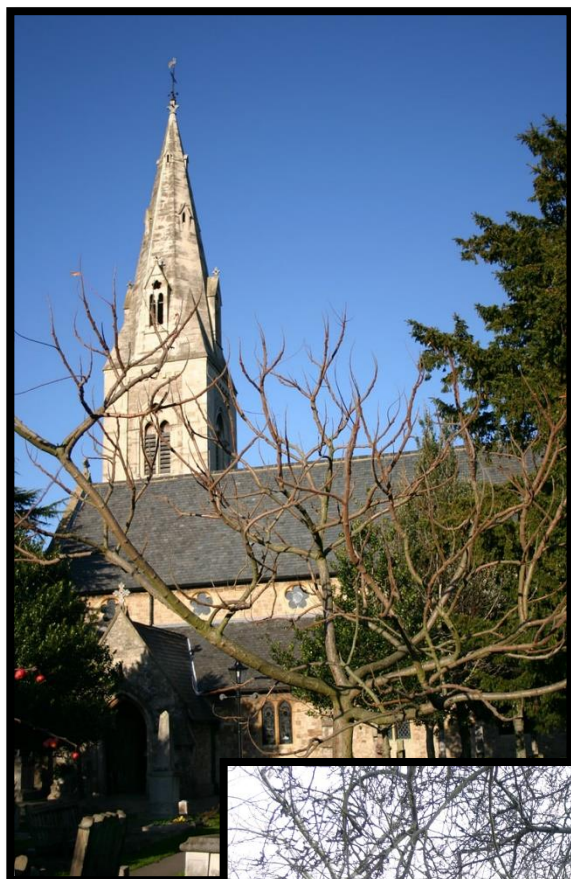


St Dunstan's | St Alban's | St Oswald's
CHEAM TEAM MINISTRY
working together for the glory of God



The Parish of Cheam, Cheam, Surrey



**Annual Report 2022 and Financial Statements
of the Parochial Church Council
For the year ended 31 December 2022**

Administrative information

The Parish of Cheam is a Team Ministry with three churches. We share the same aim of every Church of England Church, which is to promote the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. We aim to be open, inclusive churches, where everyone is welcome to come and worship God no matter where they are on their personal pilgrimage.

Correspondence Addresses as follows:

- St Dunstan's: Church Road, Cheam, Surrey, SM3 8QN
- St Alban's: Elmbrook Road, Sutton, Surrey, SM1 2JF
- St Oswald's: Brocks Drive, North Cheam, Surrey, SM3 9UW

The following served as members of the PCC, from the beginning of the Financial Year to the signing of these Statements or an earlier date if resigned their positions:

| | | |
|--------------------------------|--|---|
| Team Rector | The Revd Dr Nicholas Peacock | |
| Team Vicar | The Revd Beth Lewis | |
| | The Revd Hannah Thomson | |
| Associate Priest | The Revd Steph Nadarajah | |
| Assistant Curate | The Revd Francesca Perlman-Mitchell | From July 2022 |
| Churchwardens | Jane Dourado Jo McCandlish | St Dunstan's Appointed April 2019 St Dunstan's Appointed July 2022 |
| | Kevin Mohr Adam Goldsmith | St Alban's Appointed May 2022 St Alban's Appointed May 2022 |
| | Mr Paul Thomas Victoria Gray | St Oswald's Appointed April 2019 St Oswald's Appointed May 2022 |
| Treasurer | Mrs Karen Adorjan | St Dunstan's |
| Deanery Synod until April 2024 | Mr David Drane Mrs Laura Drane Vacancy | St Dunstan's St Dunstan's “ |

| | | |
|--|---|-----------------------------|
| | Vacancy Vacancy | St Alban's “ |
| | Graham Andrew Claire Winfield | St Oswald's St Oswald's |
| Hon. Secretary | Lucy Brice | Appointed May 2021 |
| Elected Members: Term of office to May 2023 | Amanda Shrimpton Amanda Daines | St Alban's “ |
| Term of office to May 2024 | Julia Hey Joanne McCandlish Lucy Brice Karen Adorjan | St Dunstan's “ “ “ |
| Term of Office to May 2025 | Fiona Webster Frances Shoebridge | St Oswald's “ |

| | |
|---|--|
| <p>The PCC Independent Examiner is: Community Action, Sutton</p> <p>The PCC is a Registered Charity: Charity Number 1134780</p> <p>The PCC Bankers are: Barclays Bank, Sutton</p> | |
|---|--|

Structure, Governance and Management

The Cheam Team is part of the Diocese of Southwark within the Church of England. The parish is in the Sutton Deanery, within the Archdeaconry of Reigate and the Croydon Episcopal Area.

Role of the Parochial Church Council

The Parochial Church Council (PCC) is the decision-making and recognised statutory body of the Cheam Team Ministry. The PCC is a registered charity (number 1134780) and all members are trustees of the charity.

Under Church Representation Rules, the combined Annual Accounts are presented by the PCC. Individual church accounts have previously been passed by the DCCs.

Members of the PCC are elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Organisation

Although the PCC is the main statutory body, some business, in particular local issues, is delegated to the three District Church Councils (DCCs), which meet between full meetings of the PCC.

Members of the DCCs are elected by individual churches in accordance with the Church Representation rules.

Objectives, Activities, Achievements and Performance

The primary objective of the Cheam Team Ministry is to promote the Christian beliefs and practices of the Church of England by engaging in relevant activities. The Parochial Church Council has the responsibility of co-operating with the Team Rector and Team Vicars, in promoting the whole mission of the church. This includes the provision of:

- Regular and appropriate worship and prayer in all three churches;
- Opportunities to learn about the Christian faith;
- Pastoral care for those living within the parish;
- Occasional offices (baptisms, marriages, and funerals);
- Mission and outreach work.

The PCC also has the maintenance responsibilities for the Parish's property – church buildings, halls, and any other property. The PCC is required to keep these buildings in good repair to facilitate the work of the parish.

Risk Management

Health & Safety Management Systems are in place in all three churches along with Ecclesiastical Insurance Policy and Procedures and following their recommendations along with Diocesan Procedures in Safeguarding.

Safeguarding and Safer Recruitment

Working to provide a safe environment and culture for all within our parish should always be a priority. The PCC re-adopted its Safeguarding Policy in November 2022. We are committed to ensuring that all those in the parish who work with children and vulnerable adults are safely recruited and trained. This involves a suitable application process and undertaking the proper DBS checks. We are also committed to responding to any allegations and caring pastorally for those who may be victims/survivors of abuse or subject to allegations. Information about Safeguarding is visible in each of our churches and on our website.

Each church has its own designated Safeguarding Lead. These are Sarah Jones (Parish Safeguarding Officer, St Dunstan's), Leanne Coombes (District Safeguarding Office, St Alban's), and Graham Andrew (District Safeguarding Officer, St Oswald's). The parish's Safeguarding Committee consists of the Safeguarding Leads along with the Rector and Team Vicars. The Committee meets several times each year.

Worship and Other Activities – Nick

Worship in 2022 saw a gradual return to a more normal pattern following the impact of the pandemic throughout 2020 and 2021. Attendance gradually increased across all three churches. Although much improved, attendance was still short of where it was pre-Covid. We fully celebrated all the major festivals for the first time since 2019.

The main Sunday service at St Dunstan's is the Parish Eucharist at 9.30am. This is supported by a successful, growing choir which places music at the heart of our worship. There is an 'All Age' Eucharist on the third Sunday of each month. Sunday School took place once a month until the summer, when the leader stepped away their role. The 8.00am service on Sunday mornings continues to follow the BCP liturgy and attracts a loyal congregation, as does the service on Wednesday mornings. St Dunstan's hosted the parish's Pentecost service in May.

Worship at St Alban's is centred on the Family Eucharist at 10.45am on Sunday mornings. This service includes Sunday School and is supported by a small choir. The quiet, reflective 'Sanctuary' service takes place in the evening of the third Sunday of the month. St Alban's hosted the parish's Advent Carol Service on Advent Sunday, welcoming choristers from across the parish.

St Oswald's principal act of worship on Sunday is at 10.00am. This is mostly a Eucharist, although there is an occasional Service of the Word. The choir makes an important contribution to worship and Sunday School is available most weeks. St Oswald's hosts a thriving Messy Church, alternating monthly events with Christ Church and St Philip's, Worcester Park.

In addition, Holy Ground, an online community, gathers on Facebook Live for Night Prayer at 9.30pm each Tuesday. This brings together people not just from our churches, but also from much further afield.

Having been curtailed by the pandemic, activities restarted throughout the year. Our regular activities in 2022 included:

- At St Dunstan's: Monday Morning Friendly Club, Knitting Club, Loaves and Fishes Lunch Club, Cheam Côté, and the Mothers' Union.
- At St Alban's: Friday Drop-In
- At St Oswald's: Sing for Joy, Wednesday Coffee Morning, the Mothers' Union, and Give It A Go.

IGNITE

In the autumn of 2021, we began to wonder whether we could create an opportunity for the 'prophets and visionaries' across our churches, to come together and get their creative juices flowing.

In May 2022, we gathered together over 20 pioneering thinkers from across our churches. We offered an open invitation, but we also tapped some shoulders in the process. In that invitation, we asked people to come with us on a journey, bringing sparks of ideas, igniting them and working with others to bring to fruition our hopes and dreams for the local area. We met at Your Space Sutton, a local social enterprise and community garden.

At that first Ignite meeting, over 30 community-based ideas were generated, as we discussed the themes that were emerging. In the period that followed, we invited feedback from all our church communities, and we asked for help in sifting through these ideas and discerning our direction of travel. We met online, in person, on paper and via email to connect with as many people as possible. We established, early on, that key to our success would be partnership-working, effective communication and empowering and equipping as many people as possible.

Four priority areas emerged that we wanted to 'ignite':

- Knitting, sewing and cooking groups in the community
- Those living with loneliness, anxiety and grief.
- Those affected by the cost-of-living crisis.
- Support for families with SEND

Our Ignite volunteers got to work, and have achieved some real successes already, which include the following:

- We've run a Four Week Introduction to Sewing Course, with community quilts created for Project Linus (a non-profit organisation providing homemade blankets to children in need) and a successful Fundraising Coffee Morning in October.
- Through partnership-working with our local NHS PCN and with Sutton United Football Club, we have been able to support the opening of the Gander Green Community Fridge and Pantry. The aim is to build community in West Sutton, address issues of food poverty and provide services in a community building. The community fridge is now up and running and has expanded to offer free clothing for babies and school-age children.
- We've been supporting the development of a community plot on the Gander Green allotment for children and young people. So far, we've provided a shed for the plot, and – through donations – we've purchased much-needed gardening supplies.
- We've tried and tested the 'Cheam Community Hub', a designated warm space in St Dunstan's Hall for members of our community affected by the cost-of-living crisis. Whilst this didn't have the 'take up' that we had hoped it might, it has attracted a group of volunteers who are exploring other options/responses.
- We've developed plans for Club OK, an inclusive after-school club for children with special needs and disabilities and will shortly be advertising for a paid co-ordinator to work across our 5 churches.

Our Ignite group of pioneering thinkers met again in October, and then for a third time in February, in the grounds of St Raphael's Hospice. After several months of listening, we've found real and meaningful ways of loving and serving the people amidst whom we live. We are building community and working closely with cross-sector partners and so, we're beginning to wonder what's next for Ignite.

- How can we generate interest and participation from all five churches?
- How can we continue to nurture the Ignite community but also to draw more people in as we go?

We are currently planning a celebration and next planning event for Pentecost, at St Alban's, directly following the parish-wide service.

IGNITE 22 Steph Nadarajah & Melody Thorpe

| | |
|---|--|
| Electoral Roll – Updated in April 2023 | |
| St Dunstan's | 113 (87 resident in the parish, 25 residents outside the parish) |
| St Alban's | 61 (34 resident in the parish, 27 residents outside the parish) |
| St Oswald's | 45 (39 resident in the Parish, 6 residents outside the parish) |
| TOTAL PARISH | |
| Weddings | |
| St Dunstan's | 8 |
| St Alban's | 2 |
| St Oswald's | 0 |
| Baptisms | |
| St Dunstan's | 17 |
| St Alban's | 5 |
| St Oswald's | 4 |
| Funerals | |
| St Dunstan's | 10 |
| St Alban's | 5 |
| St Oswald's | 5 |

Churches Fabric Reports

St Alban's – Ian Graystone

The broken window from a burglary in 2022 is still to be repaired as well as a small amount of plaster that has fallen from the Priest's Vestry. However, the dislodged tiles on the roof are in the course of being replaced. The gutters have also been checked. The plans for the refurbishment of the Choir Vestry and the installation of a disabled toilet are ongoing.

St Oswald's – Victoria Gray & Paul Thomas

Over the past year the church wardens have helped with the running of the church, including keeping the church in good repair and they have done and arranged these works: Archdeacons' visitation re window in Lay Chapel. Still to be resolved.

Conifer in garden of No 49 Molesey Drive were lifting slabs rear of Hall. This was removed at owner's expense.

Plastic chairs in Hall that were not fit for purpose were dismantled and recycled.

Heater in Choir vestry replaced.

Exit door in Hall was repaired.

Extractor fan in Church toilet replaced.

External lights outside church doors replaced.

Hall toilet extractor fan replaced.

CES carried out a 5 yearly electrical report in readiness for Quinquennial visit.

St Dunstan's Church – Jo McCandlish

Over the past year we have had several issues within the building with the major issue being the failure of the lighting control system within the church. Whilst a temporary fix was put in place by CES we are currently arranging to have the dimmer boards replaced to allow the lighting to be fully controlled as it was originally intended.

Smiths were called in to repair the clock to the church and this is now working correctly. The churchyard has now been closed and its upkeep has been passed to Sutton Council going forwards.

The church had a break in shortly after Christmas and whilst little was taken as the funds from the Christmas services had already been removed, they caused minor damage to collection boxes and to the office door which have subsequently been repaired.

We are currently looking at completing the requirements from the quinquennial to repaint the drains, downpipes and railings to the church.

We continue to work on the major building project proposed to our church building which would see access to the toilets put in from the church building, a new servery put into the church, the relocation of the font and the potential removal of some of the pews within the building. Discussions remain ongoing between the architect and various bodies on this potential change to our building which would be designed to make the building more flexible and allow it's better use for the future. We are currently looking at getting quotes for this work and then looking at funding options.

Deanery Synod – Laura Drane

Lay representatives for 2022 were Graham Andrew, and Claire Winfield for St. Oswald's, together with David and Laura Drane for St. Dunstan's (plus one vacancy). The term for Deanery Synod representatives ends at the 2023 APCM and David and Laura are not seeking re-election this time. St. Alban's also has vacancies for two representatives. Deanery Synod meetings in 2022 took place on 16th March, 7th July and 15th November. A report from each meeting is given to the next scheduled PCC and detailed Minutes are also produced by the Deanery Secretary. Below is a summary of the main topic discussed at each meeting.

Wednesday 16th March 2022 at Church of the Good Shepherd, Carshalton Beeches.

What should a Deanery Synod be?

The Area Dean, together with Archdeacon, Revd Moira Astin, led a discussion around the following questions:

- a) What makes a good meeting?
- b) What is Deanery Synod for?
- c) What, realistically, can we do as a Deanery?

Suggestions and comments were written up on the whiteboard.

As regards item (a), the general feeling was that meetings should be run to time, be focused, with clear objectives, and at the end decisions should have been made, and actions undertaken. There should be a sense of togetherness, and the ability to disagree well.

People should be able to participate with openness and honesty.

As background to item (b), the Archdeacon shared some of the history of the Synod system, saying that it had been set up after the King became the supreme governor of the

Church, and Parliament became involved. It allows the lay members of the church to have a say rather than the clergy deciding everything. It is possible for a good idea at Deanery level to be passed up the chain until it becomes the law of the land. The Deanery Synod is the link between the diocese and individual parishes, and a good place to find out what is going on in other parishes, to share experience and good ideas, and to pray for each other with greater understanding.

Observations under (c) were that there are activities, such as Safeguarding training and Living in Love and Faith, which have been Deanery-wide, and there will be areas such as working with children and young people, welcoming refugees, outreach, and pastoral care where it would be good to pool ideas and share resources. The parishes within the Deanery are very diverse, so it is desirable for collaboration to develop naturally, and meetings should be about sharing and making connections. A resource directory of skills and experience has already been suggested and the Parish Profiles are useful in raising awareness of each other's needs and allowing a more effective partnership in prayer. It would be important to raise awareness in the churches too, via reports to the PCC etc. It was felt that inviting speakers to talk about relevant topics was beneficial and members were asked which issues they might like to discuss.

Thursday 7th July 2022 at Church of the Good Shepherd, Carshalton Beeches
Presentation by Sutton Community Works, featuring the Community Foodshop, (www.suttoncommunityworks.org/community-foodshop).

For a small weekly fee members can choose from items of non-perishable, and chilled and frozen food, providing a reduction on the weekly shopping bill for those struggling on a low income. The aim is for residents also to access support from other agencies such as Citizens Advice, Sutton Housing Partnership, the Welfare Reform team so that they will not need to be members longer term.

Leading on from this, those at the meeting were asked to consider which charities their churches already support, and to place them (via post-it notes) in categories of local, national or international. This exercise was undertaken to provide pointers as to ways in which churches in the local area could work more together to achieve shared objectives.

Tuesday 15 November 2022 at Church of the Good Shepherd, Carshalton Beeches
Presentation by Revd Moira Astin, Archdeacon of Reigate and Croydon regarding the Cost-of-Living crisis and considering both its effect on individuals and churches.

Causes and effects were considered (inflation, war and supply chain problems, leading to increased energy costs and higher prices generally). A map was put up showing the areas of deprivation locally, based not only on household income, but taking into account access to good schooling, job opportunities, health and housing. In Sutton Deanery, some areas are in the bottom 20%, some in the bottom 40%, whereas other areas are in the top 20%. In small groups, representatives were asked to discuss the following questions:

- a) How is the cost of living impacting your church?
- b) What is your church doing to help the community with the cost-of-living crisis?
- c) How can we help the churches in the poorest areas to support their communities

Comments were pooled and included:

- Expenses have gone up, largely because of heating bills, while income from bookings has gone down as people cancel classes.

- The possibility of grants from the diocese if needed toward energy bills, building repairs, plus domestic bills (for clergy)
- There are many initiatives: food banks; warm spaces for well-being and with internet access; links to council, refreshments, and a doctor's visit once a month; a community fridge; a compassion fund, where requests are referred to the CAB first and if sent back help may be given.
- Needs are not necessarily financial as congregations are very generous, but there are not enough people to fill essential roles. What is chiefly needed is for people with relevant skills to give their time to help out with running programmes. Many of the larger churches have plenty of volunteers, so it would be helpful to match them up with shortages in other parishes.

Parish Communications - Cheam Parish Website, Live Streaming and Social Media - Melody Thorpe

- All 3 churches now have Facebook pages.
- Cheam Parish Facebook Page has 255 followers on Facebook, St Dunstan's Facebook Page has 372 likes. Predominant audience (over 70%) is female.
- Cheam Parish has a Twitter account.
- Cheam Parish has a website which holds mainly "static information" - everyday there are >20 visits to our website and we have >100 queries from the website annually.
- The Website also includes a blog for Latest News for updates and "less static information".
- All churches should review the website content on a regular / at least annual basis for updates and accuracy - there was an instance of people turning up for services which were advertised on the website but were no longer taking place.
- All churches are encouraged to create and post blog posts on the Website which can then be shared as links on Facebook and to drive traffic to our "shop front" online.
- There may be benefits of using a tool such as Churchsuite which will be researched further this year.

APPENDIX - Parish Digital Review Summary

Digital IT service Provider

Website **Wix.com**

Maintenance and Hosting Launched new parish in December 2019.

Webhosting **I&I.co.uk**

Webhosting including the domain name registration of cheamparish.org.uk, stdunstanscheam.org.uk, stalbanscheam.org.uk, stoswaldsnorthcheam.org.uk and cheamchurch.org.uk

The webhosting also supports the Office Printer

Email hosting and distribution management **I&I.co.uk**

Some of the @cheampparish.org.uk email addresses are hosted by I&I.co.uk

Gmail

Some of the @cheamparish.org.uk email addresses are hosted by Gmail

Mailchimp

Management of congregation email addresses and distribution of the weekly 'St. Dunstan's Church in your Inbox' is managed by Mailchimp

Social Media **Twitter and Facebook**

The Parish/Churches have presences in both Twitter and Facebook

Hootsuite

Fr Darren used Hootsuite to update both Twitter and Facebook simultaneously. Currently Hootsuite is not being used.

Calendar and Shared Docs **Googledocs and Gmail**

There is a Calendar and shared documents via Gmail for the parish

Streaming of services **Youtube**

We have a Youtube Channel

https://www.youtube.com/channel/UCV_Ej2aYRnqUV3HeJFdu94g

Sunday Schools

St Alban's - Amanda Danes and Cathy Smith

The Easter Workshop held on 15th April 2022 was well attended with 60 children and raised about £400, crafts and treats table were well received. We've just had the Easter workshop 2023 with around 50 children attending on 7th April and again raising £400 from the event. We had 3 games as well as 7 crafts and plenty of volunteers from across the parish. Sunday school attendance has decreased over the year with a couple of children attending on a regular basis. We look forward to the babies of the church growing up to attend in the coming years. The Light party held in October 2022 was not well attended but the children who did attend enjoyed the crafts and games. We are hopeful this year we can increase numbers by ensuring the event is better advertised. We thank you everyone for their support with the Sunday school and events and look forward to the Sunday school family growing over the coming year.

St Dunstan's

Led by Daisy Domenghini, Sunday School met on the first Sunday of each month until the summer. Daisy stepped down from her role in the Autumn and Sunday School did not meet for the rest of the year. Plans were put in place to start again in early 2023.

St Oswald's – Fiona Webster

The Sunday school is still functioning every Sunday during term-time, except where there is a Service of the Word. We have a committed team of leaders -Cindy Ashwell, Janet Gray, Sue Thomas, Frances Shoebridge and Fiona Webster and they have all completed the mandatory DBC checks within the last few weeks. The rota is helpfully compiled each term by Chris and Pam Hutt.

The leaders use the Roots material and all help with Messy Church initiatives across St Oswald's and Christchurch with St Philip's too. There is also contact with St Oswald's pre-school and Sunday school leaders assist at baptisms. The only missing ingredient from Sunday school is sadly, children. On many Sundays there have been no children at all and only 1 or 2 on other days. We continue to pray that more young families will join our aging congregation.

Hon Secretary's Report 2022 – Lucy Brice

In 2022 the Parochial Church Council (PCC) held four ordinary meetings. These were held in March (20 attendees), June (22 attendees), September (14 attendees), November (12 attendees) all chaired by the Rev'd Dr Nicholas Peacock and held in St Dunstan's Church Hall.

At the March meeting the main topics for discussion were:

Covid 19 Update Review of the latest guidance and what it meant for the Parish including the gradual resumption of the wine at communion.

Governance review – Work began to look at the running of our Parish including what councils and committees are in place, how and where decisions are made, the administration and finances. Various meeting were subsequently held to develop the proposal.

Drafts of final 2021 statements: All three churches presented their statements. As a whole parish the accounts showed that we had broken even in 2021.

Deanery Synod: Area Dean Angela had stepped down with the New Area Dean appointed to Kevin Lewis at Good Shepherd Carshalton Beeches with Nick and Anne Doer to act as Assistant Area Dean's.

Feedback from service at St John's celebrating the beginning of the group ministry: This was discussed along with future plans for worshipping communities and a voluntary sector project.

At the June meeting the main topics for discussion were:

Report on Ignite 22: Steph presented vision and progress for this initiative. PCC agreed to a grant application being submitted to Croydon Area Mission which would support the startup of Ignite.

Governance review: Discussions continued on the governance review of our Parish. Nick shared a proposed structure which was discussed at length. Next steps would be to produce some Terms of References detailing how this structure could work.

DCC Reports: Items of note were that St Dunstan's had received approval from the Privy Council in Windsor to close the churchyard to future burials. Sutton Council would take over responsibility at the end of 2022. St Alban's advised that the Hall had received assessors report confirming that works in the grounds have caused damp issues to neighbours house.

Safer Recruiting: Nick and Hannah updated PCC on work looking into how people are recruited into any role within the church including volunteer roles. Each role requires role description, assessment of training requirements and assessment of what level of DBS is needed.

At the September meeting the main topics for discussion were:

Report on Ignite 22: 4 key areas of focus are – 1) Knitting/sewing/cooking groups, 2) Loneliness/Anxiety/Grief Groups, 3) Cost of living support/Advice, 4) Supporting families with SEND/outreach to children with disabilities

Governance Review: Terms of references for the proposed structure were discussed at length along with a Finance Schedule. Next steps would be to show Archdeacon proposals and share the Terms of References with the local DCCs.

Club OK: Proposal submitted to PCC for a after school club focussed around crafts encouraging parents of children with Special Educational Needs to attend with their children. PCC asked for their vote of confidence in this initiative and approved £500 seed funding from Children and Young People and Families legacy fund.

Parish Support Fund Pledges for 2023: Proposed changes to our pledges were discussed. It was agreed that the following changes would be submitted – St Dunstan's 1% rise, St Oswald's 2% rise and St Alban's 2% rise. Energy rises and London Living wage were considered. PCC voted and agreed these changes.

DCC reports: St Dunstan's reported that a meeting with the DAC was going to be held to discuss planned building works.

St Oswald's advised that a window needed replacing which required a List B faculty. PCC approved for faculty and works to proceed on replacement of window in Lady Chapel.

Safeguarding: Nick formally asked PCC for approval to form a committee consisting of 3 incumbents and 3 safeguarding officers across the Parish plus safeguarding administrator. The PCC voted and agreed to this.

Nick also asked PCC to approve an agreement that DBS checks could be transferable between Cheam, Worcester Park and Belmont. The PCC voted and agreed to this.

At the November meeting the main topics for discussion were:

Correspondence: Letter received from Diocese offering churches an energy grant of £1400 per church. St Dunstan's has decided to accept this help.

Ignite 22: Review of significant steps that had been achieved in 2022

- Lifeskills – Work with Sutton Community Works and Primary Care Network have begun to start up a Community Fridge in Gander Green Lane. Also a community garden donated by Sutton Fire Brigade will produce food which can then be handed out at community fridge.
- Bereavement and loneliness – Discussions have begun on this stream
- CLUB OK – Looking to employ someone to co-ordinate and run this venture.
- Cost of Living - Warm Space/Community Hub – Nick put forward a proposal to offer St Dunstan's Hall as a Warm Space with volunteers to be requested across the 5 churches. Proposal was agreed and supported by PCC.

Governance Review: PCC formally voted on the proposed structure changes of Parish Governance following 6 months of discussion and review. The PCC voted and formally accepted the proposals for governance as presented to them and agreed that these proposals are presented to the Parish for a vote at the APCM scheduled for 21st May 2023. 11 voted in favour, 1 abstention, 0 against.

Safeguarding PCC reviewed the Church of England Safeguarding Policy and formally agreed to readopt this Policy as presented to them.

The PCC also reviewed the Safer Recruitment Process and agreed to adopt this as presented to them and to delegate the management of this to the Safeguarding Committee. All voted in favour to both of these proposals.

Youth Group: Proposal was presented to PCC by Hannah to start a Church Youth Group involving all 5 churches. PCC formally voted and agreed for this proposal to start. Funding for this will be provided by the Children and Young People legacy.

DCC Reports: St Dunstan's – Nick showed the PCC proposed plans for building works and advised that various Societies were also being consulted over the plans.

Deanery Synod: Laura and David Drane advised that they have decided to step down after many years service as representatives for which the PCC were thankful for.

Nick advised that Deanery Synod members were due up for re election in 2023.

INDEPENDENT EXAMINER'S REPORT
St Alban's Church
Year ended 31st December 2022

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 17th May 2023

| St Alban's, Cheam | | | | |
|--|----------------------------|--------------------------|---------------------|---------------------|
| Statement of Financial Activities | | | | |
| For the period from 01 January 2022 to 31 December 2022 | | | | |
| | Unrestricted St Alban's | Restricted St Alban's | 2022 Total funds | 2021 total funds |
| Incoming resources | | | | |
| Incoming resources from donors | 17,747.33 | | 17,747.33 | 10,982.83 |
| Other voluntary incoming resources | 5,350.40 | | 5,350.40 | 3,297.52 |
| Activities in furtherance of the councils objects | 33,900.47 | | 33,900.47 | 24,213.71 |
| Activities for generating funds | 2,470.47 | | 2,470.47 | 460.00 |
| Income from investments | | | - | - |
| Other incoming resources | - | | - | - |
| Total incoming resources | 59,468.67 | - | 59,468.67 | 38,954.06 |
| Resources used | | | | |
| Grants | 388.20 | | 388.20 | 700.64 |
| Activities relating to the work of the Church | 46,725.07 | | 46,725.07 | 42,477.30 |
| Support costs | - | | - | - |
| Church management and administration | - | | - | - |
| Total resources used | 47,113.27 | - | 47,113.27 | 43,177.94 |
| Net incoming / outgoing resources before transfer | 12,355.40 | - | 12,355.40 | -4,223.88 |
| Other recognised gains / losses | | | | |
| Net movement in funds | 12,355.40 | 0.00 | 12,355.40 | -4,223.88 |
| Reconciliation of funds | | | | |
| Total funds brought forward | 164,366.33 | 160,000.00 | 324,366.33 | 328,590.21 |
| Total funds carried forward | 176,721.73 | 160,000.00 | 336,721.73 | 324,366.33 |
| Represented by | | | | |
| Unrestricted | | | | |
| General Fund | 133,897.33 | - | 133,897.33 | 126,542.33 |
| Legacies | 42,824.00 | - | 42,824.00 | 37,824.00 |
| Designated | | | | |
| Children, Young People & Families | - | - | - | - |
| Childrens Church | - | - | - | - |
| Church Fabric | - | - | - | - |
| Restricted | | | | |
| St Albans Hall | - | 160,000.00 | 160,000.00 | 160,000.00 |
| | 176,721.33 | 160,000.00 | 336,721.33 | 324,366.33 |

INDEPENDENT EXAMINER'S REPORT
St Dunstan's Church
Year ended 31st December 2022

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 17th May 2023

| St Dunstan's, Cheam | | | | |
|---|--------------------|------------------|-------------------|-------------------|
| Statement of Financial Activities | | | | |
| For the period from 01 January 2022 to 31 December 2022 | | | | |
| | Unrestricted funds | Restricted funds | 2022 Total funds | 2021 total funds |
| Incoming resources | | | | |
| Incoming resources from donors | 78,783.54 | - | 78,783.54 | 77,660.29 |
| Other voluntary incoming resources | 5,024.73 | 5,000.00 | 10,024.73 | 10,620.00 |
| Activities in furtherance of the councils objects | 4,503.68 | - | 4,503.68 | 2,049.00 |
| Activities for generating funds | 3,466.09 | 70.50 | 3,536.59 | 2,118.35 |
| Income from investments | 22,681.34 | - | 22,681.34 | 21,008.98 |
| Other incoming resources | 1,681.00 | - | 1,681.00 | - |
| Total incoming resources | 116,140.38 | 5,070.50 | 121,210.88 | 113,456.62 |
| Resources used | | | | |
| Costs of generating funds | - | - | - | - |
| Costs of generating voluntary income | - | - | - | - |
| Grants | - | 659.90 | 659.90 | - |
| Activities relating to the work of the Church | 120,300.55 | 906.26 | 121,206.81 | 95,106.02 |
| Support costs | 9,205.16 | - | 9,205.16 | 9,008.07 |
| Church management and administration | 3,865.34 | 80.56 | 3,945.90 | 3,126.04 |
| Total resources used | 133,371.05 | 1,646.72 | 135,017.77 | 107,240.13 |
| Net incoming / outgoing resources before | - 17,230.67 | 3,423.78 | -13,806.89 | 6,216.49 |
| Transfers | | | | |
| Gross transfers between funds - in | 1,846.86 | - | 1,846.86 | - |
| Gross transfers between funds - out | - 1,846.86 | - | - 1,846.86 | - |
| Net movement in funds | - 17,230.67 | 3,423.78 | -13,806.89 | 6,216.49 |
| Reconciliation of funds | | | | |
| Total funds brought forward | 101,970.40 | 47,044.51 | 149,014.91 | 142,798.42 |
| Total funds carried forward | 84,739.73 | 50,468.29 | 135,208.02 | 149,014.91 |
| Represented by | | | | |
| <u>Unrestricted</u> | | | | |
| General fund | 83,209.49 | - | 83,209.49 | 98,593.30 |
| <u>Designated</u> | | | | |
| Boiler Fund | 696.06 | - | 696.06 | 696.06 |
| Churchyard Maintenance | 834.18 | | 834.18 | 2,681.04 |
| <u>Restricted</u> | | | | |
| Agency collection | - | -445.73 | -445.73 | -445.73 |
| Children, Young People & Families | - | 21,131.03 | 21,131.03 | 21,468.20 |
| Ignite Grant | - | 3,760.95 | 3,760.95 | - |
| Improvement Fund | - | 25,824.64 | 25,824.64 | 25,824.64 |
| Sound System | - | 165.40 | 165.40 | 165.40 |
| Roof Fund | - | 32.00 | 32.00 | 32.00 |
| | 84,739.73 | 50,468.29 | 135,208.02 | 149,014.91 |

INDEPENDENT EXAMINER'S REPORT
St Oswald's Church
Year ended 31st December 2022

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 17th May 2023

| St Oswalds, Cheam | | | | |
|--|------------------|-----------------|------------------|-------------------|
| Statement of Financial Activities | | | | |
| For the period from 01 January 2022 to 31 December 2022 | | | | |
| | Unrestricted | Restricted | 2022 Total | 2021 total |
| | St Oswalds | St Oswalds | funds | funds |
| Incoming resources | | | | |
| Incoming resources from donors | 19,634.04 | - | 19,634.04 | 21,143.27 |
| Other voluntary incoming resources | 390.00 | 384.16 | 774.16 | 1,085.00 |
| Activities in furtherance of the councils objects | 14,294.75 | - | 14,294.75 | 12,839.64 |
| Activities for generating funds | 3,049.29 | | 3,049.29 | 1,519.74 |
| Income from investments | 34.80 | | 34.80 | 3.60 |
| Other incoming resources | - | | 0.00 | - |
| Total incoming resources | 37,402.88 | 384.16 | 37,787.04 | 36,591.25 |
| Resources used | | | | |
| Grants | 390.00 | | 390.00 | 1,025.00 |
| Activities relating to the work of the Church | 38,574.33 | - | 38,574.33 | 39,645.53 |
| Support costs | - | - | - | - |
| Church management and administration | 210.00 | - | 210.00 | 420.00 |
| Total resources used | 39,174.33 | 0.00 | 39,174.33 | 41,090.53 |
| Net incoming / outgoing resources before transfer | -1,771.45 | 384.16 | -1,387.29 | - 4,499.28 |
| Transfers | | | | |
| Gross transfers between funds - in | - | - | - | - |
| Gross transfers between funds - out | - | - | - | - |
| Net movement in funds | -1,771.45 | 384.16 | -1,387.29 | - 4,499.28 |
| Reconciliation of funds | | | | |
| Total funds brought forward | 40,692.15 | 5,635.25 | 46,327.40 | 50,826.68 |
| Total funds carried forward | 38,920.70 | 6,019.41 | 44,940.11 | 46,327.40 |
| Represented by | | | | |
| Unrestricted | | | | |
| General Fund | 38,920.70 | | 38,920.70 | 40,692.15 |
| Designated | | | | |
| Children, Young People & Families | | | - | - |
| Childrens Church | | | - | - |
| Church Fabric | | | - | - |
| Restricted | | | | |
| Agency Collection | | | - | - |
| Churchyard Rooms - Rebuilding | | | - | - |
| Computer Fund | | | - | - |
| Development Fund | | 1,315.41 | 1,315.41 | 1,301.25 |
| Organ & Music Fund | | 1,447.00 | 1,447.00 | 1,427.00 |
| Minor Fund | | 631.00 | 631.00 | 631.00 |
| Legacies | | 2,276.00 | 2,276.00 | 2,276.00 |
| Flower Fund | | 350.00 | 350.00 | - |
| Noticeboard Fund | | - | - | - |
| | 38,920.70 | 6,019.41 | 44,940.11 | 46,327.40 |

Cheam Parochial Church Council
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

| | Unrestricted funds | Restricted funds | 2022 Total funds | 2021 total funds |
|--|--------------------|-------------------|-------------------|-------------------|
| | Total | Total | | |
| Incoming resources | | | | |
| Incoming resources from donors | 116,164.91 | - | 116,164.91 | 109,786.39 |
| Other voluntary incoming resources | 10,765.13 | 5,384.16 | 16,149.29 | 15,002.52 |
| Activities in furtherance of the councils objects | 52,698.90 | - | 52,698.90 | 39,102.35 |
| Activities for generating funds | 8,985.85 | 70.50 | 9,056.35 | 4,098.09 |
| Income from investments | 22,716.14 | - | 22,716.14 | 21,012.58 |
| Other incoming resources | 1,681.00 | - | 1,681.00 | 0.00 |
| Total incoming resources | 213,011.93 | 5,454.66 | 218,466.59 | 189,001.93 |
| Resources used | | | | |
| Grants | 778.20 | 659.90 | 1,438.10 | 1,725.64 |
| Activities relating to the work of the Church | 205,599.95 | 906.26 | 206,506.21 | 177,228.85 |
| Support costs | 9,205.16 | - | 9,205.16 | 9,008.07 |
| Church management and administration | 4,075.34 | 80.56 | 4,155.90 | 3,546.04 |
| Total resources used | 219,658.65 | 1,646.72 | 221,305.37 | 191,508.60 |
| Net incoming / outgoing resources before transfer | -6,646.72 | 3,807.94 | -2,838.78 | -2,506.67 |
| Transfers | | | | |
| Gross transfers between funds - in | 1,846.86 | - | 1,846.86 | - |
| Gross transfers between funds - out | - 1,846.86 | - | - 1,846.86 | - |
| Net movement in funds | -6,646.72 | 3,807.94 | -2,838.78 | -2,506.67 |
| Reconciliation of funds | | | | |
| Total funds brought forward | 307,028.88 | 212,679.76 | 519,708.64 | 522,215.31 |
| Total funds carried forward | 300,382.16 | 216,487.70 | 516,869.86 | 519,708.64 |
| Represented by | | | | |
| Unrestricted | | | | |
| General Fund | 256,027.52 | | 256,027.52 | 265,827.78 |
| Legacies | 42,824.00 | | 42,824.00 | 37,824.00 |
| Designated | | | | |
| Boiler Fund | 696.06 | | 696.06 | 696.06 |
| St Dunstan's Churchyard Maintenance | 834.18 | | 834.18 | 2,681.04 |
| Restricted | | | | |
| Agency Collection | - | -445.73 | - 445.73 | - 445.73 |
| Children, Young People & Families | - | 21,131.03 | 21,131.03 | 21,468.20 |
| Ignite Grant | - | 3,760.95 | 3,760.95 | - |
| Improvement Fund | - | 25,824.64 | 25,824.64 | 25,824.64 |
| Development Fund | - | 1,315.41 | 1,315.41 | 1,301.25 |
| Roof Fund | - | 32.00 | 32.00 | 32.00 |
| Organ & Music Fund | - | 1,447.00 | 1,447.00 | 1,427.00 |
| Minor Fund | - | 631.00 | 631.00 | 631.00 |
| Legacies | - | 2,276.00 | 2,276.00 | 2,276.00 |
| St Albans Hall | - | 160,000.00 | 160,000.00 | 160,000.00 |
| St Dunstan's Sound System | - | 165.40 | 165.40 | 165.40 |
| Flower Fund | - | 350.00 | 350.00 | - |
| | 300,381.76 | 216,487.70 | 516,869.46 | 519,708.64 |