challenge, not least the various copyright issues involved in using music for live-streaming on YouTube. The answer was for Mark to take to his recording studio and record the hymns and worship songs making sure that any music used was either out of copyright and in the Public Domain or, if still in copyright, covered by the new CCLI streaming licence.

The hymns were recorded using Organteq - physically modelled pipe organ computer software from French company Modartt. The sound is generated in real time, digitally modelling the size, shape and material of each pipe and reproducing the typical and variable pipe attack transients (known as 'chiff') as well as the 3D configuration (where pipes are located in the virtual space). Even the action noises from keys, stops and couplers are modelled. Each hymn had to be recorded in sections - hands first, followed by 'feet' (pedal parts played by Mark's left hand!) and each verse recorded separately to allow for the changes in registration (differing combinations of stops) that is normal in hymn playing to add the variety of sound colour and volume to each verse. It was quite an undertaking!

The worship songs were recorded to sound like a band with Mark multi-tracking all the instruments using piano, keyboards, guitar, bass and drums.

When the multi-track recordings for each hymn and worship song were finished, they were bounced to a master stereo audio file which was then copied to Apple's iMovie video editing software where Mark added the words. The finished MP4 video file was then sent over the internet via WeTransfer to whoever was editing the service for the following Sunday. When live-streaming of Sunday services from the church began on July 5th, the MP4 video files were uploaded directly to the All Saints Team Site on Microsoft SharePoint to be incorporated into the live-streaming. To date, Mark has recorded more than sixty hymns and worship songs, most of which are now available for use on the Team Site.

Music was recorded and provided in this way from Sunday April 5th (Palm Sunday) until Sunday August 23rd and included the Holy Week services on Maundy Thursday (April 9th) and Good Friday (April 10th). There were three exceptions to this - May 10th, June 21st and July 26th when the Trentham family provided the music for each of these Sunday services giving Mark a much needed break! Many thanks to Rosie, Pippy and Simon for their help.

On Sunday August 30th, Mark returned to church to play the music live with members of the choir singing, and on Sunday September 6th, All Saints re-opened to everyone, the first time a congregation was allowed into the church since March. Face masks were mandatory and members of the congregation were not permitted to sing. The church remained open for Sunday services until November 1st.

Mark organised members of the choir to sing at each Sunday service using just the back row of the choir stalls so as to keep the required distance between the singers. Three individual singers could be accommodated, or up to six if there were couples or family members singing who didn't need to distance themselves from each other. Fortunately, Mark had created a choir WhatsApp group in October 2019 which proved to be invaluable for keeping in touch with the choir and organising the singers for each week.

The UK went into the second national lockdown on Thursday November 5th, and with the church closed, the Sunday services for November 8th, 15th, 22nd and 29th were live-streamed with Mark once again providing recorded music. Unfortunately, we weren't able to gather at the War Memorial on November 8th for the annual

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Service of Remembrance.

The lockdown ended on Wednesday December 2nd with the 'Tier' system coming into place, and Sunday services returned to church for December 6th, 13th and 20th.

It was with great joy that Mark and the choir were able to do not one, but two Carol Services on Sunday December 13th, the first at 4:00pm and the second at 6:30pm. The decision to do two services was driven by the reduced number of congregation members allowed in church due to social distancing measures, and a desire to accommodate as many people as possible. It proved to be a good decision as both services were well attended and for those who weren't able to be there, the 4:00pm service was live-streamed on the YouTube channel. Great credit needs to go to the choir members who pulled together a wonderful service in a very short amount of time. Sincere thanks to Sarah Hibbert, Susannah Hodgson, Isobel Hodgson, Anna Hylton, Michiko Gibbs, Pippy Trentham, Cintra Thorpe, Cathy Schofield, Rebecca Hickman, Mike Schofield, Steve Watts, Anthony Agius, Paul Locher and Simon Trentham.

On Thursday December 24th, Christmas Eve, music for the Crib Service was provided by the Trentham family and Mark played for the 11:00pm service. The final live-streamed service for 2020 was the Christmas Day 10:00am service on Friday December 25th and the final service of 2020 was a recorded service on Sunday December 27th.

To end the year on a positive note and because of the lack of congregational singing for most of the year, there was an opportunity for people to come along and sing Christmas carols in the courtyard on Saturday December 19th at 5:00pm. The weather was a little unfriendly, but despite the damp conditions, a determined group of carollers braved the cold to be led by Mark in some joyful Christmas favourites!

The Music Report for 2017 identified a need to expand the music repertoire beyond our BBC Songs of Praise hymn book. Although Mark has been introducing new hymns and worship songs since that report, 2020 proved to be an ideal year to really forge ahead with this - online services allowed for the unlimited addition of new hymns and worship songs, and when the services returned to church, the hymn books weren't used because of the risk of spreading the virus through shared use of the books, plus the congregation weren't able to sing. Throughout the year, Mark introduced many new hymns, some of them new words to familiar tunes, and some of them new words to new tunes. Despite the lack of choir practices throughout the year, when the services were in church, the choir met before the live-streaming began to run through and learn any new hymns/songs.

Coincidentally, in January 2020, Mark took delivery of a new hymn book, the recently compiled 'Ancient & Modern: Hymns and Songs for Refreshing Worship'. It has 847 items (the BBC hymn book has 401) and looks to be the perfect replacement. The plan would be to buy full music editions for the choir and an organ edition (split into two volumes with larger pages and spines that lie flat on the music stand) - the hymn/song words can be incorporated into the service PowerPoints and projected onto the screens, so it won't be necessary to buy multiple copies of the words edition for the congregation. It is hoped that the Music Report for 2021 will have further information about the implementation of this new hymn book.

Mark Hinton Stewart

We're sad that the closure of church and the banning of large gatherings for much of the year meant that we were not able to hold our River of Music concert series. Happily Robert Gibbs had planned a series of concerts which coincided with the weekends that we were able to be open during December. We had some wonderful music to celebrate the 250th anniversary of Beethoven's birth. Sadly the last one had to be postponed as we were once more in lockdown. The concerts that took place attracted a very good audience of people and made a considerable contribution to church funds.

11.30am Service Report

The 11.30am Sunday Informal Service took place in 2020 until the church was closed on March 22nd. During the first couple of months of 2020 it was well attended and followed the usual pattern of songs, bible reading, talk, children's craft activities and times of prayer. Once the first lockdown started and services transitioned to being

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

online, we created a single service which consisted of elements of the 9.30 service and elements of the 11.30 service. In the short periods of 2020 when church was able to be open (6th September -1st November and 6th – 25th December) we continued with the pattern of a single service at 10.00am because of the hygiene and distancing issues involved in having two groups of people into the building in quick succession.

Sadly, over the autumn of 2020 the core team who organised the 11.30 service in some capacity (Robyn and Martin Barnett, Sue and Kevin Wood and Catharina and Per Olsson-Gisleskog) all moved to new churches for reasons to do with work or health.

We are particularly grateful for the contributions of Robyn and Martin Barnett and Sue and Kevin Wood who have made up the core team for the 11.30 service for 13 years. Our thanks go to them for all that they have contributed to All Saints over the years.

Children and Young People

Children

Children's and family ministries at All Saints continued until March 2020. Up to 30 children and young people were in church on Sundays and we are very grateful to all the faithful and committed leaders who give their time and talents to this vital area of All Saints' ministry.

As part of the 11.30 service a children's activity table was provided every week. This is very popular and a small team of people are doing this on a rota basis.

Sadly, the Covid-19 meant that Children's Groups were no longer able to meet. Once the first lockdown was lifted it might have been able to put on a children's group but it was felt to be too hard to do that due to the conditions under which such groups would have to operate. During the Autumn and December children came to church with their parents and sat with them. We were not able to have books or toys available during the service because of the pandemic restrictions. Most parents brought things for their children to do. The children who came to services in the periods of 2020 when church was open behaved impeccably and were very quiet throughout the services. This was remarkable given the stresses and pressures that both children and parents have been under because of the pandemic.

All Saints' Guides, Brownies and Rainbows continued meeting on Wednesday evenings at church until March when the first lockdown started. It is not yet known whether the groups will re-start once restrictions on group activities are lifted at some point in 2021.

Young People

Activ8 met fortnightly on Sunday evenings from January-March 2020. The group was very much appreciated. Our thanks go to Suzanne Bonnamy, Per Olsson Gisleskog, parent helpers and other helpers who made those evenings possible for the young people in the early part of the year.

From January-March 2020 on the Sundays that Activ8 was meeting Ali Walton led a Confirmation Preparation Group for six young people. The intention had been that they would all be Confirmed in June 2020. Sadly, this too had to stop because of the lockdown restrictions.

Pastoral and Community

The Pastoral Team

The Pastoral meeting consists of a small number of the congregation headed by the Vicar, Ali Walton and for part of the year also attended by the Curate, Catharina Olsson Gisleskog. The team usually meets 4 times a year.

Discussion takes place to assess the needs of members of the congregation especially those who for any reason cannot manage to get to church for services. Early in 2020 it became apparent that visits to these members could not be carried out due to the Covid-19 virus so members of the committee volunteered to make

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

fairly regular telephone contact with those whom they knew would welcome a chat on the telephone. On the whole this has worked very well and between us all we have managed to keep in touch.

The usual 'special' activities have continued in different ways – at Easter we usually send a plant to about 20 members whom we know would welcome the contact with the church; we realised this needed further thought and Ali came up with the idea that she would send a card with a message and enclosing some sunflower seeds for members to plant and watch them grow into beautiful sunflowers for birds and butterflies to enjoy – not to mention the joy of seeing them grow in the gardens.

The Church celebrated Services by Zoom which started in a small way but have grown into a valuable way of keeping in touch with so many members both fit and less able to continue to enjoy the feeling of "belonging".

Colleen organised collections of Christian Aid. Ali kept in touch with the Care Homes – at the appropriate time there was a Remembering Our Loved Ones service in November. The traditional Christmas Carol Service took place together with traditional Christmas services. It was fortunate that the shielding against the virus was relaxed at the time but was reinstated shortly afterwards.

The Isleworth Food bank was not so desperate for our contributions so the goods collected were taken this year to St Pauls and The Good Shepherd church in West Hounslow where Sue Wood had joined the personnel and sought our help to provide food for the Christmas period. The Winter Night Shelter was not able to give help to the disadvantaged in the usual way but Dorothy Swidenbank and Colleen Hagan have kept in touch with the local organisers.

Dawn makes the necessary application to Marie Curie Nursing Organisation to get the information about the annual Tea Party – sadly she was not able to hold the usual party.

We are endeavouring to keep in touch with anyone that we know who needs a visit at home or in hospital; in some cases to take them communion.

Some of these actions have become part of the life of the church. It is now more than ever important that we continue our "keeping in touch" with members of the congregation; we are always looking for help on an occasional basis to ensure that our Church remains in the thoughts and minds of the people of Isleworth in these troubled times.

Marion Easton

Deanery Synod

The Deanery Synod is now being led by the Rev'd Sarah Guinness as Area Dean (having replaced Rev'd Richard Frank when he stepped up to become Archdeacon of Middlesex in March 2020) and Chair. During 2020 we have not had an elected Representative on Deanery Synod.

Ali has been to some of the meetings of the Deanery Synod. Catharina Olsson-Gisleskog went to others whilst she was still with us.

Communication

All Saints' communications continued under the "A River of Life" theme.

Ali Walton, Sue and Kevin Wood and Pippy Trentham all contribute to the All Saints Facebook page. Soundcloud hosts the recordings of Sunday sermons recorded each week by the PA team before the first lockdown, edited and posted by Kevin Wood. Kevin Wood has been working on refreshing and providing updates to the church website, and also to the church's Twitter feed.

After the first lockdown started in March 2020 our services were transferred to our YouTube Channel. A team of people took it in turns to edit the service each week whilst church was actually closed. During July and August the technical team worked at setting up live streaming so that when church re-opened on September 6th, those

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TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

who felt too vulnerable to attend in person were still able to join in with our worship. This took a lot of work but has proved to be invaluable.

We are using Church Suite as a cloud based management system for our Electoral Roll and church members. We review our lists regularly to ensure that we are GDPR compliant. We continue to update our Data Policy as part of our annual review.

Social

Morning coffee was served between the 9.30 and 11.30 Sunday services from January to the start of the first lockdown in March 2020. It was well attended.

Once church was closed we started to hold coffee on Sunday and Wednesday mornings by Zoom. We suspended it during the periods when the church was open over the autumn and in December. It has proved to be a really helpful way of staying in touch with people. Different people came different weeks and people from both the 9.30 and 11.30 congregations. There has been a wonderful sense of unity amongst the church created by coming together as one for zoom coffee in the way that we have been doing. People have widened their range of church contacts through zoom coffees as we have been able to socialise with people we would not normally see. This has been a real blessing to come out of the year of social isolation caused by the Covid-19 pandemic.

Premises

Due to the pandemic, it has not been possible to carry out our normal maintenance duties. The church was closed for large parts of the year. However, there have been a few positive achievements during this difficult time.

In summer and early autumn we managed to open the church for one regular Sunday service a week. Prior to opening, a deep clean of the building was carried out and the floor was marked out providing a one-way system to ensure social distancing.

A lot of time and investment has been carried out on our PA system. A new camera and video system was installed which enabled us to livestream our services on YouTube. The services are now shown on-line live each week.

The large flower bed opposite the church tower has been well maintained by Alethea Hamilton Hunter throughout the year. She has spent a substantial amount of her time over the lockdown period clearing the weeds and creating new planting. The border now makes a very positive contribution to this prominent entrance area to the church.

A special thank you must go to Kris Krojher, Andriy Pasternak, Kevin Wood and Per Olsson Gisleskog for their work setting up the video and YouTube livestream, which has enabled our services to be continued during this very challenging time.

Outstanding Issues

There are a number of outstanding maintenance issues which are not resolved.

In April/May 2017, work was carried out on the flat roof of the worship area to remedy the leaking roof associated with the north-eastern section of the building. This work was mainly funded by a grant of £25,000 from the Listed Places of Worship (LPOW) Grant. Repair works to the Joshua Chapel link roof were also carried out. Whilst the completed work has achieved the aim of preventing the north-eastern roof from leaking, the roof of the south-eastern section has been leaking due to the existing drain being blocked. There is a depression in the existing flat roof which causes some rainwater to accumulate and prevents it from draining. Furthermore, it has been discovered there is a crack in the felt which is leading to the roof leaking in a different part of the south-eastern section. Consequently, the issue of the leaking roof remains outstanding and has not been resolved.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

The Premises Team continues to face substantial maintenance issues. The issue of the leaking roof has not been resolved, despite the work carried out in April/May 2017. The broken tiles in the courtyard need to be repaired. The western glazed and wooden framed frontage of the worship area is in a poor condition and requires urgent repairs. The medieval tower is developing cracks in its walls and its roof needs repairing, and the boundary walls are in need of repair.

Paul Tomson

Safeguarding Report

Because of the restrictions and uncertainties caused by the Covid-19 pandemic all APCMs were delayed by the Bishops until the autumn of 2020, instead of taking in place in April as usual. All Saints held the APCM on October 18th 2020 by zoom. At the first PCC meeting of the new cycle, in November 2020, we approved Mrs Carole Pielichaty as our Parish Safeguarding Officer and Mrs Katie Varney as our Children's Champion. We also re-approved our Parish Safeguarding Policy and Information Poster. We ensured that all the relevant information was displayed in the church itself, in the Long Room and the church office.

We updated all the All Saints online DBS checking provision through Thirty One:Eight (what used to be CCPAS) which we are able to access through the Diocese of London contract with them. Both Carole Pielichaty and Ali Walton are approved as online checkers. We are catching up with our list of people who need DBS checks. This is now a very quick and easy process which takes about 20 minutes to do.

We also updated the Annual Safeguarding Audit for the Diocese of London. We will be doing that again in 2021. In September, Mrs Sue Wood, our Parish Safeguarding Officer, left All Saints to become the full-time Community Development Lead at St Paul's and The Good Shepherd West Hounslow. The PCC appointed Mrs Carole Pielichaty to take on the role at the meeting in November. We would like to thank Sue for all the hard work that she put into this vital role over a number of years.

FINANCIAL REVIEW

• **GOING CONCERN**

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

• **FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES**

In 2020, members of the Finance team were:

- Kevin Lewis – treasurer
- James Hackworth – bookkeeping
- Jurek Pielichaty – cash management
- Jackie Oldfield – Gift Aid recording and reclaim
- Ali Walton – vicar

We are grateful to all those on the Finance Team for their time and care in managing our financial resources. Jackie Oldfield stepped down as the Gift Aid administrator during the summer following her move from All Saints. We thank Jackie for all the work that she has done over the years in managing this very valuable source of income.

The Finance team oversees both the day to day finances of the church, as well as the planning, budgeting and forecasting. The team provides regular updates on the financial status to the PCC, allowing the PCC to make informed decisions in the financial management of the Church. The 2020 budget was set to break even.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Despite the loss of income from various 'in church on Sunday' sources, the year ended with a cash deficit of -£3,652, which equates to a deficit of -£6,372 when the restricted donations from the major church repairs campaign at the start of the year are taken into consideration. Although this is a deficit, it is a good outcome for the year considering the difficult financial year All Saints have had due to the pandemic. This was achieved through:

- very generous donations totalling £2,720, restricted towards major building work, for which we are blessed.
- not recruiting a new administrator after Carole Pielichaty stepped down in March.
- a number of very successful concerts throughout the year.
- the continued generosity of giving by church members despite the impact of Covid-19 on personal finances.
- careful management of costs with new contracts negotiated for gas, electric and phone/broadband.
- Paying £66,000 towards the Diocesan Common Fund against an ask of £85,200 from the diocese. Sadly we were unable to make further top up payments at the end of the financial year.

• PRINCIPAL RISKS AND UNCERTAINTIES

A break-even budget for 2021 has been approved by the PCC i.e. there is no planned surplus or deficit for 2021.

As with 2020, to ensure a balanced budget for 2021, the All Saints' Common Fund pledge to the diocese for 2021 has unfortunately been reduced to £44,000, which is again below the standard amount asked of all parishes by the diocese. This is in line with discussions that we, along with many other parishes, have had with the diocesan finance team about our current financial position. We have agreed to top this amount up at the end of the year should we be blessed with a healthy surplus in our income over expenditure.

• RESERVES POLICY

The PCC holds funds equivalent to four months fixed costs as a contingency fund. The fund is split between the current and deposit bank accounts as necessary to support current cash flows.

STRUCTURE, GOVERNANCE AND MANAGEMENT

• CONSTITUTION

The Charity is governed under the Parochial Church Council Powers Measure (1956) as amended and church representation rules.

• METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

• ORGANISATIONAL STRUCTURE AND DECISION MAKING

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

This report was approved by the Trustees, on and signed on their behalf by:

A. C. Walton

A Walton
Trustee

19.4.2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH (the 'charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

INDEPENDENT EXAMINER'S REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

INDEPENDENT EXAMINER'S STATEMENT

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

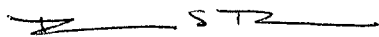
I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Dated:

12/5/21

R Rhodes FCA

FELTONS

1 The Green
Richmond
Surrey
TW9 1PL

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
INCOME FROM:					
Donations and legacies	2	61,520	2,720	64,240	68,296
Other trading activities:					
Fundraising	3	14,365	-	14,365	23,885
Investments	4	27,831	-	27,831	32,050
TOTAL INCOME		103,716	2,720	106,436	124,231
EXPENDITURE ON:					
Charitable activities	7	105,715	4,954	110,669	122,648
TOTAL EXPENDITURE	8	105,715	4,954	110,669	122,648
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		(1,999)	(2,234)	(4,233)	1,583
NET MOVEMENT IN FUNDS		(1,999)	(2,234)	(4,233)	1,583
RECONCILIATION OF FUNDS:					
Total funds brought forward		65,331	169,717	235,048	233,465
TOTAL FUNDS CARRIED FORWARD		63,332	167,483	230,815	235,048

The notes on pages 17 to 29 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

BALANCE SHEET
AS AT 31 DECEMBER 2020

	Note	£	2020 £	£	2019 £
FIXED ASSETS					
Tangible assets	11		208,059		213,013
CURRENT ASSETS					
Debtors	12	16,154		13,669	
Cash at bank and in hand		35,023		40,641	
		<u>51,177</u>		<u>54,310</u>	
CREDITORS: amounts falling due within one year	13	(6,788)		(6,087)	
NET CURRENT ASSETS			<u>44,389</u>		<u>48,223</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>252,448</u>		<u>261,236</u>
CREDITORS: amounts falling due after more than one year	14		(21,633)		(26,188)
NET ASSETS			<u>230,815</u>		<u>235,048</u>
CHARITY FUNDS					
Restricted funds	15		167,483		169,717
Unrestricted funds	15		63,332		65,331
TOTAL FUNDS			<u>230,815</u>		<u>235,048</u>

The financial statements were approved by the Trustees on

and signed on their behalf, by:

A. C. Walton

A Walton

The notes on pages 17 to 29 form part of these financial statements.

19.4.2021

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Trustees have identified no material uncertainties upon the entity's ability to continue as a going concern.

1.3 INCOME

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES (continued)

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property - 2% Straight line

1.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES (continued)

1.11 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations and legacies	61,520	2,720	64,240	68,296
	<u>61,520</u>	<u>2,720</u>	<u>64,240</u>	<u>68,296</u>
<i>Total 2019</i>	<u>68,296</u>	<u>-</u>	<u>68,296</u>	

3. FUNDRAISING INCOME

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Fundraising events	170	-	170	3,057
Income from coffee etc	74	-	74	537
Wall safe	-	-	-	57
Afternoon teas	-	-	-	662
Recitals, concerts etc	886	-	886	1,203
Pre-school rental	8,781	-	8,781	15,000
Long room hire	225	-	225	550
Garage hire	1,680	-	1,680	1,680
Weddings	313	-	313	44
Funerals	546	-	546	109
Baptisms	30	-	30	84
Statutory fees non-PCC	971	-	971	330
Other income	689	-	689	572
	<u>14,365</u>	<u>-</u>	<u>14,365</u>	<u>23,885</u>
<i>Total 2019</i>	<u>23,885</u>	<u>-</u>	<u>23,885</u>	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

4. INVESTMENT INCOME

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Investment income	15,950	-	15,950	17,400
Interest income	11,881	-	11,881	14,650
	<u>27,831</u>	<u>-</u>	<u>27,831</u>	<u>32,050</u>
Total 2019	<u>32,050</u>	<u>-</u>	<u>32,050</u>	

5. DIRECT COSTS

	PCC Activities £	Appeals £	Total 2020 £	Total 2019 £
Mission and evangelism costs	<u>458</u>	<u>40</u>	<u>498</u>	<u>1,352</u>
Total 2019	<u>908</u>	<u>444</u>	<u>1,352</u>	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

6. SUPPORT COSTS

	PCC Activities £	Total 2020 £	Total 2019 £
Water charges	1,030	1,030	953
Insurance	3,492	3,492	3,402
Light and heat	9,572	9,572	9,231
Statutory fees	971	971	491
London Diocesan Common fund	66,000	66,000	68,000
Office costs	3,303	3,303	4,060
Organist fees	7,092	7,092	7,092
Cleaning costs	2,011	2,011	2,379
Repairs and maintenance	2,135	2,135	5,837
Clergy expenses	600	600	1,019
Music expenses	1,132	1,132	1,497
Property costs	1,807	1,807	1,881
Children and Youth expenses	-	-	134
Audio visual	1,275	1,275	772
Curate expenses	-	-	150
Mortgage interest costs	1,004	1,004	1,172
Events costs	1,047	1,047	1,671
Bank charges	140	140	283
Wages and salaries	1,238	1,238	4,950
Depreciation	4,954	4,954	4,954
	<u>108,803</u>	<u>108,803</u>	<u>119,928</u>
<i>Total 2019</i>	<u>119,928</u>	<u>119,928</u>	

7. GOVERNANCE COSTS

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Accountancy	<u>1,368</u>	<u>-</u>	<u>1,368</u>	<u>1,368</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2020 £	Depreciation 2020 £	Other costs 2020 £	Total 2020 £	Total 2019 £
Charitable activities	1,238	4,954	103,069	109,261	120,836
British Legion	-	-	40	40	444
CHARITABLE ACTIVITIES	1,238	4,954	103,109	109,301	121,280
EXPENDITURE ON GOVERNANCE	-	-	1,368	1,368	1,368
	1,238	4,954	104,477	110,669	122,648
<i>Total 2019</i>	<i>4,950</i>	<i>4,954</i>	<i>112,744</i>	<i>122,648</i>	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2020 £	2019 £
Depreciation of tangible fixed assets:		
- owned by the charity	4,954	4,954

During the year, Carole Pielichaty, a trustee, received a salary in respect of her work as administrator. The Charity has legal authority to make such payments as set out in the Parochial Church Councils (Powers) Measure 1956. Carole Pielichaty received remuneration in the year totalling £1,238 in respect of this role.

During the year, no Trustees received any benefits in kind (2019 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2019 - £NIL).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

10. STAFF COSTS

Staff costs were as follows:

	2020 £	2019 £
Wages and salaries	1,238	4,950

The average number of persons employed by the charity during the year was as follows:

2020 No.	2019 No.
-	1

No employee received remuneration amounting to more than £60,000 in either year.

11. TANGIBLE FIXED ASSETS

	Long-term leasehold property £
COST	
At 1 January 2020 and 31 December 2020	247,691
DEPRECIATION	
At 1 January 2020	34,678
Charge for the year	4,954
At 31 December 2020	39,632
NET BOOK VALUE	
At 31 December 2020	208,059
At 31 December 2019	213,013

12. DEBTORS

	2020 £	2019 £
Other debtors	16,154	13,669

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade creditors	2,039	1,338
Other creditors	4,749	4,749
	<u>6,788</u>	<u>6,087</u>

Included in creditors falling due within one year is a balance of £3,299 which is secured on a property owned by the Parochial Church Council

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020	2019
	£	£
Other creditors	21,633	26,188
	<u>21,633</u>	<u>26,188</u>

Included in creditors falling due after more than one year is a balance of £21,382 which is secured on a property owned by the Parochial Church Council

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
UNRESTRICTED FUNDS				
General Funds - all funds	65,331	103,716	(105,715)	63,332
RESTRICTED FUNDS				
Hepple Close	164,113	-	(4,954)	159,159
Youth fund	104	-	-	104
Vicars Board	500	-	-	500
Joshua Chapel	5,000	-	-	5,000
50th Building	-	2,720	-	2,720
	169,717	2,720	(4,954)	167,483

The restricted funds remaining at the end of the year are as follows:

Hepple Close - Comprises a grant provided to purchase a property to provide accommodation for church staff

Youth fund - Created following grants income received to specifically fund youth work in the Church

Vicars Board - a fund created to fund this work following a receipt of a donation in the year for this purpose.

Joshua Chapel - a fund created to fund this work following a receipt of a donation in the year for this purpose.

50th Building - a fund created to fund church building work

Total of funds	235,048	106,436	(110,669)	230,815

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2019 £	Income £	Expenditure £	Balance at 31 December 2019 £
General Funds - all funds	61,494	118,731	(114,894)	65,331

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

15. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

Hepple Close	169,067	-	(4,954)	164,113
Youth fund	104	-	-	104
Roof repair fund	2,000	-	(2,000)	-
Radiator covers	800	-	(800)	-
Vicars Board	-	500	-	500
Joshua Chapel	-	5,000	-	5,000
	<u>171,971</u>	<u>5,500</u>	<u>(7,754)</u>	<u>169,717</u>

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
General funds	65,331	103,716	(105,715)	63,332
Restricted funds	169,717	2,720	(4,954)	167,483
	<u>235,048</u>	<u>106,436</u>	<u>(110,669)</u>	<u>230,815</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2019 £	Income £	Expenditure £	Balance at 31 December 2019 £
General funds	61,494	118,731	(114,894)	65,331
Restricted funds	171,971	5,500	(7,754)	169,717
	<u>233,465</u>	<u>124,231</u>	<u>(122,648)</u>	<u>235,048</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	48,900	159,159	208,059
Current assets	42,853	8,324	51,177
Creditors due within one year	(6,788)	-	(6,788)
Creditors due in more than one year	(21,633)	-	(21,633)
	<u>63,332</u>	<u>167,483</u>	<u>230,815</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	48,900	164,113	213,013
Current assets	48,706	5,604	54,310
Creditors due within one year	(6,087)	-	(6,087)
Creditors due in more than one year	(26,188)	-	(26,188)
	<u>65,331</u>	<u>169,717</u>	<u>235,048</u>

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £	2019 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(4,233)	1,583
Adjustment for:		
Depreciation charges	4,954	4,954
Increase in debtors	(2,485)	(3,777)
Decrease in creditors	(3,853)	(3,213)
Net cash used in operating activities	<u>(5,617)</u>	<u>(453)</u>

18. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2020 £	2019 £
Cash in hand	34,909	40,641
Total	<u>34,909</u>	<u>40,641</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' ISLEWORTH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

19. CHARITY DETAILS

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Isleworth is a registered charity, charity number 1134944. The Charity operates from 63 Church Street, Isleworth Middlesex TW7 6BE.

The activities of the Charity are to promote in the Ecclesiastical Parish the whole mission of the Church.

