FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

England & Wales · Charity number 1134723

Details

Other names	FAMILIES NEED FATHERS CYMRU
Status	Registered
Legal form	Charitable company
Company number	07108520
Registered	2010-03-09
Register	View on the Charity Commission register

Contact

Address	Office 4 Abacus House Caxton Place Cardiff CF23 8HA
Phone	07967463153
Email	INFO@FNF-BPM.ORG.UK
Website	www.bpmuk.org

Activities

Objects: [1] To alleviate distress, suffering and need as a consequence of divorce, family breakdown or separation by providing services to help maintain relationships between children, their parents and wider family, predominantly, but not exclusively, in Wales.[2] To alleviate distress, suffering and need caused by exposure to domestic abuse in any form by providing services to men, predominantly, but not exclusively, in Wales.[3] To advance the development of children by promoting the benefits of shared parenting and meaningful post-separation relationships with both parents. [4] To conduct, disseminate and promote research regarding divorce, family breakdown and separation. In furthering these Objects, we will observe the principles of the United Nations Convention on the Rights of the Child.

Activities: For the relief of parents and their children and other close family members living in Wales and suffering from the consequences of divorce or separation by providing advice, assistance and other support and, in so doing, helping parents stay in touch with their children after divorce or separation.

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Classification

- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** WALES
- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£22,241	£84,159	-	-
2024-03-31	£90,719	£89,433	-	-
2023-03-31	£96,444	£85,942	-	-
2022-03-31	£78,708	£68,722	-	-
2021-03-31	£67,662	£44,938	-	-

Trustees

Name	Role	Appointed
AMIN KIDDY	Chair	
MARK ALLAN ISHERWOOD		2012-04-17
Sharmaine Kiddy		2024-06-08

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FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

England & Wales - Charity number 1134723

Accounts

Charity registration number 1134723

Company registration number 7108520 (England and Wales)

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

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FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

1. To alleviate distress, suffering and need as a consequence of divorce, family breakdown or separation, by providing services to help maintain relationships between children, their parents and wider family, predominantly, but not exclusively, in Wales.
2. To alleviate distress, suffering and need caused by exposure to domestic abuse in any form by providing services to men, predominantly, but not exclusively, in Wales.
3. To advance the development of children by promoting the benefits of shared parenting and meaningful post-separation relationships with both parents.
4. To conduct, disseminate and promote research regarding divorce, family breakdown and separation.

In furthering these objects, the charity observes the principles of the United Nations Convention on the Rights of the Child.

Achievements and performance

Overview
The trustees are pleased that during the financial year ended 31 March 2024 the charity continued to perform excellently, addressing an ever-escalating level of demand with comparatively modest resources.

The trustees are extremely grateful to our funders – both private donors and granting bodies – as we are to our volunteers and staff. The work of the charity would not be possible without these outstanding contributions.
The primary purpose of the charity is to assist parents, grandparents and wider family after parental separation to attain, or retain, a meaningful, safe, and mutually beneficial involvement in their children's lives. This can be especially challenging for parents who are no longer resident with their children for the majority of the time. Though the charity is not limited to such cases, non-resident parents continue to provide the bulk of our case load.

The charity delivers two parallel and complementary services under the titles Both Parents Matter and Aegis. The former relates to services users of both sexes; the Aegis service relates to support for victims of domestic abuse and is male-specific.

The first stage of the service, in which service users approach the charity and complete initial registration, occurs via our helpline, or via our website contact form, or via email referrals from a range of other charities, agencies and solicitors.

Thanks to the dedication of staff and trustees – and the assistance of volunteers – the number of service users we have helped has grown rapidly over the year. Over the financial year 2023/24 we recorded 720 new registrants. The majority (84%) were male, recognising the gendered nature of child contact difficulties, but we also registered a significant proportion of female service users (16%).

Trustees
During the year to 31 March 2024, Nick Gray resigned as trustee on 5 December 2023, having served as a trustee for almost a year. Nick is still with the charity, as a member of staff. Rick Bradford resigned as trustee on 10 February 2024, having served as trustee for over a year, to pursue other commitments.

Lynne Blore resigned on 14 May 2024, having served as trustee for many years.

Sadly, Anne O'Regan passed away in June 2024 having been a trustee for a long time. Sharmaine Kiddy was appointed as trustee on 8 June 2024.

The trustees are extremely grateful for the incredible contributions from the former trustees and would like to take this opportunity to express their heartfelt thanks to all of them for their dedication and support over the years.

Staff
Our Buddy Coordinator resigned in August 2023. Nick Gray initially covered these duties on a voluntary basis as a temporary measure and was then formally appointed as Buddy Coordinator in December 2023, following his resignation as a trustee.

The remaining staff who continue in their roles, as they have throughout the year, are our National Manager and our Integrated Case Advisor. We also have a fee-based solicitor Case Advisor.

Our very long-standing Finance Officer passed away in May 2024, her role is now covered by a freelance part-time accountant.

This brings our present staff complement to three (all part-time), plus the fee-based case advisor and part-time accountant.

Volunteers
The charity relies significantly on the volunteers who largely provide support to the work of the charity through the 'Buddy Scheme', an emotional support service largely funded by the Tudor Trust.

In previous years the charity relied heavily on short-term student volunteers – particularly to handle calls to our Helpline. To address this issue, we have entered into an agreement with the charity Family Lives from October 2023 to handle some of the calls to the Helpline. We are extremely grateful to Family Lives for their generous assistance.

The loss of trustee Anne O'Regan, in June 2024, significantly reduced the volunteer effort of the charity, as Anne's dedication and commitment was above and beyond what anybody could expect of a volunteer.

Steps have always been taken to recruit more volunteers – specifically into the Buddy Scheme – and at the year-end there were a total of 15 volunteers formally registered with the charity. In line with the requirements set by trustees, all our volunteers are required to have basic DBS checks and to have a formal induction and role specific training.

Meetings and service users
Many service users continue to access long-term support with their cases – with the charity providing support for periods of up to 8 years. The majority of the case work undertaken by the National Manager involves service users who have been supported by the charity for a number of years.

Online advice meetings provide legal advice and are primarily focussed on service users who do not have a solicitor. They are open to all male service users, irrespective of location, provided they have already registered. These meetings are by invitation only.

Between 1 April 2023 and 31 March 2024, some 817 service users attended our online support meetings as part of the Buddy Scheme. The bulk of our work on emotional support is funded by Tudor Trust with the support of the People's Postcode Lottery and the Gwent Association for Voluntary Organisations.

Activities to support mental health and wellbeing in 2023/24 included short holidays in Pembrokeshire, regular bowling sessions, trips to activities such as Heatherton World of Adventures, funded by the charity to enable service users on low incomes to spend quality time with their children. Targeted support for non-resident fathers and their children in the Newport area was also funded from a grant from GAVO (Gwent Association of Voluntary Organisations). There were 63 children and young people who attended Buddy Scheme events with their parents.

Monthly face-to-face meetings are open to all comers, of both sexes, and prior registration is not necessary. These meetings now fulfil the dual role of advice and emotional support, the latter focussed on the group environment. Between 1 April 2023 and 31 March 2024 267 service users attended face-to-face meetings and events.

The charity provides access to bespoke legal advice from family solicitors, free of any charge. This can be accessed via our face-to-face meetings or through our online support meeting.

Outputs and outcomes summary for the year to 31 March 2024

- 720 new service users registered with the charity.
- 817 service users attended our online support meetings as part of 'The Buddy Scheme'.
- 267 service users attended in person meetings and events.
- 63 children and young people attending 'Buddy Scheme' events with their parent/s.
- 391 Legal Aid 'evidence' letters were issued to enable fathers to access professional help to pursue their child contact cases through Court.
- 10% of service users identified as at 'High Risk' of domestic violence and abuse from a partner or former partner.
- 64% of service users scored below the Wales National average on the Warwick Edinburgh Mental wellbeing scale.
- 56% of service users were in receipt of Universal Credit at the time of accessing our service.
- 15 active registered volunteers at the year-end – who delivered 3,150 hours of service during the year.

Funding

The charity is very grateful to the Tudor Trust for funding the Buddy Scheme; the National Lottery's People & Places for funding the integrated case advising and workflow activities; GAVO (Gwent Association of Voluntary Organisations) for their targeted support; and the Allen Lane and Postcode Community grants for their generous support.

Last but not least, the trustees are grateful to all the private donors, of which we have many, for their contributions, which are crucial to our operations.

Financial review

The financial results of the charity are shown in the Statement of Financial Activities.

The charity made a total surplus of £1,286 (2023: £10,502 surplus) for the year ended 31 March 2024, consisting of an unrestricted surplus of £3,362 (2023: £49,540 surplus) and a restricted deficit of £2,076 (2023: £39,038 deficit).

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level in excess of six months' expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they would be able to continue the charity's ongoing activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The unrestricted reserves of the charity were £93,894 (2023: £90,532), with free reserves (unrestricted funds less fixed assets) totalling £93,663 (2023: £90,185).

Plans for future periods

Priorities for the Forthcoming Year, 2024/25

1. Identify further sources of funding and apply for them accordingly.
5. Meet targets under current grant funding.
6. Recruit more volunteers.
7. Maintain the high level of online and in person meetings.

Structure, governance and management

Governing document
The charity is governed by its Memorandum and Articles as amended by Special Resolution on 13 November 2023, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees
The charity seeks and appoints trustees from various backgrounds and disciplines so as to provide the greatest diversity and scope for it to meet its objectives. Each Trustee on induction receives a copy of the Essential Trustee guide from the Charity Commission together with a copy of the Charity's governing document.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Reference and administrative details

Company number	07108520
Charity number	1134723
Registered office	61 Cowbridge Road East Cardiff CF11 9AE
Trustees	Mr A Kiddy Mr M Isherwood Mrs P O'Regan - resigned 08/06/24 Mrs L Blore - resigned 14/05/24 Mr R Bradford - resigned 10/02/24 Mr N A Gray - resigned 05/12/23 Ms S K Whitcombe - resigned 29/10/23 Mrs S Kiddy - appointed 08/06/24
Key management personnel	Mr Paul Apreda - National Manager
Independent examiner	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB

The trustees' report was approved by the Board of Trustees.

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Mr A Kiddy - Trustee
Dated: 18 February 2025

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

I report to the trustees on my examination of the financial statements of Families Need Fathers Both Parents Matter Cymru (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Andrew Howells
Azets Audit Services
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Dated: 19 February 2025

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	**3**	4,642	-	4,642	7,868	-	7,868
Charitable activities	**4**	-	84,863	84,863	46,200	42,046	88,246
Investments	**5**	1,214	-	1,214	330	-	330
Total income		5,856	84,863	90,719	54,398	42,046	96,444
Expenditure on:							
Charitable activities	**6**	2,494	86,939	89,433	4,858	81,084	85,942
Net income/(expenditure) for the year/ Net movement in funds		3,362	(2,076)	1,286	49,540	(39,038)	10,502
Fund balances at 1 April 2023		90,532	15,971	106,503	40,992	55,009	96,001
Fund balances at 31 March 2024		93,894	13,895	107,789	90,532	15,971	106,503

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	11		231		347
Current assets					
Debtors	12	3,350		3,267	
Cash at bank and in hand		109,154		106,636	
		112,504		109,903	
Creditors: amounts falling due within one year	13	(4,946)		(3,747)	
Net current assets			107,558		106,156
Total assets less current liabilities			107,789		106,503
Income funds					
Restricted funds	14		13,895		15,971
Unrestricted funds			93,894		90,532
			107,789		106,503

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 18 February 2025

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Mr A Kiddy - Trustee

Company Registration No. 7108520

1 Accounting policies

Charity information

Families Need Fathers Both Parents Matter Cymru is a private company limited by guarantee incorporated in England and Wales. The registered office is 61 Cowbridge Road East, Cardiff, CF11 9AE, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred,

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees report.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, as set out in the support costs note.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% Straight Line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Donations and gifts	4,642	7,868

4 Charitable activities

	2024	2023
	£	£
Grants	84,863	88,246
Analysis by fund		
Unrestricted funds	-	46,200
Restricted funds	84,863	42,046
Performance related grants		
One Unite Partnership	-	390
National Lottery Awards for All	33,863	32,256
Tudor Trust	36,000	38,000
Allen Lane	-	7,400
Garfield Weston	-	10,000
Community Council	-	200
Gavo	5,000	-
People's Postcode Lottery	10,000	-
	84,863	88,246

5 Investments

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Interest receivable	1,214	330

6 Charitable activities

	2024	2023
	£	£
Staff costs	71,375	75,815
Depreciation and impairment	116	116
Insurance	523	505
Telephone	2,318	3,299
Advertising	322	-
Travel, training and expenses	1,799	320
Subscriptions	10	32
Seminars and room hire	-	105
IT costs	1,277	1,091
Project expenses	8,867	1,325
Volunteer expenses	100	-
Printing, post and stationery	113	161
Sundry	150	567
Books	8	48
	86,978	83,384
Share of governance costs (see note 7)	2,455	2,558
	89,433	85,942
Analysis by fund		
Unrestricted funds	2,494	4,858
Restricted funds	86,939	81,084
	89,433	85,942

7 Support costs

	Support costs	Governance costs	2024	Support costs	Governance costs	2023
	£	£	£	£	£	£
Filing fee	-	13	13	-	13	13
Accountancy fees	-	382	382	-	382	382
Independent examiners fee	-	1,718	1,718	-	2,033	2,033
Professional Fees	-	342	342	-	130	130
	-	2,455	2,455	-	2,558	2,558
Bourne between Charitable activities	-	2,455	2,455	-	2,558	2,558

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

1 trustee was reimbursed for mileage during the current year totalling £511, (in 2023 2 trustees were reimbursed for mileage totalling £320).

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	4	5

Employment costs	2024 £	2023 £
Wages and salaries	69,355	74,754
Other pension costs	2,020	1,061
	71,375	75,815

Key management personnel
The key management personnel of the charity received remuneration totalling £20,528 (2023: £32,024).

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 April 2023	579
At 31 March 2024	579
Depreciation and impairment	
At 1 April 2023	232
Depreciation charged in the year	116
At 31 March 2024	348
Carrying amount	
At 31 March 2024	231
At 31 March 2023	347

12 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Other debtors	750	2,992
Prepayments and accrued income	2,600	275
	3,350	3,267

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	853	505
Trade creditors	1,623	1,382
Other creditors	370	-
Accruals and deferred income	2,100	1,860
	4,946	3,747

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds			Movement in funds		
	Balance at 1 April 2022	Incoming resources	Resources expended	Balance at 1 April 2023	Incoming resources	Resources expended	Balance at 31 March 2024
	£	£	£	£	£	£	£
People's Postcode Lottery	-	-	-	-	10,000	(10,000)	-
National Lottery Awards for All	9,299	32,256	(41,555)	-	33,863	(29,890)	3,973
Tudor Trust	45,710	2,000	(39,139)	8,571	36,000	(34,649)	9,922
One Unite Partnership	-	390	(390)	-	-	-	-
Gavo	-	-	-	-	5,000	(5,000)	-
Allen Lane	-	7,400	-	7,400	-	(7,400)	-
	55,009	42,046	(81,084)	15,971	84,863	(86,939)	13,895

14 Restricted funds **(Continued)**

People's Postcode Lottery
Funding to help support the Buddy scheme.

National Lottery Awards for All
Funding relating to the integrated case advising and workflow activities.

Tudor Trust
Extension of the Buddy scheme to the Vale of Glamorgan, Rhondda Cynon Taf County, Merthyr Tydfil County Borough and the City of Cardiff.

One Unite Partnership
Funding to create a Freephone Voice Over Internet Protocol service to enable volunteers to handle initial contact to the charity from service users - and also to enable Outbound Callers for the charity to follow up to capture details for Case Advisers.

Gavo
Targeted support for non-resident fathers and their children in the Newport area.

Allen Lane
This was a contribution towards recruiting and training an IDVA.

15 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£	£	£	£
Fund balances at 31 March 2024 are represented by:						
Tangible assets	231	-	231	347	-	347
Current assets/(liabilities)	93,663	13,895	107,558	90,185	15,971	106,156
	93,894	13,895	107,789	90,532	15,971	106,503

16 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

England & Wales - Charity number 1134723

Accounts

Charity registration number 1134723

Company registration number 7108520 (England and Wales)

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

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FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

1. For the relief of parents and their children and other close family members living in Wales and suffering from the consequences of divorce or separation by providing advice, assistance and other support and, in so doing, helping parents stay in touch with their children after divorce or separation.

2. To further emotional development of children in Wales whose parents have divorced or separated by encouraging shared parenting arrangements which enable such children to have continuing and meaningful relationships with both their parents.

3. To conduct study and research into problems concerned with children in Wales who are deprived of the presence of a parent in their families, and into problems concerned with establishing good relations between parents living apart from their children, and to publish the useful results of all such study and research in order to encourage appropriate changes in professional and public opinion.

The Legacy of COVID-19
Whilst the direct effect of lockdowns ceased to be a constraint in fy 2022/23, nevertheless the effects of Covid-19 on the charity will be permanent. These are now emerging as changes for the better as we seek the optimal balance between online working and face-to-face meetings and events.

The move to online meetings occurred during 2020 as a matter of necessity rather than choice, as all face-to-face meetings ceased due to government restrictions. Despite intermittent lifting of government restrictions, venues continued to impose their own restrictions which sometimes frustrated early restarting of face-to-face meetings. In any case, by that time, the staff and trustees of the charity – and service users - had become accustomed to online meetings. Moreover, online meetings have advantages, not least that attendance is not dependent upon being local to a venue. Hence, online meetings are for all of Wales, and this will continue.

Nevertheless, by the end of the previous financial year, 2021/22, it was becoming clear that the charity was missing an aspect of its support service by having no face-to-face meetings. Steps were then taken to re-open some such meetings, e.g., in Cardiff. This is especially relevant for emotional support, which has been a growing focus for the charity. The initiative to re-start face-to-face meetings has continued in fy 2022/23, and most particularly in the latter half of the year.

In short, the charity's policy now is a mixture of online, all Wales meetings and face-to-face meetings in chosen locations. More details and statistics relating to meetings are given below.

The Trustees are pleased to report that during the financial year ended 31 March 2023 the charity has continued to perform excellently, addressing an ever-escalating level of demand with comparatively modest resources. Details of workload and achievements are given below. In particular, the Trustees are grateful to our funders – both private donors and granting bodies – as we are to our volunteers and staff. The work of the charity would not be possible without all these contributions.

The Charity's Purpose and Services
The primary purpose of the charity is to assist parents (and grandparents or wider family) after parental separation to attain, or retain, a meaningful, safe, and mutually beneficial involvement in their children's lives.

This can be especially challenging for parents who are no longer resident with their children for the majority of the time. Though the charity is not limited to such cases, non-resident parents continue to be the bulk of our case load.

The charity delivers two parallel and complementary services under the titles Both Parents Matter and Aegis. The former relates to services users of both sexes. The Aegis service relates to support for victims of domestic abuse and is male-specific.

The trustees have identified a need to update the charity's Objects as formally stated in our Memorandum and Articles. These have not been revisited since 2011. It is a target for fy 2023/24 to formally update the Memorandum and Articles.

It is worth noting the procedural changes that were introduced initially in 2020 to facilitate the move to online working and which have continued to mature since then. Microsoft Teams is the workhorse for addressing the daily workflow, as well as providing file storage (permanent or temporary depending upon confidentiality). This provides a convenient vehicle for passing cases between staff. This is coupled with the independent Caseworker.mp system which forms the permanent, confidential case note filing system (to which only staff and trustees have access).

The above IT platforms facilitate what is effectively a triage process. The first stage, in which service users approach the charity and complete initial registration, occurs via our helpline, or via our web site contact form, or via email referrals from a large range of charities and agencies, especially solicitors.

Although all these processes were pioneered in 2020, they have continued to be improved in terms of efficiency, and fy 2022/23 has been no exception. Thanks to the dedication of staff and trustees – and the assistance of volunteers – the number of service users we have helped has grown rapidly over the year. Over fy 2022/23 we recorded 819 new registrants. In the closing months of the financial year the demand was approaching the equivalent of about 1,000 registrants per year, double the rate three years ago.

Public benefit
The Trustees have reviewed the Charity Commission's guidance on public benefit, and agree that they demonstrate public benefit by their activities as shown in the charitable activities section of this report of the Trustees.

Achievements and performance

Priorities for fy 2022/23 declared in the fy 2021/22 Annual Report

1. Meeting or exceeding our targets for the 3rd year of the Buddy Scheme under Tudor Trust funding, and applying successfully for follow-on funding for a further three years;
2. Restarting regular monthly face-to-face meetings in limited locations (e.g., Cardiff and Swansea), with the main focus on emotional/mutual support;
3. Addressing succession issues for the National Manager/IDVA and Chief Buddy by making suitable applications to fund a further part-time post;
4. Following the success of the Integrated Case Advisor role under National Lottery funding, obtain funding for a further part-time Outbound Caller / Case Advisor to facilitate meeting ever-growing demand.

Items [1] and [2] were achieved. More details below.
Item [3] is in progress – details below.
Item [4] is carried forward. Details below.

Trustees
The Board was strengthened at the end of December 2022 with the addition of four new trustees. Our long-standing volunteer Helpline Coordinator, Nick Gray, has now joined us as a trustee, and continues also in the role of Helpline Coordinator. Dr Sue Whitcombe, a Counselling Psychologist, also joined the Board at the same time. She had an association with the charity going back many years and had professional expertise in parental alienation. Unfortunately, due to ill health, Sue Whitcombe resigned as a Trustee on 29 October 2023.

Dr Rick Bradford, who has been responsible for funding bids for the last five years, and a former trustee, also rejoined the Board in December 2022. Finally, Sally-Anne Burris joined us briefly but resigned at the end of January. We had one other resignation in the year, Professor John Williams. The remaining, long-standing, trustees are: Amin Kiddy (Chair), Anne O'Regan (Vice-Chair), Lynne Blore and Mark Isherwood, MS. Hence, the number of trustees as of March 2023 was seven.

Staff

Undoubtedly the most significant negative event of the year was the ill-health of our National Manager, Paul Apreda. As a result, Paul was obliged to take a back seat in the charity's operations between May and December 2022. Thankfully, from the start of his treatment his usual energy returned and he once again took up his National Manager role as from the start of January 2023.

In the interim, between June and December 2022, the trustees were obliged to take action to address the shortfall in management. The existing, part-time, Workflow Coordinator, Stephen Wells, was asked to fulfil both that role and a temporary Assistant Manager role with working hours increased to full time (from 18 to 36 hours/ week) and salary increased proportionally. The need for an assistant manager ended in January 2023 with the National Manager's return to fitness.

The Board also reviewed the need for a separate Workflow Coordinator in January 2023, after it became apparent that that function had already been largely devolved to other staff, partly through improvements in efficiency and streamlining working practices. Consequently, Stephen Wells left the charity at the end of January 2023. The trustees thank him for his work for the charity over the preceding two years and wish him every success in the future.

The other significant change in staff relates to the Buddy Coordinator. This role was fulfilled for nearly three years by Phil Davies, from early 2020 to when he resigned and left the charity in November 2022. The charity took action immediately to secure another incumbent in this essential function, as from the start of December 2022, namely Ava Rose Kerr. Ava had been known to us for several years as a very effective volunteer. She initially took on the function of Buddy Coordinator on a temporary, fee-basis. When the charity won the grant award from Tudor Trust to fund the Buddy Coordinator for a further three years we were able to advertise the role as a staff post. Ava was duly interviewed and ultimately offered a staff contract. Hence, Ava joined the staff formally as Buddy Coordinator as from 1 March 2023. In September 2023, Ava resigned from the charity and her workload was split between other members of staff.

The remaining staff who continue in their roles, as they have throughout the year, are our Integrated Case Advisor (Harsharanjit Mustota) and the fee-based solicitor Case Advisor, Victoria Knapp. Together with our very long-standing Finance Officer, Gaynor Costello, this brought the staff complement at March 2023 to five, including those fee-based (all part-time).

Volunteers & Volunteer Coordinator

Trustee, Lynne Blore, fulfilled the role of Volunteer Coordinator in exemplary fashion for several years until finally relinquishing the role in August 2022. The trustees thank her for her excellent work in that capacity over many years. The charity now stands badly in need of a new Volunteer Coordinator. An attempt to obtain funding to hire a new member of staff in that capacity has not yet proved successful but will continue to be attempted in fy 2023/24.

We continue to be underpowered in respect of volunteers, most especially on the helpline which has obliged the Helpline Coordinator (and staff) to be tied to the helpline for far too large a proportion of the time.

The problem appears to be retention of volunteers rather than initial recruitment. Our volunteer spreadsheet shows some 48 volunteer names listed under "from April 2022". However, only about 15 of these remain active as of March 2023, and most of those are new to the charity in the previous few months. We remain over-reliant on student volunteers, and students tend to be short-term by the nature of their position. We are keen to recruit older people – and more men. However, obtaining a Volunteer Coordinator is essential to drive this objective.

Succession
The Trustees are mindful of the need to address succession for the National Manager and the Chief Buddy. The acquisition of a new Buddy Coordinator as a staff position, funded to 31 December 2025, is a step in the right direction. Succession for the National Manager as regards his role as our IDVA is now being addressed by Nick Gray's attendance at IDVA training. The Trustees are grateful to Nick for taking up yet another demanding task.

The broader succession issue for the National Manager is more difficult due to his wealth of knowledge and experience. This remains an issue to address, though we are lucky to have other very able staff as Case Advisors which acts as some cushion.

Meetings

Online Advice Meetings
These meetings provide legal advice and are primarily focussed on service users who do not have a solicitor. Otherwise they are open to all male service users, irrespective of location, provided they have already registered (via SUP completion). These meetings are by invitation only. The logistics of these meetings, and the role of Chair, was ably addressed during the year by our Integrated Case Advisor, Harsharanjit Mustota.

In April 2022 the National Manager was present to provide advice. From May 2022 onwards, when the National Manager's health problems started, this role was taken up by solicitors. Until November 2022 one solicitor in particular took the lion's share of this duty, Ian Smith of Peter & Paul Associates, and the trustees are grateful to him for fulfilling this important role. From November 2022 several other solicitors have contributed on a rota basis, to which we also express our gratitude.

These meetings were originally weekly but became fortnightly later in the year as the parallel buddy/emotional support meetings became more regular. Between 1 April 2022 and 31 March 2023 some 42 online advice meetings were held with a total of 759 attendees. Allowing for staff and solicitors this corresponds to about 650 service user attendances (noting that some service users will have attended more than once).

Online Buddy/Emotional Support Meetings
Online meetings for the purpose of emotional support, and hence part of our Buddy scheme, were slow to take off in the first part of the year but have picked up under the guidance of our Buddy Coordinator, who takes the role of chair and organises the meetings. They are open to all male service users, irrespective of location, provided they have already registered (via SUP completion) and are by invitation only. They are now being held fortnightly. Between 1 April 2022 and 31 March 2023 some 11 online Buddy/emotional support meetings were held with a total of 206 attendees. Allowing for staff/trustees this corresponds to about 184 service user attendances (noting that some service users will have attended more than once).

Face-to-Face Meetings
After a rather stuttering start earlier in the year, face-to-face meetings have now become a regular monthly event in Cardiff and also in Swansea. Other locations in both South Wales and North Wales are under consideration for the forthcoming year. Originally conceived primarily as part of the Buddy/emotional support service, these meetings now also field a solicitor and function very much in the same manner as the old face-to-face meetings that were the charity's main meeting activity prior to Covid-19. Unlike the online meetings, these face-to-face meetings are open to all comers, of both sexes, and prior registration is not necessary. Registration takes place at the event using tablet devices and Google Forms. These meetings now fulfil the dual role of advice and emotional support, the latter focussed on the group environment. Between 1 April 2022 and 31 March 2023 some 14 face-to-face meetings were held with a total of about 97 attendees.

Across all three types of meeting, some 931 user-attendances have been accommodated and addressed over the year.

Legal Advice: Clinics and Law Works
The annual return to Law Works for calendar year 2022 was made in February and quoted the following data: Total number of enquiries (registrants), 699; Number receiving legal advice, 516 (74%); Number referred-on /

signposted, 432 (62%); Number who could not be helped, 183 (26%); Number of enquiries direct to the clinic, 248 (36%); Number of enquiries from other agencies, 451 (64%).

Helpline
Our Circleloop-based helpline has continued to operate every weekday from 10am to 7pm. The trustees would like to thank the Helpline Coordinator, Nick Gray, who has fulfilled that role for the last 27 months, for manning the helpline personally for most of the time – due to a shortage of volunteers. The total number of calls to the helpline in the year 1 April 2022 to 31 March 2023 was 1,760, well over double the volume of calls in the preceding financial year.

The helpline is a particular resource pinch-point where we stand in need of extra volunteer help.

Registrants
Our Caseworker files record a total of 819 registrants in fy 2022/23, of which 632 were male (77%). By the closing months of the financial year the weekly rate was approaching an equivalent of around 1,000 registrants annually, which may indicate the level of demand that can be anticipated in the new financial year. The table below indicates how new registrants in 2022 were finding, or being referred to, the charity.

Item	Jan'22 – Dec'22 (12 months)		
	all	male	female
Registrants finding us on the internet	20%	16%	33%
Registrants acting on a personal recommendation	15%	15%	14%
Registrants referred by a solicitor	27%	33%	3%
Registrants referred by CAB	16%	11%	37%
Registrants referred by FNF	4%	4%	0%
Registrants referred by other charities or agencies	18%	21%	13%

Female Service Users
The proportion of registrants who are women has increased markedly over the last three years. In 2020 only 3.3% of registrants were women. By fy 2021/22 this had increased to 13%, and by September 2022 had increased further to 22%. In the closing three months of fy 2022/23 some 24% of registrants were women. In fy 2022/23 as a whole we recorded a total of 187 female registrants (23% over the year).

Bearing in mind that our Domestic Abuse service is male-specific, this considerable increase in volume of female service users has prompted the trustees to revisit our procedure for working with women service users to ensure that, where their needs are within our remit, they are being met.

Not all female service users are mothers. Some are grandmothers, partners or other family members of the person (man or woman) with child contact problems. The breakdown is shown in the table below. The disaggregation into resident and non-resident is not always clear cut (e.g., the status can change during a case, or a previously resident mother may have become non-resident due to the child having been taken into care, the permutations are many). So, the table is a rough indication only.

Female registrants, fy 2022/23

Number of female registrants (Apr'22 – Mar'23)	187
Resident mothers	80
Non-resident mothers	36
Paternal grandmothers	9
Public law	9
Maternal grandmother (resident)	2
Maternal grandmother (non-resident)	1
Other relatives	2
New partners of non-resident father	1
Not applicable or no information*	47

*Generally due to lack of engagement by service user

DA Risk Assessment and Legal Aid Evidencing (LASPO)
Data here is based on records to 31 December 2022. In 2022, as part of our Aegis service, some 395 assessments of men were carried out using the Safelives Domestic Abuse Risk Identification Checklist (RIC). This was an increase of 33% on the previous year and nearly double the year before.

As a specialist provider of services to male victims of domestic abuse (Aegis), the charity issues letters providing evidencing of domestic abuse, under IDVA signature, to assist qualifying solicitors in applications for legal aid. The charity currently does so via the routes provided in paragraphs 12 and 17 of the LAA's guidance. The numbers of such evidence letters issued in the last two complete calendar years were:

Evidencing	12 months to 31 Dec 2021	12 months to 31 Dec 2022
Para 17s issued	153	294
Para 12s issued	29	41
Total LASPO evidencing	182	335*
GP forms issued but not returned	21	18

*This total number of LASPO evidence letters in 2022 appears to align very well with the total number recommended in the SUPs (i.e., at the end of the "How Can We Help" section) indicating good performance by the charity.

Key Statistics of Service Users
Data here is based on records for calendar year 2022.

- Percentage of BAME Service Users: 11.6% (male), 7.6% (female)
- Service users self-identifying with a disability (mental or physical): 33% (male), 26% (female)
- Service users unemployed or on benefits: 360 (61%)
- Service users recommended for Buddy Level 2 emotional support: 171 (166 male service users, 97%)
- Number of mental wellbeing/social and emotional isolation assessments carried out: 332 (314 male service users, 95%).

Suicidality
There is a trend upwards in the proportion of service users who, at registration, report having experienced suicidal ideation (past or present). Due to our increasing number of registrants, however, this represents a significantly increasing number of such service users. The number of such cases registering per month has increased from about 4, three years ago, to about 10 per month now. In calendar year 2022 some 16 service users reported at registration having attempted suicide previously. Awareness of service users risk of suicide remains of high priority within the charity.

Funding

Existing
The Tudor Trust funded our Buddy Scheme for the three years ended December 2022. We are extremely grateful to Tudor Trust for agreeing to fund the scheme for a further three years to December 2025. This is the central hub of our emotional support service and the demand and depth of need is bottomless. This grant also largely funds the National Manager.

We are also grateful to the National Lottery's People & Places fund for their support on the other side of the charity, specifically the Integrated Case Advising and workflow activities.

In December we were awarded a one-year grant by Garfield Weston towards meeting our core costs, for which we are very grateful. In February we were awarded a one-year grant by Allen Lane as a contribution towards recruiting and training an IDVA, which forms part of our ongoing drive to address succession.

We are also grateful to Safelives for providing us with a free IDVA training place.

Last but not least, the Trustees are grateful to all private donors, of which we have many, and their contributions add to a tidy sum which is crucial to our operations.

Planned Applications (In fy 23/24)
An application for follow-on funding for our successful Integrated Case Advising will be required in the forthcoming financial year. We are currently funded to August 2025, but a multi-year application will need to be made within fy 2023/24.

Additional funds will be required to address succession issues, to augment the Allen Lane grant to fund an IDVA, and to acquire a salaried Volunteer Coordinator.

Financial review

The financial results of the charity are shown in the Statement of Financial Activities.

The charity made a total surplus of £10,502 (2022: surplus £9,986) for the year ended 31 March 2023, consisting of an unrestricted surplus of £49,540 (2022: deficit £2,854) and a restricted deficit of £39,038 (2022: surplus £12,840).

Reserves Policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level in excess of six months' expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they would be able to continue the charity's ongoing activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The unrestricted reserves of the charity were £90,532 (2022: £40,992), with free reserves (unrestricted funds less fixed assets) totalling £90,185 (2022: £40,529).

Plans for future periods

Priorities for the Forthcoming Year, 2023/24

1. Implement DBS checks for staff, trustees and volunteers, as required by the Safeguarding Policies.
2. Appointment of a Buddy Coordinator.
3. Appointment of Volunteer Coordinator.
4. Review all policies and write/approve those missing.
5. Update the charity's Articles to reflect our expanded scope of business (e.g., Aegis).
6. By March 2024, apply for funding to replace the current People & Places grant which expires August 2024.
7. Meet targets under the Tudor Trust grant for 2023.
8. Meet targets under the National Lottery People & Places grant for 2023.
9. Meet targets under the Garfield Weston grant for 2023.
10. Meet targets under the Allen Lane grant for 2023/24.
11. Addressing succession planning for IDVA, National Manager and Chief Buddy.

Structure, governance and management

Governing document
The charity is governed by its Memorandum and Articles as amended by Special Resolution on 21 September 2011, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees
The charity seeks and appoints trustees from various backgrounds and disciplines so as to provide the greatest diversity and scope for it to meet its objectives. Each Trustee on induction receives a copy of the Essential Trustee guide from the Charity Commission together with a copy of the Charity's governing document.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Reference and administrative details

Company number	07108520
Charity number	1134723
Registered office	61 Cowbridge Road East Cardiff CF11 9AE
Trustees	Mr A Kiddy Mr M Isherwood Mr J Williams - resigned 29/12/22 Mrs P O'Regan Mrs L Blore Mr R Bradford - appointed 30/12/22 Mr N A Gray - appointed 30/12/22 Ms S K Whitcombe - appointed 30/12/22, resigned 29/10/23
Key management personnel	Mr Paul Apreda - National Manager
Independent examiner	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB

The trustees' report was approved by the Board of Trustees.

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Mr A Kiddy - Trustee
Dated: 22-11-2023

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors of Families Need Fathers Both Parents Matter Cymru for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

I report to the trustees on my examination of the financial statements of Families Need Fathers Both Parents Matter Cymru (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Claire Thompson

Claire Thompson FCCA DChA
Azets Audit Services
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Dated: 4-12-2023

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	3	7,868	-	7,868	4,929	-	4,929
Charitable activities	4	46,200	42,046	88,246	300	73,472	73,772
Investments	5	330	-	330	7	-	7
Total income		54,398	42,046	96,444	5,236	73,472	78,708
Expenditure on:							
Charitable activities	6	4,858	81,084	85,942	8,090	60,632	68,722
Net income/(expenditure) for the year/ Net movement in funds		49,540	(39,038)	10,502	(2,854)	12,840	9,986
Fund balances at 1 April 2022		40,992	55,009	96,001	43,846	42,169	86,015
Fund balances at 31 March 2023		90,532	15,971	106,503	40,992	55,009	96,001

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	11		347		463
Current assets					
Debtors	12	3,267		176	
Cash at bank and n hand		106,636		97,848	
		109,903		98,024	
Creditors: amounts falling due within one year	13	(3,747)		(2,486)	
Net current assets			106,156		95,538
Total assets less current liabilities			106,503		96,001
Income funds					
Restricted funds	14		15,971		55,009
Unrestricted funds			90,532		40,992
			106,503		96,001

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 27-11-2023

.....

Mr A Kiddy - Trustee

Company Registration No. 7108520

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Families Need Fathers Both Parents Matter Cymru is a private company limited by guarantee incorporated in England and Wales. The registered office is 61 Cowbridge Road East, Cardiff, CF11 9AE, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred,

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees report.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, as set out in the support costs note.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% Straight Line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2023	**2022**
	£	**£**
Donations and gifts	7,868	4,929

4 Charitable activities

	2023	2022
	£	£
Grants	88,246	73,772
Analysis by fund		
Unrestricted funds	46,200	300
Restricted funds	42,046	73,472
	88,246	73,772
Grants		
One Unite Partnership	390	936
National Lottery Awards for All	32,256	21,081
Tudor Trust	38,000	30,000
Aberystwyth University	-	855
Swansea Council	-	12,400
Gavo	-	7,800
Swansea Wellbeing	-	400
Blakemore Foundation	-	300
Allen Lane	7,400	-
Garfield Weston	10,000	-
Community Council	200	-
	88,246	73,772

5 Investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	330	7

6 Charitable activities

	2023 £	2022 £
Staff costs	75,815	45,980
Depreciation and impairment	116	116
Insurance	505	476
Telephone	3,299	3,834
Travel, training and expenses	320	-
Subscriptions	32	368
Seminars and room hire	105	248
IT costs	1,091	660
Project expenses	1,325	13,321
Printing, post and stationery	161	303
Sundry	567	245
Books	48	-
	83,384	65,551
Share of governance costs (see note 7)	2,558	3,171
	85,942	68,722
Analysis by fund		
Unrestricted funds	4,858	8,090
Restricted funds	81,084	60,632
	85,942	68,722

7 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Filing fee	-	13	13	-	15	15
Accountancy fees	-	382	382	-	419	419
Independent examiners fee	-	2,033	2,033	-	1,507	1,507
Professional Fees	-	130	130	-	1,230	1,230
	-	2,558	2,558	-	3,171	3,171
Bourne between Charitable activities	-	2,558	2,558	-	3,171	3,171

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

2 trustees were reimbursed for mileage during the current year totalling £320, (in 2022 no trustees were reimbursed for expenses).

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	5	4

Employment costs	2023 £	2022 £
Wages and salaries	74,754	45,262
Other pension costs	1,061	718
	75,815	45,980

Key management personnel
The key management personnel of the charity received remuneration totalling £32,024 (2022: £12,360).

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 April 2022	579
At 31 March 2023	579
Depreciation and impairment	
At 1 April 2022	116
Depreciation charged in the year	116
At 31 March 2023	232
Carrying amount	
At 31 March 2023	347
At 31 March 2022	463

12 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Other debtors	2,992	176
Prepayments and accrued income	275	-
	3,267	176

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	505	143
Trade creditors	1,382	836
Accruals and deferred income	1,860	1,507
	3,747	2,486

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 1 April 2022	Incoming resources	Resources expended	Balance at 31 March 2023
	£	£	£	£	£	£	£	£
National Lottery Awards for All	1,218	21,081	(13,000)	-	9,299	32,256	(41,555)	-
Tudor Trust	36,951	30,000	(21,241)	-	45,710	2,000	(39,139)	8,571
One Unite Partnership	-	936	(936)	-	-	390	(390)	-
Fathers Perspective	4,000	-	(4,000)	-	-	-	-	-
Aberystwyth University	-	855	(855)	-	-	-	-	-
Swansea Council - Summer of Fun	-	12,400	(12,417)	17	-	-	-	-
Gavo	-	7,800	(7,800)	-	-	-	-	-
Swansea Wellbeing	-	400	(445)	45	-	-	-	-
Allen Lane	-	-	-	-	-	7,400	-	7,400
	42,169	73,472	(60,694)	62	55,009	42,046	(81,084)	15,971

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Restricted funds **(Continued)**

National Lottery Awards for All
Supporting male victims of domestic violence and abuse, primarily in Swansea via a weekly drop-in centre.

Tudor Trust
Extension of the Buddy scheme to the Vale of Glamorgan, Rhondda Cynon Taf County, Merthyr Tydfil County Borough and the City of Cardiff.

One Unite Partnership
Funding to create a Freephone Voice Over Internet Protocol service to enable volunteers to handle initial contact to the charity from service users - and also to enable Outbound Callers for the charity to follow up to capture details for Case Advisers

Fathers Perspective
Targeted work and training for family support and related professionals about the advantages of engaging fathers and the benefits to children from maintaining a positive relationship with male carers – including information about Parental Responsibility.

Aberystwyth University
To enable a university placement to undertake paid work for the charity.

Swansea Council - Summer of Fun
To enable the Buddy Co-Ordinator to arrange days out for our service users to mix with people in the same situations.

Gavo
This was granted by Greater Gwent Integrated Care Fund and associated with service users from Newport for an outbound caller and associated costs.

Swansea Wellbeing
This was for service users to attend a theatre event in order to encourage them to socialise with people in similar situations.

Allen Lane
This was a contribution towards recruiting and training an IDVA.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Fund balances at 31 March 2023 are represented by:						
Tangible assets	347	-	347	463	-	463
Current assets/(liabilities)	90,185	15,971	106,156	40,529	55,009	95,538
	90,532	15,971	106,503	40,992	55,009	96,001

16 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

England & Wales - Charity number 1134723

Accounts

Charity registration number 1134723

Company registration number 7108520 (England and Wales)

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

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FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

1. For the relief of parents and their children and other close family members living in Wales and suffering from the consequences of divorce or separation by providing advice, assistance and other support and, in so doing, helping parents stay in touch with their children after divorce or separation.

1. To further emotional development of children in Wales whose parents have divorced or separated by encouraging shared parenting arrangements which enable such children to have continuing and meaningful relationships with both their parents.

1. To conduct study and research into problems concerned with children in Wales who are deprived of the presence of a parent in their families, and into problems concerned with establishing good relations between parents living apart from their children, and to publish the useful results of all such study and research in order to encourage appropriate changes in professional and public opinion.

Public benefit
The Trustees have reviewed the Charity Commission's guidance on public benefit, and agree that they demonstrate public benefit by their activities as shown in the charitable activities section of this report of the Trustees.

Achievements and performance

The primary purpose of the charity is to assist non-resident parents (and grandparents) after parental separation to attain, or retain, a meaningful, safe, and mutually beneficial involvement in their children's lives. Despite the ongoing disruption from Covid restrictions, the charity has continued to deliver two parallel and complementary services under the titles BOTH PARENTS MATTER and AEGIS DV. The former relates to service users of both sexes, both parents and grandparents. The AEGIS service relates to support for victims of domestic abuse and is male-specific. We provide support to non-resident parents of both sexes throughout Wales. However, non-resident parents are overwhelmingly fathers, and this is reflected in our service users. Over the financial year end 2022, we noticed an increase in the proportion of female service users (see below), from around 4% to around 15%. The services provided this year continued, and indeed improved upon, the previous year's successes in service user support provision.

Female registrants, 12 months (May 2021 – April 2022)

Number of female registrants	**68**
Non-resident mothers	18
Resident mothers	28
Paternal grandmothers	9
Maternal grandmother	1
New partners of non-resident father	2
Care proceedings / child in care	5
Other	5

During the year ended 31 March 2022, we have again seen an increase of new registrants, calls to our helpline, use of our web site contact form and – most importantly – referrals to us from a wide range of agencies and other charities, of which solicitors are the largest provider.

The Caseworker.mp file management system continued to underpin our operational procedures this year. In particular, the standard six-page Service User Pack (SUP) is recorded for each service user within Caseworker.mp. This year the Service User Pack underwent substantial upgrading, allowing for an even more comprehensive collection of key information. This has aided the provision of more appropriate support and allowed a more thorough collection of statistics to demonstrate the need for our services.

The ongoing development of the workflow process demonstrated its key importance. Efficiently moving service users through the system, allowing us to achieve a higher 'success rate' of engaging with people. Volunteer inductions (commenced October 2020) have become second nature, with induction and training records easily maintained.

In December 2021, we employed a part time Integrated Case Advisor (ICA) and a part time Case Advisor. They have proved a valued asset to the team, and the case advising capacity of the charity has grown in strength since they came on board. The ICA also deputises as Workflow Coordinator when necessary.

Over the period, despite occasional restrictions due to Covid, the buddy scheme held several social events for parents, including family events where children could come along. The buddy scheme coordinator secured funding for a weekend at Bluestone holiday resort and Christmas days out. The success of these events is highlighted by the peer support that naturally arises out of the common ground parents find themselves in. The ongoing support that emerges as a result plays a vital role for the service users. The events were a success and a highlight for many of the service users who participated.

In summary, the year has seen the charity move forward. It has capitalised on the previous changes and continues to demonstrate the effectiveness of the workflow process, meeting the needs of an ever-growing number of service users. It has embraced the gradual lifting of restrictions, facilitating Buddy face to face events and meetings. The Trustees are grateful to both the management team and all volunteers, recognising the number of hours that people contribute, and who have ultimately enabled the charity to continue growing

Volunteers
The year end 31 March 2022 again saw the reliance on volunteers to drive the service provision of Both Parents Matter. The suite of volunteer roles and induction material developed during October 2020 continued to make recruitment more successful, ensuring that individual skills matched the requirements of the role.

One of our existing volunteers was recruited as the Helpline Coordinator, and was recruited in February 2021 and joined the Management Team as a valued member who contributes across many of the work areas. This new addition made substantial improvements to the intake of new service users, as Helpline volunteers now had a line manager for support. The coordinator has now also produced tutorial videos for helpline staff, adding to the induction process.

Outbound callers, and volunteer case advisors, received support from the case advisor team and workflow coordinator. Fortnightly case advisor meetings were set up to offer further support to the volunteers and facilitated an environment for progress and development.

The number of active volunteers has varied but never less than 30.

Numbers Accessing Our Support Services:
Meetings
The charity settled into the new routine of an online service, a result of previous Covid restrictions. Online advice meetings occurred once a week, with a good turnout of service users, demonstrating the need for the service. These meetings continued to take the place of the previous face to face meetings which took place monthly. Buddy support meetings were a mixture of online and face to face. In-person meetings which slowly rolled out as restrictions allowed. Cardiff and Swansea saw such meetings occur throughout the year, and service users developed peer support from new acquaintances.

Towards the end of the year, it became apparent that in-person meetings were starting to become desirable again. The focus switched to facilitating face to face meetings, and an aim in the following financial year is to re-introduce them under the Buddy Scheme as the year progresses. The online advice meetings had proved such a success that these would continue as an additional support mechanism.

Helpline
As mentioned above, a helpline coordinator was recruited at the beginning of 2021. Having this person onboard ensures the helpline runs smoothly. The coordinator picks up any slots that are not filled by volunteers, on some occasions picking up the majority of a week's rota. The number of volunteers available to fill the role has fluctuated this year and demonstrates how essential the role is. This is largely due to this role attracting mostly students, who do not tend to commit to long term volunteering.

The helpline is an essential gateway for service users, and equally, helpline volunteers ensure appropriate cases reach the outbound callers and case advisors. The robust induction and support strategies help identify urgent cases, and queries are left for case advisors where appropriate.

In total 690 calls were made to the helpline, 270 of which went on to be active service users. The year saw an increase in people signposted to us via the Citizens Advice Bureau, an indication that our services are slowly becoming more recognised throughout the support and information sector.

Due to the high turnover of Helpline Volunteers, there are occasions when the Helpline is effectively covered by members of staff/Management Team. This is not ideal as it "eats into" the time available for staff to undertake their normal roles and places additional stress on resources.

Registrants
In the year end 31 March 2022 the Charity registered 524 new cases in the Caseworker.mp system, a 5% increase over the previous year. There was an increase noted in the number of female service users, as highlighted earlier.

Legal Advice Clinics
The weekly virtual advice meetings, combined with initial free solicitor consultations, formed the pro bono advice available to service users. The weekly advice meetings were predominantly run by the National Manager with support from a solicitor who was able to address specific legal questions. The meetings proved highly popular, with average attendance of between 15 – 20 on a weekly basis, and exceptional weeks registering some 30 attendees. Some of these attendees formed a regular core and were able to offer emotional support and peer support based on their own experiences.

Our annual return to LawWorks for the calendar year 2021 indicated that 417 service users had received support from the charity other than that delivered by pro bono solicitors, an increase of 17%.

Legal Aid Support
Provision of evidence letters supporting legal aid applications have been a major part of our support service again this year. Over the year some 215 para 12 or para 17 evidencing letters were provided to service users, against a demand of 274. Much of the shortfall was due to service users' failure to meet the means test.

Funding
The charity was awarded funding from the National Lottery People and Places Community fund starting in August 2021, to provide for a part time Integrated Case Advisor, and continuation of the Workflow Coordinator's part time post. We are grateful to Gwent Integrated Care Fund, to fund an outbound caller for 7 months of the year. We are also grateful to the Tudor Trust for their ongoing support to our Buddy Scheme during the financial year.

Research, Lobbying & Campaigning
This year we focused most of our efforts in continuing to get the workflow right within the organisation, and as a result lobbying and campaigning took a relative back seat for most of the year.

Our Service User Packs provide a considerable amount of data regarding non-resident parents and their situation. It covers legal aspects such as Legal Aid eligibility assessment, as well as emotional monitoring in the form of responses to a wellbeing and loneliness questionnaire.

Statistics are currently analysed by one of our volunteers who systematically works his way through all the SUP's that are produced and placed on the system. These statistics are collated and published in academic literature, helping to put the charity, and fathers' issues, on the map.

Impact of COVID-19
The Charity continued to be impacted by Covid restrictions in financial year end March 2022.

In April 2021 face to face meetings were still not an option, and the Charity continued to utilise weekly online advice meetings to meet the need of service users reaching out for guidance and support. As the financial year progressed and restrictions started to ease, some social Buddy emotional support events were slowly introduced. The return was a welcome one, and some excellent peer support was facilitated – something that had been badly missed during lockdown measures, outside of the weekly virtual advice meetings. The charity was able to adapt to the changing guidelines during the year, and to offer both online and Buddy face to face activities during the period.

Online support throughout the financial year end 31 March 2022 consisted of phone, email, and virtual meetings via Teams. Staff and volunteers have continued to adapt to the new approach developed during lockdown from March 2020. The Charity's workflow process has continued and settled into an online support configuration with both Staff and volunteers recruited to work virtually. Buddy support was provided via separate online meetings, and the social events that were later able to be conducted demonstrated the importance of a face-to-face approach. New volunteers now came onboard to a system that is adept at working online.

The use of Teams as a base for online activities continues to prove an effective method for providing our services. There were further development and improvements in automating new referrals coming to the charity – saving precious administration time and allowing more dedicated service user support. Regular management meetings were via video conferencing, and both training and inter-agency meetings were attended online thanks to the increase in video call technology and familiarity.

Increased efficiency and adaptation of the workflow procedure saw an increase in the number of service users receiving legal support and guidance, and by the end of the year the majority of new referrals were being contacted within 2 weeks of initial contact – often within 5 days. The helpline and case advisor teams demonstrated an ability to adapt to the new online working strategy.

The Trustees are pleased that during the financial year ended 31 March 2022 the charity maintained positive provision in both value and reach, to its service users. We were able to increase the number of people we supported, and to match the increased demand that continued to come our way. With some Buddy social events now being run due to the easing of Covid restrictions, it is very satisfying for the Trustees, staff and volunteers to watch the gradual change back to some kind of normality.

Financial review

The financial results of the charity are shown in the Statement of Financial Activities.

The charity made a total surplus of £9,986 (2021: £22,724) for the year ended 31 March 2022, consisting of an unrestricted deficit of £2,854 (2021: surplus £8,206) and a restricted surplus of £12,840 (2021: £14,518).

Reserves Policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level in excess of six months' expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they would be able to continue the charity's ongoing activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The unrestricted reserves of the charity were £40,992, with free reserves (unrestricted funds less fixed assets) totalling £40,529 (2021: £43,846).

Plans for future periods

Priorities for last year, 2021-2022 as set out in Trustees Report for year ended 31 March 2021 were:

- To move, when possible, the Buddy group support from lockdown to the full social event driven service it was initially intended to be; **Achieved, though with more progress anticipated**
- To obtain funding support for the Workflow Coordinator over a number of years (currently funded only short term); **Achieved**
- To further bolster our provision of LawWorks pro bono initial solicitor consultations by provision of this facility within the weekly online support meetings: **Achieved**
- To obtain funding for one or two further part-time salaried staff, the first priority being an additional Case Advisor, and after that a staff member doubling up as chief outbound caller and reserve Workflow Coordinator; **Achieved for first recruit**
- To provide a second weekly online service user support meeting, open to all registrants and chaired by a Case Advisor **Not achieved, to be considered for next year.**

Priorities for next year 2022-2023 include:

- Meeting or exceeding our targets for the 3rd year of the Buddy Scheme under Tudor Trust funding, and applying successfully for follow-on funding for a further three years;
- Restarting regular monthly face-to-face meetings in limited locations (e.g., Cardiff and Swansea), with the main focus on emotional/mutual support;
- Addressing succession issues;
- Following the success of the Integrated Case Advisor role under National Lottery funding, obtain funding for a further part-time Outbound Caller / Case Advisor to facilitate meeting ever-growing demand.

The Trustees look forward to the coming year, building on the now-embedded workflow processes to develop greater strength-in-depth to both our emotional support and advising services.

Structure, governance and management

Governing document
The charity is governed by its Memorandum and Articles as amended by Special Resolution on 21 September 2011, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees
The charity seeks and appoints trustees from various backgrounds and disciplines so as to provide the greatest diversity and scope for it to meet its objectives. Each Trustee on induction receives a copy of the Essential Trustee guide from the Charity Commission together with a copy of the Charity's governing document.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Reference and administrative details

Company number	07108520
Charity number	1134723
Registered office	61 Cowbridge Road East Cardiff CF11 9AE
Trustees	Mr A Kiddy Mr M Isherwood Mr J Williams Mrs P O'Regan Mrs L Blore Mr R Bradford - resigned 29 June 2021
Key management personnel	Paul Apreda - National Manager
Independent examiner	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB

The trustees' report was approved by the Board of Trustees.

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Mr A Kiddy - Trustee
Dated: 23.12.22

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Families Need Fathers Both Parents Matter Cymru for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

I report to the trustees on my examination of the financial statements of Families Need Fathers Both Parents Matter Cymru (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Sarah Case FCA DChA
Azets Audit Services
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Dated: 23-12-2022

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and legacies	3	4,929	-	4,929	9,566	-	9,566
Charitable activities	4	300	73,472	73,772	4,524	53,546	58,070
Investments	5	7	-	7	26	-	26
Total income		5,236	73,472	78,708	14,116	53,546	67,662
Expenditure on:							
Charitable activities	6	8,090	60,632	68,722	5,368	39,570	44,938
Gross transfers between funds		-	-	-	(542)	542	-
Net (expenditure)/income for the year/ Net movement in funds		(2,854)	12,840	9,986	8,206	14,518	22,724
Fund balances at 1 April 2021		43,846	42,169	86,015	35,640	27,651	63,291
Fund balances at 31 March 2022		40,992	55,009	96,001	43,846	42,169	86,015

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	10		463		-
Current assets					
Debtors	11	176		5,134	
Cash at bank and in hand		97,848		82,801	
		98,024		87,935	
Creditors: amounts falling due within one year	12	(2,486)		(1,920)	
Net current assets			95,538		86,015
Total assets less current liabilities			96,001		86,015
Income funds					
Restricted funds	13		55,009		42,169
Unrestricted funds			40,992		43,846
			96,001		86,015

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 23 December 2022

.....

Mr A Kiddy - Trustee

Company Registration No. 7108520

1 Accounting policies

Charity information

Families Need Fathers Both Parents Matter Cymru is a private company limited by guarantee incorporated in England and Wales. The registered office is 61 Cowbridge Road East, Cardiff, CF11 9AE, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1 **Accounting policies** **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees report.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, as set out in the support costs note.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% Straight Line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Donations and gifts	4,929	9,566

4 Charitable activities

	2022 £	2021 £
Grants	73,772	58,070
Analysis by fund		
Unrestricted funds	300	4,524
Restricted funds	73,472	53,546
	73,772	58,070
Grants		
One Unite Partnership	936	695
Fathers Perspective	-	4,000
National Lottery Awards for All	21,081	9,700
Tudor Trust	30,000	32,000
Moondance Foundation	-	2,369
Charities Foundation	-	4,782
Aberystwyth University	855	-
Swansea Council	12,400	-
Gavo	7,800	-
Swansea Wellbeing	400	-
Blakemore Foundation	300	-
	73,772	58,070

5 Investments

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Interest receivable	7	26

6 Charitable activities

	2022 £	2021 £
Staff costs	45,980	15,765
Depreciation and impairment	116	-
Insurance	476	417
Telephone	3,834	1,747
Advertising	-	89
Subscriptions	368	626
Seminars and room hire	248	143
IT costs	660	6,928
Project expenses	13,321	15,650
Volunteer expenses	-	1,352
Printing, post and stationery	303	192
Sundry	245	80
	65,551	42,989
Share of governance costs (see note 7)	3,171	1,949
	68,722	44,938
Analysis by fund		
Unrestricted funds	8,090	5,368
Restricted funds	60,632	39,570
	68,722	44,938

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Filing fee	-	15	15	-	53	53
Accountancy fees	-	419	419	-	390	390
Independent examiners fee	-	1,507	1,507	-	1,506	1,506
Professional Fees	-	1,230	1,230	-	-	-
	-	3,171	3,171	-	1,949	1,949
Bourne between Charitable activities	-	3,171	3,171	-	1,949	1,949

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

No trustees were reimbursed for expenses during the current year, (2 trustees in 2021 for £284 for telephone costs, and £89 for advertising).

9 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	4	2

Employment costs	2022 £	2021 £
Wages and salaries	45,262	15,405
Other pension costs	718	360
	45,980	15,765

Key management personnel
The key management personnel of the charity received remuneration totalling £12,360 (2021: £12,360).

There were no employees whose annual remuneration was more than £60,000.

10 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
Additions	579
At 31 March 2022	579
Depreciation and impairment	
Depreciation charged in the year	116
At 31 March 2022	116
Carrying amount	
At 31 March 2022	463

11 Debtors

	2022	2021
Amounts falling due within one year:	£	£
Trade debtors	-	4,000
Other debtors	176	1,134
	176	5,134

12 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	143	-
Trade creditors	836	413
Accruals and deferred income	1,507	1,507
	2,486	1,920

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds					Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£	£	£	£
National Lottery Awards for All	-	9,700	(8,482)	-	1,218	21,081	(13,000)	-	9,299
Swansea Council for Voluntary Service	191	-	-	(191)	-	-	-	-	-
Tudor Trust	27,460	32,000	(22,509)	-	36,951	30,000	(21,241)	-	45,710
Charities Foundation	-	4,782	(4,794)	12	-	-	-	-	-
One Unite Partnership	-	695	(1,416)	721	-	936	(936)	-	-
Fathers Perspective	-	4,000	-	-	4,000	-	(4,000)	-	-
Moondance Foundation	-	2,369	(2,369)	-	-	-	-	-	-
Aberystwyth University	-	-	-	-	-	855	(855)	-	-
Swansea Council - Summer of Fun	-	-	-	-	-	12,400	(12,417)	17	-
Gavo	-	-	-	-	-	7,800	(7,800)	-	-
Swansea Wellbeing	-	-	-	-	-	400	(445)	45	-
	27,651	53,546	(39,570)	542	42,169	73,472	(60,694)	62	55,009

13 **Restricted funds** **(Continued)**

National Lottery Awards for All
Supporting male victims of domestic violence and abuse, primarily in Swansea via a weekly drop-in centre.

Swansea Council for Voluntary Service
Provision of a pilot "Buddy scheme" in Swansea and Neath Port Talbot.

Tudor Trust
Extension of the Buddy scheme to the Vale of Glamorgan, Rhondda Cynon Taf County, Merthyr Tydfil County Borough and the City of Cardiff.

Charities Foundation
To enable purchase of up to date IT equipment to enable the National Manager and Buddy Co-ordinator to undertake their roles effectively in engaging with service users.

One Unite Partnership
Funding to create a Freephone Voice Over Internet Protocol service to enable volunteers to handle initial contact to the charity from service users - and also to enable Outbound Callers for the charity to follow up to capture details for Case Advisers

Fathers Perspective
Targeted work and training for family support and related professionals about the advantages of engaging fathers and the benefits to children from maintaining a positive relationship with male carers – including information about Parental Responsibility.

Moondance Foundation
To fund a Workflow Co-ordinator position to enable the charity to effectively respond to the growing number of calls for help arising from the impact of the Covid restrictions on parents prevented from seeing their children.

Aberystwyth **University**
To enable a university placement to undertake paid work for the charity.

Swansea Council - Summer of Fun
To enable the Buddy Co-Ordinator to arrange days out for our service users to mix with people in the same situations.

13 Restricted funds **(Continued)**

Gavo
This was granted by Greater Gwent Integrated Care Fund and associated with service users from Newport for an outbound caller and associated costs.

Swansea Wellbeing
This was for service users to attend a theatre event in order to encourage them to socialise with people in similar situations.

14 Analysis of net assets between funds

	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Unrestricted funds 2021	Restricted funds 2021	Total 2021
	£	£	£	£	£	£
Fund balances at 31 March 2022 are represented by:						
Tangible assets	463	-	463	-	-	-
Current assets/(liabilities)	40,529	55,009	95,538	43,846	42,169	86,015
	40,992	55,009	96,001	43,846	42,169	86,015

15 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

England & Wales - Charity number 1134723

Accounts

Charity Registration No. 1134723

Company Registration No. 7108520 (England and Wales)

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

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FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

1. For the relief of parents and their children and other close family members living in Wales and suffering from the consequences of divorce or separation by providing advice, assistance and other support and, in so doing, helping parents stay in touch with their children after divorce or separation.

2. To further emotional development of children in Wales whose parents have divorced or separated by encouraging shared parenting arrangements which enable such children to have continuing and meaningful relationships with both their parents.

3. To conduct study and research into problems concerned with children in Wales who are deprived of the presence of a parent in their families, and into problems concerned with establishing good relations between parents living apart from their children, and to publish the useful results of all such study and research in order to encourage appropriate changes in professional and public opinion.

Public benefit

The Trustees have reviewed the Charity Commission's guidance on public benefit, and agree that they demonstrate public benefit by their activities as shown in the charitable activities section of this report of the Trustees.

Achievements and performance

Despite the absence of physical meetings, the charity has continued to deliver two parallel and complementary services under the titles BOTH PARENTS MATTER and AEGIS DV. The former relates to service users of both sexes, both parents and grandparents. The AEGIS service relates to support for victims of domestic abuse and is male-specific. The overwhelming majority (95%) of the charity's service users continue to be men who are being prevented from having a full relationship with the children they care about. We also see grandmothers who are supporting their sons to remain positive in the face of the emotional and psychological abuse of child contact denial, as well as grandparents who have access issues of their own. We also see a small number of mothers who are not the main carers for their children but who have contact difficulties. In this respect the services provided this year have not changed compared to the preceding year despite a different form of delivery.

In terms of numbers of registrants, the absence of face-to-face meetings has been more than compensated by increased calls to our helpline, use of our web site contact form and – most importantly – referrals to us from a wide range of agencies and other charities, of which solicitors are the largest provider.

The Caseworker.mp file management system, introduced last year, became an embedded and key part of our operational procedures this year. All service users' correspondence and other case information are held in this confidential system to which only management team members have access. In particular, the standard six-page Service User Pack, also introduced last year, is recorded for each service user within Caseworker.mp.

During the year a new workflow process was devised and implemented. The new process is underpinned by a suite of documents defining volunteer and management roles whilst providing Induction Briefs for these roles. The key volunteer roles are further supported by training videos which assist assimilation of the procedures by new volunteers. Every new volunteer has an online Induction Interview as part of the Induction process. The benefit of moving to this system is that it provides a well-defined structure and set of procedures within which volunteers can be fitted and put to work in a manner which is consistent with the efforts of everyone else in the team.

To lever the advantage of the new workflow process, we have had an ongoing and very vigorous campaign of recruiting volunteers this year, and this is set to continue going forward.

During the year, two new part-time salaried members of staff have started with us, recruited via competitive interview. In April 2020 our new Buddy Coordinator, Phil Davies, started and in January 2021 our new Workflow Coordinator, Steve Wells, joined us. Both quickly became integrated into the team. Phil continues the work started by Dr Sue Whitcombe in 2019 when the Buddy scheme was first introduced, although he has had the major difficulty of taking over an emotional support role under lockdown conditions. Steve is the first in a new role created by the new workflow process. The benefits of the new process are already apparent and the Workflow Coordinator is essential in driving it and line-managing the team of outbound callers.

During the year we gradually phased out both the old website and the old helpline. We now have a new, more modern looking website and a new helpline on a VOIP system.

In summary, it has been a year of extensive changes, driven initially by necessity and later by the realisation that we had an opportunity to improve our working practices and increase our capacity to assist callers and service users. The Trustees are grateful to all the management team and volunteers who have had a crucial role to play in not only keeping the charity going but improving its effectiveness despite adverse circumstances.

Volunteers

The new workflow processes introduced this year require teams of volunteers to drive them. Accordingly, the charity had a particularly vigorous recruitment drive for new volunteers. As part of the new workflow arrangements, volunteer roles have been more closely defined via a series of role specifications and induction briefs. There were 44 formal inductions for new volunteers in the year. However, many volunteers are placement students who are with us only for a relatively short period. Consequently 30 of the newly recruited volunteers remained with us at the end of the year.

Many volunteers whose role was to assist at service user support meetings throughout Wales became inactive during the year as there were no such local face-to-face meetings. However, 11 volunteers from earlier years have remained active, making a total compliment of active volunteers of 41 at the end of the year.

As a consequence of having no face-to-face meetings this year the number of hours which volunteers have contributed to the charity's efforts this year is much reduced compared with recent years, namely 1,847 hours. This is in addition to the 2,681 hours by unpaid Trustees, an abnormally large effort by the Trustees in response to the abnormal conditions.

Numbers accessing our support services

Meetings

The most significant change this year was the complete absence of any face-to-face service user meetings. In the preceding year the monthly support meetings at ten locations around Wales, plus the weekly Aegis DV drop-ins in Neath and Swansea, saw a total attendance of over 1000 (including repeat attendances). No such meetings have taken place at all during this year due to successive waves of Covid lockdowns. Like so many other charities (and businesses), we were wrong-footed by the lockdowns, not initially having the facilities and processes required to replace face-to-face meetings.

However, by June 2020, having acquired Microsoft Teams, we started our weekly all-Wales service user support meetings. These were chaired by the National Manager and attended by a varying number of the management team and volunteers, in addition to service users seeking support. These online meetings have proved popular as service users gained familiarity with them. At the first such video meetings in late June 2020 attendance was in single figures, but attendance increased steadily and was sometimes as high as 30 by the end of the year. We estimate over 700 attendances at these weekly online support meetings, including many who attended more than once, in some cases regularly.

Helpline

Our helpline was another area of major change this year. The old helpline was manned very competently for many years by Conrad McBride, but Conrad retired from the role at the start of the year. The Trustees would like to once again thank Conrad for his many years of excellent service for the charity. Conrad's retirement initially left the National Manager having to man the helpline by default. In the summer of 2020 we acquired a new VOIP-based phone line (0333 050 6815) supplied by CircleLoop and funded from Covid-19 emergency funding. This came into service at the start of October 2020, initially with the National Manager manning the line. After energetic recruiting of volunteers over the next two months, a rota was devised which relieved the National Manager of this duty. By early January 2021 the new helpline was manned entirely by volunteers, as it has been since. The old helpline number was gradually phased out in late 2020.

In the first half of the year there were about 375 calls to the old helpline (together with direct calls to the National Manager's mobile). In the second half of the year, the new helpline took a total of 536 incoming calls plus returned missed calls, making a total of 911 helpline calls over the year, an increase of 21% over the previous year.

Registrants

During the year the charity registered 443 new cases in the Caseworker.mp system. The graph of monthly registration data indicated a steady increase in the rate of registrations through 2020, with a steep increase in February and March 2021. The latter saw a record high of 70 registrations in the month, nearly double the average for the year.

Legal advice clinics

Prior to Covid lockdowns, the charity had been running the largest number of LawWorks legal advice clinics in Wales specialising in Family Law issues through its membership of the Law Society's charity network. The charity is grateful for the funding it received from The Law Society in respect of this service. Unfortunately putting service users in front of solicitors for *pro bono* initial consultations was one of our usual services which we struggled to provide under lockdown conditions, though demand remained high. We finally devised an alternative process for effective referral for *pro bono* initial consultations with solicitors only in March 2021, 34 such referrals were made in that closing month of the year. We are very grateful to the solicitors who have agreed to deliver this service.

Our annual report to LawWorks for calendar year 2020 indicated 311 service users had received support from the charity other than that delivered by *pro bono* solicitors.

Legal aid support

Responding to needs identified for service users on low income, the charity continues to focus on assisting such service users to access Legal Aid funding in Private Law. The charity – as a specialist domestic violence support service for male victims – produced 253 'evidence letters' during the year to assist men in accessing professional legal help, an increase from the preceding year of 15%.

Funding

Currently the charity's largest funder is Tudor Trust. This year we received the second of the anticipated three annual payments of £30,000. This funds the Buddy scheme, including the cost of a part-time salaried Buddy Coordinator. The first instalment was received in January 2020 and interviews for the Buddy Coordinator role were carried out to enable a start date of 1 April 2020.

In the summer of 2020 we gained four awards under Covid emergency funding, namely from the Community Foundation Wales, Moondance Foundation, the Charities Aid Foundation, and the National Lottery Awards For All. The first three, totalling £9,520, were primarily to fund our acquisition of IT equipment, two new VOIP CircleLoop lines, and a large number of mobile phone contracts for volunteers to use. These had become necessary due to being obliged to move entirely to online or phone communication. The National Lottery Awards for All grant of £9,700 continued their similar award for the previous year, supporting our Aegis service, initially in Swansea and Neath Port Talbot. We were also awarded £2,155 by the Co-Op Local Community Fund.

The charity continued to enjoy a pleasing level of income from private donations.

It is the intention to apply for further funding where possible, concentrating on obtaining sufficient funds to cover the Workflow Coordinator's salary, and the salaries of one or two additional part-time members of staff, over three years.

Research, lobbying and campaigning

The charity ran a survey in May 2020 asking respondents about their experiences in respect of child contact during the first Covid lockdown. The results can be found on our web site. Essentially, 61.5% of men responding to the survey had no contact or only indirect contact with their children during lockdown, a huge increase from 14% which prevailed prior to lockdown. In comparison, 27% of women responding to the survey had no contact or only indirect contact with their children during lockdown, an increase from 9% prior to lockdown.

The systematic use of our standard Service User Pack, complete with its well-being and loneliness questionnaires and DV Risk Indicator Checklist, is now providing the charity with a substantial body of quantitative evidence regarding the degraded mental state of non-resident fathers as well as their risk from domestic abuse, and the association between the two. This may be the most extensive body of data of this kind in the UK. That being so, it is important to make this evidence available more widely and this is being done by publishing it in academic literature. The first such publication can be found on our website, and a further publication is anticipated next year. Formal academic publications of this kind will help put the charity, and fathers' issues in particular, on the academic map.

The charity has five declared campaign areas: recording social workers, parental alienation, shared parenting, domestic abuse support for men, and promoting our causes. Towards the end of last year, the Petitions Committee of the Welsh Parliament (then the Welsh Assembly) rejected our proposed petition in respect of making recording social workers mandatory. This was disappointing as we regarded the grounds for the rejection to be invalid. Recording social workers remains our top priority as a campaigning issue. The charity holds the view that adopting statutory recording has no downside and is a win-win. The charity will continue to pursue the matter.

The charity had raised a petition with the Welsh Assembly Petitions Committee in 2017/18 calling for male domestic violence victim support services to be independently run and funded, separately from Women's Aid Cymru and all associated services. Our petition was considered at 11 different Petitions Committee meetings between February 2018 and March 2021, at the last meeting the Committee declared the petition closed. We were again disappointed as the Welsh Government's grounds for rejection appeared to miss the point and conflated the issue with a request for funding, this being despite many clear communications on the matter from the charity.

The National Manager continued to attend (online) meetings of the Cafcass Cymru Advisory Committee to represent the views of Non-Resident Parents.

Future developments

Priorities for next year include:

1. To move when possible the Buddy group support from lockdown to the full social-event driven service it was initially intended to be;
2. To obtain funding support for the Workflow Coordinator over a number of years (currently funded only short term);
3. To further bolster our provision of LawWorks *pro bono* initial solicitor consultations by provision of this facility within the weekly online support meetings;
4. To obtain funding for one or two further part-time salaried staff, the first priority being an additional Case Advisor, and after that a staff member doubling up as chief outbound caller and reserve Workflow Coordinator;
5. To provide a second weekly online service user support meeting, open to all registrants and chaired by a Case Advisor.

It is likely that in the short term the charity will not seek to return to monthly locally-based face-to-face support meetings but instead continue to use online video for support meetings, with an intention to expand capacity in terms of numbers attending. This has the advantage of avoiding any residual measures associated with Covid which may continue in force at public venues. It also has the advantage of avoiding disadvantaging people who are too far away from their nearest meeting for attendance to be practicable. However, the charity recognises that face-to-face meetings are significantly beneficial in terms of relieving social isolation. Therefore, some meetings may continue.

The Trustees look forward to building a resilient and increasingly efficient service, capitalising upon the revamped working processes introduced during the year.

Impact of COVID-19

As for everyone else, the charity was impacted severely by Covid lockdowns during the year. The most immediate impact of lockdowns was the cessation of face-to-face meetings. The monthly meetings at ten locations around Wales were our main contact with service users and provided the primary route into the charity for service users. Similarly, our Aegis male domestic abuse support service was spearheaded by the weekly drop-in sessions in Swansea and Neath, which also ceased. The charity has undergone a radical overhaul as a result of being obliged to change its modus operandum.

As expected, all the charity's activities moved online or to phone or email communication. One of the most unfortunate implications of having no face-to-face contact with service users was how this hampered our Buddy emotional support service. A key focus of this initiative was to counter non-resident fathers' social isolation by organising social events. This has been prevented by lockdowns in the year. Another unfortunate consequence of lockdowns was that many of our volunteers, whose involvement was to help run local meetings, became inactive as their roles were not required. Both of these significant downsides have been countered in the manner described below, not least due to the energetic work of the management team.

There have also been unexpected benefits resulting from being obliged to move activities online. Shortly after lockdowns began, we acquired Microsoft Teams and initiated management meetings using the associated video conferencing technology, a steep learning curve for all concerned. The difficult circumstances, together with being obliged to adopt online video conferencing facilities, led to far more regular (i.e., weekly) management meetings. As a result, the charity's working practices have undergone a very rapid evolution.

It is with great pride that the Trustees note that the value and reach of the charity's work has not been reduced by the Covid lockdowns, in fact the volume of registrants increased over the year. This was a remarkable achievement with Trustees, staff and volunteers all working from home.

Financial review

The financial results of the charity are shown in the Statement of Financial Activities on page 8 of the financial statements.

The charity made a total surplus of £22,724 for the year ended 31st March 2021, consisting of an unrestricted surplus of £8,206 and a restricted surplus of £14,518.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level in excess of six months' expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they would be able to continue the charity's ongoing activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The free reserves of the charity at the year end totalled £43,846.

Stucture, governance and management

Governing document

The charity is governed by its Memorandum and Articles as amended by Special Resolution on 21 September 2011, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The charity seeks and appoints trustees from various backgrounds and disciplines so as to provide the greatest diversity and scope for it to meet its objectives. Each Trustee on induction receives a copy of the Essential Trustee guide from the Charity Commission together with a copy of the Charity's governing document.

Reference and administrative details

Company number	07108520
Charity number	1134723
Registered office	61 Cowbridge Road East Cardiff CF11 9AE
Trustees	Mr A Kiddy Mr M Isherwood Mr J Williams Mrs P O'Regan Mrs L Blore Mr R Bradford - resigned 29 June 2021
Key management personnel	Paul Apreda - National Manager
Independent examiner	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB

The trustees' report was approved by the Board of Trustees.

Mr A Kiddy - Trustee
Dated: 23 December 2021

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors of Families Need Fathers Both Parents Matter Cymru for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

I report to the trustees on my examination of the financial statements of Families Need Fathers Both Parents Mater Cymru (the charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Sarah Case

Sarah Case FCA DChA
Azets Audit Services
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF3 8AB

Dated: 23/12/2021

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	3	9,566	-	9,566	19,535	-	19,535
Charitable activities	4	4,524	53,546	58,070	5,000	56,850	61,850
Investments	5	26	-	26	74	-	74
Total income		14,116	53,546	67,662	24,609	56,850	81,459
Expenditure on:							
Charitable activities	6	5,368	39,570	44,938	5,121	29,199	34,320
Net incoming resources before transfers		8,748	13,976	22,724	19,488	27,651	47,139
Gross transfers between funds		(542)	542	-	-	-	-
Net income for the year/ Net movement in funds		8,206	14,518	22,724	19,488	27,651	47,139
Fund balances at 1 April 2020		35,640	27,651	63,291	16,152	-	16,152
Fund balances at 31 March 2021		43,846	42,169	86,015	35,640	27,651	63,291

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FAMILIES NEED FATHERS BOTH PARENTS MATTER CYMRU

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	10	5,134		500	
Cash at bank and in hand		82,801		72,546	
		87,935		73,046	
Creditors: amounts falling due within one year	11	(1,920)		(9,755)	
Net current assets			86,015		63,291
Income funds					
Restricted funds	12		42,169		27,651
Unrestricted funds			43,846		35,640
			86,015		63,291

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act2006, for the year ended 31 March 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 23 December 2021

Mr A Kiddy - Trustee

Company Registration No. 7108520

1 Accounting policies

Charity information

Families Need Fathers Both Parents Matter Cymru is a private company limited by guarantee incorporated in England and Wales. The registered office is 61 Cowbridge Road East, Cardiff, CF11 9AE, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred,

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees report.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, as set out in the support costs note.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Donations and gifts	9,566	19,535

4 Charitable activities

	2021 £	2020 £
Grants	58,070	61,850
Analysis by fund		
Unrestricted funds	4,524	5,000
Restricted funds	53,546	56,850
	58,070	61,850
Grants		
One Unite Partnership	695	-
Fathers Perspective	4,000	-
National Lottery Awards for All	9,700	9,700
Neath Port Talbot Council	-	3,000
Neath Town Council	-	200
Swansea Council for Voluntary Service	-	13,950
Tudor Trust	32,000	30,000
The Law Society	-	5,000
Moondance Foundation (Restricted)	2,369	-
Charities Foundation	4,782	-
Moondance Foundation (Unrestricted)	2,369	-
Co-op Local Community Fund	2,155	-
	58,070	61,850

5 Investments

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Interest receivable	26	74

6 **Charitable activities**

	2021	2020
	£	£
Staff costs	15,765	15,440
Insurance	417	385
Telephone	1,747	810
Advertising	89	1,557
Travel, training and expenses	-	3,253
Subscriptions	626	336
Seminars and room hire	143	210
IT costs	6,928	1,393
Project expenses	15,650	8,457
Volunteer expenses	1,352	442
Printing, post and stationery	192	158
Sundry	80	-
	42,989	32,441
Share of governance costs (see note 7)	1,949	1,879
	44,938	34,320
Analysis by fund		
Unrestricted funds	5,368	5,121
Restricted funds	39,570	29,199
	44,938	34,320

7 **Support costs**

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Filing fee	-	53	53	-	13	13
Accountancy fees	-	390	390	-	360	360
Independent examiners fee	-	1,506	1,506	-	1,506	1,506
	-	1,949	1,949	-	1,879	1,879
Bourne between Charitable activities	-	1,949	1,949	-	1,879	1,879

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

Two trustees were reimbursed for expenses during the current year, £284 for telephone costs, and £89 for advertising (2020: no trustee was reimbursed for expenses).

9 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	2	2

Employment costs	2021 £	2020 £
Wages and salaries	15,405	15,080
Other pension costs	360	360
	15,765	15,440

Key management personnel
The key management personnel of the charity received remuneration totalling £12,360 (2020: £12,360).

Employees earning > £60k
There were no employees during the current or prior period whose emoluments exceeded £60,000.

10 Debtors

Amounts falling due within one year:	2021 £	2020 £
Trade debtors	4,000	-
Other debtors	1,134	500
	5,134	500

11 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	-	238
Trade creditors	413	6,454
Accruals and deferred income	1,507	3,063
	1,920	9,755

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Incoming resources	Resources expended	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£
National Lottery Awards for All	9,700	(9,700)	-	9,700	(8,482)	-	1,218
Neath Port Talbot Council	3,000	(3,000)	-	-	-	-	-
Neath Town Council	200	(200)	-	-	-	-	-
Swansea Council for Voluntary Service	13,950	(13,759)	191	-	-	(191)	-
Tudor Trust	30,000	(2,540)	27,460	32,000	(22,509)	-	36,951
Charities Foundation	-	-	-	4,782	(4,794)	12	-
One Unite Partnership	-	-	-	695	(1,416)	721	-
Fathers Perspective	-	-	-	4,000	-	-	4,000
Moondance Foundation	-	-	-	2,369	(2,369)	-	-
	56,850	(29,199)	27,651	53,546	(39,570)	542	42,169

12 Restricted funds **(Continued)**

National Lottery Awards for All
Supporting male victims of domestic violence and abuse, primarily in Swansea via a weekly drop-in centre.

Neath Port Talbot Council
Provision of a weekly drop-in centre to support male victims of domestic violence and abuse in Neath Port Talbot.

Neath Town Council
Contribution to expenses associated with above.

Swansea Council for Voluntary Service
Provision of a one-year pilot "Buddy scheme" in Swansea and Neath Port Talbot.

Tudor Trust
Extension of the Buddy scheme to the Vale of Glamorgan, Rhondda Cynon Taf County, Merthyr Tydfil County Borough and the City of Cardiff.

Charities Foundation
To enable purchase of up to date IT equipment to enable the National Manager and Buddy Co-ordinator to undertake their roles effectively in engaging with service users.

One Unite Partnership
Funding to create a Freephone Voice Over Internet Protocol service to enable volunteers to handle initial contact to the charity from service users - and also to enable Outbound Callers for the charity to follow up to capture details for Case Advisers

Fathers Perspective
Targeted work and training for family support and related professionals about the advantages of engaging fathers and the benefits to children from maintaining a positive relationship with male carers – including information about Parental Responsibility.

Moondance Foundation
To fund a Workflow Co-ordinator position to enable the charity to effectively respond to the growing number of calls for help arising from the impact of the Covid restrictions on parents prevented from seeing their children.

13 Analysis of net assets between funds

	Unrestricted funds 2021	Restricted funds 2021	Total 2021	Unrestricted funds 2020	Restricted funds 2020	Total 2020
	£	£	£	£	£	£
Fund balances at 31 March 2021 are represented by:						
Current assets/ (liabilities)	43,846	42,169	86,015	35,640	27,651	63,291
	43,846	42,169	86,015	35,640	27,651	63,291

14 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).