

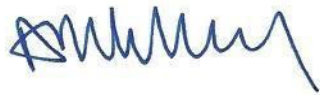


ST GEORGE'S  
TUFNELL PARK

THE ANNUAL REPORT AND  
FINANCIAL STATEMENTS FOR  
ST GEORGE & ALL SAINTS  
TUFNELL PARK 2023

# ST GEORGE AND ALL SAINTS TUFNELL PARK ANNUAL REPORT 2023

The PCC of St George and All Saints Tufnell Park is registered as a charity (no. 1134714). Our address is: St George's Church, Crayford Road, Tufnell Park, London N7 0ND. The report was approved by the PCC on 22 May 2024.



The Revd Alexandra Lilley  
Vicar and Chair of the PCC

## AIMS AND PURPOSES

St George and All Saints Parochial Church Council (PCC) has the responsibility of co-operating with the vicar, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

## INTRODUCTION

Whether looking out to the wider world or closer to home, nobody would say that 2023 was an easy year. Conflicts deepened globally, together with alarming changes to the climate, and the cost-of-living crisis worsened in the UK. We have had heavy burdens to bring to God in our intercessions, day by day, week by week. Nevertheless, there has been much to be thankful for in our little corner of London, with our community growing and diversifying, faith blossoming and God's faithful provision evident in many ways, as this report displays.

For us, it was very much a year of new things. At the start of the year, with thanks to an Islington Council cost-of-living crisis grant, a hot lunch extended our Wellbeing Café, with Nic Whitworth becoming a rescuer of food surplus from local shops, repurposing it into delicious meals. The Sensory Drop-in and Equipment Library began as a pioneering project led by Rosie Horridge, with local families with additional needs coming into a safe, non-judgmental space to try out and borrow specialist equipment. Bubble Church launched in November to provide a place of prayer and worship for young children. And a free counselling service was started by David Horridge, to meet a very real need in the area. A long-standing church project also reached another milestone: the pantomime celebrated its 30<sup>th</sup> anniversary in December!

There were some significant leavers this year: Peter Williams who moved to Southampton to join his partner, Sophie; Amy Cutts who moved to Essex with Jordy; and Phil Wilcox and Imogen Tyndale, who returned to Sydney Australia. We are deeply thankful for their presence here over the years and the gifts that they have shared with us. Meanwhile, keeping in touch with old friends, it was a joy for several of us to attend Pete Hopkins' ordination to the priesthood and Buki Fatona's ordination to the diaconate in the Summer.

Thanks to a philanthropic grant, right at the end of the year, we appointed Kate Tolson to a new part-time role of Operations and Development Manager, to start in early 2024, to provide some much-needed additional support behind the scenes, as we embark on a major development of the building.

A huge thank you to all who have contributed to this report – and to everyone who makes St George's such a special place. Most people are not named in this report, but their presence and their service is absolutely essential to who we are, as part of the Body of Christ here in Tufnell Park.

## WORSHIP, DISCIPLESHIP & PASTORAL CARE

### WORSHIP & PRAYER

We gather together for Sunday worship at 10.30am and are blessed by a host of volunteers who welcome people into the church, share readings and prayers, and are led brilliantly by Roo in our music and sung worship. Roo has introduced some informal music-making sessions for members of the congregation seeking to develop their skills, to enable more musical contributions to services. Each service continues to offer a careful blend of traditional and contemporary hymnody. A few of our children have enjoyed taking responsibility for teaching and leading actions that the congregation use as part of worship. We also enjoyed having children as part of the choir that was assembled for our Carols by Candlelight service at Christmas. The choir again performed excellently, after weeks of rehearsals, alongside standout solos, to a packed church. Beer & Carols at the Tufnell Park Tavern was hugely popular again this year. The Christingle service was attended by many locals who aren't frequent attenders.

We primarily followed the lectionary in our Sunday services, but also had a mini-series looking at what a Rule of Life involves and encouraged people to try this out during Lent. We focused on four areas: praying at the start of the day and using some form of the examen at the end of the day; reading something from the Bible daily; having a time of silence every week; taking seriously a day of Sabbath. Here is our suggested opening daily prayer, written by Jimmy:

My Lord and my God,  
At the start of this new day  
I put myself in your presence.  
I firmly believe that you see me, you hear me, and you love me.  
I adore you with profound reverence.  
I ask you now to bless all of my plans, activities and encounters, especially (...)  
I trust that by your Spirit you will strengthen me,  
So that at the day's end I may place your own harvest before you.  
Loving Jesus, I ask this for your Name's sake.  
Amen.

Jimmy also penned a new guide to our Stations of the Cross, which we used on Good Friday.

During the Summer, we had a series on 'The Rest is Worship', inspired by resources from *Engage Worship*. September saw us focusing in on what it means to be an Eco Church,

culminating in a Harvest lunch together, and we followed this up with a three-part series on Giving (time, talents and treasures).

We give thanks for our in-house preachers this year (in addition to the clergy): Andrew, Corin, Daniela, Hatty, Jimmy and Roo, and we also thoroughly enjoyed hearing from guest speakers: Dr Hilary Marlow, Revd Michael Coren and Steve Cooper.

We were delighted to baptise four children this year: Theo, Joe, Zoe and Shaka, as well as welcoming Zoe and Jessica to receive Communion for the first time.

During Advent, we used our WhatsApp group for daily prayers using the stories from the Jesse Tree as inspiration and praying through the various ministries in the church.

### **CHILDREN'S CHURCH & ALL AGE SERVICES**

Children's Church continued to grow in 2023, which is wonderful, but brings with it the challenge that soon we'll be needing more leaders and more space! We have an average of 12 children each Sunday (up from 8 last year). So with leaders and parents also present our room is very busy most Sundays. Looking to the future we will need a bigger space for the group or split into two groups, which will require more leaders: something to pray about for 2024.

Our group has a wide spread of ages from age 1 to 9 which brings its own challenges but it's great that we can all be together and all join in learning about God and encountering him. During the year we've looked at the life of Jesus in Matthew's gospel, the Acts of the apostles, Esther and Old Testament prophets. And we've marked key events in the Christian calendar at home with our Lent Sticker Calendar, Holy Week eggs and Christmas story sticker Advent calendar.

We're very grateful to those who help lead Children's Church - Steve, Phil, Michael, Debbie and Jimmy and also Jay who joined us this year to help as part of our Duke of Edinburgh project. However, sadly we had to say goodbye to Phil this year as he returned to Australia. It was a real blessing having Phil lead Children's Church and the experience and enthusiasm he brought to the role.

In 2023 we have had a number of All Age Services, usually on the first Sunday of the month. These have been a chance to share something of what we're looking at in Children's Church, to mark key events in the Christian Calendar together (e.g. Harvest, Christmas, Easter) and to celebrate special events such as baptisms together.

While attendance can vary greatly at All Age Services, events like baptisms, Christingle, Christmas and Easter Sunday are some of our biggest services of the year.

### **BUBBLE CHURCH**

In 2023 we started a brand new service aimed at young children – Bubble Church. It's a service that uses puppets, action songs, crafts and, of course, bubbles, and it follows a format pioneered by Ascension Church, Balham.

We started Bubble Church to try and build on our relationship with families through Tufnell Tots as it's a style of service aimed at the under 8s. Our first Bubble Church was in November 2023 and we were pleased to have over 40 people attend. It was great to see

some regular church families, some church families who hadn't been in a while and some brand new families.

We were able to hit the ground running with a brilliant team of Steve, Alexandra, Debbie, Jimmy, Sara C, and our two young leaders, Zoe and Jessica. We are also grateful for others who have stepped in to fill gaps on the occasional Sunday.

We plan to continue to run Bubble Church as a regular service once a month on the second Sunday of the month.

## **THE SANDPIT**

*The Sandpit* has continued throughout 2023 as our monthly brunch and WhatsApp prayer group ministry for mothers connected with St George's: run by mums, for mums.

Beginning life as *Baby Days*, this was originally a group for new mothers and their babies who met weekly to share and reflect on the journey of motherhood, exploring the spiritual elements of this new season of life. Out of this developed *The Sandpit*, a space for mothers of any pre- and school-aged children navigating the terrain of faith and family life.

The group centres around a monthly brunch for mothers to come together for prayer, reflection, fellowship and croissants! We encourage children, other than babes-in-arms, to be left with partners or carers in order to create a distraction-free space. There is also an established WhatsApp group through which to share prayer requests and offer support and encouragement to one another between meeting. The group is open to mums from all faith and non-faith backgrounds with an openness to exploring their relationship with God in this context.

*The Sandpit* has continued to meet for monthly brunch throughout 2023 along with supporting one another and connecting via our WhatsApp group. In the summer we came together for a special session to mark an important transition for the original *Baby Days* babies who were now 4-year-olds and starting school in September. This was a poignant and meaningful milestone for the mothers and the session allowed us space to express the joys and the sorrows of this transition. For September, we created a calendar of dates for when each child was starting, or returning to, school and shared prayers via the WhatsApp group to mark each date. In September we also further opened up the group with four new members joining.

## **ECO CHURCH**

We believe that God calls us as a church to care for the earth and all that live in it. We seek to live sustainably both in community and personally. We have engaged with the Eco Church survey to help us towards these aims and in 2019 achieved the Bronze award. Our working group meets regularly to ensure these important issues continue to progress and all are welcome to join us!

We are grateful to the Eco church organisation for providing a framework to review and change our practices as a church community and in our personal lives. We have completed the Eco Church audit to help identify the areas we could improve to help us express our care for God's world in our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in global campaigns, and in the personal lifestyles of our congregation. In response to the climate crisis, we have pushed

ahead in our aspirations to achieve the Silver award. We are pleased to have made some progress and highlight the following activities in the past year:

- Regular Restart Parties to repair broken items, with additional activities such as clothes swaps, and unwanted items taken for textile recycling.
- Series of talks focussed on encouraging us to engage with environmental issues on a personal and congregational level
- Participation in Nature 2030 campaign and RSPB Big Bird watch
- Contact with Islington Recycling and Waste Minimisation Officer and circulated Islington council recycling information
- Recycling education, including soft plastics
- Ongoing litter picks after church
- Agreed a regular monthly donation for A Rocha – an environmental charity

## **ACCESSIBILITY**

The Accessibility Working Group met three times during the year. Cloudesley had opened up a stream of funding, which led to an audit being carried out by the Centre for Accessible Environments in January. This produced a comprehensive report, which goes alongside the work that we have been undertaking through the 360 Accessibility Self-Audit that is hosted by the Diocese.

Some of the priorities that emerged from the CAE audit include:

- Bannisters for the steps to the mezzanine and improved railings for the steps from Children's Church
- Nosings for both those sets of steps and for the ones on the other side of the mezzanine
- Manifestation on the glass doors
- Improved sound system
- Uneven paving

There is a £10,000 Cloudesley accessibility grant, for which we will apply in 2024 in order to carry out some of this work.

## **PASTORAL CARE**

During the year, the pastoral team continued to meet monthly to share concerns and pray for parishioners. The team is led by Alexandra with help from Debbie. Dan, Catherine, Jimmy and Rosie H are all active members of the team. Pastoral care continues to be at the heart of the church.

After the significant loss of some church members in the previous year, 2023 thankfully proved a quiet year with no deaths recorded. Members of the team kept busy following up on those in the parish who needed their help – through phone calls, text messages, home visits or meeting for coffee. The team established and built up good personal relationships with parishioners.

During the year, Holy Communion was taken to the housebound. We supported those members of the parish who were distressed, sick, bereaved, lonely and the isolated. We formed a support network and an extra pair of hands and listening ears for those who needed help. The year is ending on a positive note, and we hope to continue and build up on our achievement to be the eyes and ears of the church in the local community.

## **GIVING**

Giving continues to be generous, both from regulars and visitors to St George's. Standing Orders provide reliable income, which is very valuable for budgeting purposes, while the Giving Station is being used more and more by occasional visitors, who find it convenient to tap with their contactless card. The Giving Station now displays different pages for different events, so that donation appeals can be more accurately targeted. It includes a Development fund to raise ring-fenced money for the projected works on the roof, fascia and various environmentally sustainable improvements.

Cash donations and those donated via yellow Gift Aid envelopes are now used less, but still a valuable source of income.

The PCC is very grateful to all donors and would like to thank those who are able to Gift Aid, as the tax claimed back from HMRC, just over £8,000 in this financial year, forms a very useful addition to donated income.

A Crowdfunding appeal was very generously supported and enabled the continued provision of hot meals at the Wellbeing Café over the summer period.

The Wellbeing Café hosted a Macmillan coffee morning in September which raised £200 for this much appreciated charity.

The PCC is immensely grateful to all who give donations, time and talents with such a generous spirit to sustain the church.

## **MISSION AND OUTREACH**

### **BEING WITH**

In May, we embarked on a new course that has come out of St Martin-in-the-Fields: Being With. The premise of the course is that we primarily encounter God through 'being with' us in Jesus Christ, and through 'being with' one another by attending deeply to one another, as people made in God's image. The ten week course was facilitated by Alexandra and Debbie on Zoom, to enable easy access in the evenings, and there were nine participants. The material covered the following ground: Meaning, Essence, Jesus, Church, Bible, Mission, Cross, Prayer, Suffering and Resurrection. Each session allowed for time to share the 'heart of the week' and for deep 'wonderings', which meant that the group bonded very quickly and very profound conversations were held. After the course, some participants decided to continue to meet for further discussions on a bi-monthly basis at the Tufnell Park Tavern.

### **OPEN HOUSE**

The Vicarage continues to be open to anyone who wants company and a meal on Tuesday evenings (6-8.30pm). A blackboard A-frame is set on the pavement with a welcoming sign and we look forward to who might arrive. There is a core group of around ten people who attend frequently, and between which friendships have formed. and many others who attend occasionally. In the Summer months we met in the Vicarage garden and enjoyed eating outside. We shared Christmas Day together and were thankful for the sense of being a family together.

This year we introduced a regular 'gratitude' slot at the end of the mealtime, where anyone can share something that they are thankful for. We also shared some bedtime stories together to round off our evenings together.

## **WELLBEING CAFÉ**

The Wellbeing Café continued to grow and thrive in 2023 as a warm space, where people can connect with others in the community, over coffee, cake, conversation and activities, overseen by Catherine. Doors open at 10.30am to local people from all backgrounds attend, including older people, many of whom are widowed; survivors of domestic abuse; refugees from the war in Ukraine; homeless people and friendly locals who like to have a chat and an opportunity to make new friends.

## **ACTIVITIES**

In 2023, Café guests celebrated Robert Burns, helped wild birds by making fat balls to put in gardens, enjoyed jigsaws, playing dominoes, made a community mural entitled All About Me, and an eco recycling poster. Joan has led sessions on sketching and watercolours, and is an invaluable source of knowledge about all things sewing!

In July, Café attendees were invited to visit the Octopus Community Nursery to see for themselves how volunteers grow a wide range of wonderful fresh vegetables and herbs, which they kindly donate to us.

In the autumn, we were delighted to welcome Julia Regan from Age UK who provided introductory information on drawing up Lasting Power of Attorney and a Will. At All Souls, many people joined in decorating candle holders and took them home with tea lights, either to remember loved ones or offer to someone who might need some light in their life. At the Christmas party, we were treated to music from Vox Urbane.

## **SURPLUS FOOD LUNCH**

In January, we started the Wellbeing Café Lunch (12.15-1pm) in response to the cost-of-living crisis, having received a Local Initiatives Fund grant to support our work. The lunch has been a great success, not only in bringing people together, but also in repurposing huge amounts of surplus food each week that would have gone to waste. Our funding enabled us to purchase a large freezer and to pay Nic, our community cook and food collection organiser, to work for 1.5 days a week. Nic collects food from a variety of outlets throughout the week, - Budgens, Co-op, local Turkish grocer Yildiz, Felix project and Ringcross community food hub. These donations are turned by Nic, and Bron, our kitchen assistant, into nutritious home cooked meals, always including a vegetarian option. The café has gone from strength to strength and numbers are regularly 25-30. As local people become more aware of the lunch, and relationships are forged with local supermarkets, grocers and food hubs, we are happy to receive an abundance of food and there is never scarcity. There is also a table of food items for people to take home. Washers-up are extremely grateful for Islington LIF funding which enabled the purchase of a catering dishwasher to speed up the washing of dozens of plates, bowls and beakers!

Looking ahead, a Lottery bid has been successful, securing hot meals provision into Spring 2024 and funding refurbishment of the kitchen. In 2024 it is hoped that seated exercise sessions can be arranged, which has been requested by several members.



## **TUFNELL TOTS**

Tufnell Tots is our stay and play toddler group that runs from 10am to 11:30am on Thursday mornings during term time.

Most Thursday mornings the church is packed with about 50 adults and over 50 kids coming each week. The children can play with the toys, adults can enjoy tea, coffee and home-made cake and then at the end we get together for Circle Time which features bubbles (the highlight of the session) and action songs.

At the end of each term, we have a special celebration: in Spring we had an Easter party; in July an End of Year party; and in December we had a Christmas party, featuring a scratch nativity.

We're very grateful to those who help at Tufnell Tots with Steve and Alexandra: Joan who helps in the kitchen, Marianne who joined the team at the end of 2023, Jennifer who has stepped in when needed and Liz and her family who bake amazing homemade cakes for us. After praying for more helpers at the end of 2022 we are very grateful that the team has grown in 2023!

Tufnell Tots has been a great way to build relationships with young families in our community and we're pleased to see some of them come to other church events such as the community parties and the Christingle service. We hope to build on those relationships and encourage more families to come to Bubble Church (see report for that for more details) Please do pray for those ongoing relationships with families in our parish.

## **SCHOOLS WORK**

We have two schools in our parish: Tufnell Park Primary and Yerbury. We have been able to build on the good relationship we have with Tufnell Park Primary to help at lunchtime on Fridays and share about the Christian faith through assemblies, RE lessons and church visits. On Fridays we (Steve & Alexandra) helped with playground activities at lunchtime. Activities have included crafts, nature art, obstacle courses and balloon races.

At Christmas we ran The Christmas Experience in the school which was a chance to share the story of Jesus' birth with Reception, Yrs 1, 2, 3 and 4 using messages, smells, shepherd training and gathering round the manger.

We've also had the opportunity to lead assemblies in school around key Christmas festivals such as Lent, Easter, Harvest and Pentecost. In October, the Year 1 classes visited the church where we shared with the kids how we worship and why church is important to us.

We have had a lot less involvement at Yerbury but we're hoping through Rosie Horridge's work with SEND workshops we may be able to build a stronger relationship.

## **SENSORY DROP-IN AND EQUIPMENT LIBRARY – AND EASTER PARTY!**

Following the success of last year, this Easter we again hosted an 'Autism Party and Egg Hunt' to celebrate Autism Acceptance Week coinciding with Easter. The church space was set up as a network of fun activities designed to be sensory-inclusive and socially flexible, and the party ended with a giant Easter egg hunt in the Vicarage garden.

During August, Rosie H brought to birth at St George's an idea which had been germinating for a while, to pilot a series of Sensory Drop-In Sessions for families with children with

additional needs to come along, try out sensory equipment, and meet other families in a similar boat. The pilot sessions were a success, so we then moved to a rolling pattern of fortnightly Saturday afternoon sessions during term time, and these continued through the Autumn term of 2023.

Sensory equipment helps children with additional needs to get the sensory input they need, such as jumping on a mini trampoline, lying under the heavy pressure of a weighted blanket, or gazing at LED lights that are calming. But this equipment can be costly, and it is difficult to know what will work or not for your child until they try it. Hence, the idea of creating a shared resource of equipment which could be trialled by different families - and a shared space hosted by the Church where children's differences are welcomed, and parent carers can feel confident their families' journeys are understood, and not judged.

We are extremely grateful to an anonymous donor from within the church family of St George's who generously funded the start-up costs for us to buy equipment. We were also grateful to receive a LIF grant from Islington Council, and together these funds enabled us to buy mini trampolines, therapy balls, wobble cushions, scooter boards, pop-up blackout tents, weighted blankets, sensory lighting, and more. We set this equipment out across our big church space, which is ideal for children who crave lots of movement, and designate our chapel as a quieter space with sensory lighting and soft textures for those who need to retreat from the action.

The drop-in is designed for families with children of additional needs of all kinds, and this includes autism, ADHD, cerebral palsy, sensory processing disorder, learning or intellectual disabilities, dyslexia, dyspraxia, physical disabilities and trauma from adoption or fostering. No diagnosis is needed to access the drop-in, sessions are free, and we also offer a free lending library for families to take home and try out items such as weighted blankets, wobble cushions, stretchy sacks, and a range of books for both adults and children.

For our Christmas drop-in we added an optional sensory-style blessing in the Chapel at the end of the session, with children and parent carers who wished to being blessed with glitter and lights. We are now offering a regular five minute space at the close of each drop-in called The Blessing, in which we are watching to see how God communicates love and blessing to children who may use little or no language, and therefore experience God's blessing through other ways than speech.

Rosie heads up the sessions, with support from Alexandra, Bisi and Tiff who have all invested generously into the drop-in and brought creativity, thoughtfulness and insight into shaping the sessions. Latterly we have been blessed to be joined by Alison, Gemma and Debbie helping with the practicalities of hosting the drop-in, and we are in need of further volunteers to help us as we move forwards.

## **PANTOMIME**

In 2023, St George's once again produced a triumphant pantomime - this year it was Camelot: Knights of Future Past – a particularly joyful show, with many new and returning children singing their hearts out off stage as well as on. With our first panto being produced in 1993, this was also St George's 30<sup>th</sup> anniversary show. A book, 'Oh, Yes It Is', produced by volunteers, celebrates, with lots of photos, the story of the show, and was published through a combination of crowdfunding and support from Islington Council. When those

first seeds were thrown by incoming Reverend Simon Parke all those years ago, they clearly landed on fertile soil! Families and single adults with a passion for the performing and visual arts have been at the heart of the show from the very beginning. The door continues to be wide open for new people. This year the panto team was nominated as volunteer team of the year.

This activity has continued to be blessed by members and former members of the St George's congregation and neighbours who have taken this activity into their hearts. This year, we honoured seven: Catherine McGowan, who has been quietly (for the most part!) key from the very beginning with husband Chris and her whole family; Barbara Ludlow, who stole the show this year as the French Chef, but even more importantly has been costume co-ordinator for many years; Ruth Hayes' son Ben, and Dan and Barbara's daughter Lara for their continuing long-term support from childhood into adulthood; Dan, for also being there from the beginning – somewhat more loudly than Catherine; Max Griffiths, writer, director and a lead actor in this show, who like Ben and Lara also grew up in St George's panto; and, finally Alex Schady, a parent of children in the shows, whose artistic talent has been invaluable for us over the last decade.

## **COMMUNITY PARTIES**

After adding a new party in 2022 we decided to add one more in 2023 – a Coronation Party! This meant that we had four community parties during the year.

For each of the events we threw open our church and invited local families to join us for crafts, challenges, food and a lot of fun. For each of the events the church was packed, so much so we've now had to ticket each on to limit numbers. And despite the odd hiccup (like damp fireworks at the firework party!) feedback has been positive and a good way of building relationships with local people.

A big thank you to all those who gave up their time to help, whether it be cooking pancakes, helping with craft, policing the bouncy castle or whatever it was – much appreciated. It helped make our church a warm and welcoming place and gave us a chance to show God's love to our community.

## **COUNSELLING**

During the Summer we began working on plans to launch a counselling service for people who live and work and study in Islington. After presenting the idea to the PCC and getting the go ahead we launched and held our first client assessment at the end of November. The service is free (donations welcome) and sessions are held in the small counselling room in church. Currently we have one counsellor (David H) who is able to take up to five clients per week, with an initial run of twelve weekly sessions. With referrals coming in through the month of December the new year looks like it will be a busy one for the service.

## **RESTART PARTIES**

A pattern of termly Restart Parties has been set, and we held three successful events in 2023, with all manner of items: vacuum cleaners, mobile phones, food mixers, stereos, laptops and radios being fixed – or parts being identified that needed to be obtained – or it was agreed that the item was unfixable. Even if the item is not able to be fixed, the process of learning is useful, and the data on the manufacturers is recorded, to provide evidence for the Restarters network to lobby on the 'Right to Repair' cause. Alongside the fixing tables, we held clothes swaps at two of the Restart Parties, also to contribute to our bid to reduce

landfill. A big thank you is extended to the fantastic, knowledgeable volunteers and for everyone involved in creating a warm welcome – and especially to Helena and Paul who head up this vibrant venture.

## **HOLLOWAY PARK**

Major developments continued this year on the site of the former Holloway Prison, which is a large part of our parish. Alexandra remains a director of Community Plan for Holloway (CP4H), which continues to have its offices in the mezzanine of the church. During the year, the prison was demolished and plans were redrawn to allow for second staircases in the larger blocks, following new fire regulations. In November, CP4H hosted a meal at the church inviting local residents to hear the latest plans and share their views. This year, Alexandra was also invited to join the Islington Council and Peabody Joint Steering Group as a community representative, shaping the future of the Women's Building at the heart of Holloway Park. Prayers are continually sought for this exciting development on our doorstep.

## **SUPPORTING WORK**

### **STAFF TEAM**

We have continued to have two part-time paid members of staff: an administrator and children and community worker. Jennifer Tuson, our administrator, returned from maternity leave in May, and we gave thanks for Tania Rosa Santana for all her hard work in covering during her absence. Stephen Mawhinney has continued in his excellent children's work, both inside the church, as well as outreach through schoolwork and larger community events. Nic Whitworth has worked this year in a freelance capacity as our Community Cook, and has been a wonderful asset to the Wellbeing Café team.

As well as paid staff and freelancers, we continue to be blessed by our self-supporting Curate, the Revd Debbie Onyekwuluje, and ordinand, Jimmy Anderson. This year we also had the pleasure of an ordinand on placement, Becky Townley, who particularly helped us think more clearly about accessibility and inclusion (Becky is registered blind), and Laura O'Brien, who finished her Stepney internship with us.

### **COMMUNICATIONS**

We distributed flyers to the whole parish five times in the year: Spring, Summer and Autumn term cards, plus Easter and Christmas invitations. Newcomers often cite these cards as being the reason for their visit to the church. We have around 1300 people on the church's database, and email those who have chosen to opt-in an email update roughly once a fortnight. We have a fairly small following on Facebook (275) and Twitter (530), and started an Instagram account this year. It would be helpful to find a volunteer to manage this aspect of communications in the year ahead. Our website had 7.8k visits last year, up by 26% from last year, and 19k page views.

### **BUILDING**

Major work is necessary to replace the failing zinc fascia round the roof overhang, currently secured with netting, and at the same time to replace the roof covering and install better insulation. More rooflights will be opened up to provide natural light. The PCC has obtained detailed plans from our architects for this work, and planning permission and a faculty have

been agreed. A community survey has been carried out, and major fundraising is now underway with advice from the Fundraising Consultant, Graham Collings.

Emergency lighting remedial work throughout the building was carried out in June.

The office and creche in the adjacent annex have suffered some damage from water ingress. The PCC is mindful that restraint is needed when spending on this, given that in due course it is hoped to redevelop the whole annex, but to prevent further damage from heavy rain, holding repairs have been agreed. The roof valley gutter has been sealed, the flashings have been repaired/replaced, and leaky areas of the roof are planned to be patched in early 2024.

In addition to their main grants programme, the Cloudesley Trust is also generously offering funding under a Sustainable Church Buildings Project 2023-24. This funding includes consultation with an energy expert at Inspired Efficiency. It is hoped that the church will secure funding for roof insulation, in the competitive round, the feasibility of adding solar panels to the roof is currently being investigated, as a possibility for the non-competitive round. The Cloudesley Trust have also offered a non-competitive grant to improve accessibility, and our plans for this will be developed in 2024.

The PCC is very grateful to our Treasurer Ruth Hayes for securing Lottery funding to refurbish the front Kitchen to meet higher hygiene standards; plans will be drawn up in 2024 and completion expected by the end of March 2024.

With the appointment of Operations and Development Manager Kate Tolson in January 2024, the PCC looks forward to the smooth running of our many building matters.

## **HIRERS**

St George's Church Hall is leased to Les Petites Etoiles on a long term contract, which in early 2024 will be extended to 2040.

The following groups hired out the church regularly:

LAMDA (Saturday mornings)

Tea Dance (Sunday afternoons)

Perform (Tuesday and Friday afternoons)

SLOW (Tuesday and Wednesday mornings – in the creche)

Young Dancers (Monday, Wednesday and Thursday afternoons)

The church remains a very popular venue for children's parties on Saturday afternoons.

Community Plan for Holloway continue to rent a couple of desks in the co-working space, and there are some ad hoc hires from people in the local area.

The car parking rental decreased in the year, with only one space now being rented regularly.

## **GOVERNANCE**

The PCC operates within the regulation of both charity law and the Church Representation Rules. At the Annual Parochial Church Meeting, held on 21 May, there were 55 names on the electoral roll, having lost eight people and gained nine.

The following people formed the PCC after the APCM:

Vicar: Alexandra Lilley

Curate: Debbie Onyekwuluje

Church Warden: Catherine McGowan (also Gift Secretary)

Church Warden: Maame Serwaa

Treasurer: Ruth Hayes

Deanery Synod Lay Representative: David Wilson

James Anderson (also Ordinand)

Andrew Cooper

Heather Hylton

Tim McDowall (also Children's Champion)

The PCC met eight times during the year.

The Standing Committee consisted of the vicar, curate, churchwardens and treasurer.

The Finance and Fundraising sub-group consisted of the Standing Committee plus Jimmy Anderson and Sophie Wastcoat.

There is also an Eco Church group and an Accessibility group, which are open to anyone.

## **SAFEGUARDING**

The PCC undertook its annual review of the Church of England safeguarding policy and again adopted it. Tiff Barker McDowall has continued as Safeguarding Officer, Steve Mawhinney as Deputy Safeguarding Officer, Tim McDowall as Children's Champion (advocating for children within the parish at PCC meetings), and Steve Mawhinney and Chris McGowan have both been available as evidence checkers to support the process of applying for DBS checks.

Tiff, Steve, and Alexandra have regularly updated the Parish Safeguarding Dashboard tool reviewing our adherence to the safeguarding guidance and regulations. We have sought and received advice and guidance from the diocesan safeguarding team where appropriate. Risk assessments regarding our church activities continue to be created/updated on an ongoing basis and the Safer Recruitment process is followed for those working or volunteering in specified roles.

Thank you to all who have participated in completing safeguarding training in line with the Church of England's national requirements. In the summertime the PCC members set aside time for what was a moving and thoughtful discussion around domestic abuse, its effect on our lives and community, and how we as a church body can create feelings of safety by bringing this topic into the open and listening, believing and caring for those who have experienced abuse.

In the autumn, we, along with thousands of other churches spent some time focusing on safeguarding in our Sunday service. This considered the role everyone in the church has in safeguarding and nurturing a church culture where children and adults can feel safe and be believed and supported, and which values practices and promotes community services that help protect, nurture, and heal. An online basic safeguarding awareness course designed for the church context is available for anyone in our church community interested in furthering their learning on this topic.

## **FINANCE AND FUNDRAISING**

We were pleased to have a successful financial year, and are extremely grateful to individuals and Trusts and Foundations for their support.

Our church hire income has not yet recovered to pre-pandemic levels but has stabilised, and in 2024 we have been able to appoint an Operations and Development Worker who is able to increase our staff capacity and to help us find additional ways to increase income and develop our work. The post has been funded by a grant and is making a real impact.

Our individual giving increased last year, and we really appreciate the generosity of the congregation and of people participating in activities.

In 2023, we received grants from Islington Council's Local Initiatives Fund, Anglo-American Charity Ltd, Cloudesley, Joseph Rank Foundation and the National Lottery's Cost of Living Fund. This support enabled us to extend the activities we can offer the community and to make improvements to our building.

We continue to fundraise for our major building works and were very pleased to have been able to hold a fundraising concert in 2023 as part of the community support for the project. We are submitting major trust applications as well as holding further fundraising activities and hope to be able to move to commission the works by next year.

## **The Parochial Church Council of St George and All Saints Tufnell Park - 2023 Financial Accounts**

### **INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE AND ALL SAINTS, TUFNELL PARK**

I report on the financial statements for the year ended 31st December 2023, which are set out on pages 17 to 21.

Respective responsibilities of Parochial Church Council and examiner

The members of the PCC are responsible for the preparation of the accounts.

The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Revd David M Green FCA Gowers  
Limited  
The Old School House Bridge Road  
Hunton Bridge  
Kings Langley  
Herts. WD4 8SZ



# The Parochial Church Council of St George and All Saints Tufnell Park - 2023 Financial Accounts

## Statement of Financial Activity

	Notes	Year Ended 31 December 2023				Year Ended 31 December 2022			
		Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
<b>Turnover</b>									
Donations & Legacies	2a)	46,062	417	72,873	119,353	38,787	802	63,682	103,271
Income from Charitable Activities	2b)	590	3,969	1,215	5,774	0	3,148	1,159	4,307
Investment Income	2c)	0	0	4,909	4,909	0	0	786	786
Earned Income	2d)	445	0	85,470	85,915	0	0	89,957	89,957
Other Income	2e)	0	0	335	335	0	0	349	349
<b>Total Income</b>		<b>47,097</b>	<b>4,386</b>	<b>164,802</b>	<b>216,285</b>	<b>38,787</b>	<b>3,950</b>	<b>155,934</b>	<b>198,671</b>
<b>Expenditure</b>									
Expenditure on Charitable Activities	3	25,769	8,207	149,068	183,044	9,486	19,453	142,650	171,589
Cost of Generating Funds	3	342	0	99	441	0	0	(46)	(46)
<b>Total Expenditure</b>		<b>26,111</b>	<b>8,207</b>	<b>149,167</b>	<b>183,485</b>	<b>9,486</b>	<b>19,453</b>	<b>142,604</b>	<b>171,543</b>
<b>Net Incoming (Outgoing) Resources</b>		<b>20,986</b>	<b>(3,821)</b>	<b>15,635</b>	<b>32,800</b>	<b>29,302</b>	<b>(15,504)</b>	<b>13,330</b>	<b>27,128</b>
<b>Transfers</b>									
Gross transfers between funds - in		240	933	12,000	13,173	61	591	24,537	25,189
Gross transfers between funds - out		(12,000)	0	(1,174)	(13,173)	(25,189)			(25,189)
<b>Net movement in funds</b>		<b>9,226</b>	<b>(2,887)</b>	<b>26,461</b>	<b>32,800</b>	<b>4,174</b>	<b>(14,913)</b>	<b>37,867</b>	<b>27,128</b>
<b>Funds Brought Forward 1 January</b>	<b>8</b>	<b>11,987</b>	<b>311,730</b>	<b>805,006</b>	<b>1,128,723</b>	<b>7,813</b>	<b>326,643</b>	<b>767,139</b>	<b>1,101,595</b>
<b>Funds Carried Forward 31 December</b>	<b>8</b>	<b>21,213</b>	<b>308,843</b>	<b>831,467</b>	<b>1,161,523</b>	<b>11,987</b>	<b>311,730</b>	<b>805,006</b>	<b>1,128,723</b>


\*Note - Prior year accounts showed 2022 Income at £198,721 and Expenditure at £171,535. £50 income was adjusted in 2022 income due to a discrepancy found in 2023 Review, and £8 expenditure due to incorrect recording of VAT - neither of these are material.

### Statement of Financial Position - Balance Sheet

	Notes	31-Dec-23 TOTAL FUNDS	31-Dec-22 TOTAL FUNDS
<b>Fixed Assets</b>			
Tangible Assets	4a)	14,008	15,440
Investment Assets	4b)	680,000	680,000
<b>Current Assets</b>			
Debtors	5	52,709	14,381
Cash at Bank and in Hand	6	460,525	423,243
<b>Total Current Assets</b>		<b>513,234</b>	<b>437,625</b>
<b>Creditors: amount falling due in 1 year</b>	<b>7</b>	<b>45,720</b>	<b>4,342</b>
<b>Net Current Assets</b>		<b>467,515</b>	<b>433,283</b>
<b>Total Assets less current liabilities</b>		<b>1,161,523</b>	<b>1,128,723</b>
<b>Net Assets</b>		<b>1,161,523</b>	<b>1,128,723</b>
<b>Funds Brought Forward 1st January</b>	<b>8</b>	<b>1,128,723</b>	<b>1,101,595</b>
<b>Movement in Funds</b>		<b>32,800</b>	<b>27,128</b>
<b>Funds Carried Forward 31 December</b>	<b>8</b>	<b>1,161,523</b>	<b>1,128,723</b>

\*Note - Prior year account showed a closing position of £129,916 - a delta of £1,163. This was due to an incorrectly shown outstanding invoice (£935), a written off invoice (£200), and the £58 delta in the SOFA. As this is under 0.1% of net funds deemed not material

These accounts were submitted to and approved by the Parochial Church Council and signed of their behalf by;

Signed:   
Name: Alexandra Lilley  
Position: Vicar  
Date: 22 May 2024

**The Parochial Church Council of St George and All Saints Tufnell Park**  
**Notes to financial statements for year ended 31 December 2023**

**1 Accounting Policies**

**Basis of preparation:**

The accounts are prepared under the historical costs convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) – (Charities SORP FRS (102)) and the Charities Act 2011.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

— The Church meets the definition of a public benefit entity.

There are no material uncertainties about the charity's ability to continue in operation.

**Funds**

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Designated Funds are earmarked by the PCC for particular purposes but are nevertheless still unrestricted as the PCC can re-designate the funds if it wishes.

**Income**

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amount due.

Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

**Government Grants**

— The church has not received government grants during the reporting period (previous year HMRC Job Retention Scheme)

**Expenditure**

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The Diocesan quota or parish share is accounted for when due.

Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and accounted for gross.

**Grants payable without performance conditions**

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remains in control of the charity.

**Pensions Policy**

The Church does not fund its own pension scheme but a government backed defined contribution pension scheme is available to all eligible employees.

**Tax Status**

As a charity, the PCC is exempt from paying income and corporation tax.

**1 a) Fixed assets**

Consecrated and Beneficed Property

The asset within this class is the **Church Building**.

Consecrated and beneficed property is excluded from the accounts by S.96 (2) (A) of the Charities Act 1993. This is because reliable historical costs/value information is not available and alternative valuation approaches (such as current cost of construction) lack sufficient reliability as a measure of current value.

No value is placed on moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be unalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Office equipment 25%

Furniture and fittings 10%

**1 b) Investment assets**

The asset within this class is the **church hall**.

The legal title to the church hall is held by the Diocese on behalf of the PCC.

The London Diocesan Fund (as landlord) and the Parochial Church Council of St George and All Saints Tufnell Park leases the Church Hall to Les Petites Etoiles Limited (a bi-lingual nursery school). The annual rental is currently fixed at £50,000 per annum. A rent review is ongoing in accordance with the lease agreement. The church hall is currently let, (with the landlord's consent) in order to generate income for Parochial Church Council of St George and All Saints Tufnell Park with specific provisions limiting the use of the building for nursery use and ancillary services and prohibiting any purposes that would be inimical to the practices and beliefs of the Church of England.

2) Income

	Year Ended 31 December 2023				Year Ended 31 December 2022			
	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
<b>2a) Donations &amp; Legacies</b>								
General Giving	9,542	1,032	46,932	57,506	1,300	802	41,458	43,560
Grants	33,365	1,000	18,341	52,706	37,487	0	14,670	52,157
Donations & Appeals	0	0	0	0	0	0	0	0
Gift Aid Tax Refunded	1,505	35	7,600	9,140	0	0	7,554	7,554
<b>Total Donations &amp; Legacies</b>	<b>44,412</b>	<b>2,067</b>	<b>72,873</b>	<b>119,353</b>	<b>38,787</b>	<b>802</b>	<b>63,682</b>	<b>103,271</b>
<b>2b) Income from Charitable Activities</b>								
Fees - Weddings, Funerals etc.	0	0	558	558	0	0	824	824
Panto Income	0	3,969	450	4,419	0	3,148	0	3,148
Community Event Income	590	0	207	797	0	0	335	335
<b>Total Income from Charitable Activities</b>	<b>590</b>	<b>3,969</b>	<b>1,215</b>	<b>5,774</b>	<b>0</b>	<b>3,148</b>	<b>1,159</b>	<b>4,307</b>
<b>2c) Investment Income</b>								
	0	0	4,909	4,909	0	0	786	786
<b>2d) Earned Income</b>								
Church Hire	0	0	30,489	30,489	0	0	32,283	32,283
Les Petites Ecloles Nursery Rent	0	0	50,000	50,000	0	0	50,000	50,000
Carparking Space Hire	0	0	1,935	1,935	0	0	2,885	2,885
Co-working Space Hire	0	0	3,046	3,046	0	0	4,789	4,789
Wellbeing Café Income	445	0	0	445	0	0	0	0
<b>Total Earned Income</b>	<b>445</b>	<b>0</b>	<b>85,470</b>	<b>85,915</b>	<b>0</b>	<b>0</b>	<b>89,957</b>	<b>89,957</b>
<b>2e) Other Income</b>								
	0	0	335	335	0	0	349	349
<b>Total Income</b>	<b>45,447</b>	<b>6,036</b>	<b>164,802</b>	<b>216,285</b>	<b>38,787</b>	<b>3,950</b>	<b>155,934</b>	<b>198,671</b>

3 Expenditure

Common Fund	0	0	45,200	45,200	0	0	43,050	43,050
Clergy Expenses	0	0	689	689	0	0	666	666
Service Expenses	0	910	6,791	7,701	0	0	6,943	6,943
Community Expense & Outreach	2,579	2,761	3,355	8,695	0	1,194	2,959	4,153
Children & Youth Expenses	0	149	19,165	19,314	0	1,193	17,304	18,497
Running Costs	11,228	3,486	53,748	68,462	9,486	0	52,228	61,713
Support Costs	0	0	2,698	2,698	0	0	1,932	1,932
Utility Costs	0	0	10,626	10,626	0	0	5,686	5,686
Governance Costs	0	900	6,797	7,697	0	17,067	11,882	28,949
Wellbeing Café Expenses	11,794	0	0	11,794	0	0	0	0
Sensory Library Expenses	168	0	0	168	0	0	0	0
Fundraiser	342	0	99	441	0	0	(46)	(46)
<b>Total Costs</b>	<b>26,111</b>	<b>8,207</b>	<b>149,167</b>	<b>183,485</b>	<b>9,486</b>	<b>19,453</b>	<b>142,604</b>	<b>171,543</b>
	0	0	0	0	0	0	0	0

Note:

4a) Fixed Assets  
Year Ending 31st Dec 2023

	Furniture & Fittings	Furniture & Fittings - Restricted	Office Equipment	Staging Equipment	Worship Instruments - Piano	Total Fixed Assets
Cost 1/1/2023	12,271.40	24,331.60	5,532.38	10,013.52	1,154.00	53,302.90
Additions	450.00	-	-	-	-	450.00
Transfers	-	-	-	-	-	-
Cost 31/12/2023	12,721.40	24,331.60	5,532.38	10,013.52	1,154.00	53,752.90
Accum Depn 1/1/2023	12,023.20	10,577.67	5,257.43	8,851.09	1,154.00	37,863.39
Depreciation in Year	62.04	1,455.66	70.20	293.60	-	1,881.50
Accum Depn 31/12/2023	12,085.24	12,033.33	5,327.63	9,144.69	1,154.00	39,744.89
NBV 31/12/22	248.20	13,753.93	274.95	1,162.43	-	15,439.51
NBV 31/12/23	636.16	12,298.27	204.75	868.83	-	14,008.01

Year Ending 31st Dec 2022

	Furniture & Fittings	Furniture & Fittings - Restricted	Office Equipment	Staging Equipment	Worship Instruments - Piano	Total Fixed Assets
Cost 1/1/2022	12,271.40	10,225.00	5,251.58	10,013.52	1,154.00	38,915.50
Additions	-	14,106.60	280.80	-	-	14,387.40
Transfers	-	-	-	-	-	-
Cost 31/12/2022	12,271.40	24,331.60	5,532.38	10,013.52	1,154.00	53,302.90
Accum Depn 1/1/2022	11,961.16	10,225.00	5,144.56	8,557.49	1,154.00	37,042.21
Depreciation in Year	62.04	352.67	112.87	293.60	-	821.18
Accum Depn 31/12/2022	12,023.20	10,577.67	5,257.43	8,851.09	1,154.00	37,863.39
NBV 31/12/21	310.24	-	107.02	1,456.03	-	1,873.29
NBV 31/12/22	248.20	13,753.93	274.95	1,162.43	-	15,439.51

4b) Investment Assets **Church Hall**

Value 1/1/2023	680,000
Revaluations	0
Additions	0
Transfers	0
Value 31/12/2023	680,000

5)	<b>Debtors</b>	<b>31-Dec-23</b>	<b>31-Dec-22</b>
		<b>TOTAL FUNDS</b>	<b>TOTAL FUNDS</b>
	Accounts Receivable	1,415	6,324
	Accrued Receivables	50,777	7,178
	Prepayments	518	879
	<b>Total Debtors</b>	<b>52,709</b>	<b>14,381</b>
6)	<b>Cash at Bank and in Hand</b>	<b>31-Dec-23</b>	<b>31-Dec-22</b>
		<b>TOTAL FUNDS</b>	<b>TOTAL FUNDS</b>
	CAF - Platinum	67,220	65,982
	CAF Current Account	44,056	8,921
	CAF Gold Account	49,248	48,341
	Petty Cash	0	0
	Scottish Widows 90 Day Notice	300,000	300,000
	Undeposited Funds	0	0
	<b>Total Cash at bank and in hand</b>	<b>460,525</b>	<b>423,243</b>
7)	<b>Creditors: amount falling due in 1 year</b>	<b>31-Dec-23</b>	<b>31-Dec-22</b>
		<b>TOTAL FUNDS</b>	<b>TOTAL FUNDS</b>
	Accruals	2,764	3,302
	Pensions Payable	771	740
	Refundable Deposits for Church Hire	100	300
	Income in Advance	42,085	0
	Rounding	(1)	(1)
	<b>Total Creditors: amounts falling due within one year</b>	<b>45,720</b>	<b>4,342</b>

#### 8a) Statement of Funds

	Balance Brought Forward 01-Jan-23	Income & Other Gains / (Losses)	Expenditure	Transfers	Balance Year Ended 31-Dec-23	Balance Brought Forward 01-Jan-22	Income & Other Gains / (Losses)	Expenditure	Transfers	Balance Year Ended 31-Dec-22	YTY
	£	£	£	£	£	£	£	£	£	£	£
<b>Unrestricted Funds</b>											
General Fund	805,006	164,802	(149,167)	11,384	832,025	767,139	155,934	(142,604)	24,537	805,006	27,019
<b>Total Unrestricted Funds</b>	<b>805,006</b>	<b>164,802</b>	<b>(149,167)</b>	<b>11,384</b>	<b>832,025</b>	<b>767,139</b>	<b>155,934</b>	<b>(142,604)</b>	<b>24,537</b>	<b>805,006</b>	<b>27,019</b>
<b>Designated Funds</b>											
Ashburnham DESIGNATED	373	0	0	0	373	373	0	0	0	373	0
APPEALS OTHER - DESIGNATED	0	0	0	0	0	0	0	0	0	0	0
CHILDREN'S WORK - DESIGNATED	0	112	(1,045)	933	0	0	0	(549)	549	0	0
BUILDING PROJECTS - DESIGNATED	308,039	0	(4,386)	0	303,653	325,105	0	(17,067)	0	308,039	(4,386)
PANTO - DESIGNATED	3,118	5,260	(2,761)	0	5,617	1,164	3,148	(1,194)	0	3,118	2,499
TUFNELL TOTS - DESIGNATED	0	664	(14)	(0)	650	0	602	(644)	42	0	650
<b>Total Designated Funds</b>	<b>311,530</b>	<b>6,036</b>	<b>(8,207)</b>	<b>933</b>	<b>310,293</b>	<b>326,643</b>	<b>3,750</b>	<b>(19,453)</b>	<b>591</b>	<b>311,530</b>	<b>(1,237)</b>
<b>Restricted Funds</b>											
APPEALS RESTRICTED	218	0	0	(0)	218	218	1,500	0	(1,500)	218	0
CLOUDSLEY GRANT - RESTRICTED	7,470	10,800	(11,142)	0	7,129	5,775	23,387	(9,192)	(12,500)	7,470	(342)
FIXED ASSETS RESTRICTED	499	0	(180)	0	319	678	0	(180)	0	499	(180)
LIF RESTRICTED	0	5,685	(2,840)	(4,495)	(1,650)	1,203	2,100	(114)	(3,189)	0	(1,650)
JOSEPH RANK - CHILDRENS RESTRICTED	4,000	12,000	0	(12,000)	4,000	0	12,000	0	(8,000)	4,000	0
VICAR DISCRETIONARY FUND RESTRICTED	0	0	0	0	0	(61)	0	0	61	0	0
WELLBEING CAFÉ RESTRICTED	0	11,507	(11,794)	2,992	2,705	0	0	0	0	0	2,705
SENSORY LIBRARY RESTRICTED	0	3,750	0	1,185	4,935	0	0	0	0	0	4,935
BUILDING DEVELOPMENT RESTRICTED	0	1,704	(155)	(0)	1,549	0	0	0	0	0	1,549
<b>Total Restricted Funds</b>	<b>12,187</b>	<b>45,447</b>	<b>(26,111)</b>	<b>(12,318)</b>	<b>19,205</b>	<b>7,813</b>	<b>38,987</b>	<b>(9,486)</b>	<b>(25,128)</b>	<b>12,187</b>	<b>(2,171)</b>
<b>TOTAL FUNDS</b>	<b>1,128,723</b>	<b>216,285</b>	<b>(183,485)</b>	<b>(0)</b>	<b>1,161,523</b>	<b>1,101,595</b>	<b>198,671</b>	<b>(171,543)</b>	<b>0</b>	<b>1,128,723</b>	<b>23,611</b>

#### 8b) Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL FUNDS 2023	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL FUNDS 2022
	£	£	£	£	£	£	£	£
<b>Fixed Assets</b>	693,689	-	319	694,008	694,941	-	499	695,440
<b>Cash &amp; Cash Equivalents</b>	130,788	310,293	19,444	460,525	100,025	311,530	11,688	423,243
<b>Other Current Assets</b>	5,744	-	46,965	52,709	14,381	-	14,381	28,762
<b>Liabilities</b>	(3,634)	-	(42,085)	(45,720)	(4,342)	-	(4,342)	(8,684)
<b>Total Funds</b>	<b>826,587</b>	<b>310,293</b>	<b>24,643</b>	<b>1,161,523</b>	<b>805,006</b>	<b>311,530</b>	<b>12,187</b>	<b>1,128,723</b>

#### 9) Staff Costs, Numbers and Key Management Personnel

	2023	2022
Wages & Salaries	34,285	31,618
Employers National Insurance Contributions	-	-
Employers Pension Contributions	997	930
<b>Total</b>	<b>35,282</b>	<b>32,548</b>
Average # Staff	2	2

The Employer NI Contribution was under the Annual Allowance and therefore none was due in the current or prior year

Above figures exclude clergy who are paid through the diocese.

No employee received remuneration in excess of £60,000 (2021: none)

The key management role is performed by the Revd Alexandra Liley who receives her stipend directly from the Diocese. She received no remuneration or benefits in kind directly from St Georges during the financial reporting period.

10) Related Party Transactions

The total known identifiable donations to St. Georges Church by serving Trustees in the year ended 31 December 2023 was £16,844 (2022:£18,351)

11) Post Balance Sheet Events

The National Lottery Funding was granted in 2023 but paid in 2024. Accordingly the National Lottery Funding has been represented in the assets and liabilities in the accounts.

12) Reserves Policy and Risk Assessment

Reserves are unrestricted funds which the PCC has set aside for the future. The purpose of holding reserves is so that St George's is able to continue to meet its financial obligations in a situation where unforeseen shortfalls arise, until alternative plans can be put in place.

The PCC has identified the key risks and assessed the amounts prudent to set against those risks. As a result of this assessment, the PCC will seek to maintain reserves in the region of £70,000 plus/minus £5,000.

The PCC will monitor the level of reserves. Should the reserves fall below the target amount, the PCC will seek to understand why and take action to increase them. Should the reserves rise above the target amount, the PCC will seek to understand why and will take corrective action as we do not wish to tie up funds unnecessarily which could be spent on our charitable objectives. This policy will be reviewed annually.

13) Public Benefit

The church acknowledges its requirement to demonstrate clearly that it must have charitable purposes or "aims" that are for the public benefit. Details of how the church has achieved this are provided in the Review of the Year report. The PCC Members confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.