THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CROWBOROUGH

England & Wales · Charity number 1134795

Details

Other names	ALL SAINTS PCC, CROWBOROUGH
Status	Registered
Legal form	Previously excepted
Registered	2010-03-10
Register	View on the Charity Commission register

Contact

Address	All Saints Church Church Road Crowborough TN6 1ED
Phone	01892652081
Email	office@allsaintscrowborough.org
Website	www.allsaintscrowborough.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Anglican church located in Crowborough, East Sussex.Our primary objective is the promotion of the gospel of our Lord Jesus Christ according to the teaching of God's Word, The Bible, and enabling as many people as possible to find a living faith in Jesus Christ, and to become part of the Church Family, through worship and prayer, pastoral care and evangelistic and missionary work.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£779,571	£794,585	£552,493	11
2023-12-31	£741,194	£748,106	£567,507	12
2022-12-31	£677,025	£713,649	£574,419	12
2021-12-31	£618,527	£524,859	£611,043	11
2020-12-31	£539,459	£528,008	£517,375	10

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Trustees

Name	Role	Appointed
Rev STEPHEN PHILIP REES	Chair	2016-02-26
Adam John Thrift		2022-11-06
Anthony Youlton		2025-05-18
Catherine Zoe Allen		2023-04-23
Claire Brodie		2026-05-07
David Alexander		2018-04-29
David RIdley Buck		2026-05-07
Dr STEPHEN DENNISON		2011-05-06
Emily Jane Armitstead		2025-05-18
IRENA VALENTINA MORRISON		
Ian Macdowell		2017-04-23
Jane Brackpool		2021-04-28
John Summers		2020-09-30
Karl Richard Scholten		2026-05-07
Nicholas E Herbert		2025-05-18
Rachael Avis Bishop		2025-02-26
Rachel Whorlow		2026-05-07
Rev Nicholas Graham Ashton		2022-06-20
Rev Peter Owen Winstone		2022-07-03
Steven BURNS		2017-04-23
Thomas McDowell		2023-06-19
Timothy Maton		2026-05-07

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CROWBORO

England & Wales - Charity number 1134795

Accounts

The Parochial Church Council of the Ecclesiastical Parish of All Saints, Crowborough

Charity number: 1134795

All Saints and St Richard's Churches, Crowborough

Trustees' Annual Report

For the year ending 31 December 2024

All Saints and St Richard's Church PCC

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All Saints and St Richard's Church PCC

Trustees' Report

Aims and purposes

The PCC works with the minsters and other staff to promote the whole mission of the Church.

At All Saints our desire is, as God's household of faith in Crowborough, to be a community that is committed to helping each other and new people to 'Discover Jesus' and in him to 'Discover Life'.

- 'Discover Jesus': Our aim is that more people, through the witness of our churches, will discover Jesus as their Lord and Saviour.
- 'Discover Life': Our aim is to be disciple-makers. We want to grow together as disciples of Jesus who has come to give us life to the full now, and life eternally with him.

St Richard's vision is "Living for the GLORY of Christ and the BENEFIT of others".

- Knowing Jesus – though his Word and prayer.
- Showing Jesus – though our lifestyle and community action.
- Sharing Jesus – through evangelism and using our gifts.

Objectives and activities

Our primary objective is the promotion of the Gospel of our Lord Jesus Christ according to the teaching of God's Word, The Bible, and enabling as many people as possible to find a living faith in Jesus Christ, and to become part of the Church Family, through worship and prayer, pastoral care and evangelistic and missionary work.

Activities, achievements and performance

We work from two sites within the parish:

At All Saints

We continued to work to our House Vision this year, and many of our activities fall in one of the 'rooms' of the House.

Accessible for all ages, stages, abilities, backgrounds, and nationalities

We provide activities for an increasing number of children and young people, on Sundays and midweek, and through our annual Holiday club.
We welcome young people with additional needs to do work experience in our café and other ministries.
There is a weekly class teaching English as a second language.
We run the Barnabas group to support people with dementia and their carers.
We run a weekly friendship and outreach group for retired people, Young @ Heart.
Occasional 'Senior Moments' lunches and teas complement this.
We want to welcome all people, and run a termly welcome and belonging morning and meal for new comers.
As well as the usual services marking Armistice Day and Remembrance Sunday when we hold a service for the town and its uniformed organisations, we held a short service to mark the anniversary of the invasion of Ukraine for Crowborough's many Ukrainian residents.

Loving God in our Sunday and Midweek Gatherings.

The PCC maintains an overview of our worship and how our services and evangelistic witness can best reach the many groups that live within our parish.
We welcome over 400 adults and children over four services each Sunday, plus monthly Evensong and 'Thirsty' pop-up praise.
Music ministry is a key aspect of this as various people serve in the sung worship of our church through a variety of styles.
Music Hub meets monthly as a pipeline to train future musicians and worship leaders.
We host occasional meals after the evening service to help that congregation get to know one another.

Loving our Neighbour

During the week we were glad to host the Crowborough Community Fridge and to provide a safe social space for all at Chat @Hope Cafe.
Many members of our Church family serve and lead in the Crowborough Foodbank.
A Chaplaincy team visit several times a week in the local Hospital.
Members of the church support the work of the Sir Henry Fermor Trust as it provides financial support to help the work of our church school Sir Henry Fermor Church of England Primary School.
We hosted a service of celebration of 150 years of the local Alms-houses; many of the trustees and volunteers are members of our church family.

Shepherding One another

Pastoral care for our large church is met through home groups and the pastoral team which is led by the Pastoral Care Co-ordinator.
Prayer Ministry is offered each week after our main services.
Biblical Counselling is being offered through Nicole Ashton and is proving to be a real help to many as they grapple with issues and seek prayerful biblical wisdom.

The Ministry Team seek to visit those who are no longer able to attend church as well as those in serious need in hospitals and care homes.
We work in partnership with Biblical Counselling UK and currently have an intern offering counselling to those who need encouragement in particular situations.
A 'Prayer Focus' ministry exists for specific prayer needs. This is a confidential ministry where a group of intercessors pray for matters that members of the Church Family request.
Around 25 couples came to a Marriage Course evening as we aimed to support couples in their marriages.
Our annual church camping weekend 'FEST' continues to be great time when the Church family can enjoy teaching and fellowship.

Announcing the Good News of Jesus

We again ran 'Honest Questions' in the local pub, giving the opportunity for all to discuss big issues and see how these are addressed in the life and person of Jesus. Together with the follow on 'Life Series', these proved to be very fruitful.
We have seen new people coming to faith and many being baptised. This is such a joy to us all.
The Summer Dog Show was another way to connect with the local community as was Arts by the Green, a week-long exhibition with creative workshops. We welcomed the All Souls

orchestra who put on a concert in October. Members of the congregation also joined the gathered choir and performed at the Albert Hall in May

Our annual Holiday Club and weekly kids and youth ministry is a brilliant way to share the gospel with the next generation.

Instructing Each Other with God's Word

We believe that when God's word is taught, his voice is heard.

Bible teaching and study is a key aspect of our discipleship.

Sunday and midweek gatherings of children, young people and adults are a priority for us.

Home groups meet for fellowship, prayer and Bible study. A number of Women's Bible Study groups meet regularly, as well as a Men's Group.

We seek to provide resources to encourage individuals in Daily Bible Study.

Three times a year we have a special Book Sunday where Christian books are promoted and sold.

The book room is also a great resource where church family can borrow books that will help them grow in the faith.

We specifically promote a Lent and Advent devotional book to help us in our walk with the Lord.

All our sermons are recorded and available online. Our three main Sunday service are livestreamed which is greatly appreciated by those who can't get out.

Networking with Other Churches for Church Planting and Encouragement.

The parish supports the Church of England Evangelical Council (CEEC) strengthening links with other orthodox Anglican churches and the Sussex Gospel Partnership (SGP) (whose annual conference we also host), giving and receiving encouragement with other churches in the area, and offering occasional cover for holidays, staff shortage etc

We also met as a Staff Team with other learner churches - St Peter's Brighton, St John's Crawley, and Chanctonbury Churches to build partnership across evangelical tribes and to pray for Sussex.

Training People for ministry

Members of staff teach on the SGP Ministry Training Course, and Adam Thrift our Associate Minister (Youth and Training) sits on the Steering Group. Both he and Sarah Thrift are involved in teaching more widely, for example for the national organisation Growing Young Disciples

Tuesday Bible school is a weekly day time group to equip people to understand God's word and theology better.

We run a Ministry Trainee scheme giving people the opportunity to volunteer for a year and experience ministry first hand and to receive training.

Supporting World Mission

We partner with several people involved in gospel work around the world, encouraging the church family to support them in prayer and financially.

The World Mission Group coordinate this work, ensuring that prayer needs are communicated with the church family and raising the profile of World Mission at our annual World Mission Sunday.

Everything is built on the Foundation of the Bible and Prayer

We create many opportunities for prayer:

Prayer ministry on Sundays, the staff meet every day to pray, the Prayer Chapel is open to anyone on Friday mornings where we pray for the weekend ahead and we gather for a growing monthly Praise and Prayer meeting.
A monthly World Mission prayer gathering is held to pray for our Mission Partners.

All we do is enabled by the frame, that is everyone serving, using our gifts, finances and buildings for the growth and development of the ministry of All Saints and St Richard's.

In June 2024 we had a consultation period with Andy Bagwell, formerly of with UCAN (UK Churches Administrators Network), which reviewed our organisational, and operational effectiveness, administrative systems, and communications. Out of this we worked together on articulating a new vision which will inform our priorities for 2025

We rejoice in the generosity of God's people that funds the ministry and mission of All Saints, particularly in the response to Generosity Sunday
We are grateful for the support of our Diocese and all they are doing to stand up for orthodox biblical Ministry.
We are so thankful for the amazing number of volunteers at All Saints and the vital part they play in us being 'one body' serving the Lord together.
Everyone is gifted by God's Spirit to use their gifts as member of his body; our desire is that people find their place and find joy in serving with us in the gospel.
We are thankful for our staff team and all they do to serve us and develop ministry. The consultation helped us consider the leadership structure which is an ongoing process
We are blessed with amazing buildings and are grateful to the fabric team and site managers for all they do to maintain these spaces.

Our kids and youth work continue to grow. Over 30 young people attended the Lakeview Venture camp and many of our church family volunteered as leaders. It has been a significant event in the faith journeys of many of the youngsters.
Women's work has included a Graze night with speaker, and a Frocks and Fizz summer event. We host the annual Southern Women's Convention which brings together over 300 women from across the South for teaching and encouragement. For men, a curry night and a weekend away helped build relationships
The 20s groups has seen significant growth this year and this age group are now well represented in our congregation
We have a strong partnership with our church school, Sir Henry Fermor and take weekly assemblies and music practice, whilst also hosting their monthly service for children and their families. This is a great partnership; our Vicar and other church members are governors at SHF.

As well as our regular services, we enabled people throughout our community to celebrate and thank God at the milestones of their journey through life. In 2024 we had 3 weddings, 5 baptisms and 1 thanksgiving for a child. There were 17 funerals held in our churches and our ministry team conducted a further 12 at a crematorium, cemetery or another church.

Numbers

- At the end of 2024 there were 604 parishioners on the Church Electoral Roll
    - 532 at All Saints
    - 72 at St Richard's
- The usual Sunday attendance
    - At All Saints was 383 adults plus 87 children.

- At St Richard's it was 56 adults plus 15 children

At St Richard's

2024 has been another encouraging year, with new people joining our community and a growing number of initiatives to help our wider community thrive.
St Richard's Sunday service is Anglican in structure yet informal in feel, with many people within the congregation encouraged to take part. There is a celebration of The Lord's Supper, usually on the third Sunday of each month, which is led by a minister from All Saints. Our Sunday services start at 10:45am and maintain a worshipping community of around 65 people including up to 21 children who go to their own sessions part way through the main gathering with crèche facilities provided for the youngest.
We attract a small flow of visitors on Sunday mornings, with Christmas and Easter services attracting significantly higher numbers often over 60% of attendees who do not regularly worship together with us.
Our weekday activities include four St Richard's home groups, which meet weekly with one each month being the church family prayer meeting. Mondays are the busiest weekday with initiatives taking place throughout the day. The men's sausage roll club meet in the morning in various cafés around town. In partnership with the local community association, we have set up a monthly Café which attracts up to 30 people for conversations, cakes and refreshments. We rebranded some of our groups this year, with the Southern Crowborough Craft Group that meets in the afternoons, doubling the former Knit and Knatter group in size. New for 2024 was the Southern Crowborough "Walk in the Park" group seeking to help our wellbeing which saw seeing up to 10 people meeting up. Once a month our "Friendship Hour" offers companionship for seniors. In the evening our Connect youth group runs in partnership with Forest Fold Baptist Church seeking to reach out into our local community, with up to 50 parents and children coming along.
On Tuesday mornings we run "Little Seeds" a group for pre-school children accompanied by parents and child-minders. This is very popular and there is always a waiting list for places. We meet every Wednesday lunchtime to pray and enjoy fellowship together. On the first Thursday of each month around 20 members of the church meet for prayer. On Thursdays once a month a group go into a local care home where they lead a worship service, offer communion to those who would like to, as well as individual visitations.
On Friday mornings we have a Bible study group for ladies. New for 2024 has been a men's ministry group who meet roughly every 2 months for a drink, discuss a spiritual topic. Latterly we have joined up with another men's group at a church in town to form the "Crowborough Men of Faith" group who similarly seek to encourage men in their faith and equip in sharing their faith.
Each week we produce a newsletter which includes a resources section and prayer diary, keeping our community up-to-date with what is going on, what they can be involved with, how they can develop spiritually and items for prayer. In-between church organised events, our buildings are regularly used by local associations and groups, including housing associations, fitness/dance clubs, interest/hobby clubs like U3A and those providing care services in the community such as Good Company People, who support those with dementia, first aid courses for those with dogs, and of course many birthday parties.
At Christmas as well as our usual Christingle service - which is always full - we were able, once again, to sing carols around two of the estates in our area, which was very much appreciated by the residents.
To find out more about what St Richard's does please check out our website for further information and an overview of new and existing ministries.

Plans for future periods

We plan to launch a new Vision for ministry in 2025. This is one of the areas that was highlighted in the Report that was produced by Andrew Bagwell.

We have created a plan for the maintenance and development of our buildings, which will include installing a new disabled toilet next to the main worship space. Decision will need to be made about what to prioritise; lighting and improving the downstairs area of the church are high priorities.

We will continue working with the CEEC and the Alliance for an orthodox space within the Church of England in light of the Prayers of Love and Faith (PLF), prayerfully planning to secure evangelical Anglican ministry for Crowborough for generations to come.

Financial review

Planned giving for 2024 increased by 20% from the preceding year.

Planned giving 2024	£451,914
Planned giving 2023	£376,962
Increase	£74,952

The major expenditure for 2024 and the comparative figures for 2023 were:

	2024	**2023**
	£	**£**
Staff Costs and expenses	301,471	274,278
Running and maintenance costs	200,017	248,211
Parish Share	145,673	132,456
Missionary and charitable giving	91,624	53,503
Ministry Group costs	55,800	39,437

Reserves policy

It is the policy of the PCC to maintain a balance in the unrestricted funds to the equivalent of at least three months' unrestricted payments as contingency and to designate, subject to economic circumstances, a minimum of £10,000 annual to the Building and Maintenance Fund to allow compliance with recommendations in the next quinquennial report.

At the end of the year unrestricted and designated funds were £539,119 and restricted were £13,374. All Saints and St Richard’s General funds stood at £173,262. The unrestricted funds are therefore sufficient to comply with the reserves policy.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is a registered charity.

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) or co-opted in accordance with the Church Representation rules. The membership of the PCC consists of the incumbent (our Vicar), Associate Vicars, Curate, Churchwardens, members elected by those members of the congregation who are on the Electoral Roll of the church, and those who represent the parish on Deanery Synod (also elected by members of the Electoral Roll. Members of the parish who are on Diocesan or General Synod are also on PCC *ex officio.*

Members of the congregation are encouraged to register on the Electoral Roll.

The PCC has the responsibility of co-operating with the incumbent, the Reverend Steve Rees, in promoting in the ecclesiastical parish the whole mission of the Church – evangelistic, pastoral, social and ecumenical – and is also specifically responsible for the maintenance of the Church Centre and Halls of All Saints and St Richard's.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the General Fund, World Mission Fund and other funds of the PCC are to be spent. The day to day running of the Church is delegated to Management Teams and Members of Staff.

The PCC have established the following subcommittees all of who make recommendations to the full PCC for approval:

- St Richard's Management Committee – to oversee the running of St Richard's
- Finance Committee – to give more detailed analysis of the finances and report to the PCC
- Fabric Committee – to review the maintenance of the church buildings and recommend priorities to the PCC.
- World Mission Group – to promote World Mission including making recommendations for grants and gifts.
- Remunerations Committee – to recommend any changes in pay for staff employed by the PCC.

Administrative information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of All Saints, Crowborough
Working Name	All Saints PCC, Crowborough
Trustees / PCC members	Revd Stephen Rees Revd Mark Rapley LLM Revd Nicholas Ashton Revd Canon Robert Dillingham Revd Peter Winstone Adam Thrift LLM Stephen Dennison, Churchwarden, Diocesan & Deanery Synod Thomas McDowell, Churchwarden Ian Macdowell, Diocesan and Deanery Synod Catherine Allen, Deanery Synod Julie Bradshaw, Deanery Synod (until 8 Aug 2024) David Buck, Deanery Synod (until 1 Feb 2024) Katharine Fairbairn, Deanery Synod Irena Morrison, Deanery Synod Judy Acheson, PCC Elected member Steven Burns, PCC Elected member Janet Galt, PCC Elected member Jane Brackpool, PCC Elected member John Summers, PCC Elected member David Alexander, PCC Elected member Lindsay Freelove, PCC Elected member Jill Sandercott, PCC Elected member Stuart Smith, PCC Elected member Adrian Bailey, Treasurer and PCC Co-opted Member
Charity number	1134795
Locations	All Saints Church Church Road Crowborough TN6 1ED St Richard's Church Fermor Road Crowborough TN6 3AP
Websites	www.allsaintscrowborough.org www.strichardscrowborough.org
Independent Financial Examiners	Redshield Chartered Accountants Suite 3, 1-3 Warren Court, Park Road Crowborough East Sussex TN6 2QX
Bankers	National Westminster Bank Plc

Annual report approved by the PCC on _____ 2025 and signed on their behalf by:

_____	_____	_____
Rev Stephen Rees (Chair of Trustees)	Dr Stephen Dennison (Trustee)	Thomas McDowell (Trustee)

All Saints and St Richard's Church PCC

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ..... and signed on its behalf by:

.....
Reverend Stephen Philip Rees
Trustee

.....
Dr Steve Dennison
Trustee

.....
Mr Thomas McDowell
Trustee

All Saints and St Richard's Church PCC

Independent Examiner's Report to the trustees of All Saints and St Richard's Church PCC

I report to the trustees on my examination of the accounts of All Saints and St Richard's Church PCC for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of All Saints and St Richard's Church PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the All Saints and St Richard's Church PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since All Saints and St Richard's Church PCC's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of All Saints and St Richard's Church PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Juliet Morris
Chartered Accountants
ICAEW

Suite 3, 1 - 3 Warren Court
Park Road
Crowborough
East Sussex
TN6 2QX

Date:.....

All Saints and St Richard's Church PCC

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	643,378	16,238	659,616
Charitable activities	3	87,519	6,416	93,935
Other trading activities	4	373	-	373
Investment income	5	25,647	-	25,647
Total income		756,917	22,654	779,571
Expenditure on:				
Charitable activities	7	(762,993)	(31,592)	(794,585)
Total expenditure		(762,993)	(31,592)	(794,585)
Net expenditure		(6,076)	(8,938)	(15,014)
Gross transfers between funds		4,633	(4,633)	-
Net movement in funds		(1,443)	(13,571)	(15,014)
Reconciliation of funds				
Total funds brought forward		540,562	26,945	567,507
Total funds carried forward	19	539,119	13,374	552,493

All Saints and St Richard's Church PCC

Statement of Financial Activities for the Year Ended 31 December 2024 (continued)

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	568,260	69,532	637,792
Charitable activities	3	73,769	4,463	78,232
Other trading activities	4	1,011	-	1,011
Investment income	5	24,159	-	24,159
Total income		667,199	73,995	741,194
Expenditure on:				
Raising funds	6	(221)	-	(221)
Charitable activities	7	(678,494)	(69,391)	(747,885)
Total expenditure		(678,715)	(69,391)	(748,106)
Net (expenditure)/income		(11,516)	4,604	(6,912)
Gross transfers between funds		(13,865)	13,865	-
Net movement in funds		(25,381)	18,469	(6,912)
Reconciliation of funds				
Total funds brought forward		565,943	8,476	574,419
Total funds carried forward	19	540,562	26,945	567,507

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 19.

All Saints and St Richard's Church PCC

(Registration number: 1134795)
Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	14	135,828	137,178
Current assets			
Debtors	15	28,374	41,115
Cash at bank and in hand	16	421,660	428,497
		450,034	469,612
Creditors: Amounts falling due within one year	17	(33,369)	(39,283)
Net current assets		416,665	430,329
Net assets		552,493	567,507
Funds of the charity:			
Restricted income funds			
Restricted funds	19	13,374	26,945
Unrestricted income funds			
Unrestricted funds		539,119	540,562
Total funds	19	552,493	567,507

The financial statements on pages 6 to 25 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....
Reverend Stephen Philip Rees
Trustee

.....
Dr Steve Dennison
Trustee

.....
Mr Thomas McDowell
Trustee

All Saints and St Richard's Church PCC

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

All Saints and St Richard's Church PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset’s use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold property	Straight line - 75 years
Long-term leasehold property	Straight line - N/A
Office equipment	Straight line - 3 years

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.
Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Derivative financial instruments

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total funds £
Donations and legacies;			
Donations from individuals	80,187	8,268	88,455
Gift aid reclaimed	108,499	-	108,499
Regular giving and capital donations	451,914	-	451,914
Other income from donations and legacies	2,778	7,970	10,748
Total for 2024	643,378	16,238	659,616
Total for 2023	568,260	69,532	637,792

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total funds £
Church centre and hall hire	57,763	-	57,763
Ministry groups	21,690	-	21,690
Fees from wedding & funerals	8,066	6,416	14,482
Total for 2024	87,519	6,416	93,935
Total for 2023	73,769	4,463	78,232

4 Income from other trading activities

	Unrestricted funds General £	Total funds £
Trading income;		
Sales of goods and services	373	373
Total for 2024	373	373
Total for 2023	1,011	1,011

5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income;		
Interest receivable on bank deposits	5,335	5,335
Income from rents	20,312	20,312
Total for 2024	25,647	25,647
Total for 2023	24,159	24,159

6 Expenditure on raising funds

a) Costs of trading activities

	Unrestricted funds General £	Total funds £
Total for 2024	-	-
Total for 2023	221	221

7 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Ministry groups		190,088	11,385	201,473
Missionary and charitable giving		81,701	9,923	91,624
Staff costs		268,391	-	268,391
Staff expenses		33,080	-	33,080
Church maintenance		-	10,284	10,284
Church maintenance		54,721	-	54,721
Church running expenses		79,449	-	79,449
Office expenses		12,584	-	12,584
Sundry expenses		26,838	-	26,838
Accountancy fees		8,168	-	8,168
Bank charges		3,023	-	3,023
Governance costs	8	4,950	-	4,950
Total for 2024		762,993	31,592	794,585
Total for 2023		678,494	69,391	747,885

	Total expenditure £

8 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total funds £
Independent examiner fees		
Examination of the financial statements	3,600	3,600
Depreciation, amortisation and other similar costs	1,350	1,350
Total for 2024	4,950	4,950
Total for 2023	4,415	4,415

9 Net incoming/outgoing resources

Net outgoing resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	1,350	1,350

10 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

£26,292 (2023: £24,965) of expenses were reimbursed or paid directly to during the year.

Note Clergy "expenses" include Council tax, water rates and rentals paid.
No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

11 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	239,028	213,344
Social security costs	15,356	11,756
Pension costs	14,007	12,744
	268,391	237,844

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Staff	11	12

No employee received emoluments of more than £60,000 during the year

12 Independent examiner's remuneration

	2024 £	2023 £
Examination of the financial statements	3,600	3,065

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

14 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 January 2024	184,428	11,563	195,991
At 31 December 2024	184,428	11,563	195,991
Depreciation			
At 1 January 2024	47,250	11,563	58,813
Charge for the year	1,350	-	1,350
At 31 December 2024	48,600	11,563	60,163
Net book value			
At 31 December 2024	135,828	-	135,828
At 31 December 2023	137,178	-	137,178

Included within the net book value of land and buildings above is £113,828 (2023 - £115,178) in respect of freehold land and buildings and £22,000 (2023 - £22,000) in respect of leaseholds.

15 Debtors

	2024 £	2023 £
Prepayments	3,761	11,927
Other debtors	24,613	29,188
	28,374	41,115

16 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	421,660	428,497

17 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	6,289	26,652
Other taxation and social security	4,873	3,363
Other creditors	14,515	5,668
Accruals	7,692	3,600
	33,369	39,283

18 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £14,007 (2023 - £12,744).

Contributions totalling £(3,524) (2023 - £(3,206)) were payable to the scheme at the end of the year and are included in creditors.

19 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
General					
All Saints General Reserve	84,756	673,186	(671,078)	(278)	86,586
St Richard's General Reserve	56,591	79,090	(67,638)	18,633	86,676
Thirsty General Reserve	6,436	-	(929)	-	5,507
All Saints Capital Reserve	123,413	-	(1,350)	-	122,063
St Richard's Capital Reserve	22,000	-	-	-	22,000
	293,196	752,276	(740,995)	18,355	322,832
Designated					
All Saints Maintenance Fund	71,116	15,000	-	-	86,116
Barnabas Service	586	188	(219)	-	555
Charitable donations	47,868	-	1,854	(49,722)	-
Choir Fund	4,797	94	(3,195)	-	1,696
Holiday at Home	320	-	(105)	-	215
Legacies and Special Projects	92,057	-	-	-	92,057
Music Group	583	-	(133)	-	450
St Richard's Building Fund	7,494	-	(1,634)	15,000	20,860
Support Fund	860	-	(500)	5,000	5,360
Young @ Heart	2,325	4,231	(4,760)	-	1,796
St Richard's O*P Worker Fund	14,000	-	-	(14,000)	-
World Mission Gift Day Fund	5,360	-	(28,178)	30,000	7,182
	247,366	19,513	(36,870)	(13,722)	216,287
Total unrestricted funds	540,562	771,789	(777,865)	4,633	539,119
Restricted funds					
Choir Fund (Pegnitz)	1,583	-	-	-	1,583
All Saints Special Collection Fund	481	8,268	(8,749)	-	-

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Client Fund	4,360	6,416	(10,672)	-	104
Community Entertainment Fund	942	916	(617)	-	1,241
Highfields Trust	992	-	(96)	-	896
Janet Richards Memorial Fund	2,074	-	-	-	2,074
Refugee Support Fund	1,104	353	(500)	-	957
Organ Refurbishment Project	6,047	4,236	(10,284)	-	(1)
World Mission Fund	-	1,080	(674)	-	406
Support for others to attend events & conferences	247	1,385	-	-	1,632
St Richard's Special Collection Fund	70	-	-	-	70
St Richard's 2018 Gift Fund	4,633	-	-	(4,633)	-
St Richard's Pastoral Fund	4,412	-	-	-	4,412
Total restricted funds	26,945	22,654	(31,592)	(4,633)	13,374
Total funds	567,507	794,443	(809,457)	-	552,493

All Saints and St Richard's Church PCC

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
General					
All Saints General Reserve	142,521	563,844	(456,716)	(164,893)	84,756
St Richard's General Reserve	58,154	64,148	(64,211)	(1,500)	56,591
Thirsty General Reserve	7,186	-	(750)	-	6,436
All Saints Capital Reserve	124,763	-	(1,350)	-	123,413
St Richard's Capital Reserve	22,000	-	-	-	22,000
	354,624	627,992	(523,027)	(166,393)	293,196
Designated					
All Saints Maintenance Fund	69,769	-	(13,653)	15,000	71,116
Barnabas Service	182	750	(346)	-	586
Charitable donations	38,204	-	-	9,664	47,868
Choir Fund	5,276	-	(479)	-	4,797
Community Entertainment Fund	226	-	-	(226)	-
Holiday at Home	320	-	-	-	320
Legacies and Special Projects	60,989	36,214	(5,146)	-	92,057
Music Group	1,101	-	(518)	-	583
St Richard's Building Fund	6,479	-	(485)	1,500	7,494
St Richard's Pastoral Fund	4,412	-	-	(4,412)	-
St Richard's Designated 2018 Gift Fund	4,633	-	-	(4,633)	-
Support Fund	860	-	-	-	860
Young @ Heart	1,401	2,243	(1,319)	-	2,325
St Richard's O*P Worker Fund	14,000	-	-	-	14,000
World Mission Gift Day Fund	3,467	-	(23,362)	25,255	5,360
Designated fund for Parish Share	-	-	(110,380)	110,380	-
	211,319	39,207	(155,688)	152,528	247,366
Total unrestricted funds	565,943	667,199	(678,715)	(13,865)	540,562

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Restricted					
Choir Fund (Pegnitz)	1,891	207	(515)	-	1,583
All Saints Special Collection Fund	-	481	-	-	481
Curtains Fund	3,405	-	(4,660)	1,255	-
Client Fund	-	7,106	(2,746)	-	4,360
Community Entertainment Fund	-	1,000	(284)	226	942
Highfields Trust	1,106	-	(114)	-	992
Janet Richards Memorial Fund	2,074	-	-	-	2,074
Refugee Support Fund	-	634	(30)	500	1,104
Organ Refurbishment Project	-	53,707	(47,660)	-	6,047
World Mission Fund	-	10,543	(13,382)	2,839	-
Support for others to attend events & conferences	-	247	-	-	247
St Richard's Special Collection Fund	-	70	-	-	70
St Richard's 2018 Gift Fund	-	-	-	4,633	4,633
St Richard's Pastoral Fund	-	-	-	4,412	4,412
Total restricted funds	8,476	73,995	(69,391)	13,865	26,945
Total funds	574,419	741,194	(748,106)	-	567,507

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2024 £
Tangible fixed assets	135,828	-	135,828
Current assets	436,660	13,374	450,034
Current liabilities	(33,369)	-	(33,369)
Total net assets	539,119	13,374	552,493

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2023 £
Tangible fixed assets	137,178	-	137,178
Current assets	442,667	26,945	469,612
Current liabilities	(39,283)	-	(39,283)
Total net assets	540,562	26,945	567,507

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CROWBORO

England & Wales - Charity number 1134795

Accounts

The Parochial Church Council of the Ecclesiastical Parish of All Saints, Crowborough

Charity number: 1134795

All Saints and St Richard's Churches, Crowborough

Trustees' Annual Report and Financial Statements

For the year ending 31 December 2023

All Saints and St Richard's Church PCC

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All Saints and St Richard's Church PCC

Trustees' Report

Aims and purposes

The PCC works with the minsters and other staff to promote the whole mission of the Church.
At All Saints our desire is, as God's household of faith in Crowborough, to be a community that is committed to helping each other and new people to 'Discover Jesus' and in him to 'Discover Life'.

- 'Discover Jesus': Our aim is that more people, through the witness of our churches, will discover Jesus as their Lord and Saviour.
- 'Discover Life': Our aim is to be disciple-makers. We want to grow together as disciples of Jesus who has come to give us life to the full now, and life eternally with him.

St Richard's vision is "Living for the GLORY of Christ and the BENEFIT of others".

- Knowing Jesus – though his Word and prayer.
- Showing Jesus – though our lifestyle and community action.
- Sharing Jesus – through evangelism and using our gifts.

Objectives and activities

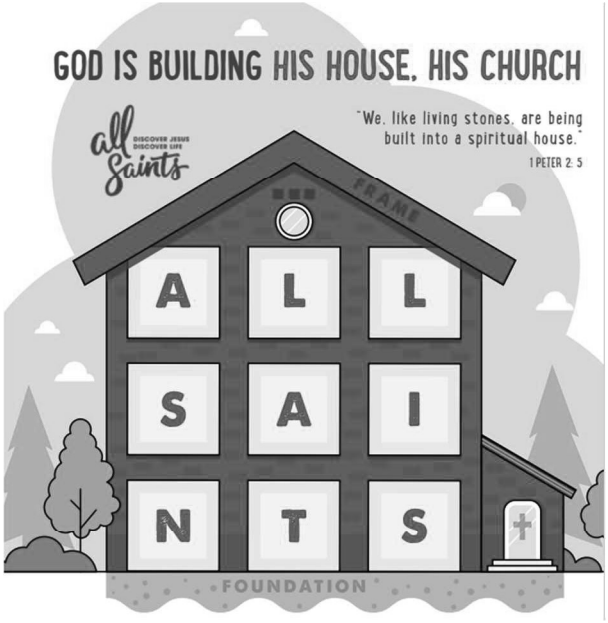
Our primary objective is the promotion of the Gospel of our Lord Jesus Christ according to the teaching of God's Word, The Bible, and enabling as many people as possible to find a living faith in Jesus Christ, and to become part of the Church Family, through worship and prayer, pastoral care and evangelistic and missionary work.

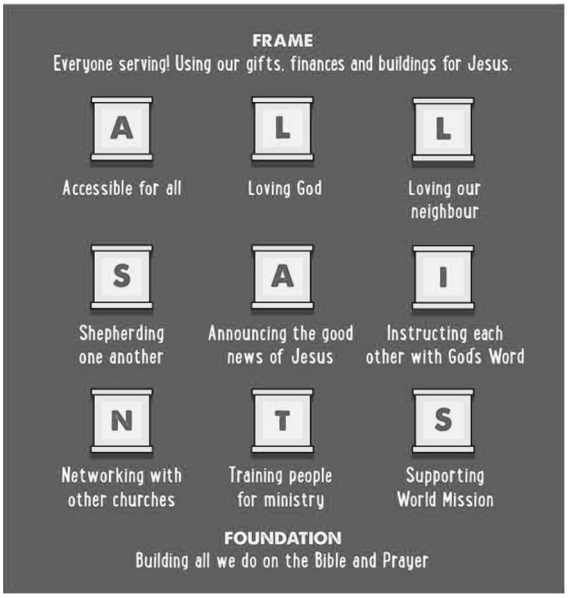
Activities, achievements and performance

We work from two sites within the parish:

At All Saints

Our House Vision helps us to be focussed on this in several areas.





Accessible for all ages, stages, abilities, backgrounds, and nationalities

We provide activities for an increasing number of children and young people, on Sundays and midweek, and through our annual Holiday club.
We welcome young people with additional needs to do work experience in our café and other ministries.
There is a weekly Class teaching English as a second language.
We run the Barnabas group to support people with dementia and their carers.
We run a weekly friendship and outreach group for retired people, Young @ Heart.
We want to welcome all people, and run a termly welcome and belonging morning and meal for new comers.

Loving God in our Sunday and Midweek Gatherings.

The PCC maintains an overview of our worship and how our services and evangelistic witness can best reach the many groups that live within our parish.
We welcome over 400 adults and children over four services each Sunday, plus Evensong once a month.
Music ministry is a key aspect of this as various people serve in the sung worship of our church through a variety of styles.
Music Hub meets monthly as a pipeline to train future musicians and worship leaders.

Loving our Neighbour

During the week we were glad to host the Crowborough Community Fridge and to provide a safe social space for all at Chat @Hope Cafe.
Towards the end of the year we arranged collections of provisions for Afghan families arriving in the town as part of the Government resettlement scheme.
Many members of our Church family serve and lead in the Crowborough Foodbank.
A Chaplaincy team visit several times a week in the local Hospital.
Members of the church support the work of The Sir Henry Fermor Trust as it provides financial support to help the work of our church school Sir Henry Fermor Church of England Primary School.

Shepherding One another

Pastoral care for our large church is met through home groups and the pastoral team which is led by the Pastoral Care Co-ordinator.
Prayer Ministry is offered each week after our main services.
The Ministry Team seek to visit those who are no longer able to attend church as well as those in serious need in hospitals and care homes.
We work in partnership with Biblical Counselling UK and currently have an intern offering counselling to those who need encouragement in particular situations.
A ‘Prayer Focus’ ministry exists for specific prayer needs. This is a confidential ministry where a group of intercessors pray for matters that members of the Church Family request.

Announcing the Good News of Jesus

A new initiative ‘Honest Questions’ in the local pub, gives the opportunity for all to discuss big issues and see how these are addressed in the life and person of Jesus.
There are also social events for the local community for members of the church family to welcome friends and neighbours in, and give them the opportunity to find a living faith in Jesus Christ.

At our May events week we hosted a variety of events culminating in a special guest Sunday service.
Our annual Holiday Club and weekly kids and youth ministry is a brilliant way to share the gospel with the next generation.

Instructing Each Other with God's Word

We believe that when God's word is taught, his voice is heard.
Bible teaching and study is a key aspect of our discipleship.
Sunday and midweek gatherings of children, young people and adults are a priority for us.
Home groups meet for fellowship, prayer and Bible study.
We seek to provide resources to encourage individuals in Daily Bible Study.
Three times a year we have a special Book Sunday where Christian books are promoted and sold.
The book room is also a great resource where church family can borrow books that will help them grow in the faith.
We specifically promote a Lent and Advent devotional book to help us in our walk with the Lord. These resources have sold out each time.
All our sermons are recorded and available online. Our three main Sunday service are livestreamed which is greatly appreciated by those who can't come out or who are still anxious about attending post COVID.

Networking with Other Churches for Church Planting and Encouragement.

The parish supports the Church of England Evangelical Council (CEEC) strengthening links with other orthodox Anglican churches and the Sussex Gospel Partnership (SGP), giving and receiving encouragement with other churches in the area, and offering occasional cover for holidays, staff shortage etc

Training People for ministry

'Teach the Word' is a new course designed to train people in Bible handling and teaching across the variety of teaching ministries within the church.
A monthly Theology Book Group meets to read and discuss more demanding books and to grow people's understanding.
Members of staff teach on the SGP Ministry Training Course.
Tuesday Bible school is a weekly day time group to equip people to understand God's word and theology better.
We run a Ministry Trainee scheme giving people the opportunity to volunteer for a year and experience ministry first hand and to receive training.

Supporting World Mission

We partner with several people involved in gospel work around the world, encouraging the church family to support them in prayer and financially.
The World Mission Group coordinate this work, ensuring that prayer needs are communicated with the church family and raising the profile of World Mission at our annual World Mission Sunday.

Everything is built on the Foundation of the Bible and Prayer

We create many opportunities for prayer:
Prayer ministry on Sundays, the staff meet every day to pray, the Prayer Chapel is open to anyone on Friday mornings where we pray for the weekend ahead and we gather for a growing monthly Praise and Prayer meeting.
A monthly World Mission prayer gathering is held to pray for our Mission Partners.

We called a special 'Cry out' prayer meeting where 150 gathered in person or on Zoom to pray for the needs of the Church of England in the face of 'Living in Love and faith'.

We have a growing group of intercessors who meet to pray each month and give time to pray for the ministry. This is a vital part of all we do and we would love it to grow.

All we do is enabled by the frame, that is everyone serving, using our gifts, finances and buildings for the growth and development of the ministry of All Saints and St Richard's.

We rejoice once again in the generosity of God's people that funds the ministry and mission of All Saints.

We are grateful for the support of our Diocese and all they are doing to stand up for orthodox biblical Ministry.

We are so thankful for the amazing number of volunteers at All Saints and the vital part they play in us being 'one body' serving the Lord together.

Everyone is gifted by God's Spirit to use their gifts as member of his body; our desire is that people find their place and find joy in serving with us in the gospel.

We are thankful for our staff team and all they do to serve us and develop ministry.

We are blessed with amazing buildings and are grateful to the fabric team and site managers for all they do to maintain these spaces.

Much of the work has been done in the context of growing youth and kids work with increased connection with the community, a thriving women's ministry with particular targeted events, and a developing men's ministry. We have also worked hard at welcome and have been blessed with many new people, joining the church family and regularly having several visitors to Sunday services.

We have a strong partnership with our church school, Sir Henry Fermor and take weekly assemblies and music practice, whilst also hosting their monthly service for children and their families. This is a great partnership, our Vicar and other church members are governors at SHF.

As well as our regular services, we enabled people throughout our community to celebrate and thank God at the milestones of their journey through life. In 2023 we had 2 weddings, 10 baptisms and 6 thanksgivings for children. There were 19 funerals held in our churches and our ministry team conducted a further 23 at a crematorium, cemetery or another church.

At St Richard's

2023 has been a very encouraging year, with new people joining our community and a growing number of initiatives to help our wider community growing.

St Richard's Sunday service is Anglican in structure yet informal in feel, with many people within the congregation encouraged to take part. There is a celebration of The Lord's Supper, usually on the third Sunday of each month, which is led by an ordained minister from All Saints. Our Sunday services start at 10:45am and maintain a worshipping community of around 70 people including up to 20 children who go to their own sessions part way through the main gathering with creche facilities provided for the youngest.

We attract a small flow of visitors on Sunday mornings, with Christmas and Easter services attracting significantly higher numbers who do not regularly worship together with us.

Our weekday activities include four St Richard's home groups, which meet weekly with one each month being the church family prayer meeting. Mondays are the busiest weekday

with initiatives taking place throughout the day. The men's sausage roll club meet in the morning in various cafés around town. In partnership with the local community association we have set up a monthly Café which attracts up to 40 people for conversations, craft stall, cakes and refreshments. The Knit and Natter craft group meets in the afternoons, and once a month our "Friendship Hour" offers companionship for seniors. In the evening our Connect youth group runs in partnership with Forest Fold Baptist Church seeking to reach out into our local community, with over 40 parents and children coming along.

On Tuesday mornings we run "Little Seeds" a group for pre-school children accompanied by parents and child-minders. This is very popular and there is always a waiting list for places. We meet every Wednesday lunchtime to pray and enjoy lunch and fellowship together. On the first Thursday of each month around 20 members of the church meet together for prayer. On Friday mornings we have a Bible study group for ladies.

Each week we produce a news sheet and prayer diary, keeping our community up-to-date with what is going on, what they can be involved with and items for prayer. In-between church organised events, our buildings are regularly used by local associations and groups, including housing associations, fitness/dance clubs, interest/hobby clubs and those providing care services in the community such as Good Company People, who support those with dementia, first aid courses for those with dogs, and of course birthday parties.

During 2023 we ran a "warm space" initiative in support of our community with the provision of food and social interaction/companionship. At Christmas as well as our usual Christingle service - which is always full - we were able, once again, to sing carols around two of the estates in our area, which was very much appreciated by the residents.

To find out more about what St Richard's does please check out our website for further information and an overview of new and existing ministries.

Numbers

- At the end of 2023 there were 589 parishioners on the Church Electoral Roll
    - 522 at All Saints
    - 67 at St Richard's
- The usual Sunday attendance
    - At All Saints was 357 adults plus 88 children.
    - At St Richard's it was 56 adults plus 18 children

Plans for future periods

We plan to refresh the House Vision for 2025/26.
We have booked an audit for 2024 with UCAN (UK Churches Administrators Network) which will include a review of organisational, and operational effectiveness, administrative systems, and communications.
We need to create a plan for redecorating and renovating our buildings and facilities as they increasingly show signs of age and wear and tear.
We aim to develop Intercessors ministry.
We expect to continue working with the CEEC for orthodox space within the Church of England, prayerfully planning to secure evangelical Anglican ministry for Crowborough for generations to come.

Financial review

Planned giving for 2023 increased by 0.84% from the preceding year.

Planned giving 2023	£376,962
Planned giving 2022	£373,813
Increase	£3,149

The major expenditure for 2023 and the comparative figures for 2022 were:

	2023	2022
	£	£
Staff costs and expenses	274,278	240,787
Running and maintenance costs	248,211	210,446
Parish Share	132,456	116,904
Missionary and charitable giving	53,503	50,058
Ministry group costs	39,437	19,361

Reserves policy

It is the policy of the PCC to maintain a balance in the unrestricted funds to the equivalent of at least three months' unrestricted payments as a contingency, and to designate, subject to economic circumstances, a minimum of £10,000 annually to the Building and Maintenance Fund to allow compliance with recommendations in the next quinquennial report.

At the end of the year unrestricted and designated funds were £540,562 and restricted were £26,945. The General funds stood at £84,756 for All Saints and £56,591 for St Richard's. The unrestricted funds are therefore sufficient to comply with the reserves policy.

Risk management

The PCC confirms that major risk to which the council is exposed have been identified by risk analysis carried out on behalf of the council under the direction of the Church Administrator and the Safeguarding Officer. All risk are reviewed regularly and systems and procedures established to manage identifiable risks.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is a registered charity.

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) or co-opted in accordance with the Church Representation rules. The membership of the PCC consists of the incumbent (our Vicar), Associate Vicars, Curate, Churchwardens and members elected by those members of the congregation who are on the Electoral Roll of the church.

Members of the congregation are encouraged to register on the Electoral Roll.

The PCC has the responsibility of co-operating with the incumbent, the Reverend Steve Rees, in promoting in the ecclesiastical parish the whole mission of the Church – evangelistic,

pastoral, social and ecumenical – and is also specifically responsible for the maintenance of the Church Centre and Halls of All Saints and St Richard's.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the General Fund, World Mission Fund and other funds of the PCC are to be spent. The day to day running of the Church is delegated to Management Teams and Members of Staff.

The PCC have established the following subcommittees all of who make recommendations to the full PCC for approval:

- St Richard's Management Committee – to oversee the running of St Richard's
- Finance Committee – to give more detailed analysis of the finances and report to the PCC
- Fabric Committee – to review the maintenance of the church buildings and recommend priorities to the PCC.
- World Mission Group – to promote World Mission including making recommendations for grants and gifts.
- Remuneration Committee – to recommend any changes in pay for staff employed by the PCC.

Administrative information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of All Saints, Crowborough
Working Name	All Saints PCC, Crowborough
Trustees / PCC members	Revd Stephen Rees Revd Mark Rapley LLM Revd Nicholas Ashton Revd Canon Robert Dillingham Revd Peter Winstone Adam Thrift LLM Nigel Grimwade, Churchwarden (to April 2023) Anthony Youlton, Churchwarden (to April 2023) Stephen Dennison, Churchwarden (from April 2023), Diocesan & Deanery Synod Thomas McDowell, Churchwarden (from April 2023) Ian Macdowell, Diocesan and Deanery Synod Catherine Allen, Deanery Synod (from June 2023) Julie Bradshaw, Deanery Synod David Buck, Deanery Synod Katharine Fairbairn, Deanery Synod Eric Harrison, Deanery Synod (until June 2023) Irena Morrison, Deanery Synod Judy Acheson, PCC Elected member Steven Burns, PCC Elected member Janet Galt, PCC Elected member Jane Brackpool, PCC Elected member John Summers, PCC Elected member David Alexander, PCC Elected member Lindsay Freelove, PCC Elected member

	Jill Sandercott, PCC Elected member Stuart Smith, PCC Elected member Adrian Bailey, Treasurer and PCC Co-opted Member	
Charity number	1134795	
Locations	All Saints Church Church Road Crowborough TN6 1ED	St Richard's Church Fermor Road Crowborough TN6 3AP
Websites	www.allsaintscrowborough.org	www.strichardscrowborough.org
Independent Financial Examiners	Redshield Chartered Accountants Suite 3, 1-3 Warren Court, Park Road Crowborough East Sussex TN6 2QX	
Bankers	National Westminster Bank Plc	

Annual report approved by the PCC on 19 April 2024 2024 and signed on their behalf by:

Rev Stephen Rees (Chair of Trustees)	Dr Stephen Dennison (Trustee)	Thomas McDowell (Trustee)

All Saints and St Richard's Church PCC

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 19 April 2024 and signed on its behalf by:

.....
Reverend Stephen Philip Rees
Trustee

.....
Dr Steve Dennison
Trustee

.....
Mr Thomas McDowell
Trustee

All Saints and St Richard's Church PCC

Independent Examiner's Report to the trustees of All Saints and St Richard's Church PCC

I report to the trustees on my examination of the accounts of All Saints and St Richard's Church PCC for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of All Saints and St Richard's Church PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the All Saints and St Richard's Church PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since All Saints and St Richard's Church PCC's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of All Saints and St Richard's Church PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Juliet Morris
Chartered Accountants
ICAEW

Suite 3, 1 - 3 Warren Court
Park Road
Crowborough
East Sussex
TN6 2QX

Date: 1/5/24

All Saints and St Richard's Church PCC

Statement of Financial Activities for the Year Ended 31 December 2023

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies		568,260	69,532	637,792
Charitable activities		73,769	4,463	78,232
Other trading activities		1,011	-	1,011
Investment income	5	24,159	-	24,159
Total income		667,199	73,995	741,194
Expenditure on:				
Raising funds	6	(221)	-	(221)
Charitable activities	7	(678,494)	(69,391)	(747,885)
Total expenditure		(678,715)	(69,391)	(748,106)
Net (expenditure)/income		(11,516)	4,604	(6,912)
Gross transfers between funds		(13,865)	13,865	-
Net movement in funds		(25,381)	18,469	(6,912)
Reconciliation of funds				
Total funds brought forward		565,943	8,476	574,419
Total funds carried forward	19	540,562	26,945	567,507

The notes on pages 14 to 27 form an integral part of these financial statements.

All Saints and St Richard's Church PCC

Statement of Financial Activities for the Year Ended 31 December 2023 (continued)

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies		565,332	7,567	572,899
Charitable activities		79,026	-	79,026
Other trading activities		3,841	-	3,841
Investment income	5	21,259	-	21,259
Total income		669,458	7,567	677,025
Expenditure on:				
Raising funds	6	(18,469)	-	(18,469)
Charitable activities	7	(657,436)	(37,744)	(695,180)
Total expenditure		(675,905)	(37,744)	(713,649)
Net expenditure		(6,447)	(30,177)	(36,624)
Gross transfers between funds		(17,528)	17,528	-
Net movement in funds		(23,975)	(12,649)	(36,624)
Reconciliation of funds				
Total funds brought forward		589,918	21,125	611,043
Total funds carried forward	19	565,943	8,476	574,419

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown is shown in note 19.

The notes on pages 14 to 27 form an integral part of these financial statements.

All Saints and St Richard's Church PCC

(Registration number: 1134795)
Balance Sheet as at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	137,178	138,528
Current assets			
Debtors	15	41,115	35,905
Cash at bank and in hand	16	428,497	441,781
		469,612	477,686
Creditors: Amounts falling due within one year	17	(39,283)	(41,795)
Net current assets		430,329	435,891
Net assets		567,507	574,419
Funds of the charity:			
Restricted income funds			
Restricted funds		26,945	8,476
Unrestricted income funds			
Unrestricted funds		540,562	565,943
Total funds	19	567,507	574,419

The financial statements on pages 11 to 27 were approved by the trustees, and authorised for issue on 19 April 2024 and signed on their behalf by:

Stephen P Rees
.....
Reverend Stephen Philip Rees
Trustee

S Dennison
.....
Dr Steve Dennison
Trustee

.....
Mr Thomas McDowell
Trustee

The notes on pages 14 to 27 form an integral part of these financial statements.

All Saints and St Richard's Church PCC

Notes to the Financial Statements for the Year Ended 31 December 2023

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

All Saints and St Richard's Church PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £0.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings
Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.
Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Derivative financial instruments

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total funds £
Donations and legacies;			
Donations from individuals	76,218	64,825	141,043
Legacies	36,214	-	36,214
Gift aid reclaimed	78,776	-	78,776
Regular giving and capital donations	376,962	-	376,962
Other income from donations and legacies	90	4,707	4,797
Total for 2023	568,260	69,532	637,792
Total for 2022	565,332	7,567	572,899

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total funds £
Church centre and hall hire	48,003	-	48,003
Ministry groups	15,859	207	16,066
Fees from wedding & funerals	9,907	4,256	14,163
Total for 2023	73,769	4,463	78,232
Total for 2022	79,026	-	79,026

4 Income from other trading activities

	Unrestricted funds General £	Total funds £
Trading income;		
Sales of goods and services	1,011	1,011
Total for 2023	1,011	1,011
Total for 2022	3,841	3,841

5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income;		
Interest receivable on bank deposits	4,851	4,851
Income from rents	19,308	19,308
Total for 2023	24,159	24,159
Total for 2022	21,259	21,259

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Unrestricted funds General £	Total funds £
Total for 2022	12,065	12,065

b) Costs of trading activities

	Unrestricted funds General £	Total funds £
Card sales and bible notes	221	221
Total for 2023	221	221
Total for 2022	6,404	6,404

				Total costs £

7 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Ministry groups		170,980	913	171,893
Missionary and charitable giving		32,685	20,818	53,503
Staff costs		237,844	-	237,844
Staff expenses		36,434	-	36,434
Church maintenance		72,317	47,660	119,977
Church running expenses		80,210	-	80,210
Office expenses		12,772	-	12,772
Sundry expenses		22,028	-	22,028
Accountancy fees		6,244	-	6,244
Bank charges		2,565	-	2,565
Governance costs	8	4,415	-	4,415
Total for 2023		678,494	69,391	747,885
Total for 2022		657,436	37,744	695,180

8 Analysis of governance and support costs

Governance costs	Unrestricted funds General £	Total funds £
Independent examiner fees		
Examination of the financial statements	3,065	3,065
Depreciation, amortisation and other similar costs	1,350	1,350
Total for 2023	4,415	4,415
Total for 2022	5,820	5,820

9 Net incoming/outgoing resources

Net outgoing resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	1,350	1,350

10 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

£24,965 (2022: £11,701) of expenses were reimbursed or paid directly to during the year.

Note Clergy "expenses" include Council tax, water rates and rentals paid.
No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

11 Staff costs

The aggregate payroll costs were as follows:

Staff costs during the year were:	2023 £	2022 £
Wages and salaries	213,344	199,024
Social security costs	11,756	10,493
Pension costs	12,744	11,351
	237,844	220,868

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Staff	12	12

No employee received emoluments of more than £60,000 during the year

12 Independent examiner's remuneration

	2023 £	2022 £
Examination of the financial statements	3,065	5,820

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

14 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 January 2023	184,428	11,563	195,991
At 31 December 2023	184,428	11,563	195,991
Depreciation			
At 1 January 2023	45,900	11,563	57,463
Charge for the year	1,350	-	1,350
At 31 December 2023	47,250	11,563	58,813
Net book value			
At 31 December 2023	137,178	-	137,178
At 31 December 2022	138,528	-	138,528

Included within the net book value of land and buildings above is £115,178 (2022 - £116,528) in respect of freehold land and buildings and £22,000 (2022 - £22,000) in respect of leaseholds.

15 Debtors

	2023 £	2022 £
Prepayments	11,927	10,404
Other debtors	29,188	25,501
	41,115	35,905

16 Cash and cash equivalents

	2023 £	2022 £
Cash at bank	428,497	441,781

17 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	26,652	5,419
Other taxation and social security	3,363	3,291
Other creditors	5,668	26,325
Accruals	3,600	6,760
	39,283	41,795

18 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £12,744 (2022 - £11,351).

Contributions totalling £3,206 (2022 - £1,611) were payable to the scheme at the end of the year and are included in creditors.

19 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
General					
All Saints General Reserve	142,521	563,844	(456,716)	(164,893)	84,756
St Richard's General Reserve	58,154	64,148	(64,211)	(1,500)	56,591
Thirsty General Reserve	7,186	-	(750)	-	6,436
All Saints Capital Reserve	124,763	-	(1,350)	-	123,413
St Richard's Capital Reserve	22,000	-	-	-	22,000
	354,624	627,992	(523,027)	(166,393)	293,196
Designated					
All Saints Maintenance Fund	69,769	-	(13,653)	15,000	71,116
Barnabas Service	182	750	(346)	-	586
Charitable donations	38,204	-	-	9,664	47,868
Choir Fund	5,276	-	(479)	-	4,797
Community Entertainment Fund	226	-	-	(226)	-
Designated fund for Parish Share	-	-	(110,380)	110,380	-
Holiday at Home	320	-	-	-	320
Legacies and Special Projects	60,989	36,214	(5,146)	-	92,057
Music Group	1,101	-	(518)	-	583
St Richard's Building Fund	6,479	-	(485)	1,500	7,494
St Richard's Pastoral Fund	4,412	-	-	(4,412)	-

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Designated (continued)					
St Richard's Designated 2018 Gift Fund	4,633	-	-	(4,633)	-
Support Fund	860	-	-	-	860
Young @ Heart	1,401	2,243	(1,319)	-	2,325
St Richard's O*P Worker Fund	14,000	-	-	-	14,000
World Mission Fund	3,467	-	(23,362)	25,255	5,360
	211,319	39,207	(155,688)	152,528	247,366
Total unrestricted funds	565,943	667,199	(678,715)	(13,865)	540,562
Restricted funds					
All Saints Special Collection Fund	-	481	-	-	481
Choir Fund (Pegnitz)	1,891	207	(515)	-	1,583
Client Fund	-	7,106	(2,746)	-	4,360
Community Entertainment Fund	-	1,000	(284)	226	942
Curtains Fund	3,405	-	(4,660)	1,255	-
Highfields Trust	1,106	-	(114)	-	992
Janet Richards Memorial Fund	2,074	-	-	-	2,074
Organ Refurbishment Project	-	53,707	(47,660)	-	6,047
Refugee Support Fund	-	634	(30)	500	1,104
Support for others to attend events & conferences	-	247	-	-	247
World Mission Fund	-	10,543	(13,382)	2,839	-
St Richard's Special Collection Fund	-	70	-	-	70
St Richard's 2018 Gift Fund	-	-	-	4,633	4,633
St Richard's Pastoral Fund	-	-	-	4,412	4,412
Total restricted funds	8,476	73,995	(69,391)	13,865	26,945
Total funds	574,419	741,194	(748,106)	-	567,507

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted funds					
General					
All Saints General Reserve	129,971	575,192	(491,409)	(71,233)	142,521
St Richard's General Reserve	26,898	61,038	(42,892)	13,110	58,154
Thirsty General Reserve	11,994	-	(4,808)	-	7,186
All Saints Capital Reserve	124,763	-	-	-	124,763
St Richard's Capital Reserve	22,000	-	-	-	22,000
	315,626	636,230	(539,109)	(58,123)	354,624
Designated					
All Saints Maintenance Fund	57,168	-	(2,399)	15,000	69,769
Barnabas Service	61	1,661	(1,540)	-	182
Charitable donations	22,995	-	-	15,209	38,204
Choir Fund	5,421	30	(175)	-	5,276
Community Entertainment Fund	216	10	-	-	226
Holiday at Home	433	-	(113)	-	320
Legacies and Special Projects	150,315	27,087	(116,413)	-	60,989
Music Group	1,170	-	(69)	-	1,101
St Richard's Building Fund	3,736	-	(1,218)	3,961	6,479
St Richard's Pastoral Fund	4,966	10	(539)	(25)	4,412
St Richard's Designated 2018 Gift Fund	24,964	-	(9,314)	(11,017)	4,633
Support Fund	655	205	-	-	860
Young @ Heart	2,192	4,225	(5,016)	-	1,401
St Richard's O*P Worker Fund	-	-	-	14,000	14,000
World Mission Fund	-	-	-	3,467	3,467
	274,292	33,228	(136,796)	40,595	211,319
Total unrestricted funds	589,918	669,458	(675,905)	(17,528)	565,943

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Restricted					
Choir Fund (Pegnitz)	1,891	-	-	-	1,891
Curtains Fund	3,405	-	-	-	3,405
Highfields Trust	1,106	-	-	-	1,106
Janet Richards Memorial Fund	2,074	-	-	-	2,074
World Mission Fund	12,649	7,567	(37,744)	17,528	-
Total restricted funds	21,125	7,567	(37,744)	17,528	8,476
Total funds	611,043	677,025	(713,649)	-	574,419

Three designated funds have been re-classified as restricted funds during the year:
- Community Entertainment Fund
- St Richard's Pastoral Fund
- St Richard's 2018 Gift Fund

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2023 £
Tangible fixed assets	137,178	-	137,178
Current assets	442,667	26,945	469,612
Current liabilities	(39,283)	-	(39,283)
Total net assets	540,562	26,945	567,507

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2022 £
Tangible fixed assets	138,528	-	138,528
Current assets	469,210	8,476	477,686
Current liabilities	(41,795)	-	(41,795)
Total net assets	565,943	8,476	574,419

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CROWBORO

England & Wales - Charity number 1134795

Accounts

Charity number: 1134795

ALL SAINTS AND ST RICHARD'S CHURCH CROWBOROUGH

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

ALL SAINTS AND ST RICHARD'S CHURCH CROWBOROUGH

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees	The Rev'd Stephen Rees, Clergy The Rev'd Mark Rapley, Clergy The Rev'd Rob Dillingham, Clergy The Rev'd Pete Winstone, Clergy (appointed 3 July 2022) The Rev'd Nick Ashton, Clergy (appointed 3 July 2022) The Rev'd Mark Ashworth, Clergy (resigned 1 February 2022) Nigel Grimwade, Churchwarden Anthony Youlton, Churchwarden Dr Steve Dennison, Diocesan and Deanery Synod Ian Macdowell, Diocesan and Deanery Synod Julie Bradshaw, Deanery Synod David Buck, Deanery Synod Katharine Fairbairn, Deanery Synod Eric Harrison, Deanery Synod Irena Morrison, Deanery Synod Judy Acheson, PCC Elected member Steven Burns, PCC Elected member Janet Galt, PCC Elected member Jane Brackpool, PCC Elected member Greg Summers, PCC Elected member Dave Alexander, PCC Elected member Lindsay Freelove, PCC Elected member Jill Sandercott, PCC Elected member Stuart Smith, PCC Elected member Adrian Bailey, Treasurer and PCC Co-Opted Member
Charity registered number	1134795
Parish office	Chapel Green Church Road Crowborough TN6 1ED
Independent Examiner	David Pumfrey FCA Simmons Gainsford LLP Chartered Accountants 52 New Town Uckfield TN22 5DE
Bankers	National Westminster Bank Plc 49 High Street Uckfield East Sussex TN22 1AN

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

The PCC present their annual report together with the financial statements of All Saints, Crowborough and St Richard's for the year ended 31 December 2022. The PCC confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (2nd Edition, effective January 2019)

Administrative Information

The parish is a charity registered with the Charity Commission, registered number 1134795.

All Saints Church is situated on Church Road, Crowborough, TN6 1ED. St Richard's is situated in Fermor Road, Crowborough, East Sussex TN6 3AP. Both are part of the Diocese of Chichester, within the Church of England.

The churches website addresses are www.allsaintscrowborough.org and www.strichardscrowborough.org

The Parochial Church Council (PCC) is governed by the Parochial Church Powers Measure 1956 as amended and Church Representation Rules.

Objectives and activities

The primary objective of All Saints PCC is the proclamation of the Gospel of our Lord Jesus Christ according to the teaching of God's inspired Word, the Bible. We want to be a church where people 'Discover Jesus' and so 'Discover life' in him.

To 'Discover Jesus' reflects our evangelistic focus. We want more people through the witness of our churches to Discover Jesus as their Lord and Saviour.

To 'Discover Life' reflects our desire to be disciple-makers. We want to grow together as disciples of Jesus who has come to give us life to the full now and life eternally with him.

The PCC is committed to enabling as many people as possible to find a living faith in Jesus Christ, and to become part of our Church Family at All Saints or St Richard's. The PCC also maintains an overview of our worship and makes suggestions on how our services and evangelistic witness can best reach the many groups that live within our parish.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities on the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Understanding the Gospel; developing their knowledge of and trust in Jesus.
- Evangelistic and missionary work.
- Worship and prayer.
- Provision of pastoral care for people living in the parish.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Grants

Grants awarded will have been approved by the PCC. Grants made for Mission work will have been assessed by the World Mission Group before being recommended to the PCC.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

(continued)

Volunteers

A large number of the church family give their time freely to support the activities of the church and without them many activities would not take place. We are so thankful to the huge team who have served over the last year.

Aceivement and performance

The Developing Life of the Church
At our APCM in 2022 we launched our new House Vision for the life of All Saints for the next three to five years. The Vision has nine rooms which reflect our biblical priorities for us as a Church. It includes new ideas to develop and other priorities that we cannot lose sight of. These ideas have come out of staff days and questionnaires for the whole church family.

The 'frame' of the House Vision is that everyone is serving, using their gifts finances and our buildings for Jesus. Each of the rooms is led by a member of the church family or staff team who will be responsible for developing the strategy and targets for their room over the coming years. We expressed again through this Vision document that we are committed to reach all groups of people and as part of that we have a continued commitment to invest in our Youth and Children's work as a vital ministry area to reach and disciple the next generation for Christ. It has been a huge joy to see many young people professing faith in Christ through baptism this year and confirmation.

Another significant milestone was the refurbishment of the refreshment area at the back of church. This was funded by generous legacies and was opened as Hope Café at our 2022 APCM. Liberty Hope Feesey aged 2 opened the space; her recovery from serious illness was a marvellous answer to prayer and it was so moving to see her cutting the ribbon and we rejoiced in her and the gift of a new Café space. Hope Café has been a real blessing to our Church Family. We have seen the space greatly used by the Church Family for fellowship and as an outreach space. Little did we know that it would become the Ukrainian Hub for Crowborough and the surrounding area at our weekly 'Chat@HopeCafé and also an English Language Class. Students with additional needs from the local special school run the café each Friday morning which they are delighted to do.

It was a joy to welcome three new members of staff this year. The Lord has richly blessed us with Mark Rapley as a Licensed Minister for St Richard's and a new Associate Vicar Nick Ashton and Curate Pete Winstone. We are so grateful to God for them and their families. We are also thankful that Rob Dillingham has become the leader of High Hurstwood Church and its exciting to see the impact that he, Suzanne and Kate Dillingham (Part time children and youth minister) are having on that church and community.

Small groups are an important part of the life of All Saints enabling a large church to feel small. In 2022 we started 3 new groups and currently have around 30 meeting to study the bible and for fellowship. We are also richly blessed with musicians and it's been a joy to see the musical life of All Saints developing over the last year with new people joining the music teams and young people being equipped to participate through Music Hub.

(continued)

Each week we have newcomers joining us and it's been great to welcome large numbers to our Belonging Mornings and welcome lunches as we share the vision and values of the church and create space for newcomers and existing members to meet and to eat together. Our annual church camping weekend was a particular joy this year as the sun shone and great fun and fellowship was had!

At the end of 2022 there were 589 parishioners on the Church Electoral Roll (this includes 63 at St Richard's).

The usual Sunday attendance in the building at All Saints was 272 adults plus 83 children in All Saints Kids. In addition, an average of 277 devices tuned in online each week, many of these representing more than one person in a household.

As well as our regular services, we enabled people throughout our community to celebrate and thank God at the milestones of their journey through life. Through thanksgiving and baptism, we thank God for the gift of life, in marriage public vows are exchanged and God joins the man and the woman into one, and at funeral services, friends and family express their grief, and, where the deceased is a committed Christian, rejoice in the Lord of eternal life.

In 2022 we had 1 wedding and 1 wedding blessing. There were 17 funerals held in our churches and our ministry team conducted a further 15 at a crematorium, cemetery or another church.

St Richard's Worship, Prayer and Ministries

2022 has been a very encouraging year, post-covid being able to socialise together as a church community has been amazing with gatherings quickly recovering to pre-covid levels. St Richard's Sunday service is Anglican in structure but is informal in feel, with many people within the congregation encouraged to take part. There is a celebration of The Lord's Supper, usually on the third Sunday of each month, which is led by a minister from All Saints. Our Sunday services start at 10:45am and maintain a worshipping community of around 70 people including up to 21 children who go to their own 'classes' part way through the main gathering with creche facilities provided for the youngest. New for 2022 was a 'Take2' structure, where following the usual service and refreshments is another 30-45 minute session with a specific focus, such as a presentation by a Mission organisation, or an opportunity for community forum and updates, this being followed by lunch.

We attract a small flow of visitors on Sunday mornings, with Christmas and Easter services attracting significantly higher numbers who do not regularly worship together with us. Our weekday activities include four St Richards specific home groups, which meet weekly with one each month being the church prayer meeting. On Monday afternoons once a month our "Friendship Hour" offers companionship for seniors and our Connect youth group run in partnership with Forest Fold Baptist Church reaches out into our local community, where there has been over 50 parents and children coming along. On Tuesday mornings we run "Little Seeds" a group for pre-school children accompanied by parents and child-minders. This is very popular with there always being a waiting list for places. We meet every Wednesday lunchtime to pray and enjoy lunch and fellowship together. First Thursday of each month around 20 members of the church meet together for prayer. And Friday mornings we have a bible study group for ladies. Each week we produce a news sheet and prayer diary, keeping our community up-to-date with what is going on, what they can be involved with and items for prayer.

In-between church organised events, our buildings are regularly rented out by local associations and groups, including housing associations, fitness/dance clubs, interest/hobby clubs, those providing care services in the community such as Good Company People who support those with dementia, first aid courses for those with dogs, and of course birthday parties. New for winter 2022 in partnership with Alderbrook Community Association and Crowborough Community Fridge we joined the national "warm space" initiative which we called "Warm Wednesdays", a great opportunity to work collectively with our community in support of our community with the provision of food and social interaction/companionship. At Christmas as well as our usual Christingle service - which is always full - we were able once again sing carols around our neighbourhood, which was very much appreciated by the residents at the end of a tricky week of cold weather and no water.

(continued)

To find out more about what St Richard's does please check out our website for further information and an overview of new and existing ministries.

Deanery

Seven members of the Deanery synod sit on the PCC. This provides the PCC with an important link between the parish and the wider structures of the Church.

The Church Facilities

As well as regular maintenance and checks of the building including lifts, fire alarms, sewage pumps, clock and heating systems there was much minor maintenance works carried out during the year. More significant items undertaken include:

- Completion of the reimagine our space project which was opened as hope café at the APCM in April 2022.
- Replacement of the fire alarm panel in the main church building plus associated works.
- Repairing a brick wall retaining wall outside the old halls.
- Replacing timber bollards in the old halls car park that had been knocked over.
- Further underground drainage repairs.
- Converting the 11 existing bollard light fittings in the church car park to take LED bulbs.
- Replacing toilet roll, hand towel and soap dispensers across the estate.
- Decoration of the house in Myrtle Road in preparation for the new associate vicar.
- Decoration and new carpet tiles in the book room.
- Replacement of entrance matting to the old halls building.
- Completion of glazing works to the lantern.
- Testing of the fixed electrical installations across the estate. (Statutory requirement to be carried out every five years).

We give thanks for our facilities and for our site managers and the volunteers who give their time and energy to maintain and clean the estate. Much of which often goes unnoticed.

Evangelistic Work and Pastoral Care

All Saints and St Richard's encourage many groups to use the facilities within the Church Centre, Church Halls, The Stables and St Richard's buildings.

During the week the Church Centre Downstairs Rooms and Parish Halls were used by our:

- Mother and Toddler groups (Noah's Ark)
- Young at Heart Fellowship, a group for those who are aged 60 plus.
- The Women's Bible Study groups, which are overseen by our Minister for Women, providing opportunity for Christian women and those not yet Christians, to meet and study the Bible.
- Tuesday Bible School – bible teaching for those around during the day
- Barnabas Group – support group for those with dementia/memory loss
- Youth Groups including two:42 and 24:7 which support school years 7-13 and meet during the week.
- Heroes for school years 0-2 began again after the pandemic and Adventurers for school years 3-6 meets after school on Tuesdays.
- Craft Groups
- CAP job club
- Community Fridge

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

(continued)

We have been actively seeking to ensure that our ministry is accessible to all, led by our Minister for Accessibility, Sarah Thrift. As well as making our services more accessible, we provide support for families as they care for those with additional needs.

Our premises have continued to be hired out by different groups in the community. We have been pleased to be able to be used by the NHS Blood Donation Service, to be a drop off point for Crowborough food bank and to host the Maria Montessori Nursery School and Slimming World as well as local U3A Art groups.

Pastoral Ministry at All Saints

Teams have continued to visit Care homes.

- A Pastoral Team of church members who visit and support, sometimes with Communion, those who cannot attend church activities have continued.

- The Barnabas group have met monthly, offering support to those with dementia and their carers.

- Wednesday worship is a monthly service that aims to offer an alternative time to gather for those who can no longer make it to Sunday morning services. It has grown and been a huge blessing to all who attend. We are grateful for Margaret Gould and Monica Hopkins who set up both the Barnabas group and Wednesday worship. Margaret was called home to glory this year and whilst Monica is still on the team we are grateful that Irena Morrison has stepped into the leadership of this ministry.

Mission and Evangelism

The World Mission Group recommended financial support to our mission partners and to a number of mission and aid societies. The total of all 'outward giving' for the year, including donations made directly by All Saints was £50,058. They also seek to inspire and inform the church family with regard to World Mission.

We ran Hope Explored in the Spring and Autumn terms and also ran a number of memorable outreach events including a superb Garden Party to celebrate the Queen's Platinum Jubilee, with a flash mob choir, performers and a wonderful talk by Paul Feesey. Tea, cake and prosecco were enjoyed by all. We also ran outreach events, including a music night with live band, Tea at the Glitz, and a Sports Quiz night.

The Job Club with Christians against Poverty continued

Ecumenical Relationships

The Church is a member of the Sussex Gospel Partnership, and of Crowborough & Rotherfield Churches Together. A good number of people from our church work with other members of different churches in town as part of the Food Bank team.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

(continued)

Financial review

Planned Giving for 2022 increased by 0.1% from the preceding year.

	2022	2021	Change
	£	£	£
Planned Giving	373,813	373,149	664

The major items of expenditure for 2022, and the comparatives figures for 2021, were:

	2022	2021
	£	£
Staff costs and expenses	240,787	206,785
Running and Maintenance Costs	210,446	93,306
Diocesan Common Fund	116,904	132,804
Missionary & Charitable Giving	50,058	40,488
Ministry Group Costs	19,361	5,760

At the end of the year unrestricted and designated funds were £565,943 and restricted were £8,476. The All Saints General fund stood at £142,521. The unrestricted funds are therefore sufficient to comply with the reserves policy.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves policy

It is the policy of the PCC to maintain a balance in the unrestricted funds to the equivalent of at least three months' unrestricted payments as a contingency, and to designate, subject to economic circumstances, a minimum of £10,000 annually to the Building and Maintenance Fund to allow compliance with recommendations in the next Quinquennial Report.

Principal risks and uncertainties

The PCC confirms that the major risks to which the council is exposed have been identified by risk analysis exercises carried out on behalf of the Council under the direction of the Church Administrator. All risks are reviewed regularly and systems and procedures established to manage identifiable risks.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Structure, governance and management

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) or co-opted in accordance with the Church Representation rules. The membership of the PCC consists of the incumbent (our Vicar), Associate Vicars, Curate, Churchwardens and members elected by those members of the congregation who are on the Electoral Roll of the church.

Members of the congregation are encouraged to register on the Electoral Roll.

The PCC has the responsibility of co-operating with the incumbent, the Reverend Steve Rees, in promoting in the ecclesiastical parish the whole mission of the Church – evangelistic, pastoral, social and ecumenical – and is also specifically responsible for the maintenance of the Church Centre and Halls of All Saints, Chapel Green, Crowborough.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the General Fund, World Mission Fund and other funds of the PCC are to be spent. The day to day running of the Church is delegated to Management Teams and Members of Staff.

The PCC have established a remuneration subcommittee who make recommendations regarding remuneration to the full PCC for approval.

We are grateful to all those who have served on the staff and to God for his provision of new workers. Revd Mark Ashworth, Associate Vicar of All Saints and Priest-in-Charge of Holy Trinity, High Hurstwood, left in February 2022 to move to Canada with his family.

St Richard's has a Management Team (SRMT) with elected and co-opted members who, alongside the Minister and Treasurer, meet regularly and is ultimately accountable to the PCC. Alongside SRMT, different ministry areas each have their own team leaders. The two part-time staff posts are filled by Trish Scobell who works as both St Richard's Pastoral & Outreach worker and as Administrator. Tony Hoyle has responsibility for St Richard's buildings and their maintenance. Mark Rapley, Licensed Lay Minister for St Richard's began leading the church from January 2022.

Constitution

All Saints and St Richard's Church Crowborough is a registered charity, number 1134795, and is constituted under a Trust deed.

Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

(continued)

Servants of Christ

We gratefully thank God for all those who serve Christ, fulfilling the part He has assigned to them in the body of Christ. In particular, we thank God for the Churchwardens, Nigel Grimwade and Anthony Youlton who have worked tirelessly for Christ, and all the members of the PCC for their contribution to the ministry of the church, and for our staff team for keeping the church moving forward.
Our continued desire is that in all of church life we will build all we do on the foundation of God's word and in dependant prayer.

We remain committed to:

- Preaching, studying and applying God's word across the age range and ministries of our church.

- Encouraging every member to grow in their relationship with Christ through daily Bible reading and prayer, and involved in the ministry and mission of our church.

All we do is enabled by the frame, that is everyone serving, using our gifts, finances and buildings for the growth and development of the ministry of All Saints and St Richard's.

As we look ahead, we need to keep working for the gospel of Jesus Christ, we need to keep maturing in it and share it, depending confidently on the Lord who does not change, who is sovereign, as we acknowledge with the psalmist:

'Unless the Lord builds the house, the builders labour in vain.' Psalm 127: 1

Financial Responsibilities of the PCC members

The PCC are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming resources and application of resources including income and expenditure for the financial year. In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and then apply them consistently: and
- observe the methods and principles in the Charities SORP: and
- make judgments and estimates that are reasonable and prudent; and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Church will continue on that basis.

The PCC is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Statement of disclosure to the Independent Examiner

a) so far as the members of the PCC are aware, there is no relevant information of which the Charity's independent examiner is unaware, and
b) they have taken all the steps that they ought to have taken as PCC members in order to make themselves aware of any relevant information and to establish that the Charity's independent examiner is aware of that information.

This report has been prepared in accordance with the accounting policies set out in the notes to the financial statements, and with the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Approved by order of the members of the board of Trustees and signed on their behalf by:

The Rev'd Stephen Rees
(Chair of Trustees)

Nigel Grimwade
(Trustee)

Anthony Youlton
(Trustee)
Date:

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Independent examiner's report to the Trustees of All Saints and St Richard's Church Crowborough ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 December 2022.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: Dated:

David Pumfrey FCA
Institute of Chartered Accountants in England and Wales

David Pumfrey FCA
Simmons Gainsford LLP
52 New Town
Uckfield
TN22 5DE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	2	7,567	565,332	572,899	564,000
Charitable activities	3	-	79,026	79,026	43,248
Other trading activities	4	-	3,841	3,841	1,584
Investments and property	5	-	21,259	21,259	9,695
Total income		7,567	669,458	677,025	618,527
Expenditure on:					
Raising funds	6	-	18,469	18,469	8,231
Charitable activities	7	37,744	657,436	695,180	516,628
Total expenditure		37,744	675,905	713,649	524,859
Net (expenditure)/income		(30,177)	(6,447)	(36,624)	93,668
Transfers between funds	14	17,528	(17,528)	-	-
Net movement in funds		(12,649)	(23,975)	(36,624)	93,668
Reconciliation of funds:					
Total funds brought forward		21,125	589,918	611,043	517,375
Net movement in funds		(12,649)	(23,975)	(36,624)	93,668
Total funds carried forward		8,476	565,943	574,419	611,043

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 29 form part of these financial statements.

BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note		2022 £		2021 £
Fixed assets					
Tangible assets	11		138,528		139,878
			138,528		139,878
Current assets					
Debtors	12	35,905		98,662	
Cash at bank and in hand		441,781		415,195	
		477,686		513,857	
Creditors: amounts falling due within one year	13	(41,795)		(42,692)	
Net current assets			435,891		471,165
Total net assets			574,419		611,043
Charity funds					
Restricted funds	14		8,476		21,125
Unrestricted funds	14		565,943		589,918
Total funds			574,419		611,043

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....
The Rev'd Stephen Rees
(Chair of Trustees)

.....
Nigel Grimwade
(Trustee)

.....
Anthony Youlton
(Trustee)
Date:

The notes on pages 16 to 29 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash used in operating activities	17	5,327	57,218
Cash flows from investing activities			
Net cash provided by dividends, interests and rents from investments		21,259	9,695
Change in cash and cash equivalents in the year		26,586	66,913
Cash and cash equivalents at the beginning of the year		415,195	348,282
Cash and cash equivalents at the end of the year	18	441,781	415,195

The notes on pages 16 to 29 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

All Saints and St Richard's Church Crowborough meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

1. Accounting policies (continued)

1.3 Expenditure (continued)

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Freehold property	- Straight Line
Long-term leasehold property	- Straight Line
Office equipment	- Straight Line

1.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1. Accounting policies (continued)

1.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

1.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.10 Pensions

The church operates a defined contribution scheme for the benefits of its employees. Contributions payable are charged to the Statement of financial activity in the year they are payable. Pension contributions are charged to the All Saints General Fund.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2. Income from donations and legacies

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations				
Planned giving	-	373,813	373,813	373,149
Collections at all services	-	38,496	38,496	13,311
Sundry donations and appeals	7,567	21,092	28,659	12,167
Income tax recoverable	-	95,827	95,827	83,434
One off gifts	-	8,966	8,966	11,998
Legacies	-	27,088	27,088	69,941
Grants	-	50	50	-
Total 2022	7,567	565,332	572,899	564,000
Total 2021	13,005	550,995	564,000	

3. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Church Centre and Hall Hire	58,015	58,015	29,705
Ministry groups	13,628	13,628	6,681
Fees from wedding & funerals	7,383	7,383	6,862
Total 2022	79,026	79,026	43,248
Total 2021	43,248	43,248	

4. Income from other trading activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Coffee bar	1,855	1,855	-
Card sales and bible notes	630	630	739
Book centre	1,267	1,267	796
Office income	89	89	49
Total 2022	3,841	3,841	1,584
Total 2021	1,584	1,584	

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Rent	21,130	21,130	9,218
Bank interest	129	129	477
Total 2022	21,259	21,259	9,695
Total 2021	9,695	9,695	

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Posters & promotions	4,497	4,497	1,797
Costs of services	7,568	7,568	3,570
	12,065	12,065	5,367
Total 2021	5,367	5,367	

Other trading expenses

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Coffee bar	5,075	5,075	1,107
Card sales and bible notes	745	745	735
Book centre	584	584	1,022
Total 2022	6,404	6,404	2,864
Total 2021	2,864	2,864	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

7. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £	Total 2021 £
Ministry groups	-	19,361	19,361	5,760
Ministry costs: Diocesan common fund	-	116,904	116,904	132,804
Church maintenance	-	178,603	178,603	58,108
Church running expenses	-	31,843	31,843	35,198
Parish office	-	19,307	19,307	13,513
Miscellaneous	-	20,910	20,910	7,819
Missionary and charitable giving	37,744	12,314	50,058	40,488
House Vision	-	1,818	1,818	459
Accountancy fees	-	12,560	12,560	12,376
Depreciation	-	1,350	1,350	2,185
Staff costs and expenses	-	240,787	240,787	206,785
Bank charges	-	1,679	1,679	1,133
Total 2022	37,744	657,436	695,180	516,628
Total 2021	28,548	488,080	516,628	

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £5,820 (2021 - £6,256).

9. Staff costs

The staff costs figure does not include the stipends, NIC and pension costs of the Church of England clergy, who are paid directly by the Diocese. During the year the PCC employed a Pastor of St Richard's, musical director, youth minster, assistant youth minister, facilities/site managers, cleaner, administrator and treasurer, office manager, vicar's PA and an administrator and outreach worker at St Richard's.

	2022 £	2021 £
Wages and salaries	199,024	160,250
Social security costs	10,493	7,088
Contribution to defined contribution pension schemes	11,351	9,384
	220,868	176,722

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Staff	12	10

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 December 2022, expenses totalling £11,701 were reimbursed or paid directly to 4 Trustees (2021 - £15,673 to 4 Trustees).

Note Clergy "expenses" include council tax, water rates and rentals paid.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

11. Tangible fixed assets

	Freehold land & buildings £	Leasehold property £	Equipment £	Total £
Cost				
At 1 January 2022	162,428	22,000	11,563	195,991
At 31 December 2022	162,428	22,000	11,563	195,991
Depreciation				
At 1 January 2022	44,550	-	11,563	56,113
Charge for the year	1,350	-	-	1,350
At 31 December 2022	45,900	-	11,563	57,463
Net book value				
At 31 December 2022	116,528	22,000	-	138,528
At 31 December 2021	117,878	22,000	-	139,878

12. Debtors

	2022 £	2021 £
Due within one year		
Other debtors	3,080	4,918
Prepayments and accrued income	10,404	3,942
Tax recoverable	22,421	89,802
	35,905	98,662

13. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	5,419	12,193
Other taxation and social security	3,291	2,574
Other creditors	26,325	23,315
Accruals and deferred income	6,760	4,610
	41,795	42,692

14. Statement of funds

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2022 £
Unrestricted funds					
Designated funds					
All Saints Maintenance Fund	57,168	-	(2,399)	15,000	69,769
Barnabas Service	61	1,661	(1,540)	-	182
Charitable donations	22,995	-	-	15,209	38,204
Choir Fund	5,421	30	(175)	-	5,276
Community Entertainment Fund	216	10	-	-	226
Holiday at Home	433	-	(113)	-	320
Legacies and Special Projects	150,315	27,087	(116,413)	-	60,989
Music Group	1,170	-	(69)	-	1,101
St Richard's Building Fund	3,736	-	(1,218)	3,961	6,479
St Richard's Pastoral Fund	4,966	10	(539)	(25)	4,412
St Richard's Designated 2018 Gift Fund	24,964	-	(9,314)	(11,017)	4,633
Support Fund	655	205	-	-	860
Young @ heart	2,192	4,225	(5,016)	-	1,401
St Richard's O*P worker fund	-	-	-	14,000	14,000
World Mission Gift Day Fund	-	-	-	3,467	3,467
	274,292	33,228	(136,796)	40,595	211,319

14. Statement of funds (continued)

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2022 £
General funds					
All Saints General Reserve	129,971	575,192	(491,409)	(71,233)	142,521
St Richard's General Reserve	26,898	61,038	(42,892)	13,110	58,154
Thirsty General Reserve	11,994	-	(4,808)	-	7,186
All Saints Capital Reserve	124,763	-	-	-	124,763
St Richard's Capital Reserve	22,000	-	-	-	22,000
	315,626	636,230	(539,109)	(58,123)	354,624
Total Unrestricted funds	589,918	669,458	(675,905)	(17,528)	565,943
Restricted funds					
Choir Fund (Pegnitz)	1,891	-	-	-	1,891
Curtains Fund	3,405	-	-	-	3,405
Highfields Trust	1,106	-	-	-	1,106
Janet Richards Memorial Fund	2,074	-	-	-	2,074
World Mission Fund	12,649	7,567	(37,744)	17,528	-
	21,125	7,567	(37,744)	17,528	8,476
Total of funds	611,043	677,025	(713,649)	-	574,419

14. Statement of funds (continued)

The purposes of the main funds are outlined below:

Restricted Funds

Choir Fund (Pegnitz)
To support the costs of hosting choirs from Pegnitz or expenditure in relation to the All Saints' choir visiting Pegnitz.

Curtain Fund
To purchase curtains.

Highfields Trust
Gifts from the Highfield Trust to be spent as they direct. Currently the funds may be used for the upkeep of the memorial garden.

Janet Richards Memorial Fund
To pay for the purchase or restoration of new or pre-owned good quality acoustic instruments.

World Mission Fund
To assist funding mission partners outside the parish following recommendations from the World Mission Group.

Unrestricted / designated funds

All Saints Maintenance fund
Funds put aside by the PCC for future maintenance of the estate, particularly any abnormal expenditure or works recommended by the quinquennial inspections.

Charitable donations
Funds put aside by the PCC for expenditure outside the parish including providing funds for the World Mission Group to allocate.

Legacies and special projects
Money received mainly from legacies that the PCC would rather be spent on special projects and ideally not on day to day expenditure.

St Richard's designated 2018 gift fund
Funds received by gift in 2018 that the St Richard's Management Group wish to identify separately to regular income and expenditure.

St Richard's outreach and pastoral workers fund
Funds put aside to support the payroll costs of the outreach and pastoral worker in future years.

15. Summary of funds

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2022 £
Designated funds	274,292	33,228	(136,796)	40,595	211,319
General funds	315,626	636,230	(539,109)	(58,123)	354,624
Restricted funds	21,125	7,567	(37,744)	17,528	8,476
	611,043	677,025	(713,649)	-	574,419

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	138,528	138,528
Current assets	8,476	469,210	477,686
Creditors due within one year	-	(41,795)	(41,795)
Total	8,476	565,943	574,419

Analysis of net assets between funds - prior year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	139,878	139,878
Current assets	21,125	492,732	513,857
Creditors due within one year	-	(42,692)	(42,692)
Total	21,125	589,918	611,043

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income/expenditure for the year (as per Statement of Financial Activities)	(36,624)	93,668
Adjustments for:		
Depreciation charges	1,350	2,185
Dividends, interests and rents from investments	(21,259)	(9,695)
Decrease/(increase) in debtors	62,757	(31,569)
Decrease/(increase) in creditors	(897)	2,629
Net cash provided by operating activities	5,327	57,218

18. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	441,781	415,195
Total cash and cash equivalents	441,781	415,195

19. Analysis of changes in net debt

	At 1 January 2022 £	Cash flows £	At 31 December 2022 £
Cash at bank and in hand	415,195	26,586	441,781
	415,195	26,586	441,781

20. Pension commitments

The church operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £11,351 (2021 - £9,384). Contributions totalling £1,611 (2021 - £1,355) were payable to the fund at the balance sheet date and are included in creditors.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CROWBORO

England & Wales - Charity number 1134795

Accounts

ALL SAINTS AND ST RICHARD'S CHURCH CROWBOROUGH

(Charity Number 1134795)

ANNUAL REPORT and FINANCIAL STATEMENTS of the PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS CROWBOROUGH

For the year ended 31 December 2021

Incumbent

THE REVEREND STEPHEN REES
THE VICARAGE
CHAPEL GREEN
CROWBOROUGH
TN6 1ED

Independent Examiner

D.PUMFREY FCA
SIMMONS GAINSFORD LLP
CHARTERED ACCOUNTANTS
52 NEW TOWN, UCKFIELD
EAST SUSSEX, TN22 5DE

Principal Bankers

NATIONAL WESTMINSTER BANK Plc
49 HIGH STREET
UCKFIELD
TN22 1AN

Parish Office

ALL SAINTS CHURCH CENTRE
CHAPEL GREEN
CROWBOROUGH
TN6 1ED

ALL SAINTS AND ST RICHARD'S CHURCH CROWBOROUGH

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ANNUAL REPORT FOR 2021

The PCC present their annual report together with the financial statements of All Saints, Crowborough and St Richard's for the year ended 31 December 2021. The PCC confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Administrative Information

The parish is a charity registered with the Charity Commission, registered number 1134795.

All Saints Church is situated on Chapel Green, Church Road, Crowborough, TN6 1ED.

St Richard's is situated in Fermor Road, Crowborough, East Sussex TN6 3AP

Both are part of the Diocese of Chichester, within the Church of England.

The churches website addresses are www.allsaintscrowborough.org and www.strichardscrowborough.org

The Parochial Church Council (PCC) is governed by the Parochial Church Powers Measure 1956 as amended and Church Representation Rules.

During the year the following served as members of the Parochial Church Council (PCC):

CLERGY

The Rev'd Stephen Rees	Chairman
The Rev'd Rob Dillingham	Associate Curate
The Rev'd Mark Ashworth	Associate Vicar
The Rev'd Ben Thorndike (until 8 December 2021)	Associate Vicar
The Rev'd Tim Hiorns (until 31 August 2021)	Curate

CHURCHWARDENS

Nigel Grimwade
Anthony Youlton

LAY REPRESENTATIVES ON THE VARIOUS SYNODS

General Synod

Ian Macdowell (until 12 July 2021)

Diocesan Synod

Dr Steve Dennison
Ian Macdowell

Deanery Synod

Julie Bradshaw
David Buck
Dr Steve Dennison
Katharine Fairbairn
Eric Harrison
Ian Macdowell
Irena Morrison

PCC ELECTED MEMBERS

Judy Acheson
Steven Burns
Janet Galt
Jane Brackpool (from 28 April 2021)
John Summers

Irena Morrison (until 28 April 2021)
Dave Alexander (from 28 April 2021)
Lindsay Freelove
Jill Sandercott
Stuart Smith (from 28 April 2021)

PCC CO-OPTED MEMBERS

Adrian Bailey	Treasurer

PCC INVITED TO ATTEND

Catherine Allen	Director of Music
Adam Thrift	Minister to Children, Youth and Families
Sarah Thrift	Minister for Children and Accessibility
Lin Arney	PCC Minutes Secretary

Structure, Governance and Management

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) or co-opted in accordance with the Church Representation rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), Associate Vicars, Curate, Churchwardens and members elected by those members of the congregation who are on the Electoral Roll of the church.

Members of the congregation are encouraged to register on the Electoral Roll.

The PCC has the responsibility of co-operating with the incumbent, the Reverend Steve Rees, in promoting in the ecclesiastical parish the whole mission of the Church – evangelistic, pastoral, social and ecumenical – and is also specifically responsible for the maintenance of the Church Centre and Halls of All Saints, Chapel Green, Crowborough.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the General Fund, World Mission Fund and other funds of the PCC are to be spent. The day to day running of the Church is delegated to Management Teams and Members of Staff.

The PCC have established a remuneration subcommittee who make recommendations regarding remuneration to the full PCC for approval

We are grateful to all those who have served on the staff and to God for his provision of new workers. Our Curate, Revd Tim Hiorns, moved in August this year take up the role as Minister of Windsor Anglican Fellowship. Revd Ben Thorndike, the Associate Vicar of All Saints and Minister of St Richard's, left in November this year to take up the role as Vicar of Tonbridge Parish Church.

St Richard's has a Management Team (SRMT) with elected and co-opted members who, alongside the Minister and Treasurer, meet regularly and is ultimately accountable to the PCC. Alongside SRMT, different ministry areas each have their own team leaders. The two part-time staff posts are filled by Trish Scobell who works as both St Richard's Pastoral & Outreach worker and as Administrator. Tony Hoyle has responsibility for St Richard's buildings and their maintenance. A new Licensed Lay Minister for St Richard's was appointed: Mark Rapley will begin leading the church from January 2022.

Risk Assessment

The PCC confirms that the major risks to which the council is exposed have been identified by risk analysis exercises carried out on behalf of the Council under the direction of the Church Administrator. All risks are reviewed regularly and systems and procedures established to manage identifiable risks.

Objectives and Activities

The primary objective of All Saints PCC is the proclamation of the Gospel of our Lord Jesus Christ according to the teaching of God's inspired Word, The Bible. We want to be a church where people 'Discover Jesus' and so 'Discover life' in him.

> To 'Discover Jesus' reflects our evangelistic focus. We want more people through the witness of our churches to Discover Jesus as their Lord and Saviour.
>
> To 'Discover Life' reflects our desire to be disciple-makers. We want to grow together as disciples of Jesus who has come to give us life to the full now and life eternally with him.

The PCC is committed to enabling as many people as possible to find a living faith in Jesus Christ, and to become part of our Church Family at All Saints or St Richard's. The PCC also maintains an overview of our worship and makes suggestions on how our services and evangelistic witness can best reach the many groups that live within our parish.

When planning our activities for the year, the incumbent and the PCC are aware of the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities on the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Understanding the Gospel; developing their knowledge of and trust in Jesus.
- Evangelistic and missionary work.
- Worship and prayer.
- Provision of pastoral care for people living in the parish.

Grants

Grants awarded will have been approved by the PCC. Grants made for Mission work will have been assessed by the World Mission Group before being recommended to the PCC.

Volunteers

A large number of the church family give their time freely to support the activities of the church and without them many activities would not take place. We are so thankful to the huge team who have made covid secure church services possible over the last year.

Achievement and Performance:

The Developing Life of the Church

We are thankful for the gradual transition that has taken place over the year with national Covid restrictions lifting and how this has enabled us to meet more normally.

During the second lockdown we were able to meet in person and also online for our Sunday services. We were able to begin singing together in the summer months and over the Autumn term we created different areas in the church to enable people to be able to sit in spaces that they felt comfortable with.

Numbers over the Summer and Autumn terms began to grow and rebuild. Our three main Sunday services were available to be watched on our YouTube channel.

It was encouraging to be able to begin to meet together more normally and we began to reintroduce coffee and fellowship time at each of the main services. We were still singing with masks to the end of 2021.

Our Youth and Children's ministry found many ways to adapt and change throughout the year. Whilst we were not able to hold our CIRT holiday club our Children's minister organised an Easter trail with QR code video links with evidence for the resurrection. 'Under7s' services ran concurrently with our 10:45 service for the first part of the year. In the Summer term we were able to begin Sunday club again but not creche. We ran an Under 5's service to provide for the younger children during this time. Our Tuesday youth services kept going throughout the year and we began a summer outdoor Adventurers club for primary aged children. In the Autumn term we pretty much got back to our usual pattern of youth work and it was also a joy to see 'Young at Heart' our Monday afternoon seniors work getting under way!

There were many highlights throughout the year, once again we held Carols in the Car Park at Morrisons which was timely with increased restrictions due to the Omicron variant. We also organised and hosted the Southern Women's Convention with over 250 women attending for an excellent day of Bible teaching, praise and seminars.

At the end of 2021 there were 595 parishioners on the Church Electoral Roll (this includes 62 at St Richard's).

The average weekly attendance in the building at All Saints counted during October was 304 adults plus 72 children in Junior Church. In addition, an average of 327 devices tuned in online each week, many of these representing more than one person in a household

As well as our regular services, we enabled people throughout our community to celebrate and thank God at the milestones of their journey through life. Through thanksgiving and baptism, we thank God for the gift of life, in marriage public vows are exchanged and God joins the man and the woman into one, and at funeral services, friends and family express their grief, and, where the deceased is a committed Christian, rejoice in the Lord of eternal life.

In 2021 we had 4 weddings and 3 wedding blessings in our churches. One wedding ceremony was conducted under a special licence at Pembury Hospice. There were 25 funerals held in our churches and our ministry team conducted a further 25 at a crematorium, cemetery or another church.

St Richard's Worship, Prayer and ministries.

In terms of worship and prayer, 2021 was an encouraging year with people now used to the Covid arrangements, enabling them to attend on site (pre-booked) or online via zoom. Once restrictions gradually relaxed the gatherings quickly recovered to near pre-Covid levels. St Richard's weekly service has an Anglican structure but is informal in feel. There is a celebration of The Lord's Supper, usually on the third Sunday of each month, which is led by the Minister. Our Sunday services now start at 10:45am and maintain a worshipping community of around 60 people and children who have their own 'classes' with creche facilities for the youngest.

We attract a small flow of visitors on Sunday mornings, with Christmas and Easter services attracting significantly higher numbers who do not regularly worship together with us. Our weekday activities include four St Richards specific home groups, which meet weekly with one each month being the church prayer meeting. The Hub meets on a Wednesday lunchtime each week to pray and enjoy lunch and fellowship together. Little seeds for pre-school children and those who look after them meets each Tuesday morning in term time and is very popular with there always being a waiting list for places. The monthly evening prayer meeting now has around 20 members of the church meeting together. We also produce a weekly news sheet and prayer diary. Connect youth meets once a month on a Monday and is a joint venture with another local church reaching out into our local community. Our buildings are regularly rented out by local associations and groups, including housing associations, fitness clubs and interest clubs. At Christmas as well as our usual Christingle service - which is always full - we were able once again to put on a carol service on the local playing field and sing carols around our neighbourhood, which was very much appreciated by the residents at the end of a tricky year.

During November of 2021 the current minister took up a new post in Tonbridge and so as a church with the support of All Saints the vacant position was advertised. It was decided that the position would best be served by a Lay Minister, which following applications and interviews the vacancy was filled within 7 weeks, with the new pastor starting 1st January 2022. During this period an interim leadership team was put in place made up of members of All Saints and St Richards.

Please see the St Richard's website for further information and an overview of new and existing ministries.

Deanery

Seven members of the Deanery synod sit on the PCC. This provides the PCC with an important link between the parish and the wider structures of the Church.

The Church Facilities

As well as regular maintenance of the like of lifts, fire alarms, pumps, clock and heating systems there was much minor maintenance works carried out during the year. More significant items undertaken include:

- Replacement of lights in old halls office with LED fittings.
- New fan to old halls boiler.
- Replace leaking pipework on church heating system.
- Roof repairs to church.
- Replace the taps to all the toilets in the church.
- Provide trolley for TV screen in refreshment area.
- Tree Survey and Tree Management Report of approx. 50 trees.
- Repair of decorative leaded glass.
- Underground drainage survey of drains from old church building.
- Asbestos works to ceiling in nursery.
- Works to beech tree on church boundary car park / Saxonbury Close
- Fencing repairs.
- Cleaning cooker hood and cooker downstairs kitchen
- New LED batten fittings to nursery plus 2 new LED bulkhead fittings.
- Install a new Vitrified clay gully to replace the collapsed 90 degree bend serving the RWP outside the reception door and fill "sink hole".

We give thanks for our site managers and to the volunteers who give their time and energy to maintain and clean the estate. Much of which often goes unnoticed.

Evangelistic Work and Pastoral Care

All Saints and St Richard's encourage many groups to use the facilities within the Church Centre, Church Halls, The Stables and St Richard's buildings.

In the Summer and Autumn terms during the week the Church Centre Downstairs Rooms and Parish Halls were used by our:

- Mother and Toddler groups (Noah's Ark)
- Young at Heart Fellowship, a group for those who are aged 60 plus.
- The Women's Bible Study groups, which are overseen by our Minister for Women, providing opportunity for Christian women and those not yet Christians, to meet and study the Bible.
- Tuesday Bible School – Bible teaching for those around during the day
- Barnabas Group – support group for those with dementia/memory loss
- Youth Groups including two:42 and 24:7 which support school years 7-13 and meet during the week.
- Adventurers meets after school on Tuesdays, for school years 3-6. Heroes for school years 0-2 has not yet been restarted.
- Craft Groups

We have been actively seeking to ensure that our ministry is accessible to all, led by our Minister for Accessibility, Sarah Thrift. As well as making our services more accessible, we provide support for families as they care for those with additional needs.

Our premises have begun to be hired out by different groups in the community. We have been pleased to be able to be used by the NHS Blood Donation Service, to be a drop off point for Crowborough food bank and to host the Chapel Green Nursery School and Slimming World as well as local U3A Art groups.

Pastoral Ministry at All Saints

Teams have begun to be rebuilt in the later part of the year to visit Care homes. This is still not easy with restrictions in place for most of last year.

- A Pastoral Team of church members who visit and support, sometimes with Communion, those who cannot attend church activities have begun to be rebuilt.

- Wednesday Worship and the Barnabas group have met when able, offering support to those with dementia and their carers.

Mission and Evangelism

The World Mission Group recommended financial support to our mission partners and to a number of mission and aid societies (see Appendix 4). The total of all 'outward giving' for the year, including donations made directly by All Saints was £40,488 They also seek to inspire and inform the church family with regard to World Mission. We have also really enjoyed having mission partners joining us for our Zoom prayer meetings. This has really strengthened relationships and partnership.

We ran Christianity Explored over Zoom and in the Autumn term ran Life Explored at Wetherspoons pub. We also held two outreach 'Passion for Life' events in the Autumn term: a cabaret night with guest speaker Rico Tice which was a really well attended fabulous night, and also an excellent Climate Change evening lecture with questions.

We began a new Job Club with Christians against Poverty in the Autumn term which was really encouraging.

Ecumenical Relationships

The Church is a member of the Sussex Gospel Partnership, and of Crowborough & Rotherfield Churches Together. A good number of people from our church work with other members of different churches in town as part of the Food Bank team.

Financial Review

Planned Giving for 2021 increased by 15% from the preceding year.

	2021	2020	Change
	£	£	£
Planned Giving	373,149	323,439	+49,710

The major items of expenditure for 2021, and the comparatives figures for 2020, were:

	2021	2020
	£	£
Ministry Salaries and Costs	104,772	107,523
Running and Maintenance Costs	93,306	96,527
Diocesan Common Fund	132,804	122,656
Missionary & Charitable Giving	40,488	51,731
Administration Salaries and Costs	101,075	89,502
Ministry Group Costs	5,760	8,186

At the end of the year unrestricted and designated funds were £597,178 and restricted were £14,120. The General fund stood at £131,476. The unrestricted funds are therefore sufficient to comply with the reserves policy.

Reserves Policy

It is the policy of the PCC to maintain a balance in the unrestricted funds to the equivalent of at least three months' unrestricted payments as a contingency, and to designate, subject to economic circumstances, a minimum of £10,000 annually to the Building and Maintenance Fund to allow compliance with recommendations in the next Quinquennial Report.

Servants of Christ

We gratefully thank God for all those who serve Christ, fulfilling the part He has assigned to them in the body of Christ. In particular, we thank God for the Churchwardens, Nigel Grimwade and Anthony Youlton who have worked tirelessly for Christ, and all the members of the PCC for their contribution to the ministry of the church, and for keeping the church moving forward.

Plan for Future Periods

During the Summer and Autumn term we began a new vision setting process for the next 3-5 years of ministry at All Saints. We refreshed our House Vision to have nine prayerful priorities for church life.

A Accessible for all
L Loving God
L Loving our neighbour

S Shepherding one another
A Announcing Good News
I Instructing one another
N Networking with other churches for church planting and encouragement
T Training people for ministry
S Supporting world mission

Through staff and leaders vision days and a church questionnaire we planned and discerned a way forward, developing a new House Vision documents which will be shared at our next APCM in 2022.

Our priorities have not changed. We are God's household of faith in Crowborough:

A people who are disciples of Jesus – called to build each other up in faith
A people who are passionate about reaching out with the gospel of Jesus Christ as Lord and Saviour
A people who wants to live for God's praise and glory – **who believe that when you discover Jesus you discover life – why? - because life is about knowing God!**

Our continued desire is that in all of church life we will build all we do on the foundation of God's word and in dependant prayer.

We remain committed to

- Preaching, studying and applying God's word across the age range and ministries of our church as we are able at this time, aiming to get back when we can to all that we did.

- Encouraging every member to grow in their relationship with Christ through daily Bible reading and prayer, and involved in the ministry and mission of our church.

All we do is enabled by the frame, that is everyone serving, using our gifts, finances and buildings for the growth and development of the ministry of All Saints and St Richard's.

As we look ahead, we need to keep working for the gospel of Jesus Christ, we need to keep maturing in it and share it, depending confidently on the Lord who does not change, who is sovereign, as we acknowledge with the psalmist:

> Unless the Lord builds the house, the builders labour in vain.'
>
> Psalm 127: 1

Financial Responsibilities of the PCC members

The PCC are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming resources and application of resources including income and expenditure for the financial year. In preparing those financial statements, the PCC is required to:

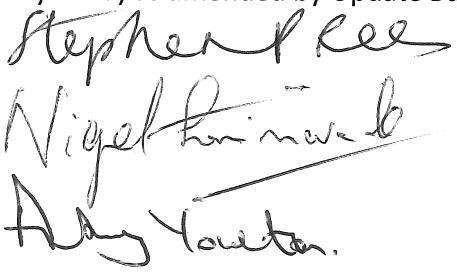
- select suitable accounting policies and then apply them consistently: and
- observe the methods and principles in the Charities SORP: and
- make judgments and estimates that are reasonable and prudent; and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Church will continue on that basis.

The PCC is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statements of Disclosure to Independent Examiner

(a) so far as the members of the PCC are aware, there is no relevant information of which the Charity's independent examiner is unaware, and
(b) they have taken all the steps that they ought to have taken as PCC members in order to make themselves aware of any relevant information and to establish that the Charity's independent examiner is aware of that information

This report has been prepared in accordance with the accounting policies set out in the notes to the financial statements, and with the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).



The Rev'd Stephen P Rees *Chairman*

Nigel Grimwade *Churchwarden*

Anthony Youlton *Churchwarden*

Date: 14/09/2022

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH
REPORT OF THE INDEPENDENT EXAMINER

Independent Examiner Report to the Trustees of All Saints and St Richard's Church Crowborough

I report to the trustees on my examination of the financial statements of All Saints, Crowborough and St Richard's Crowborough ('the charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows, and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner statement

Since the church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts

give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

D.J. Pumfrey ..... Date: 14/09/2022

David Pumfrey FCA
Institute of Chartered Accountants in England and Wales

Simmons Gainsford LLP
52 New Town
Uckfield
East Sussex
TN22 5DE

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted/ Designated Funds £	Restricted Funds £	Total Funds 2021 £	2020 £
INCOME AND ENDOWMENTS FROM:	2				
Donations and Legacies		550,995	13,005	564,000	493,064
Charitable Activities		43,248	-	43,248	39,220
Other Trading Activities		1,584	-	1,584	3,257
Investments		9,695	-	9,695	3,918
TOTAL		605,522	13,005	618,527	539,459
EXPENDITURE ON:	3				
Raising Funds		5,367	-	5,367	7,174
Charitable Activities		488,080	28,548	516,628	517,207
Other Trading Activities		2,864	-	2,864	3,627
TOTAL		496,311	28,548	524,859	528,008
NET INCOME/(EXPENDITURE)		109,211	(15,543)	93,668	11,451
Net gains/(losses) on sale of investments		-	-	-	(327)
OTHER RECOGNISED GAINS & LOSSES					
Gains/(Losses) on disposal of investments		-	-	-	1,249
TRANSFERS					
Transfers between funds-Incoming		39,090	7,005	46,095	23,276
Transfers between funds-Outgoing		(31,273)	(14,822)	(46,095)	(23,276)
NET MOVEMENT IN FUNDS		117,028	(23,360)	93,668	12,373
RECONCILIATION OF FUNDS:					
TOTAL FUNDS AT 1 JANUARY 2021		465,885	51,490	517,375	505,002
TOTAL FUNDS AT 31 DECEMBER 2021		582,913	28,130	611,043	517,375

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

BALANCE SHEET AS AT 31 DECEMBER 2021

	Note	2021 £	2021 £	2020 £	2020 £
FIXED ASSETS					
Tangible Fixed Assets	6		139,878		142,063
Total Fixed Assets			139,878		142,063
CURRENT ASSETS					
Debtors	8	98,662		67,093	
Cash at Bank and in Hand		415,195		348,282	
Total Current Assets		513,857		415,375	
LIABILITIES :					
Creditors: Amounts falling due within one year	9	42,692		40,063	
NET CURRENT ASSETS			471,165		375,312
TOTAL NET ASSETS			611,043		517,375
The funds of the Charity:					
Unrestricted & Designated Funds	7		589,918		465,885
Restricted Income Funds	7		21,125		51,490
Total Charity Funds			611,043		517,375

Approved by the Parochial Church Council on 14 Sep 22 **and signed on its behalf by**

The Rev'd S. P. Rees

Chairman

The notes on pages 17 to 25 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

CASH FLOW STATEMENT AS AT 31 DECEMBER 2021

	Note	2021 £	2020 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net Cash (used in)/provided by operating activities	12	57,218	(12,762)
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividends, interest and rent from investments		9,695	3,918
Proceeds from sale of investments		-	32,807
NET CASH PROVIDED BY INVESTING ACTIVITIES		9,695	36,725
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		66,913	23,963
CASH AND CASH EQUIVALENTS BROUGHT FORWARD		348,282	324,319
CASH AND CASH EQUIVALENTS CARRIED FORWARD		415,195	348,282

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1. Accounting Policies

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Charities SORP published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects

Restricted funds - a) income from trusts which may be expended only on those restricted objects provided in the terms of trust or bequest; b) donations or grants received for a specific object or given by the PCC for a specific object. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Incoming Resources

All incoming resources are accounted for gross and is recognised once the church has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donation and legacy income

Collections are recognised when received by or on behalf of the PCC.
Planned giving receivable is recognised only when received
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due

Income from investments
Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

Resources used

Resources expended are accounted for on an accrual basis and are accounted for gross. Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance sheet.

Pensions

The church operates a defined contribution scheme for the benefits of its employees. Contributions payable are charged to the Statement of financial activity in the year they are payable. Pension contributions are charged to the All Saints General Fund.

Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.96 (20)(a) of the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the Church's Inventory which can be inspected. For inalienable property acquired prior to 2003 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1 January 2004 have been capitalised and depreciated in the accounts over their useful economic life on a straight line basis.

Other buildings

The freehold properties are shown in the accounts at cost. No depreciation is charged due to the ongoing maintenance of the residential properties (Bethany and 2 Woodland Way).

The following depreciation rates are applied:-

Coffee Bar, Church Hall	- Building cost over 75 years
St Richard's Church Hall	- Nil
Equipment	- 33 1/3% per year straight line

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

Current Assets

Amounts owing to the PCC at 31 December 2021 in respect of rent and other income are shown as debtors less provision for amounts that may prove uncollectible.

Trade and other debtors are recognised at the settlement amount after any discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

Cash at Bank and in Hand

Short-term deposits include cash held on deposit with the bank.
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months of less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instrument. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

2. Incoming Resources	Unrestricted/ Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted/ Designated Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Donations and Legacies						
Planned Giving	366,144	7,005	373,149	323,439	-	323,439
Collections at all services	13,311	-	13,311	7,921	-	7,921
Sundry donations and appeals	6,167	6,000	12,167	25,472	38,577	64,049
Income tax recoverable	83,434	-	83,434	71,795	-	71,795
One off gifts	11,998	-	11,998	18,409	-	18,409
Legacies	69,941	-	69,941	1,400	-	1,400
Other Income	-	-	-	6,051	-	6,051
	550,995	13,005	564,000	454,487	38,577	493,064
Charitable activities						
Church Centre and Hall Hire	29,705	-	29,705	19,454	-	19,454
Ministry groups	6,681	-	6,681	14,356	25	14,381
House Vision	-	-	-	34	-	34
Fees from weddings & funerals	6,862	-	6,862	4,641	710	5,351
	43,248	-	43,248	38,485	735	39,220
Other trading activities						
Coffee bar, Card Sales & Minibus	739	-	739	2,139	-	2,139
Book centre	796	-	796	1,022	-	1,022
Office income	49	-	49	96	-	96
	1,584	-	1,584	3,257	-	3,257
Investments						
Bank Interest	477	-	477	318	-	318
Rent	9,218	-	9,218	3,600	-	3,600
	9,695	-	9,695	3,918	-	3,918
TOTAL INCOMING RESOURCES	605,522	13,005	618,527	500,147	39,312	539,459

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

3. Resources Expended

	Unrestricted/ Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted/ Designated Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Raising Funds						
Posters & Promotions	1,797	-	1,797	4,774	-	4,774
Costs of Services	3,570	-	3,570	1,446	954	2,400
	5,367	-	5,367	6,220	954	7,174
Charitable Activities						
Missionary and charitable giving:	12,112	28,376	40,488	10,561	41,170	51,731
Ministry Groups	5,760	-	5,760	8,140	46	8,186
House Vision	459	-	459	838	-	838
Ministry costs:						
Diocesan common fund	132,804	-	132,804	122,656	-	122,656
Other staff costs	104,772	-	104,772	87,519	20,004	107,523
Church running expenses	35,198	-	35,198	37,014	-	37,014
Church maintenance	57,936	172	58,108	59,424	89	59,513
Flowers	-	-	-	105	-	105
Magazine	-	-	-	450	-	450
Bank charges	1,133	-	1,133	805	-	805
Recruitment costs	938	-	938	-	-	-
Depreciation	2,185	-	2,185	2,350	-	2,350
Admin Salaries and Expenses	101,075	-	101,075	89,502	-	89,502
Parish office	13,513	-	13,513	15,951	-	15,951
Miscellaneous Charitable Activities	7,819	-	7,819	8,667	-	8,667
Speakers fees	-	-	-	610	-	610
Independent examination fees	6,256	-	6,256	4,200	-	4,200
Accounting fees	6,120	-	6,120	7,106	-	7,106
	488,080	28,548	516,628	455,898	61,309	517,207
Other trading activities						
Coffee bar, Card Sales and Minibus	1,842	-	1,842	2,722	-	2,722
Book centre	1,022	-	1,022	905	-	905
	2,864	-	2,864	3,627	-	3,627
TOTAL RESOURCES EXPENDED	496,311	28,548	524,859	465,745	62,263	528,008

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

4. Staff Costs

The staff costs figure does not include the stipends, NIC and pension costs of the clergy, who are paid directly by the Diocese. During the year the PCC employed a musical director, youth minister, assistant youth minister, facilities/site managers, cleaner, administrator and treasurer, office manager, vicar's PA and an administrator and outreach worker at St Richard's. No employee received remuneration amounting to more than £60,000 per annum in either year.

Payroll costs:-

	2021	2020
	£	£
Wages and salaries	160,250	155,560
Defined contribution pension costs	9,384	9,206
Social security cost	7,088	10,785
	176,722	175,551

The average monthly number of employees was: 10 (2020 - 11).

5. Pension Commitments

The church operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £9,384 (2020 - £9,206). Contributions totalling £1,355 (2020 - £1,309) were payable to the fund at the balance sheet date and are included in creditors.

6. Tangible fixed assets

	Equipment	Freehold land & buildings	Leasehold property	Total
	£	£	£	£
Tangible Fixed Assets				
Actual/Deemed Cost				
At 1 January 2021	11,563	162,428	22,000	195,991
Additions	-		-	-
At 31 December 2021	11,563	162,428	22,000	195,991
Depreciation				
At 1 January 2021	10,728	43,200	-	53,928
Charge for the year	835	1,350	-	2,185
At 31 December 2021	11,563	44,550	-	56,113
Net Book Value				
31 December 2021	-	117,878	22,000	139,878
31 December 2020	835	119,228	22,000	142,063

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

7. Analysis of Net assets by fund

	Unrestricted fund £	Restricted funds £	Total £
Fixed Assets for church use	139,878	-	139,878
Current Assets	492,732	21,125	513,857
Current Liabilities	(42,692)	-	(42,692)
Fund balance	589,918	21,125	611,043

8. Debtors

All amounts due within one year

	2021 £	2020 £
Tax Claim	83,594	59,367
Other Debtors	11,126	2,942
Prepayments and Accrued Income	3,942	4,784
	98,662	67,093

9. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	12,193	11,929
Accruals	4,610	4,200
Agency Collections	4,122	2,453
Other Creditors	21,767	21,481
	42,692	40,063

10. Financial commitments

Capital commitments

The PCC had no capital commitments contracted for but not provided for in the accounts as at 31 December 2021 (2020 - Nil).

11. Transactions with connected persons

	2021 £	2020 £
The following connected persons were reimbursed expenses during the year:		
Mark Ashworth	2,756	2,354
Stephen Rees	5,190	4,301
Ben Thorndike	5,338	5,019
Tim Hiorns	2,389	3,222
	15,673	14,896

The amount owed to PCC members at the 31 December 2021 is £25 (2020 £344)
Note Clergy "expenses" include council tax, water rates and rentals paid.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

12. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	93,668	12,373
Adjustment for:		
Depreciation charges	2,185	2,350
Disposal of Investments	-	327
Revaluation gains on investments		(1,249)
Dividends, interest and rents from investments	(9,695)	(3,918)
(Increase)/decrease in debtors	(31,569)	(25,189)
(Decrease)/increase in creditors	2,629	2,544
	57,218	(12,762)

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

YEAR ENDED 31 DECEMBER 2021

St Richard's Church

a) Income and expenditure account

	2021 £	2020 £
INCOME		
Plate	2,027	1,498
Bankers orders	43,370	41,103
Tax reclaimed	9,901	8,971
Church and Hall Hire	2,705	1,422
Legacies	17,711	-
Donations	895	322
Bank interest	7	52
	76,616	53,368
EXPENDITURE		
Costs of Services	356	1,370
Missionary and Charitable Giving	4,610	5,891
Ministry Groups	380	391
Minister Costs	24,738	25,005
Other Staff Costs	2,640	2,640
Church Running Expenses	1,599	2,027
Church Building and Maintenance	4,118	1,708
Admin Salaries and Expenses	15,366	14,721
Office Costs	1,833	3,959
	55,640	57,712
NET SURPLUS/(DEFICIT) FOR THE YEAR	20,975	(4,344)

b) Balance sheet

	2021 £	2020 £
Church hall	22,000	22,000
Cash at bank	87,732	62,939
Debtor	141	150
Trade Creditor	(79)	(486)
Creditor	(6,255)	(2,039)
	103,539	82,564
Represented by:		
General reserves	52,390	26,898
Capital Fund	22,000	22,000
Building Fund	5,236	3,736
Pastoral Fund	4,966	4,966
Outreach and Pastoral Worker Fund	18,947	24,964
	103,539	82,564

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

YEAR ENDED 31 DECEMBER 2021

	1 January 2021	Money in	Money out	Transfers	31 December 2021
	£	£	£	£	£
RESTRICTED FUNDS					
Children's and Youth Workers' Fund-Cash	14,822	-	-	(14,822)	-
Choir Fund (Pegnitz)	1,891	-	-	-	1,891
Curtains Fund	3,405	-	-	-	3,405
Highfields Trust	1,278	-	(172)	-	1,106
Janet Richards Memorial Fund	2,074	-	-	-	2,074
World Mission Fund	28,020	6,000	(28,376)	7,005	12,649
	51,490	**6,000**	**(28,548)**	**(7,817)**	**21,125**

UNRESTRICTED GENERAL FUNDS	1 January 2021 £	Money In £	Money Out £	Transfers £	31 December 2021 £
All Saints General Reserve	107,866	537,217	(486,990)	(28,122)	129,971
St Richard's General Reserve	26,898	-	-	-	26,898
Thirsty General Reserve	9,714	2,280	-	-	11,994
All Saints Capital Reserve	124,763	-	-	-	124,763
St Richard's Capital Reserve	22,000	-	-	-	22,000
	291,241	539,497	(486,990)	(28,122)	315,626
DESIGNATED FUNDS					
All Saints Maintenance Fund	42,168	-	-	15,000	57,168
Barnabas Service	361	167	(467)	-	61
Charitable Donations				22,995	22,995
Choir Fund	5,195	336	(110)	-	5,421
Community Entertainment Fund	308	-	(92)	-	216
Flower Fund	172	130	(1,197)	895	-
Holiday at Home	433	-	-	-	433
Legacies and Special Projects	85,677	69,941	(5,303)	-	150,315
Music Group	940	230	-	-	1,170
Music Ministry Events	1,591	-	-	(1,591)	-
Noahs Ark Toddler Group	2,056	-	(396)	(1,660)	-
St Richard's Building Fund	3,736	-	-	-	3,736
St Richard's Pastoral Fund	4,966	-	-	-	4,966
St Richard's Designated 2018 Gift Fund	24,964	-	-	-	24,964
Support Fund	385	50	(80)	300	655
Young @ heart	1,692	2,176	(1,676)	-	2,192
	174,644	73,030	(9,321)	35,939	274,292
Unrestricted & Designated Funds	**465,885**	**612,527**	**(496,311)**	**7,817**	**589,918**
Total Funds	**517,375**	**618,527**	**(524,859)**	**-**	**611,043**

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

YEAR ENDED 31 DECEMBER 2021

OUTWARD GIVING DONATIONS FOR 2021

All Saints	£ 2021	£ 2020
Mission Partners & Visitors		
Associate Sponsor Grace	-	2,185
Christian Againts Poverty	420	-
Compassion	336	-
Congo Church Association	2,000	13,966
Crosslinks	4,200	3,100
Crossteach	500	500
DGU	2,700	-
Eurasia Education Foundation	4,200	4,400
Church of England Evangelical Council	1,000	-
Friends International Ministries	1,000	500
Gafcon	1,000	-
ICWT-Sarah Baldwin	1,000	1,000
iserve Africa	4,200	4,890
Jacky Bonney	4,200	4,200
Jim and Annette Wheeler	-	2,750
Mind and Soul Foundation	100	-
Mission Aviation Fellowship	500	500
Open doors	500	600
Penhurst Retreat Centre	750	-
Platform 67	-	25
Sat 7	500	500
Speak Life	1,100	1,000
Spurgeons Fegans	100	-
Titus Trust	-	1,000
World in Need	396	396
World Mission Admin	526	54
Sussex Gospel Partnership	3,200	3,500
Compassion	-	654
Evangelical Alliance	-	120
24-7 Prayer network	500	-
Syrian Family	950	-
Total All Saints	35,878	45,840
St Richard's		
World in Need	1,560	2,000
Open Doors	1,200	2,000
Beehive Childrens Foundation	1,200	1,000
Crowborough Foodbank	-	236
SGP	650	655
Total St Richard's	4,610	5,891
Total	**40,488**	**51,731**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, CROWBORO

England & Wales - Charity number 1134795

Accounts

ALL SAINTS AND ST RICHARD'S CHURCH CROWBOROUGH

(Charity Number 1134795)

ANNUAL REPORT and FINANCIAL STATEMENTS of the PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS CROWBOROUGH

For the year ended 31 December 2020

Incumbent

THE REVEREND STEPHEN REES
THE VICARAGE
CHAPEL GREEN
CROWBOROUGH
TN6 1ED

Independent Examiner

O. DODD FCA
SIMMONS GAINSFORD LLP
CHARTERED ACCOUNTANTS
52 NEW TOWN, UCKFIELD
EAST SUSSEX, TN22 5DE

Principal Bankers

NATIONAL WESTMINSTER BANK Plc
49 HIGH STREET
UCKFIELD
TN22 1AN

Parish Office

ALL SAINTS CHURCH CENTRE
CHAPEL GREEN
CROWBOROUGH
TN6 1ED

ALL SAINTS AND ST RICHARD'S CHURCH CROWBOROUGH

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ANNUAL REPORT FOR 2020

The PCC present their annual report together with the financial statements of All Saints, Crowborough and St Richard's for the year ended 31 December 2020. The PCC confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Administrative Information

The parish is a charity registered with the Charity Commission, registered number 1134795.

All Saints Church is situated on Chapel Green, Church Road, Crowborough, TN6 1ED.

St Richard's is situated in Fermor Road, Crowborough, East Sussex TN6 3AP

Both are part of the Diocese of Chichester, within the Church of England.

The churches website addresses are www.allsaintscrowborough.org and www.strichardscrowborough.org

The Parochial Church Council (PCC) is governed by the Parochial Church Powers Measure 1956 as amended and Church Representation Rules.

During the year the following served as members of the Parochial Church Council (PCC):

CLERGY

The Rev'd Stephen Rees	Chairman
The Rev'd Rob Dillingham	Associate Curate
The Rev'd Mark Ashworth	Associate Vicar
The Rev'd Ben Thorndike	Associate Vicar
The Rev'd Tim Hiorns	Curate

CHURCHWARDENS

Nigel Grimwade
Anthony Youlton

LAY REPRESENTATIVES ON THE VARIOUS SYNODS

General Synod

Ian Macdowell

Diocesan Synod

Dr Steve Dennison
Ian Macdowell

Deanery Synod

Julie Bradshaw
David Buck
Dr Steve Dennison
Katharine Fairbairn
Eric Harrison
Ian Macdowell
Keith Widdows (until October 2020)
Irena Morrison (from October 2020)

PCC ELECTED MEMBERS

Judy Acheson
Steven Burns
Dr Steve Dennison (until October 2020)
Janet Galt
Philip Rowland Smith (until November 2020)
Irena Morrison
Dave Alexander
Lindsay Freelove
Jill Sandercott
Greg Summers (from October 2020)
Stuart Smith (from November 2020)

PCC CO-OPTED MEMBERS

Adrian Bailey	Treasurer

PCC INVITED TO ATTEND

Catherine Allen	Director of Music
Adam Thrift	Minister to Children, Youth and Families
Sarah Thrift	Minister for Children and Accessibility
Lin Arney	PCC Minutes Secretary

Structure, Governance and Management

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) or co-opted in accordance with the Church Representation rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), Associate Vicars, Curate, Churchwardens and members elected by those members of the congregation who are on the Electoral Roll of the church.

Members of the congregation are encouraged to register on the Electoral Roll.

The PCC has the responsibility of co-operating with the incumbent, the Reverend Steve Rees, in promoting in the ecclesiastical parish the whole mission of the Church – evangelistic, pastoral, social and ecumenical – and is also specifically responsible for the maintenance of the Church Centre and Halls of All Saints, Chapel Green, Crowborough.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the General Fund, World Mission Fund and other funds of the PCC are to be spent. The day to day running of the Church is delegated to Management Teams and Members of Staff.

The PCC have established a remuneration subcommittee who make recommendations regarding remuneration to the full PCC for approval

We are grateful to all those who have served on the staff and to God for his provision of new workers.

St Richard's has a Management Team (SRMT) with elected and co-opted members who, alongside the Minister and Treasurer, meet regularly and is ultimately accountable to the PCC. Alongside SRMT, different ministry areas each have their own team leaders. The two part-time staff posts are filled by Trish Scobell who works as both St Richard's Pastoral & Outreach worker and as Administrator. Tony Hoyle has responsibility for St Richard's buildings and their maintenance.

Risk Assessment

The PCC confirms that the major risks to which the council is exposed have been identified by risk analysis exercises carried out on behalf of the Council under the direction of the Church Administrator. All risks are reviewed regularly and systems and procedures established to manage identifiable risks.

Safeguarding

The PCC takes its responsibility for safeguarding seriously. It has appointed a safeguarding officer who reports to each PCC meeting. There is also an annual audit against the Simple Quality Protects criteria. Check are carried out on all who work with Children and vulnerable adults.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Objectives and Activities

The primary objective of All Saints PCC is the proclamation of the Gospel of our Lord Jesus Christ according to the teaching of God's inspired Word, The Bible. We want to be a church where people 'Discover Jesus' and so 'Discover life' in him.

The PCC is committed to enabling as many people as possible to find a living faith in Jesus Christ, and to become part of our Church Family at All Saints or St Richard's. The PCC also maintains an overview of our worship and makes suggestions on how our services and evangelistic witness can best reach the many groups that live within our parish.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities on the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Understanding the Gospel; developing their knowledge of and trust in Jesus.
- Evangelistic and missionary work.
- Worship and prayer.
- Provision of pastoral care for people living in the parish.

Grants

Grants awarded will have been approved by the PCC. Grants made for Mission work will have been assessed by the World Mission Group before being recommended to the PCC.

Volunteers

A large number of the church family give their time freely to support the activities of the church and without them many activities would not take place. We are so thankful to the huge team who have made covid secure church services possible over the last year. For welcomers, toilet cleaners and sanitisers, AV team and musicians we are so grateful to the Lord for them all

Achievement and Performance:

The Developing Life of the Church

Worship and Prayer

Our usual pattern of services was transformed by the Pandemic and its various stages of lock down and limited meeting opportunities. During the first three months of the year,

we were able to run our usual Sunday and midweek services. Our Sunday 8.00am Communion quietly pointing to Christ's death for our sins, our 9.15am Morning Service providing a traditional service with hymns, whilst our 10.45am Morning Worship with Junior Church, served families with children. A wide range of age groups was represented at our Evening Service - a more contemporary gathering. Our "Thirsty" congregation met in the Parish Hall twice a month on a Friday evening. A midweek traditional service was held monthly on a Wednesday afternoon.

In March it was all change and so we met via pre-recorded services at 9.15 10.45 and 6.30. Thirsty also met via pre-recorded services on our YouTube page. We were able to meet phygitally from August through to the end of October before the next lockdown. Phygital services are those which can be experienced in person in church and also on line through our new camera system on YouTube. To enable our Sunday congregations to meet we cleared the church of most of the chairs reducing or capacity to approx. 140 people in different sets of bubbled seating. Hand sanitisers, screens and a clear safe exit and entrance policy was introduced. We re-instated the 8am service from September and reverted to our usual pattern of services. In September we also introduced a new service to run at the same time as our 10.45 to cater for our under 7's and their families.

Our young people met either via Zoom or for a socially distanced youth service on Tuesday nights. Our provision of ministry for children was severely hampered. I am grateful to our staff who have made provision online for families and children encouraging them to know Jesus and grow in their faith.

We have worked hard to keep the doors open when possible when lockdowns have been lifted, this has meant we have been able to welcome newcomers from the parish. Publicity of the different seasons of service offering has been communicated in many and various ways! Whilst it's been hard not seeing everyone on a Sunday, we are grateful for the services we have held and broadcasted and that new people have been joining the church during this time.

There have been many highlights; our drive-in service in a field during the summer was a huge blessing and joy! We are grateful that we were able to run our Christmas programme and the drive-in carols at Morrison's was a real highlight as we welcomed people from the town to sing and hear of the wonder of Jesus!

One Crowborough resident who doesn't come to church wrote,

> "Hi, I just wanted to say thank you for the wonderful drive-in carol service. It was brilliant!!
> Sorry we had to leave a little before the end, I hope we didn't put you off.
> Happy Christmas all."

At the end of 2020 there were 594 parishioners on the Church Electoral Roll (this includes 64 at St Richard's).

The average weekly attendance in the building at All Saints counted during October was 223 adults plus 59 children Junior Church. In addition, an average of 365 devices tuned in online each week, many of these representing more than one person in a household

One parishioner writes from her bubble:

> "Mum comes to me every Sunday (I see her most days) to see the services and is loving them so they are much appreciated. Perhaps you could pass that onto all concerned."

Others wrote appreciation particularly after Christmas

> "This is just to say thank you to everyone, staff and volunteers, who has been involved in the planning, organising and running of the Christmas services and events, particularly with so much having to be done differently in this covid year. Thanks especially for all the hard work, use of technology and 'outside of the box' thinking in the planning of the new events, which were so good, and so well attended and received by the church family and also the community, that I guess some of them will become regular features in future years."

> "Just wanted to say how amazing all of you have been all year! From phone calls services on line wonderful encouraging daily thoughts and such such great sermons! As All Saints family we are so blessed!"

> "I would like to take this opportunity to say a very BIG THANKYOU to all the clergy, staff and volunteers at All Saints who have kept us close to God during these past very difficult months."

As well as our regular services, we enable people throughout our community to celebrate and thank God at the milestones of their journey through life. Through thanksgiving and baptism, we thank God for the gift of life, in marriage public vows are exchanged and God joins the man and the woman into one, and at funeral services friends and family express their grief, and, where the deceased is a committed Christian, rejoice in the Lord of eternal life.

In 2020 we had 6 weddings in our churches. There were 12 funerals held in our churches and our ministry team conducted a further 41 at a crematorium, cemetery or another church.

St Richard's Worship and Prayer

In terms of worship and prayer, 2020 was, on the whole, a year impacted by Covid and various restrictions (prior to Covid, Sunday morning worship neared capacity at the start of March 2020 with up to 74 gathering together). St Richard's weekly service had (and has) an Anglican structure but is informal in feel. There is a celebration of The Lord's Supper, usually on the third Sunday of each month, which is led by the Minister. Our

usual 11am service became 'Zoom church' in May 2020 (after 6 weeks or so jointly broadcasting with All Saints), which was well received by the church family for its 'real-time' element and maintained a virtual worshipping community of around 60 people on Sunday mornings. A number of comments from people showed they were delighted to be able to participate together in worship – *"it was so good to see so many faces and it certainly is the way ahead,"* wrote one member of the church family. We returned to the building in August 2020 with two morning services, Covid secure and socially distanced, the latter expanding into the church hall for extra seating with a Zoom broadcast (which was also broadcast to those at home). Again, another member of the church family wrote at this time, *"we just wanted to say how thankful we are that you, together with the leadership team, have opened up church physically for worship. It is such a blessing to be able to meet in person and so vital I think."*

We attract a small flow of visitors on Sunday mornings, with Christmas and Easter services obviously attracting significantly higher numbers who do not regularly worship together with us. This has obviously been impacted during 2020, though not entirely.

Corporate prayer is now, on the whole, virtual. The Hub meets on a Wednesday lunchtime each week to pray and enjoy fellowship together. The monthly evening prayer meeting established in 2019 now has around 20+ members of the church meeting together. We also produce a weekly news sheet and prayer diary.

Home groups have grown – there are now four St Richard's specific Home Groups, but also two separate women's groups meeting during the daytime on Thursdays and Fridays. Some of these groups are at capacity.

Another joy of 2020 has been growth to the point of becoming financially self-supporting (for the first time in its 60-year history, according to the Diocese). When the current Minister arrived in 2017 St Richard's was receiving an annual grant from All Saints, then at £20,000. By 2020 this had been reduced to £6,000, but a milestone moment came for the church family at St Richard's when they were able to 'gift back' this grant to All Saints to help support them in their financial position. St Richard's made a small deficit in 2020 and do not plan to seek a grant from All Saints in the future.

Please see the St Richard's website for further information and an overview of new and existing ministries; and a copy of our three-year vision for St Richard's is available on request from the church office.

Deanery

Seven members of the Deanery synod sit on the PCC. This provides the PCC with an important link between the parish and the wider structures of the Church.

The Church Facilities

As well as regular maintenance of the like of lifts, fire alarms, pumps, clock and heating systems there was much minor maintenance works carried out during the year. More significant items undertaken include:

- New hand dryers in downstairs toilets as part of hygiene measures before the first COVID-19 lockdown.
- Roof repairs to house in Woodland Way and the over the kitchen of the old halls.
- Security marking roof lead work with SmartWater.
- Decoration of entrance lobby to church including new photo board.
- Replace broken guttering to old hall kitchen area.
- Installation of new cameras and kit for live streaming services.
- Measures to make our venues COVID secure including: signage; marking lines; hand sanitiser.
- Repairs to the steps outside the fire escape exit from the downstairs rooms.
- Replace broken double-glazed unit in fire escape door from downstairs rooms.
- Decoration to vestry area.
- Making an area the nursery has handed back in the old halls suitable for offices (upstairs office has no ventilation). Including decoration and reinstating IT cabling.
- Replace the three A0 poster frames outside the lychgate and old halls.
- Volunteer working parties completed works such as clearing the grounds behind the church.

We give thanks for our site managers and to the many volunteers who give their time and energy to maintain and clean the estate. Much of which often goes unnoticed.

Evangelistic Work and Pastoral Care

All Saints and St Richard's encourage many groups to use the facilities within the Church Centre, Church Halls, The Stables and St Richard's buildings.

During January and February during the week the Church Centre Downstairs Rooms were used by our:

- Mother and Toddler groups (Noah's Ark)
- Young at Heart Fellowship, a group for those who are aged 60 plus.
- The Women's Bible Study groups, which are overseen by our Minister for Women, provide opportunity for Christian women and those not yet Christians, to meet and study the Bible.
- Tuesday Bible School – Bible teaching for those around during the day
- Revive – an outreach coffee morning held twice a month at the Vicarage.

- Barnabas Group – support group for those with dementia/memory loss
- Youth Groups including two:42 and 24:7 which support school years 7-13 and meet during the week under the leadership of our Youth Minister.
- Adventurers, for school years 3-6, and Heroes for school years 0-2, meet during the week for an hour of fun and games and to look at the Bible.

From March to December sadly these activities had to close down. We were able to host a few support groups for the Barnabas ministry on site. Tuesday Bible School met for a time onsite before going entirely online

We have been actively seeking to ensure that our ministry is accessible to all, led by our Minister for Accessibility, Sarah Thrift. As well as making our services more accessible, we provide support for families as they care for those with additional needs. When we are able to meet again in church, we were not permitted to sing so the introduction of Makaton has helped us all engage in our sung worship using our hands

Our premises which would usually be hired out by many different groups in the community but in this pandemic this has not happened. We have however been pleased to be able to be used by the NHS blood bank, to be a drop off point for Crowborough food bank and to host the Chapel Green Nursery School.

Prior to the impact of Covid and the closure of buildings to public lettings, St Richard's has increasingly hired out the church hall for commercial, community and church family bookings. Most significant in terms of our evangelistic work and outreach are for Little Stars (baby and toddler group) and to the Alderbrook Community Association.

Pastoral Ministry at All Saints during the months of January and February included

Teams who visit residents and take Worship and Communion services in the five Care Homes in the parish monthly, and another team who visit patients in the local Hospital weekly.

- A Pastoral Team of church members who visit and support, sometimes with Communion, those who cannot attend church activities due to sickness or age. They minister to any of the church family in particular need, including those who attend the weekly meeting for older people.
- Support group activities for those with dementia and early memory loss.

During the pandemic staff have each been allocated 70 or so members of the church as pastoral links and we have sought to keep in touch by phone or email. Home groups have been a great source of support and help at this time. The Young @Heart team along with the Barnabas group leaders have kept close contact with their members and encouraged them. Our Pastoral Care Co-ordinator was able to organise doorstep deliveries of Christmas lunch and treats for those on their own, both in Crowborough and further afield in Rotherfield.

We have emailed out Daily Reflections from the staff team which have been greatly appreciated by the church family.

One parishioner wrote

> "I meant to get in the touch yesterday to thank you for the Daily Reflections and today we have another gem. Thank you for being so positive and encouraging."

St Richard's pastoral care is spread across members of the church family, complemented now by the new Outreach & Pastoral Worker staff post. This includes personal work with individuals and small groups within the church family. Ministry to High Brooms care home has generally been on hold during the Covid pandemic.

Mission and Evangelism

The World Mission Group recommended financial support to our mission partners and to a number of mission and aid societies (see Appendix 4). The total of all 'outward giving' for the year, including donations made directly by St Richard's was £ 51,731 They also seek to inspire and inform the church family with regard to World Mission. Our World Mission Sunday online was a great blessing this year. We have also really enjoyed having mission partners joining us for our zoom prayer meetings. This has really strengthened relationships and partnership.

We ran *Life Explored* at the Crowborough Cross Pub for seven weeks and this was followed by Christianity Explored over Zoom. We had planned to hold a week-long mission in October but this had to be cancelled we are now planning some events for 2021 and 2022. We created an online mission called "Hope 2020" with testimonies and short talks.

Ecumenical Relationships

The Church is a member of the Sussex Gospel Partnership, and of Crowborough & Rotherfield Churches Together. We met with the other Crowborough churches and minsters for prayer each day during the Week of Prayer for Christian Unity.

Financial Review

Voluntary income for 2020 increased by 1.7% from the preceding year. This was largely due to a few generous one-off donations received late in the year. Church centre and hall hire income decreased by 60.3% from 2019 due to the various closures of the church due to the COVID-19 pandemic.

	2020 £	2019 £	Change £	Change %
Donations and legacies	493,064	484,870	+8,194	1.7
Church Centre and Hall Hire	19,454	49,021	-29,567	-60.3
Total income	539,459	595,611	-56,152	9.4
Total expenditure	528,008	626,420	-98,412	15.7

Total funds are shown as having a £12,373 surplus on the year. This equates to 2% of income. This £12,373 includes £15,000 of income that has been received for future building maintenance, but the planned expenses have not been made during the period and so the funds have been carried forward. Had the planned expenses been made we would have shown a £3,000 loss.

The major items of expenditure for 2020, and the comparatives figures for 2019, were:

	2020	2019
	£	£
Ministry Salaries and Costs	107,523	97,175
Running and Maintenance Costs	96,527	171,665
Diocesan Common Fund	122,656	119,184
Missionary & Charitable Giving	51,731	47,439
Administration Salaries and Costs	89,502	96,965
Ministry Group Costs	8,186	37,393

At the end of the year unrestricted funds were £465,885 and restricted were £51,490. The General fund stood at £107,866. The unrestricted funds are therefore sufficient to comply with the reserves policy.

Reserves Policy

It is the policy of the PCC to maintain a balance in the unrestricted funds to the equivalent of at least three months' unrestricted payments as a contingency, and to designate, subject to economic circumstances, a minimum of £10,000 annually to the Building and Maintenance Fund to allow compliance with recommendations in the next Quinquennial Report.

Servants of Christ

We gratefully thank God for all those who serve Christ, fulfilling the part He has assigned to them in the body of Christ. In particular, we thank God for the Churchwardens, Nigel Grimwade and Anthony Youlton who have worked tirelessly for Christ, and all the members of the PCC for their contribution to the ministry of the church, and for keeping the church moving forward.

Plan for Future Periods

The plan had been that in 2021 we would start a new process of envisioning and planning for the next 5 years as we have achieved most of our aims in the House Vision and we need to seek the Lord for what he has for us next!

But the process will need to wait. The next 6 months to a year are going to be about resilience, endurance and the ability to respond quickly as things change because of Covid. The vision **has to be rebuilding church life.** And also making the most of the opportunities we have in lockdown for discipleship and outreach and pastoral care.

In common with many churches, we acknowledge that in a crisis, whatever that is, there are four stages.

1. Realisation; when you suddenly know there is a crisis! *(March 2020)*
2. Response: 0-3 months: how are we going to do church when we can no longer meet in the building/
3. Recovery- 3-6 months
4. Rebuilding -6-24 months

We are currently somewhere between recovery and rebuilding though, in early 2021, we once again are shut down for public gatherings. Responding to changes quickly is still an ongoing reality.

As we respond, recover and rebuild our priorities of ministry have not changed! **We know that God is building his church,** he has not abandoned his church, he is still saving the lost and keeping and looking after his sheep.

Our priorities have not changed. We are God's household of faith in Crowborough:

A people who are disciples of Jesus – called to build each other up in faith

A people who are passionate about reaching out with the gospel of Jesus Christ as Lord and Saviour

A people who wants to live for God's praise and glory – **who believe that when you discover Jesus you discover life – why because life is about knowing God!**

Our continued desire is that in all of church life we will build all we do in his recovery and rebuilding phase on the living and enduring word of God, the Bible.

We remain committed to

- Preaching, studying and applying God's word across the age range and ministries of our church as we are able at this time, aiming to get back when we can to all that we did.

- Encouraging every member to grow in their relationship with Christ through daily Bible reading and prayer, and involved in the ministry and mission of our church. During Advent, we plan to relaunch encouraging a daily pattern of personal Bible reading and prayer following on from the routine provided by staff.

The House Vision fleshes out the shape of how we do that under the 6M's (See below). Covid limits the ways we can do things, but has also opened new opportunities. Successful recovery will require us to be more proactive and creative, to be clear about priorities and what we think and hope to be able to open or close at different stages. We can still, and should still, dream dreams about the future beyond Covid, we are called to do ministry now in this Covid time, which we have done. As we do that as the Lord gives life and grace in each of the rooms of the House Vision:

Maturity – growing as disciples through teaching and study and living out lives of worship.

Mobilisation – engaging in world mission and local evangelism.

Membership – belonging and pastoral care. Keep encouraging each other follow Jesus (small groups are so important for that)

Ministry – Areas of service are more limited- but there is still a lot of opportunity.

Magnification – glorifying in all of our lives but particularly in our Sunday service – in this phygital world we are thankful that we were able to upgrade our camera system.

Multiplication – investing in our partnerships – with High Hurstwood and St Richard's and also exploring the practicalities of the next projects – towards an accessible congregation and accessible church.

All we do is enabled by the frame, that is our Buildings, finance and support staff. We are so thankful for all the ways people give practically and financially to the church and we are hoping that this year we will be able to press on with the "Reimagine our space" project as we redevelop the coffee room for future outreach and fellowship.

As we look ahead, we need to keep working for the gospel of Jesus Christ, we need to keep maturing it in and share it, depending confidently on the Lord who does not change, who is sovereign, as we acknowledge with the psalmist:

> Unless the Lord builds the house, the builders labour in vain.'
>
> Psalm 127: 1

Financial Responsibilities of the PCC members

The PCC are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming resources and application of resources including income and expenditure for the financial year. In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and then apply them consistently: and
- observe the methods and principles in the Charities SORP: and
- make judgments and estimates that are reasonable and prudent; and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Church will continue on that basis.

The PCC is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statements of Disclosure to Independent Examiner

(a) so far as the members of the PCC are aware, there is no relevant information of which the Charity's independent examiner is unaware, and
(b) they have taken all the steps that they ought to have taken as PCC members in order to make themselves aware of any relevant information and to establish that the Charity's independent examiner is aware of that information

This report has been prepared in accordance with the accounting policies set out in the notes to the financial statements, and with the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Stephen P Rees
Nigel Grimwade
Anthony Youlton

The Rev'd Stephen P Rees *Chairman*

Nigel Grimwade *Churchwarden*

Anthony Youlton *Churchwarden*

Date: 2 June 2021.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH
REPORT OF THE INDEPENDENT EXAMINER

Independent Examiner Report to the Trustees of All Saints and St Richard's Church Crowborough

I report to the trustees on my examination of the financial statements of All Saints, Crowborough and St Richard's Crowborough ('the charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows, and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner statement

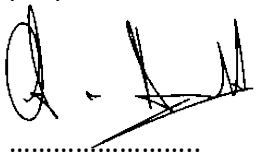
Since the church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts

give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



…….. Date: 9 June 2021

O. Dodd
Institute of Chartered Accountants in England and Wales

Simmons Gainsford LLP
52 New Town
Uckfield
East Sussex
TN22 5DE

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

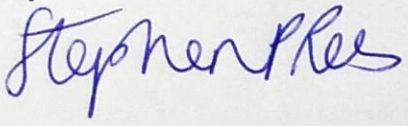
	Note	Unrestricted/ Designated Funds £	Restricted Funds £	Total Funds 2020 £	2019 £
INCOME AND ENDOWMENTS FROM:	2				
Donations and Legacies		454,487	38,577	493,064	484,870
Charitable Activities		38,485	735	39,220	97,232
Other Trading Activities		3,257	-	3,257	8,870
Investments		3,918	-	3,918	4,639
TOTAL		500,147	39,312	539,459	595,611
EXPENDITURE ON:	3				
Raising Funds		6,220	954	7,174	16,261
Charitable Activities		455,898	61,309	517,207	599,680
Other Trading Activities		3,627	-	3,627	10,258
Investments		-	-	-	221
TOTAL		465,745	62,263	528,008	626,420
NET INCOME/(EXPENDITURE)		34,402	(22,951)	11,451	(30,809)
Net gains/(losses) on sale of investments		-	(327)	(327)	13
OTHER RECOGNISED GAINS & LOSSES					
Gains/(Losses) on revaluation of investments		-	1,249	1,249	3,765
TRANSFERS					
Transfers between funds-Incoming		23,032	244	23,276	27,291
Transfers between funds-Outgoing		(23,276)	-	(23,276)	(27,291)
NET MOVEMENT IN FUNDS		34,158	(21,785)	12,373	(27,031)
RECONCILIATION OF FUNDS:					
TOTAL FUNDS AT 1 JANUARY 2020		431,727	73,275	505,002	532,033
TOTAL FUNDS AT 31 DECEMBER 2020		465,885	51,490	517,375	505,002

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

BALANCE SHEET AS AT 31 DECEMBER 2020

	Note	2020 £	2020 £	2019 £	2019 £
FIXED ASSETS					
Tangible Fixed Assets	6		142,063		144,413
Investments	7		-		31,885
Total Fixed Assets			142,063		176,298
CURRENT ASSETS					
Debtors	9	67,093		41,904	
Cash at Bank and in Hand		348,282		324,319	
Total Current Assets		415,375		366,223	
LIABILITIES :					
Creditors: Amounts falling due within one year	10	40,063		37,519	
NET CURRENT ASSETS			375,312		328,704
TOTAL NET ASSETS			517,375		505,002
The funds of the Charity:					
Unrestricted & Designated Funds	8		465,885		431,727
Restricted Income Funds	8		51,490		73,275
Total Charity Funds			517,375		505,002

Approved by the Parochial Church Council on and signed on its behalf by



The Rev'd S. P. Rees

Chairman

The notes on pages 20 to 28 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

CASH FLOW STATEMENT AS AT 31 DECEMBER 2020

	Note	2020 £	2019 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net Cash (used in)/provided by operating activities	13	(11,513)	(49,780)
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividends, interest and rent from investments		3,918	4,639
Proceeds from sale of investments		32,807	222
NET CASH PROVIDED BY INVESTING ACTIVITIES		36,725	4,861
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		25,212	(44,919)
CASH AND CASH EQUIVALENTS BROUGHT FORWARD		324,319	369,238
CASH AND CASH EQUIVALENTS CARRIED FORWARD		349,531	324,319

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting Policies

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Charities SORP published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects

Restricted funds - a) income from trusts which may be expended only on those restricted objects provided in the terms of trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Incoming Resources

All incoming resources are accounted for gross and is recognised once the church has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measurered reliably.

Donation and legacy income

Collections are recognised when received by or on behalf of the PCC.
Planned giving receivable is recognised only when received
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
Grants and legacies are recognised when the PCC is legally entitled to the amount due

Income from investments
Interest entitlements are accounted for as they accrue.

All other income
All other income is recognised when it is receivable

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross. Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance sheet.

Pensions

The church operates a defined contribution scheme for the benefits of its employees. Contributions payable are charged to the Statement of financial activity in the year they are payable. Pension contributions are charged to the All Saints General Fund.

Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.96 (20)(a) of the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the Church's Inventory which can be inspected. For inalienable property acquired prior to 2003 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 1 January 2004 have been capitalised and depreciated in the accounts over their useful economic life on a straight line basis.

Other buildings

The freehold properties are shown in the accounts at cost. No depreciation is charged due to the ongoing maintenance of the residential properties (Bethany and 2 Woodland Way).

The following depreciation rates are applied:-

Coffee Bar, Church Hall	- Building cost over 75 years
St Richard's Church Hall	- Nil
Equipment	- 33 1/3% straight line

Investments

Fixed assets investments are stated at fair value.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

Current Assets

Amounts owing to the PCC at 31 December 2020 in respect of rent and other income are shown as debtors less provision for amounts that may prove uncollectible.

Trade and other debtors are recognised at the settlement amount after any discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

Cash at Bank and in Hand

Short-term deposits include cash held on deposit with the bank.
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months of less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instrument. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

2. Incoming Resources	**Unrestricted/ Designated Funds 2020 £**	**Restricted Funds 2020 £**	**Total Funds 2020 £**	**Unrestricted/ Designated Funds 2019 £**	**Restricted Funds 2019 £**	**Total Funds 2019 £**
Donations and Legacies						
Planned Giving	323,439	-	323,439	273,336	-	273,336
Collections at all services	7,921	-	7,921	26,654	-	26,654
Sundry donations and appeals	25,472	38,577	64,049	10,566	29,102	39,668
Income tax recoverable	71,795	-	71,795	63,731	-	63,731
One off gifts	18,409	-	18,409	34,860	-	34,860
Legacies	1,400	-	1,400	46,621	-	46,621
Other Income	6,051	-	6,051	-	-	-
	454,487	38,577	493,064	455,768	29,102	484,870
Charitable activities						
Church Centre and Hall Hire	19,454	-	19,454	49,021	-	49,021
Ministry groups	14,356	25	14,381	37,342	1,024	38,366
House Vision	34	-	34	483	-	483
Fees from weddings & funerals	4,641	710	5,351	5,315	3,201	8,516
Church magazine	-	-	-	846	-	846
	38,485	735	39,220	93,007	4,225	97,232
Other trading activities						
Coffee bar	993	-	993	4,392	-	4,392
Card sales	1,130	-	1,130	1,521	-	1,521
Book centre	1,022	-	1,022	2,432	-	2,432
Minibus income	16	-	16	82	-	82
Office income	96	-	96	443	-	443
	3,257	-	3,257	8,870	-	8,870
Investments						
Bank Interest	318	-	318	346	-	346
Dividend from Listed Investments	-	-	-	-	378	378
Rent	3,600	-	3,600	3,915	-	3,915
	3,918	-	3,918	4,261	378	4,639
TOTAL INCOMING RESOURCES	500,147	39,312	539,459	561,906	33,705	595,611

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

3. Resources Expended	**Unrestricted/ Designated Funds 2020 £**	**Restricted Funds 2020 £**	**Total Funds 2020 £**	**Unrestricted/ Designated Funds 2019 £**	**Restricted Funds 2019 £**	**Total Funds 2019 £**
Raising Funds						
Posters & Promotions	4,774	-	4,774	5,788	-	5,788
Costs of Services(incl Weddings & Funerals)	1,446	954	2,400	2,766	7,707	10,473
	6,220	954	7,174	8,554	7,707	16,261
Charitable Activities						
Missionary and charitable giving:	10,561	41,170	51,731	9,974	37,465	47,439
Ministry Groups	8,140	46	8,186	35,331	66	35,397
House Vision	838	-	838	1,589	-	1,589
Ministry costs:						
Diocesan common fund	122,656	-	122,656	119,184	-	119,184
Other staff costs	87,519	20,004	107,523	97,175	-	97,175
Church running expenses	37,014	-	37,014	32,039	-	32,039
Church maintenance	59,424	89	59,513	123,067	16,559	139,626
Christmas lunch expenses	-	-	-	453	-	453
Flowers	105	-	105	750	-	750
Magazine	450	-	450	5,402	-	5,402
Bank charges	805	-	805	456	-	456
Recruitment costs	-	-	-	557	-	557
Depreciation	2,350	-	2,350	2,350	-	2,350
Admin Salaries and Expenses	89,502	-	89,502	96,965	-	96,965
Parish office	15,951	-	15,951	12,234	-	12,234
Miscellaneous Charitable Activities	8,667	-	8,667	1,488	188	1,676
Speakers fees	610		610	432	-	432
Independent examination fees	4,200	-	4,200	2,883	-	2,883
Accounting fees	7,106	-	7,106	3,073	-	3,073
	455,898	61,309	517,207	545,402	54,278	599,680
Other trading activities						
Coffee bar	1,808	-	1,808	5,501	-	5,501
Card Sales	914	-	914	1,881	-	1,881
Minbus	-	-	-	195	-	195
Book centre	905	-	905	2,681	-	2,681
	3,627	-	3,627	10,258	-	10,258
Investments						
Investment management charges	-	-	-	-	221	221
TOTAL RESOURCES EXPENDED	465,745	62,263	528,008	564,214	62,206	626,420

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

4. Staff Costs

The staff costs figure does not include the stipends, NIC and pension costs of the clergy, who are paid directly by the Diocese. During the year the PCC employed a musical director, youth minister, assistant youth minister, facilities/site managers, cleaner, administrator and treasurer, office manager, vicar's PA and and administrator and pastoral assistant at St Richard's. No employee received remuneration amounting to more than £60,000 per annum in either year.

Payroll costs:-

	2020	2019
	£	£
Wages and salaries	155,560	147,399
Defined contribution pension costs	9,206	10,048
Social security cost	10,785	10,677
	175,551	168,124

The average monthly number of employees was: 11 (2019 - 9).

5. Pension Commitments

The church operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £9,206 (2019 - £10,048). Contributions totalling £1,309 (2019 - £1,176) were payable to the fund at the balance sheet date and are included in creditors.

6. Tangible fixed assets

	Equipment	Freehold land & buildings	Leasehold property	Total
	£	£	£	£
Tangible Fixed Assets				
Actual/Deemed Cost				
At 1 January 2020	11,563	162,428	22,000	195,991
Additions	-	-	-	-
At 31 December 2020	11,563	162,428	22,000	195,991
Depreciation				
At 1 January 2020	9,728	41,850	-	51,578
Charge for the year	1,000	1,350	-	2,350
At 31 December 2020	10,728	43,200	-	53,928
Net Book Value				
31 December 2020	835	119,228	22,000	142,063
31 December 2019	1,835	120,578	22,000	144,413

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

7. Fixed asset investments

	Total £
Market value at 1 January 2020	31,885
Acquisitions at cost	-
Disposals at carrying value	(33,134)
Change in value in the year	1,249
Market value at 31 December 2020	-
Historical cost:	
At 31 December 2020	-
At 31 December 2019	19,410

Fixed asset investments include the following material individual listed investments:

	2020 £	2019 £
Tate & Lyle Plc Ordinary 25p shares	-	4,128
Jupiter European Special Situations Fund	-	27,757

8. Analysis of Net assets by fund

	Unrestricted fund £	Restricted funds £	Total £
Fixed Assets for church use	142,063	-	142,063
Current Assets	361,431	53,943	415,375
Current Liabilities	(37,610)	(2,453)	(40,063)
Fund balance	465,885	51,490	517,375

9. Debtors

All amounts due within one year	2020 £	2019 £
Tax Claim	59,367	18,762
Other Debtors	2,942	11,566
Prepayments and Accrued Income	4,784	11,576
	67,093	41,904

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

10. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Trade creditors	11,929	18,917
Accruals	4,200	4,700
Agency Collections	2,453	1,119
Other Creditors	21,481	12,783
	40,063	37,519

11. Financial commitments

Capital commitments

The PCC had no capital commitments contracted for but not provided for in the accounts as at 31 December 2020 (2019 - Nil).

12. Transactions with connected persons

	2020	2019
	£	£

The following connected persons were reimbursed expenses during the year:

Mark Ashworth	2,354	3,672
Stephen Rees	4,301	4,615
Ben Thorndike	5,019	5,753
Tim Hiorns	3,222	3,368
	14,896	17,408

The amount owed to PCC members at the 31 December 2020 is £344 (2019 nil)
Note Clergy "expenses" include council tax, water rates and rentals paid.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

13. Reconciliation of net movement in funds to net cash flow from operating activities

	2020 £	2019 £
Net income for the year (as per Statement of Financial Activities)	12,373	(27,031)
Adjustment for:		
Fixed asset additions	-	-
Depreciation charges	2,350	2,350
Revaluation Losses/(gains) on investments	-	(3,765)
Disposal of Investments	327	(13)
Dividends, interest and rents from investments	(3,918)	(4,639)
(Increase)/decrease in debtors	(25,189)	(544)
Increase/(decrease) in creditors	2,544	(16,138)
	(11,513)	(49,780)

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

YEAR ENDED 31 DECEMBER 2020

St Richard's Church

a) Income and expenditure account

	2020 £	2019 £
INCOME		
Plate	1,498	3,939
Bankers orders	41,103	31,335
Tax reclaimed	8,971	7,328
All Saints Grant	-	9,000
Church and Hall Hire	1,422	5,779
Donations	322	1,136
Bank interest	52	138
	53,368	58,655
EXPENDITURE		
Costs of Services	1,370	2,138
Missionary and Charitable Giving	5,891	4,878
Ministry Groups	391	325
Minister Costs	25,005	25,420
Other Staff Costs	2,640	3,203
Church Running Expenses	2,027	3,900
Church Building and Maintenance	1,708	18,900
Admin Salaries and Expenses	14,721	8,040
Office Costs	3,959	1,473
Transfers to Designated Funds	-	-
	57,712	68,277
NET SURPLUS/(DEFICIT) FOR THE YEAR	(4,344)	(9,622)

b) Balance sheet

	2020 £	2019 £
Church hall	22,000	22,000
Cash at bank	62,939	70,851
Debtor	150	822
Trade Creditor	(486)	(297)
Creditor	(2,039)	(6,468)
	82,564	86,908
Represented by:		
General reserves	26,898	26,045
Capital Fund	22,000	22,000
Building Fund	3,736	736
Pastoral Fund	4,966	6,330
Outreach and Pastoral Worker Fund	24,964	31,797
	82,564	86,908

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

YEAR ENDED 31 DECEMBER 2020

	1 January 2020	Money in	Money out	Other Gains	Transfers	31 December 2020
	£	£	£	£	£	£
RESTRICTED FUNDS						
Children's and Youth Workers' Fund-Cash	2,049	15	(20,050)	32,808		14,822
Children's and Youth Workers' Fund-Shares	31,886	-	-	(31,886)	-	-
Choir Fund (Pegnitz)	1,866	25	-	-	-	1,891
Curtains Fund	3,405	-	-	-	-	3,405
Highfields Trust	267	1,100	(89)	-	-	1,278
Janet Richards Memorial Fund	2,074	-	-	-	-	2,074
World Mission Fund	31,728	37,462	(41,170)	-	-	28,020
Weddings & Funerals	-	710	(954)	-	244	-
	73,275	**39,312**	**(62,263)**	**922**	**244**	**51,490**

UNRESTRICTED GENERAL FUNDS	1 January 2020 £	Money In £	Money Out £	Other Gains	Transfers £	31 December 2020 £
All Saints General Reserve	76,893	410,414	(395,110)	-	15,669	107,866
St Richard's General Reserve	26,046	53,368	(47,516)	-	(5,000)	26,898
Thirsty General Reserve	5,092	5,047	(425)	-	-	9,714
All Saints Capital Reserve	124,763	-	-	-	-	124,763
St Richard's Capital Reserve	22,000	-	-	-	-	22,000
	254,794	468,829	(443,051)	-	10,669	291,241
DESIGNATED FUNDS						
All Saints Maintenance Fund	27,908	15,000	(740)	-	-	42,168
Barnabas Service	441	177	(257)	-	-	361
Choir Fund	522	5,000	(327)	-	-	5,195
Community Entertainment Fund	171	137		-	-	308
Flower Fund	206	53	(87)	-	-	172
Holiday at Home	433	-	-	-	-	433
Legacies and Special Projects	97,997	1,400	-	-	(13,720)	85,677
Music Group	949	-	(9)	-	-	940
Music Ministry Events	748	873	(30)	-	-	1,591
Noahs Ark Toddler Group	2,426	221	(591)	-	-	2,056
PA Audio/Visual & Hearing Loop Fund	-	2,000	-	-	(2,000)	-
Pastoral Work	-	-	(13)	-	13	-
St Richard's Building Fund	736	-	-	-	3,000	3,736
St Richard's Pastoral Fund	6,330	-	(1,364)	-	-	4,966
St Richard's Designated 2018 Gift Fund	31,797	-	(8,833)	-	2,000	24,964
Support Fund	250	3,419	(3,284)	-	-	385
Womens Ministry	2,487	124	(55)	-	(2,556)	-
Young @ heart	1,965	803	(1,076)	-	-	1,692
Youth Ministry	1,567	2,111	(6,028)	-	2,350	-
	176,933	31,318	(22,694)	-	(10,913)	174,644
Unrestricted & Designated Funds	**431,727**	**500,147**	**(465,745)**	**-**	**(244)**	**465,885**
Total Funds	**505,002**	**539,459**	**(528,008)**	**922**	**-**	**517,375**

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CROWBOROUGH

YEAR ENDED 31 DECEMBER 2020

OUTWARD GIVING DONATIONS FOR 2020

All Saints	**£ 2020**	**£ 2019**
Mission Partners & Visitors		
Associate Sponsor Grace	2,185	2,070
Congo Church Association	13,966	3,000
CPAS - Summer camp	-	250
Crosslinks	3,100	100
Crossteach	500	-
Eurasia Education Foundation	4,400	4,400
Friends International Ministries	500	-
Gerald & Louise Mwangi	-	3,500
Holly Youlton	-	583
ICWT-Sarah Baldwin	1,000	500
iserve Africa	4,890	4,200
Jacky Bonney (World Mission)	4,200	4,320
Jez and Allie Wisdom	-	199
Jim and Annette Wheeler (World Mission)	2,750	2,750
Mission Aviation Fellowship	500	1,840
Mission Trip Moldova	-	530
Open doors	600	1,940
Platform 67	25	-
Sat 7	500	1,840
Speak Life	1,000	1,000
Through Faith Missions	-	3,680
Titus Trust	1,000	-
World in Need	396	896
World Mission Admin	54	262
Sussex Gospel Partnership	3,500	3,000
Compassion	654	600
Church of England Evangelical Alliance	120	1,100
Total All Saints	45,840	42,561
St Richard's		
World in Need	2,000	1,000
Open doors	2,000	-
Tamarisk Charity (Wheelers)	-	1,260
Church army	-	1,000
SGP	655	750
Tear fund	-	300
Beehive Childrens Foundation	1,000	-
Crowborough Foodbank	236	-
Pastoral Fund	-	568
Total St Richard's	5,891	4,878
Total	**51,731**	**47,439**