

Annual Report 2022

The **Parish Church Council (PCC)** of the Parish of St Paul, Kersal Moor (No. S06564) is responsible for two worship centres: **St Paul's Church**, Moor Lane, Kersal M7 3WX and **St Andrew's Church**, Woodward Road, Carr Clough M25 9TY, for St Paul's Churchyard and a parish-owned building, **Rainsough Community Centre**, on Rainsough Brow, Prestwich M25 9XR.

At 15 April 2023 the parish **Electoral Roll** stands at 111 (it was 115 in 2022). St Paul's roll now stands at 100 and St Andrew's at 11. At St Paul's 4 names have been added and 7 removed. 3 deaths, 4 removals). At St Andrew's 4 names have been removed (1 death, 3 removals). It is with sadness that we report the removal of the names of those who have died since the last report: John Logan (Broughton House), Ian Whittle and Norma Mackinnon from St Paul's, and Lillian Grundy from St Andrew's.

The Parish is **governed** by its PCC, which meets bi-monthly. A more focussed approach to planning and management has been brought about by the pandemic, to ensure a more effective use of time and expertise. Two essential management groups (buildings and finance) meet 3 times a year; Worship Planning Group and SPACE (St Paul's Ancient Churchyard Environment group) will continue to meet 3 times a year. All four will report direct to the PCC. The PCC and Leadership Team meet bi-monthly (alternate months) with the clergy team meeting fortnightly. The pastoral care team meet weekly on Zoom. During the latter part of 2022 all groups resumed face-to-face meetings.

PCC membership in 2022-23 comprised 16 members:

Ex-officio Revd Daniel Mullaney (Curate in charge from 1 Sept 2022: Chair); Revd Mike Dyson (Associate Minister, SSM); Revd Hilary Shedlock (Associate Minister, SSM); Anthea Darlington (Reader Emeritus); Anne Rockley (Reader/Sunday School leader)

Deanery representatives: Lorraine Quinn (ALM), Christine Reid (Safeguarding Officer), Anthea Darlington, Michael Teo (from 2022)

Elected representatives: David Martin (Churchwarden St Paul's), Tracy Kehoe (Lay Vice Chair and Parish Treasurer), Eileen Booth (ALM), Janet Wood (PCC Secretary), Sian Crosby, Judith Walsh (Churchwarden St Andrew's), Val Cope, Jean Dyson (from 2022).

Parish leadership: provided in 2022 by a collaborative Leadership Team of Associate Minister Revd Mike Dyson, Associate Minister Revd Hilary Shedlock, Revd Daniel Mullaney (from Sept 2022), Reader Emeritus Anthea Darlington, Reader Anne Rockley, ALM Eileen Booth, Churchwardens David Martin and Judith Walsh, plus Tracy Kehoe (Lay Vice Chair, PCC) and Janet Wood (PCC Secretary) as required. The continued absence of the Rector with no prospect of resolution any time soon brought huge pressures to the team, which were partly relieved when Revd Daniel joined us in September. Our structured approach to collaborative leadership enabled us to continue to provide the parish with appropriate leadership and management through the year.

Warden team: the Churchwardens, **David Martin (St Paul's)** and **Judith Walsh (St Andrew's)** whose remit is to take care of the fabric of the parish buildings and the conduct of services, are supported at St Paul's by Anthea Darlington and Roy Darwin, and at St Andrew's by Philip Shedlock. The Parish Treasurer (Tracy Kehoe) is assisted by Church Treasurers Robert Hambelton (St Paul's) and Revd Mike Dyson (St Andrew's). The lay assistant team resumed work from summer 2022 with the reinstatement of the chalice (intincting only) at Holy Communion.

Staff Team: in 2022 this has comprised the Leadership Team (see above) who have assisted the PCC in the running of the parish, plus a team of 27 additional people including the warden and lay assistant team plus Sunday School helpers, those who provide music and projection and read and lead intercessions in order to facilitate worship, and the refreshment/sales team. We are fortunate to have so many people actively involved in the work of the parish.

Worship Leaders: in 2022 worship has been led regularly by both clergy, plus Reader Anne Rockley and both Readers Emeritus Anthea Darlington and Heather Martin, and St Paul's Churchwarden. During 2022 the team was supplemented by Revd Avis Gordon, Revd Canon Noel Proctor and Reader Emeritus Beryl Proctor, and by the following visitors: Rt Revd Mark Ashcroft, Bishop of Bolton, Revd Jean Burgess, Archdeacon of Bolton and Salford, Revd Canon Rachel Mann, Area Dean of Bury and Rossendale, and Revd Ian Jorysz, chaplain to the Bishop of Manchester.

Fresh Expressions: the parish collaborates with members of Grace Communion International (which meets weekly in St Andrew's) to provide **Messy Church** at St Andrew's, meeting on the first Saturday of the month. Attendance has built back up since re-starting after lockdown. A friendship and outreach group, **Time Out**, meets fortnightly at St Paul's on Tuesday afternoons.

Role and Functions of the PCC: the PCC exercises oversight, providing formal structures to facilitate planning, policy-making and general parish management. It helps the church to grow through promoting good practice, supporting positive change, encouraging fresh expressions, interpreting and applying diocesan policy and promoting shared values. It seeks to promote the mission of the Church in the following ways: by living out our **Mission Statement aims to 'KNOW God through Jesus, GROW in faith and SHOW God's love in our community'** and by working through the parish **Mission Action Plan** to sustain this vision and that of the Diocesan vision of 'Church for a Different World.' It aims to sustain and grow our congregations in all respects and reach out to the wider community. Specific objectives for 2023 are set out at the end of this report. Throughout 2022 at least one Sunday service and every Wednesday service have been livestreamed on our Facebook page.

Main activities by which the parish met its goals in 2022 were: through services in both churches every Sunday morning; through **livestreaming at least one Sunday service every week** on Facebook; and through Holy Communion every Wednesday morning live in St Paul's church and on Facebook; Monday and Tuesday morning prayers via Zoom and evening prayers livestreamed by Revd Hilary every Wednesday; a fortnightly **Newsletter** with news, events, prayers and reflections via email to over 200 individuals; **parish-wide pastoral system-** phone-calls, emails and texts to keep in touch with everyone; **Lent study group** (Avis, Mike, Hilary) and Advent study materials; **Messy church** events; providing weekly **assemblies** for staff to use at St Paul's primary school and taking 2 per half term; through social media (Facebook pages for parish, for parishioners and for Messy Church); termly **school service in church** (KS2 only); **'Time Out' group** in St Paul's Social Area; special **series of sermons on Hebrews** at both churches during the summer; **Lightbulb Drop-in** at St Andrew's where we aim to develop a space where people can come along for a chat over a brew and for advice and activities, but there has not much take up from the local residents: we are working on the best ways to reach those who would benefit from this initiative; **parish residential weekend** at Thornleigh 16-18 September; regular **community groups** including 10th Prestwich Guides, Brownies and Rainbows, Keep Fit and toddler group at St Andrew's and Salford Symphony Orchestra at St Paul's. Monthly and seasonal

services in two local EPHs are to be re-established in 2023, as are Churches Together activities. Regretfully the Wednesday afternoon Fellowship Group at St Andrew's ceased to meet part way through the year, and it has not proved possible to re-establish St Paul's Toddler Group.

Rainsough Community Centre is owned by the parish and managed by means of a Service Level Agreement with its principal user, 19th Prestwich Scout Group, and hired to other user groups. Regretfully the number of other user groups has shrunk since the end of lockdown.

Outreach and Christian service: members continued to donate food and clothing to organisations supporting the homeless, including Salford Food Parcels and the Booth Centre; over 100 Christmas shoeboxes were filled and sent to Romania; fundraising for Christian Aid took place at a service for Christian Aid week, and the Macmillan Coffee Morning was held in September.

Post-Covid 19: we have continued to offer hand sanitizing at all services and events: masks are still available for those who feel more comfortable wearing them. Use of the communion cup was reintroduced in mid-2022 (intincting of wafer only by the celebrant). Reintroduction of communion in both kinds is planned for Easter 2023. A small additional congregation of 5-10 people who would not otherwise be able to participate in worship and organised prayer has been maintained via live streaming on Facebook.

Keeping going: we continued to remain without the services of an incumbent during 2022. In September we were joined by Revd Daniel Mullaney as curate with the intention of his becoming curate in charge at least by 2023. The leadership team has continued to work hard to sustain all aspects of parish work and is grateful to be joined by Revd Daniel, considerably easing the load. However the situation regarding the Rector remains unresolved. Our two main advocates, the Bishop of Bolton and the Archdeacon of Salford will leave us in 2023 (retirement and moving on): it is to be hoped that the new postholders will be brought up to speed with our situation as soon as possible.

Statistics for Mission: 2022 Average **Sunday Attendance** figure at **St Paul's** of **52** people, comprising 47 adults and 7 children on a usual Sunday, and **9** adults and no children at **St Andrew's**. This gives a total of 63 attenders on average on Sundays (*no statistics collected last year but average was 64*) plus 34 on Wednesdays (*32 in 2021*). Attendance at the services on **Easter Day** was **71** at St Paul's (*55 in 2021*) and **6** at St Andrew's (*9 in 2021*). Attendance during **Advent and Christmas** was as follows: Family Songs of Praise Carols at St Andrew's: 58; St Paul's School Carol Service: 193; Nativity at St Paul's: 62; Lessons and Carols at St Paul's: 47; Christingle at St Paul's: 64; Christmas Eve Midnight Communion at St Paul's: 32; Christmas Day: 39. **Most Christmas attendances were up on 2021.** Towards the end of the year, average attendances at St Paul's had increased by 5. We hope that this trend will continue into 2023. Numbers joining us online have decreased during 2022 but the same 5-7 people are with us every week. The small increase in attendance at St Paul's is not related to the fall in Facebook participants. Parish Occasional Offices: no weddings, 1 baptism, 3 funerals in church, 4 funerals at crematoria, 2 ashes burials.

Outside users in 2022: at St Andrew's, Cherry Trees playgroup continued to meet x4 per week, though with reduced numbers; also the toddler group, Ladies Keep Fit and the brownies and guides. At St Paul's, Salford Symphony Orchestra (weekly rehearsal plus concerts), and 2 groups of musicians (rehearsing weekly) plus the Greater Manchester

Collective Sling Library (monthly from November). Other groups are expected to return in 2023.

Safety and Safeguarding: all risks are managed by means of full risk assessments at both churches and regular review of Health and Safety (H & S Officer, Anthea Darlington); clear Safeguarding Policies underpin good practice (Safeguarding Officer, Chris Reid).

Individual Church Reports

St Paul's

The year began on a sad note at St Paul's with the funeral of Sarah Hart, our Inclusivity Officer, in January. Another sad and moving occasion was the **Memorial Service for the victims of Covid** held on 20 March. Earlier in the month we joined with colleagues from Churches Together at the Servite church for the World Day of Prayer. Other notable services during the year included a joyful Mothering Sunday celebration, the first for 3 years; a **Platinum Jubilee commemoration service** with breakfast (and crowns!) on 5 May; hosting the **Deanery Confirmation service** on 15 May welcoming two new members, Debbie and Dave Larkin at St Paul's; Presentation Sunday in July with Janet Wood, recently awarded the BEM for services to guiding, as guest presenter; a special **ACE Admissions** Holy Communion service for our two newest communicants, Asa and Kudzai; a **Harvest breakfast service for Christian Aid** on 2 October; a special Bible Sunday service on 23 October; and a joint **Service of Remembrance** on 13 November with the brownies and rainbows. **St Paul's School** was able to return to church after lockdown and we were delighted to host four services during the year- Easter, Christmas, school leavers and Harvest, attended by pupils, staff, parents, governors and friends. Classes from St Paul's visited the **Easter Experience** stations set up in church to learn more about the Easter story. During August, part of the **book of Hebrews** was explored in sermons at both churches – they proved very popular and we hope to repeat the format in 2023. We were delighted to host **Revd Hilary's licensing service** as Associate Minister on 11 October. Christmas services and celebrations returned to normal at last- schools broke up early enough for the children to be involved in the Festival of Lessons and Carols for the first time. On Christmas Day St Paul's hosted the family communion service, St Andrew's the quiet reflection, and Revd Mike was able to take a service at **Broughton House** for the first time since lockdown..

We were able to return to **fund-raising** on a regular basis for the first time since lockdown. On Gift Day in May we raise a substantial sum to enable us to **improve and develop livestreaming of services** and events in church. Our **choir** despite being reduced in numbers sang at several services, most notably at our Service of Lessons and Carols. They also sang at **Holt House** for our Christmas service as we began to re-establish contact after lockdown. Collecting for Send a Cow (now called Ripple Effect) resumed in the summer- thank you to Rita and Dureen for maintaining our support for them over many years. During September and October, over £1000 was raised for various good causes, including Christian Aid- thankyou to Maureen. The Wednesday morning coffee morning numbers grew, with the fancy goods stall averaging sales of £60 a month for church funds- thankyou to Beryl, Val and Pam.

Our friendship/outreach group, **Time Out**, was able to resume in church, meeting fortnightly. During the year we enjoyed quizzes, discussion and refreshments along with pancakes on Shrove Tuesday, an Easter egg tea, Jubilee celebrations, pilgrimages to Compostela and Iona (courtesy of Eileen's slides), reminiscences of old Prestwich, and learning about Manchester and Salford's connections to 'The Secret Garden.' **Salford Symphony Orchestra** held its first concert at St Paul's on 6 November after a long Covid gap which was well attended. We were delighted to host **Diocesan Synod** on 19 March, plus sessions for Continuing Ministerial Development for diocesan clergy.

On the downside, we were without heating for some weeks while the aged boiler system was repaired. The congregation dressed appropriately! On the upside, as the cold weather set in our congregation raised over £700 via our 12-week '**£1 a week to keep warm**' scheme. We are pleased to say that our weekly attendance post-Covid has not diminished, and we thank everyone who returned to worshipping in church at the start of 2022.

St Andrew's

The Sunday morning congregation is small but faithful, averaging 8 people per week. By the end of the year we had welcomed 2 new people who are attending regularly. Judith manages churchwarden duties with the support of Philip, Rev'd Mike and myself, but we would always welcome more support for this important role. We are still supporting Cherry Tress Playgroup, the Wednesday Toddler Group, Rainbows, Brownie and Guides and the Ladies Keep Fit group.

The Lightbulb Drop-in ran on Wednesday afternoons from January to Easter and started again September. There is plenty of support from organisations such as Six Town Housing Association (STH), Bury Council (BMBC) and GCI, as well as members of our congregations. The Drop in is registered as a "Warm space" and a "Place of welcome". STH funded a Christmas party and provided Winter Warmer packs of food to be given out to local residents and Staff from BMBC delivered advertising leaflets.

Sadly, the **Wednesday Fellowship** had to finish in June due to very low numbers attending. Our thanks to Heather and David who have led this service for a number of years.

We enjoyed hosting the well-attended joint Platinum **Jubilee Party** along with GCI, Messy Church and St Paul's congregations, with support from the Brownie and Rainbow leaders. It was a busy and fun filled afternoon with crafts, afternoon tea and a magician that was enjoyed by all.

The highlight of Christmas at St Andrews was the **Parish candlelit Carol service**. Once again, the church was filled with parishioners and families from the wider community. The Brownies and Guides sang beautifully, and the service was enjoyed by everyone. Thanks to David and Heather for their support.

Individual Reports

A.Clergy Reports

Revd Daniel writes:

After moving from St. Clement's, Higher Openshaw to St. Paul's and St. Andrew's in September I have greatly enjoyed getting to know people at both churches. Before Christmas I tried to visit most of the ministries and services taking place in the two churches to get an understanding of the work of the two churches. I was encouraged by visits to Messy Church and the Lightbulb Drop-in at St. Andrew's and Time Out and Wednesday coffee after the morning service at St. Paul's. All these activities provide good opportunities for engaging with members of the local community. I have also enjoyed preaching and leading services at both churches: Sunday and Wednesday mornings at St. Paul's and Sunday morning at St. Andrew's. Particular highlights were the Remembrance Day service and the various Christmas services that seemed well attended. I was privileged to be able to lead the funeral service for Maureen Hanrahan in November at St. Paul's church.

Despite moving to St. Paul's and St. Andrew's in September, my family and I only moved into the Rectory in November, but felt warmly welcomed by the local community and members of the church when we eventually moved. We are thankful to everyone who supported and helped us as we settled in. Members of the leadership team and PCC have been particularly supportive in helping me to find my feet in my new role. I wish to thank them for their kindness and patience and look forward to working with them to support the ministry at St. Paul's and St. Andrew's in the coming months.

Revd Hilary writes:

I have had a busy year, as well as regularly taking services at both churches and being involved with Messy Church and the Lightbulb Drop-In here are some of the main things I have been involved in.

I submitted the final reports for my training and in October the Bishop of Bolton licensed me to be an Associate Minister in the Parish. It was a lovely and affirming evening of worship and I was so pleased to see many of you there at this important stage in my ministry.

It was a solemn privilege to preside at the funeral of our dear sisters Sarah Hart and Lilian Grundy and for four members of the wider community. I also presided at two baptisms at St Pauls.

In February I led a prayer Vigil at the start of the War in The Ukraine and in March I was involved in the Memorial Service at St Paul's for those who have died over the last few years. I was pleased to assist in the confirmation classes provided by Revd Avis for Dave and Debbie Larkin and to be part of the confirmation service with Bishop Mark. In August I and some of our congregations took four prayer walks and delivered leaflets about our churches around the new housing developments in our parish. I led prayer meetings at both churches following the death of Queen Elizabeth II. Thank you for your support in 2022. I am looking forward to seeing where God is leading us to in 2023.

Revd Mike writes:

2022 was a critical year for the Leadership team. The continuing absence of a Rector was having increasing effects on several of us, and in the summer, I was diagnosed with burn-out, such that I could barely continue to provide the services that I was down to lead, let alone anything else. This was then exacerbated by me contracting Covid-19 for 2-3 weeks, causing me even more problems. In September we were blessed by the arrival of Revd Daniel Mullaney to assist us in the parish. He has proved a great support and enthusiastic contributor to our parish life. This has enabled me to gradually regain some of my previous health and vigour, in addition to being a great colleague to have working alongside the rest of us. Daniel's insights related to his previous parish have assisted us in clarifying how we wish to proceed as we recover from Covid-19, and to do so in the most effective way we can. Hopefully 2023 will prove the year when we build from our 2022 recovery back to where we need to be for the future.

B. Finance Report

Tracy Kehoe, Parish Treasurer

The parish ended the year with a surplus in unrestricted funds of £10,776. It was agreed this surplus be paid to the Diocese to reduce the underpayment on the Parish Share. Income for the year was £72,569 which is a reduction of £1,149 against 2021. This amount includes restricted and designated income (money that has been donated, raised or set aside for a particular cost).

Expenditure was £59,703, the majority of which was taken up by the Parish Share of £32,000. Expenditure decreased in 2022 against 2021 by £3,892. The Parish underpaid its Parish Share by £19,484. Should the parish have paid the full cost, the deficit for the 2022 would have been (£8,708). Neither church was able to tithe income in 2022.

The parish reserves currently held are £141,517, out of which £114,150 is unrestricted (last year £128,651). The **independent examiner** for 2022 is Mr Vin Allerton

C. Fabric Report David Martin and Judith Walsh, Churchwardens

After all the coronavirus-related restrictions it has been good to be able to use both churches for live worship and other activities throughout 2022. However, our rental income was seriously reduced for a third year - **Salford Symphony Orchestra** has been the only one of our regular paying user-groups to return to St Paul's, and at St Andrew's we continue to subsidise **Cherry Trees** (early years provider) to help sustain their continued presence in the community. Welcome one-off income at St Paul's came from diocesan events and from a

company wanting to fly a drone from the churchyard (to provide part of their television coverage of a Salford City home game). Both churches received payments from the local authorities for the use of the buildings in May for local government elections.

We have much to be grateful for: When gas and electricity charges went up, members of our congregations raised money to help with our winter fuel bills and then in December all churches in the diocese received large grants to help them to remain heated and open to provide "warm spaces" in their communities. These generous contributions towards our heating costs have been very welcome because we need to spend significant amounts just to keep our churches ticking over: The heating system at St Paul's failed on a particularly cold day in the Spring, when nearly 100 members of the Diocesan Synod had an all-day meeting here. Repairs took some time, and since the Autumn one of the 3 boilers has been permanently out of action because it proved impossible to source a key part. At St Andrew's the drains continue to cause trouble.

The only thing new at St Paul's is the hydroboil water heater in the kitchen, which was donated by **St Paul's Primary School**. The organisation that manages the housing stock owned by Bury Council (**Six Town Housing**) committed to continue with financial support for St Andrew's – both with the Lightbulb Drop-in and in helping us to provide a memorable Jubilee afternoon social event.

We thank those people who continue to tend the flowerbeds at both churches. The flowers make such a difference and cheer us up.

It is good to see the Rectory occupied again after being empty for more than 3 years. Since July 2019 we had checked it at least weekly and informed the diocese promptly when we became aware of any issues. We had the inside deep-cleaned in the Summer and the diocese arranged for necessary work on the building itself to be carried out before Daniel and his family arrived.

D. Safeguarding Christine Reid (Safeguarding Officer)

Safeguarding is an integral part of the Parish of St Pauls Kersal Moor and St Andrews Prestwich. This is within the Diocese of Manchester as part of the Church of England.

During 2022 the Diocese of Manchester underwent a comprehensive 'Safeguarding Review' and aspects of this have been cascaded to the Parish. Throughout the year the Diocesan Safeguarding policies have been strictly adhered to. Training opportunities are being made available to relevant members of St Pauls and St Andrews who will be invited to attend as appropriate. As Safeguarding Officer I successfully completed the 'Safeguarding Leadership Training Pathway' in November 2022.

The Clergy, Readers, PCC, Safeguarding Officer and the Church members are responsible for looking after children and those who are vulnerable. The Safeguarding Officer works closely with the Diocesan Safeguarding team. Any Safeguarding concerns raised during the year have been directed to and dealt with in conjunction with the team. My thanks are recorded to them for their help, co-operation and patience.

Ongoing DBS checks are implemented as required.

I continue to record my thanks to the Staff of 'Thirty One Eight.' This is the National body which supports Manchester Diocese with DBS Checks and also provides training.

My thanks go to the Clergy in the Parish, the PCC and members of the Leadership Team for their assistance in working with me in all areas of Safeguarding.

Please note that safeguarding is a rapidly evolving area. As a parish we need to continue to keep up with all current information and legislation. Please can I ask that everyone of us is vigilant and reports any concerns or issues to me directly.

E. Children and Young People

Sunday School Anne Rockley (Sunday School Leader)

This year has seen a small but regular core of children attending Sunday School. The prizegiving Sunday and barbecue in July were a day of celebration with the church family. It

was good to be able to go through the ACE course with two children and welcome them to communion in September. The children led the Christmas service with a unique pantomime/nativity which was greatly appreciated by the congregation. Throughout the year, Sunday school members have regularly contributed in the services by reading, praying and sharing what they have learned. We have had several All Stage Worship Sundays which include everyone.

The leadership numbers have decreased this year. Pat stepped back from teaching in the summer after many years of loving and faithful commitment to the children's spiritual growth. We are so thankful for all her hard work and loyal giving. This has meant we have had to adapt the sessions to include all the children in shared sessions. We are very grateful to Sian and Lorraine for leading sessions when able, and special thanks must go to Sian for her Christmas script. Duncan, Kate and Anna regularly assist in the group, which is both necessary and greatly appreciated.

We are grateful to Eileen for her help with the ACE course and Chris with Safeguarding support. Thanks also to the Leadership team for their support, prayers and inclusion in the services. Our children are always welcomed, valued and appreciated in the life of the church.

Messy Church Revd Hilary Shedlock

We continued to work with Grace Church International throughout 2022 delivering Messy Church on the first Saturday of each month. We provide some of crafts and activities and the celebration, GCI also provide crafts, the delicious meals and welcome the families. Numbers increased during 2022, and we were pleased to see some families attending regularly.

F. Worship Planning Anthea Darlington, Chair

This group of people met three times in 2022 (March, May, October) and discussed the following: service planning and evaluation, including Easter and Christmas services and special events such as the Memorial service; provision of music and sound at both churches; livestreaming on Facebook and YouTube; post-Covid management including reintroduction of bibles and hymnbooks and return of the chalice (celebrant intincting only); feedback from the congregations, which is sought on a regular basis. All those who lead and preach are involved in this group, plus our music facilitators and providers and those involved with young people and prayer.

G. Deanery Synod The situation in 2022 was confused in that though for all practical purposes we had moved from the Deanery of Salford and Leigh to the Deanery of Bury and Rossendale, in legal terms we remained part of Salford and will do so until the Diocese are able to process this. In the meanwhile we have tried to attend meetings of both Deaneries wherever possible. The legal change of deaneries is a formal item on the agenda for the APCM of 2023. We have continued to link our Mission Action Plan to Salford Deanery's goals.

H. Mission Community Fr Shaun Conlon was appointed Mission Community Leader in February 2022. During the year we met with leadership colleagues from all the churches (ourselves plus St Mary Prestwich; St Margaret Prestwich; St Gabriel Sedgley Park; St Hilda Prestwich, St George Simister) at St Paul's for an introductory session. Members from St Paul's attended St Mary's Fun Day in June. Plans were put in place for a joint commissioning service early in 2023.

Signed:

Revd Daniel Mullaney, Chair, PCC

Janet Wood, Secretary, PCC

April 2023

Mission Action Plan 2022 END OF YEAR SUMMARY

outstanding **completed** (D) Deanery of Salford and Leigh goals for 2022-26

A Nurturing- knowing God through Jesus: post lockdown planning; mission community; reinforce management structures; centrality of prayer and care; meaningful worship

B. Growing- growing in faith and numbers: discipling through small groups/courses; supporting young people; inclusivity

C. Serving: showing God's love in our community: focus on outreach and evangelism; good neighbours; church as community focus; 'Church for a Different World'

Priority	Action summary	Who?	Action
A Nurturing – knowing God through Jesus			
i. reinforce management structures	<p>Change group structure Leadership Team meetings bi monthly between PCC.</p> <p>Improve all-round communic. Kitchen hygiene training level 1 Update calendar</p> <p>Appointment of curate for one year to augment team Review collab leadership pol. Review all policies Regular clergy meetings PCC away day Rationalise bank accounts</p>	<p>Tba LT</p> <p>AWD RT? PCC</p> <p>LTAWD PCC Clergy PCC FinGr</p>	<p>Role and membership of new groups from Feb 2022: finance, buildings, WPG, SPACE: all reporting to PCC.</p> <p>Financial planning for the future: costs; plan to merge church accounts. Responsibility of all active participants all users March 2022 New online calendars: websites, management team. Revd Daniel Mullaney from 1.9.22</p> <p>Updated version July 22 Ongoing from Oct'22 Weekly from Sept'22 11.2.23 St Margaret's church hall Close sep churchyard account</p>
ii. Mission communities	<p>Apply to move to Bury and Rossendale Deanery within Prestwich mission community Begin making links with new partners. Appoint focal leaders within parish. ON HOLD pending new info from Diocese</p> <p>Provide occasional cover for services in m.c. churches Worship together</p>	<p>PCC/LT LT LT +</p> <p>HS/MD</p> <p>7 churhs</p>	<p>Successful with support of both Area Deans and Salford Deanery. St Mary Prestwich St Margaret Holyrood, St George Simister St Gabriel Sedgley Park St Hilda Prestwich. Joint leaders' meeting 4 May; deanery meeting May 2022; sharing Newsletter and info re functions. Community leader Fr Shaun to PCC 18 July MD mainly at moment</p>
iii. prayer and care	<p>Morning and evening prayer. Support systems and information. Continued pastoral support Regular pastoral update Re-establish prayer diary for all church members Re-establish prayer before worship and prayer corner</p>	<p>LT HS AWD</p> <p>MD/EB EB</p> <p>EB rota</p>	<p>Morning prayer Mon/Tue Zoom Evening prayers Wed Facebook Newsletter bi-weekly with reflection. Updated FB pages, websites, calls, emails. Meet Mon 9.45am on Zoom Daily prayer for all individuals/groups/ associated organisations Manage appropriately.</p>
iv. services and worship	<p>Readjust pattern and style of worship on lifting restrictions. On-line worship to continue. WPG to meet regularly. Regular AA/AS worship</p> <p>Seek resolution to lack of accompanist at St Paul: Improve St P sound/vision system Improve livestreaming at St Paul's Protocols for regular livestreaming</p>	<p>WPG clergy</p> <p>LT HS/MD</p> <p>HM/AR/ MD/AWD</p> <p>DH HS/MS</p> <p>LT</p>	<p>Standing for hymns, gospel, creed if able; Regular review; more readers and intercessors. Variety of service content and sermons: ASW no Sun Sch; invite Messy Church. Continue Fbk, YouTube- 1 service per Sun. Zoom where best. Use of CDs/YouTube plus HM monthly for the time being New amp in Nov '21; new laptop, wiring and tablet for leader Easter 2022 Planning for dedicated phone and proper sound at St P (Gift Day focus) Discuss protocols LT meeting 1.8.22</p>

	Simplified Summer liturgy Christmas services plan Lay assistant training + 2 new recruits	HS WPG AWD	WPG 28.9.22 review/planning meeting Balance of appropriate services/events 20.11.22 + extra session in New Year St A & St P
v. Discipling	Review homegroups. (D) Study groups. Seasonal studies Continued use of technology Review home groups/bible study/sermon themes	RD MT HS AR HS AG EB AWD LT+ LT	Plan for homegroup (on hold); Lent study discipleship live (inc. confirmation) Wed fellowship, Time Out,) Study on Hebrews via sermons Aug 22 Zoom, YouTube, FB, email Plan for something in New Year
B. Growing – in faith and numbers			
i. Numbers	Recover weekly attendance to pre-Covid total (D) Broughton House and Holt House to return on Weds Welcome new people (D)	DW SCr All EB	DONE (apart from care homes) thanks to new people and on line (overall loss 5 deaths, 2 non-returners) Hopefully by New Year 4 new people at St P since start of year: 3 on electoral roll
ii. Supporting children and young people	Junior Church groups with flexible format. Messy Church support team. Cement links with St Paul's and Butterstile schools DJRM to join St Paul's governors	AR + team Messy team AWD CR HS DJRM	Flexible approach to Junior Church to cater for all eventualities. SC to join SSch LT: PS to stand down Messy Church support team from Grace Communion International plus LT input. Regular assemblies at St P School; church safeguarding officer on St P governors; contact with Butterstile ex-officio governor from Jan '23
iii. become more inclusive church	Ensure all physical needs are met in buildings. All stage inclusive services. Improved signage Contact cards information. New inclusivity officer Re-establish links with Holt House and Broughton House	Building group WPG SH AWD Tba EB/DW AWD/M D/CH/S	New sound mixer, working loop, more readable screen displays at St P. Services meeting needs of all ages/abilities. System to record needs Contact details cards with indiv needs (SH RIP Jan '22) in New Year Duncan to bring/carols on 20.12.22 Steve to plan to bring (23.11.22); MD to re-est Chr Day and HC
C. Serving – showing God's love in our community 5 Marks of mission (D)			
i. improve our outreach and evangelism	Lightbulb drop-in: advice and place of welcome (D); wider advertising Leaflet re Lightbulb drop-in: re-leaflet for Messy Church Mission communities planning. include churches in Newsletter distribution Info cards for new people. FB and website current Plan for new website	team PCC clergy HS/DB AWD AWD DJRM	Community Drop-in from 9 Nov weekly. Involve range of Bury organisations including CAP, CAB. Greater community involvement. Official registration for Lightbulb and Wed coffee morning Grace Church to assist Join with Bury and Rossendale deanery where over 1/3 of members live All 5 churches on email list via clergy/PCC secs Available in both churches Service/events info; Newsletter In 2023
ii being good neighbours	6 Town Housing office Noticeboards. Churchyard maintenance St P Charity links while unable to tithe.	HS JW RT AP RD MD AR EB CR MR JD	Make St A available for clients to meet housing officer. Keep boards up to date. Keep weeds and brambles down at St P and front tidy. Shoeboxes to Romania; Chr Aid, Boaz, , food banks, Macmillan Coffee Morning, St James food pantry. Support to Ukraine appeals. Over £1200 raised for charity

	<p>Community links through rentals/church-based events Eco church: raise awareness of climate change in our community and how to help</p> <p>Complete Energy Footprint (D) Negotiate new arrangements with Cherry Trees preschool group</p>	<p>LM + AWD+ JW</p> <p>AWD HS/PCC</p>	<p>Promote and support both buildings for range of community uses Meetings for community discussion (1 already); through services and prayers; supporting community action and encouraging individual/group action Done July 2022 For mutual benefit of both: cover our costs, provide them with support. Keep under review</p>
iii. maintain our buildings	<p>Keep boilers going St P New outside lights St P Cleaning in church; kitchen supplies Essential cleaning and garden maintenance at St P Appoint new church architect Update building plan for next 2 years Staircase repairs at RCC Shutter repairs at St A</p>	<p>DM RD BuiGr EB BB PCC</p> <p>BuiGr</p>	<p>New parts fitted; constant round of upgrade/maintenance. H & S concerns Rationalise and set protocols</p> <p>Seek voluntary help- sycamore felling Ian Lucas RIP: new -Rebecca Grimshaw Both churches St P complete 20.11.22</p> <p>Cost implies Obtain quotes</p>

Mission Action Plan: Priorities for 2023 Spring 2023

A Nurturing- knowing God through Jesus: mission community; reinforced management structures; centrality of prayer and care; meaningful worship

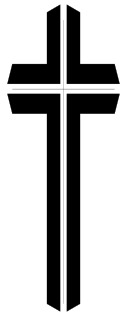
B. Growing- growing in faith and numbers: discipling through small groups/courses; supporting young people; inclusivity

C. Serving: showing God's love in our community: focus on outreach and evangelism; good neighbours; church as community focus; 'Church for a Different World'

Priority	Action summary	Who?	Action
A Nurturing – knowing God through Jesus			
i. reinforce management structures	<p>PCC subgroups Leadership Team meetings bi monthly between PCC</p> <p>Clergy meetings Improve all-round communic. Update calendar Review all policies PCC away day Rationalise bank accounts</p>	<p>PCC LT</p> <p>Clergy LT/PCC</p>	<p>Finance, buildings, WPG, SPACE: all reporting to PCC. Fi/bu quarterly from Mar Financial planning for the future: costs; plan to merge church accounts. Fortnightly via Leadership team and PCC URGENT to do Review all policies, protocols, role descrip 11 March 2023- overview of MAP Finance group to check: asap</p>
ii. Mission communities	<p>Change to Deanery of Bury/Rossendale Launch service at The Curve Continue making links with new partners Host World Day of Prayer St P Cross-community Lent courses Shelve focal leaders until clear steer from Diocese Provide occasional cover for services in MC churches Worship and activities together</p>	<p>Area Dean SC i/c</p> <p>HS/JD</p> <p>LT AO</p>	<p>Confirm legal transfer after May '23</p> <p>Jan '23 60+ reps from all churches Clergy meet regularly</p> <p>3 March 2023 Feb- 30 March Officer willing to talk to us any time</p> <p>MD mainly at moment ongoing</p>
iii. prayer and care	<p>Morning and evening prayer.</p> <p>Support systems and information. Continued pastoral support Regular pastoral update Designated phone calls/visits Prayer after services St P</p>	<p>LT HS AWD</p> <p>MD/EB MD/JD/EB MD/JD CR</p>	<p>Morning prayer Mon/Tue Zoom Evening prayers Wed Facebook Newsletter bi-weekly with reflection. Updated FB pages/websites/emails. Meet Mon 9.30am on Zoom; monitor at every service so no-one slips thro' net Sunday and Wednesday</p> <p>New Diocesan/CofE requirement</p>

	Extend safeguarding training to PCC members/wardens		
iv. services and worship	<p>Review and rationalise service format: cloud online storage</p> <p>On-line worship to continue: ensure effective livestreaming</p> <p>Rationalise musical accompaniment</p> <p>Aim for monthly AA/AS worship</p>	<p>WPG</p> <p>(ask AP)</p> <p>HM/DH/MD</p> <p>Clergy/A</p> <p>WD/AR</p>	<p>Ensure access for all service leaders both now and in the future: set of model services for all occasions</p> <p>Alt Weds, one service per Sunday. New stand with operator; review phone situ as required</p> <p>Pianist at 'big' services; YouTube, backup piano accompaniment streaming; CDs</p> <p>Ensure at least 6 opps pa for children to stay in; relevance to teenagers</p>
B. Growing – in faith and numbers			
i. Discipling	<p>Begin 2 new homegroups.</p> <p>Lent Study groups.</p> <p>Seasonal studies</p> <p>Set up permanent homegroups</p>	<p>AR/DJM</p> <p>HS AG</p> <p>MC</p> <p>DJRMAR</p>	<p>Wed and Thur for 4 weeks during Jan/Feb- Jonah</p> <p>Mission Community materials from 22 Feb until Easter: Wed/Thur in this parish</p> <p>Via Newsletter and ordinary time sermons</p> <p>After Easter '23</p>
ii. Supporting children and young people	<p>Junior Church groups with flexible format.</p> <p>Meet children's needs in services</p> <p>Messy Church support team.</p> <p>Cement links with St Paul's and Butterstile schools.</p>	<p>AR + team</p> <p>"</p> <p>Messy team</p> <p>AD HS</p> <p>AWD/C</p> <p>R/DJRM</p>	<p>Flexible approach to Junior Church to cater for all eventualities.</p> <p>Table with activities at back of worship area</p> <p>Messy Church support team from Grace Communion International plus LT input.</p> <p>Regular assemblies at St P School; DJRM new ex-officio gov; church safeguarding officer gov</p> <p>Review contact with Butterstile</p>
iii. become more inclusive church	<p>Ensure all physical needs are met in buildings.</p> <p>All stage inclusive services.</p> <p>Improved signage</p> <p>Appropriate info</p> <p>New inclusivity officer ??</p> <p>Research project on role of places of worship in meeting needs of older people</p> <p>Research project on Christian-Jewish links in our area</p>	<p>Building group</p> <p>WPG</p> <p>Luciana Lang</p> <p>Via DJRM</p>	<p>New sound mixer, working loop, more readable screen displays at St P (lettering size). Services meeting needs of all ages/abilities.</p> <p>Contact details cards with indiv needs (SH RIP Jan '22)</p> <p>Manchester University: long-term involvement (AWD/MT on control group)</p> <p>Due to start Summer '23</p>
C. Serving – showing God's love in our community			
i. improve our outreach and evangelism	<p>Lightbulb drop-in: persevere.</p> <p>Leaflet drop re Messy Church and Lightbulb drop-in</p> <p>Reinstate Holt House and Broughton House services</p> <p>Info cards for new people.</p> <p>Up to date FB and website: reconsider Twitter/Instagram</p> <p>NEW WEBSITE</p>	<p>team</p> <p>PCC</p> <p>clergy</p> <p>HS/EB</p> <p>MD</p> <p>AWD</p> <p>RT HS</p> <p>DJRM</p>	<p>Community Drop-in from 15 Sept weekly. 6 Town, CAP, CAB. Apply for grants.</p> <p>From Spring '23</p> <p>From Vistaprint- done</p> <p>Regular updates HM/RT/AWD</p> <p>Younger audience Urgent</p>
ii being good neighbours	<p>6 Town Housing office</p> <p>Noticeboards</p> <p>Churchyard maintenance St P</p> <p>pursue Community Payback</p> <p>Charity links.</p> <p>Regular support to St James Pantry</p> <p>Time Out group f</p>	<p>HS JW</p> <p>RT AP</p> <p>RD MD</p> <p>AR SS</p> <p>EB CR</p> <p>MR RW</p> <p>JG PR</p> <p>EB CR</p>	<p>Make St A available for clients to meet housing officer. Keep boards up to date. Keep weeds and brambles down at St P and front tidy. Help from Steve Slade; Salford CP org (awaiting contact)</p> <p>Shoeboxes to Romania, Ripple Effect, Leprosy Mission, Chr Aid, Boaz, Open Doors, MAF, Macmillan Coffee Morning,</p>

	Community links through rentals/church-based events Eco church: raise awareness of climate change in our community and how to help	LM AWD	Promote and support both buildings for range of community uses Meetings for community group e.g. Friends of Kersal Moor, CCND Special services and prayers; community action and encouraging individual/group action
iii. maintain our buildings	Keep boilers going St P New outside lights St P Cleaning in church; new cleaner St P Essential gardening at St P New shutter for St A canteen Consider future of RCC building	DM RD DM EB PCC JW/HS PCC	New parts fitted; constant round of upgrade/maintenance. H & S concerns Seek voluntary help (see above) sycamore felling Obtain quotes Advice from the Diocese; discussions with committees



The Parish of St. Paul, Kersal and St. Andrew, Carr Clough

PARISH FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

RECEIPTS AND PAYMENTS ACCOUNT

Receipts

Voluntary Receipts

Regular Giving

Receipts from Donors

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Planned giving	41,280	0	2,471	43,751	37,902
Collections other than giving	3,885	0	0	3,885	3,358
Income Tax recovered	9,465	0	0	9,465	10,203
	54,631	0	2,471	57,102	51,464
Other Voluntary receipts (note 5a)	4,698		0	4,698	10,170
Activities for generating funds (note 5b)	11,622	101	350	12,073	10,368
Receipts from Church Activities (note 5c)	1,293	0	0	1,293	1,688
Investment Income (note 5d)	44	43		86	27
Insurance claims	0	0	0	0	0
	72,287	144	2,821	75,252	73,718

Expenditure

Church activities

Diocesan parish share

* Other Payments

Excess (Deficit)

Transfers between funds

Bank current and deposit accounts 1st Jan.
Bank current and deposit accounts 31st Dec.

	32,000	0	0	32,000	33,000
	29,276	0	575	29,851	30,595
	61,276	0	575	61,851	63,595
				0	0
	11,011	144	2,246	13,401	10,123
	0	0	0	0	0
	11,011	144	2,246	13,401	10,123
	103,673	18,814	6,163	128,651	94,289
	114,685	18,958	8,409	142,052	128,651

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Nat West Bank Current Account
Barclays Current
Cash
Barclays Churchyard
Standard life investment
Shared Interest Account
Petty Cash

	-			-	-
	65,304.42		5,860.37	71,164.79	41,707.50
	-			-	41.80
	5,315.58		-	5,315.58	5,310.45
	-			-	13,849.24
	10,329.53			10,329.53	10,303.80
	349.49			349.49	349.49
	81,299.02	0.00	5,860.37	87,159.39	39,963.67

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Bank current account
Bank savings account
Cash

	14,821.93	9,735.32	430.09	24,987.34	22,153.29
					0.00
	55.00			55.00	50.00
	14,876.93	9,735.32	430.09	25,042.34	22,203.29

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Co op Bank
CCLA investment account

£	18,508.65	6,807.44	2,118.76	27,434.85	£	32,507.66
	-	2,415.35		2,415.35	£	2,372.68
	18,508.65	9,222.79	2,118.76	29,850.20	£	34,880.34

TOTAL ASSETS OF PARISH

ST PAULS

ST ANDREWS

PCC

TOTAL

	81,299.02	0.00	5,860.37	87,159.39	39,963.67
	14,876.93	9,735.32	430.09	25,042.34	22,203.29
	18,509	9,223	2,119	29,850	34,880
	114,685	18,958	8,409	142,052	128,651

Discrepancies

-(0) 0 0 -(0) -(0)

Independent Examiner's Report to the Parochial Church Council of St. Paul's Church, Kersal and St. Andrew's Church, Carr Clough

I report on the accounts of the church for the year ended 31st December 2022.

Respective responsibilities of trustees and examiner

The members of the Parochial Church Council (who are the trustees of the Charity) are responsible for the preparation of the accounts. The Parochial Church Council considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act);
- and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep the accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding the accounts to be reached.

Vincent Francis Allerton
34 Poppythorn Lane, Prestwich, Manchester M25 3BY

21st December 2023