



ST GEORGE'S
TUFNELL PARK

THE ANNUAL REPORT AND
FINANCIAL STATEMENTS FOR
ST GEORGE & ALL SAINTS
TUFNELL PARK
2022

ST GEORGE AND ALL SAINTS TUFNELL PARK ANNUAL REPORT 2022

The PCC of St George and All Saints Tufnell Park is registered as a charity (no. 1134714).

Our address is: St George's Church, Crayford Road, Tufnell Park, London N7 0ND.

The report was approved by the PCC on 23rd July 2023

The Revd Alexandra Lilley
Vicar and Chair of the PCC

AIMS AND PURPOSES

St George and All Saints Parochial Church Council (PCC) has the responsibility of co-operating with the vicar, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

INTRODUCTION

We thank God for a year in which life felt, in many ways, more settled than the previous two years, with the church able to exhale and return to a more regular pattern of worship and the freedom of meeting without the previously necessary restrictions. There were also many signs of St George's inhabiting a more central place in the community life of Tufnell Park, with appreciation from many on the outskirts of church life for the activities happening here.

In January we said a fond farewell to our musician and worship leader, Kerst, who left us to establish a retreat centre in Germany. We give thanks for Kerst's sensitive and generous ministry to us over the past four years. In June we celebrated Debbie Onyekwuluje, our curate, being ordained as priest and we continue to be blessed by her ministry here, including her now presiding at Communion. And in July, we said goodbye to our ordinand Pete Hopkins (and Ingridi and Lucy), who was ordained as deacon, leaving to start a curacy in the Edmonton Area; Pete's assistance in the mid-week ministries has been sorely missed. We are delighted to have gained a home-grown ordinand in Jimmy Anderson, who was accepted for ordination training, which began in September, and who continues to edify us with excellent preaching.

The year was marked by sorrow and loss, with the death of four dearly loved members of the church, including our longest-standing member (Pauline Williams) and our oldest member (Olive Gordon, aged 107), as well as more recent members, Sybil Duesbury and Kim Lawson. We have been changed by the lives of these women and are eternally grateful for their steadfast faith and their presence at St George's over the years. May they rest in peace and rise in glory.

WORSHIP, DISCIPLESHIP & PASTORAL CARE

WORSHIP AND PRAYER

We gathered together on Sundays at 10.30am for worship each week, with a variety of service leaders, readers, musicians, preachers and pray-ers, to teach and encourage us in our walk with Christ. Preaching usually followed the lectionary readings, but we also had sermon series that went further in-depth in the books of Ecclesiastes and Philippians; a summer series on 'Experiments in Prayer'; and a healing series, which included powerful talks from guest preachers, Mandy Ogunmokun and the Revd John Beauchamp.

We welcomed several newcomers to the church, and were delighted to baptise Zack, Wilfred, Imogen and Chloe, as well as having a thanksgiving service for Amaya and Jayden.

On Good Friday, with help from Helena's gilding skills, we used Scott Erickson's artwork to create Stations of the Cross, which we meditated on, accompanied by Gavin Bryars' moving piece, 'Jesus blood never failed me yet'. An all-age Easter service was our biggest of the year: the joy of resurrection, heralded by confetti canons!

Roo Stewart joined us in the Summer and has done a beautiful job of leading us in our sung worship week by week, as well as a hugely popular Beer and Carols at the Tufnell Park Tavern in early December, and pulling together a fantastic choir for our Candlelit Carols. Christmas events also included our ever-popular Christingle, as well as a memorable performance of Tim Boniface's *The Infant: a Jazz Suite for Christmas*.

A small number of us continued to meet every Wednesday morning, 8-8.30am to pray Morning Prayer and prayer requests are regularly shared on the church's WhatsApp group.

LENT GROUP

During the six weeks of Lent a group of about 6-8 of us met weekly to study the book *Embracing Justice* by Isabelle Hamley. It was a very informative and challenging book. We had a good debate and it opened our eyes to the issues of justice from a biblical perspective.

We found out that the issues of justice permeates every area of life and we all have a role to play to ensure a just and equitable society. Justice is at the core of what we do as Christians. As the Isabelle puts it "biblical concept of justice...is rooted in the character of God" (p.84). As Christians we best reflect God's purposes and plan for humankind when we pursue it. We learnt many valuable lessons which will guide our conduct and actions in the years to come.

CHILDREN'S CHURCH AND ALL AGE SERVICES

In 2022 Children's Church was fully back, meeting in our room during the main service. It's been great to be able to meet as normal all year and the main challenges we've faced have been good ones – needing more space and new leaders as our group is growing!

During the year we've looked at Jesus' parables, the Fruits of the Spirit and the stories of Saul and David in 1 & 2 Samuel. And we've marked key events in the Christian calendar at home with our Holy Week eggs and Christmas story sticker Advent calendar.

Our group has been growing over the last couple of years and now we have on average 8 kids at Children's Church each Sunday so with leaders and parents also present our room is very busy most Sundays. So much so we may need another space to fit everyone in!

Our group has a wide spread of ages from age 2 to 8 which brings its own challenges but it's great that we can all be together and all join in learning about God and encountering him.

We're very grateful to those who help lead Children's Church: Steve, Phil, Tiff, Debbie and Jimmy, and those parents who also help each session and are leaders in all but name! A special mention to Phil who has been a real blessing after joining the team this year. He has gone straight in to leading sessions and brings with him a great deal of experience of working with children.

However, we would still like to add to our team of volunteers on Sunday morning, especially as our children get older and we will need another group for older children in the near future. So please pray for more leaders to join the team.

And in 2022 we have had a number of All Age Services usually on the first Sunday of the month. These have been a chance to share something of what we're looking at in Children's Church, to mark key events in the Christian Calendar together (e.g. Harvest, Christmas, Easter) and to celebrate key events, such as baptisms, together.

While attendance can vary greatly at All Age Services, events like baptisms, Christingle and Easter Sunday are some of our biggest services of the year.

All age Services are often my favourite Sunday in the month as it gives us the opportunity to worship God all together as a church family. And we pray that God would continue to bless them in 2023.

GIVING

Over the past year, church members have continued to give regularly and with great generosity through Standing Orders and Stewardship. Some people prefer to give by using the yellow gift envelopes available, but increasingly, more use has been made both by members and those who attend community events of the very convenient contactless Giving Station which stands near the entrance. Those who give this way can rest assured that tax can also be reclaimed on these contactless card donations.

Loose cash is collected at Sunday services, though naturally this is less preferred as an option than it was a few years ago.

Tax reclaimed from HMRC on all eligible donations this year amounted to just over £7,500, very valuable additional income!

The PCC would like to thank all donors for their generosity, whichever way they choose to give. Church members also give freely of their skills, pastoral caring and time, and this is very much appreciated too.

New Chairs Appeal

St George's received a grant from Cloudesley to fund the replacement of the previous worn, very heavy chairs which were gratefully received by a school in Newham. The main church space now benefits from lighter, easily stackable chairs that are used for the services and other events. Thanks are due to those who contributed so kindly to supplement the grant received.

Charity Appeal

Panto audiences and those attending Christmas services gave very generously to the appeal for donations to twin our three skips with Bin Twinning projects run by Tearfund. These projects set up waste collections, training and employment in places round the world where there is no such

provision. This fits in well with St George's aspiration to help protect the environment as an Eco Church.

PASTORAL CARE

The pastoral team aims to provide care and support where it is needed, bringing to mind those in the congregation who may benefit from or wish to have support of a pastoral nature. This could involve doing a range of practical tasks, giving personal support through prayer, visits and a listening ear or being alongside people at difficult times. This work is hopefully a blessing to all involved, and each person in the team has received relevant training.

Alexandra has continued to lead the pastoral team along with Debbie. This year, Dan and Catherine were re-commissioned as pastoral assistants for a further three years. Rosie H has also continued to be involved. In the meantime, we said goodbye to Pete who moved to become a curate in Enfield and said hello to Jimmy who is on the road to ordination. Others have also indicated their wish to join this particular ministry and embarked on initial training – still others continue to provide similar support as caring parishioners and friends.

This has been a challenging year for the pastoral team, particularly when closely involved with parishioners, notably Olive, Sybil and Kim, in their last days, weeks and months, and by the sudden death of Pauline, who has been attending St George's longer than anyone. Sybil and Kim were battling with illness for much of the year. Olive was also in and out of hospital although well enough to celebrate her 107th birthday before she died in June.

THE SANDPIT

In 2019 St George's launched *Baby Days*, a group for new mothers (and their babies) who met weekly to share and reflect on the journey of motherhood and explore the spiritual elements of this new season of life. Facilitated by our lay leader, Rosie Horridge, and priest of St George's, Alexandra Lilley, the course was rooted in Christianity but open to mums from all faith and non-faith backgrounds wherever they were in their spiritual journey.

Out of this group developed *The Sandpit*, a continuation of this ministry for mothers navigating the new terrain of faith and family life. As the babies had now grown into inquisitive toddlers(!), the format of sessions evolved to accommodate plenty of space for little ones to play and explore, alongside reflections on spirituality and opportunities for mothers to share and pray together. A WhatsApp group was also established as a place to share prayer requests and offer support and encouragement to one another between meeting.

This group continued to meet one another virtually during the Covid-19 pandemic, arranging online prayer and reflection sessions on Zoom and becoming a valuable source of support for one another. Once in-person meeting was possible again, the group re-established face to face as a monthly brunch for the mothers (with children left at home where possible!) so as to allow non-distracted space to share and pray together. It has continued in this format for the last few years, and the space is now held by Ruth Mawhinney and Sara Coffey, mothers and St George's regulars. The group is made up of a mixture of those that attend St George's regularly, irregularly and those that do not attend formal church services but value the space to explore spirituality and their relationship with God in this context. We hope to continue to meet monthly and develop our reach to other mothers connected to St George's in the year ahead.

ECO CHURCH

We believe that God calls us as a church to care for the earth and all that live in it. We seek to live sustainably both in community and personally. We have engaged with the Eco Church survey to help us towards these aims and in 2019 achieved the Bronze award. In response to the climate crisis we have pushed ahead in aspirations with an aim to achieve the Silver award in the coming year. We have formed a working group that meets regularly to ensure these important issues continue to progress and any are welcome to join us!

We are grateful to the Eco church organisation for providing a framework to review and change our practices as a church community and in our personal lives. We have completed the Eco Church audit to help identify the areas we could improve to help us express our care for God's world in our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in global campaigns, and in the personal lifestyles of our congregation. We are pleased to have made some progress and highlight the following activities in the past year:

- Regular Restart Parties to repair broken items with additional activities such as a clothes swap and ethical banking advice
- Installed a swift box at vicarage
- Compost bin installed in the church grounds
- Tearfund Bin Twinning
- We have registered as a Fairtrade church and endeavour to only purchase fair trade food items
- Endeavour to use environmentally-friendly craft materials for children's church.

ACCESSIBILITY

The PCC is committed to making St George's increasingly accessible and a place of belonging and participation for all people, which is central to our values as a church. An Accessibility group was formed, chaired by Hatty Crabtree, to pursue this end.

During the year, we were grateful to receive input from the Revd John Beauchamp, the Diocesan Disability Ministry Enabler, who came both to preach, very powerfully, and to offer helpful guidance to the PCC. We agreed to undertake a trial of the Diocese's 360 degree accessibility audit, which initially involves gathering a group of people with lived-experience of disability, who can help shape the changes that the church makes.

Alongside this audit, Cloudesley launched an access funding stream, which offers an accessibility audit from the Centre for Accessible Environments, as well as grants for churches looking to make their buildings more accessible, in response to the findings of the audit. These parallel audits will be undertaken during 2023.

MISSION AND OUTREACH

TUFNELL TOTS

Tufnell Tots is our stay and play toddler group that runs from 10am to 11:30am on Thursday mornings during term time. In 2022 we were able to fully lift the restrictions that had been in place the previous couple of years so parents/carers could just turn up on the morning with their kids.

Most Thursday mornings the church is packed with over 50 adults and over 50 kids coming each week. The children can play with the toys, adults can enjoy tea, coffee and home-made cake and then at the end we get together for Circle time which features bubbles (the highlight of the session) and action songs.

At the end of each term we have a special celebration: in December we had a Christmas party, featuring a scratch nativity, in Spring an Easter party and in July an End of Year party.

We're very grateful to Pete Hopkins who helped lead circle time each week until his ordinand training finished and to Liz Case who bakes for us every week. Unfortunately since Pete left we only had two regular leaders at Tufnell Tots, Alexandra and Steve, so in 2023 we do need to recruit more leaders. Many thanks to those who have helped fill in on some of the weeks – Catherine, Chris, Marianne, Tania and Denisse.

Tufnell Tots has been a great way to build relationships with young families in our community and we're pleased to see some of them come to other church events such as the Community Events and the Christingle Services. Please do pray for those ongoing relationships with families in our parish.

OPEN HOUSE

At Open House this year we practiced homebuilding in the heart of our parish by opening the vicarage door each Tuesday night; putting out the weatherworn sign inviting in passers-by for a home-cooked meal; and by entering prayerfully into a space where each person is neighbour to the other.

The community continued to grow over the year as attendance ranged from 10 to 25. Several folks became regulars following the Alpha course and more strangers became friends by just 'popping in'. This year Nic became more involved through rescuing surplus stock from landfill and supplementing the regular vegetarian fare with meatballs, pulled pork, and pizza – much to the delight of several open housers. We registered as a 'warm space' and the civic role of open houses became even more important as the cost of living crisis elevated over winter.

ALPHA

During the Summer term, we moved Open House into the church and combined it with an Alpha course on Tuesday evenings. For ten weeks, up to 18 participants gathered for food, followed by watching a film that explored an element of the Christian faith; we then had good open and honest conversations around the table, occasionally continuing in the Tufnell Park Tavern. In July we had a reunion picnic on a sunny Saturday afternoon in Waterlow Park. Some of those who were new to us, have become regulars at Open House and keep the connection with other members of the Alpha group. A huge thanks to those involved running the course, especially Andrew, Debbie, Michael, Pete and Peter.

WELLBEING CAFÉ

The Wellbeing Cafe was started towards the end of 2019 with the aim of filling a provision gap, since young families were well catered for through Tufnell Tots, Messy Church, Baby Days and more.

The Wellbeing Cafe instead aims to offer coffee, cake and companionship as a free drop-in on Wednesday mornings throughout the year from 10.30am to 12 noon, to adults of any age, though mostly aimed at older adults. Since its inception, a group of regular attendees has been established, forming warm friendships. Newcomers are always really welcome, as are grandchildren who come from time to time. Families may come during school holidays.

Informal chat is key for this group, but there has also been a range of optional activities, such as planting a bulb to take home, drawing with pastels, making bird fat balls and playing Triominoes. We have some very good players! The group contributed enough knitted squares to send four beautiful blankets to the Whittington Centre to give to housebound elderly.

At the end of 2022, funding was secured via a LIF grant to provide a hot meal after the cafe, made from surplus food donated by local retailers. This will greatly enhance the provision in 2023 by

offering a warm space and free food to cafe attendees and all those feeling the stress of the cost of living.

SCHOOLS

We have two schools in our parish – Tufnell Park Primary and Yerbury.

We have been able to build on the good relationship we have with Tufnell Park Primary to help at lunchtime on Fridays and share about the Christian faith through assemblies, RE lessons and church visits.

On Fridays we (Steve, Pete & Alexandra) helped with playground activities at lunchtime. Activities have included crafts, nature art, obstacle courses and balloon races.

At Easter we ran The Easter Experience in the school which was a chance to share the story of Jesus' death and resurrection with the whole school walking the kids through the story and experiencing some of the sights, sounds and smells of the Easter story. Like the Christmas Experience last year we had a lot of positive feedback from the pupils and staff.

We've also had the opportunity to lead assemblies in school around key Christmas festivals such as Lent, Easter, Harvest and Christmas. And in October, the Year 1 classes visited the church where we shared with the kids how we worship and why church is important to us.

We have had a lot less involvement at Yerbury but in October Steve was able to go in and share with Year 6 pupils what Christians believe about life after death.

We're hoping we can continue working with both schools in 2023 and for more opportunities to share the Christian faith at Yerbury.

COMMUNITY EVENTS

After a quieter couple of years (for obvious reasons!) our Community Events were back in 2022. We had our usual Pancake Party and Fireworks Party and we also had the all new Back to School party at the start of September.

For each of the events we threw open our church and invited local families to join us for crafts, challenges, food and a lot of fun. At all of the events the church was packed, even the all-new Back to School party. And we'd a lot of positive feedback from those who attended so we're hoping to repeat them all again in 2023!

A big thanks to all those who gave up their time to help whether it be cooking pancakes, helping with craft, policing the bouncy castle or whatever it was much appreciated. It helped make our church a warm and welcoming place and gave us a chance to show God's love to our community.

PIONEERING

During Easter we hosted an 'Autism Party and Egg Hunt' to celebrate Autism Acceptance Week coinciding with Easter.

We set our church space up as a network of activities designed to be sensory-inclusive and socially flexible, i.e. activities which could be enjoyed both alone and with others.

Activities included a sensory equipment zone (with crash mats, therapy balls and a trampoline), a Play Doh zone, a Lego corner, sensory trays filled with coloured rice and pasta, a bubble machine, and several quiet breakout areas.

Party invitations contained a visual story to help our autistic guests know more of what to expect, and it was a delight to welcome a mix of over 40 children and their families to the party, including children with a variety of disabilities and none. This included autistic children, ADHDers, neurotypical children, and Deaf children, and it was a joy to party together without any requirements to fit a particular mould.

The party ended with a giant Easter egg hunt in the Vicarage garden, set up with an autistic twist to honour the passion for justice which is common to many autistic people: the children gathered the eggs individually in traditional style, but then brought them to a central basket and pooled their finds. The eggs were shared out equally to give everyone a fair and full goody bag, regardless of their skill or speed at finding the flashes of foil hidden around the garden.

We were thankful for the opportunity to express God's welcome, and to declare God's celebration of our differences. We know there is space in God's house for us all.

PANTOMIME

In 2022, the influence of covid restrictions finally waned so that St George's could put on its 29th pantomime, the Pied Piper of Hamlet, without those restrictions. The only concern was a shortage of volunteers to get the show on the road! However, a trusty few were rewarded with yet another musical and popular show - three out of four performances were sold-out! A key feature this year was our collaboration with Tufnell Park School – Claudia was keen to have children involved in making the set and Rebecca McQuillan, a teacher there, agreed to lead after-school sessions with a group of children. They used their artistry to help make a wonderful backdrop to the show. The church continues to involve and develop so many children (25 on stage this year), in this creative, celebratory, and positive inter-generational community project – raising money for the church too! Delighted to get some funding this year from the local authority, we hope to commemorate a 30th pantomime in 2023.

RESTART PARTIES

Following a successful pilot repair event and the follow-up from that in 2021, we hosted four more repair events and set the recurrence to quarterly.

The interest from the local community has grown, thanks to Alexandra advertising events through the church mailing list and on the Nextdoor app. We have had many lovely repairers joining the group on <https://restarters.net/group/view/439>, some of them coming to us for every event to lend their skills and time.

Currently, St George's Tufnell Park Restarters group has 50 volunteers on Restarters.net, most of them repairers that we invite to join us in fixing our powered items.

One of the Restart Parties was held on a Big Fix day, together with a clothes repair workshop and clothes swap event which turned out to be very popular.

In the last 4 Restart Party events we have seen 80 powered items and one unpowered item (clothing repair was not logged into the repair database). Out of these, 30 powered items were fixed and 29 were diagnosed repairable, saving 86kg of waste from landfill and 986kg of CO2 emissions. In total, since the start of hosting Restart Parties at St George's, we have had 6 repair parties, 95 participants, 129kg of waste prevented and 1439kg of CO2 emissions prevented, with the input of approximately 195 volunteering hours, as calculated by the algorithm on Restarters.net.

We hope to continue hosting Restart Parties in 2023/2024. A recent grant has secured us a PAT tester that is a crucial component in every repair and that we had to borrow from other groups until now.

HOLLOWAY PRISON SITE

The site of the former HM Prison Holloway lies within our parish and since its closure in 2017 there has been a grassroots campaign, convened by Community Plan for Holloway (CP4H), to listen to the voices of local people and amplify them to the developers (Peabody) and Islington Council, so that the nine-acres site is used for public good. CP4H is based in the coworking space in the church.

In 2022 we saw the two main planning committee meetings to determine the fate of the land. There was some good news, in securing 42% social housing, but also some frustrations, especially around the small size of the Women's Building, which will house therapeutic and educational services for vulnerable women, and the lack of accessible community space on the site.

Alexandra has been a director on the board of CP4H since its inception and continues to encourage the church to pray for the developments and, where possible, be active in seeking the welfare of the emerging new neighbourhood.

SUPPORTING WORK

STAFF TEAM

We have continued to have two part-time paid members of staff: an administrator and children and community worker. Jennifer Tuson, our administrator, went on maternity leave in May and Tania Rosa Santana took on the maternity cover and has worked really well in the team. Stephen Mawhinney has continued doing an excellent job of overseeing children's work both inside the church, as well as outreach through schoolwork and larger community events.

COMMUNICATIONS

We distributed flyers to the whole parish five times in the year: Spring, Summer and Autumn term cards, plus Easter and Christmas invitations. Newcomers often cite these cards as being the reason for their visit to the church. We have around 1000 people on the church's database, and email those who have chosen to opt-in an email update roughly once a fortnight. We have a fairly small following on Facebook (250) and Twitter (500).

BUILDING

As St George's continues to extend its mission and community activities, the building is becoming a place of welcome and provision for increasing numbers of people in our parish. The large space and modern aspect is very much appreciated by church members, hirers and locals alike.

The PCC is committed to ensuring that the building is safe, comfortable and welcoming, and to commissioning such works as are needed for its maintenance, repair and refurbishment.

Major works

The PCC is continuing to progress action necessary for essential refurbishment work on the fascia and main church roof as identified by the architect. This includes replacement of the fascia, with new insulation. Re-roofing will be carried out at the same time, and new rooflights will improve the natural light in the worship space.

A Planning Application to Islington Council was granted in Sept 2022, and the required Faculty from the Diocese is being worked on.

St George's is very grateful to Richard Cloudesley Charity for funding the next stage of professional fees. Over the coming year, following the advice of our Fundraising consultant, the PCC will secure the services of a fundraising co-ordinator to take this project forward.

Interim repairs

In February, Storm Eunice left fascia pieces round the main building unsafe. Netting has been fixed over the fascia as an interim safety measure. Acrylic liquid paint has been applied over the valley gutter on the office annex roof where leaks below had been noted. The creche and small back kitchen have been redecorated following this work.

Interior

The interior of the worship space has been greatly enhanced by the purchase of new stackable and versatile chairs. The PCC is most grateful to Cloudesley for their generous grant. A beautiful cover for the font, hand-crafted in wood, was also made this year.

HIRERS

St George's Church Hall is leased to Les Petites Etoiles on a long term contract and in 2023 this lease will be extended to 2040.

The following groups hired out the church regularly:

- LAMDA (Saturday mornings)
- Tea Dance (Sunday afternoons)
- Perform (Tuesday and Friday afternoons)
- SLOW (Tuesday and Wednesday mornings – in the small hall)
- Young Dancers (Monday, Wednesday and Thursday afternoons)

The church remains a very popular venue for children's parties on Saturday afternoons. Unfortunately we have faced a decrease in revenue on the co-working space, since Empty Homes left at the end of August and not much further interest has arisen. Community Plan for Holloway continue to rent a couple of desks, as well as there being ad hoc hires from people in the local area.

GOVERNANCE

The PCC operates within the regulation of both charity law and the Church Representation Rules. At the Annual Parochial Church Meeting, held on 29 May, there were 54 names on the electoral roll.

The following people formed the PCC after the APCM:

Vicar: Alexandra Lilley

Curate: Debbie Onyekwuluje

Church Warden: Catherine McGowan (also Gift Secretary)

Treasurer: Ruth Hayes

Deanery Synod Lay Representatives: Beatrice Monney (known as Maame Serwaa) and David Wilson
James Anderson

Andrew Cooper

Harriet Crabtree

Heather Hylton

Tim McDowall (also Children's Champion)

The Standing Committee consisted of the vicar, curate, churchwarden and treasurer.

The Finance and Fundraising sub-group consisted of the Standing Committee plus Jimmy Anderson.

The Building sub-group did not meet during the year.

There is also an Eco Church group and an Accessibility group, which are open to anyone in the church.

The PCC met nine times during the year, including one session of training on the PCC Tonight course, led by CPAS on Zoom.

SAFEGUARDING

As occurs every year the PCC reviewed and adopted the Church of England safeguarding policy. We began using the newly rolled out 'Parish Safeguarding Dashboard' tool designed to support churches, in a streamlined way, in reviewing and ensuring they are adhering to all policies and procedures in compliance with safeguarding guidance and regulations. Collaboration between Tiff, Steve, and Alexandra has meant we have made good progress in its use. There have been no concerns/allegations that required reporting to the diocesan safeguarding team and we have sought and received advice and guidance where appropriate.

Risk assessments continue to be created and updated on an ongoing basis. During the year there was ongoing work in following the processes for safer recruitment and tracking safeguarding training/ongoing support for those in specified roles (including volunteers). This has been especially relevant as the Church of England's national safeguarding training requirements for specific roles has expanded to include additional online courses, most notably in regard to domestic abuse awareness. We extend our thanks to all those who set aside time to develop their knowledge by completing the required additional course(s). Of note, there is an online basic safeguarding awareness course from the Church of England freely available for anyone in our church community who is interested in furthering their learning on this topic, so please do speak to Tiff if you would like to access this.

Since January 2022, new guidance means that DBS checks for church officers and relevant volunteers now needs to be updated every three years. We are grateful that Stephen and Chris have continued in their roles as evidence checkers enabling these checks to be processed.

Tiff has continued as Safeguarding Officer and Steve as Deputy Safeguarding Officer. Tim has been named to the role of Children's Champion.

FINANCE

Following a difficult couple of years, we are pleased to have made a surplus this year. As pandemic restrictions eased, we have been able to let out the church space more often and whilst we have not yet been able to generate the same level of income as pre-Covid, this has led to a more positive financial position. We have been extremely grateful to our funders – including new funding from the Rank Foundation for our work with children and families, as well as grants from Cloudesley for our worship space, from Anglo American Trust and from the Local Initiatives Fund. The congregation and people participating in the life of the church have continued to be generous, despite the cost of living pressures, and regular giving has grown. Increased energy costs have been somewhat mitigated by our investment in a new and more energy efficient boiler two years ago.

However, the building needs further substantial work to ensure that it remains a safe and welcoming space and we will be fundraising for this over the coming period. We are also expanding our activities to meet new and increasing needs in our community and have budgeted for this in 2023. We are very grateful to Jennifer Tuson and Tania Rosa for their day-to-day work on the finances, as well as Mark Jarvis for his assistance with our financial reports.

Bank: CAF Bank, 25 Kings Hill Ave, West Malling, Kent ME19 4JQ

Independent Examiners: David Green, Gowers Plus Limited The Old School House, Bridge Road, Hunton Bridge, Kings Langley, Herts, WD4 8SZ

Architect: Dr Alex Veal, Director, ARTARCHITECTS Ltd
Unit 37, 32-34, Gordon House Road, London NW5 1LP

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST GEORGE AND ALL SAINTS, TUFNELL PARK**

I report on the financial statements for the year ended 31st December 2022, which are set out on pages 15 to 26.

Respective responsibilities of Parochial Church Council and examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulationshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Revd David M Green FCA
Gowers Limited
The Old School House
Bridge Road, Kings Langley
Herts. WD4 8SZ

Date: 11th August 2023

Statement of Financial Activity

| | | Year Ended 31 December 2022 | | | | Year Ended 31 December 2021 | | | |
|--|-------|-----------------------------|-------------------------------|--------------------|------------------|-----------------------------|-------------------------------|--------------------|------------------|
| | Notes | Restricted Funds | Unrestricted Designated Funds | Unrestricted Funds | TOTAL FUNDS | Restricted Funds | Unrestricted Designated Funds | Unrestricted Funds | TOTAL FUNDS |
| Turnover | | | | | | | | | |
| Donations & Legacies | 2a) | 38,987 | 602 | 63,632 | 103,221 | 1,070 | 52 | 60,100 | 61,222 |
| Income from Charitable Activities | 2b) | 0 | 3,148 | 1,159 | 4,307 | 0 | 1,646 | 2,361 | 4,007 |
| Investment Income | 2c) | 0 | 0 | 786 | 786 | 0 | 0 | 160 | 160 |
| Earned Income | 2d) | 0 | 0 | 90,007 | 90,007 | 0 | 0 | 74,307 | 74,307 |
| Other Income | 2e) | 0 | 0 | 399 | 399 | 0 | 35 | 1,421 | 1,456 |
| Total Income | | 38,987 | 3,750 | 155,984 | 198,721 | 1,070 | 1,733 | 138,349 | 141,152 |
| | | | | | | | | | |
| Expenditure | | | | | | | | | |
| Expenditure on Charitable Activities | 3 | 9,486 | 19,453 | 142,642 | 171,581 | 1,639 | 19,362 | 118,232 | 139,233 |
| Cost of Generating Funds | 3 | 0 | 0 | (46) | (46) | 0 | 0 | 50 | 50 |
| Total Expenditure | | 9,486 | 19,453 | 142,596 | 171,535 | 1,639 | 19,362 | 118,282 | 139,283 |
| | | | | | | | | | |
| Net Incoming (Outgoing) Resources | | 29,502 | (15,704) | 13,388 | 27,186 | (569) | (17,629) | 20,066 | 1,868 |
| | | | | | | | | | |
| Transfers | | | | | | | | | |
| Gross transfers between funds - in | | 61 | 591 | 24,537 | 25,189 | | | | |
| Gross transfers between funds - out | | (25,189) | | | (25,189) | | | | |
| Net movement in funds | | 4,374 | (15,113) | 37,925 | 27,186 | (569) | (17,629) | 20,066 | 1,868 |
| | | | | | | | | | |
| Funds Brought Forward 1 January | 8 | 7,813 | 326,643 | 768,274 | 1,102,730 | 8,382 | 344,271 | 748,208 | 1,100,861 |
| | | | | | | | | | |
| Funds Carried Forward 31 December | 8 | 12,187 | 311,530 | 806,199 | 1,129,916 | 7,813 | 326,643 | 768,274 | 1,102,730 |

***Note** - Prior year account showed a closing position of £1,102,946 - due to some errors in coding (mainly overstating cash position vs debtors position) these have been corrected. As the total movement is £216 this is deemed immaterial so no further breakdown provided

Statement of Financial Position - Balance Sheet

| | <i>Notes</i> | 31-Dec-22 TOTAL FUNDS | 31-Dec-21 TOTAL FUNDS |
|--|--------------|--------------------------------------|----------------------------------|
| Fixed Assets | | | |
| Tangible Assets | 4a) | 15,440 | 1,873 |
| Investment Assets | 4b) | 680,000 | 680,000 |
| Current Assets | | | |
| Debtors | 5 | 15,566 | 8,544 |
| Cash at Bank and In Hand | 6 | 423,243 | 420,166 |
| Total Current Assets | | 438,810 | 428,710 |
| | | | |
| Creditors: amount falling due in 1 year | 7 | 4,333 | 7,854 |
| Net Current Assets | | 434,476 | 420,857 |
| <hr/> | | | |
| Total Assets less current liabilities | | 1,129,916 | 1,102,730 |
| Net Assets | | 1,129,916 | 1,102,730 |
| <hr/> | | | |
| Funds Brought Forward 1st Janaury | 8 | 1,102,730 | 1,100,861 |
| Movement In Funds | | 27,186 | 1,868 |
| Funds Carried Forward 31 December | 8 | 1,129,916 | 1,102,730 |

***Note** - Prior year account showed a closing position of £1,102,946 - due to some errors in coding (mainly overstating cash position vs debtors position) these have been corrected. As the total movement is £216 this is deemed immaterial so no further breakdown.

These accounts were submitted to and approved by the Parochial Church Council and signed of their behalf by;

Signed: Alexandra Lilley

Name: Revd Alexandra Lilley

Position: Reverend

Date: 01/08/2023

The Parochial Church Council of St George and All Saints Tufnell Park Notes to financial statements for year ended 31 December 2022

1. Accounting Policies

Basis of preparation:

The accounts are prepared under the historical costs convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) – (Charities SORP FRS (102)) and the Charities Act 2011.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The Church meets the definition of a public benefit entity. There are no material uncertainties about the charity's ability to continue in operation.

Funds

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes. Designated Funds are earmarked by the PCC for particular purposes but are nevertheless still unrestricted as the PCC can re-designate the funds if it wishes.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amount due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Government Grants

The church has not received government grants during the reporting period (previous year HMRC Job Retention Scheme)

The Parochial Church Council of St George and All Saints Tufnell Park
Notes to financial statements for year ended 31 December 2022 continued

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The Diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and accounted for gross.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remains in control of the charity.

Pensions Policy

The Church does not fund its own pension scheme but a government backed defined contribution pension scheme is available to all eligible employees.

Tax Status

As a charity, the PCC is exempt from paying income and corporation tax.

1 (a) Fixed assets

Consecrated and Beneficed Property

The asset within this class is the **Church Building**.

Consecrated and beneficed property is excluded from the accounts by S.96 (2) (A) of the Charities Act 1993. This is because reliable historical costs/value information is not available and alternative valuation approaches (such as current cost of construction) lack sufficient reliability as a measure of current value.

No value is placed on moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be unalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:

| | |
|------------------------|-----|
| Office equipment | 25% |
| Furniture and fittings | 10% |

***The Parochial Church Council of St George and All Saints Tufnell Park
Notes to financial statements for year ended 31 December 2022 continued***

1 (b) Investment assets

The asset within this class is the **church hall**.

The legal title to the church hall is held by the Diocese on behalf of the PCC.

The London Diocesan Fund (as landlord) and the Parochial Church Council of St George and All Saints Tufnell Park leases the Church Hall to Les Petites Etoiles Limited (a bi-lingual nursery school). The annual rental is currently fixed at £50,000 per annum. A rent review is ongoing in accordance with the lease agreement. The church hall is currently let, (with the landlord's consent) in order to generate income for Parochial Church Council of St George and All Saints Tufnell Park with specific provisions limiting the use of the building for nursery use and ancillary services and prohibiting any purposes that would be inimical to the practices and beliefs of the Church of England.

2 Income

| | Year Ended 31 December 2022 | | | | Year Ended 31 December 2021 | | | |
|--|-----------------------------|-------------------------------|--------------------|----------------|-----------------------------|-------------------------------|--------------------|----------------|
| | Restricted Funds | Unrestricted Designated Funds | Unrestricted Funds | TOTAL FUNDS | Restricted Funds | Unrestricted Designated Funds | Unrestricted Funds | TOTAL FUNDS |
| 2a) Donations & Legacies | | | | | | | | |
| General Giving | 0 | 602 | 39,658 | 40,260 | 0 | 0 | 35,279 | 35,279 |
| Grants | 37,487 | 0 | 14,670 | 52,157 | 425 | 0 | 17,310 | 17,735 |
| Donations & Appeals | 1,500 | 0 | 1,750 | 3,250 | 645 | 52 | 1,114 | 1,811 |
| Gift Aid Tax Refunded | 0 | 0 | 7,554 | 7,554 | 0 | 0 | 6,397 | 6,397 |
| Total Donations & Legacies | 38,987 | 602 | 63,632 | 103,221 | 1,070 | 52 | 60,100 | 61,222 |
| 2b) Income from Charitable Activities | | | | | | | | |
| Fees - Weddings, Funerals etc. | 0 | 0 | 824 | 824 | 0 | 0 | 1,172 | 1,172 |
| Panto Income | 0 | 3,148 | 0 | 3,148 | 0 | 1,646 | 708 | 2,354 |
| Community Event Income | 0 | 0 | 335 | 335 | 0 | 0 | 481 | 481 |
| Total Income from Charitable Activities | 0 | 3,148 | 1,159 | 4,307 | 0 | 1,646 | 2,361 | 4,007 |
| 2c) Investment Income | 0 | 0 | 786 | 786 | 0 | 0 | 160 | 160 |
| 2d) Earned Income | | | | | | | | |
| Church Hire | 0 | 0 | 32,333 | 32,333 | 0 | 0 | 13,869 | 13,869 |
| Les Petites Etoiles Nursery Rent | 0 | 0 | 50,000 | 50,000 | 0 | 0 | 51,112 | 51,112 |
| Carparking Space Hire | 0 | 0 | 2,885 | 2,885 | 0 | 0 | 4,267 | 4,267 |
| Co-working Space Hire | 0 | 0 | 4,789 | 4,789 | 0 | 0 | 5,060 | 5,060 |
| Total Earned Income | 0 | 0 | 90,007 | 90,007 | 0 | 0 | 73,372 | 73,372 |
| 2e) Other Income | 0 | 0 | 399 | 399 | 0 | 35 | 1,421 | 1,456 |
| Total Income | 38,987 | 3,750 | 155,984 | 198,721 | 1,070 | 1,733 | 137,414 | 140,217 |

3 Expenditure

| | | | | | | | | |
|------------------------------|--------------|---------------|----------------|----------------|--------------|---------------|----------------|----------------|
| Common Fund | 0 | 0 | 43,050 | 43,050 | 0 | 0 | 42,000 | 42,000 |
| Clergy Expenses | 0 | 0 | 666 | 666 | 81 | 0 | 272 | 353 |
| Service Expenses | 0 | 0 | 6,943 | 6,943 | 0 | 442 | 9,259 | 9,701 |
| Community Expense & Outreach | 0 | 1,194 | 2,959 | 4,153 | 1,265 | 482 | 1,582 | 3,328 |
| Children & Youth Expenses | 0 | 1,193 | 17,304 | 18,497 | 0 | 8,262 | 9,062 | 17,324 |
| Running Costs | 9,486 | 0 | 52,219 | 61,705 | 294 | 2,994 | 38,501 | 41,789 |
| Support Costs | 0 | 0 | 1,932 | 1,932 | 0 | 0 | 2,112 | 2,112 |
| Utility Costs | 0 | 0 | 5,686 | 5,686 | 0 | 0 | 11,810 | 11,810 |
| Governance Costs | 0 | 17,067 | 11,882 | 28,949 | 0 | 7,182 | 3,633 | 10,815 |
| Fundraiser | 0 | 0 | (46) | (46) | 0 | 0 | 50 | 50 |
| Total Costs | 9,486 | 19,453 | 142,596 | 171,535 | 1,639 | 19,362 | 118,282 | 139,283 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Note: Above format simplified from accounts in 2021 to allow users to more easily see the categories of spend that are relevant to the Church.

4 (a) Fixed assets

Year Ending 31st December 2022

| | Furniture & Fittings | Furniture & Fittings - Restricted | Office Equipment | Staging Equipment | Worship Instruments - Piano | Total Fixed Assets |
|-----------------------|----------------------|-----------------------------------|------------------|-------------------|-----------------------------|--------------------|
| Cost 1/1/2022 | 12,271.40 | 10,225.00 | 5,251.58 | 10,013.52 | 1,154.00 | 38,915.50 |
| Additions | | 14,106.60 | 280.80 | | | 14,387.40 |
| Transfers | | | | | | - |
| Cost 31/12/2022 | 12,271.40 | 24,331.60 | 5,532.38 | 10,013.52 | 1,154.00 | 53,302.90 |
| Accum Depn 1/1/2022 | 11,961.16 | 10,225.00 | 5,144.56 | 8,557.49 | 1,154.00 | 37,042.21 |
| Depreciation in Year | 62.04 | 352.67 | 112.87 | 293.60 | - | 821.18 |
| Accum Depn 31/12/2022 | 12,023.20 | 10,577.67 | 5,257.43 | 8,851.09 | 1,154.00 | 37,863.39 |
| NBV 31/12/21 | 310.24 | - | 107.02 | 1,456.03 | - | 1,873.29 |
| NBV 31/12/22 | 248.20 | 13,753.93 | 274.95 | 1,162.43 | - | 15,439.51 |

Year Ending 31st December 2021

| Cost Account | Furniture & Fittings | Furniture & Fittings - Restricted | Office Equipment | Staging Equipment | Worship Instruments - Piano | Total Fixed Assets |
|-----------------------|----------------------|-----------------------------------|------------------|-------------------|-----------------------------|--------------------|
| Cost 1/1/2021 | 12,271.40 | 10,225.00 | 5,251.58 | 10,013.52 | 1,154.00 | 38,915.50 |
| Additions | | - | - | | | - |
| Transfers | | | | | | - |
| Cost 31/12/2021 | 12,271.40 | 10,225.00 | 5,251.58 | 10,013.52 | 1,154.00 | 38,915.50 |
| Accum Depn 1/1/2021 | 11,899.12 | 10,225.00 | 4,887.66 | 8,263.89 | 1,154.00 | 36,429.67 |
| Depreciation in Year | 62.04 | - | 256.90 | 293.60 | - | 612.54 |
| Accum Depn 31/12/2021 | 11,961.16 | 10,225.00 | 5,144.56 | 8,557.49 | 1,154.00 | 37,042.21 |
| NBV 31/12/20 | 372.28 | - | 363.92 | 1,749.63 | - | 2,485.83 |
| NBV 31/12/21 | 310.24 | - | 107.02 | 1,456.03 | - | 1,873.29 |

4 (b)

| Church Hall | |
|--------------------|---------|
| Value 1/1/2022 | 680,000 |
| Revaluations | 0 |
| Additions | 0 |
| Transfers | 0 |
| Value 31/12/2022 | 680,000 |

5 Debtors

| | 31-Dec-22 TOTAL FUNDS | 31-Dec-21 TOTAL FUNDS |
|----------------------|--------------------------------------|----------------------------------|
| Accounts Receivable | 7,509 | 2,069 |
| Accrued Receivables | 7,178 | 5,155 |
| Prepayments | 879 | 1,321 |
| Total Debtors | 15,566 | 8,544 |

6 Cash at Bank and In Hand

| | 31-Dec-22 TOTAL FUNDS | 31-Dec-21 TOTAL FUNDS |
|---------------------------------------|--------------------------------------|----------------------------------|
| CAF - Platinum | 65,982 | 65,731 |
| CAF Current Account | 8,921 | 16,270 |
| CAF Gold Account | 48,341 | 38,166 |
| Petty Cash | 0 | 0 |
| Scottish Widows 90 Day Notice | 300,000 | 300,000 |
| Undeposited Funds | 0 | 0 |
| Total Cash at bank and in hand | 423,243 | 420,166 |

7 Creditors: amount falling due in 1 year

| | 31-Dec-22 TOTAL FUNDS | 31-Dec-21 TOTAL FUNDS |
|---|--------------------------------------|----------------------------------|
| Accruals | 3,302 | 6,987 |
| Pensions Payable | 740 | 868 |
| Refundable Deposits for Church Hire | 300 | 0 |
| Rounding | (9) | (1) |
| Total Creditors: amounts falling due within one year | 4,333 | 7,854 |

8 (a) Statement of Funds

| | Balance Brought Forward 01-Jan-22 £ | Income & Other Gains / (Losses) £ | Expenditure £ | Transfers £ | Balance Year Ended 31-Dec-22 £ | Balance Brought Forward 01-Jan-21 £ | Income & Other Gains / (Losses) £ | Expenditure £ | Transfers £ | Balance Year Ended 31-Dec-21 £ | YtY £ |
|-------------------------------------|---|---|------------------|-----------------|---|---|---|------------------|----------------|---|-----------------|
| Unrestricted Funds | | | | | | | | | | | |
| General Fund | 768,274 | 155,984 | (142,596) | 24,537 | 806,199 | 748,208 | 138,349 | (118,282) | 0 | 768,274 | 37,925 |
| Total Unrestricted Funds | 768,274 | 155,984 | (142,596) | 24,537 | 806,199 | 748,208 | 138,349 | (118,282) | 0 | 768,274 | 37,925 |
| Designated Funds | | | | | | | | | | | |
| Ashburnham DESIGNATED | 373 | 0 | 0 | 0 | 373 | 373 | 0 | 0 | 0 | 373 | 0 |
| APPEALS OTHER - DESIGNATED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CHILDREN'S WORK - DESIGNATED | 0 | 0 | (549) | 549 | 0 | 8,617 | 87 | (8,704) | 0 | 0 | 0 |
| OTHONA - DESIGNATED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BUILDING PROJECTS - DESIGNATED | 325,105 | 0 | (17,067) | 0 | 308,039 | 335,281 | 0 | (10,176) | 0 | 325,105 | (17,067) |
| PANTO - DESIGNATED | 1,164 | 3,148 | (1,194) | 0 | 3,118 | 0 | 1,646 | (482) | 0 | 1,164 | 1,954 |
| TUFNELL TOTS - DESIGNATED | 0 | 602 | (644) | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Designated Funds | 326,643 | 3,750 | (19,453) | 591 | 311,530 | 344,271 | 1,733 | (19,362) | - | 326,643 | (15,113) |
| Restricted Funds | | | | | | | | | | | |
| APPEALS RESTRICTED | 218 | 1,500 | 0 | (1,500) | 218 | 858 | 625 | (1,265) | 0 | 218 | 0 |
| CLOUDSLEY GRANT - RESTRICTED | 5,775 | 23,387 | (9,192) | (12,500) | 7,470 | 5,775 | 0 | 0 | 0 | 5,775 | 1,695 |
| FIXED ASSETS RESTRICTED | 678 | 0 | (180) | 0 | 499 | 858 | 0 | (180) | 0 | 678 | (180) |
| JIMS FUND - RESTRICTED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LIF RESTRICTED | 1,203 | 2,100 | (114) | (3,189) | 0 | 891 | 425 | (114) | 0 | 1,203 | (1,203) |
| JOSEPH RANK - CHILDRENS RESTRICTED | 0 | 12,000 | 0 | (8,000) | 4,000 | 0 | 0 | 0 | 0 | 0 | 4,000 |
| VICAR DISCRETIONARY FUND RESTRICTED | (61) | 0 | 0 | 61 | 0 | 0 | 20 | (81) | 0 | (61) | 61 |
| Total Restricted Funds | 7,813 | 38,987 | (9,486) | (25,128) | 12,187 | 8,382 | 1,070 | (1,639) | 0 | 7,813 | 4,374 |
| TOTAL FUNDS | 1,102,730 | 198,721 | (171,535) | 0 | 1,129,916 | 1,100,861 | 141,152 | (139,283) | 0 | 1,102,730 | 27,186 |

8 (b) Analysis of Net Assets by Fund

| | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | TOTAL FUNDS 2022 £ | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | TOTAL FUNDS 2021 £ |
|------------------------------------|----------------------------|--------------------------|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|-----------------------------|
| Fixed Assets | 694,941 | | 499 | 695,440 | 681,195 | | 678 | 681,873 |
| Cash & Cash Equivalents | 100,025 | 311,530 | 11,688 | 423,243 | 86,389 | 326,643 | 7,134 | 420,166 |
| Other Current Assets | 15,566 | | | 15,566 | 8,544 | | | 8,544 |
| Liabilities | (4,333) | | | (4,333) | (7,854) | | | (7,854) |
| Total Funds | 806,199 | 311,530 | 12,187 | 1,129,916 | 768,274 | 326,643 | 7,813 | 1,102,730 |

9 Staff Costs, Numbers and Key Management Personnel

| | 2022 | 2021 |
|--|---------------|---------------|
| Wages & Salaries | 34,285 | 31,618 |
| Employers National Insurance Contributions | - | - |
| Employers Pension Contributions | 997 | 930 |
| Total | 35,282 | 32,548 |
| Average # Staff | 2 | 2 |

The Employer NI Contribution was under the Annual Allowance and therefore none was due in the current or prior year.

Above figures exclude clergy who are paid through the diocese.

No employee received remuneration in excess of £60,000 (2021: none)

The key management role is performed by the Revd Alexandra Liley who receives her stipend directly from the Diocese. She received no remuneration or benefits in kind directly from St Georges during the financial reporting period.

10 Related Party Transactions

The total known identifiable donations to St. Georges Church by serving Trustees in the year ended 31 December 2022 was £18,351, (2021: £14,679)

*The 2021 value was increased due to a missing related party transaction in the 2021 Accounts

11 Post Balance Sheet Events

None of Note

12 Reserves Policy and Risk Assessment

Reserves are unrestricted funds which the PCC has set aside for the future. The purpose of holding reserves is so that St George's is able to continue to meet its financial obligations in a situation where unforeseen shortfalls arise, until alternative plans can be put in place.

The PCC has identified the key risks and assessed the amounts prudent to set against those risks. As a result of this assessment, the PCC will seek to maintain reserves in the region of £70,000 plus/minus £5,000.

The PCC will monitor the level of reserves. Should the reserves fall below the target amount, the PCC will seek to understand why and take action to increase them. Should the reserves rise above the target amount, the PCC will seek to understand why and will take corrective action as we do not wish to tie up funds unnecessarily which could be spent on our charitable objectives. This policy will be reviewed annually.

13 Public Benefit

The church acknowledges its requirement to demonstrate clearly that it must have charitable purposes or “aims” that are for the public benefit. Details of how the church has achieved this are provided in the Review of the Year report. The PCC Members confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.