

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST HELEN'S CHURCH NORTH KENSINGTON

England & Wales · Charity number 1134830

Details

Other names	PCC OF ST HELENS CHURCH, NORTH KENSINGTON
Status	Registered
Legal form	Previously excepted
Registered	2010-03-11
Register	View on the Charity Commission register

Contact

Address	St Helen's Church St Helen's Gardens London W10 6LP
Phone	02089687807
Email	info@sthelenschurch.org.uk
Website	www.sthelenschurch.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The provision of: regular public worship; of sacred space for personal prayer and contemplation; activities for senior citizens, parents and toddlers, youth groups; Teaching of Christianity through sermons, courses, small groups, school visits, events and literature distribution; pastoral visits to the sick and bereaved; support to other charities in the UK and overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Hammersmith And Fulham
- Kensington And Chelsea

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£197,696	£160,563	-	-
2023-12-31	£166,756	£133,100	-	-
2022-12-31	£232,101	£181,589	-	-
2021-12-31	£207,089	£159,958	-	-
2020-12-31	£245,024	£198,643	-	-

Trustees

Name	Role	Appointed
Rev STEPHEN DIVALL	Chair	2006-07-06
Amy Pointer		2025-05-11
Elliott Ford		2023-04-20
Gifty Ofori		2018-04-26
Jennifer Brown-Edwards		2021-05-23
Michelle Wu		2014-04-27
ONESS WILLIAMS		2011-07-28
Rev Mark Selby		2023-07-01
Sasha Chandar-Seale		2025-05-11
TIMOTHY WELLS		2013-07-16
Tamsin Wright Boulanouar		2024-04-18

Accounts

The Parochial Church Council of the Ecclesiastical Parish of
St Helen with Holy Trinity, Kensington

Annual Report and Financial Statements
For the year ended 31 December 2024

St Helen's is a UK registered charity, number 1134830



St Helen's Church
NORTH KENSINGTON

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of St Helen with Holy Trinity, Kensington (St Helen's North Kensington)
Charity registration number	1134830
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).
Independent Examiners	Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A
Bank	HSBC, 69 Pall Mall, London, SW1Y 5EY
Correspondence Address	St Helen's Church St Helen's Gardens London W10 6LP
Telephone	020 8968 7807
Email	info@sthelenschurch.org.uk
Website	www.sthelenschurch.org.uk
Context	St Helen's Church is situated in North Kensington and, as part of the Church of England, is located in the Diocese of London.
Incumbent	Rev Steve Divall, St Helen's Vicarage, St Helen's Gardens, London, W10 6LP
Other staff members	Rev Mark Selby, Curate Moji Ogunkanmi, Part-Time Administrator (9 hours per week)

Trustees / PCC Members serving during 2024

Role	Name	Note
Incumbent / PCC Chair	Revd Steve Divall	
Churchwarden	Tamsin Wright	Elected 2024 APCM to 2025 APCM
Deanery Synod Member	Oness Williams	From 2023 APCM to 2026 APCM
Elected Members	Amy Pointer	Elected 2024 APCM to 2027 APCM
	Gifty Ofori	Elected 2024 APCM to 2027 APCM
	Jennifer Brown	Elected 2024 APCM to 2027 APCM
	Timothy Wells	Elected 2022 APCM to 2025 APCM
	Michelle Wu	Elected 2023 APCM to 2026 APCM
	Elliot Ford	Elected 2023 APCM to 2026 APCM
Curate	Revd Mark Selby	From July 2023

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity.

Responsibility for the day-to-day operations of the charity is delegated to the incumbent.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission’s public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops’ guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a role with children, youth, or vulnerable adults before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers, staff and PCC to do. A copy of our safeguarding policy is on our website and also held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- St Helen's Church and Hall

3. Vision 2023-2028

We finalised a fresh Mission Action Plan at the start of 2023, for the following five years, arriving at the following statement:

Vision Statement

St Helen's Church is a vibrant, all-age community which loves Jesus, and welcomes all. We seek to grow deeper into God as we hear, receive and respond to his word; to be a prayerful church, where we support one another, grow as disciples, share the gospel, and reach out and care for the wider community; and to be a church growing in number, youth, and leadership across the ages.

As part of the Church of England and the Diocese of London we seek to play our part in Capital Vision 2030: *For Every Londoner to Encounter the Love of God in Christ.*

Priorities for 2023-2028

Goals in four key areas have been identified:

Prayer

Develop a culture of prayer at St Helen's such that by 2026, 70% of regular members report that they are regularly praying privately, and 35% are attending prayer meetings/partnerships.

Outreach

Help at least 65* people who are not currently members of the church hear the good news of Jesus each year and for at least 10* people to be personally invited each time we run an enquirers course.

Pastoral Care

Establish a pastoral care structure during 2023 (drawing on lessons learnt during lockdown) so that every member of the Electoral Roll is included, whether currently attending on Sundays or not.

Developing Leaders And Volunteers

By the end of 2024, offer each regular church member the opportunity to serve, together with appropriate training. In 2025 50% of committed members will identifiably be involved in active service, increasing to 70% by the end of the MAP period.

*65 is the number of members of the Electoral Roll at time of writing

*10 is the number of PCC members at time of writing

[These two numbers will be updated each year after the Annual Meeting]

We will pursue these priorities as we seek to be a church with Loves God and Loves People.

4. What we did in 2024

4.1 Ministry Review

2024 continued progress towards the goals in our Mission Action Plan. During the year:

- We met each Sunday and continued to stream services on YouTube
- A Sunday Club ran during services, each week of term time, to help young people develop their own faith by hearing about Jesus and understanding the Bible for themselves.
- A monthly Friday Club for secondary aged children continued to meet and encourage the older youngsters to ask their questions and explore the Faith
- Three 'Life Groups' enabled people to deepen friendships, support one another and grow as disciples. Two of these met in person. One via Zoom.
- A Women's Friendship Group met during the day on the first Thursday of each month
- A small group met each Thursday for prayer, with a 'hybrid' setup allowing people to join via Zoom.
- 'Prayer Together' continued on the evening of the first Thursday of each month; starting with food together and then praying for our church, our city, our country and our world.
- This monthly gathering to eat together meant fewer 'Bring & Share lunches after Sunday services but we naturally did this for Harvest lunch, as well as before the Community Ceilidh we ran in January.
- In the Autumn we had a series of teaching on prayer, working through the Lord's Prayer together, and at the same time, surveyed the congregation on their current habits in prayer so that we can then return to a similar question proforma and monitor progress.
- We made further progress in establishing a Pastoral Care Structure, whereby each regular member of church is linked to a member of the PCC or another Pastorally minded member of church, so that if they need support someone at church will notice and can be in touch with them to talk about how the church might help and also pray.
- We ran training meetings for Service Leaders; Sunday Club leaders and those involved in Pastoral Care.
- We hosted a service to mark the 7th anniversary of the Grenfell fire, in partnership with other local churches with the theme of 'Seeking God, Finding Hope'.
- We also hosted a service to mark the 25th anniversary of the Ladbroke Grove (Paddington) Rail Disaster, led by the Bishop of Kensington.
- We partnered with the local shops, the Residents' Association and others, under the leadership of one of our local Councillors, to revive the 'St Helen's Festival' in September – a Street Party to bring the community together.
- In December we continued the tradition of recent years of taking a sound-system to different parts of the Parish and leading 'Carols on Your Street'. We were encouraged by people thanking us for coming each time we did that.
- We gave £6,940 to our mission partners, both to invest in gospel ministry and to meet immediate needs.

4.1.1 Cornhill students

We had the privilege of hosting Ernest Mulenga for the first 6 months of the year, while he completed the Cornhill Training Course. We covered his living and travel costs and were looking forward to continuing as a mission partner when Ernest returned to Zambia in the Summer. The plan was to resume his work as a pastor and trainer, while at the same time doing a Masters via distance learning (through Cornhill Scotland). Each year begins with a residential, so Ernest returned to the UK, for his induction week at the beginning of September.

Tragically, while on that residential, Ernest died in the night as a result of a pulmonary embolism. We hosted a memorial service for Ernest, in November, in partnership with Cornhill, Cornhill

Scotland and UFM, and together with those partners and others contributed towards the repatriation of his body and ongoing support for his widow, Annie, and children, Mishael, Raphael and Nathaniel, who he spoke about constantly and loved so much.

As a church we remember his deep love for Jesus; his servant heart and selfless commitment; a faith that was infectious; his passion for Christ and his example in reminding us to trust in God and keep going; sermons that were enjoyable and inspirational to listen to and the inspiration and mark left having witnessed a true deep love for the Lord in the life that he lived among us.

4.2 PCC Review

Our main activity during the year was to lead the church in the priorities identified in our Mission Action Plan.

5. Mission Partners

We continued to partner in mission with Notting Hill Churches Homeless Concern (the 240 Project); Churches Together in Notting Hill; Glass Door (formerly West London Churches Homeless Concern); London City Mission (ministering to 'The Last, The Least and The Lost' throughout London); UCCF London (student work); Eden London (youth work), Rose of Sharon (mission and ministry in rural South Africa). In addition, we supported CEEC (the Church of England Evangelical Council) who have stepped up their support for churches seeking to remain orthodox in a changing denomination and gave a small gift to LGST (the London Good Stewards Trust) to aid running costs. We also gave a £700 gift to Augustine Kusi-Appiah to help fund a return flight from Ghana to the UK at the start of his second year on the masters programme run by Cornhill Scotland .

Additionally, Christ Church Kensington has made St Helen's one of its mission partners and in 2024 gave £5,300 for the support and development (sabbatical, training, counselling, retreat) of the vicar.

6. Financial Review

During the year, income increased by £30,860 to £197,696, while expenditure also increased by £27,392 to £160,563 – resulting in a surplus of £37,133. As a result, the cash held by the charity increased from £312,509 to £349,642, of which £76,092 is undesignated and unrestricted and can be used for any charitable purpose.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £60,000, so that the charity could continue to operate should income and/or expenditure vary adversely. At the year end, the charity held unrestricted, undesignated cash of £76K.

8. Quinquennial Inspection / Building Maintenance

A gutter clean was done in January and routine servicing and maintenance on the boilers was carried out in the Autumn.

The Quinquennial Inspection of the building was conducted in November identifying urgent work that is needed on the gutters and sections of the roof to prevent water ingress. Contractors were identified in 2024 and work will be done in 2025.

9. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

9.1 *Parochial Church Council (PCC)*

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; or elected at the Annual Parochial Church Meeting (APCM).

The ex-officio members of the PCC are:

- the Vicar (PCC Chair); the Curate
- ordinarily two Churchwardens – elected each year at the meeting of parishioners. One of these posts was filled this year and we carried a vacancy
- our Deanery Synod representative

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with three elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection. All elected PCC members are asked to complete a DBS check, as confirmation of their suitability to serve, clergy having already done so, as an occupational requirement.

9.2 *Standing Committee*

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and ordinarily comprises the vicar, PCC secretary, treasurer, and the two churchwardens. In light of vacancies in many of these positions, there were no Standing Committee meetings in 2024.

9.3 *Deanery Synod*

Each church in a geographical area is part of a deanery. St Helen's is part of the Kensington Deanery.

Elections to the Kensington Deanery Synod take place every three years with Mr Oness Williams duly re-elected at our 2023 annual meeting for a further three year period as our Deanery Synod representative. Rev Steve Divall and Rev Mark Selby are also members of Deanery Synod.

The main items covered in the synods during the course of the year were the three ambitions of the Diocese of London's 2030 Vision, namely to see:

- Confident Disciples
- Compassionate Communities and
- Creative Growth

10. Approval

This report was approved by the trustees and signed on their behalf by Steve Divall (PCC Chair).

Steve Divall (PCC Chair)

Date:

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON**

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St Helen with Holy Trinity, Kensington ('the charity') for the year ended 31 December 2024 on pages 8 to 12 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect: 1. accounting records were not kept in accordance with section 130 of the 2011 Act; or 2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin ACA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date:

THE PCC OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	<u>Unrestricted Funds</u>			2024 £	2023 £
		General Funds £	Designated Funds £	Restricted Funds £		
Income receipts						
Voluntary receipts	2(a)	55,648	-	5,540	61,188	40,516
Fundraising income	2(b)	-	-	-	-	-
Investment income	2(c)	4,737	-	-	4,737	854
Church activities	2(d)	131,771	-	-	131,771	125,466
Total receipts		<u>192,156</u>	<u>-</u>	<u>5,540</u>	<u>197,696</u>	<u>166,836</u>
Payments						
Church activities	3(a)	118,947	-	1,990	120,938	101,058
Church expenses	3(b)	39,404	-	-	39,404	30,036
Major Capital Expenditure	3(c)	221	-	-	221	2,078
Total payments		<u>158,573</u>	<u>-</u>	<u>1,990</u>	<u>160,563</u>	<u>133,172</u>
Net of receipts/(payments) before transfers		33,583	-	3,550	37,133	33,664
Transfers between funds		(55,000)	55,000	-	-	-
Net movement in funds		(21,417)	55,000	3,550	37,133	33,664
Cash funds as at last year end		97,509	215,000	-	312,509	278,845
Cash funds at this year end	A	<u>76,092</u>	<u>270,000</u>	<u>3,550</u>	<u>349,642</u>	<u>312,509</u>

THE PCC OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	<u>Unrestricted Funds</u>			2024 £	2023 £
	General funds £	Designated funds £	Restricted funds £		
A Cash funds					
Cash at bank with immediate access	59,383	-	3,550	62,933	287,479
Instant Access Savings	16,665	243,686	-	260,351	-
Notice deposits	-	26,314	-	26,314	24,988
Petty cash	43	-	-	43	43
	<u>76,092</u>	<u>270,000</u>	<u>3,550</u>	<u>349,642</u>	<u>312,509</u>
B Other monetary assets					
CCLA Investment Interest to Q4 2023	-	-	-	-	335
Stripe Balance on 31 Dec	-	-	-	-	157
Gift aid due to charity	8,021	-	-	8,021	11,386
	<u>8,021</u>	<u>-</u>	<u>-</u>	<u>8,021</u>	<u>11,879</u>
C Liabilities					
Falling within one year					
Fee for Rent Review Uplift	2,700	-	-	2,700	-
Fee for Independent Examination	1,290	-	-	1,290	1,230
Total	<u>1,290</u>	<u>-</u>	<u>-</u>	<u>1,290</u>	<u>1,230</u>

The accounts were approved by the trustees and signed on their behalf by:

Steve Divall (PCC Chair)

Date: _____

The notes on pages 10-12 form part of these accounts.

THE PCC OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>			Total 2024 £	Total 2023 £
	General funds £	Designated funds £	Restricted Funds £		
2 a) Voluntary income					
Planned giving	29,541	-	-	29,541	25,351
Collections at services	5,887	-	-	5,887	3,769
Other donations	12,538	-	240	12,778	4,682
Gift aid recovered	7,683	-	-	7,683	-
Legacies	-	-	-	-	-
Other grants	-	-	5,300	5,300	6,714
	<u>55,648</u>	<u>-</u>	<u>5,540</u>	<u>61,188</u>	<u>40,516</u>
b) Fundraising income	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
c) Investment income	4,737	-	-	4,737	854
	<u>4,737</u>	<u>-</u>	<u>-</u>	<u>4,737</u>	<u>854</u>
d) Church activities					
Fees for weddings and funerals	1,551	-	-	1,551	954
Rental Income	130,110	-	-	130,110	119,722
Utility reimbursement	-	-	-	-	-
Other incoming resources	110	-	-	110	4,790
	<u>131,771</u>	<u>-</u>	<u>-</u>	<u>131,771</u>	<u>125,466</u>

2024 REPORT AND ACCOUNTS FOR THE PCC OF ST HELEN WITH HOLY TRINITY, KENSINGTON

	Unrestricted Funds			Total 2024 £	Total 2023 £
	General funds £	Designated funds £	Restricted Funds £		
	£	£	£		
3 a) Church Activities					
Mission Charitable Giving	6,940	-	240	7,180	10,897
Common Fund plus Fees due	52,272	-	-	52,272	49,190
Salaries, wages, honoraria	57,234	-	-	57,234	39,414
Expenses	<u>2,501</u>	<u>-</u>	<u>1,750</u>	<u>4,251</u>	<u>1,557</u>
	<u>118,947</u>	<u>-</u>	<u>1,990</u>	<u>120,938</u>	<u>101,058</u>

Rev Steve Divall receives a stipend from the Diocese. The cost of this stipend is not included in the above payroll cost. However, some of the Common Fund contribution is used to pay the stipend and provide accommodation (which is customary for clergy). Rev Mark Selby is funded entirely by St Helen's. These costs are included above and expenses incurred by Steve and Mark whilst serving as clergy are also disclosed in the above note.

b) Church Expenses

Mission and evangelism costs	260	-	-	260	925
Church running expenses	24,752	-	-	24,752	14,250
Utility bills	13,041	-	-	13,041	12,447
Costs of trading	1,352	-	-	1,352	1,698
Other outgoing resources	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>716</u>
	<u>39,404</u>	<u>-</u>	<u>-</u>	<u>39,404</u>	<u>30,036</u>

c) Major Capital Expenditure

Major repairs to the church building	221	-	-	221	2,078
Major repairs to the church hall	-	-	-	-	-
New building work	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>221</u>	<u>-</u>	<u>-</u>	<u>221</u>	<u>2,078</u>

4 Movement on designated, restricted and endowment funds

	Opening				Closing
	balance	Receipts	Payments	Transfers	balance
	£	£	£	£	£
General funds	97,509	192,156	(158,573)	(55,000)	76,092
Designated funds					
Building Fund	52,000	-	-	48,000	100,000
Emergency Building	50,000	-	-	-	50,000
Ministry Workers	<u>113,000</u>	<u>-</u>	<u>-</u>	<u>7,000</u>	<u>120,000</u>
	<u>215,000</u>	<u>-</u>	<u>-</u>	<u>55,000</u>	<u>270,000</u>
Restricted funds					
Vicar Support & Development	-	5,300	(1,750)	-	3,550
Gifts for Mulenga family	<u>-</u>	<u>240</u>	<u>(240)</u>	<u>-</u>	<u>-</u>
	<u>-</u>	<u>5,540</u>	<u>(1,990)</u>	<u>-</u>	<u>3,550</u>
Total funds	<u><u>312,509</u></u>	<u><u>197,696</u></u>	<u><u>(160,563)</u></u>	<u><u>-</u></u>	<u><u>349,642</u></u>

We have designated £48,000 for the Building Fund in response to the architect's quinquennial inspection, highlighting the poor state of the gutters and downpipes and in light of the need for roofing work.

Having been able to fund the curate without drawing on moneys set aside, we decided to redesignate this fund as being for 'Ministry Workers'. That could be a future curate or assistant minister or youth worker or it could be a partnership with an agency like LCM, for example, reaching out to the parish and visiting homes. We designated an additional £7,000 to that purpose.

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The Parochial Church Council of the Ecclesiastical Parish of
St Helen with Holy Trinity, Kensington

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For the year ended 31 December 2023

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St Helen's Church
NORTH KENSINGTON

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Bank	HSBC, 69 Pall Mall, London, SW1Y 5EY
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Telephone	020 8968 7807
Email	info@sthelenschurch.org.uk
Website	www.sthelenschurch.org.uk
Context	St Helen's Church is situated in North Kensington and, as part of the Church of England, is located in the Diocese of London.
Incumbent	Rev Steve Divall, St Helen's Vicarage, St Helen's Gardens, London, W10 6LP
Other staff member	Sasha Kumari Part-Time Administrator (9 hours per week) (until 9 th May 2023)

Trustees / PCC Members serving during 2023

Role	Name	Note
Incumbent / PCC Chair	Revd Steve Divall	
Deanery Synod Member	Oness Williams	From 2023 APCM to 2026 APCM
Elected Members	Emrita Popoola	Elected 2021 APCM to 2024 APCM
	Gifty Ofori	Elected 2021 APCM to 2024 APCM
	Jennifer Brown	Elected 2021 APCM to 2024 APCM
	Timothy Wells	Elected 2022 APCM to 2025 APCM
	Michelle Wu	Elected 2023 APCM to 2026 APCM
	Elliot Ford	Elected 2023 APCM to 2026 APCM
Curate	Revd Mark Selby	From July 2023

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity.

Responsibility for the day-to-day operations of the charity is delegated to the incumbent.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a role with children, youth, or vulnerable adults before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers, staff and PCC to do. A copy of our safeguarding policy is on our website and also held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- St Helen's Church and Hall

3. Vision 2023-2028

We finalised a fresh Mission Action Plan at the start of 2023, for the following five years, arriving at the following statement:

Vision Statement

St Helen's Church is a vibrant, all-age community which loves Jesus, and welcomes all. We seek to grow deeper into God as we hear, receive and respond to his word; to be a prayerful church, where we support one another, grow as disciples, share the gospel, and reach out and care for the wider community; and to be a church growing in number, youth, and leadership across the ages.

As part of the Church of England and the Diocese of London we seek to play our part in Capital Vision 2030: *For Every Londoner to Encounter the Love of God in Christ.*

Priorities for 2023-2028

Goals in four key areas have been identified:

Prayer

Develop a culture of prayer at St Helen's such that by 2026, 70% of regular members report that they are regularly praying privately, and 35% are attending prayer meetings/partnerships.

Outreach

Help at least 68* people who are not currently members of the church hear the good news of Jesus each year and for at least 9* people to be personally invited each time we run an enquirers course.

Pastoral Care

Establish a pastoral care structure during 2023 (drawing on lessons learnt during lockdown) so that every member of the Electoral Roll is included, whether currently attending on Sundays or not.

Developing Leaders And Volunteers

By the end of 2024, offer each regular church member the opportunity to serve, together with appropriate training. In 2025 50% of committed members will identifiably be involved in active service, increasing to 70% by the end of the MAP period.

*68 is the number of members of the Electoral Roll at time of writing

*9 is the number of PCC members at time of writing

[These two numbers will be updated each year after the Annual Meeting]

We will pursue these priorities over the next five years as we seek to be a church with Loves God and Loves People.

4. What we did in 2023

4.1 Ministry Review

2023 began progress towards some of the goals in our Mission Action Plan. During the year:

- We met each Sunday and continued to stream services on YouTube
- Three 'Life Groups' enabled people to deepen friendships, support one another and grow as disciples. Two of these met in person. One via Zoom.
- A small group met each Thursday for prayer, with a 'hybrid' setup allowing people to join via Zoom.
- A Women's Friendship Group met during the day on the first Thursday of each month
- In the Autumn, a new format 'Prayer Together' Meeting began on the evening of the first Thursday of each month; starting with food together and then praying for our church, our city, our country and our world.
- We ran 'Friendship With God' Outreach Events in February with the help of a team from the Cornhill Training Course. Events included:
 - ⇒ Different team members sharing their faith stories with the regular Life Groups and Women's Friendship Group
 - ⇒ A Gala Dinner, comprising a meal and an after-dinner talk
 - ⇒ A 'Guest Service' – a simple service with an accessible sermon on the topic of Friendship with God.
- We screened the Coronation in the church building, with full sized programmes printed out, to enable us not only to watch King Charles III's coronation, but also to join in with the hymns and prayers.
- We also screened the Coronation Prom LIVE from the Royal Albert Hall that evening.
- On the Sunday, as well as a Coronation themed service, we hosted a Street Party, to bring the community together, funded by a grant from RBKC's 'City Living Local Life'. All three events were attended by a mixture of regular church members and neighbours and friends from the community
- We ran several 'Bring & Share lunches after Sunday services and a Picnic in the summer.
- We hosted a 'Christian Life and Witness Course' run by the BGEA, to encourage and equip people to talk about their faith. Several other local churches also attended.
- We hosted a service to mark the 6th anniversary of the Grenfell fire, in partnership with other local churches with the theme of 'Seeking God, Finding Hope'.
- We developed a first attempt at a Pastoral Care Structure, to be implemented in early 2024.
- We ran training meetings for service leaders and Sunday Club leaders.
- A monthly Friday Club for secondary aged children was relaunched
- In December we continued the tradition of recent years of taking a sound-system to different parts of the Parish and leading 'Carols on Your Street'. We were encouraged by people thanking us for coming each time we did that.
- We gave over £10,000 to our mission partners both to invest in gospel ministry and to meet immediate needs. (Some of this was a catch up on money that was set aside to be given in 2022, but because of an administrative oversight wasn't transferred until 2023).

4.1.1 Cornhill students

We continued to have students placed with us from the Cornhill Training Scheme. We covered their living and travel costs (with a grant from a The Rock Foundation, of £6000, covering approximately a third of the overall amount). It has been a privilege to be able to support global gospel ministry in this way, as well as to learn from Christians from other cultures.

Bay Zie, who arrived in September 2021, from Myanmar, completed his time on the course at the end of June 2023 but had applied for a job in Eastbourne combining music ministry and pastoral

ministry, which seemed like a really good next step for him. Wanting to support him while he waited for the result of his visa application to be able to stay on in the UK, we used our remaining allocation to apply for a short term student visa to allow him to stay for continued (self-directed) study, with supervision, over the summer. This added to our costs, but at the same time Bay Zie continued to serve in practical, behind the scenes ways – for example, cleaning the Hall after children’s parties – as well as continuing to use his musical gifts to lead and bless us on Sundays. We were delighted when permission was given for him to stay in the UK for this new role, and continue to pray for him.

Subsequently, Ernest Mulenga arrived from Zambia, at the end of October 2023. His placement includes the opportunity to preach (approximately once per term), involvement in Life Group, helping with the Children’s ministry and some practical work to help the church function.

4.2 PCC Review

Our main activity during the year was to lead the church in the priorities identified in our Mission Action Plan.

The other major undertaking of the year was to seek to discern the appropriate response to the decision at General Synod in February 2023 to produce ‘Prayers of Love and Faith’ to ‘bless’ people in same-sex couples, which were then authorised for experimental use by General Synod in November 2023. We unanimously agreed that this was not the progress that it was intended to be, but a departure from the historic teaching and practice of the Christian faith. As a prophetic protest we initially paused our Common Fund payments; then, having re-examined the calculation of the ‘Parish Standard Cost’ (£87,775 in 2023), worked out what we should contribute to cover the core costs of a minister, house, pension etc. together with essential central services such as safeguarding. We re-calculated what that would be for 2023 (£48,500) as well as looking ahead to 2024 (£51,200). We then asked our finance officer whether the London Diocesan Fund would prefer us to pay the full amount that we had pledged for 2023, and then make a significantly reduced pledge for 2024; or to pay the recalculated amounts. The answer was the latter of these options, which we duly did. We continue to seek to welcome all, and are delighted that LGBTQIA+ people are part of our church family, but pray that once this experimental period has concluded, Synod will find a better way to communicate both God’s love for all and his call to repent, as well as believe.

In December we advertised for a new administrator and had the privilege of interviewing three strong candidates and appointing someone with previous experience of church administration to start in January 2024.

5. Mission Partners

We continued to partner in mission with Notting Hill Churches Homeless Concern (the 240 Project); Churches Together in Notting Hill; Glass Door (formerly West London Churches Homeless Concern); London City Mission (ministering to ‘The Last, The Least and The Lost’ throughout London); UCCF London (student work); Eden London (youth work), Rose of Sharon (mission and ministry in rural South Africa).

In addition we bought paid for 5 nights in a hostel for a vulnerable homeless woman (£150) and an unexpected hospital bill for the son of our current Cornhill student (£300).

6. Financial Review

During the year, income decreased by £65,265 to £166,836, while expenditure also decreased by £48,418 to £133,172 – resulting in a surplus of £33,664. As a result, the cash held by the charity increased from £278,844 to £312,509, of which £97,509 is undesignated and unrestricted and can be used for any charitable purpose.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £60,000, so that the charity could continue to operate should income and/or expenditure vary adversely. At the year end, the charity held unrestricted, undesignated cash of £97.5K.

8. Quinquennial Inspection / Building Maintenance

Routine maintenance on the boilers was carried out in the Autumn.

The Quinquennial Inspection of the building was conducted in November identifying urgent work that is needed on the gutters and sections of the roof to prevent water ingress. This will be further surveyed and addressed in 2024.

9. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

9.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; or elected at the Annual Parochial Church Meeting (APCM).

The ex-officio members of the PCC are:

- the Vicar (PCC Chair); the Curate
- ordinarily two Churchwardens – elected each year at the meeting of parishioners, however this year we carried vacancies
- our Deanery Synod representative

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with three elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection. All elected PCC members are asked to complete a DBS check, as confirmation of their suitability to serve, clergy having already done so, as an occupational requirement.

9.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and ordinarily comprises the vicar, PCC secretary, treasurer, and the two churchwardens. In light of vacancies in all of these positions, excepting that of the vicar, there were no Standing Committee meetings in 2023.

9.3 Deanery Synod

Each church in a geographical area is part of a deanery. St Helen's is part of the Kensington Deanery.

Elections to the Kensington Deanery Synod take place every three years with Mr Oness Williams duly re-elected at our 2023 annual meeting for a further three year period as our Deanery Synod representative. Rev Steve Divall and Rev Mark Selby are also members of Deanery Synod.

The main items covered in the synods during the course of the year were the three ambitions of the Diocese of London's 2030 Vision, namely to see:

- Confident Disciples
- Compassionate Communities and
- Creative Growth

10. Approval

This report was approved by the trustees and signed on their behalf by Steve Divall (PCC Chair) on 14 April 2024.

Steve Divall

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON**

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St Helen with Holy Trinity, Kensington ('the charity') for the year ended 31 December 2023 on pages 9 to 13 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect: 1. accounting records were not kept in accordance with section 130 of the 2011 Act; or 2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

S Crispin

Sarah Crispin ACA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 15 April 2024

THE PCC OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	<u>Unrestricted Funds</u>			2023 £	2022 £
		General Funds £	Designated Funds £	Restricted Funds £		
<i>Income receipts</i>						
Voluntary receipts	2(a)	33,801	-	6,714	40,516	48,690
Fundraising income	2(b)	-	-	-	-	-
Investment income	2(c)	854	-	-	854	404
Church activities	2(d)	125,466	-	-	125,466	183,007
<i>Total receipts</i>		<u>160,121</u>	<u>-</u>	<u>6,714</u>	<u>166,836</u>	<u>232,101</u>
Payments						
Church activities	3(a)	95,058	-	6,000	101,058	112,393
Church expenses	3(b)	29,322	-	714	30,036	38,372
Major Capital Expenditure	3(c)	2,078	-	-	2,078	30,825
<i>Total payments</i>		<u>126,457</u>	<u>-</u>	<u>6,714</u>	<u>133,172</u>	<u>181,589</u>
Net of receipts/(payments) before transfers		33,664	-	-	33,664	50,512
Transfers between funds		(33,560)	33,560	-	-	-
Net movement in funds		104	33,560	-	33,664	50,512
Cash funds as at last year end		97,405	181,440	-	278,845	228,332
Cash funds at this year end	A	<u>97,509</u>	<u>215,000</u>	<u>-</u>	<u>312,509</u>	<u>278,844</u>

THE PCC OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	<u>Unrestricted Funds</u>			2023 £	2022 £
	General funds £	Designate d funds £	Restrict e d funds £		
A Cash funds					
Cash at bank with immediate access	97,466	190,012	-	287,479	254,598
Notice deposits	-	24,988	-	24,988	24,211
Petty cash	43	-	-	43	35
	97,509	215,000	-	312,509	278,844
B Other monetary assets					
CCLA Investment Interest to Q4 2023	335	-	-	335	-
Stripe Balance on 31 Dec 2023	157	-	-	157	-
Gift aid due to charity	11,386	-	-	11,386	6,500
	11,879	-	-	11,879	6,500
C Liabilities					
Falling due within one year					
Delayed Giving	-	-	-	-	3,207
Fee for Independent Examination	1,230	-	-	1,230	1,175
Total	1,230	-	-	1,230	4,382

The accounts were approved by the trustees and signed on their behalf by:

Steve Divall

Steve Divall (PCC Chair)

Date: 14 April 2024

The notes on pages 11-13 form part of these accounts.

THE PCC OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>			Total 2023 £	Total 2022 £
	General funds £	Designated funds £	Restricted Funds £		
2 a) Voluntary income					
Planned giving	25,351	-	-	25,351	24,731
Collections at services	3,769	-	-	3,769	2,491
Other donations	4,682	-	-	4,682	2,373
Gift aid recovered	-	-	-	-	9,958
Legacies	-	-	-	-	-
Other grants	-	-	6,714	6,714	9,136
	<u>33,801</u>	<u>-</u>	<u>6,714</u>	<u>40,516</u>	<u>48,690</u>
b) Fundraising income	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
c) Investment income	<u>854</u>	<u>-</u>	<u>-</u>	<u>854</u>	<u>404</u>
	<u>854</u>	<u>-</u>	<u>-</u>	<u>1,630</u>	<u>404</u>
d) Church activities					
Fees for weddings and funerals	954	-	-	954	1,311
Rental Income	119,722	-	-	119,722	139,319
Utility reimbursement	-	-	-	-	42,376
Other incoming resources	4,790	-	-	4,790	-
	<u>125,466</u>	<u>-</u>	<u>-</u>	<u>125,466</u>	<u>183,007</u>

2023 REPORT AND ACCOUNTS FOR THE PCC OF ST HELEN WITH HOLY TRINITY, KENSINGTON

	Unrestricted Funds			Total 2023 £	Total 2022 £
	General funds £	Designated funds £	Restricted Funds £		
	<u>£</u>	<u>£</u>	<u>£</u>		
3 a) Church Activities					
Mission Charitable Giving	10,897	-	-	10,897	1,283
Common Fund plus Fees due	49,190	-	-	49,190	85,200
Salaries, wages, honoraria	33,414	-	6,000	39,414	24,239
Expenses	<u>1,557</u>	<u>-</u>	<u>-</u>	<u>1,557</u>	<u>1,671</u>
	<u>95,058</u>	<u>-</u>	<u>6,000</u>	<u>101,058</u>	<u>112,393</u>

Rev Steve Divall receives a stipend from the Diocese. The cost of this stipend is not included in the above payroll cost. However, some of the Common Fund contribution is used to pay the stipend and provide accommodation (which is customary for clergy). Rev Mark Selby also receives his stipend from the Diocese, which rebills St Helen's for this cost. This amount is included in 'Salaries, wages, honoraria'. St Helen's provides Mark with accommodation and the expenses incurred by Steve and Mark whilst serving as clergy are also disclosed in the above note.

b) Church Expenses

Mission and evangelism costs	925	-	-	925	359
Church running expenses	14,250	-	-	14,250	16,646
Utility bills	12,447	-	-	12,447	19,242
Costs of trading	1,698	-	-	1,698	1,628
Other outgoing resources	<u>2</u>	<u>-</u>	<u>714</u>	<u>716</u>	<u>497</u>
	<u>29,322</u>	<u>-</u>	<u>714</u>	<u>30,036</u>	<u>38,372</u>

c) Major Capital Expenditure

Major repairs to the church building	2,078	-	-	2,078	30,825
Major repairs to the church hall	-	-	-	-	-
New building work	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>2,078</u>	<u>-</u>	<u>-</u>	<u>2,078</u>	<u>30,825</u>

4 Movement on designated, restricted and endowment funds

	Opening balance £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	97,405	160,121	(126,457)	(33,560)	97,509
Designated funds					
Building Development	41,440	-	-	10,560	52,000
Emergency Building	50,000	-	-	-	50,000
Curate	90,000	-	-	23,000	113,000
	<u>181,440</u>	<u>-</u>	<u>-</u>	<u>33,560</u>	<u>215,000</u>
Restricted funds					
Cornhill Students Grant	-	6,000	(6,000)	-	-
Coronation Grant	-	714	(714)	-	-
	<u>-</u>	<u>6,714</u>	<u>(6,714)</u>	<u>-</u>	<u>-</u>
Total funds	<u>278,845</u>	<u>166,836</u>	<u>(133,172)</u>	<u>-</u>	<u>312,509</u>

Accounts

The Parochial Church Council of the Ecclesiastical Parish of
St Helen with Holy Trinity, Kensington

Annual Report and Financial Statements
For the year ended 31 December 2022

St Helen's is a UK registered charity, number 1134830



St Helen's Church
NORTH KENSINGTON

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of St Helen with Holy Trinity, Kensington (St Helen's North Kensington)
Charity registration number	1134830
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).
Independent Examiners	Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A
Bank	HSBC, 69 Pall Mall, London, SW1Y 5EY
Correspondence Address	St Helen's Church St Helen's Gardens London W10 6LP
Telephone	020 8968 7807
Email	info@sthelenschurch.org.uk
Website	www.sthelenschurch.org.uk
Context	St Helen's Church is situated in North Kensington and, as part of the Church of England, is located in the Diocese of London.
Incumbent	Rev Steve Divall, St Helen's Vicarage, St Helen's Gardens, London, W10 6LP
Other staff member	Sasha Kumari Part-Time Administrator (9 hours per week)

Trustees / PCC Members serving during 2022

Role	Name	Note
Incumbent / PCC Chair	Rev Steve Divall	
Deanery Synod Member	Oness Williams	From 2020 APCM to 2023 APCM
Elected Members	Michelle Wu	Elected 2020 APCM to 2023 APCM
	Emrita Popoola	Elected 2021 APCM to 2024 APCM
	Gifty Ofori	Elected 2021 APCM to 2024 APCM
	Jennifer Brown	Elected 2021 APCM to 2024 APCM
	Timothy Wells	Elected 2022 APCM to 2025 APCM

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity. Responsibility for the day-to-day operations of the charity is delegated to the incumbent.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission’s public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops’ guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a role with children, youth, or vulnerable adults before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers, staff and PCC to do. A copy of our safeguarding policy is on our website and also held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- St Helen's Church and Hall

3. Vision 2023-2028

In the Spring and the Autumn the PCC met, together with other church members who were interested, to clarify our Vision and articulate a fresh Mission Action Plan for the following five years. Revd Jonathan Rust joined us on both occasions to facilitate our discussion. We arrived at the following statement:

Vision Statement

St Helen's Church is a vibrant, all-age community which loves Jesus, and welcomes all. We seek to grow deeper into God as we hear, receive and respond to his word; to be a prayerful church, where we support one another, grow as disciples, share the gospel, and reach out and care for the wider community; and to be a church growing in number, youth, and leadership across the ages.

As part of the Church of England and the Diocese of London we seek to play our part in Capital Vision 2030: *For Every Londoner to Encounter the Love of God in Christ.*

Priorities for 2023-2028

Goals in four key areas have been identified:

Prayer

Develop a culture of prayer at St Helen's such that by 2026, 70% of regular members report that they are regularly praying privately, and 35% are attending prayer meetings/partnerships.

Outreach

Help at least 68* people who are not currently members of the church hear the good news of Jesus each year and for at least 7* people to be personally invited each time we run an enquirers course.

Pastoral Care

Establish a pastoral care structure during 2023 (drawing on lessons learnt during lockdown) so that every member of the Electoral Roll is included, whether currently attending on Sundays or not.

Developing Leaders And Volunteers

By the end of 2024, offer each regular church member the opportunity to serve, together with appropriate training. In 2025 50% of committed members will identifiably be involved in active service, increasing to 70% by the end of the MAP period.

*68 is the number of members of the Electoral Roll at time of writing

*7 is the number of PCC members at time of writing

[These two numbers will be updated each year after the Annual Meeting]

We will pursue these priorities over the next five years as we seek to be a church with Loves God and Loves People.

4. What we did in 2022

4.1 Ministry Review

We began 2022 eager to make the most of the year to start to meet in person once more, to re-engage with both church members and our wider community, as well as to 'bank' some of the learning we did during the Lockdowns. During the year:

- We met each Sunday and continued to stream services on YouTube
- Three 'Life Groups' enabled people to deepen friendships, support one another and grow as disciples. Two of these met in person. One via Zoom.
- A small group met each Thursday for online prayer, via Zoom.
 - Four people started to lead services for the first time as we sought to release and equip more people in ministry.
- Along with other local churches, we contributed to the planning of the 5th anniversary service of the Grenfell fire at Westminster Abbey and some of us attended the service
- We conducted two weddings and took one of the couples through marriage preparation
- We hosted an evening of bringing and sharing food together with a Ceilidh once the COVID restrictions had lifted
- We hosted a Big Lunch Street Party for the Queen's Platinum Jubilee in June, to bring the community together, funded by a grant from RBKC's 'City Living Local Life'. This exceeded our expectations in its effectiveness, as a result of a Royal visitation from the now Prince and Princess of Wales.
- We used the church building to host All Souls' Church's 'Prom Praise', live from the Albert Hall, and then again to allow the community to gather for her late majesty Queen Elizabeth funeral. Both were attended by a mixture of regular church members and neighbours and friends from the community
- We also opened a book of condolence for the late Queen which is available at the back of church
- We made our Parish Room available for 'Warm Wednesdays' during December afternoons
- We allocated over £3,500 to give to our mission partners both to invest in Gospel ministry and to meet immediate needs. (Some was given during the course of the year, but because of an administrative oversight the majority will be given in 2023).

4.1.1 Cornhill students

We continued to have students placed with us from the Cornhill Training Scheme. We covered their living and travel costs (with a grant from a The Rock Foundation covering approximately half of the overall amount).

Dinesh Khadka was with us from Nepal from September 2021-July 2022 and Bay Zie, who also arrived in September 2021, from Myanmar, is due to be with us until July 2023. Their placement included the opportunity to preach (approximately once per term), involvement in Life Group, helping with the Children's ministry and some practical work to help the church function. Bay Zie has also been able to use his musical gifts to lead and bless us on Sundays.

4.2 PCC Review

- PCC members completed the Church of England's online safeguarding training module.
- A rent review was conducted for the tenants of the church flat in consultation with the local estate agent in order to achieve a fair market rent
- We reviewed our payments to Harvey a long time gardener and are now paying above the London living wage to everybody who works for the church in a paid capacity. Registration to follow.

- We saw the opportunity of the £90K back payment of rent that followed the conclusion of the previous rent review to think about employing another pastoral worker and were given permission to offer a curacy to Mark Selby from Summer 2023 to Summer 2026.
- As well as leading the church in refreshing our vision, we watched several videos prepared by the Church of England Evangelical Council to help us reflect on the Living In Love And Faith process and in preparation for the General Synod debate in February 2023.

5. Mission Partners

Our mission partners are Notting Hill Churches Homeless Concern (the 240 Project); Churches Together in Notting Hill; Glass Door (formerly West London Churches Homeless Concern); London City Mission (ministering to 'The Last, The Least and The Lost' throughout London); UCCF London (student work); Eden London (youth work), Rose of Sharon (mission and ministry in rural South Africa). In addition we bought £33 worth of emergency food to help neighbours in need and gave £250 to Crosslinks to contribute to a new Laptop for Zablon Kihara, one of our former Cornhill students.

6. Financial Review

During the year, income increased by £25,012 to £232,101, while expenditure also increased by £21,631 to £181,589 – resulting in a surplus of £50,512. As a result, the cash held by the charity increased from £228,333 to £278,844, of which £97,404 is undesignated and unrestricted and can be used for any charitable purpose.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £60,000 (which equates to approximately three months' unrestricted expenditure), so that the charity could continue to operate should income and/or expenditure vary adversely. At the year end, the charity held unrestricted, undesignated cash of £97K.

8. Quinquennial Inspection / Building Maintenance

The major work completed was to give all six of the flat rooves a new waterproof layer, with an expected life of in the region of 20 years

Routine maintenance on the boilers and building was also conducted.

9. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

9.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; or elected at the Annual Parochial Church Meeting (APCM).

The ex-officio members of the PCC are:

- the Vicar (PCC Chair)

- ordinarily two churchwardens – elected each year at the meeting of parishioners, however this year we carried vacancies

Elections to the Kensington Deanery Synod take place every three years with the next election due to be conducted at our 2023 annual meeting. Mr Oness Williams is our current Deanery Synod representative. Rev Steve Divall is also a member of Deanery Synod.

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with three elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll.

Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection.

9.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and ordinarily comprises the vicar, PCC secretary, treasurer, and the two churchwardens. In light of vacancies in all of these positions, excepting that of the vicar, there were no Standing Committee meetings in 2022.

10. Approval

This report was approved by the trustees and signed on their behalf by Steve Divall (PCC Chair) on 30 March 2023.

Steve Divall

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St Helen with Holy Trinity, Kensington ('the charity') for the year ended 31 December 2022 on pages 8 to 11 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect: 1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

S Crispin

Sarah Crispin ACA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 11 April 2023

THE PCC OF THE ECCLESIASTICAL PARISH OF ST HELEN WITH HOLY TRINITY, KENSINGTON

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds			2022 £	2021 £
		General Funds £	Designated Funds £	Restricted Funds £		
Income receipts						
Voluntary receipts	2(a)	39,554	-	9,136	48,690	70,892
Fundraising income	2(b)	-	-	-	-	-
Investment income	2(c)	404	-	-	404	37
Church activities	2(d)	183,007	-	-	183,007	136,160
Total receipts		<u>222,965</u>	<u>-</u>	<u>9,136</u>	<u>232,101</u>	<u>207,089</u>
Payments						
Church activities	3(a)	100,839	-	11,554	112,393	125,727
Church expenses	3(b)	35,235	-	3,136	38,372	26,919
Major Capital Expenditure	3(c)	2,265	28,560	-	30,825	7,313
Total payments		<u>138,339</u>	<u>28,560</u>	<u>14,690</u>	<u>181,589</u>	<u>159,958</u>
Net of receipts/(payments) before transfers		84,626	(28,560)	(5,554)	50,512	47,131
Transfers between funds		(90,000)	90,000	-	-	-
Net movement in funds		(5,734)	61,440	(5,554)	50,512	47,131
Cash funds as at last year end		102,778	120,000	5,554	228,332	181,203
Cash funds at this year end	A	<u>97,404</u>	<u>181,440</u>	<u>-</u>	<u>278,844</u>	<u>228,334</u>

The notes on pages 10-11 form part of these accounts.

THE PCC OF ST HELEN WITH HOLY TRINITY, KENSINGTON

STATEMENT OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds		Restricted	2022	2021
	General	Designated	funds		
	funds	funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	97,369	157,229	-	254,598	204,435
Notice deposits		24,211	-	24,211	23,897
Petty cash	35	-	-	35	2
	97,404	181,440	-	278,844	228,333
B Other monetary assets					
Gift aid due to charity	6,500	-	-	6,500	-
	6,500	-	-	6,500	-
C Liabilities					
Falling due within one year					
Delayed Giving	3,207	-	-	3,207	-
Independent Examination	1,175	-	-	1,175	-
Total	4,382	-	-	4,382	-

The accounts were approved by the trustees and signed on their behalf by:

Steve Divall

Steve Divall (PCC Chair)

Date: 30th March 2023

The notes on pages 10-11 form part of these accounts.

THE PCC OF ST HELEN WITH HOLY TRINITY, KENSINGTON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

		<u>Unrestricted Funds</u>				
		General funds	Designated funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£	£
2 a)	Voluntary income					
	Planned giving	24731	-	-	24,731	18,399
	Collections at services	2491	-	-	2,491	6,766
	Other donations	2373	-	-	2,373	6,289
	Gift aid recovered	9958	-	-	9,958	
	Legacies	-	-	-	-	
	Other grants	-	-	9136	9,136	39,438
		<u>39,554</u>	<u>-</u>	<u>9,136</u>	<u>48,690</u>	<u>70,892</u>
b)	Fundraising income	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
c)	Investment income	<u>404</u>	<u>-</u>	<u>-</u>	<u>404</u>	<u>37</u>
		<u>404</u>	<u>-</u>	<u>-</u>	<u>404</u>	<u>37</u>
d)	Church activities					
	Fees for weddings and funerals	1311	-	-	1,311	1,237
	Rental Income	139319	-	-	139,319	123,390
	Utility reimbursement	42376	-	-	42,376	
	Other incoming resources	-	-	-	-	11,533
		<u>183,007</u>	<u>-</u>	<u>-</u>	<u>183,007</u>	<u>136,160</u>

THE PCC OF ST HELEN WITH HOLY TRINITY, KENSINGTON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds		Restricted Funds	Total 2022	Total 2021
	General funds	Designated funds			
	£	£	£	£	£
3 a) Church Activities					
Mission Giving and Charitable Grants & Donations	1,283	-	-	1,283	3,558
Parish Share plus Fees due	85,200	-	-	85,200	86,792
Salaries, wages, honorariums	12,685	-	11,554	24,239	33,885
Expenses	1,671	-	-	1,671	1,492
	<u>100,839</u>	<u>-</u>	<u>11,554</u>	<u>112,393</u>	<u>125,727</u>
Rev Steve Divall (the clergy member of the PCC) receives a stipend from the Diocese; the cost of this stipend is not included in the above payroll cost however it should be noted that some of the Parish share is used to pay the stipend and provide accommodation (which is customary for clergy). Steve Divall also incurred expenses whilst serving as clergy and these costs are also disclosed in the above note.					
b) Church Expenses					
Mission and evangelism costs	359	-	-	359	124
Church running expenses	16,646	-	-	16,646	18,611
Utility bills	16,601	-	2,641	19,242	6,498
Costs of trading	1,628	-	-	1,628	1,336
Other outgoing resources	2	-	495	497	350
	<u>35,235</u>	<u>-</u>	<u>3,136</u>	<u>38,372</u>	<u>26,919</u>
c) Major Capital Expenditure					
Major repairs to the church building	2,265	28,560	-	30,825	7,313
Major repairs to the church hall	-	-	-	-	-
New building work	-	-	-	-	-
	<u>2,265</u>	<u>28,560</u>	<u>-</u>	<u>30,825</u>	<u>7,313</u>

4 Movement on designated, restricted and endowment funds

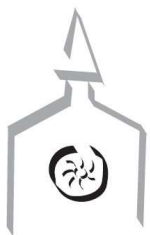
	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
General funds	102,778	222,965	(138,339)	(90,000)	97,404
Designated funds					
Building Development fund	70,000	-	(28,560)	-	41,440
Emergency Building fund	50,000	-	-	-	50,000
Curate fund	-	-	-	90,000	90,000
	<u>120,000</u>	<u>-</u>	<u>(28,560)</u>	<u>90,000</u>	<u>181,440</u>
Restricted funds					
Cornhill Students Grants	5,554	6,000	(11,554)	-	-
Utility Costs Grant	-	2,641	(2,641)	-	-
Royal Jubilee Grant	-	495	(495)	-	-
	<u>5,554</u>	<u>9,136</u>	<u>(14,690)</u>	<u>-</u>	<u>-</u>
Total funds	<u>228,332</u>	<u>232,101</u>	<u>(181,589)</u>	<u>-</u>	<u>278,844</u>

The transfer from general funds to a designated 'Curate Fund' is to set aside funds for future Curate costs and represents approximately half the cost of a curate from 2023-2026

Accounts

**The Parish of St Helen's
North Kensington**

**Annual Report
2021**



St Helen's Church
NORTH KENSINGTON

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Vicar's Report

For Better and for Worse

The last two years have been ones of devastation and loss for the world as a whole and for many families and individuals. The loss of a loved one. Loss of health. Loss of livelihood. Nothing will be the same again, nothing can be. Yet, still we can say of God, in the words of Psalm 23, "even though I walk through the darkest valley, you are with me". Still we put our hope in Him. Who else do we have? But then, who else do we need?

For those of us who've not had to face serious illness, it's tempting to think of 'the Covid-years' as largely wasted time. Two years on pause; waiting for life to get going again. But of course we've all lived through those two years and they affected us all, for better and for worse. And we've all related to God during those years, again for better and for worse.

As life does get going again, we want to hold on to the 'better':

- ⇒ those of us who took our growth in discipleship more seriously
- ⇒ those of us who committed to prayer in a new way
- ⇒ those of us who ate more healthily or exercised more!

whatever it was, we want to ask God for the help and wisdom that we need to keep good habits and routines in our lives.

Equally, we want to leave the 'worse' behind:

- ⇒ perhaps we lost good routines and habits
- ⇒ or we experienced anxiety, or frustration, or depression, or anger
- ⇒ or we allowed unhealthy habits to take hold

Again we want to ask God for the help and wisdom and strength that we need to change AND we want to put positive routines and rhythms back into our lives.

The Value of Life in 3D

God has made us physical, not just spiritual beings. That's why most of us found it so hard to be stuck at home for long periods of time, cut off from other people and not able to meet together as a church. Some of us were able (and eager) to return as soon as we were permitted to reopen the doors, others of us needed (and still need) to remain cautious; but I thought I'd share three reflections on the purpose of gathering together as Christians and so why we will want to make church a top priority:

1. We need to remember

Spiritually we need to continually actively remember. It's a repeated call through the Bible. Because we forget. Because we quickly take God's grace for granted. Our need to remember will get all the more as we get busy again.

2. We need one another

It was terrific to know that many of us were able to stay in touch with each other during the lockdowns both by phone and by dropping around to each other. But there is something extra that happens when we meet. I don't just mean the encouragement of being together with others in worship and prayer and in hearing God's word. We've been able to do some of that online. It's the unplanned conversations; the jogs for our memories (I know that I need that!); it's making sure that no-one is left out and being able to get to know and include new people.

3. Actions as well as words

Thirdly, because the Christian faith is not just about knowing some things in theory, it's about really believing in Jesus and every other part of our lives being transformed by that faith, so faith leads to action: to everyday worship in all that we do and say and so to developing rhythms and routines that enable that ... like the weekly discipline of setting aside time for worship with others (or creating the equivalent at home).

Some Things Change, Some Stay the Same

It was a year of significant change in staffing as Andrew Holt, Andrew Kwapong and families and Augustine Kusi-Appiah all finished their time with us to begin new ministry elsewhere.

We remain enormously grateful to them all for what they did while they were with us; to the neighbouring churches who made Andrew Holt's curacy possible; to LCM and St Mellitus for placing Andrew Kwapong with us and to the Cornhill Training Course for placing first Zablon and then Augustine with us, over the past three years.

A key legacy that the team left was of investing in our three Life Groups. It has been great to continue all three of these and to see new people have a go at leadership. That also gave rise to one of the few things that we were able to do socially: a fabulous Life Group Celebration BBQ – definitely a tradition worth continuing!

New Beginnings

On the final Sunday of the Triple-A-Team being with us it was a delight to have an adult baptism as Sasha took that step in her faith. And it wasn't the last of the year, as Tola was also baptised in November, just before she and Sasha were confirmed.

And it wasn't all goodbyes: Sasha began work as our part-time administrator in August and Cornhill were able to place two international students with us, so in September we welcomed Bay Zie and Dinesh. Also, Oak Hill College, having placed Mark Jackson with us during the previous academic year placed Mark and Rosie Selby with us in the Autumn. We are enormously grateful to the College for trusting us with their students and to these gifted people for their example, ministry and music.

We are also really grateful for all that Darnell did in the second half of the year together with the other members of the music team. It has been such a blessing to sing God's praises together using a mixture of older and newer songs. Indeed, thank you to all who have served God through St Helen's during the past year, whether by having a go at new things or by faithfully continuing to do something unseen by most of us (but of course seen by the Lord).

In December we were able to be out in the community again doing 'Carols on Your Street' and the year ended with the opportunity to begin considering a Mission Action Plan for the next 5 years; as we seek to continue to be a church which is Loving God and Loving People as well as to play our part in the Diocesan vision of Every Londoner Encountering the Love of God in Christ. We look forward to discovering what that looks like in coming days.

Revd Steve Divall, March 2022

REPORT OF THE 2021 PAROCHIAL CHURCH COUNCIL

Thank you to the following people who faithfully served on our Parochial Church Council during this year:

Elected Members:

Jennifer Brown
Emrita Popoola
Gifty Ofori (Lay vice-chair)
Oness Williams
Tim Wells
Michelle Wu
Ana Alves (until June)

Clergy:

Steve Divall
Andrew Holt (until June)

The PCC met on 9 occasions through course of the year; via Zoom during the Covid-19 lockdowns and in a hybrid format (both in the Parish Room and on Zoom) during the months that we could meet in that way. We considered a number of issues relating to church life, both practical and spiritual. These included: finance, safeguarding, the fabric of the building, Sunday services, youth and children's ministry and mission. We began work to develop a Mission Action Plan for the next five years, and were able to consult the wider congregation in December. With respect to children and vulnerable adults the PCC has accepted and applied the House of Bishops' guidance on safeguarding.

The PCC forms the spiritual leadership of our church community, so each time we meet we begin with a time of reading the scriptures and praying together. During the year ahead we will look to finalise a Mission Action Plan and re-establish healthy patterns for our church.

I am very grateful to the PCC for their hard work and wise contributions throughout the year, both at PCC meetings and in church life more generally.

Revd Steve Divall, March 2022

FABRIC REPORT

Heating:

In 2019 two of our five boilers had new heat exchangers installed, because they failed their safety check. This year the remaining three boilers also had their heat exchangers replaced.

Roofs:

We are experiencing water ingress on the north wall where the rain water gutters have holes in them. A satisfactory quotation has been received and approved by the PCC. However the Contractor failed to undertake the work in 2021. We hope it will get done in 2022. A leak letting water in through the ceiling of the rear classroom of Bassett House School was temporarily plugged by Steve.

Electrical Devices:

Equipment was purchased and installed in the Parish Room to facilitate Zoom conferencing. Also the Church Office was provided with two reconditioned desktops.

Gutters:

Gutter cleaning by new Contractors was carried out in 2021.

Grounds:

There was a Garden Opening Ceremony in the Summer hosted by Arcadia Charitable Trust and Growing Space Project. Representatives from Bassett House School, RBKC and St Helens Church were present.

Pascale (Growing Space) attended the garden throughout the year giving horticultural instruction to local children.

Church Flat

The Church flat now has full occupancy with two tenants paying rent. This will increase in 2022 after a planned Rent Review.

Kitchen:

A new Dishwasher was installed in the kitchen area.

SIDESPERSIONS REPORT

Despite the resumption of church meetings the normal duties carried out by sidespeople, like handing out service sheets and assisting with the collection, have not resumed.

Many of the 2020 team are still in place, consisting:

Cherrilynne Hall, Susan O’Leary, Victoria Ore, Emrita Popoola, Toyin Ore
Esther Davies, Ana Alves, Boko Inyundo, Monica Ore, Jennifer Brown

Oness Williams
April, 2022.

[Additional note: Huge thanks to those who kept the test and trace register week-by-week during 2021, with a special mention to Jennifer Brown.]

ELECTORAL ROLL REPORT

The Electoral Roll currently stands at: 68
New Members this year: 4
Members removed this year: 4

The Electoral Roll continues to provide an indication of membership and strength of St. Helen’s Church. Adding your name on the Roll of St. Helen’s Church is a way of expressing your commitment to your local church and to the Anglican Community as a whole. It is considered as a statement of witness and a step along the path of discipleship’.

In the meantime, please do not hesitate to contact me, should you need any further information.

Oness Williams
Electoral Roll Officer.
April, 2022.

REPORT ON THE PROCEEDINGS OF THE KENSINGTON DEANERY SYNOD (“Synod”)

As restrictions from the Covid-19 pandemic eased, meetings of the Synod alternated between zoom and in person events:

- February’s meeting was on zoom and the Revd Jim Walters, chaplain to the London School of Economics, joined Synod to help members reflect theologically on the Covid-19 pandemic.
- In June the Revd Emma Dinwiddy Smith kindly hosted Synod members for a summer garden party in the grounds of the St Mary Abbots Vicarage.
- The normal Spring Common Fund meeting had once again been postponed to the autumn. This was to allow parishes to consider the impact of the pandemic on their parish finances before making their Common Fund offers for 2022. The Archdeacon led the meeting with Mary Spredbury, the Area Finance Adviser. Representatives from each parish shared how the pandemic had impacted their churches.
- In November the Synod met in person at St John’s, Holland Road. A new standing committee of the Synod was elected and then the Revd Neil Traynor and Mark Cazalet, an artist and churchwarden at St Clement and St James, gave a presentation and chaired a discussion under the title ‘O Worship the Lord in the Beauty of Holiness: Towards an aesthetic of worship’.
- Looking forward, meetings for 2022 will follow a theme from the Diocese’s Vision 2030 at each meeting.

ST. HELEN, WITH HOLY TRINITY

KENSINGTON

FINANCIAL STATEMENTS

of the

PAROCHIAL CHURCH COUNCIL

FOR THE YEAR ENDED 31 DECEMBER 2021

Incumbent

Revd. S Divall
St Helen's Vicarage
St. Helen's Gardens
London
W10 6LP

Bankers

HSBC
69 Pall Mall
London
SW1Y 5EY

Independent Examiner

Mr Stephen Booth ASIP
34 Lancaster Road
Finsbury Park
London
N4 4PR

Registered Charity Number 1134830

ACCOUNTING POLICIES

The accounts are prepared on a cash flow basis, using the "Receipts and payments" option which is accepted by the Charity Commission for non-company charities with a gross income that does not exceed £250,000. No provisions or accruals are made in respect of transactions which relate to more than one financial year.

GENERAL LEDGER

	2020	2021		Notes
		Unrestricted	Restricted	
Mission				
Common Fund	85,200	85,200		
Fees Assigned to Diocese	0	1,592		1
Staff Expenditure	3,285	1,492		
Curate - Stipend & Housing	41,062		19,585	2
LCM Worker	386			2
Women's Pastor	19,215			2
Women's Pastor Expenses	760			2
Evangelism (including publicity)	446	124		
Specific Collections	0		821	3
Charitable Giving	3,085	2,736		4
Worship and Education				
Cornhill Students	9,948		14,300	5
Children and Youth	335	166		
Music	1,659	516		6
Services	2,594	2,161		7
Training	185	235		
Away Day	0	0		
Social Events	81	128		
Buildings and Grounds				
Utilities	11,887	6,498		8
Cleaner	1,509	2,506		
Gardener	630	980		
Items for Cleaning & Gardening	380	440		
Maintenance and Repairs	1,953	7,313		9
Improvements	230	0		
Flat Costs	894	1,336		10
Insurance	5,341	5,432		
Administration				
Office	1,893	2,706		11
Office Administrator	0	3,341		12
Audit and Bank	0	0		
Misc. and Contingency	5,685	350		13
Total St Helen's Expenditure	198,643	125,252	34,706	
Giving				
Collections	6724	6,766		
Gift Aid Standing Orders	10,798	16,130		
Other Standing Orders	1,920	2,269		
Gift Aid Donations	970	2,325		
Gift Day	2,915	1,650		
Tax Recovered	0	0		14
Specific Collections	0		964	3
Other Donations	1,070	1,350		
Total Giving	24,396	30,490	964	

		Unrestricted	Restricted	
Other Income				
General Lettings	12,484	17,190		
Rent From Flat	8,400	11,200		15
Bassett House	182,560	95,000		16
Bassett House utilities	0	0		16
Other Churches	1,480	10,000		17
Designated Grants	14,835		39,438	18
Interest	101	37		
Away Day Income	0	0		
Events Income	0	0		
Church Fees (funerals etc.)	644	1,237		
Misc Income	123	1,533		13,19
Total Other Income	196,231	136,197	39,438	
Total St Helen's Income	245,024	166,686	40,402	
Surplus/(Deficit)	46,381	47,130		20

ASSETS and LIABILITIES	2020	2021	<i>Notes</i>
	£	£	
Bank Accounts			
HSBC Current Account	157,281	204,434	
Deposit Account	23,885	23,897	
Petty cash book	37	1	
Total	181,203	228,332	20
[Due during 2022: BHS utilities + Gift Aid reclaim - c. £45-50K]			14,16

Allocations (at 31 December 2021)

	£	£	
	unrestricted	restricted	
Designated:			
Building Development	70,000		
Emergency Building	50,000		
Cornhill Students		5,554	18
General Expenditure (unallocated)	97,224		
Total	222,778	5,554	20

FIXED ASSETS

Estimated Value

Church Hall and Flat

£1 Million

This is an order of magnitude estimate of the rebuild costs of the Hall and Flat

Notes

1. Includes catch up for 2018-2020.
2. Posts finished in July 2021 or in the case of the Women's Pastor in 2020.
3. The major part of the specific collections was to supplement the gift made by Samaritan's Purse (the relief and development organisation that has come out of the Billy Graham Evangelistic Association) of laptops and tablets for schoolchildren, to assist their learning from home. Members of the congregation gave to enable more children to have access to technology.
4. This included the £1000 gift to the Just Solutions¹²³ gardening project from the Bishop of Kensington's discretionary fund given to the project ahead of the 4th Grenfell Anniversary in June.
5. Two students from September 2021.
6. Organ & Piano Tuning + Guest Musicians.
7. Equipment to Broadcast + Zoom fees etc. New computer for services.
8. We were refunded £8.5K by our utility companies, which had been overcharged in previous years.
9. Largest spend was on maintaining the boilers. Doors and gutters still need to be done.
10. Council Tax + Maintenance
11. Phone, Broadband, Website + Supplies. Uplift due to purchase of new computers and office software.
12. Administrator employed from August 2021.
13. £350 Deposit for second room rented in the Church Flat – transferred to mydeposits.co.uk
14. Gift Aid and GASDS claims overdue for 19-20 and 20-21. c. £8K anticipated.
15. Second room rented in the Church Flat at existing rate. Review due in early 2022.
16. An outstanding rent review was settled in 2020 resulting in increased income from Bassett House School. The new rental rate of £95K per annum applied in 2021. The next review point is Autumn 2022.
We have still not billed Bassett House in arrears for their share of utilities. 2014-2021 needs to be invoiced in 2022. We anticipate this to be in the region of £30,000-£35,000.
17. Christ Church Kensington generously supported us over and above their giving towards the curate.
18. (Curate in 2021) + Cornhillers. Unspent part of gift from the Rock Foundation retained for 2022 costs.
19. £350 Deposit for Flat + £1183 returned Deposit from Curate's Flat.
20. Discrepancy due to rounding function of the accounting software (to the nearest pound).

Approved by the Parochial Church Council Meeting on:

17th March 2022

and signed on its behalf by Revd. S Divall (Chairman) *Steve Divall*



Section A Independent Examiner's Report

Report to the trustees/
members of

ST. HELEN'S, NORTH KENSINGTON
PAROCHIAL CHURCH COUNCIL (PCC)

On accounts for the year
ended

31 st December 2021	Charity no (if any)	1134830
--------------------------------	------------------------	---------

Set out on pages

9-12
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

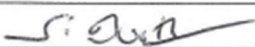
I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 20/4/2021

Name: Stephen Booth

Relevant professional
qualification(s) or body
(if any):

Address:

34 Lancaster Road,

London,

N4 4PR

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts

**The Parish of St Helen's
North Kensington**

**Annual Report
2020**



St Helen's Church
NORTH KENSINGTON

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Vicar's Report

Revelation

'2020 vision' is seeing things clearly. Yet, none of us knew before last March the extent to which the year would enable us to do just that! It was a year of revelation.

- Revealing how complicated our lives had become, by radically reducing our choices and options.
- Revealing that we weren't as 'in control' of our lives and our world as we'd often assumed.
- Revealing what really matters most: our relationship with God and our relationships with other people.

That's why the St Helen's vision statement - that we want to be a church which is **Loving God and Loving People** - for all its simplicity, says enough about what matters most and what we should be aiming for in all that we do.

Reset

If 2020 was the big reveal, it was also the big reset. As we were locked down and the streets emptied and we couldn't meet together, there was a sense of, "now what?" An exhausting time because of the stress of the situation and the need (for many of us) to learn how to work and live remotely; but also an opportunity to rethink and recalibrate.

It meant that as we established a 'new normal' there were some good things that we put in place that we will want to keep. Things that we got around to at last. Things that we did better than we'd done before.

One was keeping up with each other through the week. Knowing that we wouldn't bump into each other meant that we needed to plan to keep in touch on the phone and on Zoom. Going forward we want to do all we can to keep everyone in touch with at least a small group of others - either a Life Group or a separate 'bubble' that looks out for one another.



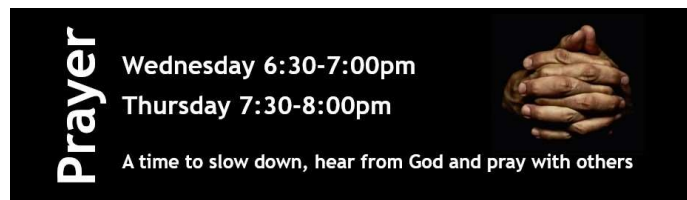
Another was a commitment to growing in our discipleship: growing in our understanding of God's purposes for us and God's goodness to us ; which saw more people joining Life Groups than had previously been the case. As more of us have experienced belonging to a group we've seen the potential for them to help us to not only understand more, but to see real change in our lives, to care for one another pastorally and support one another practically.



As Jesus said, "By this everyone will know that you are my disciples, if you love one another."

John 13:35

A third reset was in the area of prayer. I'm sure that all of us prayed in earnest to God as a result of the crisis. Some of us were also able to take advantage of our newly cleared schedules to pray together at the end of the working day on Wednesday (a less structured meeting for intercession) and Thursdays (using the Church of England's structure for night prayer).



Renewal

Part of the forced-reset was to have to rethink and reimagine church, and to trust God's promise to be with us always (e.g. Hebrews 13:5), especially those of us who were tuning into the online services on our own.

The lasting fruit of the crash course in using technology will, God-willing, be an understanding of the extra things that can be done online (such as interviews with former members who are now in other parts of the world) as well as the ways in which what we are doing in person can be a blessing to those who can't be present at the time (whether because of work commitments or ill health) but who can either tune in at the time or catch up later.



The year ended with a return to church in time for Christmas and a joyful celebration, in spite of the continuing restrictions. It was also an opportunity to repeat an initiative from the first lockdown of taking a simple pop-up service out to the streets of the Parish: by playing Amazing Grace and leading people in the Lord's prayer. Carols On Your Street had the same format,



although with the option to choose favourites in advance so that people could hear their favourites, along with those of their neighbours.

We will want to continue to find ways to connect with our neighbours and our neighbourhood as we emerge from lockdown, as well as to be a church which loves God and loves people in response to his great love for us (as 1 John 4:10-11). Using technology and having-a-go at new initiatives, such as the above, will be part of that; but the core will remain relating to God who has saved us through his beloved Son in trust, in repentance, in reliance on his Holy Spirit. 2020 renewed our understanding and appreciation of that and by his grace we want to take that into the post-lockdown world, as we respond to his grace in thanksgiving and worship, as we seek to serve him in our families, our neighbourhood, our workplaces and our world.

Revd Steve Divall, April 2021

REPORT OF THE 2020 PAROCHIAL CHURCH COUNCIL

Thank you to the following people who faithfully served on our Parochial Church Council during this year:

Elected Members:

Oness Williams
Tim Wells
Michelle Wu
Emrita Popoola
Gifty Ofori (Lay vice-chair)
Ana Alves

Clergy:

Steve Divall
Andrew Holt

The PCC met on 9 occasions through course of the year, moving to Zoom once the Covid-19 lockdowns were in place. We considered issues relating to church life, both practical and spiritual. These included: finance, safeguarding, the fabric of the building, Sunday services, youth and children's ministry and mission.

The PCC form the spiritual leadership of the church family, so each time we meet we begin with a time of reading the scriptures and praying together.

In the year ahead we will look revisit our Mission Action Plan as we pray and think about the next steps for our church, as we emerge from the Covid-crisis.

I am very grateful to the PCC for their hard work and wise contributions throughout the year, both at PCC meetings and in church life more generally.

Revd Steve Divall, May 2021

FABRIC REPORT

Grounds

The Growing Space Project was up and running. Pascale the coordinator was able to instruct groups of children on gardening from June.

New PA Equipment

The Church Building was closed for large parts of the year, except for times when it was available for private prayer. However, we were quickly able to conduct online services, for which the following equipment was purchased:-

3no. Cameras
1no. Video Mixer
2no. Screen monitors (1no. for Sound Desk and 1no. for front screen)
1no. Tripod stand
1no. Dual Monitor stand
HDMI cables

Lectern

Since the old Lectern was unsuitable for online services (with centralized camera position) a Perspex lectern was purchased. (A useful asset; as the elderly were finding the old lectern difficult to climb).

Safe

Since the locking mechanism on the old safe kept in the Wardens' Office had failed, a new freestanding 4ft high Chubb Safe was purchased to take its place.

SIDESPERSIONS REPORT

Covid-restrictions mean that for much of the year church meetings took place online and even when we could re-open the normal duties carried out by sidespeople, like handing out service sheets and assisting with the collection, were not permitted.

The team assembled for 2020 are still in place for the reopening in 2021.

Consisting:

Cherrilynne Hall, Susan O’Leary, Victoria Ore, Emrita Popoola, Toyin Ore
Esther Davies, Ana Alves, Boko Inyundo, Monica Ore, Jennifer Brown

Oness Williams
Sides persons Co-ordinator.
April, 2021.

ELECTORAL ROLL REPORT

The Electoral Roll currently stands at: 68

It is important to note that the Electoral Roll continues to provide an indication of membership and strength of St. Helen’s Church. Adding your name on the Roll of St. Helen’s Church is a way of expressing your commitment to your local church and to the Anglican Community as a whole. It is considered as a statement of witness and a step along the path of discipleship.

In the meantime, please do not hesitate to contact me, should you need any further information.

Oness Williams
Electoral Roll Officer.
APRIL, 2021.

DEANERY SYNOD REPORT

Our Synod Representatives are Oness Williams, Steve Divall and Andrew Holt

‘Anglicans in Kensington’ continues to be the name under which the synod continues to encourage active co-operation and support by all willing parties within the deanery, not only synod representatives. However, Synod representatives retain their legal and representational responsibilities.

The New triennium which should have commenced on 30th June 2020 was extended to 1st December, 2020 due to the coronavirus epidemic, and it ends on the 30th June 2023 under the revised Church Representation Rules 2020 .

The Revd Dr James Heard vicar of the United Benefice of Holland Park is now the Area Dean, following the resignation in September 2020 of the Revd Mark O’Donoghue, vicar of Christ Church, Victoria Road, W8.

1.0 SYNOD MEETINGS

Three meetings took place between the date of the last report in April, 2020 and the time of this report.

The first video conference (Zoom) organised by the Revd James Heard was on 10th September 2020. The Revd Canon Miles Baker, the new Area Director of Ministry addressed the meeting on leadership and vocation following the theme of confidence in proclaiming the faith.

At the meeting (Zoom) on the 16th November, 2020 our Area Bishop of Kensington, the Rt Revd Dr Graham Tomlin gave an address on the development of the Diocesan 2030 vision.

At the meeting on the 8th February, 2021, the Revd Dr Jim Walters, Chaplain to the London School of Economics, gave a reflection on the institutional church aspects and consequences of the epidemic.

2.0 COMMON FUND CONTRIBUTIONS:

The usual yearly Common Fund meeting of deanery treasurers, incumbents, and church wardens, with our Diocesan Finance Advisor, Mary Spredbury and our Archdeacon, the Ven Richard Frank also took place via Zoom.

With continuing coronavirus restrictions in 2021, the Diocese agreed that Common Fund contributions in 2021 should continue at the same level as 2020. The Diocese is already anticipating a significant shortfall over 2020 and 2021.

Deanery Common Fund Policy may have to be considered and reviewed when the next Common Fund meetings occur probably during the latter part of this year.

Oness Williams
April, 2021.

Flower Team Report

The Flower Arranger's Prayer

"God grant that our hearts and our eyes and our hands may receive His inspiration to enable us to glorify His house with the beauty of the leaves and blossoms which He has created. Amen."

Due to the COVID lockdown the Flower team was not able to meet in person, however when the flower team managed to keep the church building decorated for Sundays services, special celebrations such as Harvest, Christmas, Mother's Day and Easter as well as members of the congregation memorials.

We have improved in terms of having more fresh flowers mostly by donations and for Christmas and Marsha's memorial the church covered some expenses for the flowers.

We have received lovely and encouraging comments and feedbacks from the members of the congregation regarding the how beautiful and caring is to have church building decorated with flowers more often and some said it is very lovely to have the flowers on the windows and as well as on altar table so that people watching from home also benefit.

Some of arrangements:

For Harvest Festival - we decorated the church building with flowers as well as fruits and vegetables representing bringing the first fruits to the Lord. Fresh flowers donated by Michelle Wue and by Ana Alves.



For Christmas- we had our traditional decorations with red flowers, we have used different sort of fresh flowers, holly and foliage from the church garden. We added some candles on windows and on the pillars.

Fresh flowers partially payed by the church, Poinsettias donated by John and Mai-Ling Hataway and red roses by Ana Alves.



For Mothering Sunday – we decorated the windows, altar and entrance with the traditional yellow Daffodils and some artificial flowers to complement. Ana Alves offered the flowers on behalf of the church.



For Marsha Duncan's Memorial - the congregation offered a white soft and lovely arrangement - the flowers and colours suggested by the family. Part of the foliage from the church garden.



For Chris Ioannou's Memorial - an arrangement. Flowers colours suggested by Sue Ioannou who requested bright and happy colours. Offered by Ana Alves on behalf of the congregation.



The aim is to continue to encourage the flower team to grow. Donations are appreciated, as well as to continue to have more fresh flowers in the church building.

We feel pleased to decorate the church building to honour the creator and celebrate the creation.

April 2021

Ana Alves

Children and Youth at St Helen's

January-December 2020 – In and Out of Lockdowns

Surely the strangest year of children's and youth ministry that any of us have ever experienced – in and out of lockdowns, Sunday Club, Friday Club and Youth Alpha on Zoom, socially-distanced chairs and no singing or games allowed (from March onwards). Here is a summary of how the year played out.

The Old Normal – Church in Person

Sunday 12th Jan – Sunday 15th March 2020

Sunday Club began as normal at the beginning of the year, led by the children's ministry team – Andrew H, Andrew K, Augustine, Emrita, Gifty, Leni, and Steve.

Friday Club also started as normal, with games and activities in the church and hall in February led by the youth ministry team – Ana, Andrew H and Augustine, and Toy Story 4 hosted by Steve in March.

Lockdown One – Everything Online-Only

Sunday 22nd March – Sunday 30th August 2020

And then everything changed! By a great effort and the climbing of a steep learning curve, online church miraculously came together for the first Sunday of lockdown, with only a few days' notice. But with resources stretched, and everyone struggling to adjust to *everything online-only* (remember when none of us had ever used Zoom before?), it was much trickier to work out how to do children and youth ministry online.

Friday Club started with a bang – on 3rd April the first online Friday Club had great attendance, and we all enjoyed Zoom bingo (ably administered by Ana Alves) and various other games and quizzes. However, attendance halved for the May session, and dropped even lower after that, as Zoom fatigue set in. Despite this, we carried on hosting an online Friday Club all the way through the first lockdown, and had at least a handful each time.

Sunday Club began in early May with 'Jude's Sunday Gang' – learning about God from the story of Nehemiah, with a half-hour video combining teaching and fun with a drama sketch, Bible input, and a craft demonstration. We ran this on Zoom, 9.30-10.15am, before the Sunday service, with the staff team rotating as 'hosts'.

The children who got stuck in loved it, but attendance was low and so as Jude's Sunday Gang drew to a close we conducted a survey of parents and it was agreed that a later time would work better. At the end of July therefore, when we moved to watching and discussing an episode of *Superbook* at 10.15am – running concurrently with the Sunday service.

Youth Alpha, for those aged 13-18, started online in early July and ran until the end of August. Sessions were on Zoom, 11.30am-12.30pm, with Ana, Augustine, Grace and Andrew H hosting, four or five of our youth joining in each week and great discussions every time.

The In-Between Times - Hybrid Church

Sunday 6th September – Sunday 1st November 2020

Sunday Club returned to the church building using the school's projector and sound system in the hall, accompanied by a song and a quiz. The link to watch online was sent out to parents who wouldn't be attending, along with a discussion guide, so they could watch at home and engage on the topics raised.

Youth Alpha continued until the end of September, but when tea and coffee after the service returned, the after-church time slot became difficult – added to this was the complication that some of the attendees were now coming to church in person (and therefore couldn't get home in time to join an online session), and some were staying home (and therefore couldn't attend anything at the church building) – hybrid church was much trickier than online-only!

Friday Club happened online in September, but in October we seized the brief window where we were allowed to meet in-person (though not to run around, play games or talk!) and held a socially-distanced movie night in the church hall, and six of the young people enjoyed watching the modern classic: '*Captain America*'.

Lockdown Two – Everything Online-Only - Again

Sunday 8th November – Sunday 29th November 2020

The worst lockdown? Dashed hopes, dark dreary weather and back to online-only! However, we continued to send out a link for parents to watch and discuss *Superbook* in order to host **Sunday Club** at home.

The New Normal? Continuing Hybrid Church

Sunday 6th December – Sunday 27th December 2020

As we went back into the building for church, **Sunday Club** continued with *Superbook* in the church hall, and on 6th December Tamsin hosted a one-off Advent special, with Covid safe/socially distanced colouring, puzzles, games, sweets and chocolates.

On Saturday 19th December we also joined in with the **Latymer Christmas Quest!** Five St Helen's families followed clues that led them around North Kensington, meeting characters from the Nativity story and completing activities. Andrew and Grace Holt may or may not have spent the morning standing on the southern edge of the Lancaster West Estate 'disguised' as shepherds...

Postscript – 2021

With a new lockdown came new restrictions, and in the early months of 2021 we were no longer permitted to hold **Sunday Club** in the church hall. As things eased a little we hosted a *Superbook* special on Easter Sunday in the church hall, and started again with regular *Superbook* episodes from Sunday 25th April.

A keenness has been expressed by the youth to restart **Friday Club**, so plans are in motion to get going as soon as we can. Keep a look out for updates!

Revd Andrew Holt
April 2021

ST. HELEN, WITH HOLY TRINITY

KENSINGTON

FINANCIAL STATEMENTS

of the

PAROCHIAL CHURCH COUNCIL

FOR THE YEAR ENDED 31 DECEMBER 2020

Incumbent

Revd. S Divall
St Helen's Vicarage
St. Helen's Gardens
London
W10 6LP

Bankers

HSBC
69 Pall Mall
London
SW1Y 5EY

Independent Examiner

Mr Stephen Booth ASIP
34 Lancaster Road
Finsbury Park
London
N4 4PR

Registered Charity Number 1134830

ACCOUNTING POLICIES

The accounts are prepared on a cash flow basis, using the "Receipts and payments" option which is accepted by the Charity Commission for non-company charities with a gross income that does not exceed £250,000. No provisions or accruals are made in respect of transactions which relate to more than one financial year.

GENERAL LEDGER

	2019	2020		Notes
		Unrestricted	Restricted	
Mission				
Common Fund	82,800	85,200		
Fees Assigned to Diocese	0	0		1
Staff Expenditure	614	3,285		2
Curate - Stipend & Housing	41,033	28,562	12,500	3
LCM Worker	4,337	386		4
Women's Pastor	26,250	19,215		5
Women's Pastor Expenses	303	760		
Evangelism (including publicity)	228	446		
Specific Collections	0	0		
Charitable Giving	1,575	3,085		6
Worship and Education				
Cornhill Student	7,296	9,948		3
Children and Youth	334	335		
Music	60	1,659		7
Services	367	2,594		8
Training	1,253	185		9
Away Day	0	0		
Social Events	22	81		
Buildings and Grounds				
Utilities	9,840	11,887		10
Cleaner	2,403	1,509		11
Gardener	1,213	630		12
Items for Cleaning & Gardening	629	380		
Maintenance and Repairs	6,128	1,953		13
Improvements	135	230		
Flat Costs	1,381	894		14
Insurance	5,623	5,341		
Administration				
Office	1,927	1,893		
Office Administrator		0		
Audit and Bank		0		
Misc. and Contingency	200	5,685		15
Total St Helen's Expenditure	195,948	186,143	12,500	
Giving				
Collections	9842	6,724		16
Gift Aid Standing Orders	8,725	10,798		16
Other Standing Orders	1,985	1,920		
Gift Aid Donations	0	970		
Gift Day	2,632	2,915		
Tax Recovered	4,403	0		17
Specific Collections	0	0		
Other Donations	5,131	1,070		
Total Giving	32,719	24,396		

Other Income				
General Lettings	24,200	12,484		18
Rent From Flat	8,400	8,400		
Bassett House	80,615	182,560		19
Bassett House utilities	0	0		10
Rhema Faith Ministries	9,880	1,480		20
Designated Grants	48,847	1,335	13,500	3,4
Interest	177	101		
Away Day Income	0	0		
Events Income	0	0		
Church Fees (funerals etc.)	617	644		
Misc Income	0	123		
Total Other Income	173,196	207,127	13,500	
Total St Helen's Income	205,454	245,024		
Surplus/(Deficit)	9,507	46,381		

ASSETS and LIABILITIES	2019	2020
	£	£
Bank Accounts		
HSBC Current Account	111,036	157,281
Deposit Account	23,784	23,885
Petty cash book	2	37
Total	134,822	181,203

Allocations (at 31 December 2020)	£	Notes
Designated:		
Building Development	60,000	
Emergency Building	50,000	
Community Grant	1,000	4
General Expenditure (unallocated)	70,203	
Total	181,203	

FIXED ASSETS **Estimated Value**

Church Hall and Flat **£1 Million**

This is an order of magnitude estimate of the rebuild costs of the Hall and Flat

Notes

1. 2 years' of catch up payments needed.
2. Includes Vicar + Curate. £752 of 2019 Vicar's Expenses (claimed late)
3. Curate and Cornhiller externally funded through designated giving and grants from local churches and charities supporting Christian mission. Funding is linked to the academic year, rather than the calendar year. There was £30,414 more given in 2019 than spent. This was spent during 2020, in addition to the £12,500 received for the Curate, together with £4148 from General funds to make up the Shortfall. The remaining funding for the '20-'21 academic year for both posts is due to be received in the first half of 2021. There were extra salary + living costs for the Cornhiller during the lockdowns.
4. In addition we received a £2335 gift from the Bishop of Kensington's discretionary fund. Part to cover the cost of having an LCM worker with us (again linked to the academic year – spent in 2019) and part to make a grant to the Just Solutions gardening project. Covid has delayed awarding this, but it will be given to the project ahead of the 4th Grenfell Anniversary in June. LCM were employing Andrew during the '19-'20 academic year, with us making a contribution. He became a full time student for the '20-'21 academic year and so his costs reduced.
5. Post finished in August. Pension payment for 24 months made in 2020.
6. 10% of the congregational giving the previous year, plus some catch up from 2019.
7. Thankyou gift to the musicians who had been taking it in turns to play on Sunday mornings.
8. Equipment and fees to broadcast services.
9. Staff team finished on the 'Church Growth Learning Community' run under the leadership of the Bishop of Islington.
10. We have still not billed Bassett House in arrears for their share of utilities. 2014-2020 needs to be invoiced in 2021. We anticipate this to be in the region of £25,000-£30,000.
11. Covid-19 building closure, reduced costs.
12. 5 months of 2020 to be paid in 2021
13. Covid-19 delayed repairs to both the doors and the gutters
14. Council Tax catch up needed
15. Rent review fees (see item 19.)
16. Reduction of £3000 (approx.) in cash collections due to Covid-19, but with £2000 (approx.) increase in giving by standing order
17. Gift Aid and GASDS claim overdue.
18. Lettings roughly halved by the Covid-19 crisis. Some support groups and children's groups could continue.
19. Rent review concluded to raise the rent to £95,000 p.a. from 1st Sept 2017 - 31st Aug 2022 and arrears paid.
20. Rhema Faith finished using the building at the end of 2019, but in error made two monthly payments at the start of 2020. This money will need to be returned to them in 2021.

Approved by the Annual Parochial Church Meeting on:

and signed on its behalf by Revd. S Divall (Chairman)



Section A

Independent Examiner's Report

Report to the trustees/
members of

ST. HELEN'S, NORTH KENSINGTON
PAROCHIAL CHURCH COUNCIL (PCC)

On accounts for the year
ended

31st December 2020

Charity no
(if any)

1134830

Set out on pages

13-16

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

19/5/2021

Name:

Stephen Booth

Relevant professional
qualification(s) or body
(if any):

Associate of the Society of Investment Professionals (ASIP)
CFA UK

Address:	34 Lancaster Road,
	London,
	N4 4PR

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None.