



ST GEORGE'S
TUFNELL PARK

THE ANNUAL REPORT AND
FINANCIAL STATEMENTS FOR
ST GEORGE & ALL SAINTS
TUFNELL PARK
2020

ST GEORGE AND ALL SAINTS TUFNELL PARK ANNUAL REPORT 2020

The PCC of St George and All Saints Tufnell Park is registered as a charity (no. 1134714).

Our address is: St George's Church, Crayford Road, Tufnell Park, London N7 0ND.

The report was approved by the PCC on



The Revd Alexandra Lilley
Priest in Charge and Chair of the PCC

AIMS AND PURPOSES

St George and All Saints Parochial Church Council (PCC) has the responsibility of co-operating with the priest in charge, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

INTRODUCTION

Blessed be the God and Father of our Lord Jesus Christ, the Father of mercies and the God of all consolation, who consoles us in all our affliction, so that we may be able to console those who are in any affliction with the consolation with which we ourselves are consoled by God - 2 Corinthians 1:3

The Annual Report in 2019 ended with a footnote that by the time of writing (in March 2020) the church had closed its doors due to the Covid 19 pandemic and that the future was uncertain, yet always hopeful. I certainly did not imagine, when penning those words, that by the next report we would be in lockdown once more.

The Church is not unfamiliar with responding to pandemics. Social historians make a case for the early Church's expansion being partly due to those Christians demonstrating Christ's care and compassion to those inflicted with influenza or plague who were otherwise rejected, inspiring a movement of followers. With a twenty-first century understanding of infection, and the government's imperative to stay at home, enacting this love for our neighbours has been challenging, as we shut the doors of the church and closed down the various groups and events through which we would naturally reach out and serve our community. But new avenues opened up locally, and recognition needs to be given to Ruth Hayes for her co-ordinating role with Islington Mutual Aid, which continues to provide grassroots response to local need; to those on the PCC who stepped up to call or message members of the church to check in on them during the lockdowns; and to the pastoral team, Catherine, Dan, Matt and Rosie, who particularly looked out for those in need of support or encouragement. As we moved Sunday services and mid-

week groups online, we noticed that we were reaching out to new people (as well as those who had moved away), who wouldn't otherwise be attending St George's, which was a surprising gift in the midst of the sorrow of not being able to meet together in person.

We suffered a significant loss this year, in the death of Eileen Cush, who had worshipped at St George's for most of her life and who had run the Sunday school for three decades. Eileen was a hugely respected member of the community and dearly loved member of the church, with a deep, prayerful faith and a loving warmth that we all appreciated deeply. Her funeral was held in church in September and a memorial service the following month, particularly for those who could not, because of restricted numbers, attend the funeral. We are pleased to have installed a memorial bench for her outside the church, with the fitting inscription: "The Kingdom of Heaven belongs to such as these".

I am so thankful to everyone at St George's, for their amazing adaptability, perseverance and love for one another, which I believe will have made us a stronger community for all that we face in 2021. And a special thank you to everyone who has pulled this report together, taking time to reflect on a year like no other.

WORSHIP AND DISCIPLESHIP

WORSHIP

Our pattern for worship in early 2020 continued with a 9.30am quiet Communion service in the Chapel, followed by an I am service, with Children's Church on offer, and a monthly all-age service. When lockdown began, the services moved online, with two Youtube services: one directed more at adults, with contributions from lots of members of the congregation, and the other for children, led brilliantly by Steve Mawhinney. Between lockdowns, returning to the building for socially-distanced services, wearing masks and not able to sing, we held Communion services at 10.30am and Family services at 11.30am, which were also livestreamed.

It has been wonderful this year to expand the number of Bible readers and those leading us in prayer, both in-person and online – many thanks to every contributor. We have been blessed by preachers from within and without our church, including: Margaret Evans, Isabelle Hamley, Sara Hyde, Andrew Kwapong, Andy Rider, Dafydd Russell-Jones, Kerst Sikkema and Matt Stone. During the year we mainly followed the lectionary readings, but we also explored a series in Jonah and a series in Ruth.

A huge thank you goes to Kerst, who has led us sensitively and so flexibly, both in person and online, in offering praise to God. Big thanks too to those who have offered their musical gifts either in person at the start of the year (John and Michael) or via video (Ruth, Aelwen, Sara and Bethany).

Thank you too to Hatty, co-ordinating the welcome team and all those on the welcome team (which has been much more complicated with Covid restrictions) and to Joan, who continued, when possible, to prepare the table beautifully well for Holy Communion.

Highlights this year included: an online interactive Last Supper meal on Maundy Thursday; thoughtful Good Friday reflections from a number of members of the congregation; Sam's baptism in September; and the Carol service and Midnight Mass, where we gathered in person by candlelight to remember the Light of the World born into the darkness.

PRAYER

At the start of 2020, Morning Prayer was taking place every Wednesday in the prayer chapel at 8am and monthly early morning parish prayer walks continued, with breakfast at the Vicarage. These ceased with lockdown.

All members of the church had a prayer guide sent to them at the start of lockdown and then a Thy Kingdom Come prayer guide delivered to them in May. David Horridge established a WhatsApp group and shared a pared-back Morning and Evening Prayer, which really helped keep a sense of connection with one another, as well as provoking us to bring our daily lives before God in prayer.

In June, we held a series on different forms of prayer on Wednesday evenings, led by Daniela, David, Jimmy and various staff, exploring adoration, intercession, contemplation, listening prayer and spiritual warfare.

At the start of Advent, we met on Zoom, using material from Sanctuary Mental Health Ministries, to travel a prayer journey from lament to celebration.

CHILDREN'S CHURCH AND FAMILY SERVICES

The year started with Children's Church meeting as normal in the Crèche during the Sunday morning service. We went through Mark's Gospel looking at the story of Jesus as told by Mark.

When lockdown came Children's Church, like the rest of church, moved online and we covered the major events in the church calendar such as Palm Sunday, Easter, Ascension and Pentecost. Initially Children's Church online didn't happen every week, as Steve was on furlough, but between Steve and Dafydd, we did establish a regular pattern over lockdown looking at some of our favourite Bible stories and going through the book of Ruth.

When restrictions eased, we weren't able to meet back in the Crèche (as we couldn't socially distance in there) so a new service was started. This met at 11.30am on Sunday mornings and was aimed at young families. It featured games, story, craft, action song, prayers and the much played-with fiddle box! During the summer and autumn we looked at the Big Story in the Bible and Jesus' I Am... statements.

We had to finish the I Am... series online during Lockdown 2 but thankfully we were able to meet back in the church building for Advent and Christmas. The year ended on a high with two fully booked (socially distant) Christingle Services and a Christmas morning service for all ages in church.

2020 has been a challenging year where we've had to adapt to changing rules and restrictions but there have been positives too. It's been great to have more opportunities as families to spend the whole service together and all worship God together and when we've been online we've been able to reach beyond our congregation with many non-St George's families tuning into our videos.

At the end of 2020 we were about to enter Lockdown 3, which meant our services moving back online again. So the start of 2021 looks like it will be as changeable as most of 2020.

BIBLE STUDY GROUP

After the Alpha course in the autumn term of 2019 we ran Journey Through Mark in the spring term of 2020 as a follow-on for those who wanted to find out more about Jesus, with a morning mid-week group run by Matt and an evening group run by Steve. We were pleased to see several of the people from Alpha returning for the course and we were joined by some of our regular church members too.

We started meeting in person on Wednesday nights in the chapel and finished the series on Zoom after lockdown started. It was a great opportunity to read a whole gospel in just 10 weeks and get an overview of what Mark wants to tell us about Jesus.

Following this, in early Summer, Matt and others led us through Paul's first letter to the Thessalonians on Zoom, looking at a Rule of Life for Lockdown.

WEEKEND AWAY

A church weekend away was planned to take place in May at Ashburnham near Battle in East Sussex. Matt Stone did a great job of gathering a small team to plan and pray, with the theme emerging of looking to develop a rule of life for church members. Unfortunately the weekend had to be cancelled and plans are on hold for a future gathering, hopefully in 2022.

GIVING

Despite the enormous financial challenges this year facing individuals as well as organisations, regular donations to St George's have held up well, thanks to the continuing generosity of church members.

Sunday Plate donations have inevitably decreased, since the building has been closed over a number of months to actual services, but every single gift is deeply appreciated in this difficult year. The plate figure in the accounts also includes cash donations for specific appeals, explained below.

The beginning of the year saw remarkably generous donations to the Boiler Appeal, which went much of the way towards funding a new boiler to replace the existing one, which was past repair.

Church members also contributed leaving gifts to curate Matt Stone and intern Dafydd Russell Jones in the summer, both of whom are much missed.

There were also kind donations to a fund to provide the memorial bench in memory of Eileen Cush. The bench now stands as a reminder of this inspirational lady in the front of the church. Some funds remain, with which it is planned to buy a couple of chairs to be placed near the bench.

At Christmas a charity appeal was successful in raising £114.91 for the Children's Society, and £133.50 was raised for the local Mutual Aid group, which has provided vital assistance to many vulnerable local individuals. There was also a collection of toys, books and food for the appeal at Hilldrop Community Centre for disadvantaged families and elderly.

Tax reclaimed this year is slightly less but nevertheless optimises income and thanks are due to all those who are able to Gift Aid their donations.

The gifts and response to appeals that have been evident this year are a wonderful testimony to the enduring kindness and generosity of the people of St George and All Saints. Many thanks to all.

SOCIAL JUSTICE

Racial injustice came more clearly into the spotlight in early Spring of 2020, with the Black Lives Matter movement becoming more prominent. In the Summer, we held an online bookgroup, in collaboration with St Stephen's Canonbury, on Reni Eddo-Lodge's book, *Why I am no longer talking to white people about race*. The hope is that the conversation will continue with further book groups and discussions, and a more intentional, concerted effort put into diverse representation at St George's.

As we seek to become a church that has a lower carbon footprint and is more environmentally sustainable in its operation, we underwent the process of applying to become an Eco-Church. With particular input from Dafydd, we succeeded in being awarded Bronze level in the scheme – with a sustainably-sourced plaque to prove it in the foyer – and the aim is to make steps towards Silver in 2021.

Community Plan for Holloway is a community organising body, taking action for the Holloway Prison site to be developed with a minimum of 60% genuinely affordable housing (as much social housing as possible within this); green spaces that are accessible to all local residents; community spaces that meet real need; an iconic Women's Building, to replace the lost services from the closure of the prison and bring under one roof organisations and groups that bring healing and empowerment to marginalised women. Some members of the church are active in various parts of the campaign and more – along with prayer! – is encouraged. Alexandra has continued in her role as Director on the Board of CPFH and the two paid staff of the organisation rent desks in the church's co-working space.

MISSION AND OUTREACH

TUFNELL TOTS

In early 2020, Tufnell Tots continued to thrive – even before the boiler was fixed! It's testament to the warmth of the workers and volunteers that many parents continued to come along and find the church a welcoming and safe space for them and their babies and toddlers. A huge thank you to Steve, Matt, Dafydd, Catherine, Chris, Peter and Liz for running Tufnell Tots, including providing delicious homemade cake and taking circle time up to another level!

We hope that some form of Tufnell Tots, perhaps in smaller groups, will restart in 2021.

MESSY CHURCH

Steve wrote in last year's annual report that Messy Church 'has become more established as an event with a core group of families who came to all or most of our events.' And then 2020 happened!

We did have one Messy Church in January, where we looked at the story of God calling the boy Samuel, but unfortunately we had to cancel all of our other sessions this year. We'll look to restart Messy Church in 2021 when it's safe to do so and hopefully reconnect with many of those regular families who came in 2019.

COMMUNITY EVENTS – CEILIDH, PANCAKE PARTY & THE BIG QUIZ

Remarkably in 2020 we did actually manage to hold some community events!

In January we organised a Burns Night Ceilidh as an event to invite local people into our church building. We're very grateful to Ruth's Es-capers band for providing the excellent music on the night, to Dan for leading us in the Ode to the Haggis, to Chris who helped run the bar, to Dafydd, Robyn & Barbara who helped with the food and all the others who helped make it a great night. A lot of fun was had and we're glad to say that regulars and visitors alike threw themselves into the dancing.

In February we held our family Pancake Party at the church, on Pancake Tuesday of course. We threw open our building and had pancakes (obviously), crafts, pancake decorating, bouncy castle and lots and lots of fun. It was a great event with roughly 250 people coming for some or all of the party with lots of positive feedback from those who attended. It feels like a lifetime ago and sadly that was the last big event we were able to hold in 2020.

We did have one other event this year and that was the Tear Fund Big Quiz Night in November. Catching the trend of 2020 we had an online Zoom quiz as a social in Lockdown 2 and joined other churches and groups from across the UK in raising money for Tearfund. Congratulation to the McGowans who were worthy winners and St George's raised £246 and in total Tearfund raised over £230,000.

PIONEERING

Exploring Recovery Within Community

The virtual support community for men in long term recovery from addictions which began last year, under David Horridge's leadership, continued to connect throughout the year via Whatsapp and to offer mutual support and accountability. A shared community meal with short liturgy was trialed in the meeting space at St George's at the beginning of the year, but then the network returned to WhatsApp during the pandemic.

Alongside this, David has explored the Benedictine theme of "Ora et Labora" (Prayer and Work) and has experimented with a variety of craft practises which connect the work of our hands with meditation and prayer, including:

- Komboskini - an intricate knotting technique used to form Orthodox prayer ropes. Traditionally these are made by religious in monasteries in a meditative process of ceaseless prayer and practical work;
- Bead prayers - exploring the symbology and structure of prayer using beads, and the similarities and differences between Orthodox and Anglican beads.
- Pyrography - to create small pieces of art on wood, including tracing and burning icons onto wood for reflective prayer, and using simple key words and symbols to announce the presence and action of God in our contemporary world (eg a small sign for home decor with the image of the London Transport logo burnt onto it and the word "Patience" in place of a Tube station name).

The Sandpit

At the start of 2020 The Sandpit was still finding its feet - as a seeking, worshipping community of parents and young children who kept on journeying together beyond the original Baby Days spiritual exploration groups from 2019.

During the year, the group bumped and glided through a variety of stages until we landed, unexpectedly, in an online meeting space (Zoom). The group pressed in and held on during the pressures and strange isolation of the various lockdowns, and by the end of 2020 the temporary Zoom space had become a secure weekly meeting, using a flexible format of prayer, discussions on spiritual themes of parenting, and guided meditations to help us encounter the person of Christ.

Rosie Horridge writes: Looking back on 2020, I am struck by the way the Spirit held the group together through the twists and turns of a very challenging year, and safely delivered us to the end of the year not just intact, but with two new parents joining us, who have quickly become valued members of our small community.

I am very grateful for the grace and generosity of two people in particular who stepped in to lead and hold the group during patches where I needed to step back to focus on my children's needs: Alexandra and Sara Coffey.

Alexandra led a large chunk of sessions between January and May, firstly around chapters from "Long Days of Small Things" and then a series on "Women in the Bible", at the request of group members who wanted to explore Bible studies together. It was a gift to have Alexandra leading and teaching, and a joy for the group to have extended time with her again, as she had of course begun the Baby Days journey with us two years previously.

Sara Coffey, another founding anchor of the group, helped immeasurably to shape the sessions and carry the group throughout the year, bringing energy, presence and commitment even whilst juggling her own very full load of family life, work, and parental sleep deprivation! She has been a gift from God, both to the group and to me personally, and I am reminded of how God does indeed resource and support us in the places that He calls us to, and how precious it is to receive His grace notes through our fellow sisters and brothers on the journey.

Looking forwards to how The Sandpit's path may unfold in the coming year, the words of Dag Hammarskjöld come to mind:

“For all that has been,
Thanks.

To all that is to come -
Yes!”

SCHOOLS

We have two schools in our parish – Tufnell Park Primary and Yerbury. At the start of the year we were running a lunchtime craft club at Tufnell Park Primary School and had taken an assembly on Lent in both TPPS and Yerbury. Unfortunately in March all of our schools work had to stop and we haven't been able to return since then.

Please do keep praying for our schools during what has been an incredibly difficult year for pupils, parents, teachers and staff. And we're very grateful for the teachers and staff in our local schools who have had to adapt to an ever changing landscape in 2020. We're hoping in 2021 to be able to reconnect with our schools and support them as things return to normal.

PARENTING COURSE

St George's partnered again with Choices Islington during March to host another parenting course. Local parents both from Choices and Tufnell Tots joined in, meeting in the chapel, with a crèche space available for their children in the church. This relationship with Choices has been fruitful, and they have offered very high quality material in a very loving, encouraging environment. It is hoped that this relationship will be continued when outreach to local parents picks up again.

PANTOMIME

For the first part of the year there was a hope that the pandemic would be all over after the Summer and St George's annual pantomime could go ahead BUT by August it was clear that this couldn't happen. Instead, it was agreed to do something different – a video with a theme of Panto-Land in Lockdown. We put a story together and invited people to make home videos of small scenes. These would be brought together with animations and finish off with a finale. These ambitions were greatly helped through new connections with Tufnell Park School. The Czech school ran some workshops and the children there contributed pictures of characters and

scenes. The music teacher at Tufnell Park School also got together over 100 children to take part in the finale. Special thanks are due to John Gilbey who provided the animations and edited the film; also, a big thank you to Stephen Mawhinney for ensuring the Safeguarding for this ambitious enterprise. Sadly, no live audiences but thanks to the panto-power, great and triumphant fun was had by those involved.

OPEN HOUSE

The Vicarage opened its doors every Tuesday, 6-9pm, to offer a hot meal to anyone who wanted to drop in until lockdown. It was wonderful to welcome a diverse group of people, including regulars from church, people who were homeless, neighbours and curious passers-by. Conversations were rich and relationships built. A big thank you to the Vicarage residents for their hospitality.

It may be some time before this can re-open in the house, so consideration is being made about a drop-in in church where there is more space and ventilation.

NIGHT SHELTER

Plans were well underway to take part in the Islington Cold Weather shelter scheme in early 2020, piloting being a consistent space for homeless guests for one week from 1 April, providing meals, a bed and a shower. Many thanks to Matt who was co-ordinating volunteers and to the many people from the church and community who offered their time and skills. Unfortunately, at the last minute, the plan became unfeasible, although we were thankful that all the potential guests were immediately housed in hotels.

SUPPORTING WORK

STAFF TEAM

Our two staff members are: Stephen Mawhinney (Children's and Community Worker) and Sharon Angell (Parish Administrator) both of whom work 21 hours per week. We are very grateful for their work during a difficult year, and their flexibility in being furloughed for some of the time.

Kerst Sikkema, who leads and co-ordinates our sung worship on Sundays and other services, and Einars Donins, who is our handyman, are both self-employed.

We were sorry to say goodbye to our Curate, Matt Stone, in August, who left to move to a curacy in the Bristol Diocese. Dafydd Russell-Jones finished his internship in the Summer and promptly married Robyn, one of the other interns on the scheme! We are delighted for Dafydd and Robyn, who moved to Oxford, where Dafydd is training to become a teacher. Both Matt and Dafydd brought a great deal to the team and we are very thankful for their invaluable contribution.

Alexandra was licensed as Dean of Women's Ministry in June and joined the Bishop of Stepney's staff team, although continues full time as Priest in Charge at St George's.

PUBLICITY & COMMUNICATIONS

Postcards were delivered to every home in the parish in January, with the Spring term dates, as well as at Easter, in the Autumn and for Christmas, and the Easter and Christmas services were advertised in the local papers.

A YouTube channel was set up when lockdown started, to share weekly Sunday service videos – and all our content is shared on our website www.stgeorgestufnellpark.org.

BUILDING

Progress on major building plans has inevitably stalled this year to some extent because of restrictions placed on contractors by the Government, owing to the pandemic.

Some headway was achieved, however, when conditions permitted. Reports required by the Quinquennial Inspection have been commissioned and completed. These include a Measured Survey and a Structural Survey of the main building, and an asbestos survey of the adjacent office building. These reports will feed into the next stage, where the architect will draw up a schedule of works to address the roofs of both buildings, and the fascia of the main building.

In addition, the faulty boiler was completely replaced at the beginning of the year, with new associated wiring.

Damage from a leak in the front toilet area was repaired and both smaller toilets refurbished with funds from a successful insurance claim.

A drop kerb was installed by the side entrance, with a disabled bay painted alongside it, with funding obtained through Islington's Local Initiatives Fund.

The wood block floor of the worship space and lobby was sanded and resealed, greatly enhancing the look of the interior area.

Thanks are due to Einars Donins who continues to ensure commendable levels of general maintenance throughout the premises, inside and out, and to the Building Group for their scrutiny and input over the year.

HIRERS

St Georges Church Hall is leased to Les Petites Etoiles on a long term contract.

Rooms in the church were hired out on a regular basis up until February 2020 to:

- Camden Martial Arts
- Christian Colombian Church
- Five Rhythms
- Labour Party
- Local Councillor Surgery
- Messy Play
- Perform

SLOW

Sunday Tea Dance

Young Dancers (children's ballet)

After the initial lock down in March and when the church reopened, it was decided in the interest of protection for the church members and local community to accommodate one hire group per day. Sadly due to the restrictions some of the groups have been unable to reconvene.

From September 2020 rooms were regularly hired out to:

Perform Drama

Young Dancers

There is one new regular hirer, Achieve Arts (LAMDA) Acting, public speaking and theatre session group who will begin once restrictions have lifted.

The Co-working space has been successful and used by a few members of the community on an ad hoc basis, which has helped facilitate building relationships. From January, Community Plan For Holloway began renting a regular desk, which extended to two desks later in the year and a new hirer, Empty Homes, will be regularly renting a desk from January 2021.

GOVERNANCE

The PCC operates within the regulation of both charity law and the Church Representation Rules. At the Annual Parochial Church Meeting, held on the 18 October, there were 51 names on the electoral roll. The meeting was held online and later in the year due to Covid-19 restrictions.

The following people formed the PCC after the APCM:

Priest In Charge: Alexandra Lilley

Church Wardens: Catherine McGowan (also Gift Secretary) and Ruth Mawhinney

Treasurer: Ruth Hayes (also Children's Champion)

Deanery Synod Lay Representatives: Beatrice Monney and David Wilson

Harriet Crabtree

David Horridge

Dan Jakob (also Champion for adults who may be vulnerable)

Tim McDowall

Kerst Sikkema

David Wilson

The PCC met ten times during the year. Seven of these meetings were online.

The Standing Committee consisted of the Priest, two churchwardens and treasurer.

The Finance sub-group consisted of the Standing Committee plus Jimmy Anderson.

The Building sub-group consisted of Alexandra, Catherine, Hatty, Tim, David and James Meaden.

SAFEGUARDING

As with the rest of church life, the safeguarding work has evolved in response to the changes brought as a result of the pandemic. The PCC undertook its annual review and adoption of the Church of England safeguarding policy and the Parish Safeguarding Self-Audit, which was carried out by Tiff, Stephen and Alexandra. A big thank you to Stephen for the considerable time and effort he put into developing and implementing new policies in regards to the pantomime moving online both in production and performance. This year there was continuing development of the process for safer recruitment and tracking safeguarding training/ongoing support for volunteers and leaders. A resolution was agreed regarding the process for reporting serious incidents to the Charity Commission. This year there have been no incidents which required reporting to the diocesan safeguarding team.

Tiff has continued in the role of Safeguarding Officer and Stephen as Deputy Safeguarding Officer. Ruth has remained in her role as Children's Champion and Dan as Champion for Vulnerable People; and we extend our gratitude to both. We also wish to thank Stephen and Chris for their continuing work as evidence checkers, enabling DBS checks to be processed.

FINANCE

This has not been an easy year for the church financially, and in common with many other churches, we saw a significant drop in our hire income. We are very grateful to those who continued giving so kindly (including for special appeals) – we saw a small increase in individual giving over the year, which is a wonderful testament to the generosity of the congregation. All of our regular donors maintained their contributions and we very much appreciate this support. Despite the financial pressures, we were able to maintain our commitment to our planned increase in giving to the Diocese and to use the time during which the church has been closed to undertake some renovations (eg to our floor). We have faced major building costs (our boiler had to be replaced early in the year) and much more remains to be done. We are grateful to our building committee for overseeing this and are preparing to do essential work in phases. The PCC took action to reduce our costs during the year by eg furloughing staff and reducing expenditure in some areas. We have designated funds for our building work and our loss on unrestricted funds for the year was £6,623, which was covered from our unrestricted reserves. We are very grateful to Sharon Angell for her day to day work on the finances, as well as Camille Sexton and the Independent Examiner for their assistance.

The Trustees regularly review the finances of the church and the financial controls and are happy that we remain a going concern.

Bank:	CAF Bank 25 Kings Hill Avenue West Malling Kent ME19 4JQ
Independent Examiner:	J Irvine-Smith FCIE Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF
Architect:	Dr Alex Veal Director ART ARCHITECTS Ltd 1 Bedford Road London N2 9DB

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

TRUSTEES ANNUAL REPORT

Trustees Responsibilities

The trustees (Members of the PCC) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in existence.
- State whether applicable accounting standards have been followed, subject to any material departures which must be disclosed and explained in the financial statements

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees and PCC Members by A Lilley

Date

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

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**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020**

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
Income and endowments from:						
Donations and Legacies	2a	53,890	19	12,920	66,829	57,475
Charitable Activities	2b	669	373	0	1,042	5,137
Investment Income	2c	803	0	0	803	1,075
Other Income	2d	4,641	7,520	0	12,161	750
Other Trading Activities	2e	64,314	0	0	64,314	91,211
TOTAL		124,317	7,912	12,920	145,149	155,648
Expenditure on:						
Charitable Activities	3a	130,940	52,001	12,857	195,798	168,850
TOTAL		130,940	52,001	12,857	195,798	168,850
NET INCOME/(EXPENDITURE)		(6,623)	(44,089)	63	(50,649)	(13,202)
Transfer Between Funds		0	0	0	0	0
Net movement in funds		(6,623)	(44,089)	63	(50,649)	(13,202)
Reconciliation of funds:						
Total Funds Brought Forward		763,447	379,745	8,318	1,151,510	1,164,712
TOTAL FUNDS CARRIED FORWARD		756,824	335,656	8,381	1,100,861	1,151,510

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 19 to 30 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**BALANCE SHEET
AS AT 31ST DECEMBER 2020**

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	31-Dec-20 Total £	31-Dec-19 Total £
Fixed Assets						
Tangible assets	4(a)	372	363	1,749	2,484	3,097
Investment assets	4(b)	680,000	0	0	680,000	680,000
Current Assets						
Debtors	5	3,690	88	0	3,778	10,561
Cash at bank and in hand	6	75,341	335,205	6,632	417,178	461,833
Total Current Assets		79,031	335,293	6,632	420,956	472,394
Creditors: amounts falling due within one year	7	2,579	0	0	2,579	3,981
NET CURRENT ASSETS		76,452	335,293	6,632	418,377	468,413
TOTAL ASSETS less current liabilities		756,824	335,656	8,381	1,100,861	1,151,510
NET ASSETS		756,824	335,656	8,381	1,100,861	1,151,510
Funds of the Charity						
General Funds		756,824	0	0	756,824	763,447
Designated Funds	8	0	335,656	0	335,656	379,745
Restricted Funds	9	0	0	8,381	8,381	8,318
Total Funds		756,824	335,656	8,381	1,100,861	1,151,510

Approved by the PCC on2021 and signed on their behalf by A Lilley, (PCC Member)

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**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020**

1. ACCOUNTING POLICIES

Basis of preparation:

The accounts are prepared under the historical cost convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The Church meets the definition of a public benefit entity.

There are no material uncertainties about the charity's ability to continue in operation.

Funds

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Designated Funds are earmarked by the PCC for particular purposes but are nevertheless still unrestricted as the PCC can redesignate the funds if it wishes.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

Pensions Policy

The Church does not fund its own pension scheme but a government backed defined contribution pension scheme is available to all eligible employees.

Tax Status

As a charity, the PCC is exempt from paying income and corporation tax.

1.a) Fixed assets

Consecrated and Beneficed Property

The asset within this class is the **church building**.

Consecrated and Beneficed property is excluded from the accounts by s.96(2)(A) of the Charities Act 1993. This is because reliable historical cost/value information is not available and alternative valuation approaches (such as current cost of construction) lack sufficient reliability as a measure of current value.

No value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Office Equipment	25%
Furniture & Fittings	10%

1.b) Investment assets

The asset within this class is the **church hall**.

The legal title to the church hall is held by the Diocese on behalf of the PCC.

The London Diocesan Fund (as Landlord) and the Parochial Church Council of St George and All Saints Tufnell Park leases the Church Hall to Les Petites Etoiles Limited (a bi-lingual nursery school). The annual rental is currently fixed at £50,000 per annum. A rent review is ongoing in accordance with the lease agreement. The Church Hall is currently let, (with the landlords consent) in order to generate income for the Parochial Church Council of St George and All Saints Tufnell Park with specific provisions limiting the use of the building for nursery use and ancillary services and prohibiting any purposes that would be inimical to the practices and beliefs of the Church of England.

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

2. INCOME FROM:

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Donations and Legacies						
Appeals/Donations	8,9	80	19	3,424	3,523	2,972
CAF, GAYE and Stewardship	9	8,844	0	5,440	14,284	9,699
Co-Working Space		900	0	0	900	0
Gifts - Gift Aid	9	25,331	0	1,254	26,585	30,558
Grants	9	11,500	0	2,040	13,540	5,851
Offerings and Collections		1,019	0	0	1,019	698
Gift Aid Tax Rebate	9	6,216	0	762	6,978	7,697
		53,890	19	12,920	66,829	57,475
b) Charitable Activities						
Social and Community Events		669	0	0	669	4,415
Weddings/Funerals		0	0	0	0	722
Weekend Away/Parish Training	8	0	373	0	373	0
		669	373	0	1,042	5,137
c) Investment Income						
Bank Interest		803	0	0	803	1,075
		803	0	0	803	1,075
d) Other Income						
Funding re HMRC Job Retention Scheme		4,137	3,300	0	7,437	0
Insurance Claim	8	0	4,220	0	4,220	0
Sundry Income		504	0	0	504	750
		4,641	7,520	0	12,161	750

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

2. INCOME FROM:

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
e) Other Trading Activities						
Rental/Hire Income - Hall	1.b)	50,000	0	0	50,000	50,000
Rental/Hire Income - Church		12,616	0	0	12,616	41,211
Rental/Hire Income - Car Parking Space		1,698	0	0	1,698	0
		64,314	0	0	64,314	91,211

3. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Charitable Activities						
<u>Common Fund</u>						
Diocese		42,000	0	0	42,000	35,000
<u>Clergy Expenses</u>						
Clergy Working Expenses	11	0	0	0	0	22
Curate Housing	11	11,475	0	0	11,475	8,250
Trainee and Ordinand		2,400	0	0	2,400	4,243
Vicarage Water		433	0	0	433	391
Vicars Discretionary Fund		0	0	0	0	0
<u>Service Expenses</u>						
Messy Church		389	0	0	389	1,592
Music and CCLI		6,181	0	0	6,181	7,681
Service Publicity		157	0	0	157	741
Service Supplies		1,406	0	0	1,406	2,999
<u>Community Expense and Outreach</u>						
Giving Relief and Development		0	0	134	134	1,703
Parish Mission and Outreach	9	271	0	200	471	908
Parish Training and Discipleship	9	912	0	0	912	574
Community Event Costs		885	0	0	885	2,696
Panto		0	0	0	0	1,919
Publicity		1,021	0	0	1,021	1,730
Statutory Fees to Diocese		598	0	0	598	398
<u>Children and Youth Expenses</u>						
Children and Family Worker	8,11	5,585	11,387	0	16,972	16,829
Childrens Equipment		0	0	0	0	0
Holiday Club		0	0	0	0	816
Tufnell Tots		218	0	0	218	742
Sub-Total Carried Forward to Next Page		73,931	11,387	334	85,652	89,234

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

3. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Charitable Activities (continued)						
Sub-Total Brought Forward from Previous Page		73,931	11,387	334	85,652	89,234
<u>Church Running Costs</u>						
Caretaker	8,11	6,128	1,322	0	7,450	5,104
Cleaning		8,116	0	0	8,116	9,403
Depreciation	9	319	0	294	613	697
Health and Safety		1,473	0	0	1,473	2,938
Insurance		4,806	0	0	4,806	4,701
Maintenance Supplies	8	1,587	11	0	1,598	2,438
Furniture, Fixtures and Fittings		58	0	0	58	706
Parish Administrator	11	16,222	0	0	16,222	16,143
Payroll Service Fee		553	0	0	553	539
Repairs and Maintenance	8,9	2,841	35,331	12,229	50,401	12,651
Sanitary Costs		847	0	0	847	1,141
Staff Training		58	0	0	58	364
Waste Disposal		1,017	0	0	1,017	1,088
Sundry Expenses		312	0	0	312	838
<u>Support Costs</u>						
Bank Fees and Charges		60	0	0	60	92
Computer and Website		1,044	0	0	1,044	837
Office Photocopier Costs		624	0	0	624	1,022
Postage		40	0	0	40	96
Stationery and Printing		80	0	0	80	132
Telephone, Internet and TV Licence		634	0	0	634	543
<u>Utility Costs</u>						
Electric		2,134	0	0	2,134	2,367
Gas		6,518	0	0	6,518	7,740
Water		143	0	0	143	126
<u>Governance Costs</u>						
Independent Examiner		780	0	0	780	780
PCC Expenses		63	0	0	63	972
Professional Fees	8	552	3,950	0	4,502	6,158
TOTAL		130,940	52,001	12,857	195,798	168,850

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

4 (a). TANGIBLE FIXED ASSETS

	Unrestricted (designated) fund £ Staging	Unrestricted (designated) fund £ Equipment	Unrestricted (general) fund £ Furniture & Fittings	Restricted fund £ Staging	Restricted fund £ Piano	Restricted fund £ Furniture & Fittings	Total £
Cost 1.1.20	0	5,251	12,271	10,014	1,154	10,225	38,915
Additions	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0
Cost at 31.12.20	0	5,251	12,271	10,014	1,154	10,225	38,915
Dep'n 1.1.20	0	4,631	11,837	7,971	1,154	10,225	35,818
Charge	0	257	62	294	0	0	613
Dep'n 31.12.20	0	4,888	11,899	8,265	1,154	10,225	36,431
NBV 31.12.20	0	363	372	1,749	0	0	2,484
NBV 31.12.19	0	620	434	2,043	0	0	3,097

4 (b). INVESTMENT ASSETS

Notes	Unrestricted (general) £	Total £
	Land&Buildings	
	Church Hall	
Cost 1.1.20	680,000	680,000
Revaluation	0	0
Additions	0	0
Disposals	0	0
Cost at 31.12.20	680,000	680,000
Dep'n 1.1.20	0	0
Charge	0	0
Disposals	0	0
Dep'n 31.12.20	0	0
NBV 31.12.20	680,000	680,000
NBV 31.12.19	680,000	680,000

An inspection of the property was carried out by Currell Chartered Surveyors on 14th April 2016. In their opinion the market value of the freehold interest is £680,000. The report was provided for internal purposes and is not a formal Charities Act Valuation. The individual valuer/s are external valuers and members of the Royal Institution of Chartered Surveyors. The valuers are not employees of the charity.

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

5. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
Accounts Receivable	100	88	0	188	88
Accruals	0	0	0	0	10,473
Gift Aid Tax Recoverable	2,958	0	0	2,958	0
Prepayments	632	0	0	632	0
	3,690	88	0	3,778	10,561

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
Current Account	5,869	0	6,632	12,501	13,546
CAF Gold	38,162	0	0	38,162	81,110
Platinum Account	30,519	35,205	0	65,724	65,638
Scottish Widows	0	300,000	0	300,000	300,000
Cash in hand	791	0	0	791	1,539
	75,341	335,205	6,632	417,178	461,833

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
Accruals	1,292	0	0	1,292	2,788
Independent Examiners Fees	810	0	0	810	780
Pensions Payable	377	0	0	377	413
Refundable Deposits	100	0	0	100	0
	2,579	0	0	2,579	3,981

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

8. DESIGNATED FUNDS

	CURRENT YEAR					
	Balance 01-Jan-20 £	Income £	Expenditure £	Transfer of Funds £	Purchase of Fixed Assets £	Balance 31-Dec-20 £
Building Project Fund	371,677	4,220	40,614	0	0	335,283
Children's Work	8,068	3,319	11,387	0	0	0
Ashburnham	0	373	0	0	0	373
	379,745	7,912	52,001	0	0	335,656
	PREVIOUS YEAR					
	Balance 01-Jan-19 £	Income £	Expenditure £	Transfer of Funds £	Purchase of Fixed Assets £	Balance 31-Dec-19 £
Building Project Fund	381,422	0	9,745	0	0	371,677
Children's Work	17,522	0	9,454	0	0	8,068
	398,944	0	19,199	0	0	379,745

The designated funds are wholly represented by cash reserves, current assets and liabilities and fixed assets of the charity as detailed below:

	31-Dec-20 £	31-Dec-19 £
Fixed assets	363	620
Cash at bank and in hand	335,205	379,037
Current assets	88	88
Current liabilities	0	0
	335,656	379,745

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

9. RESTRICTED FUNDS

	CURRENT YEAR				
	Balance 01-Jan-20 £	Opening bal adj £	Income £	Expenditure £	Purchase of Fixed Asset £
Appeals	0	0	10,880	10,023	0
Islington Local Initiatives Fund	1,005	0	2,040	2,154	0
Jim's Fund	200	0	0	200	0
Restricted Fixed Assets	1,038	0	0	180	0
Cloudesley Grant	6,075	0	0	300	0
	8,318	0	12,920	12,857	0

	PREVIOUS YEAR				
	Balance 01-Jan-19 £	Opening bal adj £	Income £	Expenditure £	Purchase of Fixed Asset £
Appeals	0	0	1,702	1,702	0
Islington Local Initiatives Fund	1,118	0	1,350	1,463	0
Jim's Fund	200	0	0	0	0
Restricted Fixed Assets	1,302	0	0	264	0
Cloudesley Grant	7,708	0	4,501	6,134	0
	10,328	0	7,553	9,563	0

The Panto: In 2018, the Islington Local Initiatives Fund kindly funded the purchase of staging acquired to improve the safety and configuration of the stage. The Fund also provided grants towards the costs of the Fireworks party and the School Holiday Club. The balance of £891 shown at 31st December 2020 represents the net book value of fixed assets purchased.

Jim's Fund: Donations received are to go towards a permanent memorial in the planned new church in memory of Jim Lyons, a much missed former member and Deputy Warden of St. George's Church. One donation received from a member covered work to improve the garden in Jim's memory.

Restricted Fixed Assets: The balance shown here represents Fixed Assets purchased in previous years (less depreciation) through several funders.

The Cloudesley Grant: The Cloudesley's Trustees kindly agreed this grant towards repairs and draught proofing to our glass entrance doors, and for redecoration of our foyer.

The restricted funds are wholly represented by cash reserves, current liabilities and fixed assets of the charity as detailed below:

	31-Dec-20 £	31-Dec-19 £
Fixed assets	1,749	2,043
Cash at bank and in hand	6,632	6,275
Current liabilities	0	0
	8,381	8,318

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

10. RECONCILIATION OF FUNDS HELD AND MOVEMENT OF FUNDS

	CURRENT PERIOD						Balance 31-Dec-20 £
	Balance 01-Jan-20 £	Income £	Gains/Losse £	Fixed Assets £	Expenditure £	Transfers £	
Unrestricted funds	763,447	124,317	0	0	130,940	0	756,824
Designated funds	379,745	7,912	0	0	52,001	0	335,656
Restricted funds	8,318	12,920	0	0	12,857	0	8,381
	1,151,510	145,149	0	0	195,798	0	1,100,861

	PREVIOUS PERIOD						Balance 31-Dec-19 £
	Balance 01-Jan-19 £	Income £	Gains/Losse £	Fixed Assets £	Expenditure £	Transfers £	
Unrestricted funds	755,440	148,095	0	0	140,088	0	763,447
Designated funds	398,944	0	0	0	19,199	0	379,745
Restricted funds	10,328	7,553	0	0	9,563	0	8,318
	1,164,712	155,648	0	0	168,850	0	1,151,510

11. STAFF COSTS, PAYMENTS TO TRUSTEES AND KEY MANAGEMENT PERSONNEL

(a) Employees paid via Payroll:

	31-Dec-20	31-Dec-19
	£	£
Gross Wages and Salaries	32,274	32,012
Employers NI	2,040	2,076
Employers Allowance Claimed	(2,040)	(2,076)
Employers Pension Contributions	968	960
	33,242	32,972

(b) Self Employed Staff:

	31-Dec-20	31-Dec-19
	£	£
Gross Payments	7,450	5,209
	7,450	5,209

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

11. STAFF COSTS, PAYMENTS TO TRUSTEES AND KEY MANAGEMENT PERSONNEL (continued)

Staff who were engaged in each of the following activities (actual numbers unchanged at start and end of year)

	31-Dec-20	31-Dec-19
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	2	2

Employed staff are paid via through a payroll scheme operated by the PCC. No employees received emoluments in excess of £60,000 (2019: None). Self employed staff are responsible for reporting to HM Revenue and Customs.

(c) Key Management Personnel

The Charity's key management personnel is considered to be the Minister. No remuneration was paid to key management personnel.

(d) Payments to Trustees

The Minister (who is also a trustee and PCC member) did not receive clergy working expenses for their work in carrying out the charitable objectives of the church (2019: £22 received).

One Trustee (also PCC member) received a salary of £2,200 (2019: £7,475) for their position as worship leader.

These payments are shown below:

	31-Dec-20	31-Dec-19
	£	£
Clergy working expenses	0	22
Worship Leader Salary	2,200	7,475
	2,200	7,497

The Minister also received reimbursement of purchases made on behalf of the charity, in furthering the charitable objectives totalling £3,046 (2019: £5,358). Two Trustees received reimbursement of purchases made on behalf of the charity totalling £447.

(e) Payments to PCC Members

Two PCC members were also payrollled members of staff. Rent was paid on behalf of one PCC member (curate housing).

The PCC agreed to fund the childcare fees for the child of one PCC member to allow their spouse to lead a group for new mothers in the church. The total cost was as shown below:

	31-Dec-20	31-Dec-19
	£	£
Rent	11,475	8,250
Salary (included in 11(a) and (b))	37,482	39,461
Childcare Fees	24	326
	48,981	47,711

PCC expenses (catering, refreshments for PCC meetings etc) totalled £60 (2019: £972).

Some members of the PCC received payments for reimbursements for purchases and payments made on behalf of the charity in furthering the charitable objectives. These reimbursements totalled £2,161 (2019: £6,034).

**THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

11. STAFF COSTS, PAYMENTS TO TRUSTEES AND KEY MANAGEMENT PERSONNEL (continued)

(f) Payments to related parties

One Related Party to a Trustee received reimbursement of purchases made on behalf of the charity totalling £164.

In accordance with the revised Charity SORP (FRS102), the church discloses that the total amount of donations made to the Church (without conditions) by trustees and related parties during 2020 was £10,690 (2019: £9,829).

The only other payments made to PCC members or any persons connected with them were reimbursements for purchases of equipment, furnishings and materials made on behalf of the Church. No material transaction took place between the charity and a PCC Member or any person connected with them (2019: None).

12. RESERVES POLICY AND RISK ASSESSMENT

Reserves are unrestricted funds which the PCC has set aside for the future. The purpose of holding reserves is so that St George's is able to continue to meet its financial obligations in a situation where unforeseen shortfalls arise, until alternative plans can be put in place.

The PCC has identified the key risks and assessed the amounts prudent to set against those risks. As a result of this assessment, the PCC will seek to maintain reserves in the region of £70,000 +/- £5,000.

The PCC will monitor the level of reserves. Should the reserves fall below the targeted amount, the PCC will seek to understand why and take action to increase them. Should the reserves rise above the targeted amount, the PCC will seek to understand why and will take corrective action as we do not wish to tie up funds unnecessarily which could be spent on our charitable objectives. This policy will be reviewed annually.

13. PUBLIC BENEFIT

The church acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the church has achieved this are provided in the Review of the Year report. The PCC Members confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report on the accounts of the PCC of The Parochial Church Council of St George and All Saints Tufnell Park for the year ended 31st December 2020, which are set out on pages 17 to 30.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: J Irvinesmith

Relevant professional qualification or body: FCIE

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