

The Parish of Cheam, Cheam, Surrey



**Annual Report 2021
and
Financial Statements
of the
Parochial Church Council
For the year ended 31 December 2021**

Administrative information

The Parish of Cheam is a Team Ministry with three churches. We share the same aim of every Church of England Church, which is to promote the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. We aim to be open, inclusive churches, where everyone is welcome to come and worship God no matter where they are on their personal pilgrimage.

Correspondence Addresses as follows:

- St Dunstan's: Church Road, Cheam, Surrey, SM3 8QN
- St Alban's: Elmbrook Road, Sutton, Surrey, SM1 2JF
- St Oswald's: Brocks Drive, North Cheam, Surrey, SM3 9UW

The following served as members of the PCC, from the beginning of the Financial Year to the signing of these Statements or an earlier date if resigned their positions:

<i>Team Rector:</i>	The Reverend Dr Nicholas Peacock	
<i>Team Vicar:</i>	The Reverend Beth Lewis	
<i>Associate Priest:</i>	The Reverend Steph Nadarajah	
<i>Assistant Curate:</i>	The Reverend Francesca Perlman	(from July 2022)
<i>Church Wardens:</i>	Mr Barrie Kinchington	St Dunstan's appointed April 2018
	Mrs Jane Dourado	" appointed April 2019
	Mr Ian Graystone	St Alban's appointed May 2021
	Mr Thomas Shrimpton	" appointed April 2019
	Mrs Diane Haddock	St Oswald's appointed May 2021
	Mr Paul Thomas	" appointed April 2019
<i>Treasurer:</i>	Mrs Karen Adorjan	St Dunstan's
<i>Deanery Synod until April 2024:</i>	Mr David Drane	St Dunstan's
	Mrs Laura Drane	"
	vacancy	"
	vacancy	"
	Mrs Gillian Graystone	St Alban's
	Vacancy	"
	Graham Andrew	St Oswald's
	Claire Winfield	"
<i>Hon. Secretary:</i>	Mrs Lucy Brice	appointed May 2021
<i>Elected Members:</i>		
<i>Term of office to May 2020</i>	Mrs Amanda Shrimpton	St Alban's
	Vacancy	
<i>Term of office to May 2024</i>	Mrs Julia Hey	St Dunstan's
	Mrs Joanne McCandlish	"
	Mrs Lucy Brice	"
	Mrs Karen Adorjan	"
<i>Term of office to May 2022</i>	Mrs Fiona Webster	St Oswald's
	Vacancy	"

The PCC Independent Examiner is:	Community Action Sutton.
The PCC is a Registered Charity:	Charity Number 1134780
The PCC Bankers are:	Barclays Bank, Sutton

Structure, Governance and Management

The Cheam Team is part of the Diocese of Southwark within the Church of England. The parish is in the Sutton Deanery, within the Archdeaconry of Reigate and the Croydon Episcopal Area.

Role of the Parochial Church Council

The Parochial Church Council (PCC) is the decision-making and recognised statutory body of the Cheam Team Ministry. The PCC is a registered charity (number 1134780) and all members are trustees of the charity.

Under Church Representation Rules, the combined Annual Accounts are presented by the PCC. Individual church accounts have previously been passed by the DCCs.

Members of the PCC are elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Organisation

Although the PCC is the main statutory body, some business, in particular local issues, is delegated to the three District Church Councils (DCCs), which meet between full meetings of the PCC.

Members of the DCCs are elected by individual churches in accordance with the Church Representation rules.

Objectives, Activities, Achievements and Performance

The primary objective of the Cheam Team Ministry is to promote the Christian beliefs and practices of the Church of England by engaging in relevant activities. The Parochial Church Council has the responsibility of co-operating with the Team Rector and Team Vicars, in promoting the whole mission of the church. This includes the provision of:

- Regular and appropriate worship and prayer in all three churches;
- Opportunities to learn about the Christian faith;
- Pastoral care for those living within the parish;
- Occasional offices (baptisms, marriages, and funerals);
- Mission and outreach work.

The PCC also has the maintenance responsibilities for the Parish's property – church buildings, halls, and any other property. The PCC is required to keep these buildings in good repair to facilitate the work of the parish.

Risk Management

Health & Safety Management Systems are in place in all three churches along with Ecclesiastical Insurance Policy and Procedures and following their recommendations along with Diocesan Procedures in Safeguarding.

Safeguarding: Sarah Jones, Parish Safeguarding Officer and St Dunstan's Safeguarding Officer

I have started working with Louise Page to get her more involved with the administration side of the safeguarding role. We are working on situations as they arise. Things have been quiet. Louise has overseen volunteers completing the online safeguarding training level 1. Louise is working with those who haven't managed to complete the training, and we are hoping all are complete by the end of the summer. Louise will keep the training log updated and we will be working through the process over the next couple of months.

I continue to keep track of DBS certificates. As requests arise, I am taking Louise through the process. We haven't had many requests since restrictions have been removed. Next step will be to ask Louise to email all leaders/volunteers to check if there are any new volunteers, we are not aware of and who require a DBS.

Over the next couple of weeks, I will be working with Louise to:

- Ensure all necessary safeguarding information is readily available and all leaders know where to find it.
- Ensure all displayed information is up to date.
- Get an update from St Alban's and St Oswald's with regards to their safeguarding activities.

We will wait to hear if there will be any audits this year.

Worship and Other Activities

Worship was severely affected by the Covid 19 pandemic throughout 2021. The year began in a lockdown which prevented attendance at our churches. During this time, a weekly Eucharist was live-streamed from St Dunstan's on Sunday mornings. This was viewed live by several dozen people and more during the week. Worship in person resumed on Palm Sunday, 28th March 2021. Worship throughout 2021 followed the advice of the Church of England regarding the safe provision of church services during the pandemic. This placed significant limits around the worship we could provide across the parish. Attendance fluctuated throughout the year, but remained lower than before the pandemic. All churches were able to mark Holy week and Easter, although in a very limited capacity. Harvest, Remembrance, All Souls, days of dedication, and other key festivals were marked in our parish over the year. The parish offered a full complement of services at Christmas, although attendance bore the impact of the threat of the Omicron variant of Covid 19.

Worship at **St Dunstan's** remains centred on the Eucharist. The main Sunday service at St Dunstan's is the Parish Eucharist at 9.30am. In 2021, this service had a regular attendance of between 30 and 50 people. In September, Sunday School resumed on a monthly basis (on the first Sunday). At the same time, a monthly 'All Age' Eucharist was introduced (on the third Sunday). We have a BCP Eucharist on Sundays at 8.00am which is attended by 10 to 15 people. Sunday evening services, which were sparsely attended before the pandemic, were not resumed. During the week, we offer a BCP Eucharist on Wednesday mornings, which has a committed congregation of 15 to 20 people, many of whom do not attend church at other times. A highlight of the year was the special Service of Lament, Hope, and Thanksgiving in September. The annual October attendance at St Dunstan's on Sundays was 52 (41 adults and 11 children) and 18 during the week.

Worship at **St Alban's** is also centred on the Eucharist. The Family Eucharist is on Sundays at 10.45am and is attended by between thirty five and forty five people. This service also includes Sunday School, which restarted later in the year when Covid restrictions permitted. Following a pause in 2020, the Advent Carol Service was held again on Advent Sunday. The monthly 'Table Mass' – an informal celebration of the Eucharist – was not reinstated in 2021. The annual October attendance at St Alban's on Sundays was 41 (36 adults and 5 children).

St Oswald's main act of worship on Sunday is at 10.00am. During the pandemic, this service alternated between a Eucharist and a Service of the Word. This was in part due to the Covid 19 restrictions and in part due to staffing levels in the ministry team. Sunday morning services were attended by fifteen to twenty five people each week. A highlight of the year was the 'Songs of Praise' in October, which was followed by a tea. This service of readings and hymns celebrated the return of congregational singing to our churches. It proved very popular and there was a full church. The annual October attendance at St Oswald's on Sundays was 30 (28 adults and 2 children).

Online worship remained important. We continued to livestream the 9.30am Eucharist from St Dunstan's until the end of July. Views had dwindled significantly by this time and resourcing the technology became challenging, so a decision was made to stop. We also introduced Holy Ground, a simple weekly evening service streamed on Facebook. This gives us a continued online presence for those who seek it.

Other activities were much curtailed in 2021 by the pandemic. Some groups restarted during the second half of the year. These included Sing for Joy and the Wednesday Coffee morning at St Oswald's; the Friday drop-in at St Alban's; and Loaves and Fishes and the Monday Friendly Club at St Dunstan's. The Côtierie – a new support group for women based at and around St Dunstan's – was started in the latter half of the year.

A New Group Ministry

In 2021, the PCC agreed to form a new Group Ministry. This will lead to the Parish of Cheam working closely in matters of mission with our neighbouring parishes of Christ Church with St Philip, Worcester Park and St John, Belmont. The purpose of the Group Ministry is for the three parishes and five churches to collaborate with an emphasis on pioneering ministry. This work together was new in 2021 and will develop in the coming years. The formation of the Group Ministry will not affect the legal structures of the parish.

Electoral Roll – Updated in April 2022

St Dunstan's	116 (86 resident in the parish, 30 resident outside the parish)
St Alban's	61 (34 resident in the parish, 27 residents outside the parish)
St Oswald's	46 (40 resident in the Parish, 6 residents outside the parish)

TOTAL PARISH

Weddings

St Dunstan's	1
St Alban's	1
St Oswald's	0

Baptisms

St Dunstan's	9
St Alban's	9
St Oswald's	0

Funerals

St Dunstan's	9
St Alban's	12
St Oswald's	1

Churches Fabric Reports

St Alban's – Ian Graystone

There have been no major problems with the structure of the church during 2021. The guttering on the side wall has been reattached to the building and problems with the boiler have been resolved. We have been advised the boiler is in good working order and does not need to be replaced. The electrical installations of the church are due to be checked and certificated by September 2022. We have obtained the agreement of the PCC to go ahead with the plans for a large redevelopment of the choir vestry and toilets that will give the church a disabled toilet and baby changing facilities as well as a purpose built room for the choir to change in and store music folders. The remaining room will be organised into a more usable space for Sunday School, church meetings and hopefully lettings. This is expected to be a long process. Ian Graystone

St. Oswald's - Diane Haddock & Paul Thomas

Throughout the past year the church has had its routine maintenance of gas heaters, fire equipment, PAT testing etc. carried out. All this has been helped by the willing assistance of many members of the congregation who ensure that our church continues to be a welcoming place for prayer and worship, one providing comfort, companionship, and friendship to whoever is in need.

On a more mundane, but still important, level the church windows have been cleaned regularly; the outside garden area maintained on a routine basis and our thanks to those who ensure our church always looks clean and fresh.

There have not been any major works carried out in the past year and Paul has been on the case to deal with any matter that has required his skill in maintenance from sealing flaky paintwork down to a squeaky floorboard in the choir stalls!

St Dunstan's Church – Barrie Kinchington

The church has been cleaned on a weekly basis over the year by a cleaning contractor, we plan to continue using this service.

Maintenance carried out to the fabric this year falls into several categories: Work that will be necessary in the future due to equipment becoming obsolete:

1. As noted in the last two years reports the church floodlighting installed to celebrate the millennium, has reached the end of its life expectancy, whilst lamps are still available, we should be considering replacing the system with one based on LED fittings. We are seeking advice on whether to change fittings as they fail or to replace the total system. However, in the present financial climate we are unable to proceed at the moment

As noted last year the heating system boiler has, unfortunately, reached the time when repairs may start to become difficult as the boiler is now obsolete. For the moment we shall continue as we are, we will consider how we heat the building when we review the layout of the building, as any change of system will require a change to the method heat is delivered.

2. Work repairing the building: As to the end of 2021 we have had no issues that have need attention. However, during the recent storm Eunice the north facing roof of the nave has suffered some damage that need repair (slipped and missing slates). We are making a claim under our insurance and are awaiting a quotation from our preferred company.

3. Other Planned work: The Church had its quinquennial inspection in the Summer of 2020, any issue raised at the time still needs attention

4. The maintenance and repainting of the lower gutters and rainwater down pipes and other metalwork it is hoped this will be carried out during the summer.

Overall, we are pleased to report that St Dunstan's Church Building has been well cared for and is in good condition.

Deanery Synod– Laura Drane

Current lay representatives are Gillian Graystone, plus one vacancy (St. Alban's), Graham Andrew, Claire Winfield (St. Oswald's), David & Laura Drane, plus one vacancy (St. Dunstan's).

In-person meetings resumed on 8th July 2021 and since then there have been two further full Synod meetings on 23rd November 2021 and 16th March 2022. A report from each meeting is presented to the next scheduled PCC and detailed Minutes are also produced by the Deanery Secretary.

As detailed below, the first two meetings considered environmental issues and the March meeting (the first under the new Area Dean, Revd Kevin Lewis) focussed on the purpose of the Deanery Synod.

Thursday 8th July at Christchurch, Sutton, Presentation by Revd Lynn Billin (All Saints, Hackbridge) on the work of an Eco Church.

The Eco Church initiative (Eco Church - An A Rocha UK Project) is active across the world. The aim is to help the environment by encouraging churches and individual members towards developing more eco-friendly lifestyles. The areas of assessment are: Worship and Teaching; Management of Buildings; Management of Land; Community and Global Engagement, and Lifestyle. Levels may be awarded for each area at either Bronze, Silver or Gold. All Saints, Hackbridge has achieved Bronze for Management of Buildings (solar panels and LED installed) and Gold for Worship and Teaching (including support for Fair Trade and a prayer station for Justice, Peace and the Integrity of Creation) and for Management of Land (grounds developed as an open space for the benefit of both wildlife and people). Along with many churches in the Deanery, it will be difficult to improve on Bronze for the Management of Buildings, as All Saints has no insulation or double-glazing. They are also at Bronze standard for Community and Global Engagement and for Lifestyle, but here are aiming to encourage members to look at their personal carbon footprint and to develop an ethical investment policy.

Tuesday 23 November 2021 at St. John's Belmont, presentation by Revd Tim Astin, Croydon Area Environmental Advisor (one of three Environmental Advisors in Southwark, where the aim is to be carbon-neutral by 2030).

Following on from the July meeting, a handout was circulated to prompt discussion, which took place in small groups, to consider what responses are possible at different levels, individually, locally, nationally and internationally. The Eco Church programme outlined at the last Synod helps start the process at the church level. Then there is the matter of timing, thinking ahead to plan what to do in the short, medium and longer term. For many churches the key issue is heating the space. Should we be looking to solar panels, heat pumps and under-pew heating?

A point was raised that in reality this may all come down to money and it would be helpful to have guidance on how to fund initiatives through grant-giving bodies. The Diocese should have information on where grants are available. It was also suggested that Venture Capital trusts are being formed that might be approached as investors. The matter of how best to explore the possibilities was then raised. The advice was that after completing the Eco Church questionnaire, consult the Church of England toolkit. It is possible to obtain an energy audit of the building for a few hundred pounds, to help prioritise actions and, as more churches become involved, preferred solutions may emerge. A discussion with the church architect is always a good starting point too and it helps to have an individual with a vision to drive things forward.

Wednesday 16th March 2022 at The Church of the Good Shepherd, Carshalton Beeches.

The Area Dean, together with Archdeacon, Revd Moira Astin, led a discussion around the following questions under the heading 'What should Deanery Synod be?'

- a) What makes a good meeting?
- b) What is Deanery Synod for?
- c) What, realistically, can we do as a Deanery?

Suggestions and comments were written up on the whiteboard.

As regards item (a), the general feeling was that meetings should be run to time, be focused, with clear objectives, and at the end decisions should have been made, and actions undertaken. There should be a sense of togetherness, and the ability to disagree well. People should be able to participate with openness and honesty.

As background to item (b), the Archdeacon shared some of the history of the Synod system, saying that it had been set up after the King became the supreme governor of the Church, and Parliament became involved. It allows the lay members of the church to have a say rather than the clergy deciding everything. It is possible for a good idea at Deanery level to be passed up the chain until it becomes the law of the land. The Deanery Synod is the link between the diocese and individual parishes, and a good place to find out what is going on in other parishes, to share experience and good ideas, and to pray for each other with greater understanding.

Observations under (c) were that there are activities, such as Safeguarding training and Living in Love and Faith, which have been Deanery-wide, and there will be areas such as working with children and young people, welcoming

refugees, outreach, and pastoral care where it would be good to pool ideas and share resources. The parishes within the Deanery are very diverse, so it is desirable for collaboration to develop naturally and meetings should be about sharing and making connections. A resource directory of skills and experience has already been suggested and the Parish Profiles are useful in raising awareness of each other's needs, and allowing a more effective partnership in prayer. It would be important to raise awareness in the churches too, via reports to the PCC etc. It was felt that inviting speakers to talk about relevant topics was beneficial and members were asked which issues they might like to discuss.

Parish Communications

Communication continues to be a vital part of our parish life. It was also critically important throughout the lengthy periods of lockdown experienced during the pandemic.

Our parish website continues to be well used. As well as providing information about the parish, there are regular updates on parish life in the 'Latest News' section. During lockdown, the homepage provided direct links to the latest coronavirus information as well as to the Cheam Parish YouTube page for our online services. Special pages were set up with information about services and activities at Christmas and Easter.

We continued to use the MailChimp email distribution account to send a regular monthly newsletter during lockdown and the months immediately afterwards. We have a continued presence on Facebook and Twitter. At the end of the year, we reviewed and updated the weekly notice and readings sheet distributed at Sunday services.

As we emerge from the pandemic and engage in greater outreach and pioneering ministry, our communications will become increasingly important. Our routes of communication and digital presence require a thorough review.

Thanks need to be offered to Louise Page, our administrator, for promptly distributing the newsletters and producing the weekly sheets, and to Melody Thorpe for her ongoing maintenance of the parish website and Facebook pages.

APPENDIX - Parish Digital Review Summary

Digital IT service	Provider
Website Maintenance and Hosting	Wix.com Launched new parish in December 2019.
Webhosting	I&I.co.uk Webhosting including the domain name registration of cheamparish.org.uk, stdunstanscheam.org.uk, stalbanscheam.org.uk, stoswaldsnorthcheam.org.uk and cheamchurch.org.uk The webhosting also supports the Office Printer
Email hosting and distribution management	I&I.co.uk Some of the @cheampparish.org.uk email addresses are hosted by I&I.co.uk Gmail Some of the @cheamparish.org.uk email addresses are hosted by Gmail Mailchimp Management of congregation email addresses and distribution of the weekly 'St. Dunstan's Church in your Inbox' is managed by Mailchimp
Social Media	Twitter and Facebook The Parish/Churches have presences in both Twitter and Facebook Hootsuite Fr Darren used Hootsuite to update both Twitter and Facebook simultaneously. Currently Hootsuite is not being used.
Calendar and Shared Docs	Googledocs and Gmail There is a Calendar and shared documents via Gmail for the parish
Streaming of services	Youtube We have a Youtube Channel https://www.youtube.com/channel/UCV_Ej2aYRnqUV3HeJFdu94g

Sunday Schools

St Alban's - Amanda Danes and Cathy Smith

We've done it!

We currently have five regular children attend at least once a month with a further seven registered. We have three older children who are willing to help when needed. During 2021, two children sadly moved out of the area.

We would like to thank all our families who help make our Sunday school a friendly and fun place for children to learn and grow in their faith. We have two older children who have returned to Acolyte service from the end of November 2021.

For the first quarter we did monthly zoom lessons but it became more and more difficult to keep the commitment

and zoom became less appealing to all.

We started weekly face to face Sunday school from September and we continue with the weekly reward book scheme as this keeps the children engaged and committed and is familiar to them through their schools.

The first major event in our calendar was the harvest festival and our 2020 Easter raffle was finally drawn raising £142 for the church.

The light party on 31st October was our next event as part of the open church weekend, we were allocated 20 spaces under the COVID requirements that was fully attended by children and parents. We had crafts and games and parents and children enjoyed the party atmosphere. We hope to have an even more successful light party event later this year.

From this event we gained a new friend and helper to the Sunday school who has been invaluable to us.

As we look to 2022 with renewed optimism and organising the Good Friday Easter workshop for 15th April, we hope this will be as well attended as in 2019 when we held our last workshop.

The Messy church is starting again at St Oswald's on Saturday 19th March from 2-4pm. We look forward to a post COVID happy and successful year ahead.

St Dunstan's – Daisy Domenghini

Leadership:

The leadership of Sunday School saw further changes in 2021, with Rosalind Taylor-Hook stepping back due to her other community commitments. This left Daisy Domenghini and Melody Thorpe as key Sunday school leaders.

However, since Autumn of 2022 Daisy has remained the primary leader due to Mel's health. With 2022 signalling a return to some form of normality, we will actively be looking for additional leaders and helpers to boost attendance and support new families entering the church.

Currently we are meeting on the first Sunday of the month, which alongside the newly established 'all age Eucharist's', which takes place once a month, means that at least twice a month we are currently able to offer a more family focussed service.

As well as the regular Sunday School sessions, some leaders and helpers have also contributed to Parish-wide activities such as the Coterie – offering afterschool crafts and time for parents to connect. This was also the first year that Sunday school were heavily involved in the 'rotary club' fundraising which has helped us raise over £1,000 for the parish. We are also currently working with the team to re-establish Messy Church sessions.

Our children:

Attendance has declined, even with our reduced offering. The pandemic has not helped as children have found alternative routines on a Sunday, such as football, rugby and hockey. This means it is difficult to predict attendance. The least we've seen were 2, with it fluctuating to around 8 on a strong weekend. It is still early days as people look to return to church post pandemic. We have also seen a few new families join, and hopefully they will become regulars. Quite a few of our children are now part of the choir. So, whilst they aren't attending Sunday school, we do try to involve them in broader activities, such as the scratch nativity we held at the end of 2021 for the congregation where there were around 20 children in attendance. The ages of the children range from 4-11 years, but I'd say the core group currently are years 2-4. We are happy for younger children to attend as long as their parent stays to help.

Resources and materials:

We have recently renewed our Roots subscription which helps with the planning for the sessions. This is often supported by additional resources such as Twinkl, depending on the lesson being taught. As we are currently only meeting once a month, we try to theme the sessions to what will be most engaging for the Children. For instance for the February session, we focussed on the theme of Love.

The children love the craft side of the sessions and look forward to making or creating something aligned to the theme. They love it when they get to share what they've been doing in church when they reintegrate into the main church post communion.

We will be looking at how we can make this something we do more regularly as well as finding ways for the children to do readings in the church when Sunday school is not on.

We are also looking at how we can make the church itself more family friendly, by creating a space for the kids to

congregate during the service. We have seen that they naturally migrate to the font area, within the church and it will be nice to look at how we can bring in more crafts, books etc into this area for when the more family focussed services aren't on. It has been lovely to see how comfortable the kids feel being in church and it's clear that church is now a 'ssshhh' free zone.

We ran a successful Christmas party post the scratch nativity the children did in the church hall, which was well attended and will be looking at what else we can do to in the future, including a potential Sunday School trip to Canterbury, a church sleepover etc.

We have restocked the cupboard to make sure it has new glues, pens and paints etc. We have also bought a full set of nativity costumes that also be utilised for other storytelling moments. The costumes were a great success and brought much joy to the children and congregation. Currently we are being re-imbursed when we do need to buy materials for our lessons, however it would be good to understand whether there is an annual budget for this or whether it is being taken from the money that was left for Sunday school (circa £20k). There are often things we want to buy for the lessons, but we are always mindful that we don't want to overspend.

Key challenges:

Key challenges and issues for the leadership team to consider include:

- ensuring enough adult helpers are available to run each session, to enable the session to run safely with the necessary ratios (we need at least one leader and at least one helper per session);
- planning activities that work for both our youngest children (some of whom cannot yet read or write) whilst also engaging the older children who require a greater level of challenge.
- anticipating numbers of children any given week, as this can fluctuate widely and can make it difficult to plan activities and bring sufficient resources- materials can be wasted if numbers of children attending are small, or conversely, we can experience a shortage of materials if lots of children attend unexpectedly; Whilst we do put messages out on Whatsapp group, we rarely hear back.
- Capturing the details of new attendees so we can bring them into the social groups with other parents to encourage attendance.
- Thinking about how best to join up with the other two churches in the Parish, possibly by planning some joint events / activities.

Going forward:

Some ideas for addressing these challenges might include:

- continuing to build our team of helpers and increasing attendance by publicising Sunday School and encouraging additional helpers via the weekly church newsletter, the school newsletter (where nothing is ever mentioned), the Whatsapp group of parents whose children regularly attend Sunday School, and by discussing/demonstrating the activities carried out in Sunday School as part of the wider service/church to raise our profile
- getting new families to leave their details so they can be updated re what's going on for the families in the church
- looking at wider activities we can do such as messy church, summer picnics etc to help the families get to know one another and bring in new people to the church.
- looking at increasing Sunday school to twice a month (subject to helpers), to encourage a habitual behaviour to get people back into church.
- bringing more child friendly activities into the church itself by transforming the area by the font to include books, crafts etc.
- Finding ways for the older children who don't transition into the choir to stay actively engaged with the church e.g. through being helpers, reading etc.

St Oswald's – Fiona Webster

We are lucky to have a team of a sufficient number of helpers to enable St Oswald's to run a Sunday School every Sunday in term time. Sadly we only have 2 regular attendees (who are just lovely and growing in their knowledge of their faith) with other visitors occasionally.

All materials are in good order and the Roots material is very accessible and easy to use. All helpers were very

happy to get involved in the recent Messy Church which The Rev Hannah has re-started with St Oswald's hosting the first. Several other members of our church family got involved too and the atmosphere was great.

Our Playbags at the back of church have been kept in good order and they have proved very popular with the small children attending the recent baptisms.

Hon Secretary's Report 2021 – Lucy Brice

In 2021 the Parochial Church Council (PCC) held four ordinary meetings. These were held in February (17 attendees), June (17 attendees), September (16 attendees), November (15 attendees) all chaired by the Rev'd Dr Nicholas Peacock. Due to Covid restrictions the meetings in February and June were held over Zoom and the meetings held in September and November were held at St Dunstan's Church Hall.

At the February meeting the main topics for discussion were:

Ministerial Changes and Group Ministry: Nick will remain as Rector based at St Dunstan's and will be chair of the Group Chapter.

Beth will be Vicar of Belmont and Cheam Team Vicar responsible for St Alban's. Beth will be licensed at Belmont on 13th April.

Steph Nadarajah will be Associate Priest in the Cheam Team with specific responsibility for Pioneer Ministry. She will be licensed on 12th May.

A new post of Vicar of Worcester Park and Cheam Team Vicar responsible for St Oswald's will be created and recruitment will start as soon as possible.

Covid 19 Update

Update on latest position and guidance: A 5 step plan was proposed by Nick laying out the gradual opening up of our churches.

Retrospective PCC resolution on closing churches: The House of Bishops Recovery Group notice issued on 5 January 2021 detailed the action to be taken by the minister in charge together and jointly with the PCC for suspending the legal requirement to hold public worship in the Parish because of the pandemic. In accordance with this requirement, Churchwarden Barrie Kinchington proposed the following resolution. The proposal was seconded by Churchwarden Bryan Hopper:

"The rector and the parochial church council of Cheam Parish acting jointly request that the bishop authorise dispensing with the reading of Morning and Evening Prayer as required by Canon B 11 and the celebration of the Holy Communion as required by Canon B 14 on a regular basis until at least 4 April 2021. The reason for requesting the dispensation is that in the light of the Government's guidance on preventing the spread of Coronavirus, there is no church in the benefice which can safely be used for public worship and there is no reasonable prospect of any church in the benefice being made safe for that purpose until at least 4 April 2021.

The motion passed with 12 votes in favour, none against and three abstentions.

Drafts of final 2020 statements: All three churches presented their draft statements for the previous year.

Given the pandemic it was advised that significant spending plans should be postponed in 2021.

Role of PCC Secretary: Dian Taylor indicated wish to step down after 8 years in the role.

Quinquennial Review: Notice had been received that St Alban's was due its review in 2021 and the PCC agreed to instruct the Quinquennial Inspector to carry out his inspection.

In June the main topics of conversation were:

Format of ADCMs for 2021: Due to the pandemic it was agreed that a series of informal meetings would take place in each church in place of formal ADCMs. They are to be conducted within the context of the morning service and not a separate meeting.

Curate Appointment: The PCC were advised that the Parish was going to receive a Curate at the end of June. Francesca Pearlman is a non-stipendiary minister who was ordained Deacon on 26th June and did her first service in the parish on 27th June at St Alban's.

Covid 19 Update: Analysis of the latest government guidelines did not impact the current measures that the Parish were following.

The PCC discussed their response to the pandemic and how we would like to celebrate returning to 'normality'. A timetable of special services and events was discussed.

St Alban's Quinquennial Report: The PCC were advised on the findings of the report. No urgent/required items were found. Some suggested works recommended include work to the windows, choir vestry and creation of an accessible toilet.

Safeguarding Report: The PCC were advised that the Parish office will administer the day to day running of safe recruiting of people ensuring checks are completed and people are attending the correct courses.

In September the main topics of conversation were:

Group Ministry: The PCC was advised that interviews for the vacancy at St Oswald's and Christ Church will take place on 24th September

Covid 19 update: Planned changes to the parish guidelines and risk assessments were discussed.

An update on the special services marking Covid 19 was given.

Parish Pledges: It was agreed that St Dunstan's would increase its Parish Pledge by 5%, St Alban's would increase by 10% and St Oswald's would increase by 3%. Each pledge was proposed and voted on and agreed by PCC.

Children and Young People's Mission and Ministry: It was discussed that this is an area which needs to be looked at as a priority. Each church updated on where we currently stand. Next steps would be to reintroduce Messy Church and create a group across all 5 churches to collaborate on ideas.

St Dunstan's works: 2 proposals were presented to PCC – Proposal 1 – Employ the architect to develop ideas on internal development plans (changes to rear of church, introduce a server, new toilet access) Proposal 2 – Closure of churchyard and creation of Garden of Remembrance. Both proposals were agreed by PCC.

St Alban's works: A proposal was presented to PCC to employ the architect to develop plans to build on small plot of land to create a new choir vestry and install 2 new toilets including disabled and baby changing facilities. This proposal was agreed by PCC.

In November the main topics of conversation were:

Group Ministry: It was confirmed that Hannah Thompson will be licenced at Christ Church with St Philip on 6th January 2022.

Parish Pledges: Pledges had been submitted to Diocese and have been received and accepted.

Covid 19 Update: The PCC discussed the events held marking Covid 19.

Parish Finances – Stewardship Campaign 2022: It was agreed by the PCC that a campaign should be considered in 2022.

Structure and Governance across Cheam Parish: It was agreed in principle that a terms of reference, priorities and scope should be explored and presented back to PCC. Need to look at how we can do things better, simpler and more together across the Parish. Areas to be considered: Finance and Stewardship, Councils, committees and groups, Halls management, caretaking and bookings, Managing of buildings

St Dunstan's works: PCC approved proposal to accept the Architects proposal of fees for the internal development plans.

INDEPENDENT EXAMINER'S REPORT

St Alban's Church

Year ended 31st December 2021

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 26th July 2022

Statement of Financial Activities				
For the period from 01 January 2021 to 31 December 2021				
St Alban's, Cheam				
	Unrestricted	Restricted	2021 Total funds	2020 total funds
Incoming resources				
Incoming resources from donors	10,982.83		10,982.83	15,389.38
Other voluntary incoming resources	3,297.52		3,297.52	3,052.18
Activities in furtherance of the councils objects	24,213.71		24,213.71	22,519.60
Activities for generating funds	460.00		460.00	307.71
Income from investments			-	-
Other incoming resources	-		-	-
Total incoming resources	38,954.06	-	38,954.06	41,268.87
Resources used				
Costs of generating funds	-		-	-
Costs of generating voluntary income	-		-	-
Grants	700.64		700.64	552.18
Activities relating to the work of the Church	42,477.30		42,477.30	42,876.13
Support costs	-		-	-
Church management and administration	-		-	-
Total resources used	43,177.94	-	43,177.94	43,428.31
Net incoming / outgoing resources before transfer	-4,223.88	-	-4,223.88	-2,159.44
Other recognised gains / losses				
Net movement in funds	-4,223.88	0.00	-4,223.88	-2,159.44
Reconciliation of funds				
Total funds brought forward	168,590.21	160,000.00	328,590.21	330,749.65
Total funds carried forward	164,366.33	160,000.00	324,366.33	328,590.21
Represented by				
Unrestricted				
General Fund	126,542.33	-	126,542.33	132,766.21
Legacies	37,824.00	-	37,824.00	35,824.00
Designated				
Children, Young People & Families	-	-	-	-
Restricted				
Agency Collection	-	-	-	-
Organ & Music Fund	-	-	-	-
Minor Fund	-	-	-	-
St Albans Hall	-	160,000.00	160,000.00	160,000.00
	164,366.33	160,000.00	324,366.33	328,590.21

INDEPENDENT EXAMINER'S REPORT

St Dunstan's Church

Year ended 31st December 2021

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

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Basis of independent review

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Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



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Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 26th July 2022

St Dunstan's, Cheam				
Statement of Financial Activities				
For the period from 01 January 2021 to 31 December 2021				
	Unrestricted funds	Restricted funds	2021 Total funds	2020 total funds
Incoming resources				
Incoming resources from donors	77,660.29	-	77,660.29	84,174.22
Other voluntary incoming resources	10,620.00	-	10,620.00	6,991.33
Activities in furtherance of the councils objects	2,049.00	-	2,049.00	1,469.36
Activities for generating funds	2,118.35	-	2,118.35	4,083.93
Income from investments	21,008.98	-	21,008.98	21,140.51
Other incoming resources	-	-	-	7,285.03
Total incoming resources	113,456.62	-	113,456.62	125,144.38
Resources used				
Costs of generating funds	-	-	-	258.90
Costs of generating voluntary income	-	-	-	-
Grants	-	-	-	-
Activities relating to the work of the Church	94,706.35	399.67	95,106.02	121,455.56
Support costs	9,008.07	-	9,008.07	8,900.97
Church management and administration	3,051.13	74.91	3,126.04	2,210.25
Total resources used	106,765.55	474.58	107,240.13	132,825.68
Net incoming / outgoing resources before transfer	6,691.07	-474.58	6,216.49	- 7,681.30
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	6,691.07	-474.58	6,216.49	- 7,681.30
Reconciliation of funds				
Total funds brought forward	95,279.33	47,519.09	142,798.42	150,479.72
Total funds carried forward	101,970.40	47,044.51	149,014.91	142,798.42
Represented by				
<u>Unrestricted</u>				
General fund	98,593.30	-	98,593.30	93,952.23
<u>Designated</u>				
Boiler Fund	696.06	-	696.06	696.06
Children, Young People & Families	-	-	-	-
Churchyard Maintenance	2,681.04		2,681.04	631.04
<u>Restricted</u>				
Agency collection	-	-445.73	-445.73	-445.73
Children, Young People & Families	-	21,468.20	21,468.20	21,942.78
Churchyard Rooms - Rebuilding	-	-	-	-
Improvement Fund	-	25,824.64	25,824.64	25,824.64
Sound System	-	165.40	165.40	165.40
Organ & Music Fund		-	-	-
Roof Fund	-	32.00	32.00	32.00
	101,970.40	47,044.51	149,014.91	142,798.42

INDEPENDENT EXAMINER'S REPORT

St Oswald's Church

Year ended 31st December 2021

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

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- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 26th July 2022

Statement of Financial Activities				
For the period from 01 January 2021 to 31 December 2021				
St Oswalds, Cheam				
	Unrestricted	Restricted	2021 Total	2020 total
	St Oswalds	St Oswalds	funds	funds
Incoming resources				
Incoming resources from donors	21,139.51	3.76	21,143.27	19,731.84
Other voluntary incoming resources	1,025.00	60.00	1,085.00	-
Activities in furtherance of the councils objects	12,839.64	-	12,839.64	14,584.23
Activities for generating funds	1,519.74		1,519.74	150.00
Income from investments	3.60		3.60	28.16
Other incoming resources	-		0.00	-
Total incoming resources	36,527.49	63.76	36,591.25	34,494.23
Resources used				
Costs of generating funds	-		0.00	-
Costs of generating voluntary income	-		0.00	-
Grants	1,025.00		1,025.00	150.00
Activities relating to the work of the Church	39,645.53	-	39,645.53	38,674.23
Support costs	-	-	-	-
Church management and administration	420.00	-	420.00	-
Total resources used	41,090.53	0.00	41,090.53	38,824.23
Net incoming / outgoing resources before transfer	-4,563.04	63.76	-4,499.28	- 4,330.00
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	-4,563.04	63.76	-4,499.28	- 4,330.00
Reconciliation of funds				
Total funds brought forward	45,255.19	5,571.49	50,826.68	55,156.68
Total funds carried forward	40,692.15	5,635.25	46,327.40	50,826.68
Represented by				
Unrestricted				
General Fund	40,692.15		40,692.15	45,255.19
Legacies				
Designated				
Children, Young People & Families			-	-
Childrens Church			-	-
Church Fabric			-	-
Restricted				
Agency Collection			-	-
Churchyard Rooms - Rebuilding			-	-
Computer Fund			-	-
Development Fund		1,301.25	1,301.25	1,297.49
Organ & Music Fund		1,427.00	1,427.00	1,367.00
Minor Fund		631.00	631.00	631.00
Legacies		2,276.00	2,276.00	2,276.00
Bell Fund		-	-	-
Noticeboard Fund		-	-	-
			-	-
	40,692.15	5,635.25	46,327.40	50,826.68

Cheam Parochial Church Council				
Statement of Financial Activities				
For the period from 01 January 2021 to 31 December 2021				
	Unrestricted funds	Restricted funds	2021 Total funds	2020 total funds
	Total	Total		
Incoming resources				
Incoming resources from donors	109,782.63	3.76	109,786.39	119,295.44
Other voluntary incoming resources	14,942.52	60.00	15,002.52	10,043.51
Activities in furtherance of the councils objects	39,102.35	-	39,102.35	38,573.19
Activities for generating funds	4,098.09	-	4,098.09	4,541.64
Income from investments	21,012.58	-	21,012.58	21,168.67
Other incoming resources	0.00	-	0.00	7,285.03
Total incoming resources	188,938.17	63.76	189,001.93	200,907.48
Resources used				
Costs of generating funds	-	-	0.00	258.90
Costs of generating voluntary income	-	-	0.00	0.00
Grants	1,725.64	-	1,725.64	702.18
Activities relating to the work of the Church	176,829.18	399.67	177,228.85	203,005.92
Support costs	9,008.07	-	9,008.07	8,900.97
Church management and administration	3,471.13	74.91	3,546.04	2,210.25
Total resources used	191,034.02	474.58	191,508.60	215,078.22
Net incoming / outgoing resources before transfer	-2,095.85	-410.82	-2,506.67	-14,170.74
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	-2,095.85	-410.82	-2,506.67	-14,170.74
Reconciliation of funds				
Total funds brought forward	309,124.73	213,090.58	522,215.31	536,386.05
Total funds carried forward	307,028.88	212,679.76	519,708.64	522,215.31
Represented by				
Unrestricted				
General Fund	265,827.78		265,827.78	271,973.63
Legacies	37,824.00		37,824.00	35,824.00
Designated				
Children, Young People & Families	-		-	-
Boiler Fund	696.06		696.06	696.06
St Dunstan's Churchyard Maintenance	2,681.04		2,681.04	631.04
Restricted				
Agency Collection	-	-445.73	- 445.73	- 445.73
Children, Young People & Families	-	21,468.20	21,468.20	21,942.78
Churchyard Rooms - Rebuilding	-	0.00	-	-
Improvement Fund	-	25,824.64	25,824.64	25,824.64
Development Fund	-	1,301.25	1,301.25	1,297.49
Roof Fund	-	32.00	32.00	32.00
Organ & Music Fund	-	1,427.00	1,427.00	1,367.00
Minor Fund	-	631.00	631.00	631.00
Legacies	-	2,276.00	2,276.00	2,276.00
St Albans Hall	-	160,000.00	160,000.00	160,000.00
St Dunstan's Sound System		165.40	165.40	165.40
	307,028.88	212,679.76	519,708.64	522,215.31