

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF THE GOOD SHEPHERD, ASHTON-UNDER-LYNE

England & Wales · Charity number 1134826

Details

Other names	GOOD SHEPHERD, ASHTON-UNDER-LYNE PCC, The Parish of the Good Shepherd, known locally as Holy Trinity Community Centre & the churches of Holy Trinity, St. Gabriel, St. James, St. Michael & St. Peter
Status	Registered
Legal form	Previously excepted
Registered	2010-03-11
Register	View on the Charity Commission register

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The Church of England Parish for the town centre of Ashton-under-Lyne Tameside England

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Tameside

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£281,625	£263,255	-	-
2023-12-31	£255,183	£265,754	-	-
2022-12-31	£284,384	£282,023	-	-
2021-12-31	£278,183	£241,751	-	-
2020-12-31	£234,351	£477,606	-	-

Trustees

Name	Role	Appointed
Rev Dr Paul Malcolm Spenser Monk	Chair	2024-11-21
CATHERINE SHELDON MAAT		
Carole Margaret Hulse		2024-06-12
JEFFREY GLENNON		
JUDITH ANNE HILTON		
Jamie Collins		2024-06-12
John Leslie Smith		
MAUREEN ANNE LEIGH		
Margaret Mary Dunn		2024-06-12
Mrs C Farnsworth		2018-04-30
Nicola Ward Tonkinson		2025-05-18
PHILIP SYLVAN BOWDEN		
Peter Summers		2024-06-12
Rev Krystyna Kwarciak		2025-07-30
Ruth Summers		2024-06-12
SANDRA JANE KIY		
Tina Anne Howarth		2013-05-01

Accounts



Annual Report
of the
Parochial Church Council
including
the Financial Report
presented on May 18th 2025
for the year ended 31st December 2024



St Gabriel



St James



St Michael



St Peter



Holy Trinity

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Parish Information for the year 2024

Team Clergy	The Parish was in interregnum till the end of November. Revd Dr Paul Monk (from 21 November 2024). Revd Pat Lodge (retired OLM with PTO) Revd Sheila Cant (retired OLM with PTO till the end of June 2024)	
ALM	Cath Sheldon	
Parish Bankers:	HSBC Ashton-under-Lyne	
Churches in the Parish	Holy Trinity, St Gabriel, St James's, St Michael and All Angels, and St Peter's.	
Correspondence address	The Rectory, 2A Hutton Avenue, Ashton-under-Lyne OL6 6QY	
Council Members	Ex officio: Clergy, Parish and Church Wardens, Parish Safeguarding Officer, Parish Treasurer, Parish Secretary. Elected members: as below.	
Parish Wardens	Tina Howarth and Les Smith	
Church Wardens	Holy Trinity	Judith Hilton and Les Smith
	St Gabriel	Sandra Kiy
	St James	Tina Howarth
	St Michael	Michael Winterbottom
	St Peter	Phil Bowden and Carol Farnsworth
Chair of PCC	Les Smith	
Treasurer	Jan Ratcliffe	
Secretary	Revd Pat Lodge	
Elected Members	Jamie Collins, Margaret Dunn, Elaine Gaskell, Jeff Glennon, Carole Hulse, Janet Kennerley, Maureen Leigh, Margaret Stanley, Peter Summers, Ruth Summers.	
Safeguarding Officer	Moiria Wilson	
Electoral Roll Officer	Deborah Brindle	
Committees/Groups	Treasurers' Group	
Registered Charity Number	1134826	

Rector's Report

I have been made extremely welcome since I joined the Parish of the Good Shepherd a few months ago, so my first, delightful, task is to offer my sincerest thanks. You have made a difficult transition easier than it might otherwise have been.

Change is never easy and most of us like the security of what we know and appreciate. We invest time and emotional energy into our churches because they matter. It now matters to me as well, so thank you for sharing something so precious. I am grateful.

Since I arrived, I have spent much time meeting local people, so a joy-laden process of getting to know people and becoming a part of their precious lives. I can therefore say with authority that the Parish of the Good Shepherd has a great many strengths but many, many challenges as well. All the churches in the parish follow that general trend.

The second challenge is to grow the congregations. We need to 'future proof' all aspects, which probably means new people, new styles, new ventures, and risks taken with courage and hope in a God of infinite love (1 John 4:16).

Our third challenge underpins all else: we must grow in spiritual depth. Our first two challenges are intended as means to that greater end. That's why Jesus tells us to love God with everything and to love neighbour as self. If we genuinely do so, we invoke and invite the God who is love into everything we do. God Himself becomes the love we are to share. This is the 'Seek ye first the Kingdom of God ...' that Jesus commands; and, remember, if we genuinely do so, we should expect the rider, '... and all these things will be given unto us'.

I conclude by reiterating my thanks to those who lead, clear, clean, organise, and (in a thousand other ways) facilitate the Lord's work in this special place.

And I pray for God's blessing on each of us as we explore the lives of holiness that follow from walking close to Jesus.

Paul Monk Rector

Chair of the PCC report

January was the start of the third year of interregnum. Regular PCC meetings were held throughout the year in all the churches in the Parish thanks to Revd Phil Brierley, Revd Phil Miller, Revd Pat Lodge, Revd Sheila Cant and Cath Sheldon (ALM).

In the past year, we have faced significant challenges and changes taking place regarding the parish moving forward.

Two public meetings were held at Holy Trinity and St James's regarding future of both churches. They were chaired by Rev. Alan Simpson and attended by the Archdeacon and Area Dean.

Following the meeting, a proposal a proposal was presented to the D.M.P.C. to start the closure procedures for Holy Trinity and St James church.

In line with the closure procedure, a due diligence inspection of both churches buildings and contents was carried out by Keri Deamer, one of the Church Commissioner's Senior Building Inspector.

Following the inspection, a report from the Church Commissioners would be presented to the Diocese D.M.P.C.

We are still unaware of the contents of this report.

The Parish representatives, Sandra Kiy and Maureen Leigh as well as Les Smith, the Trustee, have held a number of meetings and correspondents with Bishop Mark regarding the appointment of a new incumbent.

Bishop Mark held a meeting with the PCC to discuss the Parish and vacancy. The Bishop pointed out that the Parish had changed significantly since the Parish Profile was last written.

However, he said that any applicant would be using the Parish Profile that had been written three years ago and so we couldn't change it now but that we might wish our Parish representatives to include some of the current elements that concerned us in their questions at an interview. People were asked if there were particular things that they felt should be included.

Bishop Mark invited the Parish representatives to interview Revd Dr Paul Monk for the position of Team Rector. Following that interview, Revd Paul accepted the post.

A provisional date for his licencing to take place at the end of the year was proposed.

Revd Shelia Cant announced her retirement, her last service would take place on 30 June. We thank Revd Sheila for her hard work and dedication over the last three years and wish her enjoyable and a long well-earned retirement.

Despite a number of difficulties with auditing the annual accounts for 2023, the annual returns were completed and registered with the Diocese and Charities Commission on time.

The PCC members and treasurers attended a meeting with Carolyn McLaughlin from the Diocese to discuss/ review the Parish share, which resulted in a reassessment of the parish share.

On 21 November we welcomed Revd Dr Paul Monk and his family to the Parish at his Licencing Service at St Peter's conducted by Bishop Mark Davies.

We look forward to work with Revd Paul and moving forward after a very challenging three year interregnum.

On behalf of the PCC church members, I would like to give special thanks to Revd Pat Lodge for all her dedication, help, wisdom and support over the last three years.

J.L. Smith Acting Chair

Treasurer's report

1 Accounts

The fees owed to the diocese (for weddings and funerals) were paid each month.

The Sequestration claims made to the diocese for expenditure on our 2 empty vicarages were being made monthly until November 2024, when our Rector move into The Rectory, Hutton Avenue, and the diocese took over the responsibility for St James' Vicarage.

The 2024 Parish Accounts were independently inspected and his report is attached.

2 Budget

Four churches pay equal amounts of £185.00 per month into the Central Account to cover general admin costs, ministry and vicarage expenses and the cost of employing the Parish Treasurer / Administrator.

All 4 churches paid their 25% in full for 2024.

Holy Trinity paid £90 per month.

Following the appointment of our new Rector, and the consequent changes in ministry and vicarage costs, this should be reviewed in April 2025.

3 Insurance

Ecclesiastical Insurance for our parish was renewed in October 2024 and the premium is paid monthly by direct from the Central Account.

All churches pay their monthly premiums into the Central Account via standing orders on the 1st of every month, to ensure that funds are available for payments.

4 Bank

No issues with the Parish bank accounts. All accounts reconcile with the bank statements.

5 Payroll

All salaries and payments to HMRC have been made on time.

The Accountancy People (AP) took over the responsibility for our payroll processing in October 2024 and have proved to be both professional and helpful.

All 3 cost centres have a buffer fund of 1 month's wages, with more in the HTCCC cost centre, as they were accumulating funds to cover possible redundancy costs.

St Michael's two employees were made redundant as from 28 January 2024.

Pensions

All payments to NEST were processed smoothly.

6 Parish Share

Wardens and Treasurers met at a Discussion and Agreement Meeting with Carolyn McGloughlin (Parish Support Officer – Finance) on 6 July 2024 and as a result our Parish Share allocation for 2024 was reduced from £42,522.54 to £14,000.00, on condition that we paid 75% by the end of September and 100% by 31 December 2024.

This was achieved and, as a goodwill gesture, we overpaid by £1,500, which will be credited to our PS for 2025.

Maureen Leigh (Church Treasurer at St Peter's) worked long and hard on calculating what payments each church needed to make to meet these targets.

I wish to express my huge thanks to Maureen for carrying out this difficult task and to all Treasurers and Gift Aid Secretaries for all the work they did on this.

Jan Ratcliffe Administrator

Income	£	Expenditure	£
Parish Insurance	26,060.60	Administrator	4,800.00
Harvest	142.00	Harvest	233.99
Team Contribution – St James's	2225.94	Clergy expenses	437.98
Team Contribution – Holy Trinity	1,080.00	Upkeep of services	1,058.58
Team Contribution – St Michael's	2,285.12	Holy Trinity School	0.00
Team Contribution – St Gabriel's	2,225.94	Holy Trinity Vicarage	0.00
Team Contribution – St Peter's	2454.00	Rectory: St James's	1,602.26
St James Vicarage costs – Reimbursements	1,676.45	Youth work	0.00
Donations	100	RRP/Magazine	295.34
RRP/Magazine	800.00	Church Admin	1,682.59
Transfer from wages account	0.00	Refunds to Churches	0.00
Hutton Ave Rectory – Reimbursements	716.22	Parish Insurance	26,687.80
Ministry	72.69	Parish Share	9,298.10
Parish Share	0.00		
Fees	609.00		
Total	49,141.62	Total	47,316.56

EXCESS INCOME OVER EXPENDITURE	1,825.62
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Bank Reconciliation

Statement Balance at 31.12.24	6492.12
Add income	49,141.62
Less Expenditure	47,316.56
Accounts balance at 31.12.24	8,317.18
Statement balance at 31.12.24	8,317.18

Deanery Synod report

The Deanery Synod convened three times, on 8th February, 10th July, and 8th October.

At these meetings we had presentations from diocesan staff: on Focal Leadership, Building the Connection and Growing Churches for All Generations. Following the presentations, there were break-out groups giving members the opportunity to tell their stories, offer opinions and suggestions, and discuss issues arising.

Focal Leadership

Presentation from Kim Morgan-Jones (Head of Lay Development and Discipleship) and Beverley Angier (Focal Ministry Officer).

This was a promotional presentation on the role of Focal Leaders, encouraging parishes to identify those who could fulfil this important role.

Building the Connection

Presentation by Rick Otto, Diocesan Children's Officer in July.

Rick spoke freely about children in our churches, and the importance of school connections. Regular presence in schools builds relationships and trust, plus helps children and families to recognise a friendly face when they go to church for the first time. Chat to mums at the gate, go into the staffroom and talk to teachers, play football with children, take part in music, drama etc.

Growing Churches for all Generations

The focus of the Diocese and our Deanery is Growing, Nurturing and Serving. Adaptability and Inclusivity are important on our journey, as is having a holistic approach to spiritual as well as numerical growth. The amended values now are:

Blessing Welcoming and cared-for through hospitality and support e.g. 270 additional members were invited in Saddleworth. 105 are still attending after 6 months, 45 of which joined Bible study groups.

Belonging Relationships built on love and respect with a sense of community e.g. doubled the amount of midweek services.

Believing Opportunities for spiritual growth through discipleship and faith exploration.

Becoming Growing into Christ-like individuals through mentoring and service e.g. one parish increased from 5 to 72 children every Sunday (42 families).

Updates on Mission Communities

Each meeting contained updates of the development progress of all MC's in our deanery.

Some were working well, establishing services, regular activities and occasional events, where MCs worked together and the events held in one location. Others, by the end of the year, were

just beginning to explore how they can develop; whereas some have struggled to bond the MC and to encourage participation with churches other than their own.

Eco Church

Matt Carson, our Deanery Eco Champion works hard to help those starting out on this initiative and consequently many churches in our deanery have achieved their Bronze award and some their Silver.

Matt presents a report at every Deanery Synod.

Lay Chair

Liz Dent gives an informative report to every Deanery Synod and these can be on clergy appointments, safeguarding updates, training opportunities, events in the deanery and news from the diocese.

Deanery Finance

Deanery Synod proposed that each of our 47 parishes to voluntarily contribute £30 to the Deanery bank account to cover expenses such as room hire, purchase of equipment etc. Most, but not all, parishes have generously donated.

Parish Share payments from parishes are regularly monitored. The Parish Support Officer for Finance, Carolyn McGlaughlin, has met with parishes in the deanery to discuss re-assessment of their parish share quota and gained their commitment to pay agreed quotas in full. This has been a hugely successful exercise, as parishes now feel that their financial situations are understood and adjustments made where needed. The diocese has benefited from gaining accurate information on how much they can expect parish share income would be, helping with their cash flow predictions.

As at 31 December 2024, the parish share income for Oldham and Ashton Deanery was 96.9% of the quota expected after the adjustments.

Jan Ratcliffe Administrator



*Seek ye first the Kingdom of God
and His righteousness
and all these things will be given unto you.*

Matthew 6:33

Church of St Gabriel

DCC MEMBERSHIP

During 2024 the following people served as members of the DCC

Revd Sheila Cant (ex officio)

Sandra Kiy (Churchwarden)

Phillip Lee (Treasurer)

Deborah Brindle (Secretary)

The following are to serve until 2026 Mandy Hayes, Phillip Lee, Deborah Brindle, Carole Hulse

The following are to serve until 2027 Sheila Kenyon, Christine Etchells

During the year Hazel Sugden stepped down from the DCC due to moving away from the area, Hazel has been a valued member of St Gabriel's for over 30 years and she will be greatly missed.

We welcomed Christine Etchells to the DCC in October. Christine has been helping at the Place of Welcome for a couple of years and had become more involved with events at St Gabriel's so becoming a member of the DCC was only natural.

CLERGY REPORT

The year has brought great change to the Parish of the Good Shepherd, In September the Revd Dr Paul Monk was appointed as the Team Rector and his licensing took place in November. He joined us at an extremely busy time, and we are truly grateful to him for 'taking us on'. Paul has been super busy and at St Gabriel's has given us the boost we needed.

Sheila Cant retired in October which was a great loss as she had become not only a member of the Clergy but a member of St Gabriel's, but looking after her mother is her main priority. Sheila still helps at the Place of Welcome most Mondays.

In December the Revd Pat Lodge retired. Since Revd Farnworth left in December 2021, Pat has been the spear head of the Parish, she has guided and managed the whole Team like a true leader.

SERVICES

There has been 1 baptism and 1 funeral.

Two retired members of clergy have generously helped up during the interregnum, but until recently there has been no Rector or full-time staff. Visiting clergy have helped ease the load for Revd Pat and Revd Sheila, but it is thanks to Revd Pat that we have maintained some kind of normality. Churches have therefore had to adapt; we have at least one joint service each month and a shared service with St James's every month.

Key services have been at the forefront and Revd Pat has ensured that each church has held one of these services.

ELECTORAL ROLL

The number of members on the Electoral Roll of St Gabriel's is 21.

FINANCIAL REPORT

In 2024 St Gabriel's expenditure exceeded its income by £8,136. This was entirely due to essential outside building work being undertaken.

Items of note were:

- The actual giving of £4,112 was 11.1% down on 2023 £4,630, which continued the trend of recent years.
- Church letting income received of £9,015 was 11.5% up on the £8,075 generated in 2023.

Income		Expenses	
Envelopes & s/o covenanted	£2,335.05	Parish share payments	£3,071.13
Gift Aid claims	£679.26	Gift Aid to Parish share	£679.26
Envelopes uncovenanted	£916.00	Utilities and cleaning	£4,785.32
Plate collections	£861.36	Team Clergy Expenses	£333.84
Letting Income	£9,015.00	Team Upkeep of Services	£44.52
Fundraising	£1,985.50	Team Property expenses	£356.16
Fees	£362.00	Team Admin Position	£1,068.48
Interest & Dividends	£176.63	Team Miscellaneous	£422.94
PoW Energy Grant	£294.00	Insurance	£847.18
		Services upkeep	£1,134.20
		Diocesan fees	£158.00
		Outside building work	£10,567.61
		Internal maintenance	£1,292.60
Total Income	£16,624.80	Total Expenditure	£24,761.24
Bank balance 01.01.24	£39,174.95	Bank Balance 31.12.24	£31,038.51
	£55,799.75		£55,799.75

Excess of expenditure over income **£8,136.44**

Church Balance Sheet at 31 December 2024	2024	2023
Unrestricted church funds in main account	£27,534.07	£35,847.14
Unrestricted Church funds in CCLA investment account	£3,504.44	£3,327.81
Total bank funds as at 31 December 2024	£31,038.51	£39,174.95

Parish Share

The Parish Share paid for 2024 was £3,750 consisting of direct payments and gift aid income tax receipts, this represented 110% of the level assessed by Manchester Diocese.

Utilisation of Resources and the Future

As the financial accounts reveal, regular usage of the church by community groups remains critical to the financial wellbeing of St Gabriel's particular during the ongoing impact from rising costs. There is also a need to ensure the fabric of the building is well and regularly maintained which will necessitate the continued use of our bank reserves.

Independent Examiner's Report

Samantha L Knott MAAT certified that the accounts for 2024 give a true and fair view of the transactions for the financial year.

CHURCHWARDEN'S REPORT

I would like to take this opportunity to thank everyone who attends St Gabriel's for the contributions they make and for the help that they give in the general running of the church and at special events. Deborah has continued to work hard as our secretary and provides excellent support with the Gift Aid payments and other paperwork. Sheila Kenyon, Christine Etchells and Carole Hulse have also been a great support in helping to set up for services. Thanks also go to Martyn Moorhouse who continues to fix minor problems and carry out general maintenance. Mandy continues to inspire us all with her ideas, planning and hard work in the Community Garden and in helping with general church building ideas.

Revd Sheila has been a great asset to the church, leading us with enthusiasm and energy and inspiring us not only in our faith but also in our ambition to keep St Gabriel's church as an important part of the community in which we operate. It was with sadness that we said goodbye to her as a member of our clergy in October but we are delighted that she continues to volunteer at our Place of Welcome and to support us with our fundraising events.

Within the team, Pat Lodge admirably led the group of churchwardens within the Parish and the PCC to address the future and regular meetings were held throughout the year, dealing with many difficult and contentious issues. Pat's determination to do her best for the Parish has been admirable and it was with great sadness that we said goodbye to her in December.

At last, after dealing with a long-term interregnum, we have been blessed with the arrival of Revd Dr Paul Monk. Paul has already started to have an impact on the way we function at St Gabriel's and we are already enjoying new service formats and sharing new ideas for worship in the future.

The rota which had to be put in place during the interregnum, with a united service and a shared service every month has continued since Paul's arrival to allow him to get to know all the members of our congregations, with retired clergy, Revd Philip Miller and Revd Philip Brierley coming in to help us out with other services.

Being a churchwarden has not been easy in the circumstances we have been in for most of the year; but our small but amazing team at St Gabriel's has been brilliant and I have never felt unsupported.

I continue to serve as the Foundation Governor at Parochial School, maintaining good links with them and it is wonderful to continue to have the children visiting the church regularly for activities at the Place of Welcome and in the Community Garden.

It is with great relief and excitement that I conclude this year's report: Paul's arrival has given me hope, inspiration and a wonderful feeling of shared responsibility and, for that, I am extremely grateful.

JUNIOR CHURCH

We have only been able to put a table at the back of church for children to sit at to do simple activities, colouring etc. The children don't come regularly but seem happy when they do. I am very grateful to Sarah, Eris's mum who has willingly and happily taken on the responsibility of helping the children on that back table.

CHILDREN, YOUNG PEOPLE, VULNERABLE ADULTS AND SAFEGUARDING

St Gabriel's Church shares the commitment regarding safeguarding and promoting the welfare of children, young people and vulnerable adults. By following the Parish/Diocesan guidelines and procedures, and by being aware of our role and the possibilities of child abuse and neglect, we aim to create a safe environment. The 'Safeguarding Handbook' of policy and procedures and the Safe Church Policy and document should be adhered to at all times. It is everybody's responsibility to make sure they are familiar with it. Information is located in the vestry and on the notice board.

St Gabriel's church follows the Parish and diocesan DBS guidelines. The safeguarding statement provides the foundation for everyone to understand the shared responsibility for safeguarding our children, young people and vulnerable adults. It is of paramount importance and its effectiveness depends on our awareness and support.

USE OF BUILDING AND MAINTENANCE

Use of the church building by regular groups this year is set out below:

Monday morning	Place of Welcome
Monday evening	Pilates
Tuesday evening	Clubbercise
Wednesday evening	Exercise & Fitness
Thursday afternoon/evening	Baker School of Dance
Friday morning	Flexercise
Friday evening	Clubbercise
Saturday morning	Slimming World
Saturday afternoon	Baker School of Dance

The Place of Welcome, held in the church on Monday mornings continues to be of great value to members of our church and the local community who suffer from social isolation or loneliness. Numbers have continued to grow and we have also gained more volunteers. We continue to use the New Life Church minibus to transport people to and from the sessions, which is a big help.

The Community Garden is thriving. Our paths and patio were completed with a large grant from Greater Manchester Green Spaces and we held an official opening of the garden in July which was a great success and a very happy occasion. In September we were awarded a grade 5 'Outstanding' award in the Britain in Bloom Northwest 'In your Neighbourhood' competition. It was great to accompany Mandy and Sheila to collect the award.

The reception class children from Parochial School have been visiting every two weeks and love it and we have also made strong connections this year with Tameside College; the students in the carpentry department made beautiful planters for us and also built us a wonderful shed. We are planning to extend these connections in the year ahead with more departments becoming involved.

We have also been able to involve students from West Hill School in a new project, working alongside Groundwork Salford thanks to a generous grant from Tameside MBC.

The Food Pantry at the back of church continues to be well used and we now visit Fairshare in Openshaw every Friday afternoon to get extra supplies which is wonderful.

In November, St Gabriel's Community Group was awarded 'The King's Award for Voluntary Service' (KAVS) which was a great honour. It is good to know that what the group offers to the community in which we serve is valued and respected so highly.

BUILDING AND GROUNDS MAINTENANCE REPORT

Huw Edwards, a professional gardener, continues to mow the grass in church free of charge which is great. Many thanks indeed. Our disabled path and patio are complete and are a wonderful addition to our grounds. We are still awaiting the door at the disabled entrance; this was held up due to a few building issues.

FUNDRAISING/FUNDING

In September we held a Colours Fashion Show then in November, a Christmas Fair was held to raise funds for the Church and the Community Group. This was a successful event with people renting stalls and a large raffle, etc. Many people in the community enjoy these events and they are always well-supported.

Harvest donations were once sent to Pauline Town and foods brought into church were put in our own Food Pantry this year.

Sandra continues to apply for grants to keep our Community Group activities going. This year, we were busy spending the £15,000 Green Spaces grant from last year but also gained an extra £3,000 for the garden and £8,000 for the Place of Welcome and Food Pantry.

Church of St James

FINANCIAL REPORT

INCOME	TOTAL	EXPENDITURE	TOTAL
Gift Aid Claims	£2,108.61	Utilities (gas, elec., water, WiFi, alarm)	£9,550.24
Envelopes & s/o covenanted	£4,154.50	Upkeep of services	£572.51
Envelopes & s/o uncovenanted	£588.56	Upkeep of services (Team)	£22.23
Church collections – cash	£3,128.81	Home mission	£89.20
Occasional Offices fees	–£37.00	Team: Clergy expenses	£356.10
Interest and dividends	£19.27	Team: PCC property	£356.10
Sundry donations	£4,138.30	Church insurance	£3,240.90
Restricted donations	£2.00	Gift Aid (claims toward Parish Share)	£3,750.40
Fundraising income	£5,558.17	Parish Share	£1,376.46
Transfers from investments	£1,087.00	Team admin. assistant	£912.75
Grants	£500.00	Miscellaneous (Team)	£578.76
Lettings etc.	£4,500.00	Routine maintenance	£1,721.00
Other income	£13.00	Transfer to deposit account	£3,930.00
Loan	£400.00	Verger and organist fees	£120.00
		Fund Raising Costs	£1,595.14
		Diocese Loan Repayment	£600.00
	£26,611.22	TOTAL EXPENDITURE	£28,771.79
TOTAL INCOME			
Income over expense	–2,610.57		
Balance brought over	8,719.20		
Balance	6,105.63		

Stephen Williamson has certified that the accounts for 2024 give a true and fair view of the transactions for the financial year.

CHURCH WARDEN'S REPORT

It has been quite a busy year, we have maintained the grounds around church grass cutting, kept the edges neat and pruned the blossom tree as it had a lot of dead wood. We have replaced the outside lighting over vestry door, porch door and disabled entrance to make it safe for access. The electricity which flared up on the quinquennial inspection in 2019 has been done and we have the reports. Painted white lines on the steps outside for safety on the dark nights. The

screens which separate church and community room have been repaired temporarily to open and shut easier. The floor in the community room has been repaired. The cellar door has been replaced with a new stronger one like before as the old one wasn't safe to access the boiler to read the meter. Would like to thank Neil and Jeff for the hard work supporting me over the last 12 months on these jobs.

Tina Howarth Church Warden

ELECTORAL ROLL

The electoral roll currently contains 23 members. This roll will be compiled afresh in 2025.

Ruth Summers Electoral Roll Officer

3rd ASHTON-UNDER-LYNE SCOUT GROUP

As many of you are aware, I only started as Lead Volunteer (Group Scout Leader) on a temporary basis in September last year. Because of this, I thought it best for the section leaders themselves to supply the information about their activities. From my perspective, 3rd Ashton has been developing well over at least the last 6 months or so. We have recruited 3 new team members and gained several youth members during the period. Thanks to Darren who has resigned from Cubs, and congratulations to Jade on the birth of her son. Because of the increase in rent, and other running costs, the group decided to increase subs; the youth members now pay £3-00 per week and hopefully this, combined with other fundraising events, will be enough to maintain the financial needs of the group. The leader team has been reorganised to take account of the fact that Jade is taking time off to look after her new baby, and has stepped back from running explorers.

I would like to thank all the leaders in the group for the support that they have given to me, and to also thank them on behalf of the youth members for the great job they are doing.

Beavers

We have gained new leaders since November. Since then, we have completed the following badges: book reader, builder, experiment, air activities, emergency aid level-1, swimmer level-1, digital citizen, collector, chef, and health and fitness. We have also completed all 4 sections of the you shape badge. We have also been working on our challenge badges. We have had 5 new beavers since September with one of our existing beavers nearly completing their bronze badge. We have 7 regular beavers each week.

Forthcoming events include a district sleepover at Gulliver's World in July and a day of activities at Linnet Clough, which has been organised by them in June.

As a group, we have celebrated the North Tameside 50th anniversary camp, Mothering Sunday, crafts, Christmas panto, Christmas party, a visit to a care home and sang to the residents, Chinese New Year, a visit to Pauline Town, Remembrance Sunday, and making scarecrows.

Explorers

We have temporary leaders due to the main leader on maternity leave. Since April 2024 we have done the following badges:

You shape central and plan, chef, camper, creative arts, fundraising, global issues, international, air activities, emergency aid, hike, nights away, navigator and musician. We have also done young leader module and mission 1. We have awarded 100 badges since April 2024. We have two explorers due their platinum award to be presented at St George's Day. We have done the following events: church car wash, GCSE party, bushtucker trial, AirFix kits, monopoly run, Christmas pantomime, 'North Tameside at 50' camp and winter camp.

Scouts

In the last 12 months we have done the 'North Tameside 50 years celebration' camp, winter camp, monopoly run (we finished 5th), panto, cooked for parents, Chinese New Year, cooked on a BBQ, origami, scarecrow fest, made cards for Pauline Town and the care home, we said farewell to our leader, Jamie, and water-sports day.

We have completed the following badges: various challenge badges, chef, local knowledge, scientist, sport enthusiast, emergency aid, hikes, nights away, and time on the water. We have also two scouts completed their gold with two more due by St George's Day. We also have the expedition camp to come.

Steve Longley Group Scout Leader

That which was from the beginning, which we have heard, which we have seen with our eyes, which we have looked at and our hands have touched—this we proclaim concerning the Word of life. The life appeared; we have seen it and testify to it, and we proclaim to you the eternal life, which was with the Father and has appeared to us. We proclaim to you what we have seen and heard, so that you also may have fellowship with us. And our fellowship is with the Father and with his Son, Jesus Christ. We write this to make our joy complete.

1 John 1:1–4



Church of St Michael and All Angels

CHURCH WARDEN'S REPORT

The last 12 months have been a busy and challenging time for the church and parish in a number of respects.

Both the Church and parish remained in interregnum for much of the year but finally on November 21st the Revd Dr Paul Monk was Licensed by the Bishop of Middleton to the Parish of the Good Shepherd and a somewhat gruelling and very trying interregnum was finally at an end.

At this point in the report it would certainly be remiss of me not to point out that we as a parish and certainly St Michael's itself only came out of that interregnum more or less intact mainly due to the unwavering dedication and hard work of our own clergy, especially the Revd Pat Lodge and Revd Sheila Cant and also the dedicated hard work of our visiting clergy, in particular Revd Philip Brierley and Fr Phillip Miller.

Our close connections to Parochial C of E Primary School were also kept alive and well thanks to Revd Sheila Cant. All the usual school services at church continued unbroken and the school is now safely in the care of our new Rector.

Not least in the efforts to secure the future of St Michael's was the transfer of the Church Car Park into a privately run concern and in February 2024, the Car Park finally opened for business as a fully automated entity under the aegis of a private company, Parking Eye. After a few teething problems, mainly technical, it has quickly become fully operational, the financial benefits to the church have exceeded all expectations and have thankfully put St Michael's on a sound financial footing.

On a not so rosy front is the church heating system, which has been a thorn in our side (once again) during the whole of 2024. The boiler was/is failing and with the advent of winter it was often cold, very cold, but we survived. I'm pleased to report that, in consultation with the Diocese and with Eric Entwistle Ltd. Plumbers and Heating Engineers of Uppermill, plans are now getting underway not only for a new boiler but for a totally new heating system. It looked at one point as if we might have to scaffold the whole of the tower in order to facilitate a new chimney flue. A way around this has now been found; I'm extremely pleased to report.

As reported in my 'Wardens Report' last year, at the end of September 2023 the West Window was damaged and made unsafe during a violent storm that hit the area. Although the glass in the window is not stained glass it is Victorian and required specialist attention. After a good deal of searching a company was finally found who could and would be willing to repair and restore the window. The process with insurance claims etc. meant that the work was not finally completed until early 2024. The result, however, was more than satisfactory.

As the Civic Church of Tameside our connections continued with a D Day service for the Borough on 9 June, Remembrance Sunday and the Civic Carol Service. We also hosted over 200 Air Cadets on 4th February in the Presence of the Lord Lieutenant for National Air Training Corps Sunday.

The gravestones on the North Side of church were cleaned and made safe by a professional company in November. It was decided that this will be done on a regular basis as a matter of Health and Safety.

No report would be complete without my thanking all the members of the congregation, not just those who take on roles within the church but also the very many who work behind the scenes and do so much for our beloved church.

Thank you for your support, without which I could not continue as your warden nor could our beautiful church continue to grow and move forward.

Michael J. Winterbottom Church Warden

SECRETARY'S REPORT

2024 has been a year of changing fortunes. We began by continuing to be in a period of interregnum and with our financial situation causing serious concern, as it has done for a number of years. After many unforeseeable delays, ParkingEye were finally able to take over the running of the car park at the end of January, which has given us financial security at last. In addition, we now have a new rector. Revd Dr Paul Monk was Licensed to the Parish of the Good Shepherd on 21st November, which has been a blessing for the whole Parish.

This year the DCC has had just four meetings instead of the usual six. This has been due partly to the difficulty in finding an IT platform for meetings which is accessible to all members. Another reason was because it was felt that many decisions should be put on hold until a new rector was appointed. The commitment and hard work of everyone on the DCC has, however, never wavered.

DCC membership has increased from 7 members last year to 10 this year, and now we also have the welcome addition of our new Rector. Membership does, however, remain below the optimum number of 16. We are also still without a second warden, Safeguarding Officer, Sunday School leader, vergers, eco champion and electoral roll officer. The congregation has, very pleasingly, expanded in both number and age profile and so we hope that more people will want to join the DCC, or simply take on new roles, in the coming year.

We have continued this year to have many changes to time of service, place of worship and configuration of congregations but, despite this, St Michael and All Angels has continued to grow and flourish. Arranging for Clergy from across the Diocese to conduct various services has been one of many challenges. Once again this year we are deeply indebted to Revd Pat Lodge and Revd Sheila Cant for their incredible hard work in ensuring that the Parish has remained viable and for their important contribution to determining future change – and especially for helping us to move forward with hope and determination.

It has been a year full of both positives and challenges. There have been some recurring issues such as the problems caused by the garage on Church Street (Autobody Styling Accident Repair Centre) and the very temperamental heating system! We also had to make two redundancies resulting from the change of management of the car park. Although this didn't sit well with our

Christian ethos, we were very fortunate that both of those people understood and supported the need to keep the church financially viable. On a positive note, the revenue generated by the car park is making a real difference. The installation of a card reader and QR codes also help to boost income. The Friends of Ashton Parish Church continue to attract membership, organise social events, promote the heritage of the Church and to financially support a number of church projects. The choir, although small in number, adds significantly to the beauty of services at St Michael's as well as to all Civic events held here. The additional musical events, many in collaboration with other choirs and groups, keep the music tradition of our church alive and flourishing.

It is with sadness that, after 4 years, I write my last annual report as DCC secretary. I feel that we are entering the new year on a much firmer footing than we have in recent times and so I am now stepping down as secretary. I am delighted that Sarah Peevers has kindly offered to take on this role and I wish her every success.

Last year I said in my report that it had been a particularly difficult year. This year, although not without its problems, has seen a real gaining of momentum and now, with God's blessing and the guidance of our new Rector, we are in a more secure position to move forward with confidence and hope for the future.

Belle Kasprzyk Secretary

TREASURER'S REPORT

This year has been a better year for St Michael's financially, in so far as we have finished the year with an underspend of £8,146.57 compared to previous years when we have been in an overspend position. This has been due in no small part to ParkingEye taking over the management of the car park for us, negating the need for us to employ car park attendants. However, having to pay out redundancy payments to the car park staff has meant that our savings have been considerably reduced.

The car park is now our major source of income: in 2024 it netted £32,000+. Therefore, looking forward and with no need to pay out wages to car park staff, the full amount earned by the car park next year, if usage continues as at present, should certainly be in excess of £30,000.

Turning to other sources of income, it should be noted that there has been a steady decline in other sources of income – Gift Aid Claims, Envelope and SO giving and collections at church services have all declined, in part it would appear, due to the lack of clergy when there were not regular services at St Michael's each Sunday. Fees due to the Church for baptisms, weddings and funerals fell dramatically, perhaps following a national trend to have secular rather than church services for these events. Donations to the Church were also down last year. Finally, it should be noted that as a Church we have few fund-raising events compared to other churches in the Parish. One church member very kindly donated a copy of a Lowry painting she had done to raise money for the Church and this raised £350 at National Heritage Weekend. Church tours have raised almost £200 but the only concert organised by a choir member sadly ran at a small loss.

INCOME	2024	2023	EXPENSES	2024	2023
Gift Aid Claims	£1,230.44	£1,606.08	Parish Share*	*£4,048.66	£3,375.00
Envs & SO Covenant	£4,197.39	£4,366.83	Gift Aid towards Share	£1,230.44	
Non-Cov SO	£825.00		Utilities (oil, Electricity, TalkTalk, Water)	£5,478.80	
Cash	£2,142.69	£1,950.08	Insurance	£9,871.98	£14,382.51
			Team Clergy Expenses	£342.72	£333.87
Fees	£1,386.00	£3,795.00	Team Upkeep of Services	£45.72	£4,229.77
Donations	£256.50	£1,615.40	Team Property Expenses	£365.60	£356.23
Bank Transfers (Louisa Andrew Fund, CCLA)	£3,921.27		Team Admin Assistant	£1,096.88	
Car Park	£32,486.43	£31,544.90	Team Miscellaneous	£434.20	£4,229.77
Grants	£0.00		Upkeep of Services	£493.49	
Ins Claims	£2,264.00		Diocesan Fees	£557.00	£1,575.00
Fundraising	£547.00		Fund Raising Costs	£362.00	
Other	£100.00		Organist's Wages	£2,225.04	£3,144.29
			Verger's Fees	£40.00	
			Car Park (wages January and redundancy payment)	£7,633.91	£26,000.00
			Minor Repairs	£5,760.44	£422.96
			Church Admin	£150.00	£44.98
			Donations (Harvest, National Churches Trust)	£320.00	£363.00
			Miscellaneous	£753.27	£561.68
Total Income	£49,356.72		Total Expenditure	£41,210.15	£53,183.55

NB These figures match exactly those on the Church's Spreadsheets
therefore the 2024 underspend is £8,146.57

Total Income	£49,356.72	Total Expenditure	£41,210.15
Balance at 1.1.2024	£12,606.95	Bank at 31.12.2024	£20,753.52
Total	£61,963.67		

* Includes figure for a cheque cashed on last year's Parish Share and an amount owed for 2022.

Statement of Financial Assets as at 31.12.2024

Current Account

Opening Balance as at 01.01 2024	£12,606.95	
Underspend	£8,146.57	
Closing balance as at 31.12,2024		£20,753,52

CCLA Account

Opening Balance as at 01.01 2024	£3,172.81	
Interest	£47.32	
Withdrawn (to part-fund car park redundancies)	-£3,215.36	
Closing balances 31.12.2024		£4.77

Thanksgiving Fund (Restricted account for bells and organ)

Opening Balance as at 01.01 2024	£2,786.11	
Interest	£36.70	
Closing balance as at 31.12,2024		£2,822.81

Louisa Andrew Fund

Opening Balance as at 01.01 2024	£704.37	
Interest	£1.54	
Withdrawal to part-fund car park redundancies	-£705.29	
Closing Balance on 22.02.2024		£0.00

Total Financial Assets as at 31.12.2024 **£23,581.10**

Turning to Expenditure, in 2024 it was down by almost £8,000 because we were not paying out car park wages for 10 months of the year (the car park became operational at the end of February). However, this has been offset by a rise in other costs in line with the general rise in inflation, the cost of utility bills etc. We deliberately took out an excess on insurance last year to keep the cost of insurance payments down and paid more towards our Parish Share than previously, as agreed by the team treasurers. (Each church in the Parish paid the same amount last year but this is likely to change for 2025). We paid out more on church repairs in 2024, but Team Parish expenses were kept the same as 2023 and other church expenses (organist, vergers, maintenance of church services and charitable donations remained comparable). I appreciate there are gaps in the figures for 2023. This is because that Balance Sheet was not prepared using the format now agreed by all the churches in the Parish.

Once more I am indebted to those who have helped me as treasurer – Elaine Gaskell for help in counting the money each week and to Pete Summers, Treasurer at St James, for examining the books once more. As I am retiring now from my role as treasurer, I wish my successor all the very best for the future.

Margaret Stanley Treasurer

FRIENDS OF ASHTON PARISH CHURCH REPORT

The Friends had a very good year with the membership increasing to 31 for 2024, as well as a young family joining us.

Our annual lunch was at the Heroes of Waterloo, and to accommodate those members who are working, it was held on a Saturday. There were 23 people dining and everyone enjoyed the meal.

Our summer outing was to Haworth and we could not have picked a wetter day for it! As people who have been to Haworth would know, apart from the Bronte Heritage there is not much else to do, so it was to coffee shops and hostelryes that we fled. Unbeknown to us, the Parsonage closed on a Tuesday, so most of the shops were closed too.

In September we received a donation of £250 from the estate of Canon Albert Radcliffe to help his beloved congregation.

The Heritage Weekend was well attended and raised £288.28. The painting donated by Nicola Ward Tonkinson raised £350 when it was auctioned at the end of the weekend. This money went to Church funds.

One of our members kindly offered to donate the money for the Church to have a real Christmas tree this year. This attracted a lot of attention and pleasure over the Christmas period.

Elaine Gaskell Secretary to the Friends

CHOIR REPORT

The choir was able to sing for all our Eucharist services this past year, but we have had only four regular members in total. If two of them are absent it is hard to call the remaining two singers a choir, however well they sing and assist the congregation. As usual we were able to augment our numbers with tenors and basses for several Choral Evensongs and for the Carol Service. We were also able to use deputy organists on a few occasions. Rehearsals are still currently held on Wednesdays in church from 7.15 to 8.15pm. That would be a good opportunity for people to try out their voices and to become familiar with the wide range of wonderful traditional church music that we sing.

John Miles Choirmaster and organist

***God is love.
Whoever lives in love lives in God
and God in them.***

1 John 4:16



Church of St Peter

WARDENS' REPORT

In November St Peter's hosted the licencing of the Parish of The Good Shepherd's new incumbent, Revd Dr Paul Monk, this was a wonderful end to the year for all. I would like to thank Revd Pat Lodge, Revd Sheila Cant, Cath Sheldon our ALM plus Revd Philip Brierley and Revd Philip Miller, for all the help they have given to St. Peter's over the last twelve months.

Paul is a like a breath of fresh air, and his knowledge and ability in applying for and getting grants is incredible. It reassuring to know that there is someone with experience on hand to help with the building concerns.

As a church, and with Revd Paul's enthusiasm, there has been 3 Faculty applications applied for this year.

- To replace the lights and sound system within church.
- To put bespoke storage in the lounge, decorate the lounge and to get better lightening in the lounge.
- To get a new alarm system fitted.

In June we celebrated our 200th anniversary with a lovely service led by Bishop Mark, past clergy came along to celebrate with us. The bells were rung by the bell ringers from different locations but mainly from Manchester Cathedral. St Peter's school choir joined us in the celebration and sounded brilliant.

We ended the day with a Christian magic show led by Paul Brown (Magic Mayhem) who attended St Peter's as a child and young adult.

We hosted a lovely musical evening that was organised by Maureen and the audience really enjoyed the musicians and the music.

Over the year we held various events to raise funds for the upkeep of the church.

The church still hosts the *Bread and Butter Thing* and we are often blessed with donations from this organisation of fruit and vegetables, we put these items out on a Sunday morning and encourage the congregation to help themselves to whatever they want, the food is available to everyone.

St Peter's School and West End Academy have used the church throughout the year for services and to enrich their learning. We hope to build on these relationships further in the coming year.

The congregation has fluctuated, but personally I think this was because of the fact that the services were inconsistent, in that we alternated between the other churches in the team for the Sunday services. Though this was the only alternative due to the shortage of clergy, it did have a negative effect on our regular attendees at church.

Phil Bowden and Carol Farnsworth (Church Wardens)

ELECTORAL ROLL

The numbers of people attending St Peter's Church over the past 6 years have fluctuated.

The past year has seen new members attending and a few leaving to take up new homes. We have also lost loyal members of the congregation who are now in the arms of our dear Lord.

The total number of members of St Peter's congregation on the Electoral Roll is 31.

The full roll will be stored securely in accordance with GDPR rules; the roll will be displayed in church but with only the names visible.

Carol Farnsworth Electoral Office

FINANCIAL REPORT

I have examined the annual account records for St Peter's Church, Ashton, which are being kept in a neat and orderly manner to allow information to be easily accessed and understood.

INCOME	2024	EXPENSES	2024
Gift Aid Claims	2,382.71	Utilities	2,791.58
Envelopes and s/o covenanted	5,720.00	Minor Repairs	567.28
Envelopes and s/o uncovenanted	161.50	Upkeep of Services	44.52
Cash	4,307.73	Team clergy expenses	333.84
Fees	2,138.00	Team PCC Property	356.16
Interest & Dividends	0.00	Church Insurance	7,224.46
Donations (Misc)	166.00	Gift Aid Claims (towards Parish Share)	2,382.71
Donations (Organ)	403.00	Parish Share (Quota)	2,896.81
Donations (LED Bulbs)	50.00	Miscellaneous (Bibles, display stands)	163.56
Efforts	0.00	Miscellaneous (Team)	423.00
Parish of Good Shep (licensing)	546.70	Team Admin Assistant	1,068.48
Use of lounge/church	61.25	Organ Maintenance	768.00
Charity Appeals (Harvest)	60.00	General expenses	1,094.71
Utility Refunds (Electric and Gas)	0.00	Diocesan Fees	1,101.00
FAS repayments	580.00	Home Charities	60.00
Grant (Growth & Revitalisation	3,000.00	Verger Fees	240.00
		FAS payments	1,000
		Anniversary service (catering)	660.28
Total income	20,506.95	Total expenditure	23,176.39
Balance brought forward	5,498.43	Bank balance as at 21.12.2024	2,828.99
	26,005.38		26,005.38
Excess of income over expenditure	-2,669.44		
Amount in CCLA account	12,147.00		
Designated Alex Fund	397.25	<i>held in main account</i>	
Designated FAS Fund	1,399.68	<i>held in main account</i>	
Designated Organ Fund	0	<i>held in main account</i>	

I have checked the relevant bank statements, receipts, income and expenditure details which are itemised in the balance sheets including the separate balances for the Church Restoration Fund and the CCLA account.

Finally, I can confirm the balance sheets are a true and accurate record of the church accounts and show the current financial position of St Peter's Church, Ashton, for the year ending 31 December 2024.

Catherine Sheldon FMAAT CIPP (independent examiner)

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

Company Name St Peter's Ashton Under Lyne

Company Number 2408

Battalion Tameside

Diocese Manchester

Regiment Manchester

Officers Patricia Pye, Cath Sheldon, Victoria Taylor

Correspondent Patricia Pye, 76 Grey Street, Stalybridge, Cheshire SK15 2NR
(07712) 568 928 and tricia.g.pye@sky.com

Registered Helpers Michaela Higgins and John Iddon

Number of Members		March 2024		March 2025	
Section		Lads	Girls	Lads	Girls
Martins	Reception – Year 2	1	2	0	1
Y Team	Year 3 – Year 5	0	3	0	4
JTC	Year 6 – Year 8	3	2	1	0
Seniors	Year 9 upwards	2	5	2	3
Total		6	12	3	8

St Peter's CLCGB meets every Friday night 6.30 pm – 8.00 pm (term-time only) at St Peter's C of E School. Subs are £1.50 per week.

Our Brigade Nights are varied and activities include: games, art and craft; badgework; band and drill. We celebrate achievements and present awards during the Church Parade service which is held every second Sunday of the month. Over the last 18 months the Senior members have been focusing on their Community Badges. Their chosen charity is The North West Air Ambulance Charity. They have planned a number of fundraising events which were well supported by friends, family and our Church family. The events were very successful and the leaders are very

proud of what they have achieved. So far, they have raised over £400.00 smashing the original target of £250.00 which they had set for themselves.

At St Peter's our aim is to create an evening based around fun, faith and fellowship; members develop friendships not only in our Company but further afield within Tameside Battalion and Manchester Regiment. We meet with other Brigade companies for team games, band, sports and social events and parades.

The annual Manchester Regiment 'outdoor activity week', which takes place in Scotland, is very popular with the older members.

Annual Fees are paid to National Headquarters which covers insurance fees and events.

All Brigade Officers, Junior Leaders, Registered Helpers and members over 18 years have DBS clearance and have completed CLCGB mandatory training.

The training courses completed include: safeguarding; food hygiene; and first aid.

At the Annual Regimental Skills Day on 8 March 2025,

- 2 leaders and 1 Senior member completed First Aid training.
- 1 Senior member completed the Taking Groups Away Part-1 Qualification.

XXX Leader



*The fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness,
faithfulness, gentleness and self-control.
Against such things there is no law.
Those who belong to Christ Jesus have
crucified the flesh with its
passions and desires. Since we live
by the Spirit, let us keep in step with
the Spirit. Galatians 5:22-25*

Holy Trinity Church and Community Centre

INTRODUCTION

We again acknowledge the support of the PCC in being the umbrella organisation that enables us to be 'doers of the word'. This report provides an update on the work we have done in the past 12 months, shares the good news of the funding we have secured until 2026 and informs you of the vision for the future, a future that will hopefully secure the Church building as a vital community hub for many years to come.

The report includes a list of activities showcasing how much has been achieved and reminds the PCC of the context of the work we do to help the most difficult to reach in the most deprived area of Tameside and one of the most deprived areas in the county.

We remain committed to the empowerment of women who are difficult to reach and provide a centre for community cohesion. For us the work has strong links to the 5 Marks of Anglicism and aims to respond to human need in loving service, seek to transform unjust structures and challenge violence and promote justice and peace, to safeguard the creation.

2024 is Year Two of the People Place and Presence 2023/26 Project

Big Lotteries Reaching Communities are funding us for 3 years at £308,000 with (HTC) contribution of £119,000, giving a total investment of £427,000 for the People Place and Presence project that aims to empower local people, with a particular focus on women, who are considered most difficult to reach.

The People Place and Presence projects outcomes are to:

- Improve health and well-being,
- Increase learning opportunities,
- Increase levels of confidence in women to pre-Covid levels,
- Mitigate the impact of poverty and the cost-of-living crisis.
- Promote a strong active and cohesive community
- Improve services thanks to local people having more influence over service design and delivery,

COMMUNITY CENTRE ACTIVITIES JANUARY–DECEMBER

Regular ongoing room hire for local groups: Ashton Martial Arts, Lindley Educational Trust Youth Club, Lindley Educational Trust office hire, Neonatal Knitters, Weight Watchers, Khush Amdid exercise group.

Assistance, Information and Guidance provided by Tyababba Hussain to the community throughout the year.

ESOL Educational classes, including English pre-entry level class, funded by Tameside College.

Classes Funded by Jigsaw Housing (Minaz Aslam, Neighbourhood Engagement Officer):

Sewing Classes and Royal Exchange Theatre Costume Design Class

Drama/ Creative Dance and Exercise

Warm Welcome (winter months only)

Weekly Food Distribution

Throughout the year regular management committee meeting have taken place.

Our outreach workers Hasna Khan and Razia Bibi have organized a number of community events, which have taken place throughout the year, e.g. gardening sessions, walking groups and litter picking.

January In order to start the asset transfer process, a public meeting was held on the 23 January 2024 chaired by Revd Alan Simpson to propose closing the church and transferring the responsibility of the building from the Parish of the Good Shepherd to Manchester Diocese.

The proposal was accepted by all present at the meeting.

Council for Social Aid's grant of £15,000 was received.

February Archdeacon David Sharples announced he would retire at the end of March. He was thanked for all the hard work, assistance and guidance he had given us to start the asset transfer procedures.

A community Hate Crime meeting / training was held.

March Carl Kelsall, the project manager, was requested in line with the agreement made with the PCC to take volunteer redundancy at the end of August.

April A community Fire Safety training was held.

Liz Young, the Centre manager, announced her pregnancy and informed she would be taking 52-week maternity leave, which would start around October and end around October 2025.

The school held their Easter end-of-term service in the church attended by Revd Pat Lodge.

Eid-al-Fitr and Eid meals were organized.

May Hasna Khan and Razia Bibi completed a 12-week training course at Tameside College and obtained a level 3 teacher certificate.

June The architect, Andrew Kepczyk, carried out the Quinquennial Inspection of the building, however we still have not received the report.

The Annual Report for the Big Lottery was submitted to Keri Swindles, the Funding Officer for Greater Manchester.

July Advertisements were placed for a temporary Centre Manager to provide cover for Liz during her maternity leave.

The Holy Trinity Primary School held their end of term service in the church attended by Revd Pat Lodge.

A number of application where received, however after the management committee reviewed them, the applications were rejected.

Arts and Crafts Sessions were held.

August The advertisements were place for a temporary Centre Manager.

Two applications where received. The management committee reviewed the application and rejected them.

Carl's contracted ended.

September The management committee then discussed the situation and agreed that we would speak to the staff (Hasna and Razia) and discuss a change to their roles and responsibilities. Advertise for a temporary Business Support / Administration Assistant was placed and Les Smith was to act as the interim manager to cover for Liz during her maternity leave.

October Advertisement was placed to cover Liz's maternity leave for a Business Support / Administration Assistant.

The school held their Harvest Festival in church attend by Revd Pat Lodge.

Half-term family events took place.

November We received two suitable application for the Business Support / Administration Assistant post. Pat Lodge and Judith Hilton interviewed both candidates and Iga Dorczynska was appointed, taking up the post on 4th November. Since her appointment Iga has fitted in well, proved to be a great asset, and a valued member of the team with her drive and enthusiasm.

A leaving party for Carl was organised by Hasna, Razia and Iga. Our thanks to them for well-organized and successful event.

With the imminent appointment of Revd Dr Paul Monk, the centre carried on working as previously.

December The school held their end-of-term Christmas celebrations attend by Revd Dr Paul Monk and Revd Pat Lodge.

Les Smith Acting Chair

FINANCIAL REPORT

		Actual 2024	Actual 2023
Hall Rent Income	Regular Users	£ 16,293.50	£ 8,767.00
	Occasional Users	£ 3,071.00	£ 5,078.30
Total Hall Rent Income		£ 19,364.50	£ 13,845.30
Total Playground Rent	Total Playground Rent	£ 6,000.00	£ 3,000.00
Partnership Funding	Big Lottery	£ 101,281.75	£ 103,108.50
	Council for Social Aid	£ 15,000.00	£ -
	Awards for All	£ -	£ -
	Jigsaw	£ 6,733.00	£ 4,055.39
	Other Grants	£ 2,155.00	£ 1,330.00
	Tameside College	£ 19,229.21	£ 19,066.66
Total Partnership Funding		£ 144,398.96	£ 127,560.55
Other Income	Donations	£ -	£ -
	Gift Aid	£ 1,030.00	£ 1,075.00
	Other	£ 3,092.31	£ 4,695.93
Total Other Income		£ 4,122.31	£ 5,770.93
	Gross Income	£ 173,885.77	£ 150,176.78

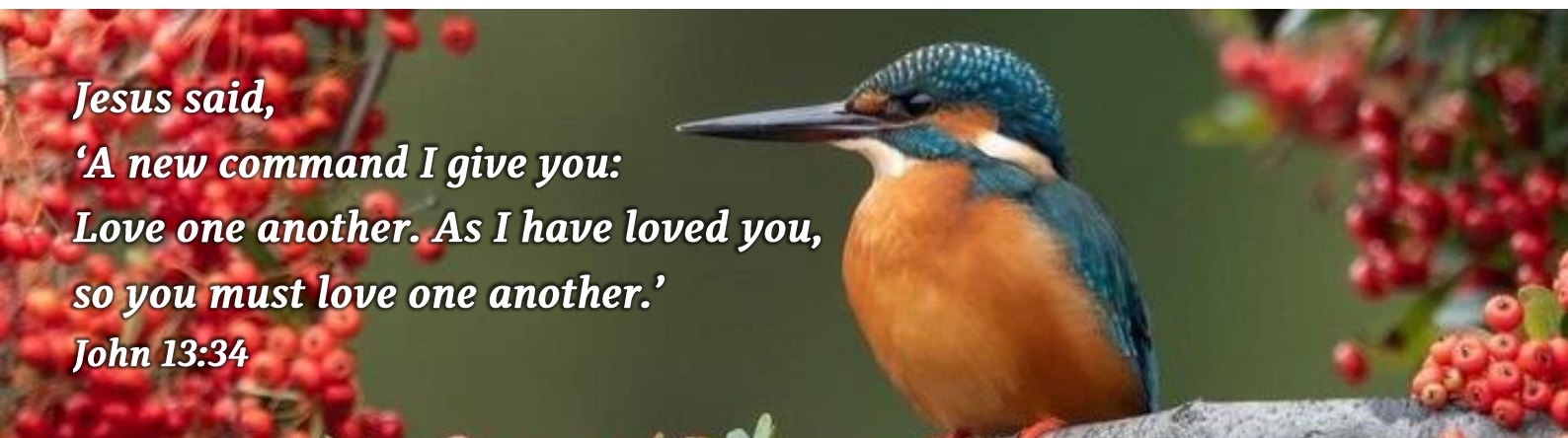
Excess Income Over Expenditure	£ 173,885.77	£ 24,381.55
Bank Account at 1st January 2024	£ 33,574.75	£ 58,016.26
Petty Cash as at 1st January 2024	£ 182.71	£ 122.75
Excess Income Over Expenditure	-£ 3,027.14	-£ 24,381.55
Balance at 31st December 2024	<u>£ 30,730.32</u>	<u>£ 33,757.46</u>
Balances as at 31st December 2024:		
Petty Cash	£ 68.37	£ 182.71
Bank Account	£ 30,661.95	£ 33,574.75
Total Cash Balances as at 31st December 2024	£ 30,730.32	£ 33,757.46

Assets Held at 31/12/24

Stair Lift	£ 6,000.00
Tables & Chairs	£ 1,423.20
Total Value	£ 7,423.20

		Actual 2024	Actual 2023
Salaries & Pensions	Centre Manager	£ 19,829.22	£ 19,285.68
	Other Staff	£ 116,670.78	£ 117,214.32
	Redundancies	£ -	£ -
Total Salaries and Pensions		£ 136,500.00	£ 136,500.00
Utilities & Services	Gas	£ 10,598.30	£ 5,214.53
	Electric	£ 6,422.69	£ 3,542.10
	Phone & Internet	£ 5,083.08	£ 7,935.25
	Cleaning & Refuse	£ 2,401.06	£ 2,023.38
Total Utilities and Services		£ 24,505.13	£ 18,715.26
Community Centre and Church	Community and Church	£ -	£ 2,671.87
	Community Development	£ -	£ -
Total Community and Church		£ -	£ 2,671.87
Total Building Capabilities	Building Capabilities	£ -	£ -
General Running Costs	Insurance	£ 4,871.38	£ 4,813.56
	Grounds & Building Maintenance	£ 680.91	£ 2,642.71
	Fire Protection	£ 161.09	£ -
	Good Shepherd Contributions	£ 1,716.20	£ 1,618.20
	Office Costs	£ 483.31	£ 1,386.70
	Audit Fees	£ 200.00	£ 200.00
	Other	£ 570.33	£ 1,624.59
	Petty Cash Adjustment	£ -	£ 12.26
Total General Running Costs		£ 8,683.22	£ 12,298.02
Training & Childcare	Training Activities	£ 5,474.58	£ 2,681.83
	Childcare	£ -	£ -
Total Training and Childcare		£ 5,474.58	£ 2,681.83
Volunteer & Travel	Travel	£ 1,749.98	£ 1,691.35
Awards for all	Awards for all	£ -	£ -
	Gross Expenditure	£ 176,912.91	£ 174,558.33

Bank Account As At 31st December	£ 30,661.95	£ 33,574.75
Unpresented Cheques as at 31/12/24	£ -	£ 168.64
Receipts in Advance as at 31/12/24	£ -	£ -
Outstanding Income	£ 1,613.00	£ 3,625.00
Adjusted Cash Position - Operating Bank Position	£ 32,274.95	£ 37,031.11



Safeguarding

SAFE CHURCH POLICY

As a church community, we are committed to:

- The care, nurture of and respectful pastoral ministry with all children and adults.
- The safeguarding and protection of all children and adults.
- The establishment of safe, caring communities which provide a loving environment, where there is a culture of 'informed vigilance' regarding the dangers of abuse, which:

For children and young people

- Values them for who they are, and nurtures their positive development.
- Enables them to participate fully and contribute to their church community.
- Protects them from actual or potential harm.

For adults who may be at risk, including those suffering domestic abuse:

- Ensures that all people feel welcomed, respected and safe from abuse.
- Encourages those who may be vulnerable to:
 - lead as independent a life as possible;
 - choose how to lead their life;
 - be active contributors to the church community.
- Protects those who may be vulnerable from actual or potential harm.

For all people

- Enables and encourages concerns to be raised and responded to openly and consistently offers support and care for those suffering, or who have suffered, from any form of abuse.
- Promotes respect and the value of each person as a child of God.

We are therefore committed to best practice according to the national policies and guidelines of the Church of England, in the protection of children and vulnerable people; in the recruitment, training and supervision of all who exercise a pastoral ministry; and in responding to any allegations or complaints.

This policy is reviewed each year by the Parochial Church Council and re-affirmed at the Annual Meeting.

Because we understand that:

- God has a special care for those who struggle.
- All of us at different periods of our lives are vulnerable and in need of help.
- We can make a difference.

Moira Wilson (safeguarding Officer)

POLICY STATEMENT ON SAFEGUARDING CHILDREN AND YOUNG PEOPLE

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people.
- It is the responsibility of each one of us to prevent physical, sexual and emotional, or spiritual abuse of children and young people and to report any abuse discovered or suspected.
- We recognise that our work with children and young people is the responsibility of the whole church.
- Our church is committed to supporting, resourcing and training those who work with children and young people and to providing supervision.
- Our church is committed to following the guidelines and procedures published by the Diocese.
- The parish will adopt good practice guidelines.
- Safeguarding children will be at the forefront in terms of seeking and accepting those volunteering to help with young people. Each worker with children and young people must undertake Diocesan Safeguarding Training, know the guidelines and undertake to follow them. Each shall be given a copy of the Parish's agreed procedures and good practice guidelines.
- As part of our commitment to children and young people, the PCC has appointed Moira Wilson as Safeguarding Coordinator.
- Children and young people are an important part of our church today.
- They have much to give as well as to receive.
- We will listen to them.
- As we nurture them in worship, in learning and in community life, we will respect the wishes and feelings of children and young people.

Moira Wilson Parish Safeguarding Officer

POLICY STATEMENT ON SAFEGUARDING ADULTS AT RISK

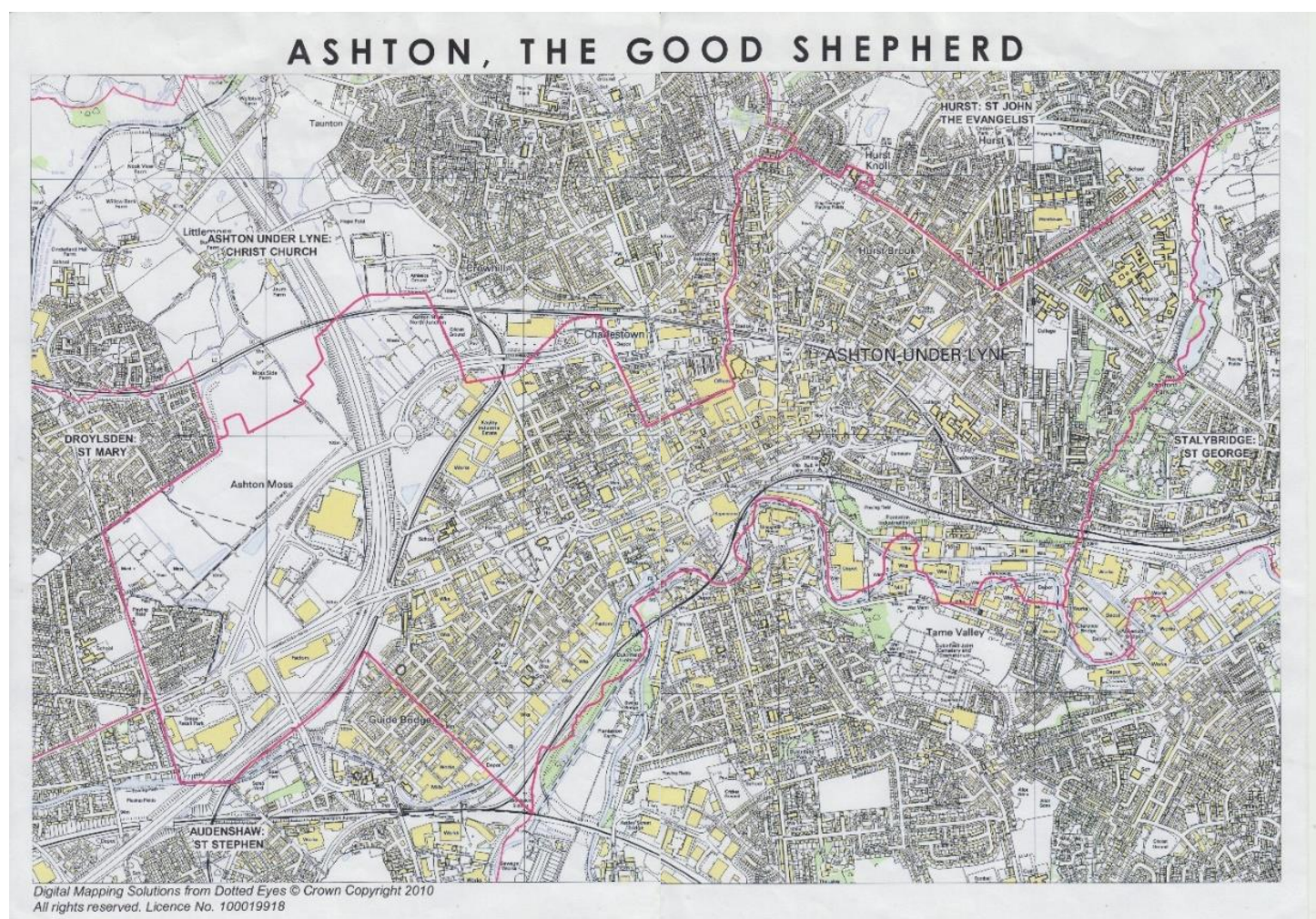
- We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable/at risk at some time in our lives.
- As members of this Parish, we commit ourselves to respectful pastoral care for all adults to whom we minister.
- We commit ourselves to the safeguarding of people who may be at risk, ensuring their well-being in the life of this church.
- We commit ourselves to promoting safe practices by those in positions of trust.
- The parish commits itself to promoting the inclusion and empowerment of people who may be at risk.
- It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of people at risk and to report such abuse that we discover or suspect.

- We undertake to exercise proper care in the appointment and selection of those who will work with people who may be at risk.
- The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be at risk.
- The parish adopts the guidelines of the Church of England and the Diocese.
- Each person who works with people who may be at risk will agree to abide by these recommendations and the guidelines established by this church.
- As part of our commitment safeguarding all people, the PCC has appointed Moira Wilson as Safeguarding Coordinator
- Each of the churches within the Team will appoint a safeguarding officer to represent the concerns and views of people who may be at risk at their meetings and to outside bodies.

Moira Wilson (safeguarding Officer)

Parish boundary

The geographical confines of the Parish of the Good Shepherd are shown in pink.



Social Context and foundation of the parish

The statistics for the Parish of the Good Shepherd suggest the following: a population of 19,200 in 2021 and an area of 2.0 square miles, so slightly larger than most in the Diocese of Manchester. In terms of the so-called indices of multiple deprivation (IMD), the Parish is in the most 332 deprived in England, representing the lowest 2.73%. (Most of the component data come from the 2021 census, explaining why they often appear as 'IMD-21'.)

ST GABRIEL: HISTORY

St Gabriel's resides in Cockbrook, on the eastern-most side of the large Parish of the Good Shepherd in Ashton. Its own sub-parish serves an area bordered by Tameside Hospital, Stamford Park, the town centre (largely non-residential owing to education and trading), and the Ashton bypass (A635). It also includes one campus of Tameside College.

The Church was founded in 1912 as a 'daughter church' of nearby St Michael and All Angels. It joined the Parish of the Good Shepherd in 2008 and assumed the full legal status of a Parish Church at the same time.

The church was built as a so-called 'tin tabernacle' but was largely rebuilt with a brickwork outer skin in the 1930s. Today, it comprises a large multi-purpose hall which serves as dual worship space and community centre and is served by a modest foyer cum meeting-room, and a new kitchen, and amenities. The grounds were converted to create a well-attended community garden in 2023.

ST GABRIEL: SOCIAL CONTEXT

These statistics are quite insensitive for many standard purposes, so the area can be sub-divided more finely into what are called lower-layer super output areas (LSOA)—in effect describing a smaller geographic area. The church resides in LSOA 'Tameside 007C' which has a population of 1,800. In terms of the standard IMD-21, is in the most deprived 32.1% in England although small pockets of greater deprivation occur to the north and immediate west of the church. The 'Living environment (indoors environment)' is particularly poor within the lowest 0.9% in England, suggesting high incidences of loneliness. The 'Living environment deprivation rank' says the area is in the lowest 11% in England, suggesting local properties commonly require modernisation; and the 'Barriers to housing' index places the LSOA in most deprived 26.3%. Taken together, these indices say local residents can neither modernise their properties nor move. The 'Health deprivation' index places the LSOA in the most deprived 22% in England. The 'Crime deprivation' index, at 18.9%, is also notable.

Possibly in consequence of the data above, the church houses a wide array of diverse community groups which comprise its substantial community programme: it is widely seen as the best in the area, explaining why the King recently recognised it with his King's Award for Voluntary Service' (KAVS, in November 2024). The largest group is the 'Places of Welcome' project which

accommodates up to 50 local residents a week. A great many are elderly, with concomitant health challenges. Other groups include yoga, dancing, Pilates, exercise classes, children's groups, and much work with the Parochial CEVA junior School. Most groups require a building infrastructure that supports regular usage.

ST JAMES: HISTORY

St James's church is located in Ashton under Lyne, Greater Manchester. It is the one of the five worship centres in the geographically extensive Parish of the Good Shepherd.

The church of St James the Apostle was founded in 1863, meeting in a disused warehouse on Cowhill Lane. The present church was built and consecrated in 1865. It is listed Grade-II. The church fabric is deteriorating and causing much concern.

ST JAMES: SOCIAL CONTEXT

St James's Church became part of the Parish of the Good Shepherd in 2008. Its former Parish was defined by boundaries with the Parishes of St Michael: Ashton, Christ Church: Ashton, and St John: Hurst. Today, the church is centred on the districts of Hurst Brook and Cowhill which are almost encircled with residential property except toward the south which occupied by Ashton town centre with its commerce and civic activity.

The Church serves lower-layer super-output area (LSOA) E01005949 (Tameside 006D), which represents a deprived part of Greater Manchester. In terms of IMD-22, the church represents the 4627th most deprived LSOA in England, so within the lowest 14.1%; the most deprived 1,375 LSAOs for income deprivation so within the worst 23.7%; and employment deprivation rate is 22.7%; health disadvantaged is 4.29% of the most deprived; crime deprivation is 2.13%. The 'barrier to housing' deprivation lies at 80.8% suggesting residents experience an almost insurmountable barrier to moving (with only 19.2% feel empowered to move if they wish). As a crude generalisation, deprivation worsens toward the western parts of the area.

The ethnic diversity is changing quite fast with the composition depending on the exact location. In 2022, and across the entire LSOA, the area is 80% white and 17% Asian of a Pakistani and Bangladeshi heritage, and about 0.3% black African. In terms of faith, 60% as Christian and 9.2% identify as Muslim.

ST MICHAEL: HISTORY

The Church of St Michael and All Angels is located in the Ashton Town Centre Conservation Area, Ashton under Lyne, Greater Manchester. It is the largest of the five worship centres in the geographically extensive Parish of the Good Shepherd.

St Michael's may be mentioned in Domesday Book. There has certainly been a church on this site since at least 1281, when the Parish of Ashton was created. Tradition suggests the re-building

that led to the current church was started by Sir John Assheton in 1413. Some elements of his building remain.

The Church was listed Grade-I in 1967.

ST MICHAEL: SOCIAL CONTEXT

St Michael's served its own parish which, today, largely comprises the Ashton Town Centre so shops and retail rather than residential. It became part of the Parish of the Good Shepherd in 2008.

The Church serves local super-output area LSOA E01005948 (Tameside 013A), which represents one of the most deprived districts of Greater Manchester. In terms of IMD-22, the church represents the 547th most deprived LSOA in England, so within the lowest 1.66%; the most deprived 1,375 LSAOs for income deprivation so within the worst 4.19%; and employment deprivation rate is 2.51%; health disadvantaged is 0.066% of the most deprived; crime deprivation is 2.69%. Some of the housing stock has benefitted from slight modernisation, and much via EU funding, but the 'barrier to housing' deprivation lies at 95.1% suggesting residents experience an almost insurmountable barrier to moving (with only 4.9% feel empowered to move if they wish).

The ethnic diversity continues to change fast with the composition depending on the exact location. In 2022, and across the entire LSOA, the area is 64% white and 31% Asian of a Pakistani and Bangladeshi heritage, and about 1.7% black African. In terms of faith, 17% identify as Muslim and 42% as Christian.

ST PETER: HISTORY

St Peter's Church in central Ashton under Lyne, Greater Manchester, is one of five worship centres in the geographically extensive Parish of the Good Shepherd.

St Peter's opened in 1824 and as a 'Commissioner's Church' with a huge tower and capacious galleries on three sides of the nave. Slender iron pillars support these galleries but the nave comprises a single continuous area. The gallery benches are original.

The Church was listed Grade-II* in 1967.

Internal reorganisation in the late 1980s included removing the pews and pulpit. Later, in the 1990s, the rear of the nave was partially sectioned off to create a large narthex—a useful community space universally described within the church community as 'the Lounge'. The space under the huge tower has been re-developed to include a toilet and a kitchenette. This space is accessed through the Lounge.

ST PETER: SOCIAL CONTEXT

St Peter's serves lower-layer super-output area (LSOA) E01005952 which represents one of the most deprived districts of Greater Manchester. In terms of IMD-22, the church represents the

237th most deprived LSOA in England, so within the lowest 0.072%; the most deprived 122 LSOAs for income deprivation so within 0.037%; and employment deprivation rate is 0.040%; health disadvantaged is 0.042% of the most deprived; crime deprivation is 12.7%. The 'barrier to housing' deprivation lies at 45.7%, indicating poor-quality housing stock which has benefitted from some modernisation, some via EU funding.

The local age profile seems relatively low with only 8% aged 65 and over.

The ethnic diversity continues to change fast with the composition depending on the exact location. In 2022, and across the entire LSOA, the area is 77% white and 16% Asian with Pakistani and Bangladeshi heritage, and about 7% black sub-Saharan African. In terms of faith, 17% identify as Muslim and 1.3% Hindu, explaining why the area hosts a great many mosques including the large, central Ashton Mosque and one of two Hindu temples.

HOLY TRINITY: SOCIAL CONTEXT

The church and community centre reside in LSOA code E01005950 (Tameside 013B) which in 2021 had a population of 1,923; the number today is not likely to differ greatly. In terms of the standard IMD-21, this LSOA is in the most deprived 12.2% in England although pockets of greater deprivation occur to the west and immediate south of the church and greater wealth nearer the north and east. The 'Education, skills, and training deprivation index is poor within the lowest 2.9% in England. Most of the white population live in the southern half of the LSOA, in a series of tower blocks overseen by an arms-length Council housing association, which correlates with the 'Barriers to housing' index which places the LSOA in most deprived 82.5% (so only 17.5% feel empowered to move).

In terms of ethnicity, 62.5% are of Asian background (principally with a Pakistani heritage) and black are 1.9%. The white population make up 33.4%. As is fairly common in such areas, the proportion aged 5–17 is high at 23.5% and aged 18–29 is 21.0%. The Income deprivation affecting older people rank is 2.7%, although the percentage aged 65 and above is 7.2%.

In terms of faith, 56.2% identify as Muslim, which represents the highest such population in the Parish

The Community Centre accommodates a wide and diverse array of community groups which comprise its substantial community programme: it is widely seen as the best in east Ashton.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Cooksey FCCA

Jane Cooksey Limited
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

1 August 2025

THE PARISH OF THE GOOD SHEPHERD**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Income resources from Donors		188,548	-	188,548	148,672
Other trading activities	2	10,195	-	10,195	4,864
Investment income	3	72,402	-	72,402	62,255
Other income		<u>10,480</u>	<u>-</u>	<u>10,480</u>	<u>39,392</u>
Total		<u>281,625</u>	<u>-</u>	<u>281,625</u>	<u>255,183</u>
EXPENDITURE ON					
Raising funds		3,324	-	3,324	3,018
Charitable activities					
Activities relating directly to the work of the church		134,350	-	134,350	107,395
Staff Costs		<u>125,581</u>	<u>-</u>	<u>125,581</u>	<u>155,341</u>
Total		<u>263,255</u>	<u>-</u>	<u>263,255</u>	<u>265,754</u>
NET INCOME/(EXPENDITURE)		18,370	-	18,370	(10,571)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>157,522</u>	<u>6,088</u>	<u>163,610</u>	<u>174,181</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>175,892</u></u>	<u><u>6,088</u></u>	<u><u>181,980</u></u>	<u><u>163,610</u></u>

THE PARISH OF THE GOOD SHEPHERD**BALANCE SHEET**
31 DECEMBER 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	8	420	-	420	-
Cash at bank		<u>178,125</u>	<u>6,540</u>	<u>184,665</u>	<u>171,720</u>
		178,545	6,540	185,085	171,720
CREDITORS					
Amounts falling due within one year	9	<u>(2,653)</u>	<u>(452)</u>	<u>(3,105)</u>	<u>(8,110)</u>
NET CURRENT ASSETS		<u>175,892</u>	<u>6,088</u>	<u>181,980</u>	<u>163,610</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>175,892</u>	<u>6,088</u>	<u>181,980</u>	<u>163,610</u>
NET ASSETS		<u><u>175,892</u></u>	<u><u>6,088</u></u>	<u><u>181,980</u></u>	<u><u>163,610</u></u>
FUNDS	10				
Unrestricted funds				175,892	157,522
Restricted funds				<u>6,088</u>	<u>6,088</u>
TOTAL FUNDS				<u><u>181,980</u></u>	<u><u>163,610</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on 1 August 2025 and were signed on its behalf by:

Trustee

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary Income and Capital Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donation is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Sale of books and magazines from the church bookstall are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises and other property is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2024**

1. ACCOUNTING POLICIES - continued

Fund accounting

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

2. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fund raising activities	<u>10,195</u>	<u>4,864</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Rents from PCC property	71,427	61,606
Deposit account interest	<u>975</u>	<u>649</u>
	<u>72,402</u>	<u>62,255</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
	<u>7</u>	<u>9</u>
Church Activities		

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income resources from Donors	148,672	-	148,672
Other trading activities	4,864	-	4,864
Investment income	62,181	74	62,255
Other income	<u>39,392</u>	<u>-</u>	<u>39,392</u>
Total	<u>255,109</u>	<u>74</u>	<u>255,183</u>
 EXPENDITURE ON			
Raising funds	3,018	-	3,018

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Charitable activities			
Activities relating directly to the work of the church	107,395	-	107,395
 Staff Costs	<u>155,341</u>	<u>-</u>	<u>155,341</u>
Total	<u>265,754</u>	<u>-</u>	<u>265,754</u>
 NET INCOME/(EXPENDITURE)	(10,645)	74	(10,571)
Transfers between funds	<u>69,775</u>	<u>(69,775)</u>	<u>-</u>
 Net movement in funds	59,130	(69,701)	(10,571)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>98,392</u>	<u>75,789</u>	<u>174,181</u>
 TOTAL FUNDS CARRIED FORWARD	<u>157,522</u>	<u>6,088</u>	<u>163,610</u>

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2024 and 31 December 2024	<u>16,858</u>
 DEPRECIATION	
At 1 January 2024 and 31 December 2024	<u>16,858</u>
 NET BOOK VALUE	
At 31 December 2024	<u>-</u>
 At 31 December 2023	<u>-</u>

THE PARISH OF THE GOOD SHEPHERD**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 DECEMBER 2024**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Other debtors	<u>420</u>	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Taxation and social security	(280)	1,633
Other creditors	<u>3,385</u>	<u>6,477</u>
	<u>3,105</u>	<u>8,110</u>

10. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	157,522	18,370	175,892
Restricted funds			
Restricted general fund	6,088	-	6,088
	<u>163,610</u>	<u>18,370</u>	<u>181,980</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	281,625	(263,255)	18,370
	<u>281,625</u>	<u>(263,255)</u>	<u>18,370</u>

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	98,392	(10,645)	69,775	157,522
Restricted funds				
Restricted general fund	75,789	74	(69,775)	6,088
	<u>174,181</u>	<u>(10,571)</u>	<u>-</u>	<u>163,610</u>

THE PARISH OF THE GOOD SHEPHERD**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 DECEMBER 2024**10. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	255,109	(265,754)	(10,645)
Restricted funds			
Restricted general fund	74	-	74
TOTAL FUNDS	<u>255,183</u>	<u>(265,754)</u>	<u>(10,571)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	98,392	7,725	69,775	175,892
Restricted funds				
Restricted general fund	75,789	74	(69,775)	6,088
TOTAL FUNDS	<u>174,181</u>	<u>7,799</u>	<u>-</u>	<u>181,980</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	536,734	(529,009)	7,725
Restricted funds			
Restricted general fund	74	-	74
TOTAL FUNDS	<u>536,808</u>	<u>(529,009)</u>	<u>7,799</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

THE PARISH OF THE GOOD SHEPHERD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Income resources from Donors		
Covenants	17,436	18,661
Income tax recoverable	6,401	5,909
Uncovenanted	2,491	10,013
Collections	9,541	1,950
Grants and project income	148,193	110,703
Donations, Appeals	4,486	436
Legacies	-	1,000
	188,548	148,672
Other trading activities		
Fund raising activities	10,195	4,864
Investment income		
Rents from PCC property	71,427	61,606
Deposit account interest	975	649
	72,402	62,255
Other income		
Other income	10,480	39,392
Total incoming resources	281,625	255,183
EXPENDITURE		
Raising donations and legacies		
Cost of Fund-Raising events	3,324	3,018
Charitable activities		
Wages	125,581	155,341
Church Overseas	-	948
Office costs	1,702	631
Diocesan Quota	18,631	10,435
Clergy Expenses	469	1,919
Church running expenses	65,711	46,113
Hall -running expenses	26,610	31,181
Church Maintenance	6,528	5,819
Upkeep of services	3,805	4,703
Expenditure of Parish Magazine	295	143
Support & Education costs	7,225	4,373
Salary of the Organists Verger and Choir	2,625	220
Home Missions & Secular charities	89	50
	259,271	261,876
Support costs		

THE PARISH OF THE GOOD SHEPHERD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
Support costs		
Governance costs		
Accountancy and legal fees	<u>660</u>	<u>860</u>
Total resources expended	<u>263,255</u>	<u>265,754</u>
Net income/(expenditure)	<u><u>18,370</u></u>	<u><u>(10,571)</u></u>

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Cooksey FCCA

Jane Cooksey Limited
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

1 August 2025

THE PARISH OF THE GOOD SHEPHERD**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Income resources from Donors		188,548	-	188,548	148,672
Other trading activities	2	10,195	-	10,195	4,864
Investment income	3	72,402	-	72,402	62,255
Other income		<u>10,480</u>	<u>-</u>	<u>10,480</u>	<u>39,392</u>
Total		<u>281,625</u>	<u>-</u>	<u>281,625</u>	<u>255,183</u>
EXPENDITURE ON					
Raising funds		3,324	-	3,324	3,018
Charitable activities					
Activities relating directly to the work of the church		134,350	-	134,350	107,395
Staff Costs		<u>125,581</u>	<u>-</u>	<u>125,581</u>	<u>155,341</u>
Total		<u>263,255</u>	<u>-</u>	<u>263,255</u>	<u>265,754</u>
NET INCOME/(EXPENDITURE)		18,370	-	18,370	(10,571)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>157,522</u>	<u>6,088</u>	<u>163,610</u>	<u>174,181</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>175,892</u></u>	<u><u>6,088</u></u>	<u><u>181,980</u></u>	<u><u>163,610</u></u>

THE PARISH OF THE GOOD SHEPHERD**BALANCE SHEET**
31 DECEMBER 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	8	420	-	420	-
Cash at bank		<u>178,125</u>	<u>6,540</u>	<u>184,665</u>	<u>171,720</u>
		178,545	6,540	185,085	171,720
CREDITORS					
Amounts falling due within one year	9	<u>(2,653)</u>	<u>(452)</u>	<u>(3,105)</u>	<u>(8,110)</u>
NET CURRENT ASSETS		<u>175,892</u>	<u>6,088</u>	<u>181,980</u>	<u>163,610</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>175,892</u>	<u>6,088</u>	<u>181,980</u>	<u>163,610</u>
NET ASSETS		<u><u>175,892</u></u>	<u><u>6,088</u></u>	<u><u>181,980</u></u>	<u><u>163,610</u></u>
FUNDS	10				
Unrestricted funds				175,892	157,522
Restricted funds				<u>6,088</u>	<u>6,088</u>
TOTAL FUNDS				<u><u>181,980</u></u>	<u><u>163,610</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on 1 August 2025 and were signed on its behalf by:

Trustee

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary Income and Capital Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donation is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Sale of books and magazines from the church bookstall are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises and other property is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2024**

1. ACCOUNTING POLICIES - continued

Fund accounting

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

2. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fund raising activities	<u>10,195</u>	<u>4,864</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Rents from PCC property	71,427	61,606
Deposit account interest	<u>975</u>	<u>649</u>
	<u>72,402</u>	<u>62,255</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
	<u>7</u>	<u>9</u>
Church Activities		

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income resources from Donors	148,672	-	148,672
Other trading activities	4,864	-	4,864
Investment income	62,181	74	62,255
Other income	<u>39,392</u>	<u>-</u>	<u>39,392</u>
Total	<u>255,109</u>	<u>74</u>	<u>255,183</u>
 EXPENDITURE ON			
Raising funds	3,018	-	3,018

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Charitable activities			
Activities relating directly to the work of the church	107,395	-	107,395
 Staff Costs	<u>155,341</u>	<u>-</u>	<u>155,341</u>
Total	<u>265,754</u>	<u>-</u>	<u>265,754</u>
 NET INCOME/(EXPENDITURE)	(10,645)	74	(10,571)
Transfers between funds	<u>69,775</u>	<u>(69,775)</u>	<u>-</u>
 Net movement in funds	59,130	(69,701)	(10,571)
 RECONCILIATION OF FUNDS			
Total funds brought forward	98,392	75,789	174,181
 TOTAL FUNDS CARRIED FORWARD	<u>157,522</u>	<u>6,088</u>	<u>163,610</u>

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2024 and 31 December 2024	<u>16,858</u>
 DEPRECIATION	
At 1 January 2024 and 31 December 2024	<u>16,858</u>
 NET BOOK VALUE	
At 31 December 2024	<u>-</u>
 At 31 December 2023	<u>-</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	<u>420</u>	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Taxation and social security	(280)	1,633
Other creditors	<u>3,385</u>	<u>6,477</u>
	<u>3,105</u>	<u>8,110</u>

10. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	157,522	18,370	175,892
Restricted funds			
Restricted general fund	6,088	-	6,088
	<u>163,610</u>	<u>18,370</u>	<u>181,980</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	281,625	(263,255)	18,370
	<u>281,625</u>	<u>(263,255)</u>	<u>18,370</u>

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	98,392	(10,645)	69,775	157,522
Restricted funds				
Restricted general fund	75,789	74	(69,775)	6,088
	<u>174,181</u>	<u>(10,571)</u>	<u>-</u>	<u>163,610</u>

THE PARISH OF THE GOOD SHEPHERD**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 DECEMBER 2024**10. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	255,109	(265,754)	(10,645)
Restricted funds			
Restricted general fund	74	-	74
TOTAL FUNDS	<u>255,183</u>	<u>(265,754)</u>	<u>(10,571)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	98,392	7,725	69,775	175,892
Restricted funds				
Restricted general fund	75,789	74	(69,775)	6,088
TOTAL FUNDS	<u>174,181</u>	<u>7,799</u>	<u>-</u>	<u>181,980</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	536,734	(529,009)	7,725
Restricted funds			
Restricted general fund	74	-	74
TOTAL FUNDS	<u>536,808</u>	<u>(529,009)</u>	<u>7,799</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

THE PARISH OF THE GOOD SHEPHERD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Income resources from Donors		
Covenants	17,436	18,661
Income tax recoverable	6,401	5,909
Uncovenanted	2,491	10,013
Collections	9,541	1,950
Grants and project income	148,193	110,703
Donations, Appeals	4,486	436
Legacies	-	1,000
	188,548	148,672
Other trading activities		
Fund raising activities	10,195	4,864
Investment income		
Rents from PCC property	71,427	61,606
Deposit account interest	975	649
	72,402	62,255
Other income		
Other income	10,480	39,392
Total incoming resources	281,625	255,183
EXPENDITURE		
Raising donations and legacies		
Cost of Fund-Raising events	3,324	3,018
Charitable activities		
Wages	125,581	155,341
Church Overseas	-	948
Office costs	1,702	631
Diocesan Quota	18,631	10,435
Clergy Expenses	469	1,919
Church running expenses	65,711	46,113
Hall -running expenses	26,610	31,181
Church Maintenance	6,528	5,819
Upkeep of services	3,805	4,703
Expenditure of Parish Magazine	295	143
Support & Education costs	7,225	4,373
Salary of the Organists Verger and Choir	2,625	220
Home Missions & Secular charities	89	50
	259,271	261,876
Support costs		

THE PARISH OF THE GOOD SHEPHERD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
Support costs		
Governance costs		
Accountancy and legal fees	<u>660</u>	<u>860</u>
Total resources expended	<u>263,255</u>	<u>265,754</u>
Net income/(expenditure)	<u><u>18,370</u></u>	<u><u>(10,571)</u></u>

Accounts

THE PARISH OF THE GOOD SHEPHERD
ASHTON-UNDER-LYNE

Annual Report
of the
Parochial Church Council
including
the Financial Report

for the year ended 31st December 2023

The Parish of The Good Shepherd

Ashton-under-Lyne

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The Parish of The Good Shepherd

Ashton-under-Lyne

Report on the Year 2023

Team Clergy:	The Parish is in Interregnum with no Stipendiary clergy.		
	Revd Pat Lodge (retired OLM with PtO)		
	Revd Sheila Cant (retired OLM with PtO)		
ALM:	Cath Sheldon		
Parish Bankers:	HSBC Ashton-under-Lyne		
Churches in the Parish:	Holy Trinity, St Gabriel, St James’, St Michael and All Angels, St Peter’s.		
Correspondence:	The Vicarage, Union Street, Ashton-under-Lyne OL6 9NQ		
Council Members:	Clergy, Parish and Church Wardens, Parish Safeguarding Officer, Parish Treasurer, Parish Secretary, elected members as below.		
Parish Wardens:	Tina Howarth and Les Smith		
Church Wardens	Holy Trinity:	Judith Hilton, Les Smith	
from May '17	St Gabriel:	Sandra Kiy	
	St James:	Tina Howarth	
	St Michael:	Michael Winterbottom	
	St Peter:	Carol Farnsworth, Phil Bowden	
Chair of PCC:	Les Smith		
Treasurer:	Jan Ratcliffe		
Secretary:	Revd Pat Lodge		
Elected Members:	Janet Kennerley, Maureen Leigh, Gill Bradbury, Jeff Glennon, Peter Summers, Margaret Stanley, Elaine Gaskell, Jamie Collins, Carole Hulse		
Safeguarding Officer:	Moiria Wilson		
Electoral Roll Officer:	Deborah Brindle		
Committees/Groups:	Treasurers		
Registered Charity Number:	1134826		

Acting Chair's Report:

2023 was the start of our second year of the interregnum. Now we have a better understanding regarding the procedure we need to follow, things have been a little clearer than 2022.

Parish Vacancy

Over the year we have had many meetings and discussions with Archdeacon David Sharples and Area Dean Daniel Ramble to review the steps which need to be taken for the Parish to move forward in the future and attract a new incumbent. Two prospective priests have been interviewed, unfortunately neither were considered to be suitable. There have been six other expressions of interest but no further action.

Parish Future

In February we held our Parish away day with Archdeacon David Sharples and Area Dean Daniel Ramble. Daniel based the day around the 3 Benedictine rules of Stability, Obedience and Transformation. It came as a genuine shock when St James' explained that they were financially unlikely to be able to continue much after Christmas. Our day finished with a Eucharist that was new to us, and very moving and meaningful.

Reflections

A meeting was arranged for Sunday the 16th April at St Gabriel's following the service to reflect on the away day. It was stressed, the Diocese does not have a plan or hidden agenda to close churches as far as the Parish of the Good Shepherd is concerned. The decision on the future of the Parish of the Good Shepherd is entirely the responsibility of the PCC. The Diocese will not become involved until the Parish instructs the PCC to contact the Diocese with a decision or resolution. It was explained Holy Trinity are holding negotiations with the Diocese to become a Community Incorporated Organisation (CIO) and therefore would not part of the discussion at this time whilst the negotiations are ongoing. The meeting would focus on the remaining churches in the Parish, St Gabriel's, St James's, St Michael's and St Peter's. It was discussed that it was more than likely that at least one of the remaining churches will have to close. As a Parish there is a need to think how best we can work out which church(s) will need to close.

Special PCC Meeting

A special PCC was held on the 2 August at St Gabriel facilitated by Rev Miles Howard, the Stipendiary priest from Christ Church Denton 'to discuss the future and which of the 4 which church(s) should be closed (St Gabriel's, St James's, St Michael's, St Peter's). Each Church was given 10 minutes to represent their church and 10 minutes to answer questions. At the end of the presentation there was time for general discussion followed by a secret vote. The vote count was overseen by Rev. Miles Howarth. The result was 12 votes that St. James should close and 8 votes that St Michael's should close. The result of the vote was sent to the Archdeacon, Area Dean and all PCC members. Following the meeting at St Gabriel's on the 2nd August and the PCC decision to start the process to close St James', the Area Dean Daniel Rambles, Rev Pat Lodge PCC Secretary, Jan Radcliffe Parish administrator, and myself have attended a number of meetings with St James' DCC and church members.

Parish Share

The PCC agreed after discussions with the church treasures that we could not afford to pay the Parish share of £42,604 in full. After further discussion it was agreed that we would endeavour to pay 30% of the full Parish share - £ 12,781 which was 30%. Each of the 4 churches would contribute equal amounts (25%) of this figure. (Holy Trinity bring a festival church is not included in these payments)

Trustees.

Over the year the PCC members have been reminded of their roles and responsibilities as Parish Trustees. DCC have NO legal standing. The PCC is the legal body responsible and answerable for all the 5 churches assets in terms of finances and fabric (buildings etc)

Insurance.

It had been previously identified that each church had insurance provided by the Ecclesiastical Insurance however the Parish did not have an overall insurance cover. Jan Ratcliffe, the parish administrator, contacted the Ecclesiastical Insurance company to rectify this oversight. The Ecclesiastical Insurance rectified this oversight and the policy covers the Parish of the Good Shepherd and the 5 churches.

Extra Ordinary PCC Meeting.

Archdeacon David Sharples requested that we arrange an extra ordinary meeting to ask the PCC for their agreement to close Holy Trinity to move forward the asset transfer of the building to the CIO forward. The following resolution was proposed.:

"The PCC of the Parish of the Good Shepherd passed a resolution on the 18th December 2023 to allow the Diocese to initiate the process, that may lead to the closure of Holy Trinity and the asset transfer of Holy Trinity Ashton to a Community Incorporated Organisation (CIO) and allow the building to be resurrected as a place licensed for Christian Worship".

The resolution was unanimously agreed by the PCC members present. A public meeting to discuss the closure will be held in January.

Thank You's

I, personally, and on the behalf of PCC, would like to offer our thanks and appreciation to Pat for the unfailing dedication help, time, effort and organisational skills she has provide in difficult and challenging circumstances over the last year to ensure the Parish has been able to carry on in a very trying and challenging year.

I would like to thank Pat, Sheila and Cath for organising and taking services through the year.

I would also like to thank Jan for the help and experiencing she has provided over the last year.

Finally, I would like to thank the PCC members for their dedication and hard work to enable the Parish to function by adopting different ways to worship, meet and work together which hopefully will attract a priest to come into the Parish and enable us all to move forward in these difficult and changing times.

Les Smith

J.L. Smith

Acting PCC Chair

PCC Secretary's Report 2023:

Several of our meetings over the year have been attended by the Area Dean who, during an interregnum, has the responsibility of being the Sequestered Rector of the Parish.

Meetings have been held as follows:

Jan 11 th – Zoom	March 7 th
April 16 th	April 26 th
May	June 8 th
August 2 nd	Sept 20 th
November 16 th .	Dec 18 th

2023 began with an Away-Day for the PCC plus any members of DCCs who wished to attend. The day was arranged by Archdeacon David and our Area Dean and the purpose was to bring the Parish closer together and help each of our churches to have a better understanding of each of the other churches and the difficulties that they were facing. The day was well attended and lunch was provided. The day was significant for the PCC as a whole in understanding the financial difficulties that St James' was facing. It was certainly a shock to the other churches when St James' said that they may have to close at Christmas as they were running out of money. The day closed with a new and very moving Eucharist service at which the Archdeacon presided.

At the PCC meeting following the Away-Day there was discussion about the future of the Parish and it was agreed that a Parish meeting should be held to discuss the difficulties faced by all our churches with decreasing numbers and dwindling finances. The Parish meeting was called for April 16th.

The Parish AGM took place at the end of May. As we are in interregnum the Parish Wardens remained the same as last year. The Treasurer and Secretary also agreed to continue in office as did the Electoral Roll officer and the Safeguarding Officer.

Between April 16th and mid July a data gathering exercise took place in each church, using a list of areas to consider given by the Archdeacon plus some that were more local to our Parish. Discussions

about the data took place at the meetings on the 26th April and the 8th June. At the meeting on June 8th a date was set for a PCC meeting for the presentation of each church's position followed by a vote as to which church the PCC felt should be recommended for closure. That meeting was held on August 2nd and the Bishop and Archdeacon informed on August 3rd.

An Extraordinary Meeting was held on Dec 18th. There were two recommendations to be discussed by the PCC. The first was for the closure of Holy Trinity Church so that it could then move forward to seek independent status as a Community Association operating as an asset transfer from Manchester Diocese. The second was for the recommended closure of St James' to be put to the Ministry and Pastoral Committee at Manchester Diocese for the process to begin. Both recommendations were passed though there were 3 votes against the proposal for St James'.

At each meeting during the course of the year, each church has been asked to provide an up-to-date financial statement, a statement about its activities, both in ministry, social events and fund-raising work, and an update on our contributions to the Parish Share and Parish account.

Over the year, we have also discussed and monitored the transfer of the car park at St Michael's from an in-house system to a national provider, including the arrangements for the redundancy of the car park staff, agreed on how we are celebrating major festivals, heard information on the work of CAP (Christians against Poverty), discussed the use of social media to promote our churches, had regular updates on the development of the Holy Trinity Community Association and, since August, regular updates on discussions regarding the proposed closure of St James'.

Thanks to Church Wardens, Jan and Les for their tremendous support again this year.

TREASURER'S REPORT FOR 2023 For APCM may 2024

1 Accounts

The main Parish Account remains stable with an average balance of approx. £6,000.

The Payroll Account has a surplus of 1 month's funds for the Parish and HTCCC have sufficient funds to cover any possible redundancies.

The accounts for 2023 were inspected and agreed by Pete Summers.

Pete has now retired from this role and I wish to express my thanks for all his work and support over many years.

2 Budget

At the beginning of 2023, all Treasurers agreed that 4 churches would pay equal amounts of £185.00 per month into the Parish Main Account for 2023 contributions to cover general admin costs, ministry expenses and the cost of my employment.

I can confirm that all 4 churches paid their portion in full for 2023.

Holy Trinity is paying £90 per month.

We continue to claim from the diocese for all expenses on both vicarages during our interregnum.

3 Bank

No issues with the Parish bank accounts. All accounts reconcile with the bank statements from HSBC.

4 Payroll

The general payroll systems are working smoothly. All wage payments and payments to HMRC have been made on time.

During 2023, Easy Peasy ceased to trade and they transferred the management of our payroll to Certax – franchisee Tom Baker.

There were several hiccups but nothing major.

Pensions

All payments to NEST are going through smoothly.

5. Insurance

The Area Dean, Revd Daniel Ramble, recommended that we revise insurance cover to a single policy for the parish, rather than individual churches.

Following months of discussion and problems with Ecclesiastical, the parish insurance policy is now in place, effective from 11.10.23.

There were several issues of concern during this process, with Ecclesiastical not fulfilling the commitments they made during early negotiations, which resulted in a lot of work needed to calculate individual church premiums and managing payments for the first 4 months of the policy.

All churches are now paying standing orders for their monthly premiums to be paid into the Parish Main Account on the 1st of every month, to ensure that funds are available for payments. To date (04.04.24) Ecclesiastical have not been able to set up a direct debit for our monthly payments, so this is being done via Bank Transfer.

6. Parish Share – as at 31.12.23 (statement dated 19.01.24)

	£
Share Assessment 2023	42,604.38
Payments received	9,050.81
Gift Aid receipts	6,141.73
Total receipts	15,192.54

Percentage Paid 35.7%

Unpaid Balance 27,411.84

Early in 2023, our churches agreed that they could only commit to paying 30% of the parish share this year, due to continuing decline in income.

The above figures show that this has been achieved by end January 2024, although there is some dispute on the accuracy of this data.

I wish to express my huge thanks to Maureen Leigh (Treasurer, St Peter's) for carrying out the difficult task of calculating the balance due in January and to all Treasurers for all the work they did on this.

Jan Ratcliffe

TREASURER'SREPORT 31.12.2023					
INCOME		2023 YTD £	EXPENDITURE	2023 YTD £	
Parish Insurance	4144.13		Administrator	4800.00	
Harvest	183.00		Harvest	157.82	
Team Contribution - St James	2226.00		Clergy Expenses	1977.38	
Team Contribution - Holy Trinity	1080.00		Upkeep of Services	182.06	
Team Contribution - St Michaels	2225.98		Holy Trinity School	0.00	
Team Contribution - St Gabriels	2226.04		Holy Trinity Vicarage	0.00	
Team Contribution - St Peters	2226.00		St James Vicarage	1613.44	
St James vicarage costs - Reimbursements	1478.59		Hutton Avenue Vicarage	681.16	
Donations	107.74		Youth work	0.00	
RRP/Magazine	0.00		RRP/Magazine	143.25	
Transfer from Youth Work Account	0.00		Church Admin/Parish Insurance	2354.27	
Transfer from wages account	0.00		Refunds to Churches	0.00	
Hutton Ave Vicarage - Reimbursements	570.31		Parish Insurance	3996.98	
TOTAL	16467.79		TOTAL	15906.36	
EXCESS INCOME OVER EXPENDITURE :		561.43			
Bank Reconciliation		Current Account Funds Available			
Statement Balance at 31.12.22	5930.69	Statement Balance as at 31.12.23			6,492.12
Add Income	16467.79	Outstanding Items			
Less Expenditure	15906.36	Payments due out			92.00
		Infinity Initiatives			38.90
		Revd Sheila Cant Dec Expenses			
Accounts Balance at 31.12.23	6492.12	Available			6,361.22
Statement Balance at 31.12.23	6492.12				

NOTES TO THE ACCOUNTS

Sequestration Refunds due in at 31.12.23:

November £163.15

December £187.83

Unclaimed Sequestration - EDF £187.29 St James' Vicarage Energy May '23

Bank Accounts:	As At 31.12.23	Account No	
Current Account	6492.12	11469215	
Savings Account - Youth Worker	1362.99	71472992	
Savings Account	171.72	11469223	
Wages Account	43811.32	71525948	
Total	51,838.15		

DEANERY SYNOD REPORT FOR 2023

Deanery Synod met in February (Zoom), July (Oldham Parish Church) and October (Zoom)

Items discussed were: -

Update on Deanery Mission Action Plan

The Area Dean, Daniel Ramble, told of the initial progress being made by those Mission Communities that are up and running. As at 31.12.23, only Mission Communities 6 and 7 (both part of the old Ashton Deanery) have no MC leaders due to lack of clergy.

Revd John Evans – Deanery Transformation Support Officer

John has been appointed to this role to support the Area Dean in implementing the transformation programme, working with and supporting parishes.

“Growing Good” Presentation

The Diocese are introducing several projects as part of the Transforming Manchester Diocese initiative. All are aimed at revitalising churches, congregations and stimulating growth and will concentrate on outreach/social aspects.

It was stressed that growth does not just mean more numbers in churches, but growth in knowledge, skills, projects and new forms of worship. A toolkit is available to help parishes.

Developing a Healthy Relationship between School and Churches

Rick Otto, Diocesan Children’s Officer, spoke of the importance of developing good and close relationships with our church schools.

Eco Church

Matt Carson, Deanery Eco Champion, gave updated info on the increasing number of churches registering for the scheme, attaining Bronze and a few attaining Silver.

He also related figures showing that Manchester Diocese has reduced the amount of carbon discharged into the atmosphere by their buildings (schools, churches, offices etc) from 4400 tonnes pa to 3500 tonnes pa.

He encouraged everyone to use the [Energy Footprint Tool \(EFT\)](#)

Matt explained about Eco Stepping Stones, a three-part series from the Diocese of Manchester, which supports everyone to grow, nurture and serve across our churches and mission and communities. The

resource gathers stories of eco-mission from across the diocese and enables you to grow your own eco mission where you are.

Matt also reminded us that there is an ALM Elective on Ecology and Creation.

APCM's and School Governors

Lay Chair, Liz Dent, emphasised that parishes need to elect Deanery Reps at their APCM's and that those Reps must be committed to attend meetings.

She also stressed the importance of School Foundation Governors and encouraged people to volunteer for this role – if they have no school in their own parish they could be a Governor in a neighbouring parish.

Safeguarding

Lay Chair, Liz Dent, reminded everyone of the importance of safeguarding procedures, particularly when recruiting volunteers helping with children's and vulnerable adults' groups.

All churches should display a copy of the Safeguarding Handbook, and ensure that all recommendations are adhered to. She emphasised that DBS certificates are not transferrable – ie school teachers having DBS clearance for their work will still need to undergo a separate DBS check to work with children in churches.

Deanery Treasurer's Report

Duncan Ross reported that, as at 31st December 2022, the Deanery had paid 69.4% of the required sum – payments made in January will be added to that.

He told the meeting that he would be stepping down from this role in May.

In May, Jan Ratcliffe was appointed Deanery Treasurer and Budget Secretary.

She gave an update on the diocese's parish share receipts which are causing real concern for the diocese.

At 31.12.23, parishes in our deanery have paid just 64% of their PS, this compares to 69.9% paid in 2022.

To help improve the situation, diocese finance officers are now meeting twice a year (May and Sept) with each deanery's Archdeacon, Area Dean, Lay Chair and Deanery Budget Secretary to review parish share payments to date and discuss the issues that parishes are facing.

There is also now a Parish Support Officer for Finance who will be meeting with Mission Communities to forge links and hold Discussion and Agreement meetings with those parishes experiencing difficulties in fulfilling their PS commitments.

Further help with increasing giving within parishes can be sought from Paul Bailey, the Diocesan Giving Advisor.

There is now a Deanery bank account and all parishes were requested to contribute £30 to fund deanery expenses.

Jan Ratcliffe 02.03.24

Reports from Individual Churches

St Gabriel's:

DCC MEMBERSHIP

During the year, the following people served as members of the DCC

Revd Sheila Cant

Sandra Kiy (Churchwarden)

Phillip Lee (Treasurer)

Deborah Brindle (Secretary)

The following are to serve until 2024: S Kenyon

The following to serve until 2026: Hazel Sugden, Mandy Hayes, Phillip Lee, Deborah Brindle, Carole Hulse

CLERGY

Since the departure of Rev Farnworth in December 2021, the Parish of the Good Shepherd has relied on the Revd Pat Lodge with the support of Revd Sheila Cant who since assigned to St Gabriel's and has brought much needed inspiration and joy to our small community. Sheila helps with the Place of Welcome as well as taking on responsibility as a governor at Parochial school. We feel very privileged to have Sheila's support at St Gabriel's.

An advert for a new Priest in charge has been drawn up by the PCC, prior to which we had to update the

Parish Profile; Deborah collaborated with the individual churches and Revd Pat Lodge and produced a much

better version to use in the advert.

SERVICES

There has been 1 Baptism Eris Burns and 1 Funeral Geoff Hadfield.

With only two members of clergy, the churches have had to adapt; we have at least one joint service each month and a shared service with St James every month. Visiting clergy have helped ease the load for Revd Pat and Sheila, but it is thanks to Revd Pat that we have maintained some kind of normality.

Key services have been at the forefront and Revd Pat has ensured that each church has held one of these services.

Electoral Roll

The number of members on the Electoral Roll of St Gabriel's is 21

Financial Report:

In 2023 St Gabriel's income exceeded its expenditure by £2,225
(2022: excess expenditure - £2,480)

Items of note were: -

Actual giving of £4,630 was marginally down on the 2022 £4,836.

Church rental income received of £8,075 was 14% up on the £7,053 generated in 2022.

Parish Share

The Parish Share paid for 2023 was £2,828 consisting of direct payments and gift aid income tax receipts, this represented 30% of the level assessed by Manchester Diocese.

The Good Shepherd Parish Share due for 2024 has been assessed at £42,523. It has been proposed that the overall aim should be to pay the full amount, St Gabriel's 25% share being £10,631.

Utilisation of Resources and the Future

As the financial accounts reveal, regular usage of the church by community groups remains critical to the financial wellbeing of St Gabriel's particular during the ongoing impact from rising costs. There is also a need to ensure the fabric of the building is well and regularly maintained which will necessitate the continued use of our capital reserves.

Independent Examiner's Report

Samantha L Knott MAAT has certified that the accounts for 2023 give a true and fair view of the transactions for the financial year.

CHURCHWARDEN'S REPORT

I would like to take this opportunity to thank everyone who attends St Gabriel's for the contributions

they make and for the help that they give in the general running of the church and at special events. Deborah has continued to provide excellent support with the Gift Aid payments and other paperwork. Sheila Kenyon, Christine Etchells and Carole Hulse have also been a great support in helping to set up for services. Thanks also go to Martyn Moorhouse who continues to fix minor problems and carry out general maintenance. Mandy continues to inspire us all with her ideas, planning and hard work in the Community Garden. Rev Sheila has been a great asset to the church, leading us with enthusiasm and energy and inspiring us not only in our faith but also in our ambition to keep St Gabriel's church as an important part of the community in which we operate.

We are still dealing with a long-term interregnum and are left with many concerns about our future, along with the other churches in our Parish. We know that it will be a future which will see less clergy and more lay people having to take more responsibilities, which is daunting to say the least. Within the team, Pat Lodge has admirably led the group of churchwardens within the Parish and the PCC to address the future and regular meetings continue to be held. Our search has still not been productive. Many churches are in a similar situation sadly so it will not be easy to find somebody to take on the role in the present climate. The rota which had to be put in place, with a united service and a shared service every month continues and

we are grateful for retired clergy coming in to help us out with other services. Being a churchwarden is not easy in these circumstances; we are a small team but an amazing one – the sharing of ideas and concerns is comforting – I couldn't do this without all the support – so thank you.

I continue to serve as the Foundation Governor at Parochial School, maintaining good links with them and it is good to have them visiting the church regularly for activities at the Place of Welcome and in the Community Garden.

JUNIOR CHURCH

We have only been able to put a table at the back of church for children to sit at to do simple activities, colouring etc. The children don't come regularly but seem happy when they do.

CHILDREN, YOUNG PEOPLE, VULNERABLE ADULTS AND SAFEGUARDING

St. Gabriel's Church shares the commitment regarding safeguarding and promoting the welfare of children, young people and vulnerable adults. By following the Parish/Diocesan guidelines and procedures, and by being aware of our role and the possibilities of child abuse and neglect, we aim to create a safe environment. The 'Safeguarding Handbook' of policy and procedures and the Safe Church Policy and document should be adhered to at all times. It is everybody's responsibility to make sure they are familiar with it. Information is located in the vestry and on the notice board.

St Gabriel's church follows the Parish and diocesan DBS guidelines. The safeguarding statement provides the foundation for everyone to understand the shared responsibility for safeguarding our children, young people and vulnerable adults. It is of paramount importance and its effectiveness depends on our awareness and support.

USE of BUILDING and MAINTENANCE

Use of the church building by regular groups is set out below:

Monday morning – Place of Welcome

Monday evening – Pilates

Tuesday evening - Clubbercise

Wednesday evening – Exercise & Fitness

Thursday afternoon/evening – Baker School of Dance

Friday morning – Home Schooling (left after Christmas 2023)

Friday evening – Clubbercise

Saturday morning – Slimming World

Saturday afternoon - Baker School of Dance

Once a month on Wednesday mornings it has also been used by Guardian Angels

The Place of Welcome, held in the church on Monday mornings continues to be of great value to members of our church and the local community who suffer from social isolation or

loneliness. Numbers have continued to grow and we have also gained more volunteers. We now have use of the New Life Church minibus as well as the St John's Church minibus to transport people to and from the sessions, which is wonderful. The Community Garden plans have come together though we were hampered this year by a sewerage problem. Although it took 7 months to resolve, United Utilities sorted it completely free of charge which was a relief! The reception class children from Parochial School have been visiting every two weeks and love. We completed the raised vegetable beds and enjoyed our first produce from them. The patio is planned for and looks likely to be completed in the Spring. The Food Pantry at the back of church is well used and we have used Fairshare to get extra supplies – not too successful initially but we now have a good contact to use every two weeks.

BUILDING AND GROUNDS MAINTENANCE REPORT

Huw Edwards, a professional gardener, continues to mow the grass in church free of charge which is

wonderful. We eventually received to faculty and Tameside Planning permission for the disabled path to be completely restructured and the work for that is currently taking place. We have fortunately had no other major issues other than the massive sewerage issue mentioned above.

FUNDRAISING/FUNDING

In July a Summer Fair was held to raise funds for the Community Garden Project. This was a successful event with people renting stalls and a large raffle etc. Many people in the community enjoyed seeing the garden plans developing well whilst enjoying the bouncy castle though the weather wasn't great.

In November a Christmas Fair was held in the Church which was very well attended and raised over £1400 for church funds. Again 12 people bought stalls for the afternoon and we provided hot meat and potato pie/cheese and onion pie for lunch. The Christmas raffle in itself brought in £800 which was fantastic.

At Christmas, 16 Reverse Advent Calendar boxes were donated once again to Infinity Initiatives. We are very grateful to members of the congregation and in the local community who collected items during Advent to provide Christmas treats for families in crisis. Harvest donations were once again sent to Infinity Initiatives and foods brought into church were put in our own Food Pantry this year.

In order to support the Place of Welcome and the Community Garden, Sandra has continued to apply for grants. This year we got 10 grants, amounting to £8860 for the Place of Welcome, used for special events, equipment, food resources, exercise and massage services and to go towards the heating costs. We also got 5 grants for the Community Garden amounting to

£19,540 which included a large one of £15000 from the Green Spaces Fund. Sandra aims to continue to apply for grants in the future as these are very much needed.

CHAIRS REPORT

As the Parish of The Good Shepherd has continued in interregnum for the whole of 2023, I have been delighted to support St Gabriel's and the Parish as an Associate Priest. Sunday services continue, with new faces of all ages. There is always a sense of worship and deep shared faith in each service. Young children are now part of the service sharing their activities based on the service theme, and also assisting occasionally with prayers and interactive sermons. We have had a candle based Maundy Thursday service and a craft based Crib Service

I continue to be wonderfully encouraged by the sense of faith, service and community outreach which exudes from all in our congregation. It is encouraging to see so many of St Gabriel's folk joining services at other worship centres in the Parish, and to hear of the willingness to join together as a united Parish especially during the last year when the decision to close one of the worship centres had to be made.

Pastoral care is maintained with all those unable to worship in person by many of the church family. Thank you so much for keeping in touch and calling round to check in with folk. Thank you also for your care for me and my family.

The Place of Welcome continues to provide a safe social space for many in the community with numbers growing. I really enjoy my chats with folk and am frequently approached to give guidance and pastoral care for folk who are grieving or have family issues. This has resulted in some new members of the Sunday congregation. The addition of the monthly lunches has brought a new challenge and one that all have enjoyed, custard being the highlight for many. Becoming a Warm Welcome Space and having a Food Pantry has also attracted others to come along and share food and friendship. Parochial school has also visited and will continue to extend their links with St Gabriels in the coming year

The community garden is amazing and now has a special garden and trail for Maximous Mouse, the toy mouse who visits all my school activities. Thank to Mandy for her enthusiasm and joining in with my off the wall ideas! This is bringing school children and new members of the local community into the church environment.

My school visits encompass fortnightly assemblies, school services held in St Michaels church and regular in class RE sessions to explore the Bible and Holy Communion. It is positive that

Sandra Kiy and I are governors at Parochial School and that a faith link if maintained with the school families.

The generosity of the church family seems endless with harvest, advent collections supporting Infinity Initiatives and Pauline Town.

We continue to face a difficult future trying to sustain worship services at St Gabriel's and at the Parish's other worship centres. My prayer is for your faithfulness to God to continue and for all to embrace the changes ahead with a positive mind and willing heart.

Stay safe, stay calm, God loves us.

Rev. Sheila

St James' AGM April 2024

Due to the news of being told St James was closing, the morale of everyone involved with St James was down, no work to the fabric of church was carried out, apart from grass being cut and general cleaning and tidying.

Before the start of the Christmas 2023 season, (again due to misinformation) four of the regular weekly 'User' Groups ceased to use the church community room for their meeting activities, and left the church. Three groups sought alternative meeting venues elsewhere and the brownie unit closed permanently.

Fundraising Events held during 2023/2024

- Summer brass band concert ,
- heritage weekend ,
- rock and roll afternoon
- Explorers (Scouting) helped to organise a Macmillian coffee morning after the harvest service
- Scarecrow festival held over the Remembrance weekend,
- Christingle service
- Christmas brass band concert
- Mothering Sunday service 2024 (bacon butties being served before the service.)

The fire extinguishers were checked in December 2023.

Tina

Church warden

St James' on Sunday Afternoon Report for AGM from 2023

We have continued to hold services on the 2nd, 4th and 5th Sundays of the month during 2023. We hold a special service which is open to the Parish on Good Friday and in 2023 was very well attended, focusing on a wide range of footwear to show the wide range of people who walked with Jesus on his journey to the Cross and who continue to follow him in their lives today. Families are always encouraged to attend Parish-wide services for major festivals, too.

The service on the 2nd Sunday of the month is Eucharistic and the majority of children are admitted to Communion. The children help with the administration by presenting the Chalice.

The 4th and 5th Sundays of the month use a liturgy that is primarily based on a Service of the Word. In all our services both adults and children contribute by reading from the Bible and leading intercessions, as well as leading some other elements of the service.

All our services include a craft activity of some sort, linked as closely as possible to the service theme, which follows the standard Lectionary. Huge thanks to Bonnie, who's artistic ingenuity provides great fun and satisfaction for everyone, by designing something that we can all create to take home to further reflect on the theme each week.

Over the year we have learned a number of worship songs to extend our range of hymns. The children really enjoy My Lighthouse with actions!

We always enjoy some food together at the end of our service and thanks to those who regularly bring a contribution.

Sadly, our numbers have not returned to what they were before the pandemic, though we have a steady attendance of 6 children and 9 adults. It was lovely to welcome a new family towards the end of 2023 and they have continued to attend.

A huge 'thank you' to Aaron, who opens up, closes and sets up for every service for us and thanks, too, to our families who are so wonderfully faithful in their attendance at our services. New families from across the Parish are always welcome to join us.

Revd Pat Lodge

REPORT TO ST JAMES APM FROM ST JAMES BROWNIES APRIL 2024

The highlight of the year was being able to take the girls experience camp for the first time. We spent a weekend in July at Waddow (near Clitheroe) for an Adventure camp much enjoyed by both brownies and guiders.

During the year the brownies have earned many badges and enjoyed varied activities at the meetings. These activities are as diverse as painting, yoga, baking and acting out plays.

Like every other organisation the brownie unit funds have been depleted. Hopefully in the future we may be able to improve our financial situation.

In December the brownies enjoyed a visit to the Panto at Guide Bridge Theatre.

It was with great sadness that on 20th December 2023 1st Ashton (St James) brownies held their final meeting before the unit was permanently closed. The guiders found this a tough decision to make. There were many reasons for taking this decision, 1) the uncertainty of future of St James Church, due to the proposed closure of the church. 2) Ruth wanted to retire from her role as Brownie Leader, after giving 50 years of service to St James Brownies, Shalina and Samantha wished to finish their leadership roles to give more time to their careers and family life, Helen had taken up a guiding role nearer to her home in Ramsbottom.

St James brownies wish to thank the Church for the facilities they enjoy in the church building.

As a leader I wish to thank Helen, Shalina and Alina (brownie guiders) and Samantha (Unit Helper) for their commitment to encourage the girls to achieve their best in guiding activities.

3rd Ashton report for CHURCH APM APRIL 2024

The group is running well numbers been up and down. We had our a g m last July which Mark Howarth gave a presentation for his king scout award, in august mark went to the 25th world scout jamboree to South Korea an experience like no other but he had a brilliant time itinerary was changed a number of times due to poor sanitation and lack of food but still had a great time. The group has done a number of sleep overs and various badges. They joined in with harvest parade, remembrance , christingle service , Mothering Sunday . The group sang carols at kings field nursing home and went to the panto at hurst cross community centre. In February mark gave another presentation and this completed his kings scout award he has his confirmation letter just waiting for certificates and badges well done, and has been chosen to go to Madagascar next august for an expedition.

I would like to thank all the leaders, helpers and board members for the support
Tina

3rd Ashton group Scout Leader

Financial Report for 2023

Parish Share

For the 4th consecutive year, we were unable to pay the full Parish share. We paid 30%, amounting to £2827.48, £1136.46 payable in January 2024, offset by the Diocese retaining the £1691.02 gift aid refund. The amount is lower than in previous years as it was agreed the 4 Churches in the Parish pay 25% each; in the past, St James has paid up to 36%. There has been no indication from Manchester Diocese on the amount the Parish will need to pay in 2024, but if 100%, then St James will have to pay about £10000, which will be unaffordable unless we get some grants or additional income from somewhere.

Income

General Giving

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	2023 Total	2023 Equivalent per week	2022 Total	2022 Equivalent per week	2021 Total	2021 Equivalent per week
Direct Giving	£6342	£122	£6369	£122	£7756	£149
Tax reclaimed on Giving	£1691	£32	£1668	£32	£3799	£73
Total	£8033	£154	£8037	£154	£11555	£222

We continue to be indebted to the generosity of members who pay by standing order, giving over £300 a month to Church funds. We are still struggling with congregation numbers, which means weekly collections are still down on pre Covid Sundays, but have been steady compared with 2022. However, we still need to look for more ways of increasing our regular income with costs increasing significantly.

Fund raising and letting income

	2023	2022	2021
Fund raising/Donations	£4614	£3843	£2759
Lettings	£3042	£3109	£1104
Total	£7756	£6952	£3863

We continued to have a number of fundraising events during 2024, which included a scarecrow festival and 2 brass band concerts. We also have been indebted to Tameside College for hiring the Church twice a week since September which has helped the Church be financially viable. However, we have lost 4 groups who have been using the Church for many years, including the Art Group, Brownies, the AA, and the NA; this is because of the threat of the Church closing made by the Diocese and the PCC.

Hidden within the income figures are the following items.

	2023 £	2022 £	2021 £
Fairs including Christmas	0	0	423
Market Stall	0	248	156
Weekly Coffee/Tea Money	64	126	134
Easy Fundraising/CAF	18	34	70

Harvest Appeal	10	138	196
Sponsored Events/Raffles	0	280	0
Other Events	2702	2557	672
Funerals, Weddings, etc	3042	1317	787
Face Masks	0	0	169

Not included in the above figures are various restricted donations and grants.

Expenditure

	2023 £	2022 £	2021 £
Insurance Costs	2977	2768	2745
Heating (including outstanding at year end)	6011	3602	3807
Lighting (including outstanding at year end)	1917	2144	1190
Water	448	340	306
General Maintenance	222	635	297
Electrical work	0	207	120
Major repairs/Replacements	0	0	6965

The Church is facing some large increases in costs, particularly energy costs, with insurance and water rates also showing significant increases. This is why the Church is facing a period of uncertainty, with the threat of closure. The Church has managed to stay open during a difficult 12 months, but as the months pass, and with major repair work needed to the fabric of the Church, we face a bleak future financially. There have been major issues with gas contracts and the Church has had little help from neither the Parish nor Manchester Diocese, whether financially or morally.

Peter G Summers
Treasurer (March 2024)

St Michael's AGM April 2024

Electoral Roll Report:

The number on the Electoral Roll in 2019 was 36. Because of the Covid-19 pandemic and the fact that the Electoral Roll Officer, who was also the Safeguarding Officer, had to step down for sad personal circumstances, this has not been updated since then.

Although there should almost certainly have been removals and additions, this remains something to be addressed in 2024.

Secretary's Report:

This year we have had five regular meetings and one extraordinary meeting to discuss what potential St Michael's has to contribute to the future life of the Parish. Attendance at all meetings has been good, as has the commitment of everyone involved. The membership of the DCC is currently just 7 – far below the 16 we really should have. The DCC is functioning without a Rector, a second Warden, a Verger, an Electoral Roll officer, a Safeguarding Officer and a Sunday School leader. We can also now add Eco-champion to the list of unfilled rolls.

There continue to be many changes to time, place and frequency of services within the Parish. Another year of arranging for Clergy from across the Diocese to conduct services has remained one of the many challenges. We remain deeply indebted to Reverend Pat Lodge and Reverend Sheila Cant for their hard work and commitment to ensuring that the Parish remains viable and for their major contribution to determining future change. I again have to pay tribute to Pat for taking on this mammoth task in her retirement.

This year has been dominated by lack of finance, the practicalities of maintaining and sustaining our Church, our second full year of interregnum and the threat of closure. The lack of sufficient money has been a recurring theme in every AGM Secretary's Report since 2017, which is as far back as my records go.

St Michael's, like all the Churches in the Parish, is fragile. Small numbers in the congregation and the consequent shortage of volunteers, as well as our precarious financial situation, are reasons why we need to embrace change, especially as we move into Mission Community 6. In order to achieve this we very much need a new incumbent to lead us forward.

There are too few members of the DCC to take on all the duties and responsibilities involved in keeping the Church functioning efficiently. There have, however, been a number of new members of the congregation and an increase in the use of the Church for weddings. Facebook has also been a very positive way of giving St Michael's a higher profile within the community.

There was a Retreat Day in February to look at possible ways forward. There was also a Parish-wide meeting in April to begin the process of determining what will happen next. As a result of these it was reluctantly decided by the PCC to find a way of closing one Church in the Parish, which will be a sad loss.

Another important issue, which had been a major concern this year, is the car park. Using a private company to manage the car park is our only hope of remaining solvent. We had to wait until March for planning permission from the Council to allow ParkingEye to take over the operating of the car park. The application for a Faculty

from the Diocese proved more problematic and was finally approved in October. Meanwhile we have not been able to maximise income from the car park even though it is our only financial asset.

On a more positive note, the Friends of Ashton Parish Church continue to give much-welcome financial support to help with some of the Church's projects and to organise events which help to make the Church a welcoming part on the community. The organ music and choir at every Service remain a lovely feature of the Church. Many musical events have continued to flourish this year and attract interest in the Church.

After this very difficult year we need to be thinking about the way forward. We need fresh ideas and aspirations, but most of all we must pray that this period of interregnum will soon end and that we will have a new incumbent to guide us forward.

Belle Kasprzyk

DCC Secretary

Treasurer's Report:

2023 was a year of mixed fortunes for St Michael's. Up until the end of September the overspend was about £1, 000 per month, giving a predicted overspend of about £10,000. However, in October, with Tameside Council increasing its car parking charges, more people started to use the Church car park and we ended up with an overspend of £7,850.14 with a balance in the current account at the year end to carry forward of £12,606.95.

The car park this year made £31,544.90 for the Church, with £26,000 being paid out in wages to the car park staff. It reasonable to expect therefore, going forward into 2024 and with the car park having been handed over to a private company, ParkingEye, to manage that the full amount of the car park takings will be for the Church.

A SumUp card machine was also introduced into Church thanks to Michael Winterbottom, our Church Warden, and this realised the substantial sum of £555 in the latter months of the year. This included the sum of £184 received over English Heritage weekend during September which went to the Friends of Ashton Parish Church, who organise the event. The rest was received during October, November and December. It has been used mainly for collections during services, which is really good to see, especially from the newest members of the congregation, who joined us during the latter part of the year. However, if Church members miss any services, the Church then misses out financially, whereas if they were to pay into the Church monthly on a Standing Order or via the Envelope Scheme, the Church is assured of a regular income. (Details of the Church account: name of is account St Michael and All Angels Church District Council; Sort code 01-00-39; Account Number 9594707). Also, if Church members are tax payers their regular donations to the Church can be Gift Aided and Elaine Gaskell, our Gift Aid secretary will gladly supply you with the

relevant form. I feel it my duty as Church Treasurer to point out the advantages of paying into the Church regularly by Standing Order but please be reassured we are so grateful for any money donated to us, according to your means.

Within the main accounts, you will see a sheet entitled "Ashton Parish Church Legacies/Grants/In Memory". There is quite a substantial amount of money appearing on these sheets and as Treasurer I have never been able to identify an account into which this money was paid or if such an account has now been closed. Nor do I know if it has been spent. I would be grateful to learn from members who have attended St Michael's for far longer than I have, where this money might be or for information about how it was spent for example on the Tower repair some years back.

The Accounts

You should have received 4 separate lots of figures electronically from Belle Kasprzyk. Secretary to the DCC – the main Church Accounts, independently examined and signed off by Pete Summers on 20th February 2024 and accepted by the DCC on 21st March 2024; a simplified Balance Sheet prepared by me, in accordance with the format agreed by the treasurers of the churches in the Parish of the Good Shepherd; a St Michael's Treasurer's Statement Year Ending 31st December 2023 and a Parish Share Information Sheet for 2023, prepared by Maureen Leigh, Treasurer at St Peter's, after speaking to the Diocese. **NB** It is the main 'official' account prepared by Pete Summers that will be collated with the other churches' figures by Pat Lodge and Les Smith to form the Parish of the Good Shepherd Account, which will then be forwarded to Jane Cooksey for audit. The figures I have submitted are, hopefully, to explain the main 'official' account prepared by Pete Summers which I find to be difficult to understand in places.

You will find differences between Pete's figures and mine. I needed to produce a Balance Sheet which would show an overspend of £7,850.14 on the current account – the same as shown on the Statement. This I have achieved by - in expenditure- under parish share, adding a cheque issued in January for £163.68 (money owed for Parish share in 2022) to the figure of £1608.66, supplied by Maureen Leigh; and under Income, by not adding the figure of £98.52 onto the Balance Sheet as 'Interest' (or Pete's entry as 'Dividends') as this money was not received into the current account; and under 'income' I have added the figure of £125 which was an unrepresented cheque shown in the Spreadsheets as having been issued on both the 10th March 2023 and 7th May 2023. This was to the organist for playing at the RAF Cadet Service and a funeral. It was only cashed once. Therefore I have credited back to St Michael's the sum of £125. (There was a cheque issued on 7th May for £75 to the organist for a funeral but as this was for a long standing church member it was never cashed). Pete Summers, I note, within his accounts shows this as an unrepresented cheque for £125. The bottom line for me, is that Pete Summers' accounts balance and so do mine in accordance with all bank statements at my disposal.

Margaret Stanley

Church Treasurer

INCOME/
INCOME
Transfers from
Restricted Do
Gift Aid Giving
Income Tax R
Non-Gift Aid f
Church Collec
Sundry Donat
Grants
Legacies
Fund Raising
Appeals
Dividends
Car Park
Photocopies
Magazines
Occasional O
Non-Charitabl
Restricted No
Insurance Cla
Other Income
Miscellaneous
TOTAL INCO
EXCESS INC
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BALANCE BF
BALANCE

St Michael's Treasurer's Statement Year Ending 31

Total Assets
year ending
31.12.2023

Bank
Statements

Current
Account as
at 1.1.23

Deficit

Balance as
at
31.12.2023:

Louisa
Andrew

Legacy

As At
1.1.2023

Interest:

Balance as
at 31.1.2023

Thanksgiving
Fund

As At
1.1.2023

Interest:

Balance as
at 31.1.2023

CCLA

As At
1.1.2023

Interest

Balance as
at
31.12.2023:

**TOTAL FINANCIAL ASSETS AS AT
31.12.2023 £19,266.59**

Church Warden's Report:

The last 12 months has been a busy and challenging one in so many ways.

The Church and Parish remained in interregnum for the whole of the period of this report.

The Diocese finally granted the long-awaited faculty for the change of the Church Car Park into a privately run concern on the 12th October, planning permission having been granted by the local authority earlier in the year. I entered into discussions with ParkingEye who were to take over the running of the car park on our behalf. The placing of signage in line with the planning permission and the charges and finance

generally were all discussed although overall ownership remains with St Michaels. The car park staff were informed of the impending redundancy according to the legal guidelines and the car park was due to go live early 2024.

Problems with the heating system continued and Luke Townley (Sidesman) and myself as Warden met with the Owner of Autem and their Chief Engineer for an in depth look at the on-going problems and we had an 'open and frank discussion' as they say! The problem was eventually identified as our old boiler and it was identified as the culprit, as it sometimes fails to fire. I spoke to the Area Dean about this and we are to investigate possible grants for a new boiler.

The West window was damaged in a storm and was beyond just making safe. Professional help had to be obtained and quotes obtained for restoration work, which proved harder than expected. It was then temporarily made safe. Luckily it was only a part of the window and repairs have now been ordered and a company retained to do the work.

Air Cadets

The Tameside Air Cadet Squadron continue their affiliation with the church, which has, I am pleased to report, only grown stronger and we are working on strengthening the ties still further. Their annual 'Air Cadet Sunday' is now a regular fixture in the church diary. Discussions are on-going with the Tameside Sea Cadets, where a similar arrangement is being investigated.

Card machine payments

We joined the modern age with the installation of card machine/reader for the church and we now have the ability to take electronic payments and use a QR code. The reader proved its worth at the Heritage Weekend.

The congregation has been gradually growing throughout the year. We had our first adult baptism at Christmas with others already in the pipeline.

The Heritage Weekend was a huge success and was busier than ever.

The Friends continue in their work for the Church and a number of donations were made during the year towards the upkeep of the church fabric.

No report would be complete without my thanking all the members of the congregation, many of whom work behind the scenes and do so much for our beloved Church – that must include the priests who come regularly to St Michael's to celebrate our Sunday services, in particular Fr Philip Miller and the Rev'd Philip Brierley who continue to help us out and a huge thank you to Rev'd Pat Lodge and the Rev'd Sheila Cant who have helped us, and me personally, in more ways than I can list in this short report

Thank you for your support without which I could not continue as your Warden nor our lovely church continue to grow and move forward.

Michael J. Winterbottom.

Church Warden,

Safeguarding Report:

We have been without a Safeguarding Officer for over a year now, since our last Safeguarding Officer had to step down due to sad personal circumstances. There are currently no volunteers to take on this roll and so the Parish Safeguarding Officer has been made aware of our situation and has agreed that we can contact her should any issues arise. Our Safeguarding Policies are displayed in Church and the DCC are fully aware of what needs to be done should there be any problems relating to Safeguarding.

Church Choir Report:

The choir was able to sing for all our Eucharist Services this past year, but we have had only four regular members in total. If two of them are absent it is hard to call the remaining two singers a choir, however well they sing and assist the congregation. As usual we were able to augment our numbers with tenors and basses for several Choral Evensongs and for the civic Carol Service. We were also able to use deputy organists on a few occasions. More singers (in all parts) are very much needed if the choir is to survive. Rehearsals are still currently on Wednesdays in Church from 7.15 to 8.15pm (moving to Thursdays in May, during the summer). That would be a good opportunity for people to try out their voices and become familiar with the wide range of wonderful traditional church music that we sing.

John Miles

Organist and Choir Master

Friends Report:

Last year there were 28 members, this year at the moment things are a little slower. We are always looking for new members.

Our annual lunch was held at the Heroes of Waterloo and everyone agreed that we should return there in 2024.

We visited Holy Trinity Church in Skipton for our summer outing with a tour of the Church and with time for lunch and a look round before our return home. Next year we are going to Haworth.

Heritage Weekend wasn't as busy as last year, when we had more visitors due to having the Book of Remembrance following the passing of our late Queen. It was, however, a successful and well attended event which generated much interest in our beautiful and historic Church.

We received two generous bequests from former members of the Friends who were also long-standing members of our congregation.

One of the aims at the formation of the Friends of Ashton Parish Church was to help with the upkeep of the fabric of the Church. With the two bequests this year the Friends were able to pay for the gravestones on the north side of the Church, which were covered in algae and very dangerous, to be jet washed and made safe.

Thank you to all those who have supported the Friends this year.

Elaine Gaskell
Treasurer

St Peter's:

Wardens Report. 2023

We continue to welcome new members into to our church family, a number of them attended our Christmas eve service, it would appear they enjoyed the experience so much they decided to carry on coming.

The junior church continues to entertain us with their wonderful individual interpretations of what the leaders have been teaching them, it is obvious that they are learning and listening to what they are being told.

St. Peter's school held their Easter, Summer leavers, Harvest and Christmas services in church. These were well attended by parents of all faiths. They also held their version of a Christmas experience, this entailed different areas within the church signifying the journey Mary and Joseph had on their way to Bethlehem. Some of the children from the school took the parts of the characters, it was a brilliant adaptation. The school occasionally use the church to enhance the pupils R.E.

West End Primary Academy have also used the church to further their children's understanding of a church and what happens within it. They are hoping to build on these links and use the church for other things.

We have had no significant work this year, we desperately need some repair work on the windows, also the balcony is still in need of clearing and cleaning, once this has been done there is a possibility we can hold bigger music events, apparently the acoustics in St. Peter's are fantastic. The surveyor finally completed the quinquennial inspection,

As part of our fund raising attempts we held a Summer fair, we also had a Christmas fair that was well supported, and by renting out our tables, it enabled us to raise quite a sum of money to help in the running of the church. It also freed up some of our volunteers to work on the church stalls, i.e. Tombola, refreshments, Christmas goods, etc., one volunteer even offered to ride an exercise bike to try and raise sponsorship

funds for the purchase of new energy saving light bulbs. In addition to these events we also had a table top sale, this was very popular and increased our funds even more. A big thank you to all the people who donated food and prizes for these events.

There was also an El Salvadorian night organized by our El Salvadorian families, we sampled different types of their native food stuff, plus enjoyed being entertained by their national dances. This event also helped to raise money for the church, part of which we used to buy some much needed plastic chairs.

During the year, Tameside Music Service held 2 events, one being a “Choir Festival” day, and the other Brass and Carols concert they were both well attended, more so the brass and carol concert.

We had our Carol Service on December the 17th, what a superb evening of music and singing, the group of people who came forwards out of the congregation for rehearsals on the Sundays leading upto the carol service, did a fantastic job. Well done Maureen!

The church grounds are still in need of maintenance.

We would like to thank our A.L.M Cath, Reverends Pat and Sheila and our visiting clergy, Philip Brierly and Philip Miller for their support in helping us with services and baptisms, plus everything else behind the scenes.

Sunday School Report

Leaders: Janine Kelly
Emma Collins

Helper: Jamie Collins

Our Goals:

To nurture the moral and spiritual values of the Christian faith in children (and adults alike) so that they may differentiate right between wrong and develop and live by the principles of truthfulness and integrity.

Values:

We help to teach important values like **love, kindness, honesty, and respect** in their daily lives, helping them make moral and ethical decisions.

We Create a safe, friendly, and fun space to spend time learning about God.

About Sunday School:

We use games, crafts, books, and toys as part of our lessons. We give the children an opportunity each week to discuss and brainstorm regarding the lesson, creating a safe space to talk openly.

Ages of children attending ranges from 4-12, with between 6-10 attending on a regular basis.

These are some of the bible stories we have worked on:

10th December 2023 Nativity Time!

A Star, A Stable and Me!

Our nativity involved the whole congregation using costumes and props. There was no time for a rehearsal, so we worked together as a team to make this an enjoyable and successful nativity, retelling the story of the birth of Christ.

20th December 2023

Nativity Crafts - Luke 2:1-20

The children worked together to create a masterpiece nativity which was then displayed in the church lounge for all to see. They used cotton wool and lollipop sticks to help create their characters, the animals and the stable.

14th January 2024 - **Epiphany Party – Mathew 2:11**

To continue our nativity story, we held an epiphany party. We played Hunt the Star, played Corners wearing Crowns and Star Relay. We invited the congregation to join in the celebrations and retold the story of the Magi visiting baby Jesus.

21 January 2024 – **Its A Miracle! John 2: 1-11**

We talked about how Jesus turned water into wine. We talked about how Jesus cares about us and how he helped the family at the wedding.

We shared stories of miracles and amazing things which make us gasp and smile such as rainbows, stars, clouds, the sun, and the moon. We made some paintings and pictures using magic!

11 February 2024 – **Leadership**

Today in Sunday School we talked about what it takes to be a good leader, and the qualities Jesus had to make him such a good leader and lead his disciples. We designed our own crests with examples of how to be a good leader. We talked about how we still follow Jesus today and the impact he has on our lives.

18 February 2024 **Jesus in the Wilderness – Mark 1 9-15**

Today we talked about Jesus going into the wilderness for 40 days. We talked about what he might have needed to survive and the dangers he encountered. We talked about how when we are faced with a problem as Jesus was in the wilderness, the bible can help us make wise choices.

25 February 2024

Jesus' message to us!

Today the children designed social media posts to broadcast the good news of Jesus, what he sacrificed for us and what we can do to share his good news. These were shared on our church social media page every day to share the good news of the Parish of the Good Shepherd.

3 March 2024

The 10 Commandments

We talked about the 10 commandments and how these are a bit like rules and instructions to help guide us and keep us safe. The children came up with some rules of their own and discussed rules they must follow at home and at school, and how sometimes these are broken and the consequences of this. The children designed pictures showing Gods Love and how we can share this to others.

Plans:

We look forward to continuing our spiritual learning and sharing Gods love.

Janine Kelly

Electoral Roll Report 2024

The Total number of members of this congregation is **39**

The full list with complete contact details are kept secure and. away from public view as per current General Data Protection Regulations

The updated Roll is to be displayed on the notice board in the lounge

Carol Farnsworth

Electoral Roll Officer

The Bread and Butter Thing

The Bread and Butter Thing is still attending on Wednesday between 11.30 and 2.30pm.

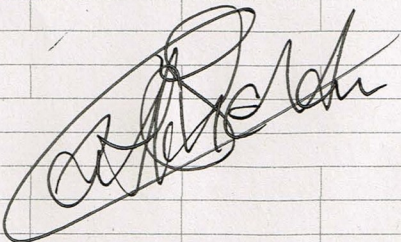
The volunteers work hard filling the bags with food supplied even though the quality varies each week. The number of customers averages 50 even though the volunteers make up 65 sets of bags.

Carol Farnsworth

CHECKED 06/03/2024

St. Peter's Financial Assistance Scheme Fund (formerly Red Cross Drop-in)							
INCOME				EXPENDITURE			
2023				2023			
08.09.23	Repayment	£	50.00	04.08.23	Payment	£	1,000.00
09.10.23	Repayment	£	100.00	04.08.23	Payment	£	300.00
06.11.23	Refund	£	41.12	04.08.23	Payment	£	900.00
10.11.23	Repayment	£	50.00	11.09.23	Payment	£	100.00
				11.09.23	Payment	£	41.12
		£	241.12		Total Expenditure	£	2,341.12
B/F Bank Balance 31.12.22		£	3,919.68		Bank Balance 31.12.23	£	1,819.68
		£	4,160.80			£	4,160.80

checked 06/03/2024



CCLA CBF Church of England Deposit Fund			
INCOME		EXPENDITURE	
2023		2023	
31.03.23	Interest	£65.30	Transfer to church a/c
22.05.23	Transfer from current a/c	£4,000.00	£0.00
30.06.23	Interest	£93.23	
30.09.23	Interest	£141.55	
		£4,300.08	Total Expenditure
B/F Bank Balance 31.12.22		£7,234.96	Bank Balance 31.12.23
		£11,535.04	£11,535.04

checked 06/03/2024

[Signature]

Holy Trinity Church and Community Centre Report for 20023

Holy Trinity Development Group Report:

Archdeacon David Sharples, Rev Daniel Ramble, Rev Pat Lodge, Judith Hilton, Carl Kelsall, Les Smith, Lily Axworthy (Greater Rev Manchester Together who work closely with the Diocese)

January

It was investigated if it would be possible to vacate the church and find an alternative venue or place Mobile units in the grounds to accommodate the community centre.

It was agreed that, for a number of reasons, alternative accommodation or mobile units would not be a viable alternative - i.e. closing the church would likely generate large ongoing expenses to the Diocese, its listed status and clarity on a covenant which could make disposal of the building difficult. It would also cause a problem for the school renting part of the church yard as a MUGA (Multi Use Games Area) together with the school having access to the church for services 3-4 times per year and using the building as part of the school religious education programme.

Archdeacon David Sharples and Area Dean Daniel Ramble have been working with the Diocesan legal team (Donna Mayers) to investigating if there are any covenants on the building and grounds regarding Christian worship in the building and grounds.

Charitable Incorporated Organisation) (C.I.O)

Creating the CIO would make it possible to maintain the link between the Parish and the Community Centre.

The Parish of the Good Shepherd (Diocese representatives) would be a founding member of the CIO and have nomination rights to set numbers of Trustees.

An example of this may be that if there were to be up to 9 Trustees, the Diocese/Parish may nominate 3 trustees, and these 3 trustees are then responsible for nominating the remaining 6 trustees.

This would remove all responsibility of the CIO "Holy Trinity" from the Parish of the Good Shepherd PCC.

This approach would also allow the project to continue to be an expression of the Christian mission in the local area and possibly retain part of the building as a consecrated area or being licenced for Christian Worship., and being available for the school to continue using the building

It would be possible for the CIO to be a foundation, meaning that only the Trustees have voting rights. It would be possible to include an objective relating to maintaining the heritage of the building for the future. It would reduce the possibility of previous mistakes and conflicts of interest being repeated.

By creating a separate "CIO" in corporate structure, this creates the opportunity for the assets, Holy Trinity Church "transferred a new CIO.

The priority for the new CIO will be putting together a plan for funding and undertaking the repair work to the building which will take place in a number of stages over circa 3-5 yrs.

The application to become a C.I.O has been submitted to the Charities Commission' their decision may take up to six months.

January

Big Lottery Reaching Communities informed us we had been successful in our application for funding.

August

A meeting was held attended by Archdeacon David, Judith, Carl and Les with Steve Higgins a representative of a company specialising in assets transfers

The aim of the meeting was to discuss the church building being transferred to the C.I.O and to explore transferring the "Church Fabric" to the CIO, who would enter into a 15 or 25yr lease agreement.

From this meeting a presentation was prepare for Archdeacon David to present a proposal to explore the CIO/Asset transfer to September's Diocesan Mission And Pastoral Committee (DMPC)

September

Following the DMPC meeting Archdeacon David informed us that the Committee unanimously support the continued exploration of the proposal CIO/ Assets transfer.

As this is something which has never been done before the next steps have to be worked out with the Diocese and Church commissioners.

In August The Charities Commission accepted the application for **Holy Trinity Community Centre** to be registered as a Charities Incorporate Organisation (CIO) and they issued a charity registration number.

Once the CIO was registered, 3 Trustees had to be appointed to the Development Group, as that would protect and represent the Parish. The trustees would be John Leslie Smith, Judith Anne Hilton. Margaret Mary Dunn. (Parish Trustees and Community Centre Management). A further Trustee, Caroline Gregory from Ashton Together, was appointed to the Trustee and Management committee.

October

The Charites Commission informed us that Holy Trinity Community Centre had been registered as a Community Incorporate Organisation with its own Charity number.

Extra Ordinary PCC Meeting.

Archdeacon David Sharples requested that we arrange an extra ordinary meeting to ask the PCC for their agreement to close Holy Trinity to move forward the asset transfer of the building to the CIO forward.

The following resolution was proposed.:

"The PCC of the Parish of the Good Shepherd passed a resolution on the 18th December 2023 to allow the Diocese to initiate the process, that may lead to the closure of Holy Trinity and the asset transfer of Holy Trinity Ashton to a Community Incorporated Organisation (CIO) and allow the building to be resurrected as a place licensed for Christian Worship".

The resolution was unanimously agreed by the PCC members present.

A public meeting to discuss the closure will be held in January.

Community Centre Report:

Management Committee Members

Les Smith Acting Chair, Judith Hilton, Margaret Dunn. Shajeda Khanom, Joyce Bowerman, Caroline Gregory, Naila Sharif, Atta Ul-Rosool.

January 2023.

The first term of English for Speakers of Other languages (ESOL) thanks to a sub contract with Tameside College - the funding helps us sustain the centres running costs and the value of the contract is £25,000 per year.

We have partnered with Jigsaw Housing and the Community Gathering to deliver a pensioner's party for 50 elderly residents, with entertainment being provided thanks to Holy Trinity School children, who sang Christmas songs.

We also launched our Warm Welcome in partnership with Jigsaw housing. The provision will run on Mondays from 9.30 till 4pm. This provides a breakfast and lunch for local residents, and will help with warmth, food and loneliness in the winter months. We also invite agencies into the centre to provide information Advice and Guidance.

A Hate Crime Awareness Week took place on from Monday the 6th of February in partnership with the Council's Community Safety team.

We have applied to the Big Lotteries Reaching Communities programme as discussed at the last PCC meeting without receiving advice to make amendments on the application

The Big Lotteries are expected to make a decision Mid-January

The Church was used by Holy Trinity School for the Christmas nativity (2022), sadly this was in January not December due to the school boiler breakdown.

Easter, July end of term and Christmas 2023 - at each of these services 220 children and average 45 adults, school staff and parents attend.

The bid submitted to the Henry Smith charity for £108,000 for the IAG (Tayyaba) worker for the next 3 years. This would free up some of the lottery funding which could then present an opportunity to create a paid role within the CIO to employ a Project Co-ordinator with a specific focus on the improvement and repairs of the building together with its long-term sustainability.

In conjunction with Jig Saw housing we to set up a Food Pantry as an extension to Coordinator with a specific focus on managing improvement and repairs, and looking for a long-term sustainability for the building.

March 2023

Unfortunately, we received motivation the above application had been unsuccessful

A number of other funding streams are being explored

An Iftar event was organised, prepared and served in the traditional Muslim manner by the centre staff and volunteers, and was attended by 100 people, including Archdeacon David, Area Dean Daniel, Ashton MP Angel Raynor, Tameside Lord Mayor and his Consort, 2 Local Councillors & police representatives.

To break the fast Daniel & the Iman offered prayer.

March 2023

The Big Lottery Reaching Communities (BLRC) grant had been successful the grant was for £308,000 for three years the centre had to provide £119,000 which gave the funding of £417,000 for three years. Judith Hilton & Les Smith signed the contract with the BLRC.

In August Mike McDonald who has been the caretaker/cleaner for 9 years retired. Following a meeting with the staff it was agreed that with reallocation of hours and duties, together with the reduction of sanitising etc to meet the covid requirements, Mikes duties would be covered by the present staff and therefore his post will not be filled.

the Monday Warm Welcome. The pantry will be run by the centre staff and volunteers. (Pay £4.50 and pick any 7 items from those available)

New business has been brought into the centre:

Throughout the year -

The Advice and information Office has been open Monday to Thursday 9.30-4.30pm

Day Time Activities: Drop-in Centre, Esol Classes, Neonatal Knitter, Sewing Group Arts and craft, Creative Drama, Dance and Exercise,

Night Activities: Monday, Wednesday, and occasional Friday, Youth Group.

Tuesday ,Thursday Marshall Arts

Saturday: Weight Watchers.

There have been a number of private bookings.

J.L.Smith

Church Warden

March 2024.

The Parish of The Good Shepherd, Ashton-under-Lyne

Safeguarding Policy

Promoting a Safer Church

The following policy was agreed at the Parochial Church Council (PCC) meeting held on May 23rd 2024

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Coordinator (PSC) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.

- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Moira Wilson as the Parish Safeguarding Officer

Incumbent

Churchwardens
.....

Date:

**Policy Statement on Children and Young People In
THE PARISH OF THE GOOD SHEPHERD**

**This statement was agreed at the PCC meeting held on: May 23rd 2024
and will be reviewed each year**

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people.
- It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected.
- We recognise that our work with children and young people is the responsibility of the whole Church.
- Our church is committed to supporting, resourcing and training those who work with children and young people and to providing supervision.
- Our church is committed to following the policy and procedures published by the Diocese.
- The parish will adopt good practice guidelines.
- Each worker with children and young people must undertake diocesan Safeguarding training, know the guidelines and undertake to follow them. Each shall be given a copy of the Parish's agreed procedures and good practice guidelines.
- As part of our commitment to children and young people, each DCC will appoint
A Church Safeguarding Co-ordinator
MOIRA WILSON is the Parish Safeguarding Officer
- Children and young people are an important part of our Church today.
- They have much to give as well as to receive.
- We will listen to them.
- As we nurture them in worship, learning, and in community life, we will respect the wishes and feelings of children and young people.

The Church Safeguarding Officer will represent the concerns and views of children and young people at our meetings and to outside bodies.

Incumbent.....

Churchwarden.....

Parish Safeguarding-Co-ordinator.....

Policy Statement on the Safeguarding of Adults in the Church

**This statement was adopted by
THE PARISH OF THE GOOD SHEPHERD
at the Parochial Church Council meeting held on May 23rd 2024
and will be reviewed each year**

1. We recognize that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. The parish adopts the guidelines of the Church of England and the Diocese.
10. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

**The Parish appoints Moira Wilson as Safeguarding Coordinator
Each church will appoint a Safeguarding Officer to represent the
concerns and views of vulnerable people at our meetings and to outside
bodies.**

Incumbent.....

Churchwarden.....

Parish Safeguarding-Co-ordinator.....

Date

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Cooksey FCCA

Jane Cooksey Limited
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

23 October 2024

THE PARISH OF THE GOOD SHEPHERD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Income resources from Donors		148,672	-	148,672	205,329
Other trading activities	2	4,864	-	4,864	7,954
Investment income	3	62,181	74	62,255	41,143
Other income		<u>39,392</u>	<u>-</u>	<u>39,392</u>	<u>29,958</u>
Total		<u>255,109</u>	<u>74</u>	<u>255,183</u>	<u>284,384</u>
EXPENDITURE ON					
Raising funds		3,018	-	3,018	2,792
Charitable activities					
Activities relating directly to the work of the church		107,395	-	107,395	104,084
Staff Costs		155,341	-	155,341	156,108
Extraordinary expenses		<u>-</u>	<u>-</u>	<u>-</u>	<u>23,718</u>
Total		<u>265,754</u>	<u>-</u>	<u>265,754</u>	<u>286,702</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	9	(10,645) <u>69,775</u>	74 <u>(69,775)</u>	(10,571) <u>-</u>	(2,318) <u>-</u>
Net movement in funds		59,130	(69,701)	(10,571)	(2,318)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>98,392</u>	<u>75,789</u>	<u>174,181</u>	<u>176,499</u>
TOTAL FUNDS CARRIED FORWARD		<u>157,522</u>	<u>6,088</u>	<u>163,610</u>	<u>174,181</u>

THE PARISH OF THE GOOD SHEPHERD**BALANCE SHEET**
31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Cash at bank		164,580	7,140	171,720	184,783
CREDITORS					
Amounts falling due within one year	8	(7,058)	(1,052)	(8,110)	(10,602)
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>157,522</u>	<u>6,088</u>	<u>163,610</u>	<u>174,181</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>157,522</u>	<u>6,088</u>	<u>163,610</u>	<u>174,181</u>
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET ASSETS		<u>157,522</u>	<u>6,088</u>	<u>163,610</u>	<u>174,181</u>
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
FUNDS	9				
Unrestricted funds				157,522	98,392
Restricted funds				<u>6,088</u>	<u>75,789</u>
TOTAL FUNDS				<u>163,610</u>	<u>174,181</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 23 October 2024 and were signed on its behalf by:

Trustee

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Voluntary Income and Capital Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donation is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Sale of books and magazines from the church bookstall are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises and other property is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2023**

1. ACCOUNTING POLICIES - continued

Fund accounting

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

2. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Magazines/Common worship	-	75
Fees	-	25
Fund raising activities	<u>4,864</u>	<u>7,854</u>
	<u><u>4,864</u></u>	<u><u>7,954</u></u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Rents from PCC property	61,606	41,055
Deposit account interest	<u>649</u>	<u>88</u>
	<u><u>62,255</u></u>	<u><u>41,143</u></u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2023	2022
Church Activities	<u>9</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income resources from Donors	198,965	6,364	205,329
Other trading activities	7,954	-	7,954
Investment income	41,143	-	41,143
Other income	<u>29,958</u>	<u>-</u>	<u>29,958</u>
Total	<u>278,020</u>	<u>6,364</u>	<u>284,384</u>
 EXPENDITURE ON			
Raising funds	2,567	225	2,792
Charitable activities			
Activities relating directly to the work of the church	104,084	-	104,084
Staff Costs			
	156,108	-	156,108
Extraordinary expenses	<u>23,718</u>	<u>-</u>	<u>23,718</u>
Total	<u>286,477</u>	<u>225</u>	<u>286,702</u>
 NET INCOME/(EXPENDITURE)	(8,457)	6,139	(2,318)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>106,849</u>	<u>69,650</u>	<u>176,499</u>
 TOTAL FUNDS CARRIED FORWARD	<u>98,392</u>	<u>75,789</u>	<u>174,181</u>

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2023 and 31 December 2023	16,858

DEPRECIATION

At 1 January 2023 and 31 December 2023

16,858**NET BOOK VALUE**

At 31 December 2023

-

At 31 December 2022

-

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Taxation and social security	1,633	1,543
Other creditors	<u>6,477</u>	<u>9,059</u>
	<u>8,110</u>	<u>10,602</u>

9. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	98,392	(10,645)	69,775	157,522
Restricted funds				
Restricted general fund	<u>75,789</u>	<u>74</u>	<u>(69,775)</u>	<u>6,088</u>
TOTAL FUNDS	<u>174,181</u>	<u>(10,571)</u>	<u>-</u>	<u>163,610</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	255,109	(265,754)	(10,645)
Restricted funds			
Restricted general fund	<u>74</u>	<u>-</u>	<u>74</u>
TOTAL FUNDS	<u>255,183</u>	<u>(265,754)</u>	<u>(10,571)</u>

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	106,849	(8,457)	98,392
Restricted funds			

Restricted general fund	69,650	6,139	75,789
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>176,499</u></u>	<u><u>(2,318)</u></u>	<u><u>174,181</u></u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	278,020	(286,477)	(8,457)
Restricted funds			
Restricted general fund	6,364	(225)	6,139
TOTAL FUNDS	<u>284,384</u>	<u>(286,702)</u>	<u>(2,318)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	106,849	(19,102)	69,775	157,522
Restricted funds				
Restricted general fund	69,650	6,213	(69,775)	6,088
TOTAL FUNDS	<u>176,499</u>	<u>(12,889)</u>	<u>-</u>	<u>163,610</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	533,129	(552,231)	(19,102)
Restricted funds			
Restricted general fund	6,438	(225)	6,213
TOTAL FUNDS	<u>539,567</u>	<u>(552,456)</u>	<u>(12,889)</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2023.

THE PARISH OF THE GOOD SHEPHERD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Income resources from Donors		
Covenants	18,661	28,224
Income tax recoverable	5,909	7,843
Uncovenanted	10,013	7,800
Collections	1,950	7,154
Grants and project income	110,703	151,090
Donations, Appeals	436	3,218
Legacies	<u>1,000</u>	<u>-</u>
	148,672	205,329
Other trading activities		
Magazines/Common worship	-	75
Fees	-	25
Fund raising activities	<u>4,864</u>	<u>7,854</u>
	4,864	7,954
Investment income		
Rents from PCC property	61,606	41,055
Deposit account interest	<u>649</u>	<u>88</u>
	62,255	41,143
Other income		
Other income	<u>39,392</u>	<u>29,958</u>
Total incoming resources	255,183	284,384
EXPENDITURE		
Raising donations and legacies		
Cost of Fund-Raising events	3,018	2,792
Charitable activities		
Wages	155,341	161,146
Church Overseas	948	390
Office costs	631	639
Sundries	-	3,176
Diocesan Quota	10,435	10,505
Clergy Expenses	1,919	783
Church running expenses	46,113	42,290
Hall -running expenses	31,181	16,790
Church Maintenance	5,819	3,043
Upkeep of services	4,703	2,864
Expenditure of Parish Magazine	143	163
Support & Education costs	<u>4,373</u>	<u>14,052</u>

Carried forward

261,606

255,841

THE PARISH OF THE GOOD SHEPHERD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
Charitable activities		
Brought forward	261,606	255,841
Salary of the Organists Verger and Choir	220	3,090
Major works	-	23,718
Home Missions & Secular charities	<u>50</u>	<u>1,011</u>
	261,876	283,660
Support costs		
Governance costs		
Accountancy and legal fees	<u>860</u>	<u>250</u>
Total resources expended	<u>265,754</u>	<u>286,702</u>
Net expenditure	<u><u>(10,571)</u></u>	<u><u>(2,318)</u></u>

Accounts

**THE PARISH OF THE GOOD SHEPHERD
ASHTON-UNDER-LYNE**

Annual Report
of the
Parochial Church Council
including
the Financial Report

for the year ended 31st December 2022

The Parish of The Good Shepherd

Ashton-under-Lyne

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The Parish of The Good Shepherd

Ashton-under-Lyne

Report on the Year 2022

Team Clergy:	The Parish is in Interregnum with no Stipendiary clergy. Revd Pat Lodge (retired OLM with PtO) Revd Sheila Cant (retired OLM with PtO)	
ALM:	Cath Sheldon	
Parish Bankers:	HSBC Ashton-under-Lyne	
Churches in the Parish:	Holy Trinity, St Gabriel, St James, St Michael and All Angels, St Peter.	
Correspondence:	The Vicarage, Union Street, Ashton-under-Lyne OL6 9NQ	
Council Members:	Clergy, Parish and Church Wardens, Parish Safeguarding Officer, Parish Treasurer, Parish Secretary, elected members as below.	
Parish Wardens:	Tina Howarth and Les Smith	
Church Wardens from May '17	Holy Trinity:	Judith Hilton, Les Smith
	St Gabriel:	Sandra Kiy
	St James:	Tina Howarth
	St Michael:	Michael Winterbottom
	St Peter:	Carol Farnsworth, Phil Bowden
Chair of PCC:	Les Smith	
Treasurer:	Jan Ratcliffe	
Secretary:	Revd Pat Lodge	
Elected Members:	Janet Kennerley, Maureen Leigh, Gill Bradbury, Jeff Glennon, Margaret Stanley,	
Safeguarding Officer:	Moirá Wilson	
Electoral Roll Officer:	Deborah Brindle	
Committees/Groups:	Two sub-groups – Treasurers and HR	
Registered Charity Number:	1134826	

Report from Chair of PCC:

Roger left the Parish mid December 2021 however his term of office did not end till 31st December 2021 and the interregnum officially started on 1st January 2022

In the first few weeks following Rogers leaving there was a general feeling in the Parish of depression and we had been cast adrift to fend for ourselves facing an uncertain future and fewer people expected to do more and more

We had our first meeting with the Area Dean, Revd Daniel Ramble, where we discussed the general situation in churches and what actions we had taken previously. At the conclusion of the meeting we left feeling very uncomfortable.

Over following weeks, it became obvious to us that prior to our first meeting, Daniel had not been given a clear historic and holistic view regarding the Parish constitution and the individual churches.

Over the year we have had many meetings and discussions which has resulted in building a strong working relationship with the Archdeacon and Daniel and now have a clearer view of the steps which need to be taken to enable the Parish to move forward in the future and attract a new incumbent.

It has been a challenging year in which we have discovered Roger carried out many tasks collecting and collating information required by the Diocese and other bodies/organisations.

Unfortunately, much of this information require by the Diocese was not passed on to us, causing many difficulties and delays in meeting deadline dates.

By working together, we have managed to resolve these difficulties and make collecting and collating the information easier in the future.

In January there was an online Industrial Tribunal hearing” Shapla Ali v The Parish” at the end of the hearing an agreed settlement could not reached.

This resulted in many discussions over the following months with our legal representatives before a final settlement was agreed.

The Parish profile was completed and sent to the Archdeacon in preparation for advertising that vacancy.

We held our first international emergency PCC meeting with members being in three different countries around the world to resolve the difficult situation regarding energy suppliers.

I, personally, and on the behave of PCC would like to offer our thanks and appreciation to Pat for the unfailing dedication help, time, effort and organisational skills she has provide in difficult and challenging circumstances over the last year to ensure the Parish has been able to carry on in a very trying and challenging year.

I would like to thank Pat, Shelia and Cath for organising and taking services through the year.

I would also like to thank Jan the help and experiencing she has provided over the last year.

Finally, I would like to thank the PCC members for their dedication and hard work to enable the Parish to function by adopting different ways to worship, meet and work together which, hopefully, will attract a priest to come into the Parish and enable us all to move forward in these different and changing times.

Les Smith

J.L. Smith

Acting PCC Chair

Report from Electoral Roll Officer:

The Electoral Roll is in the process of being updated in order to have accurate information for collating the figures required for the PCC to work on the future of the Parish. Although we are not normally due to update it yet, under the circumstances it is necessary at this time.

Previously the Electoral Roll stood at 154.

Report from Parish Safeguarding Officer:

This year has been another challenging year with the pandemic still dictating what happens in our churches, there has been a lot of DBS renewals this year as well as having to complete DBS checks for Holy Trinity community Centre. There are no changes in procedures since the last issue of the church of England Safeguarding Handbook.

I know of no issues that have arisen in any of our churches over the last 12 months.

The Diocesan Policy, Safeguarding Children and Adults at risk, Manchester Diocesan handbook of policies and procedures is the Safeguarding policy which is to be implemented by parishes in its entirety. It has been completed in line with statutory and national guidelines and has been agreed at Diocesan Synod.

Our Parish Policies Statement for Children and Adults at Risk is in line with this policy.

The policies are displayed in each of our churches.

To comply with Diocesan regulations, volunteers and employees who work with children and young people are subject to DBS checks and references. PCC members are Trustees and as Trustees they require a DBS.

31-8 have now changed the application process and applicants can be completed digitally this means that after completing the self-declaration form they no longer need to physically show their ID to the church safeguarding officer. It also makes it easier as in most cases people will only need one form of identification. There will be times when this doesn't work and the manual route will need to be completed.

The Diocese of Manchester request that these checks need to be renewed every 3 years and as such this renewal process is ongoing. The Parish abide by "Recommended Good Practice Guide" and Safeguarding Children and Adults at Risk document.

All youth workers are required to complete an on-line training course on child protection, which is provided by the Diocese. Following completion of all checks an up to date training record will be compiled.

The online training can be accessed via; <https://safeguardingtraining.cofeportal.org>

I advise the Parish of The Good Shepherd to abide by the following recommendations;

- That we continue to work within the framework of Safeguarding Children and Adults at Risk.
- That we take advice from the Diocese and implement any necessary changes.
- we continue to ensure that all DBS checks and references are up to date.

Moir Wilson

Deanery Report:

Deanery Synod - Oldham and Ashton Deanery

Deanery Synod met in **February 2022** and there was a report on the progress of the Transforming Manchester Diocese project. One of the items was that there will be a Deanery Children and Families worker in every deanery. (Update – the DCF worker for our Deanery is Laura Tebay who is now active and available for advice.)

Plans for “planting” will be developed, providing new initiatives for churches, such as Messy Church.

There will be a Transformation Support Officer in each Deanery to support the Area Dean and MCL’s, plus support parishes on missional opportunities Update – Revd John Evans has been appointed to this role.

Eco Church was another major topic and churches were encouraged to appoint an Eco Champion and register with the Eco Church initiative to assess their status.

July meeting – more updates on the transformation of our diocese and on those Mission Communities which were active. Again, Eco church was a major topic.

There was a presentation from the Head of Discipleship & Evangelism and the Head of Lay Development explaining that their roles were to encourage lay discipleship.

October meeting – more updates on the transformation of our diocese and on Mission Communities.

The Area Dean presented the Deanery Mission Action Plan (MAP) which allocated targets for each Mission Community. Our Mission Community should work towards

- Consolidating “Leading in Evangelism Course” – establishing faith sharing culture
- Building up on the success of occasional offices and follow up.
- Building up on the success of Holy Trinity Project and the Bread and butter thing project

The Lay Chair gave a presentation on Effective Communication and encouraged churches to update and expand on their web site/A Church Near You, plus Facebook and Twitter.

Again, Eco Church was a major point of discussion.

The Deanery Treasurer expressed concern that some churches had indicated that they would again be unable to pay their Parish Share in full and encouraged those churches to discuss this and find ways of increasing their giving.

Diocesan Synod

Three meetings were held in 2022, with the main issues being:-

Transforming Manchester Diocese

Progress on the formation of Mission Communities and the new Deaneries, plus the introduction of new training for laity wishing to play key roles in Deaneries.

Diocesan Finances

The diocese is pushing forward strategies to increase the total amount of giving across all donation methods, with a focus on lifelong generosity at its heart. Area Deans and Deanery Treasurers will actively be contacting and encouraging those parishes who have not been paying in full to increase their payments.

Eco Diocese and Eco Churches

Updates on information are available on the website and we are encouraged to place the care of God's Creation in our worship and on every PCC Agenda.

Jan Ratcliffe
Deanery Synod Rep

Reports from Individual Churches:

1.Holy Trinity:

Introduction

We once again acknowledge the support of the PCC in being the umbrella organization that enables us to be **“doers of the word”**. This report provided an update on the work we have done in the past 12 months, shares the good news of the funding we have secured until 2026 and informs you of the vision for the future, a future that will hopefully secure the Church building as a vital community hub for many years to come.

It has been a busy and productive year at Holy Trinity church and Community Centre, we have defiantly seen signs of improvement as we recover from the pandemic and return to a “New Normal” We saw a real loss in confidence in the women who use the center due to the lack of connectivity as woman had been isolated for such a long time.

You will see from the list of actives just how much has been achieved and we would remind the PCC of the context of the work we do to reach the most difficult to reach in the most deprived area of Tameside and one of the most deprived areas in the county.

We remain committed to the empowerment of women who are difficult to reach and being a center for community cohesion for us the work has strong links to the 5 Marks of Anglicism and aims to responded to human need in loving service, Seek to transform unjust structures and challenge violence and promote justice and peace, to safeguard the creation.

Holy Trinity Community Centre Activities January – December 2022

- Ongoing room hire for local groups: Ashton Martial Arts, Lindley Educational Trust Youth Club, Lindley Educational Trust office hire, Neonatal Knitters, Weight Watchers.
- Police surgeries held regularly throughout the year; 21st February, 21st March, 20th April, 18th May, 15th June, 10th August, 7th September, 5th October, 2nd November, 30th November, 28th December.
- Private room hire for local residents parties, gatherings and meetings.

Other room hire

- Action Together Funding Workshop, with Sue Moorcroft and Fozia Shaikh, 28th March.
- TMBC as a polling station 5th May.

- Action Together Asylum Seekers & Refugee Network Meeting 22nd June.
- Tameside Adult Community Education September – December, Friday mornings, for their course, ‘Mindful Me’.
- Jigsaw Housing residents Christmas party 8th December.
- Community Gathering Pensioners’ Christmas party 15th December, featuring HTC Primary School choir.

People Place and Presence project provision

- Speech & Language Therapist information session, 24th January, attended by 13 women. This talk addressed health inequalities and raised awareness of speech therapy issues and child development, which are sometimes taboo within the Asian community.
- ESOL Health Matters course, ten week course, January to March, attended by 54 women: *“The women we teach English to have complex needs with many of them having caring responsibilities and their families are dependent on them to a great extent. Previous teaching has helped to improve English, confidence and self-esteem at the same time it has helped connect learners to services and expectations of services delivery. The Health Matters course will employ a range of agencies, Healthy Minds, Digital Health, arts and crafts and 20 minutes exercise as an icebreaker.”* Carl Kelsall.
- ESOL Support course, January to March, ten week course, attended by 14 women. Course to support women with extra needs to develop their English language reading, writing, speaking and listening skills and confidence.
- Sewing classes. A weekly class taught by professional seamstress and Royal Exchange Theatre costume maker Lucy Woodcock, which ran from February to July and was attended by 21 women. A weekly drop in sewing session also ran from May to December, attended by 26 women.
- Stute Theatre I Am No Bird workshops: Dance Workshop 7th March, attended by 19 women, Creative Writing Workshop 14th March, attended by 15 women, Arts & Crafts Workshop 21st March 2022, attended by 14 women. The workshops were developed *“all with the aim of boosting confidence and communication skills, increasing wellbeing and reducing social isolation. These workshops offered participants a rewarding experience right on their doorsteps and a much needed opportunity to come together as a community”* Stute Theatre. After the three workshops 11 women and HTCCC staff attended a performance of a short play about the Bronte sisters, by Stute Theatre, at Droyslden Library, on 9th May.
- Digital Health sessions, delivered by Emma Delany from The Bureau charity, May – July, attended by 29 women. These sessions aimed to help women access online
- healthcare, e.g. GP appointments, NHS online. *“Participants were introduced to some ways that they can use the internet to support their health and wellbeing. The sessions covered the basics of selected online health resources, including: - How to access health information online via a browser or an app - How to make sure health information you are accessing is trustworthy - An overview of some specific online health resources e.g. the NHS app and other apps for health and wellbeing The sessions were pitched for participants who have a device, but may not be confident using it for anything other than communication purposes e.g. messages, calls, social media.”* Emma Delany, The Bureau.
- ESOL Everyday English course, May to July, nine week course, attended by 53 women. The course aimed to develop women’s confidence in using English in everyday situations, e.g. in shops, on public transport, on the phone, when talking to teachers, doctors and other professionals. The use of role play encouraged active participation, self-expression and physical movement, boosted confidence and enhanced wellbeing.

- ESOL Conversation Beginners course, nine week course, May to July, attended by 8 women. To support women with extra needs to develop their confidence in speaking and listening to English. Covering topics; introducing and talking about themselves, answering and asking questions of others, basic needs and emotional states, building vocabulary.
- ESOL Reading and Writing Support course, nine week course, May to July, attended by 7 women. To support women with extra needs to develop their confidence in reading and writing English. Using appropriate beginner level material and activities.
- Exercise sessions run in partnership with Jigsaw Homes, from May -, attended by 35 women. These exercise sessions were tailored specifically to the needs of the women, who learned new skills and boosted their fitness, balance and coordination. They enjoyed taking time out for themselves to have fun and relax and reported improved physical and mental wellbeing.
- Arts & Crafts sessions, May – September. Delivered by Oldham Play Action Group and local volunteer teacher Sarah Bolland, attended by 33 women. These sociable classes engaged women in fun, creative and rewarding craft activities which most had not tried before. They enjoyed learning crafting techniques and making items that they could take home to display and feel proud of.
- The Conservation Waterways Walks and Crafting sessions, May – July, attended by 6 women. TCV, with funding from United Utilities, ran a project to engage with a group of women from HTCCC to connect with nature and water environments in our local area. This included: *“3 education sessions, 1 project planning session, and 4 practical improvement sessions, with the majority including visits to the beautiful local water way, Portland Basin Canal.”*, TCV. The group participated in nature ID walks, litter picks and created artworks inspired by nature, including fish made from fresh willow sticks and a mural of a boat made with discarded plastic bottle tops. *“These activities have engaged this hard to reach audience in accessing their local blue and green spaces, as well as improve local natural environments through the production of sustainable art that raises awareness of plastic pollution and wildlife preservation. TCV would like to say a massive thank you to Holy Trinity Community Centre. The participants and staff have been engaged, helpful, and a pleasure to be around. Without community groups like Holy Trinity, these projects would not be able to be delivered to such a high standard, nor reach such a diverse audience”*, TCV.
- Joint HTC Primary School / HTCCC Jubilee party, 18th May, for local families, residents and volunteers, supported by Jigsaw Housing.
- Cook & Eat course, June – November, attended by 36 women, by teacher Anna Kennedy, supported by Jigsaw Housing. Anna Kennedy. This course taught women healthy cooking techniques, such as cooking with less salt and without oil and promoted healthy eating habits. In each class they learned how to cook a new dish and then ate together.
- Patient Access to GP Services Research Project, 18th July. 13 women participated in this research project by Dr Jessica Drinkwater and Dr Rebecca Goulding from Manchester University: ‘Optimising people-centred access in primary care in the context of Covid-19: facilitating organisational and policy change’. The research investigated *“how access to general practice in the English NHS has changed in the context of Covid-19 and how access might be improved for providers and patients”*.
- Stute Theatre Family Summer Workshops, August, attended by 30 women and 67 children. These school holiday workshops engaged families in fun creative play and activities and developed the children’s skills, such as listening to instructions, sharing, kindness, patience and playing together with mutual respect and tolerance. *“The workshops have been running through August on Tuesdays and Thursdays from 12 till 2.30 pm.*

- *The funding came via the Big Lotteries 'Awards For All', thanks to an application from Stute Theatre. Stute has proven to be an excellent partner and I have discussed with them a future partnership to bring arts to the local community."* Carl Kelsall.
- Hollowford Residential 19th 20th 21 August, attended by 30 women and 38 children. A short active holiday weekend at the Hollowford Centre, in the beautiful setting of the village of Castleton in the Peak District. This very special event provided women and children with a much needed and rare weekend break away that they would not have been able to afford. Many had never been to the countryside before. The families lived together in shared accommodation and enjoyed catered meals. They participated in enjoyable and challenging outdoor activities, such as high ropes, canoeing and bush craft skills. *"In response to the loss of confidence and the cost of the living crisis, we agreed to use the under spend from 2020-21 to take families on benefits and agreed on criteria with Big Lottery Community Fund to the Hollowford Centre in Castleton. The residential was a great success with 70 people attending from 31 different families. Most attendees rated the experience as 'excellent'"* Carl Kelsall.
- ESOL Women and Mindfulness course, ten week course, September to November, attended by 45 women. This ESOL course informed women about mental wellbeing, taught coping strategies and connected people to services. Practitioners from Healthy Minds Tameside taught three sessions and raised awareness and addressed cultural issues to overcome barriers that may prevent some women from seeking help. They provided a vital stepping stone by sign posting women to access services.
- ESOL Conversation Beginners course, ten week course, September to November, attended by 7 women. To support women with extra needs to develop their confidence in speaking and listening to English. Covering topics; introducing and talking about themselves, answering and asking questions of others, basic needs and emotional states, building vocabulary.
- ESOL Conversation Progression course, ten week course, September to November, attended by 8 women. Building on the foundation of ESOL Conversation Beginners course; using verbs, pronouns, prepositions and question words and building vocabulary.
- Dance classes with professional dance teacher Olivia Peers, September - , attended by 30 women. Olivia created a bespoke course for the women, taking into account their interests, needs and taste in music! Women developed their confidence, coordination, balance, fitness, boosted their wellbeing and had fun in these sociable, fun classes.
- Theatre trip to Oldham Coliseum 12th October, to see 'Glitterball', attended by 14 women. Women enjoyed a rare night out at the theatre to enjoy a professional musical performance.
- Warm Welcome, November -, attended by 57 women. These sessions responded to the problems brought about by the cost of living crisis, by providing women with a warm place and a hot meal in the winter months. They enjoyed cooking, eating and socialising together and activities such as playing board games and drawing.
- Food Hygiene Course training, 7th November, supported by Jigsaw Housing, completed by 17 participants.

The Headline News People and short term future

People Place and Presence 2023/26

The Holy Trinity Community Centre have been awarded £308,000 over 3 years from the **Big Lotteries Reaching Communities fund** will (HTC) contribute £119,000 giving a total investment of £427,000 for the People Place and Presence project that aims to empower local people, with a particular focus on women considered most difficult to reach.

For over 40 years the people of Holy Trinity have been working in partnership with others to alleviate needs and address some of the issues facing the local community. This has been done through the creation of the Community Centre which is now a very established and successful community resource whose work is well documented and recognised and praised by the local council, the local police, and a range of local and national funding bodies.

The People Place and Presence projects outcomes are to:

- Improve health and well-being,
- Increase learning opportunities,
- Increase levels of confidence in women to pre-Covid levels,
- Mitigate the impact of poverty and the cost-of-living crisis.
- Promote a strong active and cohesive community
- Improve services thanks to local people having more influence over service design and delivery,
- Improve connectivity with and between the local community and services,
- Support local volunteer groups with affordable rent, space, and support,
- Improve access for young people to Youth Services

The funding will ensure the Information Advice and Guidance service that runs from the center will continue with service benefiting around 400 people per year.

In addition, we aim to support 150 women per year to engage with other project activities to build confidence, skills, learning, and self-esteem that will lead to 30 women transitioning into employment.

The center is a much-valued community hub with around 10,000 visitors per year and supports some amazing activities and organisations, including, the Neonatal Knitters, Ashton Martial Arts, and Lindley Educational Trust who deliver leadership programs for young people and Youth Services.

The future

It has been the long term objective of the Holy Trinity Community Centre and Church to be less dependent on the PCC.

We are now working to create a Community Interest Organization, (CIO).

The CIO will be founded by members of the existing Management Committee with strong Church representation, the “founding members” we will ensure the trust have the required skills experience and knowledge to act as part of the governance structure and act in the best interests of the charity according to charities law. We would need to ensure the local community is more than a **51% future stakeholder**.

We are working in partnership with the Manchester Diocese and the Parish of the Good Shephard (POTGS) to ensure a future asset transfer that will; **work to the agreed objectives of the Holy Trinity Community Centre Trust HTCCT (working title)**

The Draft objectives

To improve outcomes for the local community and promote fairness and justice.

To sustain an affordable, accessible local asset at the heart of the local community.

To support a stronger and cohesive community leading to action and change.

To work to an Asset Based Community Development that empowers the local community.

To ensure there is an ongoing Christian presence in the area.

To continue to work with women who are the most difficult to reach

The future development plan will need to be achieved in a number of stages,

Secure funding for the long term development worker (currently funded from limited project reserves).

Create a CIO that will allow us to be independent from the PCC with our own constitution and charities number

Apply to Heritage lottery for essential repair work

Apply for funding for the repurposing of the building

Secure funding for project activities

Develop a sustainable business plan with alternative income streams.

To achieve our vision we will need to work in partnership with organisations and funders who share are vision, to transforming the lives of local people. We very much hope that the PCC and Manchester Diocese will be a future partner in our work.

2. Saint Gabriel's:

* Please note that the Balance sheet for St Gabriel's is at the end of the Financial report. (Apologies)

DCC MEMBERSHIP

During the year, the following people served as members of the DCC

Revd Shelia Cant

Sandra Kiy (Churchwarden)

Phillip Lee (Treasurer) 2023

Deborah Brindle (Secretary) 2023

The following to serve until 2023: Hazel Sugden, Mandy Hayes, Phillip Lee, Deborah Brindle

The following are to serve until 2024: S Kenyon, J Kenworthy

The following are to serve until 2025: Malcolm Sugden

CLERGY

Since the departure of Rev Farnworth in December 2021, the Parish of the Good Shepherd has relied on the Revd Pat Lodge with the support of Revd Sheila Cant who since assigned to St Gabriel's and has brought much needed inspiration and joy to our small community. Sheila helps with the Place of Welcome as well as taking on responsibility as a governor at Parochial school. We feel very privileged to have Sheila's support at St Gabriel's.

An advert for a new Priest in charge has been drawn up by the PCC, prior to which we had to update the Parish Profile, which Deborah collaborated with the individual churches and Revd Pat Lodge.

SERVICES

In August 2022 Sally and Michael Billing's wedding took place, it was a beautiful day and a very emotional occasion.

There has been one funeral and two Baptisms in 2022

With only two members of clergy, the churches have had to adapt; we have at least one joint service each month and a shared service with St James every month. Visiting clergy have helped ease the load for Revd Pat and Shelia, but it is thanks to Revd Pat that we have maintained some kind of normality.

Key services have been at the forefront and Revd Pat has ensured that each church has held one of these services.

ELECTORAL ROLL

The number of members on the Electoral Roll of St Gabriel's is 19.

CHURCHWARDEN'S REPORT

I would like to take this opportunity to thank everyone who attends St Gabriel's for the contributions they make and for the help that they give in the general running of the church and at special events. Deborah has continued to provide excellent support with the Gift Aid payments and other paperwork. Sheila Kenyon, Christine Etchells and Carole Hulse have also been a great support in helping to set up for services and for the Place of Welcome, especially when I was away on holiday. Thanks also go to Martyn Moorhouse who continues to fix minor problems and carry out general maintenance, and especially helped this year with the boiler and radiators which caused a few issues with maintaining the heating in church. I must say an extra big thank you to Mandy for inspiring us all with her ideas, planning and hard work in the new Community Garden. She is amazing and a force to be reckoned with when she has a saw or a spade in her hands!

Rev Sheila has been a great asset to the church, leading us with enthusiasm and energy and inspiring us not only in our faith but also in our ambition to keep St Gabriel's church as an important part of the community in which we operate.

We are still dealing with a long-term interregnum and are left with many concerns about our future, along with the other churches in our Parish. We know that it will be a future which will see less clergy and more lay people having to take more responsibilities, which is daunting to say the least. Within the team, Pat Lodge has admirably led the group of churchwardens within the Parish and the PCC to address the future and regular meetings continue to be held. An advert for a new incumbent has been put into the Church Times at great expense but has still not been productive. Many churches are in a similar situation sadly so it will not be easy to find somebody to take on the role in the present climate.

All our congregation has supported the new rota which had to be put in place, with a united service and a shared service every month and we are grateful for retired clergy coming in to help us out for other services. Being a churchwarden is not easy in these circumstances; we are a small team but an amazing one – the sharing of ideas and concerns is comforting – I couldn't do this without all the support – so thank you.

I continue to serve as the Foundation Governor at Parochial School, maintaining good links with them and it is good to have them visiting the church regularly for choir visits to the Place of Welcome and to the Community Garden.

JUNIOR CHURCH

We have only been able to put a table at the back of church for children to sit at to do simple activities, colouring etc. The children don't come regularly but seemed happy when they did.

CHILDREN, YOUNG PEOPLE, VULNERABLE ADULTS AND SAFEGUARDING

St. Gabriel's Church shares the commitment regarding safeguarding and promoting the welfare of children, young people and vulnerable adults. By following the Parish/Diocesan guidelines and procedures, and by being aware of our role and the possibilities of child abuse and neglect, we aim to create a safe environment. The 'Safeguarding Handbook' of policy and procedures and the Safe Church Policy and document should be adhered to at all times. It is everybody's responsibility to make sure they are familiar with it. Information is located in the vestry and on the notice board.

St Gabriel's church follows the Parish and diocesan DBS guidelines. The safeguarding statement provides the foundation for everyone to understand the shared responsibility for safeguarding our children, young people and vulnerable adults. It is of paramount importance and its effectiveness depends on our awareness and support.

In the course of the year, Mandy Hayes, Sheila Kenyon and Sandra Kiy attended an online safeguarding course. The new course was rather challenging, but all three received their certificates.

USE of BUILDING and MAINTENANCE

Use of the church building by regular groups is set out below:

Monday morning – Place of Welcome
Monday evening – Pilates
Tuesday afternoon – Knit and Natter (left us in December 22)
Wednesday evening – Exercise & Fitness
Thursday afternoon/evening – Baker School of Dance
Friday morning – Home Schooling
Saturday afternoon - Baker School of Dance

The Place of Welcome, held in the church on Monday mornings continues to be of great value to members of our church and the local community who suffer from social isolation or loneliness. Numbers have continued to grow and we have also gained more volunteers. We now have use of the St John's Church minibus to transport people to and from the sessions, which is wonderful.

In March, Sandra and Mandy set up a Community Garden Project in an attempt to enable the church grounds to be used better by the local community and to make better use of the grassy area. The plans have begun to come together; the Memory Garden has been neatened up with space for plaques so that people can remember loved ones who have died. A bench and two chairs by the front entrance sit within a sensory garden, providing a pleasant area for people to sit before coming into church or waiting for people coming out. The children from Parochial School are involved in helping to plan an environmental garden with bug hotel, willow structures etc and the aim is for the classes to use it regularly next year. Other areas including a patio, raised vegetable beds are planned but the work is being held up due to the need for a Faculty and Planning Permission but these are being dealt with.

This year we also set up a Food Pantry at the back of church. It was felt it was needed due to the number of people struggling. Many people attending our user groups (especially the fitness class) have contributed to the pantry and it has been quite well-used. A grant helps us to top up the supplies.

BUILDING AND GROUNDS MAINTENANCE REPORT

We had a Quinquennial inspection in October which examined the grounds and fabric of the church. The report didn't contain anything unexpected and our maintenance plans continue to be carried out.

This year we had the gutters, downpipes and fascias replaced with black upvc ones. This was quite costly but much needed. We also had a small part of the roof over the kitchen/vestry replaced. A new coir mat was fitted in the entrance vestibule and a new carpet in the first room and the old leather sofa was removed to make that area cleaner and neater.

We had some trouble this year with the boiler and leaking radiators resulting in the heating breaking down. This caused problems for the groups using the building on occasions but has now been fixed.

Huw Edwards, a professional gardener, offered to take over the mowing of the grass in church free of charge which is wonderful.

FUNDRAISING

In January we began fundraising through JustGiving and with support from the User Groups to raise the funds to install a defibrillator outside church. This was a great success and the money was raised in just a few weeks with much support from the local businesses and local community. It was installed through the local Rotary Group and is also maintained by them. It has only been used once thankfully this year.

In July a Summer Fair was held to raise funds for the Community Garden Project. This was a successful event with people renting stalls and a large raffle etc. It raised £1377 and many people in the community enjoyed seeing the beginnings of the garden plans whilst enjoying the bouncy castle and other games etc in the church grounds.

In November a Christmas Market was held in the Church which was very well attended and raised over £1402 for church funds. Again 12 people bought stalls for the afternoon and we provided hot meat and potato pie/cheese and onion pie for lunch. The Christmas raffle in itself brought in £600 which was fantastic.

At Christmas, 16 Reverse Advent Calendar boxes were donated once again to Infinity Initiatives. We are very grateful to members of the congregation who collected items during Advent to provide Christmas treats for families in crisis. Unfortunately, a flood in the Infinity Initiatives offices meant that the distribution of the boxes wasn't as good this year, but Sheil K and Sandra helped to deliver some.

Harvest gifts were once again sent to Infinity Initiatives this year.

In order to support the Place of Welcome and the Community Garden, Sandra has continued to apply for grants. This year we got 6 grants, amounting to £2788 for the Place of Welcome, used for parties, equipment, food and to go towards the heating costs. We also got one of £500 to set up the Food Pantry and 5 grants for the Community Garden amounting to £5150. Sandra aims to continue to apply for similar grants in the future as these are very much needed.

CHAIR'S REPORT

As the Parish of The Good Shepherd has continued in interregnum for the whole of 2022, I have been delighted to support St Gabriel's and the Parish as an Associate Priest. Sunday services continue, all be it with few but faithful members. There is always a sense of worship and deep shared faith in each service.

I continue to be wonderfully encouraged by the sense of faith, service and community outreach which exudes from all in our congregation. It is encouraging to see so many of St Gabriel's folk joining services at other worship centres in the Parish, and to hear of the willingness to join together as a united Parish.

Pastoral care is maintained with all those unable to worship in person by many of the church family. Thank you so much for keeping in touch and calling round to check in with folk. Thank you also for your care for me and my family.

The Place of Welcome continues to provide a safe social space for many in the community with numbers growing and fantastic funding support from Asda. I really enjoy my chats with folk and am challenging my memory – Tea / Coffee / Sugar / Milk / Toast etc – who has requested what? Becoming a Warm Welcome Space and having a Food Pantry has also attracted others to come along and share food and friendship.

The community garden is developing well and bringing new members of the local community into the church environment. Parochial school choir has also visited and wish to extend their links with St Gabriels in the coming year. It is positive that Sandra Kiy and I are governors at Parochial School and that a faith link is maintained with the school families.

The generosity of the church family seems endless with harvest, advent collections supporting Infinity Initiatives and Pauline Town.

We continue to face a difficult future trying to sustain worship services at St Gabriel's and at the Parish's other worship centres. My prayer is for your faithfulness to God to continue and for all to embrace the changes ahead with a positive mind and willing heart.

Stay safe, stay calm, God loves us.

Rev. Sheila

3. St James:

Church Warden Report

Grass has been cut though out March 2022 to October 2022.

We had a problem with Rats in the Summer this has been sorted and cleared we had a problem with the drains near the vestry and Mark Howarth has cemented the drain plus some extra holes near the vestry door which was believed this is where they were coming in.

The light outside the vestry bulb were changed but looks like it needs a new light my cub leader has said this can be brought from Screwfix and shouldn't cost a lot.

Organ was due a service in February this has been put on hold due to our finances .

Tina Howarth

3rd Ashton Scout Report

We had our annual fundraiser the race night held at the Cricket club very successful and this paid the rent to church.

April we held the St Georges Day Parade. This was the first in two years due to Covid and we held it in Church. Myself and Mark led the service and it was attended by many of the district and lots of great feedback - a great morning was had by all with everyone renewing the promises.

May the scouts went on Competition camp. This again was the first after Covid. Although we didn't win the weather was great and a good time was had by all.

Many badges have been achieved throughout the year.

The youngsters had a Christmas party and all were given a small gift.

The cubs played in the five a side football which we came 3rd - must be in the name because we always seem to come 3rd (need to change to 1st Ashton)

Numbers are up and down. They seemed to drop off through winter. We are still short on leaders as some have had to step back due to health and personal issues.

I would like to thank all the leaders for their support and parents for bringing their young people every week and look forward to another year in scouting, with many district events

Tina Howarth

3rd Ashton Group Scout Leader

St James Brownies Report:

Currently we now have 12 brownies on the Register.

Following on from the ups and downs of the 'Covid' restrictions in 2022 brownies were back having meetings Face to Face each week. It was good to have planned activities go ahead without the threat of 'lock downs.'

In June the girls took part in 'hike' from Park Bridge to Alexandra Park in Oldham.

The highlight of the year was being able to take the girls experience camp for the first time. We spent a weekend in July at Waddow (near Clitheroe) for an Adventure camp much enjoyed by both brownies and guiders.

During the year the brownies have earned many badges and enjoyed varied activities at the meetings. These activities are as diverse as painting, yoga, baking and acting out plays.

Like every other organisation the brownie unit funds have been depleted. Hopefully in the future we may be able to improve our financial situation.

St James brownies wish to thank the Church for the facilities they enjoy in the church building.

As a leader I wish to thank Helen, Shalina and Alina (brownie guiders) and Samantha (Unit Helper) for their commitment to encourage the girls to achieve their best in guiding activities.

The Rainbow unit is currently inactive due a shortage of leaders.

4. St Michael's Report:

Secretary's Report

This year we have had five regular meetings and two extraordinary meetings. The extraordinary meetings were to discuss the Parish Profile and options for the future of the car park. These meetings have all taken place using Zoom. Attendance has been good, as has the amount of commitment shown.

Unfortunately DCC membership is less than half of the optimum size of 16. We began the year with 9 members but currently there are just 7. We are without a vicar, Electoral Roll Officer, Safeguarding Officer, Sunday School leader, vergers and a second warden. This means that a small number of people are doing their best to cover a large number of duties.

We were fortunate to have Margaret Stanley take on the role of Treasurer in February. After Rev'd Roger Farnsworth's retirement in December of last year there was period of administrative uncertainty with finance before Margaret took the helm. We are very grateful to her for taking on this onerous responsibility. Another change for the DCC was that Peter Lee resigned as warden in August. His many skills have been missed. On a sad note, Enid Fisher passed away early in the year. Her years of service to the Church, including as a member of the DCC, were much valued and she is sorely missed.

Just as we had begun to return to normality after all the restrictions and complications associated with Covid, the Parish entered a period of interregnum. This has lasted all year and has caused many difficulties. The Diocese has been looking for a different configuration in the Parish before appointing a new priest, who will then have a developmental role in this new way of working. There have been many changes to times, places and frequency of services within the Parish. Arranging for Clergy from across the Diocese to conduct services has been one of the many challenges. We are deeply indebted to Reverend Pat Lodge and Reverend Sheila Cant for their hard work and commitment to ensuring that the Parish has remained viable and for their major contribution to determining future changes. We are especially beholden to Pat for taking on this mammoth task in her retirement. There have, as yet, been no applicants to become our new incumbent despite national advertisements.

Lack of finance has been a recurring concern this year, as it has in previous years. St Michael's is an old building which costs a lot to maintain. This, along with all the other necessary demands on finance, means that more income is urgently needed.

The need to generate more income leads on to another major issue for the DCC this year and that has been how to capitalise on our major asset, the car park. It has been finally agreed to pass the running of the car park to a private company called ParkingEye.

Financial insecurity and the dwindling number of volunteers to take on the many roles necessary to keep the Church running smoothly, and to contribute fresh ideas and aspirations, are abiding **challenges. This has been a particularly difficult year but, with God's blessing, we move forward into** next with hope and determination.

Belle Kasprzyk

DCC Secretary

Charities Report

Please see Charities Report in the Accounts file

Church Warden's Report

For all of this year we have been in an interregnum, with all the additional problems that this entails and it would thus be remiss of me not to thank everyone who, in whatever way, has kept things going forward so admirably during this difficult period. It is always dangerous to single out individuals when so very many people have given not inconsiderable energy during this demanding period. However, some do deserve a special mention and the ones who spring to mind instantly are the Rev'd Pat Lodge who has literally kept the show on the road not just here at St Michael's but also throughout the whole Parish of the Good Shepherd, a not inconsiderable task, and to the Rev'd Sheila Cant for covering not just Sunday morning services but so much more. Thankyou Pat and Sheila.

Our church is renowned for its music and for its beautiful and traditional style of worship; due in no small part to our excellent choir and to our organist and choirmaster, John Miles. We have hosted a number of Choral Evensongs and a multi-faith Jewish/Christian concert, which were all much acclaimed and, going forward, something on which we can build. It would of course also be remiss not to mention Jeff Brannan and the bell ringers who he gathers together for us and who enhance what our church has to offer, not just for weddings but also for events in our nation's life and again enhances the beauty of St Michael's and everything we have to give.

Of course, none of this would be possible without all the work that our amazing congregation manages to keep doing, we are hardly a vast congregation but the work required to keep our magnificent church not just afloat but moving forward is daunting but it is done, day after day. Thank you.

The church was once again open for the Heritage weekend in September and this year we can look forward to our new-found, or to be precise, our rekindled association with the Royal Air Force Cadets being used at the weekend with tours of the tower and the RAF band playing for us over the two days. This would also be a perfect place in this report to thank "The Friends" for their stalwart support of the ancient Parish Church of Ashton-under-Lyne. It is very much appreciated.

We were also proud to host the Royal Air Force Cadets' commemoration day service as well as the Borough Remembrance Day Service and for good measure we also organised a celebration in the War Memorial Gardens marking the centenary of the opening of the Cenotaph and of course the annual Civic Carol Service.

As I write this report the 'new' heating system, that eternal thorn in our side, is still proving difficult to control but some progress has been made and I hope that by the time of the AGM I might be able to report that we have finally mastered it.

The DCC took the difficult decision to make the car park staff redundant and to pass the running of the car park over to a private company, ParkingEye. The local Authority granted planning permission and (again as I write) we are still waiting for the faculty to be finally passed.

We continue in our efforts to grow as a cohesive part of the Parish of the Good Shepherd and, along with all the churches in the parish, took part in a day retreat organised by the Archdeacon and the Area Dean. Certainly as far as the St Michael's participants were concerned, it was a rewarding and worthwhile day that certainly helped us to come closer together as a parish.

As a church we have witnessed to God on this site since at least 1281 and though our future at the moment is still unknown, with all the frustrations and worries that that entails, I am totally convinced that no matter what that future might throw at us, St Michael's, firmly trusting in God, is more than equipped with enough fortitude, talent and determination to see us safe through any storm.

Michael J. Winterbottom

Church Warden

Safeguarding Report

Following personal tragedy, our Safeguarding Officer has had to take on the responsibility for the upbringing of her two grandchildren and she continues to look after her increasingly disabled husband. She has asked to step down temporarily from her role in Safeguarding for St Michael's. The Parish Safeguarding Officer has been informed of this situation and has agreed that we can contact her

should we have any issues or queries. Our Safeguarding policies are displayed in Church and the DCC are fully aware of what needs to be done should there be an issue around Safeguarding in our Church.

These same personal circumstances apply to the absence of reports on Sunday School and the Electoral Roll.

Church Choir Report

The state of the choir remains rather precarious, but we have been able to sing for all our eucharist services this past year. Choir members are certainly loyal and take rehearsals very seriously. For the first time following the pandemic we were able to augment our numbers with tenors and basses for several choral evensongs and for the Carol Service and were able to use deputy organists on a few occasions. More singers (in all parts) would be extremely welcome. Rehearsals are still currently on Wednesdays in church from 7.15 to 8.15pm (moving to Thursdays during the summer in May), and that would be a good place to come and try out your voice, even if you are not sure you want to be in the choir.

John Miles

Choir master and Organist

Friends of Ashton Parish Church

The Friends resumed their social activities after Covid this year with our annual lunch, which was at the "Heroes of Waterloo". Everyone enjoyed the event and we will be returning in 2023.

For our summer outing we went to York and were able to fill a small coach. The weather was beautiful and a group of us went on a tour of the Minster, which was well worth the visit.

Heritage Weekend was well attended. The passing of our Queen, Elizabeth 2nd, meant that people were coming into Church to sign the Book of Condolence, many of whom joined the tours and activities available, which made it a very successful weekend.

Friends' subscriptions for 2023 are coming in slowly and to date we have 30 members.

Elaine Gaskell

Treasurer

5. St Peter's Report:

This year at St Peter's has been a year of ups and downs, the year started with everything being put on hold again because of Covid. Decisions were made in line with the Dioceses on taking the services safely and I feel that we did our best to keep everyone safe. Numbers to our services have averaged around 30, mainly adults, everybody adhered to the covid restrictions. Thank you to everyone who made our job easier.

We have now dispensed with the wearing of mask which makes singing our hymns more enjoyable, of course we have emphasized that if members of the congregation wish to carry on wearing their masks, the decision is entirely their own. It is also nice that we can now take communion, be it only in one kind depending on the clergies' discretion.

We have welcomed new people to our church this year and we are happy that they have decided to be part of our church family. One of our new family helps in our drop in to deliver English lessons, another of our families run our Spanish lessons at church.

A craft club started this year in the lounge, but owing to a drop in numbers the organisers decided to end the sessions. Likewise, the ESOL classes had to end because of the lack of people attending and other classes opening in nearby locations.

St. Peter's school held their Easter, Summer, leavers, Harvest and Christmas services in church. These were well attended by parents of all faiths.

The school took part in the Easter Experience, in which we put together different stations, each station had something relevant to the story leading up to the crucifixion of Christ, they tried on different crowns, had their feet washed (if they wanted to) looked at the garden of Gethsemane, knocked nails into wood so they could experience what it must have felt like when Jesus was nailed to the cross, and they tasted bread sticks dipped in white vinegar.

Some of the children from the school also took part in their version of the Christmas story in the church, the rest of the children came over at different intervals to church to be entertained by them, it was brilliant.

West End Primary Academy has also used the church to enhance their children's understanding of church and what it does to enrich their learning. They are hoping to build on these links and use the church for other things.

We have lost much loved members of our church, and this leaves a gaping hole in our congregation, we are thankful for everything they did for the church during their time with us.

We have had no significant work this year, we desperately need some repair work on the windows, also the balcony is in need of clearing and cleaning, once this has been done there is a possibility we can hold bigger music events, apparently the acoustics in St. Peter's are fantastic. The surveyor made a start on our quinquennial inspection, and we are waiting for him to return and complete it.

We held a Spring fair + cream tea, we also held a Christmas fair that was well supported, and by renting out our tables, it enabled us to raise quite a sum of money to help in the running of the church. It also freed up some of our volunteers to work on the church stalls, i.e. Tombola, refreshments, Christmas goods, etc.

During the year, Music Services held 2 events, one being a "Choir Festival" day, and the other Brass and Carols, they were both well attended. Tameside Community choir also used the church for a fund raising event, the money made on the night went to C.A.P (Christians against poverty).

The church grounds are still in need of maintenance; the council did meet us part way by allowing the gardener to cut the grass edges around the paths. Also after a telephone conversation with someone representing the garden section, it was agreed that we would allow them to remove the pinnacle off the top of one of monuments, the monument concerned was dedicated to the fallen in the first world war, the reason being that it was unsafe, it was either let them dismantle it or get a stone mason to repair it, which of course could possibly have been expensive.

We would like to thank our A.L.M Cath, Revd Pat and Revd Sheila for their support in helping us with services and baptisms, plus everything else behind the scenes.

Carol Farnsworth and Phil Bowden

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

ANNUAL RETURN FOR PARISH AGM MEETING 2023

Company Name: St. Peters Ashton Under Lyne

Company Number: 2408

Battalion: Tameside
Manchester

Diocese:

Regiment: Manchester

Correspondent:

Full Name Patricia Pye
Address 76 Grey Street
Stalybridge
Cheshire
Post Code SK15 2NR
Phone 07712 568928
EMAIL tricia.g.pye@sky.com

Officers:

Patricia Pye
Cath Sheldon
Victoria Taylor

Registered Helpers:

Michaela Higgins
John Iddon
Tanya Ladley
Andrew Bradbury

Section	No. of Members	March 2022		March 2023	
		Lads	Girls	Lads	Girls
Martins	Reception - Year 2	0	4	2	3
Y Team	Year 3 - Year 5	4	2	1	2
JTC	Year 6 – Year 8	1	2	2	1
Seniors	Year 9 upwards	4	4	2	6
Total		9	12	7	12

St Peters CLCGB meets every Friday night 6.30pm – 8.00pm (Term Time only) at St Peters C of E School

Subs are £1.50 per week

Our Brigade Nights are varied and activities include:

- Games
- Art & Craft
- Badgework
- Band & Drill

We celebrate achievements and present awards during the Church Parade service which is held every 2nd Sunday of the month.

Our aim is to create an evening centered around Fun, Faith and Fellowship and members develop friendships not only within the Company but within Tameside Battalion and Manchester Regiment. We meet with other Brigade companies for team games, band, sports & social events and parades.

The annual Manchester Regiment Outdoor Activity Week which takes place in Scotland is very popular with the older members. In August 2022, 5 members and 1 officer attended. They all had a fantastic time taking part in the activities.

Annual Fees are paid to National Headquarters which covers insurance fees and events.

All Brigade Officers, Registered Helpers and members over 18 years have DBS clearance and have completed CLCGB mandatory training. The training courses completed include:

- Safeguarding
- Food Hygiene
- First Aid

This year our Annual Regimental Skills Day was very well attended.

2 Senior members completed their First Aid training along with 1 leader renewing their qualification.

1 leader and 1 Senior member completed the Drill course.

1 leader and 1 Senior member completed the Games course.

1 leader completed the Taking Groups Away course.

1 leader completed the Special Needs Awareness course.

1 Senior member has now completed a 12-month Young Leaders and Sports Leaders Training Programme.

2 Senior members have expressed an interest in the next Young Leaders Training Programme.

It is very encouraging that our Senior members are wanting to take part in the training offered and they will be great assets to the company in the future years.

Financial Reports:

Parish:

1 Accounts and Sequestration

Our Team Rector, Revd Roger Farnworth, retired and left the area in December 2021, although officially retained responsibility for St James' Vicarage until March 2022. After March, the parish was put into Sequestration, which enabled the parish to claim reimbursement from the Diocese for all costs on both St James' Vicarage and Hutton Avenue Vicarage.

Sequestration requires that fees for occasional offices and claims for reimbursement of vicarage expenses are submitted every month and any refunds are paid direct into the parish bank account. There have been some late payments and minor complications which have been due to changes of staff in the diocese, but the parish process works well thanks to the systems put in place to centralise records of weddings and funerals and the support of our team of Treasurers.

The balance in the main Parish Account has increased over the year to a final balance of £5930.69. This is mainly due to the decrease in Ministry expenses, now only having expenses for our Associate Priest, Revd Sheila Cant. It should be noted that Ministry Expenses of £820 include £389 for postage costs for the weekly mailings.

The end of year balance does not include an outstanding expense, as we have not yet received an invoice from the Auditor for the 2021 accounts – I estimate this will be approx. £600 which will now be paid in the accounts for 2023.

The extra funds in the account has enabled us to pay for the clergy vacancy advert in The Church Times, which was £941.12.

The Payroll Account has a surplus of 1 month's funds and this will continue to build to cover any requirements for redundancy etc.

The accounts for 2022 were reviewed and agreed by our independent examiner, Pete Summers.

2 Budget

The budget for 2022 and the contributions paid by churches into the main account were agreed by Treasurers in January 2022. These were paid in the ratios relating to Parish Share Points set by the diocese.

The PSP's for 2023 will result in reduced contributions for St James and increased contributions from St Gabriel. St Michael and St Peter remain approx. the same.

2023 budget reflects the hope that we will have an incumbent for the latter half of the year.

3 Bank

We continue to bank with HSBC. In May 2022, PCC authorised the Parish Treasurer to make payments via bank transfer rather than cheques. This has meant that payments are immediate, saving the Treasurer having to seek 2 signatures and then posting a cheque plus the recipient is saved the inconvenience of having to journey to the bank to pay it in. It is a much more efficient working practice.

The Independent Examiner was asked to pay particular attention to these payments, for reasons of transparency.

4 Payroll

The general payroll systems are working smoothly. All wage payments and payments to HMRC have been made on time. There were no staff changes during 2022.

HTCCC's employment tribunal issue was eventually settled out of court in September, with the settlement figure of £4500 being paid out of HTCCC's payroll account funds.

A dispute with an energy broker claiming for lost commission was again settled out of court, with HTCCC paying £2800 in October as compensation.

Easy Peasy have provided an extremely efficient and professional service, whilst being friendly and flexible.

Cath Sheldon has been overseeing all aspects of Finance, HR and Payroll, including pensions and there have been discussions about the recording of holidays and sickness both for Holy Trinity Community Centre and for the staff at St Michael's.

The role of Administrator/Treasurer cost the parish £5216 (gross) in 2022, an increase of £1256 over 2021.

This is due to the increased responsibilities during interregnum, including managing the Sequestration account and additional admin support.

Pensions

In March 2022, we made our final payments to the Church of England Pension Board and our account with them was closed. The majority of employees have left the funds in their accounts with this organisation.

In April we began making payments via Direct Debit to NEST and this has been an excellent decision. Individuals can access their accounts online and Easy Peasy can view the funds and check that the correct amounts have been credited.

A 5 Parish Share

Early in 2022 our churches agreed that again they could only commit to paying 25% of the parish share due to income and attendance not recovering after the pandemic lockdowns, and the diocese was informed.

All churches paid their share of the 25% by the end of 2022.

Below is the breakdown of what churches paid, based on the diocesan Parish Share Points.

PARISH SHARE 2022

£47,338	Parish Share 2022	%
St Gabriel's	£ 4,733.80	10.00
St James	£ 17,041.68	36.00
St Michael's	£ 14,201.40	30.00
St Peter's	£ 11,361.12	24.00
Parish	£ 47,338.00	100.00

Parish Share for 2023

£42,604

TREASURER'S REPORT 2022

INCOME

	<u>2022 YTD £</u>
Parish Admin	0.00
Harvest	523.46
Team Contribution - St James	2665.68
Team Contribution - Holy Trinity	960.00
Team Contribution - St Michaels	2144.34
Team Contribution - St Gabriels	1513.36
Team Contribution - St Peters	2446.80
St James vicarage costs - Reimbursements	1097.14 from 01.04.22
Donations	10.00
RRP/Magazine	75.00
Transfer from Youth Work Account	0.00
Transfer from wages account	0.00
Hutton Ave Vicarage - Reimbursements	199.57 from 01.01.22

TOTAL **11635.35**

EXCESS INCOME OVER EXPENDITURE : **284.28**

Bank Reconciliation

Statement Balance at 31.12.21	5645.71
Add Income	11635.35
Less Expenditure	11350.37
Accounts Balance at 31.12.22	5930.69
Statement Balance at 31.12.22	5930.69

2.72848E-12

EXPENDITURE

	<u>2022 YTD £</u>	
Administrator	4800.00	
Harvest	839.49	£523.85 from 2021
Clergy Expenses	819.99	
Upkeep of Services	0.00	
Holy Trinity School	0.00	
Holy Trinity Vicarage	0.00	
St James Vicarage	2060.94	
Hutton Avenue Vicarage	255.69	
Youth work	0.00	
RRP/Magazine	162.65	All printing costs
Church Admin	622.61	
Refunds to Churches	1689.00	St Peter from 2021
Cancelling from 2021	100.00	

TOTAL **11350.37** £2212.85 from 2021

Current Account Funds Available

Statement Balance as at 31.12.22 **5,930.69**

Outstanding Items

Cheques written 157.82

Available **5,772.87**

Bank Accounts:

	<u>As At 31.12.22</u>	<u>Account No</u>
Current Account	5930.69	11469215
Savings Account - Youth Worker	1341.83	71472992
Savings Account	169.05	11469223
Wages Account	27852.66	71525948
Total	35,294.23	

Jan Ratcliffe 14.04.23

Holy Trinity Financial Report:

Income/Expenditure Summary For Holy Trinity Community Centre - 1st January - 31st December 2022

	2022	2021	Change
Hall Rent Income	£ 10,169.00	£ 17,281.58	£ -7,112.58
Regular Users	£ 594.00	£ -	£ 594.00
Occasional Users	£ -	£ 3,000.00	£ -3,000.00
Playground Rent	£ -	£ -	£ -
Grants Income	£ 119,792.25	£ 117,949.75	£ 1,842.50
Action Together	£ -	£ -	£ -
Big Lottery	£ 24,394.42	£ 24,394.42	£ -
Furlough Grant	£ 25,137.00	£ 16,077.04	£ 9,059.96
Other	£ 24,585.56	£ -	£ 24,585.56
Other Income	£ 2,543.00	£ -	£ 2,543.00
Tameside College	£ -	£ 50.00	£ -50.00
New Charter/ligsaw	£ 1,070.00	£ 1,400.00	£ -330.00
Donations	£ 1,512.65	£ 118.80	£ 1,393.85
Gift Aid	£ -	£ -	£ -
Other	£ -	£ -	£ -
Gross Income	£ 185,403.46	£ 180,271.59	£ 5,131.87

Excess Income Over Expenditure	£ 731.62	£ 28,453.88	£ -29,185.50
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Bank Account at 1st January 2022	£ 58,726.45	£ 30,224.28	
Petty Cash as at 1st January 2022	£ 144.18	£ 192.47	
Excess Income Over Expenditure	£ 731.62	£ 28,453.88	
Balance at 31st December 2022	£ 58,139.01	£ 58,870.63	
Balances as at 31st December 2022:			
Petty Cash	£ 122.75	£ 144.18	
Bank Account	£ 58,016.26	£ 58,726.45	
Total Cash Balances as at 31st December 2022	£ 58,139.01	£ 58,870.63	

Assets Held at 31/12/22

Stair Lift	£ 6,000.00
Tables & Chairs	£ 1,423.20
Total Value	£ 7,423.20

Notes to Accounts:

	2022	2021	Change
Salaries	£ 26,051.70	£ 21,478.50	£ 4,573.20
Other Staff	£ 108,206.30	£ 108,857.50	£ -651.20
Redundancy	£ -	£ -	£ -
Utilities	£ 1,168.69	£ 1,600.51	£ -431.82
Electric	£ 1,552.63	£ 1,208.98	£ 343.65
Capital	£ 290.00	£ -	£ 290.00
Centre Refurbishment	£ -	£ -	£ -
IT	£ 13,768.04	£ 160.00	£ 13,608.04
Community and Church	£ -	£ -	£ -
Building Capabilities	£ -	£ -	£ -
General Running	£ 4,310.04	£ 4,186.94	£ 123.10
Insurance	£ 4,429.79	£ 4,229.26	£ 200.53
Phone & Internet	£ 1,579.89	£ 2,253.25	£ -673.36
Grounds & Building Maintenance	£ 1,281.38	£ 756.42	£ 524.96
Cleaning	£ 698.00	£ 658.74	£ 39.26
Bins	£ 151.16	£ 203.84	£ -52.68
Fire Protection	£ 5,998.20	£ 1,828.20	£ 4,170.00
Good Shepherd Contributions	£ 1,618.17	£ 965.23	£ 652.94
Office Costs	£ 250.00	£ 150.00	£ 100.00
Audit Fees	£ -	£ -	£ -
Professional Services	£ 695.62	£ -	£ 695.62
Other	£ 33.13	£ -	£ 33.13
Petty Cash Adjustments	£ 11,985.28	£ 1,956.04	£ 9,989.24
Training Activities	£ 1,937.06	£ 1,284.30	£ 652.76
Travel	£ 130.00	£ -	£ 130.00
Volunteer	£ -	£ -	£ -
Childcare	£ -	£ -	£ -
Grants	£ -	£ -	£ -
Gross Expenditure	£ 186,135.08	£ 151,817.71	£ 34,317.37

Bank Account As At 31st December	£ 58,016.26	£ 58,726.45
Unpresented Cheques as at 31/12/22	£ 168.64	£ 481.45
Receipts in Advance as at 31/12/22	£ -	£ -
Outstanding Income	£ 3,625.00	£ 6,561.61
Adjusted Cash Position - Operating Bank Position	£ 61,472.62	£ 64,806.61

Prepared By *B. Young*
 Date *7/3/23*
 Audited By *A.C. Sumner*
 Date *2/3/23*

St James Financial report:

Financial Report for 2022

Parish Share

For the 3rd consecutive year, we were unable to pay the full Parish share. We needed to pay 25%, amounting to £4261, £2593 payable in January 2023, offset by the Diocese retaining the £1668 gift aid refund. If at the end of 2023 we need to pay 25% or more Parish share, this will have a serious impact on the Church's finances.

Income

General Giving

	2022 Total	2022 Equivalent per week	2021 Total	2021 Equivalent per week	2020 Total	2020 Equivalent per week
Direct Giving	£6369	£122	£7756	£149	£9606	£185
Tax reclaimed on Giving	£1668	£32	3799	£73	£481	£9
Total	£8037	£154	£11555	£222	£10087	£194

We continue to be indebted to the generosity of members who pay by standing order, giving over £300 a month to Church funds. We are still struggling with congregation numbers, which means weekly collections are still down on pre Covid Sundays. We have been helped by a Diocese grant towards heating costs and we have also been able to reclaim VAT on major works. However, we still need to look for more ways of increasing our regular income with costs increasing significantly.

Fund raising and letting income

	2022	2021	2020
Fund raising/Donations	£3843	£2759	£5651
Lettings	£3109	£1104	£1323
Total	£6952	£3863	£6974

We were able to have more fundraising events in 2022, the main event being a really successful Queen tribute concert which raised more than £1000. In addition, 2 brass band concerts helped to raise some much needed funds. Lettings increased on previous years as the NA and AA returned to regular weekly

meetings. However, we need to look at their monthly rent payments as we must offset large energy cost increases. We are also looking to do more fund raising events, including more concerts

Hidden within the income figures are the following items.

	2022 £	2021 £	2020 £
Fairs including Christmas	0	423	0
Market Stall	248	156	42
Weekly Coffee/Tea Money	126	134	39
Twin Spires Bottle	4	0	0
Magazine	0	0	24
Art Exhibition/Donation	0	0	665
100 Club	0	0	120
Easy Fundraising/CAF	34	70	350
Harvest Appeal	138	196	124
Sponsored Events/Raffles	280	0	0
Other Events	2557	672	81
Funerals, Weddings, etc	1317	787	1979
Face Masks	0	169	747

Not included in the above figures are various restricted donations and grants.

Expenditure

	2022 £	2021 £	2020 £
Insurance Costs	2768	2745	2740
Heating	3602	3807	3439
Lighting	2144	1190	1327
Water	340	306	276
General Maintenance	635	297	527
Electrical work	207	120	222
Major repairs/Replacements	0	6965	17487

Whilst the costs of running the Church have not increased significantly since pre Covid, the new electricity contract has led to a nearly doubling of lighting costs, most of this due to the Church paying £1000 just for standing charges. A new gas contract comes into effect in July and this will lead to a threefold increase, which will mean an annual cost of around £10000. We need to ensure we do control the heating so it's not on when the Church is not being used.

The Church is facing a critical period financially. A forecast to the end of 2023 indicates funds down to barely £1000, so everything must be done to ensure we remain viable. I am not confident of financial assistance from either the Government or the Diocese towards increased energy costs; I have already expressed concerns to the Parish about our financial situation and the Diocese are also aware of our predicament. Hopefully, we won't be faced with major repairs to the Church's fabric and can attract more funding, maybe in the form of grants.

Peter G Summers
Treasurer
February 2023

DISTRICT CHURCH COUNCIL OF ST JAMES ASHTON-UNDER-LYNE
NOTES TO THE FINANCIAL STATEMENTS - For year ended 31 December 2022

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997. Financial statements have been prepared under the historical cost convention.

2 INCOMING RESOURCES

	Unrestricted Funds £	(100R) Restricted Funds £	Endowment Funds £	TOTAL 2022 £	FUNDS 2021 £
2(a) Incoming resources from donors					
Planned giving:					
101 Gift Aid	4,557.36	-		4,557.36	6085.47
102 Income tax recoverable on Gift Aid	1,667.83	-		1,667.83	3798.71
103 Non-Gift Aid	661.71	203.48		865.19	1170.29
104 Collections	946.12	-		946.12	787.17
105 Sundry donations	813.55	-		813.55	1595.44
	8,646.57	203.48		8,850.05	13,437.08
2(b) Other voluntary incoming resources					
201b Grants	-	2,410.80		2,410.80	6,884.80
202 Legacies	-	-		-	-
203a Fund Raising Income	3,029.84	-		3,029.84	876.56
203b Appeals	-	-		-	-
Miscellaneous/Extra-ordinary Income	-	-		-	-
	3,029.84	2,410.80		5,440.64	7,761.36
2(c) Income from charitable and ancillary trading					
401 Photocopies	-	-		-	-
403 Magazines	-	-		-	-
404 Fees	1,317.00	-		1,317.00	1,899.88
500 Non-Charitable Trading	-	-		-	-
	1,317.00	-		1,317.00	1,899.88
2(d) Other ordinary incoming resources					
601 Insurance claims	-	-		-	-
606 Other Income	20.00	-		20.00	2,078.42
	20.00	-		20.00	2,078.42
2(e) Income from investments					
100R Transfers from Investments	-	390.00		390.00	0
301 Dividends and interest	6.74	-		6.74	4.69
302 Lettings, etc.	3,109.00	-		3,109.00	1,104.00
402 Rent from PCC property	-	-		-	-
	3,115.74	390.00		3,505.74	1,108.69
TOTAL INCOMING RESOURCES	16,129.15	3,004.28		19,133.43	26,285.43

TOTAL RESOURCES USED

26.582.27 26.582.27

For year ended 31 December 2022

Vicar's Fund (Petty Cash)

St Gabriel's Financial Report:

FINANCIAL REPORT

Summary

In 2022 St Gabriel's expenditure exceeded its income by £2,480 (2021: excess income - £1,671)

Items of note were: -

Actual giving of £4,836 was almost 11% up on the 2021 £4,349

Church rental income received of £7,053 was 143% up on the £2,893 generated in 2021

Parish Share

The Parish Share for 2022 was £4,734 of which £1,271 (26%) was met by direct payment and gift aid income tax receipts. Whereas previously our fair portion of the Parish share was considered to be 10% of the whole, for 2023 this has been decreed to be 25% or £10,651. It has been proposed that a realistic aim is to pay at least 30% some £3,195. We will also be contributing towards 25% of Parish team costs.

Utilisation of Resources and the Future

As the financial accounts reveal, regular usage of the church by community groups remains critical to the financial wellbeing of St Gabriel's particular during the ongoing impact from rising costs. There is also a need to ensure the fabric of the building is well and regularly maintained which will necessitate the continued use of our capital reserves.

Independent Examiner's Report

Samantha L Knott MAAT has certified that the accounts for 2022 give a true and fair view of the transactions for the financial year.

St Michael's Financial Report:

Treasurer's Report

Treasurer's Report

Please see Financial documentation in the Accounts file in addition this report.

At a recent meeting of the Treasurers of the four churches in the Parish of the Good Shepherd ie St Gabriel's, St James, St Michael's and St Peter's, (as far as End of Year Accounts are concerned, Holy Trinity is treated separately as it is a Festival Church), it was agreed to produce a much more simple Balance Sheet for the purposes of the AGMs. Maureen Leigh, Treasurer at St Peter's, has produced a template for doing this and all churches are urged to follow this format so it can be seen at a glance how each church compares and contrasts with the other churches in the Parish. This is what is in your paperwork for this meeting. The much fuller account is compiled by Pete Summers, who examines our accounts, and is difficult to follow. If any parishioner wishes to consult the fuller accounts, a copy is available at the back of Church.

The balance in the current account on the 1st January 2022, as shown in the bank statements, was £32,549.28 and by

31st December 2022 it was £20,457.13, giving us an overspend of £12,092.15 for the financial year ending 31st December 2022. NB This contrasts with the figure shown on the Balance Sheet you have been given of an overspend of £12,052.25 because it includes the sum of £39.90 under Interest and Dividends. This interest was earned on the Thanksgiving Fund and the Louisa Andrew Legacy, which are Business Reserve Accounts, not our current account, but I am advised, the interest they attract must be shown on the Balance Sheet. The remaining 40p is negligible and is accounted for by additional monies left in the paying in machine at the bank or the paying in machine recording a deficit amount in counting the money deposited.

This deficit is actually smaller than I predicted because of a generous donation from the Bellringers of £2,426.77 which was transferred to the Thanksgiving Fund and by a grant of £1,250.00 from the Diocese which helped to offset the cost of £3,127.95 needed for 200 litres of oil delivered in March.

What is clear is that with an overspend year on year and with only £20,457.13 left in the current account, the Church has only about two years left to remain open unless we can increase our income substantially. You will note that the car park in 2022 made £30,444.40 for the church but £25,685.00 of that was paid out in car park wages. IF we are able to obtain a Faculty in the foreseeable future and are able to hand over the running of the car to ParkingEye, this should ease our financial problems somewhat but we are already a quarter of the way through 2023 and still paying out £2,000 per month in car park wages.

It should also be noted that our Gift Aided Envelope and Standing Order Covenanted Giving was down on 2021 (£4,591.70 in 2022 compared with £5,378.84 in 2021). This is because people have left the area and not been replaced and already this year we have witnessed the death of one of our most loyal and financially supportive parishioners.

Against this, it must be noted that our expenditure as a church has gone up from £48,555.63 in 2021 to £56,899.40 in 2022. Seemingly in 2021 only £1,049.44 was paid in Quota payments but in 2022, £4,726.08 was paid out. Similarly, Church Running Expenses increased by £1000 and in 2022, £2,505.04 was paid out in Organist's Wages and Fees and Verger's Fees whereas in 2021 Pete Summers has a zero figure against this payment, presumably because of Covid.

I would like to ask of the Congregation that as many of you as possible pay your regular giving to the Church by Standing Order. With the Interregnum being protracted and the necessity of continuing with united and shared services with the other churches, it seems to me that St Michael's may – and I only suggest this to all of you – have lost out on its weekly giving because we are not always in our own Church.

On a more positive note, at the last Treasurers' meeting, it was proposed and carried, ready for ratification by the next PCC meeting on 26th April, that as "we are all in this together" (Rev Sheila Cant's words) there should be a 'levelling up' between all four churches, with each Church paying the same amount in Quota payments and the same amount monthly to the Parish of the Good Shepherd to cover Team Clergy expenses, PCC property, Team Admin Assistant's wages etc., given that many of our churches, particularly ours, cost more than others re insurance, running and maintenance costs. This should work to our benefit.

Margaret Stanley

Church Treasurer

St Michael's Church Balance Sheet as at 31.12.2022									
Income		2022 Expenses				2022			
Gift Aid Claims		£1,611.51	Utilities (Gas, Elec, Water, Phone etc)			£5,220.38			
Envelopes & s/o covenanted		£4,591.70	Minor Repairs (Routine Maintenance) £2,335.00			£2,335.00			
Envelopes uncovenanted		£0.00	Upkeep of Services			£1,147.61			

[illegible]

DISTRICT CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS
ASHTON-UNDER-LYNE
STATEMENT OF FINANCIAL ACTIVITIES
For year ended 31 December 2022

	Note	Unrestricted Free £	Unrestricted Designated £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	FUNDS 2021 £
INCOMING RESOURCES							
Incoming resources from donors	2(a)	10,724.07	-	-	-	10,724.07	9,540.46
Other voluntary incoming resources	2(b)	-	-	1,250.00	-	1,250.00	-
Income from charitable and ancillary trading	2(c)	1,966.00	-	-	-	1,966.00	1,583.00
Other ordinary incoming resources	2(d)	-	-	-	-	-	-
Income from investments	2(e)	30,790.40	116.68	-	-	30,907.08	28,267.99
TOTAL INCOMING RESOURCES		43,480.47	116.68	1,250.00	-	44,847.15	39,391.45
RESOURCES USED							
Grants	3(a)	300.00	76.78	-	-	376.78	250.00
Activities directly relating to work of church	3(b)	52,936.59	-	-	-	52,936.59	48,555.63
Fund-raising and publicity	3(c)	-	-	-	-	-	29.00
Church management and administration	3(d)	3,586.03	-	-	-	3,586.03	1,096.64
Extraordinary expenses	3(e)	-	-	-	-	-	527.47
Depreciation	5	-	-	-	-	-	-
TOTAL RESOURCES USED		56,822.62	76.78	-	-	56,899.40	50,458.74
NET INCOMING/(OUTGOING) RESOURCES	-	13,342.15	39.90	1,250.00	-	12,052.25	11,067.29
GAINS AND LOSSES ON INVESTMENTS							
realised							
unrealised							
NET MOVEMENT IN FUNDS	-	13,342.15	39.90	1,250.00	-	12,052.25	11,067.29
BALANCES BROUGHT FORWARD AT 1 JANUARY 2022	-	9,880.59	90,604.96	45,140.70	-	35,583.67	46,650.96
BALANCES CARRIED FORWARD AT 31 December 2022		23,222.74	90,644.86	43,890.70	-	23,531.42	35,583.67

DISTRICT CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS
ASHTON-UNDER-LYNE
BALANCE SHEET AT 31 December 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible fixed assets	6(a)	-	-
Investment assets	6(b)	-	-
CURRENT ASSETS			
Debtors	8	-	-
Cash at bank and in hand		23,531.42	35,583.67
		<u>23,531.42</u>	<u>35,583.67</u>
LIABILITIES: AMOUNT FALLING DUE WITHIN ONE YEAR			
	9	-	-
NET CURRENT ASSETS		<u>23,531.42</u>	<u>35,583.67</u>
NET ASSETS		<u>23,531.42</u>	<u>35,583.67</u>
FUNDS			
Unrestricted Free	7	- 23,222.74	- 9,880.59
Unrestricted Designated		90,644.86	90,440.19
Restricted		- 43,890.70	- 45,140.70
Endowment		-	-
Prior Year Adjustment		-	164.77
		<u>23,531.42</u>	<u>35,583.67</u>

St Peter's Financial Report:

Treasurer's report on 2022 end of year balance sheet for St. Peter's

Income

- This has dropped by around £5500 in comparison to 2021
- £1500 of this is loss of income from groups which used the church/lounge and £1500 less income from envelopes and standing orders (although plate collection was increased slightly)
- There was also £3000 transferred from our CCLA account in 2021 to top up our current account but no transfer was necessary in 2022
- A £1500 dividend was also received in 2021 for changing banks which increased the income figure
- Fund-raising in 2022 increased by £500 and income from fees by £1800

Expenditure

- The utilities expenditure (gas, electricity, water, phone, internet etc) increased by £600 (however, since then we have received a credit of around £800 for overpayments which makes it roughly the same as 2021)
- The electricity contract will change in May 2023 which will significantly increase charges
- There has been no building work carried out during 2022 nor any minor repairs which has reduced the expenditure for 2022 by approx £2000 in comparison to 2021
- As there have been significantly more funerals/weddings the diocesan and associated fees have increased in 2022 by around £1000

General

- As the bank balance carried forward from 2021 was significantly higher than that carried forward from 2020, with the adjustments in income and expenditure explained above, the bank balance for year end 2022 is approximately £2300 above year end 2021
- Although the 2022 year end bank balance stands at £12784, this includes the designated Alex Fund, the Organ fund, the Bells Fund and the Red Cross Drop-in balances which effectively reduce the balance to £5865
- The pledged amount of 25% of St. Peter's contribution to the Parish Share was paid. Most of this was from gift aid reclaims with a 'top-up' payment of £433.25 (although in fact the Diocese did not credit the final gift aid claim to 2022)
- As the cost of electricity will increase from May 2023 it may require a review of the hourly charges for using the church. The lounge should not be affected as it is heated by gas which should not change until June 2024

Date: 30.03.23

ST PETER'S CHURCH
IN THE PARISH OF THE GOOD SHEPHERD
ASHTON UNDER LYNE

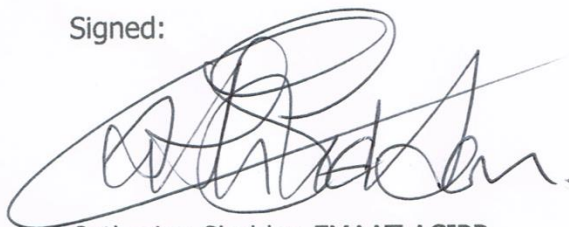
EXAMINER'S REPORT

I have examined the annual account records for St Peters Church, Ashton, which are being kept in a neat and orderly manner to allow information to be easily accessed and understood.

I have checked the relevant bank statements, receipts, income and expenditure details which are itemised in the balance sheets including the separate balances for the Church Restoration fund and the CCLA account.

Finally, I can confirm the balance sheets are a true and accurate record of the Church accounts and show the current financial position of St Peters Church Ashton, for the year ending 31st December 2022

Signed:

A handwritten signature in black ink, appearing to read 'Catherine Sheldon', written over a large, loopy circular flourish.

Catherine Sheldon FMAAT ACIPP

30/03/23

MIKE CUSTANCE LEGACY INVESTED IN THE CCLA INVESTMENT MANAGEMENT					
INCOME			EXPENDITURE		
2022			2022		
31.03.22	Interest	£6.22	Transfer to church a/c	£0.00	
30.06.22	Interest	£14.24			
30.09.22	Interest	£26.51			
31.12.22	Interest	£46.96			
		£93.93	Total Expenditure	£0.00	
B/F Bank Balance 31.12.21		£7,141.03	Bank Balance 31.12.22	£7,234.96	
		£7,234.96		£7,234.96	

[Handwritten Signature]
30.03.23

Red Cross Drop-in Balance as at 31.12.22

BANK

CASH FLOAT

Balance carried forward from 2021:

£4414.68

£ 60.00

Transactions 2022

Income

Re-claimed from Red Cross

£ 0.00

Transfer from bank

£ 0.00

Total Income

£ 0.00

£ 0.00

Expenditure

Cash destitution payments

£ 35.00

Room hire (2022)

£ 195.00 ✓

Transfer to cash float

£ 0.00

ESOL Tutor fees

£ 0.00

Sundry stationery items for ESOL

£ 30.00

£ 5.00

Total Expenditure

£ 225.00

Balance 2022

£ -225.00

£ 0.00

Carried forward

£3919.68

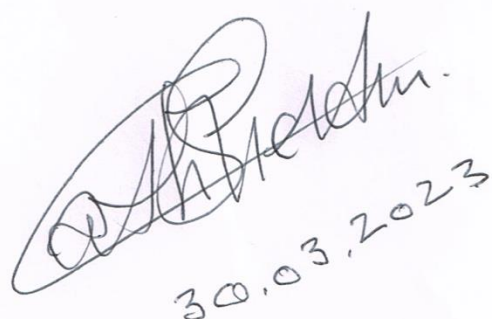
£ 40.00

Total Bank Balance as at 31.12.22

£3919.68 ✓

Cash float 31.12.22

£ 20.00 ✓


30.03.2023

42

Safe Church Policy

As a church community, we are committed to:

- The care, nurture of and respectful pastoral ministry with all children and adults
- The safeguarding and protection of all children and adults
- The establishment of safe, caring communities which provide a loving environment, where there is a culture of 'informed vigilance' regarding the dangers of abuse, which:

For children and young people

- Values them for who they are, and nurtures their positive development
- Enables them to participate fully and contribute to their church community
- Protects them from actual or potential harm

For adults who may be at risk, including those suffering domestic abuse:

- Ensures that all people feel welcomed, respected and safe from abuse
- Encourages those who may be vulnerable
 - To lead as independent a life as possible
 - To choose how to lead their life
 - To be active contributors to the church community
- Protects those who may be vulnerable from actual or potential harm

For all people

- Enables and encourages concerns to be raised and responded to openly and consistently
- Offers support and care for those suffering, or who have suffered, from any form of abuse
- Promotes respect and the value of each person as a child of God

We are therefore committed to best practice according to the national policies and guidelines of the Church of England, in the protection of children and vulnerable people; in the recruitment, training and supervision of all who exercise a pastoral ministry; and in responding to any allegations or complaints.

This policy is reviewed each year by the Parochial Church Council and re-affirmed at the Annual Meeting.

Because we understand that:

- God has a special care for those who struggle
- All of us at different periods of our lives are vulnerable and in need of help
- We can make a difference

This policy was agreed by the PCC on

Incumbent

Safeguarding Coordinator Date

Policy Statement on Safeguarding

Children & Young People

This statement was agreed at the PCC meeting held on

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people
- It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected
- We recognise that our work with children and young people is the responsibility of the whole church
- Our church is committed to supporting, resourcing and training those who work with children and young people and to providing supervision
- Our church is committed to following the guidelines and procedures published by the Diocese
- The parish will adopt good practice guidelines
- Safeguarding Children issues will be at the forefront in terms of seeking or accepting those volunteering to help with young people. Each worker with children and young people must undertake Diocesan Safeguarding Training, know the guidelines and undertake to follow them. Each shall be given a copy of the Parish's agreed procedures and good practice guidelines.
- As part of our commitment to children and young people, the PCC has appointed *Moir Wilson* as Safeguarding Coordinator.
- Children and Young People are an important part of our Church today
- They have much to give as well as to receive
- We will listen to them
- As we nurture them in worship, learning, and in community life, we will respect the wishes and feelings of Children and Young People.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator..... Date

Policy Statement on Safeguarding of Adults at Risk

This statement was agreed at the PCC meeting on

- We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable/at risk at some time in our lives.
- As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
- We commit ourselves to the safeguarding of people who may be at risk, ensuring their well-being in the life of this church.
- We commit ourselves to promoting safe practices by those in positions of trust.
- The parish commits itself to promoting the inclusion and empowerment of people who may be at risk.
- It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of people at risk and to report such abuse that we discover or suspect.
- We undertake to exercise proper care in the appointment and selection of those who will work with people who may be at risk.
- The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be at risk.
- The parish adopts the guidelines of the Church of England and the Diocese.
- Each person who works with people who may be at risk will agree to abide by these recommendations and the guidelines establish by this church.
- As part of our commitment safeguarding all people, the PCC has appointed *Moirra Wilson* as Safeguarding Coordinator
- Each of the churches within the Team will appoint a safeguarding officer to represent the concerns and views of people who may be at risk at their meetings and to outside bodies.

This policy will be reviewed each year to monitor the progress which has been achieved.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator Date

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Cooksey

Jane Cooksey Limited
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

18 August 2023

THE PARISH OF THE GOOD SHEPHERD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Income resources from Donors		206,819	6,364	213,183	219,445
Other trading activities	2	100	-	100	58
Investment income	3	41,143	-	41,143	53,551
Other income		<u>29,958</u>	<u>-</u>	<u>29,958</u>	<u>5,129</u>
Total		<u>278,020</u>	<u>6,364</u>	<u>284,384</u>	<u>278,183</u>
EXPENDITURE ON					
Raising funds		2,567	225	2,792	852
Charitable activities					
Activities relating directly to the work of the church		104,084	-	104,084	84,952
Staff Costs					
		156,108	-	156,108	147,953
Extraordinary expenses		23,718	-	23,718	8,846
Church management and Administration					
		<u>-</u>	<u>-</u>	<u>-</u>	<u>690</u>
Total		<u>286,477</u>	<u>225</u>	<u>286,702</u>	<u>243,293</u>
NET INCOME/(EXPENDITURE)		(8,457)	6,139	(2,318)	34,890
RECONCILIATION OF FUNDS					
Total funds brought forward		106,849	69,650	176,499	141,609
TOTAL FUNDS CARRIED FORWARD		<u>98,392</u>	<u>75,789</u>	<u>174,181</u>	<u>176,499</u>

THE PARISH OF THE GOOD SHEPHERD

BALANCE SHEET
31 DECEMBER 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Cash at bank		107,327	77,456	184,783	181,967
CREDITORS					
Amounts falling due within one year	9	(8,935)	(1,667)	(10,602)	(5,468)
NET CURRENT ASSETS		<u>98,392</u>	<u>75,789</u>	<u>174,181</u>	<u>176,499</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>98,392</u>	<u>75,789</u>	<u>174,181</u>	<u>176,499</u>
NET ASSETS		<u>98,392</u>	<u>75,789</u>	<u>174,181</u>	<u>176,499</u>
FUNDS	10				
Unrestricted funds				98,392	106,849
Restricted funds				<u>75,789</u>	<u>69,650</u>
TOTAL FUNDS				<u>174,181</u>	<u>176,499</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Trustee

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary Income and Capital Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donation is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Sale of books and magazines from the church bookstall are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises and other property is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Magazines/Common worship	75	58
Fees	<u>25</u>	<u>-</u>
	<u>100</u>	<u>58</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Rents from PCC property	41,055	53,538
Deposit account interest	<u>88</u>	<u>13</u>
	<u>41,143</u>	<u>53,551</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Church Activities	<u>11</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income resources from Donors	215,706	3,739	219,445
Other trading activities	58	-	58
Investment income	53,549	2	53,551
Other income	<u>5,129</u>	<u>-</u>	<u>5,129</u>
Total	<u>274,442</u>	<u>3,741</u>	<u>278,183</u>
 EXPENDITURE ON			
Raising funds	82	770	852
 Charitable activities			
Activities relating directly to the work of the church	83,144	1,808	84,952
Staff Costs			
	147,953	-	147,953
Extraordinary expenses			
	8,846	-	8,846
Church management and Administration			
	<u>690</u>	<u>-</u>	<u>690</u>
Total	<u>240,715</u>	<u>2,578</u>	<u>243,293</u>
 NET INCOME	33,727	1,163	34,890
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>73,122</u>	<u>68,487</u>	<u>141,609</u>
 TOTAL FUNDS CARRIED FORWARD	<u>106,849</u>	<u>69,650</u>	<u>176,499</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2022**

7. ASHTON PARISH CHURCH CHARITIES

The accounts show a transfer of £146,038 to this charity being monies held on behalf of eleven dormant charities. At the latter end of 2019 there was an initiative from the Charity Commission to look into dormant charities. As a result we engaged a Trust Transfer Associate from UKCF who would transfer all of the charities and assets into the Benjamin Mellor Charity and close all the other charities. The Benjamin Mellor Charity then changed its name to 'Ashton parish Church Charities'. The objects of the revised charity would also change to 'The relief of those in need in the Parish of the Good Shepherd, Ashton Under Lyne by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2022 and 31 December 2022	<u>16,858</u>
DEPRECIATION	
At 1 January 2022 and 31 December 2022	<u>16,858</u>
NET BOOK VALUE	
At 31 December 2022	<u>-</u>
At 31 December 2021	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Taxation and social security	1,543	1,543
Other creditors	<u>9,059</u>	<u>3,925</u>
	<u>10,602</u>	<u>5,468</u>

10. MOVEMENT IN FUNDS

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	106,849	(8,457)	98,392
Restricted funds			
Restricted general fund	69,650	6,139	75,789
	<u>176,499</u>	<u>(2,318)</u>	<u>174,181</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	278,020	(286,477)	(8,457)
Restricted funds			
Restricted general fund	6,364	(225)	6,139
TOTAL FUNDS	<u>284,384</u>	<u>(286,702)</u>	<u>(2,318)</u>

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	73,122	33,727	106,849
Restricted funds			
Restricted general fund	68,487	1,163	69,650
TOTAL FUNDS	<u>141,609</u>	<u>34,890</u>	<u>176,499</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	274,442	(240,715)	33,727
Restricted funds			
Restricted general fund	3,741	(2,578)	1,163
TOTAL FUNDS	<u>278,183</u>	<u>(243,293)</u>	<u>34,890</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2022**

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	73,122	25,270	98,392
Restricted funds			
Restricted general fund	68,487	7,302	75,789
TOTAL FUNDS	<u>141,609</u>	<u>32,572</u>	<u>174,181</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	552,462	(527,192)	25,270
Restricted funds			
Restricted general fund	10,105	(2,803)	7,302
TOTAL FUNDS	<u>562,567</u>	<u>(529,995)</u>	<u>32,572</u>

11. EMPLOYEE BENEFIT OBLIGATIONS

The Parish of the good Shepherd participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2022**

11. EMPLOYEE BENEFIT OBLIGATIONS - continued

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are the contributions payable (2022: £13680, £ 2021: £12,852).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, The Parish of the good Shepherd could become responsible for paying a share of that employer's pension liabilities.

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2022.

THE PARISH OF THE GOOD SHEPHERD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Income resources from Donors		
Covenants	28,224	22,101
Income tax recoverable	7,843	11,217
Uncovenanted	7,800	4,573
Collections	7,154	5,922
Grants and project income	151,090	168,719
Donations, Appeals	3,218	3,859
Donated services and facilities	<u>7,854</u>	<u>3,054</u>
	213,183	219,445
Other trading activities		
Magazines/Common worship	75	58
Fees	<u>25</u>	<u>-</u>
	100	58
Investment income		
Rents from PCC property	41,055	53,538
Deposit account interest	<u>88</u>	<u>13</u>
	41,143	53,551
Other income		
Other income	<u>29,958</u>	<u>5,129</u>
Total incoming resources	284,384	278,183
EXPENDITURE		
Raising donations and legacies		
Cost of Fund-Raising events	2,792	852
Charitable activities		
Wages	161,146	147,953
Church Overseas	390	-
Office costs	639	1,201
Sundries	3,176	(48)
Diocesan Quota	10,505	10,436
Clergy Expenses	783	2,075
Church running expenses	42,290	41,771
Hall -running expenses	16,790	16,063
Church Maintenance	3,043	3,408
Upkeep of services	2,864	1,865
Expenditure of Parish Magazine	163	-
Support & Education costs	14,052	3,280
Salary of the Organists Verger and Choir	3,090	2,535
Carried forward	258,931	230,539

THE PARISH OF THE GOOD SHEPHERD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
Charitable activities		
Brought forward	258,931	230,539
Major works	23,718	8,846
Home Missions & Secular charities	<u>1,011</u>	<u>2,366</u>
	283,660	241,751
Support costs		
Governance costs		
Accountancy and legal fees	<u>250</u>	<u>690</u>
Total resources expended	<u>286,702</u>	<u>243,293</u>
Net (expenditure)/income	<u>(2,318)</u>	<u>34,890</u>

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
THE PARISH OF THE GOOD SHEPHERD

Jane Cooksey Limited
FCCA
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

THE PARISH OF THE GOOD SHEPHERD

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FOR THE YEAR ENDED 31 DECEMBER 2021

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THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Revd Roger Farnworth retired from the Parish in December 2021 and we have been in interregnum since that time. The Vacancy has been advertised within the Diocese on two occasions now and no interest has been shown, The advert is due to go national later this month.

Over the course of the year, the Parish Warden, Les Smith, has led the PCC in maintaining services and administration of the Parish. We have, to the best of our ability tried to continue the smooth running of the Parish together with service in all our Churches as usual, thanks to the support of visiting clergy and Revd Sheila Cant, who has been allowed to minister across the Parish since just before Roger's retirement.

The Parish is aware that the Diocese is looking to reduce the number of worship centres and this process may well begin before a new incumbent is appointed.

Revd Pat Lodge
PCC Secretary and OLM

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Parish Report 2021

At the start of the year, we were still governing by covid restriction social distancing, limiting number people at Weddings and Funerals.

January

The projected estimate parish cost was presented to the PCC.

Parish expenses £10350 Parish share £46,410

In line with Diocesan covid restrictions churches closed until provisional date 28 February

February

PCC agreed a target of paying 25% of the parish share and reviewing the situation in June

In line with Diocesan recommendations instruction the date of the AGM delayed till later in the year.

The DAC informed Roger that out insurance did not cover Shapla Alis claim for Maternity/pregnancy element of her claim was not covered by the insurance policy. (PCC informed)

It was agreed by the PCC church. Would remain closed until Psalm Sunday

March

Churches reopened as agreed on Psalm Sunday.

May

We bid a sad farewell to Ben as he left Ashton to start a new live in this first church in Yorkshire.

The AGM meeting took place via zoom.

June

Sheila was licensed to the Parish,

We thank her for her help and support in these difficult and changing times.

July

Discussed Parish Share and agreed to pay 25%.

September

Danil Ramble was appointed Area Dean.

The first face to face PCC meeting

Roger announced t he would be leaving the parish at the end of the year as at Jo had been appointed to as Team Rector as Team Rector to the Central Telford parish and Associate Archdeacon of Salop.

They would leave Ashton at the end of the year...

Following Rogers announcement Pat organised a number of Way Forward meeting to discuss the interregnum Our thanks to Pat for all the hard work she has done preparing for Rogers leaving.

October

Industrial Tribunal. A Judicial Mediation hearing took place following this a date was set for a tribunal hearing in January 2022.

November

The Bishops council announced the agreed boundaries changes the parish will be in mission area 6

December

December 5th Roger held his last service was held at St Peter's

December 10th Roger hosted a farewell open afternoon at St Peters

Looking Forward.

Following Rogers official leaving date of the 31st December and in preparation for advertising the vacancy a number of meetings and legal procedures will take place.

The Parish face difficult and changing times

When a priest is appointed to the parish it would be absurd for church member expect things to return to what has been the norm for the last 18years.

Les Smith

Parish Warden

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

St Gabriel's Church

Team Rector: Revd Roger Farnworth - until Dec 14th

Team: Revd Ben Brady - Curate - until May

Revd Sheila Cant - Associate Priest - from May

DCC MEMBERSHIP

During the year, the following people served as members of the DCC

Revd Roger Farnworth, Revd Benjamin Brady, Rev Sheila Cant

Sandra Kiy (Churchwarden)

Phillip Lee (Treasurer) 2023

Deborah Brindle (Secretary) 2023

The following are to serve until 2022: Malcolm Sugden

The following to serve until 2023: Hazel Sugden, Mandy Hayes, Phillip Lee, Deborah Brindle

The following are to serve until 2024: S Kenyon, J Kenworthy

CLERGY

During the year we have had major changes to our clergy team. In May Rev Ben Brady left us to take up an associate priest roll in Lincoln. Due to covid restrictions we were unable to show our appreciation to Ben for the last 4 years he has been with us. Sandra, Sheila and Mandy attended his licencing service in Lincoln.

Rev Sheila Cant who is an OLM minister joined us in May 2021 she was assigned to St Gabriel's and has brought much needed inspiration and joy to our small community. Sheila has taken on responsibility as a governor at Parochial school. We feel very privileged to have her at St Gabriel's.

In September Rev Roger Farnworth announced he would be retiring at the end of the year, as Rev Jo Farnworth his wife has been appointed Associate Area Dean in Telford. Roger finished at the start of December. St Gabriel's contributed to a joint leaving gift from the Team.

SERVICES

Sadly, in July, a well-loved member of our congregation, Peter Hayes, lost his battle with cancer and passed away. His funeral was held in the church followed by a wake which was organised by some of our ladies in the congregation at the family's request. Peter is sadly missed by all at St Gabriel's and remembered for all he did for us in the past years.

No weddings or baptisms took place in 2021

2021 has been a very different year. The Covid 19 Pandemic continued and services continue to have restrictions. No Junior Church has taken place due to lack of numbers and leaders.

Key services have taken place Harvest Service we collected for Infinity Initiatives and the altar was decorated to celebrate the season.

Remembrance Sunday, took place and this year we marked the occasion at 11am outside at the memorial. We again decorated the windows with cut outs of WW1 soldiers.

Christmas boxes this year were all the more poignant due to the Covid crisis. We had a total of 16 boxes which were donated once again to Infinity Initiatives for families in crisis. Members of other churches within the Parish and members of user groups, especially Knit and Natter also contributed some foodstuffs which was good.

Christmas services took place on the Sunday before Christmas, Christmas Eve (a Christingle) and Boxing Day, but attendance was low, in part because of people wanting to celebrate Christmas with family members.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

ELECTORAL ROLL

The number of members on the Electoral Roll of St Gabriel's is 19.

CHURCHWARDEN'S REPORT

Sandra would like to take this opportunity to thank everyone who attends St Gabriel's for the contributions they make and for the help that they give in the general running of the church and at special events. Deborah has continued to provide excellent support, always there to ensure that services run smoothly and always in control of the paperwork. Acting alone as Churchwarden has been quite challenging and were it not for Deborah being unofficially by her side it would not have been a pleasant task, particularly this year. Huge thanks go to Martyn Moorhouse who continues to fix minor problems and carry out general maintenance.

Having said all this, 2021 has once again been a very different year. The church, like others within the team and within the country, was forced to close occasionally due to Covid lock downs but during the year it has been open most of the time for Services that still had a very different flavour to the 'norm'. We continued to carry out very detailed Risk Assessments and maintain changes to the layout to keep it Covid safe. With social distancing measures, extra cleaning and extra health controls in place such as sanitising hand gel, face coverings etc, we were able to worship safely for some of the time.

Rev Ben continued to be a great asset to the church, leading us with enthusiasm and energy and inspiring us not only in our faith but also in our ambition to keep St Gabriel's church as an important part of the community in which we operate. Unfortunately, in March we had to say goodbye to him. We thanked him and presented him with gifts from us all for all he has done for St Gabriel's Church. Three of us went to his licensing and it was good to see him settling nicely into his new role in Lincoln. We already know that his new congregation love him and it has been good to hear that he and his family are very happy in their new home.

Roger Farnworth also resigned and left the team in December so we are now left with many concerns about our future and are facing an interregnum.

We were blessed when Rev Sheila Cant, a non-stipendiary vicar, joined us at St Gabriel's and agreed to take our services on a regular basis. She has been a wonderful addition to the St Gabriel's family at a time when she was so badly needed. We are grateful to her not just for the services she leads but also for being involved in our fundraising efforts and a volunteer at the Place of Welcome. Thank you, Sheila, and welcome to St Gabriel's.

There are plans for all the churches in the Manchester Diocese to be in new Mission Communities and a couple of meetings have been held to explain how this will work. There are many people in the area who fear for the future - a future which will see less clergy and more lay people having to take more responsibilities, which is daunting to say the least. Within the team, Pat Lodge agreed to lead the group of Churchwardens within the Parish to address the future and regular meetings have been held and will continue into 2022 until our future seems more certain.

JUNIOR CHURCH

Since March 2020, Junior Church has not taken place due to the new rules for worship under the Covid restrictions and then when the restrictions were lifted unfortunately Janine and Dan Kenworthy were not able to return to their roles as Junior Church leaders. We also lost most of our children so have been unable to offer a Junior Church in our services throughout the year.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

CHILDREN, YOUNG PEOPLE, VULNERABLE ADULTS AND SAFEGUARDING

St. Gabriel's Church shares the commitment regarding safeguarding and promoting the welfare of children, young people and vulnerable adults. By following the Parish/Diocesan guidelines and procedures, and by being aware of our role and the possibilities of child abuse and neglect, we aim to create a safe environment. The 'Safeguarding Handbook' of policy and procedures and the Safe Church Policy and document should be adhered to at all times. It is everybody's responsibility to make sure they are familiar with it. Information is located in the vestry and on the notice board.

St Gabriel's church follows the Parish and diocesan DBS guidelines. The safeguarding statement provides the foundation for everyone to understand the shared responsibility for safeguarding our children, young people and vulnerable adults. It is of paramount importance and its effectiveness depends on our awareness and support.

In the course of the year, Mandy Hayes, Sheila Kenyon and Sandra Kiy attended an online safeguarding course. The new course was rather challenging, but all three received their certificates

USE of BUILDING and MAINTENANCE

Use of the church building by regular groups is set out below. The Place of Welcome, held in the church on Monday mornings continues to be of great value to members of our church and the local community who suffer from social isolation or loneliness. It reopened in August after the Covid restrictions were lifted and has since been growing in numbers.

Sandra kept the grass short in the growing season and Martyn has managed to prevent the shrubs and bushes from getting too wild by keeping them under control with weed killer at the back of the church and around the perimeter fence. The garden has been a little neglected due to Covid, though we did do some work when it was badly needed.

GROUPS

By the end of the year, use of the church by groups was as follows:

Monday morning - Place of Welcome

Monday evening - Brownies/Rainbows - this had to close due to not having enough leaders.

Tuesday morning - Pilates

Tuesday afternoon - Knit and Natter

Tuesday evening - Belly dancing

Wednesday morning - Sweaty Mama

Wednesday evening - Exercise & Fitness

Thursday afternoon - Baker School of Dance

Saturday morning - Baker School of Dance

Most classes were able to resume their classes in September and now seem to be running normally, though Sweaty Mama had to stop in December due to lack of attendees.

BROWNIES

Sharon Oldham was the leader of 16th Ashton St Gabriel's Brownies and Rainbows; they met on Monday evenings in the church. Sharon was enjoying her involvement in both units when Covid 19 struck and caused the meetings to stop in March 2020. Whilst the group was out of action, Sharon lost her fellow leaders and so was sadly unable to restart the groups. We said goodbye and thank you to Sharon in one of our services in the Autumn.

FUNDRAISING

At Christmas, 16 Reverse Advent Calendar boxes were donated once again to Infinity Initiatives. We are very grateful to members of the congregation who collected items during Advent to provide Christmas treats for families in crisis. Members of other churches within the Parish also contributed some foodstuffs which was good. Harvest gifts were once again sent to Infinity Initiatives this year.

In November a Christmas Market was held in the Church which was very well attended and raised over £1100 for church funds. 12 people bought stalls for the afternoon and we provided hot meat and potato pie/cheese and onion pie for lunch. The Christmas raffle in itself brought in £600 which was fantastic.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

FINANCIAL REPORT

Summary

St Gabriel's income exceeded its expenditure by £1,671 (2020: excess expenditure - £2,095)

Items of note were: -

" Actual giving of £4,349 was almost 8% down on the 2020 £4,722

" Church rental income received of £2,892 was 33% up on the £2,161 generated in 2020

Parish Share

The Parish Share for 2021 was £7,866 of which £2,275 was met by direct payment and gift aid income tax receipts. Indications are that although the overall Parish share for 2022 will increase 2% our percentage share of the whole may fall. It has not yet been agreed what the whole Parish should ideally aim for or be in a position to settle in 2022.

Utilisation of Resources and the Future

Regular usage of the church by community groups remains critical to the financial wellbeing of St Gabriel's. Hopefully factors beyond our control will not be as restrictive as evidenced in recent years, that way there should be minimal impact on our capital reserves.

Independent Examiner's Report

Samantha L Knott MAAT has certified that the accounts for 2021 give a true and fair view of the transactions for the financial year.

CHAIRS REPORT

Thank you for welcoming me as a different Priest in St Gabriel's, from May 2021 onwards, and for encouraging me to participate in all your events and activities. I continue to be wonderfully encouraged by the sense of faith, service and community outreach which exudes from all in our congregation.

The difficulties with the Pandemic have continued and this has impacted on all of us physically, spiritually, and emotionally. Congregation numbers are stable but with many unable to join in worship due to shielding and illness. Pastoral care is maintained with all those unable to worship in person by many of the church family. Thank you so much for keeping in touch and calling round to check in with folk.

The Place of Welcome continues to provide a safe social space for many in the community with numbers growing and fantastic funding support from Asda. I really enjoy my chats with folk and am developing a new skill with bingo calling!! (they didn't teach that at Vicar school).

The generosity of the church family seems endless with harvest, advent collections supporting Infinity Initiatives and Pauline Town. It was lovely to share a Christingle Service with all in the Parish of the Good Shepherd. Thanks to Asda again for the oranges etc. and thanks to the small group of helpers who made the Christingles.

The year ending with the retirement of Revd. Roger Farnworth leaves the Parish in Interregnum and facing a difficult future trying to sustain worship services at St Gabriel's. It has been great to see the willingness of many to share with the other churches in the Parish and to worship in the other churches.

My prayer is for your faithfulness to God to continue and for all to embrace the changes ahead with a positive mind and willing heart.

Stay safe, stay calm, God loves us

Rev. Sheila

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

St James Church

Sunday Morning - Warden's Report

After some plastering done in the kitchen a number of us had a blitz clean. We had the five year quinquennial inspection in October only had the report. We have had a PAT inspection - thank you Ruth for organising this. The alarm in the community room got damp so was removed for some boards to go up and a new alarm to be fixed on to it. The heating - we have had the annual service and are looking at replacing the boiler in the community room due to a number of faults; a leaky radiator has been fixed and the thermostat was repaired by HEH.

I have been to Church on a number of occasions to clean up the churchyard due to lots of litter.

We have recently had the grass cut at the front by Mark and myself.

All the soft furnishing on the pews and bibles have been returned into church after they were removed for Covid.

Like to say thank you to everyone for your support this year in the many ways you support the church and myself.

Tina Howarth - Morning Church Warden

and John Williams - Deputy Warden

Report on St James on Sunday Afternoon

St James on Sunday Afternoon met through part of Lockdown by having services together on Zoom. It wasn't as 'practical' as our normal services are but it kept us together as a praying community.

Our first services after lockdown were held with each family group being seated around individual tables in the back room for the whole service. We were unable to do the practical activities and crafts, or have drinks and food, for a long time because of sharing and touching equipment. Gradually we began to try to put some craft into our services by getting people to bring their own basic equipment. Compared with our normal services it was a little sterile but we managed. One of the beauties of St James on Sunday Afternoon is the variety that we can put into each service and it is very appealing for children and their parents from a very young age.

In the summer we began to congregate around one large table, to bring our own refreshments and to broaden our activities and craft a lot more. By the end of the year we were pretty much back to normal and children were again taking a much fuller part in leading the service, something which we want to develop in the future. We are also looking at a much broader range of hymns and worship songs, lots of them with actions, which are enjoyed by everyone.

I would like to thank Chris and Aaron for all their helping setting up the room and clearing up afterwards. I would like to thank all the parents who are so readily prepared to help by taking responsibility for the craft activities, the opening activities, leading parts of the worship, introducing us to new worship songs and providing refreshments week by week. Our hope is to increase our numbers. Even though it takes place in St James, the service is one of the many on offer across the Parish and families from all our churches and our church schools are very welcome. Posting on Facebook is helping to get across the sorts of things that we do and we hope to develop that in the future.

Revd Pat Lodge.

ST JAMES BROWNIES

Currently we now have 9 brownies on the Register.

From January 2021 to July 2021 we have been having fortnightly meetings using the Zoom platform. Access to this has been well received by some of the girls others have found it difficult to join in. To compensate for this guiders have sent out some activity packs for the girls to do at home.

In September 2021 the brownies returned to Face to Face meetings that were welcomed by all. In November we enrolled the brownies into the family of Girlguiding. By the Christmas break the brownies had also earned their 'baking' badge

Like every other organisation the brownie unit funds have been depleted. Hopefully in the future we may be able to improve our financial situation.

St James brownies wish to thank the Church for the facilities they enjoy in the church building.

As a leader I wish to thank Helen, Shalina and Alina (brownie guiders) and Samantha (Unit Helper) for their commitment to encourage the girls to achieve their best in guiding activities.

The Rainbow unit is currently inactive due a shortage of leaders.

3rd Ashton-under-Lyne (St. James') Scout Group

When the lockdown for the Covid Pandemic was removed in April 2021 and Scout Groups could meet again after Risk Assessments were approved, the three sections of the 3rd Ashton were up and running immediately. Due to the foresight of the group's leaders keeping contact with parents and scouts, the losses of scouts to the group was minimal and very soon replaced with new members.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Scouting programmes were in place and work on Activity and Challenge badges began, also a list of activities which the group had planned to take part in was also in the pipeline.

Easter wasn't too far away so to help the Homeless, the Hungry and the Forlorn another Group Good Turn took place where a number of Group members put together a Food Hamper which was delivered to Pauline at the Station Hotel which was gratefully received.

Due to there not being enough time for the District to organise a St George's Day Parade, the Group decided to hold their own St. George's Day Service on the lawns at St. James' Church. The service was put together by Tina and Mark Howarth and took place on the appropriate Sunday, the sun shone on the Beavers, Cubs, Scouts, Leaders plus a good number of parents who were also in attendance.

The Service was conducted by myself, hymns were sung and all the Scout Promises renewed by the three sections and Leaders, Andrew Morton the D.C. came along and presented several badges and invested a number of Leaders all in all, it was a successful Service and represented the best of scouting.

Two expeditions took place in the early part of summer, one was a Kayaking expedition at Droylsden Locks and the other expedition was to Awesome Walls in Stockport. Scouts and a number of older Cubs went along with their Leaders and enjoyed both expeditions so much so, they said they would like to go along again, on both expeditions the Scouts and Cubs qualified for various Activity badges.

Then followed the Group's AGM which was held on the lawns of St. James' Church, it was well attended by a good number of Beavers, Cubs, Scouts and Leaders plus lots of parents and various dignitaries from the North Tameside District. The previous twelve months' business and activities of the Group was presented to the meeting and was well received, minuted and passed off as a true record.

It was decided that the Group would run all the way through the summer holidays providing scouting for all our members to provide continuity for them after such a long lay off.

A Group Church Parade took part in October's Annual Harvest Festival where food gifts were donated in church to be shared out to various charities in Ashton-u-Lyne who were providing sustenance to the less fortunate in our society

Later in October another church parade took place to present the 110-year badges to all the scouts of the present-day group, again the service was put together by Tina and Mark Howarth with the help of the Reverend Sheila Cant. The service was well attended by the Beavers, Cubs, Scouts, Leaders, Parents and dignitaries from North Tameside Scout District plus Andrew Stone from Tame Valley District and Clifford Meadowcroft from GME County. The service was a complete success the theme being " A MARATHON" Mark Howarth giving a potted history of the group from its' beginnings in 1908 to the present day and into the future. The 110 year badges were then presented to all the scouts and the leaders by Andrew Stone. The service also saw the St. James' Explorer Unit formed by the investing of the first two members by Andrew Stone, reaching another milestone in the present-day history of the 3rd.

Hard on the heels of the 110-year service came November's Church Parade for Remembrance Sunday, the church being filled with Beavers, Cubs, Scouts, Leaders, Parents and members of the church congregation. The Remembrance Service is always a solemn occasion, none more so than this year when the Group acknowledged the Centenary of the Royal British Legion with a specially orchestrated display by the GSL. Everyone was moved by the occasion since it was such a special Remembrance Day for the Fallen of both World Wars of St. James'.

A special Children's Christingle Service was held in Church just prior to Xmas in aid of the Children's Society which members and parents of the Group attended, it is always a nice service of carols and the proceeds go to help Children in Need which is a very worthwhile cause.

The Group along with St. James' Church held a Brass Band Concert to raise funds for both the scout group and the church. St. John's Brass Band from Mossley provide a first class programme much enjoyed by all, the proceeds being split between the Scout Group and the Church.

The Scout Troop took on the challenge this year of putting together a Nativity Play to celebrate the birth of the Baby Jesus for their final church parade of the year. Practice went ahead and with the GSL putting in the time to help them practise their parts, plus tearing her hair out, the play went ahead just before Xmas in front of the Scout Group and the church congregation and it was very well received by all, and at the end Xmas presents were given out to all members of the Scout Group and a Xmas party followed. Well done to everyone who took part in the Nativity Play you didn't let yourselves or the Scout Group down.

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REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Early in 2022 a Winter Hike took place with scouts and leaders going out in in wet weather and completing a four-hour hike around the Daisy Nook area. This was followed by a Shooting expedition by scouts and leaders to the shooting range in the Weir Mill, Mossley where everyone had a go at using an air rifle to fire at targets, another very enjoyable activity by the scouts who said they would like to do it again.

The Scout Group and Group Executive would like to congratulate Mark Howarth upon gaining a place with the GME International Service Team to go to the Jamboree in South Korea. This a bit special for the Group and indeed North Tameside Scout District since this is a back-to-back success for Mark because he was chosen to attend the last Jamboree in America. SO WELL, DONE "Mark"

I firmly believe that the members of the 3rd Ashton Scout Group had an extremely good scout year.

Tina Howarth (GSL)

St Michael's Church

2021 has been dominated for the second year by the Coronavirus pandemic. As a consequence, many church events have had to be curtailed. In addition, a number of roles are currently vacant and so it would not be possible to compile a comprehensive version of the Annual Report. For these reasons the Report is comprised of a summary of all aspects of the year, as well as the Financial Report.

An Overview

The church was closed from the beginning of January until 28th March 2021 because of the national lockdown and as a consequence the only activity within the church for three months was restricted to essential maintenance. Usual face-to-face meetings have been replaced by Zoom meetings to comply with social distancing rules. Face coverings have had to be worn when services resumed and singing in church has been disrupted. In addition to this, Revd. Roger Farnworth retired at the end of the year and a new Chairperson, Michael Winterbottom, was appointed.

Despite the problems and restrictions associated with 2021, some events did take place in the latter part of the year:

Heritage Weekend

Choral Evensong

Remembrance Day Service

Royal British Legion Centenary Service

Civic Carol Service

The DCC currently has 7 members. At the time of writing this Report we are without a vicar, a warden, a vergers, an Electoral Roll officer, a Safeguarding Co-Ordinator and a Sunday School supervisor.

The security of the church

To improve security SmartNet CCVT has been installed and Smart Water has been applied to the outside of the church as it is 15 years since the last application. The heating controls in the church have been upgraded to a remote system, although the correct installation of the system was problematic for some considerable time. The lack of security around the boiler house steps has caused many problems with anti-social behaviour over a long period of time. A new gate to prevent entry to the steps had to be specifically designed to avoid any damage to this Grade 1 Listed building. It has now been installed.

Maintenance of the church grounds

This has caused concern for some time and continues to do so. Since the Council stopped maintaining church grounds another church in the Parish faces the same problem. An application for Grant funding was unsuccessful so a Section 215 Notice was served on 17th April. The Council's response was that they have a duty to "take over the maintenance" but before they will do this the grounds must be well-maintained. After an inspection they presented a report with a very comprehensive list of issues to be rectified, including fallen gravestones, dangerous fencing and retaining walls etc. Revd Roger Farnworth had doubts about the church's responsibility for some of these and sought clarification from the Diocesan Registrar. There is also uncertainty as to where the old graveyard was located as records are proving elusive. The whole issue is still unresolved.

The Car Park

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The car park is another issue which has been under scrutiny this year. It was closed during lockdown until 19th April and so four months of revenue was lost. Despite this, the staff were retained of full wages. The revenue increased after reopening but, after wages and costs were paid, was still insufficient to provide a useful asset for the church. With lifting of national restrictions on 19th July it was felt that a review should take place before the end of the year. The option of using a private company to provide a barrier at the point of payment was considered but historically the DCC had rejected this idea because the idea of fining people and of making staff redundant seemed inappropriate. The impending increase in National Insurance contributions along with the increase in the National Minimum Wage in 2022 will significantly add to pressure on finances. In November Revd Roger Farnworth undertook a comprehensive review of the car park's finances, as well as sharing his own observations. This report will inform future decision-making. Another problem associated with the car park was a steel container which, it was agreed, could be stored in the car park throughout lockdown with a fee of £20 per week. The container was finally removed in June (3 months after the agreed final date) after lengthy and time-consuming investigation and negotiation by the Warden. The owner had built up £720 in unpaid fees, which eventually had to be marked as an unpaid debt and written off.

School Visits

The process of facilitating multi-faith school visits to the church was very successful. A grant was obtained by Revd Roger Farnworth to support the development of teaching material linked to the National Curriculum to be used in schools prior to visits, as well as supporting work to be done while in church. St Michael's is part of the pilot and was offered as a venue so that all faith groups could work together. The church was ready for school visits to begin and Peter Lee attended School Visits Training. This has been disrupted by pandemic restrictions. It would still be necessary to allow 72 hours between school visits and other services in church.

Church Groups

The Friends of St Michael's were restricted by Covid from organising the usual events for most of the year. It was not possible to organise the annual lunch and summer outing and consequently no subscriptions were collected. Restrictions were lifted sufficiently, however, to go ahead with the Heritage Weekend on the 17th and 18th September. This was very successful with in excess of 40 people attending.

During this year Alan Bacon became very ill. He was the church archivist and was also Chair of the Friends of St Michael's for the last four years. Sadly Alan passed away very early in 2022. He will be very much missed.

The Choir has tried to keep on with weekly rehearsals while adhering to social distancing. The choir and organ have been promoted through the church's Facebook page, as well as by circulating publicity material to local Funeral Directors. The Choral Evensong on 4th July was very well received.

The Sunday School was suspended because of the Coronavirus and has not yet been reinstated. Safeguarding policies are in place and have been sent to all relevant members of the congregation. They are read at the DCC meeting prior to the AGM.

Thursday Services

The Thursday service was suspended because of lockdown. When services were allowed to resume it would have been difficult to do the necessary cleaning of the church between this and the Sunday service and so there is currently no mid-week service. There has, however, been discussion about possibly moving the service to a lunchtime to make it easier for town centre workers to attend church. Other suggestions have included providing music at some services and also involving children with their parents.

Interregnum

In early November Archdeacon Karen Lund and Area Dean Daniel Ramble addressed the PCC about the implications for the Parish after the retirement of the Revd. Roger Farnworth at the end of the year. This information was shared with the DCC on 4th November. The Archdeacon said that a "different configuration" would be looked at. The Parish of the Good Shepherd will be in Mission Community 6 within the Diocese and that a new priest, when appointed, will be a member of the Mission Community. It is clear that the Parish will enter a period of interregnum likely to last from between 6 to 18 months.

We end the year with great uncertainty and also with great hope for the future of the Parish after the period of interregnum.

Belle Kasprzyk

DCC Secretary

St Peter's Church

This year at St Peter's has been a year of ups and downs, the year started with everything being put on hold again because of Covid. Decisions were made in line with the Dioceses on taking the services safely and I feel that we did our best to keep everyone safe. Numbers to our services have averaged around 30, mainly adults, everybody has adhered to the covid restrictions. Thank you to everyone who made our job easier.

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REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

We have now dispensed with the wearing of mask which makes singing our hymns more enjoyable, of course we have emphasised that if members of the congregation wish to carry on wearing their masks, the decision is entirely their own. It is also nice that we can now take communion, be it only in one kind depending on the clergy's discretion.

We have welcomed new people to our church this year and we are happy that they have decided to be part of our church family. One of our new family helps in our drop in to deliver English lessons, another of our families run our Spanish lessons at church.

Unfortunately this year saw Roger retire and now we are in vacancy, which has brought its own challenges and we ask for everyone's support in getting through this period of uncertainty.

We have lost much loved members of our church, and this leaves a gaping hole in our congregation, we are thankful for everything they did for the church during their time with us.

We have had no building work this year, the surveyor made a start on our quinquennial inspection, and we are waiting for him to return and complete it.

We had a Christmas fair that was well supported and raised quite a sum of money to help in the running of the church.

We would like to thank Cath, Reverends Pat and Rev Sheila for their support in helping us with services and baptisms, plus everything else behind the scenes.

Phil Bowden, Carol Farnsworth: Wardens

Drop In

Unfortunately the Drop In and ESOL classes were not run during the Covid 19 Pandemic.

The ESOL classes have started back and numbers are slowly growing.

Hopefully the Drop In will be up and running shortly.

Electoral Roll Report 2022

The total number of members of this congregation is 39

The full list with complete contact details are kept secure and away from public view as per current General Data Protection Regulation

The updated roll is to be displayed on the noticeboard in the lounge.

Electoral Roll Officer

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE ANNUAL RETURN FOR PARISH AGM MEETING MARCH 2022

Correspondent:

Officers:

Patricia Pye Cath Sheldon Victoria Taylor

Registered Helpers:

Michaela Higgins John Iddon Tanya Ladley

Full Name Address

Post Code

Phone 07712 568928 EMAIL tricia.g.pye@sky.com

Patricia Pye 76 Grey Street

Stalybridge

Cheshire SK15 2NR

January 2021 December 2021

Section No.of members Lads Girls Lads Girls

Martins Reception - year 2 0 1 0 4

Y Team Year3-Year5 2 1 4 2

JTC Year 6 - Year 8 0 2 1 2

Seniors Year 9 upwards 4 5 4 4

Total 6 9 9 12

During the pandemic St Peter's Church Lads & Church Girls Brigade continued to meet over Zoom and activity packs were also delivered to members houses in order to maintain contact with families.

Following a meeting of our leaders to discuss the necessary measures required to re-open but still enforce the Covid guidelines we started to meet again face-to-face on 24/09/2021. We were worried that numbers would reduce and some members did decide not to return but we are fortunate to have had new members join us since.

St Peters CLCGB meets every Friday night 6.30pm - 8.00pm (Term Time only) at St Peters C of E School Subs are £1.50 per week

Our Brigade Nights are varied and activities include:

- Games

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- Art & Craft
- Badgework
- Band & Drill

We celebrate achievements and present awards during the Church Parade service which is held every 2nd Sunday of the month.

Our aim is to create an evening centered around Fun, Faith and Fellowship and members develop friendships not only within the Company but within Tameside Battalion and Manchester Regiment. We meet with other Brigade companies for team games, band, sports & social events and parades. The annual Manchester Regiment Outdoor Activity Week which takes place in Scotland is very popular with the older members. As this has had to be postponed for the last two years members are looking forward to being able to go this summer. We are looking forward to hearing all about their achievements and the new friendships they have forged.

Annual Fees are paid to National Headquarters which covers insurance fees and events.

All Brigade Officers, Registered Helpers and members over 18 years have DBS clearance and have completed CLCGB mandatory training. The training courses completed include:

- Safeguarding
- Food Hygiene
- First Aid

This year two of our Senior members completed their First Aid training along with three leaders who were renewing their qualification. I am pleased to say that we also have a Senior member who has started a 12-month Young Leaders and Sports Leaders Training Programme. I am sure that this member will become a great asset to the company in future years.

Holy Trinity Report for 2021:

It would appear that from comments made over the last year there has been some misconception of Holy Trinity Church and Community Centre, the work carried out by the centre staff and volunteers, services provide, Its constitution and part of the Parish of the Good Shepherd.

The Holy Trinity Community Centre constitution states that we have very strong links and are accountable to the PCC. In the same way as St. Gabriel, St. James, St. Michael & St. Peters DCCs,

Holy Trinity and the Community Centre are NOT a separate entity or Community Trust.

Constitution

Holy Trinity mission as a church & community centre-

- Religious Service, Education/training, The Prevention or Relief of Poverty,
- Human Rights, Religious and Racial Harmony/equality & Diversity, Charitable Humanity Purposes
- Advise services in the heart of the community.

Church

In compliance with the Covid regulations and in line with the other churches of the Parish weekly services have been held at 3.30pm each Thursday.

Eucharist on the first Thursday of each month and evening prayer other Thursdays of the month our thanks to Sheila for taking the monthly Eucharist.

A number of ladies are members of the MU at St George, Mossley with the ending of covid restriction the MU meeting has recommenced on 2nd Thursday of the month which may clash with the evening prayer this is being kept under review.

In April repairs carried out to damaged guttering which was causing water to ingress the building and cause damaged to the interior wall.

In the storms/high winds of May 2021 the wind damaged one of the highest and longest windows in the west end of the church building the window was boarded up to prevent further damage and report to EIG the Architect has drawn up a specification for repair and obtained quotation and liaised with the EIG.

The school performed a Nativity play in church and this was videotaped to present to the rest of the school and on line. The school also held the first full Easter end of term assembly in the church since the covid restrictions began. Due to Covid restrictions it is now 3 years since the full school was last in church.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Community Centre.

The second year of the People Place and Presence Project is only made possible thanks to funding from the Big Lottery Reaching Communities fund and Partnership working, which aim to increase opportunities for some of the most marginalised and difficult to reach members of society resident in our local community.

Covid has once again highlighted the inequalities that exist in society, inequalities we aim to help address.

Unfortunately, our activities were impacted by Covid we were not able to offer 'business as usual'; classes were limited to 18 students.

Centre users and the wider community confirm that the objectives are still relevant and needed to promote learning opportunities for women who need to develop their English language skills, build confidence and develop friendships in a local centre at the heart of their community.

Much of what we have done over the past 12 months has focused on mitigating the impact of Covid. We have focused on delivering services in a safe and needs led approach; focusing on Health and Wellbeing, connecting people to services, providing Information Advice and Guidance, rebuilding confidence, enrichment opportunities and of course our ESOL classes, where 50 learners a week engage in Pre-Entry learning opportunities, with some learners progressing into mainstream education or employment.

We started the Project with 8 volunteers and all of them have progressed into employment thanks to the qualifications and experiences gained.

With the relaxing of Covid regulation the centre re opened in September.

User groups suspended over the covid period started to return.

Weight Watchers. Neo Natal Knitters, Marshall Arts. The Youth Groups.

September A meeting with the local community was organised to discuss the viability of setting up a community trust to manage the community centre.

With the legality of setting up a trust, obtaining funding and negotiations with the Church Commissioner Manchester Diocese could realistically timescale is possibly 3-5 years.

These discussions are ongoing with the Diocese and community.

TREASURER'S REPORT FOR 2021 TO APCM MAY 2022

1 Accounts

The main Parish Account remains stable with an average balance of approx. £3,500.

The Payroll Account has a surplus of 1 month's funds and this will continue to build to cover any requirements for redundancy etc.

The accounts for 2021 were reviewed and agreed by Pete Summers.

2 Budget

The amount that each church pays into the main Parish Account was revised twice during 2021 and in December following a PCC decision, a surplus £6000 in the Parish Account was refunded to churches.

There will be a reduction in projected costs for 2021 due to much lower ministry expenses following Revd Roger Farnworth's retirement in December 2021 and to the vicarage costs becoming the responsibility of the diocese.

Energy costs for the vicarage at Hutton Avenue have been paid by the diocese during 2021 and there have been no Council Tax charges as vicarages are exempt during interregna.

3 Bank

HSBC began implementing monthly charges on all our accounts during 2021. Charges are incurred for each cheque issued and for banking cash and cheques, plus there is a standard monthly charge for maintaining the account.

Before Revd Roger left, PCC decided that the Parish would change to the Co-operative Bank, who do not charge fees to charity accounts.

4 Payroll

The general payroll systems are working smoothly. All wage payments and payments to HMRC have been made on time.

Planning for Revd Roger's retirement, it was agreed that Cath Sheldon should oversee all aspects of Finance, HR and Payroll, including pensions.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

Pensions

During 2021, Easy Peasy continually challenged the Church of England Pension Board about their failure to pay the correct funds into our employees' pensions. After 8 months, agreement was reached and the parish paid £6061 to correct the underpayments. We cancelled the Direct Debit for CofEPB and each month sent the correct payment via BACS along with a breakdown of the payments to be made to each employees pension funds.

Easy Peasy requested that we change pension providers to one where EP could view the funds and check that the correct amounts have been credited. This was agreed in principle by PCC at the end of 2021.

5. Parish Share	£
Share Assessment 2021	46,410.00

Early in 2021, our churches agreed that they could only commit to paying 25% of the parish share this year, due to Covid closures and restrictions, and the diocese was informed.

All churches paid their share of the 25% by the end of 2021.

Parish Share for 2022	£47,338
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Below is the breakdown for churches to pay, based on the diocesan Parish Share Points, for approval by PCC.

PARISH SHARE 2022

£47,338 Parish Share 2022 %

St Gabriel's	£	4,733.80	10.00
St James	£	17,041.68	36.00
St Michael's	£	14,201.40	30.00
St Peter's	£	11,361.12	24.00
Parish	£	47,338.00	100.00

6 Parish Fees for 2021

Revd Roger Farnworth completed the necessary paperwork for submission of fees to the diocese. PCC agreed that this would pass to the Treasurer on his retirement. This will include claiming for costs for both vicarages.

PCC also agreed that all requests for occasional offices from 5th December 2021 will be directed to Revd Pat Lodge to manage clergy cover and the fees chargeable.

Jan Ratcliffe

31.03.22

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

Appendices

Safe Church Policy

As a church community, we are committed to:

- The care, nurture of and respectful pastoral ministry with all children and adults
- The safeguarding and protection of all children and adults
- The establishment of safe, caring communities which provide a loving environment, where there is a culture of 'informed vigilance' regarding the dangers of abuse, which:

For children and young people

- Values them for who they are, and nurtures their positive development
- Enables them to participate fully and contribute to their church community
- Protects them from actual or potential harm

For adults who may be at risk, including those suffering domestic abuse:

- Ensures that all people feel welcomed, respected and safe from abuse
- Encourages those who may be vulnerable
 - To lead as independent a life as possible
 - To choose how to lead their life
 - To be active contributors to the church community
- Protects those who may be vulnerable from actual or potential harm

For all people

- Enables and encourages concerns to be raised and responded to openly and consistently
- Offers support and care for those suffering, or who have suffered, from any form of abuse
- Promotes respect and the value of each person as a child of God

We are therefore committed to best practice according to the national policies and guidelines of the Church of England, in the protection of children and vulnerable people; in the recruitment, training and supervision of all who exercise a pastoral ministry; and in responding to any allegations or complaints.

This policy is reviewed each year by the Parochial Church Council and re-affirmed at the Annual Meeting.

This policy was agreed by the PCC on

Incumbent

Safeguarding Coordinator Date

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

Policy Statement on Safeguarding
Children & Young People

This statement was agreed at the PCC meeting held on

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people
- It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected
- We recognise that our work with children and young people is the responsibility of the whole church
- Our church is committed to supporting, resourcing and training those who work with children and young people and to providing supervision
- Our church is committed to following the guidelines and procedures published by the Diocese
- The parish will adopt good practice guidelines
- Safeguarding Children issues will be at the forefront in terms of seeking or accepting those volunteering to help with young people. Each worker with children and young people must undertake Diocesan Safeguarding Training, know the guidelines and undertake to follow them. Each shall be given a copy of the Parish's agreed procedures and good practice guidelines.
- As part of our commitment to children and young people, the PCC has appointed Moira Wilson as Safeguarding Coordinator.
- Children and Young People are an important part of our Church today
- They have much to give as well as to receive
- We will listen to them
- As we nurture them in worship, learning, and in community life, we will respect the wishes and feelings of Children and Young People.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator.....

Date

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

Policy Statement on

Safeguarding of Adults at Risk

This statement was agreed at the PCC meeting on

- We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable/at risk at some time in our lives.
- As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
- We commit ourselves to the safeguarding of people who may be at risk, ensuring their well-being in the life of this church.
- We commit ourselves to promoting safe practices by those in positions of trust.
- The parish commits itself to promoting the inclusion and empowerment of people who may be at risk.
- It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of people at risk and to report such abuse that we discover or suspect.
- We undertake to exercise proper care in the appointment and selection of those who will work with people who may be at risk.
- The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be at risk.
- The parish adopts the guidelines of the Church of England and the Diocese.
- Each person who works with people who may be at risk will agree to abide by these recommendations and the guidelines established by this church.
- As part of our commitment safeguarding all people, the PCC has appointed Moira Wilson as Safeguarding Coordinator
- Each of the churches within the Team will appoint a safeguarding officer to represent the concerns and views of people who may be at risk at their meetings and to outside bodies.

This policy will be reviewed each year to monitor the progress which has been achieved.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator

Date

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1134826

Principal address

Trustees

Report on the Year 2021

Team Clergy: Roger Farnworth, Ben Brady (until March), Sheila Cant (from May)

Pat Lodge (retired but with PtO)

Cath Shaw (ALM) Peter Lee (ALM)

Parish Bankers: HSBC Ashton-under-Lyne

Churches in the Parish: Holy Trinity, St Gabriel, St James, St Michael and All Angels, St Peter.

Correspondence: The Vicarage, Union Street, Ashton-under-Lyne OL6 9NQ

Council Members:

Parish Warden: Les Smith; Tina Howarth,

Warden Emeritus: Enid Fisher

Church Wardens Holy Trinity: Judith Hilton, Les. Smith

St Gabriel: Sandra Kiy

St James: Tina Haworth, Chris Shaw

St Michael: Peter Lee (till December)

St Peter: Carol Farnworth, Phil Bowden

Chair of PCC: Revd Roger Farnworth (till December '21)

Treasurer: Jan Ratcliffe

Secretary: Revd Pat Lodge

Elected Members: Janet Kennerley, Maureen Leigh, Jeff Glennon, Sheila Kenyon Michael Winterbottom,
Gill Bradbury, Deborah Brindle (Electoral Roll Officer), Moira Wilson (Parish Safeguarding Officer), Mandy
Hayes

Committees/Groups: Treasurers, HR, Wardens/Ministry team.

Registered Charity Number: 1134826

Independent Examiner

Jane Cooksey

FCCA

15/16 Boarshurst Bus. Park,

Boarshurst Lane, Greenfield

Oldham

Lancashire

OL3 7ER

Approved by order of the board of trustees on 5 December 2022 and signed on its behalf by:

Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Cooksey
FCCA
Jane Cooksey Limited
FCCA
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

5 December 2022

THE PARISH OF THE GOOD SHEPHERD**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Income resources from Donors		215,706	3,739	219,445	165,145
Other trading activities	2	58	-	58	676
Investment income	3	53,549	2	53,551	50,096
Other income		<u>5,129</u>	<u>-</u>	<u>5,129</u>	<u>18,434</u>
Total		<u>274,442</u>	<u>3,741</u>	<u>278,183</u>	<u>234,351</u>
EXPENDITURE ON					
Raising funds		82	770	852	573
Charitable activities					
Activities relating directly to the work of the church		83,144	1,808	84,952	258,114
Staff Costs					
		147,953	-	147,953	159,054
Extraordinary expenses		8,846	-	8,846	56,898
Church management and Administration					
		<u>690</u>	<u>-</u>	<u>690</u>	<u>2,967</u>
Total		<u>240,715</u>	<u>2,578</u>	<u>243,293</u>	<u>477,606</u>
NET INCOME/(EXPENDITURE)		33,727	1,163	34,890	(243,255)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>73,122</u>	<u>68,487</u>	<u>141,609</u>	<u>384,864</u>
TOTAL FUNDS CARRIED FORWARD		<u>106,849</u>	<u>69,650</u>	<u>176,499</u>	<u>141,609</u>

The notes form part of these financial statements

THE PARISH OF THE GOOD SHEPHERD**BALANCE SHEET**
31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Cash at bank		110,650	71,317	181,967	149,221
CREDITORS					
Amounts falling due within one year	9	(3,801)	(1,667)	(5,468)	(7,612)
NET CURRENT ASSETS		<u>106,849</u>	<u>69,650</u>	<u>176,499</u>	<u>141,609</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>106,849</u>	<u>69,650</u>	<u>176,499</u>	<u>141,609</u>
NET ASSETS		<u><u>106,849</u></u>	<u><u>69,650</u></u>	<u><u>176,499</u></u>	<u><u>141,609</u></u>
FUNDS	10				
Unrestricted funds				106,849	73,122
Restricted funds				<u>69,650</u>	<u>68,487</u>
TOTAL FUNDS				<u><u>176,499</u></u>	<u><u>141,609</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on 5 December 2022 and were signed on its behalf by:

Trustee

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary Income and Capital Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donation is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Sale of books and magazines from the church bookstall are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises and other property is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

2. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Magazines/Common worship	58	209
Fees	-	467
	<u>58</u>	<u>676</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Rents from PCC property	53,538	50,003
Deposit account interest	<u>13</u>	<u>93</u>
	<u>53,551</u>	<u>50,096</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Church Activities	<u>12</u>	<u>13</u>

No employees received emoluments in excess of £60,000.

THE PARISH OF THE GOOD SHEPHERD**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 DECEMBER 2021**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income resources from Donors	163,052	2,093	165,145
Other trading activities	676	-	676
Investment income	50,025	71	50,096
Other income	<u>18,434</u>	<u>-</u>	<u>18,434</u>
Total	<u>232,187</u>	<u>2,164</u>	<u>234,351</u>
 EXPENDITURE ON			
Raising funds	573	-	573
Charitable activities			
Activities relating directly to the work of the church	111,627	146,487	258,114
Staff Costs			
	159,054	-	159,054
Extraordinary expenses			
	38,448	18,450	56,898
Church management and Administration	<u>2,967</u>	<u>-</u>	<u>2,967</u>
Total	<u>312,669</u>	<u>164,937</u>	<u>477,606</u>
 NET INCOME/(EXPENDITURE)	(80,482)	(162,773)	(243,255)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>153,604</u>	<u>231,260</u>	<u>384,864</u>
 TOTAL FUNDS CARRIED FORWARD	<u><u>73,122</u></u>	<u><u>68,487</u></u>	<u><u>141,609</u></u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

7. ASHTON PARISH CHURCH CHARITIES

The accounts show a transfer of £146,038 to this charity being monies held on behalf of eleven dormant charities. At the latter end of 2019 there was an initiative from the Charity Commission to look into dormant charities. As a result we engaged a Trust Transfer Associate from UKCF who would transfer all of the charities and assets into the Benjamin Mellor Charity and close all the other charities. The Benjamin Mellor Charity then changed its name to 'Ashton parish Church Charities'. The objects of the revised charity would also change to 'The relief of those in need in the Parish of the Good Shepherd, Ashton Under Lyne by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2021 and 31 December 2021	<u>16,858</u>
DEPRECIATION	
At 1 January 2021 and 31 December 2021	<u>16,858</u>
NET BOOK VALUE	
At 31 December 2021	<u>-</u>
At 31 December 2020	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	-	-
Taxation and social security	1,543	2,558
Other creditors	<u>3,925</u>	<u>5,054</u>
	<u>5,468</u>	<u>7,612</u>

10. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	73,122	33,727	106,849
Restricted funds			
Restricted general fund	68,487	1,163	69,650
TOTAL FUNDS	<u>141,609</u>	<u>34,890</u>	<u>176,499</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	274,442	(240,715)	33,727
Restricted funds			
Restricted general fund	3,741	(2,578)	1,163
TOTAL FUNDS	<u>278,183</u>	<u>(243,293)</u>	<u>34,890</u>

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	153,604	(80,482)	73,122
Restricted funds			
Restricted general fund	231,260	(162,773)	68,487
TOTAL FUNDS	<u>384,864</u>	<u>(243,255)</u>	<u>141,609</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	232,187	(312,669)	(80,482)
Restricted funds			
Restricted general fund	2,164	(164,937)	(162,773)
TOTAL FUNDS	<u>234,351</u>	<u>(477,606)</u>	<u>(243,255)</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2021**

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	153,604	(46,755)	106,849
Restricted funds			
Restricted general fund	231,260	(161,610)	69,650
TOTAL FUNDS	<u>384,864</u>	<u>(208,365)</u>	<u>176,499</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	506,629	(553,384)	(46,755)
Restricted funds			
Restricted general fund	5,905	(167,515)	(161,610)
TOTAL FUNDS	<u>512,534</u>	<u>(720,899)</u>	<u>(208,365)</u>

11. EMPLOYEE BENEFIT OBLIGATIONS

The Parish of the good Shepherd participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

11. EMPLOYEE BENEFIT OBLIGATIONS - continued

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are the contributions payable (2021: £18,362 £ 2020: £15,034).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2021.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, The Parish of the good Shepherd could become responsible for paying a share of that employer's pension liabilities.

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

THE PARISH OF THE GOOD SHEPHERD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Income resources from Donors		
Covenants	22,101	23,185
Income tax recoverable	11,217	5,493
Uncovenanted	4,573	3,025
Collections	5,922	5,122
Grants and project income	168,719	125,903
Donations, Appeals	3,859	2,098
Donated services and facilities	<u>3,054</u>	<u>319</u>
	219,445	165,145
Other trading activities		
Magazines/Common worship	58	209
Fees	<u>-</u>	<u>467</u>
	58	676
Investment income		
Rents from PCC property	53,538	50,003
Deposit account interest	<u>13</u>	<u>93</u>
	53,551	50,096
Other income		
Other income	<u>5,129</u>	<u>18,434</u>
Total incoming resources	278,183	234,351
EXPENDITURE		
Raising donations and legacies		
Cost of Fund-Raising events	852	573
Charitable activities		
Wages	147,953	159,054
Office costs	1,201	7,351
Sundries	(48)	187
Diocesan Quota	10,436	28,178
Clergy Expenses	2,075	3,271
Church running expenses	41,771	37,191
Hall -running expenses	16,063	13,089
Church Maintenance	3,408	3,792
Upkeep of services	1,865	2,010
Expenditure of Parish Magazine	-	136
Upkeep of PCC property	-	140
Support & Education costs	3,280	12,939
Salary of the Organists Verger and Choir	2,535	2,560
Carried forward	230,539	269,898

This page does not form part of the statutory financial statements

THE PARISH OF THE GOOD SHEPHERD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
Charitable activities		
Brought forward	230,539	269,898
Major works	8,846	56,898
Home Missions & Secular charities	2,366	1,232
Ashton Parish Church Charities	<u>-</u>	<u>146,038</u>
	241,751	474,066
 Support costs		
Governance costs		
Accountancy and legal fees	<u>690</u>	<u>2,967</u>
Total resources expended	<u>243,293</u>	<u>477,606</u>
Net income/(expenditure)	<u><u>34,890</u></u>	<u><u>(243,255)</u></u>

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
THE PARISH OF THE GOOD SHEPHERD

Jane Cooksey Limited
Chartered Certified Accountants
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

THE PARISH OF THE GOOD SHEPHERD

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FOR THE YEAR ENDED 31 DECEMBER 2020

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Detailed Statement of Financial Activities	30 to 31

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Team Rector's Report on 2020

Inevitably this report will be shorter than usual. As we all know, there were significant periods of time when our churches were unable to meet for public worship in 2020, and this has been a significant factor in the early part of 2021 as well.

For the first time in many years, we were unable, in 2020, to pay Parish Share in full. Our churches paid a total of about 66% of the Parish Share requested of us by Manchester Diocese. To achieve this a number of our churches had to make use of reserves. The on-going impact of the pandemic leaves us likely to pay significantly less of our Parish Share in 2021.

Our income in 2020 was significantly less than in 2019. Each of our churches experienced a significant drop in income. Collections in the plate each week were smaller, letting income fall almost to zero. An example of the impact of Covid on Parish finances is the dramatic drop in revenue from St. Michael's Car Park. Car Park income was close to £16,000 in 2020 compared with a figure close to £40,000 in 2019. The effects of that particular reduction in income were offset by around £6,500 in furlough grants which we were able to claim as car park staff were furloughed for two significant periods in 2020. Those grants covered 80% of salary costs during the furlough periods.

We were able to provide regular reflections, prayers and bible readings, from the beginning of the first lockdown in late March 2020 and we are still doing so at present in 2021. My thanks to both Revd Pat Lodge and Revd Ben Brady for their regular contributions that have enabled us to sustain this vital weekly ministry.

Revd Pat Lodge has also taken on a vitally important role of keeping in touch with those in our congregations who have been shielding.

Little of what we hoped would happen in 2020 could happen. Although clergy have gained new skills in making videos for church schools, taking on-line assemblies, hosting zoom services where those attending have predominantly been able to access the on-line meeting platforms like Zoom. We have also signposted members of our congregations to on-line resources for various places, not-in-the-least the regular service provided by my wife, Jo, for her Droylsden Churches.

We continue to be one member of clergy short of our proper staffing and have been very grateful for the fact that Revd. Ben Brady had his curacy period extended into 2021. As I write this, Ben has just had his final services in Ashton-under-Lyne and will be moving, in mid-May, to Lincoln. Given the financial position in which Manchester Diocese finds itself, it is highly unlikely that there will be any stipendiary appointment to the Parish of the Good Shepherd in 2021. I hope to have some positive news later in May about some non-stipendiary provision for the Parish.

Thank you for all the support that you gave me in an increasingly demanding role in the Parish of the Good Shepherd throughout 2020. I feel an overwhelming sense of gratitude for the support of my colleagues, Ben and Pat and for the commitment of our two ALMs Cath Sheldon and Peter Lee whose willingness to lead worship has made it possible for services to continue in the late spring and summer of 2021.

Please would you also allow me to express my gratitude to our team of Church Wardens who have a very important role in ensuring that worship is available week by week in our Churches and who, on your behalf, look after the buildings that we attend for worship.

My thanks to you all.

And finally, I cannot finish this report without noting that we lost a number of our close friends and church members in 2020 and on into 2021 - Ron Fletcher, Sarah Higginbotham, Jack Andrew, Barbara Bennett.

While we are truly saddened by our loss, we rejoice that they are now at peace, at home with their Lord. We are grateful to God for having allowed us to be partners with them on a journey of faith and we entrust each of them into the loving arms of our Lord.

Revd. Roger Farnworth

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

TREASURER'S REPORT 2020 **As at 31st December 2020**

Accounts

The Covid-19 Pandemic hit this country in March, an unprecedented crisis for the nation, for the Church of England and our own churches. National Lockdowns resulted in our churches being closed from the beginning of April until the end of June and we were unable to hold fund-raising events of any kind all year. Consequently, our income was drastically reduced and even when churches were allowed to re-open, attendances were very low due to the tight restrictions on the numbers able to attend because of the need to social distance and to many people's decision to stay at home.

During the year, we refunded some of the contributions made by our churches to the Parish Account. This was to help with cashflow difficulties caused by these issues.

The contributions made by each church to the Parish Account were reviewed at the end of the year and any necessary adjustments will be applied in 2021.

The 2020 Parish Accounts were submitted to Pete Summers for internal audit and subsequently approved.

Bank

We have managed to maintain a small balance in the Parish Account. There were some reductions in outgoings, mainly on clergy expenses, but the ministry costs rose as postage costs increased significantly with the weekly mailing to parishioners of Readings and Prayers. We also sent booklets out to all parishioners for Remembrance, Advent and Christmas. Other extra expenses also included sanitising products.

Payroll

Because of the Lockdowns, plus restrictions on attendances when we were allowed to re-open, 3 of our HTCCC staff were placed on furlough, as were the 2 staff who managed St Michael's Car Park. The Car Park re-opened in September but closed again during the 2-week November Lockdown, when the staff were again furloughed. The 3 HTCCC remained on furlough. The claims for grants on the Government's Job Retention Scheme were submitted monthly and were received promptly into the Parish Account. These were then immediately refunded to St Michael's and HTCCC, although the delay in banking at the end of December meant that the accounts and the bank statement did not agree, but this was rectified when the cheques were presented in January 2021.

1 member of HTCCC staff was made redundant with effect from 2nd January 2021, and end of employment payments were made during December 2020.

At the end of the year, the contributions from St Michael's, HTCCC and the Parish (for Jan Ratcliffe's wages) were reviewed and any necessary adjustments will be implemented in 2021.

Easy Peasy Payroll continue to manage all our payroll issues. Their role is to receive timesheets, calculate wages, deduct Tax, National Insurance, calculate pensions and present full reports to the Treasurer. They also liaise with the pensions organisation, giving them details of the appropriate amount to claim by direct debit from our bank account. Jan Ratcliffe is managing the payment of wages into the individual accounts, plus the monthly payments to HMRC and the claims on the Job Retention Scheme.

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

The suggested Parish Share allocation for 2021 is:

Church	PS Points	%	£
Ashton-under-Lyne St Peter	250.9349	28%	£ 12,994.80
Ashton-under-Lyne St James	272.9247	31%	£ 14,387.10
Ashton-under-Lyne St Michael	215.1991	24%	£ 11,138.40
<u>Ashton-under-Lyne St Gabriel</u>	<u>150.8356</u>	<u>17%</u>	<u>£ 7,889.70</u>
Ashton, The Good Shepherd	889.8943	100%	£ 46,410.00

Treasurer's Report 31.12.20				
INCOME	2019 YTD £		EXPENDITURE	2019 YTD £
Parish Admin	1297.00		Administrators	1600.00
Harvest	0.00		Harvest	0.00
Team Contribution - St James	2948.99		Clergy Expenses	3034.44
Team Contribution - Holy Trinity	600.00		Upkeep of Services	230.10
Team Contribution - St Michaels	3354.72		Holy Trinity School	0.00
Team Contribution - St Gabriels	2162.82		Holy Trinity Vicarage	0.00
Team Contribution - St Peters	2913.17		St James Vicarage	2864.84
Contribution to St James vicarage costs	1387.98		Hutton Avenue Vicarage	0.00
Donations	688.09		Youth work	0.00
Magazine	65.00		Magazine	136.00
Transfer from Youth Work Account	0.00		Church Admin	2594.64
Transfer from wages account	0.00		Other Ordinary expenditure	5613.39
TOTAL	15417.77		TOTAL	16073.41
EXCESS INCOME OVER EXPENDITURE :	-655.64			
Bank Reconciliation			Current Account Funds Available	
Statement Balance at 31.12.19	7443.04		Statement Balance as at 31.12.20	8199.29
Add Income	15417.77		Outstanding Items	
Less Expenditure	16073.41		Cheques written	£1,479.32
Accounts Balance at 31.12.20	6787.40	Difference	Available	6719.97
Statement Balance at 31.12.20	8199.29	1411.89		
			£1411.89 - CANCELLING (unpresented cheques) on both Expenditure and Income - See Cheques Written tab	
Bank Accounts:	As At 31.12.20			
Current Account	8199.29	11469215		
Savings Account - Youth Worker	1338.81	71472992		
Savings Account	168.68	11469223		
Wages Account	6743.03	71525948		
Total	16449.81			

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Electoral Roll Report 2020

The total number of members on the Electoral Roll is 154. This breaks down as follows:

Holy Trinity 10 - no change

St Gabriel's 19 - no change

St James' 51 - 3 removed

St Michael's 35 - 6 removed and 2 added

St Peter's 39 - 3 added

Deborah Brindle (Electoral Roll Officer)

Safeguarding Officer's Report 2020

This year has been a challenging year with the pandemic dictating what happens in our churches, there has been little happening on the safeguarding front due to the pandemic and the restrictions that we have found ourselves under. There are no changes in procedures since the last issue of the church of England Safeguarding Handbook.

I know of no issues that have arisen in any of our churches over the last 12 months.

The Diocesan Policy, Safeguarding Children and Adults at risk, Manchester Diocesan handbook of policies and procedures is the Safeguarding policy which is to be implemented by parishes in its entirety. It has been completed in line with statutory and national guidelines and has been agreed at Diocesan Synod.

Our Parish Policies Statement for Children and Adults at Risk are in line with this policy.

The policies are displayed in each of our churches.

To comply with Diocesan regulations, volunteers and employees who work with children and young people are subject to DBS checks and references.

The new format is that all candidates need to complete self-declaration form, then an online DBS application, they then need to take the self-declaration form and their forms of identification to their church Safeguarding Officer who will then need to get the information to me so that I can complete the application. (The application will not be complete till I receive the self-declaration form and the forms of identification, no one can take up their position until a DBS certificate has been completed and they have a copy of the certificate).

The Diocese of Manchester request that these checks need to be renewed every 5 years and as such this renewal process is ongoing. The Parish abide by "Recommended Good Practice Guide" and Safeguarding Children and Adults at Risk document.

All youth workers are required to complete an on-line training course on child protection, which is provided by the Diocese. Following completion of all checks an up to date training record will be compiled.

The online training can be accessed via; <https://safeguardingtraining.cofeportal.org>

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

I advise the Parish of the Good Shepherd to abide by the following recommendations;

- That we continue to work within the framework of Safeguarding Children and Adults at Risk.
- That we take advice from the Diocese and implement any necessary changes.
- We continue to ensure that all DBS checks and references are up to date.

Moira Wilson (Child Protection Co-Ordinator and Safeguarding Officer).
(Copies of the Safeguarding Policies are to be found in the Additional Papers)

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

INFORMATION FROM INDIVIDUAL CHURCHES:

The following reports from each Church record the year 2020.

Holy Trinity Report 2020

Worship

On Thursday each week at 4.00pm there is a service over the winter period the time was brought forward to 3.30pm
The 1st Thursday each month is communion.

The remaining services are evening prayer conducted by members of the clergy team or ourselves should the clergy be unavailable

In the last year there has been no Christenings, Funerals or Weddings

In line with Diocesan and Government recommendations the service where suspended due to the coronavirus

Building

The Church structure is in a satisfactory order no major structural defects or water ingressions.

The discussions with the architect are still ongoing regarding re-roofing the building and replacing the rainwater products.

Maintenance /repairs has been carried out as far as possible to repair the damaged guttering

A faculty was granted to install a de-friululator.

The lock down has enabled painting and deep cleaning, and sorting out and removal rubbish to be carried out.

Community Centre:

Big Lottery Grant

AT the PCC meeting January 2020, it was reported

"On the 18th December 2019 we received final confirmation we had been awarded a further grant of £355,624 to secure the future work of the centre for the next 3 years

As the grant could not be greater than the one we received 3 years ago we will have to look at the staffing reduction and structure to take into account 3 years inflation and the recently announced increase in the minimum Living wage"

Following this report to the management committee agreed to the restructure and reduction of one member of the administration staff.

Rev Roger Farnworth contacted the Ecclesiastical Insurance for guidance and advice regarding the redundancy procedure frequently, to ensure the correct procedure for staff restructure/redundancy was followed

The advice and guidance received was followed diligently throughout the redundancy and restructuring.

In January a letter was sent to all staff members informing them of the situation and management committees' decision

In January 2020 the two administration workers, Shapla Ali & Liz Young, received a letter enquiring if they would like to be considered for the single post of Business Support Manager.

Due to the time taken to receive advice from Ecclesiastical Insurance and their subcontractors and numerous communications between Shapla Ali and Rev Roger Farnworth together with lock down the implementation of the restructure and interview process was delayed.

The interviews were carried out by two female committee members on the 1st September 2020.

Following the interview Liz Young proved to be most suitable successful applicant and was appointed to the post.

On the 13th September Rev Roger Farnworth received a letter from Shapla Ali lodging a formal grievance regarding the interview and mistreatment.

Les Smith had not been involved in the restructure/ recruitment interviewing process he was asked to investigate Shapla Ali's grievance.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Les Smith held an interview with Shapla Ali and her representative with Margaret Stanley present. The 3 main grounds for the grievance being: - Unfavorable treatment, Alternative Role, Resolution of complaints. The investigation was completed and a letter sent to Shapla Ali on 21 October inform her that her Grievance had not been upheld. She was also informed of her right to appeal against this decision.

In line with the grievance procedure Shapla Ali appealed against the decision made by Les Smith. HR committee member Cath Sheldon and Annette McCone management committee member carried out the second grievance investigation

Following the investigation Shapla Ali was informed that the investigation by Cath Sheldon and Annette McCone had not upheld her grievance. After being informed of the decision Shapla Ali then decided to take the grievance to an industrial tribunal. This process is still ongoing.

Coronavirus Lock Down

In line with the Government & Diocese recommendation/instructions the Community Centre was closed in March.2020. Working from home, the Outreach workers Razia and Hasan supported the members of the local community and stayed in regular contact with their learning groups and centre users. They represented the project at the IAG meetings organized through T.M.B.C Community Safety team. Hasna, Razia & Liz organized and lead a "hanging basket day" distributing the baskets to the local community." In September, following a full risk assessment and staff briefing and provision of PPE for staff members. It was agreed to reopen the community centre for educational sessions in line with government guidance for educational sessions.

This enabled the following sessions to take place:

3 ESOL sessions per week to be provided by the centre staff.

2 Skills for Life sessions presented by Kushamdid & funded by "ESF."

Weekly "Weight Watchers" sessions.

These sessions ended with the latest lockdown.

In December 2020, a decision was taken to close the centre in line with government recommendations. The Manager and Outreach workers would be to be placed on furlough (in line with Big Lottery requirements).

Information Advice and Guidance

Tayyaba has been extremely busy dealing with claims and unemployment applications due to Covid-19, and with her usual support for the community. Tayyaba worked for us in a job share with Tameside Age UK so we have delivery 2.5 days per week. The funding for this position expired in February 2021. In order to for the centre to continue providing this valuable service a grant application was submitted to the Council for Social Aid. A grant of £30,000 has been awarded to sustain this work until the end of March 2023.

Lottery Funding

In line with the requirements of the 2017/2020 lottery bid an End of Project video and report was submitted to the Big Lottery. The video is on YouTube Holy Trinity Community Centre Full Film v3 - YouTube

Centre Improvements

The learning facilities have been improved due to the installation of a new wi-fi system throughout the Centre given improved on-line facilities.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Productivity of the office staff has been improved due to -

A new telephone system linking all offices together with the installation of a new highspeed printer /copying machine

. These improvements have been made possible due to funding obtained from "Awards for All "

Future

The centre will reopen and/ recommence its work in the community in line with Government and the Diocese recommendation /instructions.

We are unsure at this time how many of these groups will resume following the Covid-19

Regular centre users Women's Health & Wellbeing, Youth Provision, Women's exercise class Martial Arts, Neonatal Knitting, Talk English, and Weight Watchers, Age UK.

Carl Kelsall Centre Manager.

Carl remained in New Zealand after a holiday when transport back to then UK was not possible and he "worked from home" in the first lock down period. He was then furloughed in the second lockdown period.

He and his wife remain in New Zealand due to himself and his wife suffering health problems in the year, and medical advice not to travel and due to the much stricter lockdown requirements in New Zealand and major transport hubs through which they would have to travel in order to return UK.

We do not yet have a date for his return to the UK.

St Gabriel's Report 2020

ELECTORAL ROLL

The number of members on the Electoral Roll of St Gabriel's was 19.

SERVICES

We had no baptisms or funeral during the course of the year. We did however start the year with a renewal of wedding vows for a couple who had been married 25 years.

2020 has been a very different year. In March, the church, like others within the team and within the country, was forced to close due to Covid and throughout the year it has only been open for either Private Prayer or for Services that had a very different flavour to the 'norm'.

During September, October, November and December the church was open most Sundays.

Key services have been very different at our Harvest Service we collected for Infinity Initiatives and the altar was decorated to celebrate the season.

Remembrance Sunday, was a very sombre one, a member of the congregation stood at the back and read the two poignant verses and with music playing we held a private prayer service but there was no laying of wreaths service at the cenotaph outside church. We decorated the windows with cut outs of WW1 soldiers and in the evenings of the week prior, Ben kindly went into church and put a light on so that they could be seen from outside.

Mid December saw another change to Covid guidelines and any plans for Christmas services had to be revised; sadly we did not hold any services at St Gabriel's church.

JUNIOR CHURCH

Up until March, Junior Church was led by Sandra Kiy, Dan and Janine Kenworthy and supported by Sheila Kenyon and Hazel Sugden. We had a group of six children who enjoyed the activities they carried out as part of their Christian learning and got a lot of pleasure from entertaining the congregation at the end of the service. Since March Junior Church has not taken place due to the new rules for worship under the Covid restrictions.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

CHILDREN, YOUNG PEOPLE, VULNERABLE ADULTS AND SAFEGUARDING

St. Gabriel's Church shares the commitment regarding safeguarding and promoting the welfare of children, young people and vulnerable adults. By following the Parish/Diocesan guidelines and procedures, and by being aware of our role and the possibilities of child abuse and neglect, we aim to create a safe environment. The 'Safeguarding Handbook' of policy and procedures and the Safe Church Policy and document should be adhered to at all times. It is everybody's responsibility to make sure they are familiar with it. Information is located in the vestry and on the notice board.

All Junior Church leaders have completed online safeguarding training. St Gabriel's church follows the Parish and diocesan DBS guidelines the safeguarding statement provides the foundation for everyone to understand the shared responsibility for safeguarding our children, young people and vulnerable adults. It is of paramount importance and its effectiveness depends on our awareness and support.

FUNDRAISING and CHARITY WORK

At Christmas, 16 Reverse Advent Calendar boxes were donated once again to Infinity Initiatives. We are very grateful to members of the congregation who collected items during Advent to provide Christmas treats for families in crisis. Members of other churches within the Parish also contributed some foodstuffs which was good. Harvest gifts were once again sent to Infinity Initiatives this year.

We were planning a Quiz Night as a joint fundraiser with The Believe and Achieve Charity in the Spring of 2020 but due to the Covid crisis this had to be cancelled. Sandra hopes to renew the liaison with Alison Williams when it is possible to make new plans.

Due to Covid no other fundraising took place in 2020.

USE of the BUILDING and MAINTENANCE

Use of the church building by regular groups is set out below. The Place of Welcome, held in the church on Monday mornings was proving to be of great value to members of our church and the local community who suffer from social isolation or loneliness. It was with great sadness that this had to close and remain closed for the whole year since March. The volunteers have continued to remain in close contact with the regular attendees, contacting them by phone and supplying cakes and other treats on a regular basis - and for this we are extremely grateful to our volunteers.

This year we have replaced all the rotting wooden window frames with UPVC and double-glazed units which has greatly improved the look of the church but also should help us to save on our energy bills. We also had the front door replaced with a similar but much sturdier one in UPVC. Martyn used the wood from the old door to make a frame to display the tributes to the men who died during the war - it is a lovely new feature in the church. For Remembrance Day, Deborah produced amazing cut outs of soldiers in black card and put these on the windows. They looked excellent, especially at night when they were silhouetted. She also did a similar display for Christmas of the Nativity figures.

Sandra kept the grass short and Martyn has managed to prevent the shrubs and bushes from getting too wild by keeping them under control at the back of the church and around the perimeter fence. The garden has been a little neglected due to Covid, though we did pay a gardener to do some work when it was badly needed.

GROUPS

Prior to the church building closing down due to Covid in March 2020, use of the church by groups was as follows:

Monday morning - Place of Welcome

Monday evening - Brownies/Rainbows

Tuesday evening - Mindful Bunny Yoga

Wednesday morning - Sweaty Mama post-natal exercise for mum and babies

Wednesday evening - Adults Exercise & Fitness

Thursday afternoon - Baker School of Dance

Friday afternoon - Fit and Fun

Saturday morning - Baker School of Dance

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

During 2020 we set up a new group called St Gabriel's Community Group, to benefit the groups who use the church building for their classes/meetings. In order for the groups to be able to continue to meet during the pandemic, we needed to have the church cleaned after each group had used the church to maintain Covid health and safety guidelines. This meant that we needed to pay a cleaner 6 days a week instead of the usual once a week, incurring much greater costs for the room hire. Sandra applied for three different grants to try to get some financial support to help with this so that neither the church nor the groups had to cover the costs. In order to make the application, she was told that it would be better for the community groups to have their own constitution and operating group - hence the new set up. Unfortunately, the grant applications have, to date, been unsuccessful and the groups were not allowed to meet for most of the year - however we feel it is good for the groups to have a voice regarding the community use of the building. The constitution rules stipulate that there should be an equal amount of church members and group leaders on the committee.

In September, Baker School of Dance, Sweaty Mama, Fit and Fun and Baker School of Dance returned to holding their classes but this was only for two months due to Covid causing the building to close once more. During these two months, the groups very kindly paid an extra £5 per session to cover the cost of the extra cleaning that had to be done between each session to make the room Covid safe.

Most users continue to pay their fees monthly by bank transfer and this was helping us to have more control and a better understanding of our regular monthly income - at least up until the groups had to stop.

BROWNIES

Sharon Oldham is the leader of 16th Ashton St Gabriel's Brownies and Rainbows; they normally meet on Monday evenings in the church. Fellow leaders are Vikki McDonald, Chloe Hammond with Sharon's daughter Chloe Oldham is a leader in training.

Sharon was enjoying her involvement in both units when Covid 19 struck and caused the meetings to stop in March 2020. The group has not been able to meet since that date - and Sharon is worried that the children may not all return to the groups when they are permitted to. She will, however, do her best to get the group back up and running when permission is given by the Guiding Body and she has permission to use the church building.

CHURCHWARDEN'S REPORT

Sandra thanked everyone who attends St Gabriel's for the contributions they make and for the help that they give in the general running of the church and at special events. Deborah has continued to provide excellent support, always there to ensure that services run smoothly and always in control of the paperwork. Acting alone as Churchwarden has been quite challenging and were it not for Deborah being unofficially by her side it would not have been a pleasant task, particularly this year. Huge thanks also to Martyn Moorhouse who continues to fix minor problems and carry out general maintenance.

Having said all this, 2020 has been a very different year. In March, the church, like others within the team and within the country, was forced to close due to Covid and throughout the year it has only been open for either Private Prayer or for Services that had a very different flavour to the 'norm'. We had to carry out very detailed Risk Assessments and make many changes to the layout to make it safe. With social distancing measures, extra cleaning and extra health controls in place such as sanitising hand gel, face coverings etc, at least we were able to worship safely for some of the time.

Rev Ben has continued to be a great asset to the church, leading us with enthusiasm and energy and inspiring us not only in our faith but also in our ambition to keep St Gabriel's church as an important part of the community in which we operate. Last year we thought we would be saying goodbye to him - but due to Covid his chance to escape was put on hold. Once again, we would like to thank Ben, for all he has done for St Gabriel's Church. We know that wherever he goes, his new congregation will love him and we wish him and his family lots of luck, happiness and God's blessings for a happy and successful future. We are sure that the experience he has had at St Gabriel's and in the team of the Good Shepherd will provide him with many memories!

We are left with many concerns about our future. We know that Roger will not be able to manage the 4/5 churches in the team alone and the Diocese have new plans for the churches but how it will work and how it will affect us is as yet unknown.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

TREASURER'S REPORT

Summary

St Gabriel's expenditure (excluding major works) exceeded its income by £2,095 in 2020, (2019: excess expenditure - £2,607). From capital reserves brought forward of £48,452 we were able to fund the replacement windows and front door at a cost of £16,091. Items of note were: -

- Actual giving of £4,722 was almost 7% down on the 2019 £5,060.
- Church rental income received of £2,161 was 40% down on the £3,645 generated in 2019.
-

Parish Share

The Parish Share for 2020 was £7,712 of which £5,802 was met by direct payment and gift aid income tax receipts. Early indications are that the St Gabriel's share for 2021 will be £7,866.

Utilisation of Resources and the Future

Regular usage of the church by community groups remains critical to the financial wellbeing of St Gabriel's. The work undertaken by way of improving the kitchen and toilet facilities will hopefully attract more users and lift the rents to a level whereby along with other income we meet our annual expenditure levels. In that way hopefully our capital will remain intact for further essential work in maintaining the structure and fabric of the building.

Independent Examiner's Report

Samantha L Knott MAAT has certified that the accounts for 2020 give a true and fair view of the transactions for the financial year.

REV BEN'S REMARKS:

How St Gabriel's church and the Parish of the Good Shepherd responded to the COVID pandemic has been incredible. The strong sense of being church family has only been magnified as people continued to contact one another throughout. I am sure the support, even just a friendly voice, has been of great value to us all.

I would like to thank all of you for calling around and keeping in touch. A massive thank you to the team at 'Place of Welcome' for keeping contact with all the members and including cake drop offs! Rev. Pat Lodge also helped with pastoral calls at St Gabriel's and the Parish of the Good Shepherd; a big thank you to Pat too.

I was incredibly proud of the impact on the Parish from the Advent Boxes. Infinity Initiatives were so thankful and said they were gratefully received. St Gabriel's have demonstrated and inspired others to join in giving locally. Members of the other churches also contributed generously and the impact was a superb example of Christian love to our community.

I stand by my last closing statement from last year and even more so as we enter a new type of 'normal': 'I believe that our striving should always be towards growing as a church family both spiritually and physically, engaging with our community groups and continue to provide an excellent welcome to visitors.

Thank you for all my support, encouragement and wisdom. I thoroughly enjoy serving at St Gabriel's Church.'

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

St James C of E Report 2020

Sunday Morning - Warden's Report

Due to Covid 19, not a lot has happened. At the start of the pandemic everything was removed from church and put in the kitchen to keep area tidy and not to be touched. I had the Heating Engineers come in to look at the thermostat a couple of times to keep the costs down.

We had a new alarm box fitted in the community room due to the other one being faulty.
I have been to Church on a number of occasions to clean up the churchyard due to lots of litter when the grass was long.

We have recently had the grass cut at the front by Chris (Thank you). I have a volunteer from one of my Scout leaders who is willing to keep it down.

Tina Howarth - Morning Church Warden
and John Williams - Deputy Warden

Sunday Afternoon at St James - Warden's Report

After a challenging year because of Covid 19 the afternoon congregation continued to meet on Zoom and now back in church, we meet on the 2nd/4th and 5th Sunday in the month with a communion service on the 2nd Sunday in the month, we have regular activities based on and around the bible & readings,

We have up to 8 families with about 10 children and 13/14 adults who meet regularly and within covid regulations.

I would like to Thank Rev Pat Lodge and Rev Roger Farnworth and Rev Ben Brady for all they have done this last 12 months and may we keep growing in numbers.

Chris Shaw - Afternoon Church Warden
Gemma Marchant - Deputy Churchwarden

St Michael's Report 2020

Electoral Roll Report

In the light of Covid-19, there have been no changes to the electoral roll in 2020.

Deborah Morris (Electoral Roll Officer)

Secretary's Report

Most of this year has been seriously disrupted by the Covid-19 pandemic. The last traditional meeting of the DCC was on the 6th February 2020, which was the only one I had attended as secretary before all the restrictions began. Since then we had just one more meeting in 2020, which took the unusual form of an e-mail update in August, after attempts to have a meeting using Zoom were thwarted by a number of obstacles. The first successful Zoom meeting of the DCC took place in January 2021.

The Annual General Meeting eventually took place in Church on Sunday 27th September after Services were able to resume, albeit with strict regulations pertaining to staying safe. For obvious reasons the number of people attending this meeting was greatly reduced but all business was addressed.

Wherever possible the work of the DCC has continued despite being a small group made even smaller by various levels of isolation necessary to protect individuals from the virus.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Security of the Church, its heating and the arrangements and problems associated with the car park have been important issues this year, along with all the disruption and restrictions associated with the Covid-19 pandemic. The enforced cancellation of all events organised by Friends and the restrictions on any social gathering around St Michael's has meant a loss of personal interaction, which is an important part of the church community. In the midst of all this, there has been much work to ensure that charities can be responded to, the choir has continued whenever possible and John has provided music for Services, Peter has ensured that all safety precautions have been observed and plans are in place to have the annual Heritage event in September 2021, which gives hope of a return to some sort of normality.

I would like to thank Pat for all her help and support when I became secretary in February. The files she passed on to me were not only extremely organised but also invaluable in guiding me through my new roll.

Belle Kasprzyk (DCC Secretary)

Treasurer's Report on 2020

As noted above, and as can be seen in the attached accounts, our income was significantly lower than in 2019 while our expenditure remained approximately the same. The comparison is not necessarily a fair one as 2019 was an unusual year. We benefitted from 50% of the proceeds from the sale of the curate's house on Beaufort Road. However, income from the car park reduced from £38,930 to £15,918, this was entirely due to the pandemic, a factor which will remain an issue in the 2021 accounts as well.

Cash at bank at the end of 2020 remained healthy enough at £46,486 but only did so because of the sale in 2019 of the Beaufort Road property. It is a significant reduction compared to the cash at bank at the end of 2019 (£78,288) It is to be hoped that this position can be turned round during 2021.

Revd. Roger Farnworth

Charities Report

Please see the Charities Report in the Accounts file.

Very little has taken place because of the pandemic. The heating controls have now been upgraded to a remote system. There are still some online problems which Autem are addressing but once this is sorted out the system will have the capability to be controlled remotely. The cleaning of the Church has been very thoroughly undertaken by a group of helpers and myself. I am pleased with the result and am grateful to the team who assisted me.

The pandemic is causing major problems relating to both health and finance. We have had to leave the carpark unmanned several times during lockdowns and as a result there has been a dramatic drop in revenue.

There have been 3 funerals and there was one baptism on a Sunday that place in the afternoon, rather than during the morning Service to allow for greater attendance of family members while still complying with the restrictions imposed by the pandemic. No organist was required because there was no singing. There was a wedding booked to take place in July but that was cancelled.

The pandemic prevented this year's Carol Service from taking place but we did have a candle-lit service which was attended by 26 people. The last service of 2020 was on Christmas Day, when 11 people attended. The Covid-19 virus has had a massive impact on the Church but we have been united in trying to keep things going. Finally, I wish to say that I am very grateful for the help of everyone who has contributed to our efforts over the last year. It is with a heavy heart that on Sunday 10th January 2021 I had to close St Michael's Church to all services until circumstances changed and it was able to open again in near the end of March 2021.

With regard to the grey cabin on the carpark, I have spoken to Mr Wesley Horrocks and informed him that he has 14 days to remove it, which he accepted. I also told him that, according to the terms of the written agreement, he now owes the Church £680, increasing by £20 per week as long as the cabin remains where it is. He explained that he is having financial difficulties while trying to recover money owing to him. I suggest that legal action may be the way forward. It was agreed that Peter Lee, as Warden, will deal with the situation.

Peter Lee (Church Warden)

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Safeguarding Report

There is little to report on Safeguarding for 2020 as all regular children's activities halted in late March 2020 and have still not resumed at the time of writing this report. However, we can be proud of the work done to support those adults who were vulnerable and shielding throughout much of 2020.

Deborah Morris (Safeguarding Officer)

Children's Groups Report

No children's groups were held after the end of March 2020.

Deborah Morris (Children's Groups)

Choir Report

For most of the past year congregational singing in church has been prohibited and, for the most part, choir singing too, while the pandemic continues. Our choir has managed some singing in church services between lockdowns, but special events, choral evensongs, and carol services have not taken place. All the singers and myself are hoping to resume service singing shortly under government rules, and then to continue for as long as allowed. We have not had any Zoom rehearsals over the year, but the choir has been supplied with hymns (mostly on YouTube videos) that we would otherwise have been singing each Sunday, so that they can practise. One new singer arrived last year and sang in one service before the first lockdown occurred! More new recruits would be very welcome.

John Miles

Friends Report

Not much has taken place during 2020 with the Covid-19 pandemic making meetings impossible.

The Friends have not been able to hold their AGM which should have taken place in April, and our four events of the year (Friends Lunch, Summer Outing, June Open Day, Heritage Weekend) have all had to be cancelled. John Taylor had also arranged a couple of local outings which could not take place.

No actives are planned at the moment for next year.

Because of the impossibility of organising any activities, no annual subscriptions have been asked for.

On behalf of the Friends we wish everyone stays well and safe. We all look forward to things returning to normal soon.

Elaine Gaskell
Friends' Secretary

St Peters Church 2020

Wardens Report

2020 has been a year of ups and downs, Covid hit in March and the world came to a standstill.

Before this in January on a day where the weather had been bad, strong winds and torrential rain we had water ingress from the tower that came all the way to the kitchen, we never found out where it had come from and have had no problems with water since then.

Since March all activities stopped. No services took part for 12 weeks, once church could open, safely and with a risk assessment in place, we opened for private prayer. We then opened for services with restrictions in place, no singing, communion in one kind only. This has been going well and has had a regular attendance of approximately 15 people. One of whom is a new comer to church who started attending in the pandemic and worships regularly with us. There has been no Drop In or Spanish lessons since the lock down started and they have not yet resumed.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Unfortunately, the Rainbows and Brownie groups that had moved to our building have now closed down completely, this is partially due to the pandemic but leaders leaving was also a factor.

There are jobs outstanding, one of them being the QI inspection, there has been no date set yet.

We would like to pass on our thanks to everyone who has enabled the church to keep running in any way, we could not have continued throughout the pandemic without your support.

Electoral Roll Report.

There are 37 people on the electoral roll at St Peters Church.

Brigade Report:

St Peter's CLCGB closed company nights in March 2020 due to Covid 19 and have not yet resumed meeting face to face. Since then the company have had numerous online meetings., whether that be on Facebook, via a secure group we use to communicate with parents and older members, on Zoom or Facebook Lives. Each term we had a focus on a certain badge or project to interact with members. Tricia has delivered work packs to member's houses so that they can take part in activities such as crafts, baking and worksheets. In March 2021 the Manchester Regiment held an annual conference on zoom and all companies present agreed that since the roadmap out of lockdown has been announced they have decided to remain closed until September 2021. This will allow for more officers to be vaccinated and allow time for companies to do risk assessments and premises covid committees will have had time to meet and decide when to allow organisations to use the premises again. In the meantime, we hope to meet outdoors for a walk or a picnic to allow members to meet up in a socially distanced way during the Summer term.

Victoria Taylor.

Safeguarding Report.

There has been little happening on the Safeguarding front during this last 12 months, mainly due to lockdown and the restrictions that we have been living under. There are no changes in procedure since the last issue of the Church of England parish safeguarding Handbook.

The Diocesan Policy, Safeguarding Children and Adults at risk, Manchester Diocesan handbook of policies and procedures is the Safeguarding policy which is to be implemented by parishes in its entirety. It has been completed in line with statutory and national guidelines and has been agreed at Diocesan Synod.

I know of no issues that have arisen within St Peters church this past year.

Maira Wilson Safeguarding Co-Ordinator.

Designated Drop in Centre

Unfortunately, due to Covid19 and the Lockdown last March we could not open our Drop In Centre and it still remains closed.

However, we are hopeful that with the continuing easing of the rules we will be able to open our doors in the near future.

Our store cupboard is empty as all the food was given out before it went out of date. Once we are given permission to re-open, we will need to stock our cupboard with food and toiletries.

Carol Farnsworth

ADDITIONAL PAPERS:

Policy Statements on Safeguarding

Children & Young People

This statement was agreed at the PCC meeting held on

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people
- It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected
- We recognise that our work with children and young people is the responsibility of the whole church
- Our church is committed to supporting, resourcing and training those who work with children and young people and to providing supervision
- Our church is committed to following the guidelines and procedures published by the Diocese
- The parish will adopt good practice guidelines
- Safeguarding Children issues will be at the forefront in terms of seeking or accepting those volunteering to help with young people. Each worker with children and young people must undertake Diocesan Safeguarding Training, know the guidelines and undertake to follow them. Each shall be given a copy of the Parish's agreed procedures and good practice guidelines.
- As part of our commitment to children and young people, the PCC has appointed Moira Wilson as Safeguarding Coordinator.
- Children and Young People are an important part of our Church today
- They have much to give as well as to receive
- We will listen to them
- As we nurture them in worship, learning, and in community life, we will respect the wishes and feelings of Children and Young People.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator..... Date

Policy Statement on Safeguarding of Adults at Risk

This statement was agreed at the PCC meeting on

- We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable/at risk at some time in our lives.
- As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
- We commit ourselves to the safeguarding of people who may be at risk, ensuring their well-being in the life of this church.
- We commit ourselves to promoting safe practices by those in positions of trust.
- The parish commits itself to promoting the inclusion and empowerment of people who may be at risk.
- It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of people at risk and to report such abuse that we discover or suspect.
- We undertake to exercise proper care in the appointment and selection of those who will work with people who may be at risk.
- The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be at risk.
- The parish adopts the guidelines of the Church of England and the Diocese.
- Each person who works with people who may be at risk will agree to abide by these recommendations and the guidelines establish by this church.
- As part of our commitment safeguarding all people, the PCC has appointed Moira Wilson as Safeguarding Coordinator
- Each of the churches within the Team will appoint a safeguarding officer to represent the concerns and views of people who may be at risk at their meetings and to outside bodies.

This policy will be reviewed each year to monitor the progress which has been achieved.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator Date

Safe Church Policy

As a church community, we are committed to:

- The care, nurture of and respectful pastoral ministry with all children and adults
- The safeguarding and protection of all children and adults
- The establishment of safe, caring communities which provide a loving environment, where there is a culture of 'informed vigilance' regarding the dangers of abuse, which:

For children and young people

Values them for who they are, and nurtures their positive development

- Enables them to participate fully and contribute to their church community
- Protects them from actual or potential harm

For adults who may be at risk, including those suffering domestic abuse:

- Ensures that all people feel welcomed, respected and safe from abuse
- Encourages those who may be vulnerable
 - To lead as independent a life as possible
 - To choose how to lead their life
 - To be active contributors to the church community
- Protects those who may be vulnerable from actual or potential harm

For all people

- Enables and encourages concerns to be raised and responded to openly and consistently
- Offers support and care for those suffering, or who have suffered, from any form of abuse
- Promotes respect and the value of each person as a child of God

We are therefore committed to best practice according to the national policies and guidelines of the Church of England, in the protection of children and vulnerable people; in the recruitment, training and supervision of all who exercise a pastoral ministry; and in responding to any allegations or complaints.

This policy is reviewed each year by the Parochial Church Council and re-affirmed at the Annual Meeting.

Because we understand that:

- God has a special care for those who struggle
- All of us at different periods of our lives are vulnerable and in need of help
- We can make a difference

This policy was agreed by the PCC on

Incumbent

Safeguarding Coordinator Date

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Team Clergy:

Roger Farnworth, Ben Brady

Pat Lodge (retired and with PtO)

Parish Bankers:

HSBC Ashton-under-Lyne

Churches in the Parish:

Holy Trinity, St Gabriel, St James, St Michael and All Angels, St Peter.

Correspondence:

The Vicarage, Westbury Street, Ashton-under-Lyne OL6 9NL

Council Members:

Clergy, Parish and Church Wardens, Parish Safeguarding Officer, Parish Treasurer, Parish Secretary, elected members as below.

Parish Wardens:

Tina Howarth Les Smith

Warden Emeritus:

Enid Fisher

Church Wardens from Oct '20

Holy Trinity:	J. Hilton, L. Smith
St Gabriel:	S. Kiy,
St James:	T. Haworth, C. Shaw
St Michael:	P. Lee
St Peter:	C. Farnsworth. P. Bowden

Chair of PCC:

Revd Roger Farnworth

Treasurer:

J. Ratcliffe

Secretary:

Revd P. Lodge

Elected Members:

D. Morris, J. Kennerley, M. Leigh, J. Glennon, M. Hayes, S. Kenyon, M. Stanley, G. Bradbury, C. Sheldon.

Electoral Roll Officer:

D. Brindle (from Oct 2020)

Safeguarding Officer:

M. Wilson

Committees/Groups:

Three sub-groups - Treasurers, HR and Mission

Independent Examiner

Jane Cooksey FCCA
Jane Cooksey Limited
Chartered Certified Accountants
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham OL3 7ER

Approved by order of the board of trustees on 26 May 2021 and signed on its behalf by:

Revd Roger Farnworth
Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Cooksey
FCCA
Jane Cooksey Limited
Chartered Certified Accountants
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

Date: 26 May 2021

THE PARISH OF THE GOOD SHEPHERD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Income resources from Donors		163,052	2,093	165,145	268,891
Other trading activities	2	676	-	676	4,002
Investment income	3	50,025	71	50,096	86,365
Other income		<u>18,434</u>	<u>-</u>	<u>18,434</u>	<u>134,292</u>
Total		232,187	2,164	234,351	493,550
EXPENDITURE ON					
Raising funds		573	-	573	2,715
Charitable activities					
Activities relating directly to the work of the church		111,627	146,487	258,114	167,598
Staff Costs		159,054	-	159,054	150,126
Extraordinary expenses		38,448	18,450	56,898	88,167
Church management and Administration		2,967	-	2,967	8,801
Other		<u>-</u>	<u>-</u>	<u>-</u>	<u>1,796</u>
Total		<u>312,669</u>	<u>164,937</u>	<u>477,606</u>	<u>419,203</u>
NET INCOME/(EXPENDITURE)		(80,482)	(162,773)	(243,255)	74,347
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>153,604</u>	<u>231,260</u>	<u>384,864</u>	<u>310,517</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>73,122</u></u>	<u><u>68,487</u></u>	<u><u>141,609</u></u>	<u><u>384,864</u></u>

THE PARISH OF THE GOOD SHEPHERD

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
CURRENT ASSETS					
Debtors	9	-	-	-	4,841
Cash at bank		<u>79,067</u>	<u>70,154</u>	<u>149,221</u>	<u>392,949</u>
		79,067	70,154	149,221	397,790
CREDITORS					
Amounts falling due within one year	10	<u>(5,945)</u>	<u>(1,667)</u>	<u>(7,612)</u>	<u>(12,926)</u>
NET CURRENT ASSETS		<u>73,122</u>	<u>68,487</u>	<u>141,609</u>	<u>384,864</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>73,122</u>	<u>68,487</u>	<u>141,609</u>	<u>384,864</u>
NET ASSETS		<u>73,122</u>	<u>68,487</u>	<u>141,609</u>	<u>384,864</u>
FUNDS	11				
Unrestricted funds				73,122	153,604
Restricted funds				<u>68,487</u>	<u>231,260</u>
TOTAL FUNDS				<u>141,609</u>	<u>384,864</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 May 2021 and were signed on its behalf by:

Revd Roger Farnworth
Trustee

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary Income and Capital Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donation is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Sale of books and magazines from the church bookstall are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises and other property is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES - continued

Fund accounting

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

2. OTHER TRADING ACTIVITIES

	2020	2019
	£	£
Magazines/Common worship	209	446
Fees	<u>467</u>	<u>3,556</u>
	<u>676</u>	<u>4,002</u>

3. INVESTMENT INCOME

	2020	2019
	£	£
Rents from PCC property	50,003	85,856
Deposit account interest	<u>93</u>	<u>509</u>
	<u>50,096</u>	<u>86,365</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2020	2019
Church Activities	<u>13</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income resources from Donors	227,286	41,605	268,891
Other trading activities	4,002	-	4,002
Investment income	86,180	185	86,365
Other income	<u>134,292</u>	<u>-</u>	<u>134,292</u>
Total	451,760	41,790	493,550
 EXPENDITURE ON			
Raising funds	1,728	987	2,715
Charitable activities			
Activities relating directly to the work of the church	158,337	9,261	167,598
 Staff Costs	150,126	-	150,126
 Extraordinary expenses	49,252	38,915	88,167
 Church management and Administration	8,801	-	8,801
Other	<u>1,796</u>	<u>-</u>	<u>1,796</u>
Total	<u>370,040</u>	<u>49,163</u>	<u>419,203</u>
 NET INCOME/(EXPENDITURE)	81,720	(7,373)	74,347
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>71,884</u>	<u>238,633</u>	<u>310,517</u>
 TOTAL FUNDS CARRIED FORWARD	<u><u>153,604</u></u>	<u><u>231,260</u></u>	<u><u>384,864</u></u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2020**

7. ASHTON PARISH CHURCH CHARITIES

The accounts show a transfer of £146,038 to this charity being monies held on behalf of eleven dormant charities. At the latter end of 2019 there was an initiative from the Charity Commission to look into dormant charities. As a result we engaged a Trust Transfer Associate from UKCF who would transfer all of the charities and assets into the Benjamin Mellor Charity and close all the other charities. The Benjamin Mellor Charity then changed its name to 'Ashton parish Church Charities'. The objects of the revised charity would also change to 'The relief of those in need in the Parish of the Good Shepherd, Ashton Under Lyne by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2020 and 31 December 2020	<u>16,858</u>
DEPRECIATION	
At 1 January 2020 and 31 December 2020	<u>16,858</u>
NET BOOK VALUE	
At 31 December 2020	<u>-</u>
At 31 December 2019	<u>-</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Other debtors	<u>-</u>	<u>4,841</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	-	(1)
Taxation and social security	2,558	787
Other creditors	<u>5,054</u>	<u>12,140</u>
	<u>7,612</u>	<u>12,926</u>

11. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	153,604	(80,482)	73,122
Restricted funds			
Restricted general fund	231,260	(162,773)	68,487
TOTAL FUNDS	<u>384,864</u>	<u>(243,255)</u>	<u>141,609</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	232,187	(312,669)	(80,482)
Restricted funds			
Restricted general fund	2,164	(164,937)	(162,773)
TOTAL FUNDS	<u>234,351</u>	<u>(477,606)</u>	<u>(243,255)</u>

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	71,884	81,720	153,604
Restricted funds			
Restricted general fund	238,633	(7,373)	231,260
TOTAL FUNDS	<u>310,517</u>	<u>74,347</u>	<u>384,864</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	451,760	(370,040)	81,720
Restricted funds			
Restricted general fund	41,790	(49,163)	(7,373)
TOTAL FUNDS	<u>493,550</u>	<u>(419,203)</u>	<u>74,347</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2020**

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	71,884	1,238	73,122
Restricted funds			
Restricted general fund	238,633	(170,146)	68,487
TOTAL FUNDS	<u>310,517</u>	<u>(168,908)</u>	<u>141,609</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	683,947	(682,709)	1,238
Restricted funds			
Restricted general fund	43,954	(214,100)	(170,146)
TOTAL FUNDS	<u>727,901</u>	<u>(896,809)</u>	<u>(168,908)</u>

12. EMPLOYEE BENEFIT OBLIGATIONS

The Parish of the good Shepherd participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2020**

12. EMPLOYEE BENEFIT OBLIGATIONS - continued

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are the contributions payable (2020: £15,034 £ 2019: £11,809).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, The Parish of the good Shepherd could become responsible for paying a share of that employer's pension liabilities.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

THE PARISH OF THE GOOD SHEPHERD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Income resources from Donors		
Covenants	23,185	25,066
Income tax recoverable	5,493	11,428
Uncovenanted	3,025	2,418
Collections	5,122	8,636
Grants and project income	125,903	202,003
Donations, Appeals	2,098	11,917
Donated services and facilities	<u>319</u>	<u>7,423</u>
	165,145	268,891
Other trading activities		
Magazines/Common worship	209	446
Fees	<u>467</u>	<u>3,556</u>
	676	4,002
Investment income		
Rents from PCC property	50,003	85,856
Deposit account interest	<u>93</u>	<u>509</u>
	50,096	86,365
Other income		
Gain on sale of tangible fixed assets	-	103,459
Other income	<u>18,434</u>	<u>30,833</u>
	<u>18,434</u>	<u>134,292</u>
Total incoming resources	234,351	493,550
EXPENDITURE		
Raising donations and legacies		
Cost of Fund-Raising events	573	2,715
Charitable activities		
Wages	159,054	150,126
Office costs	7,351	8,981
Sundries	187	18
Diocesan Quota	28,178	44,000
Clergy Expenses	3,271	4,210
Church running expenses	37,191	33,449
Hall -running expenses	13,089	13,657
Church Maintenance	3,792	17,384
Upkeep of services	2,010	3,532
Carried forward	254,123	275,357

This page does not form part of the statutory financial statements

THE PARISH OF THE GOOD SHEPHERD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
Charitable activities		
Brought forward	254,123	275,357
Expenditure of Parish Magazine	136	864
Upkeep of PCC property	140	1,171
Support & Education costs	12,939	32,178
Salary of the Organists Verger and Choir	2,560	3,025
Grant returned	-	10,000
Major works	56,898	88,167
Home Missions & Secular charities	1,232	3,930
Ashton Parish Church Charities	<u>146,038</u>	<u>-</u>
	474,066	414,692
Other		
Fixtures and fittings	-	740
Support costs		
Governance costs		
Accountancy and legal fees	<u>2,967</u>	<u>1,056</u>
Total resources expended	<u>477,606</u>	<u>419,203</u>
Net (expenditure)/income	<u>(243,255)</u>	<u>74,347</u>

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
THE PARISH OF THE GOOD SHEPHERD

Jane Cooksey Limited
Chartered Certified Accountants
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

THE PARISH OF THE GOOD SHEPHERD

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FOR THE YEAR ENDED 31 DECEMBER 2020

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THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Team Rector's Report on 2020

Inevitably this report will be shorter than usual. As we all know, there were significant periods of time when our churches were unable to meet for public worship in 2020, and this has been a significant factor in the early part of 2021 as well.

For the first time in many years, we were unable, in 2020, to pay Parish Share in full. Our churches paid a total of about 66% of the Parish Share requested of us by Manchester Diocese. To achieve this a number of our churches had to make use of reserves. The on-going impact of the pandemic leaves us likely to pay significantly less of our Parish Share in 2021.

Our income in 2020 was significantly less than in 2019. Each of our churches experienced a significant drop in income. Collections in the plate each week were smaller, letting income fall almost to zero. An example of the impact of Covid on Parish finances is the dramatic drop in revenue from St. Michael's Car Park. Car Park income was close to £16,000 in 2020 compared with a figure close to £40,000 in 2019. The effects of that particular reduction in income were offset by around £6,500 in furlough grants which we were able to claim as car park staff were furloughed for two significant periods in 2020. Those grants covered 80% of salary costs during the furlough periods.

We were able to provide regular reflections, prayers and bible readings, from the beginning of the first lockdown in late March 2020 and we are still doing so at present in 2021. My thanks to both Revd Pat Lodge and Revd Ben Brady for their regular contributions that have enabled us to sustain this vital weekly ministry.

Revd Pat Lodge has also taken on a vitally important role of keeping in touch with those in our congregations who have been shielding.

Little of what we hoped would happen in 2020 could happen. Although clergy have gained new skills in making videos for church schools, taking on-line assemblies, hosting zoom services where those attending have predominantly been able to access the on-line meeting platforms like Zoom. We have also signposted members of our congregations to on-line resources for various places, not-in-the-least the regular service provided by my wife, Jo, for her Droylsden Churches.

We continue to be one member of clergy short of our proper staffing and have been very grateful for the fact that Revd. Ben Brady had his curacy period extended into 2021. As I write this, Ben has just had his final services in Ashton-under-Lyne and will be moving, in mid-May, to Lincoln. Given the financial position in which Manchester Diocese finds itself, it is highly unlikely that there will be any stipendiary appointment to the Parish of the Good Shepherd in 2021. I hope to have some positive news later in May about some non-stipendiary provision for the Parish.

Thank you for all the support that you gave me in an increasingly demanding role in the Parish of the Good Shepherd throughout 2020. I feel an overwhelming sense of gratitude for the support of my colleagues, Ben and Pat and for the commitment of our two ALMs Cath Sheldon and Peter Lee whose willingness to lead worship has made it possible for services to continue in the late spring and summer of 2021.

Please would you also allow me to express my gratitude to our team of Church Wardens who have a very important role in ensuring that worship is available week by week in our Churches and who, on your behalf, look after the buildings that we attend for worship.

My thanks to you all.

And finally, I cannot finish this report without noting that we lost a number of our close friends and church members in 2020 and on into 2021 - Ron Fletcher, Sarah Higginbotham, Jack Andrew, Barbara Bennett.

While we are truly saddened by our loss, we rejoice that they are now at peace, at home with their Lord. We are grateful to God for having allowed us to be partners with them on a journey of faith and we entrust each of them into the loving arms of our Lord.

Revd. Roger Farnworth

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

TREASURER'S REPORT 2020 **As at 31st December 2020**

Accounts

The Covid-19 Pandemic hit this country in March, an unprecedented crisis for the nation, for the Church of England and our own churches. National Lockdowns resulted in our churches being closed from the beginning of April until the end of June and we were unable to hold fund-raising events of any kind all year. Consequently, our income was drastically reduced and even when churches were allowed to re-open, attendances were very low due to the tight restrictions on the numbers able to attend because of the need to social distance and to many people's decision to stay at home.

During the year, we refunded some of the contributions made by our churches to the Parish Account. This was to help with cashflow difficulties caused by these issues.

The contributions made by each church to the Parish Account were reviewed at the end of the year and any necessary adjustments will be applied in 2021.

The 2020 Parish Accounts were submitted to Pete Summers for internal audit and subsequently approved.

Bank

We have managed to maintain a small balance in the Parish Account. There were some reductions in outgoings, mainly on clergy expenses, but the ministry costs rose as postage costs increased significantly with the weekly mailing to parishioners of Readings and Prayers. We also sent booklets out to all parishioners for Remembrance, Advent and Christmas. Other extra expenses also included sanitising products.

Payroll

Because of the Lockdowns, plus restrictions on attendances when we were allowed to re-open, 3 of our HTCCC staff were placed on furlough, as were the 2 staff who managed St Michael's Car Park. The Car Park re-opened in September but closed again during the 2-week November Lockdown, when the staff were again furloughed. The 3 HTCCC remained on furlough. The claims for grants on the Government's Job Retention Scheme were submitted monthly and were received promptly into the Parish Account. These were then immediately refunded to St Michael's and HTCCC, although the delay in banking at the end of December meant that the accounts and the bank statement did not agree, but this was rectified when the cheques were presented in January 2021.

1 member of HTCCC staff was made redundant with effect from 2nd January 2021, and end of employment payments were made during December 2020.

At the end of the year, the contributions from St Michael's, HTCCC and the Parish (for Jan Ratcliffe's wages) were reviewed and any necessary adjustments will be implemented in 2021.

Easy Peasy Payroll continue to manage all our payroll issues. Their role is to receive timesheets, calculate wages, deduct Tax, National Insurance, calculate pensions and present full reports to the Treasurer. They also liaise with the pensions organisation, giving them details of the appropriate amount to claim by direct debit from our bank account. Jan Ratcliffe is managing the payment of wages into the individual accounts, plus the monthly payments to HMRC and the claims on the Job Retention Scheme.

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

The suggested Parish Share allocation for 2021 is:

Church	PS Points	%	£
Ashton-under-Lyne St Peter	250.9349	28%	£ 12,994.80
Ashton-under-Lyne St James	272.9247	31%	£ 14,387.10
Ashton-under-Lyne St Michael	215.1991	24%	£ 11,138.40
<u>Ashton-under-Lyne St Gabriel</u>	<u>150.8356</u>	<u>17%</u>	<u>£ 7,889.70</u>
Ashton, The Good Shepherd	889.8943	100%	£ 46,410.00

Treasurer's Report 31.12.20					
INCOME		2019 YTD £		EXPENDITURE	2019 YTD £
Parish Admin		1297.00		Administrators	1600.00
Harvest		0.00		Harvest	0.00
Team Contribution - St James		2948.99		Clergy Expenses	3034.44
Team Contribution - Holy Trinity		600.00		Upkeep of Services	230.10
Team Contribution - St Michaels		3354.72		Holy Trinity School	0.00
Team Contribution - St Gabriels		2162.82		Holy Trinity Vicarage	0.00
Team Contribution - St Peters		2913.17		St James Vicarage	2864.84
Contribution to St James vicarage costs		1387.98		Hutton Avenue Vicarage	0.00
Donations		688.09		Youth work	0.00
Magazine		65.00		Magazine	136.00
Transfer from Youth Work Account		0.00		Church Admin	2594.64
Transfer from wages account		0.00		Other Ordinary expenditure	5613.39
TOTAL		15417.77		TOTAL	16073.41
EXCESS INCOME OVER EXPENDITURE :		-655.64			
			Current Account Funds Available		
Bank Reconciliation				Statement Balance as at 31.12.20	8199.29
Statement Balance at 31.12.19		7443.04		Outstanding Items	
Add Income		15417.77		Cheques written	£1,479.32
Less Expenditure		16073.41			
Accounts Balance at 31.12.20		6787.40	Difference	Available	6719.97
Statement Balance at 31.12.20		8199.29	1411.89		
				£1411.89 - CANCELLING (unpresented cheques) on both Expenditure and Income - See Cheques Written tab	
Bank Accounts:		As At 31.12.20			
Current Account		8199.29	11469215		
Savings Account - Youth Worker		1338.81	71472992		
Savings Account		168.68	11469223		
Wages Account		6743.03	71525948		
Total		16449.81			

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Electoral Roll Report 2020

The total number of members on the Electoral Roll is 154. This breaks down as follows:

Holy Trinity 10 - no change

St Gabriel's 19 - no change

St James' 51 - 3 removed

St Michael's 35 - 6 removed and 2 added

St Peter's 39 - 3 added

Deborah Brindle (Electoral Roll Officer)

Safeguarding Officer's Report 2020

This year has been a challenging year with the pandemic dictating what happens in our churches, there has been little happening on the safeguarding front due to the pandemic and the restrictions that we have found ourselves under. There are no changes in procedures since the last issue of the church of England Safeguarding Handbook.

I know of no issues that have arisen in any of our churches over the last 12 months.

The Diocesan Policy, Safeguarding Children and Adults at risk, Manchester Diocesan handbook of policies and procedures is the Safeguarding policy which is to be implemented by parishes in its entirety. It has been completed in line with statutory and national guidelines and has been agreed at Diocesan Synod.

Our Parish Policies Statement for Children and Adults at Risk are in line with this policy.

The policies are displayed in each of our churches.

To comply with Diocesan regulations, volunteers and employees who work with children and young people are subject to DBS checks and references.

The new format is that all candidates need to complete self-declaration form, then an online DBS application, they then need to take the self-declaration form and their forms of identification to their church Safeguarding Officer who will then need to get the information to me so that I can complete the application. (The application will not be complete till I receive the self-declaration form and the forms of identification, no one can take up their position until a DBS certificate has been completed and they have a copy of the certificate).

The Diocese of Manchester request that these checks need to be renewed every 5 years and as such this renewal process is ongoing. The Parish abide by "Recommended Good Practice Guide" and Safeguarding Children and Adults at Risk document.

All youth workers are required to complete an on-line training course on child protection, which is provided by the Diocese. Following completion of all checks an up to date training record will be compiled.

The online training can be accessed via; <https://safeguardingtraining.cofeportal.org>

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

I advise the Parish of the Good Shepherd to abide by the following recommendations;

- That we continue to work within the framework of Safeguarding Children and Adults at Risk.
- That we take advice from the Diocese and implement any necessary changes.
- We continue to ensure that all DBS checks and references are up to date.

Moira Wilson (Child Protection Co-Ordinator and Safeguarding Officer).
(Copies of the Safeguarding Policies are to be found in the Additional Papers)

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

INFORMATION FROM INDIVIDUAL CHURCHES:

The following reports from each Church record the year 2020.

Holy Trinity Report 2020

Worship

On Thursday each week at 4.00pm there is a service over the winter period the time was brought forward to 3.30pm
The 1st Thursday each month is communion.

The remaining services are evening prayer conducted by members of the clergy team or ourselves should the clergy be unavailable

In the last year there has been no Christenings, Funerals or Weddings

In line with Diocesan and Government recommendations the service where suspended due to the coronavirus

Building

The Church structure is in a satisfactory order no major structural defects or water ingressions.

The discussions with the architect are still ongoing regarding re-roofing the building and replacing the rainwater products.

Maintenance /repairs has been carried out as far as possible to repair the damaged guttering

A faculty was granted to install a de-friululator.

The lock down has enabled painting and deep cleaning, and sorting out and removal rubbish to be carried out.

Community Centre:

Big Lottery Grant

AT the PCC meeting January 2020, it was reported

"On the 18th December 2019 we received final confirmation we had been awarded a further grant of £355,624 to secure the future work of the centre for the next 3 years

As the grant could not be greater than the one we received 3 years ago we will have to look at the staffing reduction and structure to take into account 3 years inflation and the recently announced increase in the minimum Living wage"

Following this report to the management committee agreed to the restructure and reduction of one member of the administration staff.

Rev Roger Farnworth contacted the Ecclesiastical Insurance for guidance and advice regarding the redundancy procedure frequently, to ensure the correct procedure for staff restructure/redundancy was followed

The advice and guidance received was followed diligently throughout the redundancy and restructuring.

In January a letter was sent to all staff members informing them of the situation and management committees' decision

In January 2020 the two administration workers, Shapla Ali & Liz Young, received a letter enquiring if they would like to be considered for the single post of Business Support Manager.

Due to the time taken to receive advice from Ecclesiastical Insurance and their subcontractors and numerous communications between Shapla Ali and Rev Roger Farnworth together with lock down the implementation of the restructure and interview process was delayed.

The interviews were carried out by two female committee members on the 1st September 2020.

Following the interview Liz Young proved to be most suitable successful applicant and was appointed to the post.

On the 13th September Rev Roger Farnworth received a letter from Shapla Ali lodging a formal grievance regarding the interview and mistreatment.

Les Smith had not been involved in the restructure/ recruitment interviewing process he was asked to investigate Shapla Ali's grievance.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Les Smith held an interview with Shapla Ali and her representative with Margaret Stanley present. The 3 main grounds for the grievance being: - Unfavorable treatment, Alternative Role, Resolution of complaints. The investigation was completed and a letter sent to Shapla Ali on 21 October inform her that her Grievance had not been upheld. She was also informed of her right to appeal against this decision.

In line with the grievance procedure Shapla Ali appealed against the decision made by Les Smith. HR committee member Cath Sheldon and Annette McCone management committee member carried out the second grievance investigation

Following the investigation Shapla Ali was informed that the investigation by Cath Sheldon and Annette McCone had not upheld her grievance. After being informed of the decision Shapla Ali then decided to take the grievance to an industrial tribunal. This process is still ongoing.

Coronavirus Lock Down

In line with the Government & Diocese recommendation/instructions the Community Centre was closed in March.2020. Working from home, the Outreach workers Razia and Hasan supported the members of the local community and stayed in regular contact with their learning groups and centre users. They represented the project at the IAG meetings organized through T.M.B.C Community Safety team. Hasna, Razia & Liz organized and lead a "hanging basket day" distributing the baskets to the local community." In September, following a full risk assessment and staff briefing and provision of PPE for staff members. It was agreed to reopen the community centre for educational sessions in line with government guidance for educational sessions.

This enabled the following sessions to take place:

3 ESOL sessions per week to be provided by the centre staff.

2 Skills for Life sessions presented by Kushamdid & funded by "ESF."

Weekly "Weight Watchers" sessions.

These sessions ended with the latest lockdown.

In December 2020, a decision was taken to close the centre in line with government recommendations. The Manager and Outreach workers would be to be placed on furlough (in line with Big Lottery requirements).

Information Advice and Guidance

Tayyaba has been extremely busy dealing with claims and unemployment applications due to Covid-19, and with her usual support for the community. Tayyaba worked for us in a job share with Tameside Age UK so we have delivery 2.5 days per week. The funding for this position expired in February 2021. In order to for the centre to continue providing this valuable service a grant application was submitted to the Council for Social Aid. A grant of £30,000 has been awarded to sustain this work until the end of March 2023.

Lottery Funding

In line with the requirements of the 2017/2020 lottery bid an End of Project video and report was submitted to the Big Lottery. The video is on YouTube Holy Trinity Community Centre Full Film v3 - YouTube

Centre Improvements

The learning facilities have been improved due to the installation of a new wi-fi system throughout the Centre given improved on-line facilities.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Productivity of the office staff has been improved due to -

A new telephone system linking all offices together with the installation of a new highspeed printer /copying machine

. These improvements have been made possible due to funding obtained from "Awards for All "

Future

The centre will reopen and/ recommence its work in the community in line with Government and the Diocese recommendation /instructions.

We are unsure at this time how many of these groups will resume following the Covid-19

Regular centre users Women's Health & Wellbeing, Youth Provision, Women's exercise class Martial Arts, Neonatal Knitting, Talk English, and Weight Watchers, Age UK.

Carl Kelsall Centre Manager.

Carl remained in New Zealand after a holiday when transport back to then UK was not possible and he "worked from home" in the first lock down period. He was then furloughed in the second lockdown period.

He and his wife remain in New Zealand due to himself and his wife suffering health problems in the year, and medical advice not to travel and due to the much stricter lockdown requirements in New Zealand and major transport hubs through which they would have to travel in order to return UK.

We do not yet have a date for his return to the UK.

St Gabriel's Report 2020

ELECTORAL ROLL

The number of members on the Electoral Roll of St Gabriel's was 19.

SERVICES

We had no baptisms or funeral during the course of the year. We did however start the year with a renewal of wedding vows for a couple who had been married 25 years.

2020 has been a very different year. In March, the church, like others within the team and within the country, was forced to close due to Covid and throughout the year it has only been open for either Private Prayer or for Services that had a very different flavour to the 'norm'.

During September, October, November and December the church was open most Sundays.

Key services have been very different at our Harvest Service we collected for Infinity Initiatives and the altar was decorated to celebrate the season.

Remembrance Sunday, was a very sombre one, a member of the congregation stood at the back and read the two poignant verses and with music playing we held a private prayer service but there was no laying of wreaths service at the cenotaph outside church. We decorated the windows with cut outs of WW1 soldiers and in the evenings of the week prior, Ben kindly went into church and put a light on so that they could be seen from outside.

Mid December saw another change to Covid guidelines and any plans for Christmas services had to be revised; sadly we did not hold any services at St Gabriel's church.

JUNIOR CHURCH

Up until March, Junior Church was led by Sandra Kiy, Dan and Janine Kenworthy and supported by Sheila Kenyon and Hazel Sugden. We had a group of six children who enjoyed the activities they carried out as part of their Christian learning and got a lot of pleasure from entertaining the congregation at the end of the service. Since March Junior Church has not taken place due to the new rules for worship under the Covid restrictions.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

CHILDREN, YOUNG PEOPLE, VULNERABLE ADULTS AND SAFEGUARDING

St. Gabriel's Church shares the commitment regarding safeguarding and promoting the welfare of children, young people and vulnerable adults. By following the Parish/Diocesan guidelines and procedures, and by being aware of our role and the possibilities of child abuse and neglect, we aim to create a safe environment. The 'Safeguarding Handbook' of policy and procedures and the Safe Church Policy and document should be adhered to at all times. It is everybody's responsibility to make sure they are familiar with it. Information is located in the vestry and on the notice board.

All Junior Church leaders have completed online safeguarding training. St Gabriel's church follows the Parish and diocesan DBS guidelines the safeguarding statement provides the foundation for everyone to understand the shared responsibility for safeguarding our children, young people and vulnerable adults. It is of paramount importance and its effectiveness depends on our awareness and support.

FUNDRAISING and CHARITY WORK

At Christmas, 16 Reverse Advent Calendar boxes were donated once again to Infinity Initiatives. We are very grateful to members of the congregation who collected items during Advent to provide Christmas treats for families in crisis. Members of other churches within the Parish also contributed some foodstuffs which was good. Harvest gifts were once again sent to Infinity Initiatives this year.

We were planning a Quiz Night as a joint fundraiser with The Believe and Achieve Charity in the Spring of 2020 but due to the Covid crisis this had to be cancelled. Sandra hopes to renew the liaison with Alison Williams when it is possible to make new plans.

Due to Covid no other fundraising took place in 2020.

USE of the BUILDING and MAINTENANCE

Use of the church building by regular groups is set out below. The Place of Welcome, held in the church on Monday mornings was proving to be of great value to members of our church and the local community who suffer from social isolation or loneliness. It was with great sadness that this had to close and remain closed for the whole year since March. The volunteers have continued to remain in close contact with the regular attendees, contacting them by phone and supplying cakes and other treats on a regular basis - and for this we are extremely grateful to our volunteers.

This year we have replaced all the rotting wooden window frames with UPVC and double-glazed units which has greatly improved the look of the church but also should help us to save on our energy bills. We also had the front door replaced with a similar but much sturdier one in UPVC. Martyn used the wood from the old door to make a frame to display the tributes to the men who died during the war - it is a lovely new feature in the church. For Remembrance Day, Deborah produced amazing cut outs of soldiers in black card and put these on the windows. They looked excellent, especially at night when they were silhouetted. She also did a similar display for Christmas of the Nativity figures.

Sandra kept the grass short and Martyn has managed to prevent the shrubs and bushes from getting too wild by keeping them under control at the back of the church and around the perimeter fence. The garden has been a little neglected due to Covid, though we did pay a gardener to do some work when it was badly needed.

GROUPS

Prior to the church building closing down due to Covid in March 2020, use of the church by groups was as follows:

Monday morning - Place of Welcome

Monday evening - Brownies/Rainbows

Tuesday evening - Mindful Bunny Yoga

Wednesday morning - Sweaty Mama post-natal exercise for mum and babies

Wednesday evening - Adults Exercise & Fitness

Thursday afternoon - Baker School of Dance

Friday afternoon - Fit and Fun

Saturday morning - Baker School of Dance

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

During 2020 we set up a new group called St Gabriel's Community Group, to benefit the groups who use the church building for their classes/meetings. In order for the groups to be able to continue to meet during the pandemic, we needed to have the church cleaned after each group had used the church to maintain Covid health and safety guidelines. This meant that we needed to pay a cleaner 6 days a week instead of the usual once a week, incurring much greater costs for the room hire. Sandra applied for three different grants to try to get some financial support to help with this so that neither the church nor the groups had to cover the costs. In order to make the application, she was told that it would be better for the community groups to have their own constitution and operating group - hence the new set up. Unfortunately, the grant applications have, to date, been unsuccessful and the groups were not allowed to meet for most of the year - however we feel it is good for the groups to have a voice regarding the community use of the building. The constitution rules stipulate that there should be an equal amount of church members and group leaders on the committee.

In September, Baker School of Dance, Sweaty Mama, Fit and Fun and Baker School of Dance returned to holding their classes but this was only for two months due to Covid causing the building to close once more. During these two months, the groups very kindly paid an extra £5 per session to cover the cost of the extra cleaning that had to be done between each session to make the room Covid safe.

Most users continue to pay their fees monthly by bank transfer and this was helping us to have more control and a better understanding of our regular monthly income - at least up until the groups had to stop.

BROWNIES

Sharon Oldham is the leader of 16th Ashton St Gabriel's Brownies and Rainbows; they normally meet on Monday evenings in the church. Fellow leaders are Vikki McDonald, Chloe Hammond with Sharon's daughter Chloe Oldham is a leader in training.

Sharon was enjoying her involvement in both units when Covid 19 struck and caused the meetings to stop in March 2020. The group has not been able to meet since that date - and Sharon is worried that the children may not all return to the groups when they are permitted to. She will, however, do her best to get the group back up and running when permission is given by the Guiding Body and she has permission to use the church building.

CHURCHWARDEN'S REPORT

Sandra thanked everyone who attends St Gabriel's for the contributions they make and for the help that they give in the general running of the church and at special events. Deborah has continued to provide excellent support, always there to ensure that services run smoothly and always in control of the paperwork. Acting alone as Churchwarden has been quite challenging and were it not for Deborah being unofficially by her side it would not have been a pleasant task, particularly this year. Huge thanks also to Martyn Moorhouse who continues to fix minor problems and carry out general maintenance.

Having said all this, 2020 has been a very different year. In March, the church, like others within the team and within the country, was forced to close due to Covid and throughout the year it has only been open for either Private Prayer or for Services that had a very different flavour to the 'norm'. We had to carry out very detailed Risk Assessments and make many changes to the layout to make it safe. With social distancing measures, extra cleaning and extra health controls in place such as sanitising hand gel, face coverings etc, at least we were able to worship safely for some of the time.

Rev Ben has continued to be a great asset to the church, leading us with enthusiasm and energy and inspiring us not only in our faith but also in our ambition to keep St Gabriel's church as an important part of the community in which we operate. Last year we thought we would be saying goodbye to him - but due to Covid his chance to escape was put on hold. Once again, we would like to thank Ben, for all he has done for St Gabriel's Church. We know that wherever he goes, his new congregation will love him and we wish him and his family lots of luck, happiness and God's blessings for a happy and successful future. We are sure that the experience he has had at St Gabriel's and in the team of the Good Shepherd will provide him with many memories!

We are left with many concerns about our future. We know that Roger will not be able to manage the 4/5 churches in the team alone and the Diocese have new plans for the churches but how it will work and how it will affect us is as yet unknown.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

TREASURER'S REPORT

Summary

St Gabriel's expenditure (excluding major works) exceeded its income by £2,095 in 2020, (2019: excess expenditure - £2,607). From capital reserves brought forward of £48,452 we were able to fund the replacement windows and front door at a cost of £16,091. Items of note were: -

- Actual giving of £4,722 was almost 7% down on the 2019 £5,060.
- Church rental income received of £2,161 was 40% down on the £3,645 generated in 2019.
-

Parish Share

The Parish Share for 2020 was £7,712 of which £5,802 was met by direct payment and gift aid income tax receipts. Early indications are that the St Gabriel's share for 2021 will be £7,866.

Utilisation of Resources and the Future

Regular usage of the church by community groups remains critical to the financial wellbeing of St Gabriel's. The work undertaken by way of improving the kitchen and toilet facilities will hopefully attract more users and lift the rents to a level whereby along with other income we meet our annual expenditure levels. In that way hopefully our capital will remain intact for further essential work in maintaining the structure and fabric of the building.

Independent Examiner's Report

Samantha L Knott MAAT has certified that the accounts for 2020 give a true and fair view of the transactions for the financial year.

REV BEN'S REMARKS:

How St Gabriel's church and the Parish of the Good Shepherd responded to the COVID pandemic has been incredible. The strong sense of being church family has only been magnified as people continued to contact one another throughout. I am sure the support, even just a friendly voice, has been of great value to us all.

I would like to thank all of you for calling around and keeping in touch. A massive thank you to the team at 'Place of Welcome' for keeping contact with all the members and including cake drop offs! Rev. Pat Lodge also helped with pastoral calls at St Gabriel's and the Parish of the Good Shepherd; a big thank you to Pat too.

I was incredibly proud of the impact on the Parish from the Advent Boxes. Infinity Initiatives were so thankful and said they were gratefully received. St Gabriel's have demonstrated and inspired others to join in giving locally. Members of the other churches also contributed generously and the impact was a superb example of Christian love to our community.

I stand by my last closing statement from last year and even more so as we enter a new type of 'normal': 'I believe that our striving should always be towards growing as a church family both spiritually and physically, engaging with our community groups and continue to provide an excellent welcome to visitors.

Thank you for all my support, encouragement and wisdom. I thoroughly enjoy serving at St Gabriel's Church.'

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

St James C of E Report 2020

Sunday Morning - Warden's Report

Due to Covid 19, not a lot has happened. At the start of the pandemic everything was removed from church and put in the kitchen to keep area tidy and not to be touched. I had the Heating Engineers come in to look at the thermostat a couple of times to keep the costs down.

We had a new alarm box fitted in the community room due to the other one being faulty.
I have been to Church on a number of occasions to clean up the churchyard due to lots of litter when the grass was long.

We have recently had the grass cut at the front by Chris (Thank you). I have a volunteer from one of my Scout leaders who is willing to keep it down.

Tina Howarth - Morning Church Warden
and John Williams - Deputy Warden

Sunday Afternoon at St James - Warden's Report

After a challenging year because of Covid 19 the afternoon congregation continued to meet on Zoom and now back in church, we meet on the 2nd/4th and 5th Sunday in the month with a communion service on the 2nd Sunday in the month, we have regular activities based on and around the bible & readings,

We have up to 8 families with about 10 children and 13/14 adults who meet regularly and within covid regulations.

I would like to Thank Rev Pat Lodge and Rev Roger Farnworth and Rev Ben Brady for all they have done this last 12 months and may we keep growing in numbers.

Chris Shaw - Afternoon Church Warden
Gemma Marchant - Deputy Churchwarden

St Michael's Report 2020

Electoral Roll Report

In the light of Covid-19, there have been no changes to the electoral roll in 2020.

Deborah Morris (Electoral Roll Officer)

Secretary's Report

Most of this year has been seriously disrupted by the Covid-19 pandemic. The last traditional meeting of the DCC was on the 6th February 2020, which was the only one I had attended as secretary before all the restrictions began. Since then we had just one more meeting in 2020, which took the unusual form of an e-mail update in August, after attempts to have a meeting using Zoom were thwarted by a number of obstacles. The first successful Zoom meeting of the DCC took place in January 2021.

The Annual General Meeting eventually took place in Church on Sunday 27th September after Services were able to resume, albeit with strict regulations pertaining to staying safe. For obvious reasons the number of people attending this meeting was greatly reduced but all business was addressed.

Wherever possible the work of the DCC has continued despite being a small group made even smaller by various levels of isolation necessary to protect individuals from the virus.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Security of the Church, its heating and the arrangements and problems associated with the car park have been important issues this year, along with all the disruption and restrictions associated with the Covid-19 pandemic. The enforced cancellation of all events organised by Friends and the restrictions on any social gathering around St Michael's has meant a loss of personal interaction, which is an important part of the church community. In the midst of all this, there has been much work to ensure that charities can be responded to, the choir has continued whenever possible and John has provided music for Services, Peter has ensured that all safety precautions have been observed and plans are in place to have the annual Heritage event in September 2021, which gives hope of a return to some sort of normality.

I would like to thank Pat for all her help and support when I became secretary in February. The files she passed on to me were not only extremely organised but also invaluable in guiding me through my new roll.

Belle Kasprzyk (DCC Secretary)

Treasurer's Report on 2020

As noted above, and as can be seen in the attached accounts, our income was significantly lower than in 2019 while our expenditure remained approximately the same. The comparison is not necessarily a fair one as 2019 was an unusual year. We benefitted from 50% of the proceeds from the sale of the curate's house on Beaufort Road. However, income from the car park reduced from £38,930 to £15,918, this was entirely due to the pandemic, a factor which will remain an issue in the 2021 accounts as well.

Cash at bank at the end of 2020 remained healthy enough at £46,486 but only did so because of the sale in 2019 of the Beaufort Road property. It is a significant reduction compared to the cash at bank at the end of 2019 (£78,288) It is to be hoped that this position can be turned round during 2021.

Revd. Roger Farnworth

Charities Report

Please see the Charities Report in the Accounts file.

Very little has taken place because of the pandemic. The heating controls have now been upgraded to a remote system. There are still some online problems which Autem are addressing but once this is sorted out the system will have the capability to be controlled remotely. The cleaning of the Church has been very thoroughly undertaken by a group of helpers and myself. I am pleased with the result and am grateful to the team who assisted me.

The pandemic is causing major problems relating to both health and finance. We have had to leave the carpark unmanned several times during lockdowns and as a result there has been a dramatic drop in revenue.

There have been 3 funerals and there was one baptism on a Sunday that place in the afternoon, rather than during the morning Service to allow for greater attendance of family members while still complying with the restrictions imposed by the pandemic. No organist was required because there was no singing. There was a wedding booked to take place in July but that was cancelled.

The pandemic prevented this year's Carol Service from taking place but we did have a candle-lit service which was attended by 26 people. The last service of 2020 was on Christmas Day, when 11 people attended. The Covid-19 virus has had a massive impact on the Church but we have been united in trying to keep things going. Finally, I wish to say that I am very grateful for the help of everyone who has contributed to our efforts over the last year. It is with a heavy heart that on Sunday 10th January 2021 I had to close St Michael's Church to all services until circumstances changed and it was able to open again in near the end of March 2021.

With regard to the grey cabin on the carpark, I have spoken to Mr Wesley Horrocks and informed him that he has 14 days to remove it, which he accepted. I also told him that, according to the terms of the written agreement, he now owes the Church £680, increasing by £20 per week as long as the cabin remains where it is. He explained that he is having financial difficulties while trying to recover money owing to him. I suggest that legal action may be the way forward. It was agreed that Peter Lee, as Warden, will deal with the situation.

Peter Lee (Church Warden)

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Safeguarding Report

There is little to report on Safeguarding for 2020 as all regular children's activities halted in late March 2020 and have still not resumed at the time of writing this report. However, we can be proud of the work done to support those adults who were vulnerable and shielding throughout much of 2020.

Deborah Morris (Safeguarding Officer)

Children's Groups Report

No children's groups were held after the end of March 2020.

Deborah Morris (Children's Groups)

Choir Report

For most of the past year congregational singing in church has been prohibited and, for the most part, choir singing too, while the pandemic continues. Our choir has managed some singing in church services between lockdowns, but special events, choral evensongs, and carol services have not taken place. All the singers and myself are hoping to resume service singing shortly under government rules, and then to continue for as long as allowed. We have not had any Zoom rehearsals over the year, but the choir has been supplied with hymns (mostly on YouTube videos) that we would otherwise have been singing each Sunday, so that they can practise. One new singer arrived last year and sang in one service before the first lockdown occurred! More new recruits would be very welcome.

John Miles

Friends Report

Not much has taken place during 2020 with the Covid-19 pandemic making meetings impossible.

The Friends have not been able to hold their AGM which should have taken place in April, and our four events of the year (Friends Lunch, Summer Outing, June Open Day, Heritage Weekend) have all had to be cancelled. John Taylor had also arranged a couple of local outings which could not take place.

No actives are planned at the moment for next year.

Because of the impossibility of organising any activities, no annual subscriptions have been asked for.

On behalf of the Friends we wish everyone stays well and safe. We all look forward to things returning to normal soon.

Elaine Gaskell
Friends' Secretary

St Peters Church 2020

Wardens Report

2020 has been a year of ups and downs, Covid hit in March and the world came to a standstill.

Before this in January on a day where the weather had been bad, strong winds and torrential rain we had water ingress from the tower that came all the way to the kitchen, we never found out where it had come from and have had no problems with water since then.

Since March all activities stopped. No services took part for 12 weeks, once church could open, safely and with a risk assessment in place, we opened for private prayer. We then opened for services with restrictions in place, no singing, communion in one kind only. This has been going well and has had a regular attendance of approximately 15 people. One of whom is a new comer to church who started attending in the pandemic and worships regularly with us. There has been no Drop In or Spanish lessons since the lock down started and they have not yet resumed.

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

Unfortunately, the Rainbows and Brownie groups that had moved to our building have now closed down completely, this is partially due to the pandemic but leaders leaving was also a factor.

There are jobs outstanding, one of them being the QI inspection, there has been no date set yet.

We would like to pass on our thanks to everyone who has enabled the church to keep running in any way, we could not have continued throughout the pandemic without your support.

Electoral Roll Report.

There are 37 people on the electoral roll at St Peters Church.

Brigade Report:

St Peter's CLCGB closed company nights in March 2020 due to Covid 19 and have not yet resumed meeting face to face. Since then the company have had numerous online meetings., whether that be on Facebook, via a secure group we use to communicate with parents and older members, on Zoom or Facebook Lives. Each term we had a focus on a certain badge or project to interact with members. Tricia has delivered work packs to member's houses so that they can take part in activities such as crafts, baking and worksheets. In March 2021 the Manchester Regiment held an annual conference on zoom and all companies present agreed that since the roadmap out of lockdown has been announced they have decided to remain closed until September 2021. This will allow for more officers to be vaccinated and allow time for companies to do risk assessments and premises covid committees will have had time to meet and decide when to allow organisations to use the premises again. In the meantime, we hope to meet outdoors for a walk or a picnic to allow members to meet up in a socially distanced way during the Summer term.

Victoria Taylor.

Safeguarding Report.

There has been little happening on the Safeguarding front during this last 12 months, mainly due to lockdown and the restrictions that we have been living under. There are no changes in procedure since the last issue of the Church of England parish safeguarding Handbook.

The Diocesan Policy, Safeguarding Children and Adults at risk, Manchester Diocesan handbook of policies and procedures is the Safeguarding policy which is to be implemented by parishes in its entirety. It has been completed in line with statutory and national guidelines and has been agreed at Diocesan Synod.

I know of no issues that have arisen within St Peters church this past year.

Maira Wilson Safeguarding Co-Ordinator.

Designated Drop in Centre

Unfortunately, due to Covid19 and the Lockdown last March we could not open our Drop In Centre and it still remains closed.

However, we are hopeful that with the continuing easing of the rules we will be able to open our doors in the near future.

Our store cupboard is empty as all the food was given out before it went out of date. Once we are given permission to re-open, we will need to stock our cupboard with food and toiletries.

Carol Farnsworth

ADDITIONAL PAPERS:

Policy Statements on Safeguarding

Children & Young People

This statement was agreed at the PCC meeting held on

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people
- It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected
- We recognise that our work with children and young people is the responsibility of the whole church
- Our church is committed to supporting, resourcing and training those who work with children and young people and to providing supervision
- Our church is committed to following the guidelines and procedures published by the Diocese
- The parish will adopt good practice guidelines
- Safeguarding Children issues will be at the forefront in terms of seeking or accepting those volunteering to help with young people. Each worker with children and young people must undertake Diocesan Safeguarding Training, know the guidelines and undertake to follow them. Each shall be given a copy of the Parish's agreed procedures and good practice guidelines.
- As part of our commitment to children and young people, the PCC has appointed Moira Wilson as Safeguarding Coordinator.
- Children and Young People are an important part of our Church today
- They have much to give as well as to receive
- We will listen to them
- As we nurture them in worship, learning, and in community life, we will respect the wishes and feelings of Children and Young People.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator..... Date

Policy Statement on Safeguarding of Adults at Risk

This statement was agreed at the PCC meeting on

- We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable/at risk at some time in our lives.
- As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
- We commit ourselves to the safeguarding of people who may be at risk, ensuring their well-being in the life of this church.
- We commit ourselves to promoting safe practices by those in positions of trust.
- The parish commits itself to promoting the inclusion and empowerment of people who may be at risk.
- It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of people at risk and to report such abuse that we discover or suspect.
- We undertake to exercise proper care in the appointment and selection of those who will work with people who may be at risk.
- The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be at risk.
- The parish adopts the guidelines of the Church of England and the Diocese.
- Each person who works with people who may be at risk will agree to abide by these recommendations and the guidelines establish by this church.
- As part of our commitment safeguarding all people, the PCC has appointed Moira Wilson as Safeguarding Coordinator
- Each of the churches within the Team will appoint a safeguarding officer to represent the concerns and views of people who may be at risk at their meetings and to outside bodies.

This policy will be reviewed each year to monitor the progress which has been achieved.

Incumbent

Safeguarding Officer.....

Safeguarding Coordinator Date

Safe Church Policy

As a church community, we are committed to:

- The care, nurture of and respectful pastoral ministry with all children and adults
- The safeguarding and protection of all children and adults
- The establishment of safe, caring communities which provide a loving environment, where there is a culture of 'informed vigilance' regarding the dangers of abuse, which:

For children and young people

Values them for who they are, and nurtures their positive development

- Enables them to participate fully and contribute to their church community
- Protects them from actual or potential harm

For adults who may be at risk, including those suffering domestic abuse:

- Ensures that all people feel welcomed, respected and safe from abuse
- Encourages those who may be vulnerable
 - To lead as independent a life as possible
 - To choose how to lead their life
 - To be active contributors to the church community
- Protects those who may be vulnerable from actual or potential harm

For all people

- Enables and encourages concerns to be raised and responded to openly and consistently
- Offers support and care for those suffering, or who have suffered, from any form of abuse
- Promotes respect and the value of each person as a child of God

We are therefore committed to best practice according to the national policies and guidelines of the Church of England, in the protection of children and vulnerable people; in the recruitment, training and supervision of all who exercise a pastoral ministry; and in responding to any allegations or complaints.

This policy is reviewed each year by the Parochial Church Council and re-affirmed at the Annual Meeting.

Because we understand that:

- God has a special care for those who struggle
- All of us at different periods of our lives are vulnerable and in need of help
- We can make a difference

This policy was agreed by the PCC on

Incumbent

Safeguarding Coordinator Date

THE PARISH OF THE GOOD SHEPHERD

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Team Clergy:

Roger Farnworth, Ben Brady

Pat Lodge (retired and with PtO)

Parish Bankers:

HSBC Ashton-under-Lyne

Churches in the Parish:

Holy Trinity, St Gabriel, St James, St Michael and All Angels, St Peter.

Correspondence:

The Vicarage, Westbury Street, Ashton-under-Lyne OL6 9NL

Council Members:

Clergy, Parish and Church Wardens, Parish Safeguarding Officer, Parish Treasurer, Parish Secretary, elected members as below.

Parish Wardens:

Tina Howarth Les Smith

Warden Emeritus:

Enid Fisher

Church Wardens from Oct '20

Holy Trinity:	J. Hilton, L. Smith
St Gabriel:	S. Kiy,
St James:	T. Haworth, C. Shaw
St Michael:	P. Lee
St Peter:	C. Farnsworth. P. Bowden

Chair of PCC:

Revd Roger Farnworth

Treasurer:

J. Ratcliffe

Secretary:

Revd P. Lodge

Elected Members:

D. Morris, J. Kennerley, M. Leigh, J. Glennon, M. Hayes, S. Kenyon, M. Stanley, G. Bradbury, C. Sheldon.

Electoral Roll Officer:

D. Brindle (from Oct 2020)

Safeguarding Officer:

M. Wilson

Committees/Groups:

Three sub-groups - Treasurers, HR and Mission

Independent Examiner

Jane Cooksey FCCA
Jane Cooksey Limited
Chartered Certified Accountants
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham OL3 7ER

Approved by order of the board of trustees on 26 May 2021 and signed on its behalf by:

Revd Roger Farnworth
Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Cooksey
FCCA
Jane Cooksey Limited
Chartered Certified Accountants
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

Date: 26 May 2021

THE PARISH OF THE GOOD SHEPHERD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Income resources from Donors		163,052	2,093	165,145	268,891
Other trading activities	2	676	-	676	4,002
Investment income	3	50,025	71	50,096	86,365
Other income		<u>18,434</u>	<u>-</u>	<u>18,434</u>	<u>134,292</u>
Total		232,187	2,164	234,351	493,550
EXPENDITURE ON					
Raising funds		573	-	573	2,715
Charitable activities					
Activities relating directly to the work of the church		111,627	146,487	258,114	167,598
Staff Costs		159,054	-	159,054	150,126
Extraordinary expenses		38,448	18,450	56,898	88,167
Church management and Administration		2,967	-	2,967	8,801
Other		<u>-</u>	<u>-</u>	<u>-</u>	<u>1,796</u>
Total		<u>312,669</u>	<u>164,937</u>	<u>477,606</u>	<u>419,203</u>
NET INCOME/(EXPENDITURE)		(80,482)	(162,773)	(243,255)	74,347
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>153,604</u>	<u>231,260</u>	<u>384,864</u>	<u>310,517</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>73,122</u></u>	<u><u>68,487</u></u>	<u><u>141,609</u></u>	<u><u>384,864</u></u>

THE PARISH OF THE GOOD SHEPHERD

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
CURRENT ASSETS					
Debtors	9	-	-	-	4,841
Cash at bank		<u>79,067</u>	<u>70,154</u>	<u>149,221</u>	<u>392,949</u>
		79,067	70,154	149,221	397,790
CREDITORS					
Amounts falling due within one year	10	<u>(5,945)</u>	<u>(1,667)</u>	<u>(7,612)</u>	<u>(12,926)</u>
NET CURRENT ASSETS		<u>73,122</u>	<u>68,487</u>	<u>141,609</u>	<u>384,864</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>73,122</u>	<u>68,487</u>	<u>141,609</u>	<u>384,864</u>
NET ASSETS		<u>73,122</u>	<u>68,487</u>	<u>141,609</u>	<u>384,864</u>
FUNDS	11				
Unrestricted funds				73,122	153,604
Restricted funds				<u>68,487</u>	<u>231,260</u>
TOTAL FUNDS				<u>141,609</u>	<u>384,864</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 May 2021 and were signed on its behalf by:

Revd Roger Farnworth
Trustee

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary Income and Capital Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donation is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Sale of books and magazines from the church bookstall are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises and other property is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES - continued

Fund accounting

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

2. OTHER TRADING ACTIVITIES

	2020	2019
	£	£
Magazines/Common worship	209	446
Fees	<u>467</u>	<u>3,556</u>
	<u>676</u>	<u>4,002</u>

3. INVESTMENT INCOME

	2020	2019
	£	£
Rents from PCC property	50,003	85,856
Deposit account interest	<u>93</u>	<u>509</u>
	<u>50,096</u>	<u>86,365</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2020	2019
Church Activities	<u>13</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income resources from Donors	227,286	41,605	268,891
Other trading activities	4,002	-	4,002
Investment income	86,180	185	86,365
Other income	<u>134,292</u>	<u>-</u>	<u>134,292</u>
Total	451,760	41,790	493,550
 EXPENDITURE ON			
Raising funds	1,728	987	2,715
Charitable activities			
Activities relating directly to the work of the church	158,337	9,261	167,598
 Staff Costs	150,126	-	150,126
 Extraordinary expenses	49,252	38,915	88,167
 Church management and Administration	8,801	-	8,801
Other	<u>1,796</u>	<u>-</u>	<u>1,796</u>
Total	<u>370,040</u>	<u>49,163</u>	<u>419,203</u>
 NET INCOME/(EXPENDITURE)	81,720	(7,373)	74,347
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>71,884</u>	<u>238,633</u>	<u>310,517</u>
 TOTAL FUNDS CARRIED FORWARD	<u><u>153,604</u></u>	<u><u>231,260</u></u>	<u><u>384,864</u></u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2020**

7. ASHTON PARISH CHURCH CHARITIES

The accounts show a transfer of £146,038 to this charity being monies held on behalf of eleven dormant charities. At the latter end of 2019 there was an initiative from the Charity Commission to look into dormant charities. As a result we engaged a Trust Transfer Associate from UKCF who would transfer all of the charities and assets into the Benjamin Mellor Charity and close all the other charities. The Benjamin Mellor Charity then changed its name to 'Ashton parish Church Charities'. The objects of the revised charity would also change to 'The relief of those in need in the Parish of the Good Shepherd, Ashton Under Lyne by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2020 and 31 December 2020	<u>16,858</u>
DEPRECIATION	
At 1 January 2020 and 31 December 2020	<u>16,858</u>
NET BOOK VALUE	
At 31 December 2020	<u>-</u>
At 31 December 2019	<u>-</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Other debtors	<u>-</u>	<u>4,841</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	-	(1)
Taxation and social security	2,558	787
Other creditors	<u>5,054</u>	<u>12,140</u>
	<u>7,612</u>	<u>12,926</u>

11. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	153,604	(80,482)	73,122
Restricted funds			
Restricted general fund	231,260	(162,773)	68,487
TOTAL FUNDS	<u>384,864</u>	<u>(243,255)</u>	<u>141,609</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	232,187	(312,669)	(80,482)
Restricted funds			
Restricted general fund	2,164	(164,937)	(162,773)
TOTAL FUNDS	<u>234,351</u>	<u>(477,606)</u>	<u>(243,255)</u>

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	71,884	81,720	153,604
Restricted funds			
Restricted general fund	238,633	(7,373)	231,260
TOTAL FUNDS	<u>310,517</u>	<u>74,347</u>	<u>384,864</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	451,760	(370,040)	81,720
Restricted funds			
Restricted general fund	41,790	(49,163)	(7,373)
TOTAL FUNDS	<u>493,550</u>	<u>(419,203)</u>	<u>74,347</u>

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2020**

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	71,884	1,238	73,122
Restricted funds			
Restricted general fund	238,633	(170,146)	68,487
TOTAL FUNDS	<u>310,517</u>	<u>(168,908)</u>	<u>141,609</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	683,947	(682,709)	1,238
Restricted funds			
Restricted general fund	43,954	(214,100)	(170,146)
TOTAL FUNDS	<u>727,901</u>	<u>(896,809)</u>	<u>(168,908)</u>

12. EMPLOYEE BENEFIT OBLIGATIONS

The Parish of the good Shepherd participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

THE PARISH OF THE GOOD SHEPHERD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2020**

12. EMPLOYEE BENEFIT OBLIGATIONS - continued

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are the contributions payable (2020: £15,034 £ 2019: £11,809).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, The Parish of the good Shepherd could become responsible for paying a share of that employer's pension liabilities.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

THE PARISH OF THE GOOD SHEPHERD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Income resources from Donors		
Covenants	23,185	25,066
Income tax recoverable	5,493	11,428
Uncovenanted	3,025	2,418
Collections	5,122	8,636
Grants and project income	125,903	202,003
Donations, Appeals	2,098	11,917
Donated services and facilities	<u>319</u>	<u>7,423</u>
	165,145	268,891
Other trading activities		
Magazines/Common worship	209	446
Fees	<u>467</u>	<u>3,556</u>
	676	4,002
Investment income		
Rents from PCC property	50,003	85,856
Deposit account interest	<u>93</u>	<u>509</u>
	50,096	86,365
Other income		
Gain on sale of tangible fixed assets	-	103,459
Other income	<u>18,434</u>	<u>30,833</u>
	<u>18,434</u>	<u>134,292</u>
Total incoming resources	234,351	493,550
EXPENDITURE		
Raising donations and legacies		
Cost of Fund-Raising events	573	2,715
Charitable activities		
Wages	159,054	150,126
Office costs	7,351	8,981
Sundries	187	18
Diocesan Quota	28,178	44,000
Clergy Expenses	3,271	4,210
Church running expenses	37,191	33,449
Hall -running expenses	13,089	13,657
Church Maintenance	3,792	17,384
Upkeep of services	2,010	3,532
Carried forward	254,123	275,357

This page does not form part of the statutory financial statements

THE PARISH OF THE GOOD SHEPHERD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
Charitable activities		
Brought forward	254,123	275,357
Expenditure of Parish Magazine	136	864
Upkeep of PCC property	140	1,171
Support & Education costs	12,939	32,178
Salary of the Organists Verger and Choir	2,560	3,025
Grant returned	-	10,000
Major works	56,898	88,167
Home Missions & Secular charities	1,232	3,930
Ashton Parish Church Charities	<u>146,038</u>	<u>-</u>
	474,066	414,692
Other		
Fixtures and fittings	-	740
Support costs		
Governance costs		
Accountancy and legal fees	<u>2,967</u>	<u>1,056</u>
Total resources expended	<u>477,606</u>	<u>419,203</u>
Net (expenditure)/income	<u>(243,255)</u>	<u>74,347</u>

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PARISH OF THE GOOD SHEPHERD**

Independent examiner's report to the trustees of The Parish of The Good Shepherd

I report to the charity trustees on my examination of the accounts of The Parish of The Good Shepherd (the Trust) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jane Cooksey
FCCA
Jane Cooksey Limited
Chartered Certified Accountants
15/16 Boarshurst Bus. Park,
Boarshurst Lane, Greenfield
Oldham
Lancashire
OL3 7ER

Date: 26 May 2021