

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF ST JOHN'S BOXMOOR**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED  
31st DECEMBER 2022**

**CHARITY REGISTERED NUMBER 1134844**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31st DECEMBER 2022**

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**TRUSTEES' ANNUAL REPORT  
FOR THE YEAR ENDED 31st DECEMBER 2022**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS**

Name of Charity:	THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR
Working Name:	PCC ST JOHN'S BOXMOOR
Charity Registered Number:	1134844
Date Registered:	11th March 2010
Governing Document:	Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules
Objects:	Promoting in the ecclesiastical parish the whole mission of The Church of England
Principal Office:	St John's Church Hall St John's Road HEMEL HEMPSTEAD Herts. HP1 1JY
Trustee:	The Parochial Church Council (PCC) The individual members of the PCC are Trustees and are listed on the next page
Independent Examiner:	Mr Roger Taylor
Bankers:	NATWEST BANK PLC 9 Bank Court HEMEL HEMPSTEAD Herts. HP1 1BS

## THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR

### TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31st DECEMBER 2022

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#### The Parochial Church Council (Trustees) 2022

Reverend Michael Macey	Vicar	Chairman
Rosie Akeroyd	Elected Member	
Christopher Angell	Elected Member	Hon. Treasurer
Phil Barton	Elected Member	
Glenn Clayton	Elected Member	Until 24th April 2022
Marion Cowe	Elected Member	
Sandy Cutts	Elected Member	From 24th April 2022
Marian Davies	Elected Member	Churchwarden
Dee Fisher	Elected Member	
Joanne Fisher	Deanery Representative	Deputy Churchwarden
Jean Garner	Elected Member	
Graham Gibbs	Deanery Representative	
Mark Harbour	Elected Member	
Lorraine Ioannou	Deanery Representative	
Carole Lewis	Elected Member	Reader
Anne Lyne	Elected Member	
James Proehl	Elected Member	
Job Rombout	Diocesan Representative	Churchwarden
Cathy Shaw	Elected Member	
Rosie Shaw	Elected Member	Deputy Churchwarden
Trevor Standen	Elected Member	
Di Tovey	Elected Member	

#### Daughter Churches

The Parish of St John's, Boxmoor, contains the daughter churches of St Stephen's, Chaulden, and St Francis of Assisi, Hammerfield.

## **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

### **TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31st DECEMBER 2022**

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#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **CONSTITUTION**

The Parochial Church Council of the Ecclesiastical Parish of St John's Boxmoor is a body corporate whose Governing Document is the Parochial Church Council Powers Measure (1956) as amended and the Church Representation Rules (2011).

##### **APPOINTMENT OF TRUSTEES**

Members of the Parochial Church Council (PCC) are also its Trustees unless otherwise stated. Under the Church Representation Rules, clergy, churchwardens and readers together with Deanery and Diocesan Representatives are members of the PCC.

A further fifteen lay members are elected by the members registered on the Electoral Roll at the Annual Parochial Church Meeting (APCM). Elected Trustees shall hold office for three years with one third of their number standing for election each year.

In addition, there may be a maximum of two co-opted members as determined by the Trustees. Co-opted members may only serve until the next APCM.

##### **APPOINTMENT OF OFFICERS**

In accordance with the Church Representation Rules, the minister of the parish shall be the Chairman.

Vice Chairmen and honorary officers are appointed at the first meeting of the PCC following the APCM.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31st DECEMBER 2022**

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**OBJECTIVES AND ACTIVITIES**

**OBJECTS**

The objects of the Charity are to promote in the ecclesiastical parish the whole mission of The Church of England.

The provision of grants, buildings, facilities and services with the object of enabling the mission of The Church of England to be fulfilled.

**ACTIVITIES**

The PCC resumed full meetings following the APCM in April 2021, having used an expanded Standing Committee to take operational decisions during the Covid-19 pandemic, largely on-line. During the year meetings reverted to in person and activities returned to their pre-pandemic pattern. Regular services of worship were maintained with enhanced pastoral activities to continue to encourage the congregation back into church. The popular 'OMO' (on my own) lunches, 'Friendship Teas', Tiny Tots, Messy Church and other Groups restarted or continued apace.

Following the pandemic, major fund raising activity was required to balance the books. This has continued and included a Summer Fete, Christmas Tree Festival, Countdown to Christmas Fair, New Year concert, quizzes, raffles and educational activities involving local schools. We also receive regular educational visits from local schools and host school carol services.

Our Director of Music has enhanced the musical side of our worship and guides an

## **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

### **TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31st DECEMBER 2022**

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#### **ACHIEVEMENTS AND PERFORMANCE**

The Parochial Church Council (PCC) meets in principle on the second Tuesday of every other month, with the Standing Committee meeting, if required, in the alternate months. Detailed minutes are kept of all PCC meetings which are distributed to all PCC members and to any member on the church electoral roll on request. A shortened version of highlights from the PCC minutes is published, when practicable and appropriate, in the parish magazine.

As a matter of routine, the PCC approved minutes of previous meetings and monitored progress on action points. It also ratified decisions taken by the Standing Committee through approval of its minutes. Reports from the Vicar, Churchwardens and Treasurer have been received at each meeting. Progress on our new Mission Action Plan has also been monitored, each goal considered individually meeting by meeting. Reports have also been regularly received from our daughter churches and from the various PCC committees: Communications, Finance and Giving, Fundraising, St John's Hall, Music at St John's, Pastoral, Social, Worship and Youth. Reports were also received on the activities of the Deanery, Pray Hemel and Churches Together in Hemel Hempstead.

Substantive ad hoc matters considered by the PCC during the year included monitoring the relaxation of pandemic restrictions and the resumption of the Common Cup, a possible pastoral re-organisation, the teething troubles with the major project to install new streaming equipment into St John's and the related urgent need for a high-speed fibre internet connection, safeguarding, the planting of trees to mark the Queen's Platinum Jubilee, the acquisition of a defibrillator and the housing of Ukrainian refugees in the Curate's House.

The PCC also considered a paper on Succession Planning and acknowledged the difficulties that a lack of volunteers for key roles is likely to pose in the future. Initial consideration was also given to what the Parish might do to mark the 150th anniversary of St John's in 2024.

#### **FINANCIAL REVIEW**

The Parochial Church Council requires funds only for the achievement of its Objects. This includes the making of grants to suitable organisations, the provision of buildings and facilities plus the provision of services.

The PCC's policy is to maintain a General Fund for St John's and St Stephens together and separately for St Francis both with sufficient working capital to meet the next three month's budgeted expenditure. Restricted Funds have been established for specific purposes as detailed in Note 9 to the Accounts.

Other reserves comprise four Endowment Funds:

The Centenary Fund (established to provide for the maintenance, repair and extension of the Church, its fixtures and fittings) generates interest which is reinvested until required for the St John's Fabric Fund.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31st DECEMBER 2022**

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**FINANCIAL REVIEW (Continued)**

The Rolph Bequest provides an income stream for the support of assistant clergy in the Parish.

The Freeman-Rolph Fund provides income for use at the Incumbent's discretion to assist parishioners in need.

The Gulliver Bequest provides an income to St Francis' Church.

Apart from the income from endowments, the General Fund relies on Parishioner giving, donations, fees from weddings and funerals, Hall lettings and fundraising events.

Our finances were again adversely affected by the aftereffects of the Covid 19 pandemic. However, the financial results for 2022 showed continuing improvement over those for 2020 and 2021 for both St John's and St Stephen's and at St Francis', and most areas of income recovered further. As a result Parish Shares were met in full.

At St Francis the deficit on day to day activities (unrestricted funds) was reduced to roundly £400 whilst St John's and St Stephen's returned a surplus of over £17,700. This latter figure was, however, only achieved as a result of the receipt of a significant legacy and major one-off donations, without which we would have remained in deficit.

At St John's the Fabric Fund was used to pay for the installation of a new broadcast system, although the full benefits await optical fibre links reaching the church. A defibrillator was also acquired and installed at St John's, benefitting both Church and Hall users.

**TRUSTEES' RESPONSIBILITIES**

The Trustees are required to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of its profit or loss for that period. In preparing those accounts the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (FRSSE 2015) and with applicable accounting standards, subject to any material departures disclosed and explained in the accounts;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 1993 (as amended by the Charities Act 2006) and Regulations made thereunder. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Standing Committee on behalf of the Parochial Church Council on 13th June 2023 and signed on its behalf:

M.Macey

**Rev'd Michael Macey  
Chairman**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**INDEPENDENT EXAMINERS REPORT  
TO THE PCC OF THE ECCLESIASTICAL PARISH OF ST JOHN'S, BOXMOOR  
FOR THE YEAR ENDED 31st DECEMBER 2022**

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This report on the Financial Statements of the PCC for the year ended 31 December 2021 which are set out on pages 8 to 14 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011 ('the Act').

**Respective responsibilities of trustees and examiner**

As the members of the PCC you are responsible for the preparation of the Financial Statements; you consider that the audit requirement of the Regulations and Section 144(2) of the Act do not apply. It is my responsibility to examine the Financial Statements under section 145 of the Act; follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act and state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the Financial Statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

**Independent examiners statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with Section 130 of the Act; and
  - to prepare accounting records which accord with the accounting records and to comply with the requirements of the Act and the Regulationshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

R.Taylor

**Roger Martin Taylor  
8, Varney Road  
Hemel Hempstead  
HP1 2LB**

**Dated: 30/3/23**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31st DECEMBER 2022**

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
<b>Incoming Resources</b>						
Incoming resources from donors	2a	117,320	1,545	-	118,865	98,309
Other voluntary incoming resources	2b	19,928	1,573	-	21,501	45,211
Income from charitable and ancillary trading	2c	60,472	-	-	60,472	21,268
Other ordinary incoming resources	2d	-	-	-	-	-
Income from investments	2e	4,402	1,293	-	5,695	5,276
<b>Total Incoming Resources</b>		<b>202,122</b>	<b>4,411</b>	<b>-</b>	<b>206,533</b>	<b>170,064</b>
<b>Resources Expended</b>						
Grants	3a	4,441	-	-	4,441	3,033
Activities directly relating to the work of the church	3b	164,654	6,692	-	171,346	143,716
Fund-raising and publicity	3c	3,460	164	-	3,624	4,676
Church management and administration	3d	12,160	-	-	12,160	9,458
<b>Total Resources Expended</b>		<b>184,715</b>	<b>6,856</b>	<b>-</b>	<b>191,571</b>	<b>160,883</b>
<b>Net Incoming / (Outgoing) Resources</b>		<b>17,407</b>	<b>(2,445)</b>	<b>-</b>	<b>14,962</b>	<b>9,181</b>
<b>Gains and Losses on Investments</b>						
realised		-	-	-	-	-
unrealised		-	-	(38,045)	(38,045)	48,397
<b>Net Movement in Funds</b>		<b>17,407</b>	<b>(2,445)</b>	<b>(38,045)</b>	<b>(23,083)</b>	<b>57,578</b>
Balances brought forward at 1st January 2022 (2021)		46,656	514,904	357,256	918,816	861,238
Transfers between Funds		-	-	-	-	-
<b>Balances carried forward</b>		<b>64,063</b>	<b>512,459</b>	<b>319,211</b>	<b>895,733</b>	<b>918,816</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**BALANCE SHEET  
AS AT 31st DECEMBER 2022**

	<b>Note</b>	<b>2022 £</b>	<b>2021 £</b>
<b>Fixed Assets</b>			
Tangible fixed assets	5a	493,474	493,474
Investment Assets	5b	319,159	357,204
		<u>812,633</u>	<u>850,678</u>
<b>Current Assets</b>			
Stock		-	-
Debtors	7	6,138	6,092
Short Term Deposits		8,709	8,596
Cash at bank and in hand		69,283	54,450
		<u>84,130</u>	<u>69,138</u>
<b>Liabilities: Amounts falling due within 1 year</b>	8	(1,030)	(1,000)
<b>Net Current Assets</b>		<u>83,100</u>	<u>68,138</u>
<b>Long Term Loans</b>		-	-
<b>Net Assets</b>		<u>895,733</u>	<u>918,816</u>
<b>Funds</b>	6 & 9		
Unrestricted		64,063	46,656
Restricted		512,459	514,904
Endowment		319,211	357,256
		<u>895,733</u>	<u>918,816</u>

The notes on the following pages form part of these accounts

Approved by the Standing Committee on behalf of the Parochial Church Council on 13 June 2023 and signed on its behalf:

M.Macey

**Chairman**

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2022

### 1. Accounting Policies

The accounts are prepared on an accruals basis, in accordance with the Church Accounting Regulations 1997

The accounts also comply with the Accounting and Reporting by Charities: Statement of Recommended Practice (FRSSE 2015); Charities Act 1993 (as amended by the Charities Act 2006) and Regulations made thereunder; and with applicable accounting standards.

The accounts are prepared under the historical cost convention

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	FUNDS 2021 £
<b>2. Incoming Resources</b>					
<i>2a. Incoming resources from donors</i>					
Planned giving	74,941	-	-	74,941	77,034
Collections(open plate) at all services	19,587	-	-	19,587	14,912
Sundry donations	22,792	1,545	-	24,337	6,363
	<u>117,320</u>	<u>1,545</u>	<u>-</u>	<u>118,865</u>	<u>98,309</u>
<i>2b. Other voluntary incoming resources</i>					
Appeals	3,266	1,573	-	4,839	16,439
Legacies	5,000	-	-	5,000	15,000
Fêtes & other fund raising events	11,662	-	-	11,662	13,772
	<u>19,928</u>	<u>1,573</u>	<u>-</u>	<u>21,501</u>	<u>45,211</u>
<i>2c. Income from charitable and ancillary trading</i>					
Magazines	1,907	-	-	1,907	1,755
Coffee	1,078	-	-	1,078	335
Church halls lettings etc	23,937	-	-	23,937	8,605
Fees	31,500	-	-	31,500	9,264
Merchandising & Printing	2,050	-	-	2,050	1,309
	<u>60,472</u>	<u>-</u>	<u>-</u>	<u>60,472</u>	<u>21,268</u>
<i>2d. Other ordinary incoming resources</i>					
Insurance claims & settlements	-	-	-	-	-
<i>2e. Income from investments</i>					
Dividends and interest including any reclaimed tax	4,402	1,293	-	5,695	5,276
<b>Total Incoming Resources</b>	<u>202,122</u>	<u>4,411</u>	<u>-</u>	<u>206,533</u>	<u>170,064</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31st DECEMBER 2022**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Endowment Funds £</b>	<b>TOTAL FUNDS 2022 £</b>	<b>2021 £</b>
<b>3. Resources Expended</b>					
<i>3a. Grants</i>					
Missionary & charitable giving:					
Church overseas					
missionary societies	-	-	-	-	-
relief & development agencies	690	-	-	690	220
Home missions & other Church Societies	3,751	-	-	3,751	2,813
	<u>4,441</u>	<u>-</u>	<u>-</u>	<u>4,441</u>	<u>3,033</u>
<i>3b. Activities directly relating to work of the Church</i>					
Ministry: diocesan parish share	88,151	-	-	88,151	88,343
clergy expenses	5,212	-	-	5,212	4,675
Church - running expenses	49,986	-	-	49,986	26,991
Church maintenance & Repairs	5,009	6,692	-	11,701	9,447
Expenditure on parish magazine	1,048	-	-	1,048	1,047
Church hall running costs	3,020	-	-	3,020	1,127
Music	12,228	-	-	12,228	12,086
	<u>164,654</u>	<u>6,692</u>	<u>-</u>	<u>171,346</u>	<u>143,716</u>
<i>3c. Fund-raising and publicity</i>					
Costs of fêtes and other fund-raising events	3,460	164	-	3,624	4,676
<i>3d. Church management and administration</i>					
Administration:					
Printing & stationery	4,916	-	-	4,916	3,972
Telephones	651	-	-	651	346
Administrator	6,593	-	-	6,593	5,140
Loan interest & costs	-	-	-	-	-
	<u>12,160</u>	<u>-</u>	<u>-</u>	<u>12,160</u>	<u>9,458</u>
<b>Total Resources Expended</b>	<u>184,715</u>	<u>6,856</u>	<u>-</u>	<u>191,571</u>	<u>160,883</u>

**4. Staff Costs**

Music expenses include payments made to St John's Director of Music and Administration costs include payments made to the Parish Administrator. Church hall running costs include payments made to the St John's Hall caretaker and Hall cleaner.

No National Insurance or pension contributions were payable in respect of any of them in 2022 or 2021

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31st DECEMBER 2022**

**5. Fixed Assets for use by the PCC**

5a. *Tangible fixed assets*

Buildings - St John's Hall & West End £493,474 (2021 £493,474)

5b. *Investments*

15,459 shares in the CBF Investment  
Fund (historical cost at  
31st December 2022 : £27,522)

<b>Market Value</b>	
<b>2022</b>	<b>2021</b>
<b>£</b>	<b>£</b>
319,159	357,204

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Endowment Funds £</b>	<b>TOTAL £</b>
<b>6. Analysis of Net Asset Fund</b>				
Fixed Assets	-	493,474	319,159	812,633
Current Assets	65,093	18,985	52	84,130
Current Liabilities	(1,030)	-	-	(1,030)
Long Term Loans	-	-	-	-
<b>Fund Balance</b>	<b>64,063</b>	<b>512,459</b>	<b>319,211</b>	<b>895,733</b>

**7. Debtors**

	<b>2022 £</b>	<b>2021 £</b>
Prepayments of insurance	2,575	2,348
Gift Aid Claim	3,563	3,744
Other	-	-
	<b>6,138</b>	<b>6,092</b>

**8. Liabilities: Amounts Falling Due  
Within One Year**

Parishioner Loans	-	-
Creditors for goods and services	1,030	1,000
	<b>1,030</b>	<b>1,000</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31st DECEMBER 2022**

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<b>9. Fund Details</b>	<b>Balance at 31/12/22 £</b>
<b>Restricted Funds</b>	
St John's Building Reserve	493,474
St John's Fabric Fund	5,736
St Francis Fabric Fund	-
Music Fund	329
Vicar and Churchwardens' Discretionary Fund	8,202
St John's Social Committee	393
Wedding Advances	1,400
Memorial Window	350
Holiday at Home	1,275
Joyce Ralphs Bequest (St Francis)	1,000
Michael Abbiss Bequest (St Francis)	300
St Francis Vestments Fund	-
	<u>512,459</u>
<b>Endowment Funds</b>	
Centenary Fund	136,330
Rolph Bequest	43,439
Gulliver Bequest	26,096
Freeman-Rolph Fund	<u>113,346</u>
	<u>319,211</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S BOXMOOR**

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31st DECEMBER 2022**

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**10. Missions and Charitable Giving 2022**

<b>Beneficiary</b>	<b>Gross Donation £</b>	<b>Collection £</b>	<b>Allocation from PCC £</b>
Bibles for Children	764	14	750
Bishop's Harvest for the Hungry Appeal	236	236	-
Childrens' Society	814	814	-
Churches Together in Hemel Hempstead	80	-	80
Disasters Emergency Committee	690	690	-
Hospice of St Francis	440	140	300
DENS	686	686	-
St Mungos	686	686	-
	<u>4,396</u>	<u>3,266</u>	<u>1,130</u>