

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, DENMEAD

England & Wales - Charity number 1134705

Details

Other names ALL SAINTS PCC, DENMEAD

Status Registered

Legal form Previously excepted

Registered 2010-03-08

Register [View on the Charity Commission register](#)

Contact

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Hambleton Road
Denmead
Waterlooville
PO7 6NN

Phone 023 9226 8757

Email office@allsaintsdenmead.org.uk

Website www.allsaintsdenmead.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The promotion of Christianity. Regular public Christian worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work including visiting the sick and bereaved. Teaching of Christianity through sermons, courses and small groups. Taking of religious assemblies in schools. Running a children's playgroup and a youth group. Supporting other charities.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£148,296	£181,900	-	-
2023-12-31	£129,483	£161,207	-	-
2022-12-31	£114,809	£167,016	-	-
2021-12-31	£104,035	£147,463	-	-
2020-12-31	£136,383	£139,515	-	-

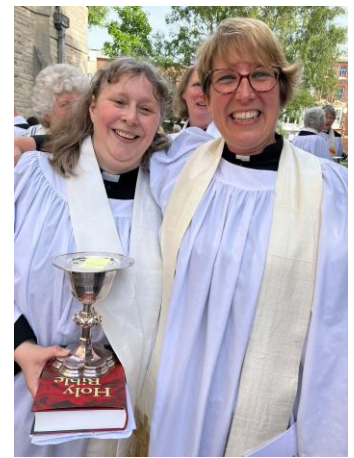
Trustees

Name	Role	Appointed
REV Emma Joy Racklyeft	Chair	2017-01-15
Amanda Hillyard		2018-04-10
DIANA ELIZABETH DEY		
Derek Gilbert		2014-04-25
Don Tocher		2018-04-10
Fritz Simpson		2021-05-10
Helen Boundy		2018-04-10
JULIA CATHERINE PARSONS		2012-12-03
KAREN ANN GASKIN		2018-04-10
Kim Suzan Markham		2021-05-10
Michael Gaskin		2021-05-10
Paul Hillyard		2018-04-10
Peter Mitchell		2014-04-25
Steve Venn		2018-04-10

Accounts



Annual Report 2024



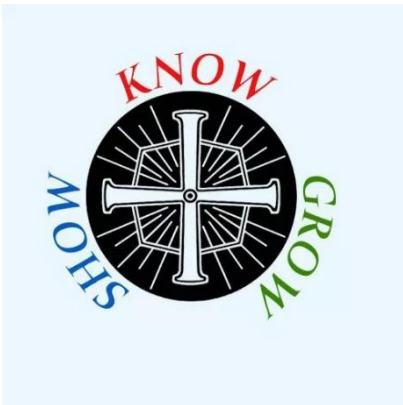
[LONG REPORT with full financial accounts for 2024](#)

www.allsaintsdenmead.org.uk

www.facebook.com/allsaintsdenmead

All Saints, Denmead - Charity Registration No: 1134705

**Our vision is to be a
welcoming,
growing, vibrant
church for the
community of Denmead**



We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

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ADMINISTRATIVE INFORMATION

All Saints, Denmead is in the county of Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints, Denmead
Parish Office
Hambledon Road
Denmead
Hampshire
PO7 6NN
Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Buffy Langdown
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard
Parish Office Administrator:	Ms Karen Rose
Youth and Families Community Leader	Mr Lewis Jones

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God.

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind, and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shaping our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christlikeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this vision, and these values, that motivate and informs the PCC's work and have led the PCC to create a two-year **Mission Action Plan**. This Mission Action Plan is a working document and is constantly under review. The latest version is attached in Appendix 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), the Churchwardens, the Curate, the Licensed Lay Minister (Reader) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training in the workings of the PCC. Given its wide responsibilities the PCC has two support committees, each dealing with an aspect of parish life. These are the Church Fabric and Church Hall Management, and both are responsible to the PCC and submit regular reports.

PCC members currently serving as this report was approved are:

Incumbent / PCC Chair:	The Reverend Emma Racklyeft
Curate:	The Reverend Buffy Langdown
PCC Vice Chair:	Mr Derek Gilbert
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin (Parish Safeguarding Officer) Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones (Co-opted)
Representatives Deanery Synod:	Mr Fritz Simpson

Elected PCC members:

Mr Paul Hillyard	PCC Treasurer
Mr Daniel Crane	Health and Safety Officer (Joined May 24)
Mrs Karen Gaskin	Pastoral Care Team Lead
Mrs Julia Parsons	
Mr Don Tocher	GDPR Data Protection Officer
Mr Richard Handy	Fabric Team Lead (Joined May 24)
Mrs Katherine Wilkinson	
Mrs Lesley Handy	(Joined May 24)
Mrs Mags (Margaret) Waters	(Joined May 24)
Mr Kevin Pettet	PSO Administrator (Joined May 24)
Independent Examiner:	Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH

Bankers: Lloyds TSB Bank plc, Waterlooville & NatWest Bank plc - Cosham

Church Architect: Robin Nugent
Robin Nugent Architects
Castle Barn
Castle Lodge
Sedgwick
Horsham
West Sussex
RH13 6QJ

Churchwardens Report

2024 was a year of many blessings and a few challenges. In the first quarter Revd. Emma was on sick leave and although everything that could be planned for was in the day-to-day running of a church, there are always going to be unforeseen circumstances that would need to be addressed! Mike and I would like to take this opportunity to thank everyone who rallied round and supported us when different things needed doing, especially the Staff team who had to deal with situations daily. We are very blessed to have a team of retired clergy who were able to step in, sometimes at very short notice to lead services, their help and advice was invaluable. We are very grateful for their continued support and involvement with All Saints. At the end of June some of us had the privilege of attending Revd. Buffy's ordination as a priest at Portsmouth Cathedral, which was a wonderful occasion. We are fortunate to have a gifted and dedicated Curate who is fully immersed in life at All Saints. It just remains for me to thank the various groups of people who work tirelessly behind the scenes to make All Saints the wonderful place it is to worship, whether it is making tea, creating beautiful flower arrangements or clearing gutters, you are all greatly valued.

Amanda Hillyard and Mike Gaskin - Churchwardens

Volunteers and Stewardship

We would like to say a HUGE thank you to all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. We would also like to thank those who support us financially, as this enables us to maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

Revd. Emma Racklyeft, Amanda Hillyard and Mike Gaskin – Churchwardens

Safeguarding Report 2024

In the last APCM it was reported that a large part of the 2023 safeguarding workload was taken up with the management of the Parish Dashboard which is designed to measure Parish Safeguarding compliance and ensure our workload is easier to administer. The Dashboard continued to be the main workload in 2024 and we were able to achieve the highest-level accreditation.

The Diocese have also introduced the Parish Hub which is another tool that has a range of templates covering three areas:

Role Creator - The Role Creator clarifies safeguarding requirements and creates Role Descriptions and Person Specifications.

People Manager - The People Manager keeps track of ongoing safeguarding requirements and automatically sends reminders. It monitors DBS checks, safeguarding

Recruitment Tracker - The Recruitment Tracker oversees the safer recruitment of new volunteers and creates Volunteer Agreements

In 2024 we Implemented the first two areas referred to above.

As Parish Safeguarding Officer I've continued to work closely with the Diocese Safeguarding team, by regularly attending their Online Forum training and the Annual Diocese Safeguarding Conference.

I am delighted to welcome Kevin Pettet as Parish Safeguarding Administrator. Kev has done a great job monitoring the Dashboard and Hub to ensure that continue to comply with our critical safeguarding obligations.

Parish Safeguarding Compliance

One request was received for a known offender to attend a service at all Saints in 2024. Our Incumbent and the Diocesan Safeguarding Officer undertook a risk assessment and put together a risk management plan allowing this person to attend the one service in July 2024.

I can report the PCC and Incumbent continued to have in place policies, procedures, processes, training and reporting to ensure that our Parish adheres to all Safeguarding obligations to protect children and vulnerable adults. A safeguarding report was prepared and reviewed by the PCC at every meeting

Finally, it is important that we mention the Church of England has yet again failed to protect the most vulnerable people in our community and consider how we should respond as Christians. Many of you will have been appalled the report by Keith Makin into the abuse perpetrated by John Smyth, the failure of those who knew about the abuse but failed to report it at the time and later cover up by the most senior clergy.

How should we respond going forward?

The most important thing is that Safeguarding is everyone's responsibility, and we must:

- Be attentive to the needs of victims and survivors of abuse if they come forward.
- Respond well to any disclosures of abuse, setting aside our own biases to be able to recognize that abuse can happen in any church, any family, any culture or context.
- Familiarize ourselves with how to report concerns, for example to parish or diocesan safeguarding officers, as well as to the police or social services where appropriate.

Should you have any questions concerning safeguarding please do not hesitate to contact me or the Diocese Safeguarding team.

Mike Gaskin, Parish Safeguarding Officer

Health & Safety Report 2024

Health and Safety legislation applies to our Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens, the Health and Safety Officer and the wider PCC.

All Saints Health and Safety Policy is the primary document which outlines what must be done and what policies are in place as well as confirming our commitment to the Health and Safety of all people using our building and grounds.

A copy of the Health & Safety Policy can be found on the notice board in the Church Link. The policy is updated every two years and was updated in 2024 (as well as a revision to section 2 (fire safety) that will be made in February 2025).

External testing of our fire extinguishers, portable appliances and gas systems were completed in accordance with the regulations.

I took over the role of Health & Safety Officer in May 2024, commencing with a useful and ongoing handover from the previous Health & Safety Officer.

As part of quarterly checks, and after carrying out fire drills, some issues and areas for improvement were spotted with our fire safety systems and procedures so a review of this was carried out and, with input from a member of the fire brigade, several workable improvements were identified:

- The evacuation point was noted as being in an unsafe/impractical area, being too close to the car park entrance. This will be relocated to the back of the car park in early 2025.
- During the fire drill, the glass fire escape doors in the link were found to be jammed and only one half could be opened. As this forms a major escape route, especially for disabled people, this was fixed by the fabric team immediately.
- Fire doors were being left open/wedged back, potentially increasing the risk of fire spreading from one area to another. New signage was displayed on the doors and a reminder of the importance of closing these doors was sent out to all church users by email.

These changes will be added to the Health and Safety Policy, as a revision to section 2, which will be made by the PCC in early 2025.

In addition to this, our emergency lighting was found to be faulty and a decision was made by the PCC to replace the system with new. This work was completed by our electrician.

With thanks to the Fabric team, churchwardens and the PCC for their help and support in rectifying these issues.

Daniel Crane – Health & Safety Officer

General Data Protection Regulation (GDPR)

Since 2018, All Saints, Denmead has spent a significant amount of time: planning, identifying, and managing data, to maintain GDPR compliance.

All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

Don Tocher – GDPR Data Protection Officer

Church Fabric Committee

Having taken over the role of Fabric Lead in May of this year we addressed several areas of maintenance and repairs. From our Quinquennial Report, we have received quotes from local suppliers to carry out necessary repair works to our main church roof to reinstate and replace broken or loose roof tiles and reseal areas of concern. Again, in line with the Quinquennial Report requirements, we have received quotes to repair the loose paintwork around the archway into the chapel. These two items of work will be carried out in 2025 following part-funding from the Diocese. Due to excessive leaking, we have repaired the main guttering along the whole south side of the church. In July, a team of volunteers completed an extensive clear-up round our church grounds. This was repeated in November. Due to the amount of dead wood in one of our larger oak trees, a contractor was tasked with the successful tidy-up of loose wood from this tree. We have repaired some of the door finger guards in the hall however, due to continuing deterioration, many of these will need to be replaced in 2025.

Richard Handy – Fabric Lead.

Parish Office

I completed my first year in May and it has been a pleasure becoming part of the team. The office has been very busy with the preparation of the paperwork required for Sunday services, baptisms, weddings, funerals and many other of the church activities.

I am pleased to report that the bookings for the hall for 2024 have continued to be strong, with both regular and occasional bookings. There has been good feedback from the hall users, who have made regular bookings throughout the year.

Karen Rose - Parish Administrator

Sanctuary Guild Report for 2024

The Chairman would firstly like to thank everyone who has helped to decorate the church over the past year, particularly members of the Sanctuary Guild, (SG) much appreciated new arrangers and Lewis and the children for their marvellous floral displays. The floral displays are much admired and appreciated by the clergy, congregation and visitors to All Saints.

In 2024, all the major Church year festivals were celebrated with a wonderful variety of flowers and foliage. The generous annual donation of funds from Denmead Flower Club (DFC) enables each arranger to have a financial contribution towards the cost of flowers and the SG thanks them most sincerely for this. To budget SG has used dried and silk flowers successfully throughout the year, particularly in the weeks following Christmas. We are also trying hard to use sustainable floristry techniques.

During Lent, although there are no official flowers, but Mrs S Powell asked for flowers for the funeral of her husband Bob and kindly donated to their cost. On Mothering Sunday beautiful posies were made and distributed at all services.

At Easter the Arum lilies at the Altars were provided generously by donations from the congregation and extra flower baskets were completed by members of the SG and DCFC so All Saints was abundant with spring flower baskets to welcome the start of the Church year.

Harvest festival was an array of bright autumnal colours and artefacts that display the bounty of the land and food grown for us. As SJS was away special thanks go to Joan Woodland, Jeannie Scadden and the DFC committee for coordinating all the beautiful floral work throughout All Saints for this celebration.

Christmas began with the making of a traditional wreath and Advent candles and was followed by many lovely floral displays reflecting the C of E theme of "Follow the star - All is calm, all is bright" using a coordinated approach of white, gold and silver with natural evergreen foliage. The Vicar held a competition to guess how many stars were hidden in the displays- there were hundreds!!

Plans are underway to add more shelving to the Flower room wall enabling better storage.

Sadly, there were no requests for wedding flowers in 2024 and therefore we were not able to send a donation to the Vicar's fund. However a request has just been received for flowers in July 25 to celebrate the wedding of Lucy Egerton and her fiancé. I am sure the ladies of the SG will look forward to preparing the church for this happy day.



As part of the whole church review on safety SJS has prepared and presented a Risk Assessment on behalf of the SG (kindly modelled from that completed by Judith Broom for DFC) which was accepted and acknowledged by the Safety Officer. I would draw your attention to the references to Lone working, Working at high levels and Slips/falls.

Another year of warm fellowship and friendship has passed by quickly. The new rota has been drafted, and I look forward to seeing the beautiful arrangements of flowers that will enhance worship and create spiritual ambience at All Saints.

Sarah Shepherd - Chair

Church Hall Management

Following the normal pattern, the Church Hall Management Committee met three times in the period. We had to deal with a few routine maintenance tasks. Throughout the year the church hall has been well used by both church and community groups alike. Thanks to Karen Rose who manages all bookings, invoices and payments and manages the church hall account.

Trevor Wright Church Hall Committee Chair

Havant Deanery Synod

Havant Deanery Synod met on three occasions. They were, in March at St James' Church, Emsworth, in June at St Faith's Church, Havant and in November at Clare's Church, Warren Park.

In March, Archdeacon Kathryn, our 'Living in Love and Faith' Advocate, presented on the progress of the 'Prayers of Love and Faith' initiative. Discussions in the Diocese used pastoral principles from General Synod, leading to the creation of resources and guidance on their use and parish approaches. She outlined the aims, current position, and decision-making processes. Examples of prayers were shown. General Synod approved the prayers for regular public worship last November, and some couples used them on the first day. Incumbents can choose whether to use the prayers in their churches, with consultation recommended with the PCC.

Deanery Synod discussed suggested questions and received feedback. The overall picture is mixed, with some parishes fully discussing and voting on using the PLF ('Prayers of Love and Faith'), while others have only partially done so. Questions included whether parishes should display their decisions on their websites and if they could signpost people to other parishes if a nearby parish has decided. It was concluded that the Deanery hopes to collect a list of parishes' discussions.

In other business, we were informed about proposed applications from Havant Deanery for Strategic Mission and Ministry Investment Board [SMMIB] funding, involving rejuvenation projects at Berewood, Horndean, PO9 and a possible Choir Church. Revd Coleen proposed a strategic plan for churches to be led by their own ministers at a future Deanery Synod. This followed Revd David Power's paper, 'The New Normal,' which suggests parish life without paid clergy. The Deanery Synod discussion would be presented to Diocesan Synod.

June's meeting saw the welcoming of new members of Deanery Synod, with a special welcome for Canon Bob White, our acting Archdeacon.

Vanda Leary [Strategic Programme Manager for Portsmouth Diocese] introduced herself and her work with Bishop's Council and Senior Staff in Portsmouth Diocese to develop a rejuvenation plan. The Diocese aims to become a **"rejuvenating community of Jesus-centred, Kingdom-seeking disciples."** Factors contributing to the need for change include declining church attendance (1% of the population attends an Anglican church), an aging demographic, stretched staffing, financial challenges, and unfit buildings. "Growing Younger" is a key

priority, with only 10 out of 133 parishes having 25+ children and youth, and 25% having none. The National church target is to double the number of children and young disciples by 2030.

In summary, Portsmouth Diocese aims to become a rejuvenating community of Jesus-centred disciples through a four-part strategy: **Revive, Revitalise, Renew, and Rejuvenate**. The strategy focuses on spiritual leadership, growing existing churches, planting new churches, and supporting youth and children's work. Vanda's presentation was well-received, with support for school partnerships and youth workers. The Synod discussed the presentation, including questions about support for older people.

Several churches then shared updates on their outreach efforts. These included funding for Alpha courses and a prayer garden, introducing prayer before parent and toddler groups, working with refugees and asylum seekers, and developing a Dementia Café.

For the meeting in November, Andrew Sheard reflected on the news of the resignation of the Archbishop of Canterbury. Andrew made comment that parishes need to continue to address the way that they are approaching safeguarding. Bishop Jonathan has written a very helpful article on the Makin Report which can be found on the diocesan website. We then had an update on Parish and Deanery staffing. Colin Adams is the new Deanery Treasurer. Joy Windsor will be the new Priest in Charge at Blendworth, Catherington, and Idsworth, and a new priest for St John's, Rowlands Castle, was to be announced soon. This was followed by an update of the Deanery Action Plan and SMMI Funding, which informed that, SMMI investment of £5.2 million in Portsmouth Diocese reflects trust from the Central Church. This investment includes initiatives in Horndean, Leigh Park, and St. Faith's, Havant, as well as the development of 'cairns' for spiritual support. Revd Coleen Jackson updated the meeting on Anna Chaplaincy and its impact. She stated that the number of Anna Chaplains is increasing, with 500 expected nationally within a year and 53 in the diocese by November 2024. Training sessions will be held in 2025, and Emma Sneddon will be the new diocesan coordinator.

David Cain, Diocesan Environmental Officer led a presentation on **Net Zero Carbon**. He discussed the need to achieve net carbon zero in 2020. The target is now 2030, originally set for 2050. He informed the meeting that the Church Commissioners are providing financial assistance to parishes to achieve net zero carbon emissions. This included funding for capital building, support officers, and demonstrator projects to explore technology for churches. David suggested promoting Carbon Net Zero within parishes through eco groups, planting in church gardens, wild areas, bug houses, and caring for creation. He addressed questions from the floor including "What does net zero mean for a church?" His response was that churches aim to reduce carbon emissions by minimising their footprint and avoiding offsetting. We were notified of The Carbon Net Zero Conference to be held at Portsmouth Cathedral on January 18, 2025.

Fritz Simpson – PCC Rep on Havant Deanery Synod

WORSHIP AND PRAYER

Vicar's Report

For me 2024 got off to a difficult start health wise; I needed a couple of months off work for major surgery and recovery. Thankfully, all went well, and by early April/May I was able to return to parish life. I am incredibly grateful to our retired clergy, and Revd. Buffy, who covered services, and activities for me while I recuperated. Thanks also to Mike, Amanda (our churchwardens) and the staff who dealt with extra tasks superbly. We have a great team of people at All Saints, and many of our recently developed systems and processes enabled parish life to continue smoothly.



The summer months we're busy once again – we had the annual street party. A great opportunity to work alongside Denmead Parish Council and many local community groups to plan, prepare and run the Street Party. Several thousand locals came to enjoy the event.

At Petertide (the end of June) we supported Revd. Buffy Langdown, as she was ordained a Priest at Portsmouth Cathedral. The service was a glorious time of worship, commitment, and praise. Buffy has settled so well with us, and it's been a great joy to watch her grow and develop in her own ministry.

This was soon followed by an amazing week at All Saints as we welcomed lots of local children to our Holiday Club week in August. Through story, song, music, crafts, sports, and activities we learnt about the love of God, and the gift of Jesus. There was plenty of fun and laughter and an odd space astronaut or two!

(I won't say anymore here as Lewis Jones, our Youth and Family Community Leader, has written a lovely piece sharing a little more of what went on!)



The Autumn term was busy with celebrations for Harvest, commemoration for Remembrance Sunday, All Souls, The Royal Marines concert and much more.

During the year I visited Denmead Infant School, lead assemblies, offer RE teaching for specific year groups and served on the Governing Body till July 2024 when my four-year term ceased. Revd. Buffy and I have taken in in turns each month to visit all three care homes across our community. It was

a great joy at Christmas to share the Christmas story through Scripture and with carols with the help of a great mini choir.

During 2023 we continued to offer Pastoral Offices for our wider community. Sadly, this year we didn't have any weddings booked at All Saints, but it was my great joy to marry a couple from our congregation, at the groom's home church of St Matthew's Blackmoor and Whitehill in October.

Then as we turned towards Christmas it was great to engage with our local community in so many ways – always sharing the good news of a God who loves us. We had over 600 children visit for Christmas celebrations, Crib and Carol services full



to the rafters. At our annual gift service we collected gifts for mums, plus toys for children and several hundred pounds of gift vouchers. These are given to families in crises and make a huge difference.

In addition to my role as Vicar at All Saints I continued to serve as an Assistant Director for Diocesan Ordinands through to August. This role involves working with a small vocations team to discern, guide and lead candidates through a discernment process ready for training and study before Ordination within the Church of England. I was also able to join with the retreat for Portsmouth Ordinands prior to their Ordination as their Chaplain in June. The week was full of worship, and prayer, God's Spirit seemed to saturate the atmosphere, and it was a huge honour share with each of the Ordinands at a very significant time. I enjoyed my role as an ADDO spanning over 5 years, however in August I decided to step back from this position to allow for greater time for my own study and development. In October, with the bishop's nomination and support, I began a two-and-a-half-year program of national strategic leadership development.

I finish by expressing my thanks to the staff team, Peter, Karen, Lewis, Buffy, to the Churchwardens Amanda, and Mike, our wonderful retired Clergy, and to the wider PCC who encouraged, prayed, went above and beyond to support me, and to ensure that wherever possible, we remained fixed in our focus on God, resolute in our desire to worship and deepen discipleship, and intentional in sharing God's love, mercy and forgiveness with our community.

Rev. Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment.

In 2024 our average weekly attendance at morning services: Adults: 100 Under 18: 14.

Prayer Ministry

Prayer ministry has always been an important part of God's work here at All Saints. Many will recall Romana Herklots encouraging healing ministry and reconciliation (indeed our chapel is officially called the Chapel of Healing and Unity) and in more recent years, prior to Covid, we used to offer healing prayer monthly at an evening service.



After careful reflection and much prayer, and as part of the All Saints' Mission Action Plan, the PCC and staff team felt summer 2024 was the right time to re-introduce prayer ministry as part of our morning service, allowing many people to access this wonderful opportunity. Prayer ministry would be available on the first Sunday of each month as part of the 10am Communion service. This time of prayer would be simple and gentle, filled with love, compassion and truth.

The first Sunday in July saw the launch of this focused time as part of the 10am Communion service. Prayer ministry was offered in our chapel, as a part of Communion, providing a safe place for people to come, to share their thanks, needs and concerns in confidence, alongside a couple of trained, prayer ministry team members, to pray with them. United in prayer, allowing a space for the Holy Spirit to bring healing, restoration and hope. Prayers offered remain confidential between the people involved (unless a disclosure is made – and then this will be dealt with in line with our Safeguarding procedures.)

In the first six months the Prayer Team had the privilege to pray with approx. 25 people of all ages. Each request was different, but each time, this prayer space allowed for God to minister and bring change and transformation.

As a prayer ministry team, we are excited to see how this develops and strengthens during 2025.

'Be anxious for nothing, but in everything by prayer and supplication, with thanksgiving, let your requests be made known to God; and the peace of God, which surpasses all understanding, will guard your hearts and minds through Christ Jesus.'

Philippians 4: 6-7

Revd. Emma Racklyeft and Revd. Buffy Langdown

CHILDREN, YOUTH and FAMILY WORK

Little Stars Baby and Toddler Group

Meets on Fridays from 9:15-11:15 during term time. We are incredibly fortunate to have Gill Byrne and now Sophie Jones as valued members of our team, their contributions to clearing up and serving refreshments are invaluable; but what truly makes them a blessing is their dedication to engaging with our grown-ups, chatting, supporting, building relationships, and reflecting God's love. Additionally, our remarkable refreshments team deserve huge appreciation for their tireless efforts in preparing and serving snacks. They not only sustain us but also bring joy to everyone they serve, keeping smiles on our faces throughout. This team includes Amanda Hillyard, Sue Groome, Karen Johnston, Chris Racklyeft, Chris and Harry Cernik, and Liz Venn.



In November we gave our donations to Children in Need and raised £70.

In 2024 we welcomed on average 58 adults and children each week. Our families love this group, and we love them too. If you would like to come along and support us (even if only once a month) please do let me know, we would all really appreciate you to come and chat with our families.

Lewis Jones – Youth and Family Community Leader

Youth at 10am

Meeting on the first and third Sundays of each month, for young people aged 11-18 years. Each week we dug deeper into Scripture whilst having fun, sharing our thoughts, and encouraging each other as we get to know God personally, grow in our faith and look at how we can show God's love as we live out our lives. We completed our series looking specifically at the Old Testament and started our next series looking at, you guessed it, the New Testament which took us nicely up to the end of the year. Several of the group took part in the Crib service at Christmas and have helped in various roles during services throughout the year, mostly with welcome, readings and prayers.



Special thanks go out to Kim Tocher for all her hard work, support, and encouragement she has given to this group.

Lewis Jones – Youth and Family Community Leader

High Tide – Youth Service

Together with young people from churches across the Diocese, we continued attending High Tide Youth Services. A service where we enjoy worship, prayer, food and having fun. After prayerful consideration and discussion, the decision was made to stop our involvement in the High Tide – Youth Service with our last one being July. In September we launched a new in-house youth evening (Youth at 7pm), giving more time and dedicated support to our young people.

Lewis Jones – Youth and Family Community Leader

Youth at 7pm

In September we launched our new evening Youth gathering where we Combine worship, discussion, and discipleship with fun activities to create a space where our young people can grow in their faith and build real, lasting friendships. We kicked things off with a series on 'Living with Jesus', exploring the fundamentals of the Christian faith in an engaging and interactive way. We meet once a month and enjoy food, fun and fellowship together – It's got off to a great start and we look to build on this further in 2025



Lewis Jones – Youth and Family Community Leader

Messy Church

Messy Church met once a month, on the third Saturday from 3.30-5.30pm; It was a fun-filled afternoon of crafts, messy activities, games, singing, and prayers exploring a Bible story/theme just right for young families.

2024 was a tough year for Messy Church with numbers averaging around 40 people (Adults and children) but as low as 25. We spent the year sharing stories from Jesus' life and ministry, sharing the Gospel message and the hope of Christ.



We spent many weeks and months praying about what to do with Messy Church, and after much discussion and prayer in October we made the decision to bring Messy Church to a close with its last session to be in December – finishing with the celebration of Christmas. Messy Church had been running for many years and with a lot of support and commitment from volunteers of whom we are truly grateful.

Bringing Messy Church to a close meant that we could then put the time and resources spent into something else, for 2025 we plan to bring in a deeper focus on our community families with seasonal events throughout the year under the banner of 'Jesus Light Up Denmead'.

I just want to say another huge thank you to all who have helped with or prayed for Messy Church over the years, the seeds that have been sown are in God's hands and we hope and pray that these seeds will bring fruit.

Lewis Jones – Youth and Family Community Leader

All Saints Holiday Club

Again, we have been overwhelmed with positive feedback for the second 'All Saints Holiday Club' which ran from Tuesday 6th – Friday 9th August with a special celebration service on Sunday 11th. A core team of six people planned and prepared this special week, with a larger team of almost 30 volunteers helping during the week. We transformed our church and grounds here at All Saints, Denmead into a colourful and exciting place of fun and worship for nearly 50 children aged between 4 and 11 years old in our community. We ran for four mornings with games, drama, music, Bible stories and more; It was a whole lot of fun whilst learning more about Jesus and God's love for each of us.



We filled the church with singing and dancing, shouted out with joy and laughter as we played games and got colourful and messy as we creatively experienced Bible stories.

Our theme was 'The Starship Discovery', taking the always popular space theme, we explored the characteristics of one of Jesus' closest friends – Peter, a fisherman and disciple. Each day along with a Bible story we looked at how four characteristics, 1. The willingness to turn to Jesus, 2. The willingness to trust Jesus, 3. The humility to ask for forgiveness and 4. The willingness to train in our Christian faith, so that we are prepared for the journey ahead.

It has been such a privilege to be a part of the core team who together prayed, planned and ran this amazing week, along with the wider team who worked so hard to make sure every day was a success. As you read this report, we are now in the middle of plans for 2025 – If you would like to be involved in any way, please do not hesitate to get in touch, to make this week happen we are still looking for a few more people to step forward in faith. Thank you.

Lewis Jones – Youth and Family Community Leader

Denmead Junior School

We continue to build rapport with the school taking weekly assemblies sharing God's word and love – sharing stories and offering prayer. We welcomed the whole Junior School into the church for their Christmas assemblies and brought them thought-provoking assemblies for Easter and Harvest. It is a blessing and a privilege to be a part of this special time, and we are looking forward to even more engagement with them in 2025.

Throughout the year the church has been able to support the school through attending various events, including their summer fayre. I am also part of the Governing Body.

Lewis Jones – Youth and Family Community Leader

Denmead Infant School

Over the last year it has been wonderful to lead an assembly on a weekly basis with the children at Denmead Infant School covering key Bible Stories and values such as Love, Friendship, Resilience and Strength. I've also been able to lead some RE teaching at key points covering topics such as 'Creation', 'Easter', 'People who help us' and 'Special places of worship'. We've also been able to welcome the children and staff to All Saints at Easter, Harvest and Christmas.

Each assembly or visit has given opportunity to share God's love and truth. The children love singing 'Our God is a Great Big God' – and its lovely to hear them sharing it with their parents. This summer my term as Community Governor ran out. For now, I have not renewed this commitment but remain supportive of staff and families at the school.

Revd. Emma Racklyeft

Kids at 10 Annual Report 2024

Kids at 10 is for children aged three to eleven and has its own worship space in the church hall during the 10 am service every first and third Sunday of the month, the children returning to the church before communion is shared, so that they may receive a blessing from the minister and the whole church family joins together for the conclusion of the service.

**ALL SAINTS
KIDS
AT 10AM**

Over the past year, Kids at 10 has welcomed 20 different children with a core group of 5 children attending most sessions and 5 other children coming regularly. We have had a maximum of 14 attending one week and the average attendance is 8 children in the autumn / winter and 6 in the spring / summer.

Many of our children were pleased to be involved with our Crib Services again this year, which were very well attended and received by our wider Denmead community. The children worked hard to learn all their lines and acting roles and we thank them immensely for all the time that they gave to rehearsing and to performing. Our thanks also go to their parents for all their support in enabling their children to be involved in our Crib Service.

We are very grateful to our team of 7 (soon to be 8) leaders and helpers for continuing to give up their time to plan, to prepare and to lead our young children in deepening their understanding of God and Jesus, and in growing and developing their own personal faith and discipleship. We aim to follow the Gospel reading for each Sunday morning, ensuring that our children are receiving the same messages and learning as the wider church, and so may discuss these further at home. We explore these at Kids at 10 through illustrated Bible readings, prayers, games, discussions, art and craft, which the children enjoy sharing with the whole congregation at the end of our services.

Our weekly register and individual registration forms are completed in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Kids at 10 Team to share ideas and resources for future Kids at 10 sessions.

If you are interested in volunteering to help with Kids at 10, please speak to Revd. Emma, to Lewis Jones or to either of us; no previous experience is necessary, and appropriate training will be given. We work as a team of two or three for each session, with one main leader and one or two helpers, so if you don't fancy planning but do enjoy having fun and doing crafty things, we'd love to hear from you too. We are a very welcoming team, so if you just fancy coming out to see what we get up to, before committing to helping us, do let one of us know.

Helen Boundy and Peter Mitchell

MISSION AND OUTREACH

Mission Group

Each year we support five mission charities with prayer, correspondence, and monetary donations. We allocate 10% of our church giving to these charities and the total amount distributed in 2024 was £9,200. The break down was as follows:

- CMS (Church Mission Society) Alan and Lexi and family working in SE Asia £3,500,
- MAF (Mission Aviation Fellowship) £2,500,
- The Children's Society £1,300,
- Friends Without Borders £1,500 and
- Ghana/Portsmouth Link (formerly IDWAL) £400.

In addition, there are other charitable occasions/collections during the year.

In May the Christian Aid free coffee morning was held in the church hall. It was organised and run by some of the women from the INSPIRE group, due to illness and other commitments from committee members. Children's Society boxes were also opened at that event and later in the year, donations from the crib services on Christmas eve raised a further £600 for the Children's Society.

In September an appeal was made to the congregation and through the Chronicle for money to send to Tafo (our link parish in Ghana) This was to buy equipment for the newly opened creche, above the church Mission house. £1,500 was sent to St Pauls. In October Angela Herring and Nicola Ellis visited the creche-and the equipment had been purchased (tables/chairs/storage boxes/some toys and books/a TV/ kitchen equipment). We were given a thorough breakdown of money spent. There were 13 children enrolled at that time (but since then there are now 21 children.)

Despite Traidcraft having gone into administration at the end of 2022, we were able to again purchase and sell Transform Trade Christmas cards in the autumn of 2024. We made a small profit but have sufficient stock held back to start off Christmas 2025.

We are desperately short of 1 or 2 members on this group – we only meet 2/3 times a year, but our input makes a difference to thousands of people's lives. If you feel you would like to share in this work, please contact either Revd. Emma for more information.

Sadly, we lost Beth Racklyeft from the committee in September as she left for university but hopefully her love for mission will go with her. Committee members of the group for 2023 were: ***Revd. Emma Racklyeft, Diana Dey, Peter and Jane Dickinson, Angela Herring, Julia Parsons, Beth Racklyeft and Claire Thompson.***

Angela Herring

Mothers' Union

It has been lovely to have a full programme of monthly meetings during 2024.

We have sent over £158 for various MU projects at home and overseas to help families in need. Our friendly meetings are very varied. We always start with prayers. We also occasionally join with other members from across the deanery. At present we are being run by a committee with various members taking a lead. We have 20 members and non-members are always welcome at our meetings.

Liz Venn, on behalf of the MU committee.

Pastoral Care

"I am with you always, to the end of the age."

Our faithful Pastoral Care Visitors continue to take Home Communion or simply visit or contact parishioners who are no longer able to attend services.

Their ministry is warmly received and vital to ensure that our former fellow congregation members still feel part of our Church Family.



Karen Gaskin – Pastoral Care Leader

Bereavement Support Group

Last year we had a very good selection of different speakers. The fire brigade gave us an excellent talk on fire safety in the home and we all learned a great deal about how to minimize the risk of fire and accidents. The Falls prevention team were equally helpful in talking us through how to avoid falls and retain good balance and fitness.

In addition, the CAB gave us some timely advice on managing our finances and keeping our head above water in a time of economic uncertainty. That is to name but a few of our visiting speakers. In-house, we were also very grateful to Don Tocher who spoke to us about the pros and cons of modern technology and Revd. Anne Lindsay who talked about her role as a hospital Chaplain and how much more difficult it can be to cope with admission to hospital, following a bereavement.



We were able to make donations to various charitable organizations during the year thanks to the generosity of group members:

- Fire Brigade Charity £30.00
- Citizens' Advice Bureau £75.00
- Air Ambulance £50.00
- RNLI £50.00

Also, during the year, we ate lots of delicious cakes and pastries and drank a fair few cups of tea. We did various quizzes, themed around the speakers, and argued over the answers. We laughed and shared some of our experiences of coping with bereavement with each other.

Many thanks to all those who helped put out the chairs, make the cakes, prepare the teas and the team of volunteers who helped with all aspects of the group. We couldn't manage without your generous offering of your time and energy. Sadly, we lost some long-standing members of the team due to ill health, and if you would like to be involved in this group in its new format, we would be very pleased to hear from you.

There is much to look forward to in the year to come. The group is broadening its remit into a more inclusive identity and has been renamed Encompass. We realised that many of our speakers would have been of interest and help to other folk who did not necessarily feel comfortable attending a bereavement support group. Hence, we are now seeking to encourage anyone who is in the older age group and wants to learn more about the various issues we cover. Mostly this is around health and wellbeing, as well as continuing to look outwards and support local charities. Do come and join us.

We meet on the fourth Wednesday of the month in the Church Hall from 2.00pm to around 3.30pm. There is no charge, but we encourage people to give a contribution towards the cost of their home-made tea, so that we build up some funds to offer donations to local or national charities that come to speak to us.

Jeanette Power

Home Groups

During 2024 five home groups met on a regular basis. These groups meet (fortnightly or thereabouts) to study the Bible, pray, encourage one another, and share together socially. If you're not yet in a home group, I'd really encourage you to join one, they are a great place of care, friendship, and fun! Information about the groups can be found on our church noticeboards.

Revd. Emma Racklyeft

Coffee & Chat Mornings

The Coffee & Chat sessions held in the Heath Room every Tuesday morning continue to be very well supported. The customers all enjoy the opportunity for a chat over a very good value cup of tea or coffee with a biscuit (or two). This valuable service to the community could not happen without the dedicated support of all the hosts who give up their time running these sessions and who have all signed up to the new rota for 2025.

**ALL SAINTS
COFFEE
AND CHAT**

Alistair Johnston

INSPIRE

All Saints Women's Group, INSPIRE, was launched and completed its first year in 2024, with one event running each month. For the women of the congregation, and community alike, INSPIRE aims to provide a space which Inspires, Nourishes, Supports, is Prayerful and develops Independence, Revives and Encourages women.

**ALL SAINTS
INSPIRE
WOMEN'S GROUP**

The sessions have seen wonderful attendance, ranging from 13-30 women, for a variety of different events including meals out, crafts, guest speakers and prayer over the diocese. We aim to continue a range of events, some with seasonal content, which means the group can cater to the interests of all those wishing to attend, as well as taking place on a range of days throughout the week to support those with different schedules.

The planning team Revd. Buffy, Sophie and Katherine, have really enjoyed coming together to put on events which support the female relationships within the church and wider church family. Please do come along in 2025 whether a routine or first-time attender, for another year of getting to know and support each other. We welcome event ideas as well as hosting/planning participation so that INSPIRE truly reflects the interests of those we aim to serve.

Revd. Buffy Langdown, Katherine Wilkinson, Sophie Jones

Men's Group

2024 was the Men's Group's 10th year, enjoyed and appreciated by almost 50 members. A varied program of pastoral and leisure activities facilitated members to eat, talk, learn, build relationships and share stories of faith and encouragement.

**ALL SAINTS
MEN'S
GROUP**

Saturday breakfasts continued; a most memorable one with Mervyn Cowdrey, an old friend to a few of us, who spoke about being a Christian whilst serving in the Royal Navy in his talk entitled "Pompey born & bred - Stories of a trainee Christian". We enjoyed a local history walk with partners tracing

the origins of Denmead back to Norman times and its development until the village was given parish status in 1880. Our summer BBQ was welcomed with sunshine (which has not always been the case!); a skittles evening in Walderton (where winning is not the objective!) and a pre-Christmas social at the Harvest Home.

Church membership is not a requirement of group membership - so we are glad to welcome all!

John Byrne, Paul Over, Don Tocher

The Parish Chronicle

In 2024 there were 602 paying subscribers (plus those who buy in church) - making a total circulation of 646 including those given free of charge (628/675 were the equivalent figures for 2023 so there has been a continued reduction in circulation. 42 distributors carry out the deliveries, with an average round size of 15. We have kept the subscription cost at £6 per annum.

Financially, the publication has continued to pay its way and build a slight surplus.

Having now done the layout editing for over 25 years, Steve has requested a volunteer to take over this role. As yet no-one has been forthcoming. So, unless someone is found for this role, the Parish Chronicle may have to finish at the end of 2025.

Steve Venn & Paul Over

Church Website & Facebook

The website and Facebook page continue to be an extremely beneficial means of making regular connections with our local community. We no longer stream Morning Prayer daily, but we've been able to stream several funerals and weddings during the year and continue to live stream most of the Holy Communion Services (10am on the first and third Sundays). Although it is impossible to know the exact figures, many people clearly appreciate these services being available online.

Steve Venn and Revd. Emma

Denmead Art Exhibition

The team worked hard again this year to bring the 49th Art Exhibition to the church hall. We received work from many of our regular artists and showed off some new talent this year with 320 paintings including some fascinating miniatures painted on used tea bags. The Exhibition is a wonderful outreach into the community, welcoming many into the hall to admire and purchase local artwork and meeting up with old friends over a cup of tea.



The atmosphere in the hall was buzzing through the weekend and we were very grateful for the team of volunteers who manned the door, acted as stewards and those that made the teas. We sold almost 60 paintings and raised funds traditionally used to maintain the organ and church charities. New artists are always welcome, and details are available on the church website for this year's exhibition in September 2025 which will be our 50th!

Tina Cottam, member of the Denmead Art Team

Concert News

Hampshire Police Male Voice Choir with The Downland Singers

We were delighted to welcome back in October the talented Hampshire Police Male Voice Choir who were joined this time by the local based group, The Downland Singers. We were treated to a varied programme that filled the church with fabulous music enhanced by the acoustics of the church building. It was great to welcome many from our local community and beyond to the audience and it was a great part of our concert

season. The evening concluded with both choirs leading us all in a rousing addition of Jerusalem and made £650 for church funds.

The Band of His Majesty's Royal Marines, Portsmouth

November brought our much-loved concert by the RM Band Portsmouth. The band have been performing a concert for us for over 20 years and they themselves look forward to performing to such an appreciative audience. The Band uses this venue as part of their training programme for the M1 conductors' course and generously give up their time for free. In return we host them for a delicious supper prepared by Oaklands Catholic Schools catering team. All of this would not be possible without all the hard work of a great team that willingly support the event with lifting and shifting beforehand, to pouring interval drinks, serving food and washing up. In addition, the church family did an amazing job with preparing a fabulous spread of buffet food for the interval so many thanks again to all for their support. The event was again an overwhelming success with tickets selling out in 24 hours making £2200 for church funds. The band are returning in November 2025 so keep an eye out for tickets going on sale.

The concerts are a great way to invite the local community into the church and we receive many compliments about the warm welcome everyone receives from the church family. These concerts are a result of a fabulous team effort, and I am very grateful to all those who willingly volunteer to help so a BIG THANK you to everyone involved.

Tina Cottam, Concert Coordinator

FINANCIAL REVIEW 2024

We had £164,445 in our investments at the end of the year.

Our investments have done well this year, but we all know that they can go down just as easily.

At the current rate that we are spending we will run out of funds in approx. 4 years.... Unless we increase our giving or cut back on our spending!

Expenditure

Our largest outgoings have been	Parish share (Fixed)	£70.3K	54.13%
	Staff pay	£30.8K	23.75%
	Outward giving (10% 2023)	£9.2K	7.1%
	Everything else...		15.02%

Income

PGS 50 Donors

The top 10 give 50%

5 new donors and 4 leavers.

10 donors either not changed or reduced their giving in the last 3 years.

2 more of the top 10 left this year.

Regular Giving 15 Donors

11 Direct to Bank

4 Regular by White Envelopes

Top 3 give 45%

Finally - our thanks should go to Steve Furby for being our Independent Examiner, he would like us to try and get someone else next year but will carry on again if we cannot get anyone!

To Mike Barge, who is still busy not only with running the payroll and our investments but also helping me at the end of the year to compile our report.

To Derek Gilbert for running the Fees Account and to Don Tocher for collating the PGS monthly.

Paul Hillyard PCC Treasurer

Independent Examiners Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2024, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

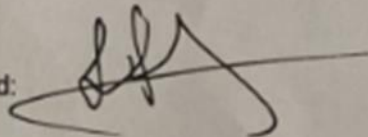
My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

19th March 2025

Mr Steve Furby
1 Carpenter's way
Denmead
PO7 6GH

Engagement as independent examiner

Parish of All Saints, Denmead
General Fund Income and Expenditure Account
For the year ended 31st December 2024

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2024	TOTAL FUNDS 2023
<u>Incoming Resources</u>					
Direct Giving					
Covenanted bank Standing Orders	£ 7,162.00	£ -	£ -	7,162.00	12,595.00
Parish Giving Scheme	£ 41,368.00	£ -	£ -	41,368.00	41,745.62
Covenanted Envelope Scheme (GA)	2,278.00	£ -	£ -	2,278.00	4,263.00
One-off Gift Aid envelopes	£ 773.26	£ -	£ -	773.26	528.82
Gift Aid recovered	£ 13,655.90	£ -	£ -	13,655.90	15,864.08
Gift Aid Accrued (Q4 for 2024)	£ 1,199.06	£ -	£ -	1,199.06	748.46
Uncovenanted giving (Non GA)	£ 1,990.00	£ -	£ -	1,990.00	1,642.97
Collections	£ 8,448.74	£ -	£ -	8,448.74	6,578.63
Sundry donations including Sum-up	£ 10,476.24	£ -	£ -	10,476.24	983.44
Grants & legacies	£ 8,525.00	£ -	£ -	8,525.00	-
	£ 95,876.20	£ -	£ -	95,876.20	84,950.02
Income from events and activities					
Concerts & fundraising	£ 8,787.93	£ -	£ -	8,787.93	8,714.31
Fees for weddings and funerals	£ 2,961.00	£ -	£ -	2,961.00	2,945.00
Accrued fees (Q4)	£ -	£ -	£ -	-	442.00
	£ 11,748.93	£ -	£ -	11,748.93	12,101.31
Other Ordinary Income					
Other income	£ 639.65	£ -	£ -	639.65	551.95
				-	
Sale of Lent books + Bible course books	£ -	£ -	£ -	-	460.00
	£ 639.65	£ -	£ -	639.65	1,011.95
Investment Income					
		£ -	£ -	-	
	£ -	£ -	£ -	-	-
TOTAL INCOME	£ 108,264.78	£ -	£ -	108,264.78	98,063.28

Resources expended

Grants (charitable giving)

Overseas Church mission	£	6,000.00	£	-	£	-	£	6,000.00	£	5,900.00
Secular UK charities	£	2,902.14	£	-	£	-	£	2,902.14	£	2,600.00
Accrual Overseas	£	350.00	£	-	£	-	£	350.00	£	-
Other (non-charity)			£	-	£	-	£	-		
	£	9,252.14	£	-	£	-	£	9,252.14	£	8,500.00

Support costs

Education and Mission	£	926.82	£	-	£	-	£	926.82	£	847.59
Purchase of books			£	-	£	-	£	-	£	580.34
	£	926.82	£	-	£	-	£	926.82	£	1,427.93

Relating to work of the Church

Ministry

Diocesan / deanery quota	£	70,322.00	£	-	£	-	£	70,322.00	£	66,972.96
Incumbent's working expenses	£	874.15	£	-	£	-	£	874.15	£	916.79
Vicarage	£	636.44	£	-	£	-	£	636.44	£	573.42
Curate	£	179.52	£	-	£	-	£	179.52	£	113.05
Reader	£	250.00	£	-	£	-	£	250.00	£	250.00
Church running expenses	£	7,188.56	£	-	£	-	£	7,188.56	£	7,941.41
Upkeep of services	£	1,534.28	£	-	£	-	£	1,534.28	£	1,805.66
Upkeep of grounds	£	1,600.57	£	-	£	-	£	1,600.57	£	1,181.10
Major repairs and replacements	£	-	£	-	£	-	£	-	£	-
Salaries, PAYE, NICs	£	29,073.83	£	-	£	-	£	29,073.83	£	27,610.98
Course fees/ Training	£	194.59	£	-	£	-	£	194.59	£	671.11
YW Expenses	£	415.95	£	-	£	-	£	415.95	£	177.86
Staff pensions	£	1,717.00	£	-	£	-	£	1,717.00	£	1,667.64
Bank charges	£	58.80	£	-	£	-	£	58.80	£	59.15
	£	114,045.69	£	-	£	-	£	114,045.69	£	109,941.13

Fundraising and publicity

Cost of fundraising activities	£	3,465.12	£	-	£	-	£	3,465.12	£	4,408.30
	£	3,465.12	£	-	£	-	£	3,465.12	£	4,408.30

Church management and admin.

Admin purchases	£	360.95	£	-	£	-	£	360.95	£	92.80
Copying Licences	£	595.37					£	595.37	£	564.28
Office 365							£	-	£	17.28
Photocopier costs	£	784.49	£	-	£	-	£	784.49	£	1,061.33
Phone & Broadband	£	847.74	£	-	£	-	£	847.74	£	858.36
Deanery capitation	£	50.00	£	-	£	-	£	50.00	£	20.00
	£	2,638.55	£	-	£	-	£	2,638.55	£	2,614.05

TOTAL EXPENDITURE

	£	130,328.32	£	-	£	-	£	130,328.32	£	126,891.41
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Parish of All Saints, Denmead
Fabric Fund Income and Expenditure Account
For the year ended 31st December 2024

	Notes	Unrestricted Funds	Restricted Funds	Endow ment Funds	TOTAL FUNDS 2024	TOTAL FUNDS 2023
Incoming Resources						
Investment Income						
CCLA Interest		£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -
Resources expended						
Relating to work of the Church						
Church running expenses			£ -	£ -	£ -	£ -
Church maintenance			£ -	£ -	£ -	£ -
Upkeep of churchyard			£ 199.99	£ -	£ 199.99	£ -
Major repairs (structural)				£ -	£ -	£ -
Major repairs and replacements				£ -	£ -	£ -
			£ 199.99	£ -	£ 199.99	£ -
Church management and admin.						
Legal fees / faculty fees			£ -	£ -	£ -	£ -
			£ -	£ -	£ -	£ -
Gross transfers between funds			£ -	£ -	£ -	
Net incoming / (outgoing)			-£ 199.99	£ -	-£ 199.99	£ -
Other gains and losses						
Realised (sale of investments)			£ 307.20	£ -	£ 307.20	£ -
Unrealised (revaluation of investm'ts)	Charifund		£ 1,031.22	£ -	£ 1,031.22	£ 521.05
			£ 1,338.42		£ 1,338.42	
Net movement in funds			£ 1,138.43	£ -	£ 1,138.43	£ 521.05
Balance b/f 1 January			£ 14,877.19	£ -	£ 14,877.19	£ 14,356.14
Balance c/f 31 December			£ 16,015.62	£ -	£ 16,015.62	£ 14,877.19
		Charifund			£ 15,908.41	
		Natw est GF Acct			£ 107.21	
		Balance			£ 16,015.62	

Parish of All Saints, Denmead
Mission Link – Ghana Fund
For the year ended 31st December 2024

			Unrestricted	Restricted	Endow ment	TOTAL	TOTAL
			Funds	Funds	Funds	FUNDS	FUNDS
		Notes				2024	2023
Incoming Resources							
Direct giving							
Gift-aided donation			£ -	£ -	£ -	£ -	
Gift Aid reclaim			£ -	£ -	£ -	£ -	
Donations (Non GA)			£ -	£ -	£ -	£ -	
			£ -	£ -	£ -	£ -	£ -
Investment Income							
Interest			£ -	£ 124.50	£ -	£ 124.50	£ 79.03
			£ -	£ 124.50	£ -	£ 124.50	£ 79.03
Resources expended							
Support for Ghana Mission link			£ -	£ 795.00	£ -	£ 795.00	£ 229.00
			£ -	£ 795.00	£ -	£ 795.00	£ 229.00
Gross transfers betw een funds							
Net incoming / (outgoing)			£ -	-£ 670.50	£ -	-£ 670.50	-£ 149.97
Other gains and losses							
Realised (sale of investments)			£ -	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)			£ -	£ -	£ -	£ -	£ -
Net movement in funds			£ -	£ -	£ -	£ -	£ -
Balance b/f 1 January				£ 2,315.98	£ -	£ 2,315.98	£ 2,465.95
Balance c/f 31 December			£ -	£ 1,645.48	£ -	£ 1,645.48	£ 2,315.98

Parish of All Saints, Denmead
Parish Chronicle Fund Income and Expenditure Account
For the year ended 31st December 2024

	Notes	Unrestricted Funds	Restricted Funds	Endow ment Funds	TOTAL FUNDS	TOTAL FUNDS
					2024	2023
Incoming Resources						
Income from activities						
Parish magazine	28					
Advertising		£ 3,961.20	0	£ -	£ 3,961.20	£ 3,709.91
Magazine sales		£ 3,608.70	0	£ -	£ 3,608.70	£ 4,164.19
		£ -	0	£ -	£ -	
		£ 7,569.90		£ -	£ 7,569.90	£ 7,874.10
Resources expended						
Producing parish magazine						
Postage & stationery	29	£ -	£ -	£ -	£ -	£ -
Outsourced printing		£ 6,255.00	£ -	£ -	£ 6,255.00	£ 5,532.00
		£ 6,255.00	£ -	£ -	£ 6,255.00	£ 5,532.00
Net incoming / (outgoing)		£ 1,314.90	£ -	£ -	£ 1,314.90	£ 2,342.10
Net transfers betw een funds			£ -	£ -	£ -	£ -
Total fund transfers					£ -	£ -
Net movement in funds		£ 1,314.90	£ -	£ -	£ 1,314.90	£ 2,342.10
Balance b/f 1 January		-£ 290.92	£ -	£ -	-£ 290.92	-£ 2,633.02
Balance c/f 31 December		£ 1,023.98	£ -	£ -	£ 1,023.98	-£ 290.92
			Coop Bank		£ 4,740.38	
			Ow ed to General Fund		-£ 3,716.40	
			TOTAL		£ 1,023.98	

Parish of All Saints, Denmead
Fees and Discretionary Fund Income and Expenditure Account
For the year ended 31st December 2024

			Unrestricted	Restricted	TOTAL	TOTAL
			Funds	Funds	FUNDS	FUNDS
		Notes			2024	2023
Income from activities						
Weddings				£ 75.00	£ 75.00	£ 1,697.00
Funerals				£ 7,643.00	£ 7,643.00	£ 7,286.00
Coffee and Chat				£ 859.75	£ 859.75	£ 259.50
Other income (Banns Baptism)				£ 514.00	£ 514.00	£ 85.00
				£ 9,091.75	£ 9,091.75	£ 9,327.50
Resources expended						
Paid to General Fund				£ 2,961.00	£ 2,961.00	£ 2,945.00
Accruals to GF				£ 442.00	£ 442.00	
Paid to Diocese				£ 5,396.50	£ 5,396.50	£ 4,044.00
Discretionary Payments				£ 1,070.00	£ 1,070.00	£ 2,317.00
Bank charges				£ 26.25	£ 26.25	£ 30.10
Clergy/Verger/Organist payments				£ 1,072.50	£ 1,072.50	£ 972.00
				£ 10,968.25	£ 10,968.25	£ 10,308.10
Net incoming / (outgoing)				-£ 1,876.50	-£ 1,876.50	-£ 980.60
Net transfers between funds					£ -	£ -
Total fund transfers				£ -	£ -	£ -
Net movement in funds				-£ 1,876.50	-£ 1,876.50	-£ 980.60
Balance b/f 1 January				£ 3,310.37	£ 3,310.37	£ 4,938.67
Balance c/f 31 December				£ 1,433.87	£ 1,433.87	£ 4,290.97
			Nat West Fees Account		£ 1,433.87	
			TOTAL		£ 1,433.87	

Parish of All Saints, Denmead
Sanctuary Guild Fund Income and Expenditure Account
For the year ended 31st December 2024

	Unrestricted Funds	Restricted Funds	Endow ment Funds	TOTAL FUNDS	TOTAL FUNDS
				2024	2023
Incoming Resources					
Donations		£ 375.00	£ -	£ 375.00	£ 200.00
	£ -	£ -	£ -	£ -	£ -
Investment Income				£ -	
Dividends and interest	£ -	£ -	£ -	£ -	£ -
Total income	£ -	£ 375.00	£ -	£ 375.00	£ 200.00
Resources expended					
Grants (charitable giving)	£ -			£ -	£ 180.00
	£ -	£ -	£ -	£ -	£ 180.00
Relating to work of the Church					
Church flow ers	£ -	£ 374.50		£ 374.50	£ 300.00
	£ -	£ 374.50	£ -	£ 374.50	£ 300.00
Total expenditure	£ -	£ 374.50	£ -	£ 374.50	£ 480.00
Gross transfers betw een funds	£ -	£ -	£ -	£ -	£ -
Net incoming / (outgoing)	£ -	£ 0.50	£ -	£ 0.50	-£ 280.00
Other gains and losses					
Realised (sale of investments)	£ -	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	£ -	£ -	£ -	£ -	£ -
Net movement in funds	£ -	£ 0.50	£ -	£ 0.50	-£ 280.00
Balance b/f 1 January	£ -	£ 248.81	£ -	£ 248.81	£ 528.81
Balance c/f 31 December	£ -	£ 249.31	£ -	£ 249.31	£ 248.81
			Cash	£ 0.50	
			Current acct	£ 248.81	

Parish of All Saints, Denmead
Church Hall Income and Expenditure Account
For the year ended 31st December 2024

	Notes	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
				2024	2023
Incoming Resources					
Church hall lettings		£ 22,224.84	£ -	£ 22,224.84	£ 22,626.96
Donations		£ -	£ -	£ -	£ -
Dividends and interest		£ -	£ -	£ -	£ -
		£ 22,224.84	£ -	£ 22,224.84	£ 22,626.96
Resources expended					
Church hall running costs		£ 21,968.50	£ -	£ 21,968.50	£ 16,260.75
Depreciation		£ -	£ 10,000.00	£ 10,000.00	£ 10,000.00
		£ 21,968.50	£ 10,000.00	£ 31,968.50	£ 26,260.75
Gross transfers between funds					
Net incoming / (outgoing)					
		£ 256.34	-£ 10,000.00	-£ 9,743.66	-£ 3,633.79
Other gains and losses					
Realised (sale of investments)		£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)		£ -	£ -	£ -	£ -
Net movement in funds		£ 256.34	-£ 10,000.00	-£ 9,743.66	-£ 3,633.79
Balance b/f 1 January		£ 20,598.09	£ 300,000.00	£ 320,598.09	£ 324,220.18
Balance c/f 31 December		£ 20,854.43	£ 290,000.00	£ 310,854.43	£ 320,586.39
	Value of Hall			£ 290,000.00	
	NATWEST- Hall account			£ 20,854.43	
				£ 310,854.43	

Parish of All Saints, Denmead
Holiday Club Fund Income and Expenditure Account
For the year ended 31st December 2024

				2024	2023
				Total	
				Restricted	
<u>Income</u>				Funds	
Donations				£ 645.00	£ 640.00
Total income				£ 645.00	£ 640.00
<u>Expenditure</u>					
Expenses				£ 703.31	£ 835.28
Total resources expended				£ 703.31	£ 835.28
Net incoming / (outgoing)				-£ 58.31	-£ 195.28
Balance b/f 1 January				£ 5,330.65	£ 5,525.93
Balance c/f 31 December				£ 5,272.34	£ 5,330.65
			NATWEST (DABS Fund)	£ 5,272.34	
			TOTAL	£ 5,272.34	

APPENDIX 1

All Saints, Denmead - Mission Action Plan (Autumn 2024 – Summer 2026)

This is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

It was noted by PCC that over the last 7.5 years there has been a significant amount of change. We've created and now seek to live out our Vision and Values. We've embraced three two-year MAP's that have brought change and development to most areas of church life.

This MAP, is much shorter than previous years, concentrating on just a few key areas where we still hope to bring change. We plan to consolidate and embed the work of the last 7.5 years – making sure we do what we're doing well, with good support and ownership, and promote events, services, courses, activities widely.

(Autumn 2024 – Summer 2025)	(Summer 2025 – Summer 2026)
<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Re-instate a termly, informal, evening service, possibly on a weekday, to pray for growth in our lives, in our church and our local community.• Promote and encourage Morning Prayer	<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Encourage Prayer Triplets/Partners, and if possible, intergenerational.
<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Source a new welcome banner for outside church.• New church noticeboard for front garden.• Continue to develop our new 'film nights'.• Support to keep the Parish Chronicle running as current Editor steps back from role.	<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Research and possible changes to enhance inclusivity for a neurodivergent environment and dementia friendly church.
<p style="text-align: center;"><u>MISSION SUPPORT</u></p> <ul style="list-style-type: none">•	<p style="text-align: center;"><u>MISSION SUPPORT</u></p> <ul style="list-style-type: none">• Host a Mission Lunch Summer 26 to share mission news/welcome guests (perhaps our link family with CMS)

<p style="text-align: center;"><u>WORSHIP</u></p> <ul style="list-style-type: none"> • To introduce a brief pause before the start of a service – inviting God’s Spirit to come and space to prepare our hearts and minds for worship. 	<p style="text-align: center;"><u>WORSHIP</u></p> <ul style="list-style-type: none"> • Summer ‘25 ‘Songs of Praise’ type event – with cream teas!
<p style="text-align: center;"><u>PROCLAMATION, PERSUASION and DISCIPLESHIP</u></p> <ul style="list-style-type: none"> • Host an Alpha course early 2025 – for new Christians and seekers. 	<p style="text-align: center;"><u>PROCLAMATION, PERSUASION and DISCIPLESHIP</u></p> <ul style="list-style-type: none"> • A discipleship course Autumn Term 2025, possible on book of Romans. • An away day for PCC members to deepen and strengthen our faith.
<p style="text-align: center;"><u>CHILDREN/YOUTH</u></p> <ul style="list-style-type: none"> • Jesus – Light Up Denmead. Continue to build on this ‘<i>pandemic success</i>’ with special events such as Pancake Day, Easter, Summer Picnic, Halloween, Teddy Bear’s Picnic, Christmas. • Developing some ‘children’s packs’ available to be used in church, especially on 4th and 5th Sundays where there is no children’s provision. 	<p style="text-align: center;"><u>CHILDREN/YOUTH</u></p> <ul style="list-style-type: none"> • Develop links with schools – possibilities of Parenting Courses or After School Clubs or a Junior Choir • Develop links with other community groups such as Scouts, Brownies etc.
<p style="text-align: center;"><u>PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY</u></p> <ul style="list-style-type: none"> • Possibility of expanding/refocussing our Bereavement Support Group to a Well-being Café. (Still a safe space for bereaved individuals but also a wider welcome offering support, advice, companionship and friendship) 	<p style="text-align: center;"><u>PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY</u></p> <ul style="list-style-type: none"> • Establish a monthly mid-week service (suitable for all ages) and extend with refreshments with encouragement to elderly to stay (perhaps coffee and cake, or even a simple lunch)
<p style="text-align: center;"><u>FINANCE/FABRIC</u></p> <ul style="list-style-type: none"> • Continue to develop our craft/gift table in church raising funds • Ongoing work to promote stewardship (time, talents, money!) • Urgent work identified on QI report 	<p style="text-align: center;"><u>FINANCE/FABRIC</u></p> <ul style="list-style-type: none"> • 1-2 years’ work identified on QI report.

CARE FOR OUR ENVIRONMENT

- Having completed the bronze level of Eco Church now start work towards obtaining the silver level (bike racks, courtyard garden and pond etc)
- Working in partnership with Greening Denmead host a Green Eco Day – promoting the pillars of Denmead Greening but also showcasing local products/companies that are environmentally friendly.

CARE FOR OUR ENVIRONMENT

- Explore possible options for replacing our boiler with an eco-friendly option.

Accounts

ALL SAINTS
CHURCH
DENMEAD



Annual Report 2023



SHORT REPORT with summary of accounts for 2023

www.allsaintsdenmead.org.uk

www.facebook.com/allsaintsdenmead

All Saints, Denmead - Charity Registration No: 1134705

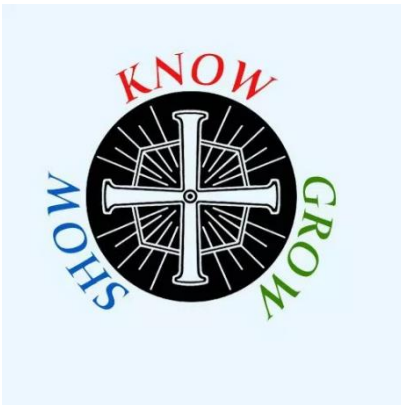
**Our vision is to be a
welcoming,
growing, vibrant
church for the
community of Denmead**

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.



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ADMINISTRATIVE INFORMATION

All Saints, Denmead is in the county of Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints, Denmead
Parish Office
Hambledon Road
Denmead
Hampshire
PO7 6NN
Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Buffy Langdown (joined summer 2023)
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard
Parish Office Administrator:	Mr Terry Davies (resigned Feb 2023) Ms Karen Rose (joined May 2023)
Youth and Family Community Lead	Mr Lewis Jones

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God.

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind, and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shaping our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christlikeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this vision, and these values, that focuses the PCC's work and have led the PCC to create a two-year **Mission Action Plan**. This Mission Action Plan is a working document and is constantly under review. The latest version is attached at the Appendix. The PCC will meet in 2024 to pray, plan and prepare a new **Mission Action Plan**.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), the Churchwardens, the curate, the Licensed Lay Minister (Reader) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training in the workings of the PCC. Given its wide responsibilities the PCC has two support committees, each dealing with an aspect of parish life. These are the Church Fabric and Church Hall Management, and both are responsible to the PCC and submit regular reports.

PCC members currently serving as this report was approved are:

Incumbent / PCC Chair:	The Reverend Emma Racklyeft
Curate:	The Reverend Buffy Langdown (from June 2023)
PCC Vice Chair:	Mr Derek Gilbert
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin (H & S Officer and Parish Safeguarding Officer) Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones (Co-opted)
Representatives Deanery Synod:	Mrs Julia Parsons (till April 23) Mr Fritz Simpson
Elected PCC members:	
Mr Paul Hillyard	PCC Treasurer
Mrs Helen Boundy	(stepped down April 2023)
Mrs Diana Dey	
Mrs Karen Gaskin	Pastoral Care Team Lead
Mrs Kim Markham	
Mrs Julia Parsons	(joined April 2023)
Mr Don Tocher	GDPR Data Protection Officer
Mr Steve Venn	Chair of Fabric Committee
Mrs Katherine Wilkinson	

Independent Examiner: Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH
Bankers: Lloyds TSB Bank plc, Waterlooville & NatWest Bank plc - Cosham
Church Architect: Robin Nugent
Robin Nugent Architects
Castle Barn
Castle Lodge
Sedgwick
Horsham
West Sussex
RH13 6QJ

Churchwardens Report

It has been another busy year at All Saints, with much to celebrate and be thankful for.

The King's Coronation celebrations in May were very successful and it was lovely to see so many people enjoying themselves, despite the inclement weather. The church grounds were adorned again with red, white, and blue flower bunting, with the addition of Coronation flags this year. There were also crowns on the front fence which had been made by Denmead Infant school, with prizes for the best ones in different age categories. In December we hosted the Scout Carol concert in the church car park, which included the Denmead Brass band, Father Christmas on his sleigh and the serving of Hot chocolate and Mince Pies. It was a truly magical event, attended by many. Our very talented members of the Sanctuary Guild always make sure that the church looks welcoming, with beautiful floral arrangements. At Harvest and Christmas there were stunning themed displays, which encouraged many members of the community of all ages to visit.

Every year at this time, Mike and I have a chance to reflect upon how very blessed we are to be supported and encouraged by so many people, who give of their skills and time, to make All Saints the well maintained, welcoming and wonderful place it is. Thank you all so much, as we could not do our jobs without you!

Amanda Hillyard and Mike Gaskin - Churchwardens

Volunteers and Stewardship

We would like to say a HUGE thank you to all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. We would also like to thank those who support us financially, as this enables us to maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

Rev. Emma Racklyeft, Amanda Hillyard and Mike Gaskin – Churchwardens

APCM Safeguarding Report 2023

In the last APCM it was reported that much of the 2022 safeguarding workload was with two key changes put in place following the independent enquiry into Child Sexual abuse. These were the safeguarding learning and development framework' for clergy and lay church officers and the introduction of Parish Safeguarding dashboard. These continued to be the main workload in 2023.

By the beginning of 2023 the Diocese had put in place a larger safeguarding team who had developed and introduced additional guidance and clarification for its Parishes.

This team has sought to work closely with its Parish Safeguarding Officers to better understand and implement the new Safeguarding requirements. This included a bi-monthly online forum training and discussion which we have attended regularly.

In February 2023 it introduced version 2 of the Diocese Training Matrix. Whilst this clarified Parish training requirements it meant that more training would be required for our Church Officers. Fortunately, our Parish Safeguarding Officer (PSO) was already appointed as a Safeguarding Trainer which meant we were able to run our own Safeguarding training sessions for Basic Awareness, Foundation and Domestic Abuse modules.

Our PSO attended the Diocese Safeguarding Conference in September. It was an excellent conference that was well attended. There was a good agenda with some excellent speakers; in particular:

1. are our churches truly inclusive for those people who are neurodivergent (1 in 7 people) circa 900 people in Denmead.
2. Are we considering the well-being of young people in our charge and a break-out session covered this in the light Children's Society report into young people's wellbeing?
3. Spiritual abuse guidance was introduced as a separate 'Abuse' item.

Incidents / Concerns

There is one concern reported in 2023 involving an individual, known to us, who had been threatening in the past. The incident was reported to the Diocese and the police, and a plan was put in place to manage the situation. Fortunately, this person did not return in 2023.

During this period of transition, the PCC and Incumbent continued to have in place policies, procedures, processes, training and reporting to ensure that our Parish adheres to all Safeguarding obligations to protect children and vulnerable adults. A safeguarding report was prepared and reviewed by the PCC at every meeting.

Should you have any questions concerning safeguarding please do not hesitate to contact me or the Diocese Safeguarding team.

Mike Gaskin, Parish Safeguarding Officer

Health & Safety Report 2023 for APCM

Health and Safety legislation applies to Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens and the Health & Safety Officer.

All Saints Health and Safety Policy is the primary document which outlines what must be done in addition to confirming our commitment to the Health and Safety of all people using our building and

grounds. The Policy, a copy of which can be found on the notice board in the Church Link. It is updated every two years and will be updated in 2024.

External testing of our fire extinguishers, portable appliances, gas systems were completed in accordance with the regulations.

In addition, Pirbright Electrical Contractors carried out an inspection of the Lightning protection system and a certificate was issued.

Pirbright has also re-quoted for remedial work originally recommended in 2018. After further discussion /clarification, none of the work was a legal requirement and the risk of a surge adversely affecting our electrical system was considered low. Therefore, the PCC agreed that no further work on the system would be required

In addition to our core responsibilities, the Health and Safety Officer carried out two periodic reviews of our church premises and documentation including the accident/near miss reports. The following items required an update to the PCC in 2022

- The evacuation ramp in the Heath room was fixed to the wall.
- The front gate from the Heath room courtyard/ garden could not be opened. As this was the route from a fire exit it was immediately repaired by the Fabric team after it was reported.
- A user damaged parts of the wooden floor in the church hall raising safety concerns for users. Varnish was applied to the affected areas to prevent further splintering of the wood.
- One hook was broken on the Hall doors to the garden. Reported to Fabric team and repaired.

Thanks should be given to the Church Fabric committee and those volunteers who continue to maintain our premises to a high standard.

Mike Gaskin – Health & Safety Officer

General Data Protection Regulation (GDPR)

Since 2018, All Saints, Denmead has spent a significant amount of time: planning, identifying, and managing data, to maintain GDPR compliance.

All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

Don Tocher – GDPR Data Protection Officer

Church Fabric Committee

During 2023 occasional repairs, maintenance and tidying around the grounds have been carried out by a couple of working parties, and by individual volunteers.

This work included:

- Fence posts were replaced for side and rear gates.
- Lightning conductor was tested and approved.
- The shed for the lawn mower was completed and is now operational.
- The Wildlife Garden was established.

- Hall floor repaired and varnished
- Painting of entrance doors
- A fixing point for church hall evacuation ramp

The quinquennial inspection became due and was carried out in October by architect Robin Nugent, our previous architect Chris Cook sadly being unable to do so. The report was generally positive regarding the condition of the building, but has highlighted a few issues to address. These will be attended to over the coming weeks.

Many thanks to all who have helped in the care and maintenance of our church building and grounds.

Steve Venn

Parish Office

2023 started with the Parish Administrator position becoming vacant for a few months, after the retirement of my predecessor. I was appointed in April and took up my position at the beginning of May and I have enjoyed becoming part of the team. The office has been very busy with the preparation of the paperwork required for Sunday services, baptisms, weddings, funerals and many other the church activities.

I am pleased to report that the bookings for the hall for 2023 have continued to be strong, with both regular and occasional bookings. There has been good feedback from the hall users, who have made regular bookings throughout the year.

Karen Rose - Parish Administrator

Sanctuary Guild Report for 2023.

It is with great pleasure that I present my first report from the Sanctuary Guild having been asked and accepted the role of Chairman by Lesley Hallett and Revd. Emma.

May I begin by thanking Lesley most sincerely for the years of wonderful leadership that she has shown the members of the Guild, with her gracious fellowship, unfaltering dedication, and inspirational creativity. Her presence will be sorely missed amongst the team, but we fully understand and support her move facilitating the next chapter in her life. (Lesley, you have left me very big boots to fill and I only hope that with the continued support of the wonderful Sanctuary Guild team I can repay your trust.)

Throughout the last year all the major church events have been honoured with floral arrangements, starting with 100 Mothering Sunday posies in March, followed by Easter lilies and spring flower baskets, then Harvest Festival arrangements in October, Remembrance Sunday in November and ending in December with Advent and Christmas displays. This year the theme was ' Follow the Star: Join the Song' and the congregation and visitors to the church were invited to guess the carol depicted by the arrangements; an activity which proved very popular. I cannot thank our arrangers enough for their enthusiasm and artistry in the floral arrangements they create

Our Treasurer has submitted the accounts to be audited by Mr Paul Hillyard and they have been approved.

The Denmead Church Flower club continues to flourish, and we are very grateful to them and thank them sincerely for their financial support which contributes to the cost of flowers for the pedestal displays. Sadly we were not asked to arrange flowers for weddings in Church this year and hence there are no donations that we could forward to the Vicar's charities. However, fortunately with funds raised by the Flower Club social events we were able to give £900 to both The Rowans hospice and The Rosemary Foundation.

I would like to conclude by inviting any member of the All Saints congregation and community who has an interest in sewing skills or flower arranging to come and join our team. Please contact the parish office for my details.

Sarah Shepherd - Chair

Church Hall Management

Following the normal pattern, the Hall Management Committee met three times in the period. One theme featured throughout the period being the status of the wooden hall floor. The wooden floor is subject to fairly high levels of splintering, particularly in the proximity of the storeroom doors. Over the years following the Hall refurbishment the floor has been sanded and re-lacquered every few years. The Committee has now resolved that for the foreseeable future the floor shall be varnished annually with light sanding when necessary.

Trevor Wright Hall Committee Chairman

Havant Deanery Synod

2023 saw Havant Deanery Synod meet on three occasions. They were, in March at Hart Plain Church, in June at Christ Church, Portsdown and in November at St John the Baptist Church, Rowlands Castle.

The focus of the first meeting in March was on Parishes sharing good news. There were a range of interesting presentations, which showcased the good work taking place in the Deanery. There were examples of churches working jointly to benefit their parishioners and churches sharing how they are working to grow their numbers of children. St Wilfrid's, Cowplain had exciting plans to celebrate their centenary year, and shared that they had achieved the Bronze Eco Church award. Hart Plain gave a presentation about how their Creativity Club became their Warm Hub in recognition of the rising cost of living. This was successful and due to people enjoying the fellowship and friendship they decided to continue. Julia Parsons gave a presentation about our Lent course looking at unanswered prayer and the impact of Lewis' work, with rising numbers of children attending church activities. Three Anna Chaplains were to be commissioned in May at St George's, Waterlooville.

Canon Dr Anthony Rustell (Diocesan Director of Ministry and Mission), led a presentation on Lay Leadership for our June gathering. This encouraged us to think about how we value the skills of each individual, in order to build God's church. We looked at the three levels of ministry: Non-

commissioned – servers, reading and lead intercessions, choir members etc.; Commissioned – public facing with short training, Lay pastoral assistant, Anna Chaplaincy, Lay Worship leaders etc.; and Licenced – Readers, Pioneer Ministers. The overriding messaging was that there is a need to enable Parishes to utilise the talents of more of their members, through support and resourcing. Ideally, this can be achieved, if there is training that is accessible and reduced in length – for instance offering Reader Training over 2 years (blended learning) and not 3; proper oversight and proper working agreements etc. Two types of ministries for the future were also touched on briefly, Oversight minister: an incumbent type role that we are familiar with and Focal minister: This may be a SSM (self-supporting minister or some other form of recognised local leader). The meeting welcomed new Deanery Synod members and had a brief discussion in groups about “What we hope to achieve”. Some of the ideas that came from groups were: Younger people taking on roles; Networking to extend ideas and sharing across the deanery; Working together and sharing best practice; Ecumenical events that are Deanery wide e.g. High Tide. Details of the priorities in the Deanery Plan were presented, with 4 key headings. Growth; Leadership, Working together and Youth & Children and Older People. This was followed with a request for volunteers to join the Deanery sub-groups.

Havant Deanery Synod held its 200th meeting in November. A joint presentation by Revd Will Hughes and Rachel Houlberg from the Diocesan Environmental Advisory Group, guided the audience through the Eco Church process. Care for the environment would be important to church even without climate change and reminded that we are stewards of God’s creation. As Christians we love and value what God has made. The 5 marks of mission define what the church is about. The fifth mark is: to strive to safeguard the integrity of creation and sustain and renew the life of the earth. This is a priority for the whole church. Rocha – a charity based around care for creation run ‘Eco Church’ a scheme offering bronze, silver and gold awards to churches engaging in environmental action. The questionnaire covers 5 areas: worship & teaching; building; land; community & global engagement; and lifestyle. The Church of England has set a target for all churches to be carbon neutral by 2030. There is a questionnaire (mission statistics website) which enables churches to measure their carbon footprint. £30million will be available to help churches with environmental projects – identified through filling in the questionnaire. The main message was for churches to do what works for them, as small changes may have a big impact; also, it is important for churches to keep on top of general maintenance and make plans for reducing their carbon footprint.

Coleen Jackson was serving on Diocesan Synod as a member of laity. Following ordination she opted to continue on Diocesan Synod as a member of clergy.

During the year there were Ordinations (June) of Jill Kingston, Liz Quinn and Amanda Sim – Priests; Jenn Camirand and Buffy Langdown – Deacons. Reader licensing (July) Vicky Evans – Hayling Island Parishes. Chris Spencer was inducted as vicar of St. Wilfrid’s, Cowplain (September)

Julia Parsons and Fritz Simpson – PCC Reps on Havant Deanery Synod

WORSHIP AND PRAYER

Vicar's Report

In many ways 2023 was the first full 'normal' year post Covid. It was great to witness many of our groups, activities and services return to full steam. Little Stars, Messy Church, the Bereavement Support Group and Coffee and Chat – plus many other groups – each crucial in offering love, friendship, support, and community. We were able to mark and celebrate key events from Epiphany, Lent, and Easter, through to Harvest, All Souls and All Saints, an Act of Remembrance and Christmas – and everything in between.

During the Spring term it was wonderful to meet at church, and in study groups, and to use the Prayer Course 2 and Peter Greig's book 'God on Mute'. Together these resources helped us to explore deeper, provoking honest conversations around the hardest and most personal questions we all ask about prayer. Our time together encouraged and inspired us all – to push deeper with Jesus, and to trust even when we don't get answers.

In February we sadly said 'goodbye' to the Canon Revd. John Herklots. John had served the parish of All Saints for 25 years as faithful witness, shepherd, pastor, encourager, and friend. John had retired to Lee-on-the-Solent where he had continued to be involved in many aspects of church life. At his death, family, friends, and the wider church came together to give thanks for his life, ministry and impact still felt in our community today.

In May it was great to work with Denmead Parish Council and many local community groups to plan, prepare and run the Coronation Street Party. The Sanctuary Guild worked very hard to decorate the church in beautiful red, white and blue floral arrangements, and the church building was decorated again with our red, white, and blue floral bunting. We had many visitors come to see our efforts. We also ran a 'Crown Competition' inviting young and old to create a crown worthy for the new King. We had lots of entries, including cakes, pictures, models, tapestry and much, much more! Although the weather was rather gloomy on the day of the street party, more than 3,000 people came and enjoyed the atmosphere.



In May we welcomed Karen Rose to the position of Parish Administrator here at All Saints. Karen's role is three-fold; she assists with all sorts of parish/church administrative tasks, she also manages and runs the church hall bookings, and acts as our PCC Secretary. It has been a real joy to get to know her and discover her many gifts and talents.



At Petertide (the end of June) we welcomed Revd. Buffy Langdown, and her family to All Saints and our community as she came to serve as Curate. The Ordinations at Portsmouth Cathedral were a glorious time of worship, commitment, and praise. Buffy has soon settled with us; it's been a joy to have her on board and watch her grow and develop in her own ministry.

Closely followed an amazing week at All Saints as we welcomed nearly 70 children to the Holiday Club week in August. Through story, song, music, crafts, sports, and activities we learnt about the love of God, and the gift of Jesus. There was plenty of fun and laughter and the old frilly tutu!

(I won't say anymore here as Lewis Jones, our Youth and Family Community Leader, has written a lovely piece sharing a little more of what went on!)



During the Autumn term we turned once more to the Bible Course. The Bible Course, through a series of eight sessions of videos and small-group discussions, aims to help readers to see the big picture of the whole Bible storyline and how it fits together, and to pick up tools and skills to help with understanding and applying the Bible's lessons for life. Those who came really enjoyed the course, forming new friendships, deeper Biblical understanding, and inspiration to keep reading the best words ever written!



Throughout the year I was able to visit Denmead Infant School, lead assemblies, offer RE teaching to specific year groups and continue serving on the Governing Body. Again, through the year I've been able to visit all our 4 local care/residential homes each month. It was a great joy at Christmas to share the Christmas story through Scripture and with carols with the help of a great 'flashmob' choir!

During 2023 we continued to offer Pastoral Offices for our wider community. Sadly, there continued to be many funerals – but also a significant increase in Baptisms/Thanksgivings and Weddings – each a real pleasure and delight to conduct.

Then as we turned towards Christmas it was great to engage with our local community in so many ways – always sharing the good news of a God who loves us. We had over 600 children visit for Christmas celebrations, our local Scouts for carols in the carpark(!), Crib and Carol services full to the rafters, a safe space for local bereaved families to gather and remember loved ones, as well as opportunities to serve at care homes and the local foodbank and much, much more.

My role as Vicar at All Saints is only eighty percent of my time. With my other twenty percent I serve as an Assistant Director for Diocesan Ordinands. This role involves working with a small vocations team to discern, guide and lead candidates through a discernment process ready for training and study before Ordination within the Church of England. I really enjoy this role and it allows greater flexibility with my time here in the parish. In this last year I was able to join with all our Ordinands prior to Ordination on retreat as their Chaplain. The week was full of worship, and prayer, God's Spirit seemed to saturate the atmosphere, and it was a huge honour share with each of the Ordinands at a very significant time.

I finish by expressing my thanks to the staff team, Peter, Karen, Lewis, to the Churchwardens Amanda, and Mike, our wonderful retired Clergy, and to the wider PCC who encouraged, prayed, went above

and beyond to support me, and to ensure that wherever possible, we remained fixed in our focus on God, resolute in our desire to worship and deepen discipleship, and intentional in sharing God's love, mercy and forgiveness with our community.

Revd. Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment.

In 2023 our average weekly attendance at morning services: Adults: 95 Under 18: 20.

CHILDREN, YOUTH and FAMILY WORK

Little Stars Baby and Toddler Group

Meets on Fridays from 9:15-11:15 during term time. We are incredibly fortunate to have Gill Byrne and Miriam Thompson as valued members of our team, their contributions to clearing up and serving refreshments are invaluable; but what truly makes them a blessing is their dedication to engaging with our grown-ups, chatting, supporting, building relationships, and reflecting God's love.

Additionally, our remarkable refreshments team deserves huge appreciation for their tireless efforts in preparing and serving snacks. They not only sustain us but also bring joy to everyone they serve, keeping smiles on our faces throughout.



In November we gave our donations to Children in Need and raised £50.

In 2023 we welcomed on average 24 grown-ups and 29 children each week. Our families love this group and we love them too. If you would like to come along and support us (even if only once a month) please do let me know.

Lewis Jones – Youth and Family Community Leader

Youth at 10am

Meeting on the first and third Sundays of each month, for young people aged 11-18 years.

2023 had the joy of welcoming 7 new young people who moved up from Kids at 10am. Each week we dug deeper into Scripture whilst having fun, sharing our thoughts, and encouraging each other as we get to know God personally, grow in our faith and look at how we can show God's love as we live out our lives. We completed our series on Bible characters, started a new series on 'The Bible' looking at what is it, why it's important, how to navigate and use it and more – then we finished the year looking specifically at the Old Testament.



A number of the group took part in the Crib service at Christmas, and we enjoyed a delicious and fun social with games and pizza in March.

Special thanks go out to Kim Tocher for all her hard work, support, and encouragement she has given to this group.

Lewis Jones – Youth and Family Community Leader

High Tide

Together with young people from churches across the Diocese, we started attending High Tide Youth Services in November. A service where we enjoy worship, prayer, food and having fun. We look forward to continuing in 2024 and watching our young people grow and share in their love for God.

Lewis Jones – Youth and Family Community Leader

Messy Church

Messy Church meets once a month, on the third Saturday from 3.30-5.30pm; a fun-filled afternoon of crafts, messy activities, games, singing, and prayers exploring a Bible story/theme just right for young families.



It's been great to be back in the full swing of things this year, 2023 saw us reaching our families with parables from Jesus, celebration days and even looking at Jesus calling His first disciples (and us) to follow Him. We saw an average of 50 people joining us at each session, but numbers fluctuated throughout the year with a low of 30 in May and October and a high of over 80 in December.

Messy Church continues to be a vital outreach in our community, and we couldn't do it without our fantastic team, thank you! – If you would like to support Messy Church with your time please do speak to Lewis. Being on the Messy Church team is very rewarding, bringing God's love and truth to families, building relationships and being a part of their Christian walk - all whilst having fun.

Lewis Jones – Youth and Family Community Leader

All Saints Holiday Club

We were overwhelmed with positive feedback for the first 'All Saints Holiday Club' which ran from Tuesday 8th – Friday 11th August with a special celebration service on Sunday 13th. A core team of five people planned and prepared this special week, with a larger team of almost 40 volunteers helping during the week. We transformed our church and grounds here at All Saints, Denmead into a colourful and exciting place of fun and worship for nearly 70 children aged between 4 and 11 years old in our community.



We ran for four mornings with games, drama, music, Bible stories and more; It was a whole lot of fun whilst learning more about Jesus and God's love for each of us.

We filled the church with singing and dancing, shouted out with joy and laughter as we played games and got colourful and messy as we creatively experienced Bible stories.

Our theme was Champions, which introduced us to the life of Jesus, how He 'ran the race' for God, and how we can also run that race. Each day along with a Bible story we looked at how we need 'Direction', to avoid 'Distraction', to have total 'Dedication' and great 'Determination'.

It has been such a privilege to be a part of the core team who together prayed, planned and ran this amazing week, along with the wider team who worked so hard to make sure every day was a success. As you read this report, we are now in the middle of plans for 2024 – If you would like to be involved in any way, please do not hesitate to get in touch.

Lewis Jones – Youth and Family Community Leader

Denmead Junior School

In November '22 we were able to return to the Junior school. In 2023 we continued to build rapport with the school attending weekly assemblies and when I started leading weekly assemblies with the opportunity to share God's word and love – sharing stories and offering prayer. We welcomed the whole Junior School into the church for their Harvest and Christmas assemblies. At Christmas we enjoyed each group sharing the Christmas story in creative ways. It was a blessing and a privilege to be a part of this special time and we are looking forward to even more engagement with them in 2024.

Lewis Jones – Youth and Family Community Leader

Denmead Infant School

Over the last year it has been wonderful to lead an assembly on a weekly basis with the children at Denmead Infant School covering key Bible Stories and values such as Love, Friendship, Resilience and Strength. I've also been able to lead some RE teaching at key points covering topics such as Creation, Easter, People who help us and Special places of worship. We've also been able to welcome the children and staff to All Saints at Easter, Harvest and Christmas. Each assembly or visit has given opportunity to share God's love and truth. I've also been able to continue in my role as Community Governor at the Infant School, attending regular Governing Body meetings and supporting work in the Early Years.

Revd Emma Racklyeft

Kids at 10 Annual Report 2023

Kids at 10 is for children aged three to eleven and has its own worship space in the church hall during the 10 am service every first and third Sunday of the month, the children returning to the church before communion is shared, so that they may receive a blessing from the minister and the whole church family joins together for the conclusion of the service.

**ALL SAINTS
KIDS
AT 10AM**

Over the past year, Kids at 10 has welcomed 35 different children with a core group of 8 children attending most sessions and 7 or 8 other children coming regularly. In May, a group of 6 children moved up to our Youth at 10 group but our numbers remain steady with more younger children coming out to join us. Before May we had an average of 11 children attending each week (with a maximum of 17 one week!) and after some children moved up to Youth at 10, we had an average of 7 children attending each week.

We were very pleased to be involved with our Crib Services this year which were very well attended and received by our wider Denmead community. The children worked hard to learn all their lines and acting roles and we thank them immensely for all the time that they gave to rehearsing and performing. Our thanks also go to the parents for all their support in enabling their children to be involved in our Crib Service.

We are very grateful to our team of 7 leaders and helpers for continuing to give up their time to plan, to prepare and to lead our young children in deepening their understanding of God and Jesus and growing and developing their own personal faith and discipleship. We aim to follow the Gospel reading for the Sunday morning, ensuring that our children are receiving the same message as the wider church, exploring this through illustrated Bible readings, prayers, games, discussions, art and craft, which the children enjoy sharing with the whole congregation at the end of our services.

Our weekly register and individual registration forms are completed, in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Kids at 10 Team to share ideas and resources for future Kids at 10 sessions.

If you are interested in volunteering to help with Kids at 10, please speak to Revd Emma, to Lewis Jones or to either of us; no previous experience is necessary and appropriate training will be given. We work as a team of two or three each week, with one main leader and one or two helpers, so if you don't fancy the planning but do enjoy having fun and doing crafty things, we'd love to hear from you too. We are a very welcoming team so if you just fancy coming out to see what we get up to, before committing to help us, do let one of us know.

Helen Boundy and Peter Mitchell

MISSION AND OUTREACH

Mission Group

We support our 5 Mission charities – CMS (Church Mission Society – Alan and Lexi and family working in SE Asia), MAF (Mission Aviation Fellowship), The Children’s Society, Friends Without Borders and Ghana/Portsmouth Link (formerly IDWAL) with prayer, correspondence, and monetary donations.

In February there was a visit to our link Parish at Tafo, Ghana. We were encouraged to see that the church hall was finished at St Pauls and they are now planning to furnish it with playschool equipment but they do need some help.

In May we held our Christian Aid free coffee morning in the church hall – it was well attended and £1584.45 (excluding Gift Aid) was raised during the week and the E-envelope scheme.

Our Mission Sunday BBQ finally took place on June 25th when we were able to welcome our Mission Partners Alan and Lex who were on furlough from Asia. Lex gave a wonderful talk in church about her work with SENIA (Special Educational needs in Education). Afterwards they stayed for the BBQ which they and their 3 small sons enjoyed. We also welcomed representatives from the Childrens Society and Friends without borders and there were displays from MAF and Ghana/Portsmouth Link.

Despite Traidcraft having gone into administration at the end of 2022, we were able to purchase and sell Transform Trade Christmas cards in the autumn of 2023. We made a profit of £147 which was donated back to the charity.

We are desperately short of 1 or 2 members on this group – we only meet 2/3 times a year but our input makes a difference to thousands of people’s lives. If you feel you would like to share in this work please contact either Revd Emma or Angela Herring (07890 995 327) for more information.

Committee members of the group for 2023 were

Revd. Emma Racklyeft, Diana Dey, Peter and Jane Dickinson, Angela Herring, Julia Parsons, Beth Racklyeft and Claire Thompson.

Mothers’ Union

Denmead Branch report of 2023

We have had the pleasure of enrolling 6 new members this year. Sadly a couple of members have had to move away to be nearer family. We are currently run by a committee. We have had various monthly meetings including speakers, crafts, and outings. We have raised over £280 for Mothers’ Union projects.

Liz Venn

Pastoral Care

We have a long standing, conscientious and loving team of Pastoral Care Visitors, some of whom take Home Communion to our parishioners who are unable to attend church.

This ministry is warmly appreciated and is a vital link to our Church Family.

Karen Gaskin – Pastoral Care Leader



Bereavement Support Group

The group continued to meet monthly throughout 2023 on the fourth Wednesday of the month. We have a core of regular attendees; some have moved on during the year and others have joined us. We organized a program of speakers from local charitable organizations and covered various topics related to bereavement issues.

The group enjoyed a visit to Silver Springs Garden Centre for a set afternoon tea in June.



Our meetings generally follow a pattern of a short talk followed by some discussion questions with feedback. We then have a light-hearted quiz or game followed by tea and cake provided by our volunteer helpers. We make no charge for the group or the tea but many of those who come like to give a small donation. This money is used for occasional expenses for the group, but the majority is given to charity, usually to those who come to talk to the group about their work.

Many thanks to all the helpers who give of their time and energy to help with the Bereavement Group.

Jeanette Power

Home Groups

We started 2023 with four home groups meeting regularly. In the summer we established a new group meeting on a Thursday evening. These groups meet (fortnightly or thereabouts) to study the Bible, pray, encourage one another, and share together socially. If you're not yet in a home group, I'd really encourage you to join one, they are a great place of care, friendship, and fun! Information about the groups can be found on our church noticeboards.

Revd Emma Racklyeft

Coffee & Chat Mornings

Since taking over the coordination of the Tuesday morning Coffee & Chat last year it has continued to be very well supported. The customers all enjoy the opportunity for a chat over a very good value cup of tea or coffee with a biscuit (or two). All the hosts undertook the Safeguarding training required by the Diocese in April/May. This valuable service to the community could not happen without the continued dedicated support of all the hosts who give up their time to run these sessions and have all signed up to the new rota for 2024.



Alistair Johnston

Men's Group

2023 was the Men's Group's 9th year, enjoyed and appreciated by members old and new. While some moved on in changing circumstances, new members joined to eat, talk, build relationships and share stories of faith and encouragement.

ALL SAINTS
MEN'S
GROUP

Saturday breakfasts flourished as usual; a most memorable one with Chris & Denise Arthey, authors of 'Highway 35' - *Meeting disaster head on with hope*. We visited Portsmouth Cathedral for a tour and Evening Worship, spent a beautiful, sunny morning at Fareham Model Engineering Exhibition and had some competitive Ten Pin Bowling at Gunwharf. Our summer BBQ was threatened with rain but we went ahead and had a great time with men and spouses. Church membership is not a requirement of group membership - so we are glad to welcome all!

John Byrne, Paul Over, Don Tocher

The Parish Chronicle

The Parish Chronicle continues to be distributed, although the number of subscribers reduced slightly during 2023.

We had a total readership of 675 but by the end of the year this has reduced to 660, delivered by 42 distributors. Around 40 copies go to nursing homes etc. free of charge, and a few copies (30 or so) get sold directly from the Church each month. For 2024 we will be providing a free copy to each advertiser.

We have received feedback suggesting that some people would like to see a wider range of content, appealing to a greater age range.

Financially, the publication has broken even in 2023, and we have raised the cost of advertising slightly for 2024 to ensure that it continues to do so.

Steve Venn & Paul Over

Church Website & Facebook

The website and Facebook page continue to be an extremely beneficial means of making regular connections with our local community. We no longer stream Morning Prayer daily, but we've been able to stream several funerals and weddings during the year and continue to live stream most of the Holy Communion Services (10am on the first and third Sundays). Although it is impossible to know exact figures, many people clearly appreciate these services being available online.

Steve Venn and Revd. Emma

Art Exhibition

The popular Art Exhibition was once again a successful outreach into the community. A large team of volunteers served as stewards to a large collection of work from several talented local artists. We received work from our regular artists and showed off some new talent this year with nearly 200 paintings. The Exhibition welcomed many into the hall to admire and purchase local artwork and meeting up with old friends over a cup of tea. The team decided to invest in a card machine which proved a successful way to aid the sale of paintings.

The atmosphere in the hall was buzzing through the weekend and we were very grateful for the team of volunteers who manned the door, acted as stewards and those that made the teas. We sold 20% of the paintings and raised over £1900 funds towards church funds. New artists are always welcome and encouraged and details are available on the church website for this year's exhibition in September.

Tina Cottam, member of the Denmead Art Team

Concert News

The concerts held in church provide a great opportunity to welcome people into the church from the community and further afield. They always result in positive feedback on our wonderful church and the hospitality from the church members that look after them so well

In March we were fortunate to host the Hampshire Police Male Voice Choir. We were treated to a full and entertaining programme of music from popular musical theatre and classic choral music including a professional soloist soprano, Joanna Marie Skillett. The evening was well attended by the choir's own regular fan base and many of our own church congregation. We served drink and refreshments during the interval to a sold out and very appreciative audience. Whilst raising funds for the choir and £1200 for the church it was a great opportunity to invite the community into church.

Once again November saw the return of Band of His Majesty's Royal Marines to perform their annual concert. Once again tickets sold out very quickly, so the church was full to hear another fabulous programme of music. We were able to feed the band with a delicious supper with the support of a team of helpers and food prepared by the Oaklands School catering team. During the interval we served a wonderful spread of canapes prepared and generously donated by members of the church.

The Band are always happy to come to Denmead as they receive such a positive welcome from their ardent followers - tickets sold out very quickly again raising £1900 for the church's work in the community. The Band use the concert as part of their training program and so we look forward to welcoming them back in November 2024. Once again thank you to all the supporters of this event, especially the team of hard-working volunteers who helped on the night.

Tina Cottam, Concert Coordinator

FINANCIAL REVIEW 2023

Overall. 2023 was a challenging year for the church in respect of its finances. We set a deficit budget knowing we had reserve funds to fall back on and praying we would be able to increase our income. This can be difficult when everyone can see we have rather more than most churches do! At the end of the year, we were left with a deficit of nearly £29k. Leaving us with a balance of £166k which is only £10k less than last year thanks to share prices rising.

General Fund. The General Fund is the main fund operated by the PCC and is used for income and expenditure relating to the running of the church, church services, churchyard upkeep, Outward Giving, and the Parish Share. The Parish Share is by far the largest commitment and is paid to the Portsmouth Diocese for clergy salaries and pensions and the central costs of all mission and administration in the diocese (£67K). In 2023 General Fund income was £90K, a decrease on the previous year. Expenditure was £113 a decrease from 2022.

Stewardship. We held a low-key Stewardship Campaign starting in the summer months followed by several updates during the Autumn term. We took advice from the Diocesan Stewardship Officer, who recommended a few small changes but otherwise encouraged us to keep going. The PCC hoped a small increase in giving from everyone would slow down the depletion of our resources. A small number responded positively and have increased the amount they give to All Saints, but overall, many did not respond, and our Stewardship levels remain static. This now means in 2024 and beyond, the PCC will need to embrace a new strategic approach to increase our income through Stewardship. If finances do not improve, cuts will have to be made in our budget, which will affect our staffing hours.

Parish Giving Scheme. The Parish Giving Scheme is now in its seventh year and 71% (£42K) of our planned giving came via this scheme. 42 of our 62 donors are in the scheme and we are expanding this number as it eases local administration and improves the church's cash flow with monthly payments of Gift Aid.

Charitable Giving. The PCC has agreed to give 10% of its 2022 income to selected charities at home and overseas. In 2023 charitable giving totalled £8.5K which was given to our 5 Mission Partners.

Church Hall. Hall income was up from £18.5K to £22.6K while expenditure was down from £17.1 to £16.2K giving a profit for the year of £6.4K. This leaves the balance on the Hall account at £20.5K.

Parish Chronicle. We revived the Parish Chronicle during 2022. It made a loss in 2022 of £3.7K but a profit in 2023 of 2.3K.

Investment Policy. The PCC continues to invest its reserve funds in the following accounts: £37K in the CBF Global Equity Income Fund; £61K in the CBF UK Equity Fund; £15.1K in the CBF Property Fund; £28K in the CBF Investment Fund; and £14.8K in Charifund. All these accounts are specifically designed for charities and are aimed at the lower risk end of the market. The CBF funds are managed in accordance with the policies of the Church of England's Ethical Investment Advisory Group

Risks and Reserves Policy. Most of the church's income comes from Planned Giving. The loss of 10 key donors would have the effect of reducing the church's income by 33%. The PCC needs to have

contingency plans for the loss of key donors and therefore it is PCC policy to maintain a balance of unrestricted funds which equates to 6 months unrestricted payments (equivalent to £50K). This money is contained in the General Fund and accounts which combined stood at £165.8K at year end. It is forecast that our reserves would be expended in approximately 9 years if there were not substantial unpredicted one-off donations.

Thanks. Our grateful thanks go to Steve Furby, our Independent Examiner, who undertook the examination of the funds.

Paul Hillyard Treasurer

Independent Examiner's Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2023, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

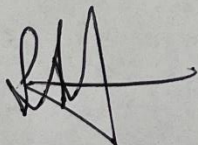
My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

17th March 2024

Mr Steve Furby

1 Carpenter's way
Denmead
PO7 6GH

Parish of All Saints, Denmead
Summary of Financial Activities
For the year ended 31 December 2023

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2023	TOTAL FUNDS 2022
Incoming Resources				
Planned Giving (Gift Aid)	£ 59,132.44	£ -	£ 59,132.44	£ 56,023.62
Planned Giving (non GA)	£ 1,642.97	£ -	£ 1,642.97	£ 3,219.17
Gift Aid recovered	£ 15,864.08	£ -	£ 15,864.08	£ 14,611.25
Gift Aid accrued	£ 748.46	£ -	£ 748.46	£ 806.07
Collections & other giving	£ 7,562.07	£ 840.00	£ 8,402.07	£ 8,054.64
	£ 84,950.02	£ 840.00	£ 85,790.02	£ 82,714.75
Other voluntary receipts				
Receipts from fundraising	£ 8,714.31	£ -	£ 8,714.31	£ 6,517.80
Receipts from Church activities	£ 31,513.01	£ -	£ 31,513.01	£ 20,640.48
Other Income & insurance claims		£ -	£ -	£ 276.00
Insurance claim accrual	£ -			£ 500.00
Fees	£ 2,945.00	£ -	£ 2,945.00	£ 3,889.00
Fees accrued	£ 442.00	£ -	£ 442.00	£ -
Investment income		£ 79.03	£ 79.03	£ 271.67
	£ 43,614.32	£ 79.03	£ 43,693.35	£ 32,094.95
Total Income	£ 128,564.34	£ 919.03	£ 129,483.37	£ 114,809.70
Resources Expended				
Church activities				
Diocesan parish share	£ 66,972.96	£ -	£ 66,972.96	£ 66,972.96
Grants (charitable giving)	£ 8,500.00	£ 409.00	£ 8,909.00	£ 11,000.00
Grants (charitable giving) - Accrual	£ -	£ -	£ -	£ 9,300.00
Mission, Education & Support costs	£ 1,427.93	£ -	£ 1,427.93	£ 1,967.55
Directly relating to work of the Church	£ 12,781.43		£ 12,781.43	£ 14,818.86
Salaries & pensions	£ 30,127.59	£ -	£ 30,127.59	£ 24,117.42
Church admin.	£ 2,614.05	£ -	£ 2,614.05	£ 2,677.99
Church Hall running costs	£ 16,260.75	£ -	£ 16,260.75	£ 17,061.40
Parish Chronicle costs	£ 5,532.00	£ -	£ 5,532.00	£ 4,781.00
Organ costs		£ 979.20	£ 979.20	£ 261.60
Bank charges	£ 59.15	£ -	£ 59.15	£ 89.37
DABS		£ 835.28	£ 835.28	£ 1,422.69
Sanctuary		£ 300.00	£ 300.00	
Cost of activities for generating funds	£ 4,408.30	£ -	£ 4,408.30	£ 2,545.45
Other expenditure (depreciation on hall)		£ 10,000.00	£ 10,000.00	£ 10,000.00
Total Expenditure	£ 148,684.16	£ 12,523.48	£ 161,207.64	£ 167,016.29
Gross transfers between funds	£ -	£ 3,310.37	£ 3,310.37	£ 6948.62
Net incoming / (outgoing)	-£ 20,119.82	-£ 8,294.08	-£ 28,413.90	-£ 45,257.97
Other gains and losses				
Realised (sale of investments)	£ -	£ 1,240.80	£ -	£ -
Unrealised (revaluation of investm'ts)	£ 18,856.11	£ 2,353.01	£ 21,209.12	-£ 29,187.00
Net movement in funds	-£ 1,263.71	-£ 4,700.27	-£ 7,204.78	-£ 74,444.97
Balance b/f 1 January	£ 544,900.01		£ 544,900.01	£ 619,344.98
Balance c/f 31 December	£ 543,636.30	-£ 4,700.27	£ 538,936.03	£ 544,900.01

Balance Sheet as at 31 December 2023

	2023	2022
Fixed assets		
Tangible fixed assets	£ 300,000.00	£ 310,000.00
	<u>£ 300,000.00</u>	<u>£ 310,000.00</u>
Current assets		
Stock	£ -	£ -
Debtors Fees and Gift Aid	£ 1,190.46	£ 1,306.07
Short term deposits (Ghana Fund)	£ 2,315.98	£ 2,465.95
Current investments (current market value)	£ 183,122.58	£ 186,913.46
Cash at bank and in hand	£ 52,409.15	£ 54,256.79
Creditors due within one year (Rowans)	-£ 102.14	-£ 10,042.26
	<u>£ 238,936.03</u>	<u>£ 234,900.01</u>
Net current assets		
	<u>£ 538,936.03</u>	<u>£ 544,900.01</u>
Total assets - current liabilities		
Creditors due after one year	£ -	£ -
Provisions	£ -	£ -
NET ASSETS	<u>£ 538,936.03</u>	<u>£ 544,900.01</u>
Funds		
Unrestricted funds	£ 186,084.43	£ 187,348.14
Restricted funds	£ 52,851.60	£ 47,551.87
	<u>£ 538,936.03</u>	<u>£ 544,900.01</u>

Approved by the Parochial Church Council on2023 and signed on its behalf by :

Reverend. Emma Racklyeft

.....
(Chair)

APPENDIX 1

All Saints, Denmead - Mission Action Plan (May 2022 – April 2024)

This is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

(MAY 2022 - APRIL 2023)	(MAY 2023 – APRIL 2024)
<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Re-introduce the LYCIG ‘Mission Prayer’ at all main services.• Promote Morning Prayer (in person and online)• Autumn 2022 Launch the ‘Prayer Course’ running on a Sunday evening, for church and community.• Jan 2023 re-establish a monthly, informal, evening service to pray for growth in our lives, in our church and our local community.• Re-establish ‘prayer walk’ around our village two to three times a year.	<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Create/resource/train a Prayer Ministry Team to offer prayer in the chapel after a Sunday morning service.• Encourage Prayer Triplets/Partners, and if possible, intergenerational.
<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Porch redevelopment project to improve the initial welcome into our building.• Recruit new volunteers to our 10am Welcome Team and share good practice.• Establish a Welcome Team for our 8am Sunday service.• Update and renew Welcome leaflets/bags.• Update and renew the noticeboards in church.• Outside sign in front garden to welcome people in• Maintain and further develop Website and Facebook page to increase community engagement.• Re-establish the Parish Chronicle for community.• Deepen relationships between every age at church – So, Youth at Ten, monthly Bake-Off competitions.• Social events – lunches, picnics, quiz nights, walks, events – to deepen community.	<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Ongoing work on a porch redevelopment project to improve the initial welcome into our building.• A Welcome Event - once or twice a year an event to welcome new members/worshippers.

MISSION SUPPORT

- Continue in our support of our five mission partners with prayer, exchange of news and financial support (weekly updates and noticeboard)
- Update Mission boards regularly (and into weekly update)
- Make use of 'Mission Slots' (4th Sundays at 10am Morning Worship service) to promote our mission partners and encourage wider engagement.

WORSHIP

- June/July 2022 review service time change (9.30 or 10.00am?)
- Jan 2023 Re-establish an evening pattern of worship including Informal/Praying for Growth, Evensong, and a Healing service.
- Continue to live-stream our Holy Communion worship on 1st and 3rd Sundays of each month.
- Continued development of Morning Worship service with Mission Slots, or Moments: God in our everyday, or Updates on an area of ministry.
- Continued development of All Together service (2nd Sunday 10am)
- Teaching – from Christ the King to Pentecost based in Lectionary provision – but Ordinary Time theme/topic focussed.

PROCLAMATION, PERSUASION and DISCIPLESHIP

- Make the most of all our key events... Easter, Harvest, Christmas, Carol Services, Christingle, etc.
- Continue running either Alpha/Bible Course/Prayer Course each year.
- Maintain and develop our Home Group/Men's Group networks.
- Establish at least one new Home Group
- Establish a group for Women to encourage, support and shape faith.
- Continue to work in partnership with Denmead Parish Council/Community Groups for Platinum Jubilee Celebrations and Remembrance Commemorations.

MISSION SUPPORT

- Host a Mission Lunch to share mission news/welcome guests (perhaps our link family with CMS)

WORSHIP

- Summer 'Songs of Praise' type event – with cream teas!

PROCLAMATION, PERSUASION and DISCIPLESHIP

- Co-ordination of a group to 'The Big Church Day Out' June 2023
- Possible Baptisms/Confirmations
- Possible Quiet Day for prayer and reflection.

CHILDREN/YOUTH

- Support DABS Committee as they celebrate 40 years of DABS (July 16th).
- Aug 2022 review appointment/contract of our Youth and Family Community Leader. (? increase weekly hours)
- Little Stars – keep growing relationships with young families and develop a wider team to help run the sessions
- Kids at Ten – develop team of leaders and helpers to run the sessions. Develop resources and training.
- Youth at Ten - develop team of leaders and helpers to run the sessions. Develop resources and training. Empower Youth with projects/care for environment. Run some ad-hoc socials.
- Jesus – Light Up Denmead. Continue to build on this '*pandemic success*' with special events such as Pancake Day, Easter, Summer Picnic, Halloween, Christmas.
- Sept 2022. Messy Church – re-establish a team to run these sessions. Training and resources. Aim to start back asap and slowly grow.
- Sustain links with Denmead Infant and Denmead Junior Schools through Assemblies and Visits to church.
- Continue our work with Baptism Families – Preparation Evenings and follow up after the Baptism.

PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY

- Strengthen Pastoral Care Team – new members, training and resources as required and consolidate Home Communion Team.
- Continued development of the Bereavement Support Group as a place of support, encouragement, advice, and friendship for those recently bereaved.
- Develop Coffee and Chat morning (Tues), perhaps increase to a Thursday session also.
- Develop monthly visits to Care Homes in parish and provision of Communion Services.

CHILDREN/YOUTH

- ? Consider possible new format for a holiday club.
- Little Stars – Establish a second session, develop more team!
- Kids at Ten – possibility of running a group on 4th Sunday of each month.
- Youth at Ten – run more socials. Consider other links with other church youth groups. Possibility of an 18 plus Youth Group. Possibility of a 24-hour worship event. Maybe a weekend away. Training for young leaders. Possibility of a Youth Alpha.
- Develop links with schools – possibilities of Parenting Courses or After School Clubs
- Develop links with other community groups such as Scouts, Brownies etc.

PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY

- Establish a monthly mid-week service (suitable for all ages) and extend with refreshments with encouragement to elderly to stay (perhaps coffee and cake, or even a simple lunch)

CARE FOR OUR ENVIRONMENT

- Where possible stop using 'single use items' and develop our recycling, reusing, repurposing etc.
- Careful purchasing for office/cleaning products that are sustainable/fair trade/eco-friendly.
- Community project to create a wildflower meadow in church grounds to encourage pollinators, especially bees.

CARE FOR OUR ENVIRONMENT

- Look to start work on completing the bronze level of Eco Church (www.ecochurch.arocha.org.uk)
- Host a Green Day – promoting products/companies that are environmentally friendly.
- As the need arises to replace Boiler/other big items we will consider environmentally friendly alternatives.

Summary of Financial Activities

Parish of All Saints, Denmead
Summary of Financial Activities
For the year ended 31 December 2023

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			2023	2022
Incoming Resources				
Planned Giving (Gift Aid)	£ 59,132.44	£ -	£ 59,132.44	£ 56,023.62
Planned Giving (non GA)	£ 1,642.97	£ -	£ 1,642.97	£ 3,219.17
Gift Aid recovered	£ 15,864.08	£ -	£ 15,864.08	£ 14,611.25
Gift Aid accrued	£ 748.46	£ -	£ 748.46	£ 806.07
Collections & other giving	£ 7,562.07	£ 840.00	£ 8,402.07	£ 8,054.64
	<u>£ 84,950.02</u>	<u>£ 840.00</u>	<u>£ 85,790.02</u>	<u>£ 82,714.75</u>
Other voluntary receipts				
Receipts from fundraising	£ 8,714.31	£ -	£ 8,714.31	£ 6,517.80
Receipts from Church activities	£ 31,513.01	£ -	£ 31,513.01	£ 20,640.48
Other Income & insurance claims		£ -	£ -	£ 276.00
Insurance claim accrual	£ -			£ 500.00
Fees	£ 2,945.00	£ -	£ 2,945.00	£ 3,889.00
Fees accrued	£ 442.00	£ -	£ 442.00	£ -
Investment income		£ 79.03	£ 79.03	£ 271.67
	<u>£ 43,614.32</u>	<u>£ 79.03</u>	<u>£ 43,693.35</u>	<u>£ 32,094.95</u>
Total Income	<u>£ 128,564.34</u>	<u>£ 919.03</u>	<u>£ 129,483.37</u>	<u>£ 114,809.70</u>
Resources Expended				
Church activities				
Diocesan parish share	£ 66,972.96	£ -	£ 66,972.96	£ 66,972.96
Grants (charitable giving)	£ 8,500.00	£ 409.00	£ 8,909.00	£ 11,000.00
Grants (charitable giving) - Accrual	£ -	£ -	£ -	£ 9,300.00
Mission, Education & Support costs	£ 1,427.93	£ -	£ 1,427.93	£ 1,967.55
Directly relating to work of the Church	£ 12,781.43		£ 12,781.43	£ 14,818.86
Salaries & pensions	£ 30,127.59	£ -	£ 30,127.59	£ 24,117.42
Church admin.	£ 2,614.05	£ -	£ 2,614.05	£ 2,677.99
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Bank charges	£ 59.15	£ -	£ 59.15	£ 89.37
DABS		£ 835.28	£ 835.28	£ 1,422.69
Sanctuary		£ 300.00	£ 300.00	
Cost of activities for generating funds	£ 4,408.30	£ -	£ 4,408.30	£ 2,545.45
Other expenditure (depreciation on hall)		£ 10,000.00	£ 10,000.00	£ 10,000.00
Total Expenditure	<u>£ 148,684.16</u>	<u>£ 12,523.48</u>	<u>£ 161,207.64</u>	<u>£ 167,016.29</u>
Gross transfers between funds	£ -	£ 3,310.37	£ 3,310.37	£ 6,948.62
Net incoming / (outgoing)	<u>-£ 20,119.82</u>	<u>-£ 8,294.08</u>	<u>-£ 28,413.90</u>	<u>-£ 45,257.97</u>
Other gains and losses				
Realised (sale of investments)	£ -	£ 1,240.80	£ -	£ -
Unrealised (revaluation of investm'ts)	£ 18,856.11	£ 2,353.01	£ 21,209.12	£ 29,187.00
Net movement in funds	<u>-£ 1,263.71</u>	<u>-£ 4,700.27</u>	<u>-£ 7,204.78</u>	<u>-£ 74,444.97</u>
Balance b/f 1 January	£ 544,900.01		£ 544,900.01	£ 619,344.98

Summary of Financial Activities

Balance c/f 31 December

£	543,636.30	-£	4,700.27	£	538,936.03	£	544,900.01
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Parish of All Saints, Denmead
General Fund Income and Expenditure Account
For the year ended 31 December 2023

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS	2023	2022
Incoming Resources								
Direct Giving								
Covenanted bank Standing Orders		£ 12,595.00	£ -	£ -	£ -	£ 12,595.00	£ 12,489.00	
Parish Giving Scheme		£ 41,745.62	£ -	£ -	£ -	£ 41,745.62	£ 39,643.42	
Covenanted Envelope Scheme (GA)		£ 4,263.00	£ -	£ -	£ -	£ 4,263.00	£ 3,546.00	
One-off Gift Aid envelopes		£ 528.82	£ -	£ -	£ -	£ 528.82	£ 345.20	
Gift Aid recovered		£ 15,864.08	£ -	£ -	£ -	£ 15,864.08	£ 14,611.25	
Gift Aid Accrued (Q4 for 2023)		£ 748.46	£ -	£ -	£ -	£ 748.46	£ 806.07	
Uncovenanted giving (Non GA)		£ 1,642.97	£ -	£ -	£ -	£ 1,642.97	£ 3,219.17	
Collections		£ 6,578.63	£ -	£ -	£ -	£ 6,578.63	£ 5,752.91	
Sundry donations		£ 983.44	£ -	£ -	£ -	£ 983.44	£ 421.73	
Grants & legacies		£ -	£ -	£ -	£ -	£ -	£ 1,500.00	
		£ 84,950.02	£ -	£ -	£ -	£ 84,950.02	£ 82,334.75	
Income from events and activities								
Concerts & fundraisng		£ 8,714.31	£ -	£ -	£ -	£ 8,714.31	£ 6,517.80	
Fees for weddings and funerals		£ 2,945.00	£ -	£ -	£ -	£ 2,945.00	£ 3,889.00	
Accrued fees (Q4)		£ 442.00	£ -	£ -	£ -	£ 442.00	£ -	
		£ 12,101.31	£ -	£ -	£ -	£ 12,101.31	£ 10,406.80	
Other Ordinary Income								
Other income		£ 551.95	£ -	£ -	£ -	£ 551.95	£ 276.00	
Accrual -insurance claim						£ -	£ 500.00	
Sale of Lent books + Bible course books		£ 460.00	£ -	£ -	£ -	£ 460.00		
		£ 1,011.95	£ -	£ -	£ -	£ 1,011.95	£ 776.00	
Investment Income								
Dividends from HSBC			£ -	£ -	£ -	£ -	£ 231.76	
		£ -	£ -	£ -	£ -	£ -	£ 231.76	
Total income		£ 98,063.28	£ -	£ -	£ -	£ 98,063.28	£ 93,749.31	
Resources expended								
Grants (charitable giving)								
Accrual - Overseas Church mission	18	£ 5,900.00	£ -	£ -	£ -	£ 5,900.00	£ 6,300.00	
Accrual - Secular UK charities		£ 2,600.00	£ -	£ -	£ -	£ 2,600.00	£ 3,000.00	
Other (non-charity)			£ -	£ -	£ -	£ -		
		£ 8,500.00	£ -	£ -	£ -	£ 8,500.00	£ 9,300.00	
Support costs								
Education and Mission		£ 847.59	£ -	£ -	£ -	£ 847.59	£ 1,967.55	
Purchase of Lent books		£ 580.34	£ -	£ -	£ -	£ 580.34	£ -	
		£ 1,427.93	£ -	£ -	£ -	£ 1,427.93	£ 1,967.55	

Relating to work of the Church

Ministry

Diocesan / deanery quota	£	66,972.96	£	-	£	-	£	66,972.96	£	66,972.96	
Incumbent's working expenses	£	916.79	£	-	£	-	£	916.79	£	934.47	
Vicarage	22	£	573.42	£	-	£	-	£	573.42	£	684.76
Curate	23	£	113.05	£	-	£	-	£	113.05	£	280.00
Reader		£	250.00	£	-	£	-	£	250.00	£	-
Church running expenses	24	£	7,941.41	£	-	£	-	£	7,941.41	£	3,910.86
Upkeep of services	26	£	1,805.66	£	-	£	-	£	1,805.66	£	1,449.36
Upkeep of grounds		£	1,181.10	£	-	£	-	£	1,181.10	£	4,633.41
Major repairs and replacements		£	-	£	-	£	-	£	-	£	2,586.00
Salaries, PAYE, NICs	27	£	27,610.98	£	-	£	-	£	27,610.98	£	22,086.96
Course fees/ Training		£	671.11	£	-	£	-	£	671.11	£	50.00
YW Expenses		£	177.86	£	-	£	-	£	177.86	£	127.78
Staff pensions		£	1,667.64	£	-	£	-	£	1,667.64	£	1,852.68
Bank charges		£	59.15	£	-	£	-	£	59.15	£	89.37
		£	109,941.13	£	-	£	-	£	109,941.13	£	105,658.61

Fundraising and publicity

Cost of fundraising activities	£	4,408.30	£	-	£	-	£	4,408.30	£	2,545.45
	£	4,408.30	£	-	£	-	£	4,408.30	£	2,545.45

Church management and admin.

32

Admin purchases	£	92.80	£	-	£	-	£	92.80	£	371.32
Copying Licences	£	564.28					£	564.28	£	523.17
Office 365	£	17.28					£	17.28	£	204.79
Photocopier costs	£	1,061.33	£	-	£	-	£	1,061.33	£	1,088.10
Phone & Broadband	£	858.36	£	-	£	-	£	858.36	£	470.61
Deanery capitation	£	20.00	£	-	£	-	£	20.00	£	20.00
	£	2,614.05	£	-	£	-	£	2,614.05	£	2,677.99

Total Expenditure

	£	126,891.41	£	-	£	-	£	126,891.41	£	122,149.60
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Net transfers between funds

	£	-	£	-	£	-	£	-	£	5,103.60
	£	-	£	-	£	-	£	-	£	5,103.60

Net incoming / (outgoing)

	-£	28,828.13	£	-	£	-	-£	28,828.13	-£	23,296.69
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Realised (sale of investments)

Unrealised (revaluation of investm'ts)

CBF Global Equity Income Fund	£	6,552.17	£	-	£	-	£	6,552.17	-£	8,023.39
CBF UK Equity Fund	£	9,127.68	£	-	£	-	£	9,127.68	-£	13,625.98
CBF Property Fund	£	29.92	£	-	£	-	£	29.92	-£	1,298.11
CBF Investment Fund	£	3,146.34	£	-	£	-	£	3,146.34	-£	2,493.26
	£	18,856.11	£	-	£	-	£	18,856.11	-£	25,440.74

Net movement in funds

	-£	9,972.02	£	-	£	-	-£	9,972.02	£	48,737.43
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Balance b/f 1 January	£	175,760.98	£	-	£	-	£	175,760.98	£	224,498.41
Balance c/f 31 December	£	165,788.96	£	-	£	-	£	165,788.96	£	175,760.98

Owed to The Rowans	-£	102.14
Accrual Fees 2023 Q4	£	442.00
Accrual Gift Aid 2023 Q4	£	748.46
Lloyds	£	8,677.62
NatWest (General Fund)	£	10,818.13
CBF Global Equity Income Fund	£	37,162.14
CBF UK Equity Fund	£	61,176.12
CBF Investment Fund	£	28,018.32
CBF Property Fund	£	15,120.20
Owed to General Fund by Chronicle Fund	£	3,716.40
Owed by Hall fund to GF	£	11.70
	£	<u>165,788.95</u>

Parish of All Saints, Denmead
Church Hall Fund Income and Expenditure Account
For the year ended 31 December 2023

Notes	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			2023	2022
Incoming Resources				
Church hall lettings	£ 22,626.96	£ -	£ 22,626.96	£ 18,492.50
Donations	£ -	£ -	£ -	£ -
Dividends and interest	£ -	£ -	£ -	£ -
	<u>£ 22,626.96</u>	<u>£ -</u>	<u>£ 22,626.96</u>	<u>£ 18,492.50</u>
Resources expended				
Church hall running costs	£ 16,260.75	£ -	£ 16,260.75	£ 17,019.62
Paid for Hall Fund by General Fund	0	£ -	£ -	£ 41.78
Depreciation	£ -	£ 10,000.00	£ 10,000.00	£ 10,000.00
	<u>£ 16,260.75</u>	<u>£ 10,000.00</u>	<u>£ 26,260.75</u>	<u>£ 27,061.40</u>
Gross transfers between funds				
<hr/>				
<hr/>				
Net incoming / (outgoing)	<u>£ 6,366.21</u>	<u>-£ 10,000.00</u>	<u>-£ 3,633.79</u>	<u>-£ 8,568.90</u>
Other gains and losses				
Realised (sale of investments)	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	£ -	£ -	£ -	£ -
Net movement in funds	£ 6,366.21	-£ 10,000.00	-£ 3,633.79	-£ 8,568.90
Balance b/f 1 January	£ 14,220.18	£ 310,000.00	£ 324,220.18	£ 332,789.08
Balance c/f 31 December	<u>£ 20,586.39</u>	<u>£ 300,000.00</u>	<u>£ 320,586.39</u>	<u>£ 324,220.18</u>
Value of Hall			£ 300,000.00	
Owed by Hall Fund to GF from 2022			-£ 41.78	
owed by GF to Hall Fund 2023			£ 30.08	
NATWEST- Hall account			<u>£ 20,598.09</u>	
			<u>£ 320,586.39</u>	

Parish of All Saints, Denmead
Parish Chronicle Fund Income and Expenditure Account
For the year ended 31 December 2023

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS	2023	2022
Incoming Resources								
Income from activities								
Parish magazine	28							
Advertising Coop bank		£ 3,709.91		0 £	- £	£ 3,709.91	£	1,396.38
Magazine Sales General Fund		£ -		0 £	- £	- £	£	694.60
Magazine sales Coop bank		£ 4,164.19		0 £	- £	£ 4,164.19	£	44.50
Accruals Magazine Sales - Coop bank		£ -		0 £	- £	- £	£	12.50
		<u>£ 7,874.10</u>		<u>£</u>	<u>- £</u>	<u>£ 7,874.10</u>	<u>£</u>	<u>2,147.98</u>
Resources expended								
Producing parish magazine								
Postage & stationery	29	£ -	£ -	£ -	£ -	- £	£	-
Outsourced printing Coop bank		£ 5,532.00	£ -	£ -	£ -	£ 5,532.00	£	370.00
Outsourced printing General Fund		£ -	£ -	£ -	£ -	- £	£	4,411.00
		<u>£ 5,532.00</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 5,532.00</u>	<u>£</u>	<u>4,781.00</u>
Net incoming / (outgoing)		<u>£ 2,342.10</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 2,342.10</u>	<u>-£</u>	<u>2,633.02</u>
Net transfers between funds			£ -	£ -	£ -	- £	£	-
Total fund transfers					£ -	- £	£	-
Net movement in funds		<u>£ 2,342.10</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 2,342.10</u>	<u>-£</u>	<u>2,633.02</u>
Balance b/f 1 January		-£ 2,633.02	£ -	£ -	- £ -	£ 2,633.02		
Balance c/f 31 December		<u>-£ 290.92</u>	<u>£ -</u>	<u>£ -</u>	<u>- £ -</u>	<u>£ 290.92</u>	<u>-£</u>	<u>2,633.02</u>
				Coop Bank	£ 3,425.48			
				Owed to General Fund	<u>-£ 3,716.40</u>			
				TOTAL	<u>-£ 290.92</u>			

Parish of All Saints, Denmead
Fees & Discretionary Fund Income and Expenditure Account
For the year ended 31 December 2023

Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS	2023	2022
Income from activities							
Weddings	£ 1,697.00	£ -	£ -	£ 1,697.00	£ 3,843.00		
Funerals	£ 7,286.00	£ -	£ -	£ 7,286.00	£ 6,248.00		
Coffee and Chat	£ 259.50	£ -	£ -	£ 259.50	£ 317.00		
Other income (Banns)	£ 85.00	£ -	£ -	£ 85.00	£ -		
	<u>£ 9,327.50</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 9,327.50</u>	<u>£ 10,408.00</u>		
Resources expended							
Paid to General Fund	£ 2,945.00	£ -	£ -	£ 2,945.00	£ 3,889.00		
Paid to Diocese	£ 4,044.00	£ -	£ -	£ 4,044.00	£ 5,534.00		
Discretionary Payments	£ 2,317.00	£ -	£ -	£ 2,317.00	£ 1,570.00		
Bank charges	£ 30.10	£ -	£ -	£ 30.10	£ 20.65		
Clergy/Verger payments	£ 972.00	£ -	£ -	£ 972.00	£ 300.00		
	<u>£ 10,308.10</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 10,308.10</u>	<u>£ 11,313.65</u>		
Net incoming / (outgoing)	<u>-£ 980.60</u>	<u>£ -</u>	<u>£ -</u>	<u>-£ 980.60</u>	<u>-£ 905.65</u>		
Net transfers between funds		£ -	£ -	£ -	£ -		
Total fund transfers	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>		
Net movement in funds	<u>-£ 980.60</u>	<u>£ -</u>	<u>£ -</u>	<u>-£ 980.60</u>	<u>-£ 905.65</u>		
Balance b/f 1 January	£ 4,290.97	£ -	£ -	£ 4,290.97	£ 4,938.67		
Balance c/f 31 December	<u>£ 3,310.37</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 3,310.37</u>	<u>£ 4,290.97</u>		
			Nat West Fees Account	<u>£ 3,310.37</u>			
			TOTAL	<u>£ 3,310.37</u>			

Parish of All Saints, Denmead
Mission Link - Ghana fund
For the year ended 31 December 2023

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS	2023	2022
Incoming Resources								
Direct giving								
Gift-aided donation		£ -	£ -	£ -	£ -	£ -	-	-
Gift Aid reclaim		£ -	£ -	£ -	£ -	£ -	-	-
Donations (Non GA)		£ -	£ -	£ -	£ -	£ -	-	-
		<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>-</u>	<u>-</u>
Investment Income								
Interest		£ -	79.03	£ -	£ 79.03	£ 79.03	£	39.91
		<u>£ -</u>	<u>79.03</u>	<u>£ -</u>	<u>£ 79.03</u>	<u>£ 79.03</u>	<u>£</u>	<u>39.91</u>
Resources expended								
Support for Ghana Mission link		£ -	229.00	£ -	£ 229.00	-£ 229.00	-£	11,000.00
		<u>£ -</u>	<u>229.00</u>	<u>£ -</u>	<u>£ 229.00</u>	<u>-£ 229.00</u>	<u>-£</u>	<u>11,000.00</u>
Gross transfers between funds								
Net incoming / (outgoing)								
		<u>£ -</u>	<u>-£ 149.97</u>	<u>£ 149.97</u>	<u>£ -</u>	<u>-£ 149.97</u>	<u>-£</u>	<u>10,960.09</u>
Other gains and losses								
Realised (sale of investments)		£ -	£ -	£ -	£ -	£ -	£	-
Unrealised (revaluation of investm'ts)		£ -	£ -	£ -	£ -	£ -	£	-
		<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£</u>	<u>-</u>
Net movement in funds								
		<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£</u>	<u>-</u>
Balance b/f 1 January			£ 2,465.95	£ -	£ 2,465.95	£ 2,465.95	£	13,426.04
		<u>£ -</u>	<u>2,315.98</u>	<u>£ -</u>	<u>£ 2,315.98</u>	<u>£ 2,315.98</u>	<u>£</u>	<u>13,426.04</u>

Acc No.	629026011D	CCLA	<u>£ 2,315.98</u>
			<u>£ 2,315.98</u>

Parish of All Saints, Denmead
Fabric Fund Income and Expenditure Account
For the year ended 31 December 2023

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS	2023	2022
Incoming Resources								
Investment Income								
CCLA Interest		£	-	£	-	£	-	£
		£	-	£	-	£	-	£
Resources expended								
Relating to work of the Church								
Church running expenses			£	-	£	-	£	-
Church maintenance			£	-	£	-	£	-
Upkeep of churchyard			£	-	£	-	£	-
Major repairs (structural)				£	-	£	-	£
Major repairs and replacements				£	-	£	-	£
			£	-	£	-	£	-
Church management and admin.								
Legal fees / faculty fees			£	-	£	-	£	-
			£	-	£	-	£	-
Gross transfers between funds								
			£	-	£	-	£	-
Net incoming / (outgoing)								
			£	-	£	-	£	-
Other gains and losses								
Realised (sale of investments)				£	-	£	-	£
Unrealised (revaluation of investm'ts)	Charifund		£	521.05	£	-	£	521.05 -£
			£	521.05	£	-	£	521.05 -£
Net movement in funds								
			£	521.05	£	-	£	521.05 -£
Balance b/f 1 January								
			£	14,356.14	£	-	£	14,356.14
Balance c/f 31 December								
			£	14,877.19	£	-	£	14,877.19
			Charifund				£	14,877.19
			Balance				£	14,877.19

Parish of All Saints, Denmead
Sanctuary Guild Fund Income and Expenditure Account
For the year ended 31 December 2023

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS
				2023	2022
Incoming Resources					
Donations	£ -	£ 200.00	£ -	£ 200.00	£ 380.00
Table Top Sale	£ -	£ -	£ -	£ -	£ -
Investment Income				£ -	
Dividends and interest	£ -	£ -	£ -	£ -	£ -
Total income	£ -	£ 200.00	£ -	£ 200.00	£ 380.00
Resources expended					
Grants (charitable giving)	£ -	£ 180.00		£ -	£ -
Relating to work of the Church	£ -	£ 180.00	£ -	£ -	£ -
Church flowers	£ -	£ 300.00		£ 300.00	£ 340.00
	£ -	£ 300.00	£ -	£ 300.00	£ 340.00
Total expenditure	£ -	£ 480.00	£ -	£ 480.00	£ 340.00
Gross transfers between funds	£ -	£ -	£ -	£ -	£ -
Net incoming / (outgoing)	£ -	-£ 280.00	£ -	-£ 280.00	£ 40.00
Other gains and losses					
Realised (sale of investments)	£ -	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	£ -	£ -	£ -	£ -	£ -
Net movement in funds	£ -	-£ 280.00	£ -	-£ 280.00	£ 40.00
Balance b/f 1 January	£ -	£ 528.81	£ -	£ 528.81	£ 488.81
Balance c/f 31 December	£ -	£ 248.81	£ -	£ 248.81	£ 528.81

Current acct £ 248.81
 £ 248.81

Parish of All Saints, Denmead
DABS Fund Income and Expenditure Account
For the year ended 31 December 2023

	Funds	
	2023	2022
<u>Income</u>		
Donations	£ 640.00	
Total income	£ 640.00	£ -
<u>Expenditure</u>		
Expenses	£ 835.28	£ 1,422.69
Total resources expended	£ 835.28	£ 1,422.69
Net incoming / (outgoing)	-£ 195.28	-£ 1,422.69
Balance b/f 1 January	£ 5,525.93	£ 6,948.62
Balance c/f 31 December	£ 5,330.65	£ 5,525.93
NATWEST (DABS Fund)	£ 5,330.65	
TOTAL	£ 5,330.65	

Independent Examiner's Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2023, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

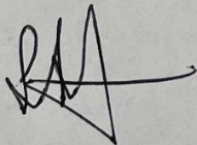
My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

17th March 2024

Mr Steve Furby

1 Carpenter's way
Denmead
PO7 6GH

Accounts

ALL SAINTS
CHURCH
DENMEAD



Annual Report 2022



SHORT REPORT with summary of accounts for 2022

Our vision is to be a
welcoming,
growing, vibrant
church for the
community of Denmead

www.allsaintsdenmead.org.uk

www.facebook.com/allsaintsdenmead

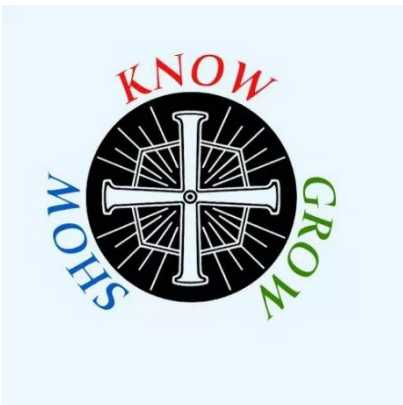
All Saints, Denmead - Charity Registration No: 1134705

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.



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Appendix 1: Mission Action Plan	

ADMINISTRATIVE INFORMATION

All Saints, Denmead is in the county of Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints, Denmead Parish Office
Hambledon Road
Denmead
Hampshire
PO7 6NN
Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Jack Williams (left summer 2022)
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard
Parish Office Administrator:	Mrs Claire Holland (resigned May 2022) Mr Terry Davies (joined September 2022)

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God.

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind, and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shaping our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christlikeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this vision, and these values, that focuses the PCC's work and have led the PCC to create a two-year **Mission Action Plan**. This Mission Action Plan is a working document and is constantly under review. The latest version is attached at the Appendix.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), the Churchwardens, the Licensed Lay Minister (Reader) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. Given its wide responsibilities the PCC has two support committees, each dealing with an aspect of parish life. These are the Church Fabric and Church Hall Management, and both are responsible to the PCC and submit regular reports.

PCC members currently serving as this report was approved are:

Incumbent / PCC Chair:	The Reverend Emma Racklyeft
Curate:	Vacant
PCC Vice Chair:	Mr Derek Gilbert
Licensed Lay Minister (Reader):	Mr Peter Mitchell (Co-opted)
Churchwardens:	Mr Mike Gaskin (H & S Officer and Parish Safeguarding Officer) Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones (Co-opted)
Representatives Deanery Synod:	Mrs Julia Parsons Mr Fritz Simpson
Elected PCC members:	
Mr Paul Hillyard	PCC Treasurer
Mrs Helen Boundy	
Mrs Diana Dey	
Mrs Karen Gaskin	Pastoral Care Team Leader
Mrs Kim Markham	
Mr Don Tocher	GDPR Data Protection Officer
Mr Steve Venn	Chair of Fabric Committee
Independent Examiner:	Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH

Bankers: Lloyds TSB Bank plc & Nat West Bank plc - Waterlooville
branches

Church Architect: Christopher C Cook Dip. Arch. R.I.B.A
Axis Architecture
The Old Post Office
Station Road
Wickham
PO17 5JA
01329 832405

Churchwardens Report

It has been a pleasure this year to see so many of our church family, events and activities return after 2+ years of restrictions, although understandably there has still been an element of caution. It was a delight in January to celebrate 5 years of Revd. Emma being our Vicar! We have much to be thankful for, as she has led us through some challenging times, but has always held fast to the vision and values of our community here at All Saints.

We are always amazed by the generosity of people's time and talents, that allow the church and its grounds to be maintained to a very high standard and various events to take place too. The Platinum Jubilee Street Party in June was an excellent example of this, as there was lots to do in preparation, including the knitting/crocheting of hundreds of red, white and blue flowers to make bunting to hang round the outside of the church and grounds. The celebrations brought the whole community together, with the grounds of All Saints being used for a variety of activities and providing space for picnics and games.

We would like to take this opportunity to thank everyone for their continued support and for us to express what a privilege it is to serve in this role.

Amanda Hillyard and Mike Gaskin - Churchwardens

Volunteers and Stewardship

We would like to say a HUGE thank you to all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. Thanks also to the generosity of regular financial givers we can maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

Revd. Emma Racklyeft, Amanda Hillyard and Mike Gaskin – Churchwardens

Safeguarding Report 2022

In the last APCM, I reported that much of the 2021 safeguarding work at a National and Diocese level was to develop an improved Safeguarding programme following the Independent Inquiry into Child Sexual Abuse.

The two key changes affecting Parish safeguarding workload in 2022 was the introduction of:

1. The safeguarding 'learning and development framework'
2. The Parish Safeguarding Dashboard.

Much time has been spent at a Diocese and Parish level to fully understand the precise requirements and to ensure that the former had sufficient resources to lead this. At the end of 2022 the Diocese prepared more detailed guidance particularly with respect to training for church officers and volunteers. This has helped to ensure both consistency and a clearer understanding of the requirements.

The All Saints Parish Safeguarding Officer, Vicar and PCC put a plan in place to obtain Level 2 accreditation for our Safeguarding Parish Dashboard in 2023. I would also like to thank all our staff and volunteers who have supported these changes thus far.

In 2022 our Parish Safeguarding Officer has become an accredited Safeguarding Trainer which has given us flexibility and additional options to train our church officers.

During this period of transition, the PCC and Incumbent continued to have in place; policies, procedures, processes, training and reporting to ensure that our Parish adheres to all safeguarding obligations to protect children and vulnerable adults. A safeguarding report was prepared and reviewed by the PCC at every meeting.

Should you have any question or concern with respect to safeguarding please do not hesitate to contact me or the Diocese Safeguarding *team*.

Mike Gaskin, Parish Safeguarding Officer.

Health & Safety Report 2022

Health and Safety legislation applies to Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens and the Health & Safety Officer.

All Saints Health and Safety Policy is the primary document which outlines what we must do in addition to confirming our commitment to the Health and Safety of all people using our building and grounds. The Policy is updated every two years and was last reviewed and approved by the PCC in March 2022.

External testing of our fire extinguishers, portable appliances, gas, and electrical systems were completed in accordance with the regulations. In addition to this, tests were carried out on the lightning conductors and a certificate was issued. Our contractor has proposed some additional remedial work to the system which will be reviewed by the PCC in 2023.

In addition to our core responsibilities the Health and Safety Officer carries out periodic reviews of our church premises and documentation including the accident/near miss reports. All findings were reviewed by the PCC. Three inspections were carried out in 2022 and three items required follow up.

On 3rd July 2022, a fire drill was conducted during the main Sunday service, and we evacuated everybody from our building in 6 minutes and 20 seconds. Thanks, should be given to the Church Fabric committee and those volunteers who continue to maintain our premises.

Mike Gaskin – Health & Safety Officer

General Data Protection Regulation (GDPR)

Since 2018, All Saints, Denmead has spent a significant amount of time: planning, identifying, and managing data, to maintain GDPR compliance.

All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

Don Tocher – GDPR Data Protection Officer

Church Fabric Committee

A couple of working parties were organised during the year to keep up with the necessary tidying around the grounds.

The fence between the Church grounds and the Kidmore Lane properties blew down early in the year and was professionally replaced.

Repair and maintenance jobs continued as required, including:

- The sound system in the Church Hall was upgraded using components from the old Church system.
- Various problems with the toilets, which were fixed.
- Investigation continues into the effectiveness of lightning conductors – this should be completed early in 2023.

Planning began on a project to establish a wildlife-friendly garden on a part of the large lawn, and it is hoped this will get underway in 2023.

Many thanks to all who have helped in keeping on top of this work.

Steve Venn – Church Fabric Committee

Parish Office

2022 was in part a difficult year, as the Parish Administrator position was vacant for a few months. I was appointed in July and took up my position in September and I have settled into the role quickly. The office has been very busy with the preparation of the paperwork required for Sunday services, baptisms, weddings, funerals and many other the church activities. The first prayer course started in September and was run over an eight-week period, which was well attended, and handouts were produced from the office for each attendee. Additional duties have been added to the role, which

have increased the workload, but the effect of this has been positive, so the office has been busy, but it is a very interesting job. Tracking the payments as they come into the account and then making outgoing payments as and when required has continued to bring a better balance to the running of the Parish Administrator position.

I am pleased to report that the bookings for 2022 were strong, with both regular and occasional bookings. There has been good feedback from the hall users, who have made regular bookings throughout the year.

Terry Davies - Parish Administrator

Sanctuary Guild

Many thanks to the Sanctuary Guild members for their continued commitment, very loyal support, and cheerful help over the past COVID restricting years. A more normal year enabled us to resume arranging flowers in the big altar pedestal and in the Church on all Festival occasions and for weddings when requested. Donations from arranging the flowers for weddings during the past two years have enabled us to send £180 to the Rowans Hospice, the Vicars nominated charity. Mothering Sunday posies were made, Harvest arrangements, the Poppy pedestal, Advent ring and Christmas saw the theme 'Follow the Star' imaginatively interpreted. Red, white, and blue displays commemorated the celebration of the Platinum Jubilee of Queen Elizabeth II. We remember long-standing member Leila Waterman, as well as Valerie Kunzle who designed and painted our flower Rota's for us over many years.



The Church Flower Club continues to flourish and has raised £1,200 for their nominated charities, Rowans Hospice and The Society of St. James. The Sanctuary Guild would like to sincerely thank the Flower Club for their continuing donations towards the cost of flowers used in the weekly pedestal. Any member of All Saints congregation who has sewing skills or an interest in Flower arranging is most welcome to join us.

Lesley Hallett Chair

Church Hall Management

The Hall Management Committee met three times in the period. At the first meeting in February the main item of business was confirmation of the arrangements for the refurbishment of the Servedy. This work was successfully completed at the beginning of March. Throughout the period the Committee continued to review our Covid-19 requirements and provisions. The Hall audio system was successfully updated and refurbished during the period. The Hall continues to be utilized extensively by the Church and the wider community.

Trevor Wright – Chair of Management Committee

Havant Deanery Synod

Havant Deanery Synod met twice in person in 2022 - in June at St. John the Baptist Church Hall, Purbrook and in November at Church of the Good Shepherd [CoGS], Widley. In 2022 we welcomed Jonathan Frost as the tenth Bishop of Portsmouth.

The meeting scheduled for March was substituted to welcome Bishop Jonathan on his tour of Havant Deanery. He visited to see and experience some of the things offered, and to attend an Evening Event of worship, with an opportunity to be introduced to the Deanery.

Following Bishop Jonathan's arrival, it was announced that the Diocese intended to provide more clarity on its direction and priorities. The Deanery was asked to look at two strategic priorities and consider how they could be incorporated into the Havant Deanery action plan. These are: i) putting youth and children at the heart of our mission plan and ii): Anna Chaplaincy.

It was acknowledged that children are interacting with the church through various groups; that volunteers are often willing to help but not lead - limiting implementation of many potentially good ideas and that where parishes have raised the money, there are part-time paid youth and families' workers. It was felt that people give money to churches and charities because they can see the purpose, and there is hope that people will give generously for a vision they believe in.

Presentations of note during the year were made on Anna Chaplaincy, stewardship and mission.

Coleen Jackson (Anna Chaplain) and Debbie Ducille (National Anna Chaplaincy Lead) led their presentation on Anna Chaplaincy. The main purposes of Anna Chaplains are to offer spiritual support to the elderly and those who look after them, and to promote the spiritual welfare of older people in the wider community, particularly those facing challenges living independently. Portsmouth Diocese was keen to have an Anna Chaplain in every parish/benefice/cluster/etc. and hoped to have the first 20 chaplains trained and ready by November 2022 – by this time, four Anna Chaplains were licensed.

Chris Parker (Diocesan Stewardship Advisor - also known as Generous Giving Advisor), presented themes which are included in Bishop Jonathan's Road map for church giving. His talk focused on generosity and the steps that can be taken to encourage this. With MINT [Mechanisms, Impact, Need and Trust] in place, a good foundation for generosity can be laid and IDEA [Inspire, Disciple, Embed and Activate] helps promote giving.

Revd Canon Nick Ralph (Head of Mission and Social Transformation for Diocese of Portsmouth) presented on the best use of data, to reach and actively encourage the different groups that make up a parish's population, into our churches. The clear message was that multiple channels of communication are required to reach the full breadth of the population. He stated his willingness to visit the PCCs of individual parishes to discuss their needs.

In other business, Havant Deanery's request to take its Leadership paper to Diocesan Synod [January] was omitted in error and delayed due to Bishop Jonathan's arrival. Following a note of apology, there were assurances that this would be addressed at the Diocesan Synod in November. There was a proposal to merge two sub-committees (Mission & Pastoral and Standing & Finance), to form a single Deanery Council that would cover the full breadth of the two existing groups. This was to be formally

proposed in November Synod with all the standing requirements being met. At year end no further update on these was available.

Revd Ian Snares left the role of Area Dean and attended his last synod meeting in June, whilst Revd Kate Macfarlane was licensed as the Associate Area Dean in November.

Julia Parsons and Fritz Simpson – PCC Reps on Havant Deanery Synod

WORSHIP AND PRAYER

Vicar's Report

At long last, in 2022 we were able to fully return and re-launch most of our services, groups, and activities here at All Saints. Many of the tight restrictions of 2020 and 2021 eased away resulting in less Risk Assessments, hurray! Throughout the year we saw the return of many of our 'normal' activities and groups. It was wonderful to open again for Little Stars, to see the return of the Bereavement Support Group and Coffee and Chat – plus many other groups – each crucial in offering love, friendship, support, and community. We were able to mark and celebrate key events from Epiphany, Lent, and Easter, through to Harvest, Act of Remembrance and Christmas – and everything in between.

In February 2022 the PCC met to pray, reflect and plan with the aim of forming a new Mission Action Plan, shaped, and inspired as God leads us – this was agreed at our AGM/APCM in May and is attached as the first appendix to this document. This MAP is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

Sadly, by Easter it became clear our curate, Revd. Jack Williams would not be ordained as planned, and in fact would be leaving ministry. So, we said a fond 'goodbye' to Jack and his family in the summer. Jack and his family still live locally, and Jack has settled into secular work once more, and they are looking forward to welcoming a new family member in 2023!

In June it was wonderful to work with Denmead Parish Council and many local community groups to plan, prepare and run the Platinum Jubilee Street Party. This was a wonderful event to which more than 4,000 came! It was good to celebrate the life on an amazing, steadfast, and dutiful Queen and to celebrate as a community post Pandemic. Sadly, on September 8th Queen Elizabeth II died. During the days of national mourning All Saints became a hub to which the community flocked to pay their respects, light candles, and sign a Book of Condolence.

During the Autumn term it was great to run The Prayer Course on a Sunday evening. The Prayer Course ran for eight weeks using Pete Grieg's book 'How to pray: a simple guide for normal people.' About 20 people engaged each week, finding both the book and the course encouraging and insightful, taking us deeper in faith and trust. In 2023 we hope to run The Prayer Course 2.

With most of the Covid restrictions fully eased I was able to return slowly to many of the wider community groups and services. I was able to return on a fortnightly basis to the Infant School, and lead assemblies and offer RE teaching to specific year groups. Visits to all four local care/residential homes returned to a monthly visiting pattern. And we were able to visit people at home for Communion or a Pastoral Visit with fewer restrictions necessary. During 2022 we continued to offer Pastoral Offices for our wider community. Sadly, there continued to be many funerals – but also a significant increase in Baptisms/Thanksgivings and Weddings – each a real pleasure and delight to conduct. In December it was a great joy to prepare several of our youth group who were then confirmed by Bishop Jonathan at Portsmouth Cathedral.

My role as Vicar at All Saints is only eighty percent of my time. With my other twenty percent I serve as an Assistant Director for Diocesan Ordinands. This role involves working with a small vocations team to discern, guide and lead candidates through a discernment process ready for training and

study before Ordination within the Church of England. I really enjoy this role and it allows greater flexibility with my time here in the parish.

And so, 2022 has been a year of repair: renewal and fresh hope as we've restored and renewed much of our worship and prayer as a church, and our witness and mission to this community. As we move into 2023, I'm excited with the new opportunities to reach out to our community with the good news of Jesus, in the power of the Spirit – that All Saints may be a church that is growing, vibrant and welcoming for all in Denmead.

I want to express my thanks to the staff team, Peter, Terry, Lewis, to the Churchwardens Amanda, and Mike, and to the wider PCC who encouraged, prayed, went above and beyond to support me, and to ensure that wherever possible, we remained fixed in our focus on God, resolute in our desire to worship and deepen discipleship, and intentional in sharing God's love, mercy and forgiveness with our community.

Revd. Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment. However, the figures in recent years have been disrupted by the Covid Pandemic.

In 2022 our average weekly attendance at morning services: Adults: 101 Under 18: 28.

CHILDREN, YOUTH and FAMILY WORK

Little Stars Baby and Toddler Group

Meets on Fridays from 9:15-11:15 during term time. We had to say a sad goodbye to Tracy Ahearn who joined us on team in 2021 but is no longer around on Friday mornings as she welcomed her new grandchild and took on extra grandparent duties – Let me say a huge thank you to Tracy for all the time and support she gave us. We are so blessed to welcome Gill Byrne and Miriam Thompson on the team, they help with the clear-up and serving refreshments but most of all we are blessed to have them come alongside our grown-ups to chat, support and build relationships showing Gods love. We are also blessed to have an amazing refreshments team preparing and serving snacks for all who attend, they keep us going and bring smiles to everyone's faces. In November we gave our donations to Children in Need and raised over £50.



Lewis Jones – Youth and Family Community Leader

Youth at 10am

Meeting on the first and third Sundays of each month, for young people aged 11-18 years.

2022 was an exciting and somewhat delicious year as we welcomed the start of our 'Youth Bake Off' where we challenged our young people to bake once a month – each bake was then tasted, judged, and shared with the whole congregation during refreshments after the main Sunday service. We have some very talented bakers and some very creative young people – it has been a joy and we are looking forward to 2023 as we start our 'Youth Bake Off Book Project,' where we hope to release a charity recipe book including some of the amazing recipes that were created.



As well as enjoying some moreish bakes we dug deeper into Scripture whilst having fun, sharing our thoughts, and encouraging each other as we get to know God personally, grow in our faith and look at how we can show God's love as we live out our lives in a series on prayer, and ending the year looking at specific bible characters.

Lewis Jones – Youth and Family Community Leader

Messy Church

Messy Church meets once a month, on the third Saturday at 3.30-5.30pm. It involves art, craft, singing, games, stories, prayers and sharing a meal together. Sadly, we were not able to get Messy Church up and running as early as we had hoped, but in September 2022 we started back. We welcomed 46 people (16 families) in September where we looked at the story of the Prodigal Son and in October, we saw over 70 people (25 families) come through our doors to enjoy the parable of the Rich Fool, we were blessed with similar numbers for November and December. It was great to be back and reaching out to our local families. We are very much looking forward to 2023, but couldn't do it without



our fantastic team, thank you! – If you would like to support Messy Church with your time please do speak to Lewis. Being on the Messy Church team is very rewarding, bringing the church to families and being a part of their Christian walk all whilst having fun.

Lewis Jones – Youth and Family Community Leader

Jesus, Light Up Denmead

This initiative started in October 2020 to shine the light and love of God to our young families across Denmead. After a successful start in 2020 and an amazing year in 2021 we got to work planning for the major events in 2022.

We launched The BIG Pancake Party (1st March) where we opened our doors and invited families in to fill their own pancakes, play games, make crafts, and build relationships. One lady left a comment on Facebook saying “We had a lovely time. Thank you so much ♡” and people have been talking about it all year.

In April we made way for our Easter Extravaganza an eggciting day full of Activities, Games, Crafts, Hot Cross buns, and the retelling of the Easter Story. We also encouraged families to paint rocks to hide around the village as part of the ‘Denmead Rocks’ group – around 70 rocks were decorated at the Easter Extravaganza, then later hidden around Denmead along with 10 special golden Easter Rocks that could be handed in and exchanged for prizes.

In October we launched our Pumpkin Café where we welcomed families in for activities, games and food including Hot Dogs, nachos, and fruit. On each café style table, we also had a pumpkin where families were encouraged to write down things they were grateful for over the year.

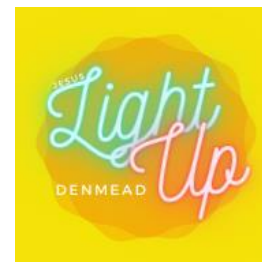
Then in December, we kept it simple with a few Christmas-themed Rocks hidden around the village and a competition to Count the stars: people were encouraged to come into the church to count the number of stars on display around the church - the total coming to 398. We received many, many entries but only one came close at 397, winning a prize of £25. It was wonderful to see so many families coming into the church and looking around – many asking questions about the plaques, the chapel, the font and more.

Lewis Jones – Youth and Family Community Leader.

Denmead Junior School

In November '22 we were able to return to the Junior school. I now attend assemblies with the opportunity to share God's word and love. We also welcomed the whole Junior School into the church for their Christmas assemblies, with each group sharing the Christmas story in creative ways. It was a blessing and a privilege to be a part of this special time and we are looking forward to even more engagement with them in 2023.

Lewis Jones – Youth and Family Community Leader



Denmead Infant School

Over the last year it has been wonderful to lead an assembly on a fortnightly basis with the children at Denmead Infant School covering key Bible Stories and values such as Love, Friendship, Resilience and Strength. I've also been able to lead some RE teaching at key points covering topics such as Creation, Easter, People who help us and Special places of worship. We've also been able to welcome the children and staff to All Saints at Harvest and Christmas. Each assembly or visit has given opportunity to share God's love and truth. I've also been able to continue in my role as Community Governor at the Infant School, attending regular Governing Body meetings and supporting work in the Early Years.

Revd Emma Racklyeft

Kids at 10

Kids at 10 is for children aged three to eleven and has its own worship space in the church hall during the 10 am service every first and third Sunday of the month, the children returning to the church before communion is shared, so that they may receive a blessing from the minister and the whole church family joins together for the conclusion of the service.

ALL SAINTS
KIDS
AT 10AM

Kids at 10 has welcomed 33 different children over the past year with a core group of 9 or 10 children attending most sessions and 5 or 6 other children coming regularly. We have a group of 7 leaders and helpers and are very grateful to them for continuing to give up their time to plan, to prepare and to lead our young children in deepening their understanding of God and Jesus and growing and developing their own personal faith and discipleship. Each week we aim to follow the Gospel reading for that Sunday morning, ensuring that our children are receiving the same message as the wider church, exploring this through illustrated Bible readings, prayers, games, discussions, art and craft, which the children enjoy sharing with the whole congregation at the end of our services.

Our weekly register and individual registration forms are completed, in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Kids at 10 Team to offer guidance, to discuss issues, and to share ideas and resources for future Kids at 10 sessions.

We have lots of fun and are a welcoming team of people, so if you are interested in volunteering to help with Kids at 10, please speak to Revd Emma, to Lewis Jones or to either of us; no previous experience is necessary and appropriate training will be given. We work as a team of two or three each week, with one main leader and one or two helpers, so if you don't fancy the planning but do enjoy having fun and doing crafty things, we'd love to hear from you too.

Helen Boundy and Peter Mitchell – Kids at 10 Leaders

MISSION AND OUTREACH

Mission Group

We support our 5 Mission charities – CMS (Church Mission Society – Alan and Lexi and family working in SE Asia), MAF (Mission Aviation Fellowship), The Children’s Society, Friends Without Borders and IDWAL (Inter Diocesan West Africa Link) with prayer, correspondence, and monetary donations.

Our proposed Mission Sunday BBQ was again postponed until 2023, when it is hoped that Alan and Lex (our CMS links) will be able to join us (whilst home on furlough) as well as other representatives of our mission charities. We do hear regular updates in church services about the work of our supported charities.

- In May we held our Christian Aid free coffee morning in the church hall – it was very well attended and over £2723 + Gift Aid was raised during the week and the E-envelope scheme was successful.
- There was no parish visit to Ghana in 2022, but Bishop Felix of Koforidua diocese stayed in Denmead and worshipped at All Saints, prior to the Lambeth Conference, in July.
- We were fortunate to welcome Beth Racklyeft onto the group in September and she has agreed, in the first instance, to revamp the notice board and keep it up to date. Sadly, Mike Gaskin has had to step down, due to work commitments, but he has agreed to coordinate Christian Aid week until a new person is found.
- Keith Varney joined the men’s breakfast in November and gave an interesting talk about the work of MAF – he will be returning in 2023 to talk to the Mothers Union.
- Two members of this group attended the AGM of ‘Friends without Borders’ and gave a very interesting and comprehensive report of their work.
- Two Christingle services were held on Christmas Eve (proceeds of which went to the Children’s Society) and both were very well attended. Christingles will take place in 2023, but not on Christmas Eve.

More sad news hit us at the end of 2022 when it was announced that Traidcraft had gone into administration. However, Angela has sourced Fair Trade Christmas cards so hopefully we may still have an open day each year.

Committee members of the group for 2022 are:

Revd. Emma Racklyeft, Diana Dey, Peter and Jane Dickinson, Angela Herring, Julia Parsons, Beth Racklyeft and Claire Thompson.

Mothers' Union

It has been lovely to have a full programme of monthly meetings during 2022.

We have sent over £400 for various MU projects at home and overseas to help families in need. Our friendly meetings are very varied although we always start with prayers. We also occasionally join with other members from across the deanery. At present we are being run by a committee with various members taking a lead. We have 25 members and non-members are always welcome at our meetings.

Liz Venn, on behalf of the MU committee.

Pastoral Care

Pastoral Care Visitors. We continue to have a dedicated, loving and gracious team of Visitors, visiting people in the parish, with some Visitors taking Home Communion to our parishioners.

We have well established relationships and some quite new, and sadly some dear friends have gone to glory, and we **are all the richer for knowing them.**



As a team we met in March, June, and October. I would like to say a heartfelt thank you to all the team. "We love because He loved us first." 1 John 4:19

Karen Gaskin – Pastoral Care Leader

Bereavement Group

The group continued to meet monthly throughout 2022 on the fourth Wednesday of the month. We have a core of regular attendees; some have moved on during the year and others have joined us. We organised a program of speakers from local charitable organisations and covered various topics related to bereavement issues. The group enjoyed a visit to Stanstead Park Garden Centre for a set afternoon tea in June and we had our normal 'Christmas Lunch' at the White Hart in November.



Our meetings generally follow a pattern of a short talk followed by some discussion questions with feedback. We then have a light-hearted quiz or game followed by tea and cake provided by our volunteer helpers. We make no charge for the group or the tea but many of those who come like to give a small donation. This money is used for occasional expenses for the group, but the majority is given to charity, usually to those who come to talk to the group about their work. These are the donations we made in 2022: Waterloo Food Bank £100. Citizen's Advice Bureau £30. Memory Clinic £15. Wacky Wednesday Ukulele Group £40 and Samaritans £50.

Many thanks to all the helpers who give of their time and energy to help with the Bereavement Group. Especial thanks to Revd Emma who has supported the group and been a regular attender over this last year and many before that. We will miss seeing her so often in the coming year, but fully understand the need to establish a regular day off during the week to enable her to manage her busy workload.

Jeanette Power

Home Groups

We started 2022 with five home groups meeting regularly (sadly one group had closed by the end of the year, but we will re-establish a new group in 2023). These groups meet (fortnightly or thereabouts) to study the Bible, pray, encourage one another, and share together socially. If you're not yet in a home group, I'd really encourage you to join one, they are a great place of care, friendship, and fun! Information about the groups can be found on our church noticeboards.

Revd Emma Racklyeft

Coffee & Chat Mornings

Although we have passed the baton of the organization of Coffee and Chat to one of our hosts, Alistair Johnston at the beginning of 2023, together with the Rota for the next six months, we are pleased to report that the Tuesday morning session has gone from strength to strength, after the awful couple of years of COVID restrictions. It had been our joy & privilege to organize Coffee and Chat for several years, but we both felt it was the right time to hand it over to a younger and more "athletic" host!

ALL SAINTS
COFFEE
AND CHAT

Although we are sad that some of the long-standing guests are no longer with us, the numbers for the session are very encouraging although there is always a welcome for new people. A cup of tea or coffee together with a biscuit and good company for 50p must be the best bargain of the week!

We would like to thank the hosts, both past and present, for their unstinting help without which this valued Community asset could not have been run.

Sylvia & John Morphett

Men's Group

We breakfasted five times hearing stories of life, faith and encouragement from members. We walked three times, around Denmead, over Portsdown Hill and to World's End. We curried once. We bowled once. We skittled once. We barbequed once, on one of the hottest days of Summer!

ALL SAINTS
MEN'S
GROUP

Relationships were built. Newcomers were welcomed. Members of Crookhorn church men's group were hosted. We reflected on The Queen's Platinum Jubilee. We heard some other faith viewpoints and Mission Aviation Fellowship gave us a new view of serving others.

We were blessed! We hope to be a blessing. We welcome men, trying to encourage each other to make life and faith work well.

John Byrne, Paul Over and Don Tocher – Men's Group Leaders

The Parish Chronicle

Denmead Parish Chronicle: following its post COVID relaunch in May 2022, eight monthly copies have been distributed by 42 volunteer distributors to 761 homes and premises in the Denmead area. A credit was given to those subscribers who had paid in advance when the publication ceased in 2020 and a discount was given to advertisers to encourage them to advertise again in the new publication. Copies of the Chronicle continue to be available to purchase in the church and at Parkers in Hambledon Rd. Pearsons Estate agents also ensure that a complimentary copy is included in each welcome pack for new families moving into or within the village and complimentary copies are also provided to each of our nursing homes.

Overall, the publication made a budget loss of £2,300 but this is more than covered by the surplus transferred to general church funds in 2020 and overdue advertising fees.

The return of the publication has been widely welcomed particularly due to the presence of all village activities and events being in one place. The continued support of subscribers, advertisers, article contributors and distributors is much appreciated and will ensure that it continues to be valued in 2023.

Paul E. Over – Parish Chronicle Distribution

Church Website & Facebook

The website and Facebook page continue to be an extremely beneficial means of making regular connections with our local community. We no longer stream Morning Prayer daily, but we've been able to stream several funerals and weddings during the year and continue to live stream the majority of Holy Communion Services (10am on the first and third Sundays). Although it is impossible to know exact figures, many people clearly appreciate these services being available online.

Steve Venn and Revd. Emma

Art Exhibition September 2022

The popular Art Exhibition made a welcome return after its Covid break! It was good to have the opportunity to display the local artists work again after a few years' hiatus. We received work from our regular artists and showed off some new talent this year with nearly 250 paintings. The Exhibition is a wonderful outreach into the community, welcoming many into the hall to admire and purchase local artwork and meet up with old friends over a cup of tea.

The atmosphere in the hall was buzzing throughout the weekend and we were very grateful for the team of volunteers who manned the door, acted as stewards and those that made the teas. We sold 25% of the paintings and raised funds traditionally used to maintain the organ and church charities. New artists are always welcome, and details are available on the church website for this year's exhibition in September.

Tina Cottam - Member of the Art Exhibition Team

Concerts

We were delighted to welcome back the Band of His Majesty's Royal Marines to perform their annual concert. After restricting numbers last year, it was great to be able to sell a full complement of tickets this year. The full audience was not left disappointed with another wonderful programme of music starting for the first time with God Save the King. The band gratefully devoured a delicious meal cooked by the catering team at Oaklands after their rehearsal before providing us with a full programme of entertainment. The band and audience enjoyed a wonderful spread of food during the interval kindly prepared and donated by members of the church family. The Band are always happy to come to Denmead as they receive such a positive welcome from their ardent followers - tickets sold out very quickly again raising money for the church's work in the community. The Band use the concert as part of their training program and so we look forward to welcoming them back in November 2023. Once again thank you to all the supporters of this event, especially the team of hard-working volunteers who helped on the night.

Tina Cottam - Concert Coordinator

FINANCIAL REVIEW

Overall. 2022 was another challenging year for the church in respect of its finances. Fundraising was however back on track as we had both the Art Exhibition and the Royal Marine Band to boost our income. Fortunately, we have a high percentage of givers in the Parish Giving Scheme or who give via Standing Order. At the end of the year, we were left with a deficit of £48,737.43 if you include the loss of £25,440.74 in the valuation of our investments, from the General Fund.

General Fund. The General Fund is the main fund operated by the PCC and is used for income and expenditure relating to the running of the church, church services, churchyard upkeep, Outward Giving, and the Parish Share. The Parish Share is by far the largest commitment and is paid to the Portsmouth Diocese for clergy salaries and pensions and the central costs of all mission and administration in the diocese. In 2022 General Fund income was £93,749, a 1% decrease on the previous year. Expenditure was £122,149 a 12% increase on 2021. We therefore achieved a deficit of £23,296.

Stewardship. We did not hold a Stewardship campaign in 2022 and so it has been three years since the last one. With the current strain on everyone's resources it may be prudent not to ask for more giving with the current state of our finances. We will review in 2023.

Parish Giving Scheme. The Parish Giving Scheme is now in its sixth year and 70% (£39,643) of our planned giving came via this scheme. 41 of our 64 donors are in the scheme and we are expanding this number as it eases local administration and improves the church's cash flow with monthly payments of Gift Aid.

Charitable Giving. The PCC has agreed to give 10% of its 2021 income to selected charities at home and overseas. In 2022 charitable giving totalled £9,300 which was given to our five Mission Partners.

Church Hall. Hall income was up from £8,867 to £18,492 while expenditure was up from £12,638 to £17,061 giving a profit for the year of £1,431. This leaves the balance on the Hall account at £14,220.

Parish Chronicle. We revived the Parish Chronicle during 2022. It made a loss for the year of £3,716 but we are anticipating it will just about break even in 2023.

Investment Policy. The PCC continues to invest its reserve funds in the following accounts: £40,609 in the CBF Global Equity Income Fund; £67,048 in the CBF UK Equity Fund; £15,090 in the CBF Property Fund; £24,871 in the CBF Investment Fund; and £14,356 in Charifund. All these accounts are specifically designed for charities and are aimed at the lower risk end of the market. The CBF funds are managed in accordance with the policies of the Church of England's Ethical Investment Advisory Group

Risks and Reserves Policy. Most of the church's income comes from Planned Giving. The loss of ten key donors would have the effect of reducing the church's income by 33%. The PCC needs to have contingency plans for the loss of key donors and therefore it is PCC policy to maintain a balance of unrestricted funds which equates to six months unrestricted payments (equivalent to £48,000). This money is contained in the General Fund and accounts, which combined stood at £175,000 at year

end. It is forecast that our reserves would be expended in approximately ten years if there were not substantial unpredicted one-off donations.

Thanks. Our grateful thanks go to Steve Furby, our Independent Examiner, who undertook the examination of the funds.

Paul Hilyard – Church Treasurer

Independent Examiner's Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2022, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

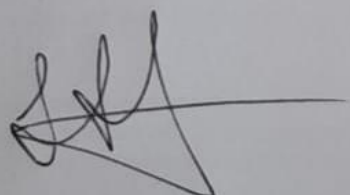
My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

14th April 2023

Mr Steve Furby

1 Carpenter's way
Denmead
PO7 6GH

Summary of Financial Activities

Parish of All Saints, Denmead
Summary of Financial Activities
For the year ended 31 December 2022

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			2022	2021
Incoming Resources				
Planned Giving (Gift Aid)	£ 56,023.62	£ -	£ 56,023.62	£ 62,012.28
Planned Giving (non GA)	£ 3,219.17	£ -	£ 3,219.17	£ 3,841.00
Gift Aid recovered	£ 14,611.25	£ -	£ 14,611.25	£ 13,632.54
Gift Aid accrued	£ 806.07	£ -	£ 806.07	£ 1,795.86
Collections & other giving	£ 7,674.64	£ 380.00	£ 8,054.64	£ 9,732.78
	<u>£ 82,334.75</u>	<u>£ 380.00</u>	<u>£ 82,714.75</u>	<u>£ 91,014.46</u>
Other voluntary receipts				
Receipts from fundraising	£ 6,517.80	£ -	£ 6,517.80	£ 1,386.00
Receipts from Church activities	£ 20,640.48	£ -	£ 20,640.48	£ 8,888.75
Other Income & insurance claims	£ 276.00	£ -	£ 276.00	
Insurance claim accrual	£ 500.00		£ 500.00	
Fees	£ 3,889.00	£ -	£ 3,889.00	£ 2,005.00
Fees accrued	£ -	£ -	£ -	£ 563.00
Investment income	£ 231.76	£ 39.91	£ 271.67	£ 177.72
	<u>£ 32,055.04</u>	<u>£ 39.91</u>	<u>£ 32,094.95</u>	<u>£ 13,020.47</u>
Total Income	<u>£ 114,389.79</u>	<u>£ 419.91</u>	<u>£ 114,809.70</u>	<u>£ 104,034.93</u>
Resources Expended				
Church activities				
Diocesan parish share	£ 66,972.96	£ -	£ 66,972.96	£ 66,632.04
Grants (charitable giving)		£ 11,000.00	£ 11,000.00	£ 8,375.00
Grants (charitable giving) - Accrual	£ 9,300.00	£ -	£ 9,300.00	
Mission, Education & Support costs	£ 1,967.55	£ -	£ 1,967.55	£ 2,067.62
Directly relating to work of the Church	£ 14,478.86	£ 340.00	£ 14,818.86	£ 24,143.31
Salaries & pensions	£ 24,117.42	£ -	£ 24,117.42	£ 19,691.36
Church admin.	£ 2,677.99	£ -	£ 2,677.99	£ 3,056.42
Church Hall running costs	£ 17,061.40	£ -	£ 17,061.40	£ 12,638.42
Parish Chronicle costs	£ 4,781.00	£ -	£ 4,781.00	£ -
Organ costs	£ -	£ 261.60	£ 261.60	£ 447.60
Bank charges	£ 89.37	£ -	£ 89.37	£ -
DABS	£ -	£ 1,422.69	£ 1,422.69	£ -
Cost of activities for generating funds	£ 2,545.45	£ -	£ 2,545.45	£ 412.22
Other expenditure (depreciation on hall)	£ -	£ 10,000.00	£ 10,000.00	£ 10,000.00
Total Expenditure	<u>£ 143,992.00</u>	<u>£ 23,024.29</u>	<u>£ 167,016.29</u>	<u>£ 147,463.99</u>
Gross transfers between funds	<u>6948.62</u>	<u>£ -</u>	<u>£ 6,948.62</u>	<u>£ -</u>
Net incoming / (outgoing)	<u>-£ 22,653.59</u>	<u>-£ 22,604.38</u>	<u>-£ 45,257.97</u>	<u>-£ 43,429.06</u>
Other gains and losses				
Realised (sale of investments)	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	-£ 25,441.28	-£ 3,745.72	-£ 29,187.00	£ 37,934.01
Net movement in funds	<u>-£ 48,094.87</u>	<u>-£ 26,350.10</u>	<u>-£ 74,444.97</u>	<u>-£ 5,495.05</u>
Balance b/f 1 January	£ 619,344.98			£ 624,840.03
Balance c/f 31 December	<u>£ 571,250.11</u>	<u>-£ 26,350.10</u>	<u>£ 544,900.01</u>	<u>£ 619,344.98</u>

Summary of Financial Activities

Parish of All Saints', Denmead
Balance Sheet as at 31 December 2022

		2022	2021
	Notes		
Fixed assets			
Tangible fixed assets	3	£ 310,000.00	£ 320,000.00
		<u>£ 310,000.00</u>	<u>£ 320,000.00</u>
Current assets			
Stock		£ -	£ -
Debtors	4	£ 1,306.07	£ 2,358.86
Short term deposits (Ghana Fund)	5	£ 2,465.95	£ 13,426.04
Current investments (current market value)		£ 186,913.46	£ 257,369.36
Cash at bank and in hand	6	£ 54,256.79	£ 26,421.94
Creditors due within one year	7	-£ 10,042.26	-£ 231.22
		<u>£ 234,900.01</u>	<u>£ 299,344.98</u>
Net current assets		<u>£ 544,900.01</u>	<u>£ 619,344.98</u>
Total assets - current liabilities			
Creditors due after one year		£ -	£ -
Provisions		£ -	£ -
NET ASSETS	8	<u>£ 544,900.01</u>	<u>£ 619,344.98</u>
Funds	9		
Unrestricted funds		£ 187,348.14	£ 242,079.61
Restricted funds		£ 47,551.87	£ 57,265.37
Endowment funds		£ -	£ -
		<u>£ 544,900.01</u>	<u>£ 619,344.98</u>

Approved by the Parochial Church Council on2022 and signed on its behalf by :

Reverend. Emma Racklyeft

..... (Chair)

APPENDIX 1

All Saints, Denmead - Mission Action Plan (May 2022 – April 2024)

This is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

(MAY 2022 - APRIL 2023)	(MAY 2023 – APRIL 2024)
<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Re-introduce the LYCIG ‘Mission Prayer’ at all main services.• Promote Morning Prayer (in person and online)• Autumn 2022 Launch the ‘Prayer Course’ running on a Sunday evening, for church and community.• Jan 2023 re-establish a monthly, informal, evening service to pray for growth in our lives, in our church and our local community.• Re-establish ‘prayer walk’ around our village two to three times a year.	<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Create/resource/train a Prayer Ministry Team to offer prayer in the chapel after a Sunday morning service.• Encourage Prayer Triplets/Partners, and if possible, intergenerational.
<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Porch redevelopment project to improve the initial welcome into our building.• Recruit new volunteers to our 10am Welcome Team and share good practice.• Establish a Welcome Team for our 8am Sunday service.• Update and renew Welcome leaflets/bags.• Update and renew the noticeboards in church.• Outside sign in front garden to welcome people in• Maintain and further develop Website and Facebook page to increase community engagement.• Re-establish the Parish Chronicle for community.• Deepen relationships between every age at church – So, Youth at Ten, monthly Bake-Off competitions.• Social events – lunches, picnics, quiz nights, walks, events – to deepen community.	<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Ongoing work on a porch redevelopment project to improve the initial welcome into our building.• A Welcome Event - once or twice a year an event to welcome new members/worshippers.

MISSION SUPPORT

- Continue in our support of our five mission partners with prayer, exchange of news and financial support (weekly updates and noticeboard)
- Update Mission boards regularly (and into weekly update)
- Make use of 'Mission Slots' (4th Sundays at 10am Morning Worship service) to promote our mission partners and encourage wider engagement.

WORSHIP

- June/July 2022 review service time change (9.30 or 10.00am?)
- Jan 2023 Re-establish an evening pattern of worship including Informal/Praying for Growth, Evensong, and a Healing service.
- Continue to live-stream our Holy Communion worship on 1st and 3rd Sundays of each month.
- Continued development of Morning Worship service with Mission Slots, or Moments: God in our everyday, or Updates on an area of ministry.
- Continued development of All Together service (2nd Sunday 10am)
- Teaching – from Christ the King to Pentecost based in Lectionary provision – but Ordinary Time theme/topic focussed.

PROCLAMATION, PERSUASION and DISCIPLESHIP

- Make the most of all our key events... Easter, Harvest, Christmas, Carol Services, Christingle, etc.
- Continue running either Alpha/Bible Course/Prayer Course each year.
- Maintain and develop our Home Group/Men's Group networks.
- Establish at least one new Home Group
- Establish a group for Women to encourage, support and shape faith.
- Continue to work in partnership with Denmead Parish Council/Community Groups for Platinum Jubilee Celebrations and Remembrance Commemorations.

MISSION SUPPORT

- Host a Mission Lunch to share mission news/welcome guests (perhaps our link family with CMS)

WORSHIP

- Summer 'Songs of Praise' type event – with cream teas!

PROCLAMATION, PERSUASION and DISCIPLESHIP

- Co-ordination of a group to 'The Big Church Day Out' June 2023
- Possible Baptisms/Confirmations
- Possible Quiet Day for prayer and reflection.

CHILDREN/YOUTH

- Support DABS Committee as they celebrate 40 years of DABS (July 16th).
- Aug 2022 review appointment/contract of our Youth and Family Community Leader. (? increase weekly hours)
- Little Stars – keep growing relationships with young families and develop a wider team to help run the sessions
- Kids at Ten – develop team of leaders and helpers to run the sessions. Develop resources and training.
- Youth at Ten - develop team of leaders and helpers to run the sessions. Develop resources and training. Empower Youth with projects/care for environment. Run some ad-hoc socials.
- Jesus – Light Up Denmead. Continue to build on this '*pandemic success*' with special events such as Pancake Day, Easter, Summer Picnic, Halloween, Christmas.
- Sept 2022. Messy Church – re-establish a team to run these sessions. Training and resources. Aim to start back asap and slowly grow.
- Sustain links with Denmead Infant and Denmead Junior Schools through Assemblies and Visits to church.
- Continue our work with Baptism Families – Preparation Evenings and follow up after the Baptism.

PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY

- Strengthen Pastoral Care Team – new members, training and resources as required and consolidate Home Communion Team.
- Continued development of the Bereavement Support Group as a place of support, encouragement, advice, and friendship for those recently bereaved.
- Develop Coffee and Chat morning (Tues), perhaps increase to a Thursday session also.
- Develop monthly visits to Care Homes in parish and provision of Communion Services.

CHILDREN/YOUTH

- ? Consider possible new format for a holiday club.
- Little Stars – Establish a second session, develop more team!
- Kids at Ten – possibility of running a group on 4th Sunday of each month.
- Youth at Ten – run more socials. Consider other links with other church youth groups. Possibility of an 18 plus Youth Group. Possibility of a 24-hour worship event. Maybe a weekend away. Training for young leaders. Possibility of a Youth Alpha.
- Develop links with schools – possibilities of Parenting Courses or After School Clubs
- Develop links with other community groups such as Scouts, Brownies etc.

PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY

- Establish a monthly mid-week service (suitable for all ages) and extend with refreshments with encouragement to elderly to stay (perhaps coffee and cake, or even a simple lunch)

CARE FOR OUR ENVIRONMENT

- Where possible stop using 'single use items' and develop our recycling, reusing, repurposing etc.
- Careful purchasing for office/cleaning products that are sustainable/fair trade/eco-friendly.
- Community project to create a wildflower meadow in church grounds to encourage pollinators, especially bees.

CARE FOR OUR ENVIRONMENT

- Look to start work on completing the bronze level of Eco Church (www.ecochurch.arocha.org.uk)
- Host a Green Day – promoting products/companies that are environmentally friendly.
- As the need arises to replace Boiler/other big items we will consider environmentally friendly alternatives.

**ALL SAINTS
CHURCH
DENMEAD**



Annual Report **2022**



LONG REPORT with summary of accounts for 2022

www.allsaintsdenmead.org.uk

www.facebook.com/allsaintsdenmead

All Saints, Denmead - Charity Registration No: 1134705

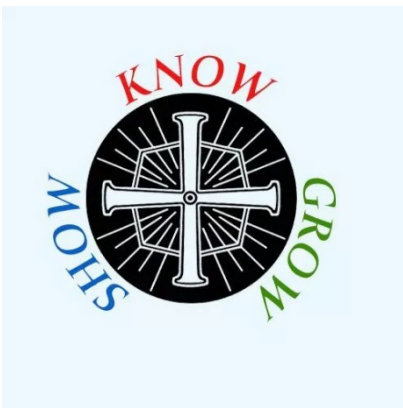
Our vision is to be a welcoming, growing, vibrant church for the community of Denmead

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.



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Appendix 1: Mission Action Plan

ADMINISTRATIVE INFORMATION

All Saints, Denmead is in the county of Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints, Denmead Parish Office
Hambledon Road
Denmead
Hampshire

PO7 6NN

Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Jack Williams (left summer 2022)
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard
Parish Office Administrator:	Mrs Claire Holland (resigned May 2022) Mr Terry Davies (joined September 2022)

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God.

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind, and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shaping our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christlikeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this vision, and these values, that focuses the PCC's work and have led the PCC to create a two-year **Mission Action Plan**. This Mission Action Plan is a working document and is constantly under review. The latest version is attached at the Appendix.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), the Churchwardens, the Licensed Lay Minister (Reader) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. Given its wide responsibilities the PCC has two support committees, each dealing with an aspect of parish life. These are the Church Fabric and Church Hall Management, and both are responsible to the PCC and submit regular reports.

PCC members currently serving as this report was approved are:

Incumbent / PCC Chair:	The Reverend Emma Racklyeft
Curate:	Vacant
PCC Vice Chair:	Mr Derek Gilbert
Licensed Lay Minister (Reader):	Mr Peter Mitchell (Co-opted)
Churchwardens:	Mr Mike Gaskin (H & S Officer and Parish Safeguarding Officer) Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones (Co-opted)
Representatives Deanery Synod:	Mrs Julia Parsons Mr Fritz Simpson
Elected PCC members:	
Mr Paul Hillyard	PCC Treasurer
Mrs Helen Boundy	
Mrs Diana Dey	
Mrs Karen Gaskin	Pastoral Care Team Leader
Mrs Kim Markham	
Mr Don Tocher	GDPR Data Protection Officer
Mr Steve Venn	Chair of Fabric Committee
Independent Examiner:	Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH

Bankers: Lloyds TSB Bank plc & Nat West Bank plc - Waterlooville
branches

Church Architect: Christopher C Cook Dip. Arch. R.I.B.A
Axis Architecture
The Old Post Office
Station Road
Wickham
PO17 5JA
01329 832405

Churchwardens Report

It has been a pleasure this year to see so many of our church family, events and activities return after 2+ years of restrictions, although understandably there has still been an element of caution. It was a delight in January to celebrate 5 years of Revd. Emma being our Vicar! We have much to be thankful for, as she has led us through some challenging times, but has always held fast to the vision and values of our community here at All Saints.

We are always amazed by the generosity of people's time and talents, that allow the church and its grounds to be maintained to a very high standard and various events to take place too. The Platinum Jubilee Street Party in June was an excellent example of this, as there was lots to do in preparation, including the knitting/crocheting of hundreds of red, white and blue flowers to make bunting to hang round the outside of the church and grounds. The celebrations brought the whole community together, with the grounds of All Saints being used for a variety of activities and providing space for picnics and games.

We would like to take this opportunity to thank everyone for their continued support and for us to express what a privilege it is to serve in this role.

Amanda Hillyard and Mike Gaskin - Churchwardens

Volunteers and Stewardship

We would like to say a HUGE thank you to all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. Thanks also to the generosity of regular financial givers we can maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

Revd. Emma Racklyeft, Amanda Hillyard and Mike Gaskin – Churchwardens

Safeguarding Report 2022

In the last APCM, I reported that much of the 2021 safeguarding work at a National and Diocese level was to develop an improved Safeguarding programme following the Independent Inquiry into Child Sexual Abuse.

The two key changes affecting Parish safeguarding workload in 2022 was the introduction of:

1. The safeguarding 'learning and development framework'
2. The Parish Safeguarding Dashboard.

Much time has been spent at a Diocese and Parish level to fully understand the precise requirements and to ensure that the former had sufficient resources to lead this. At the end of 2022 the Diocese prepared more detailed guidance particularly with respect to training for church officers and volunteers. This has helped to ensure both consistency and a clearer understanding of the requirements.

The All Saints Parish Safeguarding Officer, Vicar and PCC put a plan in place to obtain Level 2 accreditation for our Safeguarding Parish Dashboard in 2023. I would also like to thank all our staff and volunteers who have supported these changes thus far.

In 2022 our Parish Safeguarding Officer has become an accredited Safeguarding Trainer which has given us flexibility and additional options to train our church officers.

During this period of transition, the PCC and Incumbent continued to have in place; policies, procedures, processes, training and reporting to ensure that our Parish adheres to all safeguarding obligations to protect children and vulnerable adults. A safeguarding report was prepared and reviewed by the PCC at every meeting.

Should you have any question or concern with respect to safeguarding please do not hesitate to contact me or the Diocese Safeguarding *team*.

Mike Gaskin, Parish Safeguarding Officer.

Health & Safety Report 2022

Health and Safety legislation applies to Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens and the Health & Safety Officer.

All Saints Health and Safety Policy is the primary document which outlines what we must do in addition to confirming our commitment to the Health and Safety of all people using our building and grounds. The Policy is updated every two years and was last reviewed and approved by the PCC in March 2022.

External testing of our fire extinguishers, portable appliances, gas, and electrical systems were completed in accordance with the regulations. In addition to this, tests were carried out on the lightning conductors and a certificate was issued. Our contractor has proposed some additional remedial work to the system which will be reviewed by the PCC in 2023.

In addition to our core responsibilities the Health and Safety Officer carries out periodic reviews of our church premises and documentation including the accident/near miss reports. All findings were reviewed by the PCC. Three inspections were carried out in 2022 and three items required follow up.

On 3rd July 2022, a fire drill was conducted during the main Sunday service, and we evacuated everybody from our building in 6 minutes and 20 seconds. Thanks, should be given to the Church Fabric committee and those volunteers who continue to maintain our premises.

Mike Gaskin – Health & Safety Officer

General Data Protection Regulation (GDPR)

Since 2018, All Saints, Denmead has spent a significant amount of time: planning, identifying, and managing data, to maintain GDPR compliance.

All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

Don Tocher – GDPR Data Protection Officer

Church Fabric Committee

A couple of working parties were organised during the year to keep up with the necessary tidying around the grounds.

The fence between the Church grounds and the Kidmore Lane properties blew down early in the year and was professionally replaced.

Repair and maintenance jobs continued as required, including:

- The sound system in the Church Hall was upgraded using components from the old Church system.
- Various problems with the toilets, which were fixed.
- Investigation continues into the effectiveness of lightning conductors – this should be completed early in 2023.

Planning began on a project to establish a wildlife-friendly garden on a part of the large lawn, and it is hoped this will get underway in 2023.

Many thanks to all who have helped in keeping on top of this work.

Steve Venn – Church Fabric Committee

Parish Office

2022 was in part a difficult year, as the Parish Administrator position was vacant for a few months. I was appointed in July and took up my position in September and I have settled into the role quickly. The office has been very busy with the preparation of the paperwork required for Sunday services, baptisms, weddings, funerals and many other the church activities. The first prayer course started in September and was run over an eight-week period, which was well attended, and handouts were produced from the office for each attendee. Additional duties have been added to the role, which

have increased the workload, but the effect of this has been positive, so the office has been busy, but it is a very interesting job. Tracking the payments as they come into the account and then making outgoing payments as and when required has continued to bring a better balance to the running of the Parish Administrator position.

I am pleased to report that the bookings for 2022 were strong, with both regular and occasional bookings. There has been good feedback from the hall users, who have made regular bookings throughout the year.

Terry Davies - Parish Administrator

Sanctuary Guild

Many thanks to the Sanctuary Guild members for their continued commitment, very loyal support, and cheerful help over the past COVID restricting years. A more normal year enabled us to resume arranging flowers in the big altar pedestal and in the Church on all Festival occasions and for weddings when requested. Donations from arranging the flowers for weddings during the past two years have enabled us to send £180 to the Rowans Hospice, the Vicars nominated charity. Mothering Sunday posies were made, Harvest arrangements, the Poppy pedestal, Advent ring and Christmas saw the theme 'Follow the Star' imaginatively interpreted. Red, white, and blue displays commemorated the celebration of the Platinum Jubilee of Queen Elizabeth II. We remember long-standing member Leila Waterman, as well as Valerie Kunzle who designed and painted our flower Rota's for us over many years.



The Church Flower Club continues to flourish and has raised £1,200 for their nominated charities, Rowans Hospice and The Society of St. James. The Sanctuary Guild would like to sincerely thank the Flower Club for their continuing donations towards the cost of flowers used in the weekly pedestal. Any member of All Saints congregation who has sewing skills or an interest in Flower arranging is most welcome to join us.

Lesley Hallett Chair

Church Hall Management

The Hall Management Committee met three times in the period. At the first meeting in February the main item of business was confirmation of the arrangements for the refurbishment of the Servedy. This work was successfully completed at the beginning of March. Throughout the period the Committee continued to review our Covid-19 requirements and provisions. The Hall audio system was successfully updated and refurbished during the period. The Hall continues to be utilized extensively by the Church and the wider community.

Trevor Wright – Chair of Management Committee

Havant Deanery Synod

Havant Deanery Synod met twice in person in 2022 - in June at St. John the Baptist Church Hall, Purbrook and in November at Church of the Good Shepherd [CoGS], Widley. In 2022 we welcomed Jonathan Frost as the tenth Bishop of Portsmouth.

The meeting scheduled for March was substituted to welcome Bishop Jonathan on his tour of Havant Deanery. He visited to see and experience some of the things offered, and to attend an Evening Event of worship, with an opportunity to be introduced to the Deanery.

Following Bishop Jonathan's arrival, it was announced that the Diocese intended to provide more clarity on its direction and priorities. The Deanery was asked to look at two strategic priorities and consider how they could be incorporated into the Havant Deanery action plan. These are: i) putting youth and children at the heart of our mission plan and ii): Anna Chaplaincy.

It was acknowledged that children are interacting with the church through various groups; that volunteers are often willing to help but not lead - limiting implementation of many potentially good ideas and that where parishes have raised the money, there are part-time paid youth and families' workers. It was felt that people give money to churches and charities because they can see the purpose, and there is hope that people will give generously for a vision they believe in.

Presentations of note during the year were made on Anna Chaplaincy, stewardship and mission.

Coleen Jackson (Anna Chaplain) and Debbie Ducille (National Anna Chaplaincy Lead) led their presentation on Anna Chaplaincy. The main purposes of Anna Chaplains are to offer spiritual support to the elderly and those who look after them, and to promote the spiritual welfare of older people in the wider community, particularly those facing challenges living independently. Portsmouth Diocese was keen to have an Anna Chaplain in every parish/benefice/cluster/etc. and hoped to have the first 20 chaplains trained and ready by November 2022 – by this time, four Anna Chaplains were licensed.

Chris Parker (Diocesan Stewardship Advisor - also known as Generous Giving Advisor), presented themes which are included in Bishop Jonathan's Road map for church giving. His talk focused on generosity and the steps that can be taken to encourage this. With MINT [Mechanisms, Impact, Need and Trust] in place, a good foundation for generosity can be laid and IDEA [Inspire, Disciple, Embed and Activate] helps promote giving.

Revd Canon Nick Ralph (Head of Mission and Social Transformation for Diocese of Portsmouth) presented on the best use of data, to reach and actively encourage the different groups that make up a parish's population, into our churches. The clear message was that multiple channels of communication are required to reach the full breadth of the population. He stated his willingness to visit the PCCs of individual parishes to discuss their needs.

In other business, Havant Deanery's request to take its Leadership paper to Diocesan Synod [January] was omitted in error and delayed due to Bishop Jonathan's arrival. Following a note of apology, there were assurances that this would be addressed at the Diocesan Synod in November. There was a proposal to merge two sub-committees (Mission & Pastoral and Standing & Finance), to form a single Deanery Council that would cover the full breadth of the two existing groups. This was to be formally

proposed in November Synod with all the standing requirements being met. At year end no further update on these was available.

Revd Ian Snares left the role of Area Dean and attended his last synod meeting in June, whilst Revd Kate Macfarlane was licensed as the Associate Area Dean in November.

Julia Parsons and Fritz Simpson – PCC Reps on Havant Deanery Synod

WORSHIP AND PRAYER

Vicar's Report

At long last, in 2022 we were able to fully return and re-launch most of our services, groups, and activities here at All Saints. Many of the tight restrictions of 2020 and 2021 eased away resulting in less Risk Assessments, hurray! Throughout the year we saw the return of many of our 'normal' activities and groups. It was wonderful to open again for Little Stars, to see the return of the Bereavement Support Group and Coffee and Chat – plus many other groups – each crucial in offering love, friendship, support, and community. We were able to mark and celebrate key events from Epiphany, Lent, and Easter, through to Harvest, Act of Remembrance and Christmas – and everything in between.

In February 2022 the PCC met to pray, reflect and plan with the aim of forming a new Mission Action Plan, shaped, and inspired as God leads us – this was agreed at our AGM/APCM in May and is attached as the first appendix to this document. This MAP is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

Sadly, by Easter it became clear our curate, Revd. Jack Williams would not be ordained as planned, and in fact would be leaving ministry. So, we said a fond 'goodbye' to Jack and his family in the summer. Jack and his family still live locally, and Jack has settled into secular work once more, and they are looking forward to welcoming a new family member in 2023!

In June it was wonderful to work with Denmead Parish Council and many local community groups to plan, prepare and run the Platinum Jubilee Street Party. This was a wonderful event to which more than 4,000 came! It was good to celebrate the life on an amazing, steadfast, and dutiful Queen and to celebrate as a community post Pandemic. Sadly, on September 8th Queen Elizabeth II died. During the days of national mourning All Saints became a hub to which the community flocked to pay their respects, light candles, and sign a Book of Condolence.

During the Autumn term it was great to run The Prayer Course on a Sunday evening. The Prayer Course ran for eight weeks using Pete Grieg's book 'How to pray: a simple guide for normal people.' About 20 people engaged each week, finding both the book and the course encouraging and insightful, taking us deeper in faith and trust. In 2023 we hope to run The Prayer Course 2.

With most of the Covid restrictions fully eased I was able to return slowly to many of the wider community groups and services. I was able to return on a fortnightly basis to the Infant School, and lead assemblies and offer RE teaching to specific year groups. Visits to all four local care/residential homes returned to a monthly visiting pattern. And we were able to visit people at home for Communion or a Pastoral Visit with fewer restrictions necessary. During 2022 we continued to offer Pastoral Offices for our wider community. Sadly, there continued to be many funerals – but also a significant increase in Baptisms/Thanksgivings and Weddings – each a real pleasure and delight to conduct. In December it was a great joy to prepare several of our youth group who were then confirmed by Bishop Jonathan at Portsmouth Cathedral.

My role as Vicar at All Saints is only eighty percent of my time. With my other twenty percent I serve as an Assistant Director for Diocesan Ordinands. This role involves working with a small vocations team to discern, guide and lead candidates through a discernment process ready for training and

study before Ordination within the Church of England. I really enjoy this role and it allows greater flexibility with my time here in the parish.

And so, 2022 has been a year of *repair*: renewal and fresh hope as we've restored and renewed much of our worship and prayer as a church, and our witness and mission to this community. As we move into 2023, I'm excited with the new opportunities to reach out to our community with the good news of Jesus, in the power of the Spirit – that All Saints may be a church that is growing, vibrant and welcoming for all in Denmead.

I want to express my thanks to the staff team, Peter, Terry, Lewis, to the Churchwardens Amanda, and Mike, and to the wider PCC who encouraged, prayed, went above and beyond to support me, and to ensure that wherever possible, we remained fixed in our focus on God, resolute in our desire to worship and deepen discipleship, and intentional in sharing God's love, mercy and forgiveness with our community.

Revd. Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment. However, the figures in recent years have been disrupted by the Covid Pandemic.

In 2022 our average weekly attendance at morning services: Adults: 101 Under 18: 28.

CHILDREN, YOUTH and FAMILY WORK

Little Stars Baby and Toddler Group

Meets on Fridays from 9:15-11:15 during term time. We had to say a sad goodbye to Tracy Ahearn who joined us on team in 2021 but is no longer around on Friday mornings as she welcomed her new grandchild and took on extra grandparent duties – Let me say a huge thank you to Tracy for all the time and support she gave us. We are so blessed to welcome Gill Byrne and Miriam Thompson on the team, they help with the clear-up and serving refreshments but most of all we are blessed to have them come alongside our grown-ups to chat, support and build relationships showing Gods love. We are also blessed to have an amazing refreshments team preparing and serving snacks for all who attend, they keep us going and bring smiles to everyone's faces. In November we gave our donations to Children in Need and raised over £50.



Lewis Jones – Youth and Family Community Leader

Youth at 10am

Meeting on the first and third Sundays of each month, for young people aged 11-18 years.

2022 was an exciting and somewhat delicious year as we welcomed the start of our 'Youth Bake Off' where we challenged our young people to bake once a month – each bake was then tasted, judged, and shared with the whole congregation during refreshments after the main Sunday service. We have some very talented bakers and some very creative young people – it has been a joy and we are looking forward to 2023 as we start our 'Youth Bake Off Book Project,' where we hope to release a charity recipe book including some of the amazing recipes that were created.



As well as enjoying some moreish bakes we dug deeper into Scripture whilst having fun, sharing our thoughts, and encouraging each other as we get to know God personally, grow in our faith and look at how we can show God's love as we live out our lives in a series on prayer, and ending the year looking at specific bible characters.

Lewis Jones – Youth and Family Community Leader

Messy Church

Messy Church meets once a month, on the third Saturday at 3.30-5.30pm. It involves art, craft, singing, games, stories, prayers and sharing a meal together. Sadly, we were not able to get Messy Church up and running as early as we had hoped, but in September 2022 we started back. We welcomed 46 people (16 families) in September where we looked at the story of the Prodigal Son and in October, we saw over 70 people (25 families) come through our doors to enjoy the parable of the Rich Fool, we were blessed with similar numbers for November and December. It was great to be back and



reaching out to our local families. We are very much looking forward to 2023, but couldn't do it without our fantastic team, thank you! – If you would like to support Messy Church with your time please do speak to Lewis. Being on the Messy Church team is very rewarding, bringing the church to families and being a part of their Christian walk all whilst having fun.

Lewis Jones – Youth and Family Community Leader

Jesus, Light Up Denmead

This initiative started in October 2020 to shine the light and love of God to our young families across Denmead. After a successful start in 2020 and an amazing year in 2021 we got to work planning for the major events in 2022.

We launched The BIG Pancake Party (1st March) where we opened our doors and invited families in to fill their own pancakes, play games, make crafts, and build relationships. One lady left a comment on Facebook saying “We had a lovely time. Thank you so much ☺” and people have been talking about it all year.

In April we made way for our Easter Extravaganza an eggciting day full of Activities, Games, Crafts, Hot Cross buns, and the retelling of the Easter Story. We also encouraged families to paint rocks to hide around the village as part of the ‘Denmead Rocks’ group – around 70 rocks were decorated at the Easter Extravaganza, then later hidden around Denmead along with 10 special golden Easter Rocks that could be handed in and exchanged for prizes.

In October we launched our Pumpkin Café where we welcomed families in for activities, games and food including Hot Dogs, nachos, and fruit. On each café style table, we also had a pumpkin where families were encouraged to write down things they were grateful for over the year.

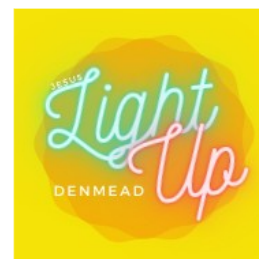
Then in December, we kept it simple with a few Christmas-themed Rocks hidden around the village and a competition to Count the stars: people were encouraged to come into the church to count the number of stars on display around the church - the total coming to 398. We received many, many entries but only one came close at 397, winning a prize of £25. It was wonderful to see so many families coming into the church and looking around – many asking questions about the plaques, the chapel, the font and more.

Lewis Jones – Youth and Family Community Leader.

Denmead Junior School

In November '22 we were able to return to the Junior school. I now attend assemblies with the opportunity to share God's word and love. We also welcomed the whole Junior School into the church for their Christmas assemblies, with each group sharing the Christmas story in creative ways. It was a blessing and a privilege to be a part of this special time and we are looking forward to even more engagement with them in 2023.

Lewis Jones – Youth and Family Community Leader



Denmead Infant School

Over the last year it has been wonderful to lead an assembly on a fortnightly basis with the children at Denmead Infant School covering key Bible Stories and values such as Love, Friendship, Resilience and Strength. I've also been able to lead some RE teaching at key points covering topics such as Creation, Easter, People who help us and Special places of worship. We've also been able to welcome the children and staff to All Saints at Harvest and Christmas. Each assembly or visit has given opportunity to share God's love and truth. I've also been able to continue in my role as Community Governor at the Infant School, attending regular Governing Body meetings and supporting work in the Early Years.

Revd Emma Racklyeft

Kids at 10

Kids at 10 is for children aged three to eleven and has its own worship space in the church hall during the 10 am service every first and third Sunday of the month, the children returning to the church before communion is shared, so that they may receive a blessing from the minister and the whole church family joins together for the conclusion of the service.

ALL SAINTS
KIDS
AT 10AM

Kids at 10 has welcomed 33 different children over the past year with a core group of 9 or 10 children attending most sessions and 5 or 6 other children coming regularly. We have a group of 7 leaders and helpers and are very grateful to them for continuing to give up their time to plan, to prepare and to lead our young children in deepening their understanding of God and Jesus and growing and developing their own personal faith and discipleship. Each week we aim to follow the Gospel reading for that Sunday morning, ensuring that our children are receiving the same message as the wider church, exploring this through illustrated Bible readings, prayers, games, discussions, art and craft, which the children enjoy sharing with the whole congregation at the end of our services.

Our weekly register and individual registration forms are completed, in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Kids at 10 Team to offer guidance, to discuss issues, and to share ideas and resources for future Kids at 10 sessions.

We have lots of fun and are a welcoming team of people, so if you are interested in volunteering to help with Kids at 10, please speak to Revd Emma, to Lewis Jones or to either of us; no previous experience is necessary and appropriate training will be given. We work as a team of two or three each week, with one main leader and one or two helpers, so if you don't fancy the planning but do enjoy having fun and doing crafty things, we'd love to hear from you too.

Helen Boundy and Peter Mitchell – Kids at 10 Leaders

MISSION AND OUTREACH

Mission Group

We support our 5 Mission charities – CMS (Church Mission Society – Alan and Lexi and family working in SE Asia), MAF (Mission Aviation Fellowship), The Children’s Society, Friends Without Borders and IDWAL (Inter Diocesan West Africa Link) with prayer, correspondence, and monetary donations.

Our proposed Mission Sunday BBQ was again postponed until 2023, when it is hoped that Alan and Lex (our CMS links) will be able to join us (whilst home on furlough) as well as other representatives of our mission charities. We do hear regular updates in church services about the work of our supported charities.

- In May we held our Christian Aid free coffee morning in the church hall – it was very well attended and over £2723 + Gift Aid was raised during the week and the E-envelope scheme was successful.
- There was no parish visit to Ghana in 2022, but Bishop Felix of Koforidua diocese stayed in Denmead and worshipped at All Saints, prior to the Lambeth Conference, in July.
- We were fortunate to welcome Beth Racklyeft onto the group in September and she has agreed, in the first instance, to revamp the notice board and keep it up to date. Sadly, Mike Gaskin has had to step down, due to work commitments, but he has agreed to coordinate Christian Aid week until a new person is found.
- Keith Varney joined the men’s breakfast in November and gave an interesting talk about the work of MAF – he will be returning in 2023 to talk to the Mothers Union.
- Two members of this group attended the AGM of ‘Friends without Borders’ and gave a very interesting and comprehensive report of their work.
- Two Christingle services were held on Christmas Eve (proceeds of which went to the Children’s Society) and both were very well attended. Christingles will take place in 2023, but not on Christmas Eve.

More sad news hit us at the end of 2022 when it was announced that Traidcraft had gone into administration. However, Angela has sourced Fair Trade Christmas cards so hopefully we may still have an open day each year.

Committee members of the group for 2022 are:

Revd. Emma Racklyeft, Diana Dey, Peter and Jane Dickinson, Angela Herring, Julia Parsons, Beth Racklyeft and Claire Thompson.

Mothers' Union

It has been lovely to have a full programme of monthly meetings during 2022.

We have sent over £400 for various MU projects at home and overseas to help families in need. Our friendly meetings are very varied although we always start with prayers. We also occasionally join with other members from across the deanery. At present we are being run by a committee with various members taking a lead. We have 25 members and non-members are always welcome at our meetings.

Liz Venn, on behalf of the MU committee.

Pastoral Care

Pastoral Care Visitors. We continue to have a dedicated, loving and gracious team of Visitors, visiting people in the parish, with some Visitors taking Home Communion to our parishioners.

We have well established relationships and some quite new, and sadly some dear friends have gone to glory, and we **are all the richer for knowing them.**



As a team we met in March, June, and October. I would like to say a heartfelt thank you to all the team. "We love because He loved us first." 1 John 4:19

Karen Gaskin – Pastoral Care Leader

Bereavement Group

The group continued to meet monthly throughout 2022 on the fourth Wednesday of the month. We have a core of regular attendees; some have moved on during the year and others have joined us. We organised a program of speakers from local charitable organisations and covered various topics related to bereavement issues. The group enjoyed a visit to Stanstead Park Garden Centre for a set afternoon tea in June and we had our normal 'Christmas Lunch' at the White Hart in November.



Our meetings generally follow a pattern of a short talk followed by some discussion questions with feedback. We then have a light-hearted quiz or game followed by tea and cake provided by our volunteer helpers. We make no charge for the group or the tea but many of those who come like to give a small donation. This money is used for occasional expenses for the group, but the majority is given to charity, usually to those who come to talk to the group about their work. These are the donations we made in 2022: Waterloo Food Bank £100. Citizen's Advice Bureau £30. Memory Clinic £15. Wacky Wednesday Ukulele Group £40 and Samaritans £50.

Many thanks to all the helpers who give of their time and energy to help with the Bereavement Group. Especial thanks to Revd Emma who has supported the group and been a regular attender over this last year and many before that. We will miss seeing her so often in the coming year, but

fully understand the need to establish a regular day off during the week to enable her to manage her busy workload.

Jeanette Power

Home Groups

We started 2022 with five home groups meeting regularly (sadly one group had closed by the end of the year, but we will re-establish a new group in 2023). These groups meet (fortnightly or thereabouts) to study the Bible, pray, encourage one another, and share together socially. If you're not yet in a home group, I'd really encourage you to join one, they are a great place of care, friendship, and fun! Information about the groups can be found on our church noticeboards.

Revd Emma Racklyeft

Coffee & Chat Mornings

Although we have passed the baton of the organization of Coffee and Chat to one of our hosts, Alistair Johnston at the beginning of 2023, together with the Rota for the next six months, we are pleased to report that the Tuesday morning session has gone from strength to strength, after the awful couple of years of COVID restrictions. It had been our joy & privilege to organize Coffee and Chat for several years, but we both felt it was the right time to hand it over to a younger and more "athletic" host!

ALL SAINTS
COFFEE
AND CHAT

Although we are sad that some of the long-standing guests are no longer with us, the numbers for the session are very encouraging although there is always a welcome for new people. A cup of tea or coffee together with a biscuit and good company for 50p must be the best bargain of the week!

We would like to thank the hosts, both past and present, for their unstinting help without which this valued Community asset could not have been run.

Sylvia & John Morphett

Men's Group

We breakfasted five times hearing stories of life, faith and encouragement from members. We walked three times, around Denmead, over Portsdown Hill and to World's End. We curried once. We bowled once. We skittled once. We barbequed once, on one of the hottest days of Summer!

ALL SAINTS
MEN'S
GROUP

Relationships were built. Newcomers were welcomed. Members of Crookhorn church men's group were hosted. We reflected on The Queen's Platinum Jubilee. We heard some other faith viewpoints and Mission Aviation Fellowship gave us a new view of serving others.

We were blessed! We hope to be a blessing. We welcome men, trying to encourage each other to make life and faith work well.

The Parish Chronicle

Denmead Parish Chronicle: following its post COVID relaunch in May 2022, eight monthly copies have been distributed by 42 volunteer distributors to 761 homes and premises in the Denmead area. A credit was given to those subscribers who had paid in advance when the publication ceased in 2020 and a discount was given to advertisers to encourage them to advertise again in the new publication. Copies of the Chronicle continue to be available to purchase in the church and at Parkers in Hambledon Rd. Pearsons Estate agents also ensure that a complimentary copy is included in each welcome pack for new families moving into or within the village and complimentary copies are also provided to each of our nursing homes.

Overall, the publication made a budget loss of £2,300 but this is more than covered by the surplus transferred to general church funds in 2020 and overdue advertising fees.

The return of the publication has been widely welcomed particularly due to the presence of all village activities and events being in one place. The continued support of subscribers, advertisers, article contributors and distributors is much appreciated and will ensure that it continues to be valued in 2023.

Paul E. Over – Parish Chronicle Distribution

Church Website & Facebook

The website and Facebook page continue to be an extremely beneficial means of making regular connections with our local community. We no longer stream Morning Prayer daily, but we've been able to stream several funerals and weddings during the year and continue to live stream the majority of Holy Communion Services (10am on the first and third Sundays). Although it is impossible to know exact figures, many people clearly appreciate these services being available online.

Steve Venn and Revd. Emma

Art Exhibition September 2022

The popular Art Exhibition made a welcome return after its Covid break! It was good to have the opportunity to display the local artists work again after a few years' hiatus. We received work from our regular artists and showed off some new talent this year with nearly 250 paintings. The Exhibition is a wonderful outreach into the community, welcoming many into the hall to admire and purchase local artwork and meet up with old friends over a cup of tea.

The atmosphere in the hall was buzzing throughout the weekend and we were very grateful for the team of volunteers who manned the door, acted as stewards and those that made the teas. We sold 25% of the paintings and raised funds traditionally used to maintain the organ and church charities.

New artists are always welcome, and details are available on the church website for this year's exhibition in September.

Tina Cottam - Member of the Art Exhibition Team

Concerts

We were delighted to welcome back the Band of His Majesty's Royal Marines to perform their annual concert. After restricting numbers last year, it was great to be able to sell a full complement of tickets this year. The full audience was not left disappointed with another wonderful programme of music starting for the first time with God Save the King. The band gratefully devoured a delicious meal cooked by the catering team at Oaklands after their rehearsal before providing us with a full programme of entertainment. The band and audience enjoyed a wonderful spread of food during the interval kindly prepared and donated by members of the church family. The Band are always happy to come to Denmead as they receive such a positive welcome from their ardent followers - tickets sold out very quickly again raising money for the church's work in the community. The Band use the concert as part of their training program and so we look forward to welcoming them back in November 2023. Once again thank you to all the supporters of this event, especially the team of hard-working volunteers who helped on the night.

Tina Cottam - Concert Coordinator

FINANCIAL REVIEW

Overall. 2022 was another challenging year for the church in respect of its finances. Fundraising was however back on track as we had both the Art Exhibition and the Royal Marine Band to boost our income. Fortunately, we have a high percentage of givers in the Parish Giving Scheme or who give via Standing Order. At the end of the year, we were left with a deficit of £48,737.43 if you include the loss of £25,440.74 in the valuation of our investments, from the General Fund.

General Fund. The General Fund is the main fund operated by the PCC and is used for income and expenditure relating to the running of the church, church services, churchyard upkeep, Outward Giving, and the Parish Share. The Parish Share is by far the largest commitment and is paid to the Portsmouth Diocese for clergy salaries and pensions and the central costs of all mission and administration in the diocese. In 2022 General Fund income was £93,749, a 1% decrease on the previous year. Expenditure was £122,149 a 12% increase on 2021. We therefore achieved a deficit of £23,296.

Stewardship. We did not hold a Stewardship campaign in 2022 and so it has been three years since the last one. With the current strain on everyone's resources it may be prudent not to ask for more giving with the current state of our finances. We will review in 2023.

Parish Giving Scheme. The Parish Giving Scheme is now in its sixth year and 70% (£39,643) of our planned giving came via this scheme. 41 of our 64 donors are in the scheme and we are expanding this number as it eases local administration and improves the church's cash flow with monthly payments of Gift Aid.

Charitable Giving. The PCC has agreed to give 10% of its 2021 income to selected charities at home and overseas. In 2022 charitable giving totalled £9,300 which was given to our five Mission Partners.

Church Hall. Hall income was up from £8,867 to £18,492 while expenditure was up from £12,638 to £17,061 giving a profit for the year of £1,431. This leaves the balance on the Hall account at £14,220.

Parish Chronicle. We revived the Parish Chronicle during 2022. It made a loss for the year of £3,716 but we are anticipating it will just about break even in 2023.

Investment Policy. The PCC continues to invest its reserve funds in the following accounts: £40,609 in the CBF Global Equity Income Fund; £67,048 in the CBF UK Equity Fund; £15,090 in the CBF Property Fund; £24,871 in the CBF Investment Fund; and £14,356 in Charifund. All these accounts are specifically designed for charities and are aimed at the lower risk end of the market. The CBF funds are managed in accordance with the policies of the Church of England's Ethical Investment Advisory Group

Risks and Reserves Policy. Most of the church's income comes from Planned Giving. The loss of ten key donors would have the effect of reducing the church's income by 33%. The PCC needs to have contingency plans for the loss of key donors and therefore it is PCC policy to maintain a balance of unrestricted funds which equates to six months unrestricted payments (equivalent to £48,000). This money is contained in the General Fund and accounts, which combined stood at £175,000 at year end. It is forecast that our reserves would be expended in approximately ten years if there were not substantial unpredicted one-off donations.

Thanks. Our grateful thanks go to Steve Furby, our Independent Examiner, who undertook the examination of the funds.

Paul Hilyard – Church Treasurer

Independent Examiner's Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2022, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

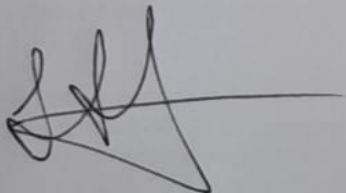
My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

14th April 2023

Mr Steve Furby

1 Carpenter's way
Denmead
PO7 6GH

Parish of All Saints', Denmead
Summary of Financial Activities
For the year ended 31 December 2022

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			2022	2021
Incoming Resources				
Planned Giving (Gift Aid)	£ 56,023.62	£ -	£ 56,023.62	£ 62,012.28
Planned Giving (non GA)	£ 3,219.17	£ -	£ 3,219.17	£ 3,841.00
Gift Aid recovered	£ 14,611.25	£ -	£ 14,611.25	£ 13,632.54
Gift Aid accrued	£ 806.07	£ -	£ 806.07	£ 1,795.86
Collections & other giving	£ 7,674.64	£ 380.00	£ 8,054.64	£ 9,732.78
	£ 82,334.75	£ 380.00	£ 82,714.75	£ 91,014.46
Other voluntary receipts				
Receipts from fundraising	£ 6,517.80	£ -	£ 6,517.80	£ 1,386.00
Receipts from Church activities	£ 20,640.48	£ -	£ 20,640.48	£ 8,888.75
Other Income & insurance claims	£ 276.00	£ -	£ 276.00	
Insurance claim accrual	£ 500.00		£ 500.00	
Fees	£ 3,889.00	£ -	£ 3,889.00	£ 2,005.00
Fees accrued	£ -	£ -	£ -	£ 563.00
Investment income	£ 231.76	£ 39.91	£ 271.67	£ 177.72
	£ 32,055.04	£ 39.91	£ 32,094.95	£ 13,020.47
Total Income	£ 114,389.79	£ 419.91	£ 114,809.70	£ 104,034.93
Resources Expended				
Church activities				
Diocesan parish share	£ 66,972.96	£ -	£ 66,972.96	£ 66,632.04
Grants (charitable giving)		£ 11,000.00	£ 11,000.00	£ 8,375.00
Grants (charitable giving) - Accrual	£ 9,300.00	£ -	£ 9,300.00	
Misssion, Education & Support costs	£ 1,967.55	£ -	£ 1,967.55	£ 2,067.62
Directly relating to work of the Church	£ 14,478.86	£ 340.00	£ 14,818.86	£ 24,143.31
Salaries & pensions	£ 24,117.42	£ -	£ 24,117.42	£ 19,691.36
Church admin.	£ 2,677.99	£ -	£ 2,677.99	£ 3,056.42
Church Hall running costs	£ 17,061.40	£ -	£ 17,061.40	£ 12,638.42
Parish Chronicle costs	£ 4,781.00	£ -	£ 4,781.00	£ -
Organ costs	£ -	£ 261.60	£ 261.60	£ 447.60
Bank charges	£ 89.37	£ -	£ 89.37	£ -
DABS	£ -	£ 1,422.69	£ 1,422.69	£ -
Cost of activities for generating funds	£ 2,545.45	£ -	£ 2,545.45	£ 412.22
Other expenditure (depreciation on hall)	£ -	£ 10,000.00	£ 10,000.00	£ 10,000.00
Total Expenditure	£ 143,992.00	£ 23,024.29	£ 167,016.29	£ 147,463.99
Gross transfers between funds		6948.62	£ -	£ 6,948.62
Net incoming / (outgoing)	-£ 22,653.59	-£ 22,604.38	-£ 45,257.97	-£ 43,429.06
Other gains and losses				
Realised (sale of investments)	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	-£ 25,441.28	-£ 3,745.72	-£ 29,187.00	£ 37,934.01
Net movement in funds	-£ 48,094.87	-£ 26,350.10	-£ 74,444.97	-£ 5,495.05
Balance b/f 1 January	£ 619,344.98			£ 624,840.03
Balance c/f 31 December	£ 571,250.11	-£ 26,350.10	£ 544,900.01	£ 619,344.98

Parish of All Saints', Denmead
Balance Sheet as at 31 December 2022

		2022		2021
	Notes			
Fixed assets				
Tangible fixed assets	3	£ 310,000.00	£ 320,000.00	
		<u>£ 310,000.00</u>	<u>£ 320,000.00</u>	
Current assets				
Stock		£ -	£ -	
Debtors	4	£ 1,306.07	£ 2,358.86	
Short term deposits (Ghana Fund)	5	£ 2,465.95	£ 13,426.04	
Current investments (current market value)		£ 186,913.46	£ 257,369.36	
Cash at bank and in hand	6	£ 54,256.79	£ 26,421.94	
Creditors due within one year	7	-£ 10,042.26	-£ 231.22	
		<u>£ 234,900.01</u>	<u>£ 299,344.98</u>	
Net current assets		<u>£ 544,900.01</u>	<u>£ 619,344.98</u>	
Total assets - current liabilities				
Creditors due after one year		£ -	£ -	
Provisions		£ -	£ -	
NET ASSETS	8	<u>£ 544,900.01</u>	<u>£ 619,344.98</u>	
Funds	9			
Unrestricted funds		£ 187,348.14	£ 242,079.61	
Restricted funds		£ 47,551.87	£ 57,265.37	
Endowment funds		£ -	£ -	
		<u>£ 544,900.01</u>	<u>£ 619,344.98</u>	

Approved by the Parochial Church Council on2022 and signed on its behalf by :

The notes that follow form part of these accounts.

Parish of All Saints', Denmead
Notes to the Financial Statements
For the year ending 31 December 2022

NOTES TO THE FINANCIAL STATEMENTS

1) All Saints, Denmead PCC Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP FRS 102.

The financial statements have been prepared under the historical cost convention except for the valuation Of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church and other members.

Funds

Endowment funds. The church has no endowment funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and(b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given.The following funds are Restricted Funds: Fabric Fund; Organ Fund; Appeals Fund; Sanctuary Fund; Bee Lay Music Fund; Ghana Fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. The following funds are Unrestricted: General Fund; General Reserve; Chronicle Fund; Hall Fund. Where a grant is given to an Unrestricted Fund for a specific purpose , it will be accounted for as Restricted funds.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received using accruals principles.

Grants and legacies to the PCC are accounted for only on receipt.

Funds raised by the fete, bazaar and similar events are accounted for gross.

Sales of fundraising merchandise are accounted for gross.

Parochial fees due to the PCC for weddings, funerals etc are accounted for on an event by event basis.

Income from sales of parish magazines is accounted for gross.

Other Income

Rental or fee income from the letting of church premises and the hire of church equipment is accounted for when earned.

Income from investment

Dividends are accounted for when due and payable, and interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognized in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December and on transfer from fund to fund.

Resources Expended

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC.

Activity directly relating to work of the Church

The Diocesan Parish Share and fees due to the Deanery Synod and Diocesan Parsonages Board are accounted for when due and any Parish Share unpaid at 31 December is provided for in these financial statements as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

General

Amounts received specifically for mission are dealt with as Restricted funds.

Expenditure includes all liabilities incurred during the year, whether or not invoiced at the year end.

Prepayments reflect amounts paid in advance for services or goods yet to be received.

Cash payments from the General Fund are limited to £25 - policy adopted in the interests of security and traceability. Binding commitments not met at 31 December and provisions for contingent liabilities are accrued in the accounts and are shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by S.96(2)(a) of the Charities Act 1993. Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory, which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since 1 January 2000 have been capitalized and depreciated in the financial statements over their currently anticipated useful economic life, initially over five years on a Straight-line basis. All expenditure incurred during the year on consecrated or beneficed buildings for individual items under £1000, or on the repair of movable church furnishings acquired before 1 January 2000 is written off.

Other land and buildings

Other land and buildings held on behalf of the PCC for its own purposes is valued at depreciated replacement cost. Any expenditure on maintenance or minor improvement is written of as incurred. Following major improvement the land and buildings will be revalued. In 2003 the Church Hall was fully Refurbished and linked to the Church and revalued at previous Book Value, plus the cost of works. This is subject to depreciation at 2% per year over 50 years. This change was agreed by the PCC at the Business Meeting held on 26th February 2003.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over two to four years, on the following basis: between £1500 - £3000 over 2 years, £3000 - £5000 over 3 years and £5000 and above over 4 years.

Individual items of equipment with a purchase price of £1,500 or less are written off in the period in which the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less any provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

2) Income and expenditure accounts

Details of the respective funds follow these notes.

3) Fixed assets for use by the PCC

The PCC is the administrative trustee of the Church Hall and adjoining garden and car park (the freehold is held by the Diocesan Board of Finance).

	Church Hall	Total
Gross Book Value		
At 31st December 2022	£ 320,000.00	£ 320,000.00
Depreciation		
Charge for the period	£ 10,000.00	
Nett Book Value		
At 31st December 2022	£ 310,000.00	£ 310,000.00

4) Debtors	2022	2021
Debtors for goods and services	£ -	£ -
Amounts owed by connected persons	£ 500.00	£ -
Accrued income (fees)	£ -	£ 563.00
Deferred income tax recovery	£ 806.06	£ 1,795.86
Other debtors (Messy Church & Vicar's Discretionary)	£ -	£ -
	<u>£ 1,306.06</u>	<u>£ 2,358.86</u>

5) Short term deposits	2022	2021
CCLA Deposit Fund Ghana Link	<u>£ 2,465.95</u>	<u>£ 13,426.04</u>
	<u>£ 2,465.95</u>	<u>£ 13,426.04</u>

6) Cash at bank and in hand	2022	2021
Cash in hand		
Lloyds Bank plc	£ 6,413.95	£ 3,112.60
Natwest Bank General Fund	£ 26,442.76	£ 23,309.94
Natwest bank DABS	£ 5,525.93	£ 6,948.62
Cooperative (Chronicle)	<u>£ 1,070.88</u>	<u>£ -</u>
	<u>£ 38,382.64</u>	<u>£ 33,371.16</u>

7) Creditors due within one year

	2022	2021
Loans and overdrafts	£ -	£ -
Amounts owed to connected persons		£ -
Creditors for goods and services	£ -	£ -
Amounts owed to charities	£ 10,042.26	£ 231.22
Other creditors	£ -	£ -
	<u>£ 10,042.26</u>	<u>£ 231.22</u>

8) Analysis of net assets by fund

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			2022	2021
	£	£	£	£
Fixed assets		£ 310,000.00	£ 310,000.00	£ 320,000.00
Current assets		£ 244,942.27	£ 244,942.27	£ 299,576.20
Current liabilities		-£ 10,042.26	-£ 10,042.26	-£ 231.22
Long term liabilities			£ -	£ -
	<u>£ -</u>	<u>£ 544,900.01</u>	<u>£ 544,900.01</u>	<u>£ 619,344.98</u>

	Fixed Assets	Current Assets	Long term Liabilities	TOTAL 2022
General Fund	£ -	£ 175,760.98	£ -	£ 175,760.98
Organ Fund	£ -	£ 24,936.64	£ -	£ 24,936.64
Parish Chronicle Fund	£ -	£ 1,070.88	£ -	£ 1,070.88
Fabric Fund	£ -	£ 14,356.14	£ -	£ 14,356.14
Church Hall Fund	£ 310,000.00	£ 14,261.96	£ -	£ 324,261.96
Ghana Mission Link	£ -	£ 2,465.95	£ -	£ 2,465.95
General Reserve Fund (Closed 2022)	£ -	£ -	£ -	£ -
Sanctuary Guild Fund	£ -	£ 528.81	£ -	£ 528.81
	<u>£ 310,000.00</u>	<u>£ 233,381.36</u>	<u>£ -</u>	<u>£ 543,381.36</u>

9) Funds

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			2022	2021
General Fund	£ 175,760.98	£ -	£ 175,760.98	£ 224,498.95
Organ Fund	£ -	£ 24,936.64	£ 24,936.64	£ 27,578.66
Parish Chronicle Fund	-£ 2,633.02	£ -	-£ 2,633.02	£ -
Fabric Fund	£ -	£ 14,356.14	£ 14,356.14	£ 15,771.86
Church Hall Fund	£ 14,261.96	£ 310,000.00	£ 324,261.96	£ 332,798.08
Ghana Mission Link	£ -	£ 2,465.95	£ 2,465.95	£ 13,426.04
General Reserve Fund (Closed 2022)		£ -	£ -	£ 4,791.58
Sanctuary Guild Fund	£ -	£ 528.81	£ 528.81	£ 488.81
DABS	£ -	£ 5,525.93	£ 5,525.93	£ -
	<u>£ 187,389.92</u>	<u>£ 357,813.47</u>	<u>£ 545,203.39</u>	<u>£ 619,353.98</u>

10) Appeals Fund

Previously this was a separate Restricted fund comprising proceeds from collections and fundraising events held in aid of charities. The fund was an accounting tool to aid management of the proceeds held for onward transmission and the balance of the fund was normally zero, unless there were outstanding payments. These monies are now being shown in the income and expenditure account of the General Fund, but as the church acts solely as a holding organisation for these funds and they do not form part of the church's accounts.

11) Organ Fund

Restricted fund comprising the proceeds of restricted donations and fundraising events held in aid of the church organ and from the growth in the investments held by the fund.. These proceeds are to be used for the purpose of maintaining, improving and replacing the church organ.

12) Parish Chronicle Fund

Unrestricted fund comprising the proceeds of parish magazine sales and advertising fees. The PCC has designated these proceeds for the purpose of meeting the expenses of producing, printing and distributing the magazine, with the aim of this being self-financing. In the event that a surplus is identified in this fund, the PCC is permitted to allocate the funds elsewhere for general church use.

Funds held in a CoOp account.

13) Fabric Fund

Fund comprising the proceeds of restricted donations and fundraising events held in aid of church fabric expenses (restricted funds) and transfers of surplus proceeds from the General Fund as designated by the PCC (unrestricted funds). These proceeds are to be used for the purpose of maintaining and improving the fabric of the church, church grounds and movable church furnishings (excluding the organ) and equipment. Income for the fund is also generated by the growth in value of the investments held by the fund.

14) Church Hall Fund

Fund comprising the proceeds of restricted donations and fundraising events held in aid of church hall expenses (restricted funds) and from the letting of the church hall as designated by the PCC (unrestricted funds). These proceeds are to be used primarily for the purpose of maintaining and improving the fabric of the church hall and hall furnishings & equipment. Surpluses may be deployed for other church purposes.

15) Ghana Mission Link

Restricted fund comprising the proceeds of restricted, planned giving and donations and fundraising events to support All Saints' links with West Africa in general and Ghana in particular.

16) General Reserve Fund

Unrestricted Fund for deposit of surplus from the General Fund inclusive of donations and other sums as designated by the PCC. The fund was closed in 2020 and the proceeds transferred to the General Fund.

17) Sanctuary Guild Fund

Restricted fund comprising proceeds from restricted collections and other gifts for Sanctuary Guild purposes.

18) Budgeted giving from Church funds

	2022	2021
Church overseas mission societies & Aid	£ 6,300.00	£ 5,500.00
Home missions		£ -
Secular charities	£ 3,000.00	£ 2,800.00
Other (including Sanctuary Guild)	<u>£ 9,300.00</u>	<u>£ -</u>
	2022	2021
		£ 8,300.00

19) Special collections and fundraising

Overseas relief and development & emergency aid	£ 397.50	£ -
Home missions	£ 404.16	£ -
Secular charities/gifts	£ 231.22	£ 351.00
	£ 1,032.88	£ 351.00
	£ 10,332.88	£ 8,651.00

The PCC's aim is to support Christian Mission and secular charities by giving 10 percent of the PCC's General Fund income (budgeted items) for the previous year.

Individual church grants of over £500 were: CMS - £3500; MAF £2300; Friends Without Borders £1500; Children's Society - £1500; IDWAL £500

The Appeals Fund also raises money for distribution to charities as part of the Church's outward giving.

Our total giving in 2022 equates to 10% of the church's 2021 income.

20) Education

	2022	2021
RSCM membership	£ 110.00	£ 110.00
Sunday School	£ -	£ -
Other	£ -	£ -
Education & Mission	£ 1,967.55	£ 2,067.62
	£ 2,077.55	£ 2,177.62

21) Parsonage house

	2022	2021
Utilities & phone	£ 684.76	£ 719.12
	£ 684.76	£ 719.12

22) Clergy expenses

	2022	2021
Vicar's expenses	£ 934.47	£ 684.20
Curate's working expenses	£ 280.00	£ 501.84
Reader's expenses	£ -	
Clergy/reader training	£ -	£ -
Gratuities	£ -	£ 250.00
	£ 1,214.47	£ 1,436.04

23) Church running expenses

	2022	2021
Water Rates	£ -	£ -
Insurance	£ 1,254.99	£ 1,220.54
Cleaning	£ -	£ -
Gas and electricity	£ 1,389.84	£ 1,589.11
Alarm & alarm phone	£ 417.43	£ 275.38
	£ 3,062.26	£ 3,085.03

24) Church maintenance & repair costs

	2022	2021
Church maintenance	£ 2,586.00	£ 1,040.10
	£ 2,586.00	£ 1,040.10

25) Upkeep of services

	2022	2021
--	------	------

Sanctuary	£ 340.00	£ -
Services	£ 1,449.36	£ 1,698.33
	<u>£ 1,789.36</u>	<u>£ 1,698.33</u>

26) Salaries, wages and honoraria

	2022	2021
Church Administrator (includes pay and pension)	£ 7,079.44	£ 7,438.64
Youth Worker (includes pay and pension)	£ 14,537.22	£ 12,287.04
National Insurance/Income Tax	£ 786.76	£ 253.91
Organist (+ alternate organists/Bagpiper)	£ 1,664.00	£ 1,100.00
Government furlough payments	£ -	-£ 1,546.64
	<u>£ 24,067.42</u>	<u>£ 19,532.95</u>

27) Organ Fund

	2022	2021
	£ 261.60	
	<u>£ 261.60</u>	<u>£ 447.60</u>

28) Parish magazine income

	2022	2021
Operating income	£ 2,147.99	£ -
Interest	£ -	£ -
	<u>£ 2,147.99</u>	<u>£ -</u>

29) Parish magazine expenses

	2022	2021
Outsourcing printing	£ 4,781.00	£ -
	<u>£ 4,781.00</u>	<u>£ -</u>

30) Church hall running costs

	2022		2021
Insurance	£1,254.96		£ 1,220.54
Purchases	£ 853.13		£ 1,321.51
Cleaning	£ 5,676.26		£ 5,199.96
Gas and electricity	£ 1,958.27		£ 1,385.09
Repairs & Maint	£ 4,952.91		£ 783.88
Water Rates	£ 144.95		£ 144.95
Share of grounds maintenance	£ 570.00		£ 1,113.88
Hall administrator (pay & pension)	£ 1,749.15	Actual total	£ 1,989.60
	<u>£ 17,159.63</u>	£ 17,061.40	<u>£ 13,159.41</u>

31) Church Administration

	2022	2021
Admin miscellaneous (includes licences)	£ 523.17	£ 63.33

Photocopying	£	1,088.10	£	968.97
Phone & Broadband	£	470.61	£	229.53
Stewardship envelopes			£	70.51
Website / Office 365	£	204.79	£	377.95
Admin purchases	£	371.32	£	1,396.64
Deanery Capitation	£	20.00	£	20.00
	£	<u>2,677.99</u>	£	<u>3,126.93</u>

32) Churchyard Upkeep

		2022		2021
Gardener	£	570.00	£	570.00
Miscellaneous (2022 includes replacment of fence)	£	4,063.41	£	276.69
	£	<u>4,633.41</u>	£	<u>846.69</u>

Parish of All Saints, Denmead
General Fund Income and Expenditure Account
For the year ended 31 December 2022

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS
Notes				<u>2022</u>	<u>2021</u>
Incoming Resources					
Direct Giving					
Covenanted bank Standing Orders	£ 12,489.00	£ -	£ -	£ 12,489.00	£ 21,979.00
Parish Giving Scheme	£ 39,643.42	£ -	£ -	£ 39,643.42	£ 34,968.33
Covenanted Envelope Scheme (GA)	£ 3,546.00	£ -	£ -	£ 3,546.00	£ 4,979.50
One-off Gift Aid envelopes	£ 345.20	£ -	£ -	£ 345.20	£ 85.45
Gift Aid recovered	£ 14,611.25	£ -	£ -	£ 14,611.25	£ 13,632.54
Gift Aid Accrued (Q4 for 2021/22)	£ 806.07	£ -	£ -	£ 806.07	£ 1,795.86
Uncovenanted giving (Non GA)	£ 3,219.17	£ -	£ -	£ 3,219.17	£ 3,841.00
Collections	£ 5,752.91	£ -	£ -	£ 5,752.91	£ 3,320.75
Sundry donations	£ 421.73	£ -	£ -	£ 421.73	£ 3,212.03
Grants & legacies	£ 1,500.00	£ -	£ -	£ 1,500.00	£ 3,000.00
	<u>£ 82,334.75</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 82,334.75</u>	<u>£ 90,814.46</u>
Income from events and activities					
Concerts & fundraising	£ 6,517.80	£ -	£ -	£ 6,517.80	£ 1,386.00
Fees for weddings and funerals	£ 3,889.00	£ -	£ -	£ 3,889.00	£ 2,005.00
Accrued fees (Q4)	£ -	£ -	£ -	£ -	£ 563.00
	<u>£ 10,406.80</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 10,406.80</u>	<u>£ 3,954.00</u>
Other Ordinary Income					
Other income	£ 276.00	£ -	£ -	£ 276.00	£ -
Accrual -insurance claim	£ 500.00	£ -	£ -	£ 500.00	£ -
Sale of Lent books + Bible course books	£ -	£ -	£ -	£ -	£ 21.75
	<u>£ 776.00</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 776.00</u>	<u>£ 21.75</u>
Investment Income					
Dividends CBF Property Fund	£ 231.76	£ -	£ -	£ 231.76	£ 170.11
	<u>£ 231.76</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 231.76</u>	<u>£ 170.11</u>
Total income	<u>£ 93,749.31</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 93,749.31</u>	<u>£ 94,960.32</u>
Resources expended					
Grants (charitable giving)					
Accrual - Overseas Church mission	£ 6,300.00	£ -	£ -	£ 6,300.00	£ 5,500.00
Accrual - Secular UK charities	£ 3,000.00	£ -	£ -	£ 3,000.00	£ 2,800.00
Other (non-charity)		£ -	£ -	£ -	£ 75.00
	<u>£ 9,300.00</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 9,300.00</u>	<u>£ 8,375.00</u>
Support costs					
Education and Mission	£ 1,967.55	£ -	£ -	£ 1,967.55	£ 2,067.62
Purchase of Lent books		£ -	£ -	£ -	£ -
	<u>£ 1,967.55</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 1,967.55</u>	<u>£ 2,067.62</u>
Relating to work of the Church					
Ministry					
Diocesan / deanery quota	£ 66,972.96	£ -	£ -	£ 66,972.96	£ 66,632.04

Incumbent's working expenses		£	934.47	£	-	£	-	£	934.47	£	684.20
Vicarage	22	£	684.76	£	-	£	-	£	684.76	£	719.12
Curate	23	£	280.00	£	-	£	-	£	280.00	£	501.84
Reader		£	-	£	-	£	-	£	-	£	250.00
Church running expenses	24	£	3,910.86	£	-	£	-	£	3,910.86	£	4,125.13
Upkeep of services	26	£	1,449.36	£	-	£	-	£	1,449.36	£	1,698.33
Upkeep of grounds		£	4,633.41	£	-	£	-	£	4,633.41	£	846.69
Major repairs and replacements		£	2,586.00	£	-	£	-	£	2,586.00	£	450.00
Salaries, PAYE, NICs	27	£	22,086.96	£	-	£	-	£	22,086.96	£	19,035.80
Minus Furlough receipts		£	-	£	-	£	-	£	-	-£	1,546.64
Course fees		£	50.00	£	-	£	-	£	50.00	£	39.99
YW Expenses		£	127.78	£	-	£	-	£	127.78	£	118.42
Staff pensions		£	1,852.68	£	-	£	-	£	1,852.68	£	2,043.99
Bank charges		£	89.37	£	-	£	-	£	89.37	£	-
		£	105,658.61	£	-	£	-	£	105,658.61	£	95,598.91
Fundraising and publicity											
Cost of fundraising activities		£	2,545.45	£	-	£	-	£	2,545.45	£	412.22
		£	2,545.45	£	-	£	-	£	2,545.45	£	412.22
Church management and admin.	32										
Admin purchases		£	371.32	£	-	£	-	£	371.32	£	1,396.64
Copying Licences		£	523.17					£	523.17	£	63.33
Office 365		£	204.79					£	204.79	£	377.95
Photocopier costs		£	1,088.10	£	-	£	-	£	1,088.10	£	968.97
Phone & Broadband		£	470.61	£	-	£	-	£	470.61	£	229.53
Deanery capitation		£	20.00	£	-	£	-	£	20.00	£	20.00
		£	2,677.99	£	-	£	-	£	2,677.99	£	3,056.42
Total Expenditure		£	122,149.60	£	-	£	-	£	122,149.60	£	109,510.17
Net transfers between funds		£	5,103.60	£	-	£	-	£	5,103.60	£	8,222.57
		£	5,103.60	£	-	£	-	£	5,103.60	£	8,222.57
Net incoming / (outgoing)		-£	23,296.69	£	-	£	-	-£	23,296.69	-£	6,327.28
Realised (sale of investments)											
Unrealised (revaluation of investm'ts)											
CBF Global Equity Income Fund		-£	8,023.39	£	-	£	-	-£	8,023.39	£	9,754.06
CBF UK Equity Fund		-£	13,625.98	£	-	£	-	-£	13,625.98	£	12,316.52
CBF Property Fund		-£	1,298.11	£	-	£	-	-£	1,298.11	£	2,681.02
CBF Investment Fund		-£	2,493.26	£	-	£	-	-£	2,493.26	£	3,422.69
		-£	25,440.74	£	-	£	-	-£	25,440.74	£	28,174.29
Net movement in funds		-£	48,737.43	£	-	£	-	-£	48,737.43	£	21,847.21
Balance b/f 1 January		£	224,498.41	£	-	£	-	£	224,498.41	£	202,651.20
Balance c/f 31 December		£	175,760.98	£	-	£	-	£	175,760.98	£	224,498.41

Accrual for insurance claim	£	500.00
Accrual Gift Aid 2021 Q4	£	806.07
Lloyds	£	6,413.95
NatWest (General Fund)	£	26,442.76
CBF Global Equity Income Fund	£	40,609.98
CBF UK Equity Fund	£	67,048.44
CBF Investment Fund	£	24,871.98
CBF Property Fund	£	15,090.28
Owed by Organ Fund to General Fund	£	261.60
Owed to Children's Society	-£	404.16
Owed to Rowans	-£	338.10
Accruals for Outward giving	-£	9,300.00
Owed by Hall Fund to General Fund	£	41.78
Owed to General Fund by Chronicle Fund	£	3,716.40
		<hr/>
	£	<u>175,760.98</u>

Parish of All Saints, Denmead
Fabric Fund Income and Expenditure Account
For the year ended 31 December 2022

Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS <u>2022</u>	TOTAL FUNDS <u>2021</u>
Incoming Resources					
Investment Income					
CCLA Interest	£ -	£ -	£ -	£ -	£ 0.55
	£ -	£ -	£ -	£ -	£ 0.55
Resources expended					
Relating to work of the Church					
Church running expenses	£ -	£ -	£ -	£ -	£ -
Church maintenance		£ -	£ -	£ -	£ -
Upkeep of churchyard	£ -	£ -	£ -	£ -	£ -
Major repairs (structural)	£ -		£ -	£ -	£ -
Major repairs and replacements	£ -		£ -	£ -	£ 14,868.00
	£ -	£ -	£ -	£ -	£ 14,868.00
Church management and admin.					
Legal fees / faculty fees	£ -	£ -	£ -	£ -	£ -
	£ -	£ -	£ -	£ -	£ 14,868.00
Gross transfers between funds		£ -	£ -	£ -	
Net incoming / (outgoing)	£ -	£ -	£ -	£ -	-£ 14,867.45
Other gains and losses					
Realised (sale of investments)	£ -		£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	£ -	-£ 1,415.72	£ -	-£ 1,415.72	£ 4,724.14
	£ -	-£ 1,415.72	£ -	-£ 1,415.72	-£ 10,143.31
Net movement in funds	£ -	-£ 1,415.72	£ -	-£ 1,415.72	-£ 10,143.31
Balance b/f 1 January	£ -	£ 15,771.86	£ -	£ 15,771.86	£ 25,915.17
Balance c/f 31 December	£ -	£ 14,356.14	£ -	£ 14,356.14	£ 15,771.86
Charifund				£ 14,356.14	
				£ 14,356.14	

Parish of All Saints, Denmead
 Mission Link - Ghana fund
 For the year ended 31 December 2022

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS	2022	2021
Incoming Resources								
Direct giving								
Gift-aided donation		£ -	£ -	£ -	£ -	£ -		
Gift Aid reclaim		£ -	£ -	£ -	£ -	£ -		
Donations (Non GA)		£ -	£ -	£ -	£ -	£ -		
		£ -	£ -	£ -	£ -	£ -	£ -	-
Investment Income								
Interest		£ -	£ 39.91	£ -	£ 39.91	£ 39.91	£ 6.94	
		£ -	£ 39.91	£ -	£ 39.91	£ 39.91	£ 6.94	
Resources expended								
Support for Ghana Mission link		£ -	-£ 11,000.00	£ -	-£ 11,000.00	£ -		
		£ -	-£ 11,000.00	£ -	-£ 11,000.00	£ -		
Gross transfers between funds								
Net incoming / (outgoing)								
		£ -	-£ 10,960.09	£ -	-£ 10,960.09	£ 6.94		
Other gains and losses								
Realised (sale of investments)		£ -	£ -	£ -	£ -	£ -		
Unrealised (revaluation of investm'ts)		£ -	£ -	£ -	£ -	£ -		
Net movement in funds								
		£ -	£ -	£ -	£ -	£ 6.94		
Balance b/f 1 January								
		£ -	£ 13,426.04	£ -	£ 13,426.04	£ 13,419.10		
Balance c/f 31 December								
		£ -	£ 2,465.95	£ -	£ 2,465.95	£ 13,426.04		
Acc No.	629026011D	CCLA			£ 2,465.95			
					£ 2,465.95			

Parish of All Saints, Denmead
Organ Fund Income and Expenditure Account
For the year ended 31 December 2022

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS
				2022	2021
Notes					
Incoming Resources					
Interest - CCLA Deposit Account	£ -	£ -	£ -	£ -	£ 0.12
	£ -	£ -	£ -	£ -	£ 0.12
Resources expended					
Church organ maintenance		£ 261.60		£ 261.60	£ 447.60
Maint for previous years				£ 261.60	£ 447.60
Gross transfers between funds					
	£ -		£ -	£ -	£ -
	£ -	£ -	£ -	£ -	£ -
Net incoming / (outgoing)	£ -	-£ 261.60	£ -	-£ 261.60	-£ 447.48
Other gains and losses					
Realised (sale of investments)	£ -	-£ 2,642.02	£ -		£ -
Unrealised (revaluation of investments)	£ -		£ -	£ -	£ 4,289.58
Net movement in funds	£ -	-£ 2,903.62	£ -	-£ 2,903.62	£ 3,842.10
Balance b/f 1 January		£ 27,578.66	£ -	£ 27,578.66	£ 23,736.56
Balance c/f 31 December	£ -	£ 24,675.04	£ -	£ 24,675.04	£ 27,578.66
CBF Investment Fund					£ 24,936.64
Owed to General Fund for organ maintenance					-£ 261.60
BAL					£ 24,675.04

Note 1. £261.60 owed to General Fund from 2022

Parish of All Saints, Denmead
 Parish Chronicle Fund Income and Expenditure Account
 For the year ended 31 December 2022

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS
					<u>2022</u>	<u>2021</u>
Incoming Resources						
Income from activities						
Parish magazine	28					
Advertising Coop bank		£ 1,396.38	0	£ -	£ 1,396.38	£ -
Magazine Sales General Fund		£ 694.60	0	£ -	£ 694.60	£ -
Magazine sales Coop bank		£ 44.50	0	£ -	£ 44.50	£ -
Accruals Magazine Sales - Coop bank		£ 12.50	0	£ -	£ 12.50	£ -
		<u>£ 2,147.98</u>		<u>£ -</u>	<u>£ 2,147.98</u>	<u>£ -</u>
Resources expended						
Producing parish magazine						
Postage & stationery	29	£ -	£ -	£ -	£ -	£ -
Outsourced printing Coop bank		£ 370.00	£ -	£ -	£ 370.00	£ -
Outsourced printing General Fund		£ 4,411.00	£ -	£ -	£ 4,411.00	£ -
		<u>£ 4,781.00</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 4,781.00</u>	<u>£ -</u>
Net incoming / (outgoing)		<u>-£ 2,633.02</u>	<u>£ -</u>	<u>£ -</u>	<u>-£ 2,633.02</u>	<u>£ -</u>
Net transfers between funds			£ -	£ -	£ -	£ -
Total fund transfers					£ -	£ -
Net movement in funds		<u>-£ 2,633.02</u>	<u>£ -</u>	<u>£ -</u>	<u>-£ 2,633.02</u>	<u>£ -</u>
Balance b/f 1 January		£ -	£ -	£ -	£ -	
Balance c/f 31 December		<u>-£ 2,633.02</u>	<u>£ -</u>	<u>£ -</u>	<u>-£ 2,633.02</u>	<u>£ -</u>
			Coop Bank		£ 1,070.88	
			Accruals		£ 12.50	
			Owed to General Fund		<u>-£ 3,716.40</u>	
			TOTAL		<u>-£ 2,633.02</u>	

Parish of All Saints, Denmead
Church Hall Fund Income and Expenditure Account
For the year ended 31 December 2022

Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2022	TOTAL FUNDS 2021
Incoming Resources					
Church hall lettings	£ 18,492.50	£ -	£ -	£ 18,492.50	£ 8,867.00
Donations	£ -	£ -	£ -	£ -	£ -
Dividends and interest	£ -	£ -	£ -	£ -	£ -
	<u>£ 18,492.50</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 18,492.50</u>	<u>£ 8,867.00</u>
Resources expended					
Church hall running costs	£ 17,019.62	£ -	£ -	£ 17,019.62	£ 12,638.42
Paid for Hall Fund by General Fund	£ 41.78	£ -	£ -	£ 41.78	£ -
Depreciation	£ -	£ 10,000.00	£ -	£ 10,000.00	£ 10,000.00
	<u>£ 17,061.40</u>	<u>£ 10,000.00</u>	<u>£ -</u>	<u>£ 27,061.40</u>	<u>£ 22,638.42</u>
Gross transfers between funds					
Net incoming / (outgoing)	<u>£ 1,431.10</u>	<u>-£ 10,000.00</u>	<u>£ -</u>	<u>-£ 8,568.90</u>	<u>-£ 13,771.42</u>
Other gains and losses					
Realised (sale of investments)	£ -	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	£ -	£ -	£ -	£ -	£ -
Net movement in funds	£ 1,431.10	-£ 10,000.00	£ -	-£ 8,568.90	-£ 13,771.42
Balance b/f 1 January	£ 12,789.08	£ 320,000.00	£ -	£ 332,789.08	£ 346,560.50
Balance c/f 31 December	<u>£ 14,220.18</u>	<u>£ 310,000.00</u>		<u>£ 324,220.18</u>	<u>£ 332,789.08</u>
Value of Hall				£ 310,000.00	
Owed by Hall Fund to General Fund				-£ 41.78	
NATWEST- Hall account				<u>£ 14,261.96</u>	
				<u>£ 324,220.18</u>	

Parish of All Saints, Denmead
 General Reserve Fund Income and Expenditure Account
 For the year ended 31 December 2022

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS
				<u>2022</u>	<u>2021</u>
Incoming Resources					
Interest	£ -	£ -	£ -		
		£ -	£ -		
Resources expended					
Church Activities	£ -	£ -	£ -	£ -	£ -
	£ -	£ -	£ -	£ -	£ -
Net transfers between funds	-£ 5,103.60	£ -	£ -		
Total fund transfers	-£ 5,103.60	£ -	£ -		
Net incoming / (outgoing)	-£ 5,103.60		£ -	-£ 5,103.60	£ -
Other gains and losses					
Unrealised (revaluation of investments)	£ 312.02	£ -	£ -	£ 312.02	£ 746.00
Net movement in funds	-£ 4,791.58	£ -	£ -	-£ 4,791.58	£ 746.00
Balance b/f 1 January	£ 4,791.58	£ -	£ -	£ 4,791.58	£ 4,045.58
Balance c/f 31 December	£ -	£ -	£ -	£ -	£ 4,791.58

HSBC shares	Nil
	£ -

Account closed 2022

Parish of All Saints, Denmead
Sanctuary Guild Fund Income and Expenditure Account
For the year ended 31 December 2022

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS <u>2022</u>	TOTAL FUNDS <u>2021</u>
Incoming Resources					
Donations	£ -	£ 380.00	£ -	£ 380.00	£ 200.00
Table Top Sale	£ -	£ -	£ -	£ -	£ -
Investment Income				£ -	
Dividends and interest	£ -	£ -	£ -	£ -	£ -
Total income	£ -	£ 380.00	£ -	£ 380.00	£ 200.00
Resources expended					
Grants (charitable giving)	£ -	£ -		£ -	£ -
	£ -	£ -	£ -	£ -	£ -
Relating to work of the Church					
Church flowers	£ -	£ 340.00		£ 340.00	£ -
	£ -	£ 340.00	£ -	£ 340.00	£ -
Total expenditure	£ -	£ 340.00	£ -	£ 340.00	£ -
Gross transfers between funds	£ -	£ -	£ -	£ -	£ -
Net incoming / (outgoing)	£ -	£ 40.00	£ -	£ 40.00	£ 200.00
Other gains and losses					
Realised (sale of investments)	£ -	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	£ -	£ -	£ -	£ -	£ -
Net movement in funds	£ -	£ 40.00	£ -	£ 40.00	£ 200.00
Balance b/f 1 January	£ -	£ 488.81	£ -	£ 488.81	£ 288.81
Balance c/f 31 December	£ -	£ 528.81	£ -	£ 528.81	£ 288.81

Current acct	<u>£ 528.81</u>
	<u>£ 528.81</u>

Parish of All Saints, Denmead
DABS Fund Income and Expenditure Account
For the year ended 31 December 2022

	Funds	
	2022	<u>2021</u>
Income		£ 646.80
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>
Total income	£ -	£ 646.80
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>
Expenditure		
	£ 1,422.69	£ -
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>
Total resources expended	£ 1,422.69	£ -
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>
Net incoming / (outgoing)	-£ 1,422.69	£ 646.80
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>
Balance b/f 1 January	£ 6,948.62	£ 6,301.82
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>
Balance c/f 31 December	£ 5,525.93	£ 6,948.62
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>
	£	
NATWEST (DABS Fund)	5,525.93	
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>
TOTAL	£	5,525.93
		<hr style="width: 50%; margin-left: auto; margin-right: 0;"/>

APPENDIX 1

All Saints, Denmead - Mission Action Plan (May 2022 – April 2024)

This is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

(MAY 2022 - APRIL 2023)	(MAY 2023 – APRIL 2024)
<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Re-introduce the LYCIG ‘Mission Prayer’ at all main services.• Promote Morning Prayer (in person and online)• Autumn 2022 Launch the ‘Prayer Course’ running on a Sunday evening, for church and community.• Jan 2023 re-establish a monthly, informal, evening service to pray for growth in our lives, in our church and our local community.• Re-establish ‘prayer walk’ around our village two to three times a year.	<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Create/resource/train a Prayer Ministry Team to offer prayer in the chapel after a Sunday morning service.• Encourage Prayer Triplets/Partners, and if possible, intergenerational.
<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Porch redevelopment project to improve the initial welcome into our building.• Recruit new volunteers to our 10am Welcome Team and share good practice.• Establish a Welcome Team for our 8am Sunday service.• Update and renew Welcome leaflets/bags.• Update and renew the noticeboards in church.• Outside sign in front garden to welcome people in• Maintain and further develop Website and Facebook page to increase community engagement.• Re-establish the Parish Chronicle for community.• Deepen relationships between every age at church – So, Youth at Ten, monthly Bake-Off competitions.• Social events – lunches, picnics, quiz nights, walks, events – to deepen community.	<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Ongoing work on a porch redevelopment project to improve the initial welcome into our building.• A Welcome Event - once or twice a year an event to welcome new members/worshippers.
<p style="text-align: center;"><u>MISSION SUPPORT</u></p> <ul style="list-style-type: none">• Continue in our support of our five mission partners with prayer, exchange	<p style="text-align: center;"><u>MISSION SUPPORT</u></p> <ul style="list-style-type: none">• Host a Mission Lunch to share mission

- of news and financial support (weekly updates and noticeboard)
- Update Mission boards regularly (and into weekly update)
- Make use of 'Mission Slots' (4th Sundays at 10am Morning Worship service) to promote our mission partners and encourage wider engagement.

news/welcome guests (perhaps our link family with CMS)

WORSHIP

WORSHIP

- June/July 2022 review service time change (9.30 or 10.00am?)
- Jan 2023 Re-establish an evening pattern of worship including Informal/Praying for Growth, Evensong, and a Healing service.
- Continue to live-stream our Holy Communion worship on 1st and 3rd Sundays of each month.
- Continued development of Morning Worship service with Mission Slots, or Moments: God in our everyday, or Updates on an area of ministry.
- Continued development of All Together service (2nd Sunday 10am)
- Teaching – from Christ the King to Pentecost based in Lectionary provision – but Ordinary Time theme/topic focussed.

- Summer 'Songs of Praise' type event – with cream teas!

PROCLAMATION, PERSUASION and DISCIPLESHIP

PROCLAMATION, PERSUASION and DISCIPLESHIP

- Make the most of all our key events... Easter, Harvest, Christmas, Carol Services, Christingle, etc.
- Continue running either Alpha/Bible Course/Prayer Course each year.
- Maintain and develop our Home Group/Men's Group networks.
- Establish at least one new Home Group
- Establish a group for Women to encourage, support and shape faith.
- Continue to work in partnership with Denmead Parish Council/Community Groups for Platinum Jubilee Celebrations and Remembrance Commemorations.

- Co-ordination of a group to 'The Big Church Day Out' June 2023
- Possible Baptisms/Confirmations
- Possible Quiet Day for prayer and reflection.

CHILDREN/YOUTH

CHILDREN/YOUTH

- Support DABS Committee as they celebrate 40 years of DABS (July 16th).
- Aug 2022 review appointment/contract of our Youth and Family Community Leader. (? increase weekly hours)
- Little Stars – keep growing relationships with young families and develop a

- ? Consider possible new format for a holiday club.

wider team to help run the sessions

- Kids at Ten – develop team of leaders and helpers to run the sessions. Develop resources and training.
- Youth at Ten - develop team of leaders and helpers to run the sessions. Develop resources and training. Empower Youth with projects/care for environment. Run some ad-hoc socials.
- Jesus – Light Up Denmead. Continue to build on this '*pandemic success*' with special events such as Pancake Day, Easter, Summer Picnic, Halloween, Christmas.
- Sept 2022. Messy Church – re-establish a team to run these sessions. Training and resources. Aim to start back asap and slowly grow.
- Sustain links with Denmead Infant and Denmead Junior Schools through Assemblies and Visits to church.
- Continue our work with Baptism Families – Preparation Evenings and follow up after the Baptism.

PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY

- Strengthen Pastoral Care Team – new members, training and resources as required and consolidate Home Communion Team.
- Continued development of the Bereavement Support Group as a place of support, encouragement, advice, and friendship for those recently bereaved.
- Develop Coffee and Chat morning (Tues), perhaps increase to a Thursday session also.
- Develop monthly visits to Care Homes in parish and provision of Communion Services.

CARE FOR OUR ENVIRONMENT

- Where possible stop using 'single use items' and develop our recycling, reusing, repurposing etc.
- Careful purchasing for office/cleaning products that are sustainable/fair trade/eco-friendly.

- Little Stars – Establish a second session, develop more team!
- Kids at Ten – possibility of running a group on 4th Sunday of each month.
- Youth at Ten – run more socials. Consider other links with other church youth groups. Possibility of an 18 plus Youth Group. Possibility of a 24-hour worship event. Maybe a weekend away. Training for young leaders. Possibility of a Youth Alpha.
- Develop links with schools – possibilities of Parenting Courses or After School Clubs
- Develop links with other community groups such as Scouts, Brownies etc.

PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY

- Establish a monthly mid-week service (suitable for all ages) and extend with refreshments with encouragement to elderly to stay (perhaps coffee and cake, or even a simple lunch)

CARE FOR OUR ENVIRONMENT

- Look to start work on completing the bronze level of Eco Church (www.ecochurch.arochoa.org.uk)
- Host a Green Day – promoting

- Community project to create a wildflower meadow in church grounds to encourage pollinators, especially bees.

products/companies that are environmentally friendly.

- As the need arises to replace Boiler/other big items we will consider environmentally friendly alternatives.

**ALL SAINTS
CHURCH
DENMEAD**



Annual Report **2022**



SHORT REPORT with summary of accounts for 2022

www.allsaintsdenmead.org.uk

www.facebook.com/allsaintsdenmead

All Saints, Denmead - Charity Registration No: 1134705

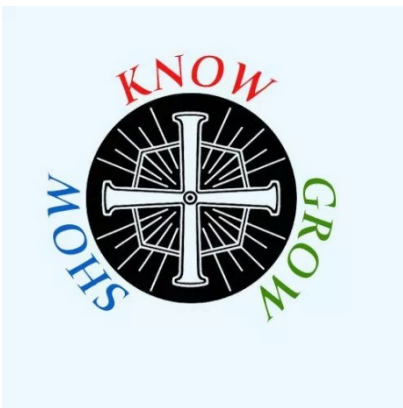
Our vision is to be a welcoming, growing, vibrant church for the community of Denmead

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.



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Appendix 1: Mission Action Plan

ADMINISTRATIVE INFORMATION

All Saints, Denmead is in the county of Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints, Denmead Parish Office
Hambledon Road
Denmead
Hampshire

PO7 6NN

Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Jack Williams (left summer 2022)
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard
Parish Office Administrator:	Mrs Claire Holland (resigned May 2022) Mr Terry Davies (joined September 2022)

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God.

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind, and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shaping our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christlikeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this vision, and these values, that focuses the PCC's work and have led the PCC to create a two-year **Mission Action Plan**. This Mission Action Plan is a working document and is constantly under review. The latest version is attached at the Appendix.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), the Churchwardens, the Licensed Lay Minister (Reader) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. Given its wide responsibilities the PCC has two support committees, each dealing with an aspect of parish life. These are the Church Fabric and Church Hall Management, and both are responsible to the PCC and submit regular reports.

PCC members currently serving as this report was approved are:

Incumbent / PCC Chair:	The Reverend Emma Racklyeft
Curate:	Vacant
PCC Vice Chair:	Mr Derek Gilbert
Licensed Lay Minister (Reader):	Mr Peter Mitchell (Co-opted)
Churchwardens:	Mr Mike Gaskin (H & S Officer and Parish Safeguarding Officer) Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones (Co-opted)
Representatives Deanery Synod:	Mrs Julia Parsons Mr Fritz Simpson
Elected PCC members:	
Mr Paul Hillyard	PCC Treasurer
Mrs Helen Boundy	
Mrs Diana Dey	
Mrs Karen Gaskin	Pastoral Care Team Leader
Mrs Kim Markham	
Mr Don Tocher	GDPR Data Protection Officer
Mr Steve Venn	Chair of Fabric Committee
Independent Examiner:	Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH

Bankers: Lloyds TSB Bank plc & Nat West Bank plc - Waterlooville
branches

Church Architect: Christopher C Cook Dip. Arch. R.I.B.A
Axis Architecture
The Old Post Office
Station Road
Wickham
PO17 5JA
01329 832405

Churchwardens Report

It has been a pleasure this year to see so many of our church family, events and activities return after 2+ years of restrictions, although understandably there has still been an element of caution. It was a delight in January to celebrate 5 years of Revd. Emma being our Vicar! We have much to be thankful for, as she has led us through some challenging times, but has always held fast to the vision and values of our community here at All Saints.

We are always amazed by the generosity of people's time and talents, that allow the church and its grounds to be maintained to a very high standard and various events to take place too. The Platinum Jubilee Street Party in June was an excellent example of this, as there was lots to do in preparation, including the knitting/crocheting of hundreds of red, white and blue flowers to make bunting to hang round the outside of the church and grounds. The celebrations brought the whole community together, with the grounds of All Saints being used for a variety of activities and providing space for picnics and games.

We would like to take this opportunity to thank everyone for their continued support and for us to express what a privilege it is to serve in this role.

Amanda Hillyard and Mike Gaskin - Churchwardens

Volunteers and Stewardship

We would like to say a HUGE thank you to all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. Thanks also to the generosity of regular financial givers we can maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

Revd. Emma Racklyeft, Amanda Hillyard and Mike Gaskin – Churchwardens

Safeguarding Report 2022

In the last APCM, I reported that much of the 2021 safeguarding work at a National and Diocese level was to develop an improved Safeguarding programme following the Independent Inquiry into Child Sexual Abuse.

The two key changes affecting Parish safeguarding workload in 2022 was the introduction of:

1. The safeguarding 'learning and development framework'
2. The Parish Safeguarding Dashboard.

Much time has been spent at a Diocese and Parish level to fully understand the precise requirements and to ensure that the former had sufficient resources to lead this. At the end of 2022 the Diocese prepared more detailed guidance particularly with respect to training for church officers and volunteers. This has helped to ensure both consistency and a clearer understanding of the requirements.

The All Saints Parish Safeguarding Officer, Vicar and PCC put a plan in place to obtain Level 2 accreditation for our Safeguarding Parish Dashboard in 2023. I would also like to thank all our staff and volunteers who have supported these changes thus far.

In 2022 our Parish Safeguarding Officer has become an accredited Safeguarding Trainer which has given us flexibility and additional options to train our church officers.

During this period of transition, the PCC and Incumbent continued to have in place; policies, procedures, processes, training and reporting to ensure that our Parish adheres to all safeguarding obligations to protect children and vulnerable adults. A safeguarding report was prepared and reviewed by the PCC at every meeting.

Should you have any question or concern with respect to safeguarding please do not hesitate to contact me or the Diocese Safeguarding *team*.

Mike Gaskin, Parish Safeguarding Officer.

Health & Safety Report 2022

Health and Safety legislation applies to Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens and the Health & Safety Officer.

All Saints Health and Safety Policy is the primary document which outlines what we must do in addition to confirming our commitment to the Health and Safety of all people using our building and grounds. The Policy is updated every two years and was last reviewed and approved by the PCC in March 2022.

External testing of our fire extinguishers, portable appliances, gas, and electrical systems were completed in accordance with the regulations. In addition to this, tests were carried out on the lightning conductors and a certificate was issued. Our contractor has proposed some additional remedial work to the system which will be reviewed by the PCC in 2023.

In addition to our core responsibilities the Health and Safety Officer carries out periodic reviews of our church premises and documentation including the accident/near miss reports. All findings were reviewed by the PCC. Three inspections were carried out in 2022 and three items required follow up.

On 3rd July 2022, a fire drill was conducted during the main Sunday service, and we evacuated everybody from our building in 6 minutes and 20 seconds. Thanks, should be given to the Church Fabric committee and those volunteers who continue to maintain our premises.

Mike Gaskin – Health & Safety Officer

General Data Protection Regulation (GDPR)

Since 2018, All Saints, Denmead has spent a significant amount of time: planning, identifying, and managing data, to maintain GDPR compliance.

All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

Don Tocher – GDPR Data Protection Officer

Church Fabric Committee

A couple of working parties were organised during the year to keep up with the necessary tidying around the grounds.

The fence between the Church grounds and the Kidmore Lane properties blew down early in the year and was professionally replaced.

Repair and maintenance jobs continued as required, including:

- The sound system in the Church Hall was upgraded using components from the old Church system.
- Various problems with the toilets, which were fixed.
- Investigation continues into the effectiveness of lightning conductors – this should be completed early in 2023.

Planning began on a project to establish a wildlife-friendly garden on a part of the large lawn, and it is hoped this will get underway in 2023.

Many thanks to all who have helped in keeping on top of this work.

Steve Venn – Church Fabric Committee

Parish Office

2022 was in part a difficult year, as the Parish Administrator position was vacant for a few months. I was appointed in July and took up my position in September and I have settled into the role quickly. The office has been very busy with the preparation of the paperwork required for Sunday services, baptisms, weddings, funerals and many other the church activities. The first prayer course started in September and was run over an eight-week period, which was well attended, and handouts were produced from the office for each attendee. Additional duties have been added to the role, which

have increased the workload, but the effect of this has been positive, so the office has been busy, but it is a very interesting job. Tracking the payments as they come into the account and then making outgoing payments as and when required has continued to bring a better balance to the running of the Parish Administrator position.

I am pleased to report that the bookings for 2022 were strong, with both regular and occasional bookings. There has been good feedback from the hall users, who have made regular bookings throughout the year.

Terry Davies - Parish Administrator

Sanctuary Guild

Many thanks to the Sanctuary Guild members for their continued commitment, very loyal support, and cheerful help over the past COVID restricting years. A more normal year enabled us to resume arranging flowers in the big altar pedestal and in the Church on all Festival occasions and for weddings when requested. Donations from arranging the flowers for weddings during the past two years have enabled us to send £180 to the Rowans Hospice, the Vicars nominated charity. Mothering Sunday posies were made, Harvest arrangements, the Poppy pedestal, Advent ring and Christmas saw the theme 'Follow the Star' imaginatively interpreted. Red, white, and blue displays commemorated the celebration of the Platinum Jubilee of Queen Elizabeth II. We remember long-standing member Leila Waterman, as well as Valerie Kunzle who designed and painted our flower Rota's for us over many years.



The Church Flower Club continues to flourish and has raised £1,200 for their nominated charities, Rowans Hospice and The Society of St. James. The Sanctuary Guild would like to sincerely thank the Flower Club for their continuing donations towards the cost of flowers used in the weekly pedestal. Any member of All Saints congregation who has sewing skills or an interest in Flower arranging is most welcome to join us.

Lesley Hallett Chair

Church Hall Management

The Hall Management Committee met three times in the period. At the first meeting in February the main item of business was confirmation of the arrangements for the refurbishment of the Servedy. This work was successfully completed at the beginning of March. Throughout the period the Committee continued to review our Covid-19 requirements and provisions. The Hall audio system was successfully updated and refurbished during the period. The Hall continues to be utilized extensively by the Church and the wider community.

Trevor Wright – Chair of Management Committee

Havant Deanery Synod

Havant Deanery Synod met twice in person in 2022 - in June at St. John the Baptist Church Hall, Purbrook and in November at Church of the Good Shepherd [CoGS], Widley. In 2022 we welcomed Jonathan Frost as the tenth Bishop of Portsmouth.

The meeting scheduled for March was substituted to welcome Bishop Jonathan on his tour of Havant Deanery. He visited to see and experience some of the things offered, and to attend an Evening Event of worship, with an opportunity to be introduced to the Deanery.

Following Bishop Jonathan's arrival, it was announced that the Diocese intended to provide more clarity on its direction and priorities. The Deanery was asked to look at two strategic priorities and consider how they could be incorporated into the Havant Deanery action plan. These are: i) putting youth and children at the heart of our mission plan and ii): Anna Chaplaincy.

It was acknowledged that children are interacting with the church through various groups; that volunteers are often willing to help but not lead - limiting implementation of many potentially good ideas and that where parishes have raised the money, there are part-time paid youth and families' workers. It was felt that people give money to churches and charities because they can see the purpose, and there is hope that people will give generously for a vision they believe in.

Presentations of note during the year were made on Anna Chaplaincy, stewardship and mission.

Coleen Jackson (Anna Chaplain) and Debbie Ducille (National Anna Chaplaincy Lead) led their presentation on Anna Chaplaincy. The main purposes of Anna Chaplains are to offer spiritual support to the elderly and those who look after them, and to promote the spiritual welfare of older people in the wider community, particularly those facing challenges living independently. Portsmouth Diocese was keen to have an Anna Chaplain in every parish/benefice/cluster/etc. and hoped to have the first 20 chaplains trained and ready by November 2022 – by this time, four Anna Chaplains were licensed.

Chris Parker (Diocesan Stewardship Advisor - also known as Generous Giving Advisor), presented themes which are included in Bishop Jonathan's Road map for church giving. His talk focused on generosity and the steps that can be taken to encourage this. With MINT [Mechanisms, Impact, Need and Trust] in place, a good foundation for generosity can be laid and IDEA [Inspire, Disciple, Embed and Activate] helps promote giving.

Revd Canon Nick Ralph (Head of Mission and Social Transformation for Diocese of Portsmouth) presented on the best use of data, to reach and actively encourage the different groups that make up a parish's population, into our churches. The clear message was that multiple channels of communication are required to reach the full breadth of the population. He stated his willingness to visit the PCCs of individual parishes to discuss their needs.

In other business, Havant Deanery's request to take its Leadership paper to Diocesan Synod [January] was omitted in error and delayed due to Bishop Jonathan's arrival. Following a note of apology, there were assurances that this would be addressed at the Diocesan Synod in November. There was a proposal to merge two sub-committees (Mission & Pastoral and Standing & Finance), to form a single Deanery Council that would cover the full breadth of the two existing groups. This was to be formally

proposed in November Synod with all the standing requirements being met. At year end no further update on these was available.

Revd Ian Snares left the role of Area Dean and attended his last synod meeting in June, whilst Revd Kate Macfarlane was licensed as the Associate Area Dean in November.

Julia Parsons and Fritz Simpson – PCC Reps on Havant Deanery Synod

WORSHIP AND PRAYER

Vicar's Report

At long last, in 2022 we were able to fully return and re-launch most of our services, groups, and activities here at All Saints. Many of the tight restrictions of 2020 and 2021 eased away resulting in less Risk Assessments, hurray! Throughout the year we saw the return of many of our 'normal' activities and groups. It was wonderful to open again for Little Stars, to see the return of the Bereavement Support Group and Coffee and Chat – plus many other groups – each crucial in offering love, friendship, support, and community. We were able to mark and celebrate key events from Epiphany, Lent, and Easter, through to Harvest, Act of Remembrance and Christmas – and everything in between.

In February 2022 the PCC met to pray, reflect and plan with the aim of forming a new Mission Action Plan, shaped, and inspired as God leads us – this was agreed at our AGM/APCM in May and is attached as the first appendix to this document. This MAP is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

Sadly, by Easter it became clear our curate, Revd. Jack Williams would not be ordained as planned, and in fact would be leaving ministry. So, we said a fond 'goodbye' to Jack and his family in the summer. Jack and his family still live locally, and Jack has settled into secular work once more, and they are looking forward to welcoming a new family member in 2023!

In June it was wonderful to work with Denmead Parish Council and many local community groups to plan, prepare and run the Platinum Jubilee Street Party. This was a wonderful event to which more than 4,000 came! It was good to celebrate the life on an amazing, steadfast, and dutiful Queen and to celebrate as a community post Pandemic. Sadly, on September 8th Queen Elizabeth II died. During the days of national mourning All Saints became a hub to which the community flocked to pay their respects, light candles, and sign a Book of Condolence.

During the Autumn term it was great to run The Prayer Course on a Sunday evening. The Prayer Course ran for eight weeks using Pete Grieg's book 'How to pray: a simple guide for normal people.' About 20 people engaged each week, finding both the book and the course encouraging and insightful, taking us deeper in faith and trust. In 2023 we hope to run The Prayer Course 2.

With most of the Covid restrictions fully eased I was able to return slowly to many of the wider community groups and services. I was able to return on a fortnightly basis to the Infant School, and lead assemblies and offer RE teaching to specific year groups. Visits to all four local care/residential homes returned to a monthly visiting pattern. And we were able to visit people at home for Communion or a Pastoral Visit with fewer restrictions necessary. During 2022 we continued to offer Pastoral Offices for our wider community. Sadly, there continued to be many funerals – but also a significant increase in Baptisms/Thanksgivings and Weddings – each a real pleasure and delight to conduct. In December it was a great joy to prepare several of our youth group who were then confirmed by Bishop Jonathan at Portsmouth Cathedral.

My role as Vicar at All Saints is only eighty percent of my time. With my other twenty percent I serve as an Assistant Director for Diocesan Ordinands. This role involves working with a small vocations team to discern, guide and lead candidates through a discernment process ready for training and

study before Ordination within the Church of England. I really enjoy this role and it allows greater flexibility with my time here in the parish.

And so, 2022 has been a year of *repair*: renewal and fresh hope as we've restored and renewed much of our worship and prayer as a church, and our witness and mission to this community. As we move into 2023, I'm excited with the new opportunities to reach out to our community with the good news of Jesus, in the power of the Spirit – that All Saints may be a church that is growing, vibrant and welcoming for all in Denmead.

I want to express my thanks to the staff team, Peter, Terry, Lewis, to the Churchwardens Amanda, and Mike, and to the wider PCC who encouraged, prayed, went above and beyond to support me, and to ensure that wherever possible, we remained fixed in our focus on God, resolute in our desire to worship and deepen discipleship, and intentional in sharing God's love, mercy and forgiveness with our community.

Revd. Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment. However, the figures in recent years have been disrupted by the Covid Pandemic.

In 2022 our average weekly attendance at morning services: Adults: 101 Under 18: 28.

CHILDREN, YOUTH and FAMILY WORK

Little Stars Baby and Toddler Group

Meets on Fridays from 9:15-11:15 during term time. We had to say a sad goodbye to Tracy Ahearn who joined us on team in 2021 but is no longer around on Friday mornings as she welcomed her new grandchild and took on extra grandparent duties – Let me say a huge thank you to Tracy for all the time and support she gave us. We are so blessed to welcome Gill Byrne and Miriam Thompson on the team, they help with the clear-up and serving refreshments but most of all we are blessed to have them come alongside our grown-ups to chat, support and build relationships showing Gods love. We are also blessed to have an amazing refreshments team preparing and serving snacks for all who attend, they keep us going and bring smiles to everyone's faces. In November we gave our donations to Children in Need and raised over £50.



Lewis Jones – Youth and Family Community Leader

Youth at 10am

Meeting on the first and third Sundays of each month, for young people aged 11-18 years.

2022 was an exciting and somewhat delicious year as we welcomed the start of our 'Youth Bake Off' where we challenged our young people to bake once a month – each bake was then tasted, judged, and shared with the whole congregation during refreshments after the main Sunday service. We have some very talented bakers and some very creative young people – it has been a joy and we are looking forward to 2023 as we start our 'Youth Bake Off Book Project,' where we hope to release a charity recipe book including some of the amazing recipes that were created.



As well as enjoying some moreish bakes we dug deeper into Scripture whilst having fun, sharing our thoughts, and encouraging each other as we get to know God personally, grow in our faith and look at how we can show God's love as we live out our lives in a series on prayer, and ending the year looking at specific bible characters.

Lewis Jones – Youth and Family Community Leader

Messy Church

Messy Church meets once a month, on the third Saturday at 3.30-5.30pm. It involves art, craft, singing, games, stories, prayers and sharing a meal together. Sadly, we were not able to get Messy Church up and running as early as we had hoped, but in September 2022 we started back. We welcomed 46 people (16 families) in September where we looked at the story of the Prodigal Son and in October, we saw over 70 people (25 families) come through our doors to enjoy the parable of the Rich Fool, we were blessed with similar numbers for November and December. It was great to be back and



reaching out to our local families. We are very much looking forward to 2023, but couldn't do it without our fantastic team, thank you! – If you would like to support Messy Church with your time please do speak to Lewis. Being on the Messy Church team is very rewarding, bringing the church to families and being a part of their Christian walk all whilst having fun.

Lewis Jones – Youth and Family Community Leader

Jesus, Light Up Denmead

This initiative started in October 2020 to shine the light and love of God to our young families across Denmead. After a successful start in 2020 and an amazing year in 2021 we got to work planning for the major events in 2022.

We launched The BIG Pancake Party (1st March) where we opened our doors and invited families in to fill their own pancakes, play games, make crafts, and build relationships. One lady left a comment on Facebook saying “We had a lovely time. Thank you so much ☺” and people have been talking about it all year.

In April we made way for our Easter Extravaganza an eggciting day full of Activities, Games, Crafts, Hot Cross buns, and the retelling of the Easter Story. We also encouraged families to paint rocks to hide around the village as part of the ‘Denmead Rocks’ group – around 70 rocks were decorated at the Easter Extravaganza, then later hidden around Denmead along with 10 special golden Easter Rocks that could be handed in and exchanged for prizes.

In October we launched our Pumpkin Café where we welcomed families in for activities, games and food including Hot Dogs, nachos, and fruit. On each café style table, we also had a pumpkin where families were encouraged to write down things they were grateful for over the year.

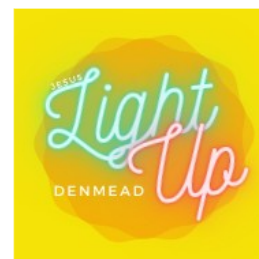
Then in December, we kept it simple with a few Christmas-themed Rocks hidden around the village and a competition to Count the stars: people were encouraged to come into the church to count the number of stars on display around the church - the total coming to 398. We received many, many entries but only one came close at 397, winning a prize of £25. It was wonderful to see so many families coming into the church and looking around – many asking questions about the plaques, the chapel, the font and more.

Lewis Jones – Youth and Family Community Leader.

Denmead Junior School

In November '22 we were able to return to the Junior school. I now attend assemblies with the opportunity to share God's word and love. We also welcomed the whole Junior School into the church for their Christmas assemblies, with each group sharing the Christmas story in creative ways. It was a blessing and a privilege to be a part of this special time and we are looking forward to even more engagement with them in 2023.

Lewis Jones – Youth and Family Community Leader



Denmead Infant School

Over the last year it has been wonderful to lead an assembly on a fortnightly basis with the children at Denmead Infant School covering key Bible Stories and values such as Love, Friendship, Resilience and Strength. I've also been able to lead some RE teaching at key points covering topics such as Creation, Easter, People who help us and Special places of worship. We've also been able to welcome the children and staff to All Saints at Harvest and Christmas. Each assembly or visit has given opportunity to share God's love and truth. I've also been able to continue in my role as Community Governor at the Infant School, attending regular Governing Body meetings and supporting work in the Early Years.

Revd Emma Racklyeft

Kids at 10

Kids at 10 is for children aged three to eleven and has its own worship space in the church hall during the 10 am service every first and third Sunday of the month, the children returning to the church before communion is shared, so that they may receive a blessing from the minister and the whole church family joins together for the conclusion of the service.

ALL SAINTS
KIDS
AT 10AM

Kids at 10 has welcomed 33 different children over the past year with a core group of 9 or 10 children attending most sessions and 5 or 6 other children coming regularly. We have a group of 7 leaders and helpers and are very grateful to them for continuing to give up their time to plan, to prepare and to lead our young children in deepening their understanding of God and Jesus and growing and developing their own personal faith and discipleship. Each week we aim to follow the Gospel reading for that Sunday morning, ensuring that our children are receiving the same message as the wider church, exploring this through illustrated Bible readings, prayers, games, discussions, art and craft, which the children enjoy sharing with the whole congregation at the end of our services.

Our weekly register and individual registration forms are completed, in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Kids at 10 Team to offer guidance, to discuss issues, and to share ideas and resources for future Kids at 10 sessions.

We have lots of fun and are a welcoming team of people, so if you are interested in volunteering to help with Kids at 10, please speak to Revd Emma, to Lewis Jones or to either of us; no previous experience is necessary and appropriate training will be given. We work as a team of two or three each week, with one main leader and one or two helpers, so if you don't fancy the planning but do enjoy having fun and doing crafty things, we'd love to hear from you too.

Helen Boundy and Peter Mitchell – Kids at 10 Leaders

MISSION AND OUTREACH

Mission Group

We support our 5 Mission charities – CMS (Church Mission Society – Alan and Lexi and family working in SE Asia), MAF (Mission Aviation Fellowship), The Children’s Society, Friends Without Borders and IDWAL (Inter Diocesan West Africa Link) with prayer, correspondence, and monetary donations.

Our proposed Mission Sunday BBQ was again postponed until 2023, when it is hoped that Alan and Lex (our CMS links) will be able to join us (whilst home on furlough) as well as other representatives of our mission charities. We do hear regular updates in church services about the work of our supported charities.

- In May we held our Christian Aid free coffee morning in the church hall – it was very well attended and over £2723 + Gift Aid was raised during the week and the E-envelope scheme was successful.
- There was no parish visit to Ghana in 2022, but Bishop Felix of Koforidua diocese stayed in Denmead and worshipped at All Saints, prior to the Lambeth Conference, in July.
- We were fortunate to welcome Beth Racklyeft onto the group in September and she has agreed, in the first instance, to revamp the notice board and keep it up to date. Sadly, Mike Gaskin has had to step down, due to work commitments, but he has agreed to coordinate Christian Aid week until a new person is found.
- Keith Varney joined the men’s breakfast in November and gave an interesting talk about the work of MAF – he will be returning in 2023 to talk to the Mothers Union.
- Two members of this group attended the AGM of ‘Friends without Borders’ and gave a very interesting and comprehensive report of their work.
- Two Christingle services were held on Christmas Eve (proceeds of which went to the Children’s Society) and both were very well attended. Christingles will take place in 2023, but not on Christmas Eve.

More sad news hit us at the end of 2022 when it was announced that Traidcraft had gone into administration. However, Angela has sourced Fair Trade Christmas cards so hopefully we may still have an open day each year.

Committee members of the group for 2022 are:

Revd. Emma Racklyeft, Diana Dey, Peter and Jane Dickinson, Angela Herring, Julia Parsons, Beth Racklyeft and Claire Thompson.

Mothers' Union

It has been lovely to have a full programme of monthly meetings during 2022.

We have sent over £400 for various MU projects at home and overseas to help families in need. Our friendly meetings are very varied although we always start with prayers. We also occasionally join with other members from across the deanery. At present we are being run by a committee with various members taking a lead. We have 25 members and non-members are always welcome at our meetings.

Liz Venn, on behalf of the MU committee.

Pastoral Care

Pastoral Care Visitors. We continue to have a dedicated, loving and gracious team of Visitors, visiting people in the parish, with some Visitors taking Home Communion to our parishioners.

We have well established relationships and some quite new, and sadly some dear friends have gone to glory, and we **are all the richer for knowing them.**



As a team we met in March, June, and October. I would like to say a heartfelt thank you to all the team. "We love because He loved us first." 1 John 4:19

Karen Gaskin – Pastoral Care Leader

Bereavement Group

The group continued to meet monthly throughout 2022 on the fourth Wednesday of the month. We have a core of regular attendees; some have moved on during the year and others have joined us. We organised a program of speakers from local charitable organisations and covered various topics related to bereavement issues. The group enjoyed a visit to Stanstead Park Garden Centre for a set afternoon tea in June and we had our normal 'Christmas Lunch' at the White Hart in November.



Our meetings generally follow a pattern of a short talk followed by some discussion questions with feedback. We then have a light-hearted quiz or game followed by tea and cake provided by our volunteer helpers. We make no charge for the group or the tea but many of those who come like to give a small donation. This money is used for occasional expenses for the group, but the majority is given to charity, usually to those who come to talk to the group about their work. These are the donations we made in 2022: Waterloo Food Bank £100. Citizen's Advice Bureau £30. Memory Clinic £15. Wacky Wednesday Ukulele Group £40 and Samaritans £50.

Many thanks to all the helpers who give of their time and energy to help with the Bereavement Group. Especial thanks to Revd Emma who has supported the group and been a regular attender over this last year and many before that. We will miss seeing her so often in the coming year, but

fully understand the need to establish a regular day off during the week to enable her to manage her busy workload.

Jeanette Power

Home Groups

We started 2022 with five home groups meeting regularly (sadly one group had closed by the end of the year, but we will re-establish a new group in 2023). These groups meet (fortnightly or thereabouts) to study the Bible, pray, encourage one another, and share together socially. If you're not yet in a home group, I'd really encourage you to join one, they are a great place of care, friendship, and fun! Information about the groups can be found on our church noticeboards.

Revd Emma Racklyeft

Coffee & Chat Mornings

Although we have passed the baton of the organization of Coffee and Chat to one of our hosts, Alistair Johnston at the beginning of 2023, together with the Rota for the next six months, we are pleased to report that the Tuesday morning session has gone from strength to strength, after the awful couple of years of COVID restrictions. It had been our joy & privilege to organize Coffee and Chat for several years, but we both felt it was the right time to hand it over to a younger and more "athletic" host!

ALL SAINTS
COFFEE
AND CHAT

Although we are sad that some of the long-standing guests are no longer with us, the numbers for the session are very encouraging although there is always a welcome for new people. A cup of tea or coffee together with a biscuit and good company for 50p must be the best bargain of the week!

We would like to thank the hosts, both past and present, for their unstinting help without which this valued Community asset could not have been run.

Sylvia & John Morphett

Men's Group

We breakfasted five times hearing stories of life, faith and encouragement from members. We walked three times, around Denmead, over Portsdown Hill and to World's End. We curried once. We bowled once. We skittled once. We barbequed once, on one of the hottest days of Summer!

ALL SAINTS
MEN'S
GROUP

Relationships were built. Newcomers were welcomed. Members of Crookhorn church men's group were hosted. We reflected on The Queen's Platinum Jubilee. We heard some other faith viewpoints and Mission Aviation Fellowship gave us a new view of serving others.

We were blessed! We hope to be a blessing. We welcome men, trying to encourage each other to make life and faith work well.

The Parish Chronicle

Denmead Parish Chronicle: following its post COVID relaunch in May 2022, eight monthly copies have been distributed by 42 volunteer distributors to 761 homes and premises in the Denmead area. A credit was given to those subscribers who had paid in advance when the publication ceased in 2020 and a discount was given to advertisers to encourage them to advertise again in the new publication. Copies of the Chronicle continue to be available to purchase in the church and at Parkers in Hambledon Rd. Pearsons Estate agents also ensure that a complimentary copy is included in each welcome pack for new families moving into or within the village and complimentary copies are also provided to each of our nursing homes.

Overall, the publication made a budget loss of £2,300 but this is more than covered by the surplus transferred to general church funds in 2020 and overdue advertising fees.

The return of the publication has been widely welcomed particularly due to the presence of all village activities and events being in one place. The continued support of subscribers, advertisers, article contributors and distributors is much appreciated and will ensure that it continues to be valued in 2023.

Paul E. Over – Parish Chronicle Distribution

Church Website & Facebook

The website and Facebook page continue to be an extremely beneficial means of making regular connections with our local community. We no longer stream Morning Prayer daily, but we've been able to stream several funerals and weddings during the year and continue to live stream the majority of Holy Communion Services (10am on the first and third Sundays). Although it is impossible to know exact figures, many people clearly appreciate these services being available online.

Steve Venn and Revd. Emma

Art Exhibition September 2022

The popular Art Exhibition made a welcome return after its Covid break! It was good to have the opportunity to display the local artists work again after a few years' hiatus. We received work from our regular artists and showed off some new talent this year with nearly 250 paintings. The Exhibition is a wonderful outreach into the community, welcoming many into the hall to admire and purchase local artwork and meet up with old friends over a cup of tea.

The atmosphere in the hall was buzzing throughout the weekend and we were very grateful for the team of volunteers who manned the door, acted as stewards and those that made the teas. We sold 25% of the paintings and raised funds traditionally used to maintain the organ and church charities.

New artists are always welcome, and details are available on the church website for this year's exhibition in September.

Tina Cottam - Member of the Art Exhibition Team

Concerts

We were delighted to welcome back the Band of His Majesty's Royal Marines to perform their annual concert. After restricting numbers last year, it was great to be able to sell a full complement of tickets this year. The full audience was not left disappointed with another wonderful programme of music starting for the first time with God Save the King. The band gratefully devoured a delicious meal cooked by the catering team at Oaklands after their rehearsal before providing us with a full programme of entertainment. The band and audience enjoyed a wonderful spread of food during the interval kindly prepared and donated by members of the church family. The Band are always happy to come to Denmead as they receive such a positive welcome from their ardent followers - tickets sold out very quickly again raising money for the church's work in the community. The Band use the concert as part of their training program and so we look forward to welcoming them back in November 2023. Once again thank you to all the supporters of this event, especially the team of hard-working volunteers who helped on the night.

Tina Cottam - Concert Coordinator

FINANCIAL REVIEW

Overall. 2022 was another challenging year for the church in respect of its finances. Fundraising was however back on track as we had both the Art Exhibition and the Royal Marine Band to boost our income. Fortunately, we have a high percentage of givers in the Parish Giving Scheme or who give via Standing Order. At the end of the year, we were left with a deficit of £48,737.43 if you include the loss of £25,440.74 in the valuation of our investments, from the General Fund.

General Fund. The General Fund is the main fund operated by the PCC and is used for income and expenditure relating to the running of the church, church services, churchyard upkeep, Outward Giving, and the Parish Share. The Parish Share is by far the largest commitment and is paid to the Portsmouth Diocese for clergy salaries and pensions and the central costs of all mission and administration in the diocese. In 2022 General Fund income was £93,749, a 1% decrease on the previous year. Expenditure was £122,149 a 12% increase on 2021. We therefore achieved a deficit of £23,296.

Stewardship. We did not hold a Stewardship campaign in 2022 and so it has been three years since the last one. With the current strain on everyone's resources it may be prudent not to ask for more giving with the current state of our finances. We will review in 2023.

Parish Giving Scheme. The Parish Giving Scheme is now in its sixth year and 70% (£39,643) of our planned giving came via this scheme. 41 of our 64 donors are in the scheme and we are expanding this number as it eases local administration and improves the church's cash flow with monthly payments of Gift Aid.

Charitable Giving. The PCC has agreed to give 10% of its 2021 income to selected charities at home and overseas. In 2022 charitable giving totalled £9,300 which was given to our five Mission Partners.

Church Hall. Hall income was up from £8,867 to £18,492 while expenditure was up from £12,638 to £17,061 giving a profit for the year of £1,431. This leaves the balance on the Hall account at £14,220.

Parish Chronicle. We revived the Parish Chronicle during 2022. It made a loss for the year of £3,716 but we are anticipating it will just about break even in 2023.

Investment Policy. The PCC continues to invest its reserve funds in the following accounts: £40,609 in the CBF Global Equity Income Fund; £67,048 in the CBF UK Equity Fund; £15,090 in the CBF Property Fund; £24,871 in the CBF Investment Fund; and £14,356 in Charifund. All these accounts are specifically designed for charities and are aimed at the lower risk end of the market. The CBF funds are managed in accordance with the policies of the Church of England's Ethical Investment Advisory Group

Risks and Reserves Policy. Most of the church's income comes from Planned Giving. The loss of ten key donors would have the effect of reducing the church's income by 33%. The PCC needs to have contingency plans for the loss of key donors and therefore it is PCC policy to maintain a balance of unrestricted funds which equates to six months unrestricted payments (equivalent to £48,000). This money is contained in the General Fund and accounts, which combined stood at £175,000 at year end. It is forecast that our reserves would be expended in approximately ten years if there were not substantial unpredicted one-off donations.

Thanks. Our grateful thanks go to Steve Furby, our Independent Examiner, who undertook the examination of the funds.

Paul Hilyard – Church Treasurer

Independent Examiner's Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2022, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

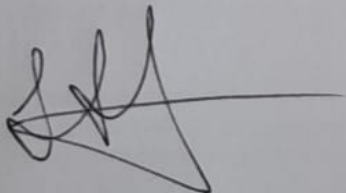
My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

14th April 2023

Mr Steve Furby

1 Carpenter's way
Denmead
PO7 6GH

Summary of Financial Activities

Parish of All Saints, Denmead
Summary of Financial Activities
For the year ended 31 December 2022

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			2022	2021
Incoming Resources				
Planned Giving (Gift Aid)	£ 56,023.62	£ -	£ 56,023.62	£ 62,012.28
Planned Giving (non GA)	£ 3,219.17	£ -	£ 3,219.17	£ 3,841.00
Gift Aid recovered	£ 14,611.25	£ -	£ 14,611.25	£ 13,632.54
Gift Aid accrued	£ 806.07	£ -	£ 806.07	£ 1,795.86
Collections & other giving	£ 7,674.64	£ 380.00	£ 8,054.64	£ 9,732.78
	<u>£ 82,334.75</u>	<u>£ 380.00</u>	<u>£ 82,714.75</u>	<u>£ 91,014.46</u>
Other voluntary receipts				
Receipts from fundraising	£ 6,517.80	£ -	£ 6,517.80	£ 1,386.00
Receipts from Church activities	£ 20,640.48	£ -	£ 20,640.48	£ 8,888.75
Other Income & insurance claims	£ 276.00	£ -	£ 276.00	
Insurance claim accrual	£ 500.00		£ 500.00	
Fees	£ 3,889.00	£ -	£ 3,889.00	£ 2,005.00
Fees accrued	£ -	£ -	£ -	£ 563.00
Investment income	£ 231.76	£ 39.91	£ 271.67	£ 177.72
	<u>£ 32,055.04</u>	<u>£ 39.91</u>	<u>£ 32,094.95</u>	<u>£ 13,020.47</u>
Total Income	<u>£ 114,389.79</u>	<u>£ 419.91</u>	<u>£ 114,809.70</u>	<u>£ 104,034.93</u>
Resources Expended				
Church activities				
Diocesan parish share	£ 66,972.96	£ -	£ 66,972.96	£ 66,632.04
Grants (charitable giving)		£ 11,000.00	£ 11,000.00	£ 8,375.00
Grants (charitable giving) - Accrual	£ 9,300.00	£ -	£ 9,300.00	
Mission, Education & Support costs	£ 1,967.55	£ -	£ 1,967.55	£ 2,067.62
Directly relating to work of the Church	£ 14,478.86	£ 340.00	£ 14,818.86	£ 24,143.31
Salaries & pensions	£ 24,117.42	£ -	£ 24,117.42	£ 19,691.36
Church admin.	£ 2,677.99	£ -	£ 2,677.99	£ 3,056.42
Church Hall running costs	£ 17,061.40	£ -	£ 17,061.40	£ 12,638.42
Parish Chronicle costs	£ 4,781.00	£ -	£ 4,781.00	£ -
Organ costs	£ -	£ 261.60	£ 261.60	£ 447.60
Bank charges	£ 89.37	£ -	£ 89.37	£ -
DABS	£ -	£ 1,422.69	£ 1,422.69	£ -
Cost of activities for generating funds	£ 2,545.45	£ -	£ 2,545.45	£ 412.22
Other expenditure (depreciation on hall)	£ -	£ 10,000.00	£ 10,000.00	£ 10,000.00
Total Expenditure	<u>£ 143,992.00</u>	<u>£ 23,024.29</u>	<u>£ 167,016.29</u>	<u>£ 147,463.99</u>
Gross transfers between funds	<u>6948.62</u>	<u>£ -</u>	<u>£ 6,948.62</u>	<u>£ -</u>
Net incoming / (outgoing)	<u>-£ 22,653.59</u>	<u>-£ 22,604.38</u>	<u>-£ 45,257.97</u>	<u>-£ 43,429.06</u>
Other gains and losses				
Realised (sale of investments)	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	-£ 25,441.28	-£ 3,745.72	-£ 29,187.00	£ 37,934.01
Net movement in funds	<u>-£ 48,094.87</u>	<u>-£ 26,350.10</u>	<u>-£ 74,444.97</u>	<u>-£ 5,495.05</u>
Balance b/f 1 January	£ 619,344.98			£ 624,840.03
Balance c/f 31 December	<u>£ 571,250.11</u>	<u>-£ 26,350.10</u>	<u>£ 544,900.01</u>	<u>£ 619,344.98</u>

Summary of Financial Activities

Parish of All Saints', Denmead
Balance Sheet as at 31 December 2022

		2022		2021
	Notes			
Fixed assets				
Tangible fixed assets	3	£ 310,000.00	£	320,000.00
		<u>£ 310,000.00</u>	<u>£</u>	<u>320,000.00</u>
Current assets				
Stock		£ -	£	-
Debtors	4	£ 1,306.07	£	2,358.86
Short term deposits (Ghana Fund)	5	£ 2,465.95	£	13,426.04
Current investments (current market value)		£ 186,913.46	£	257,369.36
Cash at bank and in hand	6	£ 54,256.79	£	26,421.94
Creditors due within one year	7	-£ 10,042.26	-£	231.22
		<u>£ 234,900.01</u>	<u>£</u>	<u>299,344.98</u>
Net current assets		<u>£ 544,900.01</u>	<u>£</u>	<u>619,344.98</u>
Total assets - current liabilities				
Creditors due after one year		£ -	£	-
Provisions		£ -	£	-
NET ASSETS	8	£ 544,900.01	£	619,344.98
Funds	9			
Unrestricted funds		£ 187,348.14	£	242,079.61
Restricted funds		£ 47,551.87	£	57,265.37
Endowment funds		£ -	£	-
		<u>£ 544,900.01</u>	<u>£</u>	<u>619,344.98</u>

Approved by the Parochial Church Council on2022 and signed on its behalf by :

Reverend. Emma Racklyeft

..... (Chair)

APPENDIX 1

All Saints, Denmead - Mission Action Plan (May 2022 – April 2024)

This is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

(MAY 2022 - APRIL 2023)	(MAY 2023 – APRIL 2024)
<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Re-introduce the LYCIG ‘Mission Prayer’ at all main services.• Promote Morning Prayer (in person and online)• Autumn 2022 Launch the ‘Prayer Course’ running on a Sunday evening, for church and community.• Jan 2023 re-establish a monthly, informal, evening service to pray for growth in our lives, in our church and our local community.• Re-establish ‘prayer walk’ around our village two to three times a year.	<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none">• Create/resource/train a Prayer Ministry Team to offer prayer in the chapel after a Sunday morning service.• Encourage Prayer Triplets/Partners, and if possible, intergenerational.
<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Porch redevelopment project to improve the initial welcome into our building.• Recruit new volunteers to our 10am Welcome Team and share good practice.• Establish a Welcome Team for our 8am Sunday service.• Update and renew Welcome leaflets/bags.• Update and renew the noticeboards in church.• Outside sign in front garden to welcome people in• Maintain and further develop Website and Facebook page to increase community engagement.• Re-establish the Parish Chronicle for community.• Deepen relationships between every age at church – So, Youth at Ten, monthly Bake-Off competitions.• Social events – lunches, picnics, quiz nights, walks, events – to deepen community.	<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none">• Ongoing work on a porch redevelopment project to improve the initial welcome into our building.• A Welcome Event - once or twice a year an event to welcome new members/worshippers.
<p style="text-align: center;"><u>MISSION SUPPORT</u></p> <ul style="list-style-type: none">• Continue in our support of our five mission partners with prayer, exchange	<p style="text-align: center;"><u>MISSION SUPPORT</u></p> <ul style="list-style-type: none">• Host a Mission Lunch to share mission

- of news and financial support (weekly updates and noticeboard)
- Update Mission boards regularly (and into weekly update)
- Make use of 'Mission Slots' (4th Sundays at 10am Morning Worship service) to promote our mission partners and encourage wider engagement.

news/welcome guests (perhaps our link family with CMS)

WORSHIP

WORSHIP

- June/July 2022 review service time change (9.30 or 10.00am?)
- Jan 2023 Re-establish an evening pattern of worship including Informal/Praying for Growth, Evensong, and a Healing service.
- Continue to live-stream our Holy Communion worship on 1st and 3rd Sundays of each month.
- Continued development of Morning Worship service with Mission Slots, or Moments: God in our everyday, or Updates on an area of ministry.
- Continued development of All Together service (2nd Sunday 10am)
- Teaching – from Christ the King to Pentecost based in Lectionary provision – but Ordinary Time theme/topic focussed.

- Summer 'Songs of Praise' type event – with cream teas!

PROCLAMATION, PERSUASION and DISCIPLESHIP

PROCLAMATION, PERSUASION and DISCIPLESHIP

- Make the most of all our key events... Easter, Harvest, Christmas, Carol Services, Christingle, etc.
- Continue running either Alpha/Bible Course/Prayer Course each year.
- Maintain and develop our Home Group/Men's Group networks.
- Establish at least one new Home Group
- Establish a group for Women to encourage, support and shape faith.
- Continue to work in partnership with Denmead Parish Council/Community Groups for Platinum Jubilee Celebrations and Remembrance Commemorations.

- Co-ordination of a group to 'The Big Church Day Out' June 2023
- Possible Baptisms/Confirmations
- Possible Quiet Day for prayer and reflection.

CHILDREN/YOUTH

CHILDREN/YOUTH

- Support DABS Committee as they celebrate 40 years of DABS (July 16th).
- Aug 2022 review appointment/contract of our Youth and Family Community Leader. (? increase weekly hours)
- Little Stars – keep growing relationships with young families and develop a

- ? Consider possible new format for a holiday club.

wider team to help run the sessions

- Kids at Ten – develop team of leaders and helpers to run the sessions. Develop resources and training.
- Youth at Ten - develop team of leaders and helpers to run the sessions. Develop resources and training. Empower Youth with projects/care for environment. Run some ad-hoc socials.
- Jesus – Light Up Denmead. Continue to build on this '*pandemic success*' with special events such as Pancake Day, Easter, Summer Picnic, Halloween, Christmas.
- Sept 2022. Messy Church – re-establish a team to run these sessions. Training and resources. Aim to start back asap and slowly grow.
- Sustain links with Denmead Infant and Denmead Junior Schools through Assemblies and Visits to church.
- Continue our work with Baptism Families – Preparation Evenings and follow up after the Baptism.

PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY

- Strengthen Pastoral Care Team – new members, training and resources as required and consolidate Home Communion Team.
- Continued development of the Bereavement Support Group as a place of support, encouragement, advice, and friendship for those recently bereaved.
- Develop Coffee and Chat morning (Tues), perhaps increase to a Thursday session also.
- Develop monthly visits to Care Homes in parish and provision of Communion Services.

CARE FOR OUR ENVIRONMENT

- Where possible stop using 'single use items' and develop our recycling, reusing, repurposing etc.
- Careful purchasing for office/cleaning products that are sustainable/fair trade/eco-friendly.

- Little Stars – Establish a second session, develop more team!
- Kids at Ten – possibility of running a group on 4th Sunday of each month.
- Youth at Ten – run more socials. Consider other links with other church youth groups. Possibility of an 18 plus Youth Group. Possibility of a 24-hour worship event. Maybe a weekend away. Training for young leaders. Possibility of a Youth Alpha.
- Develop links with schools – possibilities of Parenting Courses or After School Clubs
- Develop links with other community groups such as Scouts, Brownies etc.

PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY

- Establish a monthly mid-week service (suitable for all ages) and extend with refreshments with encouragement to elderly to stay (perhaps coffee and cake, or even a simple lunch)

CARE FOR OUR ENVIRONMENT

- Look to start work on completing the bronze level of Eco Church (www.ecochurch.arochoa.org.uk)
- Host a Green Day – promoting

- Community project to create a wildflower meadow in church grounds to encourage pollinators, especially bees.

products/companies that are environmentally friendly.

- As the need arises to replace Boiler/other big items we will consider environmentally friendly alternatives.

Accounts

**ALL SAINTS
CHURCH
DENMEAD**



Annual Report 2021



**Our vision is to be a
welcoming,
growing, vibrant
church for the
community of Denmead**

www.allsaintsdenmead.org.uk

www.facebook.com/allsaintsdenmead

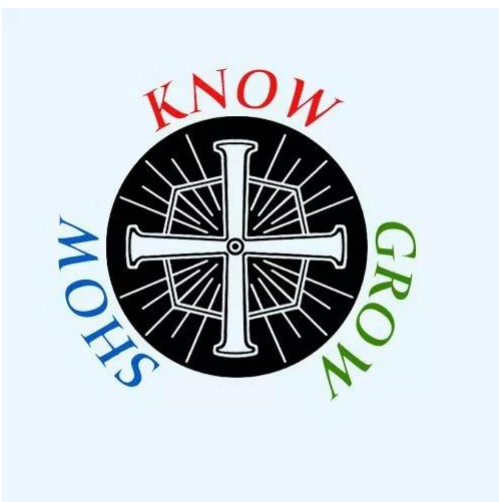
All Saints, Denmead - Charity Registration No: 1134705

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.



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ADMINISTRATIVE INFORMATION

All Saints, Denmead is in the county of Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints Church Office
Hambledon Road
Denmead
Hampshire
PO7 6NN
Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Jack Williams
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard
Parish Office Administrator:	Mrs Claire Holland

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God.

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shape our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christlikeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this vision, and these values, that focuses the PCC's work and have led the PCC to create a two-year **Mission Action Plan**. This Mission Action Plan is a working document and is constantly under review. The latest version is attached at the Appendix. It shows the work covered by the PCC in 2019 and potential work for 2020. However, with the start of the Covid-19 Pandemic and the ongoing lockdowns and restrictions that followed through 2020 and most of 2021 much of the work was put on hold and will be reviewed again in March 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), Churchwardens, the Licensed Lay Minister (Reader) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Due to the COVID-19 coronavirus pandemic the usual pattern of meetings was disrupted but the full PCC continued to meet either in person when government legislation allowed, or in Microsoft Teams virtual meetings during lockdowns. The 2021 AGM/APCM was postponed until 4th July.

Given its wide responsibilities the PCC has two support committees, each dealing with an aspect of parish life. These committees include Church Fabric and Church Hall Management, and both are responsible to the PCC and submit regular reports.

PCC members currently serving as this report was approved are:

Incumbent / PCC Chair:	The Reverend Emma Racklyeft
Curate:	The Reverend Jack Williams
PCC Vice Chair:	Mr Derek Gilbert
Licensed Lay Minister (Reader):	Mr Peter Mitchell (Co-opted)
Churchwardens:	Mr Mike Gaskin (H & S Officer and Parish Safeguarding Officer) Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones (Co-opted)
Representatives on the Deanery Synod:	Mrs Julia Parsons Mr Fritz Simpson

Elected PCC members:

Mr Paul Hillyard PCC Treasurer
Mrs Helen Boundy
Mrs Diana Dey
Mrs Samantha Davidson
Mrs Karen Gaskin Pastoral Care Team Leader
Mrs Kim Markham
Mr Don Tocher GDPR Data Protection Officer
Mr Steve Venn Chair of Fabric Committee

Independent Examiner:

Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH

Bankers: Lloyds TSB Bank plc & Nat West Bank plc - Waterlooville branches

Church Architect: Christopher C Cook Dip. Arch. R.I.B.A
Axis Architecture
The Old Post Office
Station Road
Wickham
PO17 5JA
01329 832405

Churchwardens Report

Once again, we saw significant restrictions due to the Pandemic, which like 2020, stifled our worship, witness, and mission. The church building was closed for regular worship from January till Palm Sunday in March. Thankfully, we were able to continue with our Online Services and our Private Prayer sessions, which we know sustained many in their faith, and were warmly received by many far and wide.

Throughout this year we have continued to develop our outreach projects to support our church family and the local community. These include the Easter Daffodil display around the church porch and the Tableaux in the front garden depicting the Easter Story, shared on both our website and Facebook pages.

It never ceases to amaze us just how generous people are of their time and talents to help keep the church building and grounds so beautiful and welcoming. It was lovely to be able

to welcome back our very talented and creative ladies of the Sanctuary Guild, after months of restrictions. The displays for Harvest and Christmas were wonderful.

In September 2021 Steve Venn was relieved of his role as Churchwarden, having served in the post for four years. Mike and I would like to take this opportunity to thank Steve for his hard work and dedication, as at times there were some very difficult decisions to make. Steve has kindly agreed to continue in a support role. From September, after his election in July, Mike was sworn in as the new Churchwarden at the Archdeacon's visitation.

As always, we are very grateful for all the help and support, we have received, in what has been another very difficult year.

Amanda Hillyard and Mike Gaskin. Churchwardens

Volunteers and Stewardship

We would like to say a HUGE thank you to all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. Thanks also to the generosity of regular financial givers we can maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

Revd. Emma Racklyeft, Amanda Hillyard and Mike Gaskin - Churchwardens

Safeguarding

In the last APCM safeguarding update I referred to the findings of the Independent Inquiry into Child Sexual Abuse who published its investigation report into the Anglican Church in England and Wales in October 2020. You may recall that this report made shocking reading.

Much of the 2021 safeguarding work at a National, Diocesan, and Parish level has been to develop a Safeguarding Programme that is fit for purpose and seeks to ensure no repetition of our failures, particularly with the way serious incidents were dealt with. The key components of these changes are:

- It is the responsibility of all of us to build a safer church and our safeguarding provision must be more than a "tick in the box exercise". The core mission is about keeping children and vulnerable adults safe in all church activities/situations.
- The General Synod unanimously approved a safeguarding measure which strengthens and clarifies the obligation to follow safeguarding guidance. This code is intended to replace the existing duty to have "Due Regard" which was criticised by the independent enquiry.
- A new safeguarding learning and development framework is due to be implemented in January 2022. It incorporates several learning pathways aimed at supporting, developing, and maintaining the necessary values, knowledge, and skills to protect children and vulnerable adults.

- Parish Safeguarding “dashboards” will be introduced to make the administration and governance in Parishes consistent and clearer. This is a useful self-assessment tool which has three levels. Every Parish must work towards achieving level three accreditation.

Working with Revd Emma and the PCC we’re now using safeguarding action plans to meet the new requirements for 2022 and beyond.

During 2021 the PCC and Incumbent continued to have in place policies, procedures, processes, training, and reporting to ensure that all our Parish endorsed activities adhered to all Safeguarding obligations to protect children and vulnerable adults. A safeguarding report was prepared and reviewed by the PCC at every meeting.

There was one safeguarding item reported to the Diocese Safeguarding team in 2021. After investigation no further action was deemed necessary. Although the matter did involve a member of our congregation it occurred before this person joined All Saints and did not relate to any of our activities.

Should you have any question or concern with respect to safeguarding please do not hesitate to contact me, or the Diocesan Safeguarding Team.

Mike Gaskin, Parish Safeguarding Officer.

Health & Safety

Health and Safety legislation applies to Church buildings and the overall responsibility for adhering to these rules sits with our Vicar, Churchwardens, Health & Safety Officer and wider PCC.

All Saints Health and Safety Policy outlines what we must do in addition to confirming our commitment to the Health and Safety of all people using our building and grounds. The Policy is updated every two years and was last reviewed and approved by the PCC in May 2020 (and is now due for review in April 2022).

External testing was also completed for our fire extinguishers, PAT testing, Microwave (output testing) and the periodic review of our full electrical system. All were completed in accordance with the regulations.

In addition to our core responsibilities the Health and Safety Officer carried out reviews of our church premises and documentation including the accident file reports. All findings are reviewed by the PCC periodically. 3 inspections were carried out in 2021 and four items required follow up:

1. Three items were raised with the church hall committee. The first item agreed was to obtain a quote and to fit fingerguards to doors in the church hall and entrance lobby. The quotes were obtained by the H&S Officer, and these will be fitted in 2022. One item relating to fitting fire extinguisher covers was considered to create a bigger safety risk for access. We

have a simple solution for the third item which is to cover exposed capped gas pipes in church hall floor with tennis balls during Little Stars activity on Friday morning.

2. Some changes were made to the fire notices.

3. A report was conducted by Ecclesiastical Insurance in 2021 that including H&S and fabric matters. This identified that some further work will be required on the lightning conductors which the PCC were already aware of. This item will be reviewed again by the Fabric Committee and remedial work may be required before the next inspection of the conductors due in May 2022.

2021 has been another difficult with respect to Covid 19 compliance but we have diligently kept abreast of the changes and complied with Covid-19 guidance; a particular thanks to Revd. Emma, and Amanda, our Churchwarden, for managing this and ensuring we are kept safe and that appropriate risk assessments were completed and adhered to.

Also, thanks should be given to the Church Fabric Committee and those volunteers who continue to maintain our premises.

Mike Gaskin – Health & Safety Officer

General Data Protection Regulation (GDPR)

Since 2018, All Saints, Denmead has spent a significant amount of time: planning, identifying and managing data, to maintain GDPR compliance.

All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

Don Tocher – GDPR Data Protection Officer

Church Fabric Committee

No major work needed doing during 2021, but repair and maintenance jobs continued as required. Working parties at various times throughout the year tackled a lot of the tidying around the grounds, and virtually all the lighting in Church has now been updated to energy-efficient LED type. Also, the lighting for the church car park has been upgraded.

One major project was the installation of a permanent projector, a camera for streaming services, and upgraded sound system – all of which have greatly enhanced and extended our worship and witness particularly for those still unable to join us in person week by week.

Thanks to all the helpers for keeping on top of these jobs, and particular thanks to Mike Barge (who is sorely missed now that he and Gill have moved away).

Steve Venn – Chair of Fabric Committee

Parish Office

2021 has continued as an unusual year for the Parish Office, as it has been for everyone during the Covid Pandemic. With more lockdowns and restrictions, we were able to open the office and the hall to the public, after writing and implementing comprehensive Risk Assessments, ensuring that we wore face masks, kept the windows open and cleaned down all surfaces after each day.

With the departure of Mike Barge as Treasurer, his role was divided up between several people, with the Church Hall finances, and access to our online banking, coming to the church office. This has added a new aspect to my work: being able to track and trace payments into the account as they happen and being able to make payments directly from the office, giving a more coherent approach to keeping the church hall finances flowing.

It remains, after four years, a pleasure and a privilege to be able to work and worship at All Saints.

Claire Holland- Parish Office Administrator

Sanctuary Guild

2021 saw the start of another quiet year for the Sanctuary Guild due to the ongoing Covid restrictions. Each week we placed a vase of flowers next to the Lectern. At last, in August some normality had been resumed and once again we could 'do the flowers' each week and when requested for special services including Weddings and Funerals.

We decorated for Harvest and at Christmas the theme 'at the heart of Christmas' was enthusiastically interpreted.

On a side, the Church Flower Club, also resumed its meetings in September and is now 44 years old!

Lesley Hallett – Chair of Sanctuary Guild



Church Hall Management

Following the pattern established through 2020, the Hall Committee held two extraordinary meetings in May and July to review and revise the Conditions of Use as we progressed towards the easing of Covid regulations and the re-opening of the Hall. Following from this a more formal meeting was held in September as a new pattern of regular usage was likely to evolve in the coming months. This was followed by a further formal meeting in November at which the refurbishment of the servery was approved together with a proposal to increase hire charges for the coming period from January 2022.

Trevor Wright – Chair of Management Committee

Havant Deanery Synod

Havant Deanery Synod has met six times in 2021, four on zoom and twice in person. Much of the year has been devoted to a consultation process involving various conversations, debates and discussions trying to establish a new Havant Deanery Plan. Initially, this plan was shaped by the Diocesan Senior Leadership Team who due to financial constraints were looking to make cutbacks across all Deaneries (including many clergy posts!) whilst still promoting growth and mission!

The draft Havant Deanery Plan suggested the formation of Team Ministries (formal, legal entities merging several parishes into a new super parishes/teams) but after significant opposition this has now been put on hold, and instead Parishes are being encouraged to work on an in-formal basis, in local *clusters*. All Saints is part of a cluster with Hart Plain, COGS at Crookhorn, Christchurch at Widley, St John's at Purbrook and St. George's

Waterlooville. By the year end these clusters were (and still are) in their infancy as they look to see how parishes can best work in partnership on projects/events and mission opportunities. We look in anticipation to see what might develop in 2022 and beyond.

In 2021 the Deanery Administrator, Anne Grove retired. Charley Williams was recruited and appointed on a temporary basis to this post. When the Deanery Synod then met on 22nd November at Hart Plain Church, Charley was also elected as Deanery Synod Secretary. At this meeting Angela Herring gave an update about IDWAL and her visit to Ghana, in October, to the celebration and service for the 40th Anniversary of Koforidua Diocese.

Julia Parsons and Fritz Simpson – PCC Reps on Havant Deanery Synod

WORSHIP AND PRAYER

Vicar's Report

On reflection I found 2021 much harder than 2020 in many, many ways.

The year did not start well for me; sadly, and suddenly my father died at the end of 2020 after a short-lived battle against Pancreatic Cancer. So, I began the year mourning and taking some compassionate leave. At the same time, the nation faced great uncertainty as Covid infections, hospitalizations and deaths took a significant turn for the worse and we were all thrust back into Lockdown Number 3. This lockdown, although not quite as restrictive as previous Lockdowns, seemed harder and bleaker during the miserable winter months. I know many people really struggled during these weeks; a sense of despondency hung over us all. In terms of our worship and services at All Saints it meant we were again back to online services only. It was good we had the technology to cope – but it further eroded the sense of community and family we've always enjoyed at All Saints, and indeed across the village.

By Palm Sunday, it was safe to return once more to gathered, public worship. We still couldn't sing inside, and we all had to wear facemasks – but we could at least sing outdoors with the warmer weather. It was wonderful to celebrate Easter even in a smaller format. To counter this limited approach, we decided to take the story and message of Easter outside and like at Christmas 2020, created a beautiful tableau in our front garden, sharing the good news of Christ's death and resurrection with our wider community. We also shared photos on our Facebook page, and I know many people engaged online and in person. It was also great to see the next stage of *Jesus, Light Up Denmead* – but I'll let Lewis share this in his report.

Over the Summer months gathered worship remained small scale, limited by capacity and people's reluctance to return to community events (quite understandably!) We were allowed to sing again, but face masks remained. National Covid restrictions kept moving, and we regularly had to keep abreast of the changing protocols and procedures, juggling countless Risk Assessments - a time consuming job – but necessary to keep everyone safe and secure.

As the Spring and Summer months continued to unfold, we were slowly and carefully able to extend and open more of our 'normal' activities and services. It was wonderful to open again for Little Stars, to see the return of The Bereavement Support Group and Coffee and Chat – plus many other groups – each crucial in offering love, friendship, support, and community.

As the Autumn term arrived things initially looked very promising; restrictions continued to ease, and we were able to re-launch more services and events. However, each time, it was like starting from scratch, looking for new resources, or finding people to serve, or re-forming good practice. We were able to mark Harvest and collect a large donation (items and finance) for the Waterlooville Foodbank. It was good to work again in partnership with the Parish Council and Scouts and join for a community Act of Remembrance involving young and old from across the village. We were able to hang once more the wonderful cascading river of poppies across our porch – a reminder to all who passed. As a staff team we tried to plan and offer a varied approach to worship, prayer and witness – but this was often hampered either by ill health, or a lack of helpers, or uncertainty for the future.

We were all geared up to go full steam with Christmas plans, services, and lots of events, only to find at the last minute that the Omicron Covid variant swept through the village, which in turn hindered what we could safely do over Christmas – and indeed people's ability to attend services safely. But services did go ahead, and we marked Christmas with many still choosing to attend either Midnight Mass, or a Carol Service or Christingles. Once again, we made the most of our outside space, and re-used the Christmas stable and nativity characters to share the hope of Christmas; a Saviour is born – Emmanuel.

During 2021 Revd. Jack, our Curate, experienced ill-health and needed to address some formational issues, and so was absent for nearly five months. This meant his Ordination as a Priest was unable to take place as planned. Jack returned on a phased return in October and continued to serve as a Deacon for the rest of the year. The hope is Jack's Priesting may be able to take place in 2022. Meanwhile it is lovely to have Jack back on board and sharing in the ministry here at All Saints.

In all honesty 2021 felt like just as much of a whirlwind as 2020. Restrictions constantly kept changing and it made planning and preparing anything very, difficult. We did the best we could, with the resources we had to sustain a basic form of worship and prayer for our church community.

With many restrictions still in place during 2021 my involvement with wider community groups was again vastly reduced. Where possible I have stayed in good touch with the Infant School, either leading online Assemblies or offering RE teaching to specific year groups, and from September returning to fortnightly in-person assemblies. Sadly, I was only able to return to our care/residential homes in September – November before Omicron hit. Thankfully visiting people at home for Communion or a Pastoral visit did increase as the year passed, but only of course where both parties were happy with arrangements.

During 2021 we continued to offer Pastoral Offices for our wider community. Sadly, there were a great number of funerals, several of which were Covid deaths. During the year we did manage to squeeze in a couple of smaller, private baptisms as children began their journey of faith. And again, we managed to fit in four weddings (Aug-Oct), each a real pleasure and delight.

My role as Vicar at All Saints is only eighty percent of my time. With my other twenty percent I serve as an Assistant Director for Diocesan Ordinands. This role involves working with a small vocations team to discern, guide and lead candidates through a discernment process ready for training and study before Ordination within the Church of England. I really enjoy this role and it allows greater flexibility with my time here in parish.

And so, 2021 has proved to be a difficult and challenging year to say the least. But I am ever hopeful that 2022 will provide opportunity for us to re-assess and evaluate where we are at, and to plan again, and discover new ways of reaching out to our community with the good news of Jesus, in the power of the Spirit – that All saints may be a church that is growing, vibrant and welcoming for all in Denmead. In February 2022 the PCC are hoping to meet, all being well, and to pray, reflect and plan with the aim of forming a new Mission Action Plan, shaped, and inspired as God leads us.

I want to express my thanks to the team, Peter, Claire, Lewis and Revd. Jack, to the Churchwardens Amanda, Steve followed by Mike, to Gill and Mike Barge (who of course have now moved away and are greatly missed) and to the wider PCC who encouraged, prayed, went above and beyond to support me, and to ensure that where ever possible, we remained fixed in our focus on God, resolute in our desire to worship and deepen discipleship, and intentional in sharing God's love, mercy and forgiveness with our community.

Revd. Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment. However, the figures for this year, like 2020, were reduced, due to the restrictions still in place with social distancing required and limited capacity. In 2020 average weekly attendance at services: Adults: 61. Under 16: 8. By 2021, although still reduced in comparison to 2019, average weekly attendance at services had increased to: Adults 94. Under 16: 19. This is much to be thankful for – and a big welcome to many new members who joined with us in 2021.

Many members of our congregation were not able to worship with us in person week by week, so instead joined us for online worship. Combining statistics from services available on Facebook and our website we saw approximately another 10-12 households engaging with weekly worship. We continued to offer Morning Prayer three times a week online also. On these days 3-6 people join live each day, combined with 3-8 people gathered in chapel. Many people watch Morning Prayer later in the day, rather than live, meaning overall viewing figures fluctuated between 30-60 engagements daily. These online numbers are

reduced from last year, but that's no surprise as many people are now back to employment, education and normal-ish routines.

CHILDREN, YOUTH and FAMILY WORK



Little Stars Baby and Toddler Group

Meets on Fridays from 9:15-11:15 during term time. At the start of the year, we were still actively reaching our families online with a video each week via Facebook. Thankfully from 30th April we were able to meet again in person, but this had to be done safely with bookings of no more than 15 grown-ups – so we ran two sessions back-to-back. Later in June thanks to yet another change in government guidance we were able to open our sessions to 30 grown-ups so moved back to a single session on a Friday but continued with bookings. It was great to be back together again and building relationships with families and especially for those new parents out there who had nothing else. We were so grateful that in September we were able to start back with no limits, but a lot of hand sanitiser. We were also blessed to have Tracy Ahearn join our team. Sadly, facemasks were back in November, Lewis came down with COVID before the end of the year but thanks to Emma and team, we were still able to bless our Little Stars with a Christmas Party and send them home with a wonderful book re-telling the Christmas story. All in all, it has been a crazy year for both our families and us, but we have consistently been reaching out to 28+ families each week and meeting many new families regularly. **Lewis Jones – Youth and Family Community Leader**



Youth at 10am (previously known as Youth Explorers)

Meeting on the first and third Sundays of each month, for young people aged 11-18 years. We have had an interesting year with meeting online, outside, with facemasks and without. But through all of this we have met at every opportunity and supported each other through a tough year. We look forward to 2022 as we dig deeper into Scripture whilst having fun, sharing our thoughts, and encouraging each other as we get to know God personally, grow in our faith and look at how we can show God's love as we live out our lives. We are planning some socials for 2022 and sharing with our church family as we start a Youth Bake Off, yummy... ! **Lewis Jones – Youth and Family Community Leader**

Messy Church

Messy Church usually meets once a month, on the third Saturday at 3.30-5.30pm. It involves art, craft, singing, games, stories, prayers and sharing a meal together. Sadly, Messy church has not been able to run consistently throughout 2021 with either COVID getting in the way, families not booking on, or not having a large enough team for us to run it safely and well.

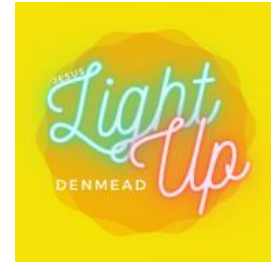
We continue to work towards getting Messy Church back up and running in 2022 and ask for prayer, specifically for us to grow team and for people to step forward to help.

Lewis Jones – Youth and Family Community Leader

Jesus, Light Up Denmead

A new initiative started in October 2020 to shine the light and love of God to our young families across Denmead. After a successful start in 2020 we got to work planning for the major events in 2021.

Starting with Easter, in April, we painted Easter rocks, put up the Easter story in windows across Denmead for our Easter Story trail, covered out church fence in decorated easter egg pictures for a colouring competition and blessed over 260 people with bags of Easter joy. In the July we gave out bags of Summer Fun and treated our local families to an ice cream from an ice cream truck we hired and paid for in our car park. We actively chose not to do anything later in the year but to encourage people to attend our Christmas services. We have more plans to continue this great work in 2022, starting with a Pancake Party for Shrove Tuesday.



Please continue to pray for our Children, Young People and Families, that they may come to know the love and hope of Jesus. As our work grows, we need more people to join our teams with all our groups. If you are interested in giving your time or skills, please get in touch with me at lewis.jones@allsaintsdenmead.org.uk

Lewis Jones – Youth and Family Community Leader

Kids at Ten (formerly known as Sunday School)

Kids at 10 is for children aged three to eleven and is currently held in the church hall at the 10 am service every first and third Sunday of the month. Because of Covid restrictions, for the first few months of last year we couldn't meet at all. Then from Easter, and through the summer we still couldn't meet as a group, but we could offer craft and activity packs for children to use/complete during church services.



Kids at 10 has been attended by 21 different children over the past year. There is now a core group of 9 or 10 children who attend most sessions, with several other children attending regularly. We have a group of 7 leaders and helpers and are very grateful to them for continuing to give up their time to plan, prepare and lead our young children in deepening their understanding of our faith. Each week we aim to follow the Gospel reading for that Sunday morning, ensuring that our children are receiving the same message as the wider church, exploring this through illustrated Bible readings, games, discussions, and craft which the children enjoy sharing with the congregation at the end of our services.

Our weekly register and individual registration forms are completed, in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Kids at 10 Team to offer guidance, discuss issues, and share ideas for future Kids at 10 sessions.

We have lots of fun and are a welcoming team of people, so if you are interested in volunteering to help with Kids at 10, please speak to Revd Emma, Lewis Jones or to either of us. We work as a team of two each week, with one main leader and a helper, so if you don't fancy the planning but do enjoy having fun and doing crafty things, we'd love to hear from you too.

Helen Boundy and Peter Mitchell

MISSION AND OUTREACH

Mission Group

At All Saints we support five main mission partners/charities – in prayer, sharing of news and financial support.

Unfortunately, activity was reduced again in 2021. The agreed programme of invited mission partners to visit and speak at All Saints was cancelled, but we were able to share updates, on our mission partners from members of the group over a period of 4 months.

We still managed to support our five mission partners - CMS (Church Mission Society), MAF (Mission Aviation Fellowship), The Children's Society, Friends Without Borders and IDWAL (Inter Diocesan West Africa Link) with monetary donations and correspondence.

The Children's Society box opening was deferred to a later date, but still took more than £500. Our Christingle Services was held on Christmas Eve 2021. Unfortunately, these services were hindered by the Omicron variant which limited attendees...however, we still took just over £230 for their work.

We received regular updates from the young CMS family that we support in East Asia, but distributing their letters is not encouraged – although now the church has reopened, they can be read on the mission noticeboard in our welcome area. We also received letters and prayer diaries from MAF, Children's Society and Friends without Borders, again all news and information can be found on our mission noticeboard.

In October 2021, Angela Herring and Nicola Ellis travelled to our link church in Ghana, St Paul's Tafo and they also attended the 40th Anniversary of the foundation of Koforidua Diocese – a unique and emotional celebration. Angela was also installed as a Lay Canon of the Cathedral.

In addition to our five main mission partners, we also support Christian Aid and Fairtrade. Christian Aid deliveries did happen, and people were asked to return the envelopes to All Saints during the week. There was also a stall outside of church on the Saturday with thank you cakes and chocolate!!

A Traidcraft Christmas Open Day (along with the delayed Children's Society box opening) took place in November and we managed to sell about £600 of Christmas cards and Traidcraft goods.

We hope that 2022 provides fresh opportunities to renew and deepen our links with our mission partners.

Angela Herring and members: Revd Emma Racklyeft, Diana Dey, Nicola Ellis, Peter Dickinson, Jane Dickinson, Julia Parsons, Mike Gaskin, and Claire Thompson.

Mothers' Union

Due to Covid restrictions we only had 3 meetings in 2021. We have still managed to send funds for MU projects to help families in need. Two of our more elderly members moved away to be nearer family but we have had several other people join us and we have 21 members at the end of 2021. Non-members are always welcome at our meetings.



Liz Venn, on behalf of the MU committee.

Pastoral Care

At the beginning of 2021 All Saints was closed due to the Pandemic and restrictions meant that we could not visit in person, relying on phone calls and sometimes sending cards of encouragement.



In late January clergy and other members of our church family made a concerted effort to ring members of the congregation. This was to say hello, enquire after their well-being and offer to pray for them. We were really trying to say that they hadn't been forgotten!

As restrictions were eased, we were able to resume visiting and taking Home Communion. We were able to have two Pastoral Care meetings, one in May and the next in September. We were blessed to enrol four new Visitors, three in June and one in October, very fortunate as we had new parishioners to visit.

Karen Gaskin – Pastoral Care Visitors Team Leader

ALL SAINTS BEREAVEMENT SUPPORT GROUP

Bereavement Support Group

As with all Church groups the Bereavement Support Group was unable to meet for the first half of last year, however, in June a small group of longstanding helpers and new volunteers met for a refresher training in the Church. We decided to have a social meeting in July for all group members old and new. During tea and catch up we circulated some questionnaires to members asking what topics they would like to cover in the months ahead and what activities they valued and would like to retain as part of the group programme.

It was clear that the Bereavement Support Group meant a great deal to those who attended, and they were delighted that it had reopened. They enjoyed the social aspect of the group, the tea, the quizzes and supporting Charities. However, one of the challenges we faced was that many members had been coming for a long time and their bereavement happened several years ago. At the same time, we had new members joining, some of whom had been very recently bereaved during Covid. The first group did not want to focus too much on grief and the difficulties faced in the early stages of bereavement, whereas for the new people, everything was still very raw, and they had a need to address those issues.

In order to cater for all members, it was decided that a varied programme would be designed with sessions on practical issues, such as 'personal security' and 'maintaining health and well-being', as well as more specifically grief related topics, such as 'facing a new year, being able to plan ahead' and 'dealing with overwhelming emotions'. Our hope was that the people who had been coming to the group for a long time would be able to share

their experience of how they had coped and what had helped them most with those who were recently bereaved, during group discussions and informal chat.

With that in mind we met in September to look at issues around loneliness, especially during Covid lockdowns. The October meeting was a general tea and chat session due to the absence of many members of the team and the November meeting was our usual early Christmas Lunch in the White Hart. Unfortunately, a spike in Covid numbers and the concerns around a new variant caused the cancellation of the December meeting.

I would like to thank all those Church volunteers who support the work of the Bereavement Support Group with the gift of their time and experience. We have been very fortunate to retain many longstanding volunteers and to welcome new members to the team. I would particularly like to thank Bernard and Julia who ran the group faithfully for many years and have been kind enough to remain involved with the team as time and health allows. The group meets on the fourth Wednesday of every month from 2-4pm in the Church Hall. A printed copy of the programme is available on the carousel in the Church. New members of the group or new helpers are always welcome.

Jeanette Power

Home Groups

We started 2021 with four home groups meeting. Often these groups had to maintain contact with each other by Zoom or MS Teams, or phone calls or even doorstep visits! By the end of the year a new, fifth group was established.

These groups meet (fortnightly or thereabouts) to study the Bible, share together, pray, encourage one another, and share together socially. If you're not yet in a home group, I'd really encourage you to join one, they are great place of care, friendship, and fun! Information about the groups can be found on our church noticeboards.

Revd Emma Racklyeft

Coffee & Chat Mornings

Coffee & Chat resumed, after nearly a 2-year break due to COVID, albeit with a limited number of attendees (due again to Covid restrictions) and a very reduced number of hosts, willing or able to carry out the invaluable task of making teas & coffees. However, gradually, the attendances have built up, after the COVID restrictions had reduced.

Unfortunately, a fair number of our previous attendees have not returned because of the fear of Covid, us included. We are pleased, however, that the attendances on a Tuesday morning have built up to almost what it was in 2019. We urgently need more hosts, especially as we look to extend to a Thursday morning session again during 2022.

To find out more please contact us on 9243 9037.

Sylvia & John Morphet

**ALL SAINTS
COFFEE
AND CHAT**

Men's Group

The group met four times during the year beginning with a memorable August Guided Walk around Chichester city centre which included the walls, St Nicholas Hospital (the ancient almshouses founded by The Bishop of Chichester in 1228 and still in use



today), the City Council Chamber and the Mayor's Parlour. It was a revelation to those of us who had only visited the shops or the theatre previously! In September we gratefully renewed friendships over a breakfast together at The White Hart and October saw a competitive(!) Skittles evening. November concluded with a breakfast (again!) and hearing something of Paul Over's life and faith. All in all, we were grateful to God and to one another for renewed opportunities to meet.

John Byrne, Paul Over and Don Tocher

The Parish Chronicle

The Parish Chronicle was not published at all during 2021, despite the decrease in Covid restrictions. This was due to the difficulty of finding more people to make up a team to put the magazine into production again. However, towards the end of the year there were promising signs that there were some new volunteers willing – even keen – to be involved. So, it's looking good for 2022!

Steve Venn – Parish Chronicle Editor

Church Website & Facebook

The website and Facebook page continue to be an extremely beneficial means of making regular connections with our local community. Morning Prayer is normally live streamed on three mornings per week, as are the majority of Holy Communion Services (10am on the first and third Sundays). Although it is impossible to know exact figures, many people clearly appreciate these services being available online.

Steve Venn

Art Exhibition

For the second year running it was felt that it was impossible to safely run the exhibition, but hopes are high for 2022. Soon after Christmas our artist contacts will be notified of our intention to hold the exhibition.

Steve Venn on behalf of the Art Exhibition team.

Royal Marines Concert

This year we were able to host a restricted concert with tickets limited to 100 guests. As you can imagine, tickets went in an instant. The concert was fabulous, and once again the Royal Marines were delighted to be with us and playing to the public, after months and months of no performances. It was wonderful to gather for this amazing concert and we are hopeful that next year we can return to full-scale event.

Tina Cottam – Concert organizer.

FINANCIAL REVIEW

Overall. 2021 was another challenging year for the church in most respects including its finances. During the various lockdowns we were deprived of income from collections, weekly envelopes, one-off giving envelopes and a fundraising event. Fortunately, we have a high percentage of givers in the Parish Giving Scheme or who give via Standing Order. At the end of the year, we were left with a budget deficit of £18,300 from the General Fund.

General Fund. The General Fund is the main fund operated by the PCC and is used for income and expenditure relating to the running of the church, church services, churchyard upkeep, Outward Giving, and the Parish Share. The Parish Share is by far the largest commitment and is paid to the Portsmouth Diocese for clergy salaries and pensions and the central costs of all mission and administration in the diocese. In 2021 General Fund income was £94,960, a 22.5% decrease on the previous year when we had some last-minute generous donations. Expenditure was £109,509, a 1.6% decrease in 2020. We therefore achieved a deficit of £18,300.

Stewardship. We did not hold a Stewardship campaign in 2021 and so it has been three years since the last one. With the current strain on everyone's resources it may be prudent not to ask for more giving with the current state of our finances. We will review in late 2022/2023.

Parish Giving Scheme. The Parish Giving Scheme is now in its fifth year and 57% (£34,968) of our planned giving came via this scheme. 37 of our 74 donors are in the scheme and we are expanding this number as it eases local administration and improves the church's cash flow with monthly payments of Gift Aid.

Charitable Giving. The PCC has agreed to give 7% of its 2020 income to selected charities at home and overseas. In 2021 charitable giving totalled £8,300 which was given to our 5 Mission Partners: CMS - £3,000; Mission Aviation Fellowship - £2,000; Friends Without Borders - £1,500; The Children's Society - £1,300; the Ghana link - £500.

Church Hall. Hall income was up from £7,778 to £8867 (a 14% increase) while expenditure was down by £3044 to £12,638 leaving a deficit for the year of £3,700. This reduced the balance on the Hall account to £12,789. Towards the end of the year, we were opening more for casual users and hopefully will be back to normal in 2022.

Parish Chronicle. We did not publish the Parish Chronicle during 2021 and transferred all the assets to the general fund.

Projects. The installation of LED lighting and PIRs in church and hall are now almost complete. A fixed projector, camera and improvements to the sound system were completed.

Investment Policy. The PCC continues to invest its reserve funds in the following accounts: £68,633 in the CBF Global Equity Income Fund; £80,674 in the CBF UK Equity Fund; £16,388

in the CBF Property Fund; £56,241 in the CBF Investment Fund; and £30,640 in M&G Charifund. All these accounts are specifically designed for charities and are aimed at the lower risk end of the market. The CBF funds are managed in accordance with the policies of the Church of England's Ethical Investment Advisory Group. The PCC also holds £4,792 in HSBC shares which were bequeathed to the church.

Risks and Reserves Policy. Most of the church's income comes from Planned Giving. The loss of 10 key donors would have the effect of reducing the church's income by 33%. The PCC needs to have contingency plans for the loss of key donors and therefore it is PCC policy to maintain a balance of unrestricted funds which equates to 6 months unrestricted payments (equivalent to £48,000). This money is contained in the General Fund and General Reserve accounts which combined stood at £171,000 at year end. It is forecast that our reserves would be expended in approximately 10 years if there were not substantial unpredicted one-off donations.

Thanks. Our grateful thanks go to Steve Furby, our Independent Examiner, who undertook the examination of the funds.

Independent Examiner's Report

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2021, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

27/4/22

2022

Mr Steve Furby

1 Carpenter's Way
Denmead
PO7 6GH

Accounts 2021

Summary of Financial Activities

Parish of All Saints, Denmead
Summary of Financial Activities
For the year ended 31 December 2021

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
	£	£	£	£
			2,021.00	2,020.00
Incoming Resources				
Planned Giving (Gift Aid)	£ 62,012.28	£ -	£ 62,012.28	£ 61,687.55
Planned Giving (non GA)	£ 3,841.00	£ -	£ 3,841.00	£ 2,219.00
Gift Aid recovered	£ 13,632.54	£ -	£ 13,632.54	£ 15,434.44
Gift Aid accrued	£ 1,795.86	£ -	£ 1,795.86	£ 9,933.75
Collections & other giving	£ 9,532.78	£ 200.00	£ 9,732.78	£ 28,622.07
	£ 90,814.46	£ 200.00	£ 91,014.46	£ 117,896.81
Other voluntary receipts				
Receipts from fundraising	£ 1,386.00	£ -	£ 1,386.00	£ 533.15
Receipts from Church activities	£ 8,888.75	£ -	£ 8,888.75	£ 12,472.05
Insurance claim	£ -	£ -	£ -	£ 2,337.52
Fees	£ 2,005.00	£ -	£ 2,005.00	£ 1,818.00
Fees accrued	£ 563.00	£ -	£ 563.00	£ -
Investment income	£ 170.11	£ 7.61	£ 177.72	£ 1,325.83
	£ 13,012.86	£ 7.61	£ 13,020.47	£ 18,486.55
Total Income	£ 103,827.32	£ 207.61	£ 104,034.93	£ 136,383.36
Resources Expended				
Church activities				
Diocesan parish share	£ 66,632.04	£ -	£ 66,632.04	£ 68,166.00
Grants (charitable giving)	£ 8,375.00	£ -	£ 8,375.00	£ 9,650.00
Mission, Education & Support costs	£ 2,067.62	£ -	£ 2,067.62	£ 1,113.61
Directly relating to work of the Church	£ 9,275.31	£ 14,868.00	£ 24,143.31	£ 11,862.80
Salaries & pensions	£ 19,691.36	£ -	£ 19,691.36	£ 17,342.91
Church admin.	£ 3,056.42	£ -	£ 3,056.42	£ 2,772.49
Church Hall running costs	£ 12,638.42	£ -	£ 12,638.42	£ 15,682.71
Parish Chronicle costs	£ -	£ -	£ -	£ 2,352.33
Organ costs	£ -	£ 447.60	£ 447.60	£ 198.00
Cost of activities for generating funds	£ 412.22	£ -	£ 412.22	£ 374.40
Other expenditure (depreciation on hall)	£ -	£ 10,000.00	£ 10,000.00	£ 10,000.00
Total Expenditure	£ 122,148.39	£ 25,315.60	£ 147,463.99	£ 139,515.25
Gross transfers between funds		£ -		£ 0.54
Net incoming / (outgoing)	-£ 18,321.07	-£ 25,107.99	-£ 43,429.06	-£ 3,131.35
Other gains and losses				
Realised (sale of investments)	£ -	£ -	£ -	£ -
Unrealised (revaluation of investm'ts)	£ 28,920.29	£ 9,013.72	£ 37,934.01	£ 3,448.13
Net movement in funds	£ 10,599.22	-£ 16,094.27	-£ 5,495.05	£ 316.78
Balance b/f 1 January	£ 624,840.03		£ 624,840.03	£ 624,523.25
Balance c/f 31 December	£ 635,439.25	-£ 16,094.27	£ 619,344.98	£ 624,840.03

Parish of All Saints', Denmead
Balance Sheet as at 31 December 2021

Summary of Financial Activities

	2021		2020
	Notes		
Fixed assets			
Tangible fixed assets	3 £	320,000.00	£ 330,000.00
		<u>£</u>	<u>£ 330,000.00</u>
Current assets			
Stock	£	-	£ -
Debtors (Accruals)	4 £	2,358.86	£ 9,933.75
Short term deposits	5 £	13,426.04	£ 14,291.15
Current investments (current market value)	£	241,204.16	£ 167,713.03
Cash at bank and in hand	6 £	42,587.14	£ 102,902.10
Creditors due within one year	7 -£	231.22	£ -
		<u>£</u>	<u>£ 294,840.03</u>
Net current assets			
		<u>£</u>	<u>£ 619,344.98</u>
Total assets - current liabilities			
		<u>£</u>	<u>£ 624,840.03</u>
Creditors due after one year	£	-	£ -
Provisions	£	-	£ -
NET ASSETS	8 £	<u>619,344.98</u>	£ <u>624,840.03</u>
Funds	9		
Unrestricted funds	£	242,079.61	£ 231,480.39
Restricted funds	£	57,265.37	£ 63,359.64
Endowment funds	£	-	£ -
		<u>£</u>	<u>£ 619,344.98</u>
			<u>£ 624,840.03</u>

Approved by the Parochial Church Council on 28/4/22 2022 and signed on its behalf by :

Reverend. Emma Racklyeft

ERacklyeft (Chair)

APPENDIX 1

All Saints, Denmead - Mission Action Plan (April 2019 – April 2021)

This is a working document and is regularly discussed and reviewed by the PCC

Year One	Year Two
<p data-bbox="465 517 584 544">PRAYER</p> <ul data-bbox="107 560 985 671" style="list-style-type: none">• Introduce LYCIG prayer to our services• Reshape Morning Prayer• Introduce a 'Praying for Growth' Informal Evening Service	<p data-bbox="1514 517 1632 544">PRAYER</p> <ul data-bbox="1160 560 2038 826" style="list-style-type: none">• Ensure LYCIG Mission Prayer is embedded in every service• Possible 'crib sheet' of Morning Prayer for people to use at home on Facebook each day• Encourage attendance at 'Praying for Growth' Informal Evening Service• Develop a Prayer Team Ministry to offer prayer ministry in the chapel after Sunday morning services
<p data-bbox="454 857 595 884">WELCOME</p> <ul data-bbox="107 900 992 1246" style="list-style-type: none">• Rework entrance area to church incl. new noticeboards/furniture• Sidespersons/welcome team – sharing of good practice• Badges for church wardens/sidespersons/welcomers• Update welcome leaflets• Continue work on Website, Parish Chronicle and Facebook page• Possible 'welcome event' for newcomers• Social events – lunches, quiz nights, walks	<p data-bbox="1498 857 1641 884">WELCOME</p> <ul data-bbox="1180 900 2018 1358" style="list-style-type: none">• Enhance lighting in welcome area – Fabric Committee• Worship Services Audit – form a team to develop a questionnaire for congregation feedback• Investigate a projector/screen to enhance services and provide flexibility• Urgently improve sound system, starting with replacing radio microphones.• Review services/times• Develop more social events and invite/encourage everyone to attend• Website, Parish Chronicle and Facebook - look to maximise engagement

MISSION SUPPORT

- Restructure – Choose 5 mission partners to support with prayer and finance
- ‘Launch BBQ’ to create awareness

MISSION

- Develop awareness and links with 5 mission partners

PROCLAMATION AND PERSUASION

- Invites to key events... Easter, Harvest, Christmas, Teddy Bears Picnic, CTD Carol Service etc.
- Introduction to Faith course - ? Alpha
- Form new Home Groups

PROCLAMATION AND PERSUASION

- Develop Home Groups
- Review/repeat Introduction to Faith course
- Build on last year’s key events and plan future events that encourage the whole church community to participate

CHILDREN/YOUTH

- New Youth Leaders?
- Develop Messy Church – particularly the worship/discipleship element
- Develop Family Praise/Baptism and All Age Communion services
- Continue work with Baptism families
- Establish new Playgroup/Toddler Group

CHILDREN/YOUTH

- Employ a p/t family worker (cover family and youth)
- New volunteers for Messy Church team
- Strengthen Little Stars – our baby and toddler group
- Encourage Messy Church and Little Stars families to attend Family Praise services/Sunday school

PASTORAL CARE

- Strengthen Pastoral Care Team
- Consolidate Home Communion Team

PASTORAL CARE

- Continued development of Pastoral Care Team
- Strengthen Bereavement Support Team – establish the nature of the group and support accordingly

Accounts

**ALL SAINTS
CHURCH
DENMEAD**



Annual Report 2020



www.allsaintsdenmead.org.uk

www.facebook.com/allsaintsdenmead

All Saints, Denmead - Charity Registration No: 1134705

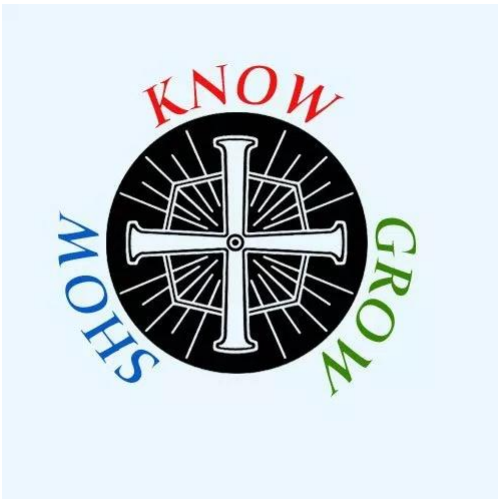
Our vision is to be a welcoming, growing, vibrant church for the community of Denmead

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.



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ADMINISTRATIVE INFORMATION

All Saints Church is situated in Denmead, Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints Church Office
Hambleton Road
Denmead
Hampshire
PO7 6NN
Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Jack Williams
Reader:	Mr Peter Mitchell
Churchwardens:	Mr Steve Venn Mrs Amanda Hillyard
Church Office Administrator:	Mrs Claire Holland

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study and trust in God.

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shape our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christ-likeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this Vision, and these Values, that focuses the PCC's work and have led the PCC to create a two-year **Mission Plan**. This Mission Plan is a working document and is constantly under review. The latest version is attached at the Appendix. It shows the work covered by the PCC in 2019 and potential work for 2020. However, with the start of the Covid-19 Pandemic and the ongoing lockdowns and restrictions that followed most of this work has been put on hold and will be reviewed again either late 2021 or early 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), Churchwardens, the Reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Due to the COVID-19 coronavirus pandemic the usual pattern of meetings was disrupted but the full PCC continued to meet either in person when government legislation allowed, or in Microsoft Teams virtual meetings during lockdowns. The 2020 AGM/APCM was postponed until 25th October.

Given its wide responsibilities the PCC has several committees, each dealing with an aspect of parish life. These committees which include Mission, Fabric and Church Hall are all responsible to the PCC and submit regular reports.

PCC members who have served at any time from 1st January 2020 until the date this report was approved are:

Incumbent / PCC Chair:	The Reverend Emma Racklyeft
Curate:	The Reverend Jack Williams
PCC Vice Chair:	Mr Derek Gilbert
Reader:	Mr Peter Mitchell
Churchwardens:	Mr Steve Venn (Chair of Fabric Committee) Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones
Representatives on the Deanery Synod:	Mrs Diana Dey (retired October 2020) Mrs Julia Parsons Mr Fritz Simpson

Elected members:	Mrs Gillian Barge	PCC Secretary
	Mr Mike Barge	PCC Treasurer
	Mrs Helen Boundy	
	Mr Ryan Crellin-Simpson	Co-opted
	Mrs Diana Dey	(elected October 2020)
	Mrs Samantha Davidson	
	Mrs Karen Gaskin	Pastoral Care Team Leader
	Mr Paul Hillyard	(retired October 2020)
	Mrs Kim Markham	DABS rep (elected October 2020)
	Mr Don Tocher	GDPR Data Protection Officer

Safeguarding Officer & Health & Safety Officer Mr Mike Gaskin

Independent examiner:

Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH
(appointed October 2020)

Mr Bernard Parsons FCA. 46 Maple Drive, Denmead, Hants PO7 6QQ
(retired October 2020)

Bankers: Lloyds TSB Bank plc & Nat West Bank plc - Waterlooville branches

Church Architect: Christopher C Cook Dip. Arch. R.I.B.A
Axis Architecture
The Old Post Office
Station Road
Wickham
PO17 5JA
01329 832405

Churchwardens

Although the church building has been closed for at least half of the year, there has still been a lot going on. There is always maintenance work to be done and we are very blessed to have a team of people who work quietly and diligently behind the scenes, to make sure our church buildings and grounds are kept tidy and in good repair. We really appreciate everyone's hard work with the many tasks that have been undertaken.

Throughout this year there have been many new and innovative outreach projects to support our church family and the local community. These include the *Big Poppy Stitch Up*, *Jesus*, *Light up Denmead* and the *Nativity Scene*. These initiatives not only brought together so many people of all ages but engaged with people far and wide. They helped to raise people's spirits during some very challenging times.

We are very grateful for all the help and support we have received when we have been able to open the church for public worship. Welcome teams have doubled up as cleaning teams and have dispensed with handing out hymn books to dispense hand sanitizer instead! The ladies of the Sanctuary Guild have continued to be very creative and provide lovely flower displays despite the restrictions placed upon them. It really lifted people's spirits on entering the church.

When we have not been able to worship in church the online services have been a comfort and lifeline to all of us. They have been a huge success thanks to all those who have contributed to them and to Revd. Emma, Chris, Jacob, and Bethan who have put in many hours editing them to make sure the services are of a very high standard and accessible to all.

Many thanks to everyone for your hard work, perseverance, and dedication, in what has been a very challenging time for all of us.

Amanda Hillyard and Steve Venn - Churchwardens

Volunteers and Stewardship

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. Thanks also to the generosity of regular financial givers we can maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

Safeguarding

In October 2020, the Independent Inquiry into Child Sexual Abuse (IICSA) published its investigation report into the Anglican Church in England and Wales. The report made shocking reading and while apologies will never take away the effects of abuse on victims and survivors, our Church expressed its shame about the events that have made those apologies necessary. The whole Church must learn lessons from this inquiry, and we must never again fail in our duty to safeguard the children and vulnerable adults in our

community in Denmead. The key messages from Church of England Safeguarding guidance are:

- That the welfare of the child, young person and vulnerable adult is at all times paramount and takes precedence over all other considerations.
- All Saints Safeguarding Adviser must be consulted whenever a safeguarding concern of any kind arises in our parish.
- Safeguarding is part of our core faith and an integral feature of Christian life in our parish churches.

I am happy to report that the PCC and Incumbent continue to have in place policies, procedures, processes, training and reporting to ensure that our Parish adheres to all Church of England Safeguarding obligations to protect children and vulnerable adults. Furthermore, there have been no Safeguarding concerns or allegations in our Parish. An administrative note: All Saints took responsibility for Safeguarding at DABS in 2020 and agreed a process with the DABS committee for managing this activity when it resumes.

Mike Gaskin – Safeguarding Officer

Health & Safety

Health and Safety legislation applies to Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens and the Health & Safety Officer. All Saints' Health and Safety Policy is the primary document which outlines what we must do in addition to confirming our commitment to the Health and Safety of all people using our building and grounds. The Policy is updated every two years and was reviewed and approved by the PCC in May 2020. In addition to our core responsibilities the Health and Safety Officer carries out a review of our church premises and documentation, reporting back to the PCC periodically. No concerns were reported. 2020 has been a difficult year to ensure we have kept abreast and complied with Covid-19 guidance; a particular thanks to Revd Emma, and Amanda our Churchwarden, for managing this and ensuring we are kept safe. Also, thanks should be given to the Church Fabric committee and those volunteers who maintain our premises.

Mike Gaskin – Health & Safety Officer

General Data Protection Regulation (GDPR)

We have spent a significant amount of time planning, identifying and migrating data to our new systems to maintain GDPR compliance. All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

Don Tocher – GDPR Data Protection Officer

Church Fabric

Despite there being very little normal use of the Church building for much of the year, there has still been a need to attend to repair and maintenance jobs at various times. A working party in November tackled a lot of the tidying around the grounds, and more of the lighting in Church has been updated to energy-efficient LED type. Thanks to all the helpers, and particularly to Mike Barge for doing most of the organising of these jobs. The stone cross which was blown from the porch roof in November 2019 was finally replaced with a new one in October 2020. ***Steve Venn – Chair of Fabric Committee***

Church Office

2020 has been an unusual year for the Church Office, as it has been for everybody. In March the office was closed completely, and I worked from home for a while before being furloughed until July. We then partially re-opened, for telephone and emails only, having, sadly, to keep the office doors locked and I have been working like this ever since. So, it has been a quieter year than normal, with few face-to-face contact moments, though still busy. One change has been the introduction of the Weekly Update, which we send out by email to church members and many other people in the parish, and upload to our website. I also enjoyed working on the Big Poppy Stitch Up project, which enabled us to decorate the church with hundreds of knitted poppies and mark Remembrance Day in the best way we could considering the strict restrictions in place. It was great to be able to open just in time for Christmas and I look forward to better days to come in 2021.

Claire Holland- Office Administrator

Sanctuary Guild

The AGM of the Sanctuary Guild took place in February 2020. Sadly, that was the last time that we were able to meet together in an unrestricted way, due to the pandemic. It was devastating, shortly afterwards to hear of the loss of Leila Waterman, one of our most longstanding members. Because the Church was closed, Mothering Sunday posies and decorating for Easter with the lilies didn't take place. When the Church was later opened in a limited way, we were able to put a vase of flowers next to the lectern each week. Again, we managed a reduced Harvest display in Autumn and at Christmas time some welcoming displays and the Christmas tree. We were able to put in place flowers for two funerals as requested and some beautiful flowers for a wedding in September. We live in hope for 2021.

Lesley Hallett – Chair of Sanctuary Guild



Church Hall Management

The Church Hall Management Committee held a scheduled meeting in February at which some routine maintenance activities were discussed and considered. A follow-up meeting was planned for June but was subsequently cancelled as the COVID-19 situation developed. However, at the end of June, with some speculation about limited re-opening, an extraordinary meeting was held to discuss how this could be accommodated within the then existing guidelines. Subsequently, through July a formal risk assessment was generated and finalised. There was some limited use of the hall in September and October before more lockdowns prevented further use.

Trevor Wright – Chair of Management Committee

Havant Deanery Synod

At the February meeting, Ian Coombs, Diocesan Ambassador to The Children's Society, gave a talk on its history and the work being done. Another guest was The Venerable Jenny Rowley, Archdeacon of Portsdown, who held a question-and-answer session. At the December meeting (on Zoom) the main topic was the shortfall in income. The Havant Deanery Planning Consultation was unveiled, and feedback requested from parishes. Consultations continue to be ongoing.

Julia Parsons and Fritz Simpson – PCC Reps on Havant Deanery Synod

WORSHIP AND PRAYER

Vicar's Report

2020 – what a year, it certainly won't be forgotten in a hurry!

January and February started well, however very quickly as the Covid-19 Pandemic took hold here in the UK we witnessed unprecedented changes which impacted the life, worship and prayer of our community in ways we would never have dreamt or imagined. As I look back there were so many disappointments and difficulties, so many things we had to let go of or put on hold.

From March through to July we were unable to open for Public Worship, Private Prayer or any other events or activities. These days were particularly hard, as people came to terms with the reality of the Pandemic and the sense of isolation and separation felt across the whole community. Suddenly we were forced to find new ways to worship and stay in touch, offering support and care and prayer from a distance. In the early months of Lockdown, I like everyone else had to remain at home and so I offered a simple act of worship recorded at home (or from my garden!). When restrictions began to lift a little, I recorded a simple service, sometimes including Communion from All Saints church building/garden. I also started recording Morning Prayer everyday at 8.30am which people could either watch live on Facebook or watch later in the day on our website. This proved to be very popular with many who were now working from home, or on furlough. Each week more than a hundred would join in and engage. We also started a weekly email update sending news, thoughts, and reflections to those on our database. Again, this has been received very well – and we now have approximately 200 recipients.

As the year progressed and the summer months came, it all felt a little more hopeful. We were able to return to limited sessions first for Private Prayer, and then to limited Public Worship on a Sunday. Of course, we had to juggle countless Risk Assessments around ever shifting protocols, all of which impacted the way in which we worship and pray. However, a real highlight was several lovely Sunday evening summer services where we gathered in the church garden for supper and prayer.

In the Summer of 2020, we were pleased to welcome Jack Williams and his wife Charley, and son Caleb, as Jack came to serve his curacy in our parish. Initially Jack was not able to be

Ordained as a deacon, due to Covid restrictions, so they licensed him first a Lay Minister by Zoom in June, and then in October, once restrictions had lifted, we were able to host a special Ordination service here at All Saints. It has been a joy to get to know Jack and his family and to see his ministry unfold.

As the Autumn term arrived things initially looked promising, we had plans in place for a few new ideas/initiatives but once again during November and into December we found ourselves closed once more. Sadly, our village Remembrance service could not take place but instead we created (with help from the Parish Council and Scouts) an online service which commemorated and honoured the fallen. As a church we were able to create the most amazing, knitted poppy display (1,547 poppies) which hung over the church porchway and became a real focal point for the wider village.

We were then permitted to open for the three weeks leading up to Christmas, and Christmas Day itself, but again very quickly had to close as a worrying infection spike was seen across the village causing great concern. We celebrated Christmas as best we could, making use of technology and sharing a Carol Service online. We also made the most of our outside space, hanging knitted angels across our porch and creating a nativity stable, which bit by bit told the story of Christmas. This was received very warmly by our community and was visited by hundreds in person, and many, many more online as we shared photos on Facebook.

In all honesty 2020 felt like quite a whirlwind. Restrictions constantly kept changing and it made planning and preparing anything very, very difficult. We did the best we could, with the resources we had in order to sustain a basic form of worship and prayer for our church community.

With all the restrictions and limitations of 2020 my involvement with wider community groups have been vastly reduced. Where possible I have stayed in good touch with the Infant School, either leading online Assemblies or offering RE teaching to specific year groups. Sadly, I haven't been able to visit any of the care/residential homes since March 2020, with just the occasional visit when there has been a specific Pastoral need – but even that has proved hard to arrange.

During 2020 we continued to offer Pastoral Offices for our wider community. Sadly, there were a great number of funerals, several of which were Covid related. Again, in the early months of the Pandemic these were at local Crematoriums till July when we could again host limited services in church. During the year we did manage to squeeze in two baptisms as two children began their journey of faith. And again, we managed to fit in three weddings, each a real pleasure and delight. The first was in March which we squeezed in just days before the first lockdown, but the couple never got their honeymoon! The second two both took place in September with just 30 guests all in face masks with strict social restrictions in place.

A key new initiative was '*Jesus, Light Up Denmead*' but I'll allow Lewis to explain more in his section – but here I wanted to record my thanks for this creative, new community idea which has allowed us to engage with families during the Pandemic.

My role as Vicar at All Saints is only eighty percent of my time. With my other twenty percent I serve as an Assistant Director for Diocesan Ordinands. This role involves working with a small vocations team to discern, guide and lead candidates through a selection process ready for training and study before Ordination within the Church of England. I really enjoy this new role and it allows greater flexibility with my time here in parish.

And so, 2020 has proved to be a difficult and challenging year to say the least. But I am ever hopeful that 2021 will provide opportunity for us to re-assess and evaluate where we are at, and to plan ahead again, and discover new ways of reaching out to our community with the good news of Jesus, in the power of the Spirit – that All saints may be a church that is growing, vibrant and welcoming for all in Denmead.

Reverend Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment. However, the figures for this year were greatly reduced due to the tight restrictions in place enforcing social distancing and therefore limiting capacity. Average weekly attendance at services: Adults: 61. Under 16: 8.

Many members of our congregation were not able to worship with us in person week by week, so instead joined us for online worship. Combining statistics from services available on Facebook and our website we saw approximately another 30 households engaging with weekly worship. We also made Morning Prayer available online each day. At the start of the Pandemic, while everyone was at home approx. 20 people joined live each day, with many more catching up later in the day. As time drew on, figures dropped with approx. 5-10 people joining live each morning, but again many more catching up later, meaning overall viewing figures fluctuated between 40-90 engagements daily.

YOUNG CHURCH

Sunday School is for young people up to the age of about ten years and, until recently, has taken place on the 1st, 3rd and 5th Sundays of each month, the children using their own worship space in the Heath Room during the 10am service, returning to the church before communion is shared, so that they may receive a blessing from the minister and share news of their learning activities. A weekly register of Sunday School attendees is maintained, and individual registration forms are completed for each child, in line with our Health and Safety and Safeguarding policies. Our dedicated team of volunteer leaders and helpers, to whom we owe our grateful thanks, provides illustrated bible readings, brief discussions, prayers, games, and simple craft activities to introduce the children to the stories of the Bible and teachings of Jesus and to help them to come to know God and to learn how they can care for other people, make a difference in the world, and extend God's Kingdom, through fun and engaging activities. Whenever possible, Sunday School sessions are based on the

appointed bible readings for each Sunday, so that teaching themes will match those covered in parallel by the wider church.

In 2020, because of the Covid-19 pandemic, we were only able to hold Sunday School sessions on six Sundays during January, February and March. During that period, 14 children attended: the numbers and ages of the children fluctuating, with an average weekly attendance of four to five children and a maximum of ten. There was no special provision for Sunday School whilst the church was closed to worshippers, nor when church first re-opened, as very few children were attending then. During the autumn months, however, once or twice a month, we provided age-appropriate packs of worship-related stories, craft and games for children to use in church with their families and to take away with them. Once regulations permit, and it is safe and practicable, we aim to return to holding regular Sunday School sessions. Until then, we shall continue to provide individual activity packs for children in church once or twice a month.

If anyone is interested in volunteering to help with Sunday School when we are able to return to holding separate Sunday School sessions, please speak to Revd Emma or to either of us; training, guidance and support will be given as required.

Helen Boundy and Peter Mitchell



Messy Church usually meets once a month, on the 3rd Saturday 3.30-5.30pm. It involves art, craft, singing, games, stories, prayers and sharing a meal together. In 2019 we were growing in number and looking at growing the team. At the beginning of 2020 we continued our work in January and February but before we could open for March the coronavirus pandemic hit and we closed. On 27th March we took Messy Church online and reached out with craft ideas, stories and more, continuing to build community online. We then ran some COVID-19 safe sessions in person in September but were back online for the rest of the year. Messy Church struggled as an online community, but this gave way for some a new initiative in October – **Jesus Light Up Denmead**. We continued to keep in touch with our Messy Church families and cannot wait to meet with them again, when we are able.

Little Stars Baby and Toddler Group usually meets each Friday 9.15-11.15am in term time. Up until 17th March we had high attendance reaching an average of 30 children, along with their grown-ups. From then on, much like everything else, we moved online. Using our Facebook page, we continued to reach our Little Stars families with links and suggestions to crafts and activities and every Friday we shared song time either pre-recorded or live. Little Stars became a lifeline and brought a short act of Joy during a very hard year and we even grew in number. Little Stars has not been able to meet in person since March, we have sadly missed out on saying goodbye to our older toddlers who started school in September and we cannot wait to meet with them again, especially knowing that another large handful will be off to school in 2021.



Youth Explorers (aged 11+) have been able to meet in person once a month in church when lockdown restrictions were lifted, but otherwise have been meeting every two weeks online via Zoom. We can't wait to meet together in person again, with many plans for the future. Our young people are longing to do more and have expressed their sadness for not being able to bring you all a Crib service in December. Please continue to pray for them especially during this stressful time of unknowns and questions about their future and further education/work.



Jesus Light Up Denmead



2020 brought us many sorrows and saw the pause of many of our groups and events. However, in October we developed **Jesus light up Denmead** - our new initiative, starting with Halloween by reaching out to our community with a special online Messy Church session, pumpkin carving competition and a Light Photography competition. In December we prayed again *Jesus Light Up Denmead* and reached out to our community with 'Capture Christmas' photography challenge, 'Christmas Rocks' (together with the Facebook page 'Denmead Rocks' run by a Denmead resident) encouraging people to paint rocks with a Christmas theme and hide around the village for people to find, and our 'Bags of Comfort and Joy' when we gave away over 60 bags full of crafts, activities and the Christmas story to families in our community. We have been so encouraged by the response of *Jesus Light Up Denmead* and plan to keep it going into next year with plans underway for Easter 2021. Through this initiative we have been able to reach into so many homes and lives of those in our community including many we had never met beforehand. Please continue to pray with us, for Jesus to shine His light into every home and every person in Denmead, may His light break through the darkness and bring hope and a new joy to people's lives.

Note from Lewis: Please continue to pray for our Children, Young People and Families, that they may come to know the love and hope of Jesus. If anyone is interested in giving their time or skills please get in touch with me at lewis.jones@allsaintsdenmead.org.uk I am always up for a chat and we would love to share your gifts, thank you.

MISSION AND OUTREACH

Mission Group

Due to the outbreak of COVID-19 pandemic and subsequent lockdowns there is little activity to report for 2020. The agreed programme of invited mission partners to visit and speak at All Saints was cancelled, Christian Aid deliveries and 'Coffee and Cake' were cancelled as were the Children's Society box opening day and Christingle service! However, we still managed to support our 5 Mission charities – CMS (Church Mission Society), MAF (Mission Aviation Fellowship), The Children's Society, Friends Without Borders and IDWAL (Inter Diocesan West Africa Link) with monetary donations and correspondence. We were able (with the support of Havant Deanery Ghana fund) to supplement the stipends of priests in Koforidua diocese (with the closure of churches in Ghana, there were no parish collections and therefore no clergy income.) We received regular updates from the young CMS family that we support in East Asia, but distributing their letters is not encouraged – although when the church re-opens, they can be read on the Mission noticeboard. We also received letters and prayer diaries from MAF, Children's Society and Friends without Borders. No Christian Aid envelopes were distributed last year so we had to rely on the generosity of church members to donate online. Traidcraft continued to 'tick over' with the sale of tea, coffee and other essentials (eg chocolate!)... and in October a Christmas Open Day was held when we managed to sell about £600 of Christmas cards and other festive goodies. There have been no visits to St Pauls, Ghana in 2020 but arrangements are being made for a trip in October 2021.

Angela Herring and members: Revd Emma Racklyeft, Patricia Bingham, Diana Dey, Nicola Ellis, Fiona Lewis, Julia Parsons, Mike Gaskin and Claire Thompson.

Mothers' Union



We managed 2 meetings before lockdown started. In June when restrictions were eased, we held the Wave of prayer service - 6 people in each of 2 gardens. We held a meeting in the church hall in October when we also celebrated Jean Hughes's 100th birthday. December's meeting was cancelled due to an outbreak of the new Covid variant, but some members made the Comfort & Joy envelopes which were distributed to people who would be spending Christmas alone. Many thanks to Paul Hillyard for helping with the distribution.

Liz Venn – Branch Leader 2020

Pastoral Care

In early February 2020, our Pastoral Care team were fortunate to be able to meet to discuss Domestic Abuse Awareness, once again equipping us as Visitors to be able to support parishioners. I had attended a course about Domestic Abuse run by the Diocese so was able to share some of the content, as did Revd Emma. It was a very productive meeting. With the onset of the national lockdowns, we have not been able to visit in person but continue pastoral care by contacting individuals by phone, asking after folks, and offering prayer.

Karen Gaskin – Pastoral Care Visitors Team Leader

Bereavement Support Group

The Bereavement Support Group has only been able to meet twice in 2020. In January Revd Jeanette Power gave a talk before a question-and-answer session, followed by tea and cakes. Revd Emma gave us a talk in February followed by our usual tea organized by Chris Goldsmith. Many thanks to the bereavement team for all they do in serving our community.

Bernard and Julia Parsons

Home Groups

During 2020 our four homegroups found they could no longer meet in person due to national lockdowns. Two groups managed to maintain regular meetings using Zoom or Teams meetings. One group stayed in touch with one another by phone and doorstep visits when allowed. Sadly, the fourth group folded – however the hope is to reignite a new group in 2021 once restrictions allow.

Revd Emma

Coffee & Chat Mornings

We ended 2019 with our usual happy throng over Christmas & New Year and 2020 started well with hopes of a good year which was not to be because of COVID-19. Unfortunately, and unhappily, we have lost a few of our valued and much-loved regular attendees who have died during this year. We hope and pray that we can resume our coffee and chat sessions much as before, and as soon as COVID regulations allow.

Sylvia & John Morphet

Men's Group

We had time before lockdown to enjoy a good Breakfast for 22 men at The White Hart and a Curry & Skittles evening for 11 at The Barley Mow, Walderton. Two good get-togethers! Beyond that we have had contact from time to time with one another and are looking forward to meeting again when opportunity allows. We have some left-over events in mind from 2020.

Revd Canon John Byrne and Mike Barge

The Parish Chronicle

The Chronicle was published and delivered as usual up until the March issue, but with the start of lockdowns, the recommendation from the Church authorities was to suspend delivery of printed matter. Hence the April issue, though printed, was largely undelivered and we have not published an issue since. Once restrictions are lifted, we shall be considering how and when it would be possible and desirable to resume publication in some form.

Steve Venn – Parish Chronicle Editor

Church Website & Facebook

Early in the year we launched the new website, having handed over the hosting and design to an outside company (Church Pages). It is now possible for different people to manage sections of the site enabling us to keep it up to date more easily. This has been especially useful during the Pandemic as we have been able to publish Revd Emma's regular weekly updates as well as the online services and occasional reflections. Alongside this, our Facebook page has been a very useful means of making a lively and dynamic connection with our local community.

Steve Venn

Art Exhibition and Concert were regrettably cancelled due to the Coronavirus pandemic.

FINANCIAL REVIEW

Overall. 2020 was a challenging year for the church in most respects including its finances. During the various lockdowns we were deprived of income from collections, weekly envelopes, one-off giving envelopes and fundraising events. Fortunately, we have a high percentage of givers in the Parish Giving Scheme or who give via Standing Order and this kept the church finances afloat. Towards the end of the year we were facing a significant budget deficit, but two large donations in December totalling £21,000, meant that we ended the year with a £11,000 surplus in the General Fund. The Church Hall Fund was seriously affected by lockdown and lost almost £8,000.

General Fund. The General Fund is the main fund operated by the PCC and is used for income and expenditure relating to the running of the church, church services, churchyard upkeep, Outward Giving and the Parish Share. The Parish Share is by far the largest commitment and is paid to the Portsmouth Diocese for clergy salaries and pensions and the central costs of all mission and administration in the diocese. In 2020 General Fund income was **£122,468**, an 8% increase on the previous year. Expenditure was **£111,282**, a 6% increase on 2019. We therefore achieved a surplus of **£11,186**.

Stewardship. We did not hold a Stewardship campaign in 2020 and so it has been two years since the last one. It will be important to hold a new campaign in the second half of 2021.

Parish Giving Scheme. The Parish Giving Scheme is now in its fifth year and 57% (£35,445) of our planned giving came via this scheme. 37 of our 86 donors are in the scheme and we hope to expand this number as it eases local administration and improves the church's cash flow with monthly payments of Gift Aid.

Charitable Giving. The PCC has agreed to give 7% of its income to selected charities at home and overseas, both Christian and secular. In 2020 charitable giving totalled £9,400 which was given to our 5 Mission Partners: CMS - £3,000; Mission Aviation Fellowship - £1,600; Friends Without Borders - £1,300; The Children's Society - £3,000; the Ghana link - £500.

Church Hall. Hall income was down £11,193 to £7,778 (a 60% decrease) while expenditure was down by only £432 to £15,682 leaving a deficit for the year of £7,904. This reduced the balance on the Hall account to £16,560. It is forecast that this will decline further if lockdown persists in 2021.

Parish Chronicle. It was not possible to publish the Parish Chronicle during successive lockdowns and this meant a reduced operating surplus in 2020 of £2,523. As the Chronicle Fund is an unrestricted fund, £13,096 was transferred from the Chronicle account to the General Fund during the year. The fund's balance at year end stood at £8,225.

Projects. The installation of LED lighting and PIRs in church and hall are now almost complete. It had been intended to install a fixed projector in the church and improvements to the sound system in 2020 but Covid prevented this work. Completion of this project is planned for 2021. Church reserves are adequate to cover this project.

Investment Policy. Because of continuing low rates of interest on deposit accounts, the PCC has invested its reserve funds in the following accounts: £38,879 in the CBF Global Equity Income Fund; £48,357 in the CBF UK Equity Fund; £13,707 in the CBF Property Fund; £38,204 in the CBF Investment Fund; and £24,518 in M&G Charifund. All of these accounts are specifically designed for charities and are aimed at the lower risk end of the market. The CBF funds are managed in accordance with the policies of the Church of England's Ethical Investment Advisory Group. The PCC also holds £4,045 in HSBC shares which were bequeathed to the church. In 2020 the unrealised gain on the above investments was £4,825, a very modest rate of return which was a direct consequence of the stock market sell-off at the start of the pandemic. Values have subsequently recovered and forecasts are for further growth in 2021. The investments have made an unrealised gain of £46,276 (38%) since their purchase at various times between 2014 and 2020.

Risks and Reserves Policy. The vast majority of the church's income comes from Planned Giving. The loss of 10 key donors would have the effect of reducing the church's income by 33%. The PCC needs to have contingency plans for the loss of key donors and therefore it is PCC policy to maintain a balance on unrestricted funds which equates to 6 months unrestricted payments (equivalent to £56,000). This money is contained in the General Fund and General Reserve accounts which combined stood at £206,000 at year end. 22% of our 2020 income came from unpredictable one-off donations. Were these sources of income not forthcoming in future years, it is forecast that our reserves would be expended in approximately 10 years.

Thanks. Our grateful thanks go to Steve Furby, our new Independent Examiner, who undertook the examination of the funds.

Independent Examiner's Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2019, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

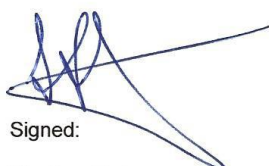
Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

Stephen Furby
1 Carpenter's Way
Denmead

Date: 10 June 2021

Accounts for 2020

Parish of All Saints, Denmead - Summary of Financial Activities for year ended 31 December 2020

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			2020	2019
	£	£	£	£
Incoming Resources				
Planned Giving (Gift Aid)	61687.55	0	61687.55	61268.9
Planned Giving (non GA)	2219	0	2219	1979
Gift Aid recovered	15434.44	0	15434.44	11500.02
Gift Aid accrued	9933.75	0	9933.75	3655.7
Collections & other giving	27436.67	1185.4	28622.07	21642.85
	116711.41	1185.4	117896.81	100046.47
Other voluntary receipts				
Receipts from fundraising	533.15	0	533.15	8600.97
Receipts from Church activities	12472.05	0	12472.05	26444.1
Insurance claim	2337.52		2337.52	0
Fees	1818	0	1818	3466
Fees accrued	0	0	0	926
Investment income	1267.04	58.79	1325.83	1114.97
	18427.76	58.79	18486.55	40552.04
Total Income	135139.17	1244.19	136383.36	140598.51
Resources Expended				
Church activities				
Diocesan parish share	68166	0	68166	67350
Grants (charitable giving)	9650	0	9650	14260
Misssion, Education & Support costs	1113.61	0	1113.61	2422.96
Directly relating to work of the Church	11862.8	0	11862.8	24360.74
Salaries & pensions	17342.91	0	17342.91	0
Church admin.	2772.49	0	2772.49	2003.18
Church Hall running costs	15682.71	0	15682.71	16114.3
Parish Chronicle costs	2352.33	0	2352.33	6708.9
Organ costs	0	198	198	0
Cost of activities for generating funds	374.4	0	374.4	3464.42
Other expenditure (depreciation on hall)	0	10000	10000	10000
Total Expenditure	129317.25	10198	139515.25	146684.5
Gross transfers between funds	0.54	0	0.54	-0.36
Net incoming / (outgoing)	5822.46	-8953.81	-3131.35	-6086.35
Other gains and losses				
Realised (sale of investments)	0	0	0	0
Unrealised (revaluation of investm'ts)	4825.78	-1377.65	3448.13	17140.5
Net movement in funds	10648.24	-10331.46	316.78	11054.15
Balance b/f 1 January	624523.25		624523.25	613469.1
Balance c/f 31 December	635171.49	-10331.46	624840.03	624523.25

Summary of Financial Activities

Parish of All Saints', Denmead
Balance Sheet as at 31 December 2020

		2020	2019
		£	£
	Notes		
Fixed assets			
Tangible fixed assets	3	330000	340000
		<u>330000</u>	<u>340000</u>
Current assets			
Stock		0	0
Debtors (Accruals)	4	9933.75	4581.7
Short term deposits	5	14291.15	78946.68
Current investments (current market value)		167713.03	106264.9
Cash at bank and in hand	6	102902.1	94729.97
Creditors due within one year	7	0	0
		<u>294840.03</u>	<u>284523.25</u>
Net current assets			
		<u>624840.03</u>	<u>624523.25</u>
Total assets - current liabilities			
Creditors due after one year		0	0
Provisions		0	0
NET ASSETS	8	<u>624840.03</u>	<u>624523.25</u>
Funds	9		
Unrestricted funds		231480.39	220832.15
Restricted funds		63359.64	403691.1
Endowment funds		0	0
		<u>624840.03</u>	<u>624523.25</u>

Approved by the Parochial Church Council on 18/05/21 2021 and signed on its behalf by :

Reverend. Emma Racklyeft

ERacklyeft : (Chair)

Parish of All Saints, Denmead
General Fund Income and Expenditure Account
For the year ended 31 December 2020

	Notes	Unrestricted	Restricted	Endowmen	TOTAL	TOTAL
		Funds	Funds	t	FUNDS	FUNDS
				Funds	2020	2019
		£	£	£	£	£
Incoming Resources						
Direct Giving						
Covenanted bank Standing Orders		20963.5	0	0	20963.5	19478
Parish Giving Scheme		35445.59	0	0	35445.59	33152.05
Covenanted Envelope Scheme		5074	0	0	5074	8638.85
One-off Gift Aid envelopes		204.46	0	0	204.46	1099.37
Gift Aid recovered		15434.94	0	0	15434.94	11500.02
Gift Aid Accrued (Q3 for 2020)		2111.88	0	0	2111.88	0
Gift Aid Accrued (Q4 for 2020)		6321.87	0	0	6321.87	2155.7
Gift Aid Accrued (Small Gifts)		1500	0	0	1500	1500
Uncovenanted giving		2219	0	0	2219	1979
Collections		1787.23	0	0	1787.23	5005.85
Sundry donations		25249.44	0	0	25249.44	7734.15
Grants & legacies		0	0	0	0	7147.98
		116311.44	0	0	116311.44	99390.97
Income from events and activities						
Sales, fetes etc.		533.15	0	0	533.15	8600.97
Fees for weddings and funerals		1818	0	0	1818	3466
Accrued fees (Q4)		0	0	0	0	926
		2351.15	0	0	2351.15	12992.97
Other Ordinary Income						
Insurance claim		2337.52	0	0	2337.52	0
Sale of Lent books + Bible course books		271	0	0	271	313
		2608.52	0	0	2608.52	313
Investment Income						
Interest - United Trust Bank		860.6	0	0	860.6	817.54
Dividends CBF Property Fund		336.33	0	0	336.33	0
		1196.93	0	0	1196.93	817.54
Total income		122468.04	0	0	122468.04	113514.48

	Notes	Unrestricted	Restricted	Endowmen	TOTAL	TOTAL
		Funds	Funds	t	FUNDS	FUNDS
				Funds	2020	2019
		£	£	£	£	£
Resources expended						
Grants (charitable giving)						
Overseas Church mission	19	5100	0	0	5100	5100
Home missions		0	0	0	0	0

Secular UK charities		4300	0	0	4300	2525
Other (non-charity)		250	0	0	250	25
		<u>9650</u>	<u>0</u>	<u>0</u>	<u>9650</u>	<u>7650</u>
Support costs						
Education and Mission		683.61	0	0	683.61	2422.96
Purchase of Lent books		430	0	0	430	0
		<u>1113.61</u>	<u>0</u>	<u>0</u>	<u>1113.61</u>	<u>2422.96</u>
Relating to work of the Church						
Ministry						
Diocesan / deanery quota		68166	0	0	68166	67350
Incumbent's working expenses		746.09	0	0	746.09	1341.43
Vicarage	22	778.69	0	0	778.69	745.65
Curate	23	240	0	0	240	33.8
Reader		250	0	0	250	355
Church running expenses	24	4029.68	0	0	4029.68	5853.88
Upkeep of services	26	970.51	0	0	970.51	1236.64
Upkeep of grounds		2260.31	0	0	2260.31	929.13
Major repairs and replacements		2587.52	0	0	2587.52	0
Salaries, PAYE, NICs Minus Furlough receipts	27	17926.06 -2744.45	0 0	0 0	17926.06 -2744.45	10988.51 0
Staff pensions		2161.3	0	0	2161.3	1802.51
		<u>97371.71</u>	<u>0</u>	<u>0</u>	<u>97371.71</u>	<u>90636.55</u>
Fundraising and publicity						
Cost of fundraising activities		374.4	0	0	374.4	3464.42
		<u>374.4</u>	<u>0</u>	<u>0</u>	<u>374.4</u>	<u>3464.42</u>
Church management and admin. 32						
Admin purchases		607.82	0	0	607.82	418.77
Website		528	0	0	528	0
Legal fees		302	0	0	302	0
Photocopier costs		878.54	0	0	878.54	947.39
Phone & Broadband		436.13	0	0	436.13	590.22
Stewardship envelopes		0	0	0	0	46.8
Deanery capitation		20	0	0	20	0
		<u>2772.49</u>	<u>0</u>	<u>0</u>	<u>2772.49</u>	<u>2003.18</u>
					<u>111282.2</u>	<u>106177.1</u>
Total Expenditure		<u>111282.21</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
Net transfers between funds						
		<u>17291.34</u>	<u>0</u>	<u>0</u>	<u>17291.34</u>	<u>0</u>
		<u>17291.34</u>	<u>0</u>	<u>0</u>	<u>17291.34</u>	<u>0</u>
Net incoming / (outgoing)						
		<u>28477.17</u>	<u>0</u>	<u>0</u>	<u>28477.17</u>	<u>7337.37</u>
Realised (sale of investments)		0	0	0	0	0
Unrealised (revaluation of investm'ts)						

CBF Global Equity Income Fund	5516.32	0	0	5516.32	3948.96
CBF UK Equity Fund	1030.34	0	0	1030.34	3678.75
CBF Property Fund	-365.73	0	0	-365.73	356.92
CBF Investment Fund	943.19	0	0	943.19	
	<u>7124.12</u>	<u>0</u>	<u>0</u>	<u>7124.12</u>	<u>7984.63</u>
Net movement in funds	<u>35601.29</u>	<u>0</u>	<u>0</u>	<u>35601.29</u>	<u>15322</u>
Balance b/f 1 January	<u>167049.95</u>	<u>0</u>	<u>0</u>	<u>167049.95</u>	<u>151728.2</u>
Balance c/f 31 December	<u>202651.24</u>	<u>0</u>	<u>0</u>	<u>202651.2</u>	<u>167050.2</u>

Accrual Gift Aid 2020 Q3	2111.88
Accrual Gift Aid 2020 Q4	6321.87
Gift Aid accrued (small gifts)	1500
Lloyds NatWest (General Fund)	25675.67 41550.2
CBF Global Equity Income Fund	38879.31
CBF UK Equity Fund	48357.9
CBF Investment Fund	13943.19
CBF Property Fund	13707.37
Held on General Fund for Fees account	-60
Held on Hall account for General Fund	10064.75
Held on Organ Fund for General Fund	849.6
Held on General Fund for Ghana Fund	-250
	<u>202651.74</u>

Parish of All Saints, Denmead
Parish Chronicle Fund Income and Expenditure Account
For the year ended 31 December 2020

	Notes	Unrestricted Funds	Restrict ed Funds	Endowme nt Funds	TOTAL FUNDS 2020	TOTAL FUNDS 2019
		£	£	£	£	£
Incoming Resources						
Income from activities						
Parish magazine	29					
Advertising		1091	0	0	1091	3263
Magazine Sales		3734.25	0	0	3734.25	4300
Interest (CCLA)		50.91	0	0	50.91	119.23
		<u>4876.16</u>	<u>0</u>	<u>0</u>	<u>4876.16</u>	<u>7682.23</u>
Resources expended						
Producing parish magazine	30					
Postage & stationery		0	0	0	0	0
Outsourced printing		2352.33	0	0	2352.33	6708.9
		<u>2352.33</u>	<u>0</u>	<u>0</u>	<u>2352.33</u>	<u>6708.9</u>
Net incoming / (outgoing)		<u>2523.83</u>	<u>0</u>	<u>0</u>	<u>2523.83</u>	<u>973.33</u>
Net transfers between funds		-13096.65	0	0		0
Total fund transfers		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net movement in funds		<u>-10572.82</u>	<u>0</u>	<u>0</u>	<u>10572.82</u>	<u>973.33</u>
Balance b/f 1 January		18795.39	0	0		17822.06
Balance c/f 31 December		<u>8222.57</u>	<u>0</u>	<u>0</u>	<u>8222.57</u>	<u>18795.39</u>

LLOYDS	8222.57
CCLA	<u>0</u>
TOTAL	<u>8222.57</u>

Parish of All Saints, Denmead
Fabric Fund Income and Expenditure Account
For the year ended 31 December 2020

Notes	Unrestricted Funds £	Restrict ed Funds £	Endowmen t Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
Incoming Resources					
Investment Income					
CCLA Interest	0	5.91	0	5.91	10.39
	0	5.91	0	5.91	10.39
Resources expended					
Relating to work of the Church					
Church running expenses	0	0	0	0	0
Church maintenance		0	0	0	0
Upkeep of churchyard	0	0	0	0	0
Major repairs (structural)	0		0	0	0
Major repairs and replacements	0	0	0	0	0
	0	0	0	0	0
Church management and admin.					
Legal fees / faculty fees	0	0	0	0	0
	0	0	0	0	0
Gross transfers between funds		0	0	0	
Net incoming / (outgoing)	0	5.91	0	5.91	10.39
Other gains and losses					
Realised (sale of investments)	0	0	0	0	0
Unrealised (revaluation of investm'ts)	0	-3629.46	0	-3629.46	5260.98
	0	-3629.46	0	-3629.46	5260.98
Net movement in funds	0	-3623.55	0	-3623.55	5271.37
Balance b/f 1 January	0	29538.72	0	29538.72	24267.35
				29538.72	24267.35
Balance c/f 31 December	0	25915.17	0	25915.17	29538.72
				25915.17	29538.72
CCLA				1397.14	
				24518.0	
Charifund				3	
				25915.1	
Total				25915.17	

Parish of All Saints, Denmead
Church Hall Fund Income and Expenditure Account
For the year ended 31 December 2020

	Unrestricted Funds	Restrict ed Funds	Endowme nt Funds	TOTAL FUNDS 2020	TOTAL FUNDS 2019
Notes	£	£	£	£	£
Incoming Resources					
Church hall lettings	7375.8	0	0	7375.8	18568.1
Donations	400	0	0	400	0
Dividends and interest	2.9	0	0	2.9	5.54
	<u>7778.7</u>	<u>0</u>	<u>0</u>	<u>7778.7</u>	<u>18573.64</u>
Resources expended					
Church hall running costs	15682.71	0	0	15682.71	16114.3
Depreciation		10000	0	10000	10000
	<u>15682.71</u>	<u>10000</u>	<u>0</u>	<u>25682.71</u>	<u>26114.3</u>
Gross transfers between funds					
				-	
Net incoming / (outgoing)	<u>-7904.01</u>	<u>-10000</u>	<u>0</u>	<u>17904.01</u>	<u>-7540.66</u>
Other gains and losses					
Realised (sale of investments)	0	0	0	0	0
Unrealised (revaluation of investm'ts)	0	0	0	0	0
				-	
Net movement in funds	-7904.01	-10000	0	17904.01	-7540.66
Balance b/f 1 January	24464.51	340000	0	364464.51	372005.17
Balance c/f 31 December	<u>16560.5</u>	<u>330000</u>		<u>346560.5</u>	<u>364464.51</u>
Value of Hall					330000
CCLA					0
NATWEST- Hall account					26625.25
Owed to General account					<u>-10064.75</u>
					<u>346560.5</u>

Parish of All Saints, Denmead
Organ Fund Income and Expenditure Account
For the year ended 31 December 2020

Notes	Unrestricted Funds	Restrict ed Funds	Endowme nt Funds	TOTAL FUNDS 2020	TOTAL FUNDS 2019
£	£	£	£	£	£
Incoming Resources					
Grant from General Fund (Art Ex)	0	0	0	0	0
Interest - CCLA Deposit Account	0	1.37	0	1.37	2.85
	<u>0</u>	<u>1.37</u>	<u>0</u>	<u>1.37</u>	<u>2.85</u>
Resources expended					
Church organ maintenance (2019)(Note 1)	0	0	0	0	651.6
Church organ maintenance (2020)	0	198	0	198	
(Paid for on General Fund - to be repaid)					
		<u>198</u>		<u>198</u>	<u>651.6</u>
Gross transfers between funds					
	0	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net incoming / (outgoing)					
	0	-196.63	0	-196.63	-648.75
Other gains and losses					
Realised (sale of investments)	0	0	0	0	0
Unrealised (ravluation of investments)	0	2251.81	0	2251.81	4032.91
Net movement in funds	<u>0</u>	<u>2055.18</u>	<u>0</u>	<u>2055.18</u>	<u>3384.16</u>
Balance b/f 1 January	0	21681.38	0	21681.38	18297.22
Balance c/f 31 December	<u>0</u>	<u>23736.56</u>	<u>0</u>	<u>23736.56</u>	<u>21681.38</u>

CCLA Deposit account	324.51
CBF Investment Fund	24261.6
Owed to General Fund for organ maintenance	5
	<u>-849.6</u>
BAL	<u>23736.56</u>

Note 1. £651.6 owed to General Fund from 2019, but not repaid in 2020. To be repaid in 2021

Parish of All Saints, Denmead
General Reserve Fund Income and Expenditure Account
For the year ended 31 December 2020

	Unrestricted Funds	Restrict ed Funds	Endowme nt Funds	TOTAL FUNDS <u>2020</u>	TOTAL FUNDS <u>2019</u>
	£	£	£	£	£
Incoming Resources					
Interest (CCLA)	16.3	0	0	16.3	31.17
	<u>16.3</u>	<u>0</u>	<u>0</u>	<u>16.3</u>	<u>31.17</u>
Resources expended					
Church Activities	0	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net transfers between funds	-4194.69	0	0	4194.69	-
	<u>-4194.69</u>	<u>0</u>	<u>0</u>	<u>4194.69</u>	<u>-</u>
Total fund transfers	-4194.69	0	0	4194.69	-
	<u>-4194.69</u>	<u>0</u>	<u>0</u>	<u>4194.69</u>	<u>-</u>
Net incoming / (outgoing)	-4178.39		0	4178.39	31.17
	<u>-4178.39</u>	<u></u>	<u>0</u>	<u>4178.39</u>	<u>31.17</u>
Other gains and losses Unrealised (revaluation of investments)	-2298.34	0	0	2298.34	-138.02
	<u>-2298.34</u>	<u>0</u>	<u>0</u>	<u>2298.34</u>	<u>-138.02</u>
Net movement in funds	-6476.73	0	0	6476.73	-106.85
	<u>-6476.73</u>	<u>0</u>	<u>0</u>	<u>6476.73</u>	<u>-106.85</u>
Balance b/f 1 January	10522.31	0	0	10522.31	10629.16
	<u>10522.31</u>	<u>0</u>	<u>0</u>	<u>10522.31</u>	<u>10629.16</u>
Balance c/f 31 December	4045.58	0	0	4045.58	10522.31
	<u>4045.58</u>	<u>0</u>	<u>0</u>	<u>4045.58</u>	<u>10522.31</u>
CCLA		0			
HSBC shares		<u>4045.58</u>			
		<u>4045.58</u>			

Parish of All Saints, Denmead
Sanctuary Guild Fund Income and Expenditure Account
For the year ended 31 December 2020

	Unrestricted Funds	Restrict ed Funds	Endowme nt Funds	TOTAL FUNDS 2020	TOTAL FUNDS 2019
	£	£	£	£	£
Incoming Resources					
Donations		0	200	0	200
Table Top Sale		0	0	0	0
Investment Income					
Dividends and interest		0	0	0	0
Total income		0	200	0	200
Resources expended					
Grants (charitable giving)		0		0	110
		0	0	0	110
Relating to work of the Church					
Church flowers		0		0	405.5
		0	0	0	405.5
Total expenditure		0	0	0	515.5
Gross transfers between funds		0	0	0	0
Net incoming / (outgoing)		0	200	0	200
Other gains and losses					
Realised (sale of investments)		0	0	0	0
Unrealised (revaluation of investm'ts)		0	0	0	0
Net movement in funds		0	200	0	200
Balance b/f 1 January		0	88.81	0	88.81
Balance c/f 31 December		0	288.81	0	288.81

Current acct	<u>288.81</u>
	<u>288.81</u>

Parish of All Saints, Denmead
 Appeals Fund Income and Expenditure Account
 For the year ended 31 December 2020

	Notes	Unrestricted Funds £	Restrict ed Funds £	TOTAL FUNDS £ <u>2020</u>
Collections/donations				
Bishop's Fund			0	0
Lent lunches (CTD)			0	0
Children's Society (Christingle)			0	0
Children's Society (Box opening)			0	0
Gift for Jones family			0	185
			<u>0</u>	<u>0</u>
Resources expended				
Overseas giving				
			0	0
Home missions				
Jones Family			0	188.59
Bishop's Fund CTD (for distribution by them)			0	0
			0	0
Secular charities				
Children's Society (Box opening)			0	0
Children's Society (Christingle)			0	0
			<u>0</u>	<u>0</u>
Total resources expended				
			<u>0</u>	<u>-3.59</u>
Net incoming / (outgoing)				
			0	3.59
Balance b/f 1 January				
			<u>0</u>	<u>0</u>
Balance c/f 31 December				
			<u>0</u>	<u>0</u>
			NATWEST (Appeals Fund)	<u>0</u>
			TOTAL	<u>0</u>

APPENDIX

All Saints, Denmead - Mission Plan (April 2018 – April 2020)

This is a working document and is regularly discussed and reviewed by the PCC

Year One (April 2018-April 2019)	Year Two (April 2019-April 2020)
<p style="text-align: center;">PRAYER</p> <ul style="list-style-type: none">• Introduce LYCIG prayer to our services• Reshape Morning Prayer• Introduce a 'Praying for Growth' Informal Evening Service	<p style="text-align: center;">PRAYER</p> <ul style="list-style-type: none">• Ensure LYCIG Mission Prayer is embedded in every service• Possible 'crib sheet' of Morning Prayer for people to use at home on Facebook each day• Encourage attendance at 'Praying for Growth' Informal Evening Service• Develop a Prayer Team Ministry to offer prayer ministry in the chapel after Sunday morning services
<p style="text-align: center;">WELCOME</p> <ul style="list-style-type: none">• Rework entrance area to church incl. new noticeboards/furniture• Sidespersons/welcome team – sharing of good practise• Badges for church wardens/sidespersons/welcomers• Update welcome leaflets• Continue work on Website, Parish Chronicle and Facebook page• Possible 'welcome event' for newcomers• Social events – lunches, quiz nights, walks	<p style="text-align: center;">WELCOME</p> <ul style="list-style-type: none">• Enhance lighting in welcome area – Fabric Committee• Worship Services Audit – form a team to develop a questionnaire for congregation feedback• Investigate a projector/screen to enhance services and provide flexibility• Urgently improve sound system, starting with replacing radio microphones.• Review services/times• Develop more social events and invite/encourage everyone to attend• Website, Parish Chronicle and Facebook - look to maximise engagement

MISSION SUPPORT

- **Restructure – Choose 5 mission partners to support with prayer and finance**
- **‘Launch BBQ’ to create awareness**

MISSION

- **Develop awareness and links with 5 mission partners**

PROCLAMATION AND PERSUASION

- **Invites to key events... Easter, Harvest, Christmas, Teddy Bears Picnic, CTD Carol Service etc.**
- **Introduction to Faith course - ? Alpha**
- **Form new Home Groups**

PROCLAMATION AND PERSUASION

- **Develop Home Groups**
- **Review/repeat Introduction to Faith course**
- **Build on last year’s key events and plan future events that encourage the whole church community to participate**

CHILDREN/YOUTH

- **New Youth Leaders?**
- **Develop Messy Church – particularly the worship/discipleship element**
- **Develop Family Praise/Baptism and All Age Communion services**
- **Continue work with Baptism families**
- **Establish new Playgroup/Toddler Group**

CHILDREN/YOUTH

- **? Employ a p/t family worker (cover children and youth)**
- **New volunteers for Messy Church team**
- **Strengthen Little Stars – our baby and toddler group**
- **Encourage Messy Church and Little Stars families to attend Family Praise services/Sunday school**

PASTORAL CARE

- **Strengthen Pastoral Care Team**
- **Consolidate Home Communion Team**

PASTORAL CARE

- **Continued development of Pastoral Care Team**
- **Strengthen Bereavement Support Team – establish the nature of the group and support accordingly**