

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
THE PARISH OF THE GOOD SHEPHERD

Jane Cooksey Limited
FCCA
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

THE PARISH OF THE GOOD SHEPHERD

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

	Page
Report of the Trustees	1 to 18
Independent Examiner's Report	19
Statement of Financial Activities	20
Balance Sheet	21
Notes to the Financial Statements	22 to 28
Detailed Statement of Financial Activities	29 to 30

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Revd Roger Farnworth retired from the Parish in December 2021 and we have been in interregnum since that time. The Vacancy has been advertised within the Diocese on two occasions now and no interest has been shown, The advert is due to go national later this month.

Over the course of the year, the Parish Warden, Les Smith, has led the PCC in maintaining services and administration of the Parish. We have, to the best of our ability tried to continue the smooth running of the Parish together with service in all our Churches as usual, thanks to the support of visiting clergy and Revd Sheila Cant, who has been allowed to minister across the Parish since just before Roger's retirement.

The Parish is aware that the Diocese is looking to reduce the number of worship centres and this process may well begin before a new incumbent is appointed.

Revd Pat Lodge
PCC Secretary and OLM

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Parish Report 2021

At the start of the year, we were still governing by covid restriction social distancing, limiting number people at Weddings and Funerals.

January

The projected estimate parish cost was presented to the PCC.

Parish expenses £10350 Parish share £46,410

In line with Diocesan covid restrictions churches closed until provisional date 28 February

February

PCC agreed a target of paying 25% of the parish share and reviewing the situation in June

In line with Diocesan recommendations instruction the date of the AGM delayed till later in the year.

The DAC informed Roger that out insurance did not cover Shapla Alis claim for Maternity/pregnancy element of her claim was not covered by the insurance policy. (PCC informed)

It was agreed by the PCC church. Would remain closed until Psalm Sunday

March

Churches reopened as agreed on Psalm Sunday.

May

We bid a sad farewell to Ben as he left Ashton to start a new live in this first church in Yorkshire.

The AGM meeting took place via zoom.

June

Sheila was licensed to the Parish,

We thank her for her help and support in these difficult and changing times.

July

Discussed Parish Share and agreed to pay 25%.

September

Danil Ramble was appointed Area Dean.

The first face to face PCC meeting

Roger announced t he would be leaving the parish at the end of the year as at Jo had been appointed to as Team Rector as Team Rector to the Central Telford parish and Associate Archdeacon of Salop.

They would leave Ashton at the end of the year...

Following Rogers announcement Pat organised a number of Way Forward meeting to discuss the interregnum Our thanks to Pat for all the hard work she has done preparing for Rogers leaving.

October

Industrial Tribunal. A Judicial Mediation hearing took place following this a date was set for a tribunal hearing in January 2022.

November

The Bishops council announced the agreed boundaries changes the parish will be in mission area 6

December

December 5th Roger held his last service was held at St Peter's

December 10th Roger hosted a farewell open afternoon at St Peters

Looking Forward.

Following Rogers official leaving date of the 31st December and in preparation for advertising the vacancy a number of meetings and legal procedures will take place.

The Parish face difficult and changing times

When a priest is appointed to the parish it would be absurd for church member expect things to return to what has been the norm for the last 18years.

Les Smith

Parish Warden

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

St Gabriel's Church

Team Rector: Revd Roger Farnworth - until Dec 14th

Team: Revd Ben Brady - Curate - until May

Revd Sheila Cant - Associate Priest - from May

DCC MEMBERSHIP

During the year, the following people served as members of the DCC

Revd Roger Farnworth, Revd Benjamin Brady, Rev Sheila Cant

Sandra Kiy (Churchwarden)

Phillip Lee (Treasurer) 2023

Deborah Brindle (Secretary) 2023

The following are to serve until 2022: Malcolm Sugden

The following to serve until 2023: Hazel Sugden, Mandy Hayes, Phillip Lee, Deborah Brindle

The following are to serve until 2024: S Kenyon, J Kenworthy

CLERGY

During the year we have had major changes to our clergy team. In May Rev Ben Brady left us to take up an associate priest roll in Lincoln. Due to covid restrictions we were unable to show our appreciation to Ben for the last 4 years he has been with us. Sandra, Sheila and Mandy attended his licencing service in Lincoln.

Rev Sheila Cant who is an OLM minister joined us in May 2021 she was assigned to St Gabriel's and has brought much needed inspiration and joy to our small community. Sheila has taken on responsibility as a governor at Parochial school. We feel very privileged to have her at St Gabriel's.

In September Rev Roger Farnworth announced he would be retiring at the end of the year, as Rev Jo Farnworth his wife has been appointed Associate Area Dean in Telford. Roger finished at the start of December. St Gabriel's contributed to a joint leaving gift from the Team.

SERVICES

Sadly, in July, a well-loved member of our congregation, Peter Hayes, lost his battle with cancer and passed away. His funeral was held in the church followed by a wake which was organised by some of our ladies in the congregation at the family's request. Peter is sadly missed by all at St Gabriel's and remembered for all he did for us in the past years.

No weddings or baptisms took place in 2021

2021 has been a very different year. The Covid 19 Pandemic continued and services continue to have restrictions. No Junior Church has taken place due to lack of numbers and leaders.

Key services have taken place Harvest Service we collected for Infinity Initiatives and the altar was decorated to celebrate the season.

Remembrance Sunday, took place and this year we marked the occasion at 11am outside at the memorial. We again decorated the windows with cut outs of WW1 soldiers.

Christmas boxes this year were all the more poignant due to the Covid crisis. We had a total of 16 boxes which were donated once again to Infinity Initiatives for families in crisis. Members of other churches within the Parish and members of user groups, especially Knit and Natter also contributed some foodstuffs which was good.

Christmas services took place on the Sunday before Christmas, Christmas Eve (a Christingle) and Boxing Day, but attendance was low, in part because of people wanting to celebrate Christmas with family members.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

ELECTORAL ROLL

The number of members on the Electoral Roll of St Gabriel's is 19.

CHURCHWARDEN'S REPORT

Sandra would like to take this opportunity to thank everyone who attends St Gabriel's for the contributions they make and for the help that they give in the general running of the church and at special events. Deborah has continued to provide excellent support, always there to ensure that services run smoothly and always in control of the paperwork. Acting alone as Churchwarden has been quite challenging and were it not for Deborah being unofficially by her side it would not have been a pleasant task, particularly this year. Huge thanks go to Martyn Moorhouse who continues to fix minor problems and carry out general maintenance.

Having said all this, 2021 has once again been a very different year. The church, like others within the team and within the country, was forced to close occasionally due to Covid lock downs but during the year it has been open most of the time for Services that still had a very different flavour to the 'norm'. We continued to carry out very detailed Risk Assessments and maintain changes to the layout to keep it Covid safe. With social distancing measures, extra cleaning and extra health controls in place such as sanitising hand gel, face coverings etc, we were able to worship safely for some of the time.

Rev Ben continued to be a great asset to the church, leading us with enthusiasm and energy and inspiring us not only in our faith but also in our ambition to keep St Gabriel's church as an important part of the community in which we operate. Unfortunately, in March we had to say goodbye to him. We thanked him and presented him with gifts from us all for all he has done for St Gabriel's Church. Three of us went to his licensing and it was good to see him settling nicely into his new role in Lincoln. We already know that his new congregation love him and it has been good to hear that he and his family are very happy in their new home.

Roger Farnworth also resigned and left the team in December so we are now left with many concerns about our future and are facing an interregnum.

We were blessed when Rev Sheila Cant, a non-stipendiary vicar, joined us at St Gabriel's and agreed to take our services on a regular basis. She has been a wonderful addition to the St Gabriel's family at a time when she was so badly needed. We are grateful to her not just for the services she leads but also for being involved in our fundraising efforts and a volunteer at the Place of Welcome. Thank you, Sheila, and welcome to St Gabriel's.

There are plans for all the churches in the Manchester Diocese to be in new Mission Communities and a couple of meetings have been held to explain how this will work. There are many people in the area who fear for the future - a future which will see less clergy and more lay people having to take more responsibilities, which is daunting to say the least. Within the team, Pat Lodge agreed to lead the group of Churchwardens within the Parish to address the future and regular meetings have been held and will continue into 2022 until our future seems more certain.

JUNIOR CHURCH

Since March 2020, Junior Church has not taken place due to the new rules for worship under the Covid restrictions and then when the restrictions were lifted unfortunately Janine and Dan Kenworthy were not able to return to their roles as Junior Church leaders. We also lost most of our children so have been unable to offer a Junior Church in our services throughout the year.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

CHILDREN, YOUNG PEOPLE, VULNERABLE ADULTS AND SAFEGUARDING

St. Gabriel's Church shares the commitment regarding safeguarding and promoting the welfare of children, young people and vulnerable adults. By following the Parish/Diocesan guidelines and procedures, and by being aware of our role and the possibilities of child abuse and neglect, we aim to create a safe environment. The 'Safeguarding Handbook' of policy and procedures and the Safe Church Policy and document should be adhered to at all times. It is everybody's responsibility to make sure they are familiar with it. Information is located in the vestry and on the notice board.

St Gabriel's church follows the Parish and diocesan DBS guidelines. The safeguarding statement provides the foundation for everyone to understand the shared responsibility for safeguarding our children, young people and vulnerable adults. It is of paramount importance and its effectiveness depends on our awareness and support.

In the course of the year, Mandy Hayes, Sheila Kenyon and Sandra Kiy attended an online safeguarding course. The new course was rather challenging, but all three received their certificates

USE of BUILDING and MAINTENANCE

Use of the church building by regular groups is set out below. The Place of Welcome, held in the church on Monday mornings continues to be of great value to members of our church and the local community who suffer from social isolation or loneliness. It reopened in August after the Covid restrictions were lifted and has since been growing in numbers.

Sandra kept the grass short in the growing season and Martyn has managed to prevent the shrubs and bushes from getting too wild by keeping them under control with weed killer at the back of the church and around the perimeter fence. The garden has been a little neglected due to Covid, though we did do some work when it was badly needed.

GROUPS

By the end of the year, use of the church by groups was as follows:

Monday morning - Place of Welcome

Monday evening - Brownies/Rainbows - this had to close due to not having enough leaders.

Tuesday morning - Pilates

Tuesday afternoon - Knit and Natter

Tuesday evening - Belly dancing

Wednesday morning - Sweaty Mama

Wednesday evening - Exercise & Fitness

Thursday afternoon - Baker School of Dance

Saturday morning - Baker School of Dance

Most classes were able to resume their classes in September and now seem to be running normally, though Sweaty Mama had to stop in December due to lack of attendees.

BROWNIES

Sharon Oldham was the leader of 16th Ashton St Gabriel's Brownies and Rainbows; they met on Monday evenings in the church. Sharon was enjoying her involvement in both units when Covid 19 struck and caused the meetings to stop in March 2020. Whilst the group was out of action, Sharon lost her fellow leaders and so was sadly unable to restart the groups. We said goodbye and thank you to Sharon in one of our services in the Autumn.

FUNDRAISING

At Christmas, 16 Reverse Advent Calendar boxes were donated once again to Infinity Initiatives. We are very grateful to members of the congregation who collected items during Advent to provide Christmas treats for families in crisis. Members of other churches within the Parish also contributed some foodstuffs which was good. Harvest gifts were once again sent to Infinity Initiatives this year.

In November a Christmas Market was held in the Church which was very well attended and raised over £1100 for church funds. 12 people bought stalls for the afternoon and we provided hot meat and potato pie/cheese and onion pie for lunch. The Christmas raffle in itself brought in £600 which was fantastic.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

FINANCIAL REPORT

Summary

St Gabriel's income exceeded its expenditure by £1,671 (2020: excess expenditure - £2,095)

Items of note were: -

" Actual giving of £4,349 was almost 8% down on the 2020 £4,722

" Church rental income received of £2,892 was 33% up on the £2,161 generated in 2020

Parish Share

The Parish Share for 2021 was £7,866 of which £2,275 was met by direct payment and gift aid income tax receipts. Indications are that although the overall Parish share for 2022 will increase 2% our percentage share of the whole may fall. It has not yet been agreed what the whole Parish should ideally aim for or be in a position to settle in 2022.

Utilisation of Resources and the Future

Regular usage of the church by community groups remains critical to the financial wellbeing of St Gabriel's. Hopefully factors beyond our control will not be as restrictive as evidenced in recent years, that way there should be minimal impact on our capital reserves.

Independent Examiner's Report

Samantha L Knott MAAT has certified that the accounts for 2021 give a true and fair view of the transactions for the financial year.

CHAIRS REPORT

Thank you for welcoming me as a different Priest in St Gabriel's, from May 2021 onwards, and for encouraging me to participate in all your events and activities. I continue to be wonderfully encouraged by the sense of faith, service and community outreach which exudes from all in our congregation.

The difficulties with the Pandemic have continued and this has impacted on all of us physically, spiritually, and emotionally. Congregation numbers are stable but with many unable to join in worship due to shielding and illness. Pastoral care is maintained with all those unable to worship in person by many of the church family. Thank you so much for keeping in touch and calling round to check in with folk.

The Place of Welcome continues to provide a safe social space for many in the community with numbers growing and fantastic funding support from Asda. I really enjoy my chats with folk and am developing a new skill with bingo calling!! (they didn't teach that at Vicar school).

The generosity of the church family seems endless with harvest, advent collections supporting Infinity Initiatives and Pauline Town. It was lovely to share a Christingle Service with all in the Parish of the Good Shepherd. Thanks to Asda again for the oranges etc. and thanks to the small group of helpers who made the Christingles.

The year ending with the retirement of Revd. Roger Farnworth leaves the Parish in Interregnum and facing a difficult future trying to sustain worship services at St Gabriel's. It has been great to see the willingness of many to share with the other churches in the Parish and to worship in the other churches.

My prayer is for your faithfulness to God to continue and for all to embrace the changes ahead with a positive mind and willing heart.

Stay safe, stay calm, God loves us

Rev. Sheila

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

St James Church

Sunday Morning - Warden's Report

After some plastering done in the kitchen a number of us had a blitz clean. We had the five year quinquennial inspection in October only had the report. We have had a PAT inspection - thank you Ruth for organising this. The alarm in the community room got damp so was removed for some boards to go up and a new alarm to be fixed on to it. The heating - we have had the annual service and are looking at replacing the boiler in the community room due to a number of faults; a leaky radiator has been fixed and the thermostat was repaired by HEH.

I have been to Church on a number of occasions to clean up the churchyard due to lots of litter.

We have recently had the grass cut at the front by Mark and myself.

All the soft furnishing on the pews and bibles have been returned into church after they were removed for Covid.

Like to say thank you to everyone for your support this year in the many ways you support the church and myself.

Tina Howarth - Morning Church Warden

and John Williams - Deputy Warden

Report on St James on Sunday Afternoon

St James on Sunday Afternoon met through part of Lockdown by having services together on Zoom. It wasn't as 'practical' as our normal services are but it kept us together as a praying community.

Our first services after lockdown were held with each family group being seated around individual tables in the back room for the whole service. We were unable to do the practical activities and crafts, or have drinks and food, for a long time because of sharing and touching equipment. Gradually we began to try to put some craft into our services by getting people to bring their own basic equipment. Compared with our normal services it was a little sterile but we managed. One of the beauties of St James on Sunday Afternoon is the variety that we can put into each service and it is very appealing for children and their parents from a very young age.

In the summer we began to congregate around one large table, to bring our own refreshments and to broaden our activities and craft a lot more. By the end of the year we were pretty much back to normal and children were again taking a much fuller part in leading the service, something which we want to develop in the future. We are also looking at a much broader range of hymns and worship songs, lots of them with actions, which are enjoyed by everyone.

I would like to thank Chris and Aaron for all their helping setting up the room and clearing up afterwards. I would like to thank all the parents who are so readily prepared to help by taking responsibility for the craft activities, the opening activities, leading parts of the worship, introducing us to new worship songs and providing refreshments week by week. Our hope is to increase our numbers. Even though it takes place in St James, the service is one of the many on offer across the Parish and families from all our churches and our church schools are very welcome. Posting on Facebook is helping to get across the sorts of things that we do and we hope to develop that in the future.

Revd Pat Lodge.

ST JAMES BROWNIES

Currently we now have 9 brownies on the Register.

From January 2021 to July 2021 we have been having fortnightly meetings using the Zoom platform. Access to this has been well received by some of the girls others have found it difficult to join in. To compensate for this guiders have sent out some activity packs for the girls to do at home.

In September 2021 the brownies returned to Face to Face meetings that were welcomed by all. In November we enrolled the brownies into the family of Girlguiding. By the Christmas break the brownies had also earned their 'baking' badge

Like every other organisation the brownie unit funds have been depleted. Hopefully in the future we may be able to improve our financial situation.

St James brownies wish to thank the Church for the facilities they enjoy in the church building.

As a leader I wish to thank Helen, Shalina and Alina (brownie guiders) and Samantha (Unit Helper) for their commitment to encourage the girls to achieve their best in guiding activities.

The Rainbow unit is currently inactive due a shortage of leaders.

3rd Ashton-under-Lyne (St. James') Scout Group

When the lockdown for the Covid Pandemic was removed in April 2021 and Scout Groups could meet again after Risk Assessments were approved, the three sections of the 3rd Ashton were up and running immediately. Due to the foresight of the group's leaders keeping contact with parents and scouts, the losses of scouts to the group was minimal and very soon replaced with new members.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Scouting programmes were in place and work on Activity and Challenge badges began, also a list of activities which the group had planned to take part in was also in the pipeline.

Easter wasn't too far away so to help the Homeless, the Hungry and the Forlorn another Group Good Turn took place where a number of Group members put together a Food Hamper which was delivered to Pauline at the Station Hotel which was gratefully received.

Due to there not being enough time for the District to organise a St George's Day Parade, the Group decided to hold their own St. George's Day Service on the lawns at St. James' Church. The service was put together by Tina and Mark Howarth and took place on the appropriate Sunday, the sun shone on the Beavers, Cubs, Scouts, Leaders plus a good number of parents who were also in attendance.

The Service was conducted by myself, hymns were sung and all the Scout Promises renewed by the three sections and Leaders, Andrew Morton the D.C. came along and presented several badges and invested a number of Leaders all in all, it was a successful Service and represented the best of scouting.

Two expeditions took place in the early part of summer, one was a Kayaking expedition at Droylsden Locks and the other expedition was to Awesome Walls in Stockport. Scouts and a number of older Cubs went along with their Leaders and enjoyed both expeditions so much so, they said they would like to go along again, on both expeditions the Scouts and Cubs qualified for various Activity badges.

Then followed the Group's AGM which was held on the lawns of St. James' Church, it was well attended by a good number of Beavers, Cubs, Scouts and Leaders plus lots of parents and various dignitaries from the North Tameside District. The previous twelve months' business and activities of the Group was presented to the meeting and was well received, minuted and passed off as a true record.

It was decided that the Group would run all the way through the summer holidays providing scouting for all our members to provide continuity for them after such a long lay off.

A Group Church Parade took part in October's Annual Harvest Festival where food gifts were donated in church to be shared out to various charities in Ashton-u-Lyne who were providing sustenance to the less fortunate in our society

Later in October another church parade took place to present the 110-year badges to all the scouts of the present-day group, again the service was put together by Tina and Mark Howarth with the help of the Reverend Sheila Cant. The service was well attended by the Beavers, Cubs, Scouts, Leaders, Parents and dignitaries from North Tameside Scout District plus Andrew Stone from Tame Valley District and Clifford Meadowcroft from GME County. The service was a complete success the theme being " A MARATHON" Mark Howarth giving a potted history of the group from its' beginnings in 1908 to the present day and into the future. The 110 year badges were then presented to all the scouts and the leaders by Andrew Stone. The service also saw the St. James' Explorer Unit formed by the investing of the first two members by Andrew Stone, reaching another milestone in the present-day history of the 3rd.

Hard on the heels of the 110-year service came November's Church Parade for Remembrance Sunday, the church being filled with Beavers, Cubs, Scouts, Leaders, Parents and members of the church congregation. The Remembrance Service is always a solemn occasion, none more so than this year when the Group acknowledged the Centenary of the Royal British Legion with a specially orchestrated display by the GSL. Everyone was moved by the occasion since it was such a special Remembrance Day for the Fallen of both World Wars of St. James'.

A special Children's Christingle Service was held in Church just prior to Xmas in aid of the Children's Society which members and parents of the Group attended, it is always a nice service of carols and the proceeds go to help Children in Need which is a very worthwhile cause.

The Group along with St. James' Church held a Brass Band Concert to raise funds for both the scout group and the church. St. John's Brass Band from Mossley provide a first class programme much enjoyed by all, the proceeds being split between the Scout Group and the Church.

The Scout Troop took on the challenge this year of putting together a Nativity Play to celebrate the birth of the Baby Jesus for their final church parade of the year. Practice went ahead and with the GSL putting in the time to help them practise their parts, plus tearing her hair out, the play went ahead just before Xmas in front of the Scout Group and the church congregation and it was very well received by all, and at the end Xmas presents were given out to all members of the Scout Group and a Xmas party followed. Well done to everyone who took part in the Nativity Play you didn't let yourselves or the Scout Group down.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Early in 2022 a Winter Hike took place with scouts and leaders going out in in wet weather and completing a four-hour hike around the Daisy Nook area. This was followed by a Shooting expedition by scouts and leaders to the shooting range in the Weir Mill, Mossley where everyone had a go at using an air rifle to fire at targets, another very enjoyable activity by the scouts who said they would like to do it again.

The Scout Group and Group Executive would like to congratulate Mark Howarth upon gaining a place with the GME International Service Team to go to the Jamboree in South Korea. This a bit special for the Group and indeed North Tameside Scout District since this is a back-to-back success for Mark because he was chosen to attend the last Jamboree in America. SO WELL, DONE "Mark"

I firmly believe that the members of the 3rd Ashton Scout Group had an extremely good scout year.

Tina Howarth (GSL)

St Michael's Church

2021 has been dominated for the second year by the Coronavirus pandemic. As a consequence, many church events have had to be curtailed. In addition, a number of roles are currently vacant and so it would not be possible to compile a comprehensive version of the Annual Report. For these reasons the Report is comprised of a summary of all aspects of the year, as well as the Financial Report.

An Overview

The church was closed from the beginning of January until 28th March 2021 because of the national lockdown and as a consequence the only activity within the church for three months was restricted to essential maintenance. Usual face-to-face meetings have been replaced by Zoom meetings to comply with social distancing rules. Face coverings have had to be worn when services resumed and singing in church has been disrupted. In addition to this, Revd. Roger Farnworth retired at the end of the year and a new Chairperson, Michael Winterbottom, was appointed.

Despite the problems and restrictions associated with 2021, some events did take place in the latter part of the year:

Heritage Weekend

Choral Evensong

Remembrance Day Service

Royal British Legion Centenary Service

Civic Carol Service

The DCC currently has 7 members. At the time of writing this Report we are without a vicar, a warden, a vergers, an Electoral Roll officer, a Safeguarding Co-Ordinator and a Sunday School supervisor.

The security of the church

To improve security SmartNet CCVT has been installed and Smart Water has been applied to the outside of the church as it is 15 years since the last application. The heating controls in the church have been upgraded to a remote system, although the correct installation of the system was problematic for some considerable time. The lack of security around the boiler house steps has caused many problems with anti-social behaviour over a long period of time. A new gate to prevent entry to the steps had to be specifically designed to avoid any damage to this Grade 1 Listed building. It has now been installed.

Maintenance of the church grounds

This has caused concern for some time and continues to do so. Since the Council stopped maintaining church grounds another church in the Parish faces the same problem. An application for Grant funding was unsuccessful so a Section 215 Notice was served on 17th April. The Council's response was that they have a duty to "take over the maintenance" but before they will do this the grounds must be well-maintained. After an inspection they presented a report with a very comprehensive list of issues to be rectified, including fallen gravestones, dangerous fencing and retaining walls etc. Revd Roger Farnworth had doubts about the church's responsibility for some of these and sought clarification from the Diocesan Registrar. There is also uncertainty as to where the old graveyard was located as records are proving elusive. The whole issue is still unresolved.

The Car Park

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

The car park is another issue which has been under scrutiny this year. It was closed during lockdown until 19th April and so four months of revenue was lost. Despite this, the staff were retained of full wages. The revenue increased after reopening but, after wages and costs were paid, was still insufficient to provide a useful asset for the church. With lifting of national restrictions on 19th July it was felt that a review should take place before the end of the year. The option of using a private company to provide a barrier at the point of payment was considered but historically the DCC had rejected this idea because the idea of fining people and of making staff redundant seemed inappropriate. The impending increase in National Insurance contributions along with the increase in the National Minimum Wage in 2022 will significantly add to pressure on finances. In November Revd Roger Farnworth undertook a comprehensive review of the car park's finances, as well as sharing his own observations. This report will inform future decision-making. Another problem associated with the car park was a steel container which, it was agreed, could be stored in the car park throughout lockdown with a fee of £20 per week. The container was finally removed in June (3 months after the agreed final date) after lengthy and time-consuming investigation and negotiation by the Warden. The owner had built up £720 in unpaid fees, which eventually had to be marked as an unpaid debt and written off.

School Visits

The process of facilitating multi-faith school visits to the church was very successful. A grant was obtained by Revd Roger Farnworth to support the development of teaching material linked to the National Curriculum to be used in schools prior to visits, as well as supporting work to be done while in church. St Michael's is part of the pilot and was offered as a venue so that all faith groups could work together. The church was ready for school visits to begin and Peter Lee attended School Visits Training. This has been disrupted by pandemic restrictions. It would still be necessary to allow 72 hours between school visits and other services in church.

Church Groups

The Friends of St Michael's were restricted by Covid from organising the usual events for most of the year. It was not possible to organise the annual lunch and summer outing and consequently no subscriptions were collected. Restrictions were lifted sufficiently, however, to go ahead with the Heritage Weekend on the 17th and 18th September. This was very successful with in excess of 40 people attending.

During this year Alan Bacon became very ill. He was the church archivist and was also Chair of the Friends of St Michael's for the last four years. Sadly Alan passed away very early in 2022. He will be very much missed.

The Choir has tried to keep on with weekly rehearsals while adhering to social distancing. The choir and organ have been promoted through the church's Facebook page, as well as by circulating publicity material to local Funeral Directors. The Choral Evensong on 4th July was very well received.

The Sunday School was suspended because of the Coronavirus and has not yet been reinstated. Safeguarding policies are in place and have been sent to all relevant members of the congregation. They are read at the DCC meeting prior to the AGM.

Thursday Services

The Thursday service was suspended because of lockdown. When services were allowed to resume it would have been difficult to do the necessary cleaning of the church between this and the Sunday service and so there is currently no mid-week service. There has, however, been discussion about possibly moving the service to a lunchtime to make it easier for town centre workers to attend church. Other suggestions have included providing music at some services and also involving children with their parents.

Interregnum

In early November Archdeacon Karen Lund and Area Dean Daniel Ramble addressed the PCC about the implications for the Parish after the retirement of the Revd. Roger Farnworth at the end of the year. This information was shared with the DCC on 4th November. The Archdeacon said that a "different configuration" would be looked at. The Parish of the Good Shepherd will be in Mission Community 6 within the Diocese and that a new priest, when appointed, will be a member of the Mission Community. It is clear that the Parish will enter a period of interregnum likely to last from between 6 to 18 months.

We end the year with great uncertainty and also with great hope for the future of the Parish after the period of interregnum.

Belle Kasprzyk

DCC Secretary

St Peter's Church

This year at St Peter's has been a year of ups and downs, the year started with everything being put on hold again because of Covid. Decisions were made in line with the Dioceses on taking the services safely and I feel that we did our best to keep everyone safe. Numbers to our services have averaged around 30, mainly adults, everybody has adhered to the covid restrictions. Thank you to everyone who made our job easier.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

We have now dispensed with the wearing of mask which makes singing our hymns more enjoyable, of course we have emphasised that if members of the congregation wish to carry on wearing their masks, the decision is entirely their own. It is also nice that we can now take communion, be it only in one kind depending on the clergy's discretion.

We have welcomed new people to our church this year and we are happy that they have decided to be part of our church family. One of our new family helps in our drop in to deliver English lessons, another of our families run our Spanish lessons at church.

Unfortunately this year saw Roger retire and now we are in vacancy, which has brought its own challenges and we ask for everyone's support in getting through this period of uncertainty.

We have lost much loved members of our church, and this leaves a gaping hole in our congregation, we are thankful for everything they did for the church during their time with us.

We have had no building work this year, the surveyor made a start on our quinquennial inspection, and we are waiting for him to return and complete it.

We had a Christmas fair that was well supported and raised quite a sum of money to help in the running of the church.

We would like to thank Cath, Reverends Pat and Rev Sheila for their support in helping us with services and baptisms, plus everything else behind the scenes.

Phil Bowden, Carol Farnsworth: Wardens

Drop In

Unfortunately the Drop In and ESOL classes were not run during the Covid 19 Pandemic.

The ESOL classes have started back and numbers are slowly growing.

Hopefully the Drop In will be up and running shortly.

Electoral Roll Report 2022

The total number of members of this congregation is 39

The full list with complete contact details are kept secure and away from public view as per current General Data Protection Regulation

The updated roll is to be displayed on the noticeboard in the lounge.

Electoral Roll Officer

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE ANNUAL RETURN FOR PARISH AGM MEETING MARCH 2022

Correspondent:

Officers:

Patricia Pye Cath Sheldon Victoria Taylor

Registered Helpers:

Michaela Higgins John Iddon Tanya Ladley

Full Name Address

Post Code

Phone 07712 568928 EMAIL tricia.g.pye@sky.com

Patricia Pye 76 Grey Street

Stalybridge

Cheshire SK15 2NR

January 2021 December 2021

Section No.of members Lads Girls Lads Girls

Martins Reception - year 2 0 1 0 4

Y Team Year3-Year5 2 1 4 2

JTC Year 6 - Year 8 0 2 1 2

Seniors Year 9 upwards 4 5 4 4

Total 6 9 9 12

During the pandemic St Peter's Church Lads & Church Girls Brigade continued to meet over Zoom and activity packs were also delivered to members houses in order to maintain contact with families.

Following a meeting of our leaders to discuss the necessary measures required to re-open but still enforce the Covid guidelines we started to meet again face-to-face on 24/09/2021. We were worried that numbers would reduce and some members did decide not to return but we are fortunate to have had new members join us since.

St Peters CLCGB meets every Friday night 6.30pm - 8.00pm (Term Time only) at St Peters C of E School Subs are £1.50 per week

Our Brigade Nights are varied and activities include:

- Games

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

- Art & Craft
- Badgework
- Band & Drill

We celebrate achievements and present awards during the Church Parade service which is held every 2nd Sunday of the month.

Our aim is to create an evening centered around Fun, Faith and Fellowship and members develop friendships not only within the Company but within Tameside Battalion and Manchester Regiment. We meet with other Brigade companies for team games, band, sports & social events and parades. The annual Manchester Regiment Outdoor Activity Week which takes place in Scotland is very popular with the older members. As this has had to be postponed for the last two years members are looking forward to being able to go this summer. We are looking forward to hearing all about their achievements and the new friendships they have forged.

Annual Fees are paid to National Headquarters which covers insurance fees and events.

All Brigade Officers, Registered Helpers and members over 18 years have DBS clearance and have completed CLCGB mandatory training. The training courses completed include:

- Safeguarding
- Food Hygiene
- First Aid

This year two of our Senior members completed their First Aid training along with three leaders who were renewing their qualification. I am pleased to say that we also have a Senior member who has started a 12-month Young Leaders and Sports Leaders Training Programme. I am sure that this member will become a great asset to the company in future years.

Holy Trinity Report for 2021:

It would appear that from comments made over the last year there has been some misconception of Holy Trinity Church and Community Centre, the work carried out by the centre staff and volunteers, services provide, Its constitution and part of the Parish of the Good Shepherd.

The Holy Trinity Community Centre constitution states that we have very strong links and are accountable to the PCC. In the same way as St. Gabriel, St. James, St. Michael & St. Peters DCCs,

Holy Trinity and the Community Centre are NOT a separate entity or Community Trust.

Constitution

Holy Trinity mission as a church & community centre-

- Religious Service, Education/training, The Prevention or Relief of Poverty,
- Human Rights, Religious and Racial Harmony/equality & Diversity, Charitable Humanity Purposes
- Advise services in the heart of the community.

Church

In compliance with the Covid regulations and in line with the other churches of the Parish weekly services have been held at 3.30pm each Thursday.

Eucharist on the first Thursday of each month and evening prayer other Thursdays of the month our thanks to Sheila for taking the monthly Eucharist.

A number of ladies are members of the MU at St George, Mossley with the ending of covid restriction the MU meeting has recommenced on 2nd Thursday of the month which may clash with the evening prayer this is being kept under review.

In April repairs carried out to damaged guttering which was causing water to ingress the building and cause damaged to the interior wall.

In the storms/high winds of May 2021 the wind damaged one of the highest and longest windows in the west end of the church building the window was boarded up to prevent further damage and report to EIG the Architect has drawn up a specification for repair and obtained quotation and liaised with the EIG.

The school performed a Nativity play in church and this was videotaped to present to the rest of the school and on line.

The school also held the first full Easter end of term assembly in the church since the covid restrictions began. Due to Covid restrictions it is now 3 years since the full school was last in church.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Community Centre.

The second year of the People Place and Presence Project is only made possible thanks to funding from the Big Lottery Reaching Communities fund and Partnership working, which aim to increase opportunities for some of the most marginalised and difficult to reach members of society resident in our local community.

Covid has once again highlighted the inequalities that exist in society, inequalities we aim to help address.

Unfortunately, our activities were impacted by Covid we were not able to offer 'business as usual'; classes were limited to 18 students.

Centre users and the wider community confirm that the objectives are still relevant and needed to promote learning opportunities for women who need to develop their English language skills, build confidence and develop friendships in a local centre at the heart of their community.

Much of what we have done over the past 12 months has focused on mitigating the impact of Covid. We have focused on delivering services in a safe and needs led approach; focusing on Health and Wellbeing, connecting people to services, providing Information Advice and Guidance, rebuilding confidence, enrichment opportunities and of course our ESOL classes, where 50 learners a week engage in Pre-Entry learning opportunities, with some learners progressing into mainstream education or employment.

We started the Project with 8 volunteers and all of them have progressed into employment thanks to the qualifications and experiences gained.

With the relaxing of Covid regulation the centre re opened in September.

User groups suspended over the covid period started to return.

Weight Watchers. Neo Natal Knitters, Marshall Arts. The Youth Groups.

September A meeting with the local community was organised to discuss the viability of setting up a community trust to manage the community centre.

With the legality of setting up a trust, obtaining funding and negotiations with the Church Commissioner Manchester Diocese could realistically timescale is possibly 3-5 years.

These discussions are ongoing with the Diocese and community.

TREASURER'S REPORT FOR 2021 TO APCM MAY 2022

1 Accounts

The main Parish Account remains stable with an average balance of approx. £3,500.

The Payroll Account has a surplus of 1 month's funds and this will continue to build to cover any requirements for redundancy etc.

The accounts for 2021 were reviewed and agreed by Pete Summers.

2 Budget

The amount that each church pays into the main Parish Account was revised twice during 2021 and in December following a PCC decision, a surplus £6000 in the Parish Account was refunded to churches.

There will be a reduction in projected costs for 2021 due to much lower ministry expenses following Revd Roger Farnworth's retirement in December 2021 and to the vicarage costs becoming the responsibility of the diocese.

Energy costs for the vicarage at Hutton Avenue have been paid by the diocese during 2021 and there have been no Council Tax charges as vicarages are exempt during interregna.

3 Bank

HSBC began implementing monthly charges on all our accounts during 2021. Charges are incurred for each cheque issued and for banking cash and cheques, plus there is a standard monthly charge for maintaining the account.

Before Revd Roger left, PCC decided that the Parish would change to the Co-operative Bank, who do not charge fees to charity accounts.

4 Payroll

The general payroll systems are working smoothly. All wage payments and payments to HMRC have been made on time.

Planning for Revd Roger's retirement, it was agreed that Cath Sheldon should oversee all aspects of Finance, HR and Payroll, including pensions.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Pensions

During 2021, Easy Peasy continually challenged the Church of England Pension Board about their failure to pay the correct funds into our employees' pensions. After 8 months, agreement was reached and the parish paid £6061 to correct the underpayments. We cancelled the Direct Debit for CofEPB and each month sent the correct payment via BACS along with a breakdown of the payments to be made to each employees pension funds.

Easy Peasy requested that we change pension providers to one where EP could view the funds and check that the correct amounts have been credited. This was agreed in principle by PCC at the end of 2021.

5. Parish Share	£
Share Assessment 2021	46,410.00

Early in 2021, our churches agreed that they could only commit to paying 25% of the parish share this year, due to Covid closures and restrictions, and the diocese was informed.

All churches paid their share of the 25% by the end of 2021.

Parish Share for 2022	£47,338
-----------------------	---------

Below is the breakdown for churches to pay, based on the diocesan Parish Share Points, for approval by PCC.

PARISH SHARE 2022

£47,338 Parish Share 2022 %

St Gabriel's	£	4,733.80	10.00
St James	£	17,041.68	36.00
St Michael's	£	14,201.40	30.00
St Peter's	£	11,361.12	24.00
Parish	£	47,338.00	100.00

6 Parish Fees for 2021

Revd Roger Farnworth completed the necessary paperwork for submission of fees to the diocese. PCC agreed that this would pass to the Treasurer on his retirement. This will include claiming for costs for both vicarages.

PCC also agreed that all requests for occasional offices from 5th December 2021 will be directed to Revd Pat Lodge to manage clergy cover and the fees chargeable.

Jan Ratcliffe

31.03.22

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

Appendices

Safe Church Policy

As a church community, we are committed to:

- The care, nurture of and respectful pastoral ministry with all children and adults
- The safeguarding and protection of all children and adults
- The establishment of safe, caring communities which provide a loving environment, where there is a culture of 'informed vigilance' regarding the dangers of abuse, which:

For children and young people

- Values them for who they are, and nurtures their positive development
- Enables them to participate fully and contribute to their church community
- Protects them from actual or potential harm

For adults who may be at risk, including those suffering domestic abuse:

- Ensures that all people feel welcomed, respected and safe from abuse
- Encourages those who may be vulnerable
 - To lead as independent a life as possible
 - To choose how to lead their life
 - To be active contributors to the church community
- Protects those who may be vulnerable from actual or potential harm

For all people

- Enables and encourages concerns to be raised and responded to openly and consistently
- Offers support and care for those suffering, or who have suffered, from any form of abuse
- Promotes respect and the value of each person as a child of God

We are therefore committed to best practice according to the national policies and guidelines of the Church of England, in the protection of children and vulnerable people; in the recruitment, training and supervision of all who exercise a pastoral ministry; and in responding to any allegations or complaints.

This policy is reviewed each year by the Parochial Church Council and re-affirmed at the Annual Meeting.

This policy was agreed by the PCC on

Incumbent

Safeguarding Coordinator Date

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

Policy Statement on Safeguarding
Children & Young People

This statement was agreed at the PCC meeting held on

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people
- It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected
- We recognise that our work with children and young people is the responsibility of the whole church
- Our church is committed to supporting, resourcing and training those who work with children and young people and to providing supervision
- Our church is committed to following the guidelines and procedures published by the Diocese
- The parish will adopt good practice guidelines
- Safeguarding Children issues will be at the forefront in terms of seeking or accepting those volunteering to help with young people. Each worker with children and young people must undertake Diocesan Safeguarding Training, know the guidelines and undertake to follow them. Each shall be given a copy of the Parish's agreed procedures and good practice guidelines.
- As part of our commitment to children and young people, the PCC has appointed Moira Wilson as Safeguarding Coordinator.
- Children and Young People are an important part of our Church today
- They have much to give as well as to receive
- We will listen to them
- As we nurture them in worship, learning, and in community life, we will respect the wishes and feelings of Children and Young People.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator.....

Date

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

Policy Statement on

Safeguarding of Adults at Risk

This statement was agreed at the PCC meeting on

- We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable/at risk at some time in our lives.
- As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
- We commit ourselves to the safeguarding of people who may be at risk, ensuring their well-being in the life of this church.
- We commit ourselves to promoting safe practices by those in positions of trust.
- The parish commits itself to promoting the inclusion and empowerment of people who may be at risk.
- It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of people at risk and to report such abuse that we discover or suspect.
- We undertake to exercise proper care in the appointment and selection of those who will work with people who may be at risk.
- The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be at risk.
- The parish adopts the guidelines of the Church of England and the Diocese.
- Each person who works with people who may be at risk will agree to abide by these recommendations and the guidelines established by this church.
- As part of our commitment safeguarding all people, the PCC has appointed Moira Wilson as Safeguarding Coordinator
- Each of the churches within the Team will appoint a safeguarding officer to represent the concerns and views of people who may be at risk at their meetings and to outside bodies.

This policy will be reviewed each year to monitor the progress which has been achieved.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator
.....

Date

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1134826

Principal address

Trustees

Report on the Year 2021

Team Clergy: Roger Farnworth, Ben Brady (until March), Sheila Cant (from May)

Pat Lodge (retired but with PtO)

Cath Shaw (ALM) Peter Lee (ALM)

Parish Bankers: HSBC Ashton-under-Lyne

Churches in the Parish: Holy Trinity, St Gabriel, St James, St Michael and All Angels, St Peter.

Correspondence: The Vicarage, Union Street, Ashton-under-Lyne OL6 9NQ

Council Members:

Parish Warden: Les Smith; Tina Howarth,

Warden Emeritus: Enid Fisher

Church Wardens Holy Trinity: Judith Hilton, Les. Smith

St Gabriel: Sandra Kiy

St James: Tina Haworth, Chris Shaw

St Michael: Peter Lee (till December)

St Peter: Carol Farnworth, Phil Bowden

Chair of PCC: Revd Roger Farnworth (till December '21)

Treasurer: Jan Ratcliffe

Secretary: Revd Pat Lodge

Elected Members: Janet Kennerley, Maureen Leigh, Jeff Glennon, Sheila Kenyon Michael Winterbottom,

Gill Bradbury, Deborah Brindle (Electoral Roll Officer), Moira Wilson (Parish Safeguarding Officer), Mandy Hayes

Committees/Groups: Treasurers, HR, Wardens/Ministry team.

Registered Charity Number: 1134826

Independent Examiner

Jane Cooksey

FCCA

15/16 Boarshurst Bus. Park,

Boarshurst Lane, Greenfield

Oldham

Lancashire

OL3 7ER

Approved by order of the board of trustees on 5 December 2022 and signed on its behalf by:

Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Cooksey
FCCA
Jane Cooksey Limited
FCCA
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

5 December 2022

THE PARISH OF THE GOOD SHEPHERD**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Income resources from Donors		215,706	3,739	219,445	165,145
Other trading activities	2	58	-	58	676
Investment income	3	53,549	2	53,551	50,096
Other income		<u>5,129</u>	<u>-</u>	<u>5,129</u>	<u>18,434</u>
Total		<u>274,442</u>	<u>3,741</u>	<u>278,183</u>	<u>234,351</u>
EXPENDITURE ON					
Raising funds		82	770	852	573
Charitable activities					
Activities relating directly to the work of the church		83,144	1,808	84,952	258,114
Staff Costs					
		147,953	-	147,953	159,054
Extraordinary expenses		8,846	-	8,846	56,898
Church management and Administration					
		<u>690</u>	<u>-</u>	<u>690</u>	<u>2,967</u>
Total		<u>240,715</u>	<u>2,578</u>	<u>243,293</u>	<u>477,606</u>
NET INCOME/(EXPENDITURE)		33,727	1,163	34,890	(243,255)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>73,122</u>	<u>68,487</u>	<u>141,609</u>	<u>384,864</u>
TOTAL FUNDS CARRIED FORWARD		<u>106,849</u>	<u>69,650</u>	<u>176,499</u>	<u>141,609</u>

The notes form part of these financial statements

THE PARISH OF THE GOOD SHEPHERD**BALANCE SHEET**
31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Cash at bank		110,650	71,317	181,967	149,221
CREDITORS					
Amounts falling due within one year	9	(3,801)	(1,667)	(5,468)	(7,612)
NET CURRENT ASSETS		<u>106,849</u>	<u>69,650</u>	<u>176,499</u>	<u>141,609</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>106,849</u>	<u>69,650</u>	<u>176,499</u>	<u>141,609</u>
NET ASSETS		<u>106,849</u>	<u>69,650</u>	<u>176,499</u>	<u>141,609</u>
FUNDS	10				
Unrestricted funds				106,849	73,122
Restricted funds				<u>69,650</u>	<u>68,487</u>
TOTAL FUNDS				<u>176,499</u>	<u>141,609</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 5 December 2022 and were signed on its behalf by:

Trustee

The notes form part of these financial statements

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary Income and Capital Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donation is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Sale of books and magazines from the church bookstall are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises and other property is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES - continued

Fund accounting

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

2. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Magazines/Common worship	58	209
Fees	-	467
	<u>58</u>	<u>676</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Rents from PCC property	53,538	50,003
Deposit account interest	13	93
	<u>53,551</u>	<u>50,096</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Church Activities	<u>12</u>	<u>13</u>

No employees received emoluments in excess of £60,000.

THE PARISH OF THE GOOD SHEPHERD**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 DECEMBER 2021**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income resources from Donors	163,052	2,093	165,145
Other trading activities	676	-	676
Investment income	50,025	71	50,096
Other income	<u>18,434</u>	<u>-</u>	<u>18,434</u>
Total	<u>232,187</u>	<u>2,164</u>	<u>234,351</u>
 EXPENDITURE ON			
Raising funds	573	-	573
 Charitable activities			
Activities relating directly to the work of the church	111,627	146,487	258,114
Staff Costs			
	159,054	-	159,054
Extraordinary expenses			
	38,448	18,450	56,898
Church management and Administration	<u>2,967</u>	<u>-</u>	<u>2,967</u>
Total	<u>312,669</u>	<u>164,937</u>	<u>477,606</u>
 NET INCOME/(EXPENDITURE)	(80,482)	(162,773)	(243,255)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>153,604</u>	<u>231,260</u>	<u>384,864</u>
 TOTAL FUNDS CARRIED FORWARD	<u><u>73,122</u></u>	<u><u>68,487</u></u>	<u><u>141,609</u></u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2021**

7. ASHTON PARISH CHURCH CHARITIES

The accounts show a transfer of £146,038 to this charity being monies held on behalf of eleven dormant charities. At the latter end of 2019 there was an initiative from the Charity Commission to look into dormant charities. As a result we engaged a Trust Transfer Associate from UKCF who would transfer all of the charities and assets into the Benjamin Mellor Charity and close all the other charities. The Benjamin Mellor Charity then changed its name to 'Ashton parish Church Charities'. The objects of the revised charity would also change to 'The relief of those in need in the Parish of the Good Shepherd, Ashton Under Lyne by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2021 and 31 December 2021	<u>16,858</u>
DEPRECIATION	
At 1 January 2021 and 31 December 2021	<u>16,858</u>
NET BOOK VALUE	
At 31 December 2021	<u>-</u>
At 31 December 2020	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	-	-
Taxation and social security	1,543	2,558
Other creditors	<u>3,925</u>	<u>5,054</u>
	<u>5,468</u>	<u>7,612</u>

10. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	73,122	33,727	106,849
Restricted funds			
Restricted general fund	68,487	1,163	69,650
TOTAL FUNDS	<u>141,609</u>	<u>34,890</u>	<u>176,499</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	274,442	(240,715)	33,727
Restricted funds			
Restricted general fund	3,741	(2,578)	1,163
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>278,183</u>	<u>(243,293)</u>	<u>34,890</u>

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	153,604	(80,482)	73,122
Restricted funds			
Restricted general fund	231,260	(162,773)	68,487
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>384,864</u>	<u>(243,255)</u>	<u>141,609</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	232,187	(312,669)	(80,482)
Restricted funds			
Restricted general fund	2,164	(164,937)	(162,773)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>234,351</u>	<u>(477,606)</u>	<u>(243,255)</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2021**

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	153,604	(46,755)	106,849
Restricted funds			
Restricted general fund	231,260	(161,610)	69,650
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>384,864</u>	<u>(208,365)</u>	<u>176,499</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	506,629	(553,384)	(46,755)
Restricted funds			
Restricted general fund	5,905	(167,515)	(161,610)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>512,534</u>	<u>(720,899)</u>	<u>(208,365)</u>

11. EMPLOYEE BENEFIT OBLIGATIONS

The Parish of the good Shepherd participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2021**

11. EMPLOYEE BENEFIT OBLIGATIONS - continued

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are the contributions payable (2021: £18,362 £ 2020: £15,034).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2021.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, The Parish of the good Shepherd could become responsible for paying a share of that employer's pension liabilities.

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

THE PARISH OF THE GOOD SHEPHERD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Income resources from Donors		
Covenants	22,101	23,185
Income tax recoverable	11,217	5,493
Uncovenanted	4,573	3,025
Collections	5,922	5,122
Grants and project income	168,719	125,903
Donations, Appeals	3,859	2,098
Donated services and facilities	<u>3,054</u>	<u>319</u>
	219,445	165,145
Other trading activities		
Magazines/Common worship	58	209
Fees	<u>-</u>	<u>467</u>
	58	676
Investment income		
Rents from PCC property	53,538	50,003
Deposit account interest	<u>13</u>	<u>93</u>
	53,551	50,096
Other income		
Other income	<u>5,129</u>	<u>18,434</u>
Total incoming resources	278,183	234,351
EXPENDITURE		
Raising donations and legacies		
Cost of Fund-Raising events	852	573
Charitable activities		
Wages	147,953	159,054
Office costs	1,201	7,351
Sundries	(48)	187
Diocesan Quota	10,436	28,178
Clergy Expenses	2,075	3,271
Church running expenses	41,771	37,191
Hall -running expenses	16,063	13,089
Church Maintenance	3,408	3,792
Upkeep of services	1,865	2,010
Expenditure of Parish Magazine	-	136
Upkeep of PCC property	-	140
Support & Education costs	3,280	12,939
Salary of the Organists Verger and Choir	2,535	2,560
Carried forward	230,539	269,898

This page does not form part of the statutory financial statements

THE PARISH OF THE GOOD SHEPHERD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
Charitable activities		
Brought forward	230,539	269,898
Major works	8,846	56,898
Home Missions & Secular charities	2,366	1,232
Ashton Parish Church Charities	<u>-</u>	<u>146,038</u>
	241,751	474,066
 Support costs		
Governance costs		
Accountancy and legal fees	<u>690</u>	<u>2,967</u>
Total resources expended	<u>243,293</u>	<u>477,606</u>
Net income/(expenditure)	<u>34,890</u>	<u>(243,255)</u>