THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SAINT GEORGE AND ALL SAINTS TUFNELL PARK

England & Wales · Charity number 1134714

Details

Other names	ST GEORGE AND ALL SAINTS, TUFNELL PARK, PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-03-08
Register	View on the Charity Commission register

Contact

Address	St. Georges Church Crayford Road London N7 0ND
Phone	02076076678
Email	office@stgeorgestufnellpark.org
Website	www.stgeorgestufnellpark.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Providing:-Christian worship servicesWeddings, funerals, baptisms and other occasional officesPlace for prayer and support for those suffering in body, mind or spiritResources for spiritual and intellectual development.Supporting the local community through a range of activities. Allowing organisations to use church buildings to run activities that help build a healthier community.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Islington

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£402,621	£209,629	-	-
2023-12-31	£216,285	£183,485	-	-
2022-12-31	£198,721	£171,535	-	-
2021-12-31	£141,392	£139,257	-	-
2020-12-31	£145,149	£195,798	-	-

Trustees

Name	Role	Appointed
Alexandra Lilley	Chair	2018-04-22
Beatrice Monney		2019-04-28
CATHERINE MCGOWAN		
Cllr Ruth Hayes		
David Gerald Martin Wilson		2022-06-19
Gemma West		2025-01-26
Heather Hylton		2013-10-22
James Anderson		2021-04-18
Nia Catrin Moseley-Roberts		2025-06-29
Sophie Wastcoat		2024-05-22
Tim McDowall		2018-04-22

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Accounts

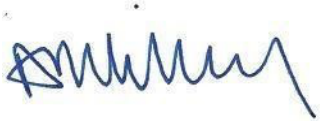
ST GEORGE'S

TUFNELL PARK

THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR ST GEORGE & ALL SAINTS TUFNELL PARK 2024

ST GEORGE AND ALL SAINTS TUFNELL PARK
ANNUAL REPORT 2024

The PCC of St George and All Saints Tufnell Park is registered as a charity (no. 1134714).
Our address is: St George's Church, Crayford Road, Tufnell Park, London N7 0ND.
The report was approved by the PCC on 4 May 2025.



The Revd Alexandra Lilley
Vicar and Chair of the PCC

AIMS AND PURPOSES

St George and All Saints Parochial Church Council (PCC) has the responsibility of co-operating with the vicar, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

INTRODUCTION

The vision for our Diocese is for every Londoner to experience the love of God found in Christ Jesus, through making confident disciples, building compassionate communities and bringing about creative growth. Here in Tufnell Park, we give thanks for God's faithfulness to us at St George's for another year of witnessing faith deepen, love abounding in service to the community and green shoots of new life springing up through our outreach.

If 2023 was a year of new things, 2024 was a time to consolidate our current activities and resist the urge for more new ventures! The report from the Archdeacon's Visitation in March was very positive about our mission, stating that: "St George's is clearly a church that punches well above its size and has a wide impact on its community. It is a thriving parish church where people with diverse needs and backgrounds feel they belong and have something to contribute." Every person at St George's does contribute in some way to our common life, whether simply by their presence on a Sunday or by volunteering in myriad ways.

In January, a new staff member joined us – Kate Tolson – as part-time Operations and Development Manager, thanks to a generous grant, and her work has been transformative to the life of the church, specifically the building. Through her efforts, and those of Ruth Hayes, our treasurer and fundraiser, we have entirely refurbished our kitchen and installed a new sound system, as well as many smaller improvements to make the building more accessible.

This year we gladly welcomed the news that Jimmy Anderson will continue at St George's in 2025 after he has completed his ordination training, for at least one year as an SSM Curate. Martina Kwapong joined the team in September as another Ordinand, continuing her wonderful volunteering at the Wellbeing Cafe, and now ministering among us also on Sundays.

However, in November, we were very sad to say farewell to the Revd Debbie Onyekwuluje, who served as SSM Curate over the past three and a half years. Debbie contributed hugely to the life of St George's, bringing great joy and deep prayerfulness. She showed immense care for the congregation, always being quick to follow up those who were absent through illness, and she brought a warm and wise presence to Open House. Debbie retired from her work in Camden Council and has moved away from the area; we give thanks for her ministry and miss her very much.

There were huge losses this year. Kevin Catton, a well-loved member of the congregation who had been worshipping with us for around 18 months, died at the end of April. Michael Lilley, husband to Alexandra, and faith-filled enthusiastic member of the church, who had been living with a degenerative illness, died very suddenly on 1 August. His funeral – and the immense care shown to Alexandra in the following weeks and months – was a testament to the great love at the heart of St George's.

A huge thank you to everyone who is part of this community – with special mention to our churchwardens, Catherine and David – and to everyone who has contributed to this report. To God be the glory.

WORSHIP, DISCIPLESHIP & PASTORAL CARE

WORSHIP & PRAYER

Whilst as Christians, we worship throughout the week in all the contexts to which we are called, we continued to gather together for worship on Sundays at 10.30am and a wide variety of people are involved in making the services happen.

A new audio-visual system was installed in the summer. It has vastly improved the experience for attendees to our service both in person and on line. It has also decreased the amount of time needed for repetitive setup and tidy up, and reduced further wear and tear. Designed to minimise the need for lots of training and technical knowledge, a few members of the congregation are now learning how to control the new equipment to make minor adjustments when necessary. Others are invited to join this group.

Roo continues to lead the musical elements of our worship on Sundays. The loss of Michael Lilley in the summer had a deep impact on our music making, as his frequent contribution to services through percussion and drumming has been sorely missed. Roo has been encouraged that the music team is experiencing growth, with gifted people in our congregation offering to take part on a regular or ad hoc basis.

The Christmas choir expanded to 16 members, rehearsing from October until mid-December 2024. The choir includes adults and children, with a sizeable number who are not part of our regular Sunday worship. Several members joined for the first time this year. The choir has increased in their confidence and capability, aided by an increased number of rehearsals and faithful rehearsal attendance.

Beer & Carols at Tufnell Park Tavern included in its 'congregation' an enthusiastic bunch of children and their parents this year. The pub was bursting with people and participation was

enthusiastic and joyful; so much so that the upright piano on the premises was easily drowned out by the singing – something to address next Advent.

We primarily followed the lectionary in our Sunday services, but also had a mini-series on the Fruit of the Spirit in the Summer. We give thanks for our in-house preachers this year (in addition to the clergy): Jimmy, Daniela, Corin, Andrew and Martina. We also heard from Katherine Maxwell-Rose during Refugee Week; Simon Brown from A Rocha and Mike Mullins from Christian Climate Action during Creationtide; and Bishop Joanne, Tamsin Merchant, Kristin Breuss and Jane Hodges all kindly covered services during Alexandra's compassionate leave.

Attendance on an average Sunday remained around 40 people, with inevitable peaks over Easter (120 people across the two Easter Sunday services) and Christmas (330 people across all the Christmas services, including many visitors at Midnight Mass). We still have a small number of people (on average 17) tuning into our services regularly online.

Our Wednesday morning prayer meeting continued, although sparsely attended – special thanks to Maame Serwaa for her faithful presence – but prayer has also been a focus on our church WhatsApp group, including a week of focussed prayer for the roof redevelopment. In April it was joyful to welcome people from across the Stepney Area to one of the termly 'Stepney at Prayer' gatherings and to share some of the ministry here at St George's, as well as to hear from and pray for local councillors.

CHILDREN'S CHURCH AND ALL AGE SERVICES

Children's Church continues to be an important part of our Sunday worship and it's great to share the good news about Jesus with the children and watch them grow in faith. During the year we've looked at: people meeting Jesus in Luke's gospel; What God is like; and The Exile and return to Jerusalem. And we've marked key events in the Christian calendar at home with our Easter Resurrection eggs and Christmas story sticker Advent calendar.

In 2024 we had an average of 10 kids in Children's Church each Sunday, down from 12 last year. But even so with leaders and parents also present our room is very busy most Sundays. And with some our children coming to the end of primary school we will need to think and pray about having another older group on Sunday morning.

We're very grateful to those who helped lead Children's Church - Steve, Debbie, Jimmy, Michael and Martina. And this year we especially remember Michael and his years of serving in Children's Church right up until his passing in the summer. I (Steve) am very grateful for all Michael did for our group during his time at St. George's. Debbie also moved on after finishing her curacy and we pray God would bless her in her new church. We were also pleased to welcome Martina to the Children's Church team as she joined us as an ordinand. And in 2025 we're looking to add more new leaders to the team.

In 2024 we have had a number of All Age Services usually on the first Sunday of the month. These have been a chance to share something of what we're looking at in Children's Church and to mark key events in the Christian Calendar together (e.g. Harvest, Christmas, Easter). While attendance can vary greatly at All Age Services events like Christingle, Christmas and Easter Sunday are some of our biggest services of the year.

All Age Services give us the opportunity to worship God all together as a church family and I pray that God would continue to bless them going forward.

BUBBLE CHURCH

2024 was out first full year of Bubble Church, a church service aimed at younger children that uses puppets, action songs, crafts and of course bubbles. We run it once a month on the second Sunday of each month throughout the year.

After starting with a bang at the end of 2023 it's fair to say that attendance has been variable at Bubble Church during the year. On some Bubble Church Sundays we've just had 15 people and then on others we've had over 30. We've tended to have more people around the big festivals with 26 people at Bubble Church Easter and 32 people at Bubble Church Christmas.

We praise God for every family who comes and we're especially grateful for the families we've got to know from them coming along regularly throughout 2024. We pray for God's wisdom in 2025 about how best to stay in contact with families between services and how to help grow Bubble Church when we meet infrequently.

And I'm very thankful to God for the great team we have for Bubble Church. Our team is Steve, Alexandra, Sara, Tim, Jimmy, Debbie and then later in the year we were joined by Martina. And I want to give a special mention to our two young leaders Zoe and Jessica who've been so amazing in the role. They've come along each time to help with set-up and pack-up and during the session they help with the puppets, action songs, giving out the activity bags and pretty much anything else that needs doing. It's been great to see them really grow into being leaders at Bubble Church.

So please do pray for Bubble Church going forward as we seek to establish it as a part of what we do. We thank God for our team and for all those who come along, and we pray for even more to do so in 2025!

LEARNING

This year we ran just one course centrally: a Lent course using the Church Urban Fund's Growing Good toolkit. This helped us explore the connection between social action, discipleship and growth, which was very helpful for where we are at as a church, with routes from our social action into the worshipping life of the church being developed.

There is a desire to open up home groups in the year ahead, to enable people to deepen their faith through Bible study, prayer and friendship.

A couple of church members are attending the two-year Diocese's Christian Studies course and finding the sessions spiritually nourishing.

GIVING

This financial year has been one of great generosity. Not only has the level of regular giving through Standing Orders and Stewardship been maintained, but church members and those attending our groups and community events have also given with great heart to our Roof and Sound System appeals.

Along with Accessibility funding from Richard Cloudesley Charity, the church has been able to purchase a state-of-the-art audio visual system which has contributed greatly to improving sound for our Sunday services as well as providing two large screens.
Thanks to generous donations from Trusts and Foundations, as well as from the congregation and community, we managed to narrow the funding gap for our major Roof refurbishment project and hope to have the work undertaken in 2025.

Gift Aiding remains a very valuable means of increasing our income.

The Giving Station, which takes contactless cards, has almost replaced cash giving. Apologies for times when it has not been as reliable as it should be!

Tax is reclaimed on contactless Gift aided donations, and non-Gift aided contactless donations also have tax reclaimed via the Government's Gift Aided Small Donations Scheme.

The PCC is immensely grateful to all who give donations, time and talents with such a generous spirit to support the Church's mission and activities.

PASTORAL CARE

Pastoral care is a key activity of the Church. Here at St George's, there is a pastoral team led by Alexandra, and involving other clergy, people in training for ministry, and lay members who have received the appropriate training.

Each month the team, prayerfully thinks about everyone in the St George's community, near or distant, prays specifically for those people who may be facing challenging circumstances, such as health, disability, family or housing issues, and bereavement. We discuss ways to meet needs for spiritual, emotional and practical support and we follow up in whatever way we can.

This year has been very challenging indeed for some of us, and the team of Alexandra, Debbie, Catherine, Dan and Jimmy have held each person in our prayers and provided support where we could. We also give thanks for those who provided support to us in the losses and challenges we faced. We try to support one other too!

In March there was good news as Catherine was commissioned as a warden for pastoral assistants in the Stepney area. Later in the year, the team was joined by Martina, our Ordinand, and we said goodbye and thank you to Debbie, our curate, who had been an active and loving member of the team since 2021.

You may be interested in pastoral care as a service you could provide and want to discuss this further. Please speak in confidence to Alexandra or any other member of the team.

THE SANDPIT

The Sandpit has continued throughout 2024 as our brunch and WhatsApp prayer group ministry for mothers connected with St George's: run by mums, for mums. The regularity has shifted due to schedules, and we now meet in person approximately once every half term.

Beginning life as *Baby Days*, this was originally a group for new mothers and their babies who met weekly to share and reflect on the journey of motherhood, exploring the spiritual elements of this new season of life. Out of this developed *The Sandpit*, a space for mothers of any pre- and school-aged children navigating the terrain of faith and family life. The group is open to mums from all faith and non-faith backgrounds with an openness to exploring their relationship with God in this context.

The focal point continues to be our brunch meet ups where mothers can come together for prayer and reflection, sharing a 'consolation' and 'desolation'; thanking God for our joys whilst lifting up the challenges we face. The established WhatsApp group also continues to support the group throughout the year, offering a space in which to share prayer requests and offer support and encouragement to one another between meetings. We also had a Christmas evening get together which gave a space for celebrating each other in our mothering roles in the midst of the busy festive period.

We plan to continue the group during 2025 and open it out to any mothers who have recently joined St George's.

ECO CHURCH

We believe that God calls us as a church to care for the earth and all that live in it. We seek to live sustainably both in community and personally. We have engaged with the Eco Church survey to help us towards these aims and in 2019 achieved the Bronze award. We have formed a working group that meets regularly to ensure these important issues continue to progress and any are welcome to join us! We are grateful to the Eco church organisation for providing a framework to review and change our practices as a church community and in our personal lives. We have completed the Eco Church audit to help identify the areas we could improve to help us express our care for God's world in our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in global campaigns, and in the personal lifestyles of our congregation. In response to the climate crisis, we have pushed ahead in our aspirations to achieve the Silver award - which we have now done!

We are pleased to have made progress and highlight the following activities in the past year:

- We are very pleased to have achieved the Silver Eco church award this year!
- Regular Restart Parties to repair broken items with additional activities such as clothes swaps, with unwanted items taken for textile recycling or to local charity shops.
- Creationtide series of talks focussed on encouraging us to engage with environmental issues on a personal and congregational level, including from A Rocha and Christian Climate Action.
- Participation in WWF earth hour was encouraged.
- Ongoing litter picks after church – with new risk assessment developed.
- Ongoing regular monthly donations for the environmental charity, A Rocha.
- Hosting the "Ready, Steady, Eat!" event to explore local food systems funded by the Being Human festival.
- New bird baths and ongoing management of the grounds to promote nature.
- In addition, there are plans developed to make the building more sustainable, through insulation, natural light and the possibility of solar panels.

ACCESSIBILITY

St George and All Saints has a strong commitment to accessibility, which can be summarised on the statement on our website (www.stgeorgestufnellpark.org/access).

The church already has a good level of physical accessibility and continues to work towards increasing this further with the help of a Cloudesley Accessibility Survey report and the '360 degree audit' provided by Diocesan Disability Ministry Enabler, John Beauchamp. An amalgamated list of priorities from those was agreed by the Accessibility Group and then the PCC at the end of 2023 and this provided the framework for steps taken in 2024.

A new sound system was installed in the summer, which has improved the sound for everyone, including those with hearing impairment. Two screens were also installed, which makes it easier for people to see the words of hymns, the liturgy and other slides used during services.

To assist those with sight loss, a 'manifestation' of lines of dots was added to all fully glass doors and windows where anyone could walk into those, and contrasting colour nosing was added to both sets of stairs up to the mezzanine floor. A sign was also added in office to show that there are steps leading out from the emergency exit and non-slip nosings were added to those.

Liturgy and song words are now uploaded to the website so that those watching on the livestream can download them, and guidance on how to add subtitles has been added to the YouTube channel.

An option was added to the newcomers' card to indicate if newcomers wished to receive Communion in their chair. Steps were taken to ensure that a clear and wide, unblocked central aisle is present during Sunday services and that chairs with arms are placed at the end of some rows.

Some early work was done to explore guidance on Sunday welcoming and accessibility and to look at whether signage and notices are easy for wheelchair users to see. A review of accessibility of the church's website was initiated.

The church also considers accessibility for those with neurodivergence to be a vital part of its ministry. During the year, the Sensory Library and Drop-in have continued to operate and make a different to the lives of many children and their families, and all activities for children are regularly assessed to ensure that they can be welcoming and inclusive to everyone.

The Accessibility Group lost two members during the year due to the death of Michael Lilley and retirement and relocation of the Revd Debbie Onyekwuluje and, for this and other reasons, did not meet as a full group during the year. Revd Lilley, Hatty Crabtree and Catherine McGowan met in October, joined by Gemma West, who had agreed to be co-opted onto PCC and to become the accessibility champion in due course.

MISSION AND OUTREACH

TUFNELL TOTS

Tufnell Tots is our stay and play toddler group that runs from 10am to 11:30am on Thursday mornings during term time.

Most Thursday mornings the church is packed with about over 40 adults and over 40 kids coming each week. The children can play with the toys, adults can enjoy tea, coffee and home-made cake and then at the end we get together for Circle time which features bubbles (the highlight of the session) and action songs.

At the end of each term we have a special celebration – in Spring we had an Easter party, in July a Summer party and in December we had a Christmas party, featuring a scratch nativity. We're very grateful to those who help at Tufnell Tots with Steve and Alexandra – Joan who helps in the kitchen, Marianne who helps make people feel welcome and Liz (and family) who bake amazing homemade cakes for us.

Tufnell Tots has been a great way to build relationships with young families in our community and we're pleased to see some of them come to other church events such as the Community Events, Bubble Church and the Christingle Services. Please do pray for those ongoing relationships with families in our parish.

WELLBEING CAFÉ

From small beginnings three years ago, the Wellbeing Cafe has become a firmly established provision in the Church's week, aiming to reduce social isolation and encourage mutual support in a warm and welcoming space.

A diverse group of people meet each Wednesday in term time to make and renew friendships over coffee and cake. Catherine oversaw the welcome and activities over coffee at the start, and Nic, Martina and Bron prepared and served the lunch. Over the past year, Burns Night, St David's Day and St Patrick's Day have been celebrated with haggis, daffodils and wonderful Gaelic singing respectively, as well as ashes offered on Ash Wednesday. Optional activities have included a Clay Meditation, a Shakespeare Quiz, the Being Human Festival and an art session led by Helen Ainsworth - also attended by some regulars from Hilldrop Community Centre – and visits to the Octopus Communities plant nursery on the Tufnell Park estate.

With our Eco hat on, we made fat feeders for wild birds, but less successfully, we tried to grow tomato plants from seed but they never grew taller than 5 cm - we are blaming it on an unusually cold spring!

Seated exercise classes by Gee Dudley, organised by Healthy Generations and part-funded by the Gunners, have been very popular.

The redevelopment of the kitchen, with thanks to a National Lottery Cost of Living grant, has made a huge difference, and the kitchen has been registered with environmental health at Islington Council, with members of the team undergoing food hygiene refresher training.

Funding from the grant also provided for the Café's running costs for the first part of the year and LIF grants contributed too; otherwise the costs have been borne by the church.

Nic continued in strenuous surplus food collections from local shops, and creatively turning ingredients into delicious meals. In doing this, vast quantities of food that would otherwise end up in landfill have been rescued and turned into nutritious meals. In the Autumn a decision was made to rein in the more elaborate meals and instead provide two soups (always one vegetarian) and puddings – a special mention to Bron for her crumbles! – and share the rest of the surplus food for people to take home. This has streamlined the kitchen operation.

After some difficult encounters at the Café, the team undertook some training in managing challenging behaviour, and new guidelines were drawn up collectively to help keep the space safe and welcoming for everyone.

Martina undertook some research on the Café to gain feedback from participants. Of the 29 people who responded, 72% of participants are over 60 years old with over 65% identifying as having either some health condition or disability. 65% of participants are attending weekly and others predominantly every other week. 100% of our participants would recommend Wellbeing Café & Lunch to their friends, and found the staff and volunteers to be warm and helpful. 90% identified that activities and experiences at the Café helped them socialise and address loneliness and had a positive impact on their mental health. Other comments included:

- "A welcoming, warm, supportive and friendly staff and people."
- "A great way to eat good delicious, nutritious and healthy food."
- "Great for meeting new people to socialize with, make friends and be in such a good company and environment. It is helping to combat negative experiences of bereavement."
- "I feel this is a safe place and I don't often feel safe in many places! It took me a little bit of time but once I got used to being here the café became a part of my week."
- I like meeting with people and I made some new friends. Also the food! WOW! It's delicious and a nice surprise to see what we are going to be getting. I like it's using surplus food because I always look after wastage. I am not particularly religious but this is welcoming and inclusive."

OPEN HOUSE

The Vicarage opened its doors almost every Tuesday evening, 6-8.30pm, for anyone who wanted to find friendship and a good meal. Attendance fluctuated between around six and 20 people, but the food thankfully never runs out. Alexandra, Andrew and Alison host the evening and there is a core group of around ten people who attend most weeks, including a couple of new regulars who joined this year. The group is diverse and there is much care for one another. Towards the end of the evening, there's a time to share what people are grateful for, and sometimes a short story too.

SCHOOLS WORK

We have two schools in our parish – Tufnell Park Primary and Yerbury. We have been able to build on the good relationship we have with Tufnell Park Primary to help at lunchtime on Fridays and share about the Christian faith through assemblies, RE lessons and church visits.

On Fridays we (Steve & Alexandra) helped with playground activities at lunchtime. Activities have included crafts, nature art, sun pictures, balloon races and treasure hunts.

At Easter we ran The Easter Experience in the school which was a chance to share the story of Jesus' death and resurrection with those in Years 3, 4 5 and 6.

We've also had the opportunity to lead assemblies in school around key Christmas festivals such as Lent, Pentecost, Harvest and Christmas. And in October the Year 1 classes visited the church where we shared with the kids how we worship and why church is important to us.

We have had a lot less involvement at Yerbury but this year we hosted a church visit for children in Year 3 and tried to answer the question "'What does it mean to be a Christian in Britain today?".

COMMUNITY EVENTS

Our Pancake Party and Fireworks Party have become firm fixtures in the diary with around 250 attending the former and around 300 the latter – plus an excellent team of volunteers to enable all the fun and games and food. People from all the different ministries attend and it's wonderful to see our whole community coming together to experience hospitality and joy.

In May we held an additional Community Open Day, to share explicitly about all the different activities that are part of the church. There were stalls from some of our hirers, including Community Plan for Holloway and Perform, a book stall, a taster of Bubble Church, as well as the usual bouncy castle, games and crafts and an abundance of food. Our MP, Jeremy Corbyn, attended the event and spoke warmly about the work of St George's. A presentation was given about the roof fund appeal and donations were invited.

In November, St George's took part in the AHRC Being Human Festival, the largest humanities festival in the country spanning across the UK. Led by Andrew and in partnership with Nic and Alexandra, two events took place across the fortnight, including the Wellbeing Cafe Festival and Ready, Steady, Cook! Starting at the church, participants enjoyed a locally-sourced meal while exploring several organisations working to improve the local food system, including the Wellbeing Cafe, Octopus Community Gardens, Whittington Community Centre, and the Anson Road Wall Stall. The events were a great success with over 100 attendees, linking the church into a wider network of activists, community organisers and academics. A special thanks to Katherine from Octopus, Nic from Wellbeing Café and the wonderful team of volunteers!

SENSORY DROP-IN AND EASTER PARTY

The sensory drop-in fell into a good rhythm in 2024, with fortnightly sessions on Saturday afternoons during term-time. Sensory equipment, such as mini trampolines, therapy balls, wobble cushions and scooter boards are set out across our big church space, which is ideal for children who crave lots of movement, and the chapel is designated as a quieter space with sensory lighting, pop up tents, weighted blankets and soft textures for those who need to retreat from the action. At the end of the sessions, there is an optional 'Hometime Blessing' in the chapel, in which families are invited to take part in a simple action prayer and to receive a sensory blessing, often involving either glitter, glo-sticks, feathers or bubbles.

The drop-in is designed for families with children of additional needs of all kinds, and this includes autism, ADHD, cerebral palsy, sensory processing disorder, learning or intellectual disabilities, dyslexia, dyspraxia, physical disabilities and trauma from adoption or fostering. No diagnosis is needed to access the drop-in, sessions are free, and we also offer a free lending library for families to take home and try out items such as weighted blankets, wobble cushions, stretchy sacks, and a range of books for both adults and children.

Rosie headed up the sessions, with support from Alexandra, Bisi, Debbie and Tiff, as well as Alison helping to set up and/or set down the equipment.

At Easter, we also hosted another 'Autism Party and Egg Hunt' to celebrate Autism Acceptance Week. The church space was set up as a network of fun activities designed to be sensory-inclusive and socially flexible, and the party ended with a giant Easter egg hunt in the Vicarage garden.

COUNSELLING

St George's Counselling Service completed its first year of operation, providing 88 hours of low-cost counselling to the Islington community. The service offers support for a wide range of issues, including addiction, loneliness, shame, grief, depression, anxiety, and family relationship difficulties.

St George's Church offers a low-cost, non-faith-based counselling service to the local community. Counselling sessions are provided once a week for 12 weeks in a dedicated counselling room at St George's Church. The service aims to support individuals who are feeling stuck, unhappy, or in need of support to move forward in their lives.

The counselling is provided by a fully qualified counsellor, registered with the BACP, who uses an integrative approach. This approach emphasizes the client's ability and drive to be their own agent of change, with the counsellor's support and guidance.

To maintain personal and professional boundaries, the service is currently unable to offer counselling to regular members of the St George's congregation. The service hopes to remove this limitation in the future by involving another counsellor from a different church to volunteer alongside the current counsellor.

Individuals seeking counselling can be referred to the St George's Church website, where contact details are available for inquiries and referrals.

The service appreciates prayers for its continued growth in 2025 and for reaching those in need. And the support of the congregation of St Georges that has enabled the service to run.

RESTART PARTIES + CLOTHES SWAPS

We held three Restart Parties in 2024, totalling eleven since we started hosting them in 2021. Last year, our Restart volunteers successfully fixed 31 powered items out of 54 brought to us. We prevented 81 kg of waste from landfill and 837 kg of CO2 emissions. On average last year, each party had 6 repair volunteers, 4 hosting helpers and 11 participants bringing electrical and electronic items.

The church space and spacious tables make this a comfortable place for repairs, particularly for larger items like vacuum cleaners and audio amplifiers. Hot drinks and light snacks provided by Alexandra and Bron give our volunteers and visitors a much-welcomed refreshment.

Alongside the fixing tables, we held clothes swaps at three of the Restart Parties and clothing repair at one of them too. These brought in additional people from the local community and a couple more volunteers, making the Restart Parties vibrant and popular events.

Our top repaired items of all time are
1st: Lamp (10 lamps repaired)
2nd: Portable Radio (9 radios repaired)
3rd: Small kitchen item (8 of those repaired)

Our top lesson on repairs this year:
A thorough, safe cleaning and correct re-assembly can be all the repairs needed to revive an item.

HOLLOWAY PARK

The former Holloway Prison site, now named Holloway Park, is nearly ten acres in our parish, and building works progressed rapidly this year. Just under 1,000 units are being built on the site. Alexandra remains a director of Community Plan for Holloway (CP4H), which continues to have its offices in the mezzanine of the church. In November, CP4H hosted a meal at the church inviting local residents to hear the latest plans and share their views, and a youth project began. Alexandra is also on the Joint Steering Group (Peabody and Islington Council) as a community representative, shaping the future of the women's space, which will house myriad services for women who have been through or are at risk of entering the criminal justice system. Prayers are sought for how we engage well as a whole church with this major development and begin to plan a welcome for all the new residents to our parish.

SUPPORTING WORK

STAFF TEAM

We have three part-time paid members of staff:

- Parish Administrator – Jennifer Tuson, who went on maternity leave in December, and the role is now being covered by Ruth Hayes.
- Children and Community Worker – Stephen Mawhinney
- Operations and Development Manager – Kate Tolson.

We have three part-time self-employed workers:

- Roo Stewart, who leads our music/worship.
- Nic Whitworth, who is our surplus food collector and community cook.
- Gerry Heaney began with us as a caretaker for 4 hours per week.

COMMUNICATIONS

We distributed flyers to the whole parish five times in the year: Spring, Summer and Autumn term cards, plus Easter and Christmas invitations. Newcomers often cite these

cards as being the reason for their visit to the church. We have around 1500 people on the church's database, and email those who have chosen to opt-in an email update roughly once a fortnight.

Our website had 7.7k visits last year and 19k page views, which is fairly static year-on-year. We have a small following on Facebook (288) and Twitter (510), and our new Instagram account (113). It would be helpful to find a volunteer who is skilled in social media to manage this aspect of communications in the year ahead.

BUILDING

We managed to achieve a lot with our buildings in 2024! In March the project to refurbish the kitchen was completed with new units, floor and electric oven with induction hob. This was mostly funded with a National Lottery Cost of Living grant. In August, a £10k Cloudesley grant, along with generous congregational giving, enabled a new sound system to be installed, including new TV screens, audio equipment and camera. Other works and repairs included replacement of emergency lights on the stairs and in the Gallery, improved emergency and directional signage, roof repairs, tree trimming and decoration of the Young Room. The building continues to be compliant with statutory regulations e.g. gas/electrical checks.

The Quinquennial Inspection by our architect, Alex Veal at ARTarchitects took place in June. He commented on how much the building had been improved. The subsequent report highlighted all the areas needing addressing, most of which relate to the roof project.

The concerted focus for 2025 is to get the main roof replaced and the hope is to begin work this summer. The roof project will not only prevent the (not insubstantial) leaks, but also provide much-improved insulation and natural lighting, making the building sustainable for the future. Having commissioned a mechanical and electrical survey of the building and taken professional advice, we are also gathering quotes for fitting solar PV panels to the roof at the same time as the main roof project. External funding is being sought for the solar panels.

HIRERS

St George's Church Hall is leased to Les Petites Etoiles on a long-term contract. After several long delays, the lease was finally extended to 2040, in December.

The following groups hired out the church regularly:
Tea Dance (Sunday afternoons)
Young Dancers (Monday, Wednesday and Thursday afternoons)
SLOW (Tuesday and Wednesday mornings – in the creche)
Perform (Tuesday and Friday afternoons)
Cally Yoga (Tuesday evenings)
Turkish Women's Lunch (Thursday lunchtimes – autumn term only)
LAMDA (Saturday mornings)

The church remains a very popular venue for children's parties on Saturday afternoons. Community Plan for Holloway continue to rent a couple of desks in the co-working space, and there are some ad hoc hires from people in the local area.

We registered with Just Park in July to rent out two of our parking spaces and this has proved to be popular, providing extra income.

GOVERNANCE

The PCC operates within the regulation of both charity law and the Church Representation Rules. At the Annual Parochial Church Meeting, held on 26 May, there were 56 names on the electoral roll; a net gain of one.

The following people formed the PCC after the APCM:
Vicar: Alexandra Lilley
Curate: Debbie Onyekwuluje (until November)
Church Warden: Catherine McGowan (also Gift Secretary)
Church Warden and Deanery Synod Lay Representative: David Wilson
Deputy Church Warden: Maame Serwaa
Treasurer: Ruth Hayes
James Anderson (also Ordinand)
Andrew Cooper
Heather Hylton
Tim McDowall (also Children's Champion)
Sophie Wastcoat

The PCC met eight times during the year.

The Standing Committee consisted of the vicar, curate, churchwardens and treasurer.

The Finance and Fundraising sub-group consisted of the Standing Committee plus Jimmy Anderson and Sophie Wastcoat.

There is also an Eco Church group and an Accessibility group, which are open to anyone.

SAFEGUARDING

Every year, including this one, the PCC adopts the Church of England's House of Bishops' Safeguarding Policy. Additionally, PCC members took time to reflect on proactively promoting a healthy and safe church culture.

Tiff Barker McDowall continued as Safeguarding Officer, Steve Mawhinney as Deputy Safeguarding Officer, Tim McDowall as Children's Champion (acting as a voice for children in PCC meetings), and Steve Mawhinney and Chris McGowan have both been available as evidence checkers to support the process of applying for DBS checks.

Tiff, Steve, and Alexandra continued to use the Parish Safeguarding Dashboard tool to regularly review adherence to the safeguarding good practice guidance and requirements. Risk assessments regarding our church activities were created/updated on an ongoing basis and the Safer Recruitment process followed for those working or volunteering in specified roles. Thank you to all the volunteers for your cooperation, participating in training, adherence to the Code of Conduct and more.

FINANCE AND FUNDRAISING

We were pleased to have had another successful financial year, and are extremely grateful to individuals, Trusts and Foundations and Islington Council for their support. We would not be able to run the range of activities that happen at the church without their generous giving.

Our church hire income has not yet recovered to pre-pandemic levels but has increased since last year, and we are very fortunate to have been able to appoint an Operations and Development Worker who is identifying additional ways to increase income and making a range of improvements to the way in which the building is run. The post has been funded by a grant and is making a real impact.

Our individual giving increased again last year, and we greatly appreciate the generosity of the congregation and of the local community.

In 2024 we received grants from: Islington Council's Local Initiatives Fund, Anglo-American Charity Ltd, Cloudesley, NISA's Making a Difference Locally fund, Joseph Rank Foundation, the National Lottery's Cost of Living Fund and the Arsenal Foundation. This support enabled us to sustain and extend the activities we can offer the community and to make improvements to our building by renovating our kitchen.

We continue to fundraise for our major building works and were very pleased to have been awarded grants by the Benefact Trust and Garfield Weston, as well as Cloudesley, towards the replacement of our roof and fascia, improved insulation and re-installation of skylights. We are planning to have the works undertaken in the summer of 2025, and are still seeking funding to install solar panels.

Our income was higher than average last year as we received backdated rent following a rent review, as well as the restricted fund grants and donations. However, we made an underlying surplus on unrestricted income which gives a sound foundation for the future.

The Parochial Church Council of St George and All Saints Tufnell Park
2024 Financial Accounts

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE AND ALL SAINTS, TUFNELL PARK

I report on the financial statements for the year ended 31st December 2024, which are set out on pages 2 to 6 [18-22].

Respective responsibilities of Parochial Church Council and examiner:
The members of the PCC are responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Revd David M Green FCA, Gowers Limited
The Old School House, Bridge Road, Hunton Bridge ,Kings Langley, Herts. WD4 8SZ
Date: 8th May 2025

The Parochial Church Council of St George and All Saints Tufnell Park - 2024 Financial Accounts

Statement of Financial Activity

	Notes	Year Ended 31 December 2024 Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Year Ended 31 December 2023 Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
Turnover									
Donations & Legacies	2a)	123,633	438	100,614	224,685	44,412	2,067	72,873	119,353
Income from Charitable Activities	2b)	428	0	3,240	3,667	590	3,969	1,215	5,774
Investment Income	2c)	0	3,582	4,907	8,489	0	0	4,909	4,909
Earned Income	2d)	82	0	165,370	165,452	445	0	85,470	85,915
Other Income	2e)	0	0	328	328	0	0	335	335
Total Income		**124,142**	**4,020**	**274,460**	**402,621**	**45,447**	**6,036**	**164,802**	**216,285**
Expenditure									
Expenditure on Charitiable Activities	3	15,911	2,751	189,399	208,061	25,769	8,207	149,068	183,044
Cost of Generating Funds	3	767	0	801	1,568	342	0	99	441
Total Expenditure		**16,678**	**2,751**	**190,200**	**209,629**	**26,111**	**8,207**	**149,167**	**183,485**
Net Incoming (Outgoing) Resources		**107,464**	**1,268**	**84,260**	**192,992**	**19,336**	**(2,171)**	**15,635**	**32,800**
Transfers									
Gross transfers between funds - in			275	63,697	63,972		933	10,826	11,760
Gross transfers between funds - out		(63,972)			(63,972)	(11,760)			(11,760)
Net movement in funds		**43,492**	**1,543**	**147,957**	**192,992**	**7,576**	**(1,237)**	**26,461**	**32,800**
Funds Brought Forward 1 January	8	**19,763**	**310,293**	**831,467**	**1,161,523**	**12,187**	**311,530**	**805,006**	**1,128,723**
Funds Carried Forward 31 December	8	**63,254**	**311,836**	**979,424**	**1,354,515**	**19,763**	**310,293**	**831,467**	**1,161,523**
		63,254	311,836	979,424	1,354,515	19,763	310,293	831,467	1,161,523
		-	-	-	-				

Statement of Financial Position - Balance Sheet

	Notes	31-Dec-24 TOTAL FUNDS	31-Dec-23 TOTAL FUNDS
Fixed Assets			
Tangible Assets	4a)	73,418	14,008
Investment Assets	4b)	680,000	680,000
Current Assets			
Debtors	5	5,991	52,709
Cash at Bank and In Hand	6	600,782	460,525
Total Current Assets		**606,773**	**513,234**
Creditors: amount falling due in 1 year	7	5,677	45,720
Net Current Assets		**601,097**	**467,515**
Total Assets less current liabilities		1,354,515	1,161,523
Net Assets		**1,354,515**	**1,161,523**
Funds Brought Forward 1st Janaury	8	1,161,523	1,128,723
Movement In Funds		192,992	32,800
Funds Carried Forward 31 December	8	**1,354,515**	**1,161,523**

These accounts were submitted to and approved by the Parochial Church Council and signed of their behalf by;

Signed:

Name: Alexandra Lilley

Position: Vicar

Date: 04-May-25

The Parochial Church Council of St George and All Saints Tufnell Park
Notes to financial statements for year ended 31 December 2024

1 Accounting Policies

Basis of preparation:
The accounts are prepared under the historical costs convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) – (Charities SORP FRS (102)) and the Charities Act 2011.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The Church meets the definition of a public benefit entity.
There are no materials uncertainties about the charity's ability to continue in operation.

Funds
Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.
Unrestricted Funds are general funds which can be used for PCC ordinary purposes.
Designated Funds are earmarked by the PCC for particular purposes but are nevertheless still unrestricted as the PCC can re-designate the funds if it wishes.

Income
Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amount due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Government Grants
The church has not received government grants during the reporting period (previous year HMRC Job Retention Scheme)

Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The Diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and accounted for gross.

Grants payable without performance conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remains in control of the charity.

Pensions Policy
The Church does not fund its own pension scheme but a government backed defined contribution pension scheme is available to all eligible employees.

Tax Status
As a charity, the PCC is exempt from paying income and corporation tax.

1 a) Fixed assets
Consecrated and Beneficed Property
The asset within this class is the **Church Building**.

Consecrated and beneficed property is excluded from the accounts by S.96 (2) (A) of the Charities Act 1993. This is because reliable historical costs/value information is not available and alternative valuation approaches (such as current cost of construction) lack sufficient reliability as a measure of current value.

No value is placed on moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be unalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

The charity capitalises equipment / furniture and fittings when they have a value of over £1,000
Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Office equipment	25%
Furniture and fittings	10%

1 b) Investment assets
The asset within this class is the **church hall.**

The legal title to the church hall is held by the Diocese on behalf of the PCC.

The London Diocesan Fund (as landlord) and the Parochial Church Council of St George and All Saints Tufnell Park leases the Church Hall to Les Petites Etoiles Limited (a bi-lingual nursery school). The annual rental is currently fixed at £70,000 per annum. Regular rent reviews occur in accordance with the lease agreement. The church hall is currently let, (with the landlord's consent) in order to generate income for Parochial Church Council of St George and All Saints Tufnell Park with specific provisions limiting the use of the building for nursery use and ancillary services and prohibiting any purposes that would be inimical to the practices and beliefs of the Church of England.

2) **Income**

	Year Ended 31 December 2024				Year Ended 31 December 2023			
	Restricted Funds	*Unrestricted Designated Funds*	*Unrestricted Funds*	*TOTAL FUNDS*	*Restricted Funds*	*Unrestricted Designated Funds*	*Unrestricted Funds*	*TOTAL FUNDS*
2a) **Donations & Legacies**								
General Giving	24,310	438	52,468	77,215	9,542	1,032	46,932	57,506
Grants	99,323	0	40,281	139,604	33,365	1,000	18,341	52,706
Donations & Appeals	0	0	0	0	0	0	0	0
Gift Aid Tax Refunded	0	0	7,865	7,865	1,505	35	7,600	9,140
Total Donations & Legacies	**123,633**	**438**	**100,614**	**224,685**	**44,412**	**2,067**	**72,873**	**119,353**
2b) Income from Charitable Activities								
Fees - Weddings, Funerals etc.	0	0	2,042	2,042	0	0	558	558
Panto Income	0	0	60	60	0	3,969	450	4,419
Community Event Income	428	0	1,138	1,565	590	0	207	797
Total Income from Charitable Activities	**428**	**0**	**3,240**	**3,667**	**590**	**3,969**	**1,215**	**5,774**
2c) **Investment Income**	**0**	**3,582**	**4,907**	**8,489**	**0**	**0**	**4,909**	**4,909**
2d) Earned Income								
Church Hire	0	0	31,778	31,778	0	0	30,489	30,489
Les Petites Etoiles Nursery Rent	0	0	127,141	127,141	0	0	50,000	50,000
Carparking Space Hire	0	0	2,440	2,440	0	0	1,935	1,935
Co-working Space Hire	0	0	2,958	2,958	0	0	3,046	3,046
Wellbeing Café Income	82	0	927	1,008	445	0	0	445
Total Earned Income	**82**	**0**	**165,370**	**165,452**	**445**	**0**	**85,470**	**85,915**
2e) **Other Income**	**0**	**0**	**328**	**328**	**0**	**0**	**335**	**335**
Total Income	**124,142**	**4,020**	**274,460**	**402,621**	**45,447**	**6,036**	**164,802**	**216,285**
	0	0	0	0	0	0	0	0

Note: Income up significantly YtY driven by Grants and backdated rent settlement from Les Petites Etoiles Nursery

3 **Expenditure**

Common Fund	0	0	50,000	50,000	0	0	45,200	45,200
Clergy Expenses	0	0	5,160	5,160	0	0	689	689
Service Expenses	0	629	11,156	11,785	0	910	6,791	7,701
Community Expense & Outreach	1,537	171	2,417	4,125	2,579	2,761	3,355	8,695
Children & Youth Expenses	337	216	21,820	22,373	0	149	19,165	19,314
Running Costs	2,807	1,735	78,194	82,737	11,228	3,486	53,748	68,462
Support Costs	0	0	2,907	2,907	0	0	2,698	2,698
Utility Costs	0	0	14,229	14,229	0	0	10,626	10,626
Governance Costs	0	0	2,590	2,590	0	900	6,797	7,697
Wellbeing Cafe Expenses	10,425	0	267	10,691	11,794	0	0	11,794
Sensory Library Expenses	806	0	660	1,466	168	0	0	168
Fundraiser	767	0	801	1,568	342	0	99	441
Total Costs	**16,678**	**2,751**	**190,200**	**209,629**	**26,111**	**8,207**	**149,167**	**183,485**
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Note:

4a) Fixed Assets

Year Ending 31st Dec 2024

	Furniture & Fittings	Furniture & Fittings - Restricted	Office Equipment	Staging Equipment	Worship Instruments - Piano	Total Fixed Assets
Cost 1/1/2024	12,721.40	24,331.60	5,532.38	10,013.52	1,154.00	53,752.90
Additions	66,019.80	-	-			66,019.80
Transfers						-
Cost 31/12/2024	78,741.20	24,331.60	5,532.38	10,013.52	1,154.00	119,772.70
Accum Depn 1/1/2024	12,085.24	12,033.33	5,327.63	9,144.69	1,154.00	39,744.89
Depreciation in Year	4,790.19	1,455.66	70.20	293.60	-	6,609.65
Accum Depn 31/12/2024	16,875.43	13,488.99	5,397.83	9,438.29	1,154.00	46,354.54
NBV 31/12/23	636.16	12,298.27	204.75	868.83	-	14,008.01
NBV 31/12/24	61,865.77	10,842.61	134.55	575.23	-	73,418.16

Year Ending 31st Dec 2023

	Furniture & Fittings	Furniture & Fittings - Restricted	Office Equipment	Staging Equipment	Worship Instruments - Piano	Total Fixed Assets
Cost 1/1/2023	12,271.40	24,331.60	5,532.38	10,013.52	1,154.00	53,302.90
Additions	450.00	-	-			450.00
Transfers						-
Cost 31/12/2023	12,721.40	24,331.60	5,532.38	10,013.52	1,154.00	53,752.90
Accum Depn 1/1/2023	12,023.20	10,577.67	5,257.43	8,851.09	1,154.00	37,863.39
Depreciation in Year	62.04	1,455.66	70.20	293.60	-	1,881.50
Accum Depn 31/12/2023	12,085.24	12,033.33	5,327.63	9,144.69	1,154.00	39,744.89
NBV 31/12/22	248.20	13,753.93	274.95	1,162.43	-	15,439.51
NBV 31/12/23	636.16	12,298.27	204.75	868.83	-	14,008.01

Note: Additions are made up of new Kitchen and new soundsystem installed in the church

4b)

Investment Assets	**Church Hall**
Value 1/1/2024	680,000
Revaluations	0
Additions	0
Transfers	0
Value 31/12/2024	680,000

5) **Debtors**

	31-Dec-24 TOTAL FUNDS	31-Dec-23 TOTAL FUNDS
Accounts Receivable	1,950	1,415
Accrued Receivables	3,831	50,777
Prepayments	210	518
Total Debtors	5,991	52,709

6) **Cash at Bank and In Hand**

	31-Dec-24 TOTAL FUNDS	31-Dec-23 TOTAL FUNDS
CAF - Platinum	69,109	67,220
CAF Current Account	50,209	44,056
CAF Gold Account	180,915	49,248
Petty Cash	550	0
Scottish Widows 90 Day Notice	300,000	300,000
Undeposited Funds	0	0
Total Cash at bank and in hand	600,782	460,525

7) **Creditors:** amount falling due in 1 year

	31-Dec-24 TOTAL FUNDS	31-Dec-23 TOTAL FUNDS
Accruals	4,623	2,764
Pensions Payable	770	771
Refundable Deposits for Church Hire	285	100
Income in Advance	0	42,085
Rounding	(1)	(1)
Total Creditors: amounts falling due within one year	5,677	45,720

8a) Statement of Funds

	Balance Brought Forward 01-Jan-24 £	Income & Other Gains / (Losses) £	Expenditure £	Transfers £	Balance Year Ended 31-Dec-24 £	Balance Brought Forward 01-Jan-23 £	Income & Other Gains / (Losses) £	Expenditure £	Transfers £	Balance Year Ended 31-Dec-23 £	YtY £
Unrestricted Funds											
General Fund	831,467	274,460	(190,200)	63,697	979,424	805,006	164,802	(149,167)	10,826	831,467	147,957
Total Unrestricted Funds	**831,467**	**274,460**	**(190,200)**	**63,697**	**979,424**	**805,006**	**164,802**	**(149,167)**	**10,826**	**831,467**	**147,957**
Designated Funds											
Ashburnham DESIGNATED	373	0	0	(373)	0	373	0	0	0	373	(373)
APPEALS OTHER - DESIGNATED	0	0	0	0	0	0	0	0	0	0	0
CHILDREN'S WORK - DESIGNATED	0	181	(829)	648	0	0	112	(1,045)	933	0	0
BUILDING PROJECTS - DESIGNATED	303,653	3,839	(1,536)	0	305,956	308,039	0	(4,386)	0	303,653	2,303
PANTO - DESIGNATED	5,617	0	(171)	0	5,446	3,118	5,260	(2,761)	0	5,617	(171)
TUFNELL TOTS - DESIGNATED	650	0	(216)	0	434	0	664	(14)	(0)	650	(216)
Total Designated Funds	**310,293**	**4,020**	**(2,751)**	**275**	**311,836**	**311,530**	**6,036**	**(8,207)**	**933**	**310,293**	**1,543**
Restricted Funds											
APPEALS RESTRICTED	218	0	0	0	218	218	0	0	0	218	0
CLOUDSLEY GRANT - RESTRICTED	7,129	20,648	(767)	(18,400)	8,610	7,470	10,800	(11,142)	0	7,129	1,481
FIXED ASSETS RESTRICTED	319	0	(180)	0	139	499	0	(180)	0	319	(180)
LIF RESTRICTED	(1,650)	2,850	(2,231)	1,031	0	0	5,685	(2,840)	(4,495)	(1,650)	1,650
JOSEPH RANK - CHILDRENS RESTRICTED	4,000	12,000	(337)	(11,663)	4,000	4,000	12,000	0	(12,000)	4,000	0
VICAR DISCRETIONARY FUND RESTRICTED	0	0	0	0	0	0	0	0	0	0	0
WELLBEING CAFÉ RESTRICTED	3,263	44,117	(10,944)	(34,940)	1,495	0	11,507	(11,794)	3,550	3,263	(1,768)
SENSORY LIBRARY RESTRICTED	4,935	0	(806)	0	4,130	0	3,750	0	1,185	4,935	(806)
BUILDING DEVELOPMENT RESTRICTED	1,549	44,527	(1,414)	0	44,663	0	1,704	(155)	(0)	1,549	43,114
Total Restricted Funds	**19,763**	**124,142**	**- 16,678**	**- 63,972**	**63,254**	**12,187**	**45,447**	**- 26,111**	**- 11,760**	**19,763**	**43,492**
TOTAL FUNDS	**1,161,523**	**402,621**	**(209,629)**	**0**	**1,354,515**	**1,128,723**	**216,285**	**(183,485)**	**(0)**	**1,161,523**	**192,992**
	1,161,523				1,354,515	1,128,723				1,161,523	

8b) Analysis of Net Assets by Fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL FUNDS 2023 £
Fixed Assets	753,418		0	753,418	693,689		319	694,008
Cash & Cash Equivalents	225,692	311,836	63,254	600,782	130,788	310,293	19,444	460,525
Other Current Assets	5,991			5,991	52,709			52,709
Liabilities	(5,677)			(5,677)	(45,720)			(45,720)
Total Funds	**979,424**	**311,836**	**63,254**	**1,354,515**	**831,467**	**310,293**	**19,763**	**1,161,523**

9) Staff Costs, Numbers and Key Management Personnel

	2024	2023
Wages & Salaries	50,631	34,046
Employers National Insurance Contributions		
Employers Pension Contributions	1,544	1,024
Total	**52,175**	**35,070**
Average # Staff:	**3**	**2**

The Employer NI Contribution was under the Annual Allowance and therefore none was due in the current or prior year
Above figures exclude clergy who are paid through the diocese.
No employee received remuneration in excess of £60,000 (2023: none)
The key management role is performed by the Revd Alexandra Lilley who receives her stipend directly from the Diocese. She received no remuneration or benefits in kind directly from St Georges during the financial reporting period.
Note: In prior year accounts the 2023 / 2022 data actually represented the 2022/2021 data in error - hence why the above 2023 data does not tie to previous year.

10) Related Party Transactions

The total known identifiable donations to St. Georges Church by serving Trustees in the year ended 31 December 2024 was £17,998 (2023:£16,844)

11) Post Balance Sheet Events

12) Reserves Policy and Risk Assessment

Reserves are unrestricted funds which the PCC has set aside for the future. The purpose of holding reserves is so that St George's is able to continue to meet its financial obligations in a situation where unforeseen shortfalls arise, until alternative plans can be put in place.

The PCC has identified the key risks and assessed the amounts prudent to set against those risks. As a result of this assessment, the PCC will seek to maintain reserves in the region of £70,000 plus/minus £5,000.

The PCC will monitor the level of reserves. Should the reserves fall below the target amount, the PCC will seek to understand why and take action to increase them. Should the reserves rise above the target amount, the PCC will seek to understand why and will take corrective action as we do not wish to tie up funds unnecessarily which could be spent on our charitable objectives. This policy will be reviewed annually.

13) Public Benefit

The church acknowledges its requirement to demonstrate clearly that it must have charitable purposes or "aims" that are for the public benefit. Details of how the church has achieved this are provided in the Review of the Year report. The PCC Members confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

Accounts

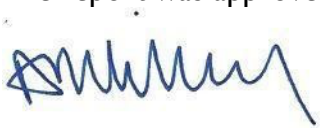
ST GEORGE'S

TUFNELL PARK

THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR ST GEORGE & ALL SAINTS TUFNELL PARK 2023

ST GEORGE AND ALL SAINTS TUFNELL PARK
ANNUAL REPORT 2023

The PCC of St George and All Saints Tufnell Park is registered as a charity (no. 1134714).
Our address is: St George's Church, Crayford Road, Tufnell Park, London N7 0ND.
The report was approved by the PCC on 22 May 2024.



The Revd Alexandra Lilley
Vicar and Chair of the PCC

AIMS AND PURPOSES

St George and All Saints Parochial Church Council (PCC) has the responsibility of co-operating with the vicar, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

INTRODUCTION

Whether looking out to the wider world or closer to home, nobody would say that 2023 was an easy year. Conflicts deepened globally, together with alarming changes to the climate, and the cost-of-living crisis worsened in the UK. We have had heavy burdens to bring to God in our intercessions, day by day, week by week. Nevertheless, there has been much to be thankful for in our little corner of London, with our community growing and diversifying, faith blossoming and God's faithful provision evident in many ways, as this report displays.

For us, it was very much a year of new things. At the start of the year, with thanks to an Islington Council cost-of-living crisis grant, a hot lunch extended our Wellbeing Café, with Nic Whitworth becoming a rescuer of food surplus from local shops, repurposing it into delicious meals. The Sensory Drop-in and Equipment Library began as a pioneering project led by Rosie Horridge, with local families with additional needs coming into a safe, non-judgmental space to try out and borrow specialist equipment. Bubble Church launched in November to provide a place of prayer and worship for young children. And a free counselling service was started by David Horridge, to meet a very real need in the area. A long-standing church project also reached another milestone: the pantomime celebrated its 30th anniversary in December!

There were some significant leavers this year: Peter Williams who moved to Southampton to join his partner, Sophie; Amy Cutts who moved to Essex with Jordy; and Phil Wilcox and Imogen Tyndale, who returned to Sydney Australia. We are deeply thankful for their presence here over the years and the gifts that they have shared with us. Meanwhile, keeping in touch with old friends, it was a joy for several of us to attend Pete Hopkins' ordination to the priesthood and Buki Fatona's ordination to the diaconate in the Summer.

Thanks to a philanthropic grant, right at the end of the year, we appointed Kate Tolson to a new part-time role of Operations and Development Manager, to start in early 2024, to provide some much-needed additional support behind the scenes, as we embark on a major development of the building.

A huge thank you to all who have contributed to this report – and to everyone who makes St George's such a special place. Most people are not named in this report, but their presence and their service is absolutely essential to who we are, as part of the Body of Christ here in Tufnell Park.

WORSHIP, DISCIPLESHIP & PASTORAL CARE

WORSHIP & PRAYER

We gather together for Sunday worship at 10.30am and are blessed by a host of volunteers who welcome people into the church, share readings and prayers, and are led brilliantly by Roo in our music and sung worship. Roo has introduced some informal music-making sessions for members of the congregation seeking to develop their skills, to enable more musical contributions to services. Each service continues to offer a careful blend of traditional and contemporary hymnody. A few of our children have enjoyed taking responsibility for teaching and leading actions that the congregation use as part of worship. We also enjoyed having children as part of the choir that was assembled for our Carols by Candlelight service at Christmas. The choir again performed excellently, after weeks of rehearsals, alongside standout solos, to a packed church. Beer & Carols at the Tufnell Park Tavern was hugely popular again this year. The Christingle service was attended by many locals who aren't frequent attenders.

We primarily followed the lectionary in our Sunday services, but also had a mini-series looking at what a Rule of Life involves and encouraged people to try this out during Lent. We focused on four areas: praying at the start of the day and using some form of the examen at the end of the day; reading something from the Bible daily; having a time of silence every week; taking seriously a day of Sabbath. Here is our suggested opening daily prayer, written by Jimmy:
My Lord and my God,
At the start of this new day
I put myself in your presence.
I firmly believe that you see me, you hear me, and you love me.
I adore you with profound reverence.
I ask you now to bless all of my plans, activities and encounters, especially (…)
I trust that by your Spirit you will strengthen me,
So that at the day's end I may place your own harvest before you.
Loving Jesus, I ask this for your Name's sake.
Amen.

Jimmy also penned a new guide to our Stations of the Cross, which we used on Good Friday.

During the Summer, we had a series on 'The Rest is Worship', inspired by resources from *Engage Worship*. September saw us focusing in on what it means to be an Eco Church,

culminating in a Harvest lunch together, and we followed this up with a three-part series on Giving (time, talents and treasures).

We give thanks for our in-house preachers this year (in addition to the clergy): Andrew, Corin, Daniela, Hatty, Jimmy and Roo, and we also thoroughly enjoyed hearing from guest speakers: Dr Hilary Marlow, Revd Michael Coren and Steve Cooper.

We were delighted to baptise four children this year: Theo, Joe, Zoe and Shaka, as well as welcoming Zoe and Jessica to receive Communion for the first time.

During Advent, we used our WhatsApp group for daily prayers using the stories from the Jesse Tree as inspiration and praying through the various ministries in the church.

CHILDREN'S CHURCH & ALL AGE SERVICES

Children's Church continued to grow in 2023, which is wonderful, but brings with it the challenge that soon we'll be needing more leaders and more space! We have an average of 12 children each Sunday (up from 8 last year). So with leaders and parents also present our room is very busy most Sundays. Looking to the future we will need a bigger space for the group or split into two groups, which will require more leaders: something to pray about for 2024.

Our group has a wide spread of ages from age 1 to 9 which brings its own challenges but it's great that we can all be together and all join in learning about God and encountering him. During the year we've looked at the life of Jesus in Matthew's gospel, the Acts of the apostles, Esther and Old Testament prophets. And we've marked key events in the Christian calendar at home with our Lent Sticker Calendar, Holy Week eggs and Christmas story sticker Advent calendar.

We're very grateful to those who help lead Children's Church - Steve, Phil, Michael, Debbie and Jimmy and also Jay who joined us this year to help as part of our Duke of Edinburgh project. However, sadly we had to say goodbye to Phil this year as he returned to Australia. It was a real blessing having Phil lead Children's Church and the experience and enthusiasm he brought to the role.

In 2023 we have had a number of All Age Services, usually on the first Sunday of the month. These have been a chance to share something of what we're looking at in Children's Church, to mark key events in the Christian Calendar together (e.g. Harvest, Christmas, Easter) and to celebrate special events such as baptisms together.

While attendance can vary greatly at All Age Services, events like baptisms, Christingle, Christmas and Easter Sunday are some of our biggest services of the year.

BUBBLE CHURCH

In 2023 we started a brand new service aimed at young children – Bubble Church. It's a service that uses puppets, action songs, crafts and, of course, bubbles, and it follows a format pioneered by Ascension Church, Balham.

We started Bubble Church to try and build on our relationship with families through Tufnell Tots as it's a style of service aimed at the under 8s. Our first Bubble Church was in November 2023 and we were pleased to have over 40 people attend. It was great to see

some regular church families, some church families who hadn't been in a while and some brand new families.

We were able to hit the ground running with a brilliant team of Steve, Alexandra, Debbie, Jimmy, Sara C, and our two young leaders, Zoe and Jessica. We are also grateful for others who have stepped in to fill gaps on the occasional Sunday.

We plan to continue to run Bubble Church as a regular service once a month on the second Sunday of the month.

THE SANDPIT

The Sandpit has continued throughout 2023 as our monthly brunch and WhatsApp prayer group ministry for mothers connected with St George's: run by mums, for mums.

Beginning life as *Baby Days*, this was originally a group for new mothers and their babies who met weekly to share and reflect on the journey of motherhood, exploring the spiritual elements of this new season of life. Out of this developed *The Sandpit*, a space for mothers of any pre- and school-aged children navigating the terrain of faith and family life.

The group centres around a monthly brunch for mothers to come together for prayer, reflection, fellowship and croissants! We encourage children, other than babes-in-arms, to be left with partners or carers in order to create a distraction-free space. There is also an established WhatsApp group through which to share prayer requests and offer support and encouragement to one another between meeting. The group is open to mums from all faith and non-faith backgrounds with an openness to exploring their relationship with God in this context.

The Sandpit has continued to meet for monthly brunch throughout 2023 along with supporting one another and connecting via our WhatsApp group. In the summer we came together for a special session to mark an important transition for the original *Baby Days* babies who were now 4-year-olds and starting school in September. This was a poignant and meaningful milestone for the mothers and the session allowed us space to express the joys and the sorrows of this transition. For September, we created a calendar of dates for when each child was starting, or returning to, school and shared prayers via the WhatsApp group to mark each date. In September we also further opened up the group with four new members joining.

ECO CHURCH

We believe that God calls us as a church to care for the earth and all that live in it. We seek to live sustainably both in community and personally. We have engaged with the Eco Church survey to help us towards these aims and in 2019 achieved the Bronze award. Our working group meets regularly to ensure these important issues continue to progress and all are welcome to join us!

We are grateful to the Eco church organisation for providing a framework to review and change our practices as a church community and in our personal lives. We have completed the Eco Church audit to help identify the areas we could improve to help us express our care for God's world in our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in global campaigns, and in the personal lifestyles of our congregation. In response to the climate crisis, we have pushed

ahead in our aspirations to achieve the Silver award. We are pleased to have made some progress and highlight the following activities in the past year:

- Regular Restart Parties to repair broken items, with additional activities such as clothes swaps, and unwanted items taken for textile recycling.
- Series of talks focussed on encouraging us to engage with environmental issues on a personal and congregational level
- Participation in Nature 2030 campaign and RSPB Big Bird watch
- Contact with Islington Recycling and Waste Minimisation Officer and circulated Islington council recycling information
- Recycling education, including soft plastics
- Ongoing litter picks after church
- Agreed a regular monthly donation for A Rocha – an environmental charity

ACCESSIBILITY

The Accessibility Working Group met three times during the year. Cloudesley had opened up a stream of funding, which led to an audit being carried out by the Centre for Accessible Environments in January. This produced a comprehensive report, which goes alongside the work that we have been undertaking through the 360 Accessibility Self-Audit that is hosted by the Diocese.

Some of the priorities that emerged from the CAE audit include:

- Bannisters for the steps to the mezzanine and improved railings for the steps from Children's Church
- Nosings for both those sets of steps and for the ones on the other side of the mezzanine
- Manifestation on the glass doors
- Improved sound system
- Uneven paving

There is a £10,000 Cloudesley accessibility grant, for which we will apply in 2024 in order to carry out some of this work.

PASTORAL CARE

During the year, the pastoral team continued to meet monthly to share concerns and pray for parishioners. The team is led by Alexandra with help from Debbie. Dan, Catherine, Jimmy and Rosie H are all active members of the team. Pastoral care continues to be at the heart of the church.

After the significant loss of some church members in the previous year, 2023 thankfully proved a quiet year with no deaths recorded. Members of the team kept busy following up on those in the parish who needed their help – through phone calls, text messages, home visits or meeting for coffee. The team established and built up good personal relationships with parishioners.

During the year, Holy Communion was taken to the housebound. We supported those members of the parish who were distressed, sick, bereaved, lonely and the isolated. We formed a support network and an extra pair of hands and listening ears for those who needed help. The year is ending on a positive note, and we hope to continue and build up on our achievement to be the eyes and ears of the church in the local community.

GIVING

Giving continues to be generous, both from regulars and visitors to St George's. Standing Orders provide reliable income, which is very valuable for budgeting purposes, while the Giving Station is being used more and more by occasional visitors, who find it convenient to tap with their contactless card. The Giving Station now displays different pages for different events, so that donation appeals can be more accurately targeted. It includes a Development fund to raise ring-fenced money for the projected works on the roof, fascia and various environmentally sustainable improvements.

Cash donations and those donated via yellow Gift Aid envelopes are now used less, but still a valuable source of income.

The PCC is very grateful to all donors and would like to thank those who are able to Gift Aid, as the tax claimed back from HMRC, just over £8,000 in this financial year, forms a very useful addition to donated income.

A Crowdfunding appeal was very generously supported and enabled the continued provision of hot meals at the Wellbeing Café over the summer period.

The Wellbeing Café hosted a Macmillan coffee morning in September which raised £200 for this much appreciated charity.

The PCC is immensely grateful to all who give donations, time and talents with such a generous spirit to sustain the church.

MISSION AND OUTREACH

BEING WITH

In May, we embarked on a new course that has come out of St Martin-in-the-Fields: Being With. The premise of the course is that we primarily encounter God through 'being with' us in Jesus Christ, and through 'being with' one another by attending deeply to one another, as people made in God's image. The ten week course was facilitated by Alexandra and Debbie on Zoom, to enable easy access in the evenings, and there were nine participants. The material covered the following ground: Meaning, Essence, Jesus, Church, Bible, Mission, Cross, Prayer, Suffering and Resurrection. Each session allowed for time to share the 'heart of the week' and for deep 'wonderings', which meant that the group bonded very quickly and very profound conversations were held. After the course, some participants decided to continue to meet for further discussions on a bi-monthly basis at the Tufnell Park Tavern.

OPEN HOUSE

The Vicarage continues to be open to anyone who wants company and a meal on Tuesday evenings (6-8.30pm). A blackboard A-frame is set on the pavement with a welcoming sign and we look forward to who might arrive. There is a core group of around ten people who attend frequently, and between which friendships have formed. and many others who attend occasionally. In the Summer months we met in the Vicarage garden and enjoyed eating outside. We shared Christmas Day together and were thankful for the sense of being a family together.

This year we introduced a regular 'gratitude' slot at the end of the mealtime, where anyone can share something that they are thankful for. We also shared some bedtime stories together to round off our evenings together.

WELLBEING CAFÉ

The Wellbeing Café continued to grow and thrive in 2023 as a warm space, where people can connect with others in the community, over coffee, cake, conversation and activities, overseen by Catherine. Doors open at 10.30am to local people from all backgrounds attend, including older people, many of whom are widowed; survivors of domestic abuse; refugees from the war in Ukraine; homeless people and friendly locals who like to have a chat and an opportunity to make new friends.

ACTIVITIES

In 2023, Café guests celebrated Robert Burns, helped wild birds by making fat balls to put in gardens, enjoyed jigsaws, playing dominoes, made a community mural entitled All About Me, and an eco recycling poster. Joan has led sessions on sketching and watercolours, and is an invaluable source of knowledge about all things sewing!

In July, Café attendees were invited to visit the Octopus Community Nursery to see for themselves how volunteers grow a wide range of wonderful fresh vegetables and herbs, which they kindly donate to us.

In the autumn, we were delighted to welcome Julia Regan from Age UK who provided introductory information on drawing up Lasting Power of Attorney and a Will. At All Souls, many people joined in decorating candle holders and took them home with tea lights, either to remember loved ones or offer to someone who might need some light in their life. At the Christmas party, we were treated to music from Vox Urbane.

SURPLUS FOOD LUNCH

In January, we started the Wellbeing Café Lunch (12.15-1pm) in response to the cost-of-living crisis, having received a Local Initiatives Fund grant to support our work. The lunch has been a great success, not only in bringing people together, but also in repurposing huge amounts of surplus food each week that would have gone to waste. Our funding enabled us to purchase a large freezer and to pay Nic, our community cook and food collection organiser, to work for 1.5 days a week. Nic collects food from a variety of outlets throughout the week, - Budgens, Co-op, local Turkish grocer Yildiz, Felix project and Ringcross community food hub. These donations are turned by Nic, and Bron, our kitchen assistant, into nutritious home cooked meals, always including a vegetarian option. The café has gone from strength to strength and numbers are regularly 25-30. As local people become more aware of the lunch, and relationships are forged with local supermarkets, grocers and food hubs, we are happy to receive an abundance of food and there is never scarcity. There is also a table of food items for people to take home. Washers-up are extremely grateful for Islington LIF funding which enabled the purchase of a catering dishwasher to speed up the washing of dozens of plates, bowls and beakers!

Looking ahead, a Lottery bid has been successful, securing hot meals provision into Spring 2024 and funding refurbishment of the kitchen. In 2024 it is hoped that seated exercise sessions can be arranged, which has been requested by several members.

TUFNELL TOTS

Tufnell Tots is our stay and play toddler group that runs from 10am to 11:30am on Thursday mornings during term time.
Most Thursday mornings the church is packed with about 50 adults and over 50 kids coming each week. The children can play with the toys, adults can enjoy tea, coffee and home-made cake and then at the end we get together for Circle Time which features bubbles (the highlight of the session) and action songs.

At the end of each term, we have a special celebration: in Spring we had an Easter party; in July an End of Year party; and in December we had a Christmas party, featuring a scratch nativity.

We're very grateful to those who help at Tufnell Tots with Steve and Alexandra: Joan who helps in the kitchen, Marianne who joined the team at the end of 2023, Jennifer who has stepped in when needed and Liz and her family who bake amazing homemade cakes for us. After praying for more helpers at the end of 2022 we are very grateful that the team has grown in 2023!

Tufnell Tots has been a great way to build relationships with young families in our community and we're pleased to see some of them come to other church events such as the community parties and the Christingle service. We hope to build on those relationships and encourage more families to come to Bubble Church (see report for that for more details) Please do pray for those ongoing relationships with families in our parish.

SCHOOLS WORK

We have two schools in our parish: Tufnell Park Primary and Yerbury. We have been able to build on the good relationship we have with Tufnell Park Primary to help at lunchtime on Fridays and share about the Christian faith through assemblies, RE lessons and church visits. On Fridays we (Steve & Alexandra) helped with playground activities at lunchtime. Activities have included crafts, nature art, obstacle courses and balloon races.

At Christmas we ran The Christmas Experience in the school which was a chance to share the story of Jesus' birth with Reception, Yrs 1, 2, 3 and 4 using messages, smells, shepherd training and gathering round the manger.

We've also had the opportunity to lead assemblies in school around key Christmas festivals such as Lent, Easter, Harvest and Pentecost. In October, the Year 1 classes visited the church where we shared with the kids how we worship and why church is important to us.

We have had a lot less involvement at Yerbury but we're hoping through Rosie Horridge's work with SEND workshops we may be able to build a stronger relationship.

SENSORY DROP-IN AND EQUIPMENT LIBRARY – AND EASTER PARTY!

Following the success of last year, this Easter we again hosted an 'Autism Party and Egg Hunt' to celebrate Autism Acceptance Week coinciding with Easter. The church space was set up as a network of fun activities designed to be sensory-inclusive and socially flexible, and the party ended with a giant Easter egg hunt in the Vicarage garden.

During August, Rosie H brought to birth at St George's an idea which had been germinating for a while, to pilot a series of Sensory Drop-In Sessions for families with children with

additional needs to come along, try out sensory equipment, and meet other families in a similar boat. The pilot sessions were a success, so we then moved to a rolling pattern of fortnightly Saturday afternoon sessions during term time, and these continued through the Autumn term of 2023.

Sensory equipment helps children with additional needs to get the sensory input they need, such as jumping on a mini trampoline, lying under the heavy pressure of a weighted blanket, or gazing at LED lights that are calming. But this equipment can be costly, and it is difficult to know what will work or not for your child until they try it. Hence, the idea of creating a shared resource of equipment which could be trialled by different families - and a shared space hosted by the Church where children's differences are welcomed, and parent carers can feel confident their families' journeys are understood, and not judged.

We are extremely grateful to an anonymous donor from within the church family of St George's who generously funded the start-up costs for us to buy equipment. We were also grateful to receive a LIF grant from Islington Council, and together these funds enabled us to buy mini trampolines, therapy balls, wobble cushions, scooter boards, pop-up blackout tents, weighted blankets, sensory lighting, and more. We set this equipment out across our big church space, which is ideal for children who crave lots of movement, and designate our chapel as a quieter space with sensory lighting and soft textures for those who need to retreat from the action.

The drop-in is designed for families with children of additional needs of all kinds, and this includes autism, ADHD, cerebral palsy, sensory processing disorder, learning or intellectual disabilities, dyslexia, dyspraxia, physical disabilities and trauma from adoption or fostering. No diagnosis is needed to access the drop-in, sessions are free, and we also offer a free lending library for families to take home and try out items such as weighted blankets, wobble cushions, stretchy sacks, and a range of books for both adults and children.

For our Christmas drop-in we added an optional sensory-style blessing in the Chapel at the end of the session, with children and parent carers who wished to being blessed with glitter and lights. We are now offering a regular five minute space at the close of each drop-in called The Blessing, in which we are watching to see how God communicates love and blessing to children who may use little or no language, and therefore experience God's blessing through other ways than speech.

Rosie heads up the sessions, with support from Alexandra, Bisi and Tiff who have all invested generously into the drop-in and brought creativity, thoughtfulness and insight into shaping the sessions. Latterly we have been blessed to be joined by Alison, Gemma and Debbie helping with the practicalities of hosting the drop-in, and we are in need of further volunteers to help us as we move forwards.

PANTOMIME

In 2023, St George's once again produced a triumphant pantomime - this year it was Camelot: Knights of Future Past – a particularly joyful show, with many new and returning children singing their hearts out off stage as well as on. With our first panto being produced in 1993, this was also St George's 30th anniversary show. A book, 'Oh, Yes It Is', produced by volunteers, celebrates, with lots of photos, the story of the show, and was published through a combination of crowdfunding and support from Islington Council. When those

first seeds were thrown by incoming Reverend Simon Parke all those years ago, they clearly landed on fertile soil! Families and single adults with a passion for the performing and visual arts have been at the heart of the show from the very beginning. The door continues to be wide open for new people. This year the panto team was nominated as volunteer team of the year.

This activity has continued to be blessed by members and former members of the St George's congregation and neighbours who have taken this activity into their hearts. This year, we honoured seven: Catherine McGowan, who has been quietly (for the most part!) key from the very beginning with husband Chris and her whole family; Barbara Ludlow, who stole the show this year as the French Chef, but even more importantly has been costume co-ordinator for many years; Ruth Hayes' son Ben, and Dan and Barbara's daughter Lara for their continuing long-term support from childhood into adulthood; Dan, for also being there from the beginning – somewhat more loudly than Catherine; Max Griffiths, writer, director and a lead actor in this show, who like Ben and Lara also grew up in St George's panto; and, finally Alex Schady, a parent of children in the shows, whose artistic talent has been invaluable for us over the last decade.

COMMUNITY PARTIES

After adding a new party in 2022 we decided to add one more in 2023 – a Coronation Party! This meant that we had four community parties during the year.

For each of the events we threw open our church and invited local families to join us for crafts, challenges, food and a lot of fun. For each of the events the church was packed, so much so we've now had to ticket each on to limit numbers. And despite the odd hiccup (like damp fireworks at the firework party!) feedback has been positive and a good way of building relationships with local people.

A big thank you to all those who gave up their time to help, whether it be cooking pancakes, helping with craft, policing the bouncy castle or whatever it was – much appreciated. It helped make our church a warm and welcoming place and gave us a chance to show God's love to our community.

COUNSELLING

During the Summer we began working on plans to launch a counselling service for people who live and work and study in Islington. After presenting the idea to the PCC and getting the go ahead we launched and held our first client assessment at the end of November. The service is free (donations welcome) and sessions are held in the small counselling room in church. Currently we have one counsellor (David H) who is able to take up to five clients per week, with an initial run of twelve weekly sessions. With referrals coming in through the month of December the new year looks like it will be a busy one for the service.

RESTART PARTIES

A pattern of termly Restart Parties has been set, and we held three successful events in 2023, with all manner of items: vacuum cleaners, mobile phones, food mixers, stereos, laptops and radios being fixed – or parts being identified that needed to be obtained – or it was agreed that the item was unfixable. Even if the item is not able to be fixed, the process of learning is useful, and the data on the manufacturers is recorded, to provide evidence for the Restarters network to lobby on the 'Right to Repair' cause. Alongside the fixing tables, we held clothes swaps at two of the Restart Parties, also to contribute to our bid to reduce

landfill. A big thank you is extended to the fantastic, knowledgeable volunteers and for everyone involved in creating a warm welcome – and especially to Helena and Paul who head up this vibrant venture.

HOLLOWAY PARK

Major developments continued this year on the site of the former Holloway Prison, which is a large part of our parish. Alexandra remains a director of Community Plan for Holloway (CP4H), which continues to have its offices in the mezzanine of the church. During the year, the prison was demolished and plans were redrawn to allow for second staircases in the larger blocks, following new fire regulations. In November, CP4H hosted a meal at the church inviting local residents to hear the latest plans and share their views. This year, Alexandra was also invited to join the Islington Council and Peabody Joint Steering Group as a community representative, shaping the future of the Women's Building at the heart of Holloway Park. Prayers are continually sought for this exciting development on our doorstep.

SUPPORTING WORK

STAFF TEAM

We have continued to have two part-time paid members of staff: an administrator and children and community worker. Jennifer Tuson, our administrator, returned from maternity leave in May, and we gave thanks for Tania Rosa Santana for all her hard work in covering during her absence. Stephen Mawhinney has continued in his excellent children's work, both inside the church, as well as outreach through schoolswork and larger community events. Nic Whitworth has worked this year in a freelance capacity as our Community Cook, and has been a wonderful asset to the Wellbeing Café team.

As well as paid staff and freelancers, we continue to be blessed by our self-supporting Curate, the Revd Debbie Onyekwuluje, and ordinand, Jimmy Anderson. This year we also had the pleasure of an ordinand on placement, Becky Townley, who particularly helped us think more clearly about accessibility and inclusion (Becky is registered blind), and Laura O'Brien, who finished her Stepney internship with us.

COMMUNICATIONS

We distributed flyers to the whole parish five times in the year: Spring, Summer and Autumn term cards, plus Easter and Christmas invitations. Newcomers often cite these cards as being the reason for their visit to the church. We have around 1300 people on the church's database, and email those who have chosen to opt-in an email update roughly once a fortnight. We have a fairly small following on Facebook (275) and Twitter (530), and started an Instagram account this year. It would be helpful to find a volunteer to manage this aspect of communications in the year ahead. Our website had 7.8k visits last year, up by 26% from last year, and 19k page views.

BUILDING

Major work is necessary to replace the failing zinc fascia round the roof overhang, currently secured with netting, and at the same time to replace the roof covering and install better insulation. More rooflights will be opened up to provide natural light. The PCC has obtained detailed plans from our architects for this work, and planning permission and a faculty have

been agreed. A community survey has been carried out, and major fundraising is now underway with advice from the Fundraising Consultant, Graham Collings.

Emergency lighting remedial work throughout the building was carried out in June.

The office and creche in the adjacent annex have suffered some damage from water ingress. The PCC is mindful that restraint is needed when spending on this, given that in due course it is hoped to redevelop the whole annex, but to prevent further damage from heavy rain, holding repairs have been agreed. The roof valley gutter has been sealed, the flashings have been repaired/replaced, and leaky areas of the roof are planned to be patched in early 2024.

In addition to their main grants programme, the Cloudesley Trust is also generously offering funding under a Sustainable Church Buildings Project 2023-24. This funding includes consultation with an energy expert at Inspired Efficiency. It is hoped that the church will secure funding for roof insulation, in the competitive round, the feasibility of adding solar panels to the roof is currently being investigated, as a possibility for the non-competetive round. The Cloudesley Trust have also offered a non-competitive grant to improve accessibility, and our plans for this will be developed in 2024.

The PCC is very grateful to our Treasurer Ruth Hayes for securing Lottery funding to refurbish the front Kitchen to meet higher hygiene standards; plans will be drawn up in 2024 and completion expected by the end of March 2024.

With the appointment of Operations and Development Manager Kate Tolson in January 2024, the PCC looks forward to the smooth running of our many building matters.

HIRERS

St George's Church Hall is leased to Les Petites Etoiles on a long term contract, which in early 2024 will be extended to 2040.

The following groups hired out the church regularly:
LAMDA (Saturday mornings)
Tea Dance (Sunday afternoons)
Perform (Tuesday and Friday afternoons)
SLOW (Tuesday and Wednesday mornings – in the creche)
Young Dancers (Monday, Wednesday and Thursday afternoons)

The church remains a very popular venue for children's parties on Saturday afternoons.

Community Plan for Holloway continue to rent a couple of desks in the co-working space, and there are some ad hoc hires from people in the local area.

The car parking rental decreased in the year, with only one space now being rented regularly.

GOVERNANCE

The PCC operates within the regulation of both charity law and the Church Representation Rules. At the Annual Parochial Church Meeting, held on 21 May, there were 55 names on the electoral roll, having lost eight people and gained nine.

The following people formed the PCC after the APCM:
Vicar: Alexandra Lilley
Curate: Debbie Onyekwuluje
Church Warden: Catherine McGowan (also Gift Secretary)
Church Warden: Maame Serwaa
Treasurer: Ruth Hayes
Deanery Synod Lay Representative: David Wilson
James Anderson (also Ordinand)
Andrew Cooper
Heather Hylton
Tim McDowall (also Children's Champion)

The PCC met eight times during the year.

The Standing Committee consisted of the vicar, curate, churchwardens and treasurer.

The Finance and Fundraising sub-group consisted of the Standing Committee plus Jimmy Anderson and Sophie Wastcoat.

There is also an Eco Church group and an Accessibility group, which are open to anyone.

SAFEGUARDING

The PCC undertook its annual review of the Church of England safeguarding policy and again adopted it. Tiff Barker McDowall has continued as Safeguarding Officer, Steve Mawhinney as Deputy Safeguarding Officer, Tim McDowall as Children's Champion (advocating for children within the parish at PCC meetings), and Steve Mawhinney and Chris McGowan have both been available as evidence checkers to support the process of applying for DBS checks.

Tiff, Steve, and Alexandra have regularly updated the Parish Safeguarding Dashboard tool reviewing our adherence to the safeguarding guidance and regulations. We have sought and received advice and guidance from the diocesan safeguarding team where appropriate. Risk assessments regarding our church activities continue to be created/updated on an ongoing basis and the Safer Recruitment process is followed for those working or volunteering in specified roles.

Thank you to all who have participated in completing safeguarding training in line with the Church of England's national requirements. In the summertime the PCC members set aside time for what was a moving and thoughtful discussion around domestic abuse, its effect on our lives and community, and how we as a church body can create feelings of safety by bringing this topic into the open and listening, believing and caring for those who have experienced abuse.

In the autumn, we, along with thousands of other churches spent some time focusing on safeguarding in our Sunday service. This considered the role everyone in the church has in safeguarding and nurturing a church culture where children and adults can feel safe and be believed and supported, and which values practices and promotes community services that help protect, nurture, and heal. An online basic safeguarding awareness course designed for the church context is available for anyone in our church community interested in furthering their learning on this topic.

FINANCE AND FUNDRAISING

We were pleased to have a successful financial year, and are extremely grateful to individuals and Trusts and Foundations for their support.

Our church hire income has not yet recovered to pre-pandemic levels but has stabilised, and in 2024 we have been able to appoint an Operations and Development Worker who is able to increase our staff capacity and to help us find additional ways to increase income and develop our work. The post has been funded by a grant and is making a real impact.

Our individual giving increased last year, and we really appreciate the generosity of the congregation and of people participating in activities.

In 2023, we received grants from Islington Council's Local Initiatives Fund, Anglo-American Charity Ltd, Cloudesley, Joseph Rank Foundation and the National Lottery's Cost of Living Fund. This support enabled us to extend the activities we can offer the community and to make improvements to our building.

We continue to fundraise for our major building works and were very pleased to have been able to hold a fundraising concert in 2023 as part of the community support for the project. We are submitting major trust applications as well as holding further fundraising activities and hope to be able to move to commission the works by next year.

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OFTHE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE AND ALL SAINTS, TUFNELL PARK

I report on the financial statements for the year ended 31st December 2023, which are set out on pages 17 to 21.

Respective responsibilities of Parochial Church Council and examiner
The members of the PCC are responsible for the preparation of the accounts.
The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts
present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Revd David M Green FCA Gowers
Limited
The Old School House Bridge Road
Hunton Bridge
Kings Langley
Herts. WD4 8SZ

The Parochial Church Council of St George and All Saints Tufnell Park - 2023 Financial Accounts

Statement of Financial Activity

		Year Ended 31 December 2023				Year Ended 31 December 2022			
	Notes	*Restricted Funds*	*Unrestricted Designated Funds*	*Unrestricted Funds*	*TOTAL FUNDS*	*Restricted Funds*	*Unrestricted Designated Funds*	*Unrestricted Funds*	*TOTAL FUNDS*
Turnover									
Donations & Legacies	2a)	46,062	417	72,873	119,353	38,787	802	63,682	103,271
Income from Charitable Activities	2b)	590	3,969	1,215	5,774	0	3,148	1,159	4,307
Investment Income	2c)	0	0	4,909	4,909	0	0	786	786
Earned Income	2d)	445	0	85,470	85,915	0	0	89,957	89,957
Other Income	2e)	0	0	335	335	0	0	349	349
Total Income		**47,097**	**4,386**	**164,802**	**216,285**	**38,787**	**3,950**	**155,934**	**198,671**
Expenditure									
Expenditure on Charitiable Activities	3	25,769	8,207	149,068	183,044	9,486	19,453	142,650	171,589
Cost of Generating Funds	3	342	0	99	441	0	0	(46)	(46)
Total Expenditure		**26,111**	**8,207**	**149,167**	**183,485**	**9,486**	**19,453**	**142,604**	**171,543**
Net Incoming (Outgoing) Resources		**20,986**	**(3,821)**	**15,635**	**32,800**	**29,302**	**(15,504)**	**13,330**	**27,128**
Transfers									
Gross transfers between funds - in		240	933	12,000	13,173	61	591	24,537	25,189
Gross transfers between funds - out		(12,000)	0	(1,174)	(13,173)	(25,189)			(25,189)
Net movement in funds		**9,226**	**(2,887)**	**26,461**	**32,800**	**4,174**	**(14,913)**	**37,867**	**27,128**
Funds Brought Forward 1 January	8	**11,987**	**311,730**	**805,006**	**1,128,723**	**7,813**	**326,643**	**767,139**	**1,101,595**
Funds Carried Forward 31 December	8	**21,213**	**308,843**	**831,467**	**1,161,523**	**11,987**	**311,730**	**805,006**	**1,128,723**

***Note -** Prior year accounts showed 2022 Income at £198,721 and Expenditure at £171,535. £50 income was adjusted in 2022 income due to a discrepancy found in 2023 Review, and £8 expenditure due to incorrect recording of VAT - neither of these are material.

Statement of Financial Position - Balance Sheet

	Notes	*31-Dec-23 TOTAL FUNDS*	*31-Dec-22 TOTAL FUNDS*
Fixed Assets			
Tangible Assets	4a)	14,008	15,440
Investment Assets	4b)	680,000	680,000
Current Assets			
Debtors	5	52,709	14,381
Cash at Bank and In Hand	6	460,525	423,243
Total Current Assets		**513,234**	**437,625**
Creditors: amount falling due in 1 year	7	45,720	4,342
Net Current Assets		**467,515**	**433,283**
Total Assets less current liabilities		1,161,523	1,128,723
Net Assets		**1,161,523**	**1,128,723**
Funds Brought Forward 1st Janaury	8	1,128,723	1,101,595
Movement In Funds		32,800	27,128
Funds Carried Forward 31 December	8	**1,161,523**	**1,128,723**

***Note -** Prior year account showed a closing position of £129,916 - a delta of £1,193. This was due to an incorrectly shown outstanding invoice (£935), a written off invoice (£200), and the £58 delta in the SOFA. As this is under 0.1% of net funds deemed not material

These accounts were submitted to and approved by the Parochial Church Council and signed of their behalf by;

Signed:

Name: Alexandra Lilley

Position: Vicar

Date: 22 May 2024

The Parochial Church Council of St George and All Saints Tufnell Park
Notes to financial statements for year ended 31 December 2023

1 Accounting Policies

Basis of preparation:
The accounts are prepared under the historical costs convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) – (Charities SORP FRS (102)) and the Charities Act 2011.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The Church meets the definition of a public benefit entity.
There are no materials uncertainties about the charity's ability to continue in operation.

Funds
Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.
Unrestricted Funds are general funds which can be used for PCC ordinary purposes.
Designated Funds are earmarked by the PCC for particular purposes but are nevertheless still unrestricted as the PCC can re-designate the funds if it wishes.

Income
Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amount due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Government Grants
The church has not received government grants during the reporting period (previous year HMRC Job Retention Scheme)

Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.
The Diocesan quota or parish share is accounted for when due.
Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and accounted for gross.

Grants payable without performance conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remains in control of the charity.

Pensions Policy
The Church does not fund its own pension scheme but a government backed defined contribution pension scheme is available to all eligible employees.

Tax Status
As a charity, the PCC is exempt from paying income and corporation tax.

1 a) Fixed assets
Consecrated and Beneficed Property
The asset within this class is the **Church Building**.

Consecrated and beneficed property is excluded from the accounts by S.96 (2) (A) of the Charities Act 1993. This is because reliable historical costs/value information is not available and alternative valuation approaches (such as current cost of construction) lack sufficient reliability as a measure of current value.

No value is placed on moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be unalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:
Office equipment 25%
Furniture and fittings 10%

1 b) Investment assets
The asset within this class is the **church hall.**

The legal title to the church hall is held by the Diocese on behalf of the PCC.

The London Diocesan Fund (as landlord) and the Parochial Church Council of St George and All Saints Tufnell Park leases the Church Hall to Les Petites Etoiles Limited (a bi-lingual nursery school). The annual rental is currently fixed at £50,000 per annum. A rent review is ongoing in accordance with the lease agreement. The church hall is currently let, (with the landlord's consent)in order to generate income for Parochial Church Council of St George and All Saints Tufnell Park with specific provisions limiting the use of the building for nursery use and ancillary services and prohibiting any purposes that would be inimical to the practices and beliefs of the Church of England.

2) **Income**

	Year Ended 31 December 2023				Year Ended 31 December 2022			
	Restricted Funds	*Unrestricted Designated Funds*	*Unrestricted Funds*	*TOTAL FUNDS*	*Restricted Funds*	*Unrestricted Designated Funds*	*Unrestricted Funds*	*TOTAL FUNDS*
2a) **Donations & Legacies**								
General Giving	9,542	1,032	46,932	57,506	1,300	802	41,458	43,560
Grants	33,365	1,000	18,341	52,706	37,487	0	14,670	52,157
Donations & Appeals	0	0	0	0	0	0	0	0
Gift Aid Tax Refunded	1,505	35	7,600	9,140	0	0	7,554	7,554
Total Donations & Legacies	**44,412**	**2,067**	**72,873**	**119,353**	**38,787**	**802**	**63,682**	**103,271**
2b) Income from Charitable Activities								
Fees - Weddings, Funerals etc.	0	0	558	558	0	0	824	824
Panto Income	0	3,969	450	4,419	0	3,148	0	3,148
Community Event Income	590	0	207	797	0	0	335	335
Total Income from Charitable Activities	**590**	**3,969**	**1,215**	**5,774**	**0**	**3,148**	**1,159**	**4,307**
2c) **Investment Income**	**0**	**0**	**4,909**	**4,909**	**0**	**0**	**786**	**786**
2d) Earned Income								
Church Hire	0	0	30,489	30,489	0	0	32,283	32,283
Les Petites Etoiles Nursery Rent	0	0	50,000	50,000	0	0	50,000	50,000
Carparking Space Hire	0	0	1,935	1,935	0	0	2,885	2,885
Co-working Space Hire	0	0	3,046	3,046	0	0	4,789	4,789
Wellbeing Café Income	445	0	0	445	0	0	0	0
Total Earned Income	**445**	**0**	**85,470**	**85,915**	**0**	**0**	**89,957**	**89,957**
2e) **Other Income**	**0**	**0**	**335**	**335**	**0**	**0**	**349**	**349**
Total Income	**45,447**	**6,036**	**164,802**	**216,285**	**38,787**	**3,950**	**155,934**	**198,671**

3 **Expenditure**

Common Fund	0	0	45,200	45,200	0	0	43,050	43,050
Clergy Expenses	0	0	689	689	0	0	666	666
Service Expenses	0	910	6,791	7,701	0	0	6,943	6,943
Community Expense & Outreach	2,579	2,761	3,355	8,695	0	1,194	2,959	4,153
Children & Youth Expenses	0	149	19,165	19,314	0	1,193	17,304	18,497
Running Costs	11,228	3,486	53,748	68,462	9,486	0	52,228	61,713
Support Costs	0	0	2,698	2,698	0	0	1,932	1,932
Utility Costs	0	0	10,626	10,626	0	0	5,686	5,686
Governance Costs	0	900	6,797	7,697	0	17,067	11,882	28,949
Wellbeing Cafe Expenses	11,794	0	0	11,794	0	0	0	0
Sensory Library Expenses	168	0	0	168	0	0	0	0
Fundraiser	342	0	99	441	0	0	(46)	(46)
Total Costs	**26,111**	**8,207**	**149,167**	**183,485**	**9,486**	**19,453**	**142,604**	**171,543**
	0	0	0	0	0	0	0	0

Note:

4a) Fixed Assets

Year Ending 31st Dec 2023

	Furniture & Fittings	Furniture & Fittings - Restricted	Office Equipment	Staging Equipment	Worship Instruments - Piano	Total Fixed Assets
Cost 1/1/2023	12,271.40	24,331.60	5,532.38	10,013.52	1,154.00	53,302.90
Additions	450.00	-	-			450.00
Transfers						-
Cost 31/12/2023	12,721.40	24,331.60	5,532.38	10,013.52	1,154.00	53,752.90
Accum Depn 1/1/2023	12,023.20	10,577.67	5,257.43	8,851.09	1,154.00	37,863.39
Depreciation in Year	62.04	1,455.66	70.20	293.60	-	1,881.50
Accum Depn 31/12/2023	12,085.24	12,033.33	5,327.63	9,144.69	1,154.00	39,744.89
NBV 31/12/22	248.20	13,753.93	274.95	1,162.43	-	15,439.51
NBV 31/12/23	636.16	12,298.27	204.75	868.83	-	14,008.01

Year Ending 31st Dec 2022

	Furniture & Fittings	Furniture & Fittings - Restricted	Office Equipment	Staging Equipment	Worship Instruments - Piano	Total Fixed Assets
Cost 1/1/2022	12,271.40	10,225.00	5,251.58	10,013.52	1,154.00	38,915.50
Additions		14,106.60	280.80			14,387.40
Transfers						-
Cost 31/12/2022	12,271.40	24,331.60	5,532.38	10,013.52	1,154.00	53,302.90
Accum Depn 1/1/2022	11,961.16	10,225.00	5,144.56	8,557.49	1,154.00	37,042.21
Depreciation in Year	62.04	352.67	112.87	293.60	-	821.18
Accum Depn 31/12/2022	12,023.20	10,577.67	5,257.43	8,851.09	1,154.00	37,863.39
NBV 31/12/21	310.24	-	107.02	1,456.03	-	1,873.29
NBV 31/12/22	248.20	13,753.93	274.95	1,162.43	-	15,439.51

4b)

Investment Assets	**Church Hall**
Value 1/1/2023	680,000
Revaluations	0
Additions	0
Transfers	0
Value 31/12/2023	680,000

5) **Debtors**

	31-Dec-23 TOTAL FUNDS	31-Dec-22 TOTAL FUNDS
Accounts Receivable	1,415	6,324
Accrued Receivables	50,777	7,178
Prepayments	518	879
Total Debtors	52,709	14,381

6) **Cash at Bank and In Hand**

	31-Dec-23 TOTAL FUNDS	31-Dec-22 TOTAL FUNDS
CAF - Platinum	67,220	65,982
CAF Current Account	44,056	8,921
CAF Gold Account	49,248	48,341
Petty Cash	0	0
Scottish Widows 90 Day Notice	300,000	300,000
Undeposited Funds	0	0
Total Cash at bank and in hand	460,525	423,243

7) **Creditors:** amount falling due in 1 year

	31-Dec-23 TOTAL FUNDS	31-Dec-22 TOTAL FUNDS
Accruals	2,764	3,302
Pensions Payable	771	740
Refundable Deposits for Church Hire	100	300
Income in Advance	42,085	0
Rounding	(1)	(1)
Total Creditors: amounts falling due within one year	45,720	4,342

8a) Statement of Funds

	Balance Brought Forward 01-Jan-23 £	Income & Other Gains / (Losses) £	Expenditure £	Transfers £	Balance Year Ended 31-Dec-23 £	Balance Brought Forward 01-Jan-22 £	Income & Other Gains / (Losses) £	Expenditure £	Transfers £	Balance Year Ended 31-Dec-22 £	YtY £
Unrestricted Funds											
General Fund	805,006	164,802	(149,167)	11,384	832,025	767,139	155,934	(142,604)	24,537	805,006	27,019
Total Unrestricted Funds	**805,006**	**164,802**	**(149,167)**	**11,384**	**832,025**	**767,139**	**155,934**	**(142,604)**	**24,537**	**805,006**	**27,019**
Designated Funds											
Ashburnham DESIGNATED	373	0	0	0	373	373	0	0	0	373	0
APPEALS OTHER - DESIGNATED	0	0	0	0	0	0	0	0	0	0	0
CHILDREN'S WORK - DESIGNATED	0	112	(1,045)	933	0	0	0	(549)	549	0	0
BUILDING PROJECTS - DESIGNATED	308,039	0	(4,386)	0	303,653	325,105	0	(17,067)	0	308,039	(4,386)
PANTO - DESIGNATED	3,118	5,260	(2,761)	0	5,617	1,164	3,148	(1,194)	0	3,118	2,499
TUFNELL TOTS - DESIGNATED	0	664	(14)	(0)	650	0	602	(644)	42	0	650
Total Designated Funds	**311,530**	**6,036**	**(8,207)**	**933**	**310,293**	**326,643**	**3,750**	**(19,453)**	**591**	**311,530**	**(1,237)**
Restricted Funds											
APPEALS RESTRICTED	218	0	0	(0)	218	218	1,500	0	(1,500)	218	0
CLOUDSLEY GRANT - RESTRICTED	7,470	10,800	(11,142)	0	7,129	5,775	23,387	(9,192)	(12,500)	7,470	(342)
FIXED ASSETS RESTRICTED	499	0	(180)	0	319	678	0	(180)	0	499	(180)
LIF RESTRICTED	0	5,685	(2,840)	(4,495)	(1,650)	1,203	2,100	(114)	(3,189)	0	(1,650)
JOSEPH RANK - CHILDRENS RESTRICTED	4,000	12,000	0	(12,000)	4,000	0	12,000	0	(8,000)	4,000	0
VICAR DISCRETIONARY FUND RESTRICTED	0	0	0	0	0	(61)	0	0	61	0	0
WELLBEING CAFÉ RESTRICTED	0	11,507	(11,794)	2,992	2,705	0	0	0	0	0	2,705
SENSORY LIBRARY RESTRICTED	0	3,750	0	1,185	4,935	0	0	0	0	0	4,935
BUILDING DEVELOPMENT RESTRICTED	0	1,704	(155)	(0)	1,549	0	0	0	0	0	1,549
Total Restricted Funds	**12,187**	**45,447**	**(26,111)**	**(12,318)**	**19,205**	**7,813**	**38,987**	**(9,486)**	**(25,128)**	**12,187**	**(2,171)**
TOTAL FUNDS	**1,128,723**	**216,285**	**(183,485)**	**(0)**	**1,161,523**	**1,101,595**	**198,671**	**(171,543)**	**0**	**1,128,723**	**23,611**

8b) Analysis of Net Assets by Fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL FUNDS 2022 £
Fixed Assets	693,689	-	319	694,008	694,941		499	695,440
Cash & Cash Equivalents	130,788	310,293	19,444	460,525	100,025	311,530	11,688	423,243
Other Current Assets	5,744	-	46,965	52,709	14,381			14,381
Liabilities	(3,634)	-	(42,085)	(45,720)	(4,342)			(4,342)
Total Funds	**826,587**	**310,293**	**24,643**	**1,161,523**	**805,006**	**311,530**	**12,187**	**1,128,723**

9) Staff Costs, Numbers and Key Management Personnel

	2023	2022
Wages & Salaries	34,285	31,618
Employers National Insurance Contributi	-	-
Employers Pension Contributions	997	930
Total	**35,282**	**32,548**
Average # Staff	2	2

The Employer NI Contribution was under the Annual Allowance and therefore none was due in the current or prior year
Above figures exclude clergy who are paid through the diocese.
No employee received remuneration in excess of £60,000 (2021: none)
The key management role is performed by the Revd Alexandra Liley who receives her stipend directly from the Diocese. She received no remuneration or benefits in kind directly from St Georges during the financial reporting period.

10) Related Party Transactions

The total known identifiable donations to St. Georges Church by serving Trustees in the year ended 31 December 2023 was £16,844 (2022:£18,351)

11) Post Balance Sheet Events

The National Lottery Funding was granted in 2023 but paid in 2024. Accordingly the National Lottery Funding has been represented in the assets and liabilities in the accounts.

12) Reserves Policy and Risk Assessment

Reserves are unrestricted funds which the PCC has set aside for the future. The purpose of holding reserves is so that St George's is able to continue to meet its financial obligations in a situation where unforeseen shortfalls arise, until alternative plans can be put in place.

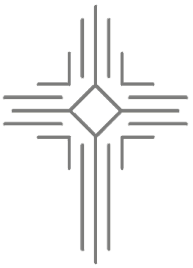
The PCC has identified the key risks and assessed the amounts prudent to set against those risks. As a result of this assessment, the PCC will seek to maintain reserves in the region of £70,000 plus/minus £5,000.

The PCC will monitor the level of reserves. Should the reserves fall below the target amount, the PCC will seek to understand why and take action to increase them. Should the reserves rise above the target amount, the PCC will seek to understand why and will take corrective action as we do not wish to tie up funds unnecessarily which could be spent on our charitable objectives. This policy will be reviewed annually.

13) Public Benefit

The church acknowledges its requirement to demonstrate clearly that it must have charitable purposes or "aims" that are for the public benefit. Details of how the church has achieved this are provided in the Review of the Year report. The PCC Members confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

Accounts



ST GEORGE'S
TUFNELL PARK

THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR ST GEORGE & ALL SAINTS TUFNELL PARK 2022

ST GEORGE AND ALL SAINTS TUFNELL PARK
ANNUAL REPORT 2022

The PCC of St George and All Saints Tufnell Park is registered as a charity (no. 1134714).

Our address is: St George's Church, Crayford Road, Tufnell Park, London N7 0ND.

The report was approved by the PCC on 23rd July 2023

The Revd Alexandra Lilley
Vicar and Chair of the PCC

AIMS AND PURPOSES

St George and All Saints Parochial Church Council (PCC) has the responsibility of co-operating with the vicar, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

INTRODUCTION

We thank God for a year in which life felt, in many ways, more settled than the previous two years, with the church able to exhale and return to a more regular pattern of worship and the freedom of meeting without the previously necessary restrictions. There were also many signs of St George's inhabiting a more central place in the community life of Tufnell Park, with appreciation from many on the outskirts of church life for the activities happening here.

In January we said a fond farewell to our musician and worship leader, Kerst, who left us to establish a retreat centre in Germany. We give thanks for Kerst's sensitive and generous ministry to us over the past four years. In June we celebrated Debbie Onyekwuluje, our curate, being ordained as priest and we continue to be blessed by her ministry here, including her now presiding at Communion. And in July, we said goodbye to our ordinand Pete Hopkins (and Ingridi and Lucy), who was ordained as deacon, leaving to start a curacy in the Edmonton Area; Pete's assistance in the mid-week ministries has been sorely missed. We are delighted to have gained a home-grown ordinand in Jimmy Anderson, who was accepted for ordination training, which began in September, and who continues to edify us with excellent preaching.

The year was marked by sorrow and loss, with the death of four dearly loved members of the church, including our longest-standing member (Pauline Williams) and our oldest member (Olive Gordon, aged 107), as well as more recent members, Sybil Duesbury and Kim Lawson. We have been changed by the lives of these women and are eternally grateful for their steadfast faith and their presence at St George's over the years. May they rest in peace and rise in glory.

WORSHIP, DISCIPLESHIP & PASTORAL CARE

WORSHIP AND PRAYER

We gathered together on Sundays at 10.30am for worship each week, with a variety of service leaders, readers, musicians, preachers and pray-ers, to teach and encourage us in our walk with Christ. Preaching usually followed the lectionary readings, but we also had sermon series that went further in-depth in the books of Ecclesiastes and Philippians; a summer series on 'Experiments in Prayer'; and a healing series, which included powerful talks from guest preachers, Mandy Ogunmokun and the Revd John Beauchamp.

We welcomed several newcomers to the church, and were delighted to baptise Zack, Wilfred, Imogen and Chloe, as well as having a thanksgiving service for Amaya and Jayden.

On Good Friday, with help from Helena's gilding skills, we used Scott Erickson's artwork to create Stations of the Cross, which we meditated on, accompanied by Gavin Bryars' moving piece, 'Jesus blood never failed me yet'. An all-age Easter service was our biggest of the year: the joy of resurrection, heralded by confetti canons!

Roo Stewart joined us in the Summer and has done a beautiful job of leading us in our sung worship week by week, as well as a hugely popular Beer and Carols at the Tufnell Park Tavern in early December, and pulling together a fantastic choir for our Candlelit Carols. Christmas events also included our ever-popular Christingle, as well as a memorable performance of Tim Boniface's *The Infant: a Jazz Suite for Christmas*.

A small number of us continued to meet every Wednesday morning, 8-8.30am to pray Morning Prayer and prayer requests are regularly shared on the church's WhatsApp group.

LENT GROUP

During the six weeks of Lent a group of about 6-8 of us met weekly to study the book *Embracing Justice* by Isabelle Hamley. It was a very informative and challenging book. We had a good debate and it opened our eyes to the issues of justice from a biblical perspective.

We found out that the issues of justice permeates every area of life and we all have a role to play to ensure a just and equitable society. Justice is at the core of what we do as Christians. As the Isabelle puts it "biblical concept of justice…is rooted in the character of God" (p.84). As Christians we best reflect God's purposes and plan for humankind when we pursue it. We learnt many valuable lessons which will guide our conduct and actions in the years to come.

CHILDREN'S CHURCH AND ALL AGE SERVICES

In 2022 Children's Church was fully back, meeting in our room during the main service. It's been great to be able to meet as normal all year and the main challenges we've faced have been good ones – needing more space and new leaders as our group is growing!

During the year we've looked at Jesus' parables, the Fruits of the Spirit and the stories of Saul and David in 1 & 2 Samuel. And we've marked key events in the Christian calendar at home with our Holy Week eggs and Christmas story sticker Advent calendar.

Our group has been growing over the last couple of years and now we have on average 8 kids at Children's Church each Sunday so with leaders and parents also present our room is very busy most Sundays. So much so we may need another space to fit everyone in!

Our group has a wide spread of ages from age 2 to 8 which brings its own challenges but it's great that we can all be together and all join in learning about God and encountering him.
We're very grateful to those who help lead Children's Church: Steve, Phil, Tiff, Debbie and Jimmy, and those parents who also help each session and are leaders in all but name! A special mention to Phil who has been a real blessing after joining the team this year. He has gone straight in to leading sessions and brings with him a great deal of experience of working with children.

However, we would still like to add to our team of volunteers on Sunday morning, especially as our children get older and we will need another group for older children in the near future. So please pray for more leaders to join the team.

And in 2022 we have had a number of All Age Services usually on the first Sunday of the month. These have been a chance to share something of what we're looking at in Children's Church, to mark key events in the Christian Calendar together (e.g. Harvest, Christmas, Easter) and to celebrate key events, such as baptisms, together.

While attendance can vary greatly at All Age Services, events like baptisms, Christingle and Easter Sunday are some of our biggest services of the year.

All age Services are often my favourite Sunday in the month as it gives us the opportunity to worship God all together as a church family. And we pray that God would continue to bless them in 2023.

GIVING

Over the past year, church members have continued to give regularly and with great generosity through Standing Orders and Stewardship. Some people prefer to give by using the yellow gift envelopes available, but increasingly, more use has been made both by members and those who attend community events of the very convenient contactless Giving Station which stands near the entrance. Those who give this way can rest assured that tax can also be reclaimed on these contactless card donations.

Loose cash is collected at Sunday services, though naturally this is less preferred as an option than it was a few years ago.

Tax reclaimed from HMRC on all eligible donations this year amounted to just over £7,500, very valuable additional income!

The PCC would like to thank all donors for their generosity, whichever way they choose to give. Church members also give freely of their skills, pastoral caring and time, and this is very much appreciated too.

New Chairs Appeal

St George's received a grant from Cloudesley to fund the replacement of the previous worn, very heavy chairs which were gratefully received by a school in Newham. The main church space now benefits from lighter, easily stackable chairs that are used for the services and other events. Thanks are due to those who contributed so kindly to supplement the grant received.

Charity Appeal

Panto audiences and those attending Christmas services gave very generously to the appeal for donations to twin our three skips with Bin Twinning projects run by Tearfund. These projects set up waste collections, training and employment in places round the world where there is no such

provision. This fits in well with St George's aspiration to help protect the environment as an Eco Church.

PASTORAL CARE

The pastoral team aims to provide care and support where it is needed, bringing to mind those in the congregation who may benefit from or wish to have support of a pastoral nature. This could involve doing a range of practical tasks, giving personal support through prayer, visits and a listening ear or being alongside people at difficult times. This work is hopefully a blessing to all involved, and each person in the team has received relevant training.

Alexandra has continued to lead the pastoral team along with Debbie. This year, Dan and Catherine were re-commissioned as pastoral assistants for a further three years. Rosie H has also continued to be involved. In the meantime, we said goodbye to Pete who moved to become a curate in Enfield and said hello to Jimmy who is on the road to ordination. Others have also indicated their wish to join this particular ministry and embarked on initial training – still others continue to provide similar support as caring parishioners and friends.

This has been a challenging year for the pastoral team, particularly when closely involved with parishioners, notably Olive, Sybil and Kim, in their last days, weeks and months, and by the sudden death of Pauline, who has been attending St George's longer than anyone. Sybil and Kim were battling with illness for much of the year. Olive was also in and out of hospital although well enough to celebrate her 107th birthday before she died in June.

THE SANDPIT

In 2019 St George's launched *Baby Days,* a group for new mothers (and their babies) who met weekly to share and reflect on the journey of motherhood and explore the spiritual elements of this new season of life. Facilitated by our lay leader, Rosie Horridge, and priest of St George's, Alexandra Lilley, the course was rooted in Christianity but open to mums from all faith and non-faith backgrounds wherever they were in their spiritual journey.

Out of this group developed *The Sandpit*, a continuation of this ministry for mothers navigating the new terrain of faith and family life. As the babies had now grown into inquisitive toddlers(!), the format of sessions evolved to accommodate plenty of space for little ones to play and explore, alongside reflections on spirituality and opportunities for mothers to share and pray together. A WhatsApp group was also established as a place to share prayer requests and offer support and encouragement to one another between meeting.

This group continued to meet one another virtually during the Covid-19 pandemic, arranging online prayer and reflection sessions on Zoom and becoming a valuable source of support for one another. Once in-person meeting was possible again, the group re-established face to face as a monthly brunch for the mothers (with children left at home where possible!) so as to allow non-distracted space to share and pray together. It has continued in this format for the last few years, and the space is now held by Ruth Mawhinney and Sara Coffey, mothers and St George's regulars. The group is made up of a mixture of those that attend St George's regularly, irregularly and those that do not attend formal church services but value the space to explore spirituality and their relationship with God in this context. We hope to continue to meet monthly and develop our reach to other mothers connected to St George's in the year ahead.

ECO CHURCH

We believe that God calls us as a church to care for the earth and all that live in it. We seek to live sustainably both in community and personally. We have engaged with the Eco Church survey to help us towards these aims and in 2019 achieved the Bronze award. In response to the climate crisis we have pushed ahead in aspirations with an aim to achieve the Silver award in the coming year. We have formed a working group that meets regularly to ensure these important issues continue to progress and any are welcome to join us!

We are grateful to the Eco church organisation for providing a framework to review and change our practices as a church community and in our personal lives. We have completed the Eco Church audit to help identify the areas we could improve to help us express our care for God's world in our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in global campaigns, and in the personal lifestyles of our congregation. We are pleased to have made some progress and highlight the following activities in the past year:

- Regular Restart Parties to repair broken items with additional activities such as a clothes swap and ethical banking advice
- Installed a swift box at vicarage
- Compost bin installed in the church grounds
- Tearfund Bin Twinning
- We have registered as a Fairtrade church and endeavour to only purchase fair trade food items
- Endeavour to use environmentally-friendly craft materials for children's church.

ACCESSIBILITY

The PCC is committed to making St George's increasingly accessible and a place of belonging and participation for all people, which is central to our values as a church. An Accessibility group was formed, chaired by Hatty Crabtree, to pursue this end.

During the year, we were grateful to receive input from the Revd John Beauchamp, the Diocesan Disability Ministry Enabler, who came both to preach, very powerfully, and to offer helpful guidance to the PCC. We agreed to undertake a trial of the Diocese's 360 degree accessibility audit, which initially involves gathering a group of people with lived-experience of disability, who can help shape the changes that the church makes.

Alongside this audit, Cloudesley launched an access funding stream, which offers an accessibility audit from the Centre for Accessible Environments, as well as grants for churches looking to make their buildings more accessible, in response to the findings of the audit. These parallel audits will be undertaken during 2023.

MISSION AND OUTREACH

TUFNELL TOTS

Tufnell Tots is our stay and play toddler group that runs from 10am to 11:30am on Thursday mornings during term time. In 2022 we were able to fully lift the restrictions that had been in place the previous couple of years so parents/carers could just turn up on the morning with their kids.

Most Thursday mornings the church is packed with over 50 adults and over 50 kids coming each week. The children can play with the toys, adults can enjoy tea, coffee and home-made cake and then at the end we get together for Circle time which features bubbles (the highlight of the session) and action songs.

At the end of each term we have a special celebration: in December we had a Christmas party, featuring a scratch nativity, in Spring an Easter party and in July an End of Year party.

We're very grateful to Pete Hopkins who helped lead circle time each week until his ordinand training finished and to Liz Case who bakes for us every week. Unfortunately since Pete left we only had two regular leaders at Tufnell Tots, Alexandra and Steve, so in 2023 we do need to recruit more leaders. Many thanks to those who have helped fill in on some of the weeks – Catherine, Chris, Marianne, Tania and Denisse.

Tufnell Tots has been a great way to build relationships with young families in our community and we're pleased to see some of them come to other church events such as the Community Events and the Christingle Services. Please do pray for those ongoing relationships with families in our parish.

OPEN HOUSE

At Open House this year we practiced homebuilding in the heart of our parish by opening the vicarage door each Tuesday night; putting out the weatherworn sign inviting in passers-by for a home-cooked meal; and by entering prayerfully into a space where each person is neighbour to the other.

The community continued to grow over the year as attendance ranged from 10 to 25. Several folks became regulars following the Alpha course and more strangers became friends by just 'popping in'. This year Nic became more involved through rescuing surplus stock from landfill and supplementing the regular vegetarian fare with meatballs, pulled pork, and pizza – much to the delight of several open housers. We registered as a 'warm space' and the civic role of open houses became even more important as the cost of living crisis elevated over winter.

ALPHA

During the Summer term, we moved Open House into the church and combined it with an Alpha course on Tuesday evenings. For ten weeks, up to 18 participants gathered for food, followed by watching a film that explored an element of the Christian faith; we then had good open and honest conversations around the table, occasionally continuing in the Tufnell Park Tavern. In July we had a reunion picnic on a sunny Saturday afternoon in Waterlow Park. Some of those who were new to us, have become regulars at Open House and keep the connection with other members of the Alpha group. A huge thanks to those involved running the course, especially Andrew, Debbie, Michael, Pete and Peter.

WELLBEING CAFÉ

The Wellbeing Cafe was started towards the end of 2019 with the aim of filling a provision gap, since young families were well catered for through Tufnell Tots, Messy Church, Baby Days and more.

The Wellbeing Cafe instead aims to offer coffee, cake and companionship as a free drop-in on Wednesday mornings throughout the year from 10.30am to 12 noon, to adults of any age, though mostly aimed at older adults. Since its inception, a group of regular attendees has been established, forming warm friendships. Newcomers are always really welcome, as are grandchildren who come from time to time. Families may come during school holidays.

Informal chat is key for this group, but there has also been a range of optional activities, such as planting a bulb to take home, drawing with pastels, making bird fat balls and playing Triominoes. We have some very good players! The group contributed enough knitted squares to send four beautiful blankets to the Whittington Centre to give to housebound elderly.

At the end of 2022, funding was secured via a LIF grant to provide a hot meal after the cafe, made from surplus food donated by local retailers. This will greatly enhance the provision in 2023 by

offering a warm space and free food to cafe attendees and all those feeling the stress of the cost of living.

SCHOOLS

We have two schools in our parish – Tufnell Park Primary and Yerbury.

We have been able to build on the good relationship we have with Tufnell Park Primary to help at lunchtime on Fridays and share about the Christian faith through assemblies, RE lessons and church visits.

On Fridays we (Steve, Pete & Alexandra) helped with playground activities at lunchtime. Activities have included crafts, nature art, obstacle courses and balloon races.

At Easter we ran The Easter Experience in the school which was a chance to share the story of Jesus' death and resurrection with the whole school walking the kids through the story and experiencing some of the sights, sounds and smells of the Easter story. Like the Christmas Experience last year we had a lot of positive feedback from the pupils and staff.

We've also had the opportunity to lead assemblies in school around key Christmas festivals such as Lent, Easter, Harvest and Christmas. And in October, the Year 1 classes visited the church where we shared with the kids how we worship and why church is important to us.

We have had a lot less involvement at Yerbury but in October Steve was able to go in and share with Year 6 pupils what Christians believe about life after death.

We're hoping we can continue working with both schools in 2023 and for more opportunities to share the Christian faith at Yerbury.

COMMUNITY EVENTS

After a quieter couple of years (for obvious reasons!) our Community Events were back in 2022. We had our usual Pancake Party and Fireworks Party and we also had the all new Back to School party at the start of September.

For each of the events we threw open our church and invited local families to join us for crafts, challenges, food and a lot of fun. At all of the events the church was packed, even the all-new Back to School party. And we'd a lot of positive feedback from those who attended so we're hoping to repeat them all again in 2023!

A big thanks to all those who gave up their time to help whether it be cooking pancakes, helping with craft, policing the bouncy castle or whatever it was much appreciated. It helped make our church a warm and welcoming place and gave us a chance to show God's love to our community.

PIONEERING

During Easter we hosted an 'Autism Party and Egg Hunt' to celebrate Autism Acceptance Week coinciding with Easter.

We set our church space up as a network of activities designed to be sensory-inclusive and socially flexible, i.e. activities which could be enjoyed both alone and with others.

Activities included a sensory equipment zone (with crash mats, therapy balls and a trampoline), a Play Doh zone, a Lego corner, sensory trays filled with coloured rice and pasta, a bubble machine, and several quiet breakout areas.

Party invitations contained a visual story to help our autistic guests know more of what to expect, and it was a delight to welcome a mix of over 40 children and their families to the party, including children with a variety of disabilities and none. This included autistic children, ADHDers, neurotypical children, and Deaf children, and it was a joy to party together without any requirements to fit a particular mould.

The party ended with a giant Easter egg hunt in the Vicarage garden, set up with an autistic twist to honour the passion for justice which is common to many autistic people: the children gathered the eggs individually in traditional style, but then brought them to a central basket and pooled their finds. The eggs were shared out equally to give everyone a fair and full goody bag, regardless of their skill or speed at finding the flashes of foil hidden around the garden.

We were thankful for the opportunity to express God's welcome, and to declare God's celebration of our differences. We know there is space in God's house for us all.

PANTOMIME

In 2022, the influence of covid restrictions finally waned so that St George's could put on its 29th pantomime, the Pied Piper of Hamlet, without those restrictions. The only concern was a shortage of volunteers to get the show on the road! However, a trusty few were rewarded with yet another musical and popular show - three out of four performances were sold-out! A key feature this year was our collaboration with Tufnell Park School – Claudia was keen to have children involved in making the set and Rebecca McQuillan, a teacher there, agreed to lead after-school sessions with a group of children. They used their artistry to help make a wonderful backdrop to the show. The church continues to involve and develop so many children (25 on stage this year), in this creative, celebratory, and positive inter-generational community project – raising money for the church too! Delighted to get some funding this year from the local authority, we hope to commemorate a 30th pantomime in 2023.

RESTART PARTIES

Following a successful pilot repair event and the follow-up from that in 2021, we hosted four more repair events and set the recurrence to quarterly.

The interest from the local community has grown, thanks to Alexandra advertising events through the church mailing list and on the Nextdoor app. We have had many lovely repairers joining the group on https://restarters.net/group/view/439, some of them coming to us for every event to lend their skills and time.

Currently, St George's Tufnell Park Restarters group has 50 volunteers on Restarters.net, most of them repairers that we invite to join us in fixing our powered items.

One of the Restart Parties was held on a Big Fix day, together with a clothes repair workshop and clothes swap event which turned out to be very popular.

In the last 4 Restart Party events we have seen 80 powered items and one unpowered item (clothing repair was not logged into the repair database). Out of these, 30 powered items were fixed and 29 were diagnosed repairable, saving 86kg of waste from landfill and 986kg of CO2 emissions. In total, since the start of hosting Restart Parties at St George's, we have had 6 repair parties, 95 participants, 129kg of waste prevented and 1439kg of CO2 emissions prevented, with the input of approximately 195 volunteering hours, as calculated by the algorithm on Restarters.net.

We hope to continue hosting Restart Parties in 2023/2024. A recent grant has secured us a PAT tester that is a crucial component in every repair and that we had to borrow from other groups until now.

HOLLOWAY PRISON SITE

The site of the former HM Prison Holloway lies within our parish and since its closure in 2017 there has been a grassroots campaign, convened by Community Plan for Holloway (CP4H), to listen to the voices of local people and amplify them to the developers (Peabody) and Islington Council, so that the nine-acres site is used for public good. CP4H is based in the coworking space in the church.

In 2022 we saw the two main planning committee meetings to determine the fate of the land. There was some good news, in securing 42% social housing, but also some frustrations, especially around the small size of the Women's Building, which will house therapeutic and educational services for vulnerable women, and the lack of accessible community space on the site.

Alexandra has been a director on the board of CP4H since its inception and continues to encourage the church to pray for the developments and, where possible, be active in seeking the welfare of the emerging new neighbourhood.

SUPPORTING WORK

STAFF TEAM

We have continued to have two part-time paid members of staff: an administrator and children and community worker. Jennifer Tuson, our administrator, went on maternity leave in May and Tania Rosa Santana took on the maternity cover and has worked really well in the team. Stephen Mawhinney has continued doing an excellent job of overseeing children's work both inside the church, as well as outreach through schoolswork and larger community events.

COMMUNICATIONS

We distributed flyers to the whole parish five times in the year: Spring, Summer and Autumn term cards, plus Easter and Christmas invitations. Newcomers often cite these cards as being the reason for their visit to the church. We have around 1000 people on the church's database, and email those who have chosen to opt-in an email update roughly once a fortnight. We have a fairly small following on Facebook (250) and Twitter (500).

BUILDING

As St George's continues to extend its mission and community activities, the building is becoming a place of welcome and provision for increasing numbers of people in our parish. The large space and modern aspect is very much appreciated by church members, hirers and locals alike.
The PCC is committed to ensuring that the building is safe, comfortable and welcoming, and to commissioning such works as are needed for its maintenance, repair and refurbishment.

Major works
The PCC is continuing to progress action necessary for essential refurbishment work on the fascia and main church roof as identified by the architect. This includes replacement of the fascia, with new insulation. Re-roofing will be carried out at the same time, and new rooflights will improve the natural light in the worship space.

A Planning Application to Islington Council was granted in Sept 2022, and the required Faculty from the Diocese is being worked on.

St George's is very grateful to Richard Cloudesley Charity for funding the next stage of professional fees. Over the coming year, following the advice of our Fundraising consultant, the PCC will secure the services of a fundraising co-ordinator to take this project forward.

Interim repairs
In February, Storm Eunice left fascia pieces round the main building unsafe. Netting has been fixed over the fascia as an interim safety measure. Acrylic liquid paint has been applied over the valley gutter on the office annex roof where leaks below had been noted. The creche and small back kitchen have been redecorated following this work.

Interior
The interior of the worship space has been greatly enhanced by the purchase of new stackable and versatile chairs. The PCC is most grateful to Cloudesley for their generous grant. A beautiful cover for the font, hand-crafted in wood, was also made this year.

HIRERS

St George's Church Hall is leased to Les Petites Etoiles on a long term contract and in 2023 this lease will be extended to 2040.

The following groups hired out the church regularly:

- LAMDA (Saturday mornings)
- Tea Dance (Sunday afternoons)
- Perform (Tuesday and Friday afternoons)
- SLOW (Tuesday and Wednesday mornings – in the small hall)
- Young Dancers (Monday, Wednesday and Thursday afternoons)

The church remains a very popular venue for children's parties on Saturday afternoons. Unfortunately we have faced a decrease in revenue on the co-working space, since Empty Homes left at the end of August and not much further interest has arisen. Community Plan for Holloway continue to rent a couple of desks, as well as there being ad hoc hires from people in the local area.

GOVERNANCE

The PCC operates within the regulation of both charity law and the Church Representation Rules. At the Annual Parochial Church Meeting, held on 29 May, there were 54 names on the electoral roll.

The following people formed the PCC after the APCM:
Vicar: Alexandra Lilley
Curate: Debbie Onyekwuluje
Church Warden: Catherine McGowan (also Gift Secretary)
Treasurer: Ruth Hayes
Deanery Synod Lay Representatives: Beatrice Monney (known as Maame Serwaa) and David Wilson
James Anderson
Andrew Cooper
Harriet Crabtree
Heather Hylton
Tim McDowall (also Children's Champion)

The Standing Committee consisted of the vicar, curate, churchwarden and treasurer.
The Finance and Fundraising sub-group consisted of the Standing Committee plus Jimmy Anderson.
The Building sub-group did not meet during the year.

There is also an Eco Church group and an Accessibility group, which are open to anyone in the church.

The PCC met nine times during the year, including one session of training on the PCC Tonight course, led by CPAS on Zoom.

SAFEGUARDING

As occurs every year the PCC reviewed and adopted the Church of England safeguarding policy. We began using the newly rolled out 'Parish Safeguarding Dashboard' tool designed to support churches, in a streamlined way, in reviewing and ensuring they are adhering to all policies and procedures in compliance with safeguarding guidance and regulations. Collaboration between Tiff, Steve, and Alexandra has meant we have made good progress in its use. There have been no concerns/allegations that required reporting to the diocesan safeguarding team and we have sought and received advice and guidance where appropriate.

Risk assessments continue to be created and updated on an ongoing basis. During the year there was ongoing work in following the processes for safer recruitment and tracking safeguarding training/ongoing support for those in specified roles (including volunteers). This has been especially relevant as the Church of England's national safeguarding training requirements for specific roles has expanded to include additional online courses, most notably in regard to domestic abuse awareness. We extend our thanks to all those who set aside time to develop their knowledge by completing the required additional course(s). Of note, there is an online basic safeguarding awareness course from the Church of England freely available for anyone in our church community who is interested in furthering their learning on this topic, so please do speak to Tiff if you would like to access this.

Since January 2022, new guidance means that DBS checks for church officers and relevant volunteers now needs to be updated every three years. We are grateful that Stephen and Chris have continued in their roles as evidence checkers enabling these checks to be processed.

Tiff has continued as Safeguarding Officer and Steve as Deputy Safeguarding Officer. Tim has been named to the role of Children's Champion.

FINANCE

Following a difficult couple of years, we are pleased to have made a surplus this year. As pandemic restrictions eased, we have been able to let out the church space more often and whilst we have not yet been able to generate the same level of income as pre-Covid, this has led to a more positive financial position. We have been extremely grateful to our funders – including new funding from the Rank Foundation for our work with children and families, as well as grants from Cloudesley for our worship space, from Anglo American Trust and from the Local Initiatives Fund. The congregation and people participating in the life of the church have continued to be generous, despite the cost of living pressures, and regular giving has grown. Increased energy costs have been somewhat mitigated by our investment in a new and more energy efficient boiler two years ago.

However, the building needs further substantial work to ensure that it remains a safe and welcoming space and we will be fundraising for this over the coming period. We are also expanding our activities to meet new and increasing needs in our community and have budgeted for this in 2023. We are very grateful to Jennifer Tuson and Tania Rosa for their day-to-day work on the finances, as well as Mark Jarvis for his assistance with our financial reports.

Bank:	CAF Bank, 25 Kings Hill Ave, West Malling, Kent ME19 4JQ
Independent Examiners:	David Green, Gowers Plus Limited The Old School House, Bridge Road, Hunton Bridge, Kings Langley, Herts, WD4 8SZ
Architect:	Dr Alex Veal, Director, ARTARCHITECTS Ltd Unit 37, 32-34, Gordon House Road, London NW5 1LP

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE AND ALL SAINTS, TUFNELL PARK

I report on the financial statements for the year ended 31st December 2022, which are set out on pages 15 to 26.

Respective responsibilities of Parochial Church Council and examiner
The members of the PCC are responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Revd David M Green FCA
Gowers Limited
The Old School House
Bridge Road, Kings Langley
Herts. WD4 8SZ

Date: 11th August 2023

Statement of Financial Activity

		Year Ended 31 December 2022				Year Ended 31 December 2021			
	Notes	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
Turnover									
Donations & Legacies	2a)	38,987	602	63,632	103,221	1,070	52	60,100	61,222
Income from Charitable Activities	2b)	0	3,148	1,159	4,307	0	1,646	2,361	4,007
Investment Income	2c)	0	0	786	786	0	0	160	160
Earned Income	2d)	0	0	90,007	90,007	0	0	74,307	74,307
Other Income	2e)	0	0	399	399	0	35	1,421	1,456
Total Income		**38,987**	**3,750**	**155,984**	**198,721**	**1,070**	**1,733**	**138,349**	**141,152**
Expenditure									
Expenditure on Charitiable Activities	3	9,486	19,453	142,642	171,581	1,639	19,362	118,232	139,233
Cost of Generating Funds	3	0	0	(46)	(46)	0	0	50	50
Total Expenditure		**9,486**	**19,453**	**142,596**	**171,535**	**1,639**	**19,362**	**118,282**	**139,283**
Net Incoming (Outgoing) Resources		**29,502**	**(15,704)**	**13,388**	**27,186**	**(569)**	**(17,629)**	**20,066**	**1,868**
Transfers									
Gross transfers between funds - in		61	591	24,537	25,189				
Gross transfers between funds - out		(25,189)			(25,189)				
Net movement in funds		**4,374**	**(15,113)**	**37,925**	**27,186**	**(569)**	**(17,629)**	**20,066**	**1,868**
Funds Brought Forward 1 January	8	**7,813**	**326,643**	**768,274**	**1,102,730**	**8,382**	**344,271**	**748,208**	**1,100,861**
Funds Carried Forward 31 December	8	**12,187**	**311,530**	**806,199**	**1,129,916**	**7,813**	**326,643**	**768,274**	**1,102,730**

***Note** - Prior year account showed a closing position of £1,102,946 - due to some errors in coding (mainly overstating cash position vs debtors position) these have been corrected. As the total movement is £216 this is deemed immaterial so no further breakdown provided

Statement of Financial Position - Balance Sheet

	Notes	31-Dec-22 TOTAL FUNDS	31-Dec-21 TOTAL FUNDS
Fixed Assets			
Tangible Assets	4a)	15,440	1,873
Investment Assets	4b)	680,000	680,000
Current Assets			
Debtors	5	15,566	8,544
Cash at Bank and In Hand	6	423,243	420,166
Total Current Assets		**438,810**	**428,710**
Creditors: amount falling due in 1 year	7	4,333	7,854
Net Current Assets		**434,476**	**420,857**
Total Assets less current liabilities		1,129,916	1,102,730
Net Assets		**1,129,916**	**1,102,730**
Funds Brought Forward 1st Janaury	8	1,102,730	1,100,861
Movement In Funds		27,186	1,868
Funds Carried Forward 31 December	8	**1,129,916**	**1,102,730**

***Note** - Prior year account showed a closing position of £1,102,946 - due to some errors in coding (mainly overstating cash position vs debtors position) these have been corrected. As the total movement is £216 this is deemed immaterial so no further breakdown.

These accounts were submitted to and approved by the Parochial Church Council and signed of their behalf by;

Signed: *Alexandra Lilley*

Name: Revd Alexandra Lilley

Position: Reverend

Date: 01/08/2023

The Parochial Church Council of St George and All Saints Tufnell Park
Notes to financial statements for year ended 31 December 2022

1. Accounting Policies

Basis of preparation:

The accounts are prepared under the historical costs convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) – (Charities SORP FRS (102)) and the Charities Act 2011.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The Church meets the definition of a public benefit entity. There are no material uncertainties about the charity's ability to continue in operation.

Funds

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes. Designated Funds are earmarked by the PCC for particular purposes but are nevertheless still unrestricted as the PCC can re-designate the funds if it wishes.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amount due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Government Grants

The church has not received government grants during the reporting period (previous year HMRC Job Retention Scheme)

The Parochial Church Council of St George and All Saints Tufnell Park
Notes to financial statements for year ended 31 December 2022 continued

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The Diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and accounted for gross.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remains in control of the charity.

Pensions Policy

The Church does not fund its own pension scheme but a government backed defined contribution pension scheme is available to all eligible employees.

Tax Status

As a charity, the PCC is exempt from paying income and corporation tax.

1 (a) Fixed assets

Consecrated and Beneficed Property

The asset within this class is the **Church Building**.

Consecrated and beneficed property is excluded from the accounts by S.96 (2) (A) of the Charities Act 1993. This is because reliable historical costs/value information is not available and alternative valuation approaches (such as current cost of construction) lack sufficient reliability as a measure of current value.

No value is placed on moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be unalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Office equipment	25%
Furniture and fittings	10%

The Parochial Church Council of St George and All Saints Tufnell Park
Notes to financial statements for year ended 31 December 2022 continued

1 (b) Investment assets

The asset within this class is the **church hall**.

The legal title to the church hall is held by the Diocese on behalf of the PCC.

The London Diocesan Fund (as landlord) and the Parochial Church Council of St George and All Saints Tufnell Park leases the Church Hall to Les Petites Etoiles Limited (a bi-lingual nursery school). The annual rental is currently fixed at £50,000 per annum. A rent review is ongoing in accordance with the lease agreement. The church hall is currently let, (with the landlord's consent) in order to generate income for Parochial Church Council of St George and All Saints Tufnell Park with specific provisions limiting the use of the building for nursery use and ancillary services and prohibiting any purposes that would be inimical to the practices and beliefs of the Church of England.

2 Income

	Year Ended 31 December 2022				Year Ended 31 December 2021			
	Restricted Funds	*Unrestricted Designated Funds*	*Unrestricted Funds*	*TOTAL FUNDS*	*Restricted Funds*	*Unrestricted Designated Funds*	*Unrestricted Funds*	*TOTAL FUNDS*
2a) **Donations & Legacies**								
General Giving	0	602	39,658	40,260	0	0	35,279	35,279
Grants	37,487	0	14,670	52,157	425	0	17,310	17,735
Donations & Appeals	1,500	0	1,750	3,250	645	52	1,114	1,811
Gift Aid Tax Refunded	0	0	7,554	7,554	0	0	6,397	6,397
Total Donations & Legacies	**38,987**	**602**	**63,632**	**103,221**	**1,070**	**52**	**60,100**	**61,222**
2b) Income from Charitable Activities								
Fees - Weddings, Funerals etc.	0	0	824	824	0	0	1,172	1,172
Panto Income	0	3,148	0	3,148	0	1,646	708	2,354
Community Event Income	0	0	335	335	0	0	481	481
Total Income from Charitable Activities	**0**	**3,148**	**1,159**	**4,307**	**0**	**1,646**	**2,361**	**4,007**
2c) **Investment Income**	**0**	**0**	**786**	**786**	**0**	**0**	**160**	**160**
2d) Earned Income								
Church Hire	0	0	32,333	32,333	0	0	13,869	13,869
Les Petites Etoiles Nursery Rent	0	0	50,000	50,000	0	0	51,112	51,112
Carparking Space Hire	0	0	2,885	2,885	0	0	4,267	4,267
Co-working Space Hire	0	0	4,789	4,789	0	0	5,060	5,060
Total Earned Income	**0**	**0**	**90,007**	**90,007**	**0**	**0**	**73,372**	**73,372**
2e) **Other Income**	**0**	**0**	**399**	**399**	**0**	**35**	**1,421**	**1,456**
Total Income	**38,987**	**3,750**	**155,984**	**198,721**	**1,070**	**1,733**	**137,414**	**140,217**

3 Expenditure

Common Fund	0	0	43,050	43,050	0	0	42,000	42,000
Clergy Expenses	0	0	666	666	81	0	272	353
Service Expenses	0	0	6,943	6,943	0	442	9,259	9,701
Community Expense & Outreach	0	1,194	2,959	4,153	1,265	482	1,582	3,328
Children & Youth Expenses	0	1,193	17,304	18,497	0	8,262	9,062	17,324
Running Costs	9,486	0	52,219	61,705	294	2,994	38,501	41,789
Support Costs	0	0	1,932	1,932	0	0	2,112	2,112
Utility Costs	0	0	5,686	5,686	0	0	11,810	11,810
Governance Costs	0	17,067	11,882	28,949	0	7,182	3,633	10,815
Fundraiser	0	0	(46)	(46)	0	0	50	50
Total Costs	**9,486**	**19,453**	**142,596**	**171,535**	**1,639**	**19,362**	**118,282**	**139,283**
	0	0	0	0	0	0	0	0

Note: Above format simplified from accounts in 2021 to allow users to more easily see the categories of spend that are relevant to the Church.

4 (a) Fixed assets

Year Ending 31st December 2022

	Furniture & Fittings	Furniture & Fittings - Restricted	Office Equipment	Staging Equipment	Worship Instruments - Piano	Total Fixed Assets
Cost 1/1/2022	12,271.40	10,225.00	5,251.58	10,013.52	1,154.00	38,915.50
Additions		14,106.60	280.80			14,387.40
Transfers						-
Cost 31/12/2022	12,271.40	24,331.60	5,532.38	10,013.52	1,154.00	53,302.90
Accum Depn 1/1/2022	11,961.16	10,225.00	5,144.56	8,557.49	1,154.00	37,042.21
Depreciation in Year	62.04	352.67	112.87	293.60	-	821.18
Accum Depn 31/12/2022	12,023.20	10,577.67	5,257.43	8,851.09	1,154.00	37,863.39
NBV 31/12/21	310.24	-	107.02	1,456.03	-	1,873.29
NBV 31/12/22	248.20	13,753.93	274.95	1,162.43	-	15,439.51

Year Ending 31st December 2021

Cost Account	Furniture & Fittings	Furniture & Fittings - Restricted	Office Equipment	Staging Equipment	Worship Instruments - Piano	Total Fixed Assets
Cost 1/1/2021	12,271.40	10,225.00	5,251.58	10,013.52	1,154.00	38,915.50
Additions		-	-			-
Transfers						-
Cost 31/12/2021	12,271.40	10,225.00	5,251.58	10,013.52	1,154.00	38,915.50
Accum Depn 1/1/2021	11,899.12	10,225.00	4,887.66	8,263.89	1,154.00	36,429.67
Depreciation in Year	62.04	-	256.90	293.60	-	612.54
Accum Depn 31/12/2021	11,961.16	10,225.00	5,144.56	8,557.49	1,154.00	37,042.21
NBV 31/12/20	372.28	-	363.92	1,749.63	-	2,485.83
NBV 31/12/21	310.24	-	107.02	1,456.03	-	1,873.29

4 (b)

	Church Hall
Value 1/1/2022	680,000
Revaluations	0
Additions	0
Transfers	0
Value 31/12/2022	680,000

5 Debtors

	31-Dec-22 TOTAL FUNDS	*31-Dec-21 TOTAL FUNDS*
Accounts Receivable	7,509	2,069
Accrued Receivables	7,178	5,155
Prepayments	879	1,321
Total Debtors	15,566	8,544

6 Cash at Bank and In Hand

	31-Dec-22 TOTAL FUNDS	*31-Dec-21 TOTAL FUNDS*
CAF - Platinum	65,982	65,731
CAF Current Account	8,921	16,270
CAF Gold Account	48,341	38,166
Petty Cash	0	0
Scottish Widows 90 Day Notice	300,000	300,000
Undeposited Funds	0	0
Total Cash at bank and in hand	423,243	420,166

7 Creditors: amount falling due in 1 year

	31-Dec-22 TOTAL FUNDS	*31-Dec-21 TOTAL FUNDS*
Accruals	3,302	6,987
Pensions Payable	740	868
Refundable Deposits for Church Hire	300	0
Rounding	(9)	(1)
Total Creditors: amounts falling due within one year	4,333	7,854

8 (a) Statement of Funds

	Balance Brought Forward 01-Jan-22 £	Income & Other Gains / (Losses) £	Expenditure £	Transfers £	Balance Year Ended 31-Dec-22 £	Balance Brought Forward 01-Jan-21 £	Income & Other Gains / (Losses) £	Expenditure £	Transfers £	Balance Year Ended 31-Dec-21 £	YtY £
Unrestricted Funds											
General Fund	768,274	155,984	(142,596)	24,537	806,199	748,208	138,349	(118,282)	0	768,274	37,925
Total Unrestricted Funds	**768,274**	**155,984**	**(142,596)**	**24,537**	**806,199**	**748,208**	**138,349**	**(118,282)**	**0**	**768,274**	**37,925**
Designated Funds											
Ashburnham DESIGNATED	373	0	0	0	373	373	0	0	0	373	0
APPEALS OTHER - DESIGNATED	0	0	0	0	0	0	0	0	0	0	0
CHILDREN'S WORK - DESIGNATED	0	0	(549)	549	0	8,617	87	(8,704)	0	0	0
OTHONA - DESIGNATED	0	0	0	0	0	0	0	0	0	0	0
BUILDING PROJECTS - DESIGNATED	325,105	0	(17,067)	0	308,039	335,281	0	(10,176)	0	325,105	(17,067)
PANTO - DESIGNATED	1,164	3,148	(1,194)	0	3,118	0	1,646	(482)	0	1,164	1,954
TUFNELL TOTS - DESIGNATED	0	602	(644)	42	0	0	0	0	0	0	0
Total Designated Funds	**326,643**	**3,750**	**(19,453)**	**591**	**311,530**	**344,271**	**1,733**	**(19,362)**	**-**	**326,643**	**(15,113)**
Restricted Funds											
APPEALS RESTRICTED	218	1,500	0	(1,500)	218	858	625	(1,265)	0	218	0
CLOUDSLEY GRANT - RESTRICTED	5,775	23,387	(9,192)	(12,500)	7,470	5,775	0	0	0	5,775	1,695
FIXED ASSETS RESTRICTED	678	0	(180)	0	499	858	0	(180)	0	678	(180)
JIMS FUND - RESTRICTED	0	0	0	0	0	0	0	0	0	0	0
LIF RESTRICTED	1,203	2,100	(114)	(3,189)	0	891	425	(114)	0	1,203	(1,203)
JOSEPH RANK - CHILDRENS RESTRICTED	0	12,000	0	(8,000)	4,000	0	0	0	0	0	4,000
VICAR DISCRETIONARY FUND RESTRICTED	(61)	0	0	61	0	0	20	(81)	0	(61)	61
Total Restricted Funds	**7,813**	**38,987**	**(9,486)**	**(25,128)**	**12,187**	**8,382**	**1,070**	**(1,639)**	**0**	**7,813**	**4,374**
TOTAL FUNDS	**1,102,730**	**198,721**	**(171,535)**	**0**	**1,129,916**	**1,100,861**	**141,152**	**(139,283)**	**0**	**1,102,730**	**27,186**

8 (b) Analysis of Net Assets by Fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL FUNDS 2021 £
Fixed Assets	694,941		499	695,440	681,195		678	681,873
Cash & Cash Equivalents	100,025	311,530	11,688	423,243	86,389	326,643	7,134	420,166
Other Current Assets	15,566			15,566	8,544			8,544
Liabilities	(4,333)			(4,333)	(7,854)			(7,854)
Total Funds	**806,199**	**311,530**	**12,187**	**1,129,916**	**768,274**	**326,643**	**7,813**	**1,102,730**

9 Staff Costs, Numbers and Key Management Personnel

	2022	2021
Wages & Salaries	34,285	31,618
Employers National Insurance Contributi	-	-
Employers Pension Contributions	997	930
Total	**35,282**	**32,548**
Average # Staff	2	2

The Employer NI Contribution was under the Annual Allowance and therefore none was due in the current or prior year.

Above figures exclude clergy who are paid through the diocese.

No employee received remuneration in excess of £60,000 (2021: none)

The key management role is performed by the Revd Alexandra Liley who receives her stipend directly from the Diocese. She received no remuneration or benefits in kind directly from St Georges during the financial reporting period.

10 Related Party Transactions

The total known identifiable donations to St. Georges Church by serving Trustees in the year ended 31 December 2022 was £18,351, (2021: £14,679)

*The 2021 value was increased due to a missing related party transaction in the 2021 Accounts

11 Post Balance Sheet Events

None of Note

12 Reserves Policy and Risk Assessment

Reserves are unrestricted funds which the PCC has set aside for the future. The purpose of holding reserves is so that St George's is able to continue to meet its financial obligations in a situation where unforeseen shortfalls arise, until alternative plans can be put in place.

The PCC has identified the key risks and assessed the amounts prudent to set against those risks. As a result of this assessment, the PCC will seek to maintain reserves in the region of £70,000 plus/minus £5,000.

The PCC will monitor the level of reserves. Should the reserves fall below the target amount, the PCC will seek to understand why and take action to increase them. Should the reserves rise above the target amount, the PCC will seek to understand why and will take corrective action as we do not wish to tie up funds unnecessarily which could be spent on our charitable objectives. This policy will be reviewed annually.

13 Public Benefit

The church acknowledges its requirement to demonstrate clearly that it must have charitable purposes or “aims” that are for the public benefit. Details of how the church has achieved this are provided in the Review of the Year report. The PCC Members confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

Accounts

ST GEORGE'S

TUFNELL PARK

THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR ST GEORGE & ALL SAINTS TUFNELL PARK 2021

ST GEORGE AND ALL SAINTS TUFNELL PARK ANNUAL REPORT 2021

The PCC of St George and All Saints Tufnell Park is registered as a charity (no. 1134714). Our address is: St George's Church, Crayford Road, Tufnell Park, London N7 0ND.

The report was approved by the PCC on 29th may 2022

The Revd Alexandra Lilley
Vicar and Chair of the PCC

AIMS AND PURPOSES

St George and All Saints Parochial Church Council (PCC) has the responsibility of co operating with the priest in charge, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

INTRODUCTION

We give thanks for God's faithfulness through what was, in many ways, another tough year, with Covid still present in the community and having to make regular adaptations to stay safe. Despite these challenges, St George's was able to continue to meet to worship and pray – whether online or in person – and serve the community, with precautions in place. At the time of writing, in early 2022, we have mostly returned to 'normal', with a sigh of relief, although still aware that the ramifications of these two years are not fully known.

A highlight of the year was the ordination of Debbie Onyekwuluje as Assistant Curate (self supporting) in June at St Paul's Cathedral. Debbie is a great blessing to the church and we are thankful for her ministry among us. We were also able to celebrate in July with Bishop
Joanne, who came to lift the suspension of the benefice – and institute Alexandra as Vicar – giving a vote of confidence for the future of St George's.

There are many people to thank for being part of this precious community – every contribution is valuable. There are two particular mentions from the offset: a big thank you to Catherine McGowan who graciously, and very effectively shouldered the role of churchwarden alone, and to Stephen Mawhinney, who has been a stalwart in encouraging the faith of children and families through the ups and downs of this year.

WORSHIP, DISCIPLESHIP & PASTORAL CARE

WORSHIP

We began 2021 by closing the church building again, after what had felt like a precarious Christmas, and we continued meeting online through until Palm Sunday. Worship involved YouTube services, to which we had lots of wonderful contributors from the church, but it was a joy to be able to be together in person to celebrate Holy Week and Easter, including powerful Good Friday reflections and a 'dawn' firelit vigil. On returning to the church, we continued to livestream the services, to keep connected with those who, for whatever reason, preferred to connect with us online.

During the year we followed the lectionary for most of our sermons, but also ran a series on Ezra-Nehemiah on rebuilding life together, which felt very apt, as well as on the Psalms during the Summer, and on Creation and the Climate Crisis during the season of Harvest. We were particularly grateful to hear from Kate Lyons, former member of St George's, now Pacific Island reporter for the Guardian, who gave us some poignant stories and startling statistics to provoke our prayers and action. As part of this series, we also held a litter pick after one service, a Restart Party after another (more below), as well as giving thanks to God for creation by sharing a Harvest meal together. Other highlights included two evening healing services (one online and one in person), led by David Horridge, and the baptisms of three wonderful little members of the church family: Cleo, Kian and Lyra.

The year was rounded off with all the Christmas treasures of Christingle, Candlelit Carols, Midnight Mass and a joyful Christmas Day all-age service. A big thank you to Kerst, who continued to lead us in our music worship and provide spiritual sustenance to many; to Isabelle Hamley and Margaret Evans who covered services beautifully; to all those who preached during the year, including Jimmy Anderson, Andrew Cooper, Hatty Crabtree and David Horridge. Huge thanks extend to Hatty too for her many years of co-ordinating the welcome team, and who decided to step back this year, and to Joan Gillet, who faithfully continued to prepare the Communion table each week.

CHILDREN'S CHURCH AND FAMILY SERVICE

Much like last year 2021 was a year of many changes for Children's Church and the Family Service. We started the year online due to lockdown, then just before Easter we had an in-person 11.30am Family Service (running alongside the adults only service), then we flipped the times with Family Service starting at 10.30am and finally in September we went back to one combined service at 10.30am with Children's Church during the service.

There was a lot of adapting to changing rules and restrictions but thanks to all the families who stayed with us during the (many) changes and especially to Ruth and Sara who provided music for the Family Services.

During the year we covered Jesus in Luke, Prayer, The Life of Paul, the Psalms and the stories in Joshua and Judges, as well as marking key events in the Christian calendar. We've been able to take some of the experiences from the Family Service into our combined service where we've refreshed the start of the service to include more elements for all ages when we're all together. And it's been good for the kids to have their own space in the Children's Church room and actually see each other in person!

2021 has brought some challenges for Children's Church. We need new leaders to replace those who've stepped down over the past couple of years; we ideally need more space for Children's Church as the current room has been very full some weeks; and we now have a younger group with kids ranging in age from 2 to 7 so we need to be able to engage toddlers as well.

Thank you for all the adults and kids who've had to put up with a lot of changes over the last couple of years and please do pray for more leaders and more space for Children's Church in 2022.

PRAYER

We can do nothing without prayer and we may have felt the need even more keenly during this year. Our WhatsApp prayer group continued to be valued as a space for daily reflections, as well as posting prayer needs, and keeping us all connected. After lockdown, Morning Prayer reopened on Wednesdays in the Chapel at 8-8.30am, which continues as a small group, and monthly, early-morning parish prayer walks were held to pray a blessing over our neighbourhood.

DISCIPLESHIP COURSES

In January/February we ran the *Faith, Grief & Covid* course from Sanctuary Mental Health ministries, to help us process emotionally and spiritually what we had been going through in the pandemic. We then entered Lent and held an online Bible study each Wednesday evening to discuss the Sunday Gospel readings in greater depth.

GIVING

Despite the difficult conditions of the continuing pandemic, regular congregational giving has been stable, and some new standing orders added to existing ones. With many Sunday services not taking place in person, plate giving and gift envelope donations did of course decrease over the middle of the year, but this has been offset to some extent by the new SumUp Giving Station, whereby people are able to donate to the church using their contactless card. Donations given this way are eligible for tax relief, provided that an individual donation is not over £30, thus increasing the value of the gifts further. The Giving Station has been much appreciated for its convenience, and has been well utilised on Sundays as well as at Tufnell Tots sessions when these resumed in the autumn.
During panto and over Christmas, the church held a cash collection for the charity Care4Calais, which supports refugees both in Calais and in this country. A total of £245.39 was raised.

The PCC of St. George's church is most grateful for the generosity of church members and visitors. The PCC would also like to acknowledge those who give freely of their time, expertise and good will to support the activities of the church.

PASTORAL CARE

The pastoral team has been kept very busy in the past year. The Covid pandemic has demonstrated the need for the team. At the height of the pandemic, the team was busy

contacting church members mainly by telephone. They were also busy helping out with running errands for those parishioners who needed this service. They shopped, picked up prescriptions and made themselves available to meet these and other needs and acted as ears and eyes of the church.

As the locked down restrictions eased, the telephone calls were followed up with home visits as well as hospital visits.

The team increased in number when Debbie and Pete joined. This has meant more capacity to meet the needs of parishioners. The team is now a very important part of the church and meet regularly to discuss how best to respond to and meet the needs of those who need their service.

The team aims to minister to those members of the congregation who are in distress; ill - either at home or in hospital; those who are lonely and feeling isolated; those who are feeling vulnerable and those who need practical assistance. Or anyone who needs encouragement and a chat to bring a word of comfort and cheer. The aim is to walk alongside and support each other in our journey of faith.

The team is also there for the good news too – offering support for the birth of a child. Sometimes the team calls just because we miss seeing you in church.

The plan for the year ahead is to go on improving the service and ensure that no parishioner who needs help is overlooked or allowed to fall through the cracks.

SOCIAL JUSTICE

We held two book discussions on the theme of racial justice during the year. In March, we met online to discuss James Cone's classic, *The Cross and the Lynching Tree*, which was helpfully facilitated by the Revd Richard Springer, the Stepney Area Dean of Cultural Diversity. In October, we held a joint event at St Luke's West Holloway, with Chine McDonald, author of *God is Not a White Man*. Chine shared some of her insights and respond to a Q&A on how the Church is called both to lament and repair its failures, and build a future founded on justice.

In the Autumn, we set out for the next stage in becoming an Eco-Church, attempting to lower our carbon footprint and becoming more environmentally sustainable. Thanks to Tim MacDowall and Hatty Crabtree for pioneering the early stages of us working towards our Silver award.

Community Plan for Holloway is a community organising body, taking action for the Holloway Prison site, which is in our parish, and will bring over 3000 new residents into our midst, as well as services for women who are marginalised. Alexandra has continued in her role as Director on the Board of CPFH and the two paid staff of the organisation rent desks in the church's co-working space. Church members were encouraged to be involved in the campaign for the site to be developed for the common good, and to lift the site up in prayer as important decisions were taken about the percentage of affordable housing, the size of the Women's Building and the quality of the communal spaces, among other things.

MISSION AND OUTREACH

SCHOOLS

We have two schools in our parish – Tufnell Park Primary and Yerbury.
As you might imagine our schools work has been greatly affected by the pandemic over the last couple of years with schools closed to visitors for a lot of that time.
However we were able to go back into Tufnell Park Primary in September 2021 and there have been lots of opportunities to serve there and tell the kids about our Christian faith.
On Fridays we help with playground activities at lunchtime, usually in the wild area. We've run den building, scavenger hunts and a series of autumn crafts.
We hosted several classes for a school visit to St. George's church where we shared with the kids how we worship and why church is important to us.
And at Christmas we took an assembly at the school and ran 'The Christmas Experience'.
The Christmas Experience was one of the highlights of year for us where we shared the Christmas story with every class in the school and with the nursery as well. We had a lot of fun running it and had great feedback from the kids and the staff.
We're hoping we can build on the relationship at Tufnell Party Primary in 2022.
We have had a lot less involvement at Yerbury. In December we went into the school to share with one year about Christian worship and church. Unfortunately we haven't had any other opportunities to go into Yerbury school.

TUFNELL TOTS

After being closed for over a year we were thankfully able to restart Tufnell Tots in July.
We started with a scaled back version with places being limited to about a dozen adults and their kids and a no singing Circle Time with the emphasis heavily on the actions.
Thankfully as the year has gone on we've been able to lift more and more of the restrictions. So by November/December we had 30-40 adults most weeks, coffee and cakes in the car park and singing during Circle Time (thanks to Pete for leading this).
The year ended with our Christmas Party during which we shared the nativity story with those who came through songs and colourful props (including Ed's incredible manger!).
Tufnell Tots has been a great way to build relationships with young families in our community and we're pleased to see some of them come to other church events such as the Fireworks Party and the Christingle Services.
And thanks to our team of helpers Alexandra, Steve, Pete and Denisse.

OPEN HOUSE

The aim of Open House is to create a space where social isolation is overcome, as neighbours meet one another and enjoy a free meal, without any other agenda. Open House celebrated its fourth birthday in May by re-opening in the Vicarage garden, where it continued to meet on Tuesday nights for a drop-in meal, until the autumn, when it moved back inside. Lots of new people visited during the summer in particular, and new friendships formed. We have benefited from the Hilldrop food waste project on a Monday, often cooking up miscellaneous produce that would otherwise have been thrown away.

COFFEE & CAKE

In the Autumn term we started a coffee and cake morning on Wednesdays. So far this has been a great opportunity for people from the church community and their friends to spend some time together, have a good chat, tea, coffee and some very tasty cakes! This Wednesday morning slot has also been a good chance to get creative and have fun. So far we have played board games, made craft together and also found some excuses to have a good sing song! It has been a great opportunity to show hospitality to those from the congregation and the wider community.

At the start of 2022 the core team decided to restyle the coffee morning as a wellbeing café, and we're looking forward to exploring how we can make this time together even more fruitful and holistic in terms of people's wellbeing.

COMMUNITY EVENTS

Our usual community events took a hit this year, but with restrictions reduced towards the end of the year, we were able to hold a fantastic Fireworks Party, with games, crafts, hot food, sparklers – and of course, a fireworks display. Thanks are extended to the Islington Council's Local Initiatives Fund, which gave a grant towards the party.

Beer and Carols was held again at the Tufnell Park Tavern – outside instead of inside – with both Peters (Hopkins and Williams) leading us on guitar and Kerst on vocals. A great crowd gathered and ushered in plenty of festive cheer.

PANTOMIME

After 2020's Pantoland in Lockdown video, it was touch and go if we could return to a live stage performance in 2021. The advantages included having half the script and the songs written before it had to be cancelled the previous year – the disadvantages were the continuing pandemic of course, and the lack of people to take up key roles. There was a fear that we could not manage the usual number of children and so limited the invites to those who had performed in 2019. Miraculously, the key roles were covered and a cast of 27, including 18 children gathered together so the show could go on, Treasure Island! Social distance rules were applied for audiences, but the smaller cast worked very well together, the script and the songs were great, so, against all the odds, it was a triumph!

RESTART PARTY

In the autumn of 2021, a Climate Coalition was organising the Great Big Green week. St George's was going to participate by holding a Climate Sunday and formulating other responses to Climate Emergency.

When the idea of Restart Parties came, it seemed like a great fit for St George's. So we set up a profile on Restarters.net, created a call for volunteers and held our pilot Restart Party, for repairing electric and electronic consumer devices in the community.
St George's Tufnell Park Restarters page can be accessed here:
https://restarters.net/group/view/439

The first event was a success, many people from the congregation stayed after the Sunday service to repair their devices, and people from the local community came. We decided to

continue hosting the repair events approximately once in two months when the church space and volunteers are available. So far we have a total collective volunteering effort of 57 hours for the two three-hour events already held, with the brilliant help from volunteers with fixing skills. Together we have prevented 44kg of waste and 444kg of carbon emissions. The logged items from the events are also helping to inform the data that the Right For Repair movement is using to fight for fair repair and manufacturing legislation.

BABY DAYS & SANDPIT

At the end of April, a new Baby Days group was formed, comprised of mothers and newborn (or nearly) babies, and met for five weeks at church. Rosie Horridge facilitated the group as they explored the spirituality of motherhood.

The Sandpit, the group which developed out of the first two Baby Days groups, continued to meet online for spiritual input, as well as for Saturday brunches, facilitated by Rosie, Sara Coffey and Ruth Mawhinney.

SUPPORTING WORK

STAFF TEAM

As well as receiving a new Curate, the Revd Debbie Onyekwuluje, this Summer, we were hugely blessed to have Pete Hopkins come and join the team as a third-year Ordinand – and to welcome his wife, Ingridi, and daughter, Lucy, into the church family. Pete has taken the lead on Coffee & Cake (now Wellbeing Café), as well as myriad other roles, including music worship, pastoral care, preaching and leading circle time at Tufnell Tots.

We were sorry to say goodbye to our wonderful Parish Administrator, Sharon Angell, in the summer, who has served us very well for three years. We welcomed Jennifer Tuson into the role at the end of August, who has picked up the job very quickly and become an invaluable member of the team.

We have two paid members of staff, Stephen Mawhinney, who continued as our fantastic Children and Community worker, working 21 hours per week, and the Parish Administrator role, also 21 hours per week. Kerst Sikkema, who has led and co-ordinated our sung worship on Sundays and other services, and Einars Donins, who is our handyman, are both self-employed.

COMMUNICATIONS

We delivered post cards to the parish four times in the year: for Valentine's Day, reminding all our parishioners that they are loved, as well as Easter, Autumn term and Christmas. Easter and Christmas services were also advertised in local newspapers.
Our website (www.stgeorgestufnellpark.org), facebook page and twitter continued to be updated regularly, and emails sent out at least fortnightly. Our church-only email list was 100 people and our wider email list for all people willing to receive communications about church events is 900 people.

BUILDING

Following the architect's Quinquennial Inspection, which highlighted significant defects in the church roof and surrounding fascia, preparatory surveys have been carried out which showed that thankfully, no asbestos was detected, but that the drains needed minor repairs. These repairs have been done. Trees surrounding the building have been surveyed and will need attention at the correct stage of the growing season.

Investigative works were identified to ascertain the precise nature of the existing structure and materials of the roof and fascia.
Permission to carry out investigations on a small section of the roof, with trial pits to check for subsidence, was sought from the Diocese and granted in September 2021.
The investigations in November showed that the main structure is sound, but that replacement of the fascia, with new insulation, is needed on the church building. Re-roofing will be carried out at the same time, and new rooflights will enhance the natural light in the church.

In the short term, the deteriorating fascia panels will be replaced with temporary boarding as an interim safety measure.

In the coming year, the PCC will receive scope of works from the architect and associated fees, and a fundraising strategy will be drawn up and implemented.

Further decisions will be need to be taken regarding the longer term future of the office/creche annex, which has shown to be suffering from subsidence. In the meantime, the leaking roof, which has affected the Children's Church room, will be patched.

Minor improvements have been carried out over the year, including a handrail for the steps down into the creche patio, and two wooden chairs have been added next to the memorial bench for a much-missed past church member. This outdoor sitting area has been well used since pandemic regulations were modified, and greatly appreciated.

HIRERS

St Georges Church Hall is leased to Les Petites Etoiles on a long term contract.
After the lockdown January- March and when the church reopened, it was decided in the interest of protection for the church members and local community to accommodate one hire group per day. Sadly due to the restrictions some of the groups have been unable to reconvene.
Rooms in the church were hired out on a regular basis from April 2021:

- LAMDA
- Perform
- SLOW
- Young Dancers (children's ballet)

The co-working space has been successful and used by a few members of the community on an ad hoc basis, which has helped facilitate building relationships. We have two regular hirers: Community Plan For Holloway and Empty Homes, both of which hire one desk monthly. We also have up to five other ad hoc hirers.

GOVERNANCE

The PCC operates within the regulation of both charity law and the Church Representation Rules. At the Annual Parochial Church Meeting, held on the 18 April, there were 57 names on the electoral roll.

The following people formed the PCC after the APCM:
Priest In Charge: Alexandra Lilley
Church Warden: Catherine McGowan (also Gift Secretary)
Treasurer: Ruth Hayes
Deanery Synod Lay Representatives: Beatrice Monney and David Wilson
Harriet Crabtree
David Horridge
Dan Jakob (also Champion for Adults at Risk) – resigned from PCC on 28 November 2021
Tim McDowall
James Anderson
Andrew Cooper
Heather Hylton
Ruth Mawhinney (also Children's Champion) – resigned from PCC on 28 November 2021

The Standing Committee consisted of the Priest, churchwarden and treasurer.
The Finance sub-group consisted of the Standing Committee plus Jimmy Anderson.
The Building sub-group consisted of Alexandra, Catherine, Hatty, Tim, David and James Meaden.

The PCC met ten times during the year, five on Zoom and five in-person. (Two of these meetings were short, single-item meetings.)

One of these meetings was a PCC away day, in September, at St David's, Westbourne Road, which was partly facilitated by the Canon Dr Angus Ritchie, Director of the Centre for Theology and Community. During the away a mission action plan was formed, in line with the Diocesan 2030 strategy, and using the outcomes from the focus groups with the congregation that took place in June.

SAFEGUARDING

The PCC reviewed and adopted the Church of England safeguarding policy and the annual Parish Safeguarding Self-Audit, which was carried out by Tiff, Stephen, Alexandra and Debbie.

This year there have been no incidents that required reporting to the diocesan safeguarding team. As in-person church life has gradually resumed there has been work on updating risk assessments for all our activities. There was also continuing development of the process for safer recruitment and tracking safeguarding training/ongoing support for volunteers and leaders, additional clarification on recruitment process and also around line management responsibility for appointments to church roles.

Tiff has continued in the role of Safeguarding Officer and Stephen as Deputy Safeguarding Officer. Ruth has remained in her role as Children's Champion and Dan as Champion for Vulnerable People. We again wish to thank Stephen and Chris for their continuing work as evidence checkers, enabling DBS checks to be processed.

FINANCE

We continued to experience a difficult year as a result of the pandemic, and our income from letting out the church was significantly down on the pre-pandemic period. However, we remain extremely grateful to those who continued to give generously to the work of the church, whose contributions were very much appreciated. We are also very grateful to funders who have awarded us grants Despite the challenging circumstances, we were able to end the year with a small surplus whilst continuing to develop our mission (within the Covid guidance).

We are planning for the major building works which are required and have designated reserves to assist us with this. We very much appreciate the input of our finance committee and our buildings committee, as well as the efforts of Sharon Angell and Jennifer Tuson in maintaining our financial records, Catherine McGowan for her support around gift aid and Mark Jarvis and the Independent Examiner for their assistance in the preparation of the accounts.

Bank:	CAF Bank 25 Kings Hill Avenue West Malling Kent ME19 4JQ
Independent Examiners:	J Irvine-Smith FCIE Independent Examiners Ltd Unit 2, The Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF
Architect:	Dr Alex Veal Director ARTARCHITECTS Ltd Unit 37, 32-34 Gordon House Road London NW5 1LP

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

TRUSTEES ANNUAL REPORT

Trustees Responsibilities

The trustees (Members of the PCC) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in existence.
- State whether applicable accounting standards have been followed, subject to any material departures which must be disclosed and explained in the financial statements

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees and PCC Members by A Lilley

Date ..... 29 May 2022

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

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THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
Income and endowments from:						
Donations and Legacies	2a	65,347	52	1,050	66,449	66,829
Charitable Activities	2b	4,179	0	0	4,179	1,546
Investment Income	2c	160	0	0	160	803
Other Income	2d	1,321	35	0	1,356	11,657
Other Trading Activities	2e	69,248	0	0	69,248	64,314
TOTAL		**140,255**	**87**	**1,050**	**141,392**	**145,149**
Expenditure on:						
Charitable Activities	3a	118,393	18,880	1,984	139,257	195,798
Raising Funds	3b	50	0	0	50	0
TOTAL		**118,443**	**18,880**	**1,984**	**139,307**	**195,798**
NET INCOME/(EXPENDITURE)		**21,812**	**(18,793)**	**(934)**	**2,085**	**(50,649)**
Transfer Between Funds		(8,617)	8,617	0	0	0
Net movement in funds		**13,195**	**(10,176)**	**(934)**	**2,085**	**(50,649)**
Reconciliation of funds:						
Total Funds Brought Forward		756,824	335,656	8,381	1,100,861	1,151,510
TOTAL FUNDS CARRIED FORWARD		**770,019**	**325,480**	**7,447**	**1,102,946**	**1,100,861**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 16 to 27 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

BALANCE SHEET
AS AT 31ST DECEMBER 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	**31-Dec-21 Total £**	**31-Dec-20 Total £**
Fixed Assets						
Tangible assets	4(a)	310	106	1,456	1,872	2,484
Investment assets	4(b)	680,000	0	0	680,000	680,000
Current Assets						
Debtors	5	6,616	0	0	6,616	3,778
Cash at bank and in hand	6	90,948	325,374	5,991	422,313	417,178
Total Current Assets		**97,564**	**325,374**	**5,991**	**428,929**	**420,956**
Creditors: amounts falling due within one year	7	7,855	0	0	7,855	2,579
NET CURRENT ASSETS		89,709	325,374	5,991	421,074	418,377
TOTAL ASSETS less current liabilities		**770,019**	**325,480**	**7,447**	**1,102,946**	**1,100,861**
NET ASSETS		**770,019**	**325,480**	**7,447**	**1,102,946**	**1,100,861**
Funds of the Charity						
General Funds		770,019	0	0	770,019	756,824
Designated Funds	8	0	325,480	0	325,480	335,656
Restricted Funds	9	0	0	7,447	7,447	8,381
Total Funds		**770,019**	**325,480**	**7,447**	**1,102,946**	**1,100,861**

Approved by the PCC on 22/5/2022 and signed on their behalf by A Lilley, (PCC Member)

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THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparation:
The accounts are prepared under the historical cost convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The Church meets the definition of a public benefit entity.

There are no material uncertainties about the charity's ability to continue in operation.

Funds
Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Designated Funds are earmarked by the PCC for particular purposes but are nevertheless still unrestricted as the PCC can redesignate the funds if it wishes.

Income
Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Government grants

The church has received government grants during the reporting period (HMRC Job Retention Scheme).

Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Grants payable without performance conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Pensions Policy
The Church does not fund its own pension scheme but a government backed defined contribution pension scheme is available to all eligible employees.

Tax Status
As a charity, the PCC is exempt from paying income and corporation tax.

1.a) Fixed assets
Consecrated and Beneficed Property
The asset within this class is the **church building.**

Consecrated and Beneficed property is excluded from the accounts by s.96(2)(A) of the Charities Act 1993. This is because reliable historical cost/value information is not available and alternative valuation approaches (such as current cost of construction) lack sufficient reliability as a measure of current value.

No value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Office Equipment	25%
Furniture & Fittings	10%

1.b) Investment assets
The asset within this class is the **church hall.**

The legal title to the church hall is held by the Diocese on behalf of the PCC.

The London Diocesan Fund (as Landlord) and the Parochial Church Council of St George and All Saints Tufnell Park leases the Church Hall to Les Petites Etoiles Limited (a bi-lingual nursery school). The annual rental is currently fixed at £50,000 per annum. A rent review is ongoing in accordance with the lease agreement. The Church Hall is currently let, (with the landlords consent) in order to generate income for the Parochial Church Council of St George and All Saints Tufnell Park with specific provisions limiting the use of the building for nursery use and ancillary services and prohibiting any purposes that would be inimical to the practices and beliefs of the Church of England.

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

2. INCOME FROM:	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Donations and Legacies						
Appeals/Donations	8,9	1,234	52	625	1,911	3,523
CAF, GAYE and Stewardship		8,186	0	0	8,186	14,284
Co-Working Space		5,060	0	0	5,060	900
Gifts - Gift Aid		25,686	0	0	25,686	26,585
Grants	9	17,310	0	425	17,735	13,540
Offerings and Collections		1,475	0	0	1,475	1,019
Gift Aid Tax Rebate		6,396	0	0	6,396	6,978
		65,347	**52**	**1,050**	**66,449**	**66,829**
b) Charitable Activities						
Panto		2,354	0	0	2,354	0
Social and Community Events		481	0	0	481	669
Tufnell Tots		172	0	0	172	0
Weddings/Funerals		1,172	0	0	1,172	504
Weekend Away/Parish Training	8	0	0	0	0	373
		4,179	**0**	**0**	**4,179**	**1,546**
c) Investment Income						
Bank Interest		160	0	0	160	803
		160	**0**	**0**	**160**	**803**
d) Other Income						
Funding re HMRC Job Retention Scheme		1,300	0	0	1,300	7,437
Insurance Claim		0	0	0	0	4,220
Sundry Income	8	21	35	0	56	0
		1,321	**35**	**0**	**1,356**	**11,657**

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

2. INCOME FROM:	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
e) Other Trading Activities						
Rental/Hire Income - Hall	1.b)	51,112	0	0	51,112	50,000
Rental/Hire Income - Church		13,869	0	0	13,869	12,616
Rental/Hire Income - Car Parking Space		4,267	0	0	4,267	1,698
		69,248	**0**	**0**	**69,248**	**64,314**

3. EXPENDITURE ON:

a) Charitable Activities	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
Common Fund						
Diocese		42,000	0	0	42,000	42,000
Clergy Expenses						
Clergy Working Expenses		0	0	0	0	0
Curate Housing		0	0	0	0	11,475
Trainee and Ordinand		272	0	0	272	2,400
Vicarage Water		0	0	0	0	433
Vicars Discretionary Fund		81	0	0	81	0
Service Expenses						
Messy Church		0	0	0	0	389
Music and CCLI		5,970	0	0	5,970	6,181
Service Publicity		1,229	0	0	1,229	157
Service Supplies	8,9	1,980	442	80	2,502	1,406
Community Expense and Outreach						
Giving Relief and Development		0	0	0	0	134
Parish Mission and Outreach	9	100	0	1,265	1,365	471
Parish Training and Discipleship		200	0	0	200	912
Community Event Costs	9	110	0	345	455	885
Panto		1,141	0	0	1,141	0
Publicity		0	0	0	0	1,021
Statutory Fees to Diocese		167	0	0	167	598
Children and Youth Expenses						
Children and Family Worker	8	8,758	8,262	0	17,020	16,972
Childrens Equipment		220	0	0	220	0
Tufnell Tots		85	0	0	85	218
Sub-Total Carried Forward to Next Page		62,313	8,704	1,690	72,707	85,652

3. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Charitable Activities (continued)						
Sub-Total Brought Forward from Previous Page		62,313	8,704	1,690	72,707	85,652
Church Running Costs						
Caretaker		3,488	0	0	3,488	7,450
Cleaning		9,214	0	0	9,214	8,116
Depreciation	9	319	0	294	613	613
Health and Safety	8	1,538	834	0	2,372	1,473
Insurance		4,632	0	0	4,632	4,806
Maintenance Supplies		300	0	0	300	1,598
Furniture, Fixtures and Fittings		200	0	0	200	58
Parish Administrator		15,521	0	0	15,521	16,222
Payroll Service Fee		548	0	0	548	553
Repairs and Maintenance	8	637	2,160	0	2,797	50,401
Sanitary Costs		408	0	0	408	847
Staff Training and Appreciation		336	0	0	336	58
Waste Disposal		1,017	0	0	1,017	1,017
Sundry Expenses		367	0	0	367	312
Support Costs						
Bank Fees and Charges		96	0	0	96	60
Computer and Website		975	0	0	975	1,044
Office Photocopier Costs		366	0	0	366	624
Postage		46	0	0	46	40
Stationery and Printing		34	0	0	34	80
Telephone, Internet and TV Licence		595	0	0	595	634
Utility Costs						
Electric		3,569	0	0	3,569	2,134
Gas		8,131	0	0	8,131	6,518
Water		110	0	0	110	143
Governance Costs						
Independent Examiner		840	0	0	840	780
PCC Expenses	11	353	0	0	353	63
Professional Fees	8	2,440	7,182	0	9,622	4,502
TOTAL		118,393	18,880	1,984	139,257	195,798

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
b) Raising Funds						
Fundraiser		50	0	0	50	0
		50	0	0	50	0

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2021

4 (a). TANGIBLE FIXED ASSETS

	Unrestricted (designated) fund £ Staging	Unrestricted (designated) fund £ Equipment	Unrestricted (general) fund £ Furniture & Fittings	Restricted fund £ Staging	Restricted fund £ Piano	Restricted fund £ Furniture & Fittings	Total £
Cost 1.1.21	0	5,251	12,271	10,014	1,154	10,225	38,915
Additions	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0
Cost at 31.12.21	0	5,251	12,271	10,014	1,154	10,225	38,915
Dep'n 1.1.21	0	4,888	11,899	8,265	1,154	10,225	36,431
Charge	0	257	62	293	0	0	612
Dep'n 31.12.21	0	5,145	11,961	8,558	1,154	10,225	37,043
NBV 31.12.21	**0**	**106**	**310**	**1,456**	**0**	**0**	**1,872**
NBV 31.12.20	0	363	372	1,749	0	0	2,484

4 (b). INVESTMENT ASSETS

	Notes	Unrestricted (general) £ Land&Buildings Church Hall	Total £
Cost 1.1.21		680,000	680,000
Revaluation		0	0
Additions		0	0
Disposals		0	0
Cost at 31.12.21		680,000	680,000
Dep'n 1.1.21		0	0
Charge		0	0
Disposals		0	0
Dep'n 31.12.21		0	0
NBV 31.12.21		**680,000**	**680,000**
NBV 31.12.20		680,000	680,000

An inspection of the property was carried out by Currell Chartered Surveyors on 14th April 2016. In their opinion the market value of the freehold interest is £680,000. The report was provided for internal purposes and is not a formal Charities Act Valuation. The individual valuer/s are external valuers and members of the Royal Institution of Chartered Surveyors. The valuers are not employees of the charity.

5. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	**Total 31-Dec-21 £**	**Total 31-Dec-20 £**
Accounts Receivable	140	0	0	140	188
Accrued Income	1,070	0	0	1,070	0
Deposits (Panto)	708	0	0	708	0
Gift Aid Tax Recoverable	3,377	0	0	3,377	2,958
Prepayments	1,321	0	0	1,321	632
	6,616	**0**	**0**	**6,616**	**3,778**

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	**Total 31-Dec-21 £**	**Total 31-Dec-20 £**
Current Account	12,425	0	5,991	18,416	12,501
CAF Gold	38,166	0	0	38,166	38,162
Platinum Account	40,357	25,374	0	65,731	65,724
Scottish Widows	0	300,000	0	300,000	300,000
Cash in hand	0	0	0	0	791
	90,948	**325,374**	**5,991**	**422,313**	**417,178**

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	**Total 31-Dec-21 £**	**Total 31-Dec-20 £**
Accruals	6,177	0	0	6,177	1,292
Independent Examiners Fees	810	0	0	810	810
Pensions Payable	868	0	0	868	377
Refundable Deposits	0	0	0	0	100
	7,855	**0**	**0**	**7,855**	**2,579**

8. DESIGNATED FUNDS

CURRENT YEAR

	Balance 01-Jan-21 £	Income £	Expenditure £	Transfer of Funds £	Purchase of Fixed Assets £	Balance 31-Dec-21 £
Building Project Fund	335,283	0	10,176	0	0	325,107
Children's Work	0	87	8,704	8,617	0	0
Ashburnham	373	0	0	0	0	373
	335,656	**87**	**18,880**	**8,617**	**0**	**325,480**

PREVIOUS YEAR

	Balance 01-Jan-20 £	Income £	Expenditure £	Transfer of Funds £	Purchase of Fixed Assets £	Balance 31-Dec-20 £
Building Project Fund	371,677	4,220	40,614	0	0	335,283
Children's Work	8,068	3,319	11,387	0	0	0
Ashburnham	0	373	0	0	0	373
	379,745	**7,912**	**52,001**	**0**	**0**	**335,656**

The designated funds are wholly represented by cash reserves, current assets and liabilities and fixed assets of the charity as detailed below:

	31-Dec-21 £	31-Dec-20 £
Fixed assets	106	363
Cash at bank and in hand	325,374	335,205
Current assets	0	88
Current liabilities	0	0
	325,480	**335,656**

9. RESTRICTED FUNDS

CURRENT YEAR

	Balance 01-Jan-21 £	Opening bal adj £	Income £	Expenditure £	Purchase of Fixed Asset £	Balance 31-Dec-21 £
Appeals	857	0	625	1,265	0	217
Islington Local Initiatives Fund	891	0	425	539	0	777
Restricted Fixed Assets	858	0	0	180	0	678
Cloudsley Grant	5,775	0	0	0	0	5,775
	8,381	**0**	**1,050**	**1,984**	**0**	**7,447**

PREVIOUS YEAR

	Balance 01-Jan-20 £	Opening bal adj £	Income £	Expenditure £	Purchase of Fixed Asset £	Balance 31-Dec-20 £
Appeals	0	0	10,880	10,023	0	857
Islington Local Initiatives Fund	1,005	0	2,040	2,154	0	891
Jim's Fund	200	0	0	200	0	0
Restricted Fixed Assets	1,038	0	0	180	0	858
Cloudsley Grant	6,075	0	0	300	0	5,775
	8,318	**0**	**12,920**	**12,857**	**0**	**8,381**

The Panto: In 2018, the Islington Local Initiatives Fund kindly funded the purchase of staging acquired to improve the safety and configuration of the stage. The Fund also provided grants towards the costs of the Fireworks party and the School Holiday Club. The balance of £1,202 shown at 31st December 2021 represents the net book value of those fixed assets purchased (£777).

Jim's Fund: Donations received are to go towards a permanent memorial in the planned new church in memory of Jim Lyons, a much missed former member and Deputy Warden of St. George's Church. One donation received from a member covered work to improve the garden in Jim's memory. This has now been fully expended.

Restricted Fixed Assets: The balance shown here represents Fixed Assets purchased in previous years (less depreciation) through several funders.

The Cloudsley Grant: The Cloudsley's Trustees kindly agreed this grant towards repairs and draught proofing to our glass entrance doors, and for redecoration of our foyer. These works have been completed and the balance is to be used for works required to the fascia.

The restricted funds are wholly represented by cash reserves and fixed assets of the charity as detailed below:

	31-Dec-21 £	31-Dec-20 £
Fixed assets	1,456	1,749
Cash at bank and in hand	5,991	6,632
Current liabilities	0	0
	7,447	**8,381**

10. RECONCILIATION OF FUNDS HELD AND MOVEMENT OF FUNDS

CURRENT PERIOD

	Balance 01-Jan-21 £	Income £	Gain/Loss £	Fixed Assets £	Expenditure £	Transfers £	Balance 31-Dec-21 £
Unrestricted funds	756,824	140,255	0	0	118,443	(8,617)	770,019
Designated funds	335,656	87	0	0	18,880	8,617	325,480
Restricted funds	8,381	1,050	0	0	1,984	0	7,447
	1,100,861	**141,392**	**0**	**0**	**139,307**	**0**	**1,102,946**

PREVIOUS PERIOD

	Balance 01-Jan-20 £	Income £	Gain/Loss £	Fixed Assets £	Expenditure £	Transfers £	Balance 31-Dec-20 £
Unrestricted funds	763,447	124,317	0	0	130,940	0	756,824
Designated funds	379,745	7,912	0	0	52,001	0	335,656
Restricted funds	8,318	12,920	0	0	12,857	0	8,381
	1,151,510	**145,149**	**0**	**0**	**195,798**	**0**	**1,100,861**

11. STAFF COSTS, PAYMENTS TO TRUSTEES AND KEY MANAGEMENT PERSONNEL

(a) Employees paid via Payroll:

	31-Dec-21 £	**31-Dec-20** £
Gross Wages and Salaries	31,618	32,274
Employers NI	1,944	2,040
Employers Allowance Claimed	(1,944)	(2,040)
Employers Pension Contributions	930	968
	32,548	**33,242**

(b) Self Employed Staff:

	31-Dec-21 £	**31-Dec-20** £
Gross Payments	5,538	14,526
	5,538	**14,526**

Staff who were engaged in each of the following activities (actual numbers unchanged at start and end of year)

	31-Dec-21 TOTAL	**31-Dec-20** TOTAL
Activities in furtherance of organisation's objects	2	2

Employed staff are paid via through a payroll scheme operated by the PCC. No employees received emoluments in excess of £60,000 (2020: None). Self employed staff are responsible for reporting to HM Revenue and Customs.

11. STAFF COSTS, PAYMENTS TO TRUSTEES AND KEY MANAGEMENT PERSONNEL (continued)

(c) Key Management Personnel

The Charity's key management personnel is considered to be the Minister. No remuneration was paid to key management personnel.

(d) Payments to Trustees (who are also PCC Members)

The Minister did not receive clergy working expenses for their work in carrying out the charitable objectives of the church (2020: £0).

One Trustee received a salary of £2,050 (2020: £7,076) for their position as worship leader. Note only payments up to April 2021 are disclosed, as they resigned from the PCC in April 2021.

One Trustee received a donation of £1,150 which was raised through an appeal to held fund travel costs to Ghana.

(e) Payments to Other PCC Members

Two PCC Members received a gift of appreciation from the Church, the total paid was £130 (2020: Nil)

The Church paid the mobile phone costs for the Curate (a PCC Member) in the sum of £272 (2020: Nil)

PCC expenses (catering, refreshments for PCC meetings etc) totalled £353 (2020 £63).

No PCC members were payrolled members of staff during 2021 (2020: Two PCC members, amount paid £28,143).

One PCC member was self employed during 2021. The amount paid to them was £3,488 (2020: One PCC member, amount paid £7,450).

No rent was paid in 2021 (2020: rent of £11,475 was paid on behalf of one PCC member in 2020 for curate housing).

No childcare fees were paid in 2021 (2020: Childcare fees of £24 were paid on behalf of one PCC member in 2020).

(f) Related party transactions

In accordance with the revised Charity SORP (FRS102), the church discloses that the total amount of donations made to the Church (without conditions) by trustees and related parties during 2021 was £10,719 (2020: £10,690).

The minister is a director on the board, in a voluntary capacity, of Community Plan for Holloway (CPFH) which is an independent campaign working on behalf of the Islington community. CPFH rents a desk in the co-working space at St Georges and All Saints Tufnell Park. The amount paid to the PCC in 2021 was £1,150.

The only other payments made to PCC members or any persons connected with them were reimbursements for purchases of equipment, furnishings and materials made on behalf of the Church. No material transaction took place between the charity and a PCC Member or any person connected with them (2020: None).

12. RESERVES POLICY AND RISK ASSESSMENT

Reserves are unrestricted funds which the PCC has set aside for the future. The purpose of holding reserves is so that St George's is able to continue to meet its financial obligations in a situation where unforeseen shortfalls arise, until alternative plans can be put in place.

The PCC has identified the key risks and assessed the amounts prudent to set against those risks. As a result of this assessment, the PCC will seek to maintain reserves in the region of £70,000 +/- £5,000.

The PCC will monitor the level of reserves. Should the reserves fall below the targeted amount, the PCC will seek to understand why and take action to increase them. Should the reserves rise above the targeted amount, the PCC will seek to understand why and will take corrective action as we do not wish to tie up funds unnecessarily which could be spent on our charitable objectives. This policy will be reviewed annually.

13. PUBLIC BENEFIT

The church acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the church has achieved this are provided in the Review of the Year report. The PCC Members confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report on the accounts of the PCC of The Parochial Church Council of St George and All Saints Tufnell Park for the year ended 31st December 2021, which are set out on pages 14 to 27.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: J Irvinesmith
Relevant professional qualification or body: FCIE
Address: Independent Examiners Limited, Unit 2 Broadbridge Business Centre, Delling Lane, Bosham, PO18 8NF
Date:

Accounts

ST GEORGE'S
TUFNELL PARK

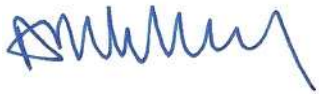
THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR ST GEORGE & ALL SAINTS TUFNELL PARK 2020

ST GEORGE AND ALL SAINTS TUFNELL PARK ANNUAL REPORT 2020

The PCC of St George and All Saints Tufnell Park is registered as a charity (no. 1134714).

Our address is: St George's Church, Crayford Road, Tufnell Park, London N7 0ND.

The report was approved by the PCC on ……..



The Revd Alexandra Lilley
Priest in Charge and Chair of the PCC

AIMS AND PURPOSES

St George and All Saints Parochial Church Council (PCC) has the responsibility of co-operating with the priest in charge, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

INTRODUCTION

Blessed be the God and Father of our Lord Jesus Christ, the Father of mercies and the God of all consolation, who consoles us in all our affliction, so that we may be able to console those who are in any affliction with the consolation with which we ourselves are consoled by God - 2 Corinthians 1:3

The Annual Report in 2019 ended with a footnote that by the time of writing (in March 2020) the church had closed its doors due to the Covid 19 pandemic and that the future was uncertain, yet always hopeful. I certainly did not imagine, when penning those words, that by the next report we would be in lockdown once more.

The Church is not unfamiliar with responding to pandemics. Social historians make a case for the early Church's expansion being partly due to those Christians demonstrating Christ's care and compassion to those inflicted with influenza or plague who were otherwise rejected, inspiring a movement of followers. With a twenty-first century understanding of infection, and the government's imperative to stay at home, enacting this love for our neighbours has been challenging, as we shut the doors of the church and closed down the various groups and events through which we would naturally reach out and serve our community. But new avenues opened up locally, and recognition needs to be given to Ruth Hayes for her co-ordinating role with Islington Mutual Aid, which continues to provide grassroots response to local need; to those on the PCC who stepped up to call or message members of the church to check in on them during the lockdowns; and to the pastoral team, Catherine, Dan, Matt and Rosie, who particularly looked out for those in need of support or encouragement. As we moved Sunday services and mid-

week groups online, we noticed that we were reaching out to new people (as well as those who had moved away), who wouldn't otherwise be attending St George's, which was a surprising gift in the midst of the sorrow of not being able to meet together in person.

We suffered a significant loss this year, in the death of Eileen Cush, who had worshipped at St George's for most of her life and who had run the Sunday school for three decades. Eileen was a hugely respected member of the community and dearly loved member of the church, with a deep, prayerful faith and a loving warmth that we all appreciated deeply. Her funeral was held in church in September and a memorial service the following month, particularly for those who could not, because of restricted numbers, attend the funeral. We are pleased to have installed a memorial bench for her outside the church, with the fitting inscription: "The Kingdom of Heaven belongs to such as these".

I am so thankful to everyone at St George's, for their amazing adaptability, perseverance and love for one another, which I believe will have made us a stronger community for all that we face in 2021. And a special thank you to everyone who has pulled this report together, taking time to reflect on a year like no other.

WORSHIP AND DISCIPLESHIP

WORSHIP

Our pattern for worship in early 2020 continued with a 9.30am quiet Communion service in the Chapel, followed by an 11am service, with Children's Church on offer, and a monthly all-age service. When lockdown began, the services moved online, with two Youtube services: one directed more at adults, with contributions from lots of members of the congregation, and the other for children, led brilliantly by Steve Mawhinney. Between lockdowns, returning to the building for socially-distanced services, wearing masks and not able to sing, we held Communion services at 10.30am and Family services at 11.30am, which were also livestreamed.

It has been wonderful this year to expand the number of Bible readers and those leading us in prayer, both in-person and online – many thanks to every contributor. We have been blessed by preachers from within and without our church, including: Margaret Evans, Isabelle Hamley, Sara Hyde, Andrew Kwapong, Andy Rider, Dafydd Russell-Jones, Kerst Sikkema and Matt Stone. During the year we mainly followed the lectionary readings, but we also explored a series in Jonah and a series in Ruth.

A huge thank you goes to Kerst, who has led us sensitively and so flexibly, both in person and online, in offering praise to God. Big thanks too to those who have offered their musical gifts either in person at the start of the year (John and Michael) or via video (Ruth, Aelwen, Sara and Bethany).

Thank you too to Hatty, co-ordinating the welcome team and all those on the welcome team (which has been much more complicated with Covid restrictions) and to Joan, who continued, when possible, to prepare the table beautifully well for Holy Communion.

Highlights this year included: an online interactive Last Supper meal on Maundy Thursday; thoughtful Good Friday reflections from a number of members of the congregation; Sam's baptism in September; and the Carol service and Midnight Mass, where we gathered in person by candlelight to remember the Light of the World born into the darkness.

PRAYER

At the start of 2020, Morning Prayer was taking place every Wednesday in the prayer chapel at 8am and monthly early morning parish prayer walks continued, with breakfast at the Vicarage. These ceased with lockdown.

All members of the church had a prayer guide sent to them at the start of lockdown and then a Thy Kingdom Come prayer guide delivered to them in May. David Horridge established a WhatsApp group and shared a pared-back Morning and Evening Prayer, which really helped keep a sense of connection with one another, as well as provoking us to bring our daily lives before God in prayer.

In June, we held a series on different forms of prayer on Wednesday evenings, led by Daniela, David, Jimmy and various staff, exploring adoration, intercession, contemplation, listening prayer and spiritual warfare.

At the start of Advent, we met on Zoom, using material from Sanctuary Mental Health Ministries, to travel a prayer journey from lament to celebration.

CHILDREN'S CHURCH AND FAMILY SERVICES

The year started with Children's Church meeting as normal in the Crèche during the Sunday morning service. We went through Mark's Gospel looking at the story of Jesus as told by Mark.

When lockdown came Children's Church, like the rest of church, moved online and we covered the major events in the church calendar such as Palm Sunday, Easter, Ascension and Pentecost. Initially Children's Church online didn't happen every week, as Steve was on furlough, but between Steve and Dafydd, we did establish a regular pattern over lockdown looking at some of our favourite Bible stories and going through the book of Ruth.

When restrictions eased, we weren't able to meet back in the Crèche (as we couldn't socially distance in there) so a new service was started. This met at 11.30am on Sunday mornings and was aimed at young families. It featured games, story, craft, action song, prayers and the much played-with fiddle box! During the summer and autumn we looked at the Big Story in the Bible and Jesus' I Am… statements.

We had to finish the I Am… series online during Lockdown 2 but thankfully we were able to meet back in the church building for Advent and Christmas. The year ended on a high with two fully booked (socially distant) Christingle Services and a Christmas morning service for all ages in church.

2020 has been a challenging year where we've had to adapt to changing rules and restrictions but there have been positives too. It's been great to have more opportunities as families to spend the whole service together and all worship God together and when we've been online we've been able to reach beyond our congregation with many non-St George's families tuning into our videos.

At the end of 2020 we were about to enter Lockdown 3, which meant our services moving back online again. So the start of 2021 looks like it will be as changeable as most of 2020.

BIBLE STUDY GROUP

After the Alpha course in the autumn term of 2019 we ran Journey Through Mark in the spring term of 2020 as a follow-on for those who wanted to find out more about Jesus, with a morning mid-week group run by Matt and an evening group run by Steve. We were pleased to see several of the people from Alpha returning for the course and we were joined by some of our regular church members too.
We started meeting in person on Wednesday nights in the chapel and finished the series on Zoom after lockdown started. It was a great opportunity to read a whole gospel in just 10 weeks and get an overview of what Mark wants to tell us about Jesus.

Following this, in early Summer, Matt and others led us through Paul's first letter to the Thessalonians on Zoom, looking at a Rule of Life for Lockdown.

WEEKEND AWAY

A church weekend away was planned to take place in May at Ashburnham near Battle in East Sussex. Matt Stone did a great job of gathering a small team to plan and pray, with the theme emerging of looking to develop a rule of life for church members. Unfortunately the weekend had to be cancelled and plans are on hold for a future gathering, hopefully in 2022.

GIVING

Despite the enormous financial challenges this year facing individuals as well as organisations, regular donations to St George's have held up well, thanks to the continuing generosity of church members.

Sunday Plate donations have inevitably decreased, since the building has been closed over a number of months to actual services, but every single gift is deeply appreciated in this difficult year. The plate figure in the accounts also includes cash donations for specific appeals, explained below.

The beginning of the year saw remarkably generous donations to the Boiler Appeal, which went much of the way towards funding a new boiler to replace the existing one, which was past repair.

Church members also contributed leaving gifts to curate Matt Stone and intern Dafydd Russell Jones in the summer, both of whom are much missed.

There were also kind donations to a fund to provide the memorial bench in memory of Eileen Cush. The bench now stands as a reminder of this inspirational lady in the front of the church. Some funds remain, with which it is planned to buy a couple of chairs to be placed near the bench.

At Christmas a charity appeal was successful in raising £114.91 for the Children's Society, and £133.50 was raised for the local Mutual Aid group, which has provided vital assistance to many vulnerable local individuals. There was also a collection of toys, books and food for the appeal at Hilldrop Community Centre for disadvantaged families and elderly.

Tax reclaimed this year is slightly less but nevertheless optimises income and thanks are due to all those who are able to Gift Aid their donations.

The gifts and response to appeals that have been evident this year are a wonderful testimony to the enduring kindness and generosity of the people of St George and All Saints. Many thanks to all.

SOCIAL JUSTICE

Racial injustice came more clearly into the spotlight in early Spring of 2020, with the Black Lives Matter movement becoming more prominent. In the Summer, we held an online bookgroup, in collaboration with St Stephen's Canonbury, on Reni Eddo-Lodge's book, *Why I am no longer talking to white people about race.* The hope is that the conversation will continue with further book groups and discussions, and a more intentional, concerted effort put into diverse representation at St George's.

As we seek to become a church that has a lower carbon footprint and is more environmentally sustainable in its operation, we underwent the process of applying to become an Eco-Church. With particular input from Dafydd, we succeeded in being awarded Bronze level in the scheme – with a sustainably-sourced plaque to prove it in the foyer – and the aim is to make steps towards Silver in 2021.

Community Plan for Holloway is a community organising body, taking action for the Holloway Prison site to be developed with a minimum of 60% genuinely affordable housing (as much social housing as possible within this); green spaces that are accessible to all local residents; community spaces that meet real need; an iconic Women's Building, to replace the lost services from the closure of the prison and bring under one roof organisations and groups that bring healing and empowerment to marginalised women. Some members of the church are active in various parts of the campaign and more – along with prayer! – is encouraged. Alexandra has continued in her role as Director on the Board of CPFH and the two paid staff of the organisation rent desks in the church's co-working space.

MISSION AND OUTREACH

TUFNELL TOTS

In early 2020, Tufnell Tots continued to thrive – even before the boiler was fixed! It's testament to the warmth of the workers and volunteers that many parents continued to come along and find the church a welcoming and safe space for them and their babies and toddlers. A huge thank you to Steve, Matt, Dafydd, Catherine, Chris, Peter and Liz for running Tufnell Tots, including providing delicious homemade cake and taking circle time up to another level!

We hope that some form of Tufnell Tots, perhaps in smaller groups, will restart in 2021.

MESSY CHURCH

Steve wrote in last year's annual report that Messy Church 'has become more established as an event with a core group of families who came to all or most of our events.' And then 2020 happened!

We did have one Messy Church in January, where we looked at the story of God calling the boy Samuel, but unfortunately we had to cancel all of our other sessions this year. We'll look to restart Messy Church in 2021 when it's safe to do so and hopefully reconnect with many of those regular families who came in 2019.

COMMUNITY EVENTS – CEILIDH, PANCAKE PARTY & THE BIG QUIZ

Remarkably in 2020 we did actually manage to hold some community events!

In January we organised a Burns Night Ceilidh as an event to invite local people into our church building. We're very grateful to Ruth's Es-capers band for providing the excellent music on the night, to Dan for leading us in the Ode to the Haggis, to Chris who helped run the bar, to Dafydd, Robyn & Barbara who helped with the food and all the others who helped make it a great night. A lot of fun was had and we're glad to say that regulars and visitors alike threw themselves into the dancing.

In February we held our family Pancake Party at the church, on Pancake Tuesday of course. We threw open our building and had pancakes (obviously), crafts, pancake decorating, bouncy castle and lots and lots of fun. It was a great event with roughly 250 people coming for some or all of the party with lots of positive feedback from those who attended. It feels like a lifetime ago and sadly that was the last big event we were able to hold in 2020.

We did have one other event this year and that was the Tear Fund Big Quiz Night in November. Catching the trend of 2020 we had an online Zoom quiz as a social in Lockdown 2 and joined other churches and groups from across the UK in raising money for Tearfund. Congratulation to the McGowans who were worthy winners and St George's raised £246 and in total Tearfund raised over £230,000.

PIONEERING

Exploring Recovery Within Community

The virtual support community for men in long term recovery from addictions which began last year, under David Horridge's leadership, continued to connect throughout the year via Whatsapp and to offer mutual support and accountability. A shared community meal with short liturgy was trialed in the meeting space at St George's at the beginning of the year, but then the network returned to WhatsApp during the pandemic.

Alongside this, David has explored the Benedictine theme of "Ora et Labora" (Prayer and Work) and has experimented with a variety of craft practises which connect the work of our hands with meditation and prayer, including:
Komboskini - an intricate knotting technique used to form Orthodox prayer ropes. Traditionally these are made by religious in monasteries in a meditative process of ceaseless prayer and practical work;
Bead prayers - exploring the symbology and structure of prayer using beads, and the similarities and differences between Orthodox and Anglican beads.
Pyrography - to create small pieces of art on wood, including tracing and burning icons onto wood for reflective prayer, and using simple key words and symbols to announce the presence and action of God in our contemporary world (eg a small sign for home decor with the image of the London Transport logo burnt onto it and the word "Patience" in place of a Tube station name).

The Sandpit

At the start of 2020 The Sandpit was still finding its feet - as a seeking, worshipping community of parents and young children who kept on journeying together beyond the original Baby Days spiritual exploration groups from 2019.

During the year, the group bumped and glided through a variety of stages until we landed, unexpectedly, in an online meeting space (Zoom). The group pressed in and held on during the pressures and strange isolation of the various lockdowns, and by the end of 2020 the temporary Zoom space had become a secure weekly meeting, using a flexible format of prayer, discussions on spiritual themes of parenting, and guided meditations to help us encounter the person of Christ.

Rosie Horridge writes: Looking back on 2020, I am struck by the way the Spirit held the group together through the twists and turns of a very challenging year, and safely delivered us to the end of the year not just intact, but with two new parents joining us, who have quickly become valued members of our small community.

I am very grateful for the grace and generosity of two people in particular who stepped in to lead and hold the group during patches where I needed to step back to focus on my children's needs: Alexandra and Sara Coffey.

Alexandra led a large chunk of sessions between January and May, firstly around chapters from "Long Days of Small Things" and then a series on "Women in the Bible", at the request of group members who wanted to explore Bible studies together. It was a gift to have Alexandra leading and teaching, and a joy for the group to have extended time with her again, as she had of course begun the Baby Days journey with us two years previously.

Sara Coffey, another founding anchor of the group, helped immeasurably to shape the sessions and carry the group throughout the year, bringing energy, presence and commitment even whilst juggling her own very full load of family life, work, and parental sleep deprivation! She has been a gift from God, both to the group and to me personally, and I am reminded of how God does indeed resource and support us in the places that He calls us to, and how precious it is to receive His grace notes through our fellow sisters and brothers on the journey.

Looking forwards to how The Sandpit's path may unfold in the coming year, the words of Dag Hammarskjöld come to mind:

"For all that has been,
Thanks.

To all that is to come -
Yes!"

SCHOOLS

We have two schools in our parish – Tufnell Park Primary and Yerbury.
At the start of the year we were running a lunchtime craft club at Tufnell Park Primary School and had taken an assembly on Lent in both TPPS and Yerbury. Unfortunately in March all of our schools work had to stop and we haven't been able to return since then.

Please do keep praying for our schools during what has been an incredibly difficult year for pupils, parents, teachers and staff. And we're very grateful for the teachers and staff in our local schools who have had to adapt to an ever changing landscape in 2020. We're hoping in 2021 to be able to reconnect with our schools and support them as things return to normal.

PARENTING COURSE

St George's partnered again with Choices Islington during March to host another parenting course. Local parents both from Choices and Tufnell Tots joined in, meeting in the chapel, with a crèche space available for their children in the church. This relationship with Choices has been fruitful, and they have offered very high quality material in a very loving, encouraging environment. It is hoped that this relationship will be continued when outreach to local parents picks up again.

PANTOMIME

For the first part of the year there was a hope that the pandemic would be all over after the Summer and St George's annual pantomime could go ahead BUT by August it was clear that this couldn't happen. Instead, it was agreed to do something different – a video with a theme of Panto-Land in Lockdown. We put a story together and invited people to make home videos of small scenes. These would be brought together with animations and finish off with a finale. These ambitions were greatly helped through new connections with Tufnell Park School. The Czech school ran some workshops and the children there contributed pictures of characters and

scenes. The music teacher at Tufnell Park School also got together over 100 children to take part in the finale. Special thanks are due to John Gilbey who provided the animations and edited the film; also, a big thank you to Stephen Mawhinney for ensuring the Safeguarding for this ambitious enterprise. Sadly, no live audiences but thanks to the panto-power, great and triumphant fun was had by those involved.

OPEN HOUSE

The Vicarage opened its doors every Tuesday, 6-9pm, to offer a hot meal to anyone who wanted to drop in until lockdown. It was wonderful to welcome a diverse group of people, including regulars from church, people who were homeless, neighbours and curious passers-by. Conversations were rich and relationships built. A big thank you to the Vicarage residents for their hospitality.

It may be some time before this can re-open in the house, so consideration is being made about a drop-in in church where there is more space and ventilation.

NIGHT SHELTER

Plans were well underway to take part in the Islington Cold Weather shelter scheme in early 2020, piloting being a consistent space for homeless guests for one week from 1 April, providing meals, a bed and a shower. Many thanks to Matt who was co-ordinating volunteers and to the many people from the church and community who offered their time and skills. Unfortunately, at the last minute, the plan became unfeasible, although we were thankful that all the potential guests were immediately housed in hotels.

SUPPORTING WORK

STAFF TEAM

Our two staff members are: Stephen Mawhinney (Children's and Community Worker) and Sharon Angell (Parish Administrator) both of whom work 21 hours per week. We are very grateful for their work during a difficult year, and their flexibility in being furloughed for some of the time.

Kerst Sikkema, who leads and co-ordinates our sung worship on Sundays and other services, and Einars Donins, who is our handyman, are both self-employed.

We were sorry to say goodbye to our Curate, Matt Stone, in August, who left to move to a curacy in the Bristol Diocese. Dafydd Russell-Jones finished his internship in the Summer and promptly married Robyn, one of the other interns on the scheme! We are delighted for Dafydd and Robyn, who moved to Oxford, where Dafydd is training to become a teacher. Both Matt and Dafydd brought a great deal to the team and we are very thankful for their invaluable contribution.

Alexandra was licensed as Dean of Women's Ministry in June and joined the Bishop of Stepney's staff team, although continues full time as Priest in Charge at St George's.

PUBLICITY & COMMUNICATIONS

Postcards were delivered to every home in the parish in January, with the Spring term dates, as well as at Easter, in the Autumn and for Christmas, and the Easter and Christmas services were advertised in the local papers.

A YouTube channel was set up when lockdown started, to share weekly Sunday service videos – and all our content is shared on our website www.stgeorgestufnellpark.org.

BUILDING

Progress on major building plans has inevitably stalled this year to some extent because of restrictions placed on contractors by the Government, owing to the pandemic.

Some headway was achieved, however, when conditions permitted. Reports required by the Quinquennial Inspection have been commissioned and completed. These include a Measured Survey and a Structural Survey of the main building, and an asbestos survey of the adjacent office building. These reports will feed into the next stage, where the architect will draw up a schedule of works to address the roofs of both buildings, and the fascia of the main building.

In addition, the faulty boiler was completely replaced at the beginning of the year, with new associated wiring.

Damage from a leak in the front toilet area was repaired and both smaller toilets refurbished with funds from a successful insurance claim.

A drop kerb was installed by the side entrance, with a disabled bay painted alongside it, with funding obtained through Islington's Local Initiatives Fund.

The wood block floor of the worship space and lobby was sanded and resealed, greatly enhancing the look of the interior area.

Thanks are due to Einars Donins who continues to ensure commendable levels of general maintenance throughout the premises, inside and out, and to the Building Group for their scrutiny and input over the year.

HIRERS

St Georges Church Hall is leased to Les Petites Etoiles on a long term contract.

Rooms in the church were hired out on a regular basis up until February 2020 to:
Camden Martial Arts
Christian Colombian Church
Five Rhythms
Labour Party
Local Councillor Surgery
Messy Play
Perform

SLOW
Sunday Tea Dance
Young Dancers (children's ballet)

After the initial lock down in March and when the church reopened, it was decided in the interest of protection for the church members and local community to accommodate one hire group per day. Sadly due to the restrictions some of the groups have been unable to reconvene.

From September 2020 rooms were regularly hired out to:
Perform Drama
Young Dancers

There is one new regular hirer, Achieve Arts (LAMDA) Acting, public speaking and theatre session group who will begin once restrictions have lifted.

The Co-working space has been successful and used by a few members of the community on an ad hoc basis, which has helped facilitate building relationships. From January, Community Plan For Holloway began renting a regular desk, which extended to two desks later in the year and a new hirer, Empty Homes, will be regularly renting a desk from January 2021.

GOVERNANCE
The PCC operates within the regulation of both charity law and the Church Representation Rules. At the Annual Parochial Church Meeting, held on the 18 October, there were 51 names on the electoral roll. The meeting was held online and later in the year due to Covid-19 restrictions.

The following people formed the PCC after the APCM:
Priest In Charge: Alexandra Lilley
Church Wardens: Catherine McGowan (also Gift Secretary) and Ruth Mawhinney
Treasurer: Ruth Hayes (also Children's Champion)
Deanery Synod Lay Representatives: Beatrice Monney and David Wilson

Harriet Crabtree
David Horridge
Dan Jakob (also Champion for adults who may be vulnerable)
Tim McDowall
Kerst Sikkema
David Wilson

The PCC met ten times during the year. Seven of these meetings were online.

The Standing Committee consisted of the Priest, two churchwardens and treasurer.

The Finance sub-group consisted of the Standing Committee plus Jimmy Anderson.

The Building sub-group consisted of Alexandra, Catherine, Hatty, Tim, David and James Meaden.

SAFEGUARDING

As with the rest of church life, the safeguarding work has evolved in response to the changes brought as a result of the pandemic. The PCC undertook its annual review and adoption of the Church of England safeguarding policy and the Parish Safeguarding Self-Audit, which was carried out by Tiff, Stephen and Alexandra. A big thank you to Stephen for the considerable time and effort he put into developing and implementing new policies in regards to the pantomime moving online both in production and performance. This year there was continuing development of the process for safer recruitment and tracking safeguarding training/ongoing support for volunteers and leaders. A resolution was agreed regarding the process for reporting serious incidents to the Charity Commission. This year there have been no incidents which required reporting to the diocesan safeguarding team.

Tiff has continued in the role of Safeguarding Officer and Stephen as Deputy Safeguarding Officer. Ruth has remained in her role as Children's Champion and Dan as Champion for Vulnerable People; and we extend our gratitude to both. We also wish to thank Stephen and Chris for their continuing work as evidence checkers, enabling DBS checks to be processed.

FINANCE

This has not been an easy year for the church financially, and in common with many other churches, we saw a significant drop in our hire income. We are very grateful to those who continued giving so kindly (including for special appeals) – we saw a small increase in individual giving over the year, which is a wonderful testament to the generosity of the congregation. All of our regular donors maintained their contributions and we very much appreciate this support. Despite the financial pressures, we were able to maintain our commitment to our planned increase in giving to the Diocese and to use the time during which the church has been closed to undertake some renovations (eg to our floor). We have faced major building costs (our boiler had to be replaced early in the year) and much more remains to be done. We are grateful to our building committee for overseeing this and are preparing to do essential work in phases. The PCC took action to reduce our costs during the year by eg furloughing staff and reducing expenditure in some areas. We have designated funds for our building work and our loss on unrestricted funds for the year was £6,623, which was covered from our unrestricted reserves. We are very grateful to Sharon Angell for her day to day work on the finances, as well as Camille Sexton and the Independent Examiner for their assistance.

The Trustees regularly review the finances of the church and the financial controls and are happy that we remain a going concern.

Bank:	CAF Bank 25 Kings Hill Avenue West Malling Kent ME19 4JQ
Independent Examiner:	J Irvine-Smith FCIE Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF
Architect:	Dr Alex Veal Director **ARTA**RCHITECTS Ltd 1 Bedford Road London N2 9DB

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

TRUSTEES ANNUAL REPORT

Trustees Responsibilities
The trustees (Members of the PCC) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Accounting Practice).
The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in existence.
- State whether applicable accounting standards have been followed, subject to any material departures which must be disclosed and explained in the financial statements

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees and PCC Members by A Lilley

Date …….....

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

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THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2020

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
Income and endowments from:						
Donations and Legacies	2a	53,890	19	12,920	66,829	57,475
Charitable Activities	2b	669	373	0	1,042	5,137
Investment Income	2c	803	0	0	803	1,075
Other Income	2d	4,641	7,520	0	12,161	750
Other Trading Activities	2e	64,314	0	0	64,314	91,211
TOTAL		**124,317**	**7,912**	**12,920**	**145,149**	**155,648**
Expenditure on:						
Charitable Activities	3a	130,940	52,001	12,857	195,798	168,850
TOTAL		**130,940**	**52,001**	**12,857**	**195,798**	**168,850**
NET INCOME/(EXPENDITURE)		**(6,623)**	**(44,089)**	**63**	**(50,649)**	**(13,202)**
Transfer Between Funds		0	0	0	0	0
Net movement in funds		**(6,623)**	**(44,089)**	**63**	**(50,649)**	**(13,202)**
Reconciliation of funds:						
Total Funds Brought Forward		763,447	379,745	8,318	1,151,510	1,164,712
TOTAL FUNDS CARRIED FORWARD		**756,824**	**335,656**	**8,381**	**1,100,861**	**1,151,510**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 19 to 30 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

BALANCE SHEET AS AT 31ST DECEMBER 2020

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	**31-Dec-20 Total £**	**31-Dec-19 Total £**
Fixed Assets						
Tangible assets	4(a)	372	363	1,749	2,484	3,097
Investment assets	4(b)	680,000	0	0	680,000	680,000
Current Assets						
Debtors	5	3,690	88	0	3,778	10,561
Cash at bank and in hand	6	75,341	335,205	6,632	417,178	461,833
Total Current Assets		**79,031**	**335,293**	**6,632**	**420,956**	**472,394**
Creditors: amounts falling due within one year	7	2,579	0	0	2,579	3,981
NET CURRENT ASSETS		76,452	335,293	6,632	418,377	468,413
TOTAL ASSETS less current liabilities		**756,824**	**335,656**	**8,381**	**1,100,861**	**1,151,510**
NET ASSETS		**756,824**	**335,656**	**8,381**	**1,100,861**	**1,151,510**
Funds of the Charity						
General Funds		756,824	0	0	756,824	763,447
Designated Funds	8	0	335,656	0	335,656	379,745
Restricted Funds	9	0	0	8,381	8,381	8,318
Total Funds		**756,824**	**335,656**	**8,381**	**1,100,861**	**1,151,510**

Approved by the PCC on ….....2021 and signed on their behalf by A Lilley, (PCC Member)

….....

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparation:
The accounts are prepared under the historical cost convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The Church meets the definition of a public benefit entity.

There are no material uncertainties about the charity's ability to continue in operation.

Funds
Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Designated Funds are earmarked by the PCC for particular purposes but are nevertheless still unrestricted as the PCC can redesignate the funds if it wishes.

Income
Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Grants payable without performance conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Pensions Policy
The Church does not fund its own pension scheme but a government backed defined contribution pension scheme is available to all eligible employees.

Tax Status
As a charity, the PCC is exempt from paying income and corporation tax.

1.a) Fixed assets
Consecrated and Beneficed Property
The asset within this class is the **church building.**

Consecrated and Beneficed property is excluded from the accounts by s.96(2)(A) of the Charities Act 1993. This is because reliable historical cost/value information is not available and alternative valuation approaches (such as current cost of construction) lack sufficient reliability as a measure of current value.

No value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Office Equipment	25%
Furniture & Fittings	10%

1.b) Investment assets
The asset within this class is the **church hall.**

The legal title to the church hall is held by the Diocese on behalf of the PCC.

The London Diocesan Fund (as Landlord) and the Parochial Church Council of St George and All Saints Tufnell Park leases the Church Hall to Les Petites Etoiles Limited (a bi-lingual nursery school). The annual rental is currently fixed at £50,000 per annum. A rent review is ongoing in accordance with the lease agreement. The Church Hall is currently let, (with the landlords consent) in order to generate income for the Parochial Church Council of St George and All Saints Tufnell Park with specific provisions limiting the use of the building for nursery use and ancillary services and prohibiting any purposes that would be inimical to the practices and beliefs of the Church of England.

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

2. INCOME FROM:	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Donations and Legacies						
Appeals/Donations	8,9	80	19	3,424	3,523	2,972
CAF, GAYE and Stewardship	9	8,844	0	5,440	14,284	9,699
Co-Working Space		900	0	0	900	0
Gifts - Gift Aid	9	25,331	0	1,254	26,585	30,558
Grants	9	11,500	0	2,040	13,540	5,851
Offerings and Collections		1,019	0	0	1,019	698
Gift Aid Tax Rebate	9	6,216	0	762	6,978	7,697
		53,890	**19**	**12,920**	**66,829**	**57,475**
b) Charitable Activities						
Social and Community Events		669	0	0	669	4,415
Weddings/Funerals		0	0	0	0	722
Weekend Away/Parish Training	8	0	373	0	373	0
		669	**373**	**0**	**1,042**	**5,137**
c) Investment Income						
Bank Interest		803	0	0	803	1,075
		803	**0**	**0**	**803**	**1,075**
d) Other Income						
Funding re HMRC Job Retention Scheme		4,137	3,300	0	7,437	0
Insurance Claim	8	0	4,220	0	4,220	0
Sundry Income		504	0	0	504	750
		4,641	**7,520**	**0**	**12,161**	**750**

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

2. INCOME FROM:

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
e) Other Trading Activities						
Rental/Hire Income - Hall	1.b)	50,000	0	0	50,000	50,000
Rental/Hire Income - Church		12,616	0	0	12,616	41,211
Rental/Hire Income - Car Parking Space		1,698	0	0	1,698	0
		64,314	**0**	**0**	**64,314**	**91,211**

3. EXPENDITURE ON:

a) Charitable Activities	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
Common Fund						
Diocese		42,000	0	0	42,000	35,000
Clergy Expenses						
Clergy Working Expenses	11	0	0	0	0	22
Curate Housing	11	11,475	0	0	11,475	8,250
Trainee and Ordinand		2,400	0	0	2,400	4,243
Vicarage Water		433	0	0	433	391
Vicars Discretionary Fund		0	0	0	0	0
Service Expenses						
Messy Church		389	0	0	389	1,592
Music and CCLI		6,181	0	0	6,181	7,681
Service Publicity		157	0	0	157	741
Service Supplies		1,406	0	0	1,406	2,999
Community Expense and Outreach						
Giving Relief and Development		0	0	134	134	1,703
Parish Mission and Outreach	9	271	0	200	471	908
Parish Training and Discipleship	9	912	0	0	912	574
Community Event Costs		885	0	0	885	2,696
Panto		0	0	0	0	1,919
Publicity		1,021	0	0	1,021	1,730
Statutory Fees to Diocese		598	0	0	598	398
Children and Youth Expenses						
Children and Family Worker	8,11	5,585	11,387	0	16,972	16,829
Childrens Equipment		0	0	0	0	0
Holiday Club		0	0	0	0	816
Tufnell Tots		218	0	0	218	742
Sub-Total Carried Forward to Next Page		73,931	11,387	334	85,652	89,234

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

3. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Charitable Activities (continued)						
Sub-Total Brought Forward from Previous Page		73,931	11,387	334	85,652	89,234
Church Running Costs						
Caretaker	8,11	6,128	1,322	0	7,450	5,104
Cleaning		8,116	0	0	8,116	9,403
Depreciation	9	319	0	294	613	697
Health and Safety		1,473	0	0	1,473	2,938
Insurance		4,806	0	0	4,806	4,701
Maintenance Supplies	8	1,587	11	0	1,598	2,438
Furniture, Fixtures and Fittings		58	0	0	58	706
Parish Administrator	11	16,222	0	0	16,222	16,143
Payroll Service Fee		553	0	0	553	539
Repairs and Maintenance	8,9	2,841	35,331	12,229	50,401	12,651
Sanitary Costs		847	0	0	847	1,141
Staff Training		58	0	0	58	364
Waste Disposal		1,017	0	0	1,017	1,088
Sundry Expenses		312	0	0	312	838
Support Costs						
Bank Fees and Charges		60	0	0	60	92
Computer and Website		1,044	0	0	1,044	837
Office Photocopier Costs		624	0	0	624	1,022
Postage		40	0	0	40	96
Stationery and Printing		80	0	0	80	132
Telephone, Internet and TV Licence		634	0	0	634	543
Utility Costs						
Electric		2,134	0	0	2,134	2,367
Gas		6,518	0	0	6,518	7,740
Water		143	0	0	143	126
Governance Costs						
Independent Examiner		780	0	0	780	780
PCC Expenses		63	0	0	63	972
Professional Fees	8	552	3,950	0	4,502	6,158
TOTAL		130,940	52,001	12,857	195,798	168,850

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2020

4 (a). TANGIBLE FIXED ASSETS

	Unrestricted (designated) fund £ Staging	Unrestricted (designated) fund £ Equipment	Unrestricted (general) fund £ Furniture & Fittings	Restricted fund £ Staging	Restricted fund £ Piano	Restricted fund £ Furniture & Fittings	Total £
Cost 1.1.20	0	5,251	12,271	10,014	1,154	10,225	38,915
Additions	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0
Cost at 31.12.20	0	5,251	12,271	10,014	1,154	10,225	38,915
Dep'n 1.1.20	0	4,631	11,837	7,971	1,154	10,225	35,818
Charge	0	257	62	294	0	0	613
Dep'n 31.12.20	0	4,888	11,899	8,265	1,154	10,225	36,431
NBV 31.12.20	**0**	**363**	**372**	**1,749**	**0**	**0**	**2,484**
NBV 31.12.19	0	620	434	2,043	0	0	3,097

4 (b). INVESTMENT ASSETS

	Notes	Unrestricted (general) £ Land&Buildings Church Hall	Total £
Cost 1.1.20		680,000	680,000
Revaluation		0	0
Additions		0	0
Disposals		0	0
Cost at 31.12.20		680,000	680,000
Dep'n 1.1.20		0	0
Charge		0	0
Disposals		0	0
Dep'n 31.12.20		0	0
NBV 31.12.20		**680,000**	**680,000**
NBV 31.12.19		680,000	680,000

An inspection of the property was carried out by Currell Chartered Surveyors on 14th April 2016. In their opinion the market value of the freehold interest is £680,000. The report was provided for internal purposes and is not a formal Charities Act Valuation. The individual valuer/s are external valuers and members of the Royal Institution of Chartered Surveyors. The valuers are not employees of the charity.

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

5. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	**Total 31-Dec-20 £**	**Total 31-Dec-19 £**
Accounts Receivable	100	88	0	188	88
Accruals	0	0	0	0	10,473
Gift Aid Tax Recoverable	2,958	0	0	2,958	0
Prepayments	632	0	0	632	0
	3,690	**88**	**0**	**3,778**	**10,561**

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	**Total 31-Dec-20 £**	**Total 31-Dec-19 £**
Current Account	5,869	0	6,632	12,501	13,546
CAF Gold	38,162	0	0	38,162	81,110
Platinum Account	30,519	35,205	0	65,724	65,638
Scottish Widows	0	300,000	0	300,000	300,000
Cash in hand	791	0	0	791	1,539
	75,341	**335,205**	**6,632**	**417,178**	**461,833**

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	**Total 31-Dec-20 £**	**Total 31-Dec-19 £**
Accruals	1,292	0	0	1,292	2,788
Independent Examiners Fees	810	0	0	810	780
Pensions Payable	377	0	0	377	413
Refundable Deposits	100	0	0	100	0
	2,579	**0**	**0**	**2,579**	**3,981**

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

8. DESIGNATED FUNDS

CURRENT YEAR

	Balance 01-Jan-20 £	Income £	Expenditure £	Transfer of Funds £	Purchase of Fixed Assets £	Balance 31-Dec-20 £
Building Project Fund	371,677	4,220	40,614	0	0	335,283
Children's Work	8,068	3,319	11,387	0	0	0
Ashburnham	0	373	0	0	0	373
	379,745	**7,912**	**52,001**	**0**	**0**	**335,656**

PREVIOUS YEAR

	Balance 01-Jan-19 £	Income £	Expenditure £	Transfer of Funds £	Purchase of Fixed Assets £	Balance 31-Dec-19 £
Building Project Fund	381,422	0	9,745	0	0	371,677
Children's Work	17,522	0	9,454	0	0	8,068
	398,944	**0**	**19,199**	**0**	**0**	**379,745**

The designated funds are wholly represented by cash reserves, current assets and liabilities and fixed assets of the charity as detailed below:

	31-Dec-20 £	31-Dec-19 £
Fixed assets	363	620
Cash at bank and in hand	335,205	379,037
Current assets	88	88
Current liabilities	0	0
	335,656	**379,745**

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE
AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

9. RESTRICTED FUNDS

CURRENT YEAR

	Balance 01-Jan-20 £	Opening bal adj £	Income £	Expenditure £	Purchase of Fixed Asset £	Balance 31-Dec-20 £
Appeals	0	0	10,880	10,023	0	857
Islington Local Initiatives Fund	1,005	0	2,040	2,154	0	891
Jim's Fund	200	0	0	200	0	0
Restricted Fixed Assets	1,038	0	0	180	0	858
Cloudesley Grant	6,075	0	0	300	0	5,775
	8,318	**0**	**12,920**	**12,857**	**0**	**8,381**

PREVIOUS YEAR

	Balance 01-Jan-19 £	Opening bal adj £	Income £	Expenditure £	Purchase of Fixed Asset £	Balance 31-Dec-19 £
Appeals	0	0	1,702	1,702	0	0
Islington Local Initiatives Fund	1,118	0	1,350	1,463	0	1,005
Jim's Fund	200	0	0	0	0	200
Restricted Fixed Assets	1,302	0	0	264	0	1,038
Cloudesley Grant	7,708	0	4,501	6,134	0	6,075
	10,328	**0**	**7,553**	**9,563**	**0**	**8,318**

The Panto: In 2018, the Islington Local Initiatives Fund kindly funded the purchase of staging acquired to improve the safety and configuration of the stage. The Fund also provided grants towards the costs of the Fireworks party and the School Holiday Club. The balance of £891 shown at 31st December 2020 represents the net book value of fixed assets purchased.

Jim's Fund: Donations received are to go towards a permanent memorial in the planned new church in memory of Jim Lyons, a much missed former member and Deputy Warden of St. George's Church. One donation received from a member covered work to improve the garden in Jim's memory.

Restricted Fixed Assets: The balance shown here represents Fixed Assets purchased in previous years (less depreciation) through several funders.

The Cloudesley Grant: The Cloudesley's Trustees kindly agreed this grant towards repairs and draught proofing to our glass entrance doors, and for redecoration of our foyer.

The restricted funds are wholly represented by cash reserves, current liabilities and fixed assets of the charity as detailed below:

	31-Dec-20 £	31-Dec-19 £
Fixed assets	1,749	2,043
Cash at bank and in hand	6,632	6,275
Current liabilities	0	0
	8,381	**8,318**

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE AND ALL SAINTS TUFNELL PARK

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

10. RECONCILIATION OF FUNDS HELD AND MOVEMENT OF FUNDS

CURRENT PERIOD

	Balance 01-Jan-20 £	Income £	Gains/Losse £	Fixed Assets £	Expenditure £	Transfers £	Balance 31-Dec-20 £
Unrestricted funds	763,447	124,317	0	0	130,940	0	756,824
Designated funds	379,745	7,912	0	0	52,001	0	335,656
Restricted funds	8,318	12,920	0	0	12,857	0	8,381
	1,151,510	**145,149**	**0**	**0**	**195,798**	**0**	**1,100,861**

PREVIOUS PERIOD

	Balance 01-Jan-19 £	Income £	Gains/Losse £	Fixed Assets £	Expenditure £	Transfers £	Balance 31-Dec-19 £
Unrestricted funds	755,440	148,095	0	0	140,088	0	763,447
Designated funds	398,944	0	0	0	19,199	0	379,745
Restricted funds	10,328	7,553	0	0	9,563	0	8,318
	1,164,712	**155,648**	**0**	**0**	**168,850**	**0**	**1,151,510**

11. STAFF COSTS, PAYMENTS TO TRUSTEES AND KEY MANAGEMENT PERSONNEL

(a) Employees paid via Payroll:

	31-Dec-20 £	**31-Dec-19 £**
Gross Wages and Salaries	32,274	32,012
Employers NI	2,040	2,076
Employers Allowance Claimed	(2,040)	(2,076)
Employers Pension Contributions	968	960
	33,242	**32,972**

(b) Self Employed Staff:

	31-Dec-20 £	**31-Dec-19 £**
Gross Payments	7,450	5,209
	7,450	**5,209**

11. STAFF COSTS, PAYMENTS TO TRUSTEES AND KEY MANAGEMENT PERSONNEL (continued)

Staff who were engaged in each of the following activities (actual numbers unchanged at start and end of year)

	31-Dec-20 TOTAL	31-Dec-19 TOTAL
Activities in furtherance of organisation's objects	2	2

Employed staff are paid via through a payroll scheme operated by the PCC. No employees received emoluments in excess of £60,000 (2019: None). Self employed staff are responsible for reporting to HM Revenue and Customs.

(c) Key Management Personnel
The Charity's key management personnel is considered to be the Minister. No remuneration was paid to key management personnel.

(d) Payments to Trustees
The Minister (who is also a trustee and PCC member) did not receive clergy working expenses for their work in carrying out the charitable objectives of the church (2019: £22 received).

One Trustee (also PCC member) received a salary of £2,200 (2019: £7,475) for their position as worship leader.

These payments are shown below:

	31-Dec-20 £	31-Dec-19 £
Clergy working expenses	0	22
Worship Leader Salary	2,200	7,475
	2,200	**7,497**

The Minister also received reimbursement of purchases made on behalf of the charity, in furthering the charitable objectives totalling £3,046 (2019: £5,358). Two Trustees received reimbursement of purchases made on behalf of the charity totalling £447.

(e) Payments to PCC Members
Two PCC members were also payrolled members of staff. Rent was paid on behalf of one PCC member (curate housing).

The PCC agreed to fund the childcare fees for the child of one PCC member to allow their spouse to lead a group for new mothers in the church. The total cost was as shown below:

	31-Dec-20 £	31-Dec-19 £
Rent	11,475	8,250
Salary (included in 11(a) and (b))	37,482	39,461
Childcare Fees	24	326
	48,981	**47,711**

PCC expenses (catering, refreshments for PCC meetings etc) totalled £60 (2019: £972).

Some members of the PCC received payments for reimbursements for purchases and payments made on behalf of the charity in furthering the charitable objectives. These reimbursements totalled £2,161 (2019: £6,034).

11. STAFF COSTS, PAYMENTS TO TRUSTEES AND KEY MANAGEMENT PERSONNEL (continued)

(f) Payments to related parties

One Related Party to a Trustee received reimbursement of purchases made on behalf of the charity totalling £164.

In accordance with the revised Charity SORP (FRS102), the church discloses that the total amount of donations made to the Church (without conditions) by trustees and related parties during 2020 was £10,690 (2019: £9,829).

The only other payments made to PCC members or any persons connected with them were reimbursements for purchases of equipment, furnishings and materials made on behalf of the Church. No material transaction took place between the charity and a PCC Member or any person connected with them (2019: None).

12. RESERVES POLICY AND RISK ASSESSMENT

Reserves are unrestricted funds which the PCC has set aside for the future. The purpose of holding reserves is so that St George's is able to continue to meet its financial obligations in a situation where unforeseen shortfalls arise, until alternative plans can be put in place.

The PCC has identified the key risks and assessed the amounts prudent to set against those risks. As a result of this assessment, the PCC will seek to maintain reserves in the region of £70,000 +/- £5,000.

The PCC will monitor the level of reserves. Should the reserves fall below the targeted amount, the PCC will seek to understand why and take action to increase them. Should the reserves rise above the targeted amount, the PCC will seek to understand why and will take corrective action as we do not wish to tie up funds unnecessarily which could be spent on our charitable objectives. This policy will be reviewed annually.

13. PUBLIC BENEFIT

The church acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the church has achieved this are provided in the Review of the Year report. The PCC Members confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report on the accounts of the PCC of The Parochial Church Council of St George and All Saints Tufnell Park for the year ended 31st December 2020, which are set out on pages 17 to 30.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: J Irvinesmith
Relevant professional qualification or body: FCIE
Address: Independent Examiners Limited, Unit 2 Broadbridge Business Centre, Delling Lane, Bosham, PO18 8NF
Date: