THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD

England & Wales · Charity number 1134815

Details

Other names	RINGWOOD PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-03-11
Register	View on the Charity Commission register

Contact

Address	The Benefice Office Church of St. Peter & St. Paul Market Place Ringwood BH24 1AW
Phone	01425 489898
Email	office@ringwoodbenefice.org.uk
Website	www.ringwoodbenefice.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all.The provision of sacred space for personal prayer and contemplation.Pastoral work, including visiting the sick and the bereaved.Teaching of Christianity through sermons, courses and small groups.Taking of religious assemblies in schools.Promotion of Christianity through the staging of events and meetings, and the distribution of literature.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£316,189	£299,844	-	-
2024-12-31	£312,292	£270,703	-	-
2023-12-31	£205,072	£202,717	-	-
2022-12-31	£288,609	£325,373	-	-
2021-12-31	£186,499	£225,701	-	-
2020-12-31	£233,310	£218,816	-	-

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Trustees

Name	Role	Appointed
David Leckie Thomas MBE		2023-04-28
Emma Marie Jones		2026-05-31
GILES MARSHAL HALLAM MILLS		2013-09-30
Jacqueline Clare Brown B A Hons		
Lindsey-Anne Newson		2026-05-31
MARGARET ANN GROVES		2022-04-28
Michael Lechmere Thomas		2024-05-08
Nicholas Graham Cheaney		2026-05-31
PAUL DAVID GRAY		
PETER JACKSON BScFCOptom		2014-10-10
ROGER DEWAR		2017-04-27
Rev Stephen David Miles		2024-09-03
SARA JACKSON BAHonsPGCE		2016-04-19
STEPHEN WOOD		
Samantha Jane Swyer		2024-05-08
Timothy John Cousins		2026-05-31

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THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD

England & Wales - Charity number 1134815

Accounts

PARISH OF RINGWOOD

ANNUAL REPORT

2025

ANNUAL REPORT AND FINANCIAL STATEMENTS OF PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD WITH ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

CHARITY NO. 1134815

FOR THE YEAR ENDED 31 DECEMBER 2025

VICAR: Revd Stephen Miles
The Vicarage, 65 Southampton Road, Ringwood, Hampshire, BH24 1HE

ASSOCIATE PRIEST: Vacant

BANKERS: The National Westminster Bank, 11 High Street, Ringwood, Hampshire, BH24 1BA

CCLA Investment Management Ltd, The CBF Church of England Funds, Senator House
85 Queen Victoria Street, London EC4V 4ET

INDEPENDENT EXAMINER: Vantage Accounting
Unit 1 Cedar Office Park, Cobham Road, Wimborne, Dorset, BH21 7SB

Statutory information regarding the Parish may be found on the Charity Commission website (www.charitycommission.gov.uk), which it is the responsibility of the PCC to update, particularly following the Annual Parochial Church Meeting.

In pursuance of its charitable objects (particularly the advancement of the Christian religion for the public benefit) and in accordance with the Parochial Church Councils (Powers) Measure 1956 and the Synodical Government Measure 1969 - It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish. The functions of the PCC shall include: Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical; the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question; making known and putting into effect any provision made by the Diocesan / Deanery Synod, but without prejudice to the powers of the Council on any particular matter; giving advice to the Diocesan/ Deanery Synod on any matter referred to the Council; raising such matters as the Council consider appropriate with the Diocesan / Deanery Synod. In the exercise of its functions, the PCC shall take into consideration any expression of opinion by any Parochial Church Meeting.

When planning objectives and activities for the year, the Churchwardens, Ministry Team, and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Vision and Mission

Vision

- To be a united Christian presence across our towns and villages, rooted in prayer, sustaining faithful worship in every church, and equipping all God's people to serve their communities with confidence and hope.

- To put Jesus at the centre of our lives and the communities we represent. To be rooted in prayer, as we passionately pursue God in our obedience to go and make disciples.

Mission

- To passionately pursue Jesus through worship and teaching.

- To nurture discipleship and prayer across our churches.

- To equip and release every member of the church for ministry.

- To seek the transformation of our communities as we build God's Kingdom.

The Parish

2025 was a year of building and strengthening under the leadership of Revd Stephen Miles, who has served as Vicar since September 2024. As he continues to settle into the life of the Benefice, we give thanks for steady leadership, renewed vision and growing confidence across our churches.

We remained prayerful as we continued to seek an Associate Priest (House for Duty). We are looking forward to the arrival of Revd Kay Pead in Spring 2026.

The Parish of Ringwood with Ellingham and Harbridge is part of the Diocese of Winchester within the Deanery of Christchurch. We serve a growing population of around 16,000 across a wide rural and town area through five churches:

- Church of All Saints, Harbridge, Ringwood, Hampshire, BH24 3PS
- Church of St Mary and All Saints, Ellingham, Hampshire, BH24 3PJ
- Church of St Peter and St Paul, Market Place, Ringwood, Hampshire, BH24 1AW
- Church of St John the Baptist, Linford Road, Ringwood, Hampshire, BH24 1TY
- Church of St Paul, Ringwood Road, Bisterne, Hampshire, BH24 3BN



The Parish of Ringwood with Ellingham and Harbridge lies on the western edge of the New Forest and the south-west border of Hampshire. The population was recorded at 16,174 in 2021 and continues to grow with ongoing housing development in and around Ringwood.

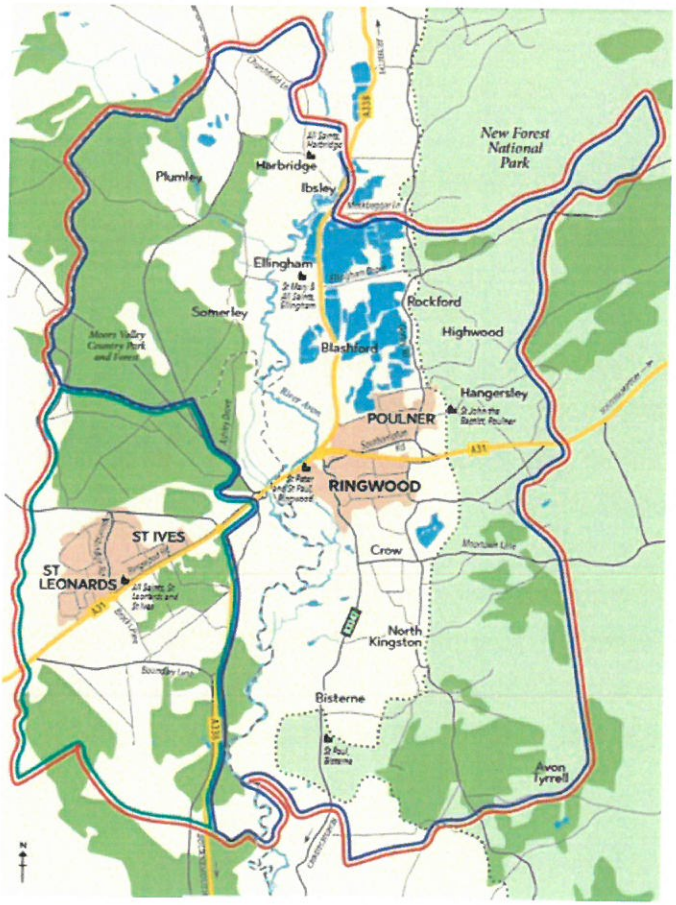
The parish covers a wide geographical area, stretching from Bisterne in the south to north of Churchfield Lane, Harbridge. It includes the Somerley Estate, Moors Valley Country Park and Forest, and the scattered communities of Blashford, Ellingham, Harbridge, Ibsley, Rockford and Highwood – some of which lie within the New Forest National Park.

The Parochial Church Council (PCC) shares responsibility with the Vicar and Churchwardens for five Church of England churches within the Parish. These are the Parish Church of St Peter and St Paul and four Chapels of Ease, namely St John the Baptist Church at Poulner, The Church of St Paul at Bisterne, St Mary and All Saints Church at Ellingham, and All Saints Church at Harbridge. The Benefice website can be found at **www.ringwoodbenefice.org.uk**.

The formal registered name of the PCC is THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD. The registered number of the Charity is 1134815, and

ELECTORAL ROLL

The parish Electoral Roll Officer is Samantha Swyer. The total number of people on the Electoral Roll in April 2025 for all five churches was 135.



The Benefice

The Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonard's and St Ives was formed on 7 October 2017. It is part of the Diocese of Winchester, within the Deanery of Christchurch, in the Church of England.

Meet Our Team



Revd Stephen Miles
Vicar

Over the past year there has been much to reflect on across the life of our parish. In many ways it has been a year of consolidation and quiet growth, as we have continued to build on foundations already laid while also adapting to new circumstances. Change is never easy, and at times the adjustments we have faced have required patience, resilience, and prayer. Yet through it all there have been many signs of encouragement, reminding us that God continues to be at work among us.

One of the most important anchors during this past year has been our commitment to regular prayer. Gathering together to pray for our churches, our town, and one another has been a vital part of sustaining our shared life. Those times of prayer have not only helped guide decisions but have also strengthened our sense of unity and purpose. They remind us that everything we do begins with listening for God's voice and seeking His wisdom together, and putting Jesus first above all things.

Our relationships with local schools have continued and developed, which has been a great joy. It is a privilege to be invited into these spaces, and we are grateful for the trust that continues to grow.

Family ministry has also remained a strong and vibrant part of parish life. It is encouraging to see children and families engaging with the church in creative and joyful ways. These ministries help ensure that our churches remain places where people of all ages feel welcomed, valued, and able to explore faith together.

Within our congregations there have been encouraging signs of growth in several places. New faces have joined us, and many long-standing members continue to offer faithful service week by week. Each person who walks through our doors brings new gifts, perspectives, and energy, enriching our shared life of worship and fellowship.

At the same time, we recognise that change has been a significant part of the past year. While change can sometimes feel unsettling, it also opens the door to fresh possibilities. In several areas it has allowed us to rethink how we do things, to try new approaches, and to discover opportunities we may not otherwise have considered.

As we look ahead, we do so with hope and expectation. The future will undoubtedly bring further challenges as well as new opportunities, but we trust that God will continue to guide us as we seek His will together. By continuing to pray, to serve our community, and to welcome others into the life of our churches, we step forward in faith, confident that the story of our parish is still unfolding, as we passionately pursue Jesus with our whole lives.



Jacqueline Brown
Churchwarden

The role of Churchwarden is endlessly varied but the key responsibilities are care for the incumbent, maintenance of order and decency in churches and churchyards and working with the Vicar and PCC to promote the mission of the church. 2025 was an unusual and challenging year because I was on sick leave for the second half and support to our Vicar was much reduced. The extremely high standard of the fabric in all of our churches and churchyards was nonetheless maintained, and this is testament to the deputy wardens and church committee chairs who take on responsibility for ensuring essential repairs are done and our beautiful churches continue to welcome all who come.



Matthew Steele
Churchwarden

It has been my great privilege to serve as churchwarden in the different parishes that now make up our Benefice since 2002. With the exception of two years "off" (one due to illness and one when the new Ringwood Benefice was formed) it has been a joy, as well as a lot of hard work, to work with some amazing people to steer churches through five vacancies and three pastoral reorganisations, as well as supporting six different incumbents in their work in the parish. I take great comfort from the fact that in 2026 I will be leaving at a time of stability, with the churches all in very good condition and at a time of strong growth within our parish.

Ministry Team

The Benefice Ministry Team comprises all clergy and lay ministers licensed within the Benefice of Ringwood. The team meets regularly for prayer, mutual support and discussion, helping to sustain and coordinate the worship and public ministry across the six churches of the benefice. These gatherings provide an important space to share ideas, support one another and prayerfully discern how best to serve our communities.

In September 2025, we were very fortunate to welcome Revd Brigid to the Ministry Team. We are delighted to have her with us and look forward to continuing to work alongside her as we get to know her better and share in ministry together.

All members of the Benefice Ministry Team serve on a voluntary basis, offering their time, gifts, and experience in faithful service to the life of the church and the wider community.

Clergy with Permission to Officiate (PTO)
Revd Canon Michael Anderson
Revd Brigid Barrett
Revd Canon Richard Emblin
Revd Terry Roberts
Revd Canon Peter Vargeson

Licensed Lay Ministers (LLMs)
Elizabeth Halford
Peter Jackson
Derick Potter
Richard Powell
Ruth Freeman
Stephen Wood

We give heartfelt thanks for the faithful ministry offered by our retired clergy and Licensed Lay Ministers, whose commitment greatly enriches the life of our churches. Their willingness to lead services, preach, offer pastoral care, and support the ministry of the parish is deeply valued. Working alongside the Vicar, they bring wisdom, experience, and generosity of spirit, helping to sustain worship and nurture faith across our communities. We are grateful for the time, gifts, and dedication they continue to share in serving God and the people of our parish.

The Ministry Team has continued to support many aspects of benefice life during 2025, including:

- Maintaining the pattern of Sunday and midweek worship across all churches.
- Supporting outreach initiatives such as The Well and Messy Church, alongside ministry in local schools and residential homes. Links also continued with Moyles Court pupils attending Sunday worship at Ellingham and with residents of St Martha's.
- Responding to requests for Occasional Offices (funerals, weddings and baptisms) across the benefice, with administrative support from Samantha Swyer (Parish of Ringwood) and Lisa Hover (Parish of All Saints). Preparation sessions for weddings and baptisms continued, with Revd Canon Peter Vargeson assisting in coordinating wedding preparations alongside Revd Stephen Miles.
- Sustaining pastoral care through home communions, visits, and responding to particular needs within our congregations and communities.
- Supporting the prayer life of the benefice through regular gatherings including Morning Prayer and house or discussion groups.
- Working with churchwardens and diocesan colleagues as we continue to look ahead to the future life and leadership of the benefice.

We are also grateful for the support of ministers from outside the benefice who have helped at various points during the year, including Revd Canon Andrew Gough and Revd Kay Pead.

Benefice Worship continued during the year, with a shared morning service held on each fifth Sunday and hosted by different churches across the benefice.

The benefice also remained actively involved in Churches Together in Ringwood and District. This included contributing to the Week of Prayer for Christian Unity, taking part in the Good Friday Walk of Witness, and joining with other local churches in the Market Place during Ringwood Winter Wanderland. These occasions continue to offer valuable opportunities to worship and witness together as the wider Christian community in the town.

Nurturing Faith & Lay Ministry

Bishop's Commission for Mission (BCM)

The Bishop's Commission for Mission (BCM) programme, developed by the Diocese of Winchester, equips lay people for ministry and service within parishes and deaneries. We continue to encourage members of our congregation to take part in BCM training as a way of exploring and developing their gifts for ministry. Those who have completed BCM training are:

Mrs Jacqueline Brown – BCM Creation Care
Mrs Elizabeth Halford – BCM Prayer Champions
Mr Kevin Jones – BCM Pastoral; BCM Prayer Champions
Miss Jan Pankhurst – BCM Pastoral; BCM Prayer Champions
Mrs Samantha Swyer – BCM Pastoral; BCM Prayer Champions

Our parish seeks to encourage and support lay people in deepening their faith and discerning how God may be calling them to serve. Through opportunities such as the Bishop's Commission for Mission (BCM), members of the congregation are equipped for ministries including pastoral care, prayer, and creation care.

We value the gifts that each person brings to the life of the Church and seek to nurture those gifts through training, encouragement, and opportunities to serve. By fostering a culture in which people are invited to explore their calling, we aim to support ongoing discernment and enable individuals to grow in confidence as they take on roles within the mission and ministry of the parish.



Thank you!

We are deeply grateful for the many volunteers whose generosity, time, and commitment make such a difference to the daily life of our churches. Their contributions are vital to the life and ministry of the benefice, often working quietly behind the scenes but with a lasting impact on our worship, welcome, and community life.

From those who care for and clean our buildings, prepare refreshments, arrange flowers, and maintain our churchyards, to those who offer a warm welcome at services, lead prayers, support events, and help in countless practical ways, each person's contribution plays an important part. The life of our churches simply would not be the same without their dedication, and we give heartfelt thanks for all that they do.

With grateful thanks to Pam Brown, Colin South, Paul Gray, Winchester Diocese, and many more for the wonderful photographs included in this annual report.



Ringwood PCC

Parochial Church Council (PCC) members are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC met six times during the year. Standing Committee decisions were made between meetings where necessary and ratified by the PCC. Each church continues to operate through its own local committee which are encouraged to meet regularly.

With the 2024 electoral roll figure at 212 there could be up to 15 elected members (serving three-year terms, with one third retiring annually). Representation is drawn from all five churches. During 2025, elected membership totalled eight members. Licensed Lay Ministers serve by annual APCM decision for the following year.

No PCC member receives remuneration or benefit for their role as trustee. All trustees have regard to Charity Commission guidance on public benefit.

The six-year rule for Churchwardens (suspended in 2015) continues to be reviewed annually.

Ex-Officio Members

Vicar

Revd Stephen Miles

Licensed Lay Ministers

Mr Peter Jackson
Mr Stephen Wood
Mrs Elizabeth Halford (Safeguarding Officer)

(Derick Potter and Richard Powell declined to take their seats on the PCC during 2025.)

Churchwardens

Mrs Jacqueline Brown (re-elected May 2025, PCC Lay Vice Chairman)
Mr Matthew Steele (re-elected May 2025, PCC Lay Vice Chairman)

Deputy Churchwardens

Mr Paul Gray (St Peter & St Paul)

Mrs Lindsey Newson (St John the Baptist) - Did not take a seat at PCC

Deanery Synod Representatives (to 2026)

Mrs Jacqueline Brown

Mr Paul Gray

Mrs Margaret Groves

Mrs Samantha Swyer

Diocesan Synod

Mr Matthew Steele

Elected Members

St Peter & St Paul

Mr Roger Dewar (Treasurer)

Mr Kevin Jones

St Paul

Mr Hallam Mills

Mr David Thomas MBE

St John the Baptist

Mrs Sara Jackson

Mrs Rhoda Curtis

Mr Nigel Curtis

All Saints

Mr Michael Thomas

St Mary & All Saints - None

PCC Committees

Oversee the day-to-day management of the affairs of each church and are drawn from, and elected by, members of the congregations who habitually worship in each of the five churches. These in turn have power to appoint subcommittees as required. These meet between full Council meetings. The Standing Committee (the only committee required by law) transacts PCC business between meetings and in 2025 comprised:

Revd Stephen Miles

Mr Roger Dewar (Treasurer)

Mrs Samantha Swyer (PCC Secretary)

Mrs Rhoda Curtis (St John the Baptist)

Mrs Jacqueline Brown (St Peter & St Paul)

Mr Hallam Mills (St Paul)

Mr Matthew Steele (St Mary & All Saints)

Mr Michael Thomas (All Saints)

EMPLOYEES OF THE PCC

In 2025, the following worked as paid employees of the PCC:

- Parish Office and Communications Manager
- Verger
- Cleaner
- Financial Administrator (from September)
- CAP Debt Center Manager (from September)

The PCC is aware of its obligations for automatic enrolment under the Workplace Pensions Scheme and has fully complied with these.

The Holy Spirit at work

The parish ran an Alpha course attended by around 30 people, many of whom had no previous connection with the church. Alongside this, more people began gathering regularly to pray, and congregations at St Peter and St Paul continued to grow. Over the course of the year, the Sunday congregation increased from around 20 people to over 100.

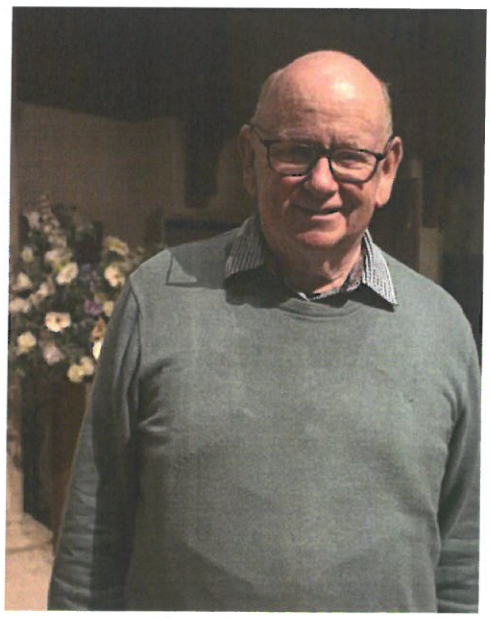


Courses: Nicola Lambley joined the Alpha course in June. She was also among nearly 50 people taking part the church's 'Practicing the Way' course. She was baptised at St Peter & St Paul later in November. She said, *"I am new to Christianity, so I was exploring churches. I've always known this church throughout my life but never been to a service here. I walked in one day, and they were the most welcoming, lovely people and I haven't stopped coming since. I'm excited about being baptised. It's been on my heart for a while, and then the Alpha course cemented it, and getting to know the Bible and Jesus as well. I am hungry and thirsty to learn, and Revd Steve has put on all these courses, and he's done a lot to try and feed that hunger that a lot of us have got, not just me."*



Teaching: Callum Rylance, who is 24 years old, started coming to St Peter and Paul after being invited by people he met in the community. He said, *"I'd tried to figure out a lot of things by myself over the last couple of years and made good progress, but I'd never quite pulled it all together and I was feeling a bit lost. Then I came here and they were speaking of things I'd already learnt, but in a more cohesive way. The more I come back, the more I learn and the more the little bits of knowledge are being pulled together into wisdom. It's bringing me greater peace, a sense of ease and connection with other people as well."*

Come and See: Revd Canon Peter Vargeson retired to Ringwood in 2017 after being vicar of Bursledon and helped establish The Well. He said, *"The biggest change has been when Stephen arrived, he was very insistent on biblical preaching. We preached our way through John. We preached our way through Galatians, thinking hard about what being a Christian means and how we encounter Jesus. In John, Jesus says to the disciples, 'if you want to know what's going on, come and see' and people have come here to see and have stayed. It's so powerful to see God at work. It's a new freedom here and a new family being built. We do this service twice a month. Our other services are more traditional, but in a much more relaxed style now, wanting to be open, wanting to be invitational, wanting people to have the opportunity to come and see."*





Change: James Swyer has been attending St Peter and St Paul for around nine years and has witnessed the changes. He said, *"You can see both high church and more expressive church as well, but you'll see the same faces at both, which has been really encouraging. We run a variety of different events in the morning as well, study groups and prayer sessions and there are different things that have made this space, and this community feel more welcoming to people."*

Prayer life

Prayer continues to be the foundation of the life and ministry of the parish, and during 2025 there has been a renewed and growing commitment to meeting together to pray. From the beginning of the year, Morning Prayer was held each weekday at St Peter & St Paul, creating a regular rhythm of worship and reflection at the heart of parish life.

The prayer gatherings take many different forms, such as unstructured Benefice Prayer or Celtic Prayer. These times together have provided space to pray for our churches, our communities, and the wider world, and have become an important source of encouragement and unity.

In addition, more prayer stations have been placed around St Peter & St Paul, offering opportunities for personal reflection and encouraging visitors and congregants to pause, pray and engage with God in their own way. Attendance at all these gatherings has steadily grown, and those who meet regularly have helped nurture a deeper culture of prayer within the parish. Through this shared commitment, we have seen how prayer continues to strengthen both individuals and the wider life of our churches as we seek God's guidance for the future.



The Well

The Well's very simple vision is to be a place where people might encounter Jesus, in the preaching of the Word, in worship and through prayer in the power of the Spirit. It has been exciting, and humbling, to see the numbers grow to such an extent that we have had to move from St John's to St Peter and St Paul's. Thank you to St John's for the years they have hosted The Well.

We have sought to fulfil the vision by preaching faithfully from God's word, learning what it means to be disciples committed to following Jesus every day. In worship we try to leave space for God to move by his Spirit and be sensitive to all that he is doing.

We are on a journey and still learning, but it is thrilling to see all that God is doing. One new development is that people are coming from other churches, enabling us to remember and celebrate what it means to be God's church together in Ringwood.

Thanks are due to the wonderful catering team for delicious cakes and refreshments. Also, to the tech team with ever rising demand for TV screens and sound kit, and to the band for leading our worship.

John 4:24 ***"God is spirit, and those who worship him must worship in spirit and truth."***

Revd Canon Peter Vargeson



Easter
Son Rise service

On Easter Sunday we met at Avon Beach to watch the sun rise as we received communion.

This service holds a special place in many hearts, and we continue this at sunrise every Easter.



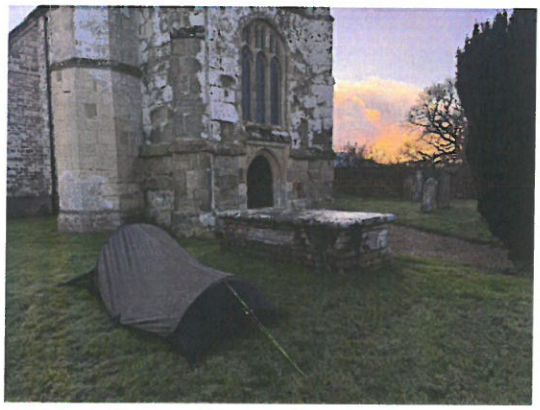






Sleepout Challenge

We ran the first Church Urban Fund Sleepout at a Bisterne barn in 2015. Over the years we have also slept in cardboard boxes in Ringwood CE Infant School's playground and through storms. However, the routine ceased after COVID. This year we revived it with Paul Gray sleeping in every churchyard in the parish, including stormy nights at St. John's and Bisterne and sub-zero (but beautiful) moonlit nights at Harbridge and Ellingham. Kevin Jones joined for a night at the Parish Church. Almost £2000 was raised and the enthusiasm means we plan a larger event in 2026.





Our Churches

The Parish of Ringwood with Ellingham & Harbridge is blessed with five distinct churches, each contributing its own character, style and tradition to our shared life of worship.

St Peter & St Paul serves as the central parish church, offering a rich blend of traditional liturgy alongside more contemporary elements, and is the hub for weekday prayer and larger whole parish and benefice gatherings. St John's in Poulner with its welcoming atmosphere, provides space for reflective worship and family friendly activities in the hall. All Saints in Harbridge retains a more intimate setting, fostering close-knit fellowship and personal pastoral care. St Mary & All Saints, Ellingham brings together traditional Book of Common Prayer worship with local school services. St Paul, Bisterne is important to the rural community being an integral part of the farming area surrounding it.

Together, these churches reflect the diversity of worship within the parish, ranging from traditional and reflective to family-friendly and interactive, yet all are united in their commitment to prayer, service and community.

Average Sunday attendance for the Parish of Ringwood with Ellingham and Harbridge during 2025 was 187, an encouraging increase from last year's number.

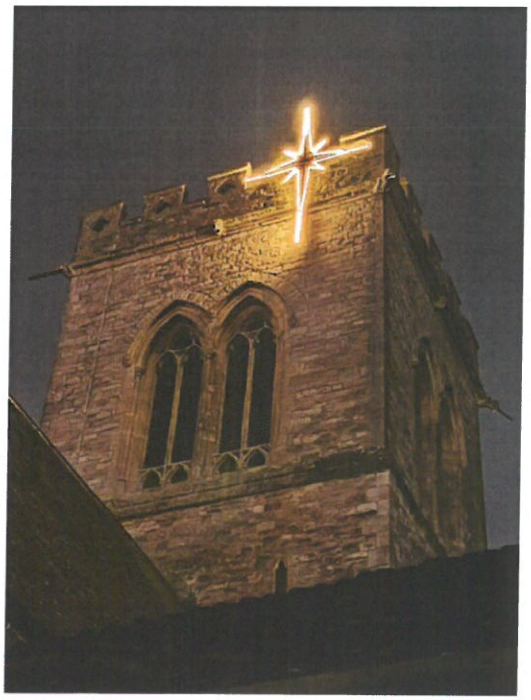
Attendance on Easter Sunday 254 was, of these 161 were communicants. At Christmas, communicants for the five Churches in the Parish totaled 220. 31 baptisms, 12 weddings, and 31 church funerals were conducted in the Parish. There were four interments in our churchyards and ten cremation services were conducted.

THE PARISH OF RINGWOOD CHURCHYARDS

The Parish Churchyard is closed to further burials and, by reason of the provisions of the Local Government Act 1972, it is the responsibility of Ringwood Town Council to maintain the Church's grounds and paths. We are grateful to our Local Authority for their time and expertise in this respect. Currently, the Churchyards at St Paul's Bisterne, St Mary's Ellingham and All Saints' Harbridge are open and in the care of the PCC.

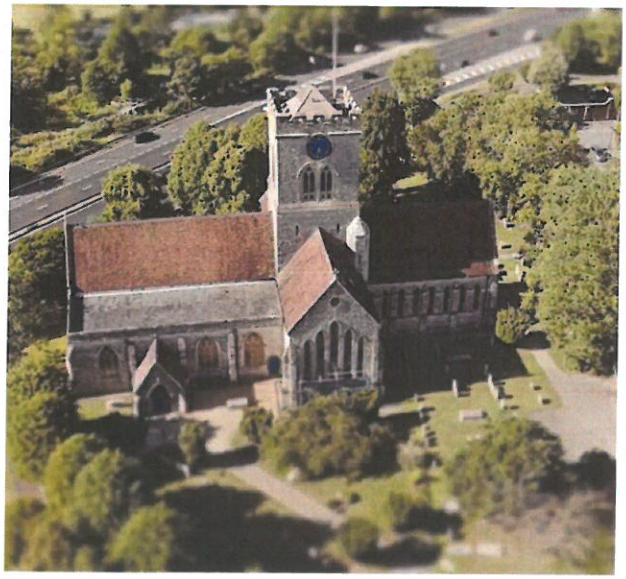
St Peter & St Paul, Ringwood

St Peter & St Paul, Ringwood Parish Church, continued in 2025 to stand at the heart of the town, geographically, emotionally and spiritually. Widely regarded as 'the town church', it serves the community through a significant ministry of baptisms, weddings, funerals and civic occasions, as well as through its daily presence and welcome.



The congregations value a broad range of worship styles, reflecting the diversity of those who gather week by week. There is a clear and growing commitment to all-member ministry, with lay people actively sharing in leadership, pastoral care, and the practical outworking of church life.

Alongside this, there is a shared vision for growing congregations, in depth of discipleship as well as in number. The church seeks to be confident in faith, generous in service, and open in invitation. Careful repair and refurbishment of the beautiful building continues, ensuring it remains both a place of worship and a resource for the whole town for generations to come.





KINGDOM KIDS

Kingdom Kids is a vibrant and welcoming part of our Sunday morning ministry, providing a fun, safe and encouraging environment for children aged 3–13. Through Bible teaching, prayer, games, and creative activities, we seek to help children grow in their understanding of Jesus and develop a personal faith. We are grateful for our committed volunteer team who faithfully serve each week, and we are encouraged by the growing engagement and enthusiasm of the children and families involved.

TEA AND TOAST TODDLER GROUP

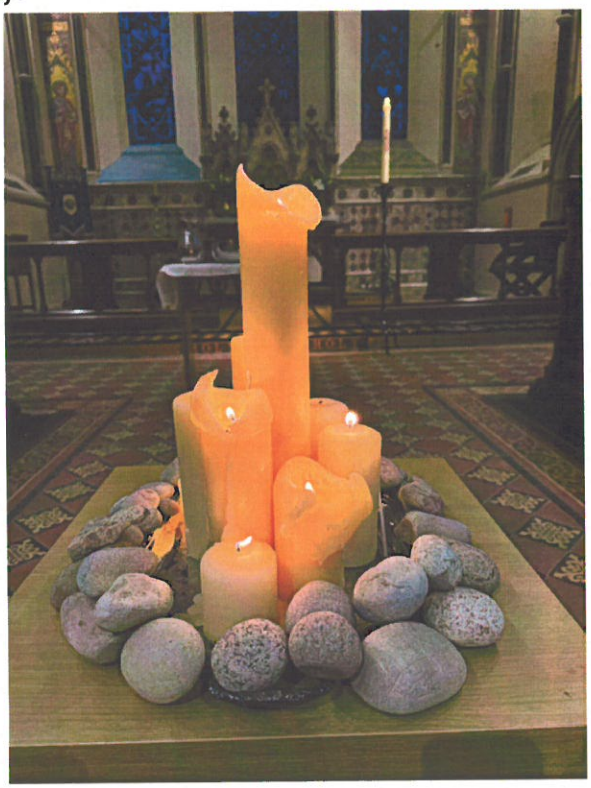
Tea and Toast started in January and has become a well-loved and welcoming toddler group within the life of the parish. Meeting weekly during term time, it provides a relaxed and friendly space for parents, carers, and young children to gather, play and build relationships.

Each week between 10 and 20 families attend, making it a lively and supportive community. The sessions offer a range of toys and activities for the children, while adults have the opportunity to chat and connect with others over tea, coffee, and toast. The group has become an important point of contact for many families in the area, offering both friendship and informal support.

Tea and Toast also provides a gentle introduction to the church for many who may not otherwise attend, helping to strengthen links between the church and local families. We are grateful to the dedicated volunteers who give their time each week to prepare refreshments, welcome families, and help the group run smoothly.

CRAFTY CORNER

Crafty Corner is an evening held once a month for women to gather together and having a time of fellowship centered around crafts, coffee, and cake. As well as it being a space where women can have time to relax and step away from their chaotic lives for an evening, it's also a place where non-Christians can feel welcomed and a stepping stone to getting into the church. We hope that the group can carry on being a space where women feel comfortable and, in the future, we can create more ways to develop faith within the group.



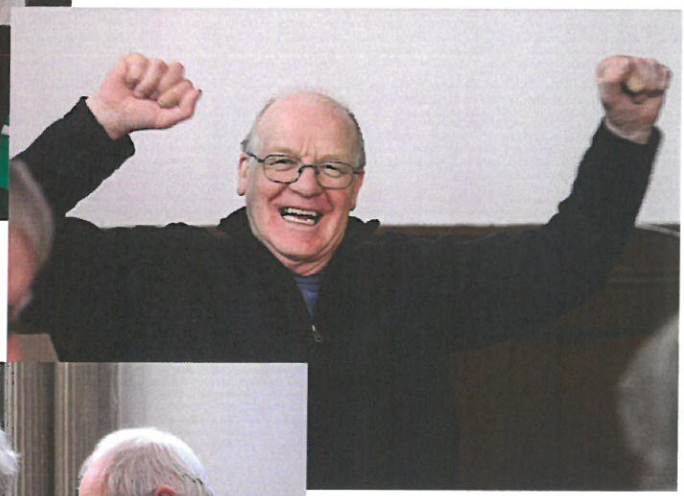
ST PETER & ST PAUL FUNDRAISING

A small and dedicated team of six members from St Peter and St Paul's organised a variety of fundraising and social events throughout the year, including quiz nights, lunches, concerts, bingo afternoons, a garden party, the summer fair and supporting events such as Ride and Stride and the town carnival. These occasions not only raised valuable funds for the church but also provided enjoyable opportunities for people in the congregation and wider community to gather together.

The highlight of the year was the Christmas Fair, which raised an excellent £1,526, despite a shortage of helpers and the challenges of organising multiple stalls. This brought the year's total to almost £6,000 – an incredible achievement.

As some members of the team are now moving on, the long-standing fundraising group has come to an end after many years of faithful service. We offer our sincere thanks to them for their dedication, hard work and creativity in supporting the life of the church. We look ahead with hope that new volunteers and fresh opportunities for fundraising will emerge in the future.





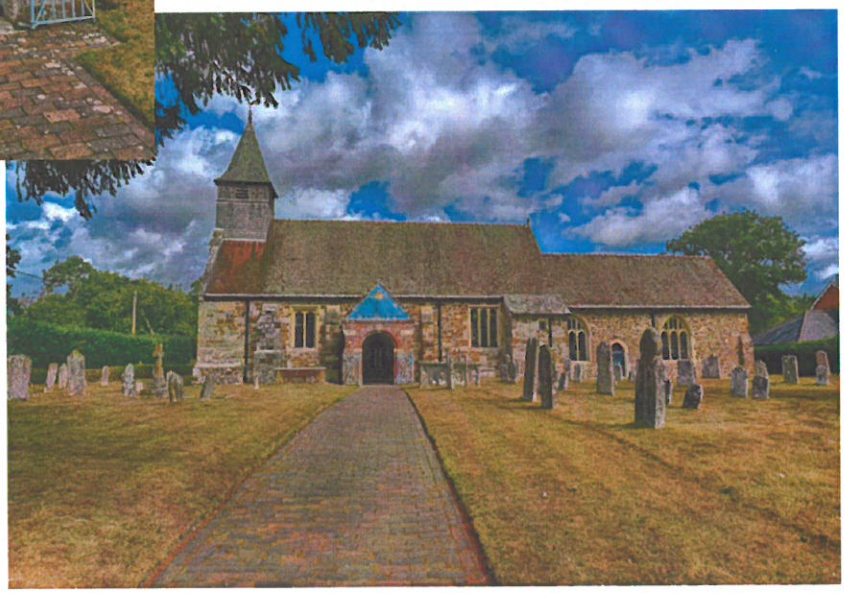


St Mary & All Saints, Ellingham

St Mary & All Saints, Ellingham, continues to offer a faithful and rooted expression of worship within a beautiful Norman setting. The congregation values the richness and reverence of traditional Book of Common Prayer services, thoughtfully led and enhanced by an enthusiastic and committed choir. Alongside this, a monthly modern family service provides a welcoming and accessible space for all ages. The church maintains strong and valued links with the neighbouring nursery school, local Scouts, and Moyles Court, nurturing relationships that connect church and community across the generations.

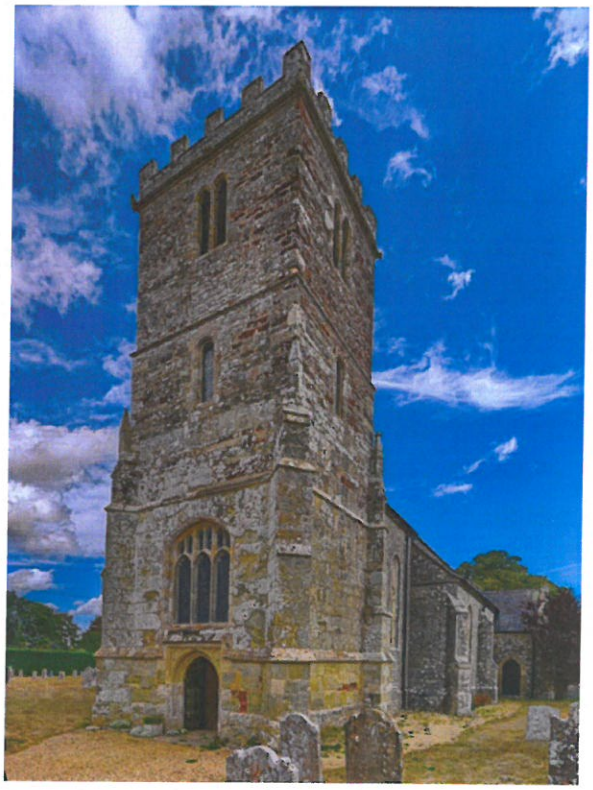




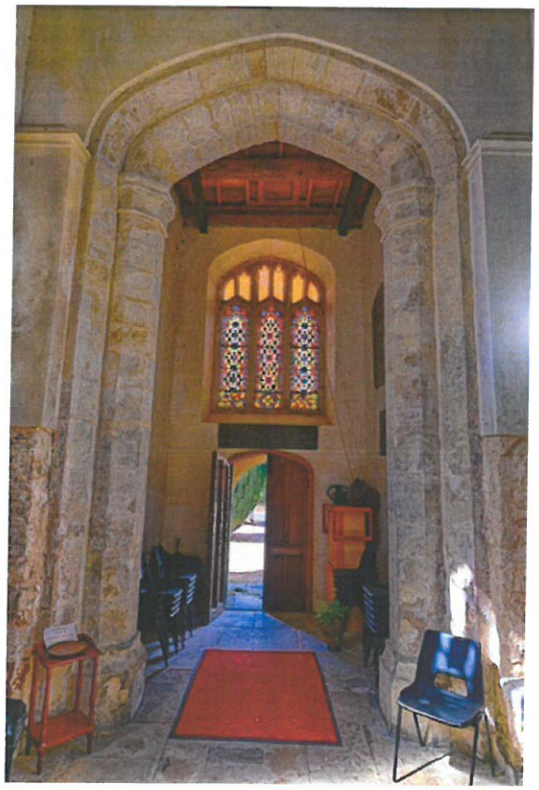


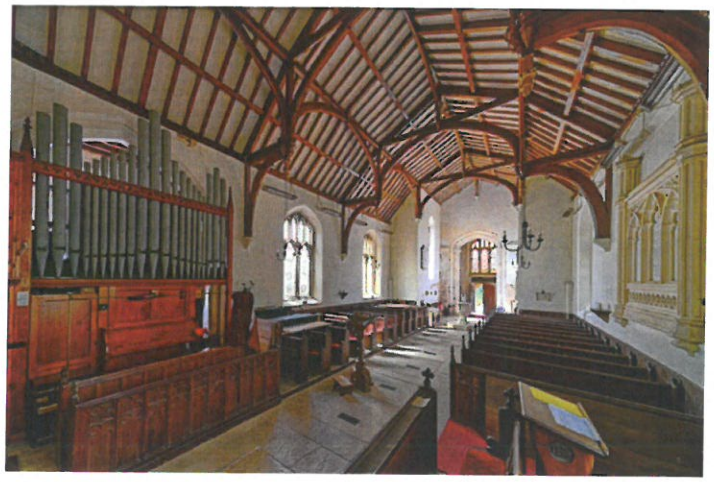
All Saints, Harbridge

Harbridge church remains a treasured focal point for its small rural community. With origins in the 15th century and rebuilt in 1838, the building carries its history lightly, offering a simple and prayerful setting at the heart of a hamlet of around 25 homes.



Alongside its pattern of worship, the church serves as a valued gathering space for meetings and concerts, reflecting its role as both a spiritual and community hub. Seasonal services continue to be particularly special occasions: the much-loved Carol Service with Hyde Brass Band draws the community together each Christmas, while traditional celebration services remain central moments in the life of the village.





St John's Poulner

St John's continues to be a much-loved church at the heart of its community in 2025. Those who worship there value its warmth and sense of belonging – a genuine church family where people are known, cared for, and encouraged. The atmosphere remains relaxed and welcoming, with space for spiritual gifts to flourish and for lay ministry to play a full and valued part in the life of the church.

Alongside regular Sunday worship, St John's hosts a thriving weekly toddler group, a popular monthly Messy Church, and a café-style Family Service each month, helping to connect with children and families in a natural and accessible way. The spacious hall, with its well-equipped kitchen, and the smaller adjoining room continue to be well used by church activities, community groups, and local businesses, ensuring the building serves the neighbourhood throughout the week as well as on Sundays.







St John's, Poulner Family Ministry

Family Ministry at St John's is thriving!

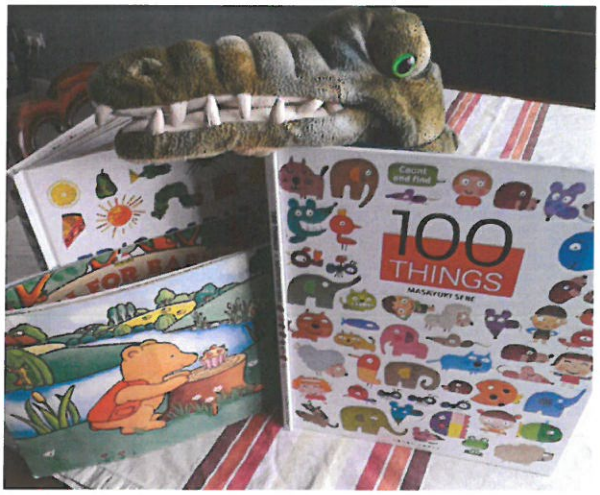
Diddy Dunkers Toddler Group continues to meet every Monday morning during term time and has seen significant growth. A number of families from Diddy Dunkers also attend Messy Church which meets once-a-month in the hall and church.

During the past year some of the families have come along to St John's Family Service and some of the other gatherings at St John's too, including The Heart of Advent Worship Service and Christmas Day Service. At Christmas time, every family from Diddy Dunkers and Messy Church were given the gift of a book which retold the Christmas story.

The team meet regularly to plan and pray for Messy Church and Diddy Dunkers.

Our prayer and vision is that all generations in families will come together to worship and grow together in faith and continue to build relationships with others in St John's and the wider community. We are so grateful for the wonderful Team that are so faithful, prayerful, supportive, flexible, encouraging and offer practical help in every aspect of Family Ministry at St John's.





St Paul, Bisterne

St Paul's, Bisterne, continues in 2025 to offer a distinctive and deeply valued expression of rural worship within the parish. Nestling among trees and surrounded by open fields, it remains a peaceful and prayerful setting where creation itself draws people into praise.

The church's life is closely interwoven with the rhythm of the surrounding mixed-farming estate, which hosts much-loved events including the Barn Dance, Harvest Festival, Ride and Stride, the nationally renowned Scarecrow Competition and Open Farm Sunday, welcoming thousands of visitors each year. A strong commitment to conservation across the estate reflects a shared care for God's creation, and St Paul's is especially cherished by those who find their faith enriched by the countryside and the rich biblical imagery it evokes.



In recent years it has become more apparent that poverty and issues with money have been increasing, Church leaders in Ringwood have been increasingly aware that whilst there is help available and that debt help does exist locally that for some of the more vulnerable people in our community something more was required. Working together and with the support of Ringwood Foodbank it was agreed that the provision of a Christians Against Poverty Debt Centre was needed.

Christians Against Poverty (CAP) is a Christian charitable organisation that provides free professional services to individuals and families struggling with financial crisis, including unmanageable debt, unemployment, and low income. The organisation is national and based in Bradford where it was started in 1996 but now working through local church partnership is serving the whole of the up.

CAP offers several free programs delivered face-to-face through a network of local churches:

- **Debt Help:** A comprehensive service where debt coaches visit clients at home, help them set a realistic budget, and negotiate with creditors to find a route to becoming debt-free.
- **Money Coaching:** Workshops designed to teach budgeting skills and empower people to manage their finances effectively.
- **Job Clubs:** Friendly community groups that provide practical help and tools for those seeking employment.
- **Life Skills:** Groups that teach practical survival skills for living well on a low income

Funding to set up a local debt centre and employ a Debt coach and centre manager for three years was obtained through the Churches Together in Ringwood and District and from a grant provided by Ringwood Foodbank. The appointment of a manager was made in September 2025 with operations being based in the offices of Ringwood Parish who are acting as the employer and lead church in the partnership. By the end of 2025 the structure of the Debt Centre organisation was in place and initial training of the debt coach was underway, operation of the centre will commence in early 2026 upon receipt of authorisation from CAP and finalisation of all safeguarding measures.

Parish Safeguarding

Safeguarding is the responsibility of all and the principles and practice of safeguarding continue to be central to the ministry and activities in the Parish of Ringwood with Ellingham and Harbridge. A safe, caring environment is key to our work, as is the provision of an appropriate space where victims of abuse can report or disclose concerns and find support. The Parish Safeguarding Handbook together with the Parish of Ringwood's Safeguarding Policy is available online at **ringwoodbenefice.org.uk/safeguarding**.

Disclosure Barring Service (DBS) checks have continued to be carried out throughout 2025 by Samantha Swyer, the Parish DBS Administrator.

In 2025 the Parish Safeguarding Officer was Mrs Elizabeth Halford.

Good safeguarding practice needs to be integral to our parish life – it is everyone's responsibility. The vast majority of our volunteers have engaged willingly with safeguarding training. The PCC, together with the incumbent, are the main decision-makers in the parish: as Charity Trustees PCC members should be aware of the special responsibilities they carry. Activities organised in the name of the Church should follow all the procedures at set-up to ensure full safeguarding compliance.

Elizabeth Halford

We are grateful to our Parish Safeguarding Officer and the Diocesan Safeguarding Team for their ongoing guidance.



Pastoral & Home Groups

PASTORAL WORK, INCLUDING VISITING THE SICK AND THE BEREAVED

The Ministry Team members conducted 31 Baptisms in the Parish in 2025 and continue to guide families in accordance with the practices of the Church of England. All families were required to attend Baptism Preparation, these sessions aim to foster engagement with the church's family ministry, promoting participation in parent and toddler groups, as well as Messy Church.

In February 2025, a Marriage Preparation Day was organised for couples intending to marry in the Parish. Twelve weddings took place within the parish in 2025.

Weekly intercessions include prayers for all those who are sick or bereaved. Clergy and Pastoral Visitors extend support by visiting the sick and housebound both at home and in hospital, as requested.

There were 45 people in attendance at the annual Service for the Commemoration of the Departed. The congregation was made up primarily of bereaved families, rather than regular churchgoers, highlighting the special significance this service holds for those remembering their loved ones.

TEACHING THROUGH SERMONS, COURSES, AND SMALL GROUPS

House groups, small gatherings, and Bible study sessions throughout the Parish convened regularly for weekly or bi-weekly exploration of scripture and prayer. The Mothers' Union group has consistently gathered on a monthly basis, providing unwavering support to the Parish. There were no Confirmation Candidates this year however 13 adult baptisms took place at St Peter & St Paul with hope that many of these candidates will be Confirmed in 2026.

FUNERALS

Over 2025, 41 funerals were conducted by a member of our Ministry Team. Grief and bereavement care is of vital importance and we aim to look deeper into these issues in 2026.

Advent & Christmas

Advent and Christmas provided many opportunities to welcome people from across the parish and wider community into our churches. Advent began at St Mary and All Saints, Ellingham, with a peaceful Darkness to Light service.

A number of special services were held across the benefice, including the Mayor's Carol Service at St Peter and St Paul, a Family Heart of Advent service at St John's followed by a Christmas lunch supporting our mission partners in Kinkiizi, Nine Lessons and Carols with the Hyde Band at All Saints, Harbridge, and a benefice service at St Paul's, Bisterne on the Sunday before Christmas.

Across Advent, 855 people attended these services. During the season, over 650 *Why Christmas?* booklets were taken across the parish, inviting people to reflect on the hope and meaning of the Christmas story, and invitations were shared for the Alpha course beginning in January.

Throughout Advent, the illuminated star shining from the tower of St Peter and St Paul served once again as a visible sign of hope for the town. Seen from across Ringwood, it echoed the star that guided the wise men to Bethlehem and offered a quiet reminder of the light of Christ shining in the darkness.

On Christmas Eve and Christmas Day, a further 378 people gathered for worship across the parish, including Midnight Communion at St Peter and St Paul and Christmas Day services in three churches. Across these services there were 220 communicants, marking the celebration of Christ's birth at the heart of our parish life.

Our churches continued to strengthen their links with local schools. The Parish Church of St Peter and St Paul welcomed Ringwood Church of England Infant School, Ringwood Junior School, and Moyles Court School for their Christmas services. St Mary and All Saints also hosted Moyles Court School for their much-loved Christingle service and welcomed Ellingham House Nursery for a special Christmas celebration. In total, 1,387 pupils and staff attended services held specifically for schools, providing a valuable opportunity for young people to experience the Christmas story within the life of the church.

Local Schools

TAKING OF RELIGIOUS ASSEMBLIES (COLLECTIVE WORSHIP) IN SCHOOLS

The Ministry Team maintained termly Collective Worship at Ringwood Church of England Infant School, thanks to the invaluable support of our retired clergy. We hope to continue to strengthen our relationships with local schools as our Ministry Team grows.

Moyles Court School regularly worship at St Mary & All Saints Church, holding special services there throughout the year.

During December, four local schools hosted Carol Services in our churches and two schools planned Christingle Services. During Advent the number of people attending services held specifically for schools totalled 1,387.

MEET & EAT

Meet and Eat is an initiative led by Ringwood Church of England Infant School, supported by the church. The group brings together families identified by the school, offering a welcoming space where supportive relationships can develop and a sense of community can grow.

Sessions focus on building confidence, strengthening connections, and sharing practical skills. Each gathering centres around preparing and enjoying a meal together, alongside a variety of activities such as arts and crafts, group games, planting seeds, table tennis, and darts.

This year, the group has continued to meet every two weeks during term time at St Peter & St Paul and has welcomed new families while continuing to welcome and support existing families. Volunteer numbers increased with the addition of two new helpers from the church and a Moorlands Student on placement with the Benefice. The group was able to offer the families an outing during the school summer holidays to Liberty Raptor and Reptile Centre thanks to the support of the Mothers Union and held a Christmas party with a full Christmas dinner together in the Church.

Christchurch Deanery Synod

Deanery Synod is a link between our PCC and the Diocesan Synod. Its role is mainly to look after mission and pastoral matters in the Deanery, help parishes deliver the Diocesan strategic priorities and to monitor and support the allocation of Parish Share across the Deanery to the Common Mission Fund. Christchurch Deanery Synod met three times in 2025.

In February we welcomed the new Bishop of Southampton, Bishop Rhiannon King to St Mary the Virgin Bransgore. It was a wonderful opportunity to get to know her and hear her very inspiring talk which included highlighting the power of prayer.

In June at Ellingham the focus was on finance with the presentation of a Diocesan Financial Briefing by Alistair Barron and Mark Teahan from the Diocese. The Deanery also passed a motion to take to Diocesan Synod: Christchurch Deanery Synod calls upon Diocesan Synod to adopt the strategy set out in the paper Crossing the Threshold, a Hereford Diocese Toolkit, and consider the Use of Church Buildings as Community Assets. This was subsequently adopted by Diocesan Synod, with some amendments.

The meeting in October at St Mary's Fordingbridge heard an informative talk from Jemima Lewis (Head of Communications and Engagement for the Diocese) on how to maximise our communications potential, followed by an update on Kinkiizi by the Kinkiizi Action Group Chair Gill Tybjerg after her recent visit there.

The Deanery overseas link with Kinkiizi Diocese Uganda continues to thrive. The project chosen to support in 2025 was construction of teachers' weeknight accommodation to ease transport problems to the remote village of Bwanja. £8000 was raised and building began in September. In total £8540 was donated to Kinkiizi, including support for retired priests.

During 2025 there have been a number of parishes in vacancy. Some appointments have been made and new clergy now begin to make a difference in those places. We have also said goodbye to Rev Canon Charles Stewart who retired from Christchurch and Rev Dr Ben Sargent who moved on from New Forest Edge Benefice. We are still awaiting the appointment of an Area Dean.

Deanery Synod meetings are now all open meetings for anyone to attend should they so wish. (Only if a vote is called are restrictions in place for elected members only to cast such a vote.) I would encourage everyone to consider coming along to hear interesting speakers, have a chance to meet other people from across the Deanery, and to share experiences for mutual support.

Gill Tybjerg

Vicar and Church Wardens Accounts

The Laura Collins Trust and the School House fund sit outside of the PCC accounts and are operated by the Vicar and Churchwardens. All funds are held by NatWest. In 2024 we began the process of moving administration of the accounts online.

The Laura Collins Trust

Opening balance	£188.25
Interest	£2.09
Closing balance	£190.34

All funds are held in a NatWest reserve account and can only be accessed via the School House current account.

The School House Fund

Created by the sale of the original School House of Ringwood Infant School to the LEA in the 1970's.Funds are held in a reserve account and a current account with NatWest.

School House reserve account	
Opening balance	£10,909.61
Total interest paid	£121.78
Closing balance	£11,031.39

School House current account	
Opening balance	£250.07
Expenditure	£131.90 Bibles for Baptisms
Closing balance	£118.17

The funds are restricted as to their use, to be for the benefit of the pupils of Ringwood Infant School and, if required, for the children of the Parish of Ringwood more widely.

I have been trying throughout 2025 to get these accounts online so that transactions can be completed speedily and easily. However NatWest have been very difficult and I have not yet had any success. The Vicar and Churchwardens wish to close the Laura Collins account as it holds such a small amount and transfer this to the School House current account. However, this again has not been successful and I will continue to do battle with the bank in 2026. Jacqueline Brown, Churchwarden

Risk Management

Risk is defined in the Charities Act 1993 and the PCC (5th edition, 2017) as 'the threat that an event or action will adversely affect an organisation's ability to achieve its objectives and execute its strategies.' The PCC reviews the major risks it faces and continues to develop systems and procedures to manage them effectively.

Operational risks – health and safety; upkeep of buildings; employment

The PCC is grateful to those who raise concerns through committees and maintain vigilance. The PCC is currently seeking a volunteer to serve as Health & Safety Officer. Risks to church buildings are managed through ongoing maintenance and repairs in line with recommendations from Quinquennial Reports, overseen by Church Committees and Churchwardens. Employment risks are minimised through formal contracts, designated line managers, payment at or above the Living Wage, and a Staff Handbook outlining PCC policies.

Financial risks

The PCC monitors financial risks relating to reserves, cashflow, income stability, investments and fraud. Income and expenditure are reviewed regularly to ensure financial stability, and the Church of England Parish Buying Scheme is used where possible to reduce costs. The parish currently has a vacancy for a Stewardship Adviser. Professional bookkeeping support is provided by Emma Lessells of Coast Book-keeping, working closely with the Treasurer, Roger Dewar. Lisa Hover was appointed as Financial Administrator in September to assist the Treasurer. Parish accounts are prepared using Xero accounting software. The Finance Team, comprising of representatives from each church, continues to support the Treasurer and provides advice to the PCC. The group is currently chaired by Hallam Mills.

External risks

Risks to the PCC's reputation are minimised through promoting best practice in all aspects of parish life. Staff and volunteers are expected to be familiar with their roles, follow agreed procedures and undertake training where required. Diocesan guidance informs the parish's approach to working with both volunteers and employees, supported by the Staff Handbook.

Regulatory risks

PCC minutes demonstrate the steps taken to comply with Church of England guidance, Canon Law, Charity Commission regulations, and the Statement of Recommended Practice for accounting, as well as Health and Safety, Safeguarding and other relevant legislation. Parish policies are regularly reviewed and updated.

Governance risks

The PCC relies heavily on volunteers whose service supports the life and mission of the parish. However, there is an ongoing challenge as volunteer availability decreases while legal, financial and administrative responsibilities for PCCs continue to increase.

DECLARATION

The Trustees declare they have approved the Trustee's Report above.

Signed on behalf of the Charity's Trustees.

Revd Stephen Miles _____

Chairman

Date: 15/04/2026

Financial Reports

2025 has as in previous years presented challenges to our finances as we continue to deal with escalating inflationary pressures and essential repairs to our ancient buildings.

Under the energetic leadership of the Rev' Stephen and thanks to the continued support of our retired Clergy and LLMs our congregations are both evolving and at the parish Church growing steadily. The increased support for The Parish Giving Scheme together with a full range a full range of social and fund-raising events in all our Churches has helped to boost our income.

Inflationary and other pressures have seen a huge jump in energy and other operating costs and these have affected the financial stability of all our premises be they Churches or Halls in recent years. The Parish Church alone is now facing gas bills for heating of more than £1,500 a month during the coldest 6 months of the year. Action has been taken in conjunction with the Church of England's Energy Buying Scheme to appoint new suppliers during the past year.

Our incoming resources from all areas increased from £312,292 to £316,189 a modest increase of £3,897. Much of this increase is due to the fund-raising efforts of the Parish Church Bellringers who are continuing to raise funds for the installation of two new bells and the refurbishment of others. We have also been actively working to increase the Parish Church Fabric Fund in preparation for major repair work in 2026. Grant income is expected for these anticipated works but it will not be received until 2026.

We have been fortunate for many years in being able to claim a refund of VAT on building and other repairs through the Government's 'Listed Places of Worship Grant Scheme' as four of our five Churches have Listed Status.

Unfortunately, this was severely restricted during 2025 and abolished entirely on 31 March 2026. A replacement grant scheme entitled 'Places of Worship Renewal Fund is to be launched by the Government in 2026. This will not be based on VAT and will be a normal grant scheme thereby becoming more competitive.

Overall, our total Capital & Reserves increased fractionally from £318,382 to £334,727.

We continue to pay our Common Mission Fund in full with all our Churches being able to pay their share in full and are committed to do so again in 2026. The apportionment between our five Churches is based on their Worshipping Community.

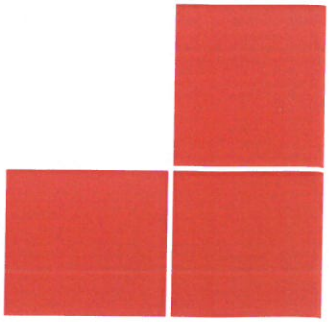
We continue to promote the Parish Giving Scheme as our preferred source for congregational giving.

As in past years we are forever grateful to the Trustees of The Friends of Ringwood Parish Church; The Friends of Bisterne Church; Ellingham Church Fabric Appeal Fund; Guardians of St Johns Church for their financial support of repairs to the fabric of our buildings.

Due to increased energy costs and other inflationary pressures on our operations and those of our congregations together with the closure of the Listed Places of Worship Grant Scheme it is anticipated that 2026 will be another financially challenging year.

In budgeting for 2026 it is the continued intention of the Parish Finance Committee to explore all avenues for increasing income and controlling expenditure.

Roger Dewar
PCC Treasurer



THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
YEAR ENDED 31 DECEMBER 2025

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD (Charity No: 1134815) FOR THE YEAR ENDED 31 DECEMBER 2025

Independent examiner's Report to the Trustees of the Parish of St Peter and St Paul Ringwood.

Respective responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011(the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed applicable Directions given by the Charity Commission under section 14S(S)(b) of the Act.

Independent examiner's statement

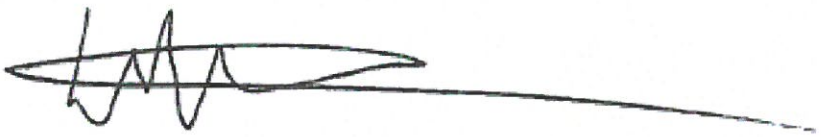
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. The accounts do not accord with those records; or

3. The accounts do not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

Although, I have no concerns on the actual figures, the PCC is using a software product (Xero) that requires a lot of both software and process knowledge to produce the information the PCC require. This needs to be documented fully to ensure information is freely available to the PCC including the split between Restricted and Unrestricted funds



Lee Newman FCCA

Vantage Accounting Services Limited

April 9, 2026

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2025

	Note	General Funds	Restricted Funds	Endowment Funds	2025	2024
INCOMING RESOURCES						
Donations and legacies	2a	166,753	68,928	-	**235,681**	224,522
Charitable activities	2b	22,761	11,863	-	**34,624**	46,985
Investments	2c	3,313	6,354	-	**9,667**	10,893
Church Activities	2d	16,233	100	-	**16,333**	16,380
Other	2e	-	19,884	-	**19,884**	13,512
TOTAL INCOMING RESOURCES		209,060	107,129	-	**316,189**	312,292
RESOURCES EXPENDED						
Expenditure on church activities	3a	168,056	105,167	-	**273,223**	247,113
Expenditure on fund raising	3b	6,117	3,332	-	**9,449**	8,628
Other	3c	15,444	1,728	-	**17,172**	14,962
TOTAL RESOURCES EXPENDED		189,617	110,227	-	**299,844**	270,703
Net Incoming before transfers		**19,443**	**(3,098)**	-	**16,345**	**41,589**
Un-realised gains / losses		-	-	-	-	-
Total funds brought forward		67,914	250,468	-	**318,382**	276,793
TOTAL FUNDS CARRIED FORWARD		**87,357**	**247,370**	-	**334,727**	**318,382**

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED BALANCE SHEET
YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2025	Total 2024
		£	£	£	£	£
FIXED ASSETS						
Tangible - Fixtures and equipment	4		-		-	951
		-	-	-	-	951
CURRENT ASSETS						
Debtors and prepayments	5	2,677	-	-	**2,677**	2,612
Bank and cash balances		95,772	247,213	-	**342,985**	323,017
		98,449	247,213	-	**345,662**	325,629
LIABILITIES						
Creditors and accruals	6	11,091	(156)	-	**10,935**	8,198
NET CURRENT ASSETS		87,358	247,369	-	**334,727**	317,431
NET ASSETS		87,358	247,369	-	**334,727**	318,382
REPRESENTED BY						
ACCUMULATED FUNDS						
Unrestricted		87,358			**87,358**	67,914
Restricted			247,369		**247,369**	250,468
		87,358	247,369	-	**334,727**	318,382

Approved on behalf of the Board of Trustees

Revd Stephen Miles _____

Chairman

Date: 15/04/2026

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2025

1 GENERAL ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction values unless otherwise stated in the relevant notes to these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

All of the Charities operations are continuing.

Reconciliation with previously generally accepted accounting practice

In preparing the financial statements, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

Preparation of the financial statements on a going concern basis

There were no material uncertainties about the Charity's ability to continue.

Funds from activities

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those that must be spent in accordance with the wishes of the donor and details of the funds held and restrictions are provided in Note 12.

Endowment funds, where the capital must be retained, are also explained in Note 12.

Funds from activities (continued)

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Tax recoverable on Gift Aid donations is recognised when the donation is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by the social committees and all other incoming resources are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable, and interest entitlements are accounted for as they accrue.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants and donations

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. All other expenditure is recognised when it is incurred and is accounted for gross.

Activities directly relating to the work of the Church

The Diocesan Common Mission fund is accounted for when due.

Fixed assets

Consecrated property and moveable church furnishings:
Consecrated and beneficed property of any kind is excluded from the financial statements by section 10 of the Charities Act 2011, and this policy has been extended to the dedicated property at St John's.

No value is placed on moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment
Equipment used within the church premises is depreciated on a 15% reducing balance basis. Individual items of equipment with a purchase price of £3,500 or less are written off when the asset is acquired.

Current assets:
Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

During the year the PCC employed an Office Administrator, Verger, and Cleaner, none of whom earned more than £60,000 per annum. Salaries and wages are included under the appropriate expenses headings.

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Total 2024 £
2a Donations and legacies					
Parish giving scheme - Gift Aid donations	53,324	-	-	**53,324**	41,281
Parish giving scheme - Non Gift Aid donations	-	-	-	-	-
Gift Aid donations	14,958	-	-	**14,958**	13,269
Tax recovered	25,086	1,750	-	**26,836**	27,435
Other planned giving	9,477	240	-	**9,717**	9,779
Collections - open plate	17,501	146	-	**17,647**	15,080
Gift Aid Small Donations Scheme (GASDS)	3,643	-	-	**3,643**	3,850
General donations and appeals	24,959	47,481	-	**72,440**	92,510
Transfers between funds	17,523	(17,523)	-	-	-
Fabric Appeal Fund	-	-	-	-	-
Friends of Ringwood	-	35,644	-	**35,644**	20,442
Friends of Ellingham	-	700	-	**700**	683
Other	282	490	-	**772**	194
	166,753	68,928	-	**235,681**	224,522

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Total 2024 £
2b Charitable Activities					
Hall Income	-	11,643	-	**11,643**	12,030
Fund raising	22,761	220	-	**22,981**	34,955
	22,761	11,863	-	**34,624**	46,985

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Total 2024 £
2c Investments					
Bank interest	3,313	6,354	-	**9,667**	9,603
Dividends	-	-	-	-	171
Realised gain	-		-		1,119
	3,313	6,354	-	**9,667**	10,893

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Total 2024 £
2d	Church Activities					
	Parochial Fees	16,225	100	-	**16,325**	15,728
	Parish News	8	-	-	**8**	552
	Other	-	-	-	-	100
		16,233	100	-	**16,333**	16,380

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Total 2024 £
2e	Other income					
	Listed places of Worship Grant scheme				-	-
	Grants	-	19,884	-	**19,884**	13,512
		-	19,884	-	19,884	13,512
	TOTAL INCOMING RESOURCES	**209,060**	**107,129**	-	**316,189**	**312,292**

3 RESOURCES EXPENDED

		Unrestricted Funds - General	Restricted Funds	Endowment Funds	Total 2025	Total 2024
		£	£	£	£	£
3a	Expenditure on church activities					
	Charitable Giving					
	Secular Charities	1,109	1,032	-	**2,141**	7,196
	Ministry					
	Common Mission Fund	82,243	-	-	**82,243**	94,363
	Clergy	7,948	-	-	**7,948**	2,170
	Church running costs	37,190	-	-	**37,190**	37,071
	Fabric Repairs & renewals	1,853	79,077	-	**80,930**	47,786
	Fabric Repairs & Renewals funded by friends of SPSP	-	-	-	**-**	11,690
	Pastoral Support Costs	-	3,862	-	**3,862**	-
	Christians Against Poverty	1,750	-		**1,750**	-
	Upkeep of services	3,112	991	-	**4,103**	1,679
	Organist, choir and music	2,980	2,470	-	**5,450**	4,206
	Upkeep of church yards	2,043	6,492	-	**8,535**	5,508
	Upkeep of church halls	-	8,579	-	**8,579**	8,474
	Salaries	23,391	2,347	-	**25,738**	22,376
	Other	4,437	317	-	**4,754**	4,594
		168,056	105,167	-	**273,223**	247,113

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2025	Total 2024
		£	£	£	£	£
3b	Expenditure on raising funds					
	Gift aid envelopes	180		-	**180**	167
	Events	5,937	3,332	-	**9,269**	8,461
		6,117	3,332	-	**9,449**	8,628

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2025	Total 2024
		£	£	£	£	£
3c	Other					
	Independent Examination	2,400	-	-	**2,400**	2,400
	Professional and other	150	-		**150**	279
	Support costs (Parish Office expenses)	11,007	777		**11,784**	8,894
	Other	1,887	951		**2,838**	3,389
		15,444	1,728	-	**17,172**	14,962
	TOTAL RESOURCES EXPENDED	**189,617**	**110,227**	-	**299,844**	**270,703**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2025	Total 2024
		£	£	£	£	£
4	**TANGIBLE FIXED ASSETS - FIXTURES AND EQUIPMENT**					
	GENERAL					
	Gross book value					
	1 January	5,936	52,306	-	**58,242**	58,242
	31 December 2025	**5,936**	**52,306**	-	**58,242**	58,242
	Depreciation					
	1 January 2025	5,936	51,355	-	**55,851**	55,851
	Charge		951		**951**	1,440
	31 December 2025	**5,936**	**52,306**	-	**58,242**	55,851
	Net Book value					
	31 December 2025	-	-	-	-	951
	31 December 2024	-	**951**	-	**951**	**2,391**

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Total 2024 £
5 DEBTORS AND PREPAYMENTS					
Sundry Debtors	2,677	-	-	**2,677**	2,612
	2,677	-	-	**2,677**	2,612

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Total 2024 £
6 LIABILITIES - AMOUNTS DUE LESS THAN ONE YEAR					
Sundry creditors	8,691	(156)	-	**8,535**	5,798
Independent Examiners fee	2,400	-	-	**2,400**	2,400
Loan	-	-	-	-	-
	11,091	(156)	-	**10,935**	**8,198**

	Total 2025 £	Total 2024 £
7 STAFF COSTS		
Salaries	**25,738**	22,376
National Insurance	-	-
	25,738	22,376

9 INDEPENDENT TRUSTS

The Friends of Ringwood Parish Church
During 2025 the Trustees made donations totalling £35,644 to Ringwood Parish Church (2024 £20,442).

The Friends of St Mary and All Saints Church Ellingham
During 2025 the Trustees made donations totalling £700 to St Mary' Church Ellingham Fabric Appeal Fund (2024 £683).

10 CONNECTED PERSONS – MEMBERS OF THE PCC

No payments or expenses were paid to any other PCC member, persons closely connected with them, or related parties.

11 SUPPORT COSTS

The support costs are almost exclusively in connection with the activities of the churches of the Parish and any apportionment of this amount to other headings is not practicable.

12 ACCUMULATED FUNDS

Endowment Funds
The Mary Ayles Fund is a permanent endowment which requires income to be spent on the fabric of the Parish Church of St Peter and St Paul.

Restricted Funds
The restrictions applicable to the use of the Restricted Funds, are as follows:

Beacons:	the benefit of children at the Parish Church.
Bells and Belfry:	the repair/maintenance of the bells of the Parish Church.
Challis:	the charitable and educational work of the Church of England at St John's Church.
Fabric:	the repair and preservation of the historical buildings.
Mission:	specific charitable purposes as decided upon by the PCC.
Parish Rooms:	the repair/maintenance of the Parish Rooms.
Penrose:	the charitable and educational work of the Church of England in the Parish of Ringwood.
Re-ordering:	the provision of Clergy Stalls when the Parish Church is re-ordered.
St John's Church Hall:	the repair/maintenance of St John's Church Hall, Poulner.
Thomas Trust:	the fabric of St John's Church, Poulner.

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2025	Total 2024
Ringwood PCC					
General	7,382	-	-	**7,382**	5,073
Parish office	-	-	-	**-**	1,913
Odinel Trust		26,487		**26,487**	28,834
Choir		247		**247**	247
Pastoral Support Fund	-	1,047		**1,047**	-
Meet and Eat		1,215		**1,215**	1,771
Penrose	-	17,100	-	**17,100**	17,070
	7,382	46,096	-	**53,478**	53,136
St Peter and St Paul Church					
General	36,289	-	-	**36,289**	29,967
Ayles	-	-	-	**-**	-
Beacons	-	-	-	**-**	29
Bells & Belfry	-	88,702	-	**88,702**	55,662
Fabric	-	25,177	-	**25,177**	36,970
Audio Visual	-	-	-	**-**	1,123
Choir	-	-	-	**-**	-
Lighting	-	-	-	**-**	3,169
Other	-	60	-	**60**	60
Window	-	1,010	-	**1,010**	1,160
	36,289	114,949	-	**151,238**	129,910
St John's church					
General	(5,101)	-	-	**(5,101)**	(11,445)
Challis	-	68,902	-	**68,902**	70,897
Organist (Designated fund)	14,883	-	-	**14,883**	14,266
Hall	-	-	-	**-**	12,504
Moss removal	-	-	-	**-**	805
Other	-	1,523		**1,523**	
Thomas Trust	-	7,074	-	**7,074**	7,000
	9,782	77,499	-	**87,281**	94,207
St Paul Church					
General	11,863	-	-	**11,863**	9,805
	11,863	-	-	**11,863**	9,805
Ellingham Church					
Fabric	-	633	-	**633**	216
General	19,520	-	-	**19,520**	17,332
	19,520	633	-	**20,153**	17,548
Harbridge Church					
General	2,521	-	-	**2,521**	2,916
Fabric	-	8,193	-	**8,193**	10,858
	2,521	8,193	-	**10,714**	13,774
TOTAL ACCUMULATED FUNDS	87,357	247,370	-	**334,727**	318,382

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD

England & Wales - Charity number 1134815

Accounts

PARISH OF RINGWOOD

ANNUAL REPORT

AND FINANCIAL STATEMENTS

OF THE
PAROCHIAL CHURCH COUNCIL

OF THE PARISH OF
ST PETER & ST PAUL, RINGWOOD

WITH
ST MARY & ALL SAINTS, ELLINGHAM
AND ALL SAINTS, HARBRIDGE

(Charity No. 1134815)

FOR THE YEAR ENDED 31 DECEMBER 2024

PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

VICAR:
Revd Stephen Miles
The Vicarage
65 Southampton Road
Ringwood
Hampshire BH24 1HE

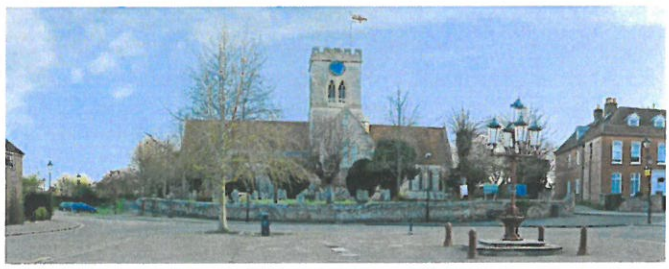
ASSOCIATE PRIEST:
Vacant

BANKERS:
The National Westminster Bank
11 High Street
Ringwood
Hampshire BH24 1BA

CCLA Investment Management Ltd
The CBF Church of England Funds
Senator House
85 Queen Victoria Street
London EC4V 4ET

INDEPENDENT EXAMINER:
Vantage Accounting
Unit 1 Cedar Office Park
Cobham Road
Wimborne
Dorset
BH21 7SB

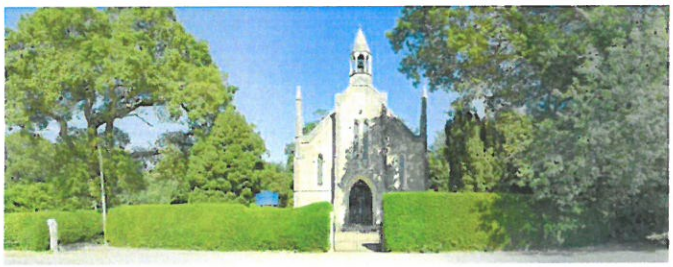
PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE



The Church of St Peter and St Paul
Market Place, Ringwood
Hampshire, BH24 1AW



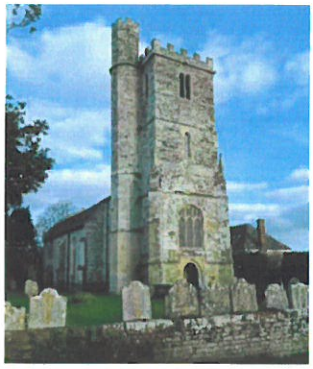
Church of St John the Baptist
Linford Road, Ringwood
Hampshire, BH24 1TY



Church of St Paul
Ringwood Road, Bisterne
Hampshire, BH24 3BN



Church of St Mary and All Saints
Ellingham,
Hampshire, BH24 3PJ



Church of All Saints
Harbridge, Ringwood
Hampshire, BH24 3PS

CHURCHWARDENS
Mrs Jacqueline Brown and Mr Matthew Steele

All Correspondence to:
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The Church of St Peter & St Paul
Market Place, Ringwood, Hampshire BH24 1AW
Tel: 01425 489898
Email: office@ringwoodbenefice.org.uk
Website: www.ringwoodbenefice.org.uk

PAROCHIAL CHURCH COUNCIL OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

ANNUAL REPORT FOR 2024

THE PARISH

We were delighted that our interregnum came to an end in 2024 with the appointment of a new Vicar for the Parish of Ringwood with Ellingham and Harbridge. On 3rd September, Revd Stephen David Miles took up the post, bringing fresh energy and vision to our Benefice. We give thanks for his ministry and look forward with hope and enthusiasm to this new chapter in the life of our church.

While we celebrate this new beginning, we continue to pray for the ongoing vacancy for an Associate Priest (House for Duty). We remain hopeful that this role will soon be filled, further strengthening our ministry team.

In October 2024, our Curate, Revd Sandra Matthews, was appointed as the new parish priest for Wootton, East Cowes, and Whippingham on the Isle of Wight. We give thanks for her faithful ministry among us and pray for her as she embarks on this new calling. May she continue to be a blessing to those she serves, just as she was to our Benefice.

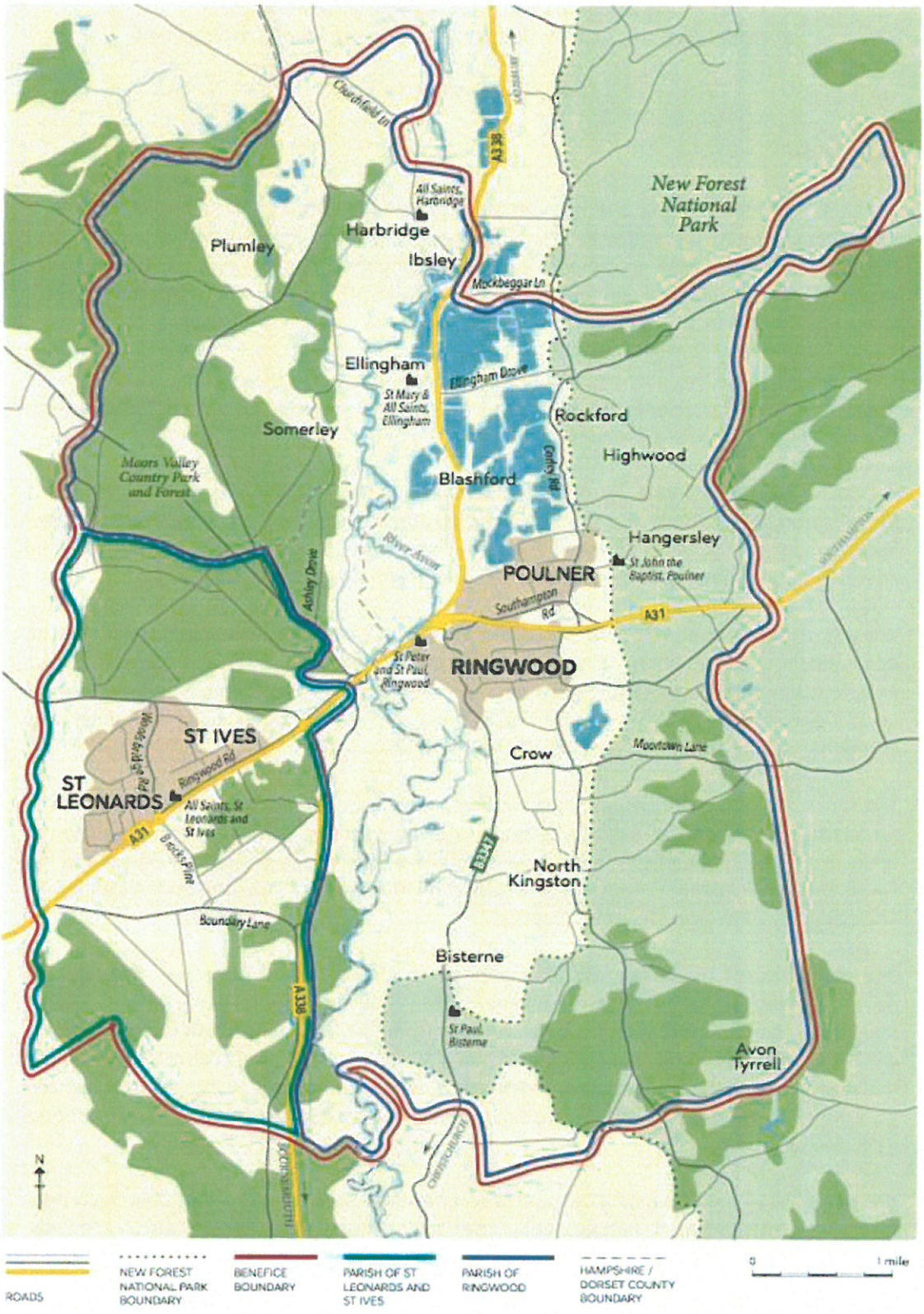
We are deeply grateful to the dedicated team who worked tirelessly throughout the interregnum and who continue to support Revd Miles in his ministry and leadership. Our heartfelt thanks go to the Churchwardens, our retired and lay ministers, and the many lay people across our churches whose faithfulness and commitment have sustained and strengthened our parish through this time of transition.

The formation of the Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonard's and St Ives came into force on 7th October 2017. The Parish of Ringwood with Ellingham and Harbridge lies on the western edge of the New Forest and the south-western border of Hampshire. It is part of the Diocese of Winchester, in the Deanery of Christchurch, within the Church of England.

The population of the Parish was estimated to be 16,200 in 2018; however this figure is continually increasing due to the building of new housing developments in and around Ringwood. The territorial extent is large, running from Bisterne in the south to an area north of Churchfield Lane at Harbridge, it includes the Somerley Estate, the Moors Valley Country Park and Forest, as well as scattered settlements, farms, and houses at Blashford, Ellingham, Harbridge, Ibsley, Rockford and Highwood, some of which fall within the New Forest National Park. See map on page 6.

The Parochial Church Council (PCC) shares responsibility with the Vicar and Churchwardens for five Church of England churches within the Parish. These are the Parish Church of St Peter and St Paul and four Chapels of Ease, namely St John the Baptist Church at Poulner, The Church of St Paul at Bisterne, St Mary and All Saints Church at Ellingham, and All Saints Church at Harbridge. The Benefice website can be found at www.ringwoodbenefice.org.uk.

The formal registered name of the PCC is THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD. The registered number of the Charity is 1134815, and statutory information regarding the Parish may be found on the Charity Commission website (www.charitycommission.gov.uk), which it is the responsibility of the PCC to update, particularly following the Annual Parochial Church Meeting.



Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonards and St Ives showing the boundaries and location of the six churches.

AIMS AND PURPOSES

In pursuance of its charitable objects (particularly the advancement of the Christian religion for the public benefit) and in accordance with the Parochial Church Councils (Powers) Measure 1956 and the Synodical Government Measure 1969 -

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish. The functions of the PCC shall include: Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical; the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question; making known and putting into effect any provision made by the Diocesan / Deanery Synod, but without prejudice to the powers of the Council on any particular matter; giving advice to the Diocesan / Deanery Synod on any matter referred to the Council; raising such matters as the Council consider appropriate with the Diocesan / Deanery Synod. In the exercise of its functions, the PCC shall take into consideration any expression of opinion by any Parochial Church Meeting.

When planning objectives and activities for the year, the Churchwardens, Ministry Team, and the PCC **have considered the Charity Commission's guidance on public benefit and, in particular, the specific** guidance on charities for the advancement of religion.

OBJECTIVES AND ACTIVITIES

Ringwood with Ellingham and Harbridge Parochial Church Council (PCC) fulfils its aims and purposes through activities associated with six main objectives.

Ringwood with Ellingham and Harbridge PCC provides:

1. Regular public worship open to all

We make our services (as required, authorised, or allowed by Canon), accessible to as many Parishioners as possible, by offering options at various times and across the wide range of styles and traditions to be found within the Church of England. To facilitate this objective, specific guidelines are followed;

- The main service in each church is held at the same time every Sunday.
- Holy Communion is celebrated on all principal feasts, holy days and festivals.
- Parishioners may request baptisms, marriages, and funerals in any of our churches.
- Special services are targeted at particular needs and groups such as children and all age worship.
- Special occasions are provided for such as local and national civic commemorations.

2. Sacred space for personal prayer & contemplation

Ringwood with Ellingham and Harbridge PCC ensures that -

- Our churches and grounds are well-kept, safe, and welcoming for everyone.
- The Parish Church of St Peter and St Paul Ringwood, St Mary and All Saints Ellingham, and All Saints Harbridge are open to members of the public daily.

3. Pastoral work, including visiting the sick and the bereaved

The PCC supports the Clergy, Visitors, Licensed Lay Ministers, BCM and Staff Team to ensure that-

- All who desire our pastoral services receive a ministry of care and welcome.
- The baptism of children involves full preparation, a warm welcome and ongoing care.

- Couples marrying in church receive full preparation and are prayed for in church.
- Holy Communion is taken to anyone sick at home or in rest homes who desires it.
- The clergy are notified, and Parishioners are visited when in hospital or housebound.
- The bereaved are visited prior to every funeral and their loved ones remembered.

4. Teaching through sermons, courses, and small groups

The PCC supports the Clergy and Licensed Lay Ministers in providing at least three sermons every Sunday. It also provides learning opportunities for discipleship and mission such as -

- Seasonally: Study Groups, Confirmation Groups
- Monthly: Mothers' Union; Messy Church
- Fortnightly: Bible Study Groups
- Weekly during term time: Toddler Groups and a Bible Study Group

5. Taking of religious assemblies (Collective Worship) in schools

The PCC supports the Parish Clergy, Foundation Governors, and others in leading Collective Worship termly in Ringwood Church of England Infant School, and occasionally in other schools, who also hold special services in the Parish Church. The PCC also values its close relationship with Ringwood Junior School, Moyles Court School, and Ellingham House Day Nursery. During December a total of three local schools usually hold Carol Services in our churches.

6. Promotion of Christianity through events, meetings, and the distribution of literature

The PCC encourages outreach through activities such as meals, coffee mornings, concerts, and fairs. Fund-raising events are held at all our churches which allow the community opportunity to engage with us. Many major town events such as the Ringwood Carnival, and the Ellingham Show are used to reach out to the townspeople. The PCC promotes the full range of its activities through a monthly parish magazine, a weekly notice sheet, a weekly email newsletter, a website, social media, church noticeboards, and occasional press releases.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish.

Vicars report

Dear Brothers and Sisters in Christ,

I have been in post now officially for seven months, and what a seven months it has been. There have been huge amounts of encouragement, there have been challenges, and there has been a lot to learn and get my head around, but it has been a real blessing to lead the Ringwood Benefice as we look to encounter God and bless our communities together. Some personal highlights of the last few months of ministry have been the following:

Our relationships with the schools in our benefice have gone from strength to strength. We've held major festival assemblies in both our parish churches, we have been invited to work within our schools with regards to helping with RE provision, and we have also had schools visit our churches outside of collective worship. These are relationships which are really flourishing.

It has also been great to see how some of our congregations have seen growth over these past few months, and people are engaging with the different expressions of worship which we offer.
It has been great to see our families provision go from strength to strength, and the addition of Tea and

Toast to the benefice has been great.

There are many things that we can be thankful for, and lots which I have missed out. But I am really excited about the future. In the midst of all the joy though, I do recognise that there is change happening as well, which is uncomfortable as we never like change. But as we all know, sometimes we need to do a bit of pruning to see new growth. I want, as I am sure like you all do too, to see our churches thriving and growing, and that's why these changes have had to happen.

It has been a very fast first seven months in post, but I have huge excitement for what the next 12 months are going to reveal.

In Christ,
Revd Steve

The Parochial Church Council for the Parish of Ringwood with Ellingham and Harbridge met seven times during the year.

The Standing Committee for the Parish of Ringwood with Ellingham and Harbridge did not meet in person, but made decisions by email consultation, these being related to church works, faculty applications, and salary reviews. Decisions made in this way were ratified by the PCC at its subsequent meeting.

Church Committees for each of our five churches met regularly to conduct business under their own terms of reference. Reports were received by the full PCC and discussed when necessary.

Benefice Office

The Parish of Ringwood employs an Office and Communications Manager working 25 hours per week. The post is filled by Samantha Swyer. Ministers, Churchwardens, PCC, and church members remain hugely grateful to Sam for the care and commitment she displays in all aspects of her work.

Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical

1. Regular public worship open to all

a. Service pattern, attendance, and occasional offices

We extend our heartfelt gratitude to the Ministry Team for their dedication in leading the parish both during the interregnum and since the arrival of our stipendiary minister, Revd Stephen Miles, in September 2024. Throughout 2024, our service pattern remained unchanged, thanks to the unwavering commitment of our retired clergy and Licensed Lay Ministers (LLMs). Their invaluable contributions have been a cornerstone of our parish life, and we are profoundly grateful for their steadfast support and hard work.

Average Sunday attendance for the Parish of Ringwood with Ellingham and Harbridge during 2024 was 126.

Attendance on Easter Sunday 212 was, of these 143 were communicants. At Christmas, communicants for the five Churches in the Parish totalled 141.
Thirteen baptisms, one thanksgiving, eleven weddings, one blessing, and 28 church funerals were conducted in the Parish. There were two interments in our churchyards and seven cremation services were conducted.

b. Ministry Team

The Benefice Ministry Team comprises all clergy and lay ministers licensed within the Benefice of Ringwood. During the interregnum, until Revd Stephen Miles's arrival in September 2024, the team met fortnightly on Monday lunchtimes in the Benefice Office to pray together, discuss faith matters, and support one another. Their work ensured the continuation of worship patterns and public ministry across all six churches in the benefice.

Until September 2024, the team consisted of five retired clergy with Permission to Officiate (PTO) in the diocese and six Licensed Lay Ministers (LLMs), all of whom served on a voluntary basis.

Clergy with PTO:	Revd Canon Peggy Jackson	LLMs:	Ruth Freeman
	Revd Canon Michael Anderson		Elizabeth Halford
	Revd Canon Richard Emblin		Peter Jackson
	Revd Terry Roberts		Derick Potter
	Revd Canon Peter Vargeson		Richard Powell
			Stephen Wood

In September 2024, Canon Peggy Jackson stepped down from chairing the group and leading services within the Benefice ahead of the arrival of Revd Stephen Miles. We extend our deepest gratitude to Revd Peggy for her invaluable leadership and commitment throughout the interregnum.

We also offer our heartfelt thanks to the entire Ministry Team, whose dedication and service ensured that worship continued throughout 2024. Without their tireless efforts, the regular pattern of services across our churches would not have been possible. We are truly grateful for all they have done, and continue to do, in support of Revd Stephen

The Ministry Team has been responsible for the following areas of benefice life:

- Maintaining the existing patterns of Sunday and midweek worship across all churches, with only minor adjustments.
- Supporting outreach initiatives such as The Gathering, The Well, and Messy Church, as well as continuing ministry through services and assemblies in residential homes and schools. The team also coordinated regular Sunday attendance from Moyles Court pupils at Ellingham and developed connections with residents of St Martha's.
- Responding to all requests for Occasional Offices (funerals, weddings, and baptisms) across the benefice, with administrative support from Samantha Swyer (Parish of Ringwood), and Lisa Hover (Parish of All Saints). Wedding and baptism preparation sessions were provided, with Revd Canon Peter Vargeson assisting in coordinating wedding preparations alongside clergy from Avon Valley Churches.
- Sustaining pastoral care through home communions, visits, and responding to particular needs.
- Supporting the prayer life of the benefice through Wednesday Morning Prayer, led by Revd Canon Peter Vargeson, and house/discussion groups led by Revd Canon Michael Anderson and Revd Canon Peter Vargeson. Benefice Monday Prayers continued at St Peter & St Paul until the end of the interregnum, with assistance from BCM's Samantha Swyer, Jan Pankhurst, and the licensed and lay ministers.
- Working with the benefice churchwardens and the Benefice Interregnum Group to review and adjust the parish profile and advertisement for a new incumbent. This included meetings with Bishop Debbie and Archdeacon Jean during their visits.

Additional support was provided at various times during the year by ministers from outside the benefice, including Revd Canon Andrew Gough and to them we give our heartfelt thanks.

c. Benefice Worship

The Ministry Team worked tirelessly throughout the year to maintain the regular pattern of Sunday and midweek worship across all six Benefice churches during the interregnum. We are deeply grateful to them and to everyone who made this possible, their dedication and commitment have been invaluable. We extend our heartfelt thanks to all who supported this work, including churchwardens, officers, organists, servers, sidespeople, and those holding the Bishop's Commission for Mission.

We also recognise and give thanks for the many volunteers whose time, skills, and faithful service help sustain the life and ministry of our churches. From those who clean and care for our buildings to those who prepare refreshments, arrange flowers, lead prayers, and offer a warm welcome, whose contributions are truly appreciated.

Benefice Worship continued with a main morning service held on every fifth Sunday in different churches.

The benefice also remained actively involved in Churches Together in Ringwood and District, contributing to worship during the Week of Prayer for Christian Unity, participating in the Good Friday Walk of Witness leading into the Three Hours' service at St Peter & St Paul, and joining other churches in the Market Place as part of Ringwood Winter Wanderland.

Revd Stephen Miles continued the existing service pattern until the end of 2024.

d. Benefice Interregnum Group

The Benefice Interregnum Group (BIG) was constituted from the Benefice Leadership Team when we entered an interregnum in May 2022. It was disbanded after the arrival of Reved Stephen Miles who will work with the Churchwardens to appoint an Associate Priest (House for Duty terms).

This Group supported the Churchwardens in the management of the interregnum and managed the process of appointment, which included updating the bMAP, drafting and subsequently amending as needed The Benefice Profile and liaising with the Diocese on advertising and interviewing.

The Group met regularly on alternative Mondays in the Benefice Office. Each church in the Benefice was represented on the group, along with YCF and the Ministry Team, via Revd Canon Peggy Jackson. Appointed members were:

Jacqueline Brown	Churchwarden Parish of Ringwood & Ringwood Representative
Matthew Steele	Churchwarden Parish of Ringwood & Ellingham Representative
Rhoda Curtis	St John's, Poulner Representative
Michael Thomas	All Saints, Harbridge Representative
Hallam Mills	St Paul, Bisterne Representative
Samantha Swyer	Parish of Ringwood with Ellingham and Harbridge PCC Secretary
Revd Canon Peggy Jackson	Locum Tenens and Ministry Team liaison
Kevin Jones	Youth Children's and Families Representative
Lynne Wilson	Churchwarden St Leonards & St Ives
Frankie Hester	Churchwarden St Leonards & St Ives
Ruth Freeman	All Saints, SLSI Representative
Gill Tybjerg	PCC Secretary Parish of All Saints, St Leonards & St Ives

The Parish Representatives on the interview panel were:
Ringwood: Jacqueline Brown, Hallam Mills, Matthew Steele
St Leonards & St Ives: Ruth Freeman, Lynne Wilson

e. Families Ministry

The Benefice Youth, Children, and Families Ministry Group met regularly to coordinate ministry across both parishes, ensuring the continuation of key initiatives, including a Toddler Group and Messy Church in each parish. The group also received updates on and supported Meet and Eat, a Ringwood Church of England Infant School initiative.

In late 2024, Revd Stephen met with the Families Ministry group, and it was agreed to disband it in preparation for a new approach. He intends to restructure the ministry in 2025 to better serve the needs of children, young people, and families across the Benefice.

f. Meet and Eat

Meet and Eat is an initiative run by Ringwood Church of England Infant School, with support from the church. The group is made up of families identified by the school, providing a support network and helping participants build positive relationships. Meetings focus on supporting families by fostering connections and developing skills. Sessions are structured around preparing and sharing a meal together, with activities such as arts and crafts, group games, planting seeds, table tennis, and darts.

The group met every two weeks during term time and organised occasional holiday events, including a full Christmas dinner party with a bouncy castle.

g. Messy Church

In January this year, we celebrated Messy Church's twelfth birthday! It is always good to look back and reflect on the year gone by and to continue to thank God for all the families that have attended Messy Church during that time. We continue to remember all the families we have had contact with over the past twelve years and pray that they will be blessed and encouraged wherever they are in their faith journey.

It is always a positive thing to reflect and remember that God loves and cares for families even more than we do, and it is a privilege to be able to serve God and one another as we participate in this area of family ministry. We also thank God continually for His faithfulness and generous love for our wonderful Messy Church team, who continue to meet regularly to plan and pray for each session of Messy Church.
Messy Church meets once a month on a Sunday at St John's Church and Hall between 3.00pm and 4.30pm.

Messy Church continues to thrive and grow. It remains a very safe and happy environment where families can meet together for craft activities, a lively and joyful time of worship in St John's Church, followed by a wonderful afternoon tea produced by our amazing catering team!

The Messy Church team are DBS-checked and up to date with all safeguarding requirements.

Our themes this past year have included: Jesus Meets with His Friends in the Upper Room, Daniel, Wind and Fire, Journeys, Hidden Treasure, The Baby in the Basket, Dazzling Light, Amos Measures Up, and The Christmas Crowd. At Christmas time, every family received a Messy Church Family Bag, including The Grumpy Owl and the Joy of Christmas storybook.

During December 2024, we met with the Messy Church team leaders from All Saints SLSI to talk, pray, and plan together the themes we would deliver in 2025, beginning with New Year, New Clothes in January. We also set up a Benefice WhatsApp group so that we can share ideas throughout the coming year, and we intend to meet at least once a term to share and pray together.

As well as producing thematic craft activities, Messy Church at St John's continues to have a Craft Prayer Station. This continues to be very well supported by families with children of all ages, where they can use

simple mark-making, pictures, and words to communicate their thanks and prayer requests to God. These have included Prayer Palm Leaves, Lion's Den Prayers, Prayer Doves, and Prayer Mountains! Most are pinned up on the St John's noticeboards, and some of the prayer collages are now in SPSP's prayer area.

Messy Church continues to send out invitations and emails as reminders. It also posts on Facebook to advertise upcoming sessions, and there are regular updates in the Ringwood Link magazine. Messy Church continues to ask families to confirm their attendance, as this helps so much with catering and activities.

Messy Church is completely self-funding. It is a Fresh Expression and an established Worshipping Community within the parish.

Messy Church is attended regularly by 20-30 children and 20-25 adults, and we continue to see a number of families from Diddy Dunkers coming along too.

Please continue to pray for all the families who attend Messy Church and for our team. We are so grateful for the prayer support and practical help. It is very exciting to see family ministry grow across the Benefice. We continue to pray that God will bring together all generations with hope for the Church now and in the future.

Peter and Sara Jackson

h. St John's "Diddy Dunkers" Toddler Group

Diddy Dunkers meets regularly every Monday morning during school term time from 9.15am to 11.00am at St John's Hall.

Diddy Dunkers continues to offer a variety of play activities, including some soft play, which focus on all aspects of children's development between 0 and 4 years. There continues to be a never-ending supply of delicious refreshments, opportunities for a good natter, friendships, and a healthy snack time for the little ones.

Diddy Dunkers remains a very supportive and nurturing toddler group, which is very much part of the local community of Poulner, Ringwood, and beyond, including West London, Bournemouth, New Milton, and Verwood! Families come in all shapes and sizes, and we continue to welcome parents, grandparents, and childminders.

We continue to be blessed with a caring, supportive, and prayerful team, as well as other church members who step in to help whenever needed. Diddy Dunkers would not function without these wonderful people, and we are so grateful to them.

The Diddy Dunkers team all have DBS clearance and up-to-date safeguarding training.

It continues to be a real joy to offer a safe space where children and their carers can make friends and interact with the team in a positive way that supports the children's social skills and helps them to learn about God using familiar themes. Themes this year have included bells and Lego, pancakes, new friends, Easter, ducks, bees, circles, leaves, stars, remembering special people, football, Christmas, penguins, and bears. We continue to say a short prayer at the end of singing and story time.

Families continue to make positive comments, including:
"We love coming to Diddy Dunkers so much – it is so good."
"Thank you so much for being here."
"The best start to Mondays ever!"

Diddy Dunkers was able to give every family a Book Trust pack, which encourages and supports children with pre-reading and early reading skills. At Christmas time, every family received a Born in a Stable storybook.

During December 2024, we met up with the Small Saints Toddler Group leaders from SLSI to share, talk, and pray about both toddler groups. We intend to meet up at least once a term to continue to pray and share ideas.

Diddy Dunkers continues to be completely self-funding.

Diddy Dunkers has a Facebook page with 116 followers. There continue to be regular articles in the Ringwood Link magazine. Some families come to Diddy Dunkers through their connections with baptism preparation, but most have heard about it through word of mouth, and many invite their friends with young children. Most weeks, there are 20-30 children and 15-25 adults.

We continue to say goodbye to families as their children move to nursery and reception classes. During the past year, we have welcomed many new families, including five new babies!

The families are such a joy to be with, and it continues to be a privilege to be part of their lives.

Please continue to pray for all the families and for us as we continue to serve in this area of family ministry. We also extend our heartfelt thanks to everyone for their support, prayers, and practical help.

Sara and Peter Jackson

i. The Well

The Well has continued to meet twice monthly at St Joh's, Poulner. Over the past year we have completed Bishop Jill Duff's book "Lighting the Beacons," worked through "Practicing the Way (John Mark Comer), and spent time in Ephesians.

We are immensely blessed by Chris and Ruth Kipling coming to lead our worship once a month, and by the help that Revd Kay and Sam Pead have offered, in helping with the preaching and the worship. In addition, huge thanks to the catering team who provide amazing cakes and refreshments before the service!

Interestingly through this year we have seen an increase in attendance. At the beginning of the year, we were hovering around twenty as an average attendance. That has been rising, and we are now seeing thirty plus.

The style of the Well is contemporary, with an emphasis on Word and Worship. Through the books and teaching we have followed we have tried to focus on faith that is relevant when we wake on Monday morning, equipping us for the week that lies ahead.

So, we do hope that through all the Well offers, people have been able to encounter Jesus and grow in confidence in their faith. In Practicing the Way John Mark Comer helps us think of discipleship as being his apprentices. We want to learn to be like Jesus, become like him and do what he did. We can then make a difference as his apprentices in our homes, at work and in the communities in which we live.

Revd Canon Peter Vargeson

j. The Gathering

At the end of 2024, a decision was made to bring The Gathering to a close on Sunday mornings. While a small but committed group faithfully attended, this change allows for new opportunities in the structure of morning worship at St Peter & St Paul.

As our Benefice continues to evolve and grow, we remain mindful of the needs of our congregation and the wider community. This decision creates space for future developments, ensuring that our Sunday services continue to be welcoming, spiritually enriching, and accessible to all.

We give thanks for all who have been part of The Gathering and for the time of worship, reflection, and fellowship it has provided.

k. Reflections@6

Reflections @6 is a Benefice informal evening service that happens on each 3rd Sunday at All Saints, St Leonards & St Ives. It continued to operate through 2024.It is a contemplative service using a variety of mediums including art, music and prayer to reflect and draw closer to God. Topics recently have included **a meditation on the song 'I the Lord of Sea and Sky', praying for the Benefice during our Vacancy and 'Favourite Psalms'. My heartfelt thanks to Ruth Freeman and Hilary Cooper who help me prepare** and present the services.

Gill Tybjerg

l. Christmas Services

Advent began with a peaceful and reflective service at Ellingham Church. The Parish Church of St Peter & St Paul welcomed Ringwood Church of England Infant School, Ringwood Junior School, and Moyles Court School for their Christmas services. Moyles Court School had also planned a Christingle service at Ellingham Church, but this was cancelled due to local flooding. Ellingham Church did, however, host a carol service for Ellingham House Nursery.

During Advent the number of people attending special services for the congregations and local community totalled 772. The total number of people attending services held specifically for schools was 1,273.

Traditional Nine Lessons and Carols services were held at All Saints, Harbridge, and St Paul's, Bisterne. A Candlelit Carols service took place at St Peter & St Paul, while St John's hosted a Family Carol Service followed by a Christmas Tea, raising funds for the charity Sightsavers.

Midnight Communion services were observed at St Mary & All Saints Ellingham and the Parish Church. On Christmas Day, services were conducted at three churches across the Parish. There were 141 communicants across both days.

2. Sacred space for personal prayer & contemplation

The PCC and Churchwardens extend their sincere thanks to the Deputy Churchwardens, Vergers, and Cleaners for their dedication in maintaining the churches as safe, welcoming spaces. Their efforts ensure that the buildings remain well cared for. Throughout the year, all churches have undergone necessary maintenance and repairs in line with the recommendations of the Quinquennial Reports. The Parish Church of St Peter & St Paul was closed for ten days during August for essential repair works to the lighting.

3. Pastoral work, including visiting the sick and the bereaved

a. The Ministry Team members conducting Baptisms in the Parish continue to guide families in accordance with the practices of the Church of England. These sessions aim to foster engagement **with the church's family ministry, promoting participation in parent and toddler groups, as well as**

Messy Church.

b. In February 2024, a collaborative marriage preparation day was organised for couples intending to marry in the Parish, bringing together the Ringwood Benefice and Avon Valley Churches.

c. Weekly intercessions include prayers for all those who are sick or bereaved. Clergy and Pastoral Visitors extend support by visiting the sick and housebound both at home and in hospital, as requested.

d. There were 70 people in attendance at the annual Service for the Commemoration of the Departed, a clear testament to the importance of this service. The congregation was made up primarily of bereaved families, rather than regular churchgoers, highlighting the special significance this service holds for those remembering their loved ones.

4.Teaching through sermons, courses, and small groups

House groups, small gatherings, and Bible study sessions throughout the Parish convened regularly for weekly or bi-weekly exploration of scripture and prayer. The Mothers' Union group has consistently gathered on a monthly basis, providing unwavering support to the Parish. Our Messy Church and Toddler Group remain vibrant and active. There were no Confirmation Candidates this year.

5. Taking of religious assemblies (Collective Worship) in schools

The Ministry Team maintained termly Collective Worship at Ringwood Church of England Infant School, thanks to the invaluable support of our retired clergy. The arrival of our new Vicar will enable more consistent contact with Ringwood Church of England Infant School, Ringwood Junior School, and Moyles Court, strengthening our ties with these educational institutions.

During December, four local schools hosted Carol Services in our churches and two schools planned Christingle Services. During Advent the number of people attending services held specifically for schools totalled 1,273.

6. Promotion of Christianity through events, meetings, and the distribution of literature

The PCC actively promotes community outreach through various activities, including meals, coffee mornings, concerts, and fairs.

Fundraising events take place across all our churches, providing the community with opportunities to connect and engage with us.

Participation in major town events such as the Ringwood Carnival, and the Ellingham Show serves as a platform to connect with the townspeople.

To ensure widespread visibility, the PCC communicates its diverse activities through a monthly magazine, a weekly notice sheet, a weekly email newsletter, a website, social media channels, church noticeboards, and occasional press releases.

As an active member of Churches Together in Ringwood & District, the Parish collaborates with other churches to promote the faith within the local community. Church members extend their involvement by volunteering outside the church premises throughout the year.

RISK MANAGEMENT

Risk is defined in *The Charities Act 1993 and the PCC* (5th edition, 2017) as 'the threat that an event or action will adversely affect an organisation's ability to achieve its objectives and execute its strategies.' The major risks to which the PCC is exposed have been reviewed and systems or procedures have been designed or improved during the year to manage those risks.

Operational risks - to health and safety; upkeep of buildings; employment

The PCC is grateful to all those who raise concerns through their various committees and show vigilance. The PCC Health & Safety Policy was last revised in 2015. The PCC is currently looking for a new volunteer for the post of Health & Safety Officer. Risk to the fabric of buildings has been minimised through schedules of repairs and maintenance which follow the recommendations of recent Quinquennial Reports under the watchful eye of the Church Committees, the Churchwardens, and their deputies. Employment Risk has been minimised through ensuring employees of the PCC work under Contracts of Employment, with designated line managers, and are being paid at or above the Living Wage. All have a comprehensive Staff Handbook detailing the PCC's policies on all employment-related matters.

Financial risks

The PCC is dedicated to assessing financial risks related to reserves, cashflow, income stability, investments, and fraud. Regular reviews of Income and Expenditure are conducted to ensure the ongoing solvency of the Parish. Utilizing the Church of England's Parish Buying Scheme helps minimize costs whenever feasible. The parish has a vacancy for a Stewardship Adviser.

To ensure accurate financial management, the Parish has engaged the services of a professional bookkeeper, Ms. Emma Lessells from Coast Book-keeping, who collaborates closely with the Treasurer, Mr Roger Dewar. The Parish Accounts have been meticulously prepared using Xero, an accounting software package.

Recognizing the importance of collaborative financial oversight, a Finance Team was established in 2020. This team comprises representatives from each of the five churches, and until September was chaired by Revd Peggy Jackson. Hallam Mills now chairs the group. Its primary role is to support the PCC Treasurer and provide strategic advice to the PCC.

External risks

Risk to the reputation of the PCC can be minimised by encouraging 'Best Practice' in all aspects of the Parish's management, thereby reducing the risk of inappropriate actions that would have a damaging effect on the Parish. This extends both to Staff and Volunteers, all of whom need to be familiar with their duties, trained as required and adhere to laid down procedures where given. The PCC has taken Diocesan advice on procedures for working with volunteers and paid staff and issues a Staff Handbook.

Regulatory risks

The PCC minutes reveal the extent to which we have ensured compliance with Church of England guidelines, Canon Law, Charity Commission regulations, the Statement of Recommended Practice accountancy procedures, Health and Safety requirements, Safeguarding and all other legislation relating to the conduct of its affairs. The PCC regularly updates its policies on Child Protection, Vulnerable Adults, Recruitment of ex-offenders, Health and Safety, Data Protection, Lone Workers, Mission Giving, Use of Legacies, Collections at Pastoral Services, Parish Investments, Levels of Financial Reserves, Environmental Protection, and Risk Assessment.

Governance risks

The PCC relies on a large circle of volunteers without whom the effectiveness of the church would be greatly compromised, and the PCC continues to encourage the development of personal discipleship, and the offering of individuals' prayers, time, and talents, in support of the mission of the Parish, whatever form that may take. Significant risk arises from the fact that the availability of volunteers is decreasing at a time when legal, financial, and other obligations on PCCs are increasing.

VOLUNTEERS

The Parochial Church Council (PCC) would like to express heartfelt thanks to the many volunteers who have been instrumental in keeping our Parish running smoothly. Their dedication spans a variety of roles from elected Churchwardens and their deputies to PCC officers and assistants, committee members, Deanery Synod Members, and Foundation Governors of Ringwood Church of England Infant School. We also deeply appreciate the representatives on external bodies such as Churches Together, as well as those ensuring we meet our statutory obligations in Safeguarding, and Data Protection.

We are equally grateful for the hard work of our staff, both paid and voluntary, who support the PCC. This includes the Office and Communications Manager, vergers, cleaners, welcomers, sidesmen, gardeners, musicians, readers, intercessors, pastoral visitors, and those authorised to administer Holy Communion. Their contributions are deeply valued.

As we reflect on the year 2024, the PCC extends sincere thanks to all those who have generously offered their time, support, and prayers. However, we do recognise that the workload has increasingly fallen on a small group of volunteers. We pray that others may feel inspired to share their unique gifts in service to the Lord's work, ensuring a thriving and balanced ministry for the future.

EMPLOYEES OF THE PCC

In 2024, the following worked as paid employees of the PCC:

- Parish Office and Communications Manager
- Verger
- Cleaner

The PCC is aware of its obligations for automatic enrolment under the Workplace Pensions Scheme and has fully complied with these.

THE PARISH OF RINGWOOD CHURCHYARDS

The Parish Churchyard is closed to further burials and, by reason of the provisions of the Local Government Act 1972, it is the responsibility of Ringwood Town Council to maintain the Church's grounds and paths. We are grateful to our Local Authority for their time and expertise in this respect.

Currently, the Churchyards at St Paul's Bisterne, St Mary's Ellingham and All Saints' Harbridge are open and in the care of the PCC.

STRUCTURE, GOVERNANCE & MANAGEMENT

A. PCC Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

By decision of the APCM there are 15 elected members, of whom one third retire annually but are eligible for re-election. Not less than five of the 15 should represent the Parish Church, not less than three should represent St John's Church, not less than two should represent St Paul's Church, not less than three should represent St Mary and All Saints' Church and not less than two should represent

All Saints' Church. All are elected for a period of three years. The Licensed Lay Ministers serve on the PCC by annual decision of the APCM.

During 2024 the elected membership totalled 13.

The representation from the five churches was distributed as follows –

St Peter & St Paul	five
St John's	three
St Paul's	two
St Mary and All Saints'	two
All Saints'	two

No PCC member receives remuneration or other benefit from their work as a trustee for the Parish of Ringwood. All members, as trustees of the Charity, have regard to the Charity Commission's guidance on public benefit.

At the Annual Parochial Church Meeting on 19 April 2015, it was agreed by the members present to suspend the six-year rule in the Churchwardens' Measure 2001. This decision is reviewed annually at the APCM.

The PCC Secretary is currently Mrs Samantha Swyer.

PCC members who have served at any time from 1st January 2024 to the date of this report are:

EX-OFFICIO MEMBERS

Vicar	Revd Stephen Miles
Licensed Lay Ministers	Mr Peter Jackson Mr Stephen Wood Mr Derick Potter Mr Richard Powell Mrs Elizabeth Halford (Safeguarding Officer) (Derick Potter, Richard Powell, and Elizabeth Halford declined to take their seats on the PCC during 2024)
Churchwardens	Mrs Jacqueline Brown re-elected May 2024 (PCC Lay Vice Chairman) Mr Matthew Steele re-elected May 2024 (PCC Lay Vice Chairman)
Deputy Churchwardens	Miss Jan Pankhurst (St Peter & St Paul) re-elected May 2024 Mr Paul Gray (St Peter & St Paul) re-elected May 2024 Mrs Diana White (Ellingham) re-elected May 2024

Deanery Synod Representatives - to serve for three years until 2026:

Mrs Jacqueline Brown
Mr Paul Gray (Deputy Warden SPSP)
Mrs Margaret Groves
Mrs Samantha Swyer

Diocesan Synod	Mr Matthew Steele (term ended June 2024)

ELECTED MEMBERS

St Peter and St Paul's Church	Mr Roger Dewar 2017-2026 (PCC Treasurer) Miss Jan Pankhurst 2017 - 2025 (Deputy Warden SPSP) Mrs Gillian Langford 2023 - 2026 Mrs Carol Allington 2024 – 2027 (resigned November 2024) Mr Kevin Jones 2024 – 2027
St John's Church	Mrs Sara Jackson 2016 - 2025 Mrs Rhoda Curtis 2021 - 2027 Mr Nigel Curtis 2021 - 2027
St Paul's Church	Mr Hallam Mills 2013-2026 Mr David Thomas MBE 2023-2026
St Mary and All Saints Church	Mrs Diana White 2017 - 2025 (Dep Warden Ellingham)
All Saints Church	Mrs Anne Craft 2024 - 2027 Mr Michael Thomas 2021 - 2025 (Dep Warden Harbridge)

B. PCC Committees

The Parochial Church Council operates through several committees which meet between full meetings of the PCC.

The Standing Committee is the only committee required by law and has the power to transact the business of the PCC between its meetings, subject to any direction given by the Council and during 2024 comprised of the following members:

Revd Canon Peggy Jackson (until September 2024)
Revd Stephen Miles (from September 2024)
Mr Roger Dewar - Treasurer
Mrs Samantha Swyer - PCC Secretary
Mr Matthew Steele (Churchwarden) - St Mary & All Saints, Ellingham representative
Mrs Jacqueline Brown (Churchwarden) - St Peter & St Paul, Ringwood representative
Mr Hallam Mills - **St Paul's, Bisterne** representative
Mrs Rhoda Curtis - **St John's, Poulner** representative
Mr Michael Thomas - All Saints, Harbridge representative

Church Committees

Oversee the day-to-day management of the affairs of each church and are drawn from, and elected by, members of the congregations who habitually worship in each of the five churches. These in turn have power to appoint subcommittees as required.

St Peter & St Paul 2024 Fundraising Committee Report

The Fundraising Committee ran seventeen events throughout the year although two events raised money for a charity. In February we held a pre-Lent hot lunch which was greatly enjoyed raising £497.82. In March we held two musical events for charities.

April saw two more concerts. John and Peter's Concert raised £240 for which we were incredibly grateful. We also had the Hampshire Police Band producing a very uplifting concert raising £310. They will be returning in 2025.

May was our huge Auction of Promises where we raised £3040 with people bidding against each other to buy the fabulous offerings. Also, in May we invited Gregory Steward to sing. His wonderful voice filled the church, without a microphone. We raised £179 on this occasion.

The sunny weather in June was time for a Garden Party in Carol and Peters lovely garden raising £405. We also had another concert in June with the Lymington Town Band raising £219.62.

The Summer Fair was held in July, but the weather let us down again this year and we had to move into the church, but we still raised £992.69. August saw the Chamber Maids return to the Parish Church, and we raised £695.28 on a very pleasant evening.

Ride and Stride in September raised £202.50. Then refreshments at the Carnival raised another £431.50. In October we had the annual Harvest Lunch raising £304 and our first Beetle Drive was great fun, and we raised £110.

In December the Christmas Fair was held at the same time as the Winter Wanderland in the town. We raised another £925.44 This was followed by another Chamber Maids concert raising £457.

So, throughout the year we managed to raise £8807 in total with the Auction money of £3040 going to the lighting fund.

I would like to thank all the people who supported the events and especially the committee members who work so hard.

Shirley Dewar

SAFEGUARDING REPORT

Safeguarding is the responsibility of all of us and the principles and practice of safeguarding continue to be central to the ministry and activities in the Parish of Ringwood with Ellingham and Harbridge. A safe, caring environment is key to our work, as is the provision of an appropriate space where victims of abuse can report or disclose concerns and find support.

A copy of the *Parish Safeguarding Handbook* **together with the Parish of Ringwood's Safeguarding** Policy is available online at https://www.ringwoodbenefice.org.uk/safeguarding/.

Safeguarding upgrade

The National Safeguarding Team is rolling out an upgrade to safeguarding practice which covers both process and culture. Each PCC is asked to consider the culture of their church with the aim of creating a healthy and safe environment. This document was sent to the PCC on 4 September 2024.

As part of the upgrade, we are required to carry out a retrospective safer recruitment process for all church officers. We are beginning this process with PCC trustees.

Disclosure Barring Service (DBS)

DBS checks have continued to be carried out throughout 2024. The majority of DBS applications are now made online which significantly reduces the paperwork and Samantha Swyer, the Parish Office and Communications Manager, now handles these centrally from the Benefice Office. This is an important contribution to safeguarding in the Parish as the DBS workload has increased considerably given that the validity of certificates has been reduced to three years from five.

Training

Training continues to be a vital component of Parish safeguarding, and the content and delivery of courses has been revised in recent years. In December 2024, Natasha Nield, one of the Diocesan

trainers, led an in-person session for all those who had not been able to access training via the online courses covering Basic, Foundations and Domestic Abuse Awareness. This was a valuable contribution to our overall training status and resulted in us having almost a 100% compliance with training requirements.

A training matrix detailing the training required for each role is available to download at https://winchester.anglican.org/safeguarding/safeguarding-training/. Alternatively, the Benefice Office or the Parish Safeguarding Officer can provide a paper copy if required.

Diocesan Safeguarding Team

I should like to acknowledge my appreciation for the continued expertise and guidance of the Diocesan Safeguarding Team.

Elizabeth Halford
Parish Safeguarding Officer

REPORT FROM CHRISTCHURCH DEANERY SYNOD 2024

Deanery Synod is a link between our PCC and the Diocesan Synod. Its role is mainly to look after mission and pastoral matters in the Deanery, help parishes deliver the Diocesan strategic priorities and to monitor and support the allocation of Parish Share across the Deanery to the Common Mission Fund.

Christchurch Deanery Synod met three times in 2024, in February, May and October.

The year began with a February Zoom meeting when the main speaker was Jordan Shepherd, Creative Communications Officer & Generous Giving Promoter for Winchester diocese. Jordan's presentation with slides looked at ways churches could increase income beyond regular giving and one off fundraising events. They ranged from simple small additions like introducing a card reader for donations to large enterprises such as creating a music venue or coffee shop.

In May at St Mary the Virgin Bransgore, Revd Sam Scott, the Diocesan Environment Officer, gave an informative presentation with slides on Creation Care and what we can do together to respond to God's call through Discipleship, Mission and Resource Stewardship.

June saw the first Deanery Ideas Fair, held at St Mary's Fordingbridge where churches from across the Deanery offered ideas for other churches to adopt. It was also an opportunity to share information from Mothers Union and Kinkiizi. Sadly, it was the last occasion led by Area Dean Revd Canon Gary Philbrick.
The Deanery was shocked and saddened by Gary's sudden death in July from malaria. The Assistant Area Dean Revd Canon Charles Stewart and the Deanery lay chair Sue Lyonette have stepped up to steer the Deanery through the remainder of the year and thanks must go to them for all they are doing. We are still currently without an Area Dean.

The final meeting of 2024 was held in October at Christchurch Priory. We learned more about the major project at the Priory still in its early stages but with ambitious plans to renovate and upgrade various aspects of the buildings. A presentation was also given to highlight the partnership the Deanery has with Kinkiizi Diocese in Uganda

The Deanery overseas link with Kinkiizi continues to operate. The Deanery was asked to help with financing an upgrade to the solar power at the Health Centre in Nyakatare and to support the new obstetrics doctor at the maternity unit. Following a Deanery wide appeal £5531 was raised. The solar upgrade is now complete and gives much needed reliable power for Health Centre activities. Retired

clergy were also supported with financial help towards unexpected expenses like medical bills. In 2024 a total of £5881 was sent in support of Kinkiizi Diocese.

During 2024 there have been a number of parishes in vacancy, but Deanery officers have worked hard to support churches through the process of their interregnums. Some appointments have been made, and new clergy begin to make a difference in those places.

Deanery Synod meetings are now all open meetings for anyone to attend should they so wish. (Only if a vote is called are restrictions in place for elected members only to cast such a vote.) I would encourage everyone to consider coming along to hear interesting speakers, have a chance to meet other people from across the Deanery, and to share experiences for mutual support.

Gill Tybjerg

Bishop's Commission for Mission (BCM)

The BCM programme has been developed by Winchester Diocese to support the work of parishes and deaneries by equipping lay people for service. We continue to encourage people to take part in the BCM programme. All who have taken part in the BCM training are listed below.

Miss Jan Pankhurst	BCM Pastoral and BCM Prayer Champions
Mrs Samantha Swyer	BCM Pastoral and BCM Prayer Champions
Mr Kevin Jones	BCM Pastoral and BCM Prayer Champions
Mrs Elizabeth Halford	BCM Prayer Champions
Mrs Jacqueline Brown	BCM Creation Care

ELECTORAL ROLL

The parish Electoral Roll Officer is Samantha Swyer. The total number of people on the Electoral Roll in May 2024 for all five churches was 212.

DECLARATION

The Trustees declare they have approved the **Trustee's Report above.**

Signed on behalf of the Charity's Trustees.

Revd Stephen Miles
Chairman
Date:

FINANCIAL REPORT

2024 has continued to present challenges to our finances as we deal with escalating inflationary pressures and essential repairs to our ancient buildings.

We emerged from a long interregnum in the Autumn with the appointment of the Rev' Stephen Miles as Benefice Vicar. Under his energetic leadership and thanks to the support of our retired Clergy and LLMs our congregations are slowly returning to pre interregnum levels. The reintroduction of a full range of social and fund-raising events has also boosted our depleted finances.

Inflationary pressures have seen a huge jump in energy and other operating costs, and these have affected the financial stability of all our premises be they Churches or Halls. The Parish Church alone is now facing gas bills for heating of more than £1,500 a month during the coldest 6 months of the year.

Our incoming resources from all areas increased from £205,072 to £312,292 an increase of £107,220. Much of this increase is due to the fund raising efforts of the Parish Church Bellringers who are raising funds for the installation of a new bell and the refurbishment of others. We have been actively working to increase the Parish Church Fabric Fund in preparation for major repair work in 2025.

Overall, our total Capital & Reserves increased fractionally from £276,793 to £318,382.

After a period of declining reserves during and immediately post Covid, it is good to see continued improvement.
After five years of being unable to pay our Common Mission Fund in full it was wonderful that all our Churches were able to pay their share in full and are committed to do so again in 2025.

Unfortunately, although our congregations are returning their willingness or ability to contribute more in line with inflation is not apparent. We continue to promote the Parish Giving Scheme as our preferred source for congregational giving.

Our income from the letting of our premises has increased as has our overall fund raising and these two areas produced £46,985. An increase of 25.9%. We are very grateful to the various fund-raising committees in our Churches for their dedicated work.

The Government's Listed Places of Worship Grant Scheme has enabled us to claim VAT refunds of £13,512 during the past years for eligible work in those of our Churches that are Listed Places of Worship.

However, The Government have announced that the existing scheme will come to an end on 31st March 2025. It will be replaced for one year only with a cap on the amount individual Churches can claim. This will have an adverse effect on projects planned for the Parish Church unless the Government makes further changes to the operating procedures

As in past years we are forever grateful to the Trustees of The Friends of Ringwood Parish Church; The Friends of Bisterne Church; Ellingham Church Fabric Appeal Fund; Guardians of St Johns Church for their financial support of repairs to the fabric of our buildings.

Due to increased energy costs and other inflationary pressures on our operations and those of our congregations it is anticipated that 2025 will be another financially challenging year.

In budgeting for 2025 it is the intention of the Parish Finance Committee to explore all avenues for raising funds and controlling expenditure.

Roger Dewar
PCC Treasurer

THE PCC OF THE PARISH OF ST PETER & ST PAUL RINGWOOD
YEAR ENDING 31 DECEMBER 2024

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD (CHARITY NO: 1134815)
FOR THE YEAR ENDING 31 DECEMBER 2024

Independent examiner's Report to the Trustees of the Parish of St Peter and St Paul Ringwood.

Respective responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011(the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed applicable Directions given by the Charity Commission under section 14S(S)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material

respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

Lee Newman ACCA
Vantage Accounting Services Limited

08 April 2025

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2024

	Note	General Funds	Restricted Funds	Endowment Funds	2024	2023
INCOMING RESOURCES						
Donations and legacies	2a	150,567	86,271	(12,316)	**224,522**	133,903
Charitable activities	2b	24,984	22,001	-	**46,985**	37,303
Investments	2c	3,715	6,059	1,119	**10,893**	7,787
Church Activities	2d	16,280	100	-	**16,380**	14,411
Other	2e	6,700	6,812	-	**13,512**	11,668
TOTAL INCOMING RESOURCES		202,246	121,243	(11,197)	**312,292**	205,072
RESOURCES EXPENDED						
Expenditure on church activities	3a	197,429	49,684	-	**247,113**	177,734
Expenditure on fund raising	3b	6,789	1,839	-	**8,628**	8,141
Other	3c	13,372	1,590	-	**14,962**	16,843
TOTAL RESOURCES EXPENDED		217,590	53,113	-	**270,703**	202,717
Net Incoming before transfers		**(15,344)**	**68,130**	**(11,197)**	**41,589**	**(2,355)**
Un-realised gains / losses		-	-	-	-	-
Total funds brought forward		83,258	182,338	11,197	**276,793**	274,439
TOTAL FUNDS CARRIED FORWARD		**67,914**	**250,468**	-	**318,382**	**276,793**

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED BALANCE SHEET
YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
		£	£	£	£	£
FIXED ASSETS						
Tangible - Fixtures and equipment	4		951		951	2,391
Investments	5			-	-	11,197
		-	951	-	**951**	13,588
CURRENT ASSETS						
Debtors and prepayments	6	2,612	-	-	**2,612**	1,488
Bank and cash balances		72,808	250,209	-	**323,017**	272,060
		75,420	250,209	-	**325,629**	273,548
LIABILITIES						
Creditors and accruals	7	7,506	692	-	**8,198**	10,343
NET CURRENT ASSETS		67,914	249,517	-	**317,431**	263,205
NET ASSETS		67,914	250,468	-	**318,382**	276,793
REPRESENTED BY						
ACCUMULATED FUNDS						
Unrestricted		67,914			**67,914**	83,258
Restricted			250,468		**250,468**	182,338
Endowment				-	-	11,197
		67,914	250,468	-	**318,382**	276,793

Approved on behalf of the Board of Trustees

Revd Stephen Miles
Chairman
Date:

1 GENERAL ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction values unless otherwise stated in the relevant notes to these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

All of the Charities operations are continuing.

Reconciliation with previously generally accepted accounting practice

In preparing the financial statements, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

Preparation of the financial statements on a going concern basis

There were no material uncertainties about the Charity's ability to continue.

Funds from activities

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those that must be spent in accordance with the wishes of the donor and details of the funds held and restrictions are provided in Note 12.

Endowment funds, where the capital must be retained, are also explained in Note 12.

Funds from activities (continued)

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Tax recoverable on Gift Aid donations is recognised when the donation is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by the social committees and all other incoming resources are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable, and interest entitlements are accounted for as they accrue.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants and donations

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. All other expenditure is recognised when it is incurred and is accounted for gross.

Activities directly relating to the work of the Church

The Diocesan Common Mission fund is accounted for when due.

Fixed assets

Consecrated property and moveable church furnishings:
Consecrated and beneficed property of any kind is excluded from the financial statements by section 10 of the Charities Act 2011, and this policy has been extended to the dedicated property at St John's.

No value is placed on moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment
Equipment used within the church premises is depreciated on a 15% reducing balance basis. Individual items of equipment with a purchase price of £3,500 or less are written off when the asset is acquired.

Investments:
Investments are valued at market value at 31 December.

Current assets:
Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

During the year the PCC employed an Office Administrator, Verger, and Cleaner, none of whom earned more than £60,000 per annum. Salaries and wages are included under the appropriate expenses headings.

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
2a	Donations and legacies					
	Parish giving scheme - Gift Aid donations	41,281	-	-	**41,281**	41,522
	Parish giving scheme - Non Gift Aid donations	-	-	-	-	-
	Gift Aid donations	13,269	-	-	**13,269**	11,807
	Tax recovered	16,107	11,328	-	**27,435**	17,777
	Other planned giving	9,539	240	-	**9,779**	9,778
	Collections - open plate	15,080	-	-	**15,080**	14,431
	Gift Aid Small Donations Scheme (GASDS)	3,850	-	-	**3,850**	3,760
	General donations and appeals	13,588	78,921	-	**92,510**	29,923
	Transfers between funds	36,992	(24,676)	(12,316)	-	-
	Fabric Appeal Fund	-	20,442	-	**20,442**	2,903
	Friends of Ringwood	-	-	-	-	940
	Friends of Ellingham	683	-	-	**683**	544
	Other	178	16	-	**194**	518
		150,567	86,271	(12,316)	**224,522**	133,903

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
2b	Charitable Activities					
	Hall Income	-	12,030	-	**12,030**	10,033
	Fund raising	24,984	9,971	-	**34,955**	27,270
		24,984	22,001	-	**46,985**	37,303

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
2c	Investments					
	Bank interest	3,715	5,888	-	**9,603**	7,449
	Dividends	-	171	-	**171**	338
	Realised gain	-		1,119	**1,119**	
		3,715	6,059	1,119	**10,893**	7,787

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
2d	Church Activities					
	Parochial Fees	15,728	-	-	**15,728**	14,096
	Parish News	552	-	-	**552**	275
	Other	-	100	-	**100**	40
		16,280	100	-	**16,380**	14,411

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
2e	Other income					
	Listed places of Worship Grant scheme				-	-
	Grants	6,700	6,812	-	**13,512**	11,668
		6,700	6,812	-	13,512	11,668
	TOTAL INCOMING RESOURCES	**202,246**	**121,243**	**(11,197)**	**312,292**	**205,072**

3 RESOURCES EXPENDED

		Unrestricted Funds - General	Restricted Funds	Endowment Funds	Total 2024	Total 2023
		£	£	£	£	£
3a	Expenditure on church activities					
	Charitable Giving					
	Secular Charities	5,649	1,547	-	**7,196**	2,535
	Ministry					
	Common Mission Fund	94,363	-	-	**94,363**	71,752
	Clergy	2,170	-	-	**2,170**	735
	Church running costs	37,071	-	-	**37,071**	33,171
	Fabric Repairs & renewals	23,095	24,691	-	**47,786**	23,175
	Fabric Repairs & Renewals funded by friends of SPSP	-	11,690	-	**11,690**	-
	Fabric Repairs & Renewals funded by friends of Harbridge	-	-	-	-	246
	Upkeep of services	1,679	-	-	**1,679**	1,188
	Organist, choir and music	2,628	1,578	-	**4,206**	3,283
	Upkeep of church yards	4,023	1,485	-	**5,508**	4,603
	Upkeep of church halls	-	8,474	-	**8,474**	11,379
	Salaries	22,376	-	-	**22,376**	21,170
	Other	4,375	219	-	**4,594**	4,497
		197,429	49,684	-	**247,113**	177,734

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2024	Total 2023
		£	£	£	£	£
3b	Expenditure on raising funds					
	Gift aid envelopes	167	-	-	**167**	172
	Events	6,622	1,839	-	**8,461**	7,969
		6,789	1,839	-	**8,628**	8,141

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2024	Total 2023
		£	£	£	£	£
3c	Other					
	Independent Examination	2,400	-	-	**2,400**	2,400
	Professional and other	279	-		**279**	377
	Support costs (Parish Office expenses)	8,744	150		**8,894**	10,813
	Other	1,949	1,440		**3,389**	3,253
		13,372	1,590	-	**14,962**	16,843
	TOTAL RESOURCES EXPENDED	**217,590**	**53,113**	-	**270,703**	**202,718**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
		£	£	£	£	£
4	**TANGIBLE FIXED ASSETS - FIXTURES AND EQUIPMENT**					
	GENERAL					
	Gross book value					
	1 January	5,936	52,306	-	**58,242**	58,242
	31 December 2024	**5,936**	**52,306**	-	**58,242**	58,242
	Depreciation					
	1 January	5,936	49,915	-	**55,851**	54,411
	Charge		1,440		**1,440**	1,440
	31 December 2024	**5,936**	**51,355**	-	**57,291**	55,851
	Net Book value					
	31 December 2024	-	951	-	951	2,391
	31 December 2023	-	**2,391**	-	**2,391**	**3,831**

5 INVESTMENT ASSETS	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
Mary Ayles Fund					
CBF Investment Fund Income shares					
547.61 shares					
As at 1 January	-	-	11,197	**11,197**	11,197
Valuation as at 31 December 2024	-	-	-	-	**11,197**

6 DEBTORS AND PREPAYMENTS	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
Sundry Debtors	2,612	-	-	**2,612**	1,488
	2,612	-	-	**2,612**	1,488

7 LIABILITIES - AMOUNTS DUE LESS THAN ONE YEAR	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
Sundry creditors	5,106	692	-	**5,798**	7,943
Independent Examiners fee	2,400	-	-	**2,400**	2,400
Loan	-	-	-	-	-
	7,506	692	-	**8,198**	**10,848**

8 STAFF COSTS	Total 2024 £	Total 2023 £
Salaries	**22,376**	21,170
National Insurance	-	-
	22,376	21,170

9 INDEPENDENT TRUSTS

The Friends of Ringwood Parish Church
During 2024 the Trustees made donations totalling £20,442 to Ringwood Parish Church (2023 £940.00).

The Friends of St Mary and All Saints Church Ellingham
During 2024 the Trustees made donations totalling £683 to St Mary' Church Ellingham Fabric Appeal Fund (2023 £545).

The Guardians of St Johns
During 2024 the Trustees made donations totalling £0 to St Johns Church (2023 £500).

10 CONNECTED PERSONS – MEMBERS OF THE PCC

No payments or expenses were paid to any other PCC member, persons closely connected with them, or related parties.

11 SUPPORT COSTS

The support costs are almost exclusively in connection with the activities of the churches of the Parish and any apportionment of this amount to other headings is not practicable.

12 ACCUMULATED FUNDS

Endowment Funds
The Mary Ayles Fund is a permanent endowment which requires income to be spent on the fabric of the Parish Church of St Peter and St Paul.

Restricted Funds
The restrictions applicable to the use of the Restricted Funds, are as follows:

Beacons:	the benefit of children at the Parish Church.
Bells and Belfry:	the repair/maintenance of the bells of the Parish Church.
Challis:	the charitable and educational work of the Church of England at St John's Church.
Fabric:	the repair and preservation of the historical buildings.
Mission:	specific charitable purposes as decided upon by the PCC.
Parish Rooms:	the repair/maintenance of the Parish Rooms.
Penrose:	the charitable and educational work of the Church of England in the Parish of Ringwood.
Re-ordering:	the provision of Clergy Stalls when the Parish Church is re-ordered.
St John's Church Hall:	the repair/maintenance of St John's Church Hall, Poulner.
Thomas Trust:	the fabric of St John's Church, Poulner.

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
Ringwood PCC					
General	5,073	-	-	**5,073**	4,736
Parish office	-	1,913	-	**1,913**	3,353
Odinel Trust		28,834		**28,834**	
Choir		247		**247**	
Penrose	-	17,070	-	**17,070**	17,037
	5,073	48,064	-	**53,136**	25,126
St Peter and St Paul Church					
General	29,967	-	-	**29,967**	43,334
Ayles	-	-	-	**-**	11,197
Beacons	-	29	-	**29**	29
Bells & Belfry	-	55,662	-	**55,662**	2,031
Fabric	-	36,970	-	**36,970**	14,705
Audio Visual	-	1,123	-	**1,123**	1,123
Choir	-	-	-	**-**	323
Lighting	-	3,169	-	**3,169**	4,441
Meet & Eat	-	1,771	-	**1,771**	1,727
Other	-	60	-	**60**	-
Window	-	1,160	-	**1,160**	-
	29,967	99,944	-	**129,910**	78,910
St John's church					
General	(11,445)	-	-	**(11,445)**	(11,531)
Challis	-	70,987	-	**70,987**	93,156
Organist (Designated fund)	14,266	-	-	**14,266**	13,571
Hall	-	12,504	-	**12,504**	9,278
Moss removal	-	805	-	**805**	805
Thomas Trust	-	7,090	-	**7,090**	21,836
	2,821	91,386	-	**94,207**	127,115
St Paul Church					
General	9,805	-	-	**9,805**	10,647
Other	-	-	-	**-**	-
	9,805	-	-	**9,805**	10,647
Ellingham Church					
Choir	-	-	-	**-**	179
Fabric	-	216	-	**216**	216
General	17,332	-	-	**17,332**	17,544
	17,332	216	-	**17,548**	17,939
Harbridge Church					
General	2,916	-	-	**2,916**	4,958
Fabric	-	10,858	-	**10,858**	12,098
	2,916	10,858	-	**13,774**	17,056
TOTAL ACCUMULATED FUNDS	67,914	249,468	-	**318,382**	276,793

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD

England & Wales - Charity number 1134815

Accounts

PARISH OF RINGWOOD

ANNUAL REPORT

AND FINANCIAL STATEMENTS

OF THE
PAROCHIAL CHURCH COUNCIL

OF THE PARISH OF
ST PETER & ST PAUL, RINGWOOD

WITH
ST MARY & ALL SAINTS, ELLINGHAM
AND ALL SAINTS, HARBRIDGE

(Charity No. 1134815)

FOR THE YEAR ENDED 31 DECEMBER 2023

PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

VICAR:
Position vacant
The Vicarage
65 Southampton Road
Ringwood
Hampshire BH24 1HE

BANKERS:
The National Westminster Bank
11 High Street
Ringwood
Hampshire BH24 1BA

CCLA Investment Management Ltd
The CBF Church of England Funds
Senator House
85 Queen Victoria Street
London EC4V 4ET

INDEPENDENT EXAMINER:
Vantage Accounting
Unit 1 Cedar Office Park
Cobham Road
Wimborne
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BH21 7SB

PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE



The Church of St Peter and St Paul
Market Place, Ringwood
Hampshire, BH24 1AW



Church of St John the Baptist
Linford Road, Ringwood
Hampshire, BH24 1TY



Church of St Paul
Ringwood Road, Bisterne
Hampshire, BH24 3BN



Church of St Mary and All Saints
Ellingham,
Hampshire, BH24 3PJ



Church of All Saints
Harbridge, Ringwood
Hampshire, BH24 3PS

CHURCHWARDENS
Mrs Jacqueline Brown and Mr Matthew Steele

All Correspondence to:
The Benefice Office
The Church of St Peter & St Paul
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PAROCHIAL CHURCH COUNCIL OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

ANNUAL REPORT FOR 2023

THE PARISH

The Parish of Ringwood with Ellingham and Harbridge has been navigating a period without a stipendiary minister since May 2022. However, during this interregnum, the parish is actively engaged in the process of recruiting a qualified and dedicated individual to fill this vital role. Beyond the practical aspects of the search, the parishioners are united in prayer, seeking divine guidance and inspiration for the right candidate to step forward.

Throughout this period, the Churchwardens have assumed the responsibility, with the invaluable support of our committed team of retired and lay ministers, to whom the Parish expresses deep gratitude. Furthermore, we have been truly blessed by the presence of Revd Canon Peggy Jackson, who has graciously chaired the Ministry Team in the absence of a Vicar.

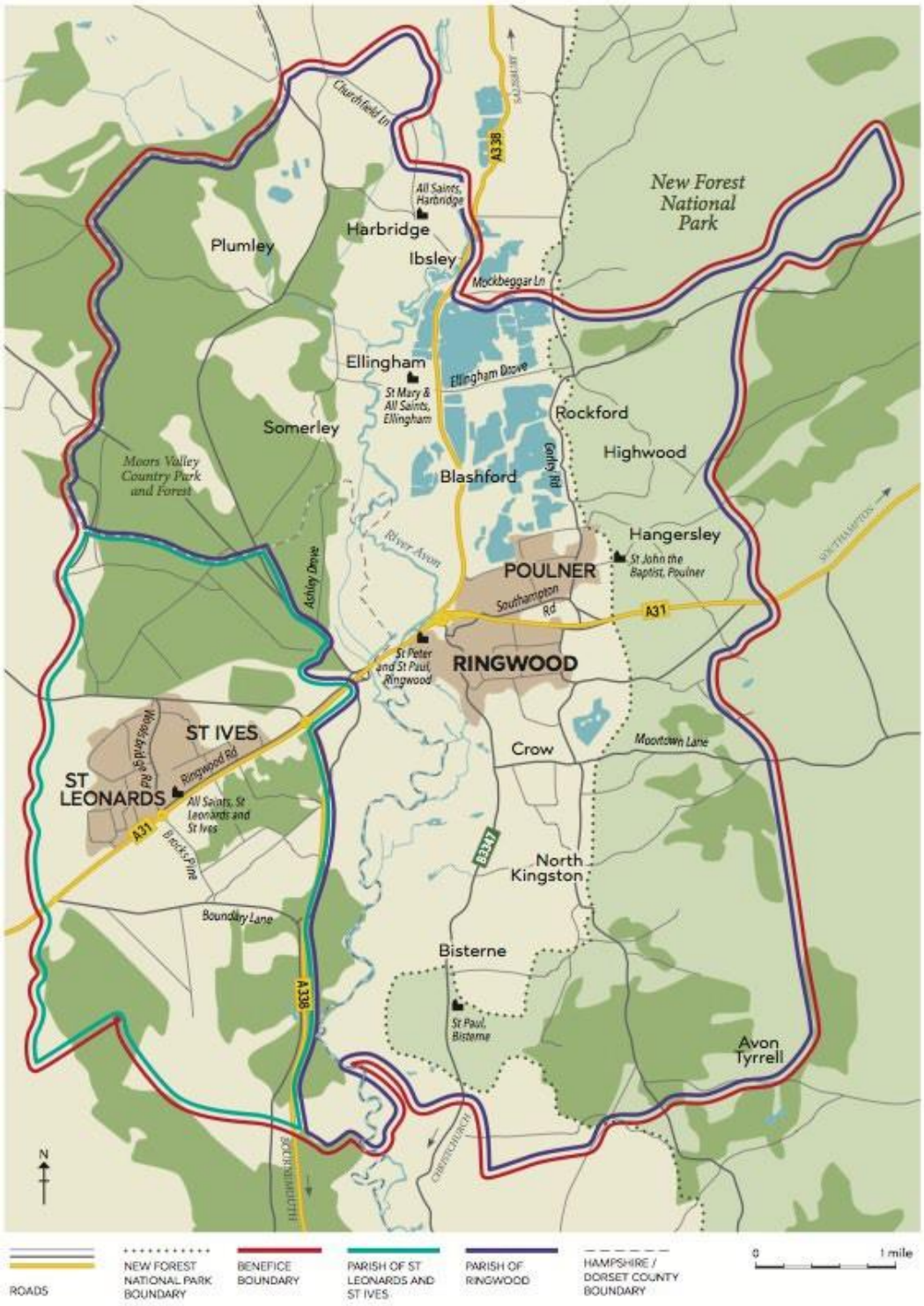
The formation of the Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonard's and St Ives came into force on 7th October 2017.

The Parish of Ringwood with Ellingham and Harbridge lies on the western edge of the New Forest and the south-western border of Hampshire. It is part of the Diocese of Winchester, in the Deanery of Christchurch, within the Church of England.

The population of the Parish was estimated to be 16,200 in 2018, however this figure is continually increasing due to the building of new housing developments in and around Ringwood. The territorial extent is large, running from Bisterne in the south to an area north of Churchfield Lane at Harbridge, it includes the Somerley Estate, the Moors Valley Country Park and Forest, as well as scattered settlements, farms, and houses at Blashford, Ellingham, Harbridge, Ibsley, Rockford and Highwood, some of which fall within the New Forest National Park. See map on page 6.

The Parochial Church Council (PCC) shares responsibility with the Vicar and Churchwardens for five Church of England churches within the Parish. These are the Parish Church of St Peter and St Paul and four Chapels of Ease, namely St John the Baptist Church at Poulner, The Church of St Paul at Bisterne, St Mary and All Saints Church at Ellingham and All Saints Church at Harbridge. The Benefice website can be found at www.ringwoodbenefice.org.uk.

The formal registered name of the PCC is THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD. The registered number of the Charity is 1134815, and statutory information regarding the Parish may be found on the Charity Commission website (www.charitycommission.gov.uk), which it is the responsibility of the PCC to update, particularly following the Annual Parochial Church Meeting.



Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonards and St Ives showing the boundaries and location of the six churches.

AIMS AND PURPOSES

In pursuance of its charitable objects (particularly the advancement of the Christian religion for the public benefit) and in accordance with the Parochial Church Councils (Powers) Measure 1956 and the Synodical Government Measure 1969 -

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish. The functions of the PCC shall include: Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical; the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question; making known and putting into effect any provision made by the Diocesan / Deanery Synod, but without prejudice to the powers of the Council on any particular matter; giving advice to the Diocesan / Deanery Synod on any matter referred to the Council; raising such matters as the Council consider appropriate with the Diocesan / Deanery Synod. In the exercise of its functions, the PCC shall take into consideration any expression of opinion by any Parochial Church Meeting.

When planning objectives and activities for the year, the Churchwardens, Ministry Team, and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

OBJECTIVES AND ACTIVITIES

Ringwood with Ellingham and Harbridge Parochial Church Council (PCC) fulfils its aims and purposes through activities associated with six main objectives.

Ringwood with Ellingham and Harbridge PCC provides:

1. Regular public worship open to all

We make our services (as required, authorised, or allowed by Canon), accessible to as many Parishioners as possible, by offering options at various times and across the wide range of styles and traditions to be found within the Church of England. To facilitate this objective, specific guidelines are followed;

- The main service in each church is held at the same time every Sunday.
- Holy Communion is celebrated on all principal feasts, holy days and festivals.
- Parishioners may request baptisms, marriages, and funerals in any of our churches.
- Special services are targeted at particular needs and groups such as children and all age worship.
- Special occasions are provided for such as local and national civic commemorations.

2. Sacred space for personal prayer & contemplation

Ringwood with Ellingham and Harbridge PCC ensures that -

- Our churches and grounds are well-kept, safe, and welcoming for everyone.
- The Parish Church is open to members of the public every day (10am-3.30pm)
- St Mary and All Saints at Ellingham and All Saints, Harbridge are open to members of the public daily.

3. Pastoral work, including visiting the sick and the bereaved

The PCC supports the Clergy, Visitors, Licensed Lay Ministers, BCM and Staff Team to ensure that –

- All who desire our pastoral services receive a ministry of care and welcome.
- The baptism of children involves full preparation, a warm welcome and ongoing care.

- Couples marrying in church receive full preparation and are prayed for in church.
- Holy Communion is taken to anyone sick at home or in rest homes who desires it.
- The clergy are notified, and Parishioners are visited when in hospital or housebound.
- The bereaved are visited prior to every funeral and their loved ones remembered.

4. Teaching through sermons, courses, and small groups

The PCC supports the Clergy and Licensed Lay Ministers in providing at least five sermons every Sunday. It also provides learning opportunities for discipleship and mission such as -

- (seasonally): Study Groups, Confirmation Groups, Alpha Course
- (monthly): Mothers' Union; Messy Church
- (fortnightly): Bible Study Group
- (weekly during term time): Toddler Group, and Impact (youth group)

5. Taking of religious assemblies (Collective Worship) in schools

Ringwood with Ellingham and Harbridge PCC supports the Parish Clergy, Foundation Governors, and others in leading Collective Worship termly in Ringwood Infant School, and occasionally in other schools, promoting our special relationship with Ringwood Church of England Infant School who also hold special services in the Parish Church. The PCC also values its close relationship with Ringwood Junior School, Moyles Court School, and Ellingham House Day Nursery. During December a total of four local schools usually hold Carol Services in our churches.

6. Promotion of Christianity through events, meetings, and the distribution of literature

The PCC encourages outreach through activities such as meals, coffee mornings, concerts, and fairs. Fund-raising events are held at all our churches which allow the community opportunity to engage with us. Many major town events such as the Ringwood Carnival, and the Ellingham Show are used to reach out to the townspeople. The PCC promotes the full range of its activities through a monthly magazine, a weekly notice sheet, a weekly newsletter, a website, social media, church noticeboards, and occasional press releases.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish.

The PCC met eight times during the year.

The Standing Committee for the Parish of Ringwood with Ellingham and Harbridge did not meet in person, but made decisions by email consultation, these being related to church works, faculty applications, salary reviews, and staff employment. Decisions made in this way were ratified by the PCC at its subsequent meeting.

Church Committees for each of our five churches met regularly to conduct business under their own terms of reference. With the exception of Ellingham, who are presently in the process of searching for a Chairman. Reports were received by the full PCC and discussed when necessary.

Benefice office

The Parish of Ringwood employs an Office and Communications Manager working 25 hours per week. The post is filled by Samantha Swyer. Ministers, Churchwardens, PCC, and church members remain hugely grateful to Sam for the care and commitment she displays in all aspects of her work.

Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical

1. Regular public worship open to all

a. Service pattern, attendance, and occasional offices

Throughout 2023, our service pattern remained unchanged. We extend our heartfelt gratitude to our retired clergy and Licensed Lay Ministers (LLMs) for their unwavering commitment and hard work. Their invaluable contributions have been a cornerstone in supporting the operational aspects of our Parish, and we express profound thanks for their steadfast and unwavering support.

Average Sunday attendance for the Parish of Ringwood with Ellingham and Harbridge during 2023 was 120.

Communicants on Easter Day were 165. At Christmas, communicants for the five Churches in the Parish totalled 136.

Nine baptisms, one thanksgiving, 11 weddings, one blessing, and 25 church funerals were conducted in the Parish. There were six interments in our churchyards. Services for six cremations were conducted.

b. Ministry Team

The Benefice Ministers' Group brings together all those clergy and lay ministers who are licensed in the benefice of Ringwood. From the start of the interregnum, and throughout the last year, we have met fortnightly on Monday lunchtimes in the Ringwood Parish Office – to pray together and share reflections on faith matters, and to check in with each other, in order to maintain the worship patterns and ongoing public ministry as far as possible, in all six churches of the benefice. There have been no changes to the group in the last year: currently we consist of five retired clergy with PTO (permission to officiate) in the diocese, and six LLMs (lay ministers licensed to the benefice), and all of us offer our ministry as 'volunteers'.

Since May 2022, we have been involved with the following major aspects of benefice life:

- Maintaining the existing patterns of Sunday and midweek worship in all our churches, with just a few adjustments, and especially managing to do so over festival times: Christmas, Holy Week and Easter. In this we have been particularly grateful for extra help received from others within, and beyond, the benefice – as detailed in the Benefice Worship Report for this year.

- Supporting the existing outreach initiatives in the benefice, such as The Gathering, The Well, and Messy Church, as well as winter Warm Spaces. We have also been able to co-ordinate a continued ministry, through services and assemblies, to a number of residential homes and schools, as well as welcoming regular Sunday attendances from Moyles Court pupils at Ellingham, and a developing relationship with residents of St Martha's.

- We have continued to be able to respond to all requests for Occasional Offices – funerals, weddings, and baptisms – in the benefice, with essential support from our administrators, Samantha Swyer at the Benefice Office, and Lisa Hover at the All Saints, St Leonards and St Ives Office. We are very glad also to have been able to offer preparation sessions to all those enquiring for weddings or baptisms – a ministry for which we are particularly grateful to Peter Vargeson for ensuring continuity, and collaboration over wedding preparation, with clergy from the Avon Valley Churches.

- Regular pastoral care has been sustained and supported as far as possible, largely on a church-by-church basis, by a continuing round of home communions and visiting, responding to particular needs as

they have arisen, and the encouraging of more church members where possible, to become involved in ministry beyond the church walls.

• We have continued to support and encourage the prayer life of the benefice – through Wednesday Morning Prayer and Bible Study on Zoom and in person, led by Peter Vargeson, and the regular house/discussion group led by Michael Anderson. In addition, we have ensured that Benefice Monday Prayers have continued to be offered every week in St Peter & St Paul, with the grateful assistance of Samantha Swyer and Jan Pankhurst among those leading, alongside the licensed ministers. Peter Vargeson arranged a Half-Day of Prayer for the Benefice in July, in St Peter & St Paul, which was well received, and we co-ordinated a Day of Prayer for the Benefice in September (with rather less widespread support), planned to link up with the Ride and Stride Day, with prayers offered on the hour in different churches throughout the day.

• A Christian Enquirers' course has been running since the beginning of 2024, with a number of people picking up invitations which had been distributed at the 2023 Christmas services. We are grateful to Peter Vargeson for co-ordinating this.

• We have worked closely throughout the year with the four benefice churchwardens, and other members of the Benefice Interregnum Group: reviewing and adjusting the profile and advert, and in joint meetings with Bishop Debbie and Archdeacon Jean, when they have visited to discuss the search for a new incumbent.

We share with the churchwardens and PCCs a frustration that it has not yet been possible to appoint a new incumbent, when we know there is so much potential here, and capacity to grow the church, and bring a gospel witness to the communities we serve. But through this long interregnum, we have still continued to learn from one another, and to grow in mutual respect and understanding of the different church backgrounds and traditions from which we come. And, above all, we continue to respond gratefully to the one overriding call which we all still share: to serve God faithfully in the churches of this benefice.

Members of the Ministers Group serving in 2023 have been:

Clergy with PTO: Canon Michael Anderson
Canon Richard Emblin
Revd Terry Roberts
Canon Peter Vargeson

Canon Peggy Jackson (convenor)

LLMs: Ruth Freeman
Elizabeth Halford
Peter Jackson
Derick Potter
Richard (Dick) Powell
Stephen Wood

Revd Canon Peggy Jackson

c. Benefice Worship

The Ministers Group for the benefice has worked throughout the year to ensure that the regular pattern of worship on Sundays and midweek has been maintained, in all six churches. This has seemed particularly important during the extended time of this interregnum. It is also the dedication and commitment of others in leadership across the benefice, which has enabled services to continue with minimal disruption and reorganisation - particularly the churchwardens and officers in our churches, the organists, servers and sidespeople, and those who hold the Bishop's Commission for Ministry: Gill Tybjerg, Samantha Swyer, Jan Pankhurst, Kevin Jones, Elizabeth Halford, and Jacqueline Brown. We are also grateful for continuing assistance offered from time to time during the year by ministers from outside the benefice: Canon Andrew Gough, Jeremy Houghton-Brown, and most recently, as a welcome return to the area, the Revds Roy and Sandra Matthews.

Benefice Worship has continued to be organised as the main morning service on every fifth Sunday during the year, in a variety of churches.

As a benefice, we have continued to play a part in Churches Together in Ringwood and District – contributing to worship in the Week of Prayer for Christian Unity, participating in the Good Friday Walk of Witness which leads into the Three Hours' service at St Peter & St Paul, and joining with all other churches on the Bickerley in Ringwood, for a Sunday morning celebration for the Coronation Weekend.

8th October was designated as a Dedication Festival in every church across the benefice, where we took the opportunity to focus our prayers, preaching and thanksgiving on our life as church communities, sharing together in both the joys and the strains of the long interregnum.

Within regular worship, across the benefice, we have reviewed the way in which intercessions are requested and updated in all churches. And we have been pleased to restore the practice of offering prayers for healing, to accompany the Communion service monthly, on third Sundays, at St John's.

Revd Canon Peggy Jackson

d. Benefice Interregnum Group

The Benefice Interregnum Group (BIG) was constituted from the Benefice Leadership Team when we entered an interregnum in May 2022.

This Group has three very specific purposes, the first of which is complete:

1. To ensure that the Vicar's departure was done in the best possible way, and that everything that needed to happen did happen.
2. To support the Churchwardens in the management of the interregnum.
3. To manage the process of appointment, which included updating the bMAP, drafting and subsequently amending as needed The Benefice Profile and liaising with the Diocese on advertising and interviewing.

During 2023 the Group has met regularly on alternative Mondays in the Benefice Office. A total of four rounds of advertising in The Church Times and on the Diocesan website were completed since the beginning of the interregnum. These generated many hundreds of 'clicks' into the vacancy details, several enquiries to the Archdeacon and two expressions of interest but no applications.

The BIG team have updated significant parts of the Benefice Profile and completely revised the advertisement.

Each church in the Benefice is represented on the group, along with YCF and the Ministry Team, via Revd Peggy Jackson. Those elected by PCCs to be on the appointments panel are members.

Members as 31st December 2023:

Jacqueline Brown	Churchwarden Ringwood	St Peter & St Paul
Matthew Steele	Churchwarden Ringwood	Harbridge & Ellingham
Lynne Wilson	Churchwarden St Leonards & St Ives	St Leonards & St Ives
Frankie Hester	Churchwarden St Leonards & St Ives	St Leonards & St Ives
Kevin Jones	YCF Chairman	Families Ministry
Hallam Mills	Interview Panel Member Ringwood	Bisterne
Rhoda Curtis	St John's Poulner Representative	St John's
Ruth Freeman	LLM & Interview Panel Member	St Leonards & St Ives
Revd Peggy Jackson	Locum Tenens and Ministry Team liaison	

Samantha Swyer	PCC Secretary Ringwood
Gill Tybjerg	PCC Secretary St Leonards & St Ives

The Parish Representatives on the interview panel are:

Ringwood: Jacqueline Brown, Hallam Mills, Matthew Steele
St Leonards & St Ives: Ruth Freeman, Lynne Wilson

The Benefice Interregnum Group will continue its work until a successful appointment is made. At that time, the new Vicar will decide what forum for collaboration between our two parishes he or she wishes to put in place.

Jacqueline Brown
Churchwarden and Benefice Interregnum Group Chairman

e. Families Ministry

The Benefice Youth Childrens and Families Ministry Group has continued to meet regularly over the past year to co-ordinate the ministry across both Parishes of the Benefice.

Focus during this period has been primarily on maintaining the existing Families Ministry provision in the Benefice which comprises of a Toddler Group and Messy Church in each Parish along with the Impact Youth Group. In addition to these the group receives reports and supports Meet and Eat, a joint initiative with Ringwood CofE Infant School and the Baptism ministry conducted by Revd. Peter Vargeson.

During the period the group has considered the re-establishment of a Toddler group and Bumps and Babies group at St Peter and St Paul's unfortunately the initiative has not been able to progress because the current team do not have capacity and a new leader has not been found.

Sadly, in July 2023 the Benefice bid farewell to our two Moorlands Students Luke Simpkins and Abbi Cooper who had been on placement with us for the three years of their studies. Both graduated successfully and moved into fulltime Ministry in Canada and Herefordshire respectively. Luke and Abbi had played a huge part in our Ministry and continued to run the Impact Youth group following the departure of our Curate Kay Pead the previous year. The Benefice celebrated their time with us at a farewell gathering after 'The Well' during which Luke and Abbi were presented with a thank you gift from the congregation and the young people.

Looking to the future initial discussions with representatives of Love Church a local HTB plant have given some hope of possible support, and it remains an aim to restart our Impact youth group if a youth leader can be found. Consideration is also being given to the establishment of a new monthly family service at St Peter and St Paul at 0930h.

Kevin Jones

f. Meet and Eat

The Group meet every two weeks in term time and have provided one off holiday events including a Family Fun Day at Alice in Wonderland during the summer holidays which was funded by the Mothers' Union, and a Christmas party for the children with a magician.

The meetings are aimed at helping and supporting families to develop bonds and skills. They are based around the preparation and sharing of a meal together, alongside activities which include art and craft, group games, planting seeds, table tennis, and darts.

The group comprising of families identified and nominated by the school, provides a support network to

the families and helps them to build positive relationships with one another. During the year the group has been successful in obtaining funding from the County Council and various other grants thanks to the assistance of Ringwood Foodbank.

Kevin Jones

g. Messy Church

In January this year, Messy Church celebrated its eleventh birthday! It is always good to look back and reflect on the year gone by and to continue to thank God for all the families that have attended Messy Church in that time.

It is always a positive thing to reflect and remember that God loves and cares for families even more than we do, and it is a privilege to be able to serve God and one another as we participate in this area of Family Ministry. We also thank God continually for his faithfulness and generosity of love to our wonderful Messy Church Team who continue to meet regularly together to plan and pray for each session of Messy Church.

Messy Church meets once a month on a Sunday at St John's Church and Hall between 3pm-4.30pm.

Messy Church continues to thrive and grow. It continues to be a very safe and happy environment where families can meet together for craft activities, a lively and joyful time of worship in St John's Church, followed by a wonderful afternoon tea produced by our amazing catering team!

Our themes this past year have been, 'Caring for God's Creation', 'Bread Ahead', 'The Lost Sheep', 'A Fishy Breakfast', 'The Sower', 'Samson - The Strong Man', 'The Lost Coin', 'Jonah', 'Ruth and Naomi', 'Bethlehem Street', 'Jesus meets a Roman Centurion', and 'Jesus meets the Woman at the Well'.

As well as producing thematic craft activities, Messy Church has also introduced a craft prayer station every month at Messy Church, which has been very well supported by families with children of all ages, where they can use simple mark-making, pictures, and words to communicate their thanks and prayer requests to God. These have included Prayer Pears, Prayer Feet, Prayer Buckets, Prayer Sheep, and Prayer Sea-Creatures! They are all pinned up on the notice boards at St John's!

Messy Church continues to send out invitations and emails as reminders. Messy Church also posts on Facebook to advertise Messy Church, and there are regular updates in the Ringwood Link Magazine. Messy Church continues to ask families to confirm whether they will be attending Messy Church as this helps so much with catering and activities.

Messy Church is completely self-funding. Messy Church is a 'Fresh Expression' and an established 'Worshipping Community' within the Parish.

Messy Church is attended regularly by 20-30 children and 20-25 adults.

Several of the Messy Church families have had their children baptised and some families also attend Diddy Dunkers the parish toddler group.

Please continue to pray for all the families that attend Messy Church and for our team too. We thank everyone that has supported Messy Church during the year. It is so exciting to see so many connections being made between all the different areas of Family Ministry, and our prayer is that God will continue to bring together all generations with hope for the church now and the future.

Peter & Sara Jackson

h. St John's "Diddy Dunkers" Toddler Group

Diddy Dunkers has been meeting regularly every Monday morning during school term time from 9.15-11.00am at St John's Church and Hall.

Diddy Dunkers continues to offer a variety of play activities including some soft play, which focus on all aspects of children's development between 0 and 4 years.

Diddy Dunkers continues to be a very supportive and nurturing toddler group which is very much part of the local community and beyond, including West London, Bournemouth, and Verwood!

Families come in all shapes and sizes, and we continue to welcome Parents, Grandparents and Childminders.

We continue to be blessed to have a caring and supportive, prayerful team as well as other church members who will step into help whenever it is needed. Diddy Dunkers would not function if these wonderful people were not involved, and we are so grateful to them.

It continues to be a real joy to offer a safe space in which children and their carers can make friends and interact together with the team in a positive way that supports the children's social skills. Families still continue to make positive comments including *"We have heard all about Diddy Dunkers and it is great!", "We would come every day if we could", "You guys are all so kind and caring," "I have told all my friends about Diddy Dunkers!"*

This year particularly, we have worked hard to provide opportunities for the families to actively participate in story time activities with Mr Crocodile.

For example, Mr Crocodile's washing was blown off his washing line and it landed in Mr Squirrel's Garden! All the Families helped Mr Crocodile peg his washing back on the line again and we said, *"Thank you God for the wind that blows!"* Other themes have included, Catching Fish, Lazy Afternoon, Holiday Adventures, Blackberries, cleaning Mr Crocodile's teeth, keeping warm, Christmas and Mr Crocodile makes Pancakes! There are many more story time activities which encourage the children to explore using their senses as well as counting activities.

Diddy Dunkers always finishes with a prayer, saying *"Thank you to God."* Some of the families are attending Messy Church too.

Diddy Dunkers continues to be completely self-funding.

Diddy Dunkers has a Facebook page with 107 followers. There continue to be regular articles in the Ringwood Link Magazine. Some of the families come to Diddy Dunkers through their connections with Baptism preparation. Most of the families have heard about Diddy Dunkers through word of mouth, and many of them invite their friends with young children. Most weeks there are 20-30 children and 15-25 adults.

We continue to say, *"Goodbye"* to families as their children move to nursery and reception classes, but equally during the past year we have many more new families attending Diddy Dunkers. The families are such a joy to be with and it continues to be such a privilege to be part of their lives. Please continue to pray for all the families, and for us too as we continue to serve in this area of Family Ministry. And we continue thank everyone for their support and prayers.

Sara & Peter Jackson

i. Impact Youth Group

The group met weekly on Wednesdays between 7 and 8pm and was attended regularly by between 6-8 teenagers. The focus of meetings was on discussion and bible study, alongside games and prayer. One of the members of the group briefly managed to reestablish a Christian Union at Ringwood School with the assistance of Abbi Cooper for a short period before her departure. The final event for the group was a barbeque which was held in July to mark the end of term during which of the young people were given a personalised Christian book by Luke and Abbi. Sadly, with the departure of Luke and Abbi, the group was unable to continue, and despite some initial interest another leader has not come forward and the group has now ceased to meet.

Kevin Jones

j. The Well

The Well continues to meet twice a month at St John's Poulner on the second and fourth Sunday, in the evening.

Over most of the past year we have mainly been working through a book by Bishop Jill Duff – "Lighting the Beacons". The book begins in the Lord of the Rings series, when at the darkest time a hobbit manages to scramble up to light the beacon. As a result, a chain of beacons are lit – help is coming; Bishop Jill's point is that we all have a part to play in lighting beacons of hope and faith across our nation. At the heart of the book is the longing of our heavenly Father for his children and the central message "We miss you – please come home". It has been a very encouraging series.

Our aim remains to be a space where we can focus on God's word and take time to listen to what he is saying – though we need to get better at that! Thanks to Kay Pead and Peter Jackson who both contribute as speakers.

Thanks also to Chris and Ruth Kipling who come once a month to lead our worship, and to Sam Pead who also helps once a month. Worship is important to the Well, as we seek to press into the presence of God and glorify his name. Psalm 29:2 *"Ascribe to the Lord the glory due to his name; worship the Lord in the splendour of his holiness".*

One of this year's highlights was a visit by John and Poppy Spens, speaking of their Brickworks charity which is providing relief and help in South Sudan, supporting health services, teacher and medical training and youth services, alongside the Bishop and Diocese in Yei.

We meet at 6.00pm for half an hour before the service for very good cake with refreshments, and we are very grateful for those who provide and serve us. It is a lovely time of fellowship.

The name "The Well" comes from the Samaritan woman's life-changing encounter with Jesus at the well. Our continued prayer is that The Well will be a place where people can encounter Jesus and be challenged to take hold of all that God has for us, as we seek to be beacons of hope in our community.

Revd Canon Peter Vargeson

k. The Gathering

The Gathering meets in St Peter and St Paul's and has a very simple format of worship, Bible study and prayer. We were very blessed by the presence and contributions of Abi and Luke from Moorlands, but they have both now qualified and moved on to new ministries.

The initial vision for the Gathering, under Kay Pead's leadership, was that as well as being a worshipping community, we might also serve the community in some way. That has not really come to fruition yet, but we continue to pursue what God might be saying. Part of the original vision was *"To establish a*

community, as a space and place to engage with God and each other as a community, to worship, and encounter God through prayer and bible study".

We had a very encouraging (and challenging!) series on Philippians in the Autumn of 2023. The highlight of the Gathering's year is the Easter SonRise service at Avon beach. There were about 30 of us celebrating the joy of the risen Jesus and the victory of the empty tomb. Only five people celebrated by swimming afterwards!

This year we have been blessed by Jane Bell, who has joined us, and plays her violin, which wonderfully enhances our worship.

In essence the Gathering is a simple time of worship, prayer, Bible study and fellowship. All are welcome - currently 9.30am in the Lady Chapel on 1st, 2nd and 4th Sundays and at Luna Coffee on the 3rd.

Revd Canon Peter Vargeson

l. Reflections@6

Reflections @6 is a Benefice informal evening service that happens on each 3rd Sunday at All Saints, St Leonards & St Ives. It's a contemplative service using a variety of mediums including art, music, and prayer to reflect and draw closer to God. Topics recently have included a meditation on the painting 'A Great Light', praying for the Benefice during our Vacancy and 'Pilgrimage'. My heartfelt thanks to Ruth Freeman and Hilary Cooper who help me prepare and present the services.

Gill Tybjerg

m. Christmas Services

A peaceful and reflective Advent service at Ellingham Church received positive praise from those who attended. The Parish Church hosted Christmas services for Ringwood Infant School, Ringwood Junior School, and Moyles Court School. The latter also organised its Christingle service at Ellingham Church. Additionally, Nine Lessons and Carols services took place at All Saints Harbridge and St Paul's Bisterne. Meanwhile, a Candlelit Carols service was held at the Parish Church of St Peter & St Paul, and St John's hosted a Family Carol Service followed by a Christmas Tea.

During Advent the number of people attending special services for the congregations and local community totalled 770. The total number of people attending services held specifically for schools was 1,130.

Midnight Communion services were observed at St Mary & All Saints Ellingham and the Parish Church. On Christmas Day, services were conducted at three churches across the Parish.

2. Sacred space for personal prayer & contemplation

The PCC and Churchwardens extend their gratitude to the Deputy Churchwardens, Vergers, and Cleaners for their dedicated efforts in maintaining the safety and welcoming atmosphere of the buildings, ensuring the churches are well-tended. All churches have undergone necessary maintenance and repairs, aligning with the recommendations outlined in the Quinquennial Reports.

3. Pastoral work, including visiting the sick and the bereaved

a. The Ministry Team members conducting Baptisms in the Parish continue to guide families in accordance with the practices of the Church of England. These sessions aim to foster engagement with the church's family ministry, promoting participation in parent and toddler groups, as well as Messy Churches.

b. In February 2023, a collaborative marriage preparation day was organised for couples intending to marry in the Parish, bringing together the Ringwood Benefice and Avon Valley Churches.

c. Weekly intercessions include prayers for all those who are sick or bereaved, and clergy and Pastoral Visitors extend support by visiting the sick and housebound both at home and in hospital, as requested.

d. The annual service for the Commemoration of the Departed drew a substantial attendance, underscoring its significance in the community.

4.Teaching through sermons, courses, and small groups

House groups, small gatherings, and Bible study sessions throughout the Parish convened regularly for weekly or bi-weekly exploration of scripture and prayer. Notably, there were no Confirmation Candidates this year. The Mothers' Union group has consistently gathered on a monthly basis, providing unwavering support to the Parish. Our Messy Church and Toddler Group remain vibrant and active. The Impact Youth Group, led by our two Moorlands College students Abbi & Luke, met weekly during term time until July 2023. Following their departure, efforts have been underway to explore resources and sustain this valuable youth initiative.

5. Taking of religious assemblies (Collective Worship) in schools

In the Vicar's absence, we have maintained termly Collective Worship at Ringwood Infant School, thanks to the invaluable support of our retired clergy. We eagerly anticipate the appointment of a new Vicar, which will enable more consistent contact at Ringwood Infant School, Ringwood Junior School, and Moyles Court, strengthening our ties with these educational institutions.

During December, four local schools hosted Carol Services in our churches and one school held a Christingle Service. During Advent the number of people attending services held specifically for schools totalled 1,130.

Once again, we eagerly await the appointment of a new Vicar, foreseeing an expansion of this valuable work.

6. Promotion of Christianity through events, meetings, and the distribution of literature

The PCC actively promotes community outreach through various activities, including meals, coffee mornings, concerts, and fairs.

Fundraising events take place across all our churches, providing the community with opportunities to connect and engage with us.

Participation in major town events such as the Ringwood Carnival, and the Ellingham Show serves as a platform to connect with the townspeople.

To ensure widespread visibility, the PCC communicates its diverse activities through a monthly magazine, a weekly notice sheet, a weekly newsletter, a website, social media channels, church noticeboards, and occasional press releases.

As an active member of Churches Together in Ringwood & District, the Parish collaborates with other churches to promote the faith within the local community. Church members extend their involvement by volunteering outside the church premises throughout the year.

Benefice update

The year 2023 has presented challenges without a paid incumbent leading the Parish and benefice. However, we have received valuable support from the ministry team, wardens, and dedicated volunteers. We have maintained communication with our Curate Sandra Matthews who has been completing her curacy within another parish, and has also been engaged in her work for Church's Ministry Among Jewish People (CMJ) in Jerusalem.

The Benefice Interregnum Group maintained regular meetings to handle all aspects of recruiting for the positions of Vicar and House for Duty. They kept the PCC informed of their progress. We express our appreciation to the group for their dedicated efforts on behalf of both parishes within the Benefice.

The Benefice Mission Action Plan (bMAP) four 'big' goals to live out our vision continue to be;

I. Advance the 'Families Ministry Journey at St Peter & St Paul, Ringwood, St John's Poulner and All Saints St Leonards & St Ives.
II. Grow three new worshipping communities.
III. Be a missional presence in the community offering space and support, using the buildings for community enhancing activities.
IV. Revitalise, re-imagine, and re-establish rural ministry.

Revd Peggy Jackson remains actively involved with the Benefice Interregnum Group and Ministry Team until the recruitment of a new Vicar. We express our appreciation for her steadfast commitment throughout the vacancy period, especially as this has been longer than expected. Her extensive knowledge, expertise, and support have proven invaluable to our community.

We extend our thanks to our ministry team, comprising both lay and retired members, for their diligent work in assuming various responsibilities since the departure of the previous incumbent. They have demonstrated outstanding leadership in coordinating weddings, funerals, and baptisms, and have worked tirelessly during the very busy periods of Lent and easter, Advent and Christmas. We sincerely appreciate each team member and extend our heartfelt gratitude, hoping they find rest and rejuvenation.

RISK MANAGEMENT

Risk is defined in *The Charities Act 1993 and the PCC* (5th edition, 2017) as 'the threat that an event or action will adversely affect an organisation's ability to achieve its objectives and execute its strategies.' The major risks to which the PCC is exposed have been reviewed and systems or procedures have been designed or improved during the year to manage those risks.

Operational risks - to health and safety; upkeep of buildings; employment

The PCC is grateful to all those who raise concerns through their various committees and show vigilance. The PCC Health & Safety Policy was last revised in 2015. The PCC is currently looking for a new volunteer for the post of Health & Safety Officer. Risk to the fabric of buildings has been minimised through schedules of repairs and maintenance which follow the recommendations of recent Quinquennial Reports under the watchful eye of the Church Committees, the Churchwardens, and their deputies. Employment Risk has been minimised through ensuring employees of the PCC work under Contracts of Employment, with designated line managers, and are being paid at or above the Living Wage. All have a comprehensive Staff Handbook detailing the PCC's policies on all employment-related matters.

Financial risks

The PCC is dedicated to assessing financial risks related to reserves, cashflow, income stability, investments, and fraud. Regular reviews of Income and Expenditure are conducted to ensure the ongoing solvency of the Parish. Utilizing the Church of England's Parish Buying Scheme helps minimize costs whenever feasible. Mr. Matthew Steele serves as the Parish's Stewardship Adviser.

To ensure accurate financial management, the Parish has engaged the services of a professional bookkeeper, Ms. Emma Lessells from Coast Book-keeping, who collaborates closely with the Treasurer, Mr. Roger Dewar. The Parish Accounts have been meticulously prepared using Xero, an accounting software package.

Recognizing the importance of collaborative financial oversight, a Finance Team was established in 2020. This team comprises representatives from each of the five churches and since the departure of Mr Chris Kean in September 2023, is chaired by Revd Peggy Jackson. Its primary role is to support the PCC Treasurer and provide strategic advice to the PCC.

External risks

Risk to the reputation of the PCC can be minimised by encouraging 'Best Practice' in all aspects of the Parish's management, thereby reducing the risk of inappropriate actions that would have a damaging effect on the Parish. This extends both to Staff and Volunteers, all of whom need to be familiar with their duties, trained as required and adhere to laid down procedures where given. The PCC has taken Diocesan advice on procedures for working with volunteers and paid staff and issues a Staff Handbook.

Regulatory risks

The PCC minutes reveal the extent to which we have ensured compliance with Church of England guidelines, Canon Law, Charity Commission regulations, the Statement of Recommended Practice accountancy procedures, Health and Safety requirements, Safeguarding and all other legislation relating to the conduct of its affairs. The PCC regularly updates its policies on Child Protection, Vulnerable Adults, Recruitment of ex-offenders, Health and Safety, Data Protection, Lone Workers, Mission Giving, Use of Legacies, Collections at Pastoral Services, Parish Investments, Levels of Financial Reserves, Environmental Protection, and Risk Assessment.

Governance risks

The PCC relies on a large circle of volunteers without whom the effectiveness of the church would be greatly compromised, and the PCC continues to encourage the development of personal discipleship, and the offering of individuals' prayers, time, and talents, in support of the mission of the Parish, whatever form that may take. Significant risk arises from the fact that the availability of volunteers is decreasing at a time when legal, financial, and other obligations on PCCs are increasing.

VOLUNTEERS

The Parochial Church Council (PCC) acknowledges the invaluable contributions of numerous volunteers who have greatly assisted in the smooth operation of our Parish. These dedicated individuals encompass a range of roles, including elected Churchwardens and their deputies, PCC officers and their assistants, committee members, Deanery Synod Members, Foundation Governors of Ringwood Church of England Infant School, representatives on external bodies such as Bible Society, Churches Together, and Christian Aid. We also express our gratitude to those responsible for ensuring compliance with statutory obligations, such as Safeguarding, Health and Safety, and Data

Protection.

Furthermore, we extend our appreciation to the specially appointed personnel who work tirelessly on behalf of the PCC, both in paid and voluntary capacities. These individuals include the Office Manager, vergers, cleaners, welcomers, sidesmen, gardeners, musicians, readers, intercessors, pastoral visitors, and those authorized to administer Holy Communion. Their contributions are truly valued.

As we look back on the year 2023, the PCC wholeheartedly extends its gratitude to those who graciously dedicated their time, support, and prayers. However, we acknowledge with concern that the workload has progressively weighed upon a limited group of volunteers. Therefore, we earnestly hope and sincerely pray for a renewed inspiration in individuals, that they may be moved to offer their unique gifts in service to the Lord's work.

EMPLOYEES OF THE PCC

In 2023, the following worked as paid employees of the PCC:

- Parish Office and Communications Manager
- Verger
- Cleaner

The PCC is aware of its obligations for automatic enrolment under the Workplace Pensions Scheme and has fully complied with these.

THE PARISH OF RINGWOOD CHURCHYARDS

The Parish Churchyard is closed to further burials and, by reason of the provisions of the Local Government Act 1972, it is the responsibility of Ringwood Town Council to maintain the Church's grounds and paths. We are grateful to our Local Authority for their time and expertise in this respect.

Currently, the Churchyards at St Paul's Bisterne, St Mary's Ellingham and All Saints' Harbridge are open and in the care of the PCC.

STRUCTURE, GOVERNANCE & MANAGEMENT

A. PCC Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

By decision of the APCM there are 15 elected members, of whom one third retire annually but are eligible for re-election. Not less than five of the 15 should represent the Parish Church, not less than three should represent St John's Church, not less than two should represent St Paul's Church, not less than three should represent St Mary and All Saints' Church and not less than two should represent All Saints' Church. All are elected for a period of three years. The Licensed Lay Ministers serve on the PCC by annual decision of the APCM.

During 2023 the elected membership totalled 13.

The representation from the five churches was distributed as follows -

St Peter & St Paul	three
St John's	three
St Paul's	two
St Mary and All Saints'	two
All Saints'	two

No PCC member receives remuneration or other benefit from his or her work with the Parish of Ringwood. All members, as trustees of the Charity, have regard to the Charity Commission's guidance on public benefit.

At the Annual Parochial Church Meeting on 19 April 2015, it was agreed by the members present to suspend the six-year rule in the Churchwardens' Measure 2001. This decision is reviewed annually at the APCM.

The PCC Secretary is currently Mrs Samantha Swyer. The PCC Secretary is not a member of the PCC.

PCC members who have served at any time from 1st January 2023 to the date of this report was approved are:

EX-OFFICIO MEMBERS

Vicar Vacant

Licensed Lay Ministers
Mrs Elizabeth Halford (Safeguarding Officer) Until September 2023
Mr Peter Jackson
Mr Stephen Wood
Mr Derick Potter
Mr Richard Powell
(Derick Potter and Richard Powell decline to take their seats on the PCC. Elizabeth Halford stepped down in September 2023)

Churchwardens
Mrs Jacqueline Brown re-elected April 2023 (PCC Lay Vice Chairman)
Mr Matthew Steele re-elected April 2023 (PCC Lay Vice Chairman and Stewardship Adviser)

Deputy Churchwardens
Miss Jan Pankhurst (St Peter & St Paul) re-elected April 2023
Mr Paul Gray (St Peter & St Paul) re-elected April 2023
Mrs Diana White (Ellingham) re-elected April 2023
Mr Michael Thomas (Harbridge) re-elected April 2023

Deanery Synod Representatives - to serve for three years from April 2023 - 2026:
Mrs Jacqueline Brown
Mr Paul Gray (Deputy Warden SPSP)
Mrs Margaret Groves
Mrs Heather Casalis de Pury (resigned April 2023)

Diocesan Synod Mr Matthew Steele 2021-2024

ELECTED MEMBERS

St Peter and St Paul's Church
Mr Roger Dewar 2017-2026 (PCC Treasurer)
Miss Jan Pankhurst 2017 - 2025 (Deputy Warden SPSP)
Mrs Gillian Langford 2023-2026
Mrs Samantha Swyer 2017 - 2023 (resigned April 2023)

St John's Church	Mrs Sara Jackson 2016 - 2025 Mrs Rhoda Curtis 2021 - 2024 Mr Nigel Curtis 2021 - 2024
St Paul's Church	Mr Hallam Mills 2013-2026 Mr David Thomas MBE 2023-2026
St Mary and All Saints Church	Mrs Diana White 2017 - 2025 (Dep Warden Ellingham) Mr Christopher Kean 2019 – 2023 (resigned September 2023)
All Saints' Church	Mrs Jane Thomas 2017 - 2025 Mr Michael Thomas 2021 - 2025 (Dep Warden Harbridge)

B. PCC Committees

The Parochial Church Council operates through several committees which meet between full meetings of the PCC.

The Standing Committee is the only committee required by law and has the power to transact the business of the PCC between its meetings, subject to any direction given by the Council and comprises of the following members:

Mr Roger Dewar - Treasurer
Mr Matthew Steele - St Mary & All Saints, Ellingham
Mrs Jacqueline Brown - St Peter & St Paul, Ringwood
Mr Hallam Mills - St Paul's, Bisterne
Mrs Rhoda Curtis - St John's, Poulner
Mr Michael Thomas - All Saints, Harbridge
Mrs Elizabeth Halford - Safeguarding Officer, (resigned September 2023)
Mrs Samantha Swyer - PCC Secretary, (resigned April 2023)

Other Committees operate with functions delegated from and reporting to the PCC.

Church Committees

Oversee the day-to-day management of the affairs of each Church and are drawn from, and elected by, members of the congregations who habitually worship in each of the five Churches. These in turn have power to appoint subcommittees as required.

St Peter & St Paul 2023 Fundraising Report

The fund raising committee started work in February 2023 and ran 13 events throughout the year.

In February we held a Pre-Lent hot Lunch which was greatly enjoyed, raising £493.

In April we had the first of three Chamber Maids concerts raising £265, followed by one in August and December raising £636.75 and £898.60 respectively.

On a sunny June day, we had a Garden Party in Sue's lovely garden and raised £374.

July was our first summer Fete, which unfortunately had to be inside because of the weather, but it did not put off our customers, who raised £950.65.

September saw the annual Ride and Stride sponsors raising £260.50, and a refreshment stall on the church lawn, raising £464.50 at the Ringwood Carnival.

October was our Harvest Lunch raising £314.93. Also, we welcomed Gregory Steward to sing on a Sunday afternoon, raising £235.

In November we had our Christmas Fair and although footfall was low, we still raised £900.

We finished the year with two concerts, from Chamber Maids and the RMDS Choir which raised £898.60 and £803 respectively.

So, throughout the year we managed to raise £6596.64 For the general expenses of The Parish Church of St Peter & St Paul. I would like to thank all the people who supported the events and especially the committee members who work so hard.

Shirley Dewar

Ringwood Parish Church Project Group (Previously RIMA: Ringwood Parish Church Reordering Committee)

The year has been far quieter with the South Transept Window project completed. Work instead has centred on continuing small improvement and maintenance tasks. Work to guttering, roof leaks etc has been ongoing.

The main task for the year has been rebuilding finances to address the pressing need for improvement of the lighting. The current temporary lighting in the Nave continues to work well, but the situation in the crossing is poor. We must repeat the quotation process but hope to do the work in the first half of 2024. It will require full-height scaffolding of the Crossing, which obviously cannot interfere with weddings and other events.

The South Aisle window secondary glazing has reached the end of its life and needs replacement. Quotations are being sought but Salisbury Cathedral Glass will not be able to do the work for a long while.

We also hope to get assistance in making an appeal to Highways about the extra traffic noise from the A31 re-layout with an acoustician examining the official plans and documentation.

A team has been established and we now have volunteers to tend to raising and maintaining the flag. As always I am grateful to the team for their generosity in time and work to support the building's preservation and improvement.

By Paul Gray

SAFEGUARDING REPORT

Year ending 31 December 2023

In the *Parish Safeguarding Handbook* which provides a comprehensive overview of safeguarding in the Church of England as well as detailed guidance, the Archbishop of Canterbury, Justin Welby, states that, 'Safeguarding is at the heart of our Christian faith'.

The principles and practice of safeguarding continue to be central to the ministry and activities in the Parish of Ringwood with Ellingham and Harbridge. A safe, caring environment is key to our work, as is the provision of an appropriate space where victims of abuse can report or disclose concerns and find support and best practice that contributes to the prevention of abuse.

A copy of the *Parish Safeguarding Handbook* together with the Parish of Ringwood's Safeguarding Policy is available online at is available at **www.ringwoodbenefice.org.uk/safeguarding**.

There are safeguarding liaisons in each of our five churches.

Disclosure Barring Service (DBS)
DBS checks have continued to be carried out throughout 2023. The majority of DBS applications are now made online which significantly reduces the paperwork and Samantha Swyer, the Parish Administrator, now handles these centrally from the Parish Office. This is an important contribution to safeguarding in the Parish as the DBS workload has increased considerably given that the validity of certificates has been reduced to three years from five.

Training
Training continues to be an important component of Parish safeguarding and the content and delivery of courses has been revised in recent years.

A training matrix detailing the training required for each role is available to download at **winchester.anglican.org/safeguarding/safeguarding-training**.

Alternatively the Parish Office or the Parish Safeguarding Officer can provide a paper copy if required.

Safeguarding policies
An important addition to our existing safeguarding policies has been made in 2023 with the creation and formal adoption by the PCC of a *Dignity at Work Policy*.

This is designed to prevent bullying and harassment and applies to all office holders, whether lay or ordained, and to everyone taking part in activities, whether as volunteers or as paid staff. It aims to provide a framework for dealing with instances of abuse or harassment and will be revised as necessary on an annual basis.

Diocesan Safeguarding Team
I should like to acknowledge my appreciation for the continued support and guidance of the Diocesan Safeguarding Team to the parish.

Elizabeth Halford
Parish Safeguarding Officer

DBS checks and safeguarding training

Both paid and unpaid workers in the Parish undergo Disclosure Barring Service (DBS) checks where the roles bring them into direct contact with children or vulnerable adults.

Safeguarding education and information is an important part of Parish life. All paid and unpaid workers including members of the PCC are required to undertake appropriate levels of training as advised by the Diocesan Safeguarding Registry.

Recruitment practice

The PCC is responsible for the appointment of those working with children, young people, and vulnerable adults, paid or unpaid and has adopted the following guidelines.

- At least two individuals (which could include the incumbent) must be responsible for recruitment.

- Roles should be advertised within Parish notices.
- The recommendation is that applicants complete an application form, although a CV can be used for voluntary roles.
- All applicants should complete a confidential declaration form.
- Review any interest from volunteers and assess suitability against requirements.
- Have an informal discussion with pre-planned and clear questions to assess applicants' suitability for the role.
- Decide who will be offered the role. This decision will be made by the interview panel subject to completion of all check to the satisfaction of the PCC.
- Once the applicant has been offered the role the applicant should complete an enhanced DBS (Disclosure and Barring Service) application.
- Once all checks are satisfactory and support the interview decision, the person can be formally appointed. It is recommended to add an end date to unpaid roles. This can always be extended but helps set expectations for both parties.
- Have a settling-in period and review throughout.
- Arrange for attendance on Church of England safeguarding training as appropriate.

REPORT FROM CHRISTCHURCH DEANERY SYNOD 2023

Deanery Synod is a link between our PCC and the Diocesan Synod. Its role is mainly to look after mission and pastoral matters in the Deanery, help parishes deliver the Diocesan strategic priorities and to monitor and support the allocation of Parish Share across the Deanery to the Common Mission Fund.

Christchurch Deanery Synod met three times in 2023, in February, June, and October.

The year began with a February Zoom meeting when Jemima Lewis, Diocesan Head of Communications and Engagement gave an informative presentation about communicational opportunities for publicity and engagement with our communities. She also explained how communication from the Diocese to churches and parishioners was being given more focus with the expanded weekly newsletter the main tool for sharing information more widely.

In June St Mary the Virgin Bransgore hosted a Synod meeting welcoming all the newly elected members with a service of Holy Communion led by Rev Canon Charles Stewart (Vicar of Christchurch Priory) the Assistant Area Dean. A presentation was also given following the recent visit to the Deanery's mission partners Kinkiizi Diocese in Uganda.

The final meeting of 2023 was held in October at Ellingham Hall with a focus on Lay Ministry.

Synod welcomed Greg Eland, Senior Mission and Ministry Trainer from the Diocese who highlighted the opportunities available for Lay Ministry training through the Bishop's Commission for Mission (BCM) and Bishop's Permission to Preach (BPP) courses.

The Deanery overseas link with Kinkiizi Diocese Uganda continues to operate. Climate change is affecting Uganda as it is countries worldwide, and they experienced heavy rainfall in the early part of 2023. So much so there were fears of landslides behind the Health Centre staff accommodation Christchurch House and the Deanery was asked to help with financing the construction of a flood defence wall behind the house. Following a Deanery wide appeal enough funds were raised for the wall to be completed. Retired clergy were also supported with financial help towards unexpected expenses like medical bills. In 2023 a total of £4720 was sent in support of Kinkiizi Diocese.

The Deanery continues to provide opportunities for those working with children and families to benefit from sessions run by Lighthouse Ministries led by Andy Saunders, and is sensitive to the needs of parishes by proactively supporting them wherever possible. A major challenge in 2023 has been the number of parishes in vacancy but Deanery officers have worked hard to support churches through the process of their interregnums.

Deanery Synod meetings are now all open meetings for anyone to attend should they so wish. (Only if a vote is called are restrictions in place for elected members only to cast such a vote.) I would encourage everyone to consider coming along to hear interesting speakers, have a chance to meet other people from across the Deanery, and to share experiences for mutual support.

Gill Tyberg

Bishop's Commission for Mission (BCM)

The BCM programme has been developed by Winchester Diocese to support the work of parishes and deaneries by equipping lay people for service. We continue to encourage people to take part in the BCM programme.

All who have taken part in the BCM training are listed below.

Miss Jan Pankhurst	BCM Pastoral and BCM Prayer Champions
Mrs Samantha Swyer	BCM Pastoral and BCM Prayer Champions
Mr Kevin Jones	BCM Pastoral and BCM Prayer Champions
Mrs Elizabeth Halford	BCM Prayer Champions
Mrs Jacqueline Brown	BCM Creation Care

ELECTORAL ROLL

The total number of people on the Electoral Roll in April 2023 for all five churches was 212.

DECLARATION

The Trustees declare they have approved the Trustee's Report above.
Signed on behalf of the Charity's Trustees.



Jacqueline Brown
PCC Lay Vice Chairman
Date: 16th April 2024

FINANCIAL REPORT

2023 has continued to present challenges to our finances as we deal with smaller attendances at services post covid and escalating inflationary pressures.

Our congregations continue to slowly return and although we are still in an interregnum we are able to offer, thanks to the support of our retired Clergy and LLMs, a full range of services in our Churches. The reintroduction of a full range of social and fund-raising events has also boosted our depleted finances.

Inflationary pressures have seen a huge jump in energy and other operating costs, and these have affected the financial stability of all our premises be they Churches or Halls. The Parish Church alone is now facing gas bills for heating of more than £1,500 a month during the coldest 6 months of the year.

Our incoming resources from all areas declined from £288,609 to £205,072 a decrease of £83,537. Much of this decrease is reflected in the grants received in the previous year for repairs and renovations of our various buildings especially the South Transept Window in the Parish Church of £159,730.

Overall, our total Capital & Reserves increased fractionally from £274,493 to £276,793.

After six years of declining reserves, it is good to see an improvement albeit of only 0.84%.

It was with continued regret that we were again unable pay our Common Mission Fund in full. This is for the fifth year in succession.

However, all of our Churches were able to increase their contribution above the 60% mark (2022 50%) and we paid £71,752 an increase of £10,375 over 2022. The outlook for 2024 is much brighter with an anticipated payment of at least 81% of the requested amount and the Parish Church paying 100% of their share.

Unfortunately, although our congregations are returning their willingness or ability to contribute more in line with inflation is not apparent. We continue to promote the Parish Giving Scheme as our preferred source for congregational giving.

Our income from the letting of our premises has increased as has our overall fund raising and these two areas produced £37,403. A jump of 10.5%. We are very grateful to the various fund-raising committees in our Churches for their dedicated work.

The Government's Listed Places of Worship Grant Scheme has been renewed for a further period and has enabled us to claim VAT refunds of £11,668 during the past years for eligible work in those of our Churches that are Listed Places of Worship.

As in past years we are forever grateful to the Trustees of The Friends of Ringwood Parish Church; The Friends of Bisterne Church; Ellingham Church Fabric Appeal Fund; Guardians of St Johns Church for their financial support of repairs to the fabric of our buildings.

Due to increased energy costs and other inflationary pressures on our operations and those of our congregations it is anticipated that 2024 will be another financially challenging year.

In budgeting for 2024 it is the intention of the Parish Finance Committee to explore all avenues for raising funds and controlling expenditure. It is also our aspiration to return to paying our contribution to The Common Mission Fund in full as soon as is practicable.

Roger Dewar
PCC Treasurer

THE PCC OF THE PARISH OF ST PETER & ST PAUL RINGWOOD
YEAR ENDING 31 DECEMBER 2023

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD (CHARITY NO: 1134815)
FOR THE YEAR ENDING 31 DECEMBER 2023

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
YEAR ENDED 31 DECEMBER 2023

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD (Charity No:

1134815) FOR THE YEAR ENDED 31 DECEMBER 2023

Independent examiner's Report to the Trustees of the Parish of St Peter and St Paul Ringwood.

Respective responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011(the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed applicable Directions given by the Charity Commission under section 14S(S)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. The accounts do not accord with those records; or

3. The accounts do not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

Lee Newman ACCA

Vantage Accounting Services Limited

12 April 2024

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2023

	Note	General Funds	Restricted Funds	Endowment Funds	2023	2022
INCOMING RESOURCES						
Donations and legacies	2a	121,735	12,168	-	**133,903**	209,623
Charitable activities	2b	23,998	13,305	-	**37,303**	33,766
Investments	2c	2,019	5,430	338	**7,787**	2,477
Church Activities	2d	14,411	-	-	**14,411**	16,043
Other	2e	450	11,218	-	**11,668**	26,700
TOTAL INCOMING RESOURCES		162,613	42,121	338	**205,072**	288,609
RESOURCES EXPENDED						
Expenditure on church activities	3a	138,507	38,889	338	**177,734**	303,690
Expenditure on fund raising	3b	5,494	2,647	-	**8,141**	5,157
Other	3c	15,091	1,752	-	**16,843**	16,526
TOTAL RESOURCES EXPENDED		159,092	43,288	338	**202,717**	325,373
Net Incoming before transfers		3,521	(1,167)	-	**2,355**	**(36,764)**
Un-realised gains / losses		-	-	-	**-**	-
Total funds brought forward		79,737	183,505	11,197	**274,439**	311,203
TOTAL FUNDS CARRIED FORWARD		83,258	182,338	11,197	**276,793**	**274,493**

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED BALANCE SHEET
YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	**Total 2023**	Total 2022
		£	£	£	£	£
FIXED ASSETS						
Tangible - Fixtures and equipment	4		2,391		2,391	3,831
Investments	5			11,197	**11,197**	11,197
		-	2,391	11,197	**13,588**	15,028
CURRENT ASSETS						
Debtors and prepayments	6	1,488	-	-	**1,488**	8,665
Bank and cash balances		91,051	181,009	-	**272,060**	272,725
		92,539	181,009	-	**273,548**	281,390
LIABILITIES						
Creditors and accruals	7	9,281	1,062	-	**10,343**	21,979
NET CURRENT ASSETS		83,258	179,947	-	**263,205**	259,411
NET ASSETS		83,258	182,338	11,197	**276,793**	274,439
REPRESENTED BY						
ACCUMULATED FUNDS						
Unrestricted		83,258			**83,258**	79,737
Restricted			182,338		**182,338**	183,505
Endowment				11,197	**11,197**	11,197
		83,258	182,338	11,197	**276,793**	274,439

Approved on behalf of the Board of Trustees

Jacqueline Brown
PCC Lay Vice Chairman
Date: 16th April 2024

Activities directly relating to the work of the Church

The Diocesan Common Mission fund is accounted for when due.

Fixed assets

Consecrated property and moveable church furnishings:
Consecrated and beneficed property of any kind is excluded from the financial statements by section 10 of the Charities Act 2011, and this policy has been extended to the dedicated property at St John's.

No value is placed on moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment
Equipment used within the church premises is depreciated on a 15% reducing balance basis. Individual items of equipment with a purchase price of £3,500 or less are written off when the asset is acquired.

Investments:
Investments are valued at market value at 31 December.

Current assets:
Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

During the year the PCC employed an Office Administrator, Verger, and Cleaner, none of whom earned more than £60,000 per annum. Salaries and wages are included under the appropriate expenses headings.

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
2a	Donations and legacies					
	Parish giving scheme - Gift Aid donations	41,522	-	-	**41,522**	39,919
	Parish giving scheme - Non Gift Aid donations	-	-	-	**-**	-
	Gift Aid donations	11,807	-	-	**11,807**	11,865
	Tax recovered	17,183	594	-	**17,777**	18.266
	Other planned giving	9,538	240	-	**9,778**	10,058
	Collections - open plate	14,421	10	-	**14,431**	15,218
	Gift Aid Small Donations Scheme (GASDS)	3,760	-	-	**3,760**	3,526
	General donations and appeals	19,867	10,056	-	**29,923**	55,096
	Transfers between funds	1,016	(1,016)	-	**-**	-
	Fabric Appeal Fund	2,103	800	-	**2,903**	2,950
	Friends of Ringwood	-	940	-	**940**	51,962
	Friends of Ellingham	-	544	-	**544**	435
	Friends of Bisterne	-	-	-	**-**	-
	Other	518	-	-	**518**	328
		121,735	12,168	-	**133,903**	209,623

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
2b	Charitable Activities					
	Hall Income	-	10,033	-	**10,033**	9,622
	Fund raising	23,998	3,272	-	**27,270**	24,144
		23,998	13,305	-	**37,303**	33,766

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
2c	Investments					
	Bank interest	2,019	5,430	-	**7,449**	2,141
	Dividends	-	-	338	**338**	336
		2,019	5,430	338	**7,787**	2,477

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
2d	Church Activities					
	Parochial Fees	14,096	-	-	**14,096**	15,942
	Parish News	275	-	-	**275**	101
	Other	40	-	-	**40**	-
		14,411	-	-	**14,411**	16,043

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
2e	Other income					
	Listed places of Worship Grant scheme				-	-
	Grants	450	11,218	-	**11,668**	26,700
		450	11,218	-	11,668	26,700
	TOTAL INCOMING RESOURCES	**162,613**	**42,121**	**338**	**205,072**	**288,609**

3 RESOURCES EXPENDED

		Unrestricted Funds - General	Restricted Funds	Endowment Funds	Total 2023	Total 2022
		£	£	£	£	£
3a	Expenditure on church activities					
	Charitable Giving					
	Secular Charities	669	1,866	-	**2,535**	4,824
	Ministry					
	Common Mission Fund	71,752	-	-	**71,752**	61,377
	Clergy	735	-	-	**735**	1,637
	Church running costs	31,171	2,000	-	**33,171**	24,749
	Fabric Repairs & renewals	1,603	21,234	338	**23,175**	171,657
	Fabric Repairs & Renewals funded by friends of Harbridge	-	246	-	**246**	242
	Upkeep of services	1,188	-	-	**1,188**	1,218
	Organist, choir and music	2,927	356	-	**3,283**	2,611
	Messy church	-	-	-	**-**	215
	Training	-	-	-	**-**	-
	Upkeep of church yards	2,795	1,808	-	**4,603**	3,344
	Upkeep of church halls	-	11,379	-	**11,379**	9,324
	Salaries	21,170	-	-	**21,170**	19,053
	Other	4,497	-	-	**4,497**	3,439
		138,507	38,889	338	**177,734**	303,690

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2023	Total 2022
		£	£	£	£	£
3b	Expenditure on raising funds					
	Gift aid envelopes	172	-	-	**172**	-
	Events	5,322	2,647	-	**7,969**	5,157
		5,494	2,647	-	**8,141**	5,157

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2023	Total 2022
		£	£	£	£	£
3c	Other					
	Independent Examination	2,400	-	-	**2,400**	2,400
	Professional and other	135	242		**377**	249
	Support costs (Parish Office expenses)	10,743	70		**10,813**	10,486
	Other	1,813	1,440		**3,253**	3,391
		15,091	1,752	-	**16,843**	16,526
	TOTAL RESOURCES EXPENDED	**159,092**	**43,287**	**338**	**202,718**	**325,373**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
		£	£	£	£	£
4	**TANGIBLE FIXED ASSETS - FIXTURES AND EQUIPMENT**					
	GENERAL					
	Gross book value					
	1 January	5,936	52,306	-	**58,242**	58,242
	31 December 2023	**5,936**	**52,306**	**-**	**58,242**	58,242
	Depreciation					
	1 January	5,936	48,475	-	**54,411**	52,791
	Charge		1,440		**1,440**	1,440
	31 December 2023	**5,936**	**49,915**	**-**	**55,851**	54,411
	Net Book value					
	31 December 2023	-	2,391	-	2,391	3,831
	31 December 2022	**-**	**3,831**	**-**	**3,831**	**5,451**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
5	**INVESTMENT ASSETS**	**£**	**£**	**£**	**£**	£
	Mary Ayles Fund					
	CBF Investment Fund Income shares					
	547.61 shares					
	As at 1 January	-	-	11,197	**11,197**	11,197
	Valuation as at 31 December 2023	**-**	**-**	**11,197**	**11,197**	**11,197**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
		£	**£**	**£**	**£**	£
6	**DEBTORS AND PREPAYMENTS**					
	Sundry Debtors	1,488	-	-	**1,488**	8,665
		1,488	-	-	**1,488**	8,665

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
		£	**£**	**£**	**£**	£
7	**LIABILITIES - AMOUNTS DUE LESS THAN ONE YEAR**					
	Sundry creditors	6,881	1,062	-	**7,943**	9,566
	Independent Examiners fee	2,400	-	-	**2,400**	2,400
	Loan	-	-	-	**-**	10,014
		9,281	1,567	**-**	**10,848**	**21,980**

		Total 2023	Total 2022
		£	£
8	**STAFF COSTS**		
	Salaries	**21,170**	19,053
	National Insurance	**-**	-
		21,170	19,053

9 INDEPENDENT TRUSTS

The Friends of Ringwood Parish Church
During 2023 the Trustees made donations totalling £940 to Ringwood Parish Church (2022 £45,115).

The Friends of St Mary and All Saints Church Ellingham
During 2023 the Trustees made donations totalling £545 to St Mary' Church Ellingham Fabric Appeal Fund (2022 £435).

The Guardians of St Johns
During 2023 the Trustees made donations totalling £500 to St Johns Church (2022 £1,400).

10 CONNECTED PERSONS – MEMBERS OF THE PCC
No payments or expenses were paid to any other PCC member, persons closely connected with them, or related parties.

11 SUPPORT COSTS
The support costs are almost exclusively in connection with the activities of the churches of the Parish and any apportionment of this amount to other headings is not practicable.

12 ACCUMULATED FUNDS

Endowment Funds
The Mary Ayles Fund is a permanent endowment which requires income to be spent on the fabric of the Parish Church of St Peter and St Paul.

Restricted Funds
The restrictions applicable to the use of the Restricted Funds, are as follows:

Beacons:	the benefit of children at the Parish Church.
Bells and Belfry:	the repair/maintenance of the bells of the Parish Church.
Challis:	the charitable and educational work of the Church of England at St John's Church.
Fabric:	the repair and preservation of the historical buildings.
Mission:	specific charitable purposes as decided upon by the PCC.
Parish Rooms:	the repair/maintenance of the Parish Rooms.
Penrose:	the charitable and educational work of the Church of England in the Parish of Ringwood.
Re-ordering:	the provision of Clergy Stalls when the Parish Church is re-ordered.
St John's Church Hall:	the repair/maintenance of St John's Church Hall, Poulner.
Thomas Trust:	the fabric of St John's Church, Poulner.

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
Ringwood PCC					
General	4,736	-	-	**4,736**	5,947
Parish office	-	3,353	-	**3,353**	4,862
Penrose	-	17,037	-	**17,037**	17,037
	4,736	20,390	-	**25,126**	27,846
St Peter and St Paul Church					
General	43,334	-	-	**43,334**	45,334
Ayles	-	-	11,197	**11,197**	11,197
Beacons	-	29	-	**29**	29
Bells & Belfry	-	2,031	-	**2,031**	2,031
Fabric	-	14,705	-	**14,705**	20,620
Audio Visual	-	1,123	-	**1,123**	1,123
Choir	-	323	-	**323**	203
Lighting	-	4,441	-	**4,441**	3,685
Meet & Eat	-	1,727	-	**1,727**	1,193
Window	-	-	-	**-**	(16,576)
	43,334	24,379	11,197	**78,910**	68,839
St John's church					
General	(11,531)	-	-	**(11,531)**	(10,731)
Challis	-	93,156	-	**93,156**	96,353
Organist (Designated fund)	13,571	-	-	**13,571**	13,037
Hall	-	9,278	-	**9,278**	16,817
Moss removal	-	805	-	**805**	805
Thomas Trust	-	21,836	-	**21,836**	22,323
	2,040	125,075	-	**127,115**	138,604
St Paul Church					
General	10,647	-	-	**10,647**	8,823
Other	-	-	-	**-**	-
	10,647	-	-	**10,647**	8,823
Ellingham Church					
Choir	-	179	-	**179**	294
Fabric	-	216	-	**216**	-
General	17,544	-	-	**17,544**	11,447
	17,544	395	-	**17,939**	11,741
Harbridge Church					
General	4,958	-	-	**4,958**	5,880
Fabric	-	12,098	-	**12,098**	12,706
	4,958	12,098	-	**17.056**	18,586
TOTAL ACCUMULATED FUNDS	83,259	182,337	11,197	**276,793**	274,439

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD

England & Wales - Charity number 1134815

Accounts

PARISH OF RINGWOOD

ANNUAL REPORT

AND FINANCIAL STATEMENTS

OF THE
PAROCHIAL CHURCH COUNCIL

OF THE PARISH OF
ST PETER & ST PAUL, RINGWOOD

WITH
ST MARY & ALL SAINTS, ELLINGHAM
AND ALL SAINTS, HARBRIDGE

(Charity No. 1134815)

FOR THE YEAR ENDED 31 DECEMBER 2022

PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

VICAR:

Position vacant
The Vicarage
65 Southampton Road
Ringwood
Hampshire BH24 1HE

Post held by
The Reverend Matthew Trick
Until 30/05/2022

BANKERS:

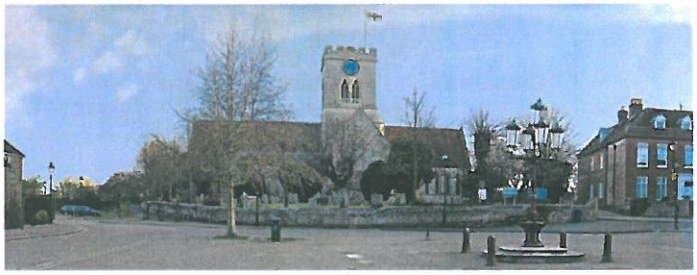
The National Westminster Bank
11 High Street
Ringwood
Hampshire BH24 1BA

CCLA Investment Management Ltd
The CBF Church of England Funds
Senator House
85 Queen Victoria Street
London EC4V 4ET

INDEPENDENT EXAMINER:

Vantage Accounting
Unit 1 Cedar Office Park
Cobham Road
Wimborne
Dorset
BH21 7SB

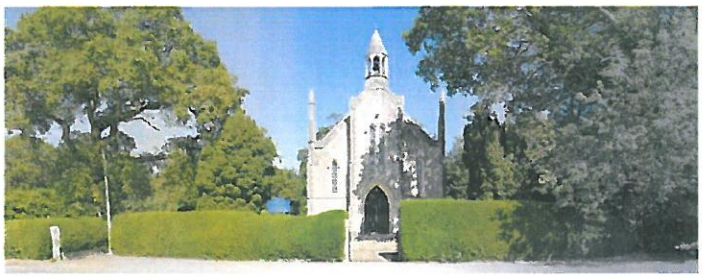
PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE



The Church of St Peter and St Paul
Market Place, Ringwood
Hampshire, BH24 1AW



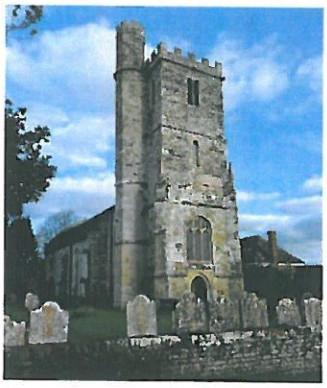
Church of St John the Baptist
Linford Road, Ringwood
Hampshire, BH24 1TY



Church of St Paul
Ringwood Road, Bisterne
Hampshire, BH24 3BN



Church of St Mary and All Saints
Ellingham,
Hampshire, BH24 3PJ



Church of All Saints
Harbridge, Ringwood
Hampshire, BH24 3PS

CHURCHWARDENS
Mrs Jacqueline Brown and Mr Matthew Steele

All Correspondence to:
The Benefice Office
The Church of St Peter & St Paul
Market Place, Ringwood, Hampshire BH24 1AW
Tel: 01425 489898
Email: office@ringwoodbenefice.org.uk **Website**: www.ringwoodbenefice.org.uk

PAROCHIAL CHURCH COUNCIL OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

ANNUAL REPORT FOR 2022

THE PARISH

The formation of the Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonard's and St Ives came into force on 7th October 2017.

The Vicar of the Parish of Ringwood with Ellingham and Harbridge was Revd Matthew Trick, who left his post in May 2022 to accept the position of Archdeacon of Derby City and South Derbyshire.

In July 2022 Revd Sandra Matthews was ordained Priest by the Bishop of Basingstoke and left the Benefice shortly afterwards to work for Church's Ministry Among Jewish People (CMJ) in Jerusalem.

Revd Kay Pead who had been a Curate in the Benefice since October 2020 left the Benefice in August 2022 to work as a Chaplain at the University Hospital in Southampton.

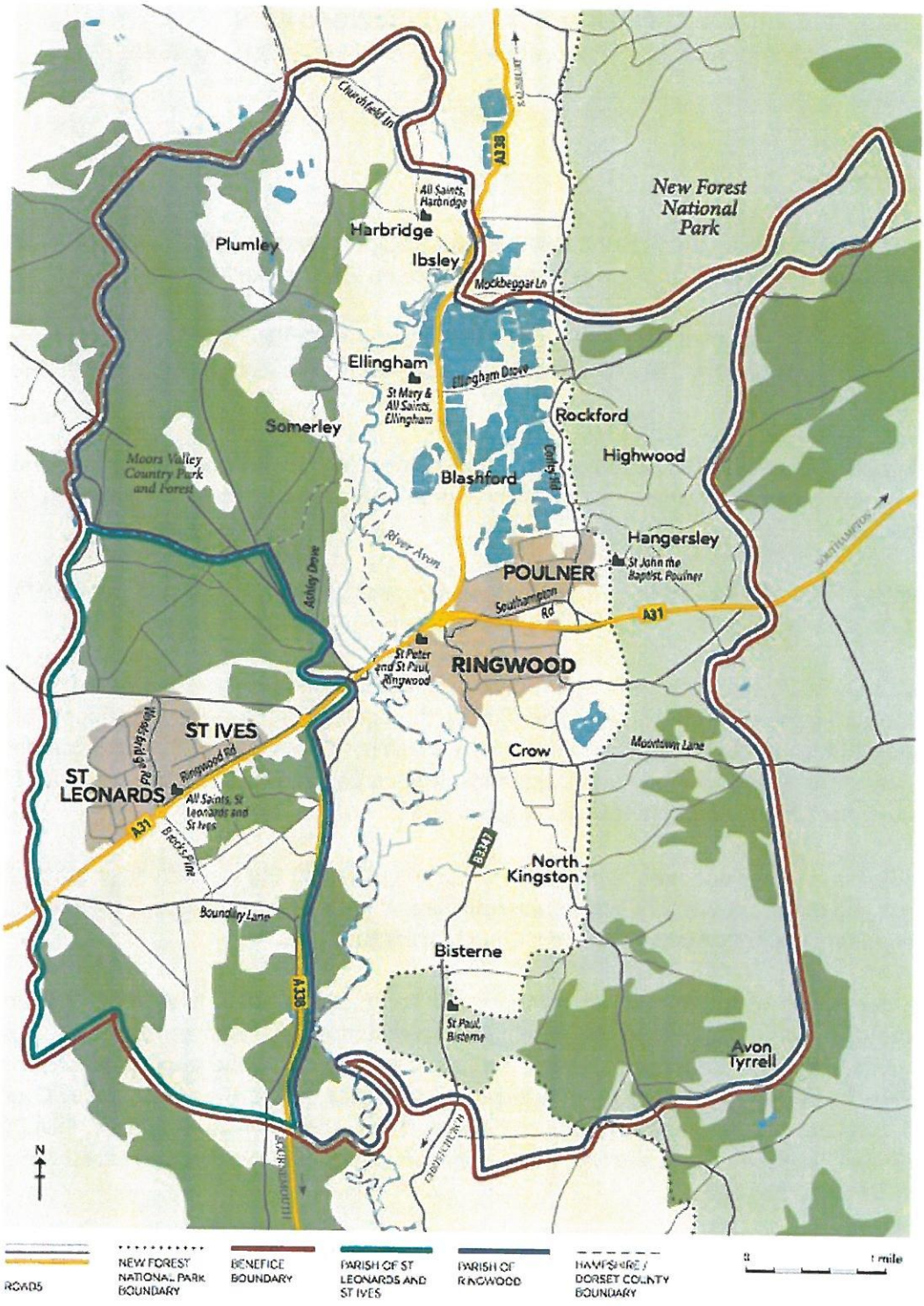
Since May 2022, the Parish has been in Vacancy, and we hope to have a new Vicar in post soon. During the vacancy, responsibility falls to the Churchwardens with the support of our dedicated team of retired and lay ministers, for which the Parish is very grateful. Additionally, the Parish has been blessed by the presence of Revd Canon Peggy Jackson, who has been chairing the Ministry Team in the absence of a Vicar.

The Parish of Ringwood with Ellingham and Harbridge lies on the western edge of the New Forest and the south-western border of Hampshire. It is part of the Diocese of Winchester, in the Deanery of Christchurch, within the Church of England.

The population of the Parish was estimated to be 16,200 in 2018, however this figure is continually increasing due to the building of new housing developments in and around Ringwood. The territorial extent is large, running from Bisterne in the south to an area north of Churchfield Lane at Harbridge, it includes the Somerley Estate, the Moors Valley Country Park and Forest, as well as scattered settlements, farms, and houses at Blashford, Ellingham, Harbridge, Ibsley, Rockford and Highwood, some of which fall within the New Forest National Park. See map on page 6.

The Parochial Church Council (PCC) shares responsibility with the Vicar and Churchwardens for five Church of England churches within the Parish. These are the Parish Church of St Peter and St Paul and four Chapels of Ease, namely St John the Baptist Church at Poulner, The Church of St Paul at Bisterne, St Mary and All Saints Church at Ellingham and All Saints Church at Harbridge. The Benefice website can be found at www.ringwoodbenefice.org.uk.

The formal registered name of the PCC is THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD WITH ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE. The registered number of the Charity is 1134815, and statutory information regarding the Parish may be found on the Charity Commission website (www.charitycommission.gov.uk), which it is the responsibility of the PCC to update, particularly following the Annual Parochial Church Meeting.



Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonards and St Ives showing the boundaries and location of the six churches.

AIMS AND PURPOSES

In pursuance of its charitable objects (particularly the advancement of the Christian religion for the public benefit) and in accordance with the Parochial Church Councils (Powers) Measure 1956 and the Synodical Government Measure 1969 -

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish. The functions of the PCC shall include: Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical; the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question; making known and putting into effect any provision made by the Diocesan / Deanery Synod, but without prejudice to the powers of the Council on any particular matter; giving advice to the Diocesan / Deanery Synod on any matter referred to the Council; raising such matters as the Council consider appropriate with the Diocesan / Deanery Synod. In the exercise of its functions, the PCC shall take into consideration any expression of opinion by any Parochial Church Meeting.

When planning objectives and activities for the year, the Vicar, the Associate Minister, the Churchwardens, and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

OBJECTIVES AND ACTIVITIES

Ringwood with Ellingham and Harbridge Parochial Church Council (PCC) fulfils its aims and purposes through activities associated with six main objectives.

Ringwood with Ellingham and Harbridge PCC provides:

1. Regular public worship open to all

We make our services (as required, authorised, or allowed by Canon), accessible to as many Parishioners as possible, by offering options at various times and across the wide range of styles and traditions to be found within the Church of England. To facilitate this objective, specific guidelines are followed;

- The main service in each church is held at the same time every Sunday.
- Holy Communion is celebrated on all principal feasts, holy days and festivals.
- Parishioners may request baptisms, marriages, and funerals in any of our churches.
- Special services are targeted at particular needs and groups such as children and all age worship.
- Special occasions are provided for such as local and national civic commemorations.
- Until August 2022 we regularly recorded worship in the Parish Church, accessible via Facebook and YouTube.

2. Sacred space for personal prayer & contemplation

Ringwood with Ellingham and Harbridge PCC ensures that -

- Our churches and grounds are well-kept, safe, and welcoming for everyone.
- The Parish Church is open to members of the public every day (10am-3.30pm)
- St Mary and All Saints at Ellingham and All Saints, Harbridge are open to members of the public daily.

3. Pastoral work, including visiting the sick and the bereaved

The PCC supports the Clergy, Visitors, Licensed Lay Ministers, BCM and Staff Team to ensure that –

- All who desire our pastoral services receive a ministry of care and welcome.
- The baptism of children involves full preparation, a warm welcome and ongoing care.
- Couples marrying in church receive full preparation and are prayed for in church.
- Holy Communion is taken to anyone sick at home or in rest homes who desires it.
- The clergy are notified, and Parishioners are visited when in hospital or housebound.
- The bereaved are visited prior to every funeral and their loved ones remembered.

4. Teaching through sermons, courses, and small groups

The PCC supports the Clergy and Licensed Lay Ministers in providing at least five sermons every Sunday. It also provides learning opportunities for discipleship and mission such as -

- (seasonally): Study Groups, Confirmation Groups, Alpha Course
- (monthly): Mothers' Union; Messy Church
- (fortnightly): Bible Study Group
- (weekly during term time): Toddler Group, and Impact (youth group)

5. Taking of religious assemblies (Collective Worship) in schools

Ringwood with Ellingham and Harbridge PCC supports the Parish Clergy, Foundation Governors, and others in leading Collective Worship weekly in Ringwood Infant School, and occasionally in other schools, promoting our special relationship with Ringwood Church of England Infant School who also hold five services a year in the Parish Church. The PCC also values its close relationship with Ringwood Junior School, Moyles Court School, and Ellingham House Day Nursery. During December a total of four local schools usually hold Carol Services in our churches.

6. Promotion of Christianity through events, meetings, and the distribution of literature

The PCC encourages outreach through activities such as meals, coffee mornings, concerts, and fairs. Fund-raising events are held at all our churches which allow the community opportunity to engage with us. Many major town events such as the Ringwood Carnival, the Ellingham Show, and the Christmas Lights Switch-on are used to reach out to the townspeople. The PCC promotes the full range of its activities through a monthly magazine, a weekly notice sheet, a weekly newsletter, a website, social media, church noticeboards, and occasional press releases.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish.

The PCC met nine times during the year.

The Standing Committee for the Parish of Ringwood with Ellingham and Harbridge did not meet in person, but made decisions by email consultation, these being related to church works, faculty applications, salary reviews, and staff employment. Decisions made in this way were ratified by the PCC at its subsequent meeting.

Church Committees for each of our five churches met regularly to conduct business under their own terms of reference and reports were received by the full PCC and discussed when necessary.

Benefice office

The Parish of Ringwood employs an Office and Communications Manager working 25 hours per week. The post is filled by Samantha Swyer. Ministers, Churchwardens, PCC, and church members remain hugely grateful to Sam for the care and commitment she displays in all aspects of her work.

Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical

1. Regular public worship open to all

a. Service pattern, attendance, and occasional offices

Throughout the year 2022, our service pattern remained unaltered. We express our deep appreciation to our retired clergy and Licensed Lay Ministers (LLMs) for their unwavering dedication and diligent efforts in enabling us to uphold our service pattern, particularly during the period of vacancy without a Vicar. Their contributions have been invaluable to the functioning of our Parish, and we are immensely grateful for their support.

Average Sunday attendance for the Parish of Ringwood with Ellingham and Harbridge during 2022 was 129.

Communicants on Easter Day were 166. At Christmas communicants for the five Churches in the Parish totaled 119.

32 baptisms, 23 weddings, 1 blessing, and 31 church funerals were conducted in the Parish. There were three interments in our churchyards. Services for 12 cremations were conducted.

b. Messy Church

At this time of writing, Messy Church is now into its eleventh year! It is amazing to reflect back over the past ten years and thank God for all the wonderful families that have attended and for all the new families we are seeing right now, we also thank God for everyone who has been part of the Messy Church team too throughout these years and for God's faithfulness and his provision to all of us.

After a topsy-turvy Autumn Term in 2021, coming out of Covid, we celebrated Messy Church's 9th Birthday by sharing the story of "The Man in the Tree" - Jesus meets Zaccheus. Subsequent themes throughout 2022 have been," Stormy Weather" - Jesus Calms the Storm, "Jesus washes the Disciple's Feet", "The Great Escape"- Moses and the Red Sea, "Walls-Nehemiah," Messy Harvest", "Light for the World", "The Greatest King", and "The Shepherd's Christmas".

With all Covid restrictions gone, Messy Church returned to its previous format of mixing freely and sharing activities in a relaxed free-flowing way.

Messy Church continues to send invitations and emails as reminders. Messy Church also posts on Facebook to advertise Messy Church meetings month by month. Messy Church has also asked families to confirm whether they will be attending which is so helpful for Catering and Crafts activities.

During the Spring and Summer terms of 2022, Messy Church saw between six and eight families attending every month some of whom are new to Messy Church. Since September 2022, Messy Church is currently seeing between eight and ten families every month and they are happy and enthusiastic to join in and have a really great time in the Church.

A family commented that Messy Church really brings Bible stories alive. Some families have been attending for many years and really enjoy worshipping in an informal and relaxed way.

Messy Church is for families from 0 to 100!! Messy Church offers a variety of lovely craft activities in St John's Hall, a short service in St John's Church followed by a really delicious Afternoon Tea in St John's Hall! Messy Church is usually on the fourth Sunday of every month unless advertised and runs between 3pm and 4.30pm.There is no charge, but donations are always welcome!

Messy Church also encourages families to come to the Soft Start Family Service at St John's and several families have done so.

Thank you so much for all your prayers and support for Messy Church! Last year was certainly a year of transition and we continue to pray for all families that they will feel cared for and grow in their faith as they come to Messy Church.

Messy Church could not happen if it weren't for our magnificent catering team, the fantastic crafts team who spend hours of preparation and searching for resources, super talented musicians and most of all, the wonderful families who are such a blessing.

"Rejoice in the Lord Always, I will say it again, Rejoice!" Phil.4v4

By Peter & Sara Jackson

c. St John's "Diddy Dunkers" Toddler Group

Diddy Dunkers has been regularly meeting every Monday morning during term time from 9.15am to 11.00am at St John's Hall and Church.

Diddy Dunkers continues to offer a variety of play activities including some soft play which focus on all aspects of children's development between 0 and four years. Diddy Dunkers is a really caring, supportive and nurturing toddler group which has become embedded in the local community. Diddy Dunkers also attracts families from a wider catchment including Bournemouth and Verwood. Families come in all shapes and sizes! As well as parents, there are Grandparents and Child Minders, and it is a real privilege to be able to offer them this provision.

Families' comments include "Diddy Dunkers is a Godsend!", "So glad you guys are here!", "Can you open every day?", "My child loves coming to Diddy Dunkers, every day my child says," Is it Diddy Dunkers today?".

Families attending have made real friendships with each other and the Diddy Dunkers Team. They participate with real enthusiasm in all aspects of the group. They have loved going into St John's Church for sing-along during which they hear from Mr Crocodile about some of the things going on in his life which the little ones really relate to such as "Spring cleaning, making soup, washing, fun in the garden, Valentine's Day, snails, butterflies, flowers and our senses," and many more themes too!

During one of our Story Sessions, the Diddy Dunkers children helped Mr Rabbit rebuild his house when it had been blown down in a storm!

The families feel at home in the church building. The children sing, make percussion music, and take part in Mr Crocodile's Prayers. It was very moving to watch little ones being lifted up by their families to decorate Mr Crocodiles Christmas tree on the altar. Every child also received a Christmas nativity book as a gift.

Diddy Dunkers would not function without our very dedicated, faithful, prayerful team who attend regularly every week to talk to, laugh, and share life with these delightful families.

This year we have said goodbye to some families as their children move from Diddy Dunkers to nursery or reception classes and it has been such a joy to be part of their journey and we continue to pray for them in their next steps as they move on!

We are so grateful for everyone's support and prayers! Please continue to pray for us and the families we serve. Thankyou.

By Sara and Peter Jackson

d. Impact Youth Group

Impact has been running since September 2020 when it was relaunched after the pandemic. It is currently run by Luke and I who currently in our third and final year of study at Moorlands Bible College and final year of placement in the Benefice. Over the last two and a half years there have been between 6-9 young people from the local area who have come along to Impact on a regular basis all of whom are in secondary school or sixth form. Impact has been going well and the group have gelled well with mixture of social sessions playing games, going to the beach, and bowling to name a few; alongside looking at the bible and having great times of conversation and prayer. We have just finished a series on the Sermon on the Mount and now are looking at questions the young people have about faith and the Bible. In July 2023, Luke and I will complete our studies and our time in the Benefice with future of Impact not certain. We will continue to lead it whilst we have the rest of our time here but a plan for the future needs to be worked out as to who will take over leading the group and what it looks like going forward. God is doing great things in the lives of the young people we meet, and the future is uncertain, but the Lord is good and we trust he will provide so that this good work may continue.

By Abbi Scott

e. Christmas Services

At Ellingham, a serene and introspective Advent service was conducted, which was warmly received by those in attendance. The Parish Church hosted Christmas services for Ringwood Infant School, Ringwood Junior School, and Moyles Court School, with the latter also organizing its Christingle service at the nearby Ellingham Church. Furthermore, Nine Lessons and Carols services were held at All Saints Harbridge and St Paul's Bisterne, while a more informal Candlelit Carols service took place at the Parish Church of St Peter & St Paul. Additionally, a Family Carol Service was conducted at St John's, followed by a Christmas Tea.

Midnight Communion services were held at St Mary & All Saints Ellingham and at the Parish Church. On Christmas Day, services were held at three churches throughout the Parish.

2. Sacred space for personal prayer & contemplation

The PCC and Churchwardens are grateful to the Deputy Churchwardens, Vergers and Cleaners who ensure the buildings are safe and welcoming to visitors and the churches well looked after. Maintenance and repairs have been carried out in all churches in line with Quinquennial Reports.

3. Pastoral work, including visiting the sick and the bereaved

a. Members of the Ministry Team officiating at Baptisms in the Parish continue to prepare families for baptism, as understood by the Church of England. These sessions encourage engagement with the church's families ministry by promoting parent and toddler groups and Messy Churches.

b. A joint Ringwood Benefice and Avon Valley Churches marriage preparation day for couples seeking to be married in the Parish was held in February 2022.

c. All those sick and bereaved who request it are prayed for in weekly intercessionsand the sick and housebound visited by clergy and Pastoral Visitors both at home and in hospital.

d. Our annual service for the Commemoration of the Departed attracted a good attendance.

4.Teaching through sermons, courses, and small groups

House groups, small groups, and Bible study groups across the Parish met for weekly or bi-weekly bible study and prayer. There was one Confirmation Candidate this year, who was confirmed at Winchester Cathedral on 20th November. The Mothers' Union group has continued to meet monthly and support the Parish. We have a thriving Messy Church and Toddler Group. Impact Youth Group met weekly during term time, led by out two Moorlands College students Abbi & Luke.

5. Taking of religious assemblies (Collective Worship) in schools

In the absence of a Vicar, we have been unable to continue Collective Worship in schools due to resource constraints. We eagerly anticipate the appointment of a new Vicar, which will enable us to resume this valuable work. Prior to their departure, the Vicar and Curates persisted in conducting assemblies at Ringwood Infant School, Ringwood Junior School, and Moyles Court, thereby strengthening the bonds with these schools.

The Vicar had been collaborating with Anne Adams to provide entire year group sessions at Ringwood Junior School, as part of the Bible Explorers program. The sessions addressed various issues, such as a Christian approach to leadership, and themes surrounding Easter and Christmas.

In December four local schools held Carol Services in our churches.

We eagerly anticipate the appointment of a new Vicar, which will enable us to resume this valuable work.

6. Promotion of Christianity through events, meetings, and the distribution of literature

The PCC encourages outreach through activities such as meals, coffee mornings, concerts, and fairs.

Fund-raising events are held at all our churches which allow the community opportunity to engage with us.

Many major town events such as the Ringwood Carnival and the Ellingham Show and the Christmas Lights Switch-on are used to reach out to the townspeople.

The PCC promotes the full range of its activities through a monthly magazine, a weekly notice sheet,

a weekly newsletter, a website, social media, church noticeboards, and occasional press releases.

The Parish is an active member of Churches Together in Ringwood & District. Church members helped to promote the faith within the local community by volunteering outside of the churches throughout the year.

Benefice update

The year 2022 brought about significant changes within the Benefice, particularly with the departure of our Vicar, followed closely by both Curates. In May 2022, Revd Matthew Trick left his position to assume the role of Archdeacon of Derby City and South Derbyshire. Although we celebrated the ordination of our Curate, Revd Sandra Matthews, as Priest by the Bishop of Basingstoke in July 2022, she also departed the Benefice shortly thereafter to work for Church's Ministry Among Jewish People (CMJ) in Jerusalem. In August 2022 Revd Kay Pead, who had served in the Benefice since October 2020, left to work as a Chaplain at the University Hospital in Southampton. We express our gratitude to Revd Matthew, Revd Kay, and Revd Sandra for their dedicated efforts during their tenure with us and extend our best wishes to them for their future endeavors.

Prior to the departure of the Vicar, the Benefice Leadership Team was restructured into the Benefice Interregnum Group, which was expanded to include representatives from each church in the Benefice and a Youth Children & Families representative. This group has met regularly to address all matters related to the departure and recruitment of a new minister, keeping the PCC informed of their progress. We would like to extend our gratitude to the group for their diligent efforts on behalf of both parishes in the Benefice.

The Benefice Mission Action Plan (bMAP) four 'big' goals to live out our vision were revised as follows;

I. Advance the 'Families Ministry Journey at St Peter & St Paul, Ringwood, St John's Poulner and All Saints St Leonards & St Ives.
II. Grow three new worshipping communities.
III. Be a missional presence in the community offering space and support, using the buildings for community enhancing activities.
IV. Revitalise, re-imagine, and re-establish rural ministry.

Ahead of the vacancy, we were introduced to Revd Peggy Jackson, who kindly agreed to work with the Benefice Interregnum Group and Ministry Team until the appointment of a new Vicar. We extend our gratitude to her for her unwavering dedication during the vacancy period, particularly since the first two advertisements did not result in an appointment, which extended her time with us beyond expectations. Her vast knowledge and expertise have been indispensable over the past ten months.

We express our gratitude to our ministry team, including the lay and retired members, for their diligent efforts in taking on numerous roles since the departure of the previous incumbent. They have shown exceptional leadership in organizing weddings, funerals, and baptisms, and have worked tirelessly during the Advent and Christmas services and events. They will continue to lead with equal dedication throughout Lent and Easter. We extend our heartfelt thanks to each and every one of them and pray that they find rest and rejuvenation.

RISK MANAGEMENT

Risk is defined in *The Charities Act 1993 and the PCC* (5th edition, 2017) as 'the threat that an event or action will adversely affect an organisation's ability to achieve its objectives and execute its strategies.' The major risks to which the PCC is exposed have been reviewed and systems or procedures have been designed or improved during the year to manage those risks.

Operational risks - to health and safety; upkeep of buildings; employment

The PCC is grateful to all those who raise concerns through their various committees and show vigilance. While in post, Paul Gray advised all five churches on implementation of the PCC Health & Safety Policy which was revised in 2015. The PCC is currently without a designated Health & Safety Officer, however Paul Gray, is still assisting in this area. Risk to the fabric of buildings has been minimised through schedules of repairs and maintenance which follow the recommendations of recent Quinquennial Reports under the watchful eye of the Church Committees, the Churchwardens, and their deputies. Employment Risk has been minimised through ensuring employees of the PCC work under Contracts of Employment, with designated line managers, and are being paid at or above the Living Wage. All have a comprehensive Staff Handbook detailing the PCC's policies on all employment-related matters.

Financial risks

Financial risks to reserves, cashflow, income stability, investments, and fraud. The PCC is committed to reviewing Income and Expenditure to ensure that the Parish is to remain solvent. Costs are minimised through the Church of England's Parish Buying Scheme wherever possible. Mr Matthew Steele is the Parish's Stewardship Adviser. The Parish employs the services of a professional bookkeeper, Ms. Emma Lessells of Coast Book-keeping who works closely with the Treasurer, Mr Roger Dewar. The Parish Accounts have been prepared using Xero, an accounting software package. A Finance Team with representatives from each of the five churches and chaired by Mr Chris Kean was formed in 2020 to assist the PCC Treasurer and provide strategic advice to PCC.

External risks

Risk to the reputation of the PCC can be minimised by encouraging 'Best Practice' in all aspects of the Parish's management, thereby reducing the risk of inappropriate actions that would have a damaging effect on the Parish. This extends both to Staff and Volunteers, all of whom need to be familiar with their duties, trained as required and adhere to laid down procedures where given. The PCC has taken Diocesan advice on procedures for working with volunteers and paid staff and issues a Staff Handbook.

Regulatory risks

The PCC minutes reveal the extent to which we have ensured compliance with Church of England guidelines, Canon Law, Charity Commission regulations, the Statement of Recommended Practice accountancy procedures, Health and Safety requirements, Safeguarding and all other legislation relating to the conduct of its affairs. The PCC regularly updates its policies on Child Protection, Vulnerable Adults, Recruitment of ex-offenders, Health and Safety, Data Protection, Lone Workers, Mission Giving, Use of Legacies, Collections at Pastoral Services, Parish Investments, Levels of Financial Reserves, Environmental Protection, and Risk Assessment.

Governance risks

The PCC relies on a large circle of volunteers without whom the effectiveness of the church would be greatly compromised, and the PCC continues to encourage the development of personal discipleship, and the offering of individuals' prayers, time, and talents, in support of the mission of the Parish, whatever form that may take. Significant risk arises from the fact that the availability of volunteers is decreasing at a time when legal, financial, and other obligations on PCCs are increasing.

VOLUNTEERS

The Parochial Church Council (PCC) acknowledges the invaluable contributions made by numerous volunteers who have supported the smooth operation of our Parish. These include elected Churchwardens and their deputies, PCC officers and their assistants, committee members, Deanery Synod Members, Foundation Governors of Ringwood Church of England Infant School, representatives on external bodies such as Bible Society, Churches Together, Christian Aid, and individuals responsible for monitoring statutory obligations including Safeguarding, Health and Safety, and Data Protection. Moreover, there are specially appointed personnel, both paid and voluntary, who work on behalf of the PCC including the Office Manager, vergers, cleaners, welcomers, sidesmen, gardeners, musicians, readers, intercessors, pastoral visitors, and those authorised to administer Holy Communion. The PCC expresses gratitude to all who have generously given their time, support, and prayers in 2022. Nonetheless, we recognize that the workload is becoming increasingly concentrated on a limited pool of volunteers and earnestly hope and pray that more individuals will be moved to offer their gifts in service to the Lord.

EMPLOYEES OF THE PCC

In 2022, the following worked as paid employees of the PCC:

- Parish Office and Communications Manager
- Verger
- Cleaner

The PCC is aware of its obligations for automatic enrolment under the Workplace Pensions Scheme and has fully complied with these.

THE PARISH OF RINGWOOD CHURCHYARDS

The Parish Churchyard is closed to further burials and, by reason of the provisions of the Local Government Act 1972, it is the responsibility of Ringwood Town Council to maintain the Church's grounds and paths. We are grateful to our Local Authority for their time and expertise in this respect.

Currently, the Churchyards at St Paul's Bisterne, St Mary's Ellingham and All Saints' Harbridge are open and in the care of the PCC.

STRUCTURE, GOVERNANCE & MANAGEMENT

A. PCC Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

By decision of the APCM there are 15 elected members, of whom one third retire annually but are eligible for re-election. Not less than five of the 15 should represent the Parish Church, not less than three should represent St John's Church, not less than two should represent St Paul's Church, not less than three should represent St Mary and All Saints' Church and not less than two should represent All Saints' Church. All are elected for a period of three years. The Licensed Lay Ministers serve on the PCC by annual decision of the APCM.

During 2022 the elected membership totaled 11.

The representation from the five churches was distributed as follows -

St Peter & St Paul	three
St John's	three
St Paul's	one
St Mary and All Saints'	two
All Saints'	two

No PCC member receives remuneration or other benefit from his or her work with the Parish of Ringwood. All members, as trustees of the Charity, have regard to the Charity Commission's guidance on public benefit.

At the Annual Parochial Church Meeting on 19 April 2015, it was agreed by the members present to suspend the six-year rule in the Churchwardens' Measure 2001. This decision is reviewed annually at the APCM.

PCC members who have served at any time from 1st January 2022 to the date of this report was approved are:

EX-OFFICIO MEMBERS

Vicar	Reverend Matthew Trick (left 29 May 2022)
Curates	Reverend Kay Pead (left 14 August 2022)
	Reverend Sandra Matthews (left 08 July 2022)
Licensed Lay Ministers	Mrs Elizabeth Halford (Safeguarding Officer)
	Mr Peter Jackson
	Mr Stephen Wood
	Mr Derick Potter
	Mr Richard Powell
	(Derick Potter and Richard Powell decline to take their seats on the PCC)
Churchwardens	Mrs Jacqueline Brown re-elected April 2022 (PCC Lay Vice Chairman)
	Mr Matthew Steele re-elected April 2022 (PCC Lay Vice Chairman and Stewardship Adviser)

Deputy Churchwardens	Miss Jan Pankhurst (St Peter & St Paul) re-elected April 2022 Mr Paul Gray (St Peter & St Paul) elected April 2022 Mrs Diana White (Ellingham) re-elected April 2022 Mr Michael Thomas (Harbridge) re-elected April 2022 Mr Michael Lingam-Wilgoss (Ellingham) Died 21st March 2022 Mr Kevin Jones (St Peter & St Paul) resigned April 2022
Deanery Synod Representatives - to serve for three years from October 2020 - 2023:	Mrs Jacqueline Brown Mrs Heather Casalis de Pury Mr Paul Gray (Deputy Warden SPSP) Mr Michael Lingam-Wilgoss (Ellingham) Died 21st March 2022 Mrs Margaret Groves (from April 2022)
Diocesan Synod	Mr Matthew Steele 2021-2024

ELECTED MEMBERS

St Peter and St Paul's Church	Mr Roger Dewar 2017 - 2023 (PCC Treasurer) Miss Jan Pankhurst 2017 - 2025 (Deputy Warden SPSP) Mrs Samantha Swyer 2017 - 2025 (PCC Secretary & Data Protection)
St John's Church	Mrs Sara Jackson 2016 - 2025 Mrs Rhoda Curtis 2021 - 2024 Mr Nigel Curtis 2021 - 2024
St Paul's Church	Mr Hallam Mills 2013 - 2023
St Mary and All Saints Church	Mrs Diana White 2022 - 2025 (Dep Warden Ellingham) Mr Christopher Kean 2019 - 2022
All Saints' Church	Mrs Jane Thomas 2017 - 2025 Mr Michael Thomas 2021 - 2025 (Dep Warden Harbridge)

B. PCC Committees

The Parochial Church Council operates through several committees which meet between full meetings of the PCC.

The Standing Committee is the only committee required by law and has the power to transact the business of the PCC between its meetings, subject to any direction given by the Council and comprises of the following members:

Revd Matthew Trick (Incumbent) (until May 2022)
Mr Roger Dewar (Treasurer)
Mrs Samantha Swyer (PCC Secretary)
Mrs Elizabeth Halford (Safeguarding Officer)
Mr Matthew Steele (St Mary & All Saints, Ellingham)
Mrs Jacqueline Brown (St Peter & St Paul, Ringwood)
Mr Hallam Mills (St Paul's, Bisterne)
Mrs Rhoda Curtis (St John's, Poulner)
Mr Michael Thomas (All Saints, Harbridge)

Other Committees operate with functions delegated from and reporting to the PCC.

Church Committees

Oversee the day-to-day management of the affairs of each Church and are drawn from, and elected by, members of the congregations who habitually worship in each of the five Churches. These in turn have power to appoint subcommittees as required.

Ringwood Parish Church Project (Previously RIMA: Ringwood Parish Church Reordering Committee)

It has been an incredibly busy year with notable successes.

The final stage of the chancel repair, the reveal of the wall paintings on the east gable was undertaken and completed in time for the summer's weddings. This was the last phase of the external roof repair in 2017 and had been on hold until the wall had dried out fully. Grants were from the Listed Places of Worship Roof Repair Scheme, along with King's College Cambridge, the Hampshire and the Islands Historic Churches Trust, Hampshire County Council, and the William Morris Foundation. We held a reveal party which was very warmly received by a large audience, helping establish new links into the community. Attendees came from as far away as New Milton and Wimborne. A further phase of work is anticipated (when funds permit) to complete restoration. With hindsight the wall paintings have been well worth rediscovering and all feedback has been positive that they enhance the church.

The main task for the year was to make progress on the replacing the South Transept Window. After repeated discussions with the DAC a design was approved. Scaffolding was necessary both inside and out, but the work was carried out to schedule. In the meantime, a considerable funding effort raised cash to complement the generous support from The Friends. Sponsorship of panes and motifs from the window was combined with updates on the work. Overall, the project was delivered to time, with all bills now paid. The design of the window has struck a clever balance between lighting the church, complementing the existing Victorian glazing and also casting beautiful light in its own right.

Further deterioration continued with the lighting. The re-lamping of summer 2021 gave only temporary relief but the connections to the lamps deteriorated. By November 2022 this had reached crisis point and a semi-permanent solution (like the lighting for the wall paintings) was installed by David Rowden. Full replacement of the lights (but not the underlying fixed wiring) will be necessary. Such replacement would free us from ongoing maintenance, which is always costly due to the need for scaffolding. Fundraising has started, the fortunate situation is that such work could be carried out in stages when funds become available.

Throughout this busy year the team has worked tirelessly and have my heartfelt thanks, with special recognition to our architect Emma Mullen whose talent and thoroughness has guided the year's work to its successful conclusion. Our gratitude of course also includes the many craftspeople involved this year: stonemasons, stained glass and paint restoration specialists, without whose considerable skills we would be unable to enhance and maintain the building.

By Paul Gray

SAFEGUARDING REPORT

Year ending 31 December 2022

The Parish of Ringwood continues to be committed to the safeguarding and protection of all children, young people and adults and the establishment of safe, caring communities which provide an environment where victims of abuse can report or disclose abuse and where they can find support and best practice that contributes to the prevention of abuse. A copy of the Parish's Safeguarding policy adopted by the PCC is available at https://www.ringwoodbenefice.org.uk/safeguarding/. Sara Jackson and Jane Thomas continue to be part of the Safeguarding Team and their contribution is greatly appreciated. Diana White has very kindly agreed to be the safeguarding liaison for St Mary's, Ellingham.

In 2021 the Church of England made changes to DBS checks which are now valid for three years and not five. A matrix is available on request from the Parish Office or the Parish Safeguarding Officer which describes the different roles within the Church and the training required for each role. There are also changes to training courses and these are summarised below –

STATUS OF OLD COURSES

The old courses are all still valid and the content of all the courses changes every three years.

Each safeguarding course expires after three years and then only the highest level attained needs to be refreshed i.e., if someone needs basic and foundations for their role then after three years they would only have to refresh the foundations.

Domestic abuse and safer recruitment are separate courses and if needed for the role these too will need to be refreshed every three years.

WHY HAVE THE CHANGES BEEN MADE?

Following the publication of the IICSA reports, the Church of England has made changes to the safeguarding training programme. The National Safeguarding Team has created a range of safeguarding learning pathways for people with roles in the Church of England to complete.
In essence these are as follows:

Basic Pathway (old C0) – this is now an on-line pathway and should only be an in-person delivery in exceptional circumstances.

Foundations Pathway (old C1) – this is now an on-line pathway and should only be an in-person delivery in exceptional circumstances.

New Leadership Pathway (old C2/C3/C5) – the criteria for attending this pathway has changed significantly, not only in format but also in the criteria of those attending (see attached documents). The pathway requires pre-course work to be completed in the form of a workbook before session one. There are two 90-minute virtual sessions which are a week apart and then, following session two, there is an evaluation (comprising of a personal reflection) which needs to be completed 4-6 weeks after session two. Attendees must attend both sessions of the training and the closing date for bookings is two weeks prior to the 1st session. This is to give ample time for the attendees to complete the pre-course activities contained in the workbook. Attendees must have completed the basic and foundations pathways before attending the leadership course.

Leadership for those with PtO – (Anyone holding PtO or who is a Reader Emeritus whose role does not meet the Leadership Pathway criterion). One three-hour face to face or virtual session with pre-course work and a post course evaluation is also required to be completed 4-6 weeks after the session.

Attendees must have completed the basic and foundations pathway before attending the leadership course.

Local Leadership Course - This course has been designed locally for those roles that don't quite meet the criteria for the new leadership pathway but require more safeguarding awareness than the Foundations pathway currently offers. This course is currently delivered via zoom and is three hours in duration with no requirement for pre or post course activities to be completed as homework. Attendees must have completed the Basic Awareness and Foundations training before undertaking the Local Leadership course. Please see the training matrix, attached, for those roles which would benefit from this course.

Safer Recruitment and People Management - this is now an on-line course and those taking this course must have completed the Basic and Foundations pathways before undertaking this course.

Raising Awareness of Domestic Abuse – remains a three-hour course which can be delivered in-house from our trainer, either virtually or face to face.

DISCLOSURE BARRING SERVICE

Checks have continued to be carried out throughout 2022. The majority of DBS applications are now made online which significantly reduces the paperwork.

SAFEGUARDING DASHBOARD

This is an online tool designed to help PSOs and PCCs keep track of safeguarding which we shall start using in 2023.

Elizabeth Halford
Parish Safeguarding Officer

DBS checks and safeguarding training

The number of volunteers working in the Parish has continued to grow as the range of activities has expanded.

Both paid and unpaid workers in the Parish undergo Disclosure Barring Service (DBS) checks where the roles bring them into direct contact with children or vulnerable adults.

Safeguarding education and information is an important part of Parish life. All paid and unpaid workers including members of the PCC are required to undertake appropriate levels of training as advised by the Diocesan Safeguarding Registry.

Recruitment practice

The PCC is responsible for the appointment of those working with children, young people, and vulnerable adults, paid or unpaid and has adopted the following guidelines.

- At least two individuals (which could include the incumbent) must be responsible for recruitment.
- Roles should be advertised within Parish notices.
- The recommendation is that applicants complete an application form, although a CV can be used for voluntary roles.

- All applicants should complete a confidential declaration form.
- Review any interest from volunteers and assess suitability against requirements.
- Have an informal discussion with pre-planned and clear questions to assess applicants' suitability for the role.
- Decide who will be offered the role. This decision will be made by the interview panel subject to completion of all check to the satisfaction of the PCC.
- Once the applicant has been offered the role the applicant should complete an enhanced DBS (Disclosure and Barring Service) application.
- Once all checks are satisfactory and support the interview decision, the person can be formally appointed. It is recommended to add an end date to unpaid roles. This can always be extended but helps set expectations for both parties.
- Have a settling-in period and review throughout.
- Arrange for attendance on Church of England safeguarding training as appropriate.

REPORT FROM CHRISTCHURCH DEANERY SYNOD 2022

Deanery Synod is a link between our PCC and the Diocesan Synod. Its role is mainly to look after mission and pastoral matters in the Deanery, help parishes deliver the Diocesan strategic priorities and to monitor and support the allocation of Parish Share across the Deanery to the Common Mission Fund.

Christchurch Deanery Synod met four times in 2022, in February, June, September and November.

The year began with a February Zoom meeting when Rev Dr Jason Roach gave a thought-provoking presentation about God's vision for racial unity and justice.

In June St Mark's Highcliffe hosted an evening where Synod welcomed Rev Canon Charles Stewart (Vicar of Christchurch Priory) as the new Assistant Area Dean. A presentation was also given inviting exploration of mental wellbeing and reconciliation.

The annual Saturday Synod was held on the morning of 24th September at St Mary's New Milton. As well as breakfast and worship, some excellent workshops were provided for participants to learn more about church planting and re-vitalization.

An additional meeting was held in November to explore the book How Clergy Thrive (postponed from the June meeting) and those attending were treated to an informative talk by Archdeacon Richard Brand.

The Deanery overseas companion link with Kinkiizi Diocese Uganda continues to operate. More help was sent for their recovery from the extensive covid lockdown endured by all of Uganda. Our support was particularly focused on helping the schools return to normal. The health centre asked for help equipping their new Maternity Unit and some funds were provided towards that. Our regular support for ordinands' training and priests' pensions was also sent. In total we gave £8037 to Kinkiizi in 2022

from across the Deanery.

The Deanery has launched a support group for churchwardens, particularly aimed at those new to the role. It also now provides opportunities for those working with children and families to benefit from sessions run by Lighthouse Ministries led by Andy Saunders.

Deanery Synod meetings are now all open meetings for anyone to attend should they so wish. (Only if a vote is called are restrictions in place for elected members only to cast such a vote.) I would encourage everyone to consider coming along to hear interesting speakers, have a chance to meet other people from across the Deanery, and to share experiences for mutual support.

Gill Tybjerg

Bishop's Commission for Mission (BCM)

The BCM programme has been developed by Winchester Diocese to support the work of parishes and deaneries by equipping lay people for service. We continue to encourage people to take part in the BCM programme.

All who have taken part in the BCM training are listed below.

Miss Jan Pankhurst	BCM Pastoral and BCM Prayer Champions
Mrs Samantha Swyer	BCM Pastoral and BCM Prayer Champions
Mr Kevin Jones	BCM Pastoral and BCM Prayer Champions
Mrs Elizabeth Halford	BCM Prayer Champions
Mrs Jacqueline Brown	BCM Creation Care
Mr Sam Pead	BCM Worship (left the Parish in August 2022)

ELECTORAL ROLL

The total number of people on the Electoral Roll in April 2022 for all five churches was 203.

DECLARATION

The Trustees declare they have approved the Trustee's Report above.
Signed on behalf of the Charity's Trustees.

Jacqueline Brown
PCC Lay Vice Chairman
Date:

Matthew Steele
PCC Lay Vice Chairman
Date:

FINANCIAL REPORT

2022 has presented new challenges as we emerge from the shadow of the COVID Pandemic.

Our congregations slowly returned as restrictions were lifted and we were able to offer a full range of services in our Churches. This also enabled us to reintroduce social and fundraising events to boost, to an extent our depleted finances. However, as we moved out of the COVID crisis we were faced with an interregnum that has created its own challenges for the Ministry Team.

Inflationary pressures have seen a huge jump in energy and other operating costs, and these have affected the financial stability of all our premises be they churches or halls. The Parish Church alone is now facing gas bills for heating in excess of £1,500 a month during the coldest six months of the year.

Our incoming resources from all areas rose from £186,499 to £288,609 an increase of £102,110. Much of this increase is reflected in the grants received for repairs and renovations of our various buildings, especially the South Transept Window in the Parish Church. These works are shown in our expenditure that went from £225,701 to £325,373. An increase of £99,672. Overall, our total Capital and Reserves carried forward fell by £36,710 to £274,493.

In the past six years our accumulated funds have fallen by £187,541 or 40.6%! This is unsustainable.

It was with considerable regret that we were again unable to pay our Common Mission Fund in full this is for the 4th year in succession. However, some of our churches were able to increase their contributions above the 50% mark, and we paid £61,377 an increase of £5,025 over 2021.

It is interesting to note that our income through Collections at Services, The Parish Giving Scheme, and other planned giving at £98,852 is £8,544 pounds less than it was in 2017 five years ago!

Unfortunately, although our congregations are returning their willingness or ability to contribute more in line with inflation is not apparent.

Our income from the letting of our premises has increased, as has our overall fundraising, and these two areas produced £33,766. A jump of 191%. We are very grateful to the various Fundraising Committees in our churches.

The Government's Listed Places of Worship Grant Scheme has been renewed for a further period and has enabled us to claim VAT refunds of £26,700 during the past year for eligible work in those of our churches that are listed.

This past year has been one when we have been even more grateful to the Trustees of The Friends of Ringwood Parish Church; The Friends of Bisterne Church; Ellingham Church Fabric Appeal Fund; Guardians of St Johns Church.

Due to increased energy costs and other inflationary pressures on our operations and those of our congregations, it is anticipated that 2023 will be another financially difficult year.

In budgeting for 2023 it is the intention of the Parish Finance Committee to explore all avenues for raising funds and controlling expenditure. It is also an aspiration to return to paying our contribution to The Common Mission Fund in full as soon as is practicable.

Roger Dewar
PCC Treasurer

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
YEAR ENDED 31 DECEMBER 2022

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD (Charity No:

1134815) FOR THE YEAR ENDED 31 DECEMBER 2022

Independent examiner's Report to the Trustees of the Parish of St Peter and St Paul Ringwood.

Respective responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed applicable Directions given by the Charity Commission under section 14S(S)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. The accounts do not accord with those records; or

3. The accounts do not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

Although, I have no concerns on the actual figures, the PCC is using a software product (Xero) that requires a lot of both software and process knowledge to produce the information the PCC require. This needs to be documented fully to ensure information is freely available to the PCC including the split between Restricted and Unrestricted funds

Lee Newman ACCA

Vantage Accounting Services Limited

23 March 2023

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2022

	Note	General Funds	Restricted Funds	Endowment Funds	2022	2021
INCOMING RESOURCES						
Donations and legacies	2a	125,682	83,941	-	**209,623**	135,833
Charitable activities	2b	16,784	16,982	-	**33,766**	13,928
Investments	2c	584	1,557	336	**2,477**	419
Church Activities	2d	16,043	-	-	**16,043**	16,903
Other	2e	2,131	24,569	-	**26,700**	19,416
TOTAL INCOMING RESOURCES		161,224	127,049	336	**288,609**	186,499
RESOURCES EXPENDED						
Expenditure on church activities	3a	137,937	165,417	336	**303,690**	212,270
Expenditure on fund raising	3b	4,715	442	-	**5,157**	783
Other	3c	14,854	1,672	-	**16,526**	12,648
TOTAL RESOURCES EXPENDED		157,506	167,531	336	**325,373**	225,701
Net Incoming before transfers		**3,718**	**(40,482)**	**-**	**(36,764)**	**(39,202)**
Un-realised gains / losses		-	-	-	-	-
Total funds brought forward		76,019	223,987	11,197	**311,203**	350,405
TOTAL FUNDS CARRIED FORWARD		**79,737**	**183,505**	**11,197**	**274,493**	**311,203**

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED BALANCE SHEET
YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
		£	£	£	£	£
FIXED ASSETS						
Tangible - Fixtures and equipment	4		3,831		3,831	5,271
Investments	5			11,197	**11,197**	11,197
		-	3,831	11,197	**15,028**	16,468
CURRENT ASSETS						
Debtors and prepayments	6	8,665	-	-	**8,665**	9,602
Bank and cash balances		81,242	191,483	-	**272,725**	292,398
		89,907	191,483	-	**281,390**	302,000
LIABILITIES						
Creditors and accruals	7	10,170	11,809	-	**21,979**	7,265
NET CURRENT ASSETS		79,737	179,674	-	**259,411**	294,735
NET ASSETS		79,737	183,505	11,197	**274,439**	311,203
REPRESENTED BY						
ACCUMULATED FUNDS						
Unrestricted		79,737			**79,737**	76,019
Restricted			183,505		**183,505**	223,987
Endowment				11,197	**11,197**	11,197
		79,737	183,505	11,197	**274,439**	311,203

Approved on behalf of the Board of Trustees.

Jacqueline Brown
PCC Lay Vice Chairman
Date:

Matthew Steele
PCC Lay Vice Chairman
Date:

1 GENERAL ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction values unless otherwise stated in the relevant notes to these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

All of the Charities operations are continuing.

Reconciliation with previously generally accepted accounting practice

In preparing the financial statements, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

Preparation of the financial statements on a going concern basis

There were no material uncertainties about the Charity's ability to continue.

Funds from activities

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those that must be spent in accordance with the wishes of the donor and details of the funds held and restrictions are provided in Note 12.

Endowment funds, where the capital must be retained, are also explained in Note 12.

Funds from activities (continued)

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Tax recoverable on Gift Aid donations is recognised when the donation is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by the social committees and all other incoming resources are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable, and interest entitlements are accounted for as they accrue.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants and donations

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. All other expenditure is recognised when it is incurred and is accounted for gross.

Activities directly relating to the work of the Church

The Diocesan Common Mission fund is accounted for when due.

Fixed assets

Consecrated property and moveable church furnishings:
Consecrated and beneficed property of any kind is excluded from the financial statements by section 10 of the Charities Act 2011, and this policy has been extended to the dedicated property at St John's.

No value is placed on moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment
Equipment used within the church premises is depreciated on a 15% reducing balance basis. Individual items of equipment with a purchase price of £3,500 or less are written off when the asset is acquired.

Investments:
Investments are valued at market value at 31 December.

Current assets:
Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

During the year the PCC employed an Office Administrator, Verger, and Cleaner, none of whom earned more than £60,000 per annum. Salaries and wages are included under the appropriate expenses headings.

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
2a	Donations and legacies					
	Parish giving scheme - Gift Aid donations	39,919	-	-	**39,919**	40,423
	Parish giving scheme - Non Gift Aid donations	-	-	-	-	969
	Gift Aid donations	11,865	-	-	**11,865**	9,085
	Tax recovered	17,724	542	-	**18,266**	18.211
	Other planned giving	9,818	240	-	**10,058**	9,698
	Collections - open plate	15,020	198	-	**15,218**	12,940
	Gift Aid Small Donations Scheme (GASDS)	3,526	-	-	**3,526**	395
	General donations and appeals	21,543	33,553	-	**55,096**	32,664
	Transfers between funds	3,067	(3,067)	-	-	-
	Fabric Appeal Fund	2,950	-	-	**2,950**	779
	Friends of Ringwood	-	51,962	-	**51,962**	3,961
	Friends of Ellingham	250	185	-	**435**	354
	Friends of Bisterne	-	-	-	-	3,348
	Other	-	328	-	**328**	3,006
		125,682	83,941	-	**209,623**	135,833

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
2b	Charitable Activities					
	Hall Income	-	9,622	-	**9,622**	5,632
	Fund raising	16,784	7,360	-	**33,766**	8,296
		16,784	16,982	-	**33,766**	13,928

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
2c	Investments					
	Bank interest	584	1,557	-	**2,141**	94
	Dividends	-	-	336	**336**	325
		584	1,557	336	**2,477**	419

2d Church Activities	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
Parochial Fees	15,942	-	-	**15,942**	16,590
Parish News	101	-	-	**101**	112
Other	-	-	-	**-**	200
	16,043	-	-	**16,043**	16,903

2e Other income	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
Listed places of Worship Grant scheme				-	-
Grants	2,131	24,569	-	**26,700**	19,416
	2,131	24,569	-	26,700	19,416
TOTAL INCOMING RESOURCES	**161,224**	**127,049**	**336**	**288,609**	**186,499**

3 RESOURCES EXPENDED

		Unrestricted Funds - General	Restricted Funds	Endowment Funds	Total 2022	Total 2021
		£	£	£	£	£
3a	Expenditure on church activities					
	Charitable Giving					
	Secular Charities	1,013	3,811	-	**4,824**	1,907
	Ministry					
	Common Mission Fund	61,377	-	-	**61,377**	56,352
	Clergy	1,637	-	-	**1,637**	2,929
	Church running costs	24,514	235	-	**24,749**	21,493
	Fabric Repairs & renewals	20,280	151,041	336	**171,657**	95,698
	Fabric Repairs & Renewals funded by friends of Harbridge	-	242	-	**242**	911
	Upkeep of services	1,218	-	-	**1,218**	792
	Organist, choir and music	2,431	180	-	**2,611**	2,867
	Messy church	-	215	-	**215**	106
	Training	-	-	-	**-**	109
	Upkeep of church yards	2,939	405	-	**3,344**	2,477
	Upkeep of church halls	800	8,524	-	**9,324**	6,465
	Salaries	19,053	-	-	**19,053**	16,519
	Other	2,675	764	-	**3,439**	3,645
		137,937	165,417	336	**303,690**	212,270

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2022	Total 2021
		£	£	£	£	£
3b	Expenditure on raising funds					
	Events	4,715	442	-	**5,157**	783
		4,715	442	-	**5,157**	783

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2022	Total 2021
		£	£	£	£	£
3c	Other					
	Independent Examination	2,400	-	-	**2,400**	1,800
	Professional and other	110	139		**249**	96
	Support costs (Parish Office expenses)	10,406	80		**10,486**	8,392
	Other	1,938	1,453		**3,391**	2,360
		14,854	1,672	-	**16,526**	12,648
	TOTAL RESOURCES EXPENDED	**157,506**	**167,531**	**336**	**325,373**	**225,701**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
		£	£	£	£	£
4	**TANGIBLE FIXED ASSETS - FIXTURES AND EQUIPMENT**					
	GENERAL					
	Gross book value					
	1 January	5,936	52,306	-	**58,242**	58,242
	31 December 2022	**5,936**	**52,306**	-	**58,242**	58,242
	Depreciation					
	1 January	5,936	47,035	-	**52,791**	51,531
	Charge		1,440		**1,440**	1,440
	31 December 2022	**5,936**	**48,475**	-	**54,411**	52,971
	Net Book value					
	31 December 2022	-	3,831	-	3,831	3,831
	31 December 2021	-	**5,271**	-	**5,271**	**5,271**

5 INVESTMENT ASSETS	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
Mary Ayles Fund					
CBF Investment Fund Income shares					
547.61 shares					
As at 1 January	-	-	11,197	**11,197**	11,197
Valuation as at 31 December 2022	-	-	**11,197**	**11,197**	**11,197**

6 DEBTORS AND PREPAYMENTS	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
Sundry Debtors	8,665	-	-	**8,665**	9,602
	8,665	-	-	**8,665**	9,602

7 LIABILITIES - AMOUNTS DUE LESS THAN ONE YEAR	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
Sundry creditors	7,770	1,796	-	**9,566**	4,865
Independent Examiners fee	2,400	-	-	**2,400**	2,400
Loan	-	10,014	-	**10,014**	-
	10,170	11,810	-	**21,980**	**7,265**

8 STAFF COSTS	Total 2022 £	Total 2021 £
Salaries	**19,053**	16,519
National Insurance	-	-
	19,053	16,519

9 INDEPENDENT TRUSTS

The Friends of Ringwood Parish Church
During 2022 the Trustees made donations totalling £45,115 to Ringwood Parish Church (2021 £3,691).

The Friends of Bisterne Church
During 2021 the Trustees made donations totalling £0 to St Paul's Church Bisterne (2021 £3,348).

The Friends of St Mary and All Saints Church Ellingham
During 2022 the Trustees made donations totalling £435 to St Mary' Church Ellingham Fabric Appeal Fund (2021 £354).

The Guardians of St Johns
During 2022 the Trustees made donations totalling £1,400 to St Johns Church (2021 £nil).

10 CONNECTED PERSONS – MEMBERS OF THE PCC

No payments or expenses were paid to any other PCC member, persons closely connected with them, or related parties.

11 SUPPORT COSTS

The support costs are almost exclusively in connection with the activities of the churches of the Parish and any apportionment of this amount to other headings is not practicable.

12 ACCUMULATED FUNDS

Endowment Funds
The Mary Ayles Fund is a permanent endowment which requires income to be spent on the fabric of the Parish Church of St Peter and St Paul.

Restricted Funds
The restrictions applicable to the use of the Restricted Funds, are as follows:

Beacons:	the benefit of children at the Parish Church.
Bells and Belfry:	the repair/maintenance of the bells of the Parish Church.
Challis:	the charitable and educational work of the Church of England at St John's Church.
Fabric:	the repair and preservation of the historical buildings.
Mission:	specific charitable purposes as decided upon by the PCC.
Parish Rooms:	the repair/maintenance of the Parish Rooms.
Penrose:	the charitable and educational work of the Church of England in the Parish of Ringwood.
Re-ordering:	the provision of Clergy Stalls when the Parish Church is re-ordered.
St John's Church Hall:	the repair/maintenance of St John's Church Hall, Poulner.
Thomas Trust:	the fabric of St John's Church, Poulner.

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
Ringwood PCC					
General	5,947	-	-	**5,947**	9,708
Parish office	-	4,862	-	**4,862**	5,453
Penrose	-	17,037	-	**17,037**	17,033
	5,947	21,899	-	**27,846**	32,194
St Peter and St Paul Church					
General	45,334	-	-	**45,334**	45,948
Ayles	-	-	11,197	**11,197**	11,197
Beacons	-	29	-	**29**	29
Bells & Belfry	-	2,031	-	**2,031**	2,031
Fabric	-	20,620	-	**20,620**	27,767
Audio Visual	-	1,123	-	**1,123**	1,123
Choir	-	203	-	**203**	146
Lighting	-	3,685	-	**3,685**	-
Meet & Eat	-	1,193	-	**1,193**	-
Window	-	(16,576)	-	**(16,576)**	5,663
	45,334	12,308	11,197	**68,839**	93,904
St John's church					
General	(10,731)	-	-	**(10,731)**	(6,224)
Challis	-	96,353	-	**96,353**	99,320
Organist (Designated fund)	13,037	-	-	**13,037**	15,337
Hall	-	16,817	-	**16,817**	19,955
Moss removal	-	805	-	**805**	
Thomas Trust	-	22,323	-	**22,323**	22,230
	2,306	136,298	-	**138,604**	150,618
St Paul Church					
General	8,823	-	-	**8,823**	5,011
Other	-	-	-	**-**	3,000
	8,823	-	-	**8,823**	8,011
Ellingham Church					
Choir	-	294	-	**294**	294
Other	-	-	-	**-**	67
General	11,447	-	-	**11,447**	(1,001)
	11,447	294	-	**11,741**	(640)
Harbridge Church					
General	5,880	-	-	**5,880**	7,240
Fabric	-	12,706	-	**12,706**	19,876
	5,880	12,706	-	**18,586**	27,116
TOTAL ACCUMULATED FUNDS	79,737	183,505	11,197	**274,439**	311,203

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD

England & Wales - Charity number 1134815

Accounts

PARISH OF RINGWOOD

ANNUAL REPORT

AND FINANCIAL STATEMENTS

OF THE
PAROCHIAL CHURCH COUNCIL

OF THE PARISH OF
ST PETER & ST PAUL, RINGWOOD

WITH
ST MARY & ALL SAINTS, ELLINGHAM
AND ALL SAINTS, HARBRIDGE

(Charity No. 1134815)

FOR THE YEAR ENDED 31 DECEMBER 2021

PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

VICAR:
The Reverend Matthew Trick
The Vicarage
65 Southampton Road
Ringwood
Hampshire BH24 1HE

ASSOCIATE MINISTER:
(Until June 2021)
The Reverend Ian Whitham
The Vicarage
30 Pine Drive
St Ives
Ringwood
Hampshire BH24 2LN

BANKERS:
The National Westminster Bank
11 High Street
Ringwood
Hampshire BH24 1BA

CCLA Investment Management Ltd
The CBF Church of England Funds
Senator House
85 Queen Victoria Street
London EC4V 4ET

INDEPENDENT EXAMINER:
Vantage Accounting
Pintail House
Duck Island Lane
Ringwood
Hampshire
BH24 3AA

PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE



The Church of St Peter and St Paul
Market Place
Ringwood
Hampshire BH24 1AW



Church of St John the Baptist
Linford Road
Ringwood
Hampshire BH24 1TY



Church of St Paul
Ringwood Road
Bisterne
Hampshire BH24 3BN



Church of St Mary and All Saints
Ellingham,
Hampshire, BH24 3PJ



Church of All Saints
Harbridge
Ringwood BH24 3PS

CHURCHWARDENS
Mrs Jacqueline Brown and Mr Matthew Steele

All Correspondence to:
The Benefice Office
The Church of St Peter & St Paul
Market Place, Ringwood
Hampshire BH24 1AW Tel: 01425 489898
Email: office@ringwoodbenefice.org.uk **Website**: www.ringwoodbenefice.org.uk

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD WITH ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

ANNUAL REPORT FOR 2021

THE PARISH

The formation of the Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonard's and St Ives came into force on 7 October 2017.

Since the creation of the enlarged Parish in 2017, the Benefice has been served by two posts for stipendiary clergy - a Vicar, and an Associate Minister of incumbency status. These roles are filled respectively by the Reverend Matthew Trick and the Reverend Ian Whitham. At the end of July 2021, the Revd Ian Whitham left the Benefice, and the role of Associate Minister was not readvertised. The Benefice of Ringwood with Ellingham and Harbridge & St Leonards and St Ives is now served by one full-time Incumbent.

We continued to enjoy the ministry of Reverend Kay Pead who was ordained Priest in 2021 and has been a Curate in the Benefice since October 2020.

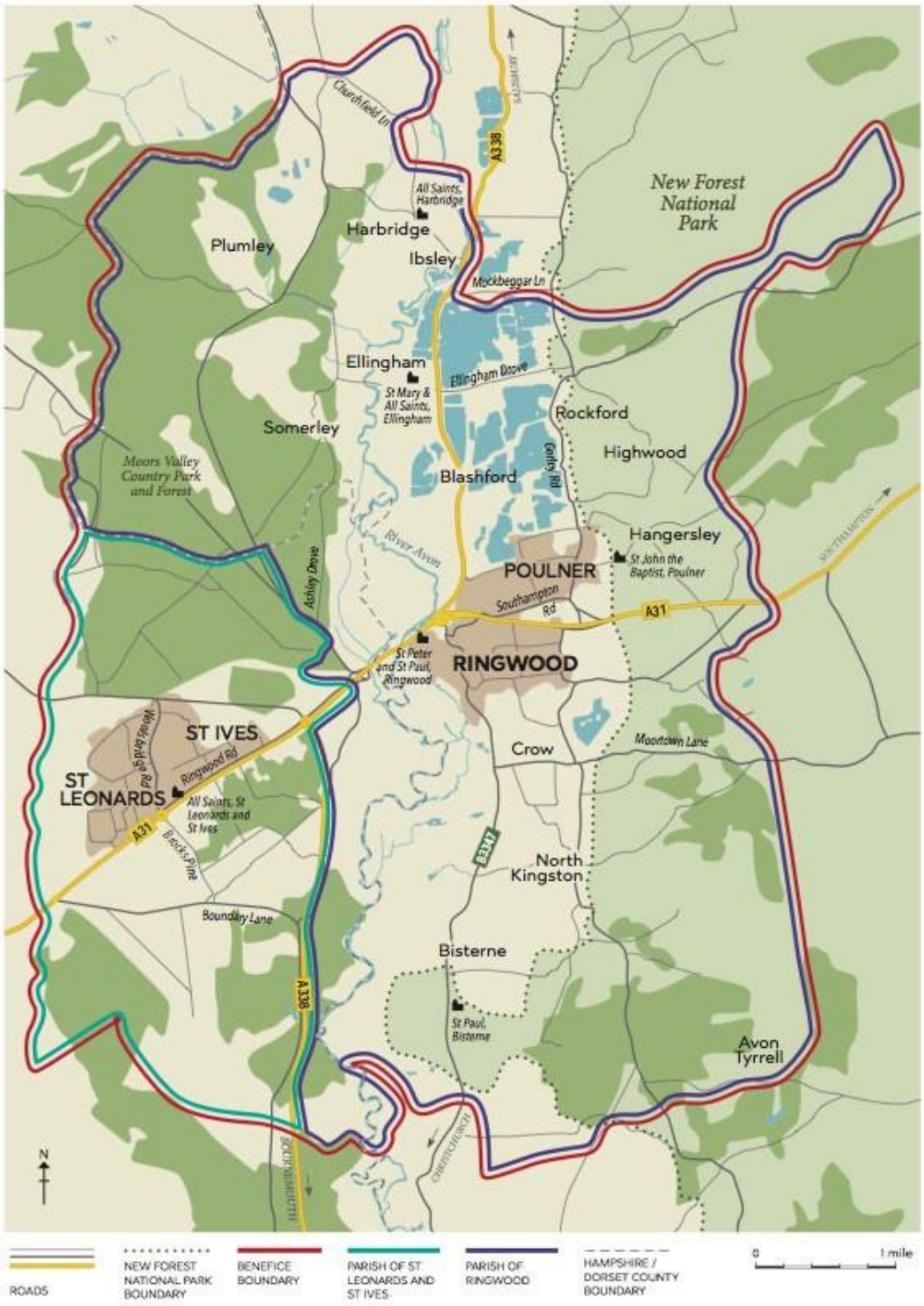
In July 2021 Sandra Matthews was Ordained Deacon by the Bishop of Southampton and began her curacy in Ringwood Benefice.

The Parish of Ringwood with Ellingham and Harbridge lies on the western edge of the New Forest and the south-western border of Hampshire. It is part of the Diocese of Winchester, in the Deanery of Christchurch, within the Church of England.

The current population of the Parish is estimated to be 16,200, although this figure is set to change with housing developments in and around Ringwood. The territorial extent is large, running from Bisterne in the south to an area north of Churchfield Lane at Harbridge, it includes the Somerley Estate and the Moors Valley Country Park and Forest as well as scattered settlements, farms and houses at Blashford, Ellingham, Harbridge, Ibsley, Rockford and Highwood, some of which fall within the New Forest National Park. See map on page 6.

The Parochial Church Council (PCC) shares responsibility with the Vicar and Churchwardens for five Church of England churches within the Parish. These are the Parish Church of St Peter and St Paul and four Chapels of Ease, namely St John the Baptist Church at Poulner, St Paul's Church at Bisterne, St Mary and All Saints Church at Ellingham and All Saints Church at Harbridge. The Benefice website can be found at www.ringwoodbenefice.org.uk.

The formal registered name of the PCC is THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD WITH ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE. The registered number of the Charity is 1134815, and statutory information regarding the Parish may be found on the Charity Commission website (www.charitycommission.gov.uk), which it is the responsibility of the PCC to update, particularly following the Annual Parochial Church Meeting.



Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonards and St Ives showing the boundaries and location of the six churches.

AIMS AND PURPOSES

In pursuance of its charitable objects (particularly the advancement of the Christian religion for the public benefit) and in accordance with the Parochial Church Councils (Powers) Measure 1956 and the Synodical Government Measure 1969 -

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish. The functions of the PCC shall include: Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical; the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question; making known and putting into effect any provision made by the Diocesan / Deanery Synod, but without prejudice to the powers of the Council on any particular matter; giving advice to the Diocesan / Deanery Synod on any matter referred to the Council; raising such matters as the Council consider appropriate with the Diocesan / Deanery Synod. In the exercise of its functions, the PCC shall take into consideration any expression of opinion by any Parochial Church Meeting.

When planning objectives and activities for the year, the Vicar, the Associate Minister, the Churchwardens, and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

OBJECTIVES AND ACTIVITIES

Ringwood with Ellingham and Harbridge Parochial Church Council (PCC) fulfils its aims and purposes through activities associated with six main objectives.

Ringwood with Ellingham and Harbridge PCC provides:

1. Regular public worship open to all

We make our services (as required, authorised, or allowed by Canon), accessible to as many Parishioners as possible, by offering options at various times and across the wide range of styles and traditions to be found within the Church of England. In order to facilitate this objective, specific guidelines are followed;

- The main service in each church is held at the same time every Sunday.
- Holy Communion is celebrated on all principal feasts, holy days and festivals.
- Parishioners may request baptisms, marriages, and funerals in any of our churches.
- Special services are targeted at particular needs and groups such as children and all age worship.
- Special occasions are provided for such as local and national civic commemorations.
- We regularly record worship in the Parish Church, accessible via Facebook and YouTube.

2. Sacred space for personal prayer & contemplation

Ringwood with Ellingham and Harbridge PCC ensures that -

- Our churches and grounds are well-kept, safe, and welcoming for everyone.
- The Parish Church is open to members of the public every day (10am-4pm), when not affected by the lockdown measures.
- St Mary and All Saints at Ellingham and All Saints, Harbridge are open to members of the public daily when not affected by the lockdown measures.

3. Pastoral work, including visiting the sick and the bereaved

The PCC supports the Clergy, Visitors, Licensed Lay Ministers, BCM and Staff Team to ensure that -

- All who desire our pastoral services receive a ministry of care and welcome.
- The baptism of children involves full preparation, a warm welcome and ongoing care.
- Couples marrying in church receive full preparation and are prayed for in church.
- Holy Communion is taken to anyone sick at home or in rest homes who desires it.
- The clergy are notified, and Parishioners are visited when in hospital or housebound.
- The bereaved are visited prior to every funeral and their loved ones remembered.

4. Teaching through sermons, courses and small groups

The PCC supports the Clergy and Licensed Lay Ministers in providing at least six sermons every Sunday. It also provides learning opportunities for discipleship and mission such as -

- (seasonally): Study Groups, Confirmation Groups, Alpha Course
- (monthly): Mothers' Union; Messy Church
- (fortnightly): Bible Study Group
- (weekly during term time): King's Kids (Sunday school), Toddler Groups, Parish Choir, & Impact (youth group)

5. Taking of religious assemblies (Collective Worship) in schools

Ringwood with Ellingham and Harbridge PCC supports the Parish Clergy, Foundation Governors, and others in leading Collective Worship weekly in Ringwood Infant School, and occasionally in other schools, promoting our special relationship with Ringwood Church of England Infant School who also hold five services a year in the Parish Church. The PCC also values its close relationship with Moyles Court School and Ellingham House Day Nursery. During December a total of five local schools usually hold Carol Services in our churches.

6. Promotion of Christianity through events, meetings, and the distribution of literature

The PCC encourages outreach through activities such as meals, coffee mornings, concerts, and fairs.

Fund-raising events, when allowed, are held at all our churches which allow the community opportunity to engage with us.

Many major town events such as the Ringwood Carnival and the Ellingham Show were cancelled due to Covid-19 however we were able to use the Christmas Lights Switch-on as an opportunity to reach out to the townspeople.

The PCC promotes the full range of its activities through a monthly magazine, a weekly notice sheet, a weekly newsletter, a website, social media, church noticeboards, and occasional press releases. We continued to post copies of the parish magazine to members of our congregations who were unable to return to church and did not have access to the internet until Summer 2021, then it became readily available in our churches for distribution.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish.

The PCC met six times during the year.

The Standing Committee for the Parish of Ringwood with Ellingham and Harbridge did not meet during 2021, but made decisions by email consultation, these being related to staff employment, faculty applications and salary reviews. Decisions made in this way were ratified by the PCC at its subsequent meeting.

Church Committees for each of our five churches met regularly to conduct business under their own terms of reference and reports were received by the full PCC and discussed when necessary.

Benefice office

The Parish of Ringwood employs an Office and Communications Manager working 25 hours per week. The post is filled by Samantha Swyer. The Vicar, Churchwardens, PCC and church members remain hugely grateful to Sam for the care and commitment she displays in all aspects of her work.

Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical

1. Regular public worship open to all

a. Service pattern, attendance, and occasional offices

During 2021 we made a number of small but useful changes to our service pattern, and these continue to evolve as needs change. We are grateful to our retired clergy and Licensed Lay Ministers (LLMs) who work hard to enable us to maintain our service pattern.

Average Sunday attendance for the Parish of Ringwood with Ellingham and Harbridge during 2021, when services were permitted, was 112.

Communicants on Easter Day were 114. At Christmas communicants for the five Churches in the Parish totaled 122. (Numbers were reduced due to the Covid-19 stay at home advice and restrictions in place)

13 baptisms, 17 weddings, 2 blessings, and 26 church funerals were conducted in the Parish. Services for 16 cremations were conducted.

b. Messy Church

2021 was our ninth year of Messy Church at St John's Church. Unfortunately, we were unable to meet face to face from January to August, inclusive, due to the Covid 19 lockdown and subsequent restrictions. However, the Messy Church team, including members of St Peter & St Paul, produced a monthly YouTube Messy Church video up to July 2021. These were accessed by the families via the Benefice YouTube channel and generated a great deal of interest. Lots of families let us know how grateful they were for the videos and that they were very well received.

During lockdown we held a Zoom Pancake Party, which attracted several families and was a lot of fun. We also delivered an Easter Pack to each Messy Church family containing sunflower seeds with pot and compost, an Easter-Mouse craft kit, puzzles, book, and chocolate eggs. Again, these were very well received and led to lots of socially distanced chats on many doorsteps.

Our first face to face gathering was in September 2021, which was held using a safe-space format. We used RSVP to be certain of numbers and have continued to do so. October's gathering was cancelled at short notice due to an electrical power outage. November's gathering took place but sadly, December's Christmas Special was cancelled due to increased risk from the Covid 19 Omicron variant. However, the already prepared crafts were delivered in large envelopes, along with a Christmas book and card, to the families.

A very big “thank you” goes out to everyone who helped in any way with Messy Church during another very challenging year. Please continue to pray for all the families who attend, or have attended in the past nine years, as we begin Messy Church in 2022.

By Peter & Sara Jackson

c. St John's “Diddy Dunkers” Toddler Group

Diddy Dunkers was unable to meet from January 2021 to August 2021 due to Covid Restrictions.

We began meeting again in September 2021 in St John's Hall and Church. The group meets from 9.15am to 11am every Monday morning during school term time. Covid risk meant the number of families attending was temporarily capped at fifteen. This ensured that the children and adults had plenty of space to move and play safely.

Diddy Dunkers is an all-inclusive, thriving Toddler Group for babies and children from 0-4 years of age. Parents, Grandparents, and some Child Minders attend regularly with their children and enjoy a variety of activities which support physical, social and emotional development.

Diddy Dunkers has a Free-Flow play session during which Parents/Carers can have a hot drink and something to eat. It is a wonderful opportunity to chat and play in a relaxed, happy environment.
Coming out of “Lockdown”, the families we've met and chatted with are so grateful and happy that they are able to meet with others and have a secure, safe space where they can bring their children.

After the children have had a drink and snack, the families go into St John's Church for a “Sing-a-long”. The families enjoy a story with “Mr Crocodile” the puppet. We use familiar themes such as caring for our world, being kind, our senses, seasonal change and Christmas. Story time concludes with a short family-friendly prayer and more singing. The children love dancing, action songs, playing percussion instruments and generally having lots of fun! At Christmas, every family was given a copy of a young children's book called “The First Christmas”.

Currently, Diddy Dunkers can accommodate eighteen families which is on a first-come, first-served basis. Diddy Dunkers also has a Facebook page, and a friendly message is posted every week.

Diddy Dunkers would not be able to happen without our wonderful, enthusiastic, dedicated, and prayerful team who care passionately about this area of Family Ministry.

By Sara and Peter Jackson

d. Christmas Services

Advent services were held at Ellingham and for the first time at the Parish Church. These quiet and contemplative services were much appreciated by attendees. No schools attended in 2021 choosing to hold Christmas services and concerts in their school buildings, although Ringwood Junior School used the Parish Church as the setting to record performances by pupils which were then collated into a video for parents. Services of Nine Lessons and Carols were held at All Saints Harbridge and St John the Baptist in Poulner, with the more informal Candlelit Carols again taking place at the Parish Church of St Peter & St Paul. Midnight Communion services took place at St Mary & All Saints Ellingham and at the Parish Church. On Christmas Day services were held across the Parish, with a whole Benefice service at the Parish Church on Sunday 26th December remembering St Stephen.

2. Sacred space for personal prayer & contemplation

The PCC and Churchwardens are grateful to the Deputy Churchwardens, Vergers and Cleaners who ensure the buildings are safe and welcoming to visitors and the churches well looked after. Maintenance and repairs have been carried out in all churches in line with Quinquennial Reports.

RiMA Report: Parish Church Reordering

Inevitably, activity was disrupted by the pandemic lockdown and limitation to activity such as fundraising. The main issue remains to make progress on the South Transept Window. The setback was a negative response by the DAC (Diocesan Advisory Committee) on the design of the glazing. A second design was commissioned and evaluated. As a result, the group remains in favour of the original proposal. In the meantime, the glazing and stonework continues to deteriorate. Discussions continue with the DAC at time of writing.

Further deterioration continued with the lighting. Re-lamping was carried out in the summer where accessible with portable scaffolding. Full replacement of the lights (but not the underlying fixed wiring) will be necessary. Such replacement would free us from ongoing maintenance, which is always costly due to the need for scaffolding. Fundraising has started, the fortunate situation is that such work can be carried out in stages when funds become available.

Commitment for the final stages of the chancel repair, conservation, was obtained and has started. This is completing the external roof repair in 2017 and on hold until the wall had dried out fully. Grants were from the Listed Places of Worship Roof Repair Scheme, along with King's College Cambridge, the Hampshire and the Islands Historic Churches Trust, Hampshire County Council, and the William Morris Foundation.

Fundraising for the window was attempted with a series of film nights, again brought short by further pandemic measures. Limited resources in the Benefice to promote and publicise events widely is a major obstacle to effective fundraising.

By Paul Gray

3. Pastoral work, including visiting the sick and the bereaved

a. Members of the Ministry Team officiating at Baptisms in the Parish continue to prepare families for baptism, as understood by the Church of England. These sessions encourage engagement with the church's families ministry by promoting parent and toddler groups and Messy Churches.

b. A joint Ringwood Benefice and Avon Valley Churches marriage preparation day for couples seeking to be married in the Parish was held online via Zoom due to Covid restrictions.

c. All those sick and bereaved who request it are prayed for in weekly intercessionsand the sick and housebound visited by clergy and Pastoral Visitors both at home and in hospital.

d. Our annual service for the Commemoration of the Departed attracted a good attendance.

4.Teaching through sermons, courses and small groups

Small groups

The Mothers' Union groups have continued to meet as Covid-19 allows. Small groups across the Parish met for weekly or bi-weekly bible study and prayer.

Youth, Families and Children

In 2021 we started the year in lockdown from Covid-19, and many of our children's and youth activities went online. Fortunately, we still had Abbi Cooper and Luke Simpkins, our Moorlands students who were with us term time.

Alongside Diddy Dunkers and Messy Church headed up by Peter and Sara Jackson, our other main area of work with young people was our Impact group.

Impact is a group of young people that meets weekly during term time. It's a group for secondary age children and we have a lovely group of 6-7 young people from the different churches in the Benefice.

We continued to meet online during the lockdowns and during our spring term we considered the Fruits of the Spirit, in our summer term we looked at our mental health using the Kintsugi Hope material. After our summer break, in the Autumn term we learnt more about the nature and character of God. When we were able to meet in person, we had great time crabbing down at Mudeford and just before Christmas we were able to go bowling at Tower Park.

In October, four of these young people decided to confirm their commitment to Jesus by being confirmed by Bishop Debbie on Sunday 17th October at Christchurch Priory. It has been a joy and privilege to work with these young people and we are blessed to have Abbi and Luke leading this group with me.

Please continue to pray for these young people on their journey of faith that they continue to grow in knowledge and love of Jesus, that they grow the roots each day in following Him, and their faith is reflected in their lives as they share Jesus with other people.

The YCF team reformed during the summer, and we are currently working together with Andy Saunders to develop a vision and strategy for YCF work into the future ensuring that we can offer sustainable ministry to children, young people and families.

By Revd Kay Pead

5. Taking of religious assemblies (Collective Worship) in schools

Members of the Ministry Team continue to take assemblies in Ringwood Infants, and Moyles Court which continue to build strong relationships with these schools, many of which hold Christmas services in the Parish Church.

The Vicar continues to partner with Anne Adams to deliver whole year group sessions in Ringwood Junior School, exploring issues including a Christian approach to leadership as well as themes around Easter and Christmas as part of the Bible Explorers program.

6. Promotion of Christianity through events, meetings, and the distribution of literature

When Covid allowed the PCC encouraged outreach through activities such as meals, coffee mornings, concerts, and fairs. Fund-raising events are held at all our churches which allow the community opportunity to engage with us. Unfortunately, due to Covid most major town events such as Carnival and the Ellingham Show were cancelled however, we were able to use the Christmas Light Switch-on to reach out to the townspeople.

The PCC promotes the full range of its activities through a monthly magazine, a weekly notice sheet, a website, social media, church noticeboards and occasional press releases. We continued to post the monthly magazine to our congregation members without access to the internet until the summer, after which, the restrictions lessened, and they were made available to collect in churches.

The Parish is an active member of Churches Together in Ringwood & District. Church members helped to promote the faith within the local community by volunteering outside of the churches throughout the year.

Benefice update

2021 saw both PCCs agree a new structure of ministry within the Benefice. Focal Ministry agreed in the summer of 2020 had seen a partial implementation and success during Advent and Christmas 2020 with local churches taking responsibility for their seasonal events and services. Over the course of 2021, specific local churches have formed teams of Focal Ministers including at St Peter and St Paul, Ringwood, St John's Poulner and All Saints, St Leonards and St Ives. Other local churches will adopt the Focal Ministry model as ministers are identified for particular churches. The Benefice Leadership Team began in the autumn of 2021 to produce a Focal Ministry Covenant detailing the roles and responsibilities of Focal Ministers and Church Committees. Work on this will be completed in 2022.

The autumn of 2021 also saw the Benefice Leadership reformed with clear Terms of Reference agreed by both PCCs.
The Benefice Mission Action Plan (bMAP) lays out four 'big' goals to live out our vision. These are:

I. Have a toddler group, Messy Church and All Age service in Ringwood, Poulner and St Leonards & St Ives.
II. Grow three new worshipping communities.
III. Launch two social enterprises in Ringwood and Poulner that foster community.
IV. Revitalise, re-imagine, and re-establish rural ministry.

Work towards these four big goals is underway, and the Benefice Leadership Team are currently revising Goals One and Three.

RISK MANAGEMENT

Risk is defined in *The Charities Act 1993 and the PCC* (5th edition, 2017) as 'the threat that an event or action will adversely affect an organisation's ability to achieve its objectives and execute its strategies.' The major risks to which the PCC is exposed have been reviewed and systems or procedures have been designed or improved during the year to manage those risks.

Operational risks - to health and safety; upkeep of buildings; employment

The PCC is grateful to all those who raise concerns through their various committees and show vigilance. A PCC designated officer, Paul Gray, has advised all five churches on implementation of the PCC Health & Safety Policy which was revised in 2015. Risk to the fabric of buildings has been minimised through schedules of repairs and maintenance which follow the recommendations of recent Quinquennial Reports under the watchful eye of the Church Committees, the Churchwardens, and their deputies. Employment Risk has been minimised through ensuring employees of the PCC work under Contracts of Employment, with designated line managers, and are being paid at or above the Living Wage. All have a comprehensive Staff Handbook detailing the PCC's policies on all employment-related matters.

Financial risks

Financial risks to reserves, cashflow, income stability, investments, and fraud. The PCC is committed to reviewing Income and Expenditure to ensure that the Parish is to remain solvent. Costs are minimised through the Church of England's Parish Buying Scheme wherever possible. Mr Matthew Steele is the Parish's Stewardship Adviser. The Parish employs the services of a professional bookkeeper, Ms. Emma Lessells of Coast Book-keeping who works closely with the Treasurer, Mr Roger Dewar. The Parish Accounts have been prepared using Xero, an accounting software package. A Finance Team with representatives from each of the five churches and chaired by Mr Chris Kean was formed in 2020 to assist the PCC Treasurer and provide strategic advice to PCC.

External risks

Risk to the reputation of the PCC can be minimised by encouraging 'Best Practice' in all aspects of the Parish's management, thereby reducing the risk of inappropriate actions that would have a damaging effect on the Parish. This extends both to Staff and Volunteers, all of whom need to be familiar with their duties, trained as required and adhere to laid down procedures where given. The PCC has taken Diocesan advice on procedures for working with volunteers and paid staff and issues a Staff Handbook.

Regulatory risks

The PCC minutes reveal the extent to which we have ensured compliance with Church of England guidelines, Canon Law, Charity Commission regulations, the Statement of Recommended Practice accountancy procedures, Health and Safety requirements, Safeguarding and all other legislation relating to the conduct of its affairs. The PCC regularly updates its policies on Child Protection, Vulnerable Adults, Recruitment of ex-offenders, Health and Safety, Data Protection, Lone Workers, Mission Giving, Use of Legacies, Collections at Pastoral Services, Parish Investments, Levels of Financial Reserves, Environmental Protection, and Risk Assessment.

Governance risks

The PCC relies on a large circle of volunteers without whom the effectiveness of the church would be greatly compromised, and the PCC continues to encourage the development of personal discipleship, and the offering of individuals' prayers, time, and talents, in support of the mission of the Parish, whatever form that may take. Significant risk arises from the fact that the availability of volunteers is decreasing at a time when legal, financial, and other obligations on PCCs are increasing.

VOLUNTEERS

The PCC is always mindful that our most significant resource is the large number of able and willing volunteers we rely on, including those who have been elected to serve as Churchwardens (and their deputies), as PCC officers (and their assistants on the church committees), as committee members, as Members of Deanery Synod, as Foundation Governors of Ringwood Church of England Infant School, as representatives on other bodies (such as Bible Society, Churches Together, Christian Aid), and those who monitor our statutory responsibilities (including Safeguarding, Health and Safety and Data Protection). In addition, there are a number of specially appointed personnel, both paid and voluntary, who work on behalf of the PCC - our Office Manager, our vergers, cleaners, welcomers and sidesmen, gardeners, musicians, readers, intercessors, pastoral visitors and persons authorised to assist in the administration of Holy Communion. The PCC would like to thank everyone who has made a contribution to the smooth running of the Parish by giving their time and by their support and prayers in 2021. As the burden of this work continues to fall on a diminishing pool of volunteers we hope and pray that new people will be called to offer their gifts in the Lord's service.

EMPLOYEES OF THE PCC

In 2021, the following worked as paid employees of the PCC:

- Parish Office and Communications Manager
- Verger
- Cleaner
- Director of Music (Until August 2021)

The PCC is aware of its obligations for automatic enrolment under the Workplace Pensions Scheme and has fully complied with these.

THE PARISH OF RINGWOOD CHURCHYARDS

The Parish Churchyard is closed to further burials and, by reason of the provisions of the Local Government Act 1972, it is the responsibility of Ringwood Town Council to maintain the Church's grounds and paths. We are grateful to our Local Authority for their time and expertise in this respect.

Currently, the Churchyards at St Paul's Bisterne, St Mary's Ellingham and All Saints' Harbridge are open and in the care of the PCC.

STRUCTURE, GOVERNANCE & MANAGEMENT

A. PCC Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

By decision of the APCM there are 15 elected members, of whom one third retire annually but are eligible for re-election. Not less than five of the 15 should represent the Parish Church, not less than three should represent St John's Church, not less than two should represent St Paul's Church, not less than three should represent St Mary and All Saints' Church and not less than two should represent All Saints' Church. All are elected for a period of three years. The Licensed Lay Ministers serve on the PCC by annual decision of the APCM.

During 2021 the elected membership totaled 12 and then 11. Sadly, with the loss of the Associate Minsters post Reverend Ian left Ringwood PCC in June 2021. The Vicar wrote of Ian's time:

"The Reverend Ian Whitham played a substantial role in the formation of the new Benefice in 2017, giving up his previous incumbency as Priest-in-Charge of Hyde, Ellingham & Harbridge to accept the position of Associate Minister in Ringwood Benefice.

Ian based mostly at All Saints, St Leonards & St Ives, though latterly acting as a Focal Minister at St John's, Poulner, also led on several ministry areas across the Benefice including evangelism, running several Alpha groups in his time in the Benefice.

However, it was Ian's previously undiscovered talent in front of the camera, that fully brought out Ian's strengths as he produced and filmed 'Sunday Live' our online worship during the successive lockdowns of 2021.

Ian's strength in ministry was his family who supported him throughout his time in the Benefice. On behalf of the whole Benefice, I wish to extend my deepest thanks for the significant ministry Ian shared amongst us all.

Revd Matthew Trick, Vicar"

Kevin Jones stood down as Deputy Churchwarden of the Parish Church and also as the representative for the Parish Church on the PCC. We would like to thank Kevin for his years of faithful service to the Parish and in particular, the Parish Church.

The representation from the five churches was distributed as follows -

St Peter & St Paul	four
St John's	three
St Paul's	one
St Mary and All Saints'	two
All Saints'	two

No PCC member receives remuneration or other benefit from his or her work with the Parish of Ringwood. All members, as trustees of the Charity, have regard to the Charity Commission's guidance on public benefit.

At the Annual Parochial Church Meeting on 19 April 2015, it was agreed by the members present to

suspend the six-year rule in the Churchwardens' Measure 2001. This decision is reviewed annually at the APCM.

PCC members who have served at any time from 1st January 2021 to the date of this report was approved are:

EX-OFFICIO MEMBERS

Vicar	Reverend Matthew Trick (Chair)
Associate Minister	Reverend Ian Whitham (Until 30 June 2021)
Curates	Reverend Kay Pead
	Reverend Sandra Matthews
Licensed Lay Ministers	Mrs Elizabeth Halford (Safeguarding Officer)
	Mr Peter Jackson
	Mr Stephen Wood
	Mr Derick Potter
	Mr Richard Powell
	(Derick Potter and Richard Powell decline to take their seats on the PCC)
Churchwardens	Mrs Jacqueline Brown re-elected April 2021
	Mr Matthew Steele re-elected April 2021
Deputy Churchwardens	Miss Jan Pankhurst (St Peter & St Paul) re-elected April 2021
	Mr Kevin Jones (St Peter & St Paul) re-elected April 2021 (Resigned August 2021)
	Mr Michael Lingam-Wilgoss (Ellingham) re-elected April 2021
	Mrs Diana White (Ellingham) re-elected April 2021
	Mr Michael Thomas (Harbridge) elected April 2021

Deanery Synod Representatives - to serve for three years from October 2020 - 2023:

Mrs Jacqueline Brown
Mrs Heather Casalis de Pury
Mr Paul Gray
Mr Michael Lingam-Wilgoss

Diocesan Synod	Mr Matthew Steele 2021-2024

ELECTED MEMBERS

St Peter and St Paul's Church	Mr Roger Dewar 2020 - 2023 (PCC Treasurer)
	Miss Jan Pankhurst 2020 - 2022 (Deputy Warden SPSP)
	Mr Kevin Jones elected 2021 - 2022 (Deputy Warden SPSP) (Resigned August 2021)
	Mrs Samantha Swyer 2019 - 2022 (Data Protection)
St John's Church	Mrs Sara Jackson 2019 - 2022
	Mrs Rhoda Curtis 2021 - 2024
	Mr Nigel Curtis 2021 - 2024

St Paul's Church	Mr Hallam Mills 2020 - 2023
St Mary and All Saints' Church	Mrs Diana White 2021 - 2022 (Dep Warden Ellingham) Mr Christopher Kean 2019 - 2022
All Saints' Church	Mrs Jane Thomas 2019-2022 Mr Michael Thomas 2021 – 2022 (Dep Warden Harbridge)

B. PCC Committees

The Parochial Church Council operates through a number of committees which meet between full meetings of the PCC.

The Standing Committee is the only committee required by law and has the power to transact the business of the PCC between its meetings, subject to any direction given by the Council and comprises of the following eight members:

Revd Matthew Trick (Incumbent)
Mr Roger Dewar (Treasurer)
Mrs Samantha Swyer (PCC Secretary)
Mrs Elizabeth Halford (Safeguarding Officer)
Matthew Steele (St Mary & All Saints, Ellingham)
Mrs Jacqueline Brown (St Peter & St Paul, Ringwood)
Mr Hallam Mills (St Paul's, Bisterne)
Mrs Rhoda Curtis (St John's, Poulner)
Mr Michael Thomas (All Saints, Harbridge)

Other Committees operate with functions delegated from and reporting to the PCC.

Church Committees

Oversee the day-to-day management of the affairs of each Church and are drawn from, and elected by, members of the congregations who habitually worship in each of the five Churches. These in turn have power to appoint subcommittees as required.

Bishop's Commission for Mission (BCM)

The BCM programme has been developed by Winchester Diocese to support the work of parishes and deaneries by equipping lay people for service. In 2021 Miss Jan Pankhurst took part in the Pastoral BCM, and Mrs Jacqueline Brown took part in the Creation Care BCM. We continue to encourage people to take part in the BCM programme.

All who have taken part in the BCM training are listed below.

Miss Jan Pankhurst	BCM Pastoral and BCM Prayer Champions
Mrs Samantha Swyer	BCM Pastoral and BCM Prayer Champions
Mr Kevin Jones	BCM Pastoral and BCM Prayer Champions
Mrs Elizabeth Halford	BCM Prayer Champions
Mr Sam Pead	BCM Worship
Mrs Jacqueline Brown	BCM Creation Care

SAFEGUARDING REPORT

Year ending 31 December 2021

The Parish of Ringwood continues to be committed to the safeguarding and protection of all children, young people and adults and the establishment of safe, caring communities which provide an environment where victims of abuse can report or disclose abuse and where they can find support and best practice that contributes to the prevention of abuse.

We are delighted to welcome Sara Jackson and Jane Thomas to the Safeguarding Team. Their contribution is greatly appreciated.

It was not possible to carry out an audit of our procedures and practice in 2021 as requested by the Diocesan Safeguarding Team due to the lack of response to requests for information.

In 2021 the Church of England made changes to DBS checks which are now valid for three years and not five. A matrix is available on request from the Parish Office or the Parish Safeguarding Officer which describes the different roles within the Church and the training required for each role. There are also changes to training courses and these are summarised below –

STATUS OF OLD COURSES

The old courses are all still valid and the content of all the courses changes every three years.

Each safeguarding course expires after three years and then only the highest level attained needs to be refreshed i.e. if someone needs basic and foundations for their role then after three years they would only have to refresh the foundations.

Domestic abuse and safer recruitment are separate and if needed for the role these too will need to be refreshed every three years.

WHY HAVE THE CHANGES BEEN MADE?

Following the IICSA reports, the Church of England have made changes to the safeguarding training programme. The National Safeguarding Team has created a range of safeguarding learning pathways for people with roles in the Church of England to complete. Much will stay the same; the main change being to the leadership training which will be seen more as a journey incorporating time for reflection. Please see the attached documents for further information.

In essence the changes are as follows:

Basic Pathway (old C0) – this is now an on-line pathway and should only be an in-person delivery in exceptional circumstances.

Foundations Pathway (old C1) – this is now an on-line pathway and should only be an in-person delivery in exceptional circumstances.

New Leadership Pathway (old C2/C3/C5) – the criteria for attending this pathway has changed significantly, not only in format but also in the criteria of those attending (see attached documents). The pathway requires pre-course work to be completed in the form of a workbook before session one. There are two 90-minute virtual sessions which are a week apart and then, following session two, there is an evaluation (comprising of a personal reflection) which needs to be completed 4-6 weeks after session two. Attendees must attend both sessions of the training and the closing date for bookings is two weeks prior to the 1st session. This is to give ample time for the attendees to complete the pre-course activities contained in the workbook. Attendees must have completed the basic and

foundations pathways before attending the leadership course.

Leadership for those with PtO – (Anyone holding PtO or who is a Reader Emeritus whose role does not meet the Leadership Pathway criterion). One three-hour face to face or virtual session with pre-course work and a post course evaluation is also required to be completed 4-6 weeks after the session. Attendees must have completed the basic and foundations pathway before attending the leadership course.

Local Leadership Course - This course has been designed locally for those roles that don't quite meet the criteria for the new leadership pathway but require more safeguarding awareness than the Foundations pathway currently offers. This course is currently delivered via zoom and is three hours in duration with no requirement for pre or post course activities to be completed as homework. Attendees must have completed the Basic Awareness and Foundations training before undertaking the Local Leadership course. Please see the training matrix, attached, for those roles which would benefit from this course.

Safer Recruitment and People Management - this is now an on-line course and those taking this course must have completed the Basic and Foundations pathways before undertaking this course.

Raising Awareness of Domestic Abuse – remains a three-hour course which can be delivered in-house from our trainer, either virtually or face to face.

Disclosure Barring Service checks have continued to be carried out throughout 2021 with zoom checks of identity documents now permitted to replace face to face meetings although this will change as Covid restrictions are lifted. The majority of DBS applications are now made online which significantly reduces the paperwork.

As the scope of Parish activities increases and includes groups designed to support vulnerable adults, we are working to ensure that we are compliant with all safeguarding requirements.

A copy of the Parish's Safeguarding policy adopted by the PCC is available upon request or visit https://www.ringwoodbenefice.org.uk/safeguarding/

By Elizabeth Halford
Parish Safeguarding Officer

DBS checks and safeguarding training

The number of volunteers working in the Parish has continued to grow as the range of activities has expanded.

Both paid and unpaid workers in the Parish undergo Disclosure Barring Service (DBS) checks where the roles bring them into direct contact with children or vulnerable adults.

Safeguarding education and information is an important part of Parish life. All paid and unpaid workers including members of the PCC are required to undertake appropriate levels of training as advised by the Diocesan Safeguarding Registry.

Recruitment practice

The PCC is responsible for the appointment of those working with children, young people, and vulnerable adults, paid or unpaid and has adopted the following guidelines.

- At least two individuals (which could include the incumbent) must be responsible for recruitment.
- Roles should be advertised within Parish notices.
- The recommendation is that applicants complete an application form, although a CV can be used for voluntary roles.
- All applicants should complete a confidential declaration form.
- Review any interest from volunteers and assess suitability against requirements.
- Have an informal discussion with pre-planned and clear questions to assess applicants' suitability for the role.
- Decide who will be offered the role. This decision will be made by the interview panel subject to completion of all check to the satisfaction of the PCC.
- Once the applicant has been offered the role the applicant should complete an enhanced DBS (Disclosure and Barring Service) application.
- Once all checks are satisfactory and support the interview decision, the person can be formally appointed. It is recommended to add an end date to unpaid roles. This can always be extended but helps set expectations for both parties.
- Have a settling-in period and review throughout.
- Arrange for attendance on Church of England safeguarding training as appropriate.

REPORT FROM CHRISTCHURCH DEANERY SYNOD 2021

The Deanery Synod met four times in 2021, with each meeting having an invited speaker. On 3rd February we welcomed Luke Maundrell from the diocese, who gave a very helpful presentation on stewardship and finance. March 17th was a special meeting called to discuss the diocesan resilience program and the effect it would have on our deanery. We were very grateful to Bishop Debbie and Archdeacon Richard for joining us and answering our questions so honestly. In June, the keynote speaker was Victor Humphrey, a member of the Diocesan Environmental Group. The Saturday Synod in September, including as always, a delicious breakfast, was led by Gary Philbrick, who gave a talk on "The Role of Music in Worship" and our own Matthew Trick, who led a session on "Learning from Covid."

Throughout the year the deanery worked with Andy Saunders to support youth work in the deanery. This included two pop up resourcing events.

We continued to work with Kinkiizi Diocese in Uganda and raised £11800 to support them, mainly through the Lent Appeal and Covid Appeal.

ELECTORAL ROLL

The total number of people on the Electoral Roll in April 2021 for all five churches was 215.

DECLARATION

The Trustees declare they have approved the Trustee's Report above.
Signed on behalf of the Charity's Trustees.

_____
Rev'd Matthew Trick
Chairman
Date:

FINANCIAL REPORT

2021 continued the challenges we encountered in 2020 in financial terms.

The continuation of Covid 19 in its various forms for the duration of the year and the subsequent restrictions associated with it resulted in a dramatic reduction in both voluntary giving and our fund-raising activities.

Our Incoming resources from all areas dropped from £233,310 to £186,500. A reduction of almost £47,000 and a fall of £182,00 from 2019.

Unfortunately, our expenditure increased in the 12 months from £218,816 to £225,844.

Overall, therefore our total Capital & Reserves carried forward to 2022 decreased from £350,405 to £311,061.

Looking at these figures a little more closely we find that the closure of our Churches for their normal weekly services for much of the year together with restrictions on the numbers able to attend Weddings and Funerals resulted in a reduction of our receipts from Donations & Legacies from to £135,310 from £185,271 in 2020. The fall in this Income Flow over the past two years amounts to £125,035.

Although our income from Hall Lettings remained fairly static our Fund-Raising Activities were able to resume to a limited extent and produce an income of £8,718 compared to £3,982 in 2021.

The Parish Finance Committee continued to meet regularly during the year to review what essential work could be undertaken within our varied buildings to ensure that the heritage was protected for the future.

This past year has been one when we have been even more grateful to the Trustees of The Friends of Ringwood Parish Church; The Friends of Bisterne Church and The Fabric Appeal Fund at Ellingham who by their continued support have ensured that our buildings have remained in good order.

It was with considerable regret that we were again unable to pay our Common Mission Fund or Parish Share contribution in full for the third year in succession. In 2021 we paid £56,352 compared to £62,658 in 2020 and £107,352 in 2019.

The total Accumulated Fund for our Parish of 5 Churches currently stands at £311,061 of which £234,831 is restricted as to its use.

These difficulties were not entirely unexpected as it became apparent early in 2020 that that the Parish was heading towards a large deficit and severe action would have to be taken.

As you are aware the result of this was that several paid staff positions were made redundant early in the 2020 and the position of Director of Music was made redundant in the past year.

We also made the decision to continue to reduce our payments of the Common Mission Fund and this produced a saving of close to £55,000.

However, we are not the only Parish to do this, and the result is a huge reduction of income for the Diocese. Therefore, the surplus that I mentioned at the beginning of this report has come at considerable cost with the loss of colleagues employed by us and by the Diocese.

Over the past 4 years our reserves have fallen by £153,050 some 33%.

We do not foresee a dramatic improvement in the situation during 2022 although we are hopeful that restrictions on our operations may be eased as the year progresses enabling us to hold full services within our buildings to bring our congregations back and organise some more fund-raising activities within all our five Churches.

However, none of this is certain and the Finance Committee have taken a prudent approach to budgeting for 2022 and have assumed that without any income producing activities the Parish will operate at a small deficit.

It is hoped that if we are able to continue to operate fund raising activities in the year and if our income from collections and donations returns to its pre Covid levels then we might be able to review this towards the end of the year.

Roger Dewar
PCC Treasurer

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
YEAR ENDED 31 DECEMBER 2021

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD (Charity No:

1134815) FOR THE YEAR ENDED 31 DECEMBER 2021

Independent examiner's Report to the Trustees of the Parish of St Peter and St Paul Ringwood.

Respective responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011(the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed applicable Directions given by the Charity Commission under section 14S(S)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. The accounts do not accord with those records; or

3. The accounts do not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

Although, I have no concerns on the actual figures, the PCC is using a software product (Xero) that requires a lot of both software and process knowledge to produce the information the PCC require. This needs to be documented fully to ensure information is freely available to the PCC including the split between Restricted and Unrestricted funds

Lucy Eve ACCA

Vantage Accounting Services Limited



29 March 2022

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2021

	Note	General Funds	Restricted Funds	Endowment Funds	2021	2020
INCOMING RESOURCES						
Donations and legacies	2a	112,050	23,783	-	**135,833**	185,270
Charitable activities	2b	6,708	7,220	-	**13,928**	9,354
Investments	2c	22	72	325	**419**	1,258
Church Activities	2d	16,703	200	-	**16,903**	8,310
Other	2e	9,166	10,250	-	**19,416**	29,188
TOTAL INCOMING RESOURCES		144,649	41,525	325	**186,499**	233,310
RESOURCES EXPENDED						
Expenditure on church activities	3a	124,818	87,127	325	**212,270**	202,751
Expenditure on fund raising	3b	783	-	-	**783**	645
Other	3c	11,112	1,536	-	**12,648**	15,420
TOTAL RESOURCES EXPENDED		136,713	88,663	325	**225,701**	218,816
Net Incoming before transfers		**7,936**	**(47,138)**	**-**	**(39,202)**	**14,494**
Un-realised gains / losses		-	-	-	**-**	723
Total funds brought forward		69,037	270,171	11,197	**350,405**	335,188
TOTAL FUNDS CARRIED FORWARD		**76,973**	**223,033**	**11,197**	**311,203**	**350,405**

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED BALANCE SHEET
YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2021	Total 2020
		£	£	£	£	£
FIXED ASSETS						
Tangible - Fixtures and equipment	4		5,271		**5,271**	6,711
Investments	5			11,197	**11,197**	11,197
		-	5,271	11,197	**16,468**	17,908
CURRENT ASSETS						
Debtors and prepayments	6	9,602	-	-	**9,602**	7,323
Bank and cash balances		74,204	218,195	-	**292,399**	332,498
		83,806	218,195	-	**302,001**	339,821
LIABILITIES						
Creditors and accruals	7	6,833	432	-	**7,265**	7,324
NET CURRENT ASSETS		76,973	217,763	-	**294,736**	332,497
NET ASSETS		76,973	223,034	11,197	**311,204**	350,405
REPRESENTED BY						
ACCUMULATED FUNDS						
Unrestricted		76,973			**76,973**	69,037
Restricted			223,034		**223,034**	270,171
Endowment				11,197	**11,197**	11,197
		76,973	223,034	11,197	**311,204**	330,405

Approved on behalf of the Board of Trustees.

_____
Rev'd Matthew Trick
Chairman
Date:

1 ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction values unless otherwise stated in the relevant notes to these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charties Act 2011.

All of the Charities operations are continuing.

Reconciliation with previously generally accepted accounting practice

In preparing the financial statements, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

Preparation of the financial statements on a going concern basis

There were no material uncertainties about the Charity's ability to continue.

Funds from activities

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those that must be spent in accordance with the wishes of the donor and details of the funds held and restrictions are provided in Note 12.

Endowment funds, where the capital must be retained, are also explained in Note 12.

Funds from activities (continued)

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Tax recoverable on Gift Aid donations is recognised when the donation is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by the social committees and all other incoming resources are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable, and interest entitlements are accounted for as they accrue.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. All other expenditure is recognised when it is incurred and is accounted for gross.

Activities directly relating to the work of the Church

The Diocesan parish share is accounted for when due. Any parish share unpaid at 31 December is provided for in these financial statements as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed assets

Consecrated property and moveable church furnishings:
Consecrated and beneficed property of any kind is excluded from the financial statements by section 10 of the Charities Act 2011, and this policy has been extended to the dedicated property at St John's.

No value is placed on moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment
Equipment used within the church premises is depreciated on a 15% reducing balance basis. Individual items of equipment with a purchase price of £3,500 or less are written off when the asset is acquired.

Investments:
Investments are valued at market value at 31 December.

Current assets:
Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

During the year the PCC employed an Office Administrator, Organist and Relief Organists, Youth Worker (from 1 September 2015), Vergers, and Cleaners, none of whom earned more than £60,000 per annum. Salaries and wages are included under the appropriate expenses headings.

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
2a	Donations and legacies					
	Parish giving scheme - Gift Aid donations	40,423	-	-	**40,423**	40,688
	Parish giving scheme - Non Gift Aid donations	969	-	-	**969**	-
	Gift Aid donations	9,085	-	-	**9,085**	9,612
	Tax recovered	18,211	-	-	**18,211**	17,892
	Other planned giving	9,458	240	-	**9,698**	9,398
	Collections - open plate	12,940	-	-	**12,940**	7,189
	Gift Aid Small Donations Scheme (GASDS)	395	-	-	**395**	493
	General donations and appeals	19,691	12,973	-	**32,664**	60,405
	Transfers between funds	-	-	-	**-**	-
	FAF	779	-	-	**779**	400
	Friends	-	7,663	-	**7,663**	39,093
	Other	99	2,907	-	**3,006**	100
		112,050	23,783	-	**135,833**	185,270

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
2b	Charitable Activities					
	Hall Income	100	5,532	-	**5,632**	5,372
	Fund raising	6,608	1,688	-	**8,296**	3,982
		6,708	7,220	-	**13,928**	9,354

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
2c	Investments					
	Bank interest	22	72	-	**94**	865
	Dividends	-	-	325	**325**	393
		22	72	325	**419**	1,258

		Unrestricted Funds	**Restricted Funds**	**Endowment Funds**	**Total 2021**	Total 2020
		£	**£**	**£**	**£**	£
2d	Church Activities					
	Parochial Fees	16,590	-	-	**16,590**	7,697
	Parish News	112	-	-	**112**	313
	Other	-	200	-	**200**	300
		16,703	200	-	**16,903**	8,310

		Unrestricted Funds	**Restricted Funds**	**Endowment Funds**	**Total 2021**	Total 2020
		£	**£**	**£**	**£**	£
2e	Other income					
	Listed places of Worship Grant scheme				-	-
	Grants	9,166	10,250	-	19,416	29,118
	Other	-	-	-	-	-
		9,166	10,250	-	19,416	29,118
	TOTAL INCOMING RESOURCES	**144,649**	**41,525**	**325**	**186,499**	**233,310**

3 RESOURCES EXPENDED

		Unrestricted Funds - General	Restricted Funds	Endowment Funds	Total 2021	Total 2020
		£	£	£	£	£
3a	Expenditure on church activities					
	Charitable Giving					
	Secular Charities	863	1,044	-	**1,907**	5,328
	Ministry					
	Diocese Parish Share	56,352	-	-	**56,352**	62,658
	Clergy	2,929	-	-	**2,929**	3,052
	Others	-	-	-	**-**	-
	Church running costs	21,308	185	-	**21,493**	25,413
	Fabric Repairs & renewals	17,970	76,450	325	**94,745**	47,913
	Fabric Repairs & Renewals funded by friends	-	1,865	-	**1,865**	24,994
	Upkeep of services	792	-	-	**792**	1,124
	Organist, choir and music	2,652	215	-	**2,867**	2,086
	Messy church	-	106	-	**106**	183
	Training	109	-	-	**109**	263
	Upkeep of church yards	2,268	209	-	**2,477**	1,138
	Upkeep of church halls	38	6,426	-	**6,464**	4,749
	Salaries	16,519	-	-	**16,519**	21,013
	Oher	3,018	627	-	**3,645**	2,837
		124,818	87,127	325	**212,270**	202,751

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2021	Total 2020
		£	£	£	£	£
3b	Expenditure on raising funds					
	Donations	-	-	-	**-**	76
	Events	783	-	-	**783**	569
		783	-	-	**783**	645

		Unrestricted Funds – General	Restricted Funds	Endowment Funds	Total 2021	Total 2020
		£	£	£	£	£
3c	Other					
	Independent Examination	1,800	-	-	**1,800**	2,400
	Professional and other	-	96		**96**	666
	Support costs (Parish Office expenses)	8,392	-		**8,392**	8,521
	Other	920	1,440		**2,360**	3,833
		11,112	1,536	-	**12,648**	15,420
	TOTAL RESOURCES EXPENDED	**136,713**	**88,663**	**325**	**225,701**	**218,816**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2021	Total 2020
		£	£	£	£	£
4	**TANGIBLE FIXED ASSETS - FIXTURES AND EQUIPMENT**					
	GENERAL					
	Gross book value					
	1 January	5,936	52,306	-	**58,242**	58,242
	31 December 2021	**5,936**	**52,306**	**-**	**58,242**	58,242
	Depreciation					
	1 January	5,936	45,595	-	**51,531**	50,091
	Charge		1,440		**1,440**	1,440
	31 December 2021	**5,936**	**47,035**	**-**	**52,971**	51,531
	Net Book value					
	31 December 2021	-	5,271	-	6,711	6,711
	31 December 2020	**-**	**6,711**	**-**	**8,151**	**8,151**

5 **INVESTMENT ASSETS**	**Unrestricted Funds** £	**Restricted Funds** £	**Endowment Funds** £	**Total 2021** £	Total 2020 £
Mary Ayles Fund					
CBF Investment Fund Income shares					
547.61 shares					
As at 1 January	-	-	11,197	**11,197**	10,474
Unrealised Gain	-	-	-	-	723
Valuation as at 31 December 2021	**-**	**-**	**11,197**	**11,197**	**11,197**

6 **DEBTORS AND PREPAYMENTS**	**Unrestricted Funds** £	**Restricted Funds** £	**Endowment Funds** £	**Total 2021** £	Total 2020 £
Sundry Debtors	9,602	-	-	**9,602**	7,323
Prepayments and accrued income	-	-	-	-	-
	9,602	-	-	**9,602**	7,323

7 **LIABILITIES - AMOUNTS DUE LESS THAN ONE YEAR**	**Unrestricted Funds** £	**Restricted Funds** £	**Endowment Funds** £	**Total 2021** £	Total 2020 £
Sundry creditors	4,433	432		**4,865**	4,324
Independent Examiners fee	2,400	-	-	**2,400**	3,000
	6,833	432	**-**	**7,265**	**7,324**

8 **STAFF COSTS**	**Total 2021** £	Total 2021 £
Salaries	**16,519**	21,013
National Insurance	**-**	-
	16,519	21,031

9 INDEPENDENT TRUSTS

The Friends of Ringwood Parish Church
During 2021 the Trustees made donations totalling £3,691 to Ringwood Parish Church (2020 £34,236).

The Friends of Bisterne Church
During 2021 the Trustees made donations totalling £3,348 to St Paul's Church Bisterne (2020 £3,756).

The Friends of St Mary Church Ellingham
During 2021 the Trustees made donations totalling £354 to St Mary' Church Ellingham (2020 £1,101).

10 CONNECTED PERSONS – MEMBERS OF THE PCC
No payments or expenses were paid to any other PCC member, persons closely connected with them, or related parties.

11 SUPPORT COSTS
The support costs are almost exclusively in connection with the activities of the churches of the Parish and any apportionment of this amount to other headings is not practicable.

12 ACCUMULATED FUNDS

Endowment Funds
The Mary Ayles Fund is a permanent endowment which requires income to be spent on the fabric of the Parish Church of St Peter and St Paul.

Restricted Funds
The restrictions applicable to the use of the Restricted Funds, are as follows:

Atrill Family Tomb:	care of the Atrill tomb and vault in the Parish Churchyard. This represented a one-off payment (10 years retrospectively and 90 years in advance) of 100 years' worth of 50p bequeathed in the Atrill Will.
Beacons:	the benefit of children at the Parish Church.
Bells and Belfry:	the repair/maintenance of the bells of the Parish Church.
Challis:	the charitable and educational work of the Church of England at St John's Church.
Fabric:	the repair and preservation of the historical buildings.
Mission:	specific charitable purposes as decided upon by the PCC.
Parish Rooms:	the repair/maintenance of the Parish Rooms.
Penrose:	the charitable and educational work of the Church of England in the Parish of Ringwood.
Re-ordering:	the provision of Clergy Stalls when the Parish Church is re-ordered.
St John's Church Hall:	the repair/maintenance of St John's Church Hall, Poulner.
Thomas Trust:	the fabric of St John's Church, Poulner.

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2021	Total 2020
Ringwood PCC					
General	9,708	-	-	**9,708**	14,578
Parish office	-	5,453	-	**5,453**	6,861
Penrose	-	17,033	-	**17,033**	17,033
Mission	-	-	-	**-**	-
	9,708	22,486	-	**32,194**	38,472
St Peter and St Paul Church					
General	43,522	-		**43,522**	25,887
Atrill tomb	-	-		**-**	50
Ayles	-	-	11,197	**11,197**	11,197
Beacons	-	29	-	**29**	29
Bells & Belfry	-	2,031	-	**2,031**	2,031
Fabric	-	27,767	-	**27,767**	65,150
Audio Visual	-	1,123	-	**1,123**	500
Flowers	-	-	-	**-**	77
Choir	-	146	-	**146**	-
Window	-	5,663	-	**5,663**	5,159
	43,522	36,759	11,197	**91,478**	110,080
St John's church					
General	(6,224)	-	-	**(6,224)**	3,462
Challis	-	99,320	-	**99,320**	105,053
Organist (Designated fund)	15,337	-	-	**15,337**	15,331
Hall	-	19,955	-	**19,955**	27,139
Thomas Trust	-	22,230	-	**22,230**	22,287
	9,113	141,505	-	**150,618**	173,272
St Paul Church					
General	7,437	-	-	**7,437**	4,801
Other	-	3,000	-	**3,000**	-
	7,437	3,000	-	**10,437**	4,801
Ellingham Church					
Choir	-	294	-	**294**	118
Other	-	67	-	**67**	67
General	(47)	-	-	**(47)**	(436)
	(47)	361	-	**314**	(251)
Harbridge Church					
General	7,240	-	-	**7,240**	5,414
Fabric	-	18,923	-	**18,923**	18,617
	7,240	18,923	-	**26,163**	24,031
TOTAL ACCUMULATED FUNDS	76,973	223,034	11,197	**311,204**	330,405

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD

England & Wales - Charity number 1134815

Accounts

PARISH OF RINGWOOD

ANNUAL REPORT

AND FINANCIAL STATEMENTS

OF THE
PAROCHIAL CHURCH COUNCIL

OF THE PARISH OF
ST PETER & ST PAUL, RINGWOOD

WITH
ST MARY & ALL SAINTS, ELLINGHAM
AND ALL SAINTS, HARBRIDGE

(Charity No. 1134815)

FOR THE YEAR ENDED 31 DECEMBER 2020

PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

VICAR:
The Reverend Matthew Trick
The Vicarage
65 Southampton Road
Ringwood
Hampshire BH24 1HE

ASSOCIATE MINISTER:
The Reverend Ian Whitham
The Vicarage
30 Pine Drive
St Ives
Ringwood
Hampshire BH24 2LN

BANKERS:
The National Westminster Bank
11 High Street
Ringwood
Hampshire BH24 1BA

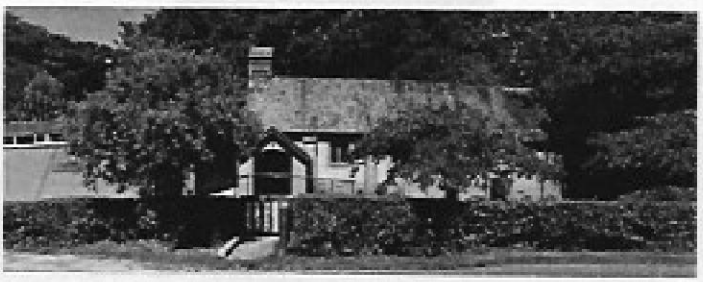
CCLA Investment Management Ltd
The CBF Church of England Funds
Senator House
85 Queen Victoria Street
London EC4V 4ET

INDEPENDENT EXAMINER:
Vantage Accounting
Pintail House
Duck Island Lane
Ringwood
Hampshire
BH24 3AA

PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF
ST PETER AND ST PAUL, RINGWOOD
WITH
ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE



The Church of St Peter and St Paul
Market Place
Ringwood
Hampshire BH24 1AW



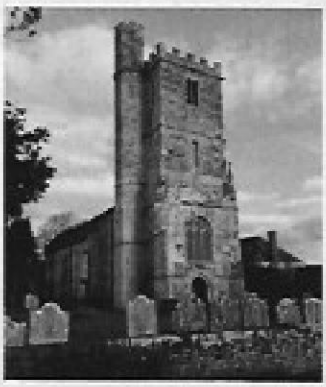
Church of St John the Baptist
Linford Road
Ringwood
Hampshire BH24 1TY



Church of St Paul
Ringwood Road
Bisterne
Hampshire BH24 3BN



Church of St Mary and All Saints
Ellingham,
Hampshire, BH24 3PJ



Church of All Saints
Harbridge
Ringwood BH24 3PS

CHURCHWARDENS
Mrs Jacqueline Brown and Mr Matthew Steele

All Correspondence to:
The Benefice Office
The Church of St Peter & St Paul
Market Place, Ringwood
Hampshire BH24 1AW Tel: 01425 489898
Email: office@ringwoodbenefice.org.uk **Website:** www.ringwoodbenefice.org.uk

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL, RINGWOOD WITH ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE

ANNUAL REPORT FOR 2020

THE PARISH

The formation of the Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonard's and St Ives came into force on 7 October 2017.

There are two posts for stipendiary clergy within the Benefice – a Vicar, and an Associate Minister of incumbency status. These roles are filled respectively by the Reverend Matthew Trick and the Reverend Ian Whitham.

In October 2020, the Reverend Kay Pead was Ordained Deacon by the Bishop of Winchester and began her curacy in Ringwood Benefice. Kay, along with her husband Sam and daughters Lucy and Emma have settled well into the life of the Benefice and been warmly received. In 2021 Kay will be ordained a Priest and we look forward to seeing her ministry grow amongst us.

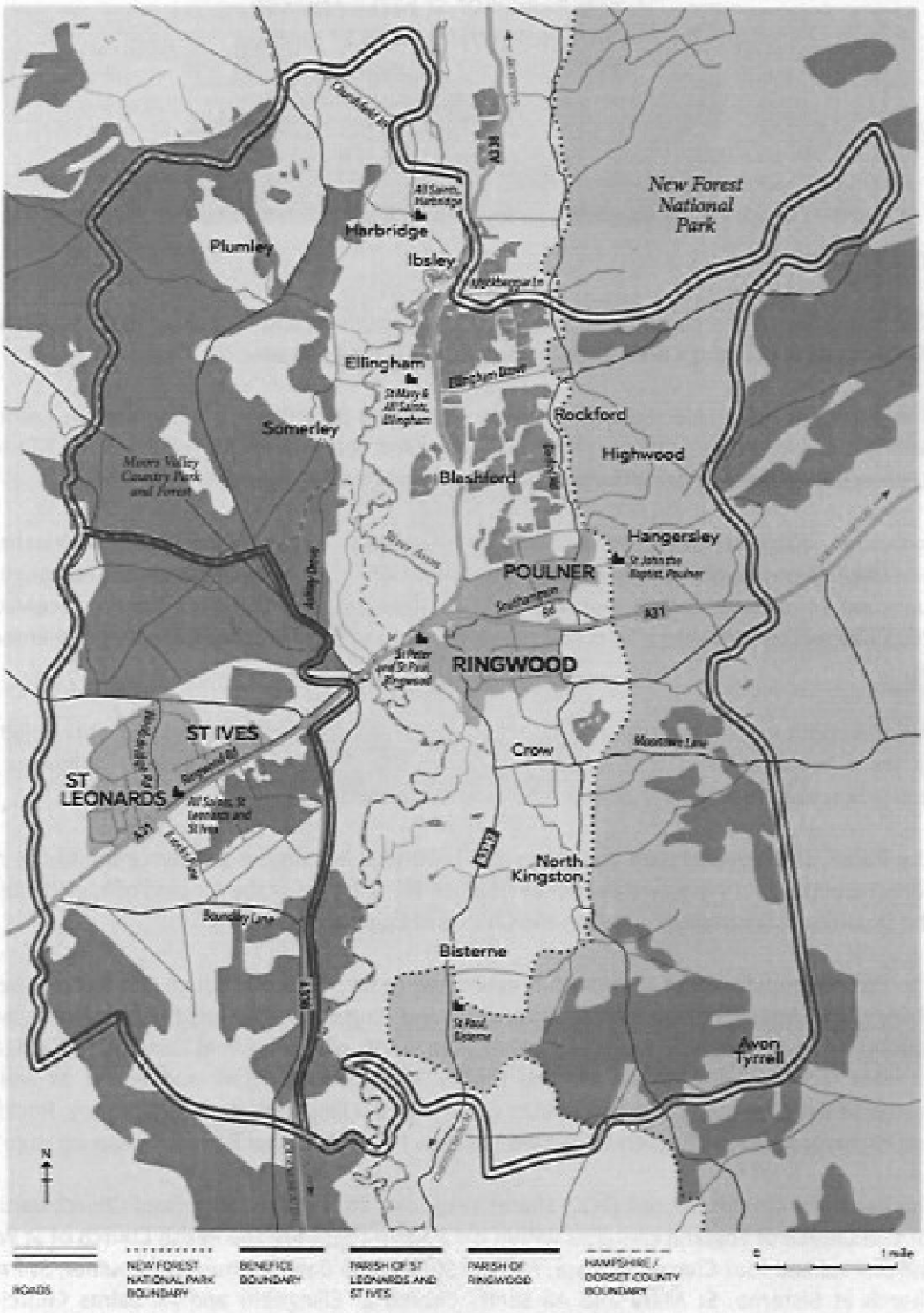
We also continued to enjoy the ministry of Sandra Matthews our Ordinand and were delighted to learn in the autumn that Sandra will become a Curate in the Benefice following her ordination as Deacon in July 2021.

The Parish of Ringwood with Ellingham and Harbridge lies on the western edge of the New Forest and the south-western border of Hampshire. It is part of the Diocese of Winchester, in the Deanery of Christchurch, within the Church of England.

The current population of the Parish is estimated to be 16,200, although this figure is set to change with housing developments in and around Ringwood. The territorial extent is large, running from Bisterne in the south to an area north of Churchfield Lane at Harbridge, it includes the Somerley Estate and the Moors Valley Country Park and Forest as well as scattered settlements, farms and houses at Blashford, Ellingham, Harbridge, Ibsley, Rockford and Highwood, some of which fall within the New Forest National Park. See map on page 6.

The Parochial Church Council (PCC) shares responsibility with the Vicar and Churchwardens for five Church of England churches within the Parish. These are the Parish Church of St Peter and St Paul and four Chapels of Ease, namely St John the Baptist Church at Poulner, St Paul's Church at Bisterne, St Mary and All Saints Church at Ellingham and All Saints Church at Harbridge. The Benefice website can be found at www.ringwoodbenefice.org.uk.

The formal registered name of the PCC is THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD WITH ST MARY AND ALL SAINTS, ELLINGHAM AND ALL SAINTS, HARBRIDGE. The registered number of the Charity is 1134815, and statutory information regarding the Parish may be found on the Charity Commission website (www.charitycommission.gov.uk), which it is the responsibility of the PCC to update, particularly following the Annual Parochial Church Meeting.



Benefice of Ringwood with Ellingham and Harbridge with the Parish of All Saints at St Leonards and St Ives showing the boundaries and location of the six churches.

AIMS AND PURPOSES

In pursuance of its charitable objects (particularly the advancement of the Christian religion for the public benefit) and in accordance with the Parochial Church Councils (Powers) Measure 1956 and the Synodical Government Measure 1969 –

> *It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish. The functions of the PCC shall include: Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical; the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question; making known and putting into effect any provision made by the Dioceson / Deanery Synod, but without prejudice to the powers of the Council on any particular matter; giving advice to the Diocesan / Deanery Synod on any matter referred to the Council; raising such matters as the Council consider appropriate with the Dioceson / Deanery Synod. In the exercise of its functions, the PCC shall take into consideration any expression of opinion by any Parochial Church Meeting.*

When planning objectives and activities for the year, the Vicar, the Associate Minister, the Churchwardens, and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

OBJECTIVES AND ACTIVITIES

Ringwood with Ellingham and Harbridge Parochial Church Council (PCC) fulfils its aims and purposes through activities associated with six main objectives.

Ringwood with Ellingham and Harbridge PCC provides:

1. Regular public worship open to all

We make our services (as required, authorised or allowed by Canon), accessible to as many Parishioners as possible, by offering options at various times and across the wide range of styles and traditions to be found within the Church of England. In order to facilitate this objective, specific guidelines are followed –

- The main service in each church is held at the same time every Sunday.
- Holy Communion is celebrated on all principal feasts, holy days and festivals.
- Parishioners may request baptisms, marriages, and funerals in any of our churches.
- Special services are targeted at particular needs and groups such as children and all age worship.
- Special occasions are provided for such as local and national civic commemorations.
- In 2020 we began a regular service of online worship, 'Sunday Live', accessible via Facebook and YouTube.

2. Sacred space for personal prayer & contemplation

Ringwood with Ellingham and Harbridge PCC ensures that –

- Our churches and grounds are well-kept, safe and welcoming for everyone.
- The Parish Church is open to members of the public every day (10am-4pm), when not affected by the lockdown measures.
- St Mary and All Saints at Ellingham and All Saints, Harbridge are open to members of the public daily when not affected by the lockdown measures.

3. Pastoral work, including visiting the sick and the bereaved

The PCC supports the Clergy, Visitors, Licensed Lay Ministers, BCM and Staff Team to ensure that –

- All who desire our pastoral services receive a ministry of care and welcome.
- The baptism of children involves full preparation, a warm welcome and ongoing care.
- Couples marrying in church receive full preparation and are prayed for in church.
- Holy Communion is taken to anyone sick at home or in rest homes who desires it.
- The clergy are notified, and Parishioners are visited when in hospital or housebound.
- The bereaved are visited prior to every funeral and their loved ones remembered.

4. Teaching through sermons, courses and small groups

The PCC supports the Clergy and Licensed Lay Ministers in providing at least six sermons every Sunday. It also provides learning opportunities for discipleship and mission such as –

- (seasonally): Study Groups, Confirmation Groups, Alpha Course
- (monthly): Julian Group; Mothers' Union; Messy Church
- (fortnightly): Bible Study Group
- (weekly during term time): King's Kids (Sunday school), Toddler Groups, Parish Choir, Guitar Club & Impact (youth group)

5. Taking of religious assemblies (Collective Worship) in schools

Ringwood with Ellingham and Harbridge PCC supports the Parish Clergy, Foundation Governors and others in leading Collective Worship weekly in Ringwood Infant School, and occasionally in other schools, promoting our special relationship with Ringwood Church of England Infant School who also hold five services a year in the Parish Church. The PCC also values its close relationship with Moyles Court School and Ellingham House Day Nursery. During December a total of five local schools usually hold Carol Services in our churches.

6. Promotion of Christianity through events, meetings, and the distribution of literature

The PCC encourages outreach through activities such as meals, coffee mornings, concerts, and fairs.

- Fund-raising events, when allowed, are held at all our churches which allow the community opportunity to engage with us. Major town events such as the Ringwood Carnival, Fanfare for Spring, the Ellingham Show and the Christmas Lights Switch-on are used to reach out to the townspeople.
- The PCC promotes the full range of its activities through a monthly magazine, a weekly notice sheet, a weekly newsletter, a website, social media, church noticeboards, and occasional press releases.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE

It shall be the duty of the Incumbent and the Parochial Church Council to consult together on matters of general concern and importance to the Parish.

The PCC met five times during the year.

The Standing Committee for the Parish of Ringwood with Ellingham and Harbridge did not meet during 2020, but made decisions by email consultation, these being related to staff employment, faculty applications and salary reviews. Decisions made in this way were ratified by the PCC at its subsequent meeting.

Church Committees for each of our five churches met regularly to conduct business under their own terms of reference and reports were received by the full PCC and discussed when necessary.

Benefice office

The Parish of Ringwood employs an Office and Communications Manager working 25 hours per week. The post is filled by Samantha Swyer and the PCC wish to express their gratitude to her for her diligence, enthusiasm, and commitment to the Parish.

Co-operation with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical

1. Regular public worship open to all

a. Service pattern, attendance, and occasional offices

During 2020 we made a number of small but useful changes to our service pattern, and these continue to evolve as needs change.

We are grateful to our retired clergy and Licensed Lay Ministers (LLMs) who work hard to enable us to maintain our service pattern.

Average Sunday attendance for the Parish of Ringwood with Ellingham and Harbridge during 2020, when services were permitted, was 101.

Communicants on Easter Day were 0. (Churches were closed due to the Covid-19 lockdown) At Christmas communicants for the five Churches in the Parish totaled 39. (Numbers were significantly reduced due to the Covid-19 stay at home advice and restrictions)

Seven baptisms, five weddings and 24 church funerals were conducted in the Parish. Services for 15 cremations were conducted.

b. Messy Church

Messy Church has not met since February 2020 due to the Covid-19 Pandemic and as a team we have made every effort to stay in touch with our lovely families. They have regularly received a card containing Messy Church news and an e-mail with contact details. We delivered an Easter card and during Lockdown we also delivered Sunflower plants to as many families as we could, enjoying many doorstep socially distanced conversations! Over the Summer, we enjoyed receiving their comments and photos via WhatsApp and email. The children have grown as well as the Sunflowers!

During May, June, and July, we joined remotely with the team from All Saints St Leonards and St Ives and St Peter and St Paul, Ringwood. Together we produced a Benefice Messy Church on-line, which was well received by families throughout the Benefice. Themes were Peace, The Bread of Life and The Wise & Foolish Builders.

From September, St John's and SPSP continued to produce a monthly Messy Church on-line which has seen encouraging viewing figures. We produced a Messy Church Light Party in late October, an Advent Messy Church in November, and a Christmas Celebration on the theme of Jesus, the Most Precious Gift. We delivered an Advent bag plus a Christmas card to St John's Messy Church families.

Our sincere thanks go to the many people who have contributed and supported Messy Church during a very challenging year. And of course, our thanks to our amazing God.

By Peter Jackson LLM

c. St John's "Diddy Dunkers" Toddler Group

Toddlers began in September 2019 at St John's, meeting every Monday between 9am-11am, with a focus on Soft Play. Up to lockdown in March 2020, we saw a great number of families, child minders and carers of all ages bring their little ones to a very relaxed, drop-in provision in a safe, warm, caring and stimulating environment. It has been a privilege to serve the community in this way with a very dedicated, caring and prayerful team. There were wonderful opportunities for many conversations and real friendships began to develop between families and the team. We also enjoyed informal worship in St John's Church with songs, prayers and a short story appropriate for the children and families.

Since March 2020 there have been no sessions possible, due to the Covid-19 Pandemic. We have tried hard to keep in touch with the families by e-mail, WhatsApp and a card. We also delivered Sunflowers to some of the families in the Springtime and Advent bags in November. It has been a challenging time for families everywhere and we need to support as much as we can. We have encouraged the families to view on-line Messy Church as there is an overlap between the two groups, trying to ensure the needs of all ages are met when organising activities and songs. We are uncertain about when Toddlers will begin again but we are prayerfully making plans.

Please pray for the families, especially first-time parents who feel isolated, need help and are not sure where to turn in these difficult times.

By Peter Jackson LLM

d.Christmas Services

Due to the limitations of the Covid-19 restrictions, including congregations being unable to sing in church buildings, we were unable to hold most of the usual Advent and Christmas services. Local schools and organisations were unable to gather in church buildings for the usual Christmas carol concerts and nativity services. A Parish Christingle service was recorded and premiered on Facebook and YouTube at the usual time and date. We worked with the local schools, producing an 'Advent Adventure'. Providing each class with a 'Real Advent Calendar' and accompanying videos to be watched daily as the advent doors were opened. We were unable to hold the usual Midnight Communion Services and instead a Candlelit Christmas service was held on Christmas Eve in the Parish Church, with places being reserved to ensure we could safely accommodate the numbers involved. As we were unable to sing within church buildings, the Parish worked with Churches Together in Ringwood to host the 'Carols n Cars' drive in carol concert in the town center long stay car park. With two concerts being held on the same afternoon, with the first being recorded and broadcasted online.

2. Sacred space for personal prayer & contemplation

The PCC and Churchwardens are grateful to the Deputy Churchwardens, Vergers and Cleaners who ensure the buildings are safe and welcoming to visitors and the churches well looked after. Maintenance and repairs have been carried out in all churches in line with Quinquennial Reports.

RiMA Report: Parish Church Reordering

For obvious reasons this report details more limited activity than other years. We mourned the loss of Anne Osborne at the start of the year. Anne was a steadfast member of the group and always a fount of knowledge about the history of the church, along with boundless energy and encyclopaedic understanding of how to get help from the Diocese. We miss her badly.

The major fundraising push that was planned to start with a dinner event in May had to be cancelled. There is no obvious re-launch date.

The DAC approval for the detailed work to the South Transept Window (following the scaffolding and

detailed inspection) has been a significant issue. At odds are differing intentions, ours being fundamentally a matter of repair and weatherproofing; the DAC is concerned about the artistic merit of the new window. While a full stained-glass window would undoubtedly be attractive and enhance the building, it is the view of the group that the focus of energies and fundraising should be elsewhere.

Once lockdown measures ease, we look forward to renewing our activity.

By Paul Gray

3. Pastoral work, including visiting the sick and the bereaved

a. Members of the Ministry Team officiating at Baptisms in the Parish continue to prepare families for baptism, as understood by the Church of England. These sessions encourage engagement with the church's families ministry by promoting parent and toddler groups and Messy Churches.

b. A joint marriage preparation day for couples seeking to be married in the Parish was held with the Avon Valley Churches.

c. All those sick and bereaved who request it are prayed for in weekly intercessionsand the sick and housebound visited by clergy and Pastoral Visitors both at home and in hospital.

d. Our annual service for the Commemoration of the Departed attracted a good attendance.

4.Teaching through sermons, courses and small groups

Small groups

The Julian Group and the evening Mothers' Union groups have both continued to meet as Covid-19 allows. Small groups across the Parish met for weekly or bi-weekly bible study and prayer.

Youth, Families and Children

This area of ministry saw growth at the beginning and the end of the year but was challenged by Covid-19 from March. However, our teams rose to the challenge posed by Covid-19 by taking our youth, families and children's ministry online.

The Messy Churches at St John's, Poulner and St Peter & St Paul, Ringwood both continued to grow and see new families coming along. A particular joy has been to see our Messy Church families approach us for baptisms and weddings.

We have to pay tribute to Chris Newman, until March our Families Minister whose role with other members of staff was made redundant at the end of February. Chris and his whole family have touched our lives and blessed our ministry in a way which is valued across the Benefice. It is perhaps a great tribute to Chris, indeed the legacy that all ministers would wish for, that our teams rose to the challenge of continuing our toddler groups and Messy Churches.

Young people matter to us and 2020 saw the launch of a new small group for young people. Initially launched by Revd Ian Whitham, the group called 'Impact' started in Ian's living room but then had to go online as Covid-19 struck. In early October between lockdowns, Kay, Luke, Abbi, and Matthew relaunched Impact with an evening of Pizza and games at the Parish Church. Impact has continued to meet on Zoom every week (term-time) since the Pizza night and an exciting program is planned for 2021.

Luke Simpkins and Abbi Cooper joined the Ministry Team at the start of October and joined the Impact Team. Together Luke and Abbi launched King's Kids: The Sunday School, during the 9.30am service at the Parish Church and then online.

December 2020 saw a packed schedule of families ministry activity with Advent Adventures in schools across the Benefice, Follow the Star running for its second year in the town, and our online Christingle service.

5. Taking of religious assemblies (Collective Worship) in schools

Members of the Ministry Team continue to take assemblies in Ringwood Infants and Juniors, Poulner Infants and Moyles Court which continue to build strong relationships with these schools, many of which hold Christmas services in the Parish Church.

The Vicar continues to partner with Anne Adams to deliver whole year group sessions in Ringwood Junior School, exploring issues including a Christian approach to leadership as well as themes around Easter and Christmas as part of the Bible Explorers program.

6. Promotion of Christianity through events, meetings, and the distribution of literature

Due to the Covid-19 restrictions in place from March and subsequent lockdowns we were unable to hold any concerts or physical meetings within the Parish. We continued to promote Christian campaigns such as 'Thy Kingdom Come' and posted prayer materials and service information out to individuals when requested. The Link magazine continued to be produced, being posted to our congregation members without access to the internet and made available to purchase in the town as usual. The Parish is an active member of Churches Together in Ringwood & District. Church members helped to promote the faith within the local community by volunteering outside of the churches throughout the year. The PCC sponsored the publication in the December edition of Ringwood and Fordingbridge News of all our Christmas services, online and in person.

Benefice update

The Benefice Mission Action Plan (bMAP) lays out four 'big' goals to live out our vision. These are:

I. Have a toddler group, Messy Church and All Age service in Ringwood, Poulner and St Leonards & St Ives.
II. Grow three new worshipping communities.
III. Launch two social enterprises in Ringwood and Poulner that foster community.
IV. Revitalise, re-imagine, and re-establish rural ministry.

Work towards these four big goals is underway.

RISK MANAGEMENT

Risk is defined in *The Charities Act 1993 and the PCC* (5th edition, 2017) as 'the threat that an event or action will adversely affect an organisation's ability to achieve its objectives and execute its strategies.' The major risks to which the PCC is exposed have been reviewed and systems or procedures have been designed or improved during the year to manage those risks.

Operational risks – to health and safety; upkeep of buildings; employment

The PCC is grateful to all those who raise concerns through their various committees and show vigilance. A PCC designated officer, Paul Gray, has advised all five churches on implementation of the PCC Health & Safety Policy which was revised in 2015. Risk to the fabric of buildings has been minimised through schedules of repairs and maintenance which follow the recommendations of recent Quinquennial Reports under the watchful eye of the Church Committees, the Churchwardens, and their deputies. Employment Risk has been minimised through ensuring employees of the PCC work under Contracts of Employment, with designated line managers, and are being paid at or above the Living Wage. All have a comprehensive Staff Handbook detailing the PCC's policies on all employment-related matters.

Financial risks

Financial risks to reserves, cashflow, income stability, investments, and fraud. The PCC is committed to reviewing Income and Expenditure to ensure that the Parish is to remain solvent. Costs are minimised through the Church of England's Parish Buying Scheme wherever possible. Mr Matthew Steele is the Parish's Stewardship Adviser. The Parish employs the services of a professional bookkeeper, Ms. Emma Lessells of Coast Book-keeping who works closely with the Treasurer, Mr Roger Dewar. The Parish Accounts have been prepared using Xero, an accounting software package. A Finance Team with representatives from each of the five churches and chaired by Mr Chris Kean was formed in 2020 to assist the PCC Treasurer and provide strategic advice to PCC.

External risks

Risk to the reputation of the PCC can be minimised by encouraging 'Best Practice' in all aspects of the Parish's management, thereby reducing the risk of inappropriate actions that would have a damaging effect on the Parish. This extends both to Staff and Volunteers, all of whom need to be familiar with their duties, trained as required and adhere to laid down procedures where given. The PCC has taken Diocesan advice on procedures for working with volunteers and paid staff and issues a Staff Handbook.

Regulatory risks

The PCC minutes reveal the extent to which we have ensured compliance with Church of England guidelines, Canon Law, Charity Commission regulations, the Statement of Recommended Practice accountancy procedures, Health and Safety requirements, Safeguarding and all other legislation relating to the conduct of its affairs. The PCC regularly updates its policies on Child Protection, Vulnerable Adults, Recruitment of ex-offenders, Health and Safety, Data Protection, Lone Workers, Mission Giving, Use of Legacies, Collections at Pastoral Services, Parish Investments, Levels of Financial Reserves, Environmental Protection, and Risk Assessment.

Governance risks

The PCC relies on a large circle of volunteers without whom the effectiveness of the church would be greatly compromised, and the PCC continues to encourage the development of personal discipleship, and the offering of individuals' prayers, time and talents, in support of the mission of the Parish, whatever form that may take. Significant risk arises from the fact that the availability of volunteers is decreasing at a time when legal, financial, and other obligations on PCCs are increasing.

VOLUNTEERS

The PCC is always mindful that our most significant resource is the large number of able and willing volunteers we rely on, including those who have been elected to serve as Churchwardens (and their deputies), as PCC officers (and their assistants on the church committees), as committee members, as Members of Deanery Synod, as Foundation Governors of Ringwood Church of England Infant School, as representatives on other bodies (such as Bible Society, Churches Together, Christian Aid), and those who monitor our statutory responsibilities (including Safeguarding, Health and Safety and Data Protection). In addition, there are a number of specially appointed personnel, both paid and voluntary, who work on behalf of the PCC – our Office Manager, our vergers, cleaners, welcomers and sidesmen, gardeners, musicians, readers, intercessors, pastoral visitors and persons authorised to assist in the administration of Holy Communion. The PCC would like to thank everyone who has made a contribution to the smooth running of the Parish by giving their time and by their support and prayers in 2020. As the burden of this work continues to fall on a diminishing pool of volunteers we hope and pray that new people will be called to offer their gifts in the Lord's service.

EMPLOYEES OF THE PCC

In 2020, the following worked as paid employees of the PCC:

- Families Minister (Until March 2020)
- Vicar's PA (Until March 2020)
- Parish Administrator (Until March 2020)
- Parish Office and Communications Manager
- Verger
- Cleaner
- Director of Music

At the end of February, in response to the financial position of the Parish the PCC made the difficult decision to make Families Minister, Vicar's PA, and Parish Administrator redundant. The PCC would like to express its sincere appreciation and gratitude to Chris, Andi, and Kay for their contribution to our Parish's life.

The PCC is aware of its obligations for automatic enrolment under the Workplace Pensions Scheme and has fully complied with these.

THE PARISH OF RINGWOOD CHURCHYARDS

The Parish Churchyard is closed to further burials and, by reason of the provisions of the Local Government Act 1972, it is the responsibility of Ringwood Town Council to maintain the Church's grounds and paths. We are grateful to our Local Authority for their time and expertise in this respect.

Currently, the Churchyards at St Paul's Bisterne, St Mary's Ellingham and All Saints' Harbridge are open and in the care of the PCC.

STRUCTURE, GOVERNANCE & MANAGEMENT

A. PCC Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

By decision of the APCM there are 15 elected members, of whom one third retire annually but are eligible for re-election. Not less than five of the 15 should represent the Parish Church, not less than three should represent St John's Church, not less than two should represent St Paul's Church, not less than three should represent St Mary and All Saints' Church and not less than two should represent All Saints' Church. All are elected for a period of three years. The Licensed Lay Ministers serve on the PCC by annual decision of the APCM.

During 2020 the elected membership totaled 13 and then 11. Sadly, after many years of faithful service to St Johns, the PCC and Deanery Synod, Margaret Grove had to stand down during the year. Lin Lloyd stood down as the representative for the Parish Church, and Terry Mason also stood down as the representative for All Saints' Church.

The representation from the five churches was distributed as follows –

St Peter & St Paul	four
St John's	two
St Paul's	one
St Mary and All Saints'	three
All Saints'	two

No PCC member receives remuneration or other benefit from his or her work with the Parish of Ringwood. All members, as trustees of the Charity, have regard to the Charity Commission's guidance on public benefit.

At the Annual Parochial Church Meeting on 19 April 2015, it was agreed by the members present to suspend the six-year rule in the Churchwardens' Measure 2001. This decision is reviewed annually at the APCM.

PCC members who have served at any time from 1st January 2020 to the date of this report was approved are:

EX-OFFICIO MEMBERS

Vicar	Reverend Matthew Trick (Chair)
Associate Minister	Reverend Ian Whitham
Curate	Reverend Kay Pead
Families Minister	Mr Chris Newman (Until Feb 2020)
Licensed Lay Ministers	Mrs Elizabeth Halford Mr Peter Jackson Mr Derick Potter Mr Richard Powell Mr Stephen Wood (Derick Potter and Richard Powell decline to take their seats on the PCC.)
Churchwardens	Mrs Jacqueline Brown re-elected October 2020 Mr Matthew Steele re-elected October 2020

Deputy Churchwardens	Mr Kevin Jones (St Peter & St Paul) re-elected Oct 2020 Miss Jan Pankhurst (St Peter & St Paul) re-elected Oct 2020 Mr Michael Lingam-Wilgoss (Ellingham) re-elected Oct 2020 Mrs Diana White (Ellingham) re-elected October 2020 Mrs Vanessa Linda (Harbridge) re-elected October 2020

Deanery Synod Representatives - to serve for three years from 2017-2020:

Mrs Jacqueline Brown
Mrs Heather Casalis de Pury
Mr Paul Gray
Mrs Margaret Groves (resigned)
Mr Michael Lingam-Wilgoss

Deanery Synod Representatives - to serve for three years from October 2020 - 2023:

Mrs Jacqueline Brown
Mrs Heather Casalis de Pury
Mr Paul Gray
Mr Michael Lingam-Wilgoss

Diocesan Synod	Mr Matthew Steele 2018-2021

ELECTED MEMBERS

St Peter and St Paul's Church	Mr Roger Dewar 2020 – 2023 (PCC Treasurer) Mr Kevin Jones elected 2020 – 2021 Mrs Jan Pankhurst 2020 - 2021 Mrs Samantha Swyer 2019 – 2022 (Data Protection) Mrs Lin Lloyd 2018-2021 (resigned)
St John's Church	Mrs Sara Jackson 2019 – 2022
St Paul's Church	Mr Hallam Mills 2020 – 2023
St Mary and All Saints' Church	Mr Terry Mason 2017-2021 (resigned) Mrs Diana White 2020 - 2021 Mr Christopher Kean 2019 – 2022
All Saints' Church	Mrs Jane Thomas 2019-2022 Mrs Vanessa Linda 2019 - 2020

B. PCC Committees

The Parochial Church Council operates through a number of committees which meet between full meetings of the PCC.
The Standing Committee is the only committee required by law and has the power to transact the business of the PCC between its meetings, subject to any direction given by the Council and comprises:

Mrs Jacqueline Brown
Mr Roger Dewar
Mr Kevin Jones
Mr Hallam Mills
Mrs Margaret Groves (resigned)
Mr Stephen Wood
Mr Matthew Steele
The Reverend Matthew Trick
The Reverend Ian Whitham
The Reverend Kay Pead

Other Committees operate with functions delegated from and reporting to the PCC.

Church Committees

Oversee the day-to-day management of the affairs of each Church and are drawn from, and elected by, members of the congregations who habitually worship in each of the five Churches. These in turn have power to appoint subcommittees as required.

Bishop's Commission for Mission (BCM)

The BCM programme has been developed by Winchester Diocese to support the work of parishes and deaneries by equipping lay people for service. In the autumn of 2020 four individuals took part in the Prayer Champions BCM. All who have taken part in the BCM training are listed below.

Kevin Jones	BCM Pastoral and BCM Prayer Champions
Samantha Swyer	BCM Pastoral and BCM Prayer Champions
Elizabeth Halford	BCM Prayer Champions
Janet Pankhurst	BCM Prayer Champions
Sam Pead	BCM Worship

SAFEGUARDING

The Parish of Ringwood continues to be committed to the safeguarding and protection of all children, young people and adults and the establishment of safe, caring communities which provide an environment where victims of abuse can report or disclose abuse and where they can find support and best practice that contributes to the prevention of abuse.

Disclosure Barring Service checks have continued to be carried out throughout 2020 with zoom checks of identity documents now permitted to replace face to face meetings.

As the scope of Parish activities is enlarging and includes groups designed to support vulnerable adults, we are working to ensure that we are compliant with all safeguarding requirements.

The Diocesan Safeguarding Team have asked that we carry out an audit of our procedures and practice, including the hire of church premises. This should be complete in March and will enable us to identify any areas that need changing.

A copy of the Parish's Safeguarding policy adopted by the PCC is available upon request or visit https://www.ringwoodbenefice.org.uk/safeguarding/

By Elizabeth Halford

DBS checks and safeguarding training

The number of volunteers working in the Parish has continued to grow as the range of activities has expanded.

Both paid and unpaid workers in the Parish undergo Disclosure Barring Service (DBS) checks where the roles bring them into direct contact with children or vulnerable adults.

Safeguarding education and information is an important part of Parish life. All paid and unpaid workers including members of the PCC are required to undertake appropriate levels of training as advised by the Diocesan Safeguarding Registry.

Recruitment practice

The PCC is responsible for the appointment of those working with children, young people, and vulnerable adults, paid or unpaid and has adopted the following guidelines.

- At least two individuals (which could include the incumbent) must be responsible for recruitment.
- Roles should be advertised within Parish notices.
- The recommendation is that applicants complete an application form, although a CV can be used for voluntary roles.
- All applicants should complete a confidential declaration form.
- Review any interest from volunteers and assess suitability against requirements.
- Have an informal discussion with pre-planned and clear questions to assess applicants' suitability for the role.
- Decide who will be offered the role. This decision will be made by the interview panel subject to completion of all check to the satisfaction of the PCC.
- Once the applicant has been offered the role the applicant should complete an enhanced DBS (Disclosure and Barring Service) application.
- Once all checks are satisfactory and support the interview decision, the person can be formally appointed. It is recommended to add an end date to unpaid roles. This can always be extended but helps set expectations for both parties.
- Have a settling-in period and review throughout.
- Arrange for attendance on Church of England safeguarding training as appropriate.

REPORT FROM CHRISTCHURCH DEANERY SYNOD 2020

At the first Synod meeting of 2020 in February, the Reverend Phil Dykes, the Church Growth Missioner from the Diocesan School of Mission, talked about the role of the School in supporting churches by enabling people to fulfil their calling under God. In addition to pioneering in-house training for curates and Licensed Lay Ministers, the School offered the Bishop's Commission for Mission (BCM), a suite of training for lay people. This covered areas such worship, pastoral care, evangelism, growing faith, children, youth and families,

pioneering and prayer champions.

Sadly, the Covid19 pandemic and related restrictions seriously curtailed subsequent Synod activities during 2020, but thanks to enabling digital technology it became possible to hold meetings and stream services online. As a result, in May, the Deanery services on Ascension Day and Pentecost to mark the beginning and end of 'Thy Kingdom Come' were streamed from the AVC Facebook page. In June the appointment of Matthew Trick as Assistant Area Dean was announced.

The Saturday Synod in September was the first meeting to be held via Zoom. At the online session, the Rev'd Canon Mark Collinson, Canon Principal at the Diocesan School of Mission spoke about 'Church & Mission after Covid' and introduced 3 terms for the meeting to consider:

1. Ecclesial Polity: how we organize the Church and its life; governance, clergy and lay workers
2. Ecclesiology: theological nature of the Church, being the people, not the building
3. Missiology: the theology of mission; a mission that first and foremost belongs to God

By allowing God's mission to shape our expression of church means that Missiology should be at the heart of what we do as Church. Also at the meeting, author and poet Ann Lewin offered the Joyce Jupp poem 'Old maps no longer work' as an introduction to how we can find our way through the current pandemic. The poem describes an inner struggle between past and future and talks about how, with the removal of so much that previously structured our life, we should now focus on the 'stars' within our souls like hope, trust and compassion to lead us forward.

The final meeting of 2020 and the first of the newly elected Synod was held via Zoom in December. Intended very much as a 'get-to-know-each-other' session, the meeting used Zoom to divide into 'break-out'groups and enable members of Synod to interact with one another. The meeting was also informed on the work of the Diocesan Resilience Working Group that was addressing a significant shortfall in Diocesan income. Old Alresford Place would be closed and announcements would follow in the New Year regarding restructuring and redundancies. Gary Philbrick gave an update on the Simplification Process taking place in the Avon Valley Churches Benefice, where there were currently 7 churches and 4 parishes. The aim was to remove duplication in matters like finance, safeguarding governance by reducing the number of PCCs to one strategically focussed PCC. At the individual church level there would be a Local Church Council that would address the '3 Cs – Congregation, Community and Church Building.

Throughout the year, the Deanery has continued its support for the Kinkiizi Diocese in Uganda. In the Spring, a Lent appeal to assist the Bwanja Primary School was very successful. This enabled £3000 to be donated towards the fitting of doors and glazed windows and also finishing walls and floors. Unfortunately, the world pandemic had a major impact on the Diocese and an emergency appeal in the Deanery raised close to £2500 to help pay for food and other essentials.

John Dowsett

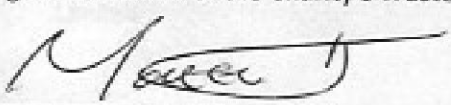
Deanery Rep for Fordingbridge Parish.

ELECTORAL ROLL

The total number of people on the Electoral Roll in April 2020 for all five churches was 220.

DECLARATION

The Trustees declare they have approved the Trustee's Report above.
Signed on behalf of the Charity's Trustees.



Rev'd Matthew Trick
Chairman
29/4/2021

FINANCIAL REPORT

2020 was the most challenging year we have experienced in financial terms.

The onset of Covid-19 at the beginning of the year and the subsequent lock downs and restrictions associated with it resulted in a dramatic reduction in both voluntary giving and our fund-raising activities.

The closure of our Churches for their normal weekly services together with restrictions on the numbers able to attend Weddings and Funerals resulted in our receipts from Donations & Legacies fall to £185,270 from £260,445 in 2019.

Similarly, our income from Hall Lettings and Fund-Raising Activities dropped to £9,354 from £43,726 in 2019.

The Parish Finance Committee met regularly during the year to review what essential work could be undertaken within our varied buildings to ensure that the heritage was protected for the future.

This past year has been one when we have been even more grateful to the Trustees of The Friends of Ringwood Parish Church; The Friends of Bisterne Church and The Fabric Appeal Fund at Ellingham who by their support have ensured that our buildings have remained in good order.

It was with considerable regret that we were unable to pay our Common Mission Fund contribution in full for the second year in succession.

The total Accumulated Fund for our Parish of 5 Churches currently stands at £350,405 of which £270,171 is restricted as to its use.

We do not foresee a dramatic improvement in the situation during 2021 although we are hopeful that restrictions on our operations may be eased as the year progresses enabling us to hold services within our buildings and organise some fund-raising activities.

However, none of this is certain and the Finance Committee have taken a prudent approach to budgeting for 2021 and have assumed that without any income producing activities the Parish will operate at a small deficit.

Roger Dewar
PCC Treasurer

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
YEAR ENDED 31 DECEMBER 2020

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD (Charity No: 1134815)

FOR THE YEAR ENDED 31 DECEMBER 2020

Independent examiner's Report to the Trustees of the Parish of St Peter and St Paul Ringwood.

Respective responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011(the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed applicable Directions given by the Charity Commission under section 14S(S)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

Although, I have no concerns on the actual figures, the PCC is using a software product (Xero) that requires a lot of both software and process knowledge to produce the information the PCC require. This needs to be documented fully to ensure information is freely available to the PCC including the split between Restricted and Unrestricted funds

Lucy Eve ACCA

Vantage Accounting Services Limited

1st Floor, Pintail House
Duck Island Lane
Ringwood
Hampshire
BH24 3AA

31 March 2021

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2020

	Note	General Funds	Restricted Funds	Endowment Funds	2020	201
INCOMING RESOURCES						
Donations and legacies	2a	166,683	18,587	-	**185,270**	260,44
Charitable activities	2b	3,855	5,499	-	**9,354**	43,72
Investments	2c	216	649	393	**1,258**	2,36
Church Activities	2d	8,010	300	-	**8,310**	14,89
Other	2e	5,992	23,126	-	**29,118**	46,84
TOTAL INCOMING RESOURCES		184,756	48,161	393	**233,310**	368,27
RESOURCES EXPENDED						
Expenditure on church activities	3a	127,343	75,015	393	**202,751**	391,50
Expenditure on fund raising	3b	645	-	-	**645**	4,71
Other	3c	13,536	1,884	-	**15,420**	21,15
TOTAL RESOURCES EXPENDED		141,524	76,899	393	**218,816**	417,36
Net Incoming before transfers		**43,232**	**(28,738)**	-	**14,494**	**(49,09**
Un-realised gains / losses		-	-	723	**723**	1,63
Total funds brought forward		25,805	298,909	10,474	**335,188**	382,65
TOTAL FUNDS CARRIED FORWARD		**69,037**	**270,171**	**11,197**	**350,405**	**335,18**

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
CONSOLIDATED BALANCE SHEET
YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Total 2019
		£	£	£	£	£
FIXED ASSETS						
Tangible - Fixtures and equipment	4		6,711		6,711	8,151
Investments	5			11,197	**11,197**	10,474
		-	6,711	11,197	**17,908**	18,625
CURRENT ASSETS						
Debtors and prepayments	6	7,323	-	-	**7,323**	7,611
Bank and cash balances		68,747	263,751	-	**332,498**	316,264
		76,070	263,751	-	**339,821**	323,875
LIABILITIES						
Creditors and accruals	7	7,033	291	-	**7,324**	7,312
NET CURRENT ASSETS		69,037	263,460	-	**332,497**	316,563
NET ASSETS		69,037	270,171	11,197	**350,405**	335,188
REPRESENTED BY						
ACCUMULATED FUNDS						
Unrestricted		69,037			**69,037**	25,805
Restricted			270,171		**270,171**	298,909
Endowment				11,197	**11,197**	10,474
		69,037	270,171	11,197	**350,405**	335,188

Approved on behalf of the Board of Trustees.

Rev'd Matthew Trick
Chairman
29/4/2021

1 ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction values unless otherwise stated in the relevant notes to these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

All of the Charities operations are continuing.

Reconciliation with previously generally accepted accounting practice

In preparing the financial statements, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

Preparation of the financial statements on a going concern basis

There were no material uncertainties about the Charity's ability to continue.

Funds from activities

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those that must be spent in accordance with the wishes of the donor and details of the funds held and restrictions are provided in Note 12.

Endowment funds, where the capital must be retained, are also explained in Note 12.

Funds from activities (continued)

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Tax recoverable on Gift Aid donations is recognised when the donation is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by the social committees and all other incoming resources are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable, and interest entitlements are accounted for as they accrue.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. All other expenditure is recognised when it is incurred and is accounted for gross.

Activities directly relating to the work of the Church

The Diocesan parish share is accounted for when due. Any parish share unpaid at 31 December is provided for in these financial statements as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed assets

Consecrated property and moveable church furnishings:
Consecrated and beneficed property of any kind is excluded from the financial statements by section 10 of the Charities Act 2011, and this policy has been extended to the dedicated property at St John's.

No value is placed on moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment
Equipment used within the church premises is depreciated on a 15% reducing balance basis. Individual items of equipment with a purchase price of £3,500 or less are written off when the asset is acquired.

Investments:
Investments are valued at market value at 31 December.

Current assets:
Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

During the year the PCC employed an Office Administrator, Organist and Relief Organists, Youth Worker (from 1 September 2015), Vergers, and Cleaners, none of whom earned more than £60,000 per annum. Salaries and wages are included under the appropriate expenses headings.

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Total 2019
	£	£	£	£	£
2a Donations and legacies					
Parish giving scheme - Gift Aid donations	40,688	-	-	**40,688**	34,516
Parish giving scheme - Non Gift Aid donations	-	-	-	-	797
Gift Aid donations	9,612	-	-	**9,612**	26,287
Tax recovered	17,892	-	-	**17,892**	17,572
Other planned giving	9,258	140	-	**9,398**	7,252
Collections - open plate	6,243	946	-	**7,189**	21,021
Gift Aid Small Donations Scheme (GASDS)	493	-	-	**493**	4,930
General donations and appeals	30,258	30,147	-	**60,405**	31,179
Transfers between funds	51,396	(51,396)	-	-	-
FAF	400	-	-	**400**	17,128
Friends	343	38,750	-	**39,093**	98,860
Other	100	-	-	**100**	903
	166,683	18,587	-	**185,270**	260,445

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Total 2019
	£	£	£	£	£
2b Charitable Activities					
Hall Income	1,073	4,299	-	**5,372**	20,563
Fund raising	2,782	1,200	-	**3,982**	23,163
	3,855	5,499	-	**9,354**	43,726

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Total 2019
	£	£	£	£	£
2c Investments					
Bank interest	216	649	-	**865**	2,136
Dividends	-	-	393	**393**	226
	216	649	393	**1,258**	2,362

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
2d	Church Activities					
	Parochial Fees	7,697	-	-	**7,697**	13,830
	Parish News	313	-	-	**313**	923
	Other	-	300	-	**300**	140
		8,010	300	-	**8,310**	14,893

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
2e	Other income					
	Listed places of Worship Grant scheme				-	-
	Grants	5,992	23,126	-	**29,118**	46,845
	Other	-	-	-	-	-
		5,992	23,126	-	29,118	46,845
	TOTAL INCOMING RESOURCES	**184,756**	**48,161**	393	**233,310**	**268,271**

3 RESOURCES EXPENDED

		Unrestricted Funds - General	Restricted Funds	Endowment Funds	Total 2020	Total 2019
		£	£	£	£	£
3a	Expenditure on church activities					
	Charitable Giving					
	Secular Charities	1,300	4,028	-	**5,328**	5,774
	Ministry					
	Diocese Parish Share	62,658	-	-	**62,658**	107,352
	Clergy	3,052	-	-	**3,052**	3,929
	Others	-	-	-	**-**	2,460
	Church running costs	25,025	388	-	**25,413**	25,827
	Fabric Repairs & renewals	7,793	39,727	393	**47,913**	81,914
	Fabric Repairs & Renewals funded by friends	-	24,994	-	**24,994**	90,545
	Upkeep of services	1,027	97	-	**1,124**	1,820
	Organist, choir and music	1,537	549	-	**2,086**	3,693
	Messy church	-	183	-	**183**	479
	Training	263	-	-	**263**	1,057
	Upkeep of church yards	1,138	-	-	**1,138**	2,323
	Upkeep of church halls	40	4,709	-	**4,749**	7,986
	Salaries	21,013	-	-	**21,013**	49,990
	Oher	2,497	340	-	**2,837**	6,353
		127,343	75,015	393	**202,751**	391,502

		Unrestricted Funds - General	Restricted Funds	Endowment Funds	Total 2020	Total 2019
		£	£	£	£	£
3b	Expenditure on raising funds					
	Donations	76	-	-	**76**	347
	Events	569	-	-	**569**	4,367
		645	-	-	**645**	4,714

		Unrestricted Funds - General	Restricted Funds	Endowment Funds	Total 2020	Total 2019
		£	£	£	£	£
3c	Other					
	Independent Examination	2,400	-	-	**2,400**	3,000
	Professional and other	222	444		**666**	771
	Support costs (Parish Office expenses)	8,521	-		**8,521**	14,280
	Other	2,393	1,440		**3,833**	3,101
		13,536	1,884	-	**15,420**	21,152
	TOTAL RESOURCES EXPENDED	**141,524**	**76,899**	**393**	**218,816**	**417,368**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Total 2019
		£	£	£	£	£
4	**TANGIBLE FIXED ASSETS - FIXTURES AND EQUIPMENT**					
	GENERAL					
	Gross book value					
	1 January	5,936	52,306	-	**58,242**	58,242
	31 December 20120	**5,936**	**52,306**	-	**58,242**	58,242
	Depreciation					
	1 January	5,936	44,155	-	**50,091**	48,651
	Charge		1,440		**1,440**	1,440
	31 December 2020	**5,936**	**45,595**	-	**51,531**	50,091
	Net Book value					
	31 December 2020	-	6,711	-	6,711	n/a
	31 December 2019	-	**8,151**	-	**8,151**	**8,151**

5 INVESTMENT ASSETS	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
Mary Ayles Fund					
CBF Investment Fund Income shares					
547.61 shares					
As at 1 January	-	-	10,474	10,474	8,843
Unrealised Gain	-	-	723	723	1,631
Valuation as at 31 December 2020	-	-	11,197	11,197	10,474

6 DEBTORS AND PREPAYMENTS	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
Sundry Debtors	7,323	-	-	7,323	7,611
Prepayments and accrued income	-	-	-	-	-
	7,323	-	-	7,323	7,611

7 LIABILITIES - AMOUNTS DUE LESS THAN ONE YEAR	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
Sundry creditors	4,033	291		4,324	4,312
Independent Examiners fee	3,000	-	-	3,000	3,000
	7,033	291	-	7,324	7,312

8 STAFF COSTS	Total 2020 £	Total 2019 £
Salaries	21,013	49,990
National Insurance	-	-
	21,013	49,990

9 INDEPENDENT TRUSTS

The Friends of Ringwood Parish Church
During 2020 the Trustees made donations totalling £34,236 to Ringwood Parish Church (2019 £96,860).

The Friends of Bisterne Church
During 2020 the Trustees made donations totalling £3,756 to St Paul's Church Bisterne (2019 £2,000).

The Fabric Appeal Fund, Ellingham
During 2020 the Trustees made donations totalling £1,101 to St Mary' Church Ellingham (2019 Nil).

10 CONNECTED PERSONS – MEMBERS OF THE PCC

No payments or expenses were paid to any other PCC member, persons closely connected with them, or related parties.

11 SUPPORT COSTS

The support costs are almost exclusively in connection with the activities of the churches of the Parish and any apportionment of this amount to other headings is not practicable.

12 ACCUMULATED FUNDS

Endowment Funds
The Mary Ayles Fund is a permanent endowment which requires income to be spent on the fabric of the Parish Church of St Peter and St Paul.

Restricted Funds
The restrictions applicable to the use of the Restricted Funds, are as follows:

Atrill Family Tomb:	care of the Atrill tomb and vault in the Parish Churchyard. This represented a one-off payment (10 years retrospectively and 90 years in advance) of 100 years' worth of 50p bequeathed in the Atrill Will.
Beacons:	the benefit of children at the Parish Church.
Bells and Belfry:	the repair/maintenance of the bells of the Parish Church.
Challis:	the charitable and educational work of the Church of England at St John's Church.
Fabric:	the repair and preservation of the historical buildings.
Mission:	specific charitable purposes as decided upon by the PCC.
Parish Rooms:	the repair/maintenance of the Parish Rooms.
Penrose:	the charitable and educational work of the Church of England in the Parish of Ringwood.
Re-ordering:	the provision of Clergy Stalls when the Parish Church is re-ordered.
St John's Church Hall:	the repair/maintenance of St John's Church Hall, Poulner.
Thomas Trust:	the fabric of St John's Church, Poulner.

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Total 2019
Ringwood PCC					
General	14,578	-	-	**14,578**	12,645
Parish office	-	6,861	-	**6,861**	8,301
Penrose	-	17,033	-	**17,033**	38,994
Mission	-	-	-	**-**	-
	14,578	23,894	-	**38,472**	59,940
St Peter and St Paul Church					
General	25,887	-		**25,887**	4,486
Atrill tomb	-	50		**50**	50
Ayles	-	-	11,197	**11,197**	10,474
Beacons	-	29	-	**29**	29
Bells & Belfry	-	2,031	-	**2,031**	2,031
Fabric	-	65,150	-	**65,150**	37,856
Audio Visual	-	500	-	**500**	-
Flowers	-	77	-	**77**	-
Window	-	5,159	-	**5,159**	8,862
	25,887	72,996	11,197	**110,080**	63,788
St John's church					
General	3,462	-	-	**3,462**	(22,998)
Challis	-	105,053	-	**105,053**	130,585
Organist (Designated fund)	15,331	-	-	**15,331**	21,279
Hall	-	27,139	-	**27,139**	33,467
Thomas Trust	-	22,287	-	**22,287**	22,249
	18,793	154,479	-	**173,272**	184,582
St Paul Church					
General	4,801	-	-	**4,801**	4,077
Ellingham Church					
Choir	-	118	-	**118**	144
Other	-	67	-	**67**	67
General	(436)	-	-	**(436)**	2,639
	(436)	185	-	**(251)**	3,450
Harbridge Church					
General	5,414	-	-	**5,414**	3,677
Fabric	-	18,617	-	**18,617**	16,274
	5,414	18,617	-	**24,031**	19,951
TOTAL ACCUMULATED FUNDS	69,037	270,171	11,197	**350,405**	335,188

THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD
YEAR ENDED 31 DECEMBER 2020

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PCC OF THE PARISH OF ST PETER AND ST PAUL RINGWOOD (Charity No: 1134815)

FOR THE YEAR ENDED 31 DECEMBER 2020

Independent examiner's Report to the Trustees of the Parish of St Peter and St Paul Ringwood.

Respective responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011(the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed applicable Directions given by the Charity Commission under section 145(S)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. The accounts do not accord with those records; or

3. The accounts do not comply with applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

Although, I have no concerns on the actual figures, the PCC is using a software product (Xero) that requires a lot of both software and process knowledge to produce the information the PCC require. This needs to be documented fully to ensure information is freely available to the PCC including the split between Restricted and Unrestricted funds

Lucy Eve ACCA

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31 March 2021