

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHEAM

England & Wales · Charity number 1134780

Details

Other names	CHEAM PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-03-10
Register	View on the Charity Commission register

Contact

Address 35 Summerville Gardens
Cheam
Sutton
Surrey
SM1 2BU

Phone 02086411284

Website www.cheamparish.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

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Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Sutton

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£209,712	£214,985	-	-
2023-12-31	£316,067	£228,969	-	-
2022-12-31	£218,467	£221,305	-	-
2021-12-31	£189,002	£191,509	-	-
2020-12-31	£200,762	£215,078	-	-

Trustees

Name	Role	Appointed
Amanda Clare Daines		2022-06-13
Claire Susan WINFIELD		2020-10-05
DIANE PATRICIA HADDOCK		
Fiona Joy Webster		2018-09-20
Frances Mary Shoebridge		2022-05-15
GRAHAM PETER ANDREW		
JULIA MARGARET HEY		
KAREN JAYNE ADORJAN		
Paul Ivor Thomas		2022-05-15
Victoria Louise Gray		2022-05-15

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHEAM

England & Wales - Charity number 1134780

Accounts



St Dunstan's | St Alban's | St Oswald's
CHEAM TEAM MINISTRY
working together for the glory of God

The Parish of Cheam, Cheam, Surrey



Annual Report 2024
of the Parochial Church Council
For the year ended 31 December 2024

Administrative information

The Parish of Cheam is a Team Ministry with three churches. We share the same aim of every Church of England Church, which is to promote the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. We aim to be open, inclusive churches, where everyone is welcome to come and worship God no matter where they are on their personal pilgrimage.

Correspondence Addresses as follows:

- St Dunstan's: Church Road, Cheam, Surrey, SM3 8QN
- St Alban's: Elmbrook Road, Sutton, Surrey, SM1 2JF
- St Oswald's: Brocks Drive, North Cheam, Surrey, SM3 9UW

The following served as members of the PCC, from the beginning of the Financial Year to the signing of these Statements or an earlier date if resigned their positions:

Team Rector	The Revd Dr Nicholas Peacock	
Team Vicar	The Revd Beth Lewis	
	The Revd Hannah Thomson	
Associate Priest	The Revd Steph Nadarajah	
Assistant Curate	The Revd Francesca Perlman-Mitchell	To October 2025
Reader	Mrs Diane Haddock	
Southwark Pastoral Auxiliary	Mrs Marianne Adams	
Churchwardens	Jane Dourado Jo McCandlish Vacancy	St Dunstan's from April 2019 St Dunstan's July 2022 to May 2024 From May 2024
	Kevin Mohr Ian Graystone	St Alban's Appointed May 2022 St Alban's Appointed May 2024
	Mr Paul Thomas Victoria Gray	St Oswald's Appointed April 2019 St Oswald's Appointed May 2022
Treasurer	Mrs Karen Adorjan	St Dunstan's
Deanery Synod	Mr Ian Tanner Vacancy Vacancy	St Dunstan's from May 2023 St Dunstan's St Dunstan's
	Vacancy Vacancy	St Alban's St Alban's
	Graham Andrew Claire Winfield	St Oswald's St Oswald's
Hon. Secretary	Lucy Brice Vacant	From May 2021 to May 2024 From May 2024
Elected Members:	Kate Webber	St Alban's

Term of office to May 2026	Amanda Daines	St Alban's
Term of office to May 2027	Julia Hey Melody Thorpe Margaret Sheppard Karen Adorjan	St Dunstan's St Dunstan's St Dunstan's St Dunstan's
Term of Office to May 2025	Fiona Webster Frances Shoebridge	St Oswald's St Oswald's

<p>The PCC Independent Examiner is: Community Action, Sutton</p> <p>The PCC is a Registered Charity: Charity Number 1134780</p> <p>The PCC Bankers are: Barclays Bank, Sutton</p>	
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Structure, Governance and Management

The Cheam Team is part of the Diocese of Southwark within the Church of England. The parish is in the Sutton Deanery, within the Archdeaconry of Reigate and the Croydon Episcopal Area.

Role of the Parochial Church Council

The Parochial Church Council (PCC) is the decision-making and recognised statutory body of the Cheam Team Ministry. The PCC is a registered charity (number 1134780) and all members are trustees of the charity.

Under Church Representation Rules, the combined Annual Accounts are presented by the PCC. Individual church accounts have previously been passed by the DCCs.

Members of the PCC are elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Organisation

Although the PCC is the main statutory body, some business, is delegated to three committees:

- Mission, Worship, and Spirituality Committee;
- Finance and Buildings Committee;
- Safeguarding Committee.

Each church has a Local Church Group, made up of its PCC members and co-opted members, which addresses matters relating to individual churches.

Objectives, Activities, Achievements and Performance

The primary objective of the Cheam Team Ministry is to promote the Christian beliefs and practices of the Church of England by engaging in relevant activities. The Parochial Church Council has the responsibility of co-operating with the Team Rector and Team Vicars, in promoting the whole mission of the church. This includes the provision of:

- Regular and appropriate worship and prayer in all three churches;
- Opportunities to learn about the Christian faith;
- Pastoral care for those living within the parish;
- Occasional offices (baptisms, marriages, and funerals);
- Mission and outreach work.

The PCC also has the maintenance responsibilities for the Parish's property – church buildings, halls, and any other property. The PCC is required to keep these buildings in good repair to facilitate the work of the parish.

Risk Management

Health & Safety Management Systems are in place in all three churches along with Ecclesiastical Insurance Policy and Procedures and following their recommendations along with Diocesan Procedures in Safeguarding.

Safeguarding and Safer Recruitment, Parish Safeguarding Committee Report

Introduction

I am pleased to share an update on safeguarding across the parish, outlining recent developments, ongoing work, and future plans to ensure the continued safety and wellbeing of everyone involved in church life.

Parish Safeguarding Committee

We now have an established Parish Safeguarding Committee made up of the following members: Nick Peacock, Hannah Thomson, Beth Lewis, Leanne Coombes, Graham Andrews, and me, Sarah Jones.

The committee meets regularly and plays an active role in overseeing safeguarding across all our churches and activities. We are committed to promoting a culture of safety, transparency, and accountability throughout the parish.

Safeguarding Oversight & Record Keeping

Nick and Hannah have done outstanding work in creating a comprehensive, secure online spreadsheet that allows us to keep track of:

- Who is involved in various church activities
- Required and completed safeguarding training
- DBS (Disclosure and Barring Service) status for volunteers and staff

This tool is helping us to stay organised, up to date, and proactive in our safeguarding responsibilities. Access to the spreadsheet is restricted to the Parish Safeguarding Committee to maintain confidentiality and data security.

Risk Assessments

In addition to the spreadsheet, Nick and Hannah have made significant progress in developing risk assessments for church activities. Our aim is to ensure that every activity within the parish has a clear, reviewed, and approved risk assessment in place. This will help us to manage potential risks and keep everyone safe.

Ongoing DBS Work

I continue to work closely with Louise to complete the DBS applications for those involved at St Dunstan's. This process is running smoothly, and we are ensuring that all necessary checks are completed in a timely and efficient manner.

Safeguarding Audit

Recently, we completed a full safeguarding audit, which was both thorough and constructive. The audit has produced a clear action plan, which the committee will be working through over the coming months. It highlighted several key areas where further development is needed but also affirmed the good work that has already been Safeguarding

APCM Report 2022_Sarah Jones completed and the positive systems now in place. This has been a valuable process for reflecting on progress and setting priorities moving forward.

Raising Awareness

Looking ahead, one of our key priorities is to raise the profile of the Parish Safeguarding Committee within the churches. We want to make sure that everyone in the parish—children, young people, vulnerable adults, and all congregation members—knows who we are and how to contact us if they have any safeguarding concerns

- Noticeboard displays with photos and contact details
- Inclusion in church newsletters and service sheets
- Short presentations or updates during services

Conclusion

The progress we have made over recent months, especially in forming a dedicated committee and completing the safeguarding audit, reflects a strong commitment to safeguarding in our parish. I would like to thank all members of the committee, especially Nick and Hannah for their dedication and detailed work.

Sarah Jones Parish Safeguarding Officer

Worship

The main Sunday service at St Dunstan's is the Parish Eucharist at 9.30am. The 8.00am service on Sunday mornings continues to follow the BCP liturgy and attracts a loyal congregation, as does the service on Wednesday mornings. Every two months, St Dunstan's hosts Messy Church Goes Wild – outdoor worship for families.

Worship at St Alban's is centred on the Family Eucharist at 10.45am on Sunday mornings. This service includes Sunday School. The 'Table Eucharist' takes place at 10.00am on the last Wednesday of each month.

St Oswald's principal act of worship on Sunday is at 10.00am, which is a Eucharist with a monthly Service of the Word. The choir makes an important contribution to worship and Sunday School is available most weeks. St Oswald's hosts a thriving Messy Church, alternating monthly events with Christ Church and St Philip's, Worcester Park, as well as the parish's Youth Group.

In addition, Holy Ground, an online community, gathers on Facebook Live for Night Prayer at 9.30pm each Tuesday.

Our regular activities in 2024 included:

- St Dunstan's: Monday Morning Friendly Club, Knitting Club, Loaves and Fishes Lunch Club, She Sings, Friday Morning Tea and Toast, and the Mothers' Union.
- St Alban's: Friday Drop-In.
- St Oswald's: Sing for Joy, Wednesday Coffee Morning, and the Mothers' Union.

IGNITE 25

'Ignite' is the widely used name for our pioneering activities. When we came together as a 'group' (of three parishes and five churches) just over 3 years ago, we were given some ambitious objectives: to create two new worshipping communities and one social action project.

This was our original goal and Ignite is the way in which we chose to address this. It's been quite a journey over the last three years but, on 9th February this year, we came together to look at what we've done to date and to reflect on how we might build on the progress

we have made. Thank you to everyone who attended; it was an uplifting and inspiring afternoon filled with positive energy!

We began our meeting by evaluating the impact of the many initiatives that have been started since we first met three years ago. We worked out that we have reached over 1800 people through the projects we've initiated, continued, developed and brought to a close: we've been committed to giving things a go, and not been afraid to end them when we've decided they're not working.

We shared a variety of new and creative ideas at our meeting. We discussed times when the wider community reaches out to us, such as Christmas, the season of remembering (October/November), and springtime. We agreed that it would be great to collaborate further at these times, across our five churches and three parishes.

We observed significant growth in numbers at our services and events for Christmas 2024. We saw, too, a growth in participation, greater engagement with the local community and new ideas being tried and tested. To that end, we are organising a 'Christmas Planning Workshop' on 22nd June, so that we can bring people together from across the group to further co-ordinate and develop our Christmas offering for this year. All are welcome!

At our Ignite meeting, we also shared details of a new initiative called 'The Burning Bush Project'. We have applied for funding to develop a programme for local primary school communities, aimed at promoting new ways of engaging with spirituality. We hope to share more news about this soon.

As time goes on, it has become clear that Ignite is much less a 'container' for our pioneering activities, and more of a 'fire starter' (as befits the name). We have learned that small steps can make giant leaps over time, and that things don't always need to be perfect, original or complicated. It's important simply to show up, and to show up consistently. We are deeply grateful to the many volunteers who make progress possible: many of whom have been plugging away at things for years. Whilst aspects of this work feel new to some of us, it's been 'heart and soul' work for many others, for many years. A huge thank you to you all.

We are committed to continuing to meet the people in our communities where they are and starting with what we actually have: the volunteers and the resources we have now, rather than in an imagined future. We are also committed to doing everything as safely as we can, and as well as we can. With the wind of the Spirit behind us, anything and everything feels possible!

Steph Nadarajah and Melody Thorpe

Electoral Roll – New Electoral Roll in 2025	
St Dunstan's	72 (55 resident in the parish, 17 residents outside the parish)
St Alban's	24 (14 resident in the parish, 10 residents outside the parish)
St Oswald's	30 (26 resident in the Parish, 4 residents outside the parish)
TOTAL PARISH	126

Weddings	
St Dunstan's	0
St Alban's	0
St Oswald's	1
Baptisms	
St Dunstan's	9
St Alban's	3
St Oswald's	3
Funerals	
St Dunstan's	6
St Alban's	5
St Oswald's	0

Churches Fabric Reports

St Alban's – Ian Graystone

The heating of the church continues to be an important issue that we are trying to resolve. After receiving quotes for the installation of an infra red additional heating system we have recently discovered the cost of upgrading the power input will be much more than we can afford. We are therefore now looking at alternative solutions. Last year our heating was enhanced by the purchase of four convector heaters by the Friday Drop in. We have also recently paid the deposit for the repair of the window that was 5 vandalised and two panes that are broken. We also intend to install a system of secondary double glazing on all the windows in the coming months. The hope for this year is to progress the installation of a disabled toilet. The funds are currently in place but the decision on what we can afford to spend is still to be agreed.

St Oswald's Church – Paul Thomas

Jan 2024; PPS came to rectify a Rat infestation (6visits) in Hall under stage and outside etc
Feb; Church Safe not opening

Cent locks sorted it March; 13/3; Hall mixer taps changed; 2/4 Safe not opening again - wrong number being input (Reason worn numbers) At this point I've written "Yearly report to Hannah complete "

22/5; Padlocks changed on S/S cupboard; 14/5; Fire Extinguishers checked in Church and Hall 5/7; Safe not opening again-Top man called in to open it and he replaced the Keypad which is much more visible! 10/7; Hall Gas meter changed; 18/7; New Hall lights fitted this week; PAT testing carried out at same time (hall only)

3/8; Hall; Rear Right Emergency exit door Faulty - My neighbour Mark kindly rectified it for free! Hall: Emergency lighting installed 28/29 of September; 30/10 of October.

St Dunstan's Church – Jane Dourado

It has not been an easy year as regards the fabric. Early on we decided to put our plan to reorder the inside of the church on hold. There were other things that needed our attention, and it was felt that this was not the right time to move forward with these plans.

This has proved to have been a good decision as the boiler failed at the beginning of last winter. Looking towards a carbon zero solution we cannot just replace our boiler and have had to consider other options. Nick has done a lot of work on this project, and we can now see our way forward. We will need to upgrade our electrical supply to enable us to install a combination of under pew heating and some radiant heating around the rest of the building (we would need to upgrade soon anyway). This should prove much more efficient than simply replacing the boiler as the rest of the old system was very inefficient. Our planned way forward aims to heat the people not the building.

We are planning to get the external decoration of the church and hall done over the summer. This was required by our last Quinquennial Inspection in 2020. We are due our next Quinquennial in 2025. During the storms that hit the region in early December a large part of the cedar tree came down, taking the lantern and cross off the porch and damaging the paving. Fortunately, the tree and paving come under the council's care but we have put in a claim for the damage to the building. The cross is not repairable and will need replacing, so we are waiting for a faculty before we can proceed. The stonemasons who looked at the cross were also asked to assess the condition of the lychgate. There is a lot of weather damage and part of it will probably need to be dismantled and rebuilt. We are awaiting the formal report.

The church has owned a property in Tudor Close since 1950's. Primarily used to house a curate, over recent years it has been rented out providing income for the church. There has been an increasing need for repairs and the property was approaching a time when substantial funds would need to be spent to keep it in a state suitable for the rental market. The PCC decided that it should be sold and the capital invested to provide an income. The property was put on the market in July and was finally sold in March.

Sutton Deanery Synod Report – Graham Andrew

Sutton Deanery Synod takes place at the Church of the Good Shepherd, Carshalton and is run by the Revd Kevin Lewis who is the Area Dean. There are now only two meetings a year (previously three) which I think is a pity but the decision to reduce the amount of meetings was popular with the clergy. The format of the meetings has also changed with more emphasis on togetherness within the deanery with a small act of worship preceding the actual meeting.

Subjects covered during the last year have been various including a talk by the Revd Jeremy Clark-King who is the Director of Clergy Formation and responsible for those going out into ordained ministry.

As part of the meeting, local issues are discussed or expressed including a 'Good news' section where Churches from the deanery report and discuss ideas which appear to be working well and which could be beneficial to other parishes. The clergy movements both in and out of the deanery (not dance moves but employment) are also announced and of which can be surprisingly active.

We also are lucky to have a General Synod representative, Paul Waddell, who reports back on any matters arising from the General Synod. The most recent contentious item being on Safeguarding where the General Synod voted for a compromise (albeit to be discussed again) rather than the brave decision to outsource Safeguarding to people who know what they are doing. This still leaves the final say to the Bishop and sadly this was where problem was before. Our Rector Nick asked the Deanery Synod to think about this decision and perhaps, as a group, write to the General Synod to remind them of their responsibilities to others and encourage a proper route for safeguarding.

There are spaces available within our parish for other Deanery members and it would be great to see all our Churches represented. Our Clergy are always regular attendees.

Website / Social Media / Newsletters

We continue to post on Facebook and blog pages on our website regularly (<https://www.cheamparish.org.uk/blog>).

When posting on Facebook - we regularly tag and share across our churches.

<https://www.facebook.com/cheamparish> - 281 followers

<https://www.facebook.com/stdunstanscheam> - 416 followers

<https://www.facebook.com/profile.php?id=100088341430444> - 38 followers

<https://www.facebook.com/StAlbansCheam> - 18 followers

There is a Cheam Parish X (Twitter) account but no posts have been made in 2023 - 490 followers.

Using Mailchimp - a weekly newsletter goes out across the Parish. In addition - a Family newsletter goes out regularly to about ~150 subscribers.

There is also a Coterie newsletter but this has not been going out as regularly to its ~150 subscribers.

APPENDIX - Parish Digital Review Summary

Digital IT service Provider

Website
Maintenance and
Hosting **Wix.com**
Launched new parish in December 2019.

Webhosting **I&I.co.uk**
Webhosting including the domain name registration of [cheamparish.org.uk](https://www.cheamparish.org.uk), [stdunstanscheam.org.uk](https://www.stdunstanscheam.org.uk), [stalbanscheam.org.uk](https://www.stalbanscheam.org.uk), [stoswaldsnorthcheam.org.uk](https://www.stoswaldsnorthcheam.org.uk) and [cheamchurch.org.uk](https://www.cheamchurch.org.uk)
The webhosting also supports the Office Printer

Email hosting and
distribution
management **I&I.co.uk**
Some of the @cheamparish.org.uk email addresses are hosted by I&I.co.uk

Gmail
Some of the @cheamparish.org.uk email addresses are hosted by Gmail

Mailchimp
Management of congregation email addresses and distribution of the weekly 'St. Dunstan's Church in your Inbox' is managed by Mailchimp

Social Media **Twitter and Facebook**
The Parish/Churches have presences in both Twitter and Facebook

Calendar and Shared Docs

Googledocs and Gmail

There is a Calendar and shared documents via Gmail for the parish

Streaming of services

Youtube

We have a Youtube Channel

https://www.youtube.com/channel/UCV_Ej2aYRnqUV3HeJFdu94g

Sunday Schools

St Alban's - Amanda Danes and Cathy Smith

For the first time in a very long time the Easter Workshop was held in the Church hall on 29th March 2024 despite the logistics of moving everything we needed to the hall the event was very well attended with 62 children and raised about £400 from donations, treats table and refreshments. Preparations for the crafts this year are being organised by Rev Hannah Thompson and Rev Beth Lewis while Catherine and I focus on the raffle and treats table as we have found organising it all is too much for 2 volunteers to do alone. The Light Party was also held at the church hall in October 2024 with a smaller number of children attending the event. Hannah and Beth organised some lovely crafts and games for the children all centred around the planets and space. We would like to take this opportunity to thank them both for the help in both of these events. However none of this would be possible without our volunteers. Like every event ran by the church, volunteers are a critical part to help run these special events especially if we want to attract more families and children to our friendly church family, however it is becoming increasingly hard to find people to give up their time and we need to look at whether these events are still offered in the coming years. Sunday school attendance continues to remain low with only a couple of children attending on a regular basis.

St Oswald's – Fiona Webster

Our loyal team of Sunday School teachers (4) and reserves (4) have continued to prepare lessons from the 'Roots' material every week in term time (apart from the first Sunday in the month which is a Service of the Word). We are grateful to Pam and Chris Hutt who compile our 'teacher rota' each term.

Looking across the register we have had 7 children attend but never all at the same time and, of those, some have only come once or twice. When they do attend, however, they appear to enjoy the material and activities.

Members of the Sunday School team also help with the Messy Church programme and at baptisms, when they occur.

Honorary Secretary's Report

The role of Honorary Secretary has been vacant since the APCM in 2024.

Different members of the PCC have taken minutes at meetings.

The PCC met five times in 2024 – in February, April, July, September and November. The key discussion points and decisions at each meeting were as follows:

5th February

- The unresolved legal dispute regarding St Alban's Church Hall and a neighbour.
- Spiritual nourishment plan for the year.
- The launch of Messy Church Goes Wild at St Dunstan's.
- Improvement in communications across the parish.
- Music across the parish, including the resignation of the Director of Music at St Alban's.
- The transfer of responsibility for hall booking at St Oswald's to the Parish Office.
- Common Financial Reporting across the parish.
- Recruitment of a Treasurer for St Oswald's.
- Contributions to Parish Office costs from St Oswald's and St Alban's.
- 2023 financial statements for each church.
- Ignite meetings in 2024.
- Ash Wednesday services in the parish.
- Preparation for the APCM.
- Safeguarding training.

23rd April

- Ongoing legal dispute at St Alban's.
- Confirmation of Spiritual Nourishment plan.
- Initial review of Messy Church Goes Wild.
- Lay-led services / services of the Word.
- Hall booking terms and conditions.
- Agreement to proceed with sale of property at 4 Tudor Close.
- Postponement of St Dunstan's re-ordering project.
- Financial statements.
- Review of Ignite.
- Agreement to recruit organist at St Alban's.
- Authorisation of individuals from St Dunstan's to distribute Holy Communion at home.
- APCM preparation.
- Co-opting members of St Alban's to the PCC.
- Review of Safeguarding Committee.
- Risk assessments, including Youth Group visit.

1st July

- Annual appointment to key positions and commissioning of new PCC.
- Grant application for family/children's packs at key points of the year.
- Decision to publish draft PCC minutes in each church after meetings.
- Sale of Tudor Close – working group established to consider options for investing proceeds.
- Agreement that future APCMs will be parish wide with the 2025 APCM to be at St Oswald's.

- Appointment of a new Headteacher at St Dunstan's School and appointment of Foundation Governors.
- Agreement to the proposal from St Dunstan's School to reduce size of governing body to 15, including 4 PCC governors.
- Terms of Reference for Safeguarding Committee.
- Review of Safeguarding training.
- Risk Assessments.
- Financial statements
- Recruitment of a lead musician at St Dunstan's.
- Pay rise for Director of Music at St Oswald's.

10th September

- Departure of Francesca Perlman-Mitchell as curate in October.
- Grant of £450 received for Advent and Christmas packs.
- Review of Mission, Worship and Spirituality priorities.
- Review of Finance and Buildings priorities.
- Agreement of Parish Support Fund pledges for 2025: no increase for St Dunstan's (£59,000) and St Oswald's (£19,625). An increase of 3% for St Alban's (£18,000).
- Agreement of contributions to administrative costs from St Oswald's (£500) and St Alban's (£1500).
- Arrangement of meeting with CCLA to discuss investment strategy.
- Financial statements.
- Participation in Diocesan 'Greenhouse' projects relating to pioneering mission and ministry.
- Appointment of new foundation governor at St Dunstan's School.
- Agreement to write to the Archbishop of Canterbury's office expressing the PCC's disappointment with recent safeguarding scandals.
- Music recruitment at St Dunstan's and St Alban's.

26th November

- Draft letter to Archbishop of Canterbury's Office discussed.
- Discussion of service times across the parish.
- Review of Mission, Worship, and Spirituality priorities.
- Financial 'deep dive' on St Dunstan's.
- Agreement on future investment strategy for proceeds of sale from 4 Tudor Close.
- Sale of 4 Tudor Close – offer accepted.
- Review of Finance and Buildings priorities.
- Financial statements.
- Review of 'Greenhouse' event attended by parish clergy.
- Ignite meeting in early 2025.
- Possible application for a significant grant from the Diocesan Investment Programme.
- Safeguarding: update on training and risk assessments.
- Failure of heating at St Dunstan's.
- Interviews for new Director of Music at St Dunstan's.
- New parish curate.

The Reverend Dr Nicholas Peacock, Rector and Chair of PCC

INDEPENDENT EXAMINER'S REPORT
St Dunstan's Church
Year ended 31st December 2024

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2024

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 13th May 2025

St Dunstan's, Cheam
Sofa Separate Designated
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from donors	72,500.66	-	-	-	72,500.66	77,356.77
Other voluntary incoming resources	1,263.00	-	1,150.00	-	2,413.00	117,393.45
Activities in furtherance of the council's objects	3,656.66	-	-	-	3,656.66	4,678.34
Activities for generating funds	6,272.53	-	-	-	6,272.53	4,420.90
Income from investments	24,415.97	-	714.09	184.87	25,314.93	25,467.11
Other incoming resources	250.00	-	-	-	250.00	-
Total income	108,358.82	-	1,864.09	184.87	110,407.78	229,316.57
Resources used						
Costs of generating funds	75.25	-	-	-	75.25	-
Costs of generating voluntary income	-	-	-	-	-	-
Grants	-	-	-	-	-	200.00
Activities relating to the work of the Church	102,924.51	600.00	759.70	-	104,284.21	111,321.41
Support costs	10,647.66	-	-	-	10,647.66	10,099.74
Church management and administration	1,934.14	-	94.12	-	2,028.26	3,701.36
Total expenditure	115,581.56	600.00	853.82	-	117,035.38	125,322.51
Net income / (expenditure) resources before transfer	(7,222.74)	(600.00)	1,010.27	184.87	(6,627.60)	103,994.06
Transfers:						
Gross transfers between funds - in	1,580.00	-	128.06	-	1,708.06	834.18
Gross transfers between funds - out	-	(96.06)	(1,612.00)	-	(1,708.06)	(834.18)
Other recognised gains / losses						
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	(5,642.74)	(696.06)	(473.67)	184.87	(6,627.60)	103,994.06
Reconciliation of funds						
Total funds brought forward	80,524.76	696.06	154,390.23	3,591.03	239,202.08	135,208.02
Total funds carried forward	74,882.02	-	153,916.56	3,775.90	232,574.48	239,202.08

INDEPENDENT EXAMINER'S REPORT
St Alban's Church
Year ended 31st December 2024

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2024

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 13th May 2025

St Alban the Martyr
Sofa Separate Designated
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from donors	12,175.30	-	-	-	12,175.30	-
Other voluntary/incoming resources	695.84	-	-	-	695.84	-
Activities in furtherance of the council's objects	-	-	-	-	-	-
Activities for generating funds	36,556.71	-	-	-	36,556.71	-
Income from investments	919.88	-	-	-	919.88	-
Other incoming resources	-	-	-	-	-	-
Total income	50,348.73	-	-	-	50,348.73	-
Resources used						
Costs of generating funds	213.86	-	-	-	213.86	-
Costs of generating voluntary income	-	-	-	-	-	-
Grants	335.34	-	-	-	335.34	-
Activities relating to the work of the Church	47,051.58	-	-	-	47,051.58	-
Support costs	-	-	-	-	-	-
Church management and administration	1,469.64	-	-	-	1,469.64	-
Total expenditure	49,070.42	-	-	-	49,070.42	-
Net income / (expenditure) resources before transfer	1,278.31	-	-	-	1,278.31	-
Transfers:						
Gross transfers between funds - in	-	-	-	-	-	-
Gross transfers between funds - out	-	-	-	-	-	-
Other recognised gains / losses						
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	1,278.31	-	-	-	1,278.31	-
Reconciliation of funds						
Total funds brought forward	156,646.08	-	-	-	156,646.08	156,646.08
Total funds carried forward	157,924.39	-	-	-	157,924.39	156,646.08

INDEPENDENT EXAMINER'S REPORT
St Oswald's Church
Year ended 31st December 2024

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2024

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 13th May 2025

St Oswald's Church
Sofa Separate Designated
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from donors	21,366.50	-	-	-	21,366.50	-
Other voluntary incoming resources	250.00	-	-	-	250.00	-
Activities in furtherance of the council's objects	-	-	-	-	-	-
Activities for generating funds	26,920.25	-	-	-	26,920.25	-
Income from investments	349.32	-	-	-	349.32	-
Other incoming resources	70.00	-	-	-	70.00	-
Total income	48,956.07	-	-	-	48,956.07	-
Resources used						
Costs of generating funds	108.47	-	-	-	108.47	-
Costs of generating voluntary income	-	-	-	-	-	-
Grants	-	-	-	-	-	-
Activities relating to the work of the Church	47,923.92	-	-	-	47,923.92	-
Support costs	-	-	-	-	-	-
Church management and administration	846.82	-	-	-	846.82	-
Total expenditure	48,879.21	-	-	-	48,879.21	-
Net income / (expenditure) resources before transfer	76.86	-	-	-	76.86	-
Transfers:						
Gross transfers between funds - in	-	-	-	-	-	-
Gross transfers between funds - out	-	-	-	-	-	-
Other recognised gains / losses						
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	76.86	-	-	-	76.86	-
Reconciliation of funds						
Total funds brought forward	22,598.64	-	6,019.41	-	28,618.05	28,618.05
Total funds carried forward	22,675.50	-	6,019.41	-	28,694.91	28,618.05

Consolidated
Sofa Separate Designated
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from donors	72,500.66	-	-	-	72,500.66	77,356.77
Other voluntary incoming resources	1,263.00	-	1,150.00	-	2,413.00	117,393.45
Activities in furtherance of the councils objects	3,656.66	-	-	-	3,656.66	4,678.34
Activities for generating funds	6,272.53	-	-	-	6,272.53	4,420.90
Income from investments	24,415.97	-	714.09	184.87	25,314.93	25,467.11
Other incoming resources	250.00	-	-	-	250.00	-
Total income	108,358.82	-	1,864.09	184.87	110,407.78	229,316.57
Resources used						
Costs of generating funds	75.25	-	-	-	75.25	-
Costs of generating voluntary income	-	-	-	-	-	-
Grants	-	-	-	-	-	200.00
Activities relating to the work of the Church	102,924.51	600.00	759.70	-	104,284.21	111,321.41
Support costs	10,647.66	-	-	-	10,647.66	10,099.74
Church management and administration	1,934.14	-	94.12	-	2,028.26	3,701.36
Total expenditure	115,581.56	600.00	853.82	-	117,035.38	125,322.51
Incoming resources						
Incoming resources from donors	21,366.50	-	-	-	21,366.50	-
Other voluntary incoming resources	250.00	-	-	-	250.00	-
Activities in furtherance of the councils objects	-	-	-	-	-	-
Activities for generating funds	26,920.25	-	-	-	26,920.25	-
Income from investments	349.32	-	-	-	349.32	-
Other incoming resources	70.00	-	-	-	70.00	-
Total income	48,956.07	-	-	-	48,956.07	-
Resources used						
Costs of generating funds	108.47	-	-	-	108.47	-
Costs of generating voluntary income	-	-	-	-	-	-
Grants	-	-	-	-	-	-
Activities relating to the work of the Church	47,923.92	-	-	-	47,923.92	-
Support costs	-	-	-	-	-	-
Church management and administration	846.82	-	-	-	846.82	-
Total expenditure	48,879.21	-	-	-	48,879.21	-
Incoming resources						
Incoming resources from donors	12,175.30	-	-	-	12,175.30	-
Other voluntary incoming resources	696.84	-	-	-	696.84	-
Activities in furtherance of the councils objects	-	-	-	-	-	-
Activities for generating funds	36,556.71	-	-	-	36,556.71	-
Income from investments	919.88	-	-	-	919.88	-
Other incoming resources	-	-	-	-	-	-
Total income	50,348.73	-	-	-	50,348.73	-
Resources used						
Costs of generating funds	213.86	-	-	-	213.86	-
Costs of generating voluntary income	-	-	-	-	-	-
Grants	335.34	-	-	-	335.34	-
Activities relating to the work of the Church	47,051.58	-	-	-	47,051.58	-
Support costs	-	-	-	-	-	-
Church management and administration	1,469.64	-	-	-	1,469.64	-
Total expenditure	49,070.42	-	-	-	49,070.42	-
Net income / (expenditure) resources before transfer	(5,967.57)	(600.00)	1,010.27	184.87	(5,272.43)	103,994.06
Transfers:						
Gross transfers between funds - in	1,580.00	-	128.06	-	1,708.06	834.18
Gross transfers between funds - out	-	(96.06)	(1,612.00)	-	(1,708.06)	(834.18)
Other recognised gains / losses						

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	(185,489.11)
Net movement in funds	(4,287.57)	(696.06)	(473.67)	184.87	(5,272.43)	(81,495.05)
Reconciliation of funds						
Total funds brought forward	259,769.48	696.06	160,409.64	3,591.03	424,466.21	135,208.02
Total funds carried forward	255,481.91	-	159,935.97	3,775.90	419,193.78	53,712.97

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHEAM

England & Wales - Charity number 1134780

Accounts



St Dunstan's | St Alban's | St Oswald's
CHEAM TEAM MINISTRY
working together for the glory of God

The Parish of Cheam, Cheam, Surrey



**Annual Report 2023 and Financial Statements
of the Parochial Church Council
For the year ended 31 December 2023**

Administrative information

The Parish of Cheam is a Team Ministry with three churches. We share the same aim of every Church of England Church, which is to promote the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. We aim to be open, inclusive churches, where everyone is welcome to come and worship God no matter where they are on their personal pilgrimage.

Correspondence Addresses as follows:

- St Dunstan's: Church Road, Cheam, Surrey, SM3 8QN
- St Alban's: Elmbrook Road, Sutton, Surrey, SM1 2JF
- St Oswald's: Brocks Drive, North Cheam, Surrey, SM3 9UW

The following served as members of the PCC, from the beginning of the Financial Year to the signing of these Statements or an earlier date if resigned their positions:

Team Rector	The Revd Dr Nicholas Peacock	
Team Vicar	The Revd Beth Lewis	
	The Revd Hannah Thomson	
Associate Priest	The Revd Steph Nadarajah	
Assistant Curate	The Revd Francesca Perlman-Mitchell	From July 2022
Churchwardens	Jane Dourado Jo McCandlish	St Dunstan's Appointed April 2019 St Dunstan's Appointed July 2022
	Kevin Mohr Adam Goldsmith	St Alban's Appointed May 2022 St Alban's Appointed May 2022
	Mr Paul Thomas Victoria Gray	St Oswald's Appointed April 2019 St Oswald's Appointed May 2022
Treasurer	Mrs Karen Adorjan	St Dunstan's
Deanery Synod	Mr David Drane Mrs Laura Drane Mr Ian Tanner Vacancy Vacancy	St Dunstan's until May 2023 " St Dunstan's from May 2023 St Dunstan's "
	Vacancy Vacancy	St Alban's "
	Graham Andrew Claire Winfield	St Oswald's St Oswald's
Hon. Secretary	Lucy Brice	Appointed May 2021

Elected Members: Term of office to May 2023	Amanda Shrimpton Amanda Daines	St Alban's “
Term of office to May 2024	Julia Hey Joanne McCandlish Lucy Brice Karen Adorjan	St Dunstan's “ “ “
Term of Office to May 2025	Fiona Webster Frances Shoebridge	St Oswald's “

<p>The PCC Independent Examiner is: Community Action, Sutton</p> <p>The PCC is a Registered Charity: Charity Number 1134780</p> <p>The PCC Bankers are: Barclays Bank, Sutton</p>	
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Structure, Governance and Management

The Cheam Team is part of the Diocese of Southwark within the Church of England. The parish is in the Sutton Deanery, within the Archdeaconry of Reigate and the Croydon Episcopal Area.

Role of the Parochial Church Council

The Parochial Church Council (PCC) is the decision-making and recognised statutory body of the Cheam Team Ministry. The PCC is a registered charity (number 1134780) and all members are trustees of the charity.

Under Church Representation Rules, the combined Annual Accounts are presented by the PCC. Individual church accounts have previously been passed by the DCCs.

Members of the PCC are elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Organisation

Although the PCC is the main statutory body, some business, in particular local issues, is delegated to the three District Church Councils (DCCs), which meet between full meetings of the PCC.

Members of the DCCs are elected by individual churches in accordance with the Church Representation rules.

Objectives, Activities, Achievements and Performance

The primary objective of the Cheam Team Ministry is to promote the Christian beliefs and practices of the Church of England by engaging in relevant activities. The Parochial Church Council has the responsibility of co-operating with the Team Rector and Team Vicars, in promoting the whole mission of the church. This includes the provision of:

- Regular and appropriate worship and prayer in all three churches;
- Opportunities to learn about the Christian faith;
- Pastoral care for those living within the parish;
- Occasional offices (baptisms, marriages, and funerals);
- Mission and outreach work.

The PCC also has the maintenance responsibilities for the Parish's property – church buildings, halls, and any other property. The PCC is required to keep these buildings in good repair to facilitate the work of the parish.

Risk Management

Health & Safety Management Systems are in place in all three churches along with Ecclesiastical Insurance Policy and Procedures and following their recommendations along with Diocesan Procedures in Safeguarding.

Safeguarding and Safer Recruitment

Working to provide a safe environment and culture for all within our parish should always be a priority. The PCC re-adopted its Safeguarding Policy in November 2022. We are committed to ensuring that all those in the parish who work with children and vulnerable adults are safely recruited and trained. This involves a suitable application process and undertaking the proper DBS checks. We are also committed to responding to any allegations and caring pastorally for those who may be victims/survivors of abuse or subject to allegations. Information about Safeguarding is visible in each of our churches and on our website.

Each church has its own designated Safeguarding Lead. These are Sarah Jones (Parish Safeguarding Officer, St Dunstan's), Leanne Coombes (District Safeguarding Office, St Alban's), and Graham Andrew (District Safeguarding Officer, St Oswald's). The parish's Safeguarding Committee consists of the Safeguarding Leads along with the Rector and Team Vicars. The Committee meets several times each year.

In 2023, the committee focused on safer recruitment and working towards all employees, leaders, and other volunteers completing relevant safeguarding training.

Worship

The main Sunday service at St Dunstan's is the Parish Eucharist at 9.30am. There is an 'All Age' Eucharist on the third Sunday of each month. Sunday School restarted as 'The Flock', meeting once a month. The 8.00am service on Sunday mornings continues to follow the BCP liturgy and attracts a loyal congregation, as does the service on Wednesday mornings.

Worship at St Alban's is centred on the Family Eucharist at 10.45am on Sunday mornings. This service includes Sunday School and is supported by a small choir. The quiet, reflective 'Sanctuary' service takes place in the evening of the third Sunday of the month. The 'Table Eucharist' restarted this year. St Alban's hosted the parish's Advent Carol Service on Advent Sunday, welcoming choristers from across the parish.

St Oswald's principal act of worship on Sunday is at 10.00am. This is mostly a Eucharist, although there is an occasional Service of the Word. The choir makes an important contribution to worship and Sunday School is available most weeks. St Oswald's hosts a thriving Messy Church, alternating monthly events with Christ Church and St Philip's, Worcester Park, as well as the parish's new Youth Group, which began early in the year.

In addition, Holy Ground, an online community, gathers on Facebook Live for Night Prayer at 9.30pm each Tuesday. This brings together people not just from our churches, but also from much further afield.

Our regular activities in 2023 included:

- At St Dunstan's: Monday Morning Friendly Club, Knitting Club, Loaves and Fishes Lunch Club, Cheam Côtterie, Friday Morning Tea and Toast (which developed from a trial offer of a 'warm space', and the Mothers' Union.
- At St Alban's: Friday Drop-In
- At St Oswald's: Sing for Joy, Wednesday Coffee Morning, the Mothers' Union, and Give It A Go.

IGNITE/Pioneering

Ignite' has been the title for some of pioneering work across this group of churches.

Launched in 2022, it has brought people with ideas and vision together to work out how to respond creatively to the needs in our communities.

There have been many exciting developments this past year, and our desire to reach out has been expressed in concrete ways: the Gander Green Community Fridge has been a key initiative and is now here at St Alban's; the Circle of Support (for those who are bereaved); Friday morning Tea, Toast & Kindness at St Dunstan's; She-Sings (a women's wellbeing singing group that has received National Lottery funding); the Community Allotment site, just across the road here; and so much more besides. The list has kept on growing! We have taken risks and given things a go, accepting that we do not always know which of the seeds we sow may take root.

Not everything we've done has fallen under the banner of 'Ignite', however. It's also been a great year for our work with children and young people. Our Youth Group meets once every other week, with a dedicated core of young people from year 5 upwards. Messy Church attracts up to 100 people and has built new connections with many families. Just last week, we launched Messy Church Goes Wild with over 40 people turning up to the first session.

We have made some successful grant applications this year. In addition to the funding I've mentioned for 'She-Sings', we've also received support from the Diocese of Southwark to enable us to pilot two new initiatives: Godseekers and Rainbow Church. Godseekers seeks to gather a small group of people once every couple of months to share a meal and search for God in conversation. We bring and explore hard questions openly, honestly and without judgement. We're really looking forward to extending this more widely later in the year. Rainbow Church is a safe space for members of the LGBTQ+ community, their families and allies. We have conversation over cake and crafts, and we share an act of prayer and worship afterwards. Our aim is to meet regularly in the afternoon of the fourth Sunday of each month. But we've also set up an Instagram account to network with other LGBTQ+ groups in the local area, and to give us visibility and presence.

The year ahead promises to be just as eventful as we continue to look for new ways of bringing the Gospel to bear on the world around us. We are particularly excited about opportunities to partner with other local churches in mission on the Shanklin Estate in Belmont.

But it's fair to say that we've reached a bit of a crossroads, and we're wondering how to take our pioneering forward into this next phase of our collaborative working. It's clear that much of what we've done so far has become 'business as usual'. Some things have

stalled, or not gone in the direction we thought they might; other things have been let go of.

We are now at a very different point in time and (perhaps) in a different phase of our pioneering. And so, we're going to press 'pause' on ignite for now, while we consider and pray about what might be next. Please pray with us, and if you have any thoughts, suggestions, or ideas, we would love to hear them.

Steph and Melody

Electoral Roll – Updated in April 2023	
St Dunstan's	113 (87 resident in the parish, 25 residents outside the parish)
St Alban's	61 (34 resident in the parish, 27 residents outside the parish)
St Oswald's	45 (39 resident in the Parish, 6 residents outside the parish)
TOTAL PARISH	
Weddings	
St Dunstan's	3
St Alban's	1
St Oswald's	0
Baptisms	
St Dunstan's	18
St Alban's	5
St Oswald's	8
Funerals	
St Dunstan's	11
St Alban's	5
St Oswald's	2

Churches Fabric Reports

St Alban's – Ian Graystone

The broken window from a burglary in 2022 is still to be repaired as well as a small amount of plaster that has fallen from the Priest's Vestry. Draft plans for the refurbishment of the Choir Vestry and the installation of a disabled toilet have been drawn up. However, these have been put on hold until an outstanding court case relating to the church hall has been resolved.

Another priority that we hope to address this year is the heating of the church. Solutions to this problem will be looked at as a matter of urgency with the view to having new heating in place before next winter. We are also looking a secondary double glazing for the windows. The cost of this and the disabled toilets will be covered by church funds but again cannot be progressed until the church hall court case is resolved.

St Oswald's Church – Paul Thomas

We have done a number of things to keep St Oswalds church and hall going:

The lock on the Church Hall main entrance had to be replaced.

CES carried out the 5 yearly service on the electrics to Church and Hall and change essential switchgear and adapt dimmer switching.

Minor repair on cistern handle in the church toilet.

Church safe was unable to be open but was repaired by Central Locksmiths.

Council visited Church with a view to use it for the Local Elections.

Archdeacon's representative visited Church.

Church gutters cleaned.

Liaised with Pre School re erection of new shed.

PAT testing carried out.

Quinquennial inspection carried out.

Fencing replaced either side of entrance to Church Hall by Dale Fencing

Cowley heating serviced church radiators and repaired Church Hall boiler.

Suspected rat problem under the Church Hall stage turned out to be possibly old droppings but new grills were fixed externally and internally to stop any future invasion.

Mixer taps in hall kitchen replaced.

St Dunstan's Church – Jane Dourado

The last year has seen a few issues with our various buildings. The dimmers for the lighting in the church failed and were finally repaired in July.

Woodworm was discovered in the choir stalls; this has now been treated.

The pump which prevents the boiler room being flooded failed in March during the heavy rains, this has now been replaced and is working very well.

The churchyard has been under the care of the council for over a year now. They seem to be doing a good job so far, keeping it under control whilst allowing the wildlife to thrive.

The cedar tree lost a large main branch during the January storm, this was quickly and efficiently cleared within a couple of days and some boundary fences have been replaced.

The building project has not advanced very far. Some companies have been asked to quote for the work but this has brought up more questions that need to be answered. We need to ascertain if we can move the blower for the organ and look at the practicalities of the drainage system.

The church owns a property in Tudor Close which is rented out, providing some income for the church. Over the last 18 months there have been numerous expenses for repairs.

A number of plumbing repairs, replacement carpets and damage to the roof during the January storms. Looking at the increasing costs and the property needing extensive work to bring it up to a good standard in the near future, the cost of which would not be recouped through rent, the decision was taken to seek permission to sell the property and invest the capital.

Deanery Synod

The Sutton Area Dean is Kevin Lewis who is the Vicar at The Church of the Good Shepherd in Carshalton Beeches. The Deanery covers all of the parishes in the borough of Sutton, and we are part of the Archdeaconate of Reigate (under Moira Astin as our Arch

Deacon) and to finish off where we stand in the Diocese, we are part of the Croydon Episcopal Area under Bishop Rosemarie Mallett.

Our meetings have covered a number of topics over the past year including:

What is a Deanery – always worth revisiting occasionally so that we all remember why we are there (learning from each other, connecting with the Diocesan and General Synod, sharing good practice and training)

Reigate Archdeaconry Social Justice Focus – concentrating on issues such as County Lines, Modern Slavery, Serious Youth Crime etc.

Developing Lay Ministries – a talk about how lay people can develop their skills with three new designation of Lay Ministries (affirmed (local level), Commissioned (Diocesan Level and Licenced (National Level) and the training pathways available.

From our local point of view, affirmed ministries come under 3 headings – Recognition of ongoing service (that's everyone who gets onto a rota for something in the main!); Part of a pastoral team either within the church (pastoral visiting and home communion, etc) or as part of a wider initiative (street pastors, charity work, church rep on school governing bodies etc); and Young Peoples ministry.

The latest initiative on this front is designed to ensure that everyone is properly equipped with the knowledge they need to carry out particular roles (for new starters) and that all the relevant safeguarding requirements are being met.

General Synod Update – we had an interesting presentation from our representative on General Synod.

St Mary's Almshouses – these are a block of flats in Wallington that are available to rent for parishioners over the age of 60 on recommendation. There are some vacant flats so if there is anyone, we know of who would benefit from this type of accommodation, please get in touch with one of the clergy or deanery synod reps.

And finally the new Southwark Vision for 2024 – 2035 has just been published and was discussed briefly at the last Deanery meeting. We will be discussing it in more detail at our next meeting in September but on first glance it seems to make sense, and also the be achievable.

Claire Winfield and Graham Andrew (St Oswald's reps)

Website / Social Media / Newsletters

We continue to post on Facebook and blog pages on our website regularly (<https://www.cheamparish.org.uk/blog>).

When posting on Facebook - we regularly tag and share across our churches.

<https://www.facebook.com/cheamparish> - 274 followers

<https://www.facebook.com/stdunstanscheam> - 398 followers

<https://www.facebook.com/profile.php?id=100088341430444> - 38 followers

<https://www.facebook.com/StAlbansCheam> - 18 followers

There is a Cheam Parish X (Twitter) account but no posts have been made in 2023 - 490 followers.

Using Mailchimp - a weekly newsletter goes out across the Parish. In addition - a Family newsletter goes out regularly to about ~100 subscribers.

There is also a Coterie newsletter but this has not been going out as regularly to its ~150 subscribers.

APPENDIX - Parish Digital Review Summary

Digital IT service Provider

Website Maintenance and Hosting	Wix.com Launched new parish in December 2019.
Webhosting	I&I.co.uk Webhosting including the domain name registration of cheamparish.org.uk, stdunstanscheam.org.uk, stalbanscheam.org.uk, stoswaldsnorthcheam.org.uk and cheamchurch.org.uk The webhosting also supports the Office Printer
Email hosting and distribution management	I&I.co.uk Some of the @cheampparish.org.uk email addresses are hosted by I&I.co.uk Gmail Some of the @cheamparish.org.uk email addresses are hosted by Gmail Mailchimp Management of congregation email addresses and distribution of the weekly 'St. Dunstan's Church in your Inbox' is managed by Mailchimp
Social Media	Twitter and Facebook The Parish/Churches have presences in both Twitter and Facebook
Calendar and Shared Docs	Googledocs and Gmail There is a Calendar and shared documents via Gmail for the parish
Streaming of services	Youtube We have a Youtube Channel https://www.youtube.com/channel/UCV_Ej2aYRnqUV3HeJFdu94g

Sunday Schools

St Alban's - Amanda Danes and Cathy Smith

The Easter Workshop held on 15th April 2022 was well attended with 60 children and raised about £400, crafts and treats table were well received. We've just had the Easter workshop 2023 with around 50 children attending on 7th April and again raising £400 from the event. We had 3 games as well as 7 crafts and plenty of volunteers from across the parish. Sunday school attendance has decreased over the year with a couple of children attending on a regular basis. We look forward to the babies of the church growing up to attend in the coming years. The Light party held in October 2022 was not well attended but the children who did attend enjoyed the crafts and games. We are hopeful this year we can

increase numbers by ensuring the event is better advertised. We thank you everyone for their support with the Sunday school and events and look forward to the Sunday school family growing over the coming year.

St Dunstan's – Nick

St Dunstan's relaunched Sunday School as 'The Flock' under the leadership of Arrieanne Bolt, Nikki Penton, and Ian Tanner. 'The Flock' met once a month and children engaged in suitable activities and storytelling which reflected the key themes of our faith. Sadly, attendance was disappointing, and the decision was taken to pause activities at the end of the year.

St Oswald's – Fiona Webster

Sunday School continued to be held in term-time in our church hall during the main service. We use Roots as our source material. There is a dedicated team of 5 leaders plus 3 reserves, all of whom have completed the mandatory diocesan safeguarding training. We normally had just 2 attendees but of course they make it worthwhile ...just by themselves! Nevertheless, we would always welcome some more young folk too. The team also regularly helped out with Messy Church activities across the parish.

Hon Secretary's Report 2023 – Lucy Brice

In 2023 the Parochial Church Council (PCC) held four ordinary meetings. These were held in February (15 attendees), April (14 attendees), July (19 attendees), September (13 attendees), November (14 attendees) all chaired by the Revd Dr Nicholas Peacock and held in St Dunstan's Church Hall.

At the February meeting the main topics for discussion were:

Group Pioneering Mission and Ministry: Update on key priority areas including 1) Cost of living – Warm space/Community Hub, 2) Gander Green Community Fridge, 3) Loneliness and Bereavement, 4) SEND children and families

Session was also held on developing 'New worshipping communities'

Safeguarding - Safer recruitment process undertaken for the Warm Space, Youth Group and St Dunstan's Sunday school. Basic safeguarding awareness course to be offered in the Parish.

DCC reports Items of note St Alban's Hall boundary discussions with neighbours and red cushion purchase at the church requiring retrospective approval. At St Dunstan's reports had been received from various societies regarding the proposed building works along with issues regrading the lighting system. St Oswald's reported that they were due to have their Quinquennial inspection in 2023.

At the April meeting the main topics for discussion were:

Group Pioneering Mission and Ministry: Update on key priority areas including 1) Cost of living – Warm space/Community Hub – this has now finished at St Dunstan's, 2) Gander Green Community Fridge – This is to become a Community Interest Company in its own right, 3) Loneliness and Bereavement – Sessions still continue including Circle of Support and Baby Loss, 4) SEND children and families – Looking to launch Club OK.

Developing 'new worshipping communities'

(God) Seekers will be launched aimed at those who have questions about faith. Rainbow Church is another initiative being explored specifically for inclusive sexuality and gender as a place where people can come and know that they are in a safe place.

The future of Ignite meetings was also discussed.

Governance

The new Parish governance structure will be proposed at the APCM

Key Parish Policy review

The following policies and guidelines were adopted by PCC: Data Protection; Bullying and Harassment; Disciplinary; Grievance; Health and Safety (Ecclesiastical); Employment of Ex-Offenders; Equal Opportunities; Pastoral Visiting; Lone Worker; Domestic Abuse; Unaccompanied and Uncollected Children; Whistleblowing.

DCC Reports

Items to note at St Dunstan's was requirement for new dimmer switch of c.£7500.

At the July meeting the main topics for discussion were:

Governance: Discussions were had on implementing the new governance structure including which PCC members would sit on the 2 new committees (1) Mission, Spirituality and Worship 2) Finance and Buildings Committee)

Local church groups would be formed in place of the DCC. Each church decide who they would like to co-opt onto this group in addition to PCC members.

Guidelines for communications between the groups were discussed and agreed.

APCM This was discussed as to how we could create more interest and engagement at this meeting.

Safeguarding Committee met on 20th June. Discussed outstanding DBS checks and next focus will be training.

Parish Finances St Dunstan's advised PCC that it was considering selling the property at 4 Tudor Close

DCC Reports St Dunstan's advised that the churchyard has now been taken over by the council. Dimmer switches were being worked on and woodworm had been reported in the church requiring attention. St Alban's reported that boiler in hall needed replacing. They are also celebrating 90 years and thinking about the plans for the 100 year celebrations. St Oswald's reported that their sound system needed replacing and currently looking at quotes.

At the September meeting the main topics for discussion were:

Mission, Worship and Spirituality Met for first time and reported back their initial priorities which includes 1) Spiritual Nourishment – encouraging discussions of faith 2) Building on success of Messy Church

Finance and Buildings committee Also met for first time and reported their priorities to be: 1) Better use and publicity of church buildings/halls, 2) Building a contractor list for the Parish, 3) Review of each building to enable a longer term strategy for works to be completed 4) Consistent financial reporting across parish 5) Stewardship 6) Investments and financial management of funds across the three churches

Parish Support Fund: The following proposed pledges were voted by the PCC:

Proposed pledge from St Dunstan's is £59K. This is a rise of 2.2%

Proposed pledge from St Oswald's is £19,625. This is a rise of 4%.

Proposed pledge from St Alban's is £18K. This is a rise of 14.3%.

This equates to 46% of ministry costs that are being covered. (We are paying 42% more than in 2019)

Financial decisions: PCC approved spend on damp and mould issue at St Alban's Church Hall.

Faculty decision: PCC agreed that St Alban's could explore whether a new shed requires a faculty.

Group Ministry and Ignite: A grant has been awarded to Christ Church with St Philip to explore Rainbow Church and (God)Seekers initiatives.

Safeguarding: Key focus is training

At the November meeting the main topics for discussion were:

Mission, Spirituality and Worship: Group reported on progress on priorities. Spiritual nourishment is in full flow with a range of mid-week services. Bible studies are going to be arranged for 2024.

Messy Church Goes Wild was presented as a new initiative and they were also looking at producing a rolling calendar.

Finance and Buildings Committee: This group is looking at each building in depth and have just reviewed St Oswald's facilities. They continue to look to move to Common reporting and how best to manage and publicise our halls.

Committee also were asked to consider the Parish Administration and office costs.

Currently St Dunstan's covers these costs. Proposal to ask PCC whether the other 2 churches could contribute as these are likely to rise in the future.

Local Church Group: St Alban's reported that they have received a County Court Judgement from Hall neighbour who has reported significant damp problems in the house due to a gulley on hall property not properly draining.

St Oswald's reported that Jean Phillips – Treasurer has decided to step down in March 24. A request for financial help was made.

St Dunstan's School Governor: Alex Tanner was proposed as Foundation Governor and PCC approved.

Safeguarding: Training is still focus with all PCC members required to do a level of training.

4 Tudor Close: Approval has been given by Diocese that we are able to sell 4 Tudor Close. Proposal approved by PCC to instruct Diocesan Board of Finance to get written permission from the Church Commissioners for us to sell 4 Tudor Close.

The property requires major investment which is money we do not have. The sale could also contribute to the St Dunstan's building works.

INDEPENDENT EXAMINER'S REPORT
St Alban's Church
Year ended 31st December 2023

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2023

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 15th May 2024

Statement of Financial Activities				
For the period from 01 January 2023 to 31 December 2023				
St Alban's, Cheam				
	Unrestricted St Alban's	Restricted St Alban's	2023 Total funds	2022 total funds
Incoming resources				
Incoming resources from donors	12,090.04		12,090.04	17,747.33
Other voluntary incoming resources	654.21		654.21	5,350.40
Activities in furtherance of the councils objects	30,991.11		30,991.11	33,900.47
Activities for generating funds	3,214.19		3,214.19	2,470.47
Income from investments	326.84		326.84	-
Other incoming resources	-		-	-
Total incoming resources	47,276.39	-	47,276.39	59,468.67
Resources used				
Costs of generating funds	-		-	-
Costs of generating voluntary income	-		-	-
Grants	510.39		510.39	388.20
Activities relating to the work of the Church	47,605.53		47,605.53	46,725.07
Support costs			-	-
Church management and administration	358.55		358.55	-
Total resources used	48,474.47	-	48,474.47	47,113.27
Net incoming / outgoing resources before transfer	-1,198.08	-	-1,198.08	12,355.40
Other recognised gains / losses				
Net movement in funds	-1,198.08	0.00	-1,198.08	12,355.40
Reconciliation of funds				
Total funds brought forward	176,721.73	160,000.00	336,721.73	324,366.33
Total funds carried forward	175,523.65	160,000.00	335,523.65	336,721.73
Represented by				
Unrestricted				
General Fund	132,699.65	-	132,699.65	133,897.33
Legacies	42,824.00	-	42,824.00	42,824.00
Designated				
Children, Young People & Families	-	-	-	-
Childrens Church	-	-	-	-
Church Fabric	-	-	-	-
Restricted				
Minor Fund	-	-	-	-
St Albans Hall	-	14 160,000.00	160,000.00	160,000.00
	175,523.65	160,000.00	335,523.65	336,721.33

INDEPENDENT EXAMINER'S REPORT
St Dunstan's Church
Year ended 31st December 2023

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2023

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

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- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
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Basis of independent review

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- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 15th May 2024

St Dunstan's, Cheam
Statement of Financial Activities
For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Restricted funds	Endowment funds	2023 Total funds	2022 total funds
Incoming resources					
Incoming resources from donors	77,331.77	-		77,331.77	78,783.54
Other voluntary incoming resources	9,083.43	104,809.99	3,500.03	117,393.45	10,024.73
Activities in furtherance of the councils objects	4,678.34	-		4,678.34	4,503.68
Activities for generating funds	4,255.59	165.31		4,420.90	3,536.59
Income from investments	25,376.11	-	91.00	25,467.11	22,681.34
Other incoming resources	-	-		-	1,681.00
Total incoming resources	120,725.24	104,975.30	3,591.03	229,291.57	121,210.88
Resources used					
Costs of generating funds	-	-		-	-
Costs of generating voluntary income	-	-		-	-
Grants	-	200.00		200.00	659.90
Activities relating to the work of the Church	110,094.55	614.86		110,709.41	121,206.81
Support costs	10,099.74	-		10,099.74	9,205.16
Church management and administration	3,462.86	238.50		3,701.36	3,945.90
Total resources used	123,657.15	1,053.36	-	124,710.51	135,017.77
Net incoming / outgoing resources before	- 2,931.91	103,921.94	3,591.03	104,581.06	- 13,806.89
Transfers					
Gross transfers between funds - in	834.18	-		834.18	1,846.86
Gross transfers between funds - out	- 834.18	-		- 834.18	- 1,846.86
Net movement in funds	- 2,931.91	103,921.94	3,591.03	104,581.06	- 13,806.89
Reconciliation of funds					
Total funds brought forward	84,739.73	50,468.29	-	135,208.02	149,014.91
Total funds carried forward	81,807.82	154,390.23	3,591.03	239,789.08	135,208.02
Represented by					
<u>Unrestricted</u>					
General fund	81,111.76	-		81,111.76	83,209.49
<u>Designated</u>					
Boiler Fund	696.06	-		696.06	696.06
Churchyard Maintenance	-			-	834.18
<u>Restricted</u>					
Agency collection	-	-445.73		-445.73	-445.73
Children, Young People & Families	-	20,489.00		20,489.00	21,131.03
Heating		1,380.00		1,380.00	-
Ignite Grant	-	3,512.16		3,512.16	3,760.95
Improvement Fund	-	129,257.40		129,257.40	25,824.64
Roof Fund	-	32.00		32.00	32.00
Sound System	-	165.40		165.40	165.40
Organ & Music Fund		-		0.00	-
<u>Endowment</u>					
Fenwick Legacy		16	3,591.03	3,591.03	-
	81,807.82	154,390.23	3,591.03	239,789.08	135,208.02

INDEPENDENT EXAMINER'S REPORT
St Oswald's Church
Year ended 31st December 2023

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2023

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

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(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 15th May 2024

Statement of Financial Activities				
For the period from 01 January 2023 to 31 December 2023				
St Oswalds, Cheam				
	Unrestricted St Oswalds	Restricted St Oswalds	2023 Total funds	2022 total funds
Incoming resources				
Incoming resources from donors	19,411.27	-	19,411.27	19,634.04
Other voluntary incoming resources	100.00	-	100.00	774.16
Activities in furtherance of the councils objects	16,804.80	-	16,804.80	14,294.75
Activities for generating funds	2,882.11	-	2,882.11	3,049.29
Income from investments	300.54	-	300.54	34.80
Other incoming resources	-	-	0.00	-
Total incoming resources	39,498.72	0.00	39,498.72	37,787.04
Resources used				
Costs of generating funds	-	-	0.00	-
Costs of generating voluntary income	-	-	0.00	-
Grants	100.00	-	100.00	390.00
Activities relating to the work of the Church	55,442.02	-	55,442.02	38,574.33
Support costs	-	-	-	-
Church management and administration	241.66	-	241.66	210.00
Total resources used	55,783.68	0.00	55,783.68	39,174.33
Net incoming / outgoing resources before transfer	-16,284.96	0.00	-16,284.96	- 1,387.29
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	-16,284.96	0.00	-16,284.96	- 1,387.29
Reconciliation of funds				
Total funds brought forward	38,920.70	6,019.41	44,940.11	46,327.40
Total funds carried forward	22,635.74	6,019.41	28,655.15	44,940.11
Represented by				
Unrestricted				
General Fund	22,635.74	-	22,635.74	38,920.70
Designated				
Children, Young People & Families	-	-	-	-
Childrens Church	-	-	-	-
Church Fabric	-	-	-	-
Restricted				
Development Fund	-	1,315.41	1,315.41	1,315.41
Organ & Music Fund	-	1,447.00	1,447.00	1,447.00
Minor Fund	-	631.00	631.00	631.00
Legacies	-	2,276.00	2,276.00	2,276.00
Flower Fund	18	350.00	350.00	350.00
Noticeboard Fund	-	-	-	-
	-	-	-	-
	22,635.74	6,019.41	28,655.15	44,940.11

Cheam Parochial Church Council
Statement of Financial Activities
For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Restricted funds	2023 Total funds	2022 total funds
	Total	Total		
Incoming resources				
Incoming resources from donors	108,833.08	-	108,833.08	116,164.91
Other voluntary incoming resources	9,837.64	104,809.99	118,147.66	16,149.29
Activities in furtherance of the councils objects	52,474.25	-	52,474.25	52,698.90
Activities for generating funds	10,351.89	165.31	10,517.20	9,056.35
Income from investments	26,003.49	-	26,094.49	22,716.14
Other incoming resources	0.00	-	0.00	1,681.00
Total incoming resources	207,500.35	104,975.30	316,066.68	218,466.59
Resources used				
Costs of generating funds	-	-	0.00	0.00
Costs of generating voluntary income	-	-	0.00	0.00
Grants	610.39	200.00	810.39	1,438.10
Activities relating to the work of the Church	213,142.10	614.86	213,756.96	206,506.21
Support costs	10,099.74	-	10,099.74	9,205.16
Church management and administration	4,063.07	238.50	4,301.57	4,155.90
Total resources used	227,915.30	1,053.36	228,968.66	221,305.37
Net incoming / outgoing resources before transfer	-20,414.95	103,921.94	87,098.02	-2,838.78
Transfers				
Gross transfers between funds - in	834.18	-	834.18	-
Gross transfers between funds - out	-	834.18	-	834.18
Net movement in funds	-20,414.95	103,921.94	87,098.02	-2,838.78
Reconciliation of funds				
Total funds brought forward	300,382.16	216,487.70	516,869.86	519,708.64
Total funds carried forward	279,967.21	320,409.64	603,967.88	516,869.86
Represented by				
Unrestricted				
General Fund	236,447.15		236,447.15	256,027.52
Legacies	42,824.00		42,824.00	42,824.00
Designated				
Boiler Fund	696.06		696.06	696.06
St Dunstan's Churchyard Maintenance	-		-	834.18
Restricted				
Agency Collection	-	-445.73	-	445.73
Children, Young People & Families	-	20,489.00	20,489.00	21,131.03
Heating	-	1,380.00	1,380.00	-
Ignite Grant	-	3,512.16	3,512.16	3,760.95
Improvement Fund	-	129,257.40	129,257.40	25,824.64
Development Fund	-	1,315.41	1,315.41	1,315.41
Roof Fund	-	32.00	32.00	32.00
Organ & Music Fund	-	1,447.00	1,447.00	1,447.00
Minor Fund	-	631.00	631.00	631.00
Legacies	-	2,276.00	2,276.00	2,276.00
St Albans Hall	-	160,000.00	160,000.00	160,000.00
St Dunstan's Sound System	-	165.40	165.40	165.40
Flower Fund	-	350.00	350.00	-
Endowment				
Fenwick Legacy			3,591.03	
	279,967.21	320,409.64	603,967.88	516,519.46

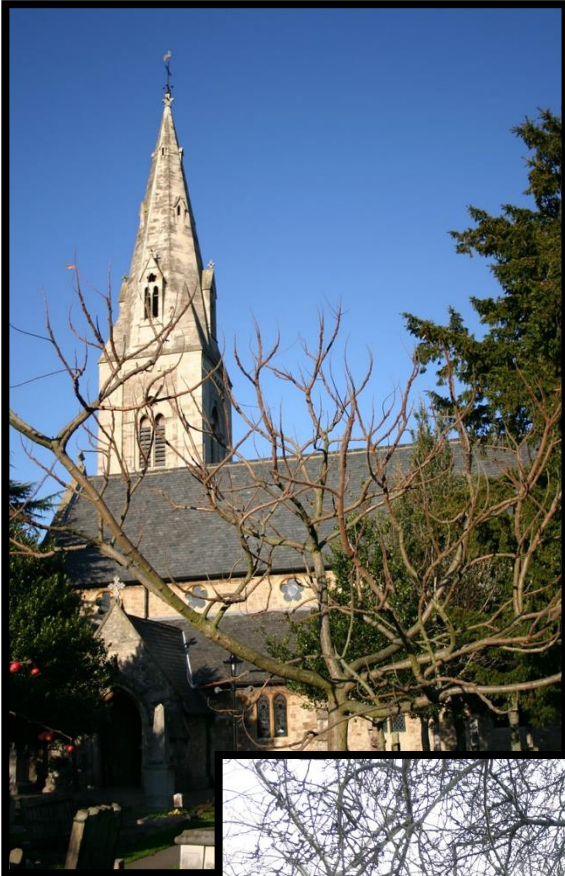
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHEAM

England & Wales - Charity number 1134780

Accounts



St Dunstan's | St Alban's | St Oswald's
CHEAM TEAM MINISTRY
working together for the glory of God



The Parish of Cheam, Cheam, Surrey



**Annual Report 2022 and Financial Statements
of the Parochial Church Council
For the year ended 31 December 2022**

Administrative information

The Parish of Cheam is a Team Ministry with three churches. We share the same aim of every Church of England Church, which is to promote the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. We aim to be open, inclusive churches, where everyone is welcome to come and worship God no matter where they are on their personal pilgrimage.

Correspondence Addresses as follows:

- St Dunstan’s: Church Road, Cheam, Surrey, SM3 8QN
- St Alban’s: Elmbrook Road, Sutton, Surrey, SM1 2JF
- St Oswald’s: Brocks Drive, North Cheam, Surrey, SM3 9UW

The following served as members of the PCC, from the beginning of the Financial Year to the signing of these Statements or an earlier date if resigned their positions:

Team Rector	The Revd Dr Nicholas Peacock	
Team Vicar	The Revd Beth Lewis	
	The Revd Hannah Thomson	
Associate Priest	The Revd Steph Nadarajah	
Assistant Curate	The Revd Francesca Perlman-Mitchell	From July 2022
Churchwardens	Jane Dourado Jo McCandlish	St Dunstan’s Appointed April 2019 St Dunstan’s Appointed July 2022
	Kevin Mohr Adam Goldsmith	St Alban’s Appointed May 2022 St Alban’s Appointed May 2022
	Mr Paul Thomas Victoria Gray	St Oswald’s Appointed April 2019 St Oswald’s Appointed May 2022
Treasurer	Mrs Karen Adorjan	St Dunstan’s
Deanery Synod until April 2024	Mr David Drane Mrs Laura Drane Vacancy	St Dunstan’s St Dunstan’s “

	Vacancy Vacancy	St Alban's “
	Graham Andrew Claire Winfield	St Oswald's St Oswald's
Hon. Secretary	Lucy Brice	Appointed May 2021
Elected Members: Term of office to May 2023	Amanda Shrimpton Amanda Daines	St Alban's “
Term of office to May 2024	Julia Hey Joanne McCandlish Lucy Brice Karen Adorjan	St Dunstan's “ “ “
Term of Office to May 2025	Fiona Webster Frances Shoebridge	St Oswald's “

<p>The PCC Independent Examiner is: Community Action, Sutton</p> <p>The PCC is a Registered Charity: Charity Number 1134780</p> <p>The PCC Bankers are: Barclays Bank, Sutton</p>	
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Structure, Governance and Management

The Cheam Team is part of the Diocese of Southwark within the Church of England. The parish is in the Sutton Deanery, within the Archdeaconry of Reigate and the Croydon Episcopal Area.

Role of the Parochial Church Council

The Parochial Church Council (PCC) is the decision-making and recognised statutory body of the Cheam Team Ministry. The PCC is a registered charity (number 1134780) and all members are trustees of the charity.

Under Church Representation Rules, the combined Annual Accounts are presented by the PCC. Individual church accounts have previously been passed by the DCCs.

Members of the PCC are elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Organisation

Although the PCC is the main statutory body, some business, in particular local issues, is delegated to the three District Church Councils (DCCs), which meet between full meetings of the PCC.

Members of the DCCs are elected by individual churches in accordance with the Church Representation rules.

Objectives, Activities, Achievements and Performance

The primary objective of the Cheam Team Ministry is to promote the Christian beliefs and practices of the Church of England by engaging in relevant activities. The Parochial Church Council has the responsibility of co-operating with the Team Rector and Team Vicars, in promoting the whole mission of the church. This includes the provision of:

- Regular and appropriate worship and prayer in all three churches;
- Opportunities to learn about the Christian faith;
- Pastoral care for those living within the parish;
- Occasional offices (baptisms, marriages, and funerals);
- Mission and outreach work.

The PCC also has the maintenance responsibilities for the Parish's property – church buildings, halls, and any other property. The PCC is required to keep these buildings in good repair to facilitate the work of the parish.

Risk Management

Health & Safety Management Systems are in place in all three churches along with Ecclesiastical Insurance Policy and Procedures and following their recommendations along with Diocesan Procedures in Safeguarding.

Safeguarding and Safer Recruitment

Working to provide a safe environment and culture for all within our parish should always be a priority. The PCC re-adopted its Safeguarding Policy in November 2022. We are committed to ensuring that all those in the parish who work with children and vulnerable adults are safely recruited and trained. This involves a suitable application process and undertaking the proper DBS checks. We are also committed to responding to any allegations and caring pastorally for those who may be victims/survivors of abuse or subject to allegations. Information about Safeguarding is visible in each of our churches and on our website.

Each church has its own designated Safeguarding Lead. These are Sarah Jones (Parish Safeguarding Officer, St Dunstan's), Leanne Coombes (District Safeguarding Office, St Alban's), and Graham Andrew (District Safeguarding Officer, St Oswald's). The parish's Safeguarding Committee consists of the Safeguarding Leads along with the Rector and Team Vicars. The Committee meets several times each year.

Worship and Other Activities – Nick

Worship in 2022 saw a gradual return to a more normal pattern following the impact of the pandemic throughout 2020 and 2021. Attendance gradually increased across all three churches. Although much improved, attendance was still short of where it was pre-Covid. We fully celebrated all the major festivals for the first time since 2019.

The main Sunday service at St Dunstan's is the Parish Eucharist at 9.30am. This is supported by a successful, growing choir which places music at the heart of our worship. There is an 'All Age' Eucharist on the third Sunday of each month. Sunday School took place once a month until the summer, when the leader stepped away their role. The 8.00am service on Sunday mornings continues to follow the BCP liturgy and attracts a loyal congregation, as does the service on Wednesday mornings. St Dunstan's hosted the parish's Pentecost service in May.

Worship at St Alban's is centred on the Family Eucharist at 10.45am on Sunday mornings. This service includes Sunday School and is supported by a small choir. The quiet, reflective 'Sanctuary' service takes place in the evening of the third Sunday of the month. St Alban's hosted the parish's Advent Carol Service on Advent Sunday, welcoming choristers from across the parish.

St Oswald's principal act of worship on Sunday is at 10.00am. This is mostly a Eucharist, although there is an occasional Service of the Word. The choir makes an important contribution to worship and Sunday School is available most weeks. St Oswald's hosts a thriving Messy Church, alternating monthly events with Christ Church and St Philip's, Worcester Park.

In addition, Holy Ground, an online community, gathers on Facebook Live for Night Prayer at 9.30pm each Tuesday. This brings together people not just from our churches, but also from much further afield.

Having been curtailed by the pandemic, activities restarted throughout the year. Our regular activities in 2022 included:

- At St Dunstan's: Monday Morning Friendly Club, Knitting Club, Loaves and Fishes Lunch Club, Cheam Côtérie, and the Mothers' Union.
- At St Alban's: Friday Drop-In
- At St Oswald's: Sing for Joy, Wednesday Coffee Morning, the Mothers' Union, and Give It A Go.

IGNITE

In the autumn of 2021, we began to wonder whether we could create an opportunity for the 'prophets and visionaries' across our churches, to come together and get their creative juices flowing.

In May 2022, we gathered together over 20 pioneering thinkers from across our churches. We offered an open invitation, but we also tapped some shoulders in the process. In that invitation, we asked people to come with us on a journey, bringing sparks of ideas, igniting them and working with others to bring to fruition our hopes and dreams for the local area. We met at Your Space Sutton, a local social enterprise and community garden.

At that first Ignite meeting, over 30 community-based ideas were generated, as we discussed the themes that were emerging. In the period that followed, we invited feedback from all our church communities, and we asked for help in sifting through these ideas and discerning our direction of travel. We met online, in person, on paper and via email to connect with as many people as possible. We established, early on, that key to our success would be partnership-working, effective communication and empowering and equipping as many people as possible.

Four priority areas emerged that we wanted to 'ignite':

- Knitting, sewing and cooking groups in the community
- Those living with loneliness, anxiety and grief.
- Those affected by the cost-of-living crisis.
- Support for families with SEND

Our Ignite volunteers got to work, and have achieved some real successes already, which include the following:

- We've run a Four Week Introduction to Sewing Course, with community quilts created for Project Linus (a non-profit organisation providing homemade blankets to children in need) and a successful Fundraising Coffee Morning in October.
- Through partnership-working with our local NHS PCN and with Sutton United Football Club, we have been able to support the opening of the Gander Green Community Fridge and Pantry. The aim is to build community in West Sutton, address issues of food poverty and provide services in a community building. The community fridge is now up and running and has expanded to offer free clothing for babies and school-age children.
- We've been supporting the development of a community plot on the Gander Green allotment for children and young people. So far, we've provided a shed for the plot, and – through donations – we've purchased much-needed gardening supplies.
- We've tried and tested the 'Cheam Community Hub', a designated warm space in St Dunstan's Hall for members of our community affected by the cost-of-living crisis. Whilst this didn't have the 'take up' that we had hoped it might, it has attracted a group of volunteers who are exploring other options/responses.
- We've developed plans for Club OK, an inclusive after-school club for children with special needs and disabilities and will shortly be advertising for a paid co-ordinator to work across our 5 churches.

Our Ignite group of pioneering thinkers met again in October, and then for a third time in February, in the grounds of St Raphael's Hospice. After several months of listening, we've found real and meaningful ways of loving and serving the people amidst whom we live. We are building community and working closely with cross-sector partners and so, we're beginning to wonder what's next for Ignite.

- How can we generate interest and participation from all five churches?
- How can we continue to nurture the Ignite community but also to draw more people in as we go?

We are currently planning a celebration and next planning event for Pentecost, at St Alban's, directly following the parish-wide service.

IGNITE 22 Steph Nadarajah & Melody Thorpe

Electoral Roll – Updated in April 2023	
St Dunstan's	113 (87 resident in the parish, 25 residents outside the parish)
St Alban's	61 (34 resident in the parish, 27 residents outside the parish)
St Oswald's	45 (39 resident in the Parish, 6 residents outside the parish)
TOTAL PARISH	
Weddings	
St Dunstan's	8
St Alban's	2
St Oswald's	0
Baptisms	
St Dunstan's	17
St Alban's	5
St Oswald's	4
Funerals	
St Dunstan's	10
St Alban's	5
St Oswald's	5

Churches Fabric Reports

St Alban's – Ian Graystone

The broken window from a burglary in 2022 is still to be repaired as well as a small amount of plaster that has fallen from the Priest's Vestry. However, the dislodged tiles on the roof are in the course of being replaced. The gutters have also been checked. The plans for the refurbishment of the Choir Vestry and the installation of a disabled toilet are ongoing.

St Oswald's – Victoria Gray & Paul Thomas

Over the past year the church wardens have helped with the running of the church, including keeping the church in good repair and they have done and arranged these works: Archdeacons' visitation re window in Lay Chapel. Still to be resolved.

Conifer in garden of No 49 Molesey Drive were lifting slabs rear of Hall. This was removed at owner's expense.

Plastic chairs in Hall that were not fit for purpose were dismantled and recycled.

Heater in Choir vestry replaced.

Exit door in Hall was repaired.

Extractor fan in Church toilet replaced.

External lights outside church doors replaced.

Hall toilet extractor fan replaced.

CES carried out a 5 yearly electrical report in readiness for Quinquennial visit.

St Dunstan's Church – Jo McCandlish

Over the past year we have had several issues within the building with the major issue being the failure of the lighting control system within the church. Whilst a temporary fix was put in place by CES we are currently arranging to have the dimmer boards replaced to allow the lighting to be fully controlled as it was originally intended.

Smiths were called in to repair the clock to the church and this is now working correctly. The churchyard has now been closed and its upkeep has been passed to Sutton Council going forwards.

The church had a break in shortly after Christmas and whilst little was taken as the funds from the Christmas services had already been removed, they caused minor damage to collection boxes and to the office door which have subsequently been repaired.

We are currently looking at completing the requirements from the quinquennial to repaint the drains, downpipes and railings to the church.

We continue to work on the major building project proposed to our church building which would see access to the toilets put in from the church building, a new servery put into the church, the relocation of the font and the potential removal of some of the pews within the building. Discussions remain ongoing between the architect and various bodies on this potential change to our building which would be designed to make the building more flexible and allow it's better use for the future. We are currently looking at getting quotes for this work and then looking at funding options.

Deanery Synod – Laura Drane

Lay representatives for 2022 were Graham Andrew, and Claire Winfield for St. Oswald's, together with David and Laura Drane for St. Dunstan's (plus one vacancy). The term for Deanery Synod representatives ends at the 2023 APCM and David and Laura are not seeking re-election this time. St. Alban's also has vacancies for two representatives. Deanery Synod meetings in 2022 took place on 16th March, 7th July and 15th November. A report from each meeting is given to the next scheduled PCC and detailed Minutes are also produced by the Deanery Secretary. Below is a summary of the main topic discussed at each meeting.

Wednesday 16th March 2022 at Church of the Good Shepherd, Carshalton Beeches.

What should a Deanery Synod be?

The Area Dean, together with Archdeacon, Revd Moira Astin, led a discussion around the following questions:

- a) What makes a good meeting?
- b) What is Deanery Synod for?
- c) What, realistically, can we do as a Deanery?

Suggestions and comments were written up on the whiteboard.

As regards item (a), the general feeling was that meetings should be run to time, be focused, with clear objectives, and at the end decisions should have been made, and actions undertaken. There should be a sense of togetherness, and the ability to disagree well.

People should be able to participate with openness and honesty.

As background to item (b), the Archdeacon shared some of the history of the Synod system, saying that it had been set up after the King became the supreme governor of the

Church, and Parliament became involved. It allows the lay members of the church to have a say rather than the clergy deciding everything. It is possible for a good idea at Deanery level to be passed up the chain until it becomes the law of the land. The Deanery Synod is the link between the diocese and individual parishes, and a good place to find out what is going on in other parishes, to share experience and good ideas, and to pray for each other with greater understanding.

Observations under (c) were that there are activities, such as Safeguarding training and Living in Love and Faith, which have been Deanery-wide, and there will be areas such as working with children and young people, welcoming refugees, outreach, and pastoral care where it would be good to pool ideas and share resources. The parishes within the Deanery are very diverse, so it is desirable for collaboration to develop naturally, and meetings should be about sharing and making connections. A resource directory of skills and experience has already been suggested and the Parish Profiles are useful in raising awareness of each other's needs and allowing a more effective partnership in prayer. It would be important to raise awareness in the churches too, via reports to the PCC etc. It was felt that inviting speakers to talk about relevant topics was beneficial and members were asked which issues they might like to discuss.

Thursday 7th July 2022 at Church of the Good Shepherd, Carshalton Beeches
Presentation by Sutton Community Works, featuring the Community Foodshop, (www.suttoncommunityworks.org/community-foodshop).

For a small weekly fee members can choose from items of non-perishable, and chilled and frozen food, providing a reduction on the weekly shopping bill for those struggling on a low income. The aim is for residents also to access support from other agencies such as Citizens Advice, Sutton Housing Partnership, the Welfare Reform team so that they will not need to be members longer term.

Leading on from this, those at the meeting were asked to consider which charities their churches already support, and to place them (via post-it notes) in categories of local, national or international. This exercise was undertaken to provide pointers as to ways in which churches in the local area could work more together to achieve shared objectives.

Tuesday 15 November 2022 at Church of the Good Shepherd, Carshalton Beeches
Presentation by Revd Moira Astin, Archdeacon of Reigate and Croydon regarding the Cost-of-Living crisis and considering both its effect on individuals and churches.

Causes and effects were considered (inflation, war and supply chain problems, leading to increased energy costs and higher prices generally). A map was put up showing the areas of deprivation locally, based not only on household income, but taking into account access to good schooling, job opportunities, health and housing. In Sutton Deanery, some areas are in the bottom 20%, some in the bottom 40%, whereas other areas are in the top 20%. In small groups, representatives were asked to discuss the following questions:

- a) How is the cost of living impacting your church?
- b) What is your church doing to help the community with the cost-of-living crisis?
- c) How can we help the churches in the poorest areas to support their communities

Comments were pooled and included:

- Expenses have gone up, largely because of heating bills, while income from bookings has gone down as people cancel classes.

- The possibility of grants from the diocese if needed toward energy bills, building repairs, plus domestic bills (for clergy)
- There are many initiatives: food banks; warm spaces for well-being and with internet access; links to council, refreshments, and a doctor's visit once a month; a community fridge; a compassion fund, where requests are referred to the CAB first and if sent back help may be given.
- Needs are not necessarily financial as congregations are very generous, but there are not enough people to fill essential roles. What is chiefly needed is for people with relevant skills to give their time to help out with running programmes. Many of the larger churches have plenty of volunteers, so it would be helpful to match them up with shortages in other parishes.

Parish Communications - Cheam Parish Website, Live Streaming and Social Media - Melody Thorpe

- All 3 churches now have Facebook pages.
- Cheam Parish Facebook Page has 255 followers on Facebook, St Dunstan's Facebook Page has 372 likes. Predominant audience (over 70%) is female.
- Cheam Parish has a Twitter account.
- Cheam Parish has a website which holds mainly "static information" - everyday there are >20 visits to our website and we have >100 queries from the website annually.
- The Website also includes a blog for Latest News for updates and "less static information".
- All churches should review the website content on a regular / at least annual basis for updates and accuracy - there was an instance of people turning up for services which were advertised on the website but were no longer taking place.
- All churches are encouraged to create and post blog posts on the Website which can then be shared as links on Facebook and to drive traffic to our "shop front" online.
- There may be benefits of using a tool such as Churchsuite which will be researched further this year.

APPENDIX - Parish Digital Review Summary

Digital IT service Provider

Website Maintenance and Hosting	Wix.com Launched new parish in December 2019.
Webhosting	I&I.co.uk Webhosting including the domain name registration of cheamparish.org.uk, stdunstanscheam.org.uk, stalbanscheam.org.uk, stoswaldsnorthcheam.org.uk and cheamchurch.org.uk The webhosting also supports the Office Printer
Email hosting and distribution management	I&I.co.uk Some of the @cheampparish.org.uk email addresses are hosted by I&I.co.uk Gmail Some of the @cheamparish.org.uk email addresses are hosted by Gmail Mailchimp Management of congregation email addresses and distribution of the weekly 'St. Dunstan's Church in your Inbox' is managed by Mailchimp
Social Media	Twitter and Facebook The Parish/Churches have presences in both Twitter and Facebook Hootsuite Fr Darren used Hootsuite to update both Twitter and Facebook simultaneously. Currently Hootsuite is not being used.
Calendar and Shared Docs	Googledocs and Gmail There is a Calendar and shared documents via Gmail for the parish
Streaming of services	Youtube We have a Youtube Channel <u>https://www.youtube.com/channel/UCV_Ej2aYRnqUV3HeJFdu94g</u>

Sunday Schools

St Alban's - Amanda Danes and Cathy Smith

The Easter Workshop held on 15th April 2022 was well attended with 60 children and raised about £400, crafts and treats table were well received. We've just had the Easter workshop 2023 with around 50 children attending on 7th April and again raising £400 from the event. We had 3 games as well as 7 crafts and plenty of volunteers from across the parish. Sunday school attendance has decreased over the year with a couple of children attending on a regular basis. We look forward to the babies of the church growing up to attend in the coming years. The Light party held in October 2022 was not well attended but the children who did attend enjoyed the crafts and games. We are hopeful this year we can increase numbers by ensuring the event is better advertised. We thank you everyone for their support with the Sunday school and events and look forward to the Sunday school family growing over the coming year.

St Dunstan's

Led by Daisy Domenghini, Sunday School met on the first Sunday of each month until the summer. Daisy stepped down from her role in the Autumn and Sunday School did not meet for the rest of the year. Plans were put in place to start again in early 2023.

St Oswald's – Fiona Webster

The Sunday school is still functioning every Sunday during term-time, except where there is a Service of the Word. We have a committed team of leaders -Cindy Ashwell, Janet Gray, Sue Thomas, Frances Shoebridge and Fiona Webster and they have all completed the mandatory DBC checks within the last few weeks. The rota is helpfully compiled each term by Chris and Pam Hutt.

The leaders use the Roots material and all help with Messy Church initiatives across St Oswald's and Christchurch with St Philip's too. There is also contact with St Oswald's pre-school and Sunday school leaders assist at baptisms. The only missing ingredient from Sunday school is sadly, children. On many Sundays there have been no children at all and only 1 or 2 on other days. We continue to pray that more young families will join our aging congregation.

Hon Secretary's Report 2022 – Lucy Brice

In 2022 the Parochial Church Council (PCC) held four ordinary meetings. These were held in March (20 attendees), June (22 attendees), September (14 attendees), November (12 attendees) all chaired by the Rev'd Dr Nicholas Peacock and held in St Dunstan's Church Hall.

At the March meeting the main topics for discussion were:

Covid 19 Update Review of the latest guidance and what it meant for the Parish including the gradual resumption of the wine at communion.

Governance review – Work began to look at the running of our Parish including what councils and committees are in place, how and where decisions are made, the administration and finances. Various meetings were subsequently held to develop the proposal.

Drafts of final 2021 statements: All three churches presented their statements. As a whole parish the accounts showed that we had broken even in 2021.

Deanery Synod: Area Dean Angela had stepped down with the New Area Dean appointed to Kevin Lewis at Good Shepherd Carshalton Beeches with Nick and Anne Doer to act as Assistant Area Dean's.

Feedback from service at St John's celebrating the beginning of the group ministry: This was discussed along with future plans for worshipping communities and a voluntary sector project.

At the June meeting the main topics for discussion were:

Report on Ignite 22: Steph presented vision and progress for this initiative. PCC agreed to a grant application being submitted to Croydon Area Mission which would support the startup of Ignite.

Governance review: Discussions continued on the governance review of our Parish. Nick shared a proposed structure which was discussed at length. Next steps would be to produce some Terms of References detailing how this structure could work.

DCC Reports: Items of note were that St Dunstan's had received approval from the Privy Council in Windsor to close the churchyard to future burials. Sutton Council would take over responsibility at the end of 2022. St Alban's advised that the Hall had received assessors report confirming that works in the grounds have caused damp issues to neighbours house.

Safer Recruiting: Nick and Hannah updated PCC on work looking into how people are recruited into any role within the church including volunteer roles. Each role requires role description, assessment of training requirements and assessment of what level of DBS is needed.

At the September meeting the main topics for discussion were:

Report on Ignite 22: 4 key areas of focus are – 1) Knitting/sewing/cooking groups, 2) Loneliness/Anxiety/Grief Groups, 3) Cost of living support/Advice, 4) Supporting families with SEND/outreach to children with disabilities

Governance Review: Terms of references for the proposed structure were discussed at length along with a Finance Schedule. Next steps would be to show Archdeacon proposals and share the Terms of References with the local DCCs.

Club OK: Proposal submitted to PCC for a after school club focussed around crafts encouraging parents of children with Special Educational Needs to attend with their children. PCC asked for their vote of confidence in this initiative and approved £500 seed funding from Children and Young People and Families legacy fund.

Parish Support Fund Pledges for 2023: Proposed changes to our pledges were discussed. It was agreed that the following changes would be submitted – St Dunstan's 1% rise, St Oswald's 2% rise and St Alban's 2% rise. Energy rises and London Living wage were considered. PCC voted and agreed these changes.

DCC reports: St Dunstan's reported that a meeting with the DAC was going to be held to discuss planned building works.

St Oswald's advised that a window needed replacing which required a List B faculty. PCC approved for faculty and works to proceed on replacement of window in Lady Chapel.

Safeguarding: Nick formally asked PCC for approval to form a committee consisting of 3 incumbents and 3 safeguarding officers across the Parish plus safeguarding administrator. The PCC voted and agreed to this.

Nick also asked PCC to approve an agreement that DBS checks could be transferable between Cheam, Worcester Park and Belmont. The PCC voted and agreed to this.

At the November meeting the main topics for discussion were:

Correspondence: Letter received from Diocese offering churches an energy grant of £1400 per church. St Dunstan's has decided to accept this help.

Ignite 22: Review of significant steps that had been achieved in 2022

- Lifeskills – Work with Sutton Community Works and Primary Care Network have begun to start up a Community Fridge in Gander Green Lane. Also a community garden donated by Sutton Fire Brigade will produce food which can then be handed out at community fridge.
- Bereavement and loneliness – Discussions have begun on this stream
- CLUB OK – Looking to employ someone to co-ordinate and run this venture.
- Cost of Living - Warm Space/Community Hub – Nick put forward a proposal to offer St Dunstan's Hall as a Warm Space with volunteers to be requested across the 5 churches. Proposal was agreed and supported by PCC.

Governance Review: PCC formally voted on the proposed structure changes of Parish Governance following 6 months of discussion and review. The PCC voted and formally accepted the proposals for governance as presented to them and agreed that these proposals are presented to the Parish for a vote at the APCM scheduled for 21st May 2023. 11 voted in favour, 1 abstention, 0 against.

Safeguarding PCC reviewed the Church of England Safeguarding Policy and formally agreed to readopt this Policy as presented to them.

The PCC also reviewed the Safer Recruitment Process and agreed to adopt this as presented to them and to delegate the management of this to the Safeguarding Committee. All voted in favour to both of these proposals.

Youth Group: Proposal was presented to PCC by Hannah to start a Church Youth Group involving all 5 churches. PCC formally voted and agreed for this proposal to start. Funding for this will be provided by the Children and Young People legacy.

DCC Reports: St Dunstan's – Nick showed the PCC proposed plans for building works and advised that various Societies were also being consulted over the plans.

Deanery Synod: Laura and David Drane advised that they have decided to step down after many years service as representatives for which the PCC were thankful for.

Nick advised that Deanery Synod members were due up for re election in 2023.

INDEPENDENT EXAMINER'S REPORT
St Alban's Church
Year ended 31st December 2022

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 17th May 2023

St Alban's, Cheam				
Statement of Financial Activities				
For the period from 01 January 2022 to 31 December 2022				
	Unrestricted	Restricted	2022 Total	2021 total
	St Alban's	St Alban's	funds	funds
<i>Incoming resources</i>				
Incoming resources from donors	17,747.33		17,747.33	10,982.83
Other voluntary incoming resources	5,350.40		5,350.40	3,297.52
Activities in furtherance of the councils objects	33,900.47		33,900.47	24,213.71
Activities for generating funds	2,470.47		2,470.47	460.00
Income from investments			-	-
Other incoming resources	-		-	-
Total incoming resources	59,468.67	-	59,468.67	38,954.06
<i>Resources used</i>				
Grants	388.20		388.20	700.64
Activities relating to the work of the Church	46,725.07		46,725.07	42,477.30
Support costs	-		-	-
Church management and administration	-		-	-
Total resources used	47,113.27	-	47,113.27	43,177.94
Net incoming / outgoing resources before transfer	12,355.40	-	12,355.40	-4,223.88
<i>Other recognised gains / losses</i>				
Net movement in funds	12,355.40	0.00	12,355.40	-4,223.88
<i>Reconciliation of funds</i>				
Total funds brought forward	164,366.33	160,000.00	324,366.33	328,590.21
Total funds carried forward	176,721.73	160,000.00	336,721.73	324,366.33
<i>Represented by</i>				
Unrestricted				
General Fund	133,897.33	-	133,897.33	126,542.33
Legacies	42,824.00	-	42,824.00	37,824.00
Designated				
Children, Young People & Families	-	-	-	-
Childrens Church	-	-	-	-
Church Fabric	-	-	-	-
Restricted				
St Albans Hall	-	160,000.00	160,000.00	160,000.00
	176,721.33	160,000.00	336,721.33	324,366.33

INDEPENDENT EXAMINER'S REPORT
St Dunstan's Church
Year ended 31st December 2022

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 17th May 2023

St Dunstan's, Cheam
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Restricted funds	2022 Total funds	2021 total funds
Incoming resources				
Incoming resources from donors	78,783.54	-	78,783.54	77,660.29
Other voluntary incoming resources	5,024.73	5,000.00	10,024.73	10,620.00
Activities in furtherance of the councils objects	4,503.68	-	4,503.68	2,049.00
Activities for generating funds	3,466.09	70.50	3,536.59	2,118.35
Income from investments	22,681.34	-	22,681.34	21,008.98
Other incoming resources	1,681.00	-	1,681.00	-
Total incoming resources	116,140.38	5,070.50	121,210.88	113,456.62
Resources used				
Costs of generating funds	-	-	-	-
Costs of generating voluntary income	-	-	-	-
Grants	-	659.90	659.90	-
Activities relating to the work of the Church	120,300.55	906.26	121,206.81	95,106.02
Support costs	9,205.16	-	9,205.16	9,008.07
Church management and administration	3,865.34	80.56	3,945.90	3,126.04
Total resources used	133,371.05	1,646.72	135,017.77	107,240.13
Net incoming / outgoing resources before	- 17,230.67	3,423.78	-13,806.89	6,216.49
Transfers				
Gross transfers between funds - in	1,846.86	-	1,846.86	-
Gross transfers between funds - out	- 1,846.86	-	- 1,846.86	-
Net movement in funds	- 17,230.67	3,423.78	-13,806.89	6,216.49
Reconciliation of funds				
Total funds brought forward	101,970.40	47,044.51	149,014.91	142,798.42
Total funds carried forward	84,739.73	50,468.29	135,208.02	149,014.91
Represented by				
<u>Unrestricted</u>				
General fund	83,209.49	-	83,209.49	98,593.30
<u>Designated</u>				
Boiler Fund	696.06	-	696.06	696.06
Churchyard Maintenance	834.18		834.18	2,681.04
<u>Restricted</u>				
Agency collection	-	-445.73	-445.73	-445.73
Children, Young People & Families	-	21,131.03	21,131.03	21,468.20
Ignite Grant	-	3,760.95	3,760.95	-
Improvement Fund	-	25,824.64	25,824.64	25,824.64
Sound System	-	165.40	165.40	165.40
Roof Fund	-	32.00	32.00	32.00
	84,739.73	50,468.29	135,208.02	149,014.91

INDEPENDENT EXAMINER'S REPORT
St Oswald's Church
Year ended 31st December 2022

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
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- to state whether particular matters have come to my attention.

Basis of independent review

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Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 17th May 2023

St Oswalds, Cheam				
Statement of Financial Activities				
For the period from 01 January 2022 to 31 December 2022				
	Unrestricted	Restricted	2022 Total	2021 total
	St Oswalds	St Oswalds	funds	funds
Incoming resources				
Incoming resources from donors	19,634.04	-	19,634.04	21,143.27
Other voluntary incoming resources	390.00	384.16	774.16	1,085.00
Activities in furtherance of the councils objects	14,294.75	-	14,294.75	12,839.64
Activities for generating funds	3,049.29		3,049.29	1,519.74
Income from investments	34.80		34.80	3.60
Other incoming resources	-		0.00	-
Total incoming resources	37,402.88	384.16	37,787.04	36,591.25
Resources used				
Grants	390.00		390.00	1,025.00
Activities relating to the work of the Church	38,574.33	-	38,574.33	39,645.53
Support costs	-	-	-	-
Church management and administration	210.00	-	210.00	420.00
Total resources used	39,174.33	0.00	39,174.33	41,090.53
Net incoming / outgoing resources before transfer	-1,771.45	384.16	-1,387.29	- 4,499.28
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	-1,771.45	384.16	-1,387.29	- 4,499.28
Reconciliation of funds				
Total funds brought forward	40,692.15	5,635.25	46,327.40	50,826.68
Total funds carried forward	38,920.70	6,019.41	44,940.11	46,327.40
Represented by				
Unrestricted				
General Fund	38,920.70		38,920.70	40,692.15
Designated				
Children, Young People & Families			-	-
Childrens Church			-	-
Church Fabric			-	-
Restricted				
Agency Collection			-	-
Churchyard Rooms - Rebuilding			-	-
Computer Fund			-	-
Development Fund		1,315.41	1,315.41	1,301.25
Organ & Music Fund		1,447.00	1,447.00	1,427.00
Minor Fund		631.00	631.00	631.00
Legacies		2,276.00	2,276.00	2,276.00
Flower Fund		350.00	350.00	-
Noticeboard Fund		-	-	-
	38,920.70	6,019.41	44,940.11	46,327.40

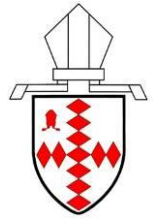
Cheam Parochial Church Council
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Restricted funds	2022 Total funds	2021 total funds
	Total	Total		
Incoming resources				
Incoming resources from donors	116,164.91	-	116,164.91	109,786.39
Other voluntary incoming resources	10,765.13	5,384.16	16,149.29	15,002.52
Activities in furtherance of the councils objects	52,698.90	-	52,698.90	39,102.35
Activities for generating funds	8,985.85	70.50	9,056.35	4,098.09
Income from investments	22,716.14	-	22,716.14	21,012.58
Other incoming resources	1,681.00	-	1,681.00	0.00
Total incoming resources	213,011.93	5,454.66	218,466.59	189,001.93
Resources used				
Grants	778.20	659.90	1,438.10	1,725.64
Activities relating to the work of the Church	205,599.95	906.26	206,506.21	177,228.85
Support costs	9,205.16	-	9,205.16	9,008.07
Church management and administration	4,075.34	80.56	4,155.90	3,546.04
Total resources used	219,658.65	1,646.72	221,305.37	191,508.60
Net incoming / outgoing resources before transfer	-6,646.72	3,807.94	-2,838.78	-2,506.67
Transfers				
Gross transfers between funds - in	1,846.86	-	1,846.86	-
Gross transfers between funds - out	- 1,846.86	-	- 1,846.86	-
Net movement in funds	-6,646.72	3,807.94	-2,838.78	-2,506.67
Reconciliation of funds				
Total funds brought forward	307,028.88	212,679.76	519,708.64	522,215.31
Total funds carried forward	300,382.16	216,487.70	516,869.86	519,708.64
Represented by				
Unrestricted				
General Fund	256,027.52		256,027.52	265,827.78
Legacies	42,824.00		42,824.00	37,824.00
Designated				
Boiler Fund	696.06		696.06	696.06
St Dunstan's Churchyard Maintenance	834.18		834.18	2,681.04
Restricted				
Agency Collection	-	-445.73	- 445.73	- 445.73
Children, Young People & Families	-	21,131.03	21,131.03	21,468.20
Ignite Grant	-	3,760.95	3,760.95	-
Improvement Fund	-	25,824.64	25,824.64	25,824.64
Development Fund	-	1,315.41	1,315.41	1,301.25
Roof Fund	-	32.00	32.00	32.00
Organ & Music Fund	-	1,447.00	1,447.00	1,427.00
Minor Fund	-	631.00	631.00	631.00
Legacies	-	2,276.00	2,276.00	2,276.00
St Albans Hall	-	160,000.00	160,000.00	160,000.00
St Dunstan's Sound System	-	165.40	165.40	165.40
Flower Fund	-	350.00	350.00	-
	21			
	300,381.76	216,487.70	516,869.46	519,708.64

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHEAM

England & Wales - Charity number 1134780

Accounts



The Parish of Cheam, Cheam, Surrey



**Annual Report 2021
and
Financial Statements
of the
Parochial Church Council
For the year ended 31 December 2021**

Administrative information

The Parish of Cheam is a Team Ministry with three churches. We share the same aim of every Church of England Church, which is to promote the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. We aim to be open, inclusive churches, where everyone is welcome to come and worship God no matter where they are on their personal pilgrimage.

Correspondence Addresses as follows:

- St Dunstan's: Church Road, Cheam, Surrey, SM3 8QN
- St Alban's: Elmbrook Road, Sutton, Surrey, SM1 2JF
- St Oswald's: Brocks Drive, North Cheam, Surrey, SM3 9UW

The following served as members of the PCC, from the beginning of the Financial Year to the signing of these Statements or an earlier date if resigned their positions:

<i>Team Rector:</i>	The Reverend Dr Nicholas Peacock	
<i>Team Vicar:</i>	The Reverend Beth Lewis	
<i>Associate Priest:</i>	The Reverend Steph Nadarajah	
<i>Assistant Curate:</i>	The Reverend Francesca Perlman	(from July 2022)
<i>Church Wardens:</i>	Mr Barrie Kinchington	St Dunstan's appointed April 2018
	Mrs Jane Dourado	" appointed April 2019
	Mr Ian Graystone	St Alban's appointed May 2021
	Mr Thomas Shrimpton	" appointed April 2019
	Mrs Diane Haddock	St Oswald's appointed May 2021
	Mr Paul Thomas	" appointed April 2019
<i>Treasurer:</i>	Mrs Karen Adorjan	St Dunstan's
<i>Deanery Synod until April 2024:</i>	Mr David Drane	St Dunstan's
	Mrs Laura Drane	"
	vacancy	"
	vacancy	"
	Mrs Gillian Graystone	St Alban's
	Vacancy	"
	Graham Andrew	St Oswald's
Claire Winfield	"	
<i>Hon. Secretary:</i>	Mrs Lucy Brice	appointed May 2021
<i>Elected Members:</i>		
<i>Term of office to May 2020</i>	Mrs Amanda Shrimpton	St Alban's
	Vacancy	
<i>Term of office to May 2024</i>	Mrs Julia Hey	St Dunstan's
	Mrs Joanne McCandlish	"
	Mrs Lucy Brice	"
	Mrs Karen Adorjan	"
<i>Term of office to May 2022</i>	Mrs Fiona Webster	St Oswald's
	Vacancy	"

The PCC Independent Examiner is: Community Action Sutton.
The PCC is a Registered Charity: Charity Number 1134780
The PCC Bankers are: Barclays Bank, Sutton

Structure, Governance and Management

The Cheam Team is part of the Diocese of Southwark within the Church of England. The parish is in the Sutton Deanery, within the Archdeaconry of Reigate and the Croydon Episcopal Area.

Role of the Parochial Church Council

The Parochial Church Council (PCC) is the decision-making and recognised statutory body of the Cheam Team Ministry. The PCC is a registered charity (number 1134780) and all members are trustees of the charity.

Under Church Representation Rules, the combined Annual Accounts are presented by the PCC. Individual church accounts have previously been passed by the DCCs.

Members of the PCC are elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Organisation

Although the PCC is the main statutory body, some business, in particular local issues, is delegated to the three District Church Councils (DCCs), which meet between full meetings of the PCC.

Members of the DCCs are elected by individual churches in accordance with the Church Representation rules.

Objectives, Activities, Achievements and Performance

The primary objective of the Cheam Team Ministry is to promote the Christian beliefs and practices of the Church of England by engaging in relevant activities. The Parochial Church Council has the responsibility of co-operating with the Team Rector and Team Vicars, in promoting the whole mission of the church. This includes the provision of:

- Regular and appropriate worship and prayer in all three churches;
- Opportunities to learn about the Christian faith;
- Pastoral care for those living within the parish;
- Occasional offices (baptisms, marriages, and funerals);
- Mission and outreach work.

The PCC also has the maintenance responsibilities for the Parish's property – church buildings, halls, and any other property. The PCC is required to keep these buildings in good repair to facilitate the work of the parish.

Risk Management

Health & Safety Management Systems are in place in all three churches along with Ecclesiastical Insurance Policy and Procedures and following their recommendations along with Diocesan Procedures in Safeguarding.

Safeguarding: Sarah Jones, Parish Safeguarding Officer and St Dunstan's Safeguarding Officer

I have started working with Louise Page to get her more involved with the administration side of the safeguarding role. We are working on situations as they arise. Things have been quiet. Louise has overseen volunteers completing the online safeguarding training level 1. Louise is working with those who haven't managed to complete the training, and we are hoping all are complete by the end of the summer. Louise will keep the training log updated and we will be working through the process over the next couple of months.

I continue to keep track of DBS certificates. As requests arise, I am taking Louise through the process. We haven't had many requests since restrictions have been removed. Next step will be to ask Louise to email all leaders/volunteers to check if there are any new volunteers, we are not aware of and who require a DBS.

Over the next couple of weeks, I will be working with Louise to:

- Ensure all necessary safeguarding information is readily available and all leaders know where to find it.
- Ensure all displayed information is up to date.
- Get an update from St Alban's and St Oswald's with regards to their safeguarding activities.

We will wait to hear if there will be any audits this year.

Worship and Other Activities

Worship was severely affected by the Covid 19 pandemic throughout 2021. The year began in a lockdown which prevented attendance at our churches. During this time, a weekly Eucharist was live-streamed from St Dunstan's on Sunday mornings. This was viewed live by several dozen people and more during the week. Worship in person resumed on Palm Sunday, 28th March 2021. Worship throughout 2021 followed the advice of the Church of England regarding the safe provision of church services during the pandemic. This placed significant limits around the worship we could provide across the parish. Attendance fluctuated throughout the year, but remained lower than before the pandemic. All churches were able to mark Holy week and Easter, although in a very limited capacity. Harvest, Remembrance, All Souls, days of dedication, and other key festivals were marked in our parish over the year. The parish offered a full complement of services at Christmas, although attendance bore the impact of the threat of the Omicron variant of Covid 19.

Worship at **St Dunstan's** remains centred on the Eucharist. The main Sunday service at St Dunstan's is the Parish Eucharist at 9.30am. In 2021, this service had a regular attendance of between 30 and 50 people. In September, Sunday School resumed on a monthly basis (on the first Sunday). At the same time, a monthly 'All Age' Eucharist was introduced (on the third Sunday). We have a BCP Eucharist on Sundays at 8.00am which is attended by 10 to 15 people. Sunday evening services, which were sparsely attended before the pandemic, were not resumed. During the week, we offer a BCP Eucharist on Wednesday mornings, which has a committed congregation of 15 to 20 people, many of whom do not attend church at other times. A highlight of the year was the special Service of Lament, Hope, and Thanksgiving in September. The annual October attendance at St Dunstan's on Sundays was 52 (41 adults and 11 children) and 18 during the week.

Worship at **St Alban's** is also centred on the Eucharist. The Family Eucharist is on Sundays at 10.45am and is attended by between thirty five and forty five people. This service also includes Sunday School, which restarted later in the year when Covid restrictions permitted. Following a pause in 2020, the Advent Carol Service was held again on Advent Sunday. The monthly 'Table Mass' – an informal celebration of the Eucharist – was not reinstated in 2021. The annual October attendance at St Alban's on Sundays was 41 (36 adults and 5 children).

St Oswald's main act of worship on Sunday is at 10.00am. During the pandemic, this service alternated between a Eucharist and a Service of the Word. This was in part due to the Covid 19 restrictions and in part due to staffing levels in the ministry team. Sunday morning services were attended by fifteen to twenty five people each week. A highlight of the year was the 'Songs of Praise' in October, which was followed by a tea. This service of readings and hymns celebrated the return of congregational singing to our churches. It proved very popular and there was a full church. The annual October attendance at St Oswald's on Sundays was 30 (28 adults and 2 children).

Online worship remained important. We continued to livestream the 9.30am Eucharist from St Dunstan's until the end of July. Views had dwindled significantly by this time and resourcing the technology became challenging, so a decision was made to stop. We also introduced Holy Ground, a simple weekly evening service streamed on Facebook. This gives us a continued online presence for those who seek it.

Other activities were much curtailed in 2021 by the pandemic. Some groups restarted during the second half of the year. These included Sing for Joy and the Wednesday Coffee morning at St Oswald's; the Friday drop-in at St Alban's; and Loaves and Fishes and the Monday Friendly Club at St Dunstan's. The Côtérie – a new support group for women based at and around St Dunstan's – was started in the latter half of the year.

A New Group Ministry

In 2021, the PCC agreed to form a new Group Ministry. This will lead to the Parish of Cheam working closely in matters of mission with our neighbouring parishes of Christ Church with St Philip, Worcester Park and St John, Belmont. The purpose of the Group Ministry is for the three parishes and five churches to collaborate with an emphasis on pioneering ministry. This work together was new in 2021 and will develop in the coming years. The formation of the Group Ministry will not affect the legal structures of the parish.

Electoral Roll – Updated in April 2022

St Dunstan's	116 (86 resident in the parish, 30 resident outside the parish)
St Alban's	61 (34 resident in the parish, 27 residents outside the parish)
St Oswald's	46 (40 resident in the Parish, 6 residents outside the parish)

TOTAL PARISH

Weddings

St Dunstan's	1
St Alban's	1
St Oswald's	0

Baptisms

St Dunstan's	9
St Alban's	9
St Oswald's	0

Funerals

St Dunstan's	9
St Alban's	12
St Oswald's	1

Churches Fabric Reports

St Alban's – Ian Graystone

There have been no major problems with the structure of the church during 2021. The guttering on the side wall has been reattached to the building and problems with the boiler have been resolved. We have been advised the boiler is in good working order and does not need to be replaced. The electrical installations of the church are due to be checked and certificated by September 2022. We have obtained the agreement of the PCC to go ahead with the plans for a large redevelopment of the choir vestry and toilets that will give the church a disabled toilet and baby changing facilities as well as a purpose built room for the choir to change in and store music folders. The remaining room will be organised into a more usable space for Sunday School, church meetings and hopefully lettings. This is expected to be a long process. Ian Graystone

St. Oswald's - Diane Haddock & Paul Thomas

Throughout the past year the church has had its routine maintenance of gas heaters, fire equipment, PAT testing etc. carried out. All this has been helped by the willing assistance of many members of the congregation who ensure that our church continues to be a welcoming place for prayer and worship, one providing comfort, companionship, and friendship to whoever is in need.

On a more mundane, but still important, level the church windows have been cleaned regularly; the outside garden area maintained on a routine basis and our thanks to those who ensure our church always looks clean and fresh.

There have not been any major works carried out in the past year and Paul has been on the case to deal with any matter that has required his skill in maintenance from sealing flaky paintwork down to a squeaky floorboard in the choir stalls!

St Dunstan's Church – Barrie Kinchington

The church has been cleaned on a weekly basis over the year by a cleaning contractor, we plan to continue using this service.

Maintenance carried out to the fabric this year falls into several categories: Work that will be necessary in the future due to equipment becoming obsolete:

1. As noted in the last two years reports the church floodlighting installed to celebrate the millennium, has reached the end of its life expectancy, whilst lamps are still available, we should be considering replacing the system with one based on LED fittings. We are seeking advice on whether to change fittings as they fail or to replace the total system. However, in the present financial climate we are unable to proceed at the moment

As noted last year the heating system boiler has, unfortunately, reached the time when repairs may start to become difficult as the boiler is now obsolete. For the moment we shall continue as we are, we will consider how we heat the building when we review the layout of the building, as any change of system will require a change to the method heat is delivered.

2. Work repairing the building: As to the end of 2021 we have had no issues that have need attention. However, during the recent storm Eunice the north facing roof of the nave has suffered some damage that need repair (slipped and missing slates). We are making a claim under our insurance and are awaiting a quotation from our preferred company.

3. Other Planned work: The Church had its quinquennial inspection in the Summer of 2020, any issue raised at the time still needs attention

4. The maintenance and repainting of the lower gutters and rainwater down pipes and other metalwork it is hoped this will be carried out during the summer.

Overall, we are pleased to report that St Dunstan's Church Building has been well cared for and is in good condition.

Deanery Synod– Laura Drane

Current lay representatives are Gillian Graystone, plus one vacancy (St. Alban's), Graham Andrew, Claire Winfield (St. Oswald's), David & Laura Drane, plus one vacancy (St. Dunstan's).

In-person meetings resumed on 8th July 2021 and since then there have been two further full Synod meetings on 23rd November 2021 and 16th March 2022. A report from each meeting is presented to the next scheduled PCC and detailed Minutes are also produced by the Deanery Secretary.

As detailed below, the first two meetings considered environmental issues and the March meeting (the first under the new Area Dean, Revd Kevin Lewis) focussed on the purpose of the Deanery Synod.

Thursday 8th July at Christchurch, Sutton, Presentation by Revd Lynn Billin (All Saints, Hackbridge) on the work of an Eco Church.

The Eco Church initiative (Eco Church - An A Rocha UK Project) is active across the world. The aim is to help the environment by encouraging churches and individual members towards developing more eco-friendly lifestyles. The areas of assessment are: Worship and Teaching; Management of Buildings; Management of Land; Community and Global Engagement, and Lifestyle. Levels may be awarded for each area at either Bronze, Silver or Gold. All Saints, Hackbridge has achieved Bronze for Management of Buildings (solar panels and LED installed) and Gold for Worship and Teaching (including support for Fair Trade and a prayer station for Justice, Peace and the Integrity of Creation) and for Management of Land (grounds developed as an open space for the benefit of both wildlife and people). Along with many churches in the Deanery, it will be difficult to improve on Bronze for the Management of Buildings, as All Saints has no insulation or double-glazing. They are also at Bronze standard for Community and Global Engagement and for Lifestyle, but here are aiming to encourage members to look at their personal carbon footprint and to develop an ethical investment policy.

Tuesday 23 November 2021 at St. John's Belmont, presentation by Revd Tim Astin, Croydon Area Environmental Advisor (one of three Environmental Advisors in Southwark, where the aim is to be carbon-neutral by 2030).

Following on from the July meeting, a handout was circulated to prompt discussion, which took place in small groups, to consider what responses are possible at different levels, individually, locally, nationally and internationally. The Eco Church programme outlined at the last Synod helps start the process at the church level. Then there is the matter of timing, thinking ahead to plan what to do in the short, medium and longer term. For many churches the key issue is heating the space. Should we be looking to solar panels, heat pumps and under-pew heating?

A point was raised that in reality this may all come down to money and it would be helpful to have guidance on how to fund initiatives through grant-giving bodies. The Diocese should have information on where grants are available. It was also suggested that Venture Capital trusts are being formed that might be approached as investors. The matter of how best to explore the possibilities was then raised. The advice was that after completing the Eco Church questionnaire, consult the Church of England toolkit. It is possible to obtain an energy audit of the building for a few hundred pounds, to help prioritise actions and, as more churches become involved, preferred solutions may emerge. A discussion with the church architect is always a good starting point too and it helps to have an individual with a vision to drive things forward.

Wednesday 16th March 2022 at The Church of the Good Shepherd, Carshalton Beeches.

The Area Dean, together with Archdeacon, Revd Moira Astin, led a discussion around the following questions under the heading 'What should Deanery Synod be?'

- a) What makes a good meeting?
- b) What is Deanery Synod for?
- c) What, realistically, can we do as a Deanery?

Suggestions and comments were written up on the whiteboard.

As regards item (a), the general feeling was that meetings should be run to time, be focused, with clear objectives, and at the end decisions should have been made, and actions undertaken. There should be a sense of togetherness, and the ability to disagree well. People should be able to participate with openness and honesty.

As background to item (b), the Archdeacon shared some of the history of the Synod system, saying that it had been set up after the King became the supreme governor of the Church, and Parliament became involved. It allows the lay members of the church to have a say rather than the clergy deciding everything. It is possible for a good idea at Deanery level to be passed up the chain until it becomes the law of the land. The Deanery Synod is the link between the diocese and individual parishes, and a good place to find out what is going on in other parishes, to share experience and good ideas, and to pray for each other with greater understanding.

Observations under (c) were that there are activities, such as Safeguarding training and Living in Love and Faith, which have been Deanery-wide, and there will be areas such as working with children and young people, welcoming

refugees, outreach, and pastoral care where it would be good to pool ideas and share resources. The parishes within the Deanery are very diverse, so it is desirable for collaboration to develop naturally and meetings should be about sharing and making connections. A resource directory of skills and experience has already been suggested and the Parish Profiles are useful in raising awareness of each other's needs, and allowing a more effective partnership in prayer. It would be important to raise awareness in the churches too, via reports to the PCC etc. It was felt that inviting speakers to talk about relevant topics was beneficial and members were asked which issues they might like to discuss.

Parish Communications

Communication continues to be a vital part of our parish life. It was also critically important throughout the lengthy periods of lockdown experienced during the pandemic.

Our parish website continues to be well used. As well as providing information about the parish, there are regular updates on parish life in the 'Latest News' section. During lockdown, the homepage provided direct links to the latest coronavirus information as well as to the Cheam Parish YouTube page for our online services. Special pages were set up with information about services and activities at Christmas and Easter.

We continued to use the MailChimp email distribution account to send a regular monthly newsletter during lockdown and the months immediately afterwards. We have a continued presence on Facebook and Twitter. At the end of the year, we reviewed and updated the weekly notice and readings sheet distributed at Sunday services.

As we emerge from the pandemic and engage in greater outreach and pioneering ministry, our communications will become increasingly important. Our routes of communication and digital presence require a thorough review.

Thanks need to be offered to Louise Page, our administrator, for promptly distributing the newsletters and producing the weekly sheets, and to Melody Thorpe for her ongoing maintenance of the parish website and Facebook pages.

APPENDIX - Parish Digital Review Summary

Digital IT service	Provider
Website Maintenance and Hosting	Wix.com Launched new parish in December 2019.
Webhosting	I&I.co.uk Webhosting including the domain name registration of cheamparish.org.uk, stdunstanscheam.org.uk, stalbanscheam.org.uk, stoswaldsnorthcheam.org.uk and cheamchurch.org.uk The webhosting also supports the Office Printer
Email hosting and distribution management	I&I.co.uk Some of the @cheamparish.org.uk email addresses are hosted by I&I.co.uk Gmail Some of the @cheamparish.org.uk email addresses are hosted by Gmail Mailchimp Management of congregation email addresses and distribution of the weekly 'St. Dunstan's Church in your Inbox' is managed by Mailchimp
Social Media	Twitter and Facebook The Parish/Churches have presences in both Twitter and Facebook Hootsuite Fr Darren used Hootsuite to update both Twitter and Facebook simultaneously. Currently Hootsuite is not being used.
Calendar and Shared Docs	Googledocs and Gmail There is a Calendar and shared documents via Gmail for the parish
Streaming of services	Youtube We have a Youtube Channel https://www.youtube.com/channel/UCV_Ej2aYRnqUV3HeJFdu94g

Sunday Schools

St Alban's - Amanda Danes and Cathy Smith

We've done it!

We currently have five regular children attend at least once a month with a further seven registered. We have three older children who are willing to help when needed. During 2021, two children sadly moved out of the area.

We would like to thank all our families who help make our Sunday school a friendly and fun place for children to learn and grow in their faith. We have two older children who have returned to Acolyte service from the end of November 2021.

For the first quarter we did monthly zoom lessons but it became more and more difficult to keep the commitment

and zoom became less appealing to all.

We started weekly face to face Sunday school from September and we continue with the weekly reward book scheme as this keeps the children engaged and committed and is familiar to them through their schools.

The first major event in our calendar was the harvest festival and our 2020 Easter raffle was finally drawn raising £142 for the church.

The light party on 31st October was our next event as part of the open church weekend, we were allocated 20 spaces under the COVID requirements that was fully attended by children and parents. We had crafts and games and parents and children enjoyed the party atmosphere. We hope to have an even more successful light party event later this year.

From this event we gained a new friend and helper to the Sunday school who has been invaluable to us.

As we look to 2022 with renewed optimism and organising the Good Friday Easter workshop for 15th April, we hope this will be as well attended as in 2019 when we held our last workshop.

The Messy church is starting again at St Oswald's on Saturday 19th March from 2-4pm. We look forward to a post COVID happy and successful year ahead.

St Dunstan's – Daisy Domenghini

Leadership:

The leadership of Sunday School saw further changes in 2021, with Rosalind Taylor-Hook stepping back due to her other community commitments. This left Daisy Domenghini and Melody Thorpe as key Sunday school leaders.

However, since Autumn of 2022 Daisy has remained the primary leader due to Mel's health. With 2022 signalling a return to some form of normality, we will actively be looking for additional leaders and helpers to boost attendance and support new families entering the church.

Currently we are meeting on the first Sunday of the month, which alongside the newly established 'all age Eucharist's', which takes place once a month, means that at least twice a month we are currently able to offer a more family focussed service.

As well as the regular Sunday School sessions, some leaders and helpers have also contributed to Parish-wide activities such as the Coterie – offering afterschool crafts and time for parents to connect. This was also the first year that Sunday school were heavily involved in the 'rotary club' fundraising which has helped us raise over £1,000 for the parish. We are also currently working with the team to re-establish Messy Church sessions.

Our children:

Attendance has declined, even with our reduced offering. The pandemic has not helped as children have found alternative routines on a Sunday, such as football, rugby and hockey. This means it is difficult to predict attendance. The least we've seen were 2, with it fluctuating to around 8 on a strong weekend. It is still early days as people look to return to church post pandemic. We have also seen a few new families join, and hopefully they will become regulars. Quite a few of our children are now part of the choir. So, whilst they aren't attending Sunday school, we do try to involve them in broader activities, such as the scratch nativity we held at the end of 2021 for the congregation where there were around 20 children in attendance. The ages of the children range from 4-11 years, but I'd say the core group currently are years 2-4. We are happy for younger children to attend as long as their parent stays to help.

Resources and materials:

We have recently renewed our Roots subscription which helps with the planning for the sessions. This is often supported by additional resources such as Twinkl, depending on the lesson being taught. As we are currently only meeting once a month, we try to theme the sessions to what will be most engaging for the Children. For instance for the February session, we focussed on the theme of Love.

The children love the craft side of the sessions and look forward to making or creating something aligned to the theme. They love it when they get to share what they've been doing in church when they reintegrate into the main church post communion.

We will be looking at how we can make this something we do more regularly as well as finding ways for the children to do readings in the church when Sunday school is not on.

We are also looking at how we can make the church itself more family friendly, by creating a space for the kids to

congregate during the service. We have seen that they naturally migrate to the font area, within the church and it will be nice to look at how we can bring in more crafts, books etc into this area for when the more family focussed services aren't on. It has been lovely to see how comfortable the kids feel being in church and it's clear that church is now a 'ssshhh' free zone.

We ran a successful Christmas party post the scratch nativity the children did in the church hall, which was well attended and will be looking at what else we can do to in the future, including a potential Sunday School trip to Canterbury, a church sleepover etc.

We have restocked the cupboard to make sure it has new glues, pens and paints etc. We have also bought a full set of nativity costumes that also be utilised for other storytelling moments. The costumes were a great success and brought much joy to the children and congregation. Currently we are being re-imbursed when we do need to buy materials for our lessons, however it would be good to understand whether there is an annual budget for this or whether it is being taken from the money that was left for Sunday school (circa £20k). There are often things we want to buy for the lessons, but we are always mindful that we don't want to overspend.

Key challenges:

Key challenges and issues for the leadership team to consider include:

- ensuring enough adult helpers are available to run each session, to enable the session to run safely with the necessary ratios (we need at least one leader and at least one helper per session);
- planning activities that work for both our youngest children (some of whom cannot yet read or write) whilst also engaging the older children who require a greater level of challenge.
- anticipating numbers of children any given week, as this can fluctuate widely and can make it difficult to plan activities and bring sufficient resources- materials can be wasted if numbers of children attending are small, or conversely, we can experience a shortage of materials if lots of children attend unexpectedly; Whilst we do put messages out on Whatsapp group, we rarely hear back.
- Capturing the details of new attendees so we can bring them into the social groups with other parents to encourage attendance.
- Thinking about how best to join up with the other two churches in the Parish, possibly by planning some joint events / activities.

Going forward:

Some ideas for addressing these challenges might include:

- continuing to build our team of helpers and increasing attendance by publicising Sunday School and encouraging additional helpers via the weekly church newsletter, the school newsletter (where nothing is ever mentioned), the Whatsapp group of parents whose children regularly attend Sunday School, and by discussing/demonstrating the activities carried out in Sunday School as part of the wider service/church to raise our profile
- getting new families to leave their details so they can be updated re what's going on for the families in the church
- looking at wider activities we can do such as messy church, summer picnics etc to help the families get to know one another and bring in new people to the church.
- looking at increasing Sunday school to twice a month (subject to helpers), to encourage a habitual behaviour to get people back into church.
- bringing more child friendly activities into the church itself by transforming the area by the font to include books, crafts etc.
- Finding ways for the older children who don't transition into the choir to stay actively engaged with the church e.g. through being helpers, reading etc.

St Oswald's – Fiona Webster

We are lucky to have a team of a sufficient number of helpers to enable St Oswald's to run a Sunday School every Sunday in term time. Sadly we only have 2 regular attendees (who are just lovely and growing in their knowledge of their faith) with other visitors occasionally.

All materials are in good order and the Roots material is very accessible and easy to use. All helpers were very

happy to get involved in the recent Messy Church which The Rev Hannah has re-started with St Oswald's hosting the first. Several other members of our church family got involved too and the atmosphere was great.

Our Playbags at the back of church have been kept in good order and they have proved very popular with the small children attending the recent baptisms.

Hon Secretary's Report 2021 – Lucy Brice

In 2021 the Parochial Church Council (PCC) held four ordinary meetings. These were held in February (17 attendees), June (17 attendees), September (16 attendees), November (15 attendees) all chaired by the Rev'd Dr Nicholas Peacock. Due to Covid restrictions the meetings in February and June were held over Zoom and the meetings held in September and November were held at St Dunstan's Church Hall.

At the February meeting the main topics for discussion were:

Ministerial Changes and Group Ministry: Nick will remain as Rector based at St Dunstan's and will be chair of the Group Chapter.

Beth will be Vicar of Belmont and Cheam Team Vicar responsible for St Alban's. Beth will be licensed at Belmont on 13th April.

Steph Nadarajah will be Associate Priest in the Cheam Team with specific responsibility for Pioneer Ministry. She will be licensed on 12th May.

A new post of Vicar of Worcester Park and Cheam Team Vicar responsible for St Oswald's will be created and recruitment will start as soon as possible.

Covid 19 Update

Update on latest position and guidance: A 5 step plan was proposed by Nick laying out the gradual opening up of our churches.

Retrospective PCC resolution on closing churches: The House of Bishops Recovery Group notice issued on 5 January 2021 detailed the action to be taken by the minister in charge together and jointly with the PCC for suspending the legal requirement to hold public worship in the Parish because of the pandemic. In accordance with this requirement, Churchwarden Barrie Kinchington proposed the following resolution. The proposal was seconded by Churchwarden Bryan Hopper:

"The rector and the parochial church council of Cheam Parish acting jointly request that the bishop authorise dispensing with the reading of Morning and Evening Prayer as required by Canon B 11 and the celebration of the Holy Communion as required by Canon B 14 on a regular basis until at least 4 April 2021. The reason for requesting the dispensation is that in the light of the Government's guidance on preventing the spread of Coronavirus, there is no church in the benefice which can safely be used for public worship and there is no reasonable prospect of any church in the benefice being made safe for that purpose until at least 4 April 2021.

The motion passed with 12 votes in favour, none against and three abstentions.

Drafts of final 2020 statements: All three churches presented their draft statements for the previous year.

Given the pandemic it was advised that significant spending plans should be postponed in 2021.

Role of PCC Secretary: Dian Taylor indicated wish to step down after 8 years in the role.

Quinquennial Review: Notice had been received that St Alban's was due its review in 2021 and the PCC agreed to instruct the Quinquennial Inspector to carry out his inspection.

In June the main topics of conversation were:

Format of ADCMs for 2021: Due to the pandemic it was agreed that a series of informal meetings would take place in each church in place of formal ADCMs. They are to be conducted within the context of the morning service and not a separate meeting.

Curate Appointment: The PCC were advised that the Parish was going to receive a Curate at the end of June. Francesca Pearlman is a non-stipendiary minister who was ordained Deacon on 26th June and did her first service in the parish on 27th June at St Alban's.

Covid 19 Update: Analysis of the latest government guidelines did not impact the current measures that the Parish were following.

The PCC discussed their response to the pandemic and how we would like to celebrate returning to 'normality'. A timetable of special services and events was discussed.

St Alban's Quinquennial Report: The PCC were advised on the findings of the report. No urgent/required items were found. Some suggested works recommended include work to the windows, choir vestry and creation of an accessible toilet.

Safeguarding Report: The PCC were advised that the Parish office will administer the day to day running of safe recruiting of people ensuring checks are completed and people are attending the correct courses.

In September the main topics of conversation were:

Group Ministry: The PCC was advised that interviews for the vacancy at St Oswald's and Christ Church will take place on 24th September

Covid 19 update: Planned changes to the parish guidelines and risk assessments were discussed.

An update on the special services marking Covid 19 was given.

Parish Pledges: It was agreed that St Dunstan's would increase its Parish Pledge by 5%, St Alban's would increase by 10% and St Oswald's would increase by 3%. Each pledge was proposed and voted on and agreed by PCC.

Children and Young People's Mission and Ministry: It was discussed that this is an area which needs to be looked at as a priority. Each church updated on where we currently stand. Next steps would be to reintroduce Messy Church and create a group across all 5 churches to collaborate on ideas.

St Dunstan's works: 2 proposals were presented to PCC – Proposal 1 – Employ the architect to develop ideas on internal development plans (changes to rear of church, introduce a servery, new toilet access) Proposal 2 – Closure of churchyard and creation of Garden of Remembrance. Both proposals were agreed by PCC.

St Alban's works: A proposal was presented to PCC to employ the architect to develop plans to build on small plot of land to create a new choir vestry and install 2 new toilets including disabled and baby changing facilities. This proposal was agreed by PCC.

In November the main topics of conversation were:

Group Ministry: It was confirmed that Hannah Thompson will be licenced at Christ Church with St Philip on 6th January 2022.

Parish Pledges: Pledges had been submitted to Diocese and have been received and accepted.

Covid 19 Update: The PCC discussed the events held marking Covid 19.

Parish Finances – Stewardship Campaign 2022: It was agreed by the PCC that a campaign should be considered in 2022.

Structure and Governance across Cheam Parish: It was agreed in principle that a terms of reference, priorities and scope should be explored and presented back to PCC. Need to look at how we can do things better, simpler and more together across the Parish. Areas to be considered: Finance and Stewardship, Councils, committees and groups, Halls management, caretaking and bookings, Managing of buildings

St Dunstan's works: PCC approved proposal to accept the Architects proposal of fees for the internal development plans.

INDEPENDENT EXAMINER'S REPORT

St Alban's Church

Year ended 31st December 2021

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 26th July 2022

Statement of Financial Activities				
For the period from 01 January 2021 to 31 December 2021				
St Alban's, Cheam				
	Unrestricted	Restricted	2021 Total funds	2020 total funds
Incoming resources				
Incoming resources from donors	10,982.83		10,982.83	15,389.38
Other voluntary incoming resources	3,297.52		3,297.52	3,052.18
Activities in furtherance of the councils objects	24,213.71		24,213.71	22,519.60
Activities for generating funds	460.00		460.00	307.71
Income from investments			-	-
Other incoming resources	-		-	-
Total incoming resources	38,954.06	-	38,954.06	41,268.87
Resources used				
Costs of generating funds	-		-	-
Costs of generating voluntary income	-		-	-
Grants	700.64		700.64	552.18
Activities relating to the work of the Church	42,477.30		42,477.30	42,876.13
Support costs	-		-	-
Church management and administration	-		-	-
Total resources used	43,177.94	-	43,177.94	43,428.31
Net incoming / outgoing resources before transfer	-4,223.88	-	-4,223.88	-2,159.44
Other recognised gains / losses				
Net movement in funds	-4,223.88	0.00	-4,223.88	-2,159.44
Reconciliation of funds				
Total funds brought forward	168,590.21	160,000.00	328,590.21	330,749.65
Total funds carried forward	164,366.33	160,000.00	324,366.33	328,590.21
Represented by				
Unrestricted				
General Fund	126,542.33	-	126,542.33	132,766.21
Legacies	37,824.00	-	37,824.00	35,824.00
Designated				
Children, Young People & Families	-	-	-	-
Restricted				
Agency Collection	-	-	-	-
Organ & Music Fund	-	-	-	-
Minor Fund	-	-	-	-
St Albans Hall	-	160,000.00	160,000.00	160,000.00
	164,366.33	160,000.00	324,366.33	328,590.21

INDEPENDENT EXAMINER'S REPORT

St Dunstan's Church Year ended 31st December 2021

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 26th July 2022

St Dunstan's, Cheam				
Statement of Financial Activities				
For the period from 01 January 2021 to 31 December 2021				
	Unrestricted funds	Restricted funds	2021 Total funds	2020 total funds
Incoming resources				
Incoming resources from donors	77,660.29	-	77,660.29	84,174.22
Other voluntary incoming resources	10,620.00	-	10,620.00	6,991.33
Activities in furtherance of the councils objects	2,049.00	-	2,049.00	1,469.36
Activities for generating funds	2,118.35	-	2,118.35	4,083.93
Income from investments	21,008.98	-	21,008.98	21,140.51
Other incoming resources	-	-	-	7,285.03
Total incoming resources	113,456.62	-	113,456.62	125,144.38
Resources used				
Costs of generating funds	-	-	-	258.90
Costs of generating voluntary income	-	-	-	-
Grants	-	-	-	-
Activities relating to the work of the Church	94,706.35	399.67	95,106.02	121,455.56
Support costs	9,008.07	-	9,008.07	8,900.97
Church management and administration	3,051.13	74.91	3,126.04	2,210.25
Total resources used	106,765.55	474.58	107,240.13	132,825.68
Net incoming / outgoing resources before transfer	6,691.07	-474.58	6,216.49	- 7,681.30
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	6,691.07	-474.58	6,216.49	- 7,681.30
Reconciliation of funds				
Total funds brought forward	95,279.33	47,519.09	142,798.42	150,479.72
Total funds carried forward	101,970.40	47,044.51	149,014.91	142,798.42
Represented by				
<u>Unrestricted</u>				
General fund	98,593.30	-	98,593.30	93,952.23
<u>Designated</u>				
Boiler Fund	696.06	-	696.06	696.06
Children, Young People & Families	-	-	-	-
Churchyard Maintenance	2,681.04	-	2,681.04	631.04
<u>Restricted</u>				
Agency collection	-	-445.73	-445.73	-445.73
Children, Young People & Families	-	21,468.20	21,468.20	21,942.78
Churchyard Rooms - Rebuilding	-	-	-	-
Improvement Fund	-	25,824.64	25,824.64	25,824.64
Sound System	-	165.40	165.40	165.40
Organ & Music Fund	-	-	-	-
Roof Fund	-	32.00	32.00	32.00
	101,970.40	47,044.51	149,014.91	142,798.42

INDEPENDENT EXAMINER'S REPORT

St Oswald's Church

Year ended 31st December 2021

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 26th July 2022

Statement of Financial Activities
For the period from 01 January 2021 to 31 December 2021
St Oswalds, Cheam

	Unrestricted St Oswalds	Restricted St Oswalds	2021 Total funds	2020 total funds
Incoming resources				
Incoming resources from donors	21,139.51	3.76	21,143.27	19,731.84
Other voluntary incoming resources	1,025.00	60.00	1,085.00	-
Activities in furtherance of the councils objects	12,839.64	-	12,839.64	14,584.23
Activities for generating funds	1,519.74		1,519.74	150.00
Income from investments	3.60		3.60	28.16
Other incoming resources	-		0.00	-
Total incoming resources	36,527.49	63.76	36,591.25	34,494.23
Resources used				
Costs of generating funds	-		0.00	-
Costs of generating voluntary income	-		0.00	-
Grants	1,025.00		1,025.00	150.00
Activities relating to the work of the Church	39,645.53	-	39,645.53	38,674.23
Support costs	-	-	-	-
Church management and administration	420.00	-	420.00	-
Total resources used	41,090.53	0.00	41,090.53	38,824.23
Net incoming / outgoing resources before transfer	-4,563.04	63.76	-4,499.28	- 4,330.00
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	-4,563.04	63.76	-4,499.28	- 4,330.00
Reconciliation of funds				
Total funds brought forward	45,255.19	5,571.49	50,826.68	55,156.68
Total funds carried forward	40,692.15	5,635.25	46,327.40	50,826.68
Represented by				
Unrestricted				
General Fund	40,692.15		40,692.15	45,255.19
Legacies				
Designated				
Children, Young People & Families			-	-
Childrens Church			-	-
Church Fabric			-	-
Restricted				
Agency Collection			-	-
Churchyard Rooms - Rebuilding			-	-
Computer Fund			-	-
Development Fund		1,301.25	1,301.25	1,297.49
Organ & Music Fund		1,427.00	1,427.00	1,367.00
Minor Fund		631.00	631.00	631.00
Legacies		2,276.00	2,276.00	2,276.00
Bell Fund		-	-	-
Noticeboard Fund		-	-	-
			-	-
	40,692.15	5,635.25	46,327.40	50,826.68

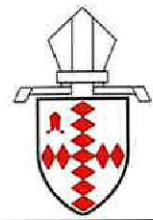
Cheam Parochial Church Council
Statement of Financial Activities
For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Restricted funds	2021 Total funds	2020 total funds
	Total	Total		
Incoming resources				
Incoming resources from donors	109,782.63	3.76	109,786.39	119,295.44
Other voluntary incoming resources	14,942.52	60.00	15,002.52	10,043.51
Activities in furtherance of the councils objects	39,102.35	-	39,102.35	38,573.19
Activities for generating funds	4,098.09	-	4,098.09	4,541.64
Income from investments	21,012.58	-	21,012.58	21,168.67
Other incoming resources	0.00	-	0.00	7,285.03
Total incoming resources	188,938.17	63.76	189,001.93	200,907.48
Resources used				
Costs of generating funds	-	-	0.00	258.90
Costs of generating voluntary income	-	-	0.00	0.00
Grants	1,725.64	-	1,725.64	702.18
Activities relating to the work of the Church	176,829.18	399.67	177,228.85	203,005.92
Support costs	9,008.07	-	9,008.07	8,900.97
Church management and administration	3,471.13	74.91	3,546.04	2,210.25
Total resources used	191,034.02	474.58	191,508.60	215,078.22
Net incoming / outgoing resources before transfer	-2,095.85	-410.82	-2,506.67	-14,170.74
Transfers				
Gross transfers between funds - in	-	-	-	-
Gross transfers between funds - out	-	-	-	-
Net movement in funds	-2,095.85	-410.82	-2,506.67	-14,170.74
Reconciliation of funds				
Total funds brought forward	309,124.73	213,090.58	522,215.31	536,386.05
Total funds carried forward	307,028.88	212,679.76	519,708.64	522,215.31
Represented by				
Unrestricted				
General Fund	265,827.78		265,827.78	271,973.63
Legacies	37,824.00		37,824.00	35,824.00
Designated				
Children, Young People & Families	-		-	-
Boiler Fund	696.06		696.06	696.06
St Dunstan's Churchyard Maintenance	2,681.04		2,681.04	631.04
Restricted				
Agency Collection	-	-445.73	- 445.73	- 445.73
Children, Young People & Families	-	21,468.20	21,468.20	21,942.78
Churchyard Rooms - Rebuilding	-	0.00	-	-
Improvement Fund	-	25,824.64	25,824.64	25,824.64
Development Fund	-	1,301.25	1,301.25	1,297.49
Roof Fund	-	32.00	32.00	32.00
Organ & Music Fund	-	1,427.00	1,427.00	1,367.00
Minor Fund	-	631.00	631.00	631.00
Legacies	-	2,276.00	2,276.00	2,276.00
St Albans Hall	-	160,000.00	160,000.00	160,000.00
St Dunstan's Sound System	-	165.40	165.40	165.40
	307,028.88	212,679.76	519,708.64	522,215.31

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHEAM

England & Wales - Charity number 1134780

Accounts



The Parish of Cheam, Cheam, Surrey



**Annual Report 2020
and
Financial Statements
of the
Parochial Church Council
For the year ended 31 December 2020**

Administrative information

We are a Team Ministry in the modern catholic tradition, where the historic truths about our faith are held dear and preserved. We are open, inclusive churches, where everyone is welcome to come and worship God no matter where they are on their personal pilgrimage.

Correspondence Addresses as follows:

Reg.Charity No. 1134780

St Dunstan's: Church Road, Cheam, Surrey, SM3 8QN

St Alban's: Elmbrook Road, Sutton, Surrey, SM1 2JF

St Oswald's: Brocks Drive, Nth Cheam, Surrey, SM3 9UW

The following served as members of the PCC, from the beginning of the Financial Year to the signing of these Statements or an earlier date if resigned their positions:

<i>Team Rector:</i>	The Rev'd Dr Nicholas Peacock	(from 25 July 2019)
<i>Team Vicar</i>	The Rev'd Beth Lewis	(from 15 October 2020)
<i>Team Curate</i>	vacancy	
<i>Church Wardens:</i>	Mr Barrie Kinchington	St Dunstan's <i>appointed April 2018</i>
	Mrs Jane Dourado	" <i>appointed April 2019</i>
	Mrs Carol Adams	St Alban's <i>appointed April 2019</i>
	Mr Thomas Shrimpton/ Mr Austen Lucas	" <i>appointed April 2019</i>
	Mr Bryan Hopper	St Oswald's <i>appointed April 2019</i>
	Mr Paul Thomas	" <i>appointed April 2019</i>
	<i>Treasurer:</i>	Mrs Karen Adorjan
<i>Deanery Synod until April 2023:</i>	Mr David Drane	St Dunstan's
	Mrs Laura Drane	"
	vacancy	"
	Mrs Gillian Graystone	St Alban's
	vacancy"
	Mr Graham Andrew	St Oswald's
	Mrs Claire Winfield	"
<i>Hon. Secretary:</i>	Mrs Dian Taylor	<i>appointed April 2012</i>
<i>Elected Members:</i>	Mr Ian Graystone	St Alban's
	<i>Term of office to April 2023</i>	Mrs Amanda Shrimpton
<i>Term of office to April 2021</i>	Mrs Julia Hey	St Dunstan's
	Mrs Joanne McCandlish	"
	Mrs Dian Taylor	"
	Vacancy	"
	<i>Term of office to April 2022</i>	Mrs Fiona Webster
	vacancy"
	Mrs Diane Haddock (lay reader)	

The PCC Independent Examiner is: Community Action Sutton. The PCC Bankers are: Barclays Bank, Sutton Branch

Structure, Governance and Management

The Cheam Team is part of the Diocese of Southwark within the Church of England, and in the Deanery of Sutton.

Role of the Parochial Church Council

The Parochial Church Council (PCC) is the decision-making and recognised statutory body of the Cheam Team Ministry.

Under Church Representation Rules, the Annual Accounts are presented by the PCC, having previously been passed by the various DCCs.

The PCC is a registered charity, number 1134780

Members of the DCCs are either ex officio or elected by the Annual District Church Meetings or Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Organisation

The PCC operates through the District Church Councils, which meet between full meetings of the PCC.

Objectives, Activities, Achievements and Performance

The primary objective of the Cheam Team Ministry is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

The Parochial Church Council has the responsibility of co-operating with the Team Rector, in promoting the whole mission of the church; pastoral, evangelistic, social and ecumenical; it also has the maintenance responsibilities for the Parish's property.

Risk Management

Health & Safety Management Systems are in place in all three churches along with Ecclesiastical Insurance Policy and Procedures and following their recommendations along with Diocesan Procedures in Safeguarding.

Safeguarding: Sarah Jones, Parish Safeguarding Officer and St Dunstan's Safeguarding Officer

Due to Covid 19 my role has been very quiet over the last year.

Now that restrictions are starting to lift, I am going to arrange a meeting with Louise Page to start to look at ways in which she can help with certain safeguarding tasks as mentioned in my previous report. I am hoping to have something in the diary for late June when all restrictions have been removed.

I continue to keep track of DBS certificate and do have certificate that have or are about to expire. I will be working over the next few weeks to contact the relevant people and arrange for checks to be done. I will follow the updated guidelines issued by the Diocese.

I will carry forward the safeguarding training date for the Parish. Once the current situation with Covid19 allows for larger gatherings I will explore the options available and whether we can include other local churches to ensure we have the numbers.

We can continue to use the online training if required for anyone taking up a new volunteer post.

We will wait to hear if there will be any audits this year.

Worship

Worship across the parish in 2020 was severely curtailed by the Covid-19 pandemic and associated lockdowns. Our churches were required to close from Mothering Sunday, 22nd March. They began to open again in July, offering private prayer and limited worship in person. We were required to close our building once again from Sunday 8th November, opening again on Sunday 6th December.

During the periods in which our churches were closed, we offered two services each week. These were a Parish Eucharist on Sunday mornings live-streamed from St Dunstan's on YouTube and a mid-week service, which was either live-streamed or pre-recorded. These services provided a much-valued way for people to worship in extraordinary circumstances. In addition to the services on YouTube, printed materials were available for those unable to access online services. They were also encouraged to use the Church of England 'Daily Hope' phonenumber.

When our churches were allowed to open, we offered a restricted number of services, following the guidelines issued by the government and the Church of England. At St Dunstan's, there was a weekly Eucharist on Sundays at 9.30am, which was also live-streamed, along with a Eucharist at 11.00am on Wednesdays. A new, short, monthly family service was introduced in September. At St Oswald's and St Alban's, there was a Eucharist on alternate weeks. St Oswald's introduced a regular Service of the Word.

The closures and guidelines had a significant effect on the celebration of major festivals. The majority of Lent, as well as Holy Week and Easter, were marked with services streamed or recorded from the Rector's dining room. Although our churches were open at Christmas, we were unable to offer the usual pattern of services. Our ever-popular crib services, for example, were offered online. The rapidly worsening situation with the pandemic in December also meant that the services we did hold in person were extremely sparsely attended.

Our Sunday Schools have not met in person since March. Leaders across the parish have made an excellent effort to keep activities going through online meetings. Similarly, our choirs have only been able to rehearse and participate in worship in a very constrained way. During lockdown, the young members of the choir at St Dunstan's met weekly online.

We hope that many of the restrictions on worship we continue to face will be lifted during 2021.

Electoral Roll – Updated this year 2019

St Dunstan's	97 in Parish, 28 out of Parish
St Alban's	51
St Oswald's	46

Weddings

St Dunstan's -	0
St Alban's -	0
St Oswald's -	0

Baptisms

St Dunstan's -	3
St Alban's -	0
St Oswald's -	0

Funerals

St Dunstan's -	10 Including funerals conducted at the crematorium and burial of ashes
St Alban's -	0
St Oswald's -	0

Churches Fabric Reports

St Alban's

Several missing or damaged tiles have been replaced and the courtyard area leaking gutter has also been repaired. The church internal and external areas are generally in a good condition with the exception of the wooden external doors to the toilet area where the external decorative wood strips are either broken, require securing or are missing. This has now been repaired.

The quinquennial inspection due in 2020 was completed in March 2021. We are awaiting the report.

St. Oswald's - Bryan Hopper and Paul Thomas

The fabric, fixtures and fittings of our church and hall continue to be monitored on a regular basis to ensure any defects are remedied as quickly as possible. 2020 has been an usual year because of the pandemic. In addition to the routines of the church year, while the premises were closed they have been inspected on a weekly basis to ensure they remained safe and secure. At the time of each prolonged closure the gas and water supplies were isolated as necessary, and loose electricals switched off and disconnected.

THE CHURCH

No major building works were necessary during the course of the year. A couple of instances of water penetration through the roof above the high altar, above the font and in the 'office area' were noted during a period of exceptionally heavy rain, but these have dried out and not subsequently reappeared. The position continues to be monitored, as do hairline cracks in the supporting beams of the church roof which were reported last year. There has been no further change during the year. The long standing signs of movement in the porch also continue to be monitored and will be discussed again with the Inspecting Architect during his inspection next year.

Annual maintenance checks by authorised companies have been made to the gas heaters and fire extinguishers and the necessary safety certificates provided. The heating element in one heater which had cracked has been replaced and recertified safe. The church lighting has been checked and defective bulbs replaced as necessary. One bank of lights has failed. The electrical contractors have advised a small dimmer panel needs replacing at a cost of some £1400. It has been decided to defer action on this in the current difficult financial circumstances.

Externally, the grounds are regularly maintained by a private contractor and the perimeter hedge has been trimmed back to a more suitable level and to ensure it does not provide a hazard to passing pedestrians.

A full risk assessment was carried out prior to reopening the church and temporary reordering of the loose church seating made to ensure it complied with the appropriate regulations.

THE HALL

No major building works were necessary during the year. A water flow 'economiser' was fitted in the gents' toilet to save water and hence reduce associated costs.

Annual checks of the gas heating system and fire extinguishers were carried out by approved contractors and the necessary safety certificates provided.

A cleaner is employed to care for the hall on a daily basis, and cleaning regimes have been 'beefed up' to take account of the increased need to provide high levels of sanitisation between individual lettings as and when necessary.

St Dunstan's Church – Barrie Kinchington

The church has been cleaned on a weekly basis over the year by a cleaning contractor, we plan to continue using this service

Maintenance carried out to the fabric this year falls into several categories:

1. Work that will be necessary in the future due to equipment becoming obsolete:

As noted last year the church floodlighting installed to celebrate the millennium, has reached the end of its life expectancy, whilst lamps are still available we should be considering replacing the system with one based on LED fittings. We are seeking advice on whether to change fittings as they fail or to replace the total system. However, in the present financial climate we are unable to proceed at the moment

The heating system boiler has, unfortunately, reached the time when repairs may start to become difficult as the boiler is now obsolete. For the moment we shall continue as we are, we will consider how we heat the building when we review the layout of the building, as any change of system will require a change to the method that heat is delivered.

2. Work repairing the building:

During the first lockdown we took the advantage of very low footfall and arranged for a local builder to relay the very uneven path from the lych gate to the main door including the large area by the main door, also to ramp the small step at the main door to make wheelchair entry more accessible.

Also during the first lock down, a water leak from the original cast iron boiler header tank was found, during an investigation of a failed power circuit to the blower room. Extensive work was needed to not only replace the leaking tank but also to repair the damage caused by the escaping water. Luckily, most of the cost could be reclaimed from our insurance policy.

3. Faculties:

Planned:

- Reordering to the west end of the nave to facilitate a meeting, exhibition and breakout area
- To design and establish a garden of remembrance within the graveyard.
- Refurbishment of the Parish .Office.

4. Other Planned work:

The Church had its quinquennial inspection in the summer of 2020; we are pleased to report that no major unexpected issues were found. The issues noted to be addressed in the foreseeable future, had already been identified. They are:

- The maintenance and repainting of the lower gutters and rainwater down pipes and other metal work. It is hoped this will be carried out during the summer.
- The inspection and any consequential work needed to the large cedar tree to the left of the main door. This work has been carried out by a local tree surgeon and includes a brace being fitted to protect one of the large side branches from collapsing on to the church building.
- Removal of ivy from the north wall behind the office and clearance of overgrown shrubbery from the ground along this wall.

Overall we are pleased to report that St Dunstan's Church Building has been well cared for and is in good condition at the start of the decade.

Deanery Synod– Laura Drane

Following lockdown in March 2020, the summer Deanery Synod meeting was postponed until December to allow 2020 APCMs to be completed and new Synod members to be elected. Current lay representatives are Gillian Graystone, plus one vacancy (St. Alban's), Graham Andrew, Claire Winfield (St. Oswald's), David & Laura Drane, plus one vacancy (St. Dunstan's).

In the past 12 months all meetings have been via Zoom. There have been two full Synod meetings on 1st December 2020 and 17 March 2021. A report from each meeting is presented to the next scheduled PCC and detailed Minutes are also produced by the Deanery Secretary.

At both meetings the main topics were:

Churches in Lockdown

Presentations and group discussion included the advantages and disadvantages of online streaming of services and Zoom groups, plus which new initiatives it may be beneficial to continue, post-pandemic.

The Role of Deaneries

Deanery Synods had been asked to endorse a Diocesan document setting out the vision for Deaneries to become viable centres of Mission and Ministry. It was felt that the document needs more detail of how this could be achieved and it prompted questions about the role of Deaneries generally, particularly from those new to Synod. Separate meetings were then arranged for lay representatives and clergy to discuss the matter from their particular perspective.

The debate continues, but meanwhile, it was noted that Sutton Deanery has a great deal of disparity, both geographically and demographically. There is also a wide range of styles of churchmanship and ways of interacting with the local communities, so one idea is perhaps to form local clusters.

It is hoped that the next meeting, scheduled for Thursday 8th July, can take place in person at Christchurch, Sutton.

Parish Communications

Communication was critically important in 2020 as regular contact with people in church was not possible during the closures and was made very difficult when our churches were open because of social distancing guidelines.

The new website, which went live in late 2019, was extremely well used. The homepage provided direct links to the latest coronavirus information as well as later in the year directly to the Cheam Parish YouTube page for our online services. Posts were regularly uploaded to the Latest News section, to which people can subscribe to receive notifications by email.

We used the MailChimp email distribution account to send a regular newsletter. This was sent weekly between March and September, then approximately monthly from September onwards. People were encouraged to print the letter to distribute to those without email access. For data protection reasons, this could only be sent to those who had given GDPR consent.

Each church also kept in contact by telephone, which was of particular importance during the first lockdown. Our noticeboards were also kept up-to-date with the latest information.

Thanks need to be offered to Louise Page, our administrator, for promptly distributing the newsletters, and to Melody Thorpe for her ongoing maintenance of the parish website.

Sunday Schools –

St Alban's: Amanda Danes and Cathy Smith

Following the pandemic we have created a Zoom facility to host remote Sunday school lesson via the web. Our first lesson taken on 22nd March was a success with 7 families joining in.

We would like to take this opportunity of thanking all the parents and children for their help and support in making our Sunday School such a happy place to be.

We have continued to meet via Zoom on a weekly basis but as time passed numbers fell due to novelty and the use of technology overall.

WhatsApp has continued to be a source of community across the Sunday School and kept us all connected.

Christmas nativity play was very successful and nearly everyone participated. We would like to say a BIG thank you to Beth for helping us with the play and joining all three Sunday schools together through Zoom meetings.

St Dunstan's: Rosalind Taylor-Hook

Sunday School leadership continues to consist of three people (Rosalind Taylor-Hook, Daisy Domenghini and Melody Thorpe). Our virtual Sunday Schools have 10-20 children in attendance with additional new families joining Sunday School virtually. The ages ranging from 4-10 years old.

Following lockdown in March 2020 – we adapted quickly to hold weekly virtual Zoom Sunday Schools over Easter 2020 until early summer to support our families as schools were closed and children missed their social interactions with

friends. We held a virtual Easter Bonnet parade with Sunday School and also an art challenge online. (<https://www.cheamparish.org.uk/easter-art>).

During Autumn/Winter 2020 – we continued to hold Virtual Zoom Sunday Schools on a roughly monthly basis with co-ordinated craft activity packs and Christmas activities.

Spring 2021 – it’s been a year since lockdown and again we’re doing Easter “virtually” with virtual Zoom Sunday School and Easter Crafts. In addition, the Sunday School leaders across the Parish met and discussed ideas for a Mothering Sunday and Easter Egg Hunt (<https://www.cheamparish.org.uk/egghunt>). So far 20+ families have signed up to participate and host an Easter Egg.

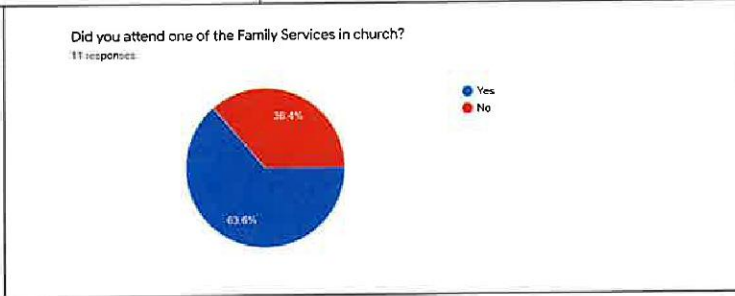
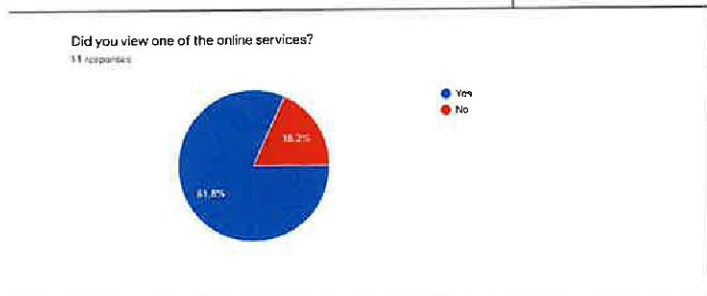
We continue to maintain a sense of community and communication via a Sunday School Whatsapp group.

We also sent a survey to our families to find out how best to support them going forwards with Virtual Sunday School / Online services / In Person Family Services in Church. Our Google forms survey had 11 responses with the following:

- Over 80% of our families having view one of the online services
- Over 60% of our families having attended the Family Services in Church between lockdowns
- Support for ongoing Zoom Virtual Sunday Schools with craft packs

Some of the feedback received:

<p><i>Thank you for everyone’s support. The Sunday school virtual meetings and the family services really make a big difference. I know I have felt overwhelmed by the last year, I sometimes forget how scary this must be if you are a child. I think the church and these meetings/ services have helped provide familiarity and a feeling of safety and sense of community. It’s much appreciated!!! Thank you</i></p>	<p><i>The online services need to be shared more - particularly through the school to all class reps etc. Zoom is great to get the kids interacting and to actually 'see' each other. Particularly for those at home who don't get to see other children at the moment. Any interaction games - bingo, a quiz and scavenger hunt.</i></p>	<p><i>Thank you so much for all you have done. My son has loved being part of the Sunday school and was made to feel very welcomed and has grown in confidence to participate</i></p>
<p><i>It was really good to be back in church! Our children were pleased to be back and although it was different, it’s a place that is familiar to them and safe. Nick was brilliant and very engaging. They liked that they were involved in the service.</i></p>	<p><i>My kids are somewhat anti zoom so didn't manage to join but still wanted to feedback your efforts to keep the kids involved was really kind of you all - thank you!</i></p>	<p><i>Lockdown/work fatigue! Too disorganised to book in advance</i></p>



St Oswald’s: Fiona Webster

St Oswald's Sunday School did not meet in 2020

Hon Secretary’s Report 2020 – Dian Taylor

In 2020 the various lockdowns brought about by the COVID-19 pandemic meant that the Parochial Church Council (PCC) had to hold all but one of its quarterly meetings by Zoom. The PCC also held an extra meeting on 7 December 2020 (19 attendees) again by Zoom. The extra meeting was to consider the Archdeacon’s input at the PCC meeting on

Monday 16th November on future funding and direction for the Parish. At this meeting it was resolved after considerable discussion to inform the Archdeacon that the PCC will fall short of the required £160K contribution to the Parish Support Fund (PSF) pledge to cover the parish's costs of ministry and that the PCC was content to support a move to a potential group ministry

The PCC held four regular meetings in 2020: in February an actual in-person meeting (11 attendees), June (14 attendees), September (16 attendees) and November (21 attendees). Meetings had a 7.30pm start. Each of the regular PCC meetings received reports from the District Church Council of the three Parish churches, the DCC Treasurers' quarterly reports and the reports from the meetings of the Deanery Synod (if met).

At the February ordinary meeting the main topics for discussion were:

Safeguarding annual report: Sarah Jones, Parish Safeguarding Officer attended the meeting and gave her annual report to the Council.

Parish Support Fund: The Parish pledge to the PSF was discussed. There was general agreement that we need to increase our pledges over the next few years, and that the percentage share of the Pledge across the Parish needs to be addressed. The representatives from St Oswald's were concerned at asking their elderly and small congregation for more monies, and felt the way forwards was to grow the congregation. Whilst this would be the ideal, it was felt that it was unlikely to happen significantly in what was an ever increasingly secular society. The following resolution was put to the meeting: "It is the desire of the PCC to raise the profile of finance and stewardship across all three churches and its ambition to move towards covering the costs of two full-time stipendiary ministers through its pledges to the Parish Support Fund". No vote was taken, there was, however, general support and agreement to the resolution. It was also agreed to move, over time, to team a pledge rather than pledges from the three individual churches.

The June meeting focussed on:

Update on recruitment of a new Team Vicar: The meeting received the confirmation of Beth Lewis' appointment.

Curate: It was reported that having consulted the PCC by email the conclusion reached was that the Parish should not go forward this year with an application and that the application should be delayed to 2021.

School Governors: The Rector proposed that Susan Sprange (currently serving as a governor) be appointed as the Parish of Cheam's PCC appointed foundation governor to the St Dunstan's CofE Primary School Cheam commencing 22 June 2020. The proposal was seconded by Barrie Kinchington and supported unanimously by the PCC. It was also reported that after some considerable effort the Rector had ascertained the date from which Martin Swain's current term of office as governor to the school would come to an end so that he could similarly write to Martin to confirm his appointment as PCC appointed foundation governor commencing 21 October 2020.

Moving towards re-opening churches - Likely phasing: The re-opening of churches and places of worship for private prayer and limited funeral services had been announced to take effect from 14 June 2020. It was expected that each church would make the decision on whether to open depending on their resources and risk assessment. The PCC received a report from each church on the risk assessments carried out. The timetable for opening of the Parish churches for private prayer was agreed.

Thomas Shrimpton churchwarden for St Alban's reported that he and fellow churchwarden Carol Adams and John Adams have tried to contact as many of the congregation as possible and a weekly newsletter was distributed to as many people as the DCC was aware of. St Dunstan's began streaming Sunday and Wednesday services on YouTube from Mothering Sunday onwards, firstly from church, moving to the Rectory and then back into church. Sunday School had met online, and the Rector was holding worship for children on a monthly basis after regular Sunday service. Bryan Hopper churchwarden St Oswald's reported that with the closure of the church and hall in mid-March, the routine of church life was put on hold. Following the 'lock-down', the immediate response was to contact by telephone every member of the congregation on the electoral roll to check that they were well, had access to food and to offer support and assistance. Copies of the Parish 'Lent/Easter' service booklet were collected from the "Parish Office" and distributed direct to the homes of members of the congregation by hand, using details on the electoral roll. This was followed up by an informal regular weekly newsletter circulated to everyone at St. Oswald's who had given permission to be contacted by email in the GDPR exercise. A number of other copies were delivered by hand. Attention was directed to the Rector's weekly newsletter with details of forthcoming Parish services and events, which were included as an attachment.

Update on each ADCM: Only St Dunstan's had managed to hold its ADCM before lockdown. It was proposed that St Alban's and St Oswald's plan their postponed ADCM in September if necessary by Zoom.

APCM: It was AGREED to hold the rescheduled APCM on Monday 5th October 2020 at St Oswald's church, [Note: the APCM was subsequently held by Zoom].

Update on compilation of Annual Report and Accounts: - It was agreed that the written report (without the financial report) could be sent to the Diocese before the end of July.

In September the PCC discussed:

Ministry Team – arrangements for the arrival and licensing of the Reverend Beth Lewis were reported

Re-Opening Our Churches: the meeting received a summary of the current services being held at each of the three churches and was very pleased to hear that the Parish had achieved the current level of church services relatively quickly in the pandemic. The meeting agreed to hold the pattern of opening where it was and to keep this under monthly review. It was felt that it would be unwise to do more than one service at St Dunstan's each Sunday morning with services at St Alban's and St Oswald's on alternate Sundays. The meeting received feedback from each church on the current situation. Arrangements for special services and Christmas were agreed.

Parish Support Fund Pledges

The pledges from each church for the 2021 PSF were agreed as follows:

Church	2020	2021
St Dunstan's	50,000	55,000
St Alban's	8,470	14,317
St Oswald's	17,960	17,960
TOTAL	76,430	87,277

It was noted that the total pledge from all three churches of £87,277 for 2021 constituted a 14% increase on the 2020 pledge.

The final ordinary meeting of the year in November considered:

Archdeacon of Reigate – the Venerable Moira Astin attended the meeting and spoke on the following aspects:

- What does an Archdeacon actually do?
- What does 'good governance' mean in the parish context?
- The Parish Support Fund – a refresher
- Ministry in Cheam and the surrounding area – considering the future

It was agreed that an extra-ordinary meeting of the PCC should be called to discuss the Archdeacon's comments on the final item of her presentation on options for the future ministry in Cheam and the surrounding area.

Ongoing service patterns in our churches. The meeting heard that the expectation was that when the current lockdown restrictions are raised on 2nd December that the pattern of worship will return to the pre-firebreak regime.

Role of PCC Secretary: After some eight year in the post of Hon Secretary Dian Taylor had indicated her wish to step down in advance of her current term of office as PCC representative coming to an end in 2021. The Rector asked members to consider whether any would be prepared to take over the role of PCC Hon Secretary from the New Year. The Rector thanked Dian for her work.

St Dunstan's Church
Year ended 31st December 2020

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2020

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti ACCA

Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 17th May 2021

St Dunstan's, Cheam					
Statement of Financial Activities					
For the period from 01 January 2020 to 31 December 2020					
	Unrestricted funds	Restricted funds	Endowment funds	2020 Total funds	2019 total funds
Incoming resources					
Incoming resources from donors	84,029.22	-	-	84,029.22	81,933.57
Other voluntary incoming resources	6,871.33	120.00	-	6,991.33	9,824.56
Activities in furtherance of the councils objects	1,469.36	-	-	1,469.36	5,111.69
Activities for generating funds	4,083.93	-	-	4,083.93	11,150.17
Income from investments	21,140.51	-	-	21,140.51	21,146.89
Other incoming resources	7,285.03	-	-	7,285.03	-
Total incoming resources	124,879.38	120.00	-	124,999.38	129,166.88
Resources used					
Costs of generating funds	258.90	-	-	258.90	252.70
Costs of generating voluntary income	-	-	-	-	-
Grants	-	-	-	-	620.03
Activities relating to the work of the Church	105,202.56	16,253.00	-	121,455.56	107,065.31
Support costs	8,900.97	-	-	8,900.97	8,523.80
Church management and administration	2,153.65	56.60	-	2,210.25	2,608.87
Total resources used	116,516.08	16,309.60	-	132,825.68	119,070.71
Net incoming / outgoing resources before transfer	8,363.30	- 16,189.60	- -	7,826.30	10,096.17
Transfers					
Gross transfers between funds - in	-	-	-	-	-
Gross transfers between funds - out	-	-	-	-	-
Net movement in funds	8,363.30	- 16,189.60	- -	7,826.30	10,096.17
Reconciliation of funds					
Total funds brought forward	86,771.03	63,708.69	-	150,479.72	140,383.55
Total funds carried forward	95,134.33	47,519.09	-	142,653.42	150,479.72
Represented by					
Unrestricted					
General fund	93,807.23	-	-	93,807.23	85,443.93
Designated					
Boiler Fund	696.06	-	-	696.06	696.06
Children, Young People & Families	-	-	-	-	-
Churchyard Maintenance	631.04	-	-	631.04	631.04
Restricted					
Agency collection	-	445.73	-	445.73	445.73
Children, Young People & Families	-	21,942.78	-	21,942.78	22,256.10
Churchyard Rooms - Rebuilding	-	-	-	-	-
Improvement Fund	-	25,824.64	-	25,824.64	41,680.92
Sound System	-	165.40	-	165.40	165.40
Organ & Music Fund	-	-	-	-	20.00
Roof Fund	-	32.00	-	32.00	32.00
	95,134.33	47,519.09	-	142,653.42	150,479.72

INDEPENDENT EXAMINER'S REPORT

St Oswalds, Cheam Year ended 31st December 2020

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2020

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

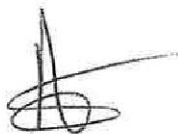
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti ACCA

Position: Community Accountant

Community Action Sutton

Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 17th May 2021

Statement of Financial Activities				
For the period from 01 January 2020 to 31 December 2020				
St Oswalds, Cheam				
	Unrestricted	Restricted	2020 Total	2019 total
	St Oswalds	St Oswalds	funds	funds
Incoming resources				
Incoming resources from donors	19,731.84		19,731.84	20,520.86
Other voluntary incoming resources	-		0.00	1,567.00
Activities in furtherance of the councils objects	14,584.23	-	14,584.23	23,608.99
Activities for generating funds	150.00		150.00	2,780.93
Income from investments	28.16		28.16	77.95
Other incoming resources	-		0.00	-
Total incoming resources	34,494.23	0.00	34,494.23	48,555.73
Resources used				
Costs of generating funds	-		0.00	-
Costs of generating voluntary income	-		0.00	-
Grants	150.00		150.00	1,552.00
Activities relating to the work of the Church	38,674.23	-	38,674.23	59,002.58
Support costs	-	-	-	-
Church management and administration	-	-	0.00	130.10
Total resources used	38,824.23	0.00	38,824.23	60,684.68
Net incoming / outgoing resources before transfer	-4,330.00	0.00	-4,330.00	-12,128.95
Transfers				
Gross transfers between funds - in	-	-	-	13,088.76
Gross transfers between funds - out	-	-	-	13,088.76
Net movement in funds	-4,330.00	0.00	-4,330.00	-12,128.95
Reconciliation of funds				
Total funds brought forward	54,299.72	572.45	54,872.17	67,001.12
Total funds carried forward	49,969.72	572.45	50,542.17	54,872.17
Represented by				
Unrestricted				
General Fund	49,969.72		49,969.72	54,299.72
Legacies				
Restricted				
Organ & Music Fund		-	-	-
Minor Fund		-	-	-
Legacies		572.45	572.45	572.45
	49,969.72	572.45	50,542.17	54,872.17

INDEPENDENT EXAMINER'S REPORT

St Alban's Church Year ended 31st December 2020

Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2020

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

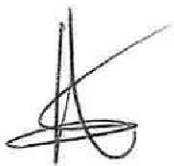
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti ACCA
Position: Community Accountant
Community Action Sutton
Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA
Date: 17th May 2021

Statement of Financial Activities				
For the period from 01 January 2020 to 31 December 2020				
St Alban's, Cheam				
	Unrestricted	Restricted	2020 Total funds	2019 total funds
	St Alban's	St Alban's		
Incoming resources				
Incoming resources from donors	15,389.38		15,389.38	13,921.63
Other voluntary incoming resources	3,052.18		3,052.18	881.03
Activities in furtherance of the councils objects	22,519.60		22,519.60	35,388.07
Activities for generating funds	307.71		307.71	5,142.66
Income from investments			-	-
Other incoming resources	-		-	-
Total incoming resources	41,268.87	-	41,268.87	55,333.39
Resources used				
Costs of generating funds	-		-	-
Costs of generating voluntary income	-		-	-
Grants	552.18		552.18	968.70
Activities relating to the work of the Church	42,876.13		42,876.13	66,472.25
Support costs	-		-	-
Church management and administration	-		-	-
Total resources used	43,428.31	-	43,428.31	67,440.95
Net incoming / outgoing resources before transfer	-2,159.44	-	-2,159.44	-12,107.56
Other recognised gains / losses				
Net movement in funds	-2,159.44	0.00	-2,159.44	-12,107.56
Reconciliation of funds				
Total funds brought forward	170,749.65	160,000.00	330,749.65	342,857.21
Total funds carried forward	168,590.21	160,000.00	328,590.21	330,749.65
Represented by				
Unrestricted				
General Fund	132,766.21	-	132,766.21	134,925.65
Legacies	35,824.00	-	35,824.00	35,824.00
Designated				
Children, Young People & Families	-	-	-	-
Childrens Church	-	-	-	-
Church Fabric	-	-	-	-
Restricted				
Agency Collection	-	-	-	-
Churchyard Rooms - Rebuilding	-	-	-	-
Computer Fund	-	-	-	-
Development Fund	-	-	-	-
Organ & Music Fund	-	-	-	-
Minor Fund	-	-	-	-
St Albans Hall	-	160,000.00	160,000.00	160,000.00
	168,590.21	160,000.00	328,590.21	330,749.65

Cheam Parochial Church Council
Statement of Financial Activities
For the period from 01 January 2020 to 31 December 2020

	Unrestricted funds	Restricted funds	2020 Total funds	2019 total funds
	Total	Total		
Incoming resources				
Incoming resources from donors	119,150.44	-	119,150.44	116,376.06
Other voluntary incoming resources	9,923.51	120.00	10,043.51	12,272.59
Activities in furtherance of the councils objects	38,573.19	-	38,573.19	64,108.75
Activities for generating funds	4,541.64	-	4,541.64	19,073.76
Income from investments	21,168.67	-	21,168.67	21,224.84
Other incoming resources	7,285.03	-	7,285.03	0.00
Total incoming resources	200,642.48	120.00	200,762.48	233,056.00
Resources used				
Costs of generating funds	258.90	-	258.90	252.70
Costs of generating voluntary income	-	-	0.00	0.00
Grants	702.18	-	702.18	3,140.73
Activities relating to the work of the Church	186,752.92	16,253.00	203,005.92	232,540.14
Support costs	8,900.97	-	8,900.97	8,523.80
Church management and administration	2,153.65	56.60	2,210.25	2,738.97
Total resources used	198,768.62	16,309.60	215,078.22	247,196.34
Net incoming / outgoing resources before transfer	1,873.86	-16,189.60	-14,315.74	-14,140.34
Transfers				
Gross transfers between funds - in	-	-	-	13,088.76
Gross transfers between funds - out	-	-	-	13,088.76
Net movement in funds	1,873.86	-16,189.60	-14,315.74	-14,140.34
Reconciliation of funds				
Total funds brought forward	311,820.40	224,281.14	536,101.54	550,241.88
Total funds carried forward	313,694.26	208,091.54	521,785.80	536,101.54
Represented by				
Unrestricted				
General Fund	276,543.16	-	276,543.16	274,669.30
Legacies	35,824.00	-	35,824.00	35,824.00
Designated				
Children, Young People & Families	-	-	-	-
Boiler Fund	696.06	-	696.06	696.06
St Dunstan's Churchyard Maintenance	631.04	-	631.04	631.04
Restricted				
Agency Collection	-	-445.73	445.73	445.73
Children, Young People & Families	-	21,942.78	21,942.78	22,256.10
Churchyard Rooms - Rebuilding	-	0.00	-	-
Improvement Fund	-	25,824.64	25,824.64	41,680.92
Development Fund	-	0.00	-	-
Roof Fund	-	32.00	32.00	32.00
Organ & Music Fund	-	0.00	-	20.00
Minor Fund	-	0.00	-	-
Legacies	-	572.45	572.45	572.45
St Albans Hall	-	160,000.00	160,000.00	160,000.00
St Dunstan's Sound System	-	165.40	165.40	165.40
Total	313,694.26	208,091.54	521,785.80	536,101.54