

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL, KERSAL AND ST ANDREW, CARR CLOUGH

England & Wales · Charity number 1134832

Details

Other names	ST PAUL, KERSAL AND ST ANDREW, CARR CLOUGH PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-03-11
Register	View on the Charity Commission register

Contact

Address	St. Pauls Church Moor Lane Salford M7 3WX
Phone	01617925362
Email	enquires@stpaulsparish.org.uk
Website	www.stpaulsparish.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship, open to all. The provision of sacred space for personal prayer and contemplationPastoral work, including visiting the sick and bereavedTeaching of Christianity through sermons, courses and small groupsTaking of religious assemblies in schoolsThe provision of a youth club with a Christian ethosSupport other charities in the UK and overseas

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Bury
- Manchester City
- Salford City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£96,897	£94,540	-	-
2023-12-31	£94,832	£111,899	-	-
2022-12-31	£75,252	£61,851	-	-
2021-12-31	£73,718	£6,595	-	-
2020-12-31	£69,587	£57,136	-	-

Trustees

Name	Role	Appointed
ANTHEA WYNNE DARLINGTON		
DAVID GEORGE HAMILTON MARTIN		
EILEEN ANNE BOOTH		
HEATHER MARTIN		
Hilary Ann Shelock		2016-12-01
Hilary Shedlock Rev		2018-04-15
JUDITH MARY WALSH		2013-05-28
Lee Longden Rev Dr		2018-07-06
Lorraine Quinn		2018-01-01
MICHAEL JOHN DYSON		
Sarah Charis Hart		2018-01-01
Sian Crosby		2018-01-01
TRACY MARION KEHOE		2013-05-28
Val Cope		2013-03-30

Accounts

Annual Report 2024

The **Parish Church Council (PCC)** of the Parish of St Paul, Kersal Moor (No. S06564) is responsible for two worship centres: **St Paul's Church**, Moor Lane, Kersal M7 3WX and **St Andrew's Church**, Woodward Road, Carr Clough M25 9TY, for St Paul's Churchyard and a parish-owned building, **Rainsough Community Centre**, Prestwich M25 9XR.

At 31 December 2024 the parish **Electoral Roll** stood at 120 (*112 in 2023*). St Paul's roll stands at 107 and St Andrew's at 13. At St Paul's 11 names were added and 7 removed (4 deaths, 2 removals, 1 changed churches). At St Andrew's 4 names have been added and none removed.

The Parish is **governed** by its **PCC**, which meets bi-monthly. The Leadership Team (clergy, churchwardens, Readers and ALMs, meets in the alternate month for planning and day-to-day management. Three essential management groups (buildings, finance, Worship Planning) meet 3 times a year; the responsibilities of SPACE (St Paul's Ancient Churchyard Environment group) were this year subsumed into the buildings group. All three report direct to the PCC. The clergy team meet fortnightly, and with colleagues in the Mission Community monthly. The pastoral care team meet weekly on Zoom. The clergy team was joined in January by Revd Andy Smith as associate priest. Andy brings much to the team as he has a calling to work with young people and minister to new people.

PCC membership from APCM 2024 comprised 18 members: 5 ex-officio plus 2 officers, 2 churchwardens, 3 Deanery Synod (one also churchwarden), 7 lay representatives.

Ex-officio Revd Daniel Mullaney (Chair); Revd Mike Dyson (Associate Minister, SSM); Revd Hilary Shedlock (Associate Minister, SSM); Revd Andy Smith (Associate Priest, SSM); Anne Rockley (Reader/Sunday School leader)

Deanery reps: Christine Reid (Safeguarding Officer), Anthea Darlington, Davina Heyhoe

Lay representatives: David Martin (Parish Churchwarden), Anthea Darlington (Parish Churchwarden), Tracy Kehoe (Lay Vice Chair and Parish Treasurer), Eileen Booth (ALM and PCC Secretary), Sue Bell, Sian Crosby, Jean Dyson, Tony Grimshaw, Lorraine Quinn, Beverley Robinson, Peter Thomas.

Parish leadership: provided by a collaborative Leadership Team of Minister Revd Daniel Mullaney, Associate Minister Revd Mike Dyson, Associate Minister Revd Hilary Shedlock, Associate Priest Revd Andy Smith, Reader Emeritus/Churchwarden Anthea Darlington, Reader Anne Rockley, ALM/PCC Secretary Eileen Booth, Churchwarden David Martin, plus Tracy Kehoe (Lay Vice Chair PCC) as required. Our structured approach to collaborative leadership again enabled us to continue to provide the parish with appropriate leadership and management through the year despite the continued unresolved Rector situation.

Warden team: at the APCM 2024 the two Churchwardens appointed, **David Martin** and **Anthea Darlington** were given a parish-wide remit to take care of the fabric of the parish buildings and the conduct of services. They are supported at St Paul's by Roy Darwin, Tony Grimshaw and Steve Bell, and at St Andrew's by Philip Shedlock. The Parish Treasurer (Tracy Kehoe) is assisted by Church Treasurers Robert Hambelton (St Paul's) and Revd Hilary Shedlock (St Andrew's).

Staff Team: in 2024 this has comprised the Leadership Team (see above) who have assisted the PCC in the running of the parish, plus a team of 33 additional people including the following: the warden team; lay assistants; Sunday School helpers; those who provide music and projection and read and lead intercessions in order to facilitate worship; and the

refreshment/sales/flower team. We are fortunate to have so many people actively involved in the work of the parish.

Worship Leaders: in 2024 worship has been led regularly by all 4 clergy, plus Reader Anne Rockley and both Readers Emeritus, Anthea Darlington, and Heather Martin with St Paul's Churchwarden David Martin. Revd Mike has a particular responsibility for Wednesday services and Revd Andy for monthly All-Age Worship. During 2024 the team was supplemented by Revd Avis Gordon and Revd Canon Noel Proctor. Evening Prayers on Wednesday livestreamed on Facebook by Revd Hilary to a regular audience of 7-10 people.

Fresh Expressions: the parish has collaborated with members of Grace Communion International (which meets weekly in St Andrew's) to provide **Messy Church** at St Andrew's, meeting on the first Saturday of the month. A friendship and outreach group, **Time Out**, has met fortnightly at St Paul's on alternate Tuesday afternoons, averaging 25-30 people.

Role and Functions of the PCC: the PCC exercises oversight, providing formal structures to facilitate planning, policy-making and general parish management. It helps the church to grow through promoting good practice, supporting positive change, encouraging fresh expressions, interpreting and applying diocesan policy and promoting shared values. It seeks to promote the mission of the Church in the following ways: by living out our **Mission Statement aims to 'KNOW God through Jesus, GROW in faith and SHOW God's love in our community'** and by working through the parish **Mission Action Plan** to sustain this vision and that of the Diocesan vision of 'Church for a Different World.' It aims to sustain and grow our congregations in all respects and reach out to the wider community.

The PCC operates 4 subgroups to support its various roles: **Standing Committee** to make urgent decisions in between bi-monthly meetings (one clergy person, both Churchwardens, PCC secretary, lay chair); **Worship Planning Group** to oversee and develop worship in all aspects at both churches; **buildings group** to oversee repairs, maintenance and capital expenditure at all 3 buildings; and **finance group** to manage expenditure. These latter 2 meet on the same evening to ensure seamless management across both areas.

Main activities by which the parish met its goals in 2024 were as follows:

- **services in both churches** every Sunday plus Wednesday mornings at St Paul's; series of joint summer services based on the Letter of James at both churches
- Monday and Tuesday **morning prayers** via Zoom and evening prayers livestreamed on Facebook by Revd Hilary every Wednesday
- fortnightly **Newsletter** with news, events, prayers and reflections via email to 150+ individuals, plus 3 seasonal magazines
- **parish-wide pastoral system** through phone-calls, emails, texts and a prayer chain to keep in touch with everyone with Zoom meeting every Monday to discuss priorities
- **Alpha course** at St Paul's on 10 Thursdays in Jan-March followed by **Life Explored**
- **Bible study groups** including seasonal courses for Advent and Lent running all year with a summer focus on James alongside the services
- **Bereavement Journey course** at St Andrew's for the recently and not-so-recently bereaved led by Revd Hilary
- young people's work through **Sunday School** and **Messy Church** (St Andrew's)
- **assemblies** at St Paul's primary school where Anthea Darlington (Chair of Governors) provides a weekly religious assembly and she and Revd Daniel take regular whole-school assemblies
- **school services** in St Paul's church plus visits by St Paul's School to St Paul's and Butterstile school to St Andrew's (contact re-established this year)
- **Wednesday coffee morning and stall** at St Paul's providing a social event for the wider community and raising money for church funds
- **'Time Out' group** in St Paul's Social Area: community focus

- **Lightbulb Drop-in** at St Andrew's with involvement from local organisations
- **parish residential weekend** at Thornleigh 20-23 September
- regular **uniformed organisations** 10th Prestwich Guides, Brownies and Rainbows at St Andrew's, 19th Prestwich Scouts at RCC
- a range of **community groups** meeting at both churches (see outside users below)
- **care home support** with bi-monthly and seasonal services at Holt House Salvation Army care home and visits by Revd Mike to Broughton House
- **social media** (Facebook pages for parish, for parishioners and for Messy Church)

Rainsough Community Centre is owned by the parish and managed by means of a Service Level Agreement with its principal user, 19th Prestwich Scout Group, and hired to other user groups.

Outreach and Christian service: regular support to St James Higher Broughton's Food Pantry which feeds and supports more than 150 people each week. The response from the parish has been overwhelming. In November over 100 Christmas shoeboxes were filled and sent to Eastern Europe; fundraising for Christian Aid took place at a service for Christian Aid week, and the Macmillan Coffee Morning was held in September. Our meeting groups at both churches are registered officially as Warm Spaces and Places of Welcome for the whole community, and as social events for older people with Age Friendly Salford/Bury. St Paul's facilitates Community Payback operating under the Justice Service to provide activities for up to 20 people serving community sentences by maintaining the churchyard.

Statistics for Mission 2024: Average **Sunday Attendance** figure at **St Paul's** of **56** people, comprising 46 adults and 10 children on a usual Sunday (*58 last year*), and **16**, comprising 14 adults and 2 children at **St Andrew's** (*11 last year*). This gives a total of **72** attenders on average on Sundays (*69 last year*). Wednesday attendance averaged **42** (*40 in 2023*). We have sustained the growth which took place during 2023 and hope to build on it in 2025. Attendance at the services on **Easter Day** was **85** at St Paul's (*75 in 2023*) and **15** at St Andrew's (*12 in 2023*). Attendance during **Advent and Christmas** was as follows: Family Songs of Praise Carols at St Andrew's: **72** (*70 in 2023*); St Paul's School Carol Service: 178 (*137 in 2023*); Nativity at St Paul's: 74 (*69 in 2023*); Lessons and Carols at St Paul's: 54 (*57 in 2022*); Christingle at St Paul's: 111 (*78 in 2023*); Christmas Eve Midnight Communion at St Paul's: 66 (*48 in 2023*); Christmas Day: 40 (*39 in 2022*). Almost all **Christmas and Easter attendances were up on 2023**, some quite significantly. Parish Occasional Offices: 2 weddings, 2 baptisms, 7 funerals in church, 5 funerals at crematoria, 4 ashes burials.

Outside users in 2024: at St Andrew's, the toddler group, Ladies Keep Fit, the brownies and guides and PALS club for children in the school holidays. At St Paul's, Salford Symphony Orchestra (weekly rehearsal plus 2 concerts), and 2 groups of musicians (rehearsing and teaching weekly) plus parties and social events.

Safety and Safeguarding: all risks are managed by means of full risk assessments at both churches and regular review of Health and Safety (H & S Officer, Anthea Darlington); clear Safeguarding Policies underpin good practice (Safeguarding Officer, Chris Reid).

Parish losses

During 2024 we lost the following significant church members:

Marion Garrod, our longest-serving church member; former Sunday School leader at St Aidan's; organizer of St Paul's Christmas Fair; flower organizer at St Paul's; stalwart of Wednesday coffee morning. She is much missed.

Marjorie Smith, mother of Andy and mother-in-law of Debs, who joined St Paul's on moving to Salford and faithfully attended on Sundays and Wednesdays

Jean Latimer, for many years resident of Moorside Road who after the fire donated with her husband Jim the refurbished baptistery screen at the main entrance to the Social Area. Jean and Jim attended every Sunday until his death and her ill health prevented it.

Individual Church Reports

St Paul's

The year began on a sad note at St Paul's with the funeral of Keith Woods, husband of Beryl who runs the Wednesday stall. Among the more notable services this year were the following: **Revd Andy Smith's licensing** to the parish at a morning service on 28 January led by the Bishop of Bolton; well-attended **Easter** services at both churches; Deanery **Confirmation service** on 9 June with 7 candidates from St Paul's; **Presentation Sunday** on 7 July with Anne Rockley, Sunday School leader, making the presentations before her move to Scotland; a service led by the new **Area Dean, Donna Williams**, on 21 July; baptism of **Leon Disley**, Kath Disley's grandson at St Paul's on 11 August; and a joint **Service of Remembrance** on 10 November with the brownies and rainbows. We were pleased to host four services in church for **St Paul's School** during the year- Easter, school leavers, harvest and Christmas, attended by pupils, staff, parents, governors and friends. During August the **Book of James** was explored in sermons at joint services hosted by both churches, followed by a group study of the letter at St Paul's. Our **choir** continued to sing at special services, most notably at our Service of Lessons and Carols. They also sang at **Holt House** for our Christmas service and at Brook Court. Numbers of attenders at Sunday services remained steady and increased slightly at Wednesday services.

The **Wednesday morning coffee morning** numbers continued to grow, providing fellowship and refreshments and raising **£2536** during the year, over £500 more than last year, through donations for coffee and revenue from the fancy goods stall. **Congratulations** and thanks to everyone involved, especially Pam, Beryl, Val, Rita, Dureen, Sue and Jacqui.

Our friendship/outreach group, **Time Out**, met fortnightly all year. We enjoyed quizzes, discussion and refreshments as well as entertainment from Pam and Paul, slideshows of both local and historic interest and talks from a range of visitors. Later in the year over 100 shoeboxes were filled and a great Christmas lunch (thanks to Pam and Paul) enjoyed by all. External users: Spring and Autumn **concerts by Salford Symphony Orchestra** were held in church with record attendances. Local musicians met regularly in the building, a group to rehearse and a violinist to teach music. We continued to host parties and meetings for local groups, and were delighted to host Bury and Rossendale **Deanery Synod** on 5 September.

St Andrew's

The Sunday morning congregation is small but faithful, averaging 14 adults and 2 children per week. This is an increase on 2023. **Judith Walsh** stepped down as churchwarden at the APCM and we held a popular 'Songs of Praise' afternoon to thank her. Please pray as we seek to find someone based at St Andrew's to replace Judith in this important role. We continued to host a number of **community groups**: the Wednesday Toddler Group, Rainbows, Brownies and Guides and the Ladies Keep Fit group. During the Easter, Summer and Christmas Holidays we hosted a children's holiday club run by PALs. Also Bury Adult Education, Bury Housing and the National Childbirth Trust have held courses during the year. We also enjoy working with the Grace Communion International (GCI), who meet on Sunday afternoon at St Andrews and run **Messy Church** with us: we thank them for their support to the **Lightbulb Drop-in**, which ran on Wednesday afternoons from January to May. There is plenty of support from organisations such as Six Town Housing Association (STH), Bury Council (BMBC) and GCI, as well as members of our congregations. The Drop in

is registered as a Warm Space and a Place of Welcome. The hope was to develop a space where people can come along for a chat over a brew and for advice and perhaps provide activities, but there was not much take up from the local residents. In May we hosted the **Mission Community Ascension Day** service. On the church's **70th Anniversary in October** we had a wonderful afternoon celebrating, starting with worship with a talk from Revd Alan Saunders, then a buffet lunch followed by entertainment by the Brownies, Guides and Rainbows and the Alobele family, who sang beautifully for us. Photos of our dear departed sisters in Christ Gladys Robins and Kath Disley were hung in church. The highlight of Christmas at St Andrews was the **Parish Candlelit Carol service**. Once again, the church was filled with parishioners and families from the wider community. St Paul's Choir sang beautifully, and the service was enjoyed by everyone.

Individual Reports

A.Clergy Reports

Revd Daniel writes:

2024 was a year of growing deeper as a community, while seeking to reach out to the communities around us. I was greatly encouraged by the Alpha Course that Anne Rockley, Revd Andy Smith, Alan Pendry and I ran at St Paul's between January and March. Members of the church who wanted to learn more about their faith came, as well as a number of people who either did not attend the services regularly or had no previous link with the church. I would like to thank Anne, Andy and Alan for their hard work. We followed Alpha by running the Life Explored course, which doubled up as a Confirmation course for those who were confirmed in June. Bringing a number of congregation members to Confirmation (and Reception into the Church of England) was another highlight of the year for me. It was great to be able to invite Rt Revd Matthew Porter, Bishop of Bolton, for that event. The Baptism of Reeve Bell in July was another notable moment of celebration.

Although generally, readings and themes for services have followed the lectionary, we again alternated the services between St Andrew's and St Paul's over the summer to study the letter of James. Although this was well received by those who attended, it was noted that the lack of service continuity caused confusion for newer members of the church, so we will explore other options in 2025. We then studied the letter of James in Tuesday evening Bible study groups between September and December. I enjoyed being involved in the various Christmas services and note that these were well attended, especially Christingle and the Midnight Communion.

I enjoyed seeing encouraging signs of growth at St Andrew's during 2024, although with the end of Judith's lengthy term as Church Warden at St Andrew's, lay leadership at the church became increasingly challenging to maintain through 2024. I would very much like to thank our church wardens elected at the 2024 APCM, David Martin and Anthea Darlington, who have worked very hard to do much unseen work in keeping both churches running through the year. The formation of an ad hoc group of assistant wardens has also helped greatly with making this possible, and I further thank all who have been involved.

I took a number of funerals through the year, notably for Jean Latimer and Joan Savvides, who had been members of the congregation. Both funerals were a good opportunity for church members to come together to remember and celebrate their lives and I enjoyed working with the families to make this possible.

Further afield, I maintained links across our Mission Community, supporting such events as the Seven Churches Walk and the Walk of Witness run together with Churches Together in Prestwich and Kersal. We also started praying monthly together as a Mission Community, which I hosted on Zoom. These events were active throughout 2024, despite the departure of Fr Shaun Conlon, our Mission Community leader, in September.

Revd Hilary writes:

My focus in 2024 has been mainly on St Andrew's, taking services, and along with my husband Phil, we have taken on the day to day running of St Andrew's building.

I am involved with Messy Church and organised the Lightbulb Drop-In.

Here are some of the main things I have been involved in in 2024:

It was a solemn privilege to preside at the funeral of Marion Garrod and be part of the funeral for Marjorie Smith. I also presided at a funeral for one member of the wider community.

I was honoured to baptise Leon Disley, Kath's grandson in August.

In the autumn I led the Bereavement Journey along with Jean Dyson and Tracy Beattie, which was very well received.

Thank you for your support in 2024. I am looking forward to seeing where God is leading us to in 2025.

Revd Mike writes:

Our clergy team has now grown to four, with Revd Andy Smith now firmly established, in addition to Daniel, Hilary and myself. I find this a wonderful way for each of us to play to our respective strengths. My main focus continues to be on the Wednesday morning service.

Once again, I wish to express my thanks to the Coffee Morning Team run by Rita, Dureen and Jacqui, with others in support, and the many people who assist in the service itself, reading the Bible, taking intercessions and providing music, etc. The prayer corner is in regular use after the services, and I welcome others who are now joining in this important activity. Many thanks to all who help to make Wednesday mornings such a joy.

Our links with Broughton House continue to develop. The weekly visits by residents to our Wednesday morning service and coffee morning continued in the early part of the year, and even after the minibus was required elsewhere, our dear friend Peter Belcher has continued to join us by taxi most weeks. In addition, towards the end of the year, fortnightly communion services restarted in the Broughton House Mess Room, usually attracting around ten residents and several members of staff. There was also a special Christmas Morning Service in the atrium, with a beautiful Christmas tree providing seasonal decoration. I was joined by my wife Jean and daughter Chantelle for a festive singalong of Christmas carols interspersed with readings and prayers.

B. Finance Report

Tracy Kehoe, Parish Treasurer

The parish ended the year with a surplus of £2,347. Total income for the year was £96,899 which is an increase of £2,057 against 2023. This amount includes an insurance claim of £2170. Expenditure was £94,552. Expenditure decreased in 2024 against 2023. This is due to the large boiler expenditure in 2023.

The majority of the parish's expenditure was taken up by the Parish Share, £36,500 which the parish paid in full. Neither church was able to tithe income in 2024. The parish reserves currently held are £127,332, of which £95,681 is unrestricted.

The accounts have not yet been examined and could be subject to change.

David Sanford has agreed to be the **independent examiner** for 2024.

C. Fabric Report David Martin, Churchwarden

After replacing the heating boilers in 2023, our non-routine expenditure at **St Paul's** was modest in 2024. We were lucky to suffer only minor damage in the January storms – to the roof of the vestry area – and the cost of the repairs was met by Ecclesiastical Insurance. Under the Listed Places of Worship Scheme, we were able to reclaim the VAT that we had paid on the boiler installation, but most of this has been spent on mandatory electrical testing and subsequent remedial work, and on necessary tree felling and pruning during the year. Our churchyard has many mature trees and we must expect considerable expenditure in the coming years. We have replaced the two screens in the Worship Area with much bigger ones to make it easier for people to read the service information. The heating system has

enabled us to be comfortable in the worship area, but the fan on one of the heaters in the social area failed in early December: quotations are due for probable replacement of both social area heaters and the possible replacement of the "blanket" heater inside the main door (which has been out of action for some time).

In May our appointed architect carried out a comprehensive inspection of the building on behalf of Manchester Diocese – the **Quinquennial Inspection**. The report we then received indicated that several jobs would need to be done, listing them in order of priority. An action plan has been drawn up which will take some time and considerable funds to fully implement. Meanwhile, a group of volunteers has been working through some of the jobs that can be done by us.

Early in the year **Community Payback** started a programme of maintenance in the churchyard, working roughly once a week. Church members continue to maintain the garden and the grass immediately surrounding the church.

During 2024 the back room at **St Andrew's** was redecorated and the lights were replaced, thanks to a contribution from the 6 Town Housing Community Fund.

In response to vandalism of the windows and issues of safeguarding of building users after dark, it was decided to install external lighting. The cost has been met with a grant from ParkLife and a donation. (*The lighting was installed early in 2025.*)

D. Safeguarding Christine Reid (Safeguarding Officer)

Safeguarding is an integral part of all that happens at St Paul's Kersal and St Andrew's Carr Clough. It is an agenda item on all PCC meetings and Leadership meetings. As Safeguarding Lead I regularly have meetings with the Revd Daniel Mullaney. I try to speak to the congregation on various occasions during the year about aspects of safeguarding. Work has been done with the children in the parish and this will be repeated.

My thanks need to be recorded for the strong links with the Manchester Safeguarding Diocesan team and Thirty-one: Eight. This is the national organisation who do the DBS checks and training. Both of the above are available for help and support.

As required by the Manchester Diocese any new members of the PCC are given DBS checks and training is offered. New workers for Sunday School are processed through Safer Recruitment.

During the year 2024 no incidents were recorded.

Regular reminders are given that the Clergy, members of the PCC, myself as Safeguarding Lead are responsible for all areas of Safeguarding. Members of the Congregation are encouraged to be aware of the need to be vigilant at all times and if they have concerns to discuss these with myself and the clergy.

E. Children and Young People

Sunday School Revd Andy Smith (Sunday School Leader)

2024 was another successful year in the area of Sunday school. Here are some of the main items. Peter Thomas and Sian Crosby led the teenage group in turns, normally every two weeks, and junior school meeting every week, with Anne Rockley leading, Duncan Crosby, and Rev Andy Smith in support with Anna Mullaney facilitating the crèche.

We began trialling having teenagers and junior school spending the first part of each Sunday School session together, before splitting off into age-appropriate groups.

We discussed Safeguarding in our Sunday schools on Safeguarding Sunday. Also, "Big shout out" for Chris Reid (Safeguarding Officer) for support, advice, keeping us all safe, and up to speed with new items.

Christmas events involving the young people were particularly successful. Elijah Crosby wrote the Christmas nativity which his parents, Sian and Duncan, both Sunday School helpers, produced. They also organised the Christingle Service with Lorraine Quinn, which many new families attended, resulting in an increase on numbers attending last year.

The teenagers have been involved with a variety of different areas of the Sunday service, feeding back what they have learnt in Sunday school that week.

Thanks also to the Leadership team for their support and prayers. The children are always valued and included within the life of the church family and we are so blessed to have so many young members who attend church.

We never know how many children are going to turn up on the day: some weeks one or two, then the next week 10 or more, so preparation and delivery are both challenging. Our main challenge for 2025 is with a larger team working on a flexible rota, to carry on teaching and showing the love of Jesus in a meaningful, exciting, and accessible way so our younger members want to come to church on a Sunday.

Finally, a very big thanks to Anne Rockley, for all her hard work, dedication and enthusiasm spreading the Good News of Jesus. She leaves us here at St Paul's with big shoes to fill.

Messy Church Revd Hilary Shedlock

This year was the 10th anniversary of Messy Church. We have continued to work with GCI, delivering Messy Church on the first Saturday of each month. We provide some of crafts and activities and the celebration, GCI also provide crafts, the delicious meals and welcome the families. Numbers have steadily increased, and we are now getting about 14 children plus their carers each time (which is an increase of 4 from 2023) and we are pleased to see that some families are attending regularly.

F. Worship Planning Anthea Darlington, Chair

This group of people met three times in 2024 (January, April, October) and discussed the following: service planning and evaluation, including Easter, Christmas and other special services; working with the Mission Community; policies for baptism, confirmation and ACE; provision of music and improvements to the sound system at St Paul's; feedback from the congregations, which is sought on a regular basis. All those who lead and preach are involved in this group, plus our music facilitators and providers and those involved with young people and prayer.

G. Deanery Synod Revd Mike Dyson

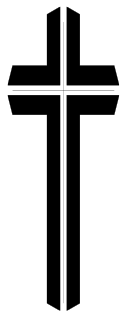
Following a time when we were expected to attend both Salford and Leigh Deanery and Bury and Rossendale Deanery, the situation has been resolved. We are still technically involved with both, but our focus is firmly with the latter, since we are in the Mission Community for Prestwich and Kersal. Our Diocese has been working hard on a number of fronts, such as finance, a green strategy and ways of linking with and encouraging new members for parishes and safeguarding, and Deanery Synod has reflected these topics and several others and enabled us as parishes to discuss how these impact on our own situation.

H. Mission Community Revd Shaun Conlon, leader of the Prestwich and Kersal Mission Community, left the area to take up a new post in September 2024 and has not as yet been replaced. However clergy have continued to meet regularly to discuss matters of mutual interest. A Seven Churches Walk took place in June involving people from all the churches in the partnership. Representatives of St Paul's, St Andrew's, St Margaret's, St George's and St Gabriel's and occasionally St Mary's have met for Morning Prayers via Zoom on the first Tuesday of the month.

Signed:

Revd Daniel Mullaney, Chair, PCC

Eileen Booth, Secretary, PCC April 2025



The Parish of St. Paul, Kersal and St. Andrew, Carr Cloug

PARISH FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

RECEIPTS AND PAYMENTS ACCOUNT

Receipts

Voluntary Receipts

Regular Giving

Receipts from Donors

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£	£
Planned giving	41 226	0	0	41 226	37 431
Collections other than giving	2 505	0	0	2 505	4 186
Income Tax recovered	10 984	0	0	10 984	8 974
	54 714	0	0	54 714	50 591
Other Voluntary receipts (note 5a)	12 191	32	2 691	14 913	14 122
Activities for generating funds (note 5b)	23 611	0	0	23 611	25 570
Receipts from Church Activities (note 5c)	1 488	0	0	1 488	4 414
Investment Income (note 5d)	10	0	0	10	136
Insurance claims	2 160	0	0	2 160	0
	94 175	32	2 691	96 897	94 832

Expenditure

Church activities

Diocesan parish share	36 500	0	0	36 500	30 785
* Other Payments	56 935	0	1 105	58 040	81 114
	93 435	0	1 105	94 540	111 899

Excess (Deficit)

Transfers between funds	740	32	1 585	2 357	-(17 067)
	0			0	-(0)
	740	32	1 585	2 357	-(17 067)

Bank current and deposit accounts 1st Jan.

Bank current and deposit accounts 31st Dec.

94 951	21 418	8 616	124 985	142 052
95 691	21 450	10 202	127 342	124 985

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Nat West Bank Current Account	0		0		0
Barclays Current	49 319		5 860	55 179	52 624
Cash	1 315			1 315	943
Barclays Churchyard	0		0	0	0
Standard life investment	0			0	0
Shared Interest Account	10 350			10 350	10 330
Petty Cash	349			349	349
	61 334	0	5 860	67 194	87 159
				67 194	

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Bank current account	18 864	12 150	2 161	33 174	34 018
Bank savings account					
Cheque not cashed	-(100)			-(100)	-(100)
Cash	55			55	55
	18 819	12 150	2 161	33 129	33 973

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Co op Bank	15 538	6 807	2 181	24 526	24 264
CCLA investment account	0	2 493		2 493	2 493
	15 538	9 300	2 181	27 019	26 756

TOTAL ASSETS OF PARISH

ST PAULS	61 334	0	5 860	67 194	87 159
ST ANDREWS	18 819	12 150	2 161	33 129	33 973
PCC	15 538	9 300	2 181	27 019	26 756
TOTAL	95 691	21 450	10 202	127 342	147 889

Discrepancies

-(0)	0	0	0
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Independent Examiner's Report to the Parochial Church Council of St. Paul's Church, Kersal and St. Andrew's Church, Carr Clough

I report on the accounts of the church for the year ended 31st December 2024.

Respective responsibilities of trustees and examiner

The members of the Parochial Church Council (who are the trustees of the Charity) are responsible for the preparation of the accounts. The Parochial Church Council considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act);
- and to state whether particular matters have come to my attention.

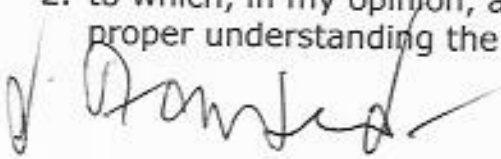
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep the accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding the accounts to be reached.


David Stanford,
4 Wrigley Avenue, Swinton, Manchester, M27 4FT

6th December 2025

Accounts

Kersal Moor: St Paul 2023 Return of Parish Finance

Included Churches

Churches Included	☒ Kersal Moor: St Paul ☒ Carr Clough: St Andrew
-------------------	--

Fresh Expressions of church included:

Names:	
Description	

Incoming Resources

Receipts

Voluntary receipts	Unrestricted	Restricted
1 - Regular giving	£37,431	£0
3 - Collections at services	£4,186	£0
4 - All other giving and voluntary receipts, including Special Appeals (recurring and one-off)	£11,704	£258
6 - Gift Aid recovered (regular giving and one-off donations)	£8,974	£0
7 - Legacies received (capital value)	£0	£0
8 - Grants (Include recurring and one-off)	£0	£2,936
TOTAL	£62,295	£3,194

Activities for Generating Funds	Unrestricted	Restricted
9 - Fundraising activities (gross proceeds)	£0	£0

Investment income	Unrestricted	Restricted
10 - Dividends, interest, receipts from property etc.	£136	£0

Church Activities	Unrestricted	Restricted
11 - Fees retained by PCC (weddings, funerals etc.)	£668	£0
12 - Trading activities (gross proceeds), NOT fundraising	£25,570	£0

Other receipts	Unrestricted	Restricted
13 - Other receipts/income not already listed PLEASE NOTE BRIEF DETAILS IN COMMENTS BOX IN SECTION E	£231	£0

Total Receipts/Income (from Financial Statements.)

Unrestricted	£88,900
Restricted	£3,194
Combined Total	£92,094

Regular Givers and Legacies

Regular Givers And Legacies

14 - Number of regular givers	46
16 - Number of new legacies received in year	0
For your information, weekly average total regular giving per total regular giver	£15.65

Resources Expended

Payments

- All expenditure from any fund which is under the control of the PCC needs to be accounted for on this form.
- Do NOT include money transferred out of one PCC fund into another.

Costs of generating funds	Unrestricted	Restricted
17 - Costs of fundraising activities	£0	£0

Church Activities	Unrestricted	Restricted
18 - Mission giving and donations	£763	£0
19 - Diocesan parish share contribution	£30,785	£0
20 - Salaries, wages and honararia	£0	£0
21 - Clergy and staff expenses	£1,617	£0

Church expenses	Unrestricted	Restricted
22 - Mission and evangelism costs	£5,560	£0
23 - Church running expenses (<i>Including Governance</i>)	£21,162	£2,946
24 - Church utility bills	£5,760	£0
25 - Costs of trading	£0	£0

Major capital expenditure	Unrestricted	Restricted
27 - Major repairs to the church building	£39,984	£0
28 - Major repairs to church hall or other PCC property, including redecoration	£0	£0
29 - New building work to the church, church hall, clergy housing, or other PCC property	£0	£0
SUB-TOTAL of all expenditure payments items above:	£105,631	£2,946

	Unrestricted	Restricted
99 - Other payments not already listed	£0	£0

Total Payments/Expenditure (from Financial Statements)

Unrestricted	£105,631
Restricted	£2,946
Combined Total	£108,577

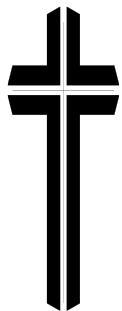
Cash and Investment Balances

30 - On which basis were your accounts prepared?	☒ Receipts and Payments ☐ Accruals
--	--

Cash and Investment Balances

	Unrestricted	Restricted
31 - Cash and deposit balances (Receipts and Payments) OR Net Current Assets (Accruals) as at 31 December	£94,951	£27,542
32 - Investment assets as at 31st December	£0	£2,492

Looking back across 2023, was there any exceptional financial activity affecting movement on cash and investment balances? Please provide details in this box	Boiler replaced at a large expence
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The Parish of St. Paul, Kersal and St. Andrew, Carr Clough

PARISH FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

RECEIPTS AND PAYMENTS ACCOUNT

Receipts

Voluntary Receipts

Regular Giving

Receipts from Donors

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Planned giving	37,301	0	2,471	39,772	37,902
Collections other than giving	3,885	0	0	3,885	3,358
Income Tax recovered	9,136	0	0	9,136	10,203
	50,322	0	2,471	52,793	51,464
Other Voluntary receipts (note 5a)	6,325		0	6,325	10,170
Activities for generating funds (note 5b)	11,622	101	350	12,073	10,368
Receipts from Church Activities (note 5c)	1,293	0	0	1,293	1,688
Investment Income (note 5d)	44	43		86	27
Insurance claims	0	0	0	0	0
	69,605	144	2,821	72,569	73,718

Expenditure

Church activities

Diocesan parish share	32,000	0	0	32,000	33,000
* Other Payments	27,128	0	575	27,703	30,595
	59,128	0	575	59,703	63,595

Excess (Deficit)

Transfers between funds	10,476	144	2,246	12,866	10,123
	0	0	0	0	0
	10,476	144	2,246	12,866	10,123
Bank current and deposit accounts 1st Jan.	103,673	18,814	6,163	128,651	94,289
Bank current and deposit accounts 31st Dec.	114,150	18,958	8,409	141,517	128,651

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Nat West Bank Current Account	-			-	-
Barclays Current	65,304.42		5,860.37	71,164.79	41,707.50
Cash	-			-	41.80
Barclays Churchyard	5,315.58		-	5,315.58	5,310.45
Standard life investment	-			-	13,849.24
Shared Interest Account	10,329.53			10,329.53	10,303.80
Petty Cash	349.49			349.49	349.49
	81,299.02	0.00	5,860.37	87,159.39	39,963.67

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Bank current account	14,186.93	9,735.32	430.09	24,352.34	22,153.29
Bank savings account					0.00
Cash	55.00			55.00	50.00
	14,241.93	9,735.32	430.09	24,407.34	22,203.29

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Co op Bank	£ 18,608.65	6,807.44	2,118.76	27,534.85	£ 32,507.66
CCLA investment account	-	2,415.35		2,415.35	£ 2,372.68
	18,608.65	9,222.79	2,118.76	29,950.20	£ 34,880.34

TOTAL ASSETS OF PARISH

ST PAULS	81,299	0	5,860	87,159	39,964
ST ANDREWS	14,242	9,735	430	24,407	22,203
PCC	18,609	9,223	2,119	29,950	34,880
TOTAL	114,150	18,958	8,409	141,517	128,651
				141,517	128,651
Discrepancies	-(0)	0	0	-(0)	-(0)

Independent Examiner's Report to the Parochial Church Council of St. Paul's Church, Kersal and St. Andrew's Church, Carr Clough

I report on the accounts of the church for the year ended 31st December 2022.

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2. to which, in my opinion, attention should be drawn in order to enable a proper understanding the accounts to be reached.

Vincent Francis Allerton
34 Poppythorn Lane, Prestwich, Manchester M25 3BY

21st December 2023

Accounts

Annual Report 2022

The **Parish Church Council (PCC)** of the Parish of St Paul, Kersal Moor (No. S06564) is responsible for two worship centres: **St Paul's Church**, Moor Lane, Kersal M7 3WX and **St Andrew's Church**, Woodward Road, Carr Clough M25 9TY, for St Paul's Churchyard and a parish-owned building, **Rainsough Community Centre**, on Rainsough Brow, Prestwich M25 9XR.

At 15 April 2023 the parish **Electoral Roll** stands at 111 (it was 115 in 2022). St Paul's roll now stands at 100 and St Andrew's at 11. At St Paul's 4 names have been added and 7 removed. 3 deaths, 4 removals). At St Andrew's 4 names have been removed (1 death, 3 removals). It is with sadness that we report the removal of the names of those who have died since the last report: John Logan (Broughton House), Ian Whittle and Norma Mackinnon from St Paul's, and Lillian Grundy from St Andrew's.

The Parish is **governed** by its PCC, which meets bi-monthly. A more focussed approach to planning and management has been brought about by the pandemic, to ensure a more effective use of time and expertise. Two essential management groups (buildings and finance) meet 3 times a year; Worship Planning Group and SPACE (St Paul's Ancient Churchyard Environment group) will continue to meet 3 times a year. All four will report direct to the PCC. The PCC and Leadership Team meet bi-monthly (alternate months) with the clergy team meeting fortnightly. The pastoral care team meet weekly on Zoom. During the latter part of 2022 all groups resumed face-to-face meetings.

PCC membership in 2022-23 comprised 16 members:

Ex-officio Revd Daniel Mullaney (Curate in charge from 1 Sept 2022: Chair); Revd Mike Dyson (Associate Minister, SSM); Revd Hilary Shedlock (Associate Minister, SSM); Anthea Darlington (Reader Emeritus); Anne Rockley (Reader/Sunday School leader)

Deanery representatives: Lorraine Quinn (ALM), Christine Reid (Safeguarding Officer), Anthea Darlington, Michael Teo (from 2022)

Elected representatives: David Martin (Churchwarden St Paul's), Tracy Kehoe (Lay Vice Chair and Parish Treasurer), Eileen Booth (ALM), Janet Wood (PCC Secretary), Sian Crosby, Judith Walsh (Churchwarden St Andrew's), Val Cope, Jean Dyson (from 2022).

Parish leadership: provided in 2022 by a collaborative Leadership Team of Associate Minister Revd Mike Dyson, Associate Minister Revd Hilary Shedlock, Revd Daniel Mullaney (from Sept 2022), Reader Emeritus Anthea Darlington, Reader Anne Rockley, ALM Eileen Booth, Churchwardens David Martin and Judith Walsh, plus Tracy Kehoe (Lay Vice Chair, PCC) and Janet Wood (PCC Secretary) as required. The continued absence of the Rector with no prospect of resolution any time soon brought huge pressures to the team, which were partly relieved when Revd Daniel joined us in September. Our structured approach to collaborative leadership enabled us to continue to provide the parish with appropriate leadership and management through the year.

Warden team: the Churchwardens, **David Martin (St Paul's)** and **Judith Walsh (St Andrew's)** whose remit is to take care of the fabric of the parish buildings and the conduct of services, are supported at St Paul's by Anthea Darlington and Roy Darwin, and at St Andrew's by Philip Shedlock. The Parish Treasurer (Tracy Kehoe) is assisted by Church Treasurers Robert Hambelton (St Paul's) and Revd Mike Dyson (St Andrew's). The lay assistant team resumed work from summer 2022 with the reinstatement of the chalice (intincting only) at Holy Communion.

Staff Team: in 2022 this has comprised the Leadership Team (see above) who have assisted the PCC in the running of the parish, plus a team of 27 additional people including the warden and lay assistant team plus Sunday School helpers, those who provide music and projection and read and lead intercessions in order to facilitate worship, and the refreshment/sales team. We are fortunate to have so many people actively involved in the work of the parish.

Worship Leaders: in 2022 worship has been led regularly by both clergy, plus Reader Anne Rockley and both Readers Emeritus Anthea Darlington and Heather Martin, and St Paul's Churchwarden. During 2022 the team was supplemented by Revd Avis Gordon, Revd Canon Noel Proctor and Reader Emeritus Beryl Proctor, and by the following visitors: Rt Revd Mark Ashcroft, Bishop of Bolton, Revd Jean Burgess, Archdeacon of Bolton and Salford, Revd Canon Rachel Mann, Area Dean of Bury and Rossendale, and Revd Ian Jorysz, chaplain to the Bishop of Manchester.

Fresh Expressions: the parish collaborates with members of Grace Communion International (which meets weekly in St Andrew's) to provide **Messy Church** at St Andrew's, meeting on the first Saturday of the month. Attendance has built back up since re-starting after lockdown. A friendship and outreach group, **Time Out**, meets fortnightly at St Paul's on Tuesday afternoons.

Role and Functions of the PCC: the PCC exercises oversight, providing formal structures to facilitate planning, policy-making and general parish management. It helps the church to grow through promoting good practice, supporting positive change, encouraging fresh expressions, interpreting and applying diocesan policy and promoting shared values. It seeks to promote the mission of the Church in the following ways: by living out our **Mission Statement aims to 'KNOW God through Jesus, GROW in faith and SHOW God's love in our community'** and by working through the parish **Mission Action Plan** to sustain this vision and that of the Diocesan vision of 'Church for a Different World.' It aims to sustain and grow our congregations in all respects and reach out to the wider community. Specific objectives for 2023 are set out at the end of this report. Throughout 2022 at least one Sunday service and every Wednesday service have been livestreamed on our Facebook page.

Main activities by which the parish met its goals in 2022 were: through services in both churches every Sunday morning; through **livestreaming at least one Sunday service every week** on Facebook; and through Holy Communion every Wednesday morning live in St Paul's church and on Facebook; Monday and Tuesday morning prayers via Zoom and evening prayers livestreamed by Revd Hilary every Wednesday; a fortnightly **Newsletter** with news, events, prayers and reflections via email to over 200 individuals; **parish-wide pastoral system-** phone-calls, emails and texts to keep in touch with everyone; **Lent study group** (Avis, Mike, Hilary) and Advent study materials; **Messy church** events; providing weekly **assemblies** for staff to use at St Paul's primary school and taking 2 per half term; through social media (Facebook pages for parish, for parishioners and for Messy Church); termly **school service in church** (KS2 only); **'Time Out' group** in St Paul's Social Area; special **series of sermons on Hebrews** at both churches during the summer; **Lightbulb Drop-in** at St Andrew's where we aim to develop a space where people can come along for a chat over a brew and for advice and activities, but there has not much take up from the local residents: we are working on the best ways to reach those who would benefit from this initiative; **parish residential weekend** at Thornleigh 16-18 September; regular **community groups** including 10th Prestwich Guides, Brownies and Rainbows, Keep Fit and toddler group at St Andrew's and Salford Symphony Orchestra at St Paul's. Monthly and seasonal

services in two local EPHs are to be re-established in 2023, as are Churches Together activities. Regretfully the Wednesday afternoon Fellowship Group at St Andrew's ceased to meet part way through the year, and it has not proved possible to re-establish St Paul's Toddler Group.

Rainsough Community Centre is owned by the parish and managed by means of a Service Level Agreement with its principal user, 19th Prestwich Scout Group, and hired to other user groups. Regretfully the number of other user groups has shrunk since the end of lockdown.

Outreach and Christian service: members continued to donate food and clothing to organisations supporting the homeless, including Salford Food Parcels and the Booth Centre; over 100 Christmas shoeboxes were filled and sent to Romania; fundraising for Christian Aid took place at a service for Christian Aid week, and the Macmillan Coffee Morning was held in September.

Post-Covid 19: we have continued to offer hand sanitizing at all services and events: masks are still available for those who feel more comfortable wearing them. Use of the communion cup was reintroduced in mid-2022 (intincting of wafer only by the celebrant). Reintroduction of communion in both kinds is planned for Easter 2023. A small additional congregation of 5-10 people who would not otherwise be able to participate in worship and organised prayer has been maintained via live streaming on Facebook.

Keeping going: we continued to remain without the services of an incumbent during 2022. In September we were joined by Revd Daniel Mullaney as curate with the intention of his becoming curate in charge at least by 2023. The leadership team has continued to work hard to sustain all aspects of parish work and is grateful to be joined by Revd Daniel, considerably easing the load. However the situation regarding the Rector remains unresolved. Our two main advocates, the Bishop of Bolton and the Archdeacon of Salford will leave us in 2023 (retirement and moving on): it is to be hoped that the new postholders will be brought up to speed with our situation as soon as possible.

Statistics for Mission: 2022 Average **Sunday Attendance** figure at **St Paul's** of **52** people, comprising 47 adults and 7 children on a usual Sunday, and **9** adults and no children at **St Andrew's**. This gives a total of 63 attenders on average on Sundays (*no statistics collected last year but average was 64*) plus 34 on Wednesdays (*32 in 2021*). Attendance at the services on **Easter Day** was **71** at St Paul's (*55 in 2021*) and **6** at St Andrew's (*9 in 2021*). Attendance during **Advent and Christmas** was as follows: Family Songs of Praise Carols at St Andrew's: 58; St Paul's School Carol Service: 193; Nativity at St Paul's: 62; Lessons and Carols at St Paul's: 47; Christingle at St Paul's: 64; Christmas Eve Midnight Communion at St Paul's: 32; Christmas Day: 39. **Most Christmas attendances were up on 2021.** Towards the end of the year, average attendances at St Paul's had increased by 5. We hope that this trend will continue into 2023. Numbers joining us online have decreased during 2022 but the same 5-7 people are with us every week. The small increase in attendance at St Paul's is not related to the fall in Facebook participants. Parish Occasional Offices: no weddings, 1 baptism, 3 funerals in church, 4 funerals at crematoria, 2 ashes burials.

Outside users in 2022: at St Andrew's, Cherry Trees playgroup continued to meet x4 per week, though with reduced numbers; also the toddler group, Ladies Keep Fit and the brownies and guides. At St Paul's, Salford Symphony Orchestra (weekly rehearsal plus concerts), and 2 groups of musicians (rehearsing weekly) plus the Greater Manchester

Collective Sling Library (monthly from November). Other groups are expected to return in 2023.

Safety and Safeguarding: all risks are managed by means of full risk assessments at both churches and regular review of Health and Safety (H & S Officer, Anthea Darlington); clear Safeguarding Policies underpin good practice (Safeguarding Officer, Chris Reid).

Individual Church Reports

St Paul's

The year began on a sad note at St Paul's with the funeral of Sarah Hart, our Inclusivity Officer, in January. Another sad and moving occasion was the **Memorial Service for the victims of Covid** held on 20 March. Earlier in the month we joined with colleagues from Churches Together at the Servite church for the World Day of Prayer. Other notable services during the year included a joyful Mothering Sunday celebration, the first for 3 years; a **Platinum Jubilee commemoration service** with breakfast (and crowns!) on 5 May; hosting the **Deanery Confirmation service** on 15 May welcoming two new members, Debbie and Dave Larkin at St Paul's; Presentation Sunday in July with Janet Wood, recently awarded the BEM for services to guiding, as guest presenter; a special **ACE Admissions** Holy Communion service for our two newest communicants, Asa and Kudzai; a **Harvest breakfast service for Christian Aid** on 2 October; a special Bible Sunday service on 23 October; and a joint **Service of Remembrance** on 13 November with the brownies and rainbows. **St Paul's School** was able to return to church after lockdown and we were delighted to host four services during the year- Easter, Christmas, school leavers and Harvest, attended by pupils, staff, parents, governors and friends. Classes from St Paul's visited the **Easter Experience** stations set up in church to learn more about the Easter story. During August, part of the **book of Hebrews** was explored in sermons at both churches – they proved very popular and we hope to repeat the format in 2023. We were delighted to host **Revd Hilary's licensing service** as Associate Minister on 11 October. Christmas services and celebrations returned to normal at last- schools broke up early enough for the children to be involved in the Festival of Lessons and Carols for the first time. On Christmas Day St Paul's hosted the family communion service, St Andrew's the quiet reflection, and Revd Mike was able to take a service at **Broughton House** for the first time since lockdown..

We were able to return to **fund-raising** on a regular basis for the first time since lockdown. On Gift Day in May we raise a substantial sum to enable us to **improve and develop livestreaming of services** and events in church. Our **choir** despite being reduced in numbers sang at several services, most notably at our Service of Lessons and Carols. They also sang at **Holt House** for our Christmas service as we began to re-establish contact after lockdown. Collecting for Send a Cow (now called Ripple Effect) resumed in the summer- thank you to Rita and Dureen for maintaining our support for them over many years. During September and October, over £1000 was raised for various good causes, including Christian Aid- thankyou to Maureen. The Wednesday morning coffee morning numbers grew, with the fancy goods stall averaging sales of £60 a month for church funds- thankyou to Beryl, Val and Pam.

Our friendship/outreach group, **Time Out**, was able to resume in church, meeting fortnightly. During the year we enjoyed quizzes, discussion and refreshments along with pancakes on Shrove Tuesday, an Easter egg tea, Jubilee celebrations, pilgrimages to Compostela and Iona (courtesy of Eileen's slides), reminiscences of old Prestwich, and learning about Manchester and Salford's connections to 'The Secret Garden.' **Salford Symphony Orchestra** held its first concert at St Paul's on 6 November after a long Covid gap which was well attended. We were delighted to host **Diocesan Synod** on 19 March, plus sessions for Continuing Ministerial Development for diocesan clergy.

On the downside, we were without heating for some weeks while the aged boiler system was repaired. The congregation dressed appropriately! On the upside, as the cold weather set in our congregation raised over £700 via our 12-week '**£1 a week to keep warm**' scheme. We are pleased to say that our weekly attendance post-Covid has not diminished, and we thank everyone who returned to worshipping in church at the start of 2022.

St Andrew's

The Sunday morning congregation is small but faithful, averaging 8 people per week. By the end of the year we had welcomed 2 new people who are attending regularly. Judith manages churchwarden duties with the support of Philip, Rev'd Mike and myself, but we would always welcome more support for this important role. We are still supporting Cherry Tress Playgroup, the Wednesday Toddler Group, Rainbows, Brownie and Guides and the Ladies Keep Fit group.

The Lightbulb Drop-in ran on Wednesday afternoons from January to Easter and started again September. There is plenty of support from organisations such as Six Town Housing Association (STH), Bury Council (BMBC) and GCI, as well as members of our congregations. The Drop in is registered as a "Warm space" and a "Place of welcome". STH funded a Christmas party and provided Winter Warmer packs of food to be given out to local residents and Staff from BMBC delivered advertising leaflets.

Sadly, the **Wednesday Fellowship** had to finish in June due to very low numbers attending. Our thanks to Heather and David who have led this service for a number of years.

We enjoyed hosting the well-attended joint Platinum **Jubilee Party** along with GCI, Messy Church and St Paul's congregations, with support from the Brownie and Rainbow leaders. It was a busy and fun filled afternoon with crafts, afternoon tea and a magician that was enjoyed by all.

The highlight of Christmas at St Andrews was the **Parish candlelit Carol service**. Once again, the church was filled with parishioners and families from the wider community. The Brownies and Guides sang beautifully, and the service was enjoyed by everyone. Thanks to David and Heather for their support.

Individual Reports

A.Clergy Reports

Revd Daniel writes:

After moving from St. Clement's, Higher Openshaw to St. Paul's and St. Andrew's in September I have greatly enjoyed getting to know people at both churches. Before Christmas I tried to visit most of the ministries and services taking place in the two churches to get an understanding of the work of the two churches. I was encouraged by visits to Messy Church and the Lightbulb Drop-in at St. Andrew's and Time Out and Wednesday coffee after the morning service at St. Paul's. All these activities provide good opportunities for engaging with members of the local community. I have also enjoyed preaching and leading services at both churches: Sunday and Wednesday mornings at St. Paul's and Sunday morning at St. Andrew's. Particular highlights were the Remembrance Day service and the various Christmas services that seemed well attended. I was privileged to be able to lead the funeral service for Maureen Hanrahan in November at St. Paul's church.

Despite moving to St. Paul's and St. Andrew's in September, my family and I only moved into the Rectory in November, but felt warmly welcomed by the local community and members of the church when we eventually moved. We are thankful to everyone who supported and helped us as we settled in. Members of the leadership team and PCC have been particularly supportive in helping me to find my feet in my new role. I wish to thank them for their kindness and patience and look forward to working with them to support the ministry at St. Paul's and St. Andrew's in the coming months.

Revd Hilary writes:

I have had a busy year, as well as regularly taking services at both churches and being involved with Messy Church and the Lightbulb Drop-In here are some of the main things I have been involved in.

I submitted the final reports for my training and in October the Bishop of Bolton licensed me to be an Associate Minister in the Parish. It was a lovely and affirming evening of worship and I was so pleased to see many of you there at this important stage in my ministry.

It was a solemn privilege to preside at the funeral of our dear sisters Sarah Hart and Lilian Grundy and for four members of the wider community. I also presided at two baptisms at St Pauls.

In February I led a prayer Vigil at the start of the War in The Ukraine and in March I was involved in the Memorial Service at St Paul's for those who have died over the last few years. I was pleased to assist in the confirmation classes provided by Revd Avis for Dave and Debbie Larkin and to be part of the confirmation service with Bishop Mark. In August I and some of our congregations took four prayer walks and delivered leaflets about our churches around the new housing developments in our parish. I led prayer meetings at both churches following the death of Queen Elizabeth II. Thank you for your support in 2022. I am looking forward to seeing where God is leading us to in 2023.

Revd Mike writes:

2022 was a critical year for the Leadership team. The continuing absence of a Rector was having increasing effects on several of us, and in the summer, I was diagnosed with burn-out, such that I could barely continue to provide the services that I was down to lead, let alone anything else. This was then exacerbated by me contracting Covid-19 for 2-3 weeks, causing me even more problems. In September we were blessed by the arrival of Revd Daniel Mullaney to assist us in the parish. He has proved a great support and enthusiastic contributor to our parish life. This has enabled me to gradually regain some of my previous health and vigour, in addition to being a great colleague to have working alongside the rest of us. Daniel's insights related to his previous parish have assisted us in clarifying how we wish to proceed as we recover from Covid-19, and to do so in the most effective way we can. Hopefully 2023 will prove the year when we build from our 2022 recovery back to where we need to be for the future.

B. Finance Report

Tracy Kehoe, Parish Treasurer

The parish ended the year with a surplus in unrestricted funds of £10,776. It was agreed this surplus be paid to the Diocese to reduce the underpayment on the Parish Share. Income for the year was £72,569 which is a reduction of £1,149 against 2021. This amount includes restricted and designated income (money that has been donated, raised or set aside for a particular cost).

Expenditure was £59,703, the majority of which was taken up by the Parish Share of £32,000. Expenditure decreased in 2022 against 2021 by £3,892. The Parish underpaid its Parish Share by £19,484. Should the parish have paid the full cost, the deficit for the 2022 would have been (£8,708). Neither church was able to tithe income in 2022.

The parish reserves currently held are £141,517, out of which £114,150 is unrestricted (last year £128,651). The **independent examiner** for 2022 is Mr Vin Allerton

C. Fabric Report David Martin and Judith Walsh, Churchwardens

After all the coronavirus-related restrictions it has been good to be able to use both churches for live worship and other activities throughout 2022. However, our rental income was seriously reduced for a third year - **Salford Symphony Orchestra** has been the only one of our regular paying user-groups to return to St Paul's, and at St Andrew's we continue to subsidise **Cherry Trees** (early years provider) to help sustain their continued presence in the community. Welcome one-off income at St Paul's came from diocesan events and from a

company wanting to fly a drone from the churchyard (to provide part of their television coverage of a Salford City home game). Both churches received payments from the local authorities for the use of the buildings in May for local government elections.

We have much to be grateful for: When gas and electricity charges went up, members of our congregations raised money to help with our winter fuel bills and then in December all churches in the diocese received large grants to help them to remain heated and open to provide "warm spaces" in their communities. These generous contributions towards our heating costs have been very welcome because we need to spend significant amounts just to keep our churches ticking over: The heating system at St Paul's failed on a particularly cold day in the Spring, when nearly 100 members of the Diocesan Synod had an all-day meeting here. Repairs took some time, and since the Autumn one of the 3 boilers has been permanently out of action because it proved impossible to source a key part. At St Andrew's the drains continue to cause trouble.

The only thing new at St Paul's is the hydroboil water heater in the kitchen, which was donated by **St Paul's Primary School**. The organisation that manages the housing stock owned by Bury Council (**Six Town Housing**) committed to continue with financial support for St Andrew's – both with the Lightbulb Drop-in and in helping us to provide a memorable Jubilee afternoon social event.

We thank those people who continue to tend the flowerbeds at both churches. The flowers make such a difference and cheer us up.

It is good to see the Rectory occupied again after being empty for more than 3 years. Since July 2019 we had checked it at least weekly and informed the diocese promptly when we became aware of any issues. We had the inside deep-cleaned in the Summer and the diocese arranged for necessary work on the building itself to be carried out before Daniel and his family arrived.

D. Safeguarding Christine Reid (Safeguarding Officer)

Safeguarding is an integral part of the Parish of St Pauls Kersal Moor and St Andrews Prestwich. This is within the Diocese of Manchester as part of the Church of England.

During 2022 the Diocese of Manchester underwent a comprehensive 'Safeguarding Review' and aspects of this have been cascaded to the Parish. Throughout the year the Diocesan Safeguarding policies have been strictly adhered to. Training opportunities are being made available to relevant members of St Pauls and St Andrews who will be invited to attend as appropriate. As Safeguarding Officer I successfully completed the 'Safeguarding Leadership Training Pathway' in November 2022.

The Clergy, Readers, PCC, Safeguarding Officer and the Church members are responsible for looking after children and those who are vulnerable. The Safeguarding Officer works closely with the Diocesan Safeguarding team. Any Safeguarding concerns raised during the year have been directed to and dealt with in conjunction with the team. My thanks are recorded to them for their help, co-operation and patience.

Ongoing DBS checks are implemented as required.

I continue to record my thanks to the Staff of 'Thirty One Eight.' This is the National body which supports Manchester Diocese with DBS Checks and also provides training.

My thanks go to the Clergy in the Parish, the PCC and members of the Leadership Team for their assistance in working with me in all areas of Safeguarding.

Please note that safeguarding is a rapidly evolving area. As a parish we need to continue to keep up with all current information and legislation. Please can I ask that everyone of us is vigilant and reports any concerns or issues to me directly.

E. Children and Young People

Sunday School Anne Rockley (Sunday School Leader)

This year has seen a small but regular core of children attending Sunday School. The prizegiving Sunday and barbecue in July were a day of celebration with the church family. It

was good to be able to go through the ACE course with two children and welcome them to communion in September. The children led the Christmas service with a unique pantomime/nativity which was greatly appreciated by the congregation. Throughout the year, Sunday school members have regularly contributed in the services by reading, praying and sharing what they have learned. We have had several All Stage Worship Sundays which include everyone.

The leadership numbers have decreased this year. Pat stepped back from teaching in the summer after many years of loving and faithful commitment to the children's spiritual growth. We are so thankful for all her hard work and loyal giving. This has meant we have had to adapt the sessions to include all the children in shared sessions. We are very grateful to Sian and Lorraine for leading sessions when able, and special thanks must go to Sian for her Christmas script. Duncan, Kate and Anna regularly assist in the group, which is both necessary and greatly appreciated.

We are grateful to Eileen for her help with the ACE course and Chris with Safeguarding support. Thanks also to the Leadership team for their support, prayers and inclusion in the services. Our children are always welcomed, valued and appreciated in the life of the church.

Messy Church Revd Hilary Shedlock

We continued to work with Grace Church International throughout 2022 delivering Messy Church on the first Saturday of each month. We provide some of crafts and activities and the celebration, GCI also provide crafts, the delicious meals and welcome the families. Numbers increased during 2022, and we were pleased to see some families attending regularly.

F. Worship Planning Anthea Darlington, Chair

This group of people met three times in 2022 (March, May, October) and discussed the following: service planning and evaluation, including Easter and Christmas services and special events such as the Memorial service; provision of music and sound at both churches; livestreaming on Facebook and YouTube; post-Covid management including reintroduction of bibles and hymnbooks and return of the chalice (celebrant intincting only); feedback from the congregations, which is sought on a regular basis. All those who lead and preach are involved in this group, plus our music facilitators and providers and those involved with young people and prayer.

G. Deanery Synod The situation in 2022 was confused in that though for all practical purposes we had moved from the Deanery of Salford and Leigh to the Deanery of Bury and Rossendale, in legal terms we remained part of Salford and will do so until the Diocese are able to process this. In the meanwhile we have tried to attend meetings of both Deaneries wherever possible. The legal change of deaneries is a formal item on the agenda for the APCM of 2023. We have continued to link our Mission Action Plan to Salford Deanery's goals.

H. Mission Community Fr Shaun Conlon was appointed Mission Community Leader in February 2022. During the year we met with leadership colleagues from all the churches (ourselves plus St Mary Prestwich; St Margaret Prestwich; St Gabriel Sedgley Park; St Hilda Prestwich, St George Simister) at St Paul's for an introductory session. Members from St Paul's attended St Mary's Fun Day in June. Plans were put in place for a joint commissioning service early in 2023.

Signed:

Revd Daniel Mullaney, Chair, PCC

Janet Wood, Secretary, PCC

April 2023

Mission Action Plan 2022 END OF YEAR SUMMARY

outstanding **completed** (D) Deanery of Salford and Leigh goals for 2022-26

A Nurturing- knowing God through Jesus: post lockdown planning; mission community; reinforce management structures; centrality of prayer and care; meaningful worship

B. Growing- growing in faith and numbers: discipling through small groups/courses; supporting young people; inclusivity

C. Serving: showing God's love in our community: focus on outreach and evangelism; good neighbours; church as community focus; 'Church for a Different World'

Priority	Action summary	Who?	Action
A Nurturing – knowing God through Jesus			
i. reinforce management structures	Change group structure Leadership Team meetings bi monthly between PCC. Improve all-round communic. Kitchen hygiene training level 1 Update calendar Appointment of curate for one year to augment team Review collab leadership pol. Review all policies Regular clergy meetings PCC away day Rationalise bank accounts	Tba LT AWD RT? PCC LTAWD PCC Clergy PCC FinGr	Role and membership of new groups from Feb 2022: finance, buildings, WPG, SPACE: all reporting to PCC. Financial planning for the future: costs; plan to merge church accounts. Responsibility of all active participants all users March 2022 New online calendars: websites, management team. Revd Daniel Mullaney from 1.9.22 Updated version July 22 Ongoing from Oct'22 Weekly from Sept'22 11.2.23 St Margaret's church hall Close sep churchyard account
ii. Mission communities	Apply to move to Bury and Rossendale Deanery within Prestwich mission community Begin making links with new partners. Appoint focal leaders within parish. ON HOLD pending new info from Diocese Provide occasional cover for services in m.c. churches Worship together	PCC/LT LT LT + HS/MD 7 churhs	Successful with support of both Area Deans and Salford Deanery. St Mary Prestwich St Margaret Holyrood, St George Simister St Gabriel Sedgley Park St Hilda Prestwich. Joint leaders' meeting 4 May; deanery meeting May 2022; sharing Newsletter and info re functions. Community leader Fr Shaun to PCC 18 July MD mainly at moment
iii. prayer and care	Morning and evening prayer. Support systems and information. Continued pastoral support Regular pastoral update Re-establish prayer diary for all church members Re-establish prayer before worship and prayer corner	LT HS AWD MD/EB EB EB rota	Morning prayer Mon/Tue Zoom Evening prayers Wed Facebook Newsletter bi-weekly with reflection. Updated FB pages, websites, calls, emails. Meet Mon 9.45am on Zoom Daily prayer for all individuals/groups/ associated organisations Manage appropriately.
iv. services and worship	Readjust pattern and style of worship on lifting restrictions. On-line worship to continue. WPG to meet regularly. Regular AA/AS worship Seek resolution to lack of accompanist at St Paul: Improve St P sound/vision system Improve livestreaming at St Paul's Protocols for regular livestreaming	WPG clergy LT HS/MD HM/AR/ MD/AWD DH HS/MS LT	Standing for hymns, gospel, creed if able; Regular review; more readers and intercessors. Variety of service content and sermons: ASW no Sun Sch; invite Messy Church. Continue Fbk, YouTube- 1 service per Sun. Zoom where best. Use of CDs/YouTube plus HM monthly for the time being New amp in Nov '21; new laptop, wiring and tablet for leader Easter 2022 Planning for dedicated phone and proper sound at St P (Gift Day focus) Discuss protocols LT meeting 1.8.22

	Simplified Summer liturgy Christmas services plan Lay assistant training + 2 new recruits	HS WPG AWD	WPG 28.9.22 review/planning meeting Balance of appropriate services/events 20.11.22 + extra session in New Year St A & St P
v. Discipling	Review homegroups. (D) Study groups. Seasonal studies Continued use of technology Review home groups/bible study/sermon themes	RD MT HS AR HS AG EB AWD LT+ LT	Plan for homegroup (on hold); Lent study discipleship live (inc. confirmation) Wed fellowship, Time Out,) Study on Hebrews via sermons Aug 22 Zoom, YouTube, FB, email Plan for something in New Year
B. Growing – in faith and numbers			
i. Numbers	Recover weekly attendance to pre-Covid total (D) Broughton House and Holt House to return on Weds Welcome new people (D)	DW SCr All EB	DONE (apart from care homes) thanks to new people and on line (overall loss 5 deaths, 2 non-returners) Hopefully by New Year 4 new people at St P since start of year: 3 on electoral roll
ii. Supporting children and young people	Junior Church groups with flexible format. Messy Church support team. Cement links with St Paul's and Butterstile schools DJRM to join St Paul's governors	AR + team Messy team AWD CR HS DJRM	Flexible approach to Junior Church to cater for all eventualities. SC to join SSch LT: PS to stand down Messy Church support team from Grace Communion International plus LT input. Regular assemblies at St P School; church safeguarding officer on St P governors; contact with Butterstile ex-officio governor from Jan '23
iii. become more inclusive church	Ensure all physical needs are met in buildings. All stage inclusive services. Improved signage Contact cards information. New inclusivity officer Re-establish links with Holt House and Broughton House	Building group WPG SH AWD Tba EB/DW AWD/M D/CH/S	New sound mixer, working loop, more readable screen displays at St P. Services meeting needs of all ages/abilities. System to record needs Contact details cards with indiv needs (SH RIP Jan '22) in New Year Duncan to bring/carols on 20.12.22 Steve to plan to bring (23.11.22); MD to re-est Chr Day and HC
C. Serving – showing God's love in our community 5 Marks of mission (D)			
i. improve our outreach and evangelism	Lightbulb drop-in: advice and place of welcome (D); wider advertising Leaflet re Lightbulb drop-in: re-leaflet for Messy Church Mission communities planning. include churches in Newsletter distribution Info cards for new people. FB and website current Plan for new website	team PCC clergy HS/DB AWD AWD DJRM	Community Drop-in from 9 Nov weekly. Involve range of Bury organisations including CAP, CAB. Greater community involvement. Official registration for Lightbulb and Wed coffee morning Grace Church to assist Join with Bury and Rossendale deanery where over 1/3 of members live All 5 churches on email list via clergy/PCC secs Available in both churches Service/events info; Newsletter In 2023
ii being good neighbours	6 Town Housing office Noticeboards. Churchyard maintenance St P Charity links while unable to tithe.	HS JW RT AP RD MD AR EB CR MR JD	Make St A available for clients to meet housing officer. Keep boards up to date. Keep weeds and brambles down at St P and front tidy. Shoeboxes to Romania; Chr Aid, Boaz, , food banks, Macmillan Coffee Morning, St James food pantry. Support to Ukraine appeals. Over £1200 raised for charity

	Community links through rentals/church-based events Eco church: raise awareness of climate change in our community and how to help Complete Energy Footprint (D) Negotiate new arrangements with Cherry Trees preschool group	LM + AWD+ JW AWD HS/PCC	Promote and support both buildings for range of community uses Meetings for community discussion (1 already); through services and prayers; supporting community action and encouraging individual/group action Done July 2022 For mutual benefit of both: cover our costs, provide them with support. Keep under review
iii. maintain our buildings	Keep boilers going St P New outside lights St P Cleaning in church; kitchen supplies Essential cleaning and garden maintenance at St P Appoint new church architect Update building plan for next 2 years Staircase repairs at RCC Shutter repairs at St A	DM RD BuiGr EB BB PCC BuiGr	New parts fitted; constant round of upgrade/maintenance. H & S concerns Rationalise and set protocols Seek voluntary help- sycamore felling Ian Lucas RIP: new -Rebecca Grimshaw Both churches St P complete 20.11.22 Cost implies Obtain quotes

Mission Action Plan: Priorities for 2023 Spring 2023

A Nurturing- knowing God through Jesus: mission community; reinforced management structures; centrality of prayer and care; meaningful worship

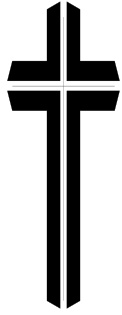
B. Growing- growing in faith and numbers: discipling through small groups/courses; supporting young people; inclusivity

C. Serving: showing God's love in our community: focus on outreach and evangelism; good neighbours; church as community focus; 'Church for a Different World'

Priority	Action summary	Who?	Action
A Nurturing – knowing God through Jesus			
i. reinforce management structures	PCC subgroups Leadership Team meetings bi monthly between PCC Clergy meetings Improve all-round communic. Update calendar Review all policies PCC away day Rationalise bank accounts	PCC LT Clergy LT/PCC	Finance, buildings, WPG, SPACE: all reporting to PCC. Fi/bu quarterly from Mar Financial planning for the future: costs; plan to merge church accounts. Fortnightly via Leadership team and PCC URGENT to do Review all policies, protocols, role descrip 11 March 2023- overview of MAP Finance group to check: asap
ii. Mission communities	Change to Deanery of Bury/Rossendale Launch service at The Curve Continue making links with new partners Host World Day of Prayer St P Cross-community Lent courses Shelve focal leaders until clear steer from Diocese Provide occasional cover for services in MC churches Worship and activities together	Area Dean SC i/c HS/JD LT AO	Confirm legal transfer after May '23 Jan '23 60+ reps from all churches Clergy meet regularly 3 March 2023 Feb- 30 March Officer willing to talk to us any time MD mainly at moment ongoing
iii. prayer and care	Morning and evening prayer. Support systems and information. Continued pastoral support Regular pastoral update Designated phone calls/visits Prayer after services St P	LT HS AWD MD/EB MD/JD/EB MD/JD CR	Morning prayer Mon/Tue Zoom Evening prayers Wed Facebook Newsletter bi-weekly with reflection. Updated FB pages/websites/emails. Meet Mon 9.30am on Zoom; monitor at every service so no-one slips thro' net Sunday and Wednesday New Diocesan/CofE requirement

	Extend safeguarding training to PCC members/wardens		
iv. services and worship	Review and rationalise service format: cloud online storage On-line worship to continue: ensure effective livestreaming Rationalise musical accompaniment Aim for monthly AA/AS worship	WPG (ask AP) HM/DH/MD Clergy/A WD/AR	Ensure access for all service leaders both now and in the future: set of model services for all occasions Alt Weds, one service per Sunday. New stand with operator; review phone situ as required Pianist at 'big' services; YouTube, backup piano accompaniment streaming; CDs Ensure at least 6 opps pa for children to stay in; relevance to teenagers
B. Growing – in faith and numbers			
i. Discipling	Begin 2 new homegroups. Lent Study groups. Seasonal studies Set up permanent homegroups	AR/DJM HS AG MC DJRM/AR	Wed and Thur for 4 weeks during Jan/Feb- Jonah Mission Community materials from 22 Feb until Easter: Wed/Thur in this parish Via Newsletter and ordinary time sermons After Easter '23
ii. Supporting children and young people	Junior Church groups with flexible format. Meet children's needs in services Messy Church support team. Cement links with St Paul's and Butterstile schools.	AR + team " Messy team AD HS AWD/C R/DJRM	Flexible approach to Junior Church to cater for all eventualities. Table with activities at back of worship area Messy Church support team from Grace Communion International plus LT input. Regular assemblies at St P School; DJRM new ex-officio gov, church safeguarding officer gov Review contact with Butterstile
iii. become more inclusive church	Ensure all physical needs are met in buildings. All stage inclusive services. Improved signage Appropriate info New inclusivity officer ?? Research project on role of places of worship in meeting needs of older people Research project on Christian-Jewish links in our area	Building group WPG Luciana Lang Via DJRM	New sound mixer, working loop, more readable screen displays at St P (lettering size). Services meeting needs of all ages/abilities. Contact details cards with indiv needs (SH RIP Jan '22) Manchester University: long-term involvement (AWD/MT on control group) Due to start Summer '23
C. Serving – showing God's love in our community			
i. improve our outreach and evangelism	Lightbulb drop-in: persevere. Leaflet drop re Messy Church and Lightbulb drop-in Reinstate Holt House and Broughton House services Info cards for new people. Up to date FB and website: reconsider Twitter/Instagram NEW WEBSITE	team PCC clergy HS/EB MD AWD RT HS DJRM	Community Drop-in from 15 Sept weekly. 6 Town, CAP, CAB. Apply for grants. From Spring '23 From Vistaprint- done Regular updates HM/RT/AWD Younger audience Urgent
ii being good neighbours	6 Town Housing office Noticeboards Churchyard maintenance St P pursue Community Payback Charity links. Regular support to St James Pantry Time Out group f	HS JW RT AP RD MD AR SS EB CR MR RW JG PR EB CR	Make St A available for clients to meet housing officer. Keep boards up to date. Keep weeds and brambles down at St P and front tidy. Help from Steve Slade; Salford CP org (awaiting contact) Shooboxes to Romania, Ripple Effect, Leprosy Mission, Chr Aid, Boaz, Open Doors, MAF, Macmillan Coffee Morning,

	Community links through rentals/church-based events Eco church: raise awareness of climate change in our community and how to help	LM AWD	Promote and support both buildings for range of community uses Meetings for community group e.g. Friends of Kersal Moor, CCND Special services and prayers; community action and encouraging individual/group action
iii. maintain our buildings	Keep boilers going St P New outside lights St P Cleaning in church; new cleaner St P Essential gardening at St P New shutter for St A canteen Consider future of RCC building	DM RD DM EB PCC JW/HS PCC	New parts fitted; constant round of upgrade/maintenance. H & S concerns Seek voluntary help (see above) sycamore felling Obtain quotes Advice from the Diocese; discussions with committees



The Parish of St. Paul, Kersal and St. Andrew, Carr Clough

PARISH FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

RECEIPTS AND PAYMENTS ACCOUNT

Receipts

Voluntary Receipts

Regular Giving

Receipts from Donors

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Planned giving	41,280	0	2,471	43,751	37,902
Collections other than giving	3,885	0	0	3,885	3,358
Income Tax recovered	9,465	0	0	9,465	10,203
	54,631	0	2,471	57,102	51,464
Other Voluntary receipts (note 5a)	4,698		0	4,698	10,170
Activities for generating funds (note 5b)	11,622	101	350	12,073	10,368
Receipts from Church Activities (note 5c)	1,293	0	0	1,293	1,688
Investment Income (note 5d)	44	43		86	27
Insurance claims	0	0	0	0	0
	72,287	144	2,821	75,252	73,718

Expenditure

Church activities

Diocesan parish share

* Other Payments

Excess (Deficit)

Transfers between funds

Bank current and deposit accounts 1st Jan.
Bank current and deposit accounts 31st Dec.

	32,000	0	0	32,000	33,000
	29,276	0	575	29,851	30,595
	61,276	0	575	61,851	63,595
				0	0
	11,011	144	2,246	13,401	10,123
	0	0	0	0	0
	11,011	144	2,246	13,401	10,123
	103,673	18,814	6,163	128,651	94,289
	114,685	18,958	8,409	142,052	128,651

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Nat West Bank Current Account
Barclays Current
Cash
Barclays Churchyard
Standard life investment
Shared Interest Account
Petty Cash

	-			-	-
	65,304.42		5,860.37	71,164.79	41,707.50
	-			-	41.80
	5,315.58		-	5,315.58	5,310.45
	-			-	13,849.24
	10,329.53			10,329.53	10,303.80
	349.49			349.49	349.49
	81,299.02	0.00	5,860.37	87,159.39	39,963.67

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Bank current account
Bank savings account
Cash

	14,821.93	9,735.32	430.09	24,987.34	22,153.29
					0.00
	55.00			55.00	50.00
	14,876.93	9,735.32	430.09	25,042.34	22,203.29

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Co op Bank
CCLA investment account

£	18,508.65	6,807.44	2,118.76	27,434.85	£	32,507.66
	-	2,415.35		2,415.35	£	2,372.68
	18,508.65	9,222.79	2,118.76	29,850.20	£	34,880.34

TOTAL ASSETS OF PARISH

ST PAULS

ST ANDREWS

PCC

TOTAL

	81,299.02	0.00	5,860.37	87,159.39	39,963.67
	14,876.93	9,735.32	430.09	25,042.34	22,203.29
	18,509	9,223	2,119	29,850	34,880
	114,685	18,958	8,409	142,052	128,651

Discrepancies

	-(0)	0	0	-(0)	-(0)
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Independent Examiner's Report to the Parochial Church Council of St. Paul's Church, Kersal and St. Andrew's Church, Carr Clough

I report on the accounts of the church for the year ended 31st December 2022.

Respective responsibilities of trustees and examiner

The members of the Parochial Church Council (who are the trustees of the Charity) are responsible for the preparation of the accounts. The Parochial Church Council considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act);
- and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep the accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding the accounts to be reached.

Vincent Francis Allerton
34 Poppythorn Lane, Prestwich, Manchester M25 3BY

21st December 2023

Accounts

Annual Report 2021

The **Parish Church Council** (PCC) of the Parish of St Paul, Kersal Moor (No. S06564) is responsible for two worship centres: **St Paul's Church**, Moor Lane, Kersal M7 3WX and **St Andrew's Church**, Woodward Road, Carr Clough M25 9TY, for St Paul's Churchyard and a parish-owned building called **Rainsough Community Centre**, on Rainsough Brow, Prestwich M25 9XR.

At 11 April 2022 the parish **Electoral Roll** stands at 115 (it was 118 in 2021). St Paul's roll now stands at 101 and St Andrew's at 14. One person has transferred to St Paul's from St Andrew's. It is with sadness that we report the removal of the names of those who have died since the last report: Dot Barrow and Esmie Wynter (Sacristan) in 2021; Paul Harbron (Broughton House) and Sarah Hart (Parish Inclusivity Officer, member Deanery Synod) in 2022.

The Parish is **governed** by its PCC, which meets bi-monthly. Between 2007 and 2020 it set policy and discharged its obligations through three cross-parish sub-groups, KNOW, GROW and SHOW, which met bi-monthly. Since the onset of the pandemic in March 2020 these groups have not met: during 2021 consideration has been given to a more focussed approach to planning and management to ensure a more effective use of time and expertise. Two essential management groups (buildings and finance) will meet regularly from 2022; Worship Planning Group and SPACE (St Paul's Ancient Churchyard Environment group which has not met during the pandemic) will continue to meet 3 times a year: all 5 will report direct to the PCC. The PCC and Leadership Team meet bi-monthly (alternate months) and the Ministry team as required, transitioning from Zoom to live during the year. The smooth running of the parish has thus been effectively maintained.

PCC membership in 2021-22 comprised 15 members:

Ex-officio Rector role in abeyance; Revd Mike Dyson (Associate Minister, SSM); Revd Hilary Shedlock (curate); Anthea Darlington (Reader Emeritus); Anne Rockley (Reader/Sunday School leader)

Deanery representatives (all re-elected 2020): Sarah Hart (RIP 11.1.22), Lorraine Quinn (ALM), Christine Reid (Safeguarding Officer), *Anthea Darlington*

Elected representatives: David Martin (Churchwarden St Paul's), Tracy Kehoe (Lay Chair and Parish Treasurer), Eileen Booth (ALM), Janet Wood (PCC Secretary), Sian Crosby, Gary Bridson-Daley, Judith Walsh (Churchwarden St Andrew's), Val Cope.

Parish leadership: provided in 2021 by a collaborative leadership team of Associate Minister Revd Mike Dyson, Assistant Curate Revd Hilary Shedlock, Readers Anthea Darlington and Anne Rockley, ALM Eileen Booth (Leadership Team) plus Tracy Kehoe (PCC Chair) and Janet Wood (PCC Secretary) as required.

Warden team: the Churchwardens, **David Martin (St Paul's)** and **Judith Walsh (St Andrew's)** whose remit is to take care of the fabric of the parish buildings and the conduct of services, are supported at St Paul's by Anthea Darlington and Roy Darwin, and at St Andrew's by Philip Shedlock. The Parish Treasurer (Tracy Kehoe) is assisted by Church Treasurers Robert Hambelton (St Paul's) and Revd Mike Dyson (St Andrew's). Due to restrictions imposed by pandemic risk assessments, the lay assistant team was not in operation during 2021 and has not been reinstated.

Staff Team: in 2021 this has comprised the ministry team (clergy Revd Mike Dyson, Revd Hilary Shedlock, administrator Anthea Darlington [Reader Emeritus]) plus Churchwardens, Readers, ALMs and PCC officers who have assisted the PCC in the running of the parish. A team of 22 additional people provide music and projection, read and lead intercessions and act as sidespersons in order to facilitate worship.

Worship Leaders: in 2021 worship has been led regularly by both clergy, plus Reader and both Readers Emeritus, and St Paul's Churchwarden. During 2021 the team was supplemented by Revd Avis Gordon, Revd Canon Noel Proctor and Reader Emeritus Beryl Proctor, and by the following

visitors: Rt Revd Dr David Walker, Bishop of Manchester; Rt Revd Mark Ashcroft, Bishop of Bolton; Revd Jean Burgess, Archdeacon of Bolton and Salford; Revd Colin Pearson, new Area Dean of Salford and Leigh; and Revd Canon Dr Ian Jorysz, Chaplain to the Bishop of Manchester.

Fresh Expressions: the parish collaborates with members of Grace Communion International (which meets weekly in St Andrew's) to provide **Messy Church** at St Andrew's. During 2021 Messy Church returned to its original format of monthly meetings.

Rainsough Community Centre is owned by the parish and managed by means of a Service Level Agreement with its principal user, 19th Prestwich Scout Group, and hired to other user groups. Most user groups returned to the building during 2021.

Role and Functions of the PCC: the PCC exercises oversight, providing formal structures to facilitate planning, policy-making and general parish management. It helps the church to grow through promoting good practice, supporting positive change, encouraging fresh expressions, interpreting and applying diocesan policy and promoting shared values. It seeks to promote the mission of the Church in the following ways: by living out our **Mission Statement aims to 'KNOW God through Jesus, GROW in faith and SHOW God's love in our community'** and by working through the parish **Mission Action Plan** to sustain this vision and that of the Diocesan vision of 'Church for a Different World.' It aims to sustain and grow our congregations in all respects and reach out to the wider community. Specific objectives for 2022 are set out at the end of this report. Throughout 2021 services have been maintained live at both churches with at least one Sunday service and every Wednesday service live streamed on our Facebook page (Sunday services available afterwards on YouTube). Supporting and communicating with parishioners during the continued disruption to normal life has been a priority with weekly Leadership Team meetings to monitor pastoral care needs. The planned initiative to work with Six Town Housing to provide outreach services from St Andrew's and hold a weekly 'Lightbulb' drop-in event was able to be introduced in Autumn 2021.

Main activities by which the parish met its goals in 2021 were: through live services in both churches every Sunday morning; through livestreaming at least one Sunday service every week on Facebook and YouTube; and through Holy Communion every Wednesday morning live in St Paul's church and on Facebook; Monday and Tuesday morning prayers via Zoom and evening prayers livestreamed by Revd Hilary every Wednesday; a fortnightly Newsletter with news, events, prayers and reflections via email to over 200 individuals; pastoral phone-calls, emails and texts via a parish-wide system to keep in touch with everyone; Lent and Advent study materials by post and email; live discipleship course in the Autumn; Messy church events; providing weekly assemblies for staff to use at St Paul's primary school; and through social media and the parish website (Facebook pages for parish, for parishioners and for Messy Church). Reintroduced from Summer/Autumn 2021: Wednesday fellowship group at St Andrew's; monthly school services in St Paul's School; termly school service in church (KS2 only); toddler group at St Andrew's; 'Time Out' group (now in St Paul's Social Area); regular community groups including 10th Prestwich Guides, Brownies and Rainbows and Salford Symphony Orchestra. Still on hold: monthly and seasonal services in two local EPHs; Churches Together activities; toddler group at St Paul's. Regrettably there was again no group visit to Spring Harvest, but the annual "Flourish" conference with local Methodists was held online.

Outreach and Christian service: members continued to donate food and clothing to organisations supporting the homeless, including Salford Food Parcels and the Booth Centre; over 100 Christmas shoeboxes were filled and sent to Romania; fundraising for Christian Aid and Macmillan Coffee Morning took place at services.

Response to Covid 19: the lifting of restrictions in late 2021 meant that services could begin a return to some degree of normality, including singing of hymns. We have continued to maintain strict rules of hand sanitizing and wearing of masks which has enabled us to provide uninterrupted live worship at both churches. Risk assessments have been adjusted in accordance with Diocesan instructions and to facilitate the return of user groups. An additional congregation of between 10 and 20 people who would not otherwise be able to participate in worship and organised prayer has been

maintained via Facebook and YouTube, which is why we continue to live stream services and prayers.

Keeping going: we remained without the services of an incumbent during 2021. The collaborative leadership team have worked very hard to sustain all aspects of parish work possible under the restrictions imposed by the pandemic: as things return to normal this inevitably will become more challenging.

Statistics for Mission: the reporting of statistics for 2021 returned to a more normal format, as follows: these include a total 2021 Average Sunday Attendance figure at live services of 64 people, comprising 58 adults and 6 children (*70 and 10 in 2019- last comparable year*) on a usual Sunday, with an adult to child ratio of 41:6 (54:9) at St Paul's and 11:0 (16:1) at St Andrew's.

3 January-7 March (10 weeks): **all services still on Facebook/Zoom.** Average **Sun** attendance: **47** Average **Wed** attendance: **15**

14 March-26 December (40 weeks excluding Easter and Christmas): **all services back live.**

Average **Sunday** attendance **St Paul's: 52** Average **Sunday** attendance **St Andrew's: 11**

(average Facebook sustained hits: 10) Average **Wed** attendance St Paul's: **32**

Attendance at the services on **Easter Day** was **55** at St Paul's and **9** at St Andrew's (20+ Facebook).

Attendance during **Advent and Christmas** was as follows: Family Songs of Praise Carols at St Andrew's: 52; St Paul's School Carol Service (KS2): 113; *Nativity at St Paul's: 56; *Lessons and Carols at St Paul's: 48; *Christingle at St Paul's: 44; *Christmas Eve Midnight Communion at St Paul's: 32; Christmas Day: 23. * joined by 10+ Facebook 'regulars.' Our determination to run as many Christmas 'specials' as possible despite the pandemic certainly paid off.

We are delighted to say that once we reopened for services, almost all our congregation members returned to regular worship: a few have become too infirm to be with us in person but do their best to join us online.

Parish Occasional Offices returned slowly to something approaching normality, with 1 wedding, 2 baptisms, 3 funerals in church, 2 funerals at crematoria, 1 burial and 3 ashes burials.

Outside users in 2021: at St Andrew's Cherry Trees playgroup continued to meet x4 per week, though with reduced numbers; the toddler group returned in September and the brownies and guides towards the end of the year. At St Paul's, Salford Symphony Orchestra returned in September. Most RCC users had returned by Christmas.

Safety and Safeguarding: the relevant Covid risk assessments continue in place in all three parish buildings, updated regularly in line with Diocesan advice. All risks are managed by means of full risk assessments at both churches and regular review of Health and Safety (H & S Officer, Anthea Darlington); clear Safeguarding Policies underpin good practice (Safeguarding Officer, Chris Reid).

Individual Reports

A.Clergy Reports

1. Revd Hilary writes:

2021 started in lockdown once again, with livestreaming Sunday services on Facebook from St Andrew's, hosting Wednesday morning services by Zoom from Revd Mike's house and hosting church meetings by Zoom. There was a lot of work throughout the year with challenges and changes brought about by Covid and the absence of an incumbent, but I am pleased to say that by the end of the year we were almost back to normal, both with church services and events and community groups who use St Andrews.

I supported Lorraine Quinn as she completed her ALM training, and I supervised Deborah Bithell who came on placement as part of her exploration of her calling.

In the summer I and some of our congregations did prayer walks around, Carr Clough, Rainsough, Broughton Park and Kersal. In the autumn I was able to resume pastoral visits and visited Butterstile School and Time Out. It was a solemn privilege to preside at the funeral of our dear sisters Esmie Wynter in November 2021 and Sarah Hart in January 2022, and for two members of the wider community during 2021.

The second half of the year saw me introducing the Lightbulb 'drop in' at St Andrew's on Wednesday afternoons. Working with a group of church volunteers and staff from Six Town Housing Association, we aim to provide a place of welcome and support for the local community. Thank you to everyone who is supporting this new initiative. I have also supported Messy Church, working with our friends from Grace Communion International to provide Messy Church 'Take Away' and then, along with others from St Paul's and St Andrew's, to restart regular face to face sessions on the first Saturday of the month.

I have completed my formal initial ministry training and hope to become an Associate Minister following submission of my final reports in 2022.

A big 'Thank You' to Rev Mike, Anthea, all the Leadership team and both congregations for your continued support for the parish, my ministry, and myself.

2. Revd Mike writes:

Church life has been greatly affected by the presence of Covid-19 around us. We have gone from complete lockdown, with both churches closed, to both churches open again and all services restored, albeit in a somewhat different format. With the passage of time, the restrictions are being eased, although we are all exercising caution in order to avoid any Covid infections being transmitted through church. At this point I would like to express my thanks to my clergy colleagues Hilary Shedlock, Noel Proctor and Avis Gordon for sharing the burden of keeping the ministerial activities going so brilliantly. In a wider context, I must also thank our Readers and the other members of the PCC and leadership team for their great contributions to this task. This additionally includes everyone involved in the running of the services in so many ways.

In addition to our services, it was great to see other events such as Time Out, Messy Church and the Lightbulb drop-in taking place. Many thanks to the many people ready and willing to help restore our parish activities, and to offer support to anyone who has needed assistance through the year. God bless you all.

B. Finance Report

Tracy Kehoe, Parish Treasurer

The parish ended the year with a surplus in unrestricted funds of £4,766 and an overall surplus of £5,001. Income for the year was £73,517 which is an increase of £3,930 against 2020. This amount includes restricted and designated income (money that has been donated, raised or set aside for a particular cost). Expenditure was £68,217, the majority of which was taken up by the Parish Share, £37,500. Expenditure increased in 2021 against 2020 by £ 11,380. This was in part due to paying a higher percentage of the Parish Share than in 2020.

The Parish underpaid its Parish Share by £12,975. Should the parish have paid the full cost the deficit for 2021 would have been (£7,974). Neither church was able to tithe income in 2021.

The parish reserves currently held are £123, 529, out of which £96,203 is unrestricted (last year £91,203). The **independent examiner** in 2021 is Mr Vin Allerton.

The financial statement for 2021 (PDF document) accompanies this report. Please note that the final figure of £175 in column 4 (discrepancies) relates to 2022 rather than 2021 and will be transferred to the next financial statement.

C. Fabric Report David Martin and Judith Walsh, Churchwardens

The ongoing pandemic continued to impact severely on churches throughout the year. At the start of the year we returned to *streamed* services only and there could be no live worship until shortly before Easter. After that we were only allowed to hold simplified public services, with individuals attending on the basis that they followed government rules and advice.

Our user groups were also affected: **Kumon**, our major renter at St Paul's, did not re-start and **Salford Symphony Orchestra** only resumed its weekly rehearsals near the end of the year. We hosted no diocesan events, and the only one-off rentals at both churches were for the local government elections that had been postponed from 2020. At St Andrew's the **Lightbulb Community Drop-in** finally launched and **Messy Church** re-started in September. **Grace Communion International** (formerly Worldwide Church of God) was able to re-start its weekly services in the Autumn, when the uniformed organisations also returned. We have carried on subsidising **Cherry Trees** early years provider who continued to operate throughout the year, though with considerably fewer children.

Last winter St Paul's saw major expenditure on tree-pruning in the churchyard and beech copse, necessary on health and safety grounds. We also replaced the sound desk, and all the fire extinguishers were replaced under the contract with our new [cheaper] provider. Other non-routine expenditure was limited to the heating, starting in September when the boilers were serviced. Only two of the three boilers have been working so we have been able to heat either the worship area or the social area (but not both at the same time). The boilers pre-date the 1987 fire and we are continually told that they are obsolete – certainly it has proved difficult for the engineers to source some replacement parts. St Andrew's had ongoing problems with their drains which had become blocked by the roots of some shrubs, which also cracked the pipes. The plumber needed three visits to resolve the problem and the shrubs have been removed. A new projector and laptop were installed to improve quality of worship.

Our major priority throughout the pandemic has been to maintain regular services and to keep people safe. No formal buildings group meetings took place during the lockdowns and there are understandably several items from the quinquennial reports still to be addressed.

We continue to check the **Rectory** weekly and to arrange regular garden maintenance. The property is a valuable unused resource which belongs to the diocese. It has now been empty for more than two years - unheated and with only essential repairs done - with the full knowledge of the property department.

D. Safeguarding Christine Reid (Safeguarding Officer)

Safeguarding continues to be an integral part of the life and work of the Parish. As the figures for Covid still remain high in the Salford / Manchester area the Parish is still being careful to keep parishioners safe.

During the year the Diocesan Safer Recruitment Policies have been followed and acted upon when necessary. Alongside all other dioceses in the Church of England, the Diocese of Manchester is undertaking a comprehensive safeguarding review. The report has not yet been finalised. Members of the Parish have been kept informed of the steps taken both nationally and by the Diocese.

The Clergy and Safeguarding Officer and the church as a whole are responsible for looking after the needs of all the children and vulnerable adults in the Parish. Any Safeguarding concerns in the Parish have been dealt with in conjunction with the Manchester Diocesan Safeguarding team.

Ongoing DBS checks and training are being implemented as required.

I would like to record my thanks to the Clergy and all members of the PCC and members of the Leadership Team for their help in working with me in all areas of Safeguarding.

Also I wish to record my thanks to the Staff of the Manchester Diocesan Safeguarding team, and the staff of 'Thirtyone Eight' (National Charity which supports the M/c Diocese over safeguarding issues – formerly CCPAS) based in Swanley.

I ask that all Parishioners stay vigilant at all times and report any concerns and worries (however trivial they feel them to be) to me.

E. Children and Young People Anne Rockley (Sunday School Leader)

Sunday School has been able to resume meeting as Covid regulations have permitted. Numbers remain significantly lower than ideal, seldom exceeding 8. There are now only 2 groups- primary school age and secondary school. The wide age range and unpredictable numbers requires tremendous flexibility from the leaders, especially of the younger group, who have to adapt on the spot to whatever combination of children they have.

The older children contribute to Bible reading and prayers in some services, which is always appreciated by the Church family. Presentation Sunday, at the end of the summer term, was followed by a barbecue meal outside. The Christmas Service included a rhyming narration and tableau of the Nativity, prayers and singing by the children.

On every second Sunday of the month (or other appropriate seasonal date) we aim for the young people to stay in the service. We use a Eucharistic prayer designed for young people and 'young' Christians, and have a children's talk and a table of activities.

Lorraine Quinn has completed her ALM course for children and young people and has been licensed for ministry.

Special thanks must go to the Leaders Pat Smith, Kate Ford and Lorraine Quinn who give up their time by preparing every week. Chris Reid provides ongoing Safeguarding guidance. The unfailing welcome, support, prayer, inclusion and encouragement from the Church family and Leadership team is deeply appreciated.

F. Worship Planning Anthea Darlington, Chair

This group met twice in 2021, in May via Zoom to plan for full return of live services and the format they would take, and live in September to plan for the new sound desk and make arrangements for seasonal services (Harvest and Christmas). Group members canvass opinion among the congregations about the nature of our worship and feed back to the whole group so that we are aware of what people think and can plan worship to best meet the needs of the whole congregation. All those who lead and preach are involved in this group, plus our music facilitators and providers and those involved with young people and prayer.

G. Deanery Synod Revd Mike Dyson

This was the last year for the old Salford Deanery Synod. Much discussion there centred around its merger into a larger Salford and Leigh Deanery, which has now happened. At this time, the PCC and the Parish Leadership Team made it known that our inter-parish activities were all with churches in Prestwich. This resulted in our parish being moved up into the Bury and Rossendale Deanery, where we are now part of the Prestwich and Kersal Mission Community, which encompasses the mission partnership of St Gabriel's Sedgley Park, St Mary's Prestwich, St Margaret's Holyrood and St George's Simister; and St Hilda's Prestwich in addition to our own churches. It is now time to settle into our new deanery and mission partnership, and to see where God will take us on the next leg of our journey.

Signed:

Tracy Kehoe, Lay Chair, PCC

Janet Wood, Secretary, PCC

30 April 2022

Please find below a resume of the Parish Mission Plan priorities for 2022.

Mission Action Plan: Priorities for 2022 April 2022 update new from Jan

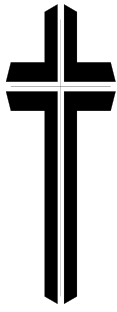
A Nurturing- knowing God through Jesus: post lockdown planning; mission community; reinforce management structures; centrality of prayer and care; meaningful worship

B. Growing- growing in faith and numbers: discipling through small groups/courses; supporting young people; inclusivity

C. Serving: showing God's love in our community: focus on outreach and evangelism; good neighbours; church as community focus; 'Church for a Different World'

Priority	Action summary	Who?	Action
A Nurturing – knowing God through Jesus			
i. reinforce management structures	Change group structure Leadership Team meetings bi monthly between PCC. Implementing post-Covid changes. Communication. Update calendar. Continue attempts to resolve current Rector situation. Kitchen hygiene training level1	Tba LT LQ/HSL T RT? PCC LT AWD	Role and membership of new groups from Feb 2022: finance, buildings, WPG, SPACE: all reporting to PCC. Financial planning for the future: costs; implications of merging church accounts. New ALM support to continue. New online calendars: general on websites, specific for management team. Liaise with Bp of Bolton and new Area Dean All kitchen users March 2022
ii. Mission communities	Apply to move to Bury and Farnworth Deanery within Prestwich mission community Begin making links with new partners. Appoint focal leaders within parish.	PCC/LT LT LT + HS/MD	Successful with support of both Area Deans and Salford Deanery. St Mary Prestwich St Margaret Holyrood, St George Simister St Gabriel Sedgley Park St Hilda Prestwich. Joint meeting 4 May 2022. Invite to specific functions. Training. Decide on our criteria

iii. prayer and care	Morning and evening prayer. Support systems and information. Continued pastoral support Regular pastoral update	LT HS AWD MD/EB	Morning prayer Mon/Tue Zoom Evening prayers Wed Facebook Newsletter bi-weekly with reflection. Updated FB pages, websites, calls, emails. Meet Mon 9.30am on Zoom
iv. services and worship	Readjust pattern and style of worship on lifting restrictions. On-line worship to continue. WPG to meet regularly. Monthly AA/AS worship Seek resolution to lack of accompanist at St Paul: Improve St P sound/vision system inc. livestreaming.	WPG clergy LT HSMD MD/DH/ AD DH	Standing for hymns, gospel, creed if able; Regular review; more readers and intercessors. Variety of service content and sermons: ASW no Sun Sch; invite Messy Church. Continue Fbk, YouTube- 1 service per Sun. Zoom where best. Use of CDs plus HM monthly New amp in Nov '21; new laptop, wiring and tablet for leader Easter 2022
B. Growing – in faith and numbers			
i. Discipling	Review homegroups. Study groups. Seasonal study. Continued use of technology	HS AR HS AG EB AWD LT+	Plan for homegroup (on hold) ; Lent study discipleship live (inc. confirmation) Wed fellowship, Time Out, (Chr Hol at Home cancelled due to Covid) Zoom, YouTube, FB, email
ii. Supporting children and young people	Junior Church groups with flexible format. Messy Church support team. Cement links with St Paul's and Butterstile schools.	AR + team Messy team AD HS	Flexible approach to Junior Church to cater for all eventualities. Messy Church support team from Grace Communion International plus LT input. More regular assemblies at St P;; church safeguarding officer on St P governors
iii. become more inclusive church	Ensure all physical needs are met in buildings. All stage inclusive services. Improved signage Contact cards information.	Building group WPG SH SH	New sound mixer, working loop , readable screen displays. Services meeting needs of all ages/abilities. System to record needs (SH RIP Jan '22) Contact details cards with indiv needs
C. Serving – showing God's love in our community			
i. improve our outreach and evangelism	Lightbulb drop-in. Mission communities planning. Leaflet re Messy Church and Lightbulb drop-in The right mission community (see A above) Info cards for new people. Up to date FB and website	team PCC clergy HS AWD RT HS	Community Drop-in from 15 Sept weekly. Involve Bury CAP. Review viability in summer '22 Greater community involvement Join with Bury and Rossendale deanery where over 1/3 of members live From Vistaprint- done Regular updates
ii. being good neighbours	6 Town Housing office Noticeboards. Churchyard maintenance. Shoebox appeal. Charity links. Community links through rentals/church-based events Ecochurch: raise awareness of climate change in our community and how to help	HS JW RT AP RD MD AR EB CR MR JD LM + AWD+ JW	Make St A available for clients to meet housing officer. Keep boards up to date. Keep weeds and brambles down at St P and front tidy. Shoeboxes to Romania. Chr Aid, Boaz, Open Doors, MAF, food banks, Macmillan Coffee Morning, Booth Centre. Support to Ukraine appeals Promote and support both buildings for range of community uses Meetings for community discussion (1 already); through services and prayers; supporting community action and encouraging individual/group action
iii. maintain our buildings	Keep boilers going St P New outside lights St P Volunteer cleaning St P Appoint new church architect Update building plan for next 5 years Staircase replacement at RCC Electric shutters for canteens	DM RD DM EB PCC Building s group JW DM/JW	New parts fitted H & S concerns Pouneh and Layla Ian Lucas RIP: Rebecca Grimshaw is new church architect Both churches Cost implies Safety regulations/last quinquennial



The Parish of St. Paul, Kersal and St. Andrew, Carr Clo

PARISH FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 202

RECEIPTS AND PAYMENTS ACCOUNT

Receipts

Voluntary Receipts

Regular Giving

Receipts from Donors

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Planned giving	37,902	0	0	37,902	35,827
Collections other than giving	3,358	0	0	3,358	3,417
Income Tax recovered	10,203	0	0	10,203	9,905
	51,464	0	0	51,464	49,149
Other Voluntary receipts (note 5a)	10,126	44	0	10,170	9,339
Activities for generating funds (note 5b)	9,878	0	490	10,368	8,535
Receipts from Church Activities (note 5c)	1,688	0	0	1,688	2,526
Investment Income (note 5d)	27	0	0	27	38
Insurance claims	0	0	0	0	0
	73,184	44	490	73,718	69,587

Expenditure

Church activities

Diocesan parish share	33,000	0	0	33,000	26,500
* Other Payments	30,296	0	299	30,595	30,636
	63,296	0	299	63,595	57,136

Excess (Deficit)

Transfers between funds	9,888	44	191	10,123	12,451
	0	0	0	0	0

	9,888	44	191	10,123	12,451
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Bank current and deposit accounts 1st Jan.	91,315	18,770	8,443	118,528	106,077
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Bank current and deposit accounts 31st Dec.	101,203	18,814	8,634	128,651	118,528
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STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Nat West Bank Current Account	-			-	0
Barclays Current	35,847.13		5,860.37	41,707.50	25,323
Cash	41.80			41.80	0
Barclays Churchyard	5,310.45		-	5,310.45	5,310
Standard life investment	13,849.24			13,849.24	13,848
Shared Interest Account	10,303.80			10,303.80	10,278
Petty Cash	349.49			349.49	349
Net Assets at 31st December	65,701.91	0.00	5,860.37	71,562.28	55,109

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Bank current account	12,089.00	9,634.20	430.09	22,153.29	21,145
Bank savings account					
Cash	55.00			55.00	55
Net Assets at 31st December	12,144.00	9,634.20	430.09	22,208.29	21,200

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Co op Bank	£ 23,356.46	6,807.44	2,343.76	32,507.66	39,847
CCLA investment account	-	2,372.68		2,372.68	2,373
Net Assets at 31st December 2017	23,356.46	9,180.12	2,343.76	34,880.34	42,220

TOTAL ASSETS OF PARISH

ST PAULS	65,702	0	5,860	71,562	55,109
ST ANDREWS	12,144	9,634	430	22,208	21,200
PCC	23,356	9,180	2,344	34,880	42,220
TOTAL	101,202	18,814	8,634	128,651	118,529
				128,651	
Discrepancies	-(0)	0	0	-(0)	-(1)

Independent Examiner's Report to the Parochial Church Council of St. Paul's Church, Kersal and St. Andrew's Church, Carr Clough

I report on the accounts of the church for the year ended 31st December 2021.

Respective responsibilities of trustees and examiner

The members of the Parochial Church Council (who are the trustees of the Charity) are responsible for the preparation of the accounts. The Parochial Church Council considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act);
- and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep the accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding the accounts to be reached.



Vincent Francis Allerton
34 Poppythorn Lane, Prestwich, Manchester M25 3BY

10th February 2023

Accounts

Annual Report 2020

The **Parish Church Council** (PCC) of the Parish of St Paul, Kersal Moor (No. S06564) is responsible for two worship centres: **St Paul's Church**, Moor Lane, Kersal M7 3WX and **St Andrew's Church**, Woodward Road, Carr Clough M25 9TY, for St Paul's Churchyard and a parish-owned building called **Rainsough Community Centre**, on Rainsough Brow, Prestwich M25 9XR.

At 12 April 2021 the parish **Electoral Roll** stood at 119 (it was 122 in 2020). Last year St Paul's Roll stood at 108 members. The following names have been added - Pouneh Tavakoli, Lyn and Ian Whittle, Leila Chenari. It is with sadness that we report the removal of the names of those who have died in both Holt House and Broughton House this year: Frank Hamilton, Vera Poole (HH), Jack Mayers, Jack Pilkington, George Simms, Mike Kendall (BH). Philip Dyson and Mildred Derbyshire have moved outside the Parish. The roll now stands at 104. Last year St Andrew's Roll stood at 15 members. It is with sadness that we record the death of Barry Taylor. The following name has been added- Robert Walsh. The Roll now stands at 15.

The Parish is **governed** by its PCC, which meets bi-monthly. It sets policy and discharges its obligations through three cross-parish sub-groups, KNOW, GROW and SHOW, which also meet bi-monthly. Membership of these is drawn from the PCC and others with specific parish responsibilities. All three groups are accountable to the PCC. Two other groups, Worship Planning Group and SPACE (St Paul's Ancient Churchyard Environment group) report direct to the PCC. During most of 2020 the subgroups have not met because of the pandemic. The PCC has met as normal, the Leadership Team bi-monthly and the Ministry team as required, all via Zoom, in order to maintain the smooth running of the parish in difficult times.

PCC membership in 2020-21 comprised 16 members:

Ex-officio Rector role vacant; Revd Mike Dyson (Associate Minister, SSM); Revd Hilary Shedlock (curate); Revd Owen Edwards (curate) [until 31 March 2021]; Anthea Darlington (Reader Emeritus/Chair of SHOW group); Anne Rockley (Reader/Sunday School leader)

Deanery representatives (all re-elected 2020): Sarah Hart, Lorraine Quinn, Christine Reid, Anthea Darlington (already ex-officio PCC).

Elected representatives: David Martin (Churchwarden St Paul's and Chair of KNOW group), Tracy Kehoe (Lay Vice-Chair and Parish Treasurer), Eileen Booth (Chair of GROW group), Janet Wood (PCC Secretary), Sian Crosby, Gary Bridson-Daley, Judith Walsh (Churchwarden St Andrew's), Val Cope.

Parish leadership: provided in 2020 by a collaborative leadership team of Associate Minister Revd Mike Dyson, Assistant Curate Revd Hilary Shedlock, Readers Anthea Darlington and Anne Rockley, ALM Eileen Booth plus Tracy Kehoe (PCC Chair) and Janet Wood (PCC Secretary) as required.

Warden team: the Churchwardens, **David Martin (St Paul's)** and **Judith Walsh (St Andrew's)** whose remit is to take care of the fabric of the parish buildings and the conduct of services, are supported at St Paul's by Anthea Darlington, Roy Darwin and Gary Bridson-Daley, and at St Andrew's by Philip Shedlock. The Parish Treasurer (Tracy Kehoe) is assisted by Church Treasurers Robert Hambelton (St Paul's) and Revd Mike Dyson (St Andrew's). Due to restrictions imposed by pandemic risk assessments, the lay assistant team is not currently in operation.

Staff Team: for most of 2020 this has comprised the ministry team (clergy Revd Mike Dyson, Revd Hilary Shedlock, administrator Anthea Darlington [Reader Emeritus]) supported the Churchwardens and the PCC in the running of the parish and the provision of services, assisted by members of the wider leadership team (see above).

Fresh Expressions: the parish collaborates with members of the Worldwide Church of God to provide St Andrew's **Messy Church**, and works with colleagues in other churches in Churches Together in Prestwich and Kersal to provide **Espresso Church** in Prestwich. Messy Church has

continued intermittently in a new form since the first lockdown (see below) but restaurant closure has prevented the operation of Espresso Church this year.

Rainsough Community Centre is owned by the parish and managed by means of a Service Level Agreement with its principal user, 19th Prestwich Scout Group, and hired to other user groups. For most of 2020 we have been unable to use the building due to Covid restrictions.

Role and Functions of the PCC: the PCC exercises oversight, providing formal structures to facilitate planning, policy-making and general parish management. It helps the church to grow through promoting good practice, supporting positive change, encouraging fresh expressions, interpreting and applying diocesan policy and promoting shared values. It seeks to promote the mission of the Church in the following ways: by living out our **Mission Statement aims to 'KNOW God through Jesus, GROW in faith and SHOW God's love in our community'** and by working through the parish **Mission Action Plan** to sustain this vision and that of the Diocesan vision of 'Church for a Different World.' It aims to sustain and grow our congregations in all respects and reach out to the wider community. Specific objectives for 2021 are set out at the end of this report. Essential business in 2020 has been the maintaining of services both live and virtual during the pandemic and supporting and communicating with parishioners during this period of major disruption to normal life. Our planned initiative to work with Six Town Housing to provide outreach services from St Andrew's and a weekly drop-in coffee morning, the Lightbulb Community Café, for local residents has had to be put on hold until Autumn 2021.

Main activities by which the parish met its goals in 2020 were: through live services in one or both churches every Sunday morning apart from two lockdown periods, through livestreaming at least one Sunday service every week on Facebook, and through Holy Communion every Wednesday morning from the home of Revd Mike via Zoom and in St Paul's church when possible; Monday morning prayers via Zoom and evening prayers livestreamed from the home of Revd Hilary every Tuesday and Thursday; a weekly Newsletter with news, events, prayers and reflections, articles, seasonal materials and children's activities via email or post to 156 families (nearly 200 individuals); pastoral phone-calls, emails and texts via a parish-wide system to keep in touch with everyone; Lent and Advent study materials by post and email; home deliveries and other activities to support those who are shielding; Messy church events; providing assemblies for both St Paul's and St George's CE primary schools for use in class bubbles and on line, with church governor support to St Paul's School; and through social media and the parish website (Facebook pages for parish, for parishioners and for Messy Church). ON HOLD for most of 2020: Wednesday fellowship group; monthly and seasonal services in two local EPHs; Churches Together activities; toddler groups at both churches; 'Time Out' group; special events and regular community groups including 10th Prestwich Guides, Brownies and Rainbows and Salford Symphony Orchestra. Regretfully there was no group visit to Spring Harvest and the annual "Flourish" conference in partnership with local Methodists was not held.

Outreach and Christian service: despite the restrictions imposed by the pandemic, members continued to donate food and clothing to organisations supporting the homeless, including Salford Food Parcels and the Booth Centre; 100 Christmas shoeboxes were filled and sent to Romania; fundraising for Christian Aid, Send a Cow, and Macmillan Coffee Morning continued despite restrictions on events and attendance.

Response to Covid 19: the lockdown that began in March 2020 meant that we were unable to use our church buildings or meet together. This meant that the leadership and ministry team had to work quickly to develop ways of keeping in touch with our congregations. We decided to have a weekly newsletter that would go out to all members of the congregation, either by email or by post. This has been produced by Anthea with contributions from other members of the leadership team. We also increased our use of Facebook to keep in contact with the congregations and also reach out to others. Revd Hilary has live streamed night prayers on Facebook throughout the year, developing a regular congregation of about 6 including people who have left the parish or who live further away and had no direct contact with the parish before. We started with live streaming a Sunday service on Facebook which developed into being produced on zoom, so that it was more interactive and enabled people to talk to each other and take part in the

services. We then started the zoom coffee morning on Wednesdays which quickly also included a 10am Holy Communion service. In this first lockdown we were not allowed to use the church buildings so we had to lead the services from our own homes while seeing everyone's faces on a computer screen and at times battling with technical issues.

At the beginning of August we opened our churches again for public worship, following Church of England and diocesan guidelines. We can have a maximum of 50 worshippers plus staff at St Paul's, and 18 at St Andrew's. These services were very well attended, particularly given the age of many of our congregation members and the numbers of people shielding. We also continued to live stream at least one Sunday service a week. This continued until the second lockdown at the beginning of November, but this time we could go into church to live stream services, which we did on Sundays. We also pre-recorded a Remembrance Day service and started to make more use of YouTube so that more people could access our services. The Wednesday service returned to being zoomed which Rev Mike presided at from his own home. This has a regular 'congregation' of 14-16 people. Public worship was resumed at the beginning of December and so we were able to celebrate Christmas together, and we continued to live stream at least one service a week. We were also able to record the choir singing carols to use in services and online. We were able to get together to sing carols outside, though it was a very windy day.

At Easter and Christmas, we posted out special seasonal greetings packs to every member of our congregations, including cards and prayer resources.

Statistics for Mission: statistics for 2020 are distorted by the effects of the pandemic, including periods of church closure, restrictions on numbers to comply with Covid regulations and many regular attenders shielding. Thus they are presented in a different way for 2020, as follows:

a total 2019 (Average Sunday Attendance) figure of 80 people, comprising 70 adults and 10 children (70 and 10 in 2019) on a usual Sunday, with an adult to child ratio of 54:9 (57:10) at St Paul's and 16:1 (15:1) at St Andrew's. The attendance at **Wednesday** Communion in St Paul's averaged 43 (45) and at the afternoon fellowship services in St Andrew's, 8 (8). There were 28 people (30) attending church on Wednesdays only, including several from Holt House and Broughton House, our two local care homes. The numbers of people attending services on **Easter Day** was 108 (83 at St Paul's and 25 at St Andrew's). Attendance on **Christmas Eve and Christmas Day** was 127 (3 services: Christmas Eve at St Paul's and Christmas morning at both): Messy Church Easter and Christmas sessions attracted c.25 adults and 30 children each time. Special Christmas services at both churches, including the parish carol service, Festival of 9 Lessons and Carols, Christingle and Nativity attracted a total attendance of 253 (up on last year), with a further 168 at the school carol service. The estimated size of the extended **worshipping community** at St Paul's in 2019 was around 155 (150) and around 85 (60) at St Andrew's (thanks to Messy Church). We are reaching more people through our care home links and our outreach activities, but this is not reflected in regular attendance at services.

Both our congregations continue to reduce in numbers, mainly because of deaths, moving away and our teenagers moving to higher education. This loss has not been balanced by new members: though we have had several at both churches, their attendance is irregular. Numbers on the electoral roll after the 2019 revision reflected a more accurate picture of active members at both churches- a reduction of 56% at St Andrew's (down from 34 to 15) and 18% at St Paul's (down from 130 to 107). Actual attendance remained almost the same as 2018. St Andrew's monthly Messy Church has a membership of around 45 (20 adults and 25 children). The 'Time Out' group flourishes with 23 members with an average attendance of 13, boosted by friends and neighbours at social events and the annual shoebox preparation afternoon.

Parish Occasional Offices were severely restricted by the lockdown and subsequent restrictions, with no baptisms, one funeral in St Paul's taken by Revd Avis Gordon and one at All Saints Stand for a former long-time parishioner (Hilary Brown RIP) taken by Revd Owen Edwards, plus 5 at local crematoria and 2 ashes burials at St Paul's.

Outside users in 2020: St Paul's regular rental users ceased to operate from the end of March. Kumon Education were already looking for a new manager as Susan Raleigh, long-time manager at St Paul's, was resigning in May. We thank Susan for being an excellent tenant and wish her well in the future. At St Andrew's Cherry Trees playgroup continued to meet x4 per week as official childcare providers. All RCC users ceased to operate from April 2020.

Safety and Safeguarding: since March 2020 the relevant Covid risk assessments have been in place in all three parish buildings and updated regularly in line with Diocesan advice. All risks are managed by means of full risk assessments at both churches and regular review of Health and Safety (H & S Officer, Anthea Darlington); clear Safeguarding Policies underpin good practice (Safeguarding Officer, Chris Reid).

Individual Reports

A.Clergy Reports

1. Revd Hilary writes:

This year I have developed lots of skills I didn't think I would ever need, and the lockdown has also given me plenty of opportunities to develop my understanding of God and what I am called to be here. I've continued my curate training, with educational sessions mainly being on zoom throughout the year. My curacy is due to finish in March 2022.

I've been involved with the provision of worship and administration of the parish, attended PCC and leadership meetings, and worked with Rev Mike, Anthea, David and Judith as well as the wider leadership team to ensure as far as possible all members of our congregation were able to access prayer and worship resources by post, online and, when possible, in church

In January, I was pleased to be able to preside at a special service at St Paul's ably supported by our children Elijah, Gabrielle and Phoebe, in which we explored our Communion Service. They were very knowledgeable and enthusiastic.

Sadly, I had to take the funeral of our dear sister Deborah Penny, I also attended the funerals of our dear brothers Barry Taylor and Jim Latimer as well as taking two funerals for members of the wider community. Restrictions meant that I was unable to attend most of the funerals that took place this year: however I was able to go to stand and watch and say a prayer as the hearse passed. Two planned baptisms also had to be deferred.

I spent a lot of time at the beginning of the year working with Six Town Housing on developing the Lightbulb Café. Their repair team worked hard for a week at St Andrews doing various repairs including a new ceiling in the back room. Unfortunately, Covid 19 has put the café on hold until September 2021.

2. Revd Mike writes:

Thanks to Covid-19 and the absence of Revd Lee Longden, 2020 was a very challenging year for the leadership team in general, and the clergy in particular. The churches were closed for a significant period of time, and when they were open, Covid Rules meant significant changes to services and how we all took part in them. Well done to all those involved in keeping things running.

One major task was to stay in touch with our church family, especially when we couldn't meet up in church. Many people contributed to the running of a telephone service to try to keep everyone in touch with familiar voices from church. In addition, Anthea and Eileen provided an equally valuable service by producing a Newsletter and various seasonal and study documents on a weekly basis, mostly by email but posted or hand-delivered by Chris and Eileen where this was not possible - a huge task for them all.

While the churches were closed, services had to be either broadcast from various front rooms, or later from the churches but without a congregation. This was another challenge, but Hilary, Anthea, Anne, David, Heather and I all took a hand in taking services throughout the year. Hilary has been brilliant through all her work for the parish: remember that technically she is still in training, but has stepped forward on countless occasions. In addition, great thanks to Revd Owen Edwards who was based here with us last year, and who took services whenever required, and to Revd Avis Gordon who recently retired from her parish in Clifton, and is now also taking services at both churches. We look forward to 2021, when Revd Noel will be able to come out from shielding and share Wednesday morning services with me again.

A huge thanks again to all concerned, and I know that I speak for everyone when I say that we all look forward to the gradual relaxing of the restrictions so that we will be able to meet together without masks to catch up on our friendships... and finally get back to singing hymns and worship songs in church again.

B. Finance Report

Tracy Kehoe, Parish Treasurer

This year the impact of the Corona has been felt throughout the parish, including its finances. The PCC made the decision to reduce the Parish Share we pay over to the Diocese as neither church was able to continue with normal business.

The parish ended the year with a surplus in unrestricted funds of £ 12,557 and an overall surplus of £11,831. Income for the year was £69,367 which is a decrease of £27,042 against 2019. This amount includes restricted and designated income (money that has been donated, raised or set aside for a particular cost). Expenditure was £ 56810, of which the Parish Share took up £26,500. Expenditure was down by £27,733.

It should be noted that i) planned giving has continued to reduced and was by down by £2,274 in 2020.

Neither Churches tithed income in 2019.

Money raised by the parish funds the maintenance, running and resourcing of both church buildings and various projects.

The parish reserves currently held are £118,528 (£106,077 in 2019) of which £91,437 is unrestricted.

The **independent examiner** in 2020 is Mr Vin Allerton

C. Fabric Report David Martin and Judith Walsh, Churchwardens

Among our duties we have overall responsibility for the fabric, and we are required "at least once in every calendar year to inspect the fabric of the church and all movables...and to produce an annual fabric report". Our report is necessarily longer than usual this time because it also explains how the pandemic impacted on the use of our churches and Rainsough Community Centre.

In normal times St Paul's and St Andrew's churches are used for regular services on Sundays and Wednesdays, and by church groups and non-church groups during the week. But 2020 was not a normal year; a series of government regulations from 23 March onwards because of the pandemic meant that we were not allowed any public worship in the buildings for a total of five months, and for four months we were allowed only very limited use for our congregations. Our user-groups were also severely affected.

Since the beginning of the first lockdown the diocese has regularly issued sets of FAQs (frequently asked questions) to parishes and, as government policy has changed over the months, a succession of statutory instructions and advice. Whenever we planned to re-open for public worship or private prayer we were required first to carry out detailed risk assessments to ensure that each building was covid-safe, and to take all reasonable precautions to limit the risk of virus infection. People have attended each church on the basis that they understand and follow social distancing as well as several other rules - and at their own risk.

We were unable to hold live services at St Paul's after 22 March until 2 August and again after 4 November until 6 December. Jim Latimer's funeral was held on 22 July under strict conditions and with very limited numbers. St Paul's was open for private prayer on Wednesday mornings during July. None of St Paul's user groups had access to the building from March.

St Andrew's was unable to hold any live services after 15 March until 6 September and again after 4 November until 6 December. On a handful of afternoons the building was open for private prayer. None of their user groups had access from March until June, when permission was given for Cherry Trees (Early Years provider) to re-open, and they have operated continuously from the beginning of September. None of their other user groups have returned. "Live" Messy Church could not continue, though we have kept contact with the families through take-away bags of craft activities and food. The scheduled opening in March of the Lightbulb Community drop-in café at St Andrew's could not happen. None of the user groups at Rainsough Community Centre has been able to meet since March.

One-off expenditure at St Paul's was limited to replacing the locks and installing user-friendly taps in the disabled toilet (the only toilet currently in use), and work was again needed on the heating system, including replacing the main fan. A recurring fault with the intruder alarm took some time to fix, but fortunately this was at no cost to us because we have a maintenance contract with the alarm

company. While the building has not been used it has been important to keep it aired to minimise damp and it has been heated and ventilated for two hours once a week. The damp problem in the vestry area is being kept at bay by the dehumidifier, though in the vestry itself it is worse because the room has been so little used.

Several people have made good use of some of their spare time to make a significant difference to the tidiness of the flowerbeds surrounding the church and we continue to be grateful to them.

At St Andrew's a new fridge was installed (as part of the Lightbulb initiative) and repairs were carried out to the heating system and the electric sockets. Cherry Trees obtained a grant to fund an outside canopy in the fenced area at the rear of church and this was erected late in the year. The grounds have been maintained to their usual high standard.

The Rectory is owned by the diocese and is their responsibility. It has been untouched since it was emptied in early February 2020, though we have checked it regularly to assist the diocese. Garden maintenance has been organised and at our request guttering has been repaired and a survey done of the 4 large trees. The property department of the diocese arranged for the heating system to be drained, so there has been no heat at all over the 2020-21 winter.

D. Safeguarding Christine Reid (Safeguarding Officer)

Safeguarding continues to be an integral part of the life and work of the Parish. During the year the Diocesan Safer Recruitment Policies have been followed and acted upon when necessary.

Alongside all other dioceses in the Church of England, the Diocese of Manchester is undertaking a comprehensive safeguarding review. The report will be finalised in Summer 2021. Members of the Parish have been kept informed of the steps taken both nationally and by the Diocese.

There have been no safeguarding issues in the Parish over the last year.

Throughout the Pandemic Clergy and members of the Parish have done their best to keep in contact with each other. The needs of the most vulnerable have been a priority. The Clergy and Safeguarding Officer and the church as a whole are responsible for looking after the needs of all the children and vulnerable adults in the Parish. I ask that all Parishioners stay vigilant at all times and report any concerns and worries (however trivial they feel them to be) to me, Christine Reid.

E. Children and Young People Anne Rockley (Sunday School Leader, St Paul's), Revd Hilary Shedlock

Coronavirus restrictions this year have affected what we can offer to the children and young people in church. Despite this, children have been present at every live service at St Paul's. We have been able to set up a corner of church for the children with books and other resources. On all the main festivals and special days we have posted/mailed Sermons4kids and activities to all families, with or without children, so that everyone can share in what we offer to our young people.

At Christmas Sian Crosby organised a zoom Nativity Presentation which was brilliantly scripted and performed. It was good to be able to tell the familiar story in the very unfamiliar setting of a pandemic.

Charlotte Ford asked to do the ACE course to allow her admission to communion. Eileen Booth and Anne Rockley were able to go through the preparation material with her using zoom. We were delighted that on Easter Sunday, Rev Mike welcomed Charlotte to communion along with her family group. Anne Rockley

We held the usual Messy Church for the first three months of the year and following lockdown we tried to keep in touch with the families. First, we tried livestreaming a short Messy Church on the Facebook page, but this had limited success. We then started sending out craft packs to the families which were well received. At the beginning of December, we trialled a Messy Church takeaway, where families were invited to come to St Andrews to pick up a bag of Christmas craft activities (produced by Kath Disley) and bags of food and treats (produced by David and Margaret from the WWCG). It was lovely to meet up with our families and be able to have a chat. They were all looking forward to the day we can meet up to have Messy Church, which we hope will be sometime in 2021. We have managed to keep in touch with most of the families who regularly attend Messy Church, and have where possible sent or emailed out stories and activity sheets on special Sundays e.g. Mothering Sunday. Revd Hilary Shedlock

F. Reports from Subgroups of the PCC

The only subgroup which has met since the start of the pandemic is the Worship Planning Group in Summer 2020 to plan for a return to live services and the continuation/extension of livestreaming on line. Plans to review the working of the KNOW group to distinguish between fabric and financial responsibilities have been put on hold during the current restrictions.

Deanery Synod Revd Mike Dyson

Salford Deanery Synod met sporadically this last year, mainly online thanks to Covid-19. As in previous years, the meetings consisted of Deanery news and discussion, and talks by specialists on various subjects. Two special topics took up much Synod time. The first was the idea of combining sets of three Deaneries into one, with a stipendiary Area Dean. This is due to go live in June 2021. Secondly, the latest idea is to split each Super-Deanery into a number of mission-related groups of parishes. Initial arrangements have placed us in group comprising churches mainly in Broughton but including Clifton. After discussion in the PCC, we are requesting to move to a more appropriate group in Bury and Rossendale Deanery since all our ecumenical and parish ties operate through 'Churches Together in Prestwich and Kersal'. We await further developments.

Tracy Kehoe, Lay Chair, PCC

Janet Wood, Secretary, PCC

24 August-20 September 2020

Please find below a resume of the Parish Mission Plan priorities for 2020, including modifications arising from the coronavirus pandemic.

Parish Mission Action Plan Priorities for 2020 - Church for a Different World

To KNOW God through Jesus: reinforce management structures; centrality of prayer and care; meaningful worship

To GROW in faith: discipling through small groups/courses; supporting young people; inclusivity

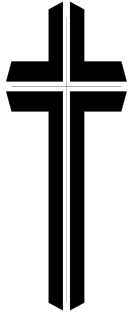
To SHOW God's love in our community: focus on outreach and evangelism; 'good neighbours'

To assist the Diocese in its intention to provide 'Church for a different world', to be a Church which is: **growing** – new disciples in church communities committed to mission, who are younger, more diverse, active and spiritually engaged; **nurturing** – new and existing disciples; **serving** – there for all, speaking and acting for justice, supporting pastorally the vulnerable, deprived and excluded. We are committed to seeking to find new ways to engage with the people that we serve in ways which are meaningful and relevant to them

NB in italics = completed or in progress. Other items put ON HOLD due to coronavirus

Priority	Action summary	Who?	Actual action specifics from March '20
A To KNOW God through Jesus		KNOW group overview	
i. reinforce management structures	Re-register for collaborative ministry accreditation; <i>stewardship campaign; KNOW group remit; succession planning; keeping everyone on board and up to date</i> <i>Effective use of ministry and leadership teams to keep things going</i>	PCC MT LT	<i>Continue stewardship through newsletters and emails; register for giving online; Zoom review of KNOW group remit ON HOLD; role of newsletters/email/correspondence/ Zoom in keeping everyone in the loop</i> <i>Regular Zoom meetings for clergy, ministry, leadership teams, worship planning and PCC. Clergy meetings for Deanery and Diocese.</i>
ii. prayer and care	<i>Pastoral care visits/contacts diary/programme; praying together more; best use of prayer chain; seasonal prayer opportunities</i> <i>Daily prayer sheets; evening prayer on Facebook</i> <i>Weekly Newsletter to max. no</i>	MD EB Grow HS AWD	<i>Ensure personal contact with everyone through programme of phonecalls, letters etc involving everyone both actively and passively throughout pandemic.</i> <i>Daily and evening prayer live and supported.</i> <i>Newsletter of 4 pages- reflection, article, prayers, information, readings, pictures;</i>

	<i>of people- by post, by email</i>		<i>weekly to all inc. care homes.</i>
iii. services and worship	All types of services, properly staffed and supported; good balance; high quality; musical accompaniment <i>Virtual services: Facebook and/or Zoom x2 per week</i>	Ministry and leadership team	Sunday services livestreamed on FB; Wed services Zoomed; evening prayer livestreamed on FB. From 2 Aug live Sun service from St P; from 6 Sept live Sun service from St A; from 30 September live Wed HC St P
B To GROW in faith		GROW Group overview + JC leaders	
i. Discipling	<i>LT to provide mutual support and enable ministry team to fulfil roles; Lent and other study courses; bible study; daytime homegroup</i> <i>ALM children and young people (begin training 2021)</i>	PCC, staff Team LQ	Ministry team to meet via Zoom; keep in contact via email etc; support through wider LT for planning/Newsletters; plan for Zoom homegroup and poss. Bible study. LQ with remit to work with young people on church and high school
ii. Supporting children and young people	<i>Managing unpredictable Sunday School attendance; maintain/extend relationships with StP/Butterstile; Easter Christingle; staffing for Messy Church and St P Toddlers</i>	AR & team; MD & team; DM & team	Continue to plan for best possible scenario with willing team (ON HOLD from 22.3.20) Messy church 'virtual' since April '20: further review required Toddlers rota working well (ON HOLD from 23.3.20)
iii. becoming a more inclusive church	<i>Improved signage . Services more inclusive. Input to care homes. Dementia service/choir??</i>	SH GRO W	All ON HOLD; telephone/letter/newsletter support to care homes
C To SHOW God's love in our community		SHOW Group overview	
i. improve our outreach and evangelism	<i>Lightbulb community café; use of St A by 6 Towns</i> <i>Better use of social media</i> <i>Accessible parish calendar</i> <i>Babyclothes for local orgs;</i>	HS HS AWD RT HS	Café ON HOLD 2 Facebook pages regularly updated; review of Instagram/twitter use ON HOLD ACNY regular update; calendar. Knitting for needy families
ii being good neighbours	<i>Churchyard tidy/working parties</i> <i>Promote recycling</i> <i>Become Eco Church</i> <i>Foodbank links</i> <i>Food parcels delivery</i>	AR/BB /RH	Assist with local litter picking at both ends of the parish; lend our bins at St P. Gardening at St P to improve churchyard-public face of the parish. Ivy-stripping, bramble-clearing, replanting Plans to assist Salford Food Parcels



The Parish of St. Paul, Kersal and St. Andrew, Carr Clough

PARISH FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

RECEIPTS AND PAYMENTS ACCOUNT

Receipts

Voluntary Receipts

Regular Giving

Receipts from Donors

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Planned giving	35,827	0	0	35,827	38,101
Collections other than giving	3,417	0	0	3,417	5,158
Income Tax recovered	9,905	0	0	9,905	11,064
	49,149	0	0	49,149	54,323
Other Voluntary receipts (note 5a)	9,119	0	220	9,339	10,977
Activities for generating funds (note 5b)	8,535	0	0	8,535	30,059
Receipts from Church Activities (note 5c)	2,526	0	0	2,526	1,233
Investment Income (note 5d)	38	0	0	38	38
Insurance claims	0	0	0	0	0
	69,367	0	220	69,587	96,629

Expenditure

Church activities

Diocesan parish share	26,500	0	0	26,500	43,860
* Other Payments	30,310	0	326	30,636	41,009
	56,810	0	326	57,136	84,869

Excess (Deficit)

Transfers between funds	12,557	0	-(106)	12,451	11,760
	0	0	0	0	0
	12,557	0	-(106)	12,451	11,760

Bank current and deposit accounts 1st Jan.

Bank current and deposit accounts 31st Dec.

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Nat West Bank Current Account	0			0	0
Barclays Current	19,586		5,737	25,323	10,255
Cash	0			0	0
Barclays Churchyard	5,310		0	5,310	5,295
Standard life investment	13,848			13,848	13,810
Shared Interest Account	10,278			10,278	10,255
Petty Cash	349			349	349
	49,372	0	5,737	55,108	39,964

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Bank current account	11,102	9,590	453	21,145	20,684
Bank savings account					
Cash	55			55	55
	11,157	9,590	453	21,200	20,739

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds

Co op Bank	£ 30,910.12	6,807.44	2,129.76	39,847.32	£ 38,285.20
CCLA investment account	-	2,372.68		2,372.68	£ 2,372.68
	30,910.12	9,180.12	2,129.76	42,220.00	40,657.88

TOTAL ASSETS OF PARISH

ST PAULS	49,372	0	5,737	55,108	44,786
ST ANDREWS	11,157	9,590	453	21,200	20,739
PCC	30,910	9,180	2,130	42,220	40,658
TOTAL	91,439	18,770	8,319	118,528	106,165

Discrepancies

1	0	-(2)	-(0)	-(1)
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Independent Examiner's Report to the Parochial Church Council of St. Paul's Church, Kersal and St. Andrew's Church, Carr Clough

I report on the accounts of the church for the year ended 31st December 2020.

Respective responsibilities of trustees and examiner

The members of the Parochial Church Council (who are the trustees of the Charity) are responsible for the preparation of the accounts. The Parochial Church Council considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act);
- and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep the accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding the accounts to be reached.

Vincent Francis Allerton
34 Poppythorn Lane, Prestwich, Manchester M25 3BY

6th February 2022