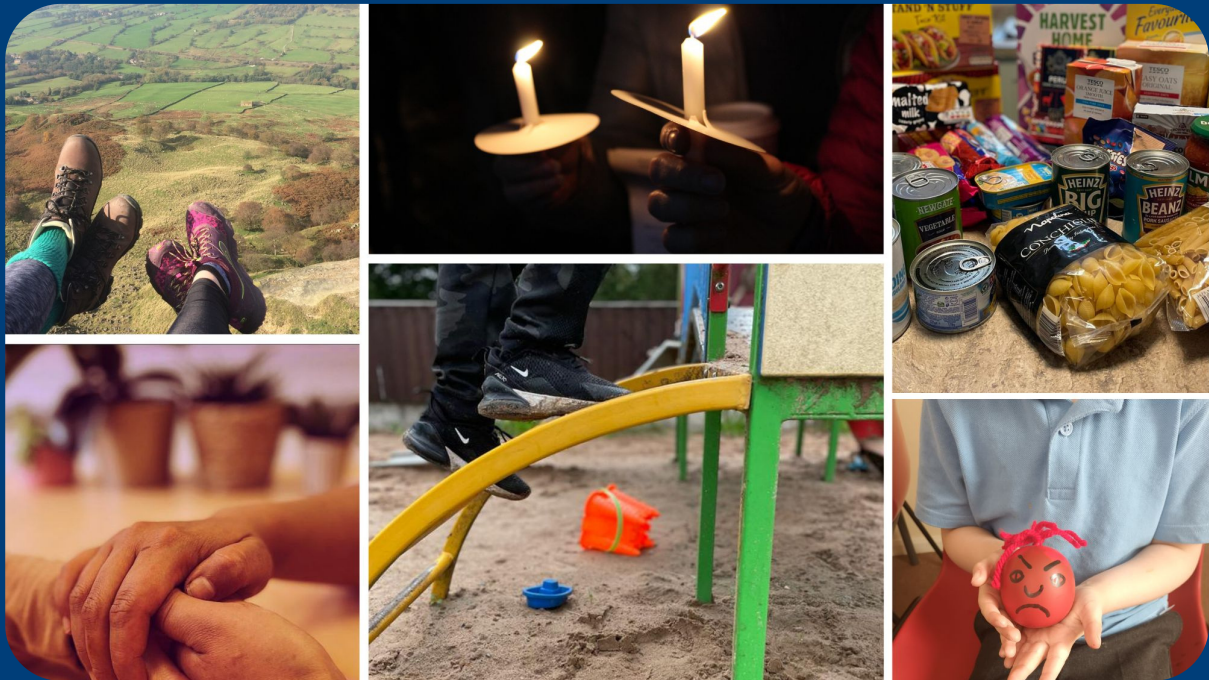


Supporting people experiencing domestic abuse in the High Peak and Derbyshire Dales



IMPACT REPORT 2022-2023

A MESSAGE FROM OUR CHAIR

This year, we saw the increasing impact of the cost-of-living crisis on victims of domestic abuse. The level of referrals we received remained higher than pre-pandemic. Despite this, we continued to successfully develop our service and increase the amount of support we were able to offer to our service users in the High Peak and Derbyshire Dales.

I am so proud of our staff, trustees and volunteers for their dedication, resilience and passion for the work we do. We are very fortunate to have such a committed group of people working for the charity.

Thank you to everyone who has supported us this year, especially those who have fundraised and donated money and essential items. Mostly, I would like to thank our service users for their continued bravery. You inspire us every day to keep going.

Elaine McDonald - Chair of Trustees

IMPACT SNAPSHOT

436

Adults Supported

422

Children & Young
People Supported

82%

Referrals Accepted

844
people
directly
benefited
from our
work this
year



22 young women used The Harmony Project and follow-on support

287 children were helped to recover from domestic abuse through one-to-one and group support

149 women were helped in their recovery by our counselling and Freedom Programme

135 young people accessed the Making Positive Choices project

315 adults were supported in the community

Our Objectives

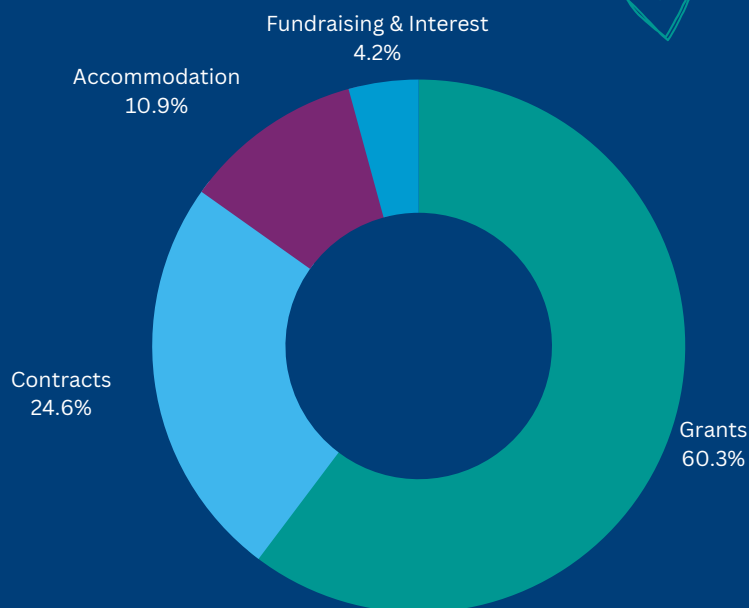
Sustainability – Our community fundraising income remained below the level that we saw prior to the Covid-19 pandemic. However, we did see a rise in statutory and grant funding. This has meant we have been able to continue to offer all of our project work and maintain our higher staffing levels to meet the greater demand.

Commissioned services – We continued to deliver our contracted services, and were able to expand these thanks to a further contract variation. We deliver this work in partnership with The Elm Foundation and Derbyshire WISH (NCHA).

Improved partnership working – We have developed stronger links with partners this year, particularly Social Care, through the Achieving Great Futures initiative.

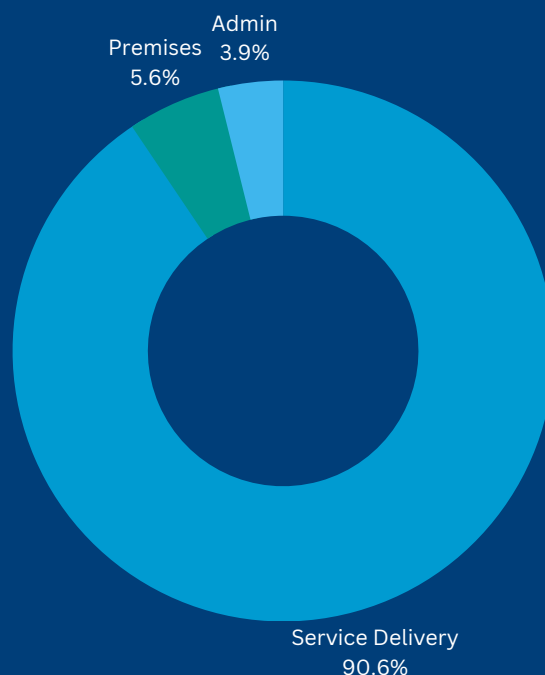
FUNDS RAISED

£1,068,657



TOTAL EXPENSES

£1,193,905



PROJECTS



DETAILS



OUTCOME

Adult Outreach

We provide intensive support during times of transition, help people to leave an abusive relationship and keep themselves safe.

- 73% reported an increase in safety.
- 77% an increase in self-esteem and confidence

Children's Outreach

Our children's team supports children in schools across the High Peak and Derbyshire Dales. We have fully resumed our Me2 Group Work.

- 90% reported that they had increased their ability to keep themselves safe.

Making Positive Choices

This project works with young people who are at risk of entering unhealthy relationships. This includes specialist work with young people who are showing signs of abuse towards a parent or sibling.

- 92% reported an increase in their understanding of healthy relationships and the warning signs of abuse.

Accommodation

Our shared refuge, The Harmony Project, is a specialist domestic abuse refuge and targeted support service for young women aged 16-24 and their children. We also have four stand-alone properties for young women who are moving on.

- 100% showed an improvement in safety
- 100% showed an improvement in their mental health
- 86% of those with children showed an improvement in their parenting skills.

WE COULDN'T HAVE DONE IT WITHOUT YOUR GENEROUS SUPPORT



Foundation
Derbyshire



High Peak Borough Council



FLAIR
RUGS



LOTTERY FUNDED



hummingbird
project



Community aid • Clothing bank
• Local support



Derbyshire
Police and Crime
Commissioner



THANK YOU TO ALL OUR DONORS, FUNDRAISERS AND VOLUNTEERS



www.crossroadsderbyshire.org



admin@crossroadsderbyshire.org



01457 856675



Registered Charity: 1134679

Company no. 07164749
Charity no. 1134679

Crossroads Derbyshire Ltd
Report and Audited Financial Statements
31 March 2023

Crossroads Derbyshire Ltd

Reference and administrative details

For the year ended 31 March 2023

| | | |
|--|--|--|
| Company number | 07164749 | |
| Charity number | 1134679 | |
| Registered office and operational address | 2a Victoria Street Glossop Derbyshire SK13 8AB | |
| Trustees | Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: | |
| | Elaine Abraham Lee Hannah Burbidge Rebecca Gibbons Cilla Hollman Abbie Kirkham Elaine McDonald Karen Mitchell Lisa Morris Abeer Omer Meera Senior Michelle Simpson | Resigned 11 November 2022 |
| Chief executive officer | Vicky Bunnage | |
| Secretary | Vicky Bunnage | |
| Bankers | CAF 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ | The Charity Bank Limited Fosse House 182 High Street Tonbridge TN19 1BE |
| | HSBC 5 Great Underbank Stockport Cheshire SK1 1LH | Vernon Building Society 19 St Petersgate Stockport Cheshire SK1 1HF |
| | Mansfield Building Society Regent House Regent Street Mansfield Nottinghamshire NG18 1SS | Nationwide Building Society Kings Park Road Moulton Park Northampton NN3 6NW |

Crossroads Derbyshire Ltd

Reference and administrative details

For the year ended 31 March 2023

Solicitors

Aspinall Wright
63-65 High Street West
Glossop
Derbyshire
SK13 5AZ

Auditors

Godfrey Wilson Limited
Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

The trustees present their report along with the financial statements of the charity for the year ended 31 March 2023.

Reference and administrative information set out on pages 1 and 2 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Structure governance and management

Governing document

Crossroads Derbyshire is a company limited by guarantee governed by its Memorandum and Articles of Association dated 19 February 2010. It is registered as a charity with the Charity Commission.

By operation of law, all trustees are directors under the Companies Act 2006 and all directors are trustees under charity legislation and have responsibilities, as such, under both company and charity legislation.

All trustees are individuals.

Appointment of directors

As set out in the Articles of Association, trustees are directors for the purposes of company law and are appointed by ordinary resolution. Applications to join the board of trustees are handled by the Chair. New trustees are invited to interview with the Chair and Chief Executive Officer. They then follow an induction process which includes shadowing of a full board meeting, internal training on key policies and attending external training regarding the role of the trustee. The full induction process is set out in the trustee manual.

In order to manage its functions, the trustees have developed three sub-groups to oversee Finance, Fundraising and Human Resources. The finance sub-group meets regularly (members have relevant financial experience) and other groups are constituted on a task and finish basis as required. There are currently ten directors and they meet monthly with the Chief Executive Officer in attendance.

At the next Annual General Meeting, Abeer Omar, Lisa Morris and Meera Senior are due to retire as trustees but are eligible for reappointment.

One trustee stood down during the year. Cilla Hollman resigned at the AGM on 11th November 2022.

Delegated management

Trustees delegate the day-to-day management of the organisation to the Chief Executive Officer, Vicky Bunnage, who is employed full-time to lead the organisation both operationally and strategically. The CEO has 25 years' experience in the charity sector. Trustees meet monthly and the Chief Executive Officer produces an operational report for discussion and actions to be agreed by trustees.

The charity also employs an Operations Manager, Kerry Glennie, who works full-time with the Chief Executive Officer and the trustees to manage day-to-day service issues, safeguarding and supervision of the staff team. Kerry has a background in safeguarding within a social care setting.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

Staffing structure

In addition to the Chief Executive Officer and the Operations Manager there are five team leads who oversee the following:

- Accommodation;
- Community North;
- Community Central;
- Community South; and
- Counselling Service.

A further 26 full-time and part-time staff are employed across all of our services to deliver support. We also employ a full-time administrator and part-time housekeeper and there are six volunteers who deliver counselling to our service users in both the High Peak and Derbyshire Dales.

Setting pay and remuneration of key management personnel

The salary structure is agreed by trustees. Review of salaries takes place annually in February when the annual budget is being prepared. All salaries are set with reference to the NJC pay levels. Key management salaries are set in comparison with other domestic abuse providers and roles within the voluntary sector.

Objectives and activities

The purposes of the charity as set out in its governing document

"To promote any charitable purposes for the benefit of women and any children they may have, who have been or are experiencing domestic abuse or are at risk of doing so, and who are living or have sought refuge within the area of benefit; and in particular by the provision of safe housing and outreach support; and to assist men who have suffered similarly, offering outreach support where appropriate."

The main activities undertaken in relation to those purposes during the year

Crossroads Derbyshire has 44 years' experience of delivering a range of interventions for adults, children and young people who are experiencing or have experienced domestic abuse. Our primary purpose is to work with those affected, to assess immediate risk, put safety measures in place and, using a multi-agency approach, offer a support package which builds resilience against future harm.

This year we directly supported **844** individuals across all services. Our current provision includes:

- Harmony Project - safe accommodation for girls and young women aged 16-24 and their children who experience domestic abuse, sexual violence and/or forced marriage;
- Dispersed properties – four additional properties set up to support young women who are ready to move on from the Harmony Project. These properties are also available to any adult who needs safe accommodation outside of shared refuge;
- Making Positive Choices - intensive group work and one-to-one support for young people aged 11-19 experiencing abuse in their intimate relationships. This project also works with young people at risk of harming others, including violence towards a parent;
- Domestic abuse outreach support, for adults who have experienced physical, emotional, sexual or financial abuse for adults living in the community;

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

- Stalking Advocacy – support for victims of stalking, including those not in a domestic abuse relationship;
- Individual support and group work for children and young people affected by domestic abuse at home;
- Targeted services to children and young people living in refuge accommodation in the High Peak and Derbyshire Dales;
- Counselling services to offer emotional support to those recovering from domestic abuse;
- 12-week Freedom Programme which examines the tactics of the perpetrator and looks at the patterns of domestic abuse and the effects on children who live with it; and
- Children's counselling – a targeted service for children age 6-18 who have experienced domestic abuse.

Public benefit

Adults and children in the High Peak and Derbyshire Dales areas of Derbyshire have benefited from the charity's activities by provision of services including accommodation, advice, advocacy and support to reduce risk and increase safety.

Our aims are:

- We believe adults and children have the right to live in a safe and non-threatening environment;
- We challenge discrimination and promote equality of opportunity; and
- We strive to prevent abuse by raising awareness and promoting change that lasts.

Key activities and performance

During the year we worked with staff, trustees and volunteers to develop our new Strategic Plan 2023-2026. In order to ensure that the work that we do is in line with our aims and objectives, the plan is a standing item on the monthly trustees' agenda and is formally reviewed annually. Regular reviews of the plan showed that good progress had been made against actions in most areas and new developments were added to the action plan. We have continued to strengthen the organisation by bringing in significant funding from grants and trusts and some have pledged more funds in the coming year based on the success of the work we have achieved.

Short-term and longer-term objectives

Sustainability – Our community fundraising income remains below the level that we saw prior to the Covid-19 pandemic. We did however see a rise in statutory and grant funding. This has meant we have been able to continue to offer all of our project work, and maintain our higher staffing levels to meet the greater demand. This has also meant that we have been able to increase our fixed reserves more quickly than planned to better reflect our current running costs.

Commissioned services – We continued to deliver our contracted services, and were able to expand these thanks to a further contract variation. We deliver this work in partnership with The Elm Foundation and Derbyshire WISH (NCHA), with Derbyshire WISH (NCHA) acting as contract lead. We received confirmation that the contract would be extended by one year to March 2024.

Improved partnership working – We have developed stronger links with partners this year, particularly Social Care, through the Achieving Great Futures initiative. We have been an active partner on the Domestic and Sexual Abuse Partnership Board and we have developed links with Remedi victim services agency.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

Our key charity partners are The Elm Foundation and Derbyshire WISH. We have a partnership agreement in place, and have delivered contracted services with them throughout the year. Together we have also delivered lottery-funded work with young people and group work.

We have also continued to work with Great Places (formerly Equity Housing) and we now have four dispersed properties supplied by them. We have received funding to expand to two further properties in 2023. This will further enhance our services to any families who might not be suitable for shared refuge or who are struggling to secure housing.

Our services in detail

Community outreach services

Services to adults

We provide domestic abuse outreach support for adults living in the High Peak and Derbyshire Dales, including some very isolated rural communities. We provide intensive support during times of transition, help people to leave an abusive relationship and keep themselves safe. We provide court support to clients facing legal issues and we have designated development leads who focus on housing, legal issues and recovery work such as the Freedom Programme.

During the year we supported **315** adults in the community.

We support our clients to access legal remedies and address housing needs, criminal and family law issues and emotional support. We have strong referral pathways with other agencies so that we can refer or signpost on, for example, drug and alcohol services, mental health teams and sexual violence services. We also support clients who have financial issues and we make regular referrals to the local food banks, and this has been more important than ever due to the rising cost of living.

Following a huge rise in demand for our support in 2020-21, referrals remained high throughout the year. Our Freedom Programme groups were attended by 45 women. The Freedom Programme offers a 12-week course for women to look at the patterns of the perpetrator and the effects of domestic abuse on their children.

Stalking Advocacy - This service was established during the year and launched in April 2023. Our stalking advocate is the first in Derbyshire, and will support victims of non-Domestic Abuse stalking for the first time. This year we have been researching other services around the country, meeting other stalking advocates and staff have completed training in preparation for the launch.

Counselling service - We recruited a further two volunteer counsellors, making a team of six counsellors with clients in both the High Peak and the Derbyshire Dales. The counselling service continued to offer telephone counselling as an option for clients who work or who live in isolated rural communities. In total we offered counselling to 104 individuals, which was again a huge increase on last year.

Services to children and young people

Our children's team has supported 235 children in schools across the High Peak and Derbyshire Dales. We have fully resumed our Me2 Group Work this year, with 40 children attending groups.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

We have taken part in meetings with commissioners to discuss the changes to legislation brought about by the Domestic Abuse Act 2021 which for the first time recognised children as victims. We were commended on the work we were already doing, which recognised that we are already meeting the needs of children who have experienced abuse.

We work with children in the community and also those living in refuge properties, including those living in our accommodation and also in properties managed by Derbyshire WISH, one of our consortium partners.

Making Positive Choices

This project works with young people who are at risk of entering unhealthy relationships. This includes specialist work with young people who are showing signs of abuse towards a parent or sibling. In response to this, we now offer a structured programme of supportive intervention for the family. This project is delivered alongside our consortium partners. We also work one-to-one with young people.

Thanks to funding from the Police and Crime Commissioner, National Lottery and another donor, we now offer group work, one-to-one work and specialist family work.

The project uses a variety of resources including books, films and games to help young people to understand what a healthy relationship looks like. Young people learn strategies for managing anger as well as looking at the potential consequences of their actions. This project has worked with 135 young people over the last year with some very positive outcomes.

Accommodation services

Our shared refuge, The Harmony Project, is a specialist domestic abuse refuge and targeted support service for young women aged 16-24 and their children. This UK-wide project works with young women who are escaping abuse, and supports them to build a safe future for themselves and their children. We can support up to five young women at a time and house an average of 21 women each year.

Harmony floating support - We also have four stand-alone properties for young women who are moving on from the Harmony Project, but who are struggling to secure social housing or who need to retain some support from our service. This project also works with young women who resettlement in their own tenancies in the local area.

Our accommodation services were directly funded this year by High Peak Borough Council, Reaching Communities, MHCLG, the Burton Family Charitable Trust, income from housing benefit and several grants from smaller charitable trusts and local community supporters.

Governance

We ended the year with ten trustees. Our board of trustees are extremely committed and attendance at monthly meetings continues to be high. The board continued to meet using online virtual meetings, with three face to face meetings each year. Online meetings have proved very successful and we will look to continue this for trustees who might otherwise be unable to attend meetings in person. This year, trustees have been active in overseeing the review of the risk register and the business plan, with the Chief Executive leading on these pieces of work.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

This year we have undergone a review of our board and have appointed trustees to specific “lead” roles. This means that we have a designated trustee who has responsibility for presenting certain information to the full board at monthly meetings. The lead roles are as follows:

| | |
|-----------------------------|--------------------------------------|
| Chair of the board | Elaine McDonald |
| Treasurer | Karen Mitchell |
| Finance Subgroup | Karen Mitchell (Lead/Chair of group) |
| | Abeer Omar |
| | Rebecca Gibbons |
| Community Fundraising | Elaine Abraham-Lee |
| Safeguarding | Lisa Morris |
| Staff Welfare (HR/Training) | Abbie Kirkham |
| Equalities and Evaluation | Meera Senior |
| Governance | Michelle Simpson |
| Risk Register | Hannah Burbidge |

The finance sub-group meet quarterly to oversee organisational finance issues, ensuring we are compliant with Charity Commission regulations. We have held online and in-person fundraising events during the year which trustees have supported and also our Chair has delivered various presentations to ensure that the work of the organisation is publicised across Derbyshire.

The difference the charity’s performance during the year has made to the beneficiaries of the charity

We record service users’ journeys using outcomes stars. Clients are asked to rate themselves out of ten on each point of the star, with each point representing a different issue. These differ across the service depending on the client group, but all cover the main issues of safety, self-esteem and wellbeing. Service users are asked questions at the start of service, and again at the end. These help us to see where we are having a benefit, and also help the service users to see the progress they have made. Our findings are shared with our trustees and local partners, funders and Women’s Aid nationally, and the service is reviewed regularly to adapt to changing needs, such as the increasing need to focus on online safety.

Across our services, we consistently receive positive feedback and record improved outcomes across all measures.

For adults exiting our community outreach services, 73% reported an increase in safety and 77% an increase in self-esteem and confidence. In our children’s services, 90% reported that they had increased their ability to keep themselves safe. Amongst teenagers working with our specialist Choices services, 92% reported an increase in their understanding of healthy relationships and the warning signs of abuse.

Of the 18 women we have supported at the Harmony Project over the last year, 100% showed an improvement in safety and 100% showed an improvement in their mental health. 86% of those with children showed an improvement in their parenting skills.

We routinely gather qualitative feedback from clients exiting the service through an anonymous online feedback form. 100% of respondents rated their satisfaction with our services as 9/10 or better. The 2 quotes below were responses to the question ‘what did we do well?’:

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

“Charlotte gave me so much support throughout the most difficult time of my life. She was very knowledgeable and managed to get me to a place that I could see my ex's behaviour for what it is. She gave me the strength I need to build a new life for myself and my children. She explained the court process better than the legal people! I will be forever grateful and now feel positive for my future.”

“Always there to support me without judgement. Supported me emotionally and helped me with life skills”

When asked what more we could do to improve our services, 94% responded ‘nothing’ and those who had suggestions focussed on extending our services so more people could benefit, indicating that our services continue to respond well to the individual needs of our clients.

The degree to which the achievements and performance during the year have benefited wider society

Crossroads Derbyshire is represented in a number of strategic groups, namely the Domestic Abuse Police Scrutiny Panel, Women's Aid forum, Housing forums, MARAC, DRIVE perpetrator panel, DSA Partnership Board and more. Our presence in these groups enables us to contribute to the wider agenda for domestic abuse and sexual violence and to share our knowledge and best practice as well as learning from others. Improved reporting using the On Track database allows us to record demographics and outcomes that are collected in a variety of ways; the findings contribute to a national data set which in turn influences national strategic plans for domestic abuse guidance and services.

On a local level, we inform the public and other professionals by raising awareness of the issues for those experiencing abuse and give advice on how to access support. We have been delighted this year to work closely with healthcare professionals. We have delivered training with the local DWP office, to help those working with benefits claimants who may be experiencing abuse. We have also taken part in events for local housing agencies and other charities and organisations, where agencies are invited to meet providers and learn about the services on offer and how to refer them.

Finance and fundraising strategy

We were pleased to be able to run in-person fundraising events this year for the first time since the Covid-19 pandemic. We ran a successful fundraising quiz this year, and worked with supporters to arrange sponsored walks, a garden party and a cold water swimming event.

We continued to deliver against existing contracts. The tender with Derbyshire County Council and the five-year lottery grant for our refuge had both been agreed prior to March 2020 and continued as planned.

Income this year has been derived from housing benefit, grants from Derbyshire County Council, the National Lottery, High Peak Borough Council, Garfield Weston Foundation, the Burton Family Charitable Trust, Henry Smith Charity, Leathersellers' Company Charitable Fund, Ministry of Justice, the Home Office, the Office of the Police and Crime Commissioner, Sylvia Adams Charitable Trust, Foundation Derbyshire and an anonymous donor alongside a range of small grants and donations. Income also came from investment of reserves and an increase in high-profile fundraising events, aided by the fundraising sub-group and volunteers from the local community.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

Crossroads Derbyshire aim to uphold the very highest fundraising standards and practices and to stay well-informed on fundraising best practice. To date, Crossroads Derbyshire has not received any complaints with regards to fundraising activities and are mindful not to undertake fundraising activities that intrude on privacy, are unreasonably persistent, or put any person, especially vulnerable people, under undue pressure to donate. Crossroads Derbyshire do not employ or engage with any external fundraising agencies and do not undertake any street-fundraising or telephone cold-calling. Crossroads Derbyshire review their fundraising policy on an annual basis.

Funding strategy

There is a three-year funding strategy in place which was reviewed in March 2023 and this strategy sits alongside our Business Plan, which was recently reviewed and covers the next three years. The strategy is reviewed regularly and enables us to track funding progress and plan in advance for funding streams that are at risk or are near to their end date. This also helps us to look at other funding opportunities and potential funding streams. The organisational risk register identifies risks to funding and operational issues and enables us to plan well in advance to mitigate risk.

Financial review

The trustees are pleased that the charity has been so successful in securing additional funding over the past year, as we move out of the period of emergency funding linked to the pandemic.

The charity's total income was **£1,101,907**. Although this is a decrease of **£29,886** compared to the previous year, we are pleased that the charity was able to sustain an income of over £1 million for the third year. This follows a period of rapid growth and the trustees are confident this position can be now be maintained.

Our expenditure this year was **£1,257,300** which was **£85,511** higher than the previous year. The increase is related to additional staff costs and rising utilities costs. We are fortunate to be able to use our surplus to cover this shortfall.

We are satisfied that there are sufficient multi-year grants in place to secure services for the next 1-2 years, and we will continue to endeavour to sustain services without the use of reserves; at the same time any agreed use of reserves for the coming year will be closely monitored. Finances continue to be well managed by the Finance sub-group and trustees on a monthly basis, ensuring that income and expenditure are in line with the annual budget.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

Reserves policy

In general Crossroads Derbyshire has set out a level of reserves required for sound management.

Crossroads Derbyshire will put aside some of our current income as a reserve against any future financial uncertainties. This will allow some level of certainty to our planning and ensure we can:

- provide a basic level of service in line with our charitable objects for a period of at least three months;
- meet the cost of service development;
- protect investment in premises, equipment and staff; and
- meet any possible redundancy costs.

A designated contingency fund of £260,000 has been carried forward. This represents three months' running costs including all winding up costs. This has increased by £34,000 compared to last year and brings us in line with our target. This amount has now been ring-fenced as a new designated fund. This figure represents the winding up costs of the charity including all redundancy and notice pay and all contractual obligations such as rent, IT and phone contracts and termination fees. We will continue to monitor the reserves over the next three years with the aim of holding reserves of three months' expenditure.

At the year end, the charity also held around £124,000 of unrestricted reserves which are held to fund the day-to-day operations of the charity. This level of funds is expected to reduce in future as the charity spends down the reserves built up during the covid-19 pandemic. The current level of unrestricted reserves provides some additional security while Derbyshire County Council re-tender.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditors

Godfrey Wilson Limited were re-appointed as auditors to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 10 July 2023 and signed on their behalf by

K. Mitchell

Karen Mitchell - Trustee

Independent auditors' report

To the members of

Crossroads Derbyshire Ltd

Opinion

We have audited the financial statements of Crossroads Derbyshire Ltd (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditors' report

To the members of

Crossroads Derbyshire Ltd

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report

To the members of

Crossroads Derbyshire Ltd

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The procedures we carried out and the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

(1) We obtained an understanding of the legal and regulatory framework that the charity operates in, and assessed the risk of non-compliance with applicable laws and regulations. Throughout the audit, we remained alert to possible indications of non-compliance.

(2) We reviewed the charity's policies and procedures in relation to:

- Identifying, evaluating and complying with laws and regulations, and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risk of fraud, and whether they were aware of any actual, suspected or alleged fraud; and
- Designing and implementing internal controls to mitigate the risk of non-compliance with laws and regulations, including fraud.

(3) We inspected the minutes of trustee meetings.

(4) We enquired about any non-routine communication with regulators and reviewed any reports made to them.

(5) We reviewed the financial statement disclosures and assessed their compliance with applicable laws and regulations.

(6) We performed analytical procedures to identify any unusual or unexpected transactions or balances that may indicate a risk of material fraud or error.

(7) We assessed the risk of fraud through management override of controls and carried out procedures to address this risk. Our procedures included:

- Testing the appropriateness of journal entries;
- Assessing judgements and accounting estimates for potential bias;
- Reviewing related party transactions; and
- Testing transactions that are unusual or outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. Irregularities that arise due to fraud can be even harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent auditors' report

To the members of

Crossroads Derbyshire Ltd

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alison Godfrey

Date: 12 July 2023

Alison Godfrey FCA
(Senior Statutory Auditor)

For and on behalf of:

GODFREY WILSON LIMITED

Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

Crossroads Derbyshire Ltd

Statement of financial activities *(incorporating an income and expenditure account)*

For the year ended 31 March 2023

| | Note | Restricted £ | Unrestricted £ | 2023 Total £ | 2022 Total £ |
|------------------------------------|------|-----------------|-------------------|--------------------|--------------------|
| Income from: | | | | | |
| Donations | 3 | 579,788 | 130,497 | 710,285 | 786,604 |
| Charitable activities | 5 | - | 387,344 | 387,344 | 343,809 |
| Investments | | - | 4,278 | 4,278 | 1,380 |
| Total income | | 579,788 | 522,119 | 1,101,907 | 1,131,793 |
| Expenditure on: | | | | | |
| Raising funds | | - | 51,614 | 51,614 | 44,598 |
| Charitable activities | | 650,960 | 554,726 | 1,205,686 | 1,127,191 |
| Total expenditure | 7 | 650,960 | 606,340 | 1,257,300 | 1,171,789 |
| Net expenditure | | (71,172) | (84,221) | (155,393) | (39,996) |
| Transfers between funds | | 11,274 | (11,274) | - | - |
| Net movement in funds | 8 | (59,898) | (95,495) | (155,393) | (39,996) |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 137,178 | 480,476 | 617,654 | 657,650 |
| Total funds carried forward | | 77,280 | 384,981 | 462,261 | 617,654 |

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 16 to the accounts.

Crossroads Derbyshire Ltd

Balance sheet

As at 31 March 2023

| | Note | £ | 2023 £ | 2022 £ |
|--|------|-----------------|-----------------------|-----------------------|
| Fixed assets | | | | |
| Tangible assets | 12 | | <u>658</u> | <u>34,869</u> |
| Current assets | | | | |
| Debtors | 13 | 77,397 | | 27,672 |
| Cash at bank and in hand | | 364,818 | | 548,701 |
| Current asset investments | | <u>86,609</u> | | <u>85,188</u> |
| | | 528,824 | | 661,561 |
| Liabilities | | | | |
| Creditors: amounts falling due within 1 year | 14 | <u>(67,221)</u> | | <u>(78,776)</u> |
| Net current assets | | | <u>461,603</u> | <u>582,785</u> |
| Net assets | 15 | | <u><u>462,261</u></u> | <u><u>617,654</u></u> |
| Funds | 16 | | | |
| Restricted funds | | | 77,280 | 137,178 |
| Unrestricted funds | | | | |
| Designated funds | | | 260,658 | 260,869 |
| General funds | | | <u>124,323</u> | <u>219,607</u> |
| Total charity funds | | | <u><u>462,261</u></u> | <u><u>617,654</u></u> |

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 10 July 2023 and signed on their behalf by

K. Mitchell

Karen Mitchell - Trustee

Crossroads Derbyshire Ltd

Statement of cash flows

For the year ended 31 March 2023

| | 2023 | 2022 |
|---|------------------------------|-----------------------|
| | £ | £ |
| Cash used in operating activities: | | |
| Net movement in funds | (155,393) | (39,996) |
| Adjustments for: | | |
| Depreciation charges | 34,211 | 34,211 |
| Dividends, interest and rents from investments | (4,278) | (1,380) |
| Decrease / (increase) in debtors | (49,725) | (7,932) |
| Increase / (decrease) in creditors | (11,555) | 38,424 |
| Net cash provided by / (used in) operating activities | <u>(186,740)</u> | <u>23,327</u> |
| Cash flows from investing activities: | | |
| Dividends, interest and rents from investments | <u>4,278</u> | <u>1,380</u> |
| Net cash provided by / (used in) investing activities | <u>4,278</u> | <u>1,380</u> |
| Increase / (decrease) in cash and cash equivalents in the year | (182,462) | 24,707 |
| Cash and cash equivalents at the beginning of the year | <u>633,889</u> | <u>609,182</u> |
| Cash and cash equivalents at the end of the year | <u><u>451,427</u></u> | <u><u>633,889</u></u> |
| Cash reconciliation | | |
| Cash at bank and in hand | 364,818 | 548,701 |
| Current asset investments | <u>86,609</u> | <u>85,188</u> |
| | <u><u>451,427</u></u> | <u><u>633,889</u></u> |

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Crossroads Derbyshire Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern. At 31 March 2023, the charity held general funds of £124,323 and a contingency reserve fund of £260,000 which can be drawn down if necessary. On this basis the trustees consider that the charity will continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies (continued)

g) Grants payable

Grants payable are recognised as expenditure when the commitment is entered into. Where such a grant is to be paid over instalments, the outstanding balance is recognised as a liability to the extent that a legal or constructive obligation exists.

h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of staff time, as follows:

| | 2023 | 2022 |
|-----------------------|-------|-------|
| Raising funds | 5.1% | 5.2% |
| Charitable activities | 94.9% | 94.8% |

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

| | |
|-----------------------------------|-----------------------|
| Building refurbishment | 5 years straight line |
| Equipment, furniture and fittings | 5 years straight line |
| Motor vehicles (people carrier) | 5 years straight line |

Items of equipment are capitalised where the purchase price exceeds £1,000.

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Conduit funding

Conduit funds are monies received for third parties and do not belong to the charity. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies (continued)

n) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are depreciation as described in note 1(h) and conduit funding as described below:

Conduit funding

Crossroads Derbyshire act as the lead partner on some consortium funding bids. The funding received under these agreements is being treated in the accounts as conduit funding where the partners organisations are specifically named in the funding agreements and as Crossroads Derbyshire's income where the partners are not specifically named in the funding agreements.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

2. Prior period comparatives: statement of financial activities

| | Restricted £ | Unrestricted £ | 2022 Total £ |
|------------------------------|-----------------|-------------------|--------------------|
| Income from: | | | |
| Donations | 574,650 | 211,954 | 786,604 |
| Charitable activities | - | 343,809 | 343,809 |
| Investments | - | 1,380 | 1,380 |
| Total income | 574,650 | 557,143 | 1,131,793 |
| Expenditure on: | | | |
| Raising funds | - | 44,598 | 44,598 |
| Charitable activities | 589,711 | 537,480 | 1,127,191 |
| Total expenditure | 589,711 | 582,078 | 1,171,789 |
| Net expenditure | (15,061) | (24,935) | (39,996) |
| Transfers between funds | 2,131 | (2,131) | - |
| Net movement in funds | (12,930) | (27,066) | (39,996) |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

3. Income from donations

| | Restricted £ | Unrestricted £ | 2023 Total £ |
|------------------------------------|-----------------|-------------------|--------------------|
| Donations | 2,860 | 14,627 | 17,487 |
| Grant income (note 4) | 576,928 | 112,930 | 689,858 |
| Gift aid | - | 2,940 | 2,940 |
| Total income from donations | 579,788 | 130,497 | 710,285 |

Prior period comparative

| | Restricted £ | Unrestricted £ | 2022 Total £ |
|------------------------------------|-----------------|-------------------|--------------------|
| Donations | 2,500 | 15,743 | 18,243 |
| Grant income (note 4) | 572,150 | 195,168 | 767,318 |
| Gift aid | - | 1,043 | 1,043 |
| Total income from donations | 574,650 | 211,954 | 786,604 |

4. Grant income

| | Restricted £ | Unrestricted £ | 2023 Total £ |
|----------------------------|-----------------|-------------------|--------------------|
| Derbyshire PCC | 180,331 | - | 180,331 |
| National Lottery | 147,004 | - | 147,004 |
| Derbyshire County Council | 84,068 | - | 84,068 |
| Henry Smith Charity | - | 53,000 | 53,000 |
| Unnamed donor | 50,000 | - | 50,000 |
| High Peak Borough Council | 36,515 | - | 36,515 |
| Garfield Weston Foundation | - | 36,500 | 36,500 |
| Elm Foundation | 33,580 | - | 33,580 |
| Other (< £25k) | 45,430 | 23,430 | 68,860 |
| | 576,928 | 112,930 | 689,858 |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

4. Grant income (continued) Prior period comparative

| | Restricted £ | Unrestricted £ | 2022 Total £ |
|--------------------------------|-----------------|-------------------|--------------------|
| Derbyshire PCC | 141,374 | 80,468 | 221,842 |
| National Lottery | 144,138 | - | 144,138 |
| Derbyshire County Council | 84,068 | - | 84,068 |
| Henry Smith Charity | - | 72,500 | 72,500 |
| Unnamed donor | 50,000 | - | 50,000 |
| Elm Foundation | 35,000 | - | 35,000 |
| Lloyds Foundation | - | 30,000 | 30,000 |
| High Peak Borough Council | 28,400 | 200 | 28,600 |
| Brook Trust | 26,055 | - | 26,055 |
| Buttle Trust | 25,050 | - | 25,050 |
| Burton Family Charitable Trust | 25,000 | - | 25,000 |
| Other (< £25k) | 13,065 | 12,000 | 25,065 |
| | <u>572,150</u> | <u>195,168</u> | <u>767,318</u> |

5. Income from charitable activities

| | 2023 £ | 2022 £ |
|--|-----------------------|-----------------------|
| Contract income | 268,059 | 226,800 |
| Housing benefit | 114,014 | 110,448 |
| Service charge | 5,271 | 5,161 |
| Student placement fees | - | 1,400 |
| Total income from charitable activities | <u>387,344</u> | <u>343,809</u> |

All income from charitable activities in the current and prior period was unrestricted.

6. Government grants

The charitable company receives government grants, defined as funding from the National Lottery Community Fund, Office of the Derbyshire Police and Crime Commissioner, Derbyshire County Council and High Peak Borough Council to fund charitable activities. The total value of such grants in the period ending 31 March 2023 was £454,542 (2022: £482,807). There are no unfulfilled conditions or contingencies attaching to these grants.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

7. Total expenditure

| | Raising funds £ | Charitable activities £ | Support and governance costs £ | 2023 Total £ |
|--|--------------------|-------------------------------|---|------------------|
| Fundraising | 1,539 | - | - | 1,539 |
| Staff costs (note 10) | 42,813 | 790,469 | 32,949 | 866,231 |
| Staff training and recruitment | - | 6,922 | 22,884 | 29,806 |
| Travel and subsistence | - | 25,849 | 923 | 26,772 |
| Rent | - | 22,942 | 12,192 | 35,134 |
| Utilities and cleaning | - | 13,967 | 6,059 | 20,026 |
| Repairs and maintenance | - | 10,559 | 638 | 11,197 |
| Office costs | - | 1,244 | 6,381 | 7,625 |
| Insurance | - | 6,243 | - | 6,243 |
| Governance costs | - | - | 7,800 | 7,800 |
| IT and telephones | - | 9,167 | 7,072 | 16,239 |
| Licences | - | 240 | 3,458 | 3,698 |
| Legal and professional fees | - | - | 6,123 | 6,123 |
| Motor expenses | - | 1,555 | 506 | 2,061 |
| Service user support | - | 55,923 | - | 55,923 |
| Room hire | - | 3,176 | 156 | 3,332 |
| Depreciation | - | - | 34,211 | 34,211 |
| Grants paid to partners (note 9) | - | 123,340 | - | 123,340 |
| Sub-total | 44,352 | 1,071,596 | 141,352 | 1,257,300 |
| Allocation of support and governance costs | 7,262 | 134,090 | (141,352) | - |
| Total expenditure | 51,614 | 1,205,686 | - | 1,257,300 |

Total governance costs were £7,800 (2022: £6,600)

Included in service user support costs are items purchased for individuals totalling £15,803 (2022: £27,397).

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

7. Total expenditure

| Prior period comparative | Raising funds £ | Charitable activities £ | Support and governance costs £ | 2022 Total £ |
|--|----------------------------|--|---|-------------------------|
| Fundraising | 857 | - | - | 857 |
| Staff costs (note 10) | 37,298 | 673,999 | 30,262 | 741,559 |
| Staff training and recruitment | - | 8,983 | 12,447 | 21,430 |
| Travel and subsistence | - | 19,584 | 645 | 20,229 |
| Rent | - | 21,838 | 12,000 | 33,838 |
| Utilities and cleaning | - | 14,254 | 2,984 | 17,238 |
| Repairs and maintenance | - | 8,407 | 2,663 | 11,070 |
| Office costs | - | 225 | 5,504 | 5,729 |
| Insurance | - | 6,029 | - | 6,029 |
| Governance costs | - | - | 6,600 | 6,600 |
| IT and telephones | - | 12,840 | 10,105 | 22,945 |
| Licences | - | - | 1,613 | 1,613 |
| Legal and professional fees | - | - | 3,835 | 3,835 |
| Motor expenses | - | 2,171 | - | 2,171 |
| Service user support | - | 58,487 | - | 58,487 |
| Room hire | - | 2,708 | - | 2,708 |
| Depreciation | - | - | 34,211 | 34,211 |
| Grants paid to partners (note 9) | - | 181,240 | - | 181,240 |
| Sub-total | 38,155 | 1,010,765 | 122,869 | 1,171,789 |
| Allocation of support and governance costs | 6,443 | 116,426 | (122,869) | - |
| Total expenditure | 44,598 | 1,127,191 | - | 1,171,789 |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

8. Net movement in funds

This is stated after charging:

| | 2023 £ | 2022 £ |
|-----------------------------------|-----------|-----------|
| Depreciation | 34,211 | 34,211 |
| Operating lease payments | 34,806 | 34,024 |
| Trustees' remuneration | Nil | Nil |
| Trustees' reimbursed expenses | 26 | 30 |
| Auditors' remuneration: | | |
| ▪ Statutory audit (including VAT) | 7,800 | 6,600 |

One trustee was reimbursed for travel and business network fees (2022: one trustee reimbursed for professional fees).

9. Grants paid to partner organisations

| | 2023 £ | 2022 £ |
|--|-----------|-----------|
| Elm Foundation | 57,447 | 90,890 |
| Derbyshire Wish | 65,893 | 90,350 |
| Total grants paid to partner organisations | 123,340 | 181,240 |

10. Staff costs and numbers

Staff costs were as follows:

| | 2023 £ | 2022 £ |
|-----------------------|-----------|-----------|
| Salaries and wages | 753,158 | 658,705 |
| Social security costs | 63,999 | 48,986 |
| Pension costs | 35,847 | 30,806 |
| Freelance staff | 13,227 | 3,062 |
| | 866,231 | 741,559 |

No employee earned more than £60,000 during the year.

The key management personnel of the charitable company comprise the trustees, Chief Executive Officer, and the Operations Manager. The total employee benefits of the key management personnel were £99,802 (2022: £93,153).

| | 2023 No. | 2022 No. |
|--------------------|-------------|-------------|
| Average head count | 34 | 33 |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

11. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12. Tangible fixed assets

| | Building refurbishments £ | Equipment, furniture and fittings £ | Motor vehicles £ | Total £ |
|-----------------------|---------------------------------|--|------------------------|-----------------------|
| Cost | | | | |
| At 1 April 2022 | 146,135 | 17,921 | 7,000 | 171,056 |
| Disposals in year | - | (3,281) | - | (3,281) |
| At 31 March 2023 | <u>146,135</u> | <u>14,640</u> | <u>7,000</u> | <u>167,775</u> |
| Depreciation | | | | |
| At 1 April 2022 | 116,493 | 14,094 | 5,600 | 136,187 |
| Charge for the year | 29,227 | 3,584 | 1,400 | 34,211 |
| On disposals | - | (3,281) | - | (3,281) |
| At 31 March 2023 | <u>145,720</u> | <u>14,397</u> | <u>7,000</u> | <u>167,117</u> |
| Net book value | | | | |
| At 31 March 2023 | <u>415</u> | <u>243</u> | <u>-</u> | <u>658</u> |
| At 31 March 2022 | <u>29,642</u> | <u>3,827</u> | <u>1,400</u> | <u>34,869</u> |

13. Debtors

| | 2023 £ | 2022 £ |
|----------------|----------------------|---------------|
| Trade debtors | 22,856 | 15,428 |
| Prepayments | 5,391 | 5,148 |
| Accrued income | 47,319 | 6,239 |
| Other debtors | 1,831 | 857 |
| | <u>77,397</u> | <u>27,672</u> |

14. Creditors: amounts due within 1 year

| | 2023 £ | 2022 £ |
|------------------------------------|----------------------|---------------|
| Trade creditors | 1,966 | 19,756 |
| Accruals | 48,791 | 40,950 |
| Other taxation and social security | 16,464 | 18,070 |
| | <u>67,221</u> | <u>78,776</u> |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

15. Analysis of net assets between funds

| | Restricted funds £ | Designated funds £ | General funds £ | Total funds £ |
|------------------------------------|--------------------------|--------------------------|-----------------------|------------------------|
| Tangible fixed assets | - | 658 | - | 658 |
| Current assets | 108,988 | 260,000 | 159,836 | 528,824 |
| Current liabilities | <u>(31,708)</u> | <u>-</u> | <u>(35,513)</u> | <u>(67,221)</u> |
| Net assets at 31 March 2023 | <u>77,280</u> | <u>260,658</u> | <u>124,323</u> | <u>462,261</u> |
| Prior period comparative | | | | |
| | Restricted funds £ | Designated funds £ | General funds £ | Total funds £ |
| Tangible fixed assets | - | 34,869 | - | 34,869 |
| Current assets | 144,616 | 226,000 | 290,945 | 661,561 |
| Current liabilities | <u>(7,438)</u> | <u>-</u> | <u>(71,338)</u> | <u>(78,776)</u> |
| Net assets at 31 March 2022 | <u>137,178</u> | <u>260,869</u> | <u>219,607</u> | <u>617,654</u> |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

16. Movements in funds

| | At 1 April 2022 £ | Income £ | Expenditure £ | Transfers between funds £ | At 31 March 2023 £ |
|---------------------------------|-------------------------|------------------|--------------------|------------------------------------|-----------------------------|
| Restricted funds | | | | | |
| Awards for all | - | 9,916 | (2,181) | - | 7,735 |
| Befriending service | 16,574 | - | (16,574) | - | - |
| Children's equipment | 603 | - | (603) | - | - |
| Children's groups | 1,174 | 3,541 | (3,481) | 4,191 | 5,425 |
| Children's counselling | 2,487 | 15,347 | (9,543) | - | 8,291 |
| Choices | - | 258,458 | (278,075) | 20,823 | 1,206 |
| Community groups | 4,191 | - | - | (4,191) | - |
| Counselling | 13,481 | - | (24,593) | 11,112 | - |
| Digital capacity | 2,200 | - | (2,200) | - | - |
| Essentials fund | 1,621 | 12,062 | (12,070) | - | 1,613 |
| Freedom project | 4,092 | 10,905 | (8,149) | - | 6,848 |
| Grants to service users | 540 | 16,099 | (16,801) | 162 | - |
| Harmony | 27,687 | 129,728 | (153,372) | - | 4,043 |
| Outreach | 56,012 | 116,377 | (112,554) | (20,823) | 39,012 |
| People carrier | 2,424 | - | (1,781) | - | 643 |
| School uniform fund | 1,091 | 1,802 | (1,962) | - | 931 |
| Security items | 3,001 | 5,553 | (7,021) | - | 1,533 |
| Total restricted funds | 137,178 | 579,788 | (650,960) | 11,274 | 77,280 |
| Unrestricted funds | | | | | |
| <i>Designated funds:</i> | | | | | |
| Fixed asset fund | 34,869 | - | (34,211) | - | 658 |
| Contingency reserve fund | 226,000 | - | - | 34,000 | 260,000 |
| <i>Total designated funds</i> | 260,869 | - | (34,211) | 34,000 | 260,658 |
| General funds | 219,607 | 522,119 | (572,129) | (45,274) | 124,323 |
| Total unrestricted funds | 480,476 | 522,119 | (606,340) | (11,274) | 384,981 |
| Total funds | 617,654 | 1,101,907 | (1,257,300) | - | 462,261 |

16. Movements in funds (continued)

Purposes of restricted funds

Awards for all

This funding will be used to improve the efficiency of our buildings, to mitigate the rising costs of utilities. This will include a new boiler and radiators for our advice centre, and insulation, ventilation and improvements at our Harmony Project refuge.

Befriending service

Funding to establish a volunteer befriending service for survivors of domestic abuse who need additional support to access groups and activities in the local community.

Children's equipment

Funding for specialist equipment for children moving into refuge, such as sterilisers, safety gates, school equipment, pushchairs and prams or any other safety / practical item that will make children safe and well supported.

Children's groups

Funding for our well established Me2 Children's Group Work, supporting children aged 5-12 who have experienced domestic abuse. The Me2 Programme focuses on safety, healthy relationships, mental health and self-esteem. This funding is also used to support our school holiday groups for children.

Choices

Funding for our work with 11-19 year olds who are at risk of entering unhealthy relationships. This includes specialist work with young people who are showing signs of abuse towards a parent or sibling and preventative work with girls at risk of abuse, grooming, coercion, or bullying.

Community groups

This funding is for groups for adults and children to recover from and better understand the impacts of domestic abuse on the whole family.

Counselling / Children's counselling

This programme focuses on providing counselling and aftercare to survivors of domestic abuse who may be suffering mental health issues as a result of their experiences.

Digital capacity

A small fund established to help us improve our digital capability and adapt to new ways of working.

Essentials fund

Funding to provide household support, such as groceries and utilities, to families.

Freedom project

The Freedom Programme is a series of twelve weekly workshops focusing on tactics used by an abusive person. The programme is designed to help women to identify abusive relationships.

Notes to the financial statements

For the year ended 31 March 2023

16. Movements in funds (continued)

Purposes of restricted funds (continued)

Grants to service users

We secure funding from bodies such as Rotary Clubs and others specifically to support individuals and families in need as a result of their abuse.

Harmony

This funding covers costs associated with our refuge and move-on properties. The Harmony Project is a specialist domestic abuse refuge and targeted support service for young women aged 16-24 and their children. We support young women who are escaping abuse to improve their emotional health and wellbeing and work with them around their children's practical needs. We have four stand-alone properties for young women who are moving on from the Harmony Project, but who are struggling to secure social housing or who need to retain some support from our service. Our floating support worker also works with young women who resettle in their own tenancies in the local area.

Outreach

This programme works with women and men who need support to leave an abusive relationship or who need help recovering from their experiences. The programme provides support and advice around safety, housing, health and wellbeing. We also support children living in the community who are living with and recovering from domestic abuse. Our team support children living in their own homes and also those living in refuge properties in the Derbyshire Dales.

People carrier

This funding was provided to purchase and maintain a people carrier. Depreciation is charged to the restricted fund each year.

School uniform fund

We raise funds each year to make sure that no child has to start a new school with inappropriate uniform.

Security items

Funding to provide cameras, lock changes, window locks etc.

Purposes of designated funds

Fixed asset fund

The net book value of all tangible fixed assets are held in this designated fund. Depreciation on the assets is charged to the fund each year.

Contingency reserve fund

This figure represents the winding up costs of the charity including all redundancy and notice pay and all contractual obligations such as rent, IT and phone contracts and termination fees.

Transfers between funds

The transfer of funds between community groups and children's groups was done to reallocate resources based on need. The restricted funding provided was eligible for use with adults or children.

The other transfer during the year was done to fund an overspend on our counselling service.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

16. Movements in funds (continued)

Prior period comparative

| | At 1 April 2021 £ | Income £ | Expenditure £ | Transfers between funds £ | At 31 March 2022 £ |
|---------------------------------|-------------------------|------------------|--------------------|------------------------------------|-----------------------------|
| Restricted funds | | | | | |
| Activities | 1,187 | - | (3,318) | 2,131 | - |
| Befriending service | - | 17,363 | (789) | - | 16,574 |
| Children's equipment | 1,852 | - | (1,249) | - | 603 |
| Children's groups | 4,457 | - | (3,283) | - | 1,174 |
| Community groups | 4,191 | - | - | - | 4,191 |
| Coronavirus emergency funding | 16,330 | - | (16,330) | - | - |
| Counselling | 21,673 | 8,692 | (16,884) | - | 13,481 |
| Children's counselling | 2,248 | 7,614 | (7,375) | - | 2,487 |
| Digital capacity | - | 2,200 | - | - | 2,200 |
| Essentials fund | - | 5,261 | (3,640) | - | 1,621 |
| Floating support | 8,426 | 47,722 | (56,148) | - | - |
| Freedom project | 4,410 | 1,500 | (1,818) | - | 4,092 |
| Grants to service users | 3,044 | 25,940 | (28,444) | - | 540 |
| Harmony | 14,078 | 126,192 | (112,583) | - | 27,687 |
| Outreach | 59,687 | 325,666 | (329,341) | - | 56,012 |
| People carrier | 2,095 | 2,500 | (2,171) | - | 2,424 |
| School uniform fund | 968 | 1,000 | (877) | - | 1,091 |
| Security items | 5,462 | 3,000 | (5,461) | - | 3,001 |
| Total restricted funds | 150,108 | 574,650 | (589,711) | 2,131 | 137,178 |
| Unrestricted funds | | | | | |
| <i>Designated funds:</i> | | | | | |
| Fixed asset fund | 69,080 | - | (34,211) | - | 34,869 |
| Contingency reserve fund | 176,000 | - | - | 50,000 | 226,000 |
| <i>Total designated funds</i> | <i>245,080</i> | <i>-</i> | <i>(34,211)</i> | <i>50,000</i> | <i>260,869</i> |
| General funds | 262,462 | 557,143 | (547,867) | (52,131) | 219,607 |
| Total unrestricted funds | 507,542 | 557,143 | (582,078) | (2,131) | 480,476 |
| Total funds | 657,650 | 1,131,793 | (1,171,789) | - | 617,654 |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

17. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

| | 2023 £ | 2022 £ |
|---------------------|---------------|---------------|
| Amount falling due: | | |
| Within 1 year | 10,728 | 16,310 |
| Within 1 - 5 years | 4 | 8,004 |
| Over 5 years | 154 | 160 |
| | <u>10,886</u> | <u>24,474</u> |

18. Related party transactions

Elaine McDonald, a trustee, is also a director and trustee of Home Start High Peak. During the year the charity made sales of £450 to Home Start High Peak for provision of training. All transactions were carried out at arms length.

Company no. 07164749
Charity no. 1134679

Crossroads Derbyshire Ltd
Report and Audited Financial Statements
31 March 2023

Crossroads Derbyshire Ltd

Reference and administrative details

For the year ended 31 March 2023

| | | |
|--|--|--|
| Company number | 07164749 | |
| Charity number | 1134679 | |
| Registered office and operational address | 2a Victoria Street Glossop Derbyshire SK13 8AB | |
| Trustees | Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: | |
| | Elaine Abraham Lee Hannah Burbidge Rebecca Gibbons Cilla Hollman Abbie Kirkham Elaine McDonald Karen Mitchell Lisa Morris Abeer Omer Meera Senior Michelle Simpson | Resigned 11 November 2022 |
| Chief executive officer | Vicky Bunnage | |
| Secretary | Vicky Bunnage | |
| Bankers | CAF 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ | The Charity Bank Limited Fosse House 182 High Street Tonbridge TN19 1BE |
| | HSBC 5 Great Underbank Stockport Cheshire SK1 1LH | Vernon Building Society 19 St Petersgate Stockport Cheshire SK1 1HF |
| | Mansfield Building Society Regent House Regent Street Mansfield Nottinghamshire NG18 1SS | Nationwide Building Society Kings Park Road Moulton Park Northampton NN3 6NW |

Crossroads Derbyshire Ltd

Reference and administrative details

For the year ended 31 March 2023

Solicitors

Aspinall Wright
63-65 High Street West
Glossop
Derbyshire
SK13 5AZ

Auditors

Godfrey Wilson Limited
Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

The trustees present their report along with the financial statements of the charity for the year ended 31 March 2023.

Reference and administrative information set out on pages 1 and 2 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Structure governance and management

Governing document

Crossroads Derbyshire is a company limited by guarantee governed by its Memorandum and Articles of Association dated 19 February 2010. It is registered as a charity with the Charity Commission.

By operation of law, all trustees are directors under the Companies Act 2006 and all directors are trustees under charity legislation and have responsibilities, as such, under both company and charity legislation.

All trustees are individuals.

Appointment of directors

As set out in the Articles of Association, trustees are directors for the purposes of company law and are appointed by ordinary resolution. Applications to join the board of trustees are handled by the Chair. New trustees are invited to interview with the Chair and Chief Executive Officer. They then follow an induction process which includes shadowing of a full board meeting, internal training on key policies and attending external training regarding the role of the trustee. The full induction process is set out in the trustee manual.

In order to manage its functions, the trustees have developed three sub-groups to oversee Finance, Fundraising and Human Resources. The finance sub-group meets regularly (members have relevant financial experience) and other groups are constituted on a task and finish basis as required. There are currently ten directors and they meet monthly with the Chief Executive Officer in attendance.

At the next Annual General Meeting, Abeer Omar, Lisa Morris and Meera Senior are due to retire as trustees but are eligible for reappointment.

One trustee stood down during the year. Cilla Hollman resigned at the AGM on 11th November 2022.

Delegated management

Trustees delegate the day-to-day management of the organisation to the Chief Executive Officer, Vicky Bunnage, who is employed full-time to lead the organisation both operationally and strategically. The CEO has 25 years' experience in the charity sector. Trustees meet monthly and the Chief Executive Officer produces an operational report for discussion and actions to be agreed by trustees.

The charity also employs an Operations Manager, Kerry Glennie, who works full-time with the Chief Executive Officer and the trustees to manage day-to-day service issues, safeguarding and supervision of the staff team. Kerry has a background in safeguarding within a social care setting.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

Staffing structure

In addition to the Chief Executive Officer and the Operations Manager there are five team leads who oversee the following:

- Accommodation;
- Community North;
- Community Central;
- Community South; and
- Counselling Service.

A further 26 full-time and part-time staff are employed across all of our services to deliver support. We also employ a full-time administrator and part-time housekeeper and there are six volunteers who deliver counselling to our service users in both the High Peak and Derbyshire Dales.

Setting pay and remuneration of key management personnel

The salary structure is agreed by trustees. Review of salaries takes place annually in February when the annual budget is being prepared. All salaries are set with reference to the NJC pay levels. Key management salaries are set in comparison with other domestic abuse providers and roles within the voluntary sector.

Objectives and activities

The purposes of the charity as set out in its governing document

"To promote any charitable purposes for the benefit of women and any children they may have, who have been or are experiencing domestic abuse or are at risk of doing so, and who are living or have sought refuge within the area of benefit; and in particular by the provision of safe housing and outreach support; and to assist men who have suffered similarly, offering outreach support where appropriate."

The main activities undertaken in relation to those purposes during the year

Crossroads Derbyshire has 44 years' experience of delivering a range of interventions for adults, children and young people who are experiencing or have experienced domestic abuse. Our primary purpose is to work with those affected, to assess immediate risk, put safety measures in place and, using a multi-agency approach, offer a support package which builds resilience against future harm.

This year we directly supported **844** individuals across all services. Our current provision includes:

- Harmony Project - safe accommodation for girls and young women aged 16-24 and their children who experience domestic abuse, sexual violence and/or forced marriage;
- Dispersed properties – four additional properties set up to support young women who are ready to move on from the Harmony Project. These properties are also available to any adult who needs safe accommodation outside of shared refuge;
- Making Positive Choices - intensive group work and one-to-one support for young people aged 11-19 experiencing abuse in their intimate relationships. This project also works with young people at risk of harming others, including violence towards a parent;
- Domestic abuse outreach support, for adults who have experienced physical, emotional, sexual or financial abuse for adults living in the community;

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

- Stalking Advocacy – support for victims of stalking, including those not in a domestic abuse relationship;
- Individual support and group work for children and young people affected by domestic abuse at home;
- Targeted services to children and young people living in refuge accommodation in the High Peak and Derbyshire Dales;
- Counselling services to offer emotional support to those recovering from domestic abuse;
- 12-week Freedom Programme which examines the tactics of the perpetrator and looks at the patterns of domestic abuse and the effects on children who live with it; and
- Children's counselling – a targeted service for children age 6-18 who have experienced domestic abuse.

Public benefit

Adults and children in the High Peak and Derbyshire Dales areas of Derbyshire have benefited from the charity's activities by provision of services including accommodation, advice, advocacy and support to reduce risk and increase safety.

Our aims are:

- We believe adults and children have the right to live in a safe and non-threatening environment;
- We challenge discrimination and promote equality of opportunity; and
- We strive to prevent abuse by raising awareness and promoting change that lasts.

Key activities and performance

During the year we worked with staff, trustees and volunteers to develop our new Strategic Plan 2023-2026. In order to ensure that the work that we do is in line with our aims and objectives, the plan is a standing item on the monthly trustees' agenda and is formally reviewed annually. Regular reviews of the plan showed that good progress had been made against actions in most areas and new developments were added to the action plan. We have continued to strengthen the organisation by bringing in significant funding from grants and trusts and some have pledged more funds in the coming year based on the success of the work we have achieved.

Short-term and longer-term objectives

Sustainability – Our community fundraising income remains below the level that we saw prior to the Covid-19 pandemic. We did however see a rise in statutory and grant funding. This has meant we have been able to continue to offer all of our project work, and maintain our higher staffing levels to meet the greater demand. This has also meant that we have been able to increase our fixed reserves more quickly than planned to better reflect our current running costs.

Commissioned services – We continued to deliver our contracted services, and were able to expand these thanks to a further contract variation. We deliver this work in partnership with The Elm Foundation and Derbyshire WISH (NCHA), with Derbyshire WISH (NCHA) acting as contract lead. We received confirmation that the contract would be extended by one year to March 2024.

Improved partnership working – We have developed stronger links with partners this year, particularly Social Care, through the Achieving Great Futures initiative. We have been an active partner on the Domestic and Sexual Abuse Partnership Board and we have developed links with Remedi victim services agency.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

Our key charity partners are The Elm Foundation and Derbyshire WISH. We have a partnership agreement in place, and have delivered contracted services with them throughout the year. Together we have also delivered lottery-funded work with young people and group work.

We have also continued to work with Great Places (formerly Equity Housing) and we now have four dispersed properties supplied by them. We have received funding to expand to two further properties in 2023. This will further enhance our services to any families who might not be suitable for shared refuge or who are struggling to secure housing.

Our services in detail

Community outreach services

Services to adults

We provide domestic abuse outreach support for adults living in the High Peak and Derbyshire Dales, including some very isolated rural communities. We provide intensive support during times of transition, help people to leave an abusive relationship and keep themselves safe. We provide court support to clients facing legal issues and we have designated development leads who focus on housing, legal issues and recovery work such as the Freedom Programme.

During the year we supported **315** adults in the community.

We support our clients to access legal remedies and address housing needs, criminal and family law issues and emotional support. We have strong referral pathways with other agencies so that we can refer or signpost on, for example, drug and alcohol services, mental health teams and sexual violence services. We also support clients who have financial issues and we make regular referrals to the local food banks, and this has been more important than ever due to the rising cost of living.

Following a huge rise in demand for our support in 2020-21, referrals remained high throughout the year. Our Freedom Programme groups were attended by 45 women. The Freedom Programme offers a 12-week course for women to look at the patterns of the perpetrator and the effects of domestic abuse on their children.

Stalking Advocacy - This service was established during the year and launched in April 2023. Our stalking advocate is the first in Derbyshire, and will support victims of non-Domestic Abuse stalking for the first time. This year we have been researching other services around the country, meeting other stalking advocates and staff have completed training in preparation for the launch.

Counselling service - We recruited a further two volunteer counsellors, making a team of six counsellors with clients in both the High Peak and the Derbyshire Dales. The counselling service continued to offer telephone counselling as an option for clients who work or who live in isolated rural communities. In total we offered counselling to 104 individuals, which was again a huge increase on last year.

Services to children and young people

Our children's team has supported 235 children in schools across the High Peak and Derbyshire Dales. We have fully resumed our Me2 Group Work this year, with 40 children attending groups.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

We have taken part in meetings with commissioners to discuss the changes to legislation brought about by the Domestic Abuse Act 2021 which for the first time recognised children as victims. We were commended on the work we were already doing, which recognised that we are already meeting the needs of children who have experienced abuse.

We work with children in the community and also those living in refuge properties, including those living in our accommodation and also in properties managed by Derbyshire WISH, one of our consortium partners.

Making Positive Choices

This project works with young people who are at risk of entering unhealthy relationships. This includes specialist work with young people who are showing signs of abuse towards a parent or sibling. In response to this, we now offer a structured programme of supportive intervention for the family. This project is delivered alongside our consortium partners. We also work one-to-one with young people.

Thanks to funding from the Police and Crime Commissioner, National Lottery and another donor, we now offer group work, one-to-one work and specialist family work.

The project uses a variety of resources including books, films and games to help young people to understand what a healthy relationship looks like. Young people learn strategies for managing anger as well as looking at the potential consequences of their actions. This project has worked with 135 young people over the last year with some very positive outcomes.

Accommodation services

Our shared refuge, The Harmony Project, is a specialist domestic abuse refuge and targeted support service for young women aged 16-24 and their children. This UK-wide project works with young women who are escaping abuse, and supports them to build a safe future for themselves and their children. We can support up to five young women at a time and house an average of 21 women each year.

Harmony floating support - We also have four stand-alone properties for young women who are moving on from the Harmony Project, but who are struggling to secure social housing or who need to retain some support from our service. This project also works with young women who resettlement in their own tenancies in the local area.

Our accommodation services were directly funded this year by High Peak Borough Council, Reaching Communities, MHCLG, the Burton Family Charitable Trust, income from housing benefit and several grants from smaller charitable trusts and local community supporters.

Governance

We ended the year with ten trustees. Our board of trustees are extremely committed and attendance at monthly meetings continues to be high. The board continued to meet using online virtual meetings, with three face to face meetings each year. Online meetings have proved very successful and we will look to continue this for trustees who might otherwise be unable to attend meetings in person. This year, trustees have been active in overseeing the review of the risk register and the business plan, with the Chief Executive leading on these pieces of work.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

This year we have undergone a review of our board and have appointed trustees to specific “lead” roles. This means that we have a designated trustee who has responsibility for presenting certain information to the full board at monthly meetings. The lead roles are as follows:

| | |
|-----------------------------|--------------------------------------|
| Chair of the board | Elaine McDonald |
| Treasurer | Karen Mitchell |
| Finance Subgroup | Karen Mitchell (Lead/Chair of group) |
| | Abeer Omar |
| | Rebecca Gibbons |
| Community Fundraising | Elaine Abraham-Lee |
| Safeguarding | Lisa Morris |
| Staff Welfare (HR/Training) | Abbie Kirkham |
| Equalities and Evaluation | Meera Senior |
| Governance | Michelle Simpson |
| Risk Register | Hannah Burbidge |

The finance sub-group meet quarterly to oversee organisational finance issues, ensuring we are compliant with Charity Commission regulations. We have held online and in-person fundraising events during the year which trustees have supported and also our Chair has delivered various presentations to ensure that the work of the organisation is publicised across Derbyshire.

The difference the charity’s performance during the year has made to the beneficiaries of the charity

We record service users’ journeys using outcomes stars. Clients are asked to rate themselves out of ten on each point of the star, with each point representing a different issue. These differ across the service depending on the client group, but all cover the main issues of safety, self-esteem and wellbeing. Service users are asked questions at the start of service, and again at the end. These help us to see where we are having a benefit, and also help the service users to see the progress they have made. Our findings are shared with our trustees and local partners, funders and Women’s Aid nationally, and the service is reviewed regularly to adapt to changing needs, such as the increasing need to focus on online safety.

Across our services, we consistently receive positive feedback and record improved outcomes across all measures.

For adults exiting our community outreach services, 73% reported an increase in safety and 77% an increase in self-esteem and confidence. In our children’s services, 90% reported that they had increased their ability to keep themselves safe. Amongst teenagers working with our specialist Choices services, 92% reported an increase in their understanding of healthy relationships and the warning signs of abuse.

Of the 18 women we have supported at the Harmony Project over the last year, 100% showed an improvement in safety and 100% showed an improvement in their mental health. 86% of those with children showed an improvement in their parenting skills.

We routinely gather qualitative feedback from clients exiting the service through an anonymous online feedback form. 100% of respondents rated their satisfaction with our services as 9/10 or better. The 2 quotes below were responses to the question ‘what did we do well?’:

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

“Charlotte gave me so much support throughout the most difficult time of my life. She was very knowledgeable and managed to get me to a place that I could see my ex's behaviour for what it is. She gave me the strength I need to build a new life for myself and my children. She explained the court process better than the legal people! I will be forever grateful and now feel positive for my future.”

“Always there to support me without judgement. Supported me emotionally and helped me with life skills”

When asked what more we could do to improve our services, 94% responded ‘nothing’ and those who had suggestions focussed on extending our services so more people could benefit, indicating that our services continue to respond well to the individual needs of our clients.

The degree to which the achievements and performance during the year have benefited wider society

Crossroads Derbyshire is represented in a number of strategic groups, namely the Domestic Abuse Police Scrutiny Panel, Women's Aid forum, Housing forums, MARAC, DRIVE perpetrator panel, DSA Partnership Board and more. Our presence in these groups enables us to contribute to the wider agenda for domestic abuse and sexual violence and to share our knowledge and best practice as well as learning from others. Improved reporting using the On Track database allows us to record demographics and outcomes that are collected in a variety of ways; the findings contribute to a national data set which in turn influences national strategic plans for domestic abuse guidance and services.

On a local level, we inform the public and other professionals by raising awareness of the issues for those experiencing abuse and give advice on how to access support. We have been delighted this year to work closely with healthcare professionals. We have delivered training with the local DWP office, to help those working with benefits claimants who may be experiencing abuse. We have also taken part in events for local housing agencies and other charities and organisations, where agencies are invited to meet providers and learn about the services on offer and how to refer them.

Finance and fundraising strategy

We were pleased to be able to run in-person fundraising events this year for the first time since the Covid-19 pandemic. We ran a successful fundraising quiz this year, and worked with supporters to arrange sponsored walks, a garden party and a cold water swimming event.

We continued to deliver against existing contracts. The tender with Derbyshire County Council and the five-year lottery grant for our refuge had both been agreed prior to March 2020 and continued as planned.

Income this year has been derived from housing benefit, grants from Derbyshire County Council, the National Lottery, High Peak Borough Council, Garfield Weston Foundation, the Burton Family Charitable Trust, Henry Smith Charity, Leathersellers' Company Charitable Fund, Ministry of Justice, the Home Office, the Office of the Police and Crime Commissioner, Sylvia Adams Charitable Trust, Foundation Derbyshire and an anonymous donor alongside a range of small grants and donations. Income also came from investment of reserves and an increase in high-profile fundraising events, aided by the fundraising sub-group and volunteers from the local community.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

Crossroads Derbyshire aim to uphold the very highest fundraising standards and practices and to stay well-informed on fundraising best practice. To date, Crossroads Derbyshire has not received any complaints with regards to fundraising activities and are mindful not to undertake fundraising activities that intrude on privacy, are unreasonably persistent, or put any person, especially vulnerable people, under undue pressure to donate. Crossroads Derbyshire do not employ or engage with any external fundraising agencies and do not undertake any street-fundraising or telephone cold-calling. Crossroads Derbyshire review their fundraising policy on an annual basis.

Funding strategy

There is a three-year funding strategy in place which was reviewed in March 2023 and this strategy sits alongside our Business Plan, which was recently reviewed and covers the next three years. The strategy is reviewed regularly and enables us to track funding progress and plan in advance for funding streams that are at risk or are near to their end date. This also helps us to look at other funding opportunities and potential funding streams. The organisational risk register identifies risks to funding and operational issues and enables us to plan well in advance to mitigate risk.

Financial review

The trustees are pleased that the charity has been so successful in securing additional funding over the past year, as we move out of the period of emergency funding linked to the pandemic.

The charity's total income was **£1,101,907**. Although this is a decrease of **£29,886** compared to the previous year, we are pleased that the charity was able to sustain an income of over £1 million for the third year. This follows a period of rapid growth and the trustees are confident this position can be now be maintained.

Our expenditure this year was **£1,257,300** which was **£85,511** higher than the previous year. The increase is related to additional staff costs and rising utilities costs. We are fortunate to be able to use our surplus to cover this shortfall.

We are satisfied that there are sufficient multi-year grants in place to secure services for the next 1-2 years, and we will continue to endeavour to sustain services without the use of reserves; at the same time any agreed use of reserves for the coming year will be closely monitored. Finances continue to be well managed by the Finance sub-group and trustees on a monthly basis, ensuring that income and expenditure are in line with the annual budget.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

Reserves policy

In general Crossroads Derbyshire has set out a level of reserves required for sound management.

Crossroads Derbyshire will put aside some of our current income as a reserve against any future financial uncertainties. This will allow some level of certainty to our planning and ensure we can:

- provide a basic level of service in line with our charitable objects for a period of at least three months;
- meet the cost of service development;
- protect investment in premises, equipment and staff; and
- meet any possible redundancy costs.

A designated contingency fund of £260,000 has been carried forward. This represents three months' running costs including all winding up costs. This has increased by £34,000 compared to last year and brings us in line with our target. This amount has now been ring-fenced as a new designated fund. This figure represents the winding up costs of the charity including all redundancy and notice pay and all contractual obligations such as rent, IT and phone contracts and termination fees. We will continue to monitor the reserves over the next three years with the aim of holding reserves of three months' expenditure.

At the year end, the charity also held around £124,000 of unrestricted reserves which are held to fund the day-to-day operations of the charity. This level of funds is expected to reduce in future as the charity spends down the reserves built up during the covid-19 pandemic. The current level of unrestricted reserves provides some additional security while Derbyshire County Council re-tender.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Crossroads Derbyshire Ltd

Report of the trustees

For the year ended 31 March 2023

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditors

Godfrey Wilson Limited were re-appointed as auditors to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 10 July 2023 and signed on their behalf by



Karen Mitchell - Trustee

Independent auditors' report

To the members of

Crossroads Derbyshire Ltd

Opinion

We have audited the financial statements of Crossroads Derbyshire Ltd (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditors' report

To the members of

Crossroads Derbyshire Ltd

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report

To the members of

Crossroads Derbyshire Ltd

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The procedures we carried out and the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

(1) We obtained an understanding of the legal and regulatory framework that the charity operates in, and assessed the risk of non-compliance with applicable laws and regulations. Throughout the audit, we remained alert to possible indications of non-compliance.

(2) We reviewed the charity's policies and procedures in relation to:

- Identifying, evaluating and complying with laws and regulations, and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risk of fraud, and whether they were aware of any actual, suspected or alleged fraud; and
- Designing and implementing internal controls to mitigate the risk of non-compliance with laws and regulations, including fraud.

(3) We inspected the minutes of trustee meetings.

(4) We enquired about any non-routine communication with regulators and reviewed any reports made to them.

(5) We reviewed the financial statement disclosures and assessed their compliance with applicable laws and regulations.

(6) We performed analytical procedures to identify any unusual or unexpected transactions or balances that may indicate a risk of material fraud or error.

(7) We assessed the risk of fraud through management override of controls and carried out procedures to address this risk. Our procedures included:

- Testing the appropriateness of journal entries;
- Assessing judgements and accounting estimates for potential bias;
- Reviewing related party transactions; and
- Testing transactions that are unusual or outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. Irregularities that arise due to fraud can be even harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent auditors' report

To the members of

Crossroads Derbyshire Ltd

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alison Godfrey

Date: 12 July 2023

Alison Godfrey FCA
(Senior Statutory Auditor)

For and on behalf of:

GODFREY WILSON LIMITED

Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

Crossroads Derbyshire Ltd

Statement of financial activities *(incorporating an income and expenditure account)*

For the year ended 31 March 2023

| | Note | Restricted £ | Unrestricted £ | 2023 Total £ | 2022 Total £ |
|------------------------------------|------|----------------------|-----------------------|------------------------------|-----------------------|
| Income from: | | | | | |
| Donations | 3 | 579,788 | 130,497 | 710,285 | 786,604 |
| Charitable activities | 5 | - | 387,344 | 387,344 | 343,809 |
| Investments | | - | 4,278 | 4,278 | 1,380 |
| Total income | | <u>579,788</u> | <u>522,119</u> | <u>1,101,907</u> | <u>1,131,793</u> |
| Expenditure on: | | | | | |
| Raising funds | | - | 51,614 | 51,614 | 44,598 |
| Charitable activities | | <u>650,960</u> | <u>554,726</u> | <u>1,205,686</u> | <u>1,127,191</u> |
| Total expenditure | 7 | <u>650,960</u> | <u>606,340</u> | <u>1,257,300</u> | <u>1,171,789</u> |
| Net expenditure | | (71,172) | (84,221) | (155,393) | (39,996) |
| Transfers between funds | | <u>11,274</u> | <u>(11,274)</u> | <u>-</u> | <u>-</u> |
| Net movement in funds | 8 | (59,898) | (95,495) | (155,393) | (39,996) |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | <u>137,178</u> | <u>480,476</u> | <u>617,654</u> | <u>657,650</u> |
| Total funds carried forward | | <u><u>77,280</u></u> | <u><u>384,981</u></u> | <u><u>462,261</u></u> | <u><u>617,654</u></u> |

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 16 to the accounts.

Crossroads Derbyshire Ltd

Balance sheet

As at 31 March 2023

| | Note | £ | 2023 £ | 2022 £ |
|--|------|-----------------|-----------------------|-----------------------|
| Fixed assets | | | | |
| Tangible assets | 12 | | <u>658</u> | <u>34,869</u> |
| Current assets | | | | |
| Debtors | 13 | 77,397 | | 27,672 |
| Cash at bank and in hand | | 364,818 | | 548,701 |
| Current asset investments | | <u>86,609</u> | | <u>85,188</u> |
| | | 528,824 | | 661,561 |
| Liabilities | | | | |
| Creditors: amounts falling due within 1 year | 14 | <u>(67,221)</u> | | <u>(78,776)</u> |
| Net current assets | | | <u>461,603</u> | <u>582,785</u> |
| Net assets | 15 | | <u><u>462,261</u></u> | <u><u>617,654</u></u> |
| Funds | 16 | | | |
| Restricted funds | | | 77,280 | 137,178 |
| Unrestricted funds | | | | |
| Designated funds | | | 260,658 | 260,869 |
| General funds | | | <u>124,323</u> | <u>219,607</u> |
| Total charity funds | | | <u><u>462,261</u></u> | <u><u>617,654</u></u> |

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 10 July 2023 and signed on their behalf by

K. Mitchell

Karen Mitchell - Trustee

Crossroads Derbyshire Ltd

Statement of cash flows

For the year ended 31 March 2023

| | 2023 | 2022 |
|---|------------------------------|-----------------------|
| | £ | £ |
| Cash used in operating activities: | | |
| Net movement in funds | (155,393) | (39,996) |
| Adjustments for: | | |
| Depreciation charges | 34,211 | 34,211 |
| Dividends, interest and rents from investments | (4,278) | (1,380) |
| Decrease / (increase) in debtors | (49,725) | (7,932) |
| Increase / (decrease) in creditors | (11,555) | 38,424 |
| Net cash provided by / (used in) operating activities | <u>(186,740)</u> | <u>23,327</u> |
| Cash flows from investing activities: | | |
| Dividends, interest and rents from investments | <u>4,278</u> | <u>1,380</u> |
| Net cash provided by / (used in) investing activities | <u>4,278</u> | <u>1,380</u> |
| Increase / (decrease) in cash and cash equivalents in the year | (182,462) | 24,707 |
| Cash and cash equivalents at the beginning of the year | <u>633,889</u> | <u>609,182</u> |
| Cash and cash equivalents at the end of the year | <u><u>451,427</u></u> | <u><u>633,889</u></u> |
| Cash reconciliation | | |
| Cash at bank and in hand | 364,818 | 548,701 |
| Current asset investments | <u>86,609</u> | <u>85,188</u> |
| | <u><u>451,427</u></u> | <u><u>633,889</u></u> |

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Crossroads Derbyshire Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern. At 31 March 2023, the charity held general funds of £124,323 and a contingency reserve fund of £260,000 which can be drawn down if necessary. On this basis the trustees consider that the charity will continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies (continued)

g) Grants payable

Grants payable are recognised as expenditure when the commitment is entered into. Where such a grant is to be paid over instalments, the outstanding balance is recognised as a liability to the extent that a legal or constructive obligation exists.

h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of staff time, as follows:

| | 2023 | 2022 |
|-----------------------|-------|-------|
| Raising funds | 5.1% | 5.2% |
| Charitable activities | 94.9% | 94.8% |

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

| | |
|-----------------------------------|-----------------------|
| Building refurbishment | 5 years straight line |
| Equipment, furniture and fittings | 5 years straight line |
| Motor vehicles (people carrier) | 5 years straight line |

Items of equipment are capitalised where the purchase price exceeds £1,000.

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Conduit funding

Conduit funds are monies received for third parties and do not belong to the charity. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies (continued)

n) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are depreciation as described in note 1(h) and conduit funding as described below:

Conduit funding

Crossroads Derbyshire act as the lead partner on some consortium funding bids. The funding received under these agreements is being treated in the accounts as conduit funding where the partners organisations are specifically named in the funding agreements and as Crossroads Derbyshire's income where the partners are not specifically named in the funding agreements.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

2. Prior period comparatives: statement of financial activities

| | Restricted £ | Unrestricted £ | 2022 Total £ |
|------------------------------|-----------------|-------------------|--------------------|
| Income from: | | | |
| Donations | 574,650 | 211,954 | 786,604 |
| Charitable activities | - | 343,809 | 343,809 |
| Investments | - | 1,380 | 1,380 |
| Total income | 574,650 | 557,143 | 1,131,793 |
| Expenditure on: | | | |
| Raising funds | - | 44,598 | 44,598 |
| Charitable activities | 589,711 | 537,480 | 1,127,191 |
| Total expenditure | 589,711 | 582,078 | 1,171,789 |
| Net expenditure | (15,061) | (24,935) | (39,996) |
| Transfers between funds | 2,131 | (2,131) | - |
| Net movement in funds | (12,930) | (27,066) | (39,996) |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

3. Income from donations

| | Restricted £ | Unrestricted £ | 2023 Total £ |
|------------------------------------|-----------------|-------------------|--------------------|
| Donations | 2,860 | 14,627 | 17,487 |
| Grant income (note 4) | 576,928 | 112,930 | 689,858 |
| Gift aid | - | 2,940 | 2,940 |
| Total income from donations | 579,788 | 130,497 | 710,285 |

Prior period comparative

| | Restricted £ | Unrestricted £ | 2022 Total £ |
|------------------------------------|-----------------|-------------------|--------------------|
| Donations | 2,500 | 15,743 | 18,243 |
| Grant income (note 4) | 572,150 | 195,168 | 767,318 |
| Gift aid | - | 1,043 | 1,043 |
| Total income from donations | 574,650 | 211,954 | 786,604 |

4. Grant income

| | Restricted £ | Unrestricted £ | 2023 Total £ |
|----------------------------|-----------------|-------------------|--------------------|
| Derbyshire PCC | 180,331 | - | 180,331 |
| National Lottery | 147,004 | - | 147,004 |
| Derbyshire County Council | 84,068 | - | 84,068 |
| Henry Smith Charity | - | 53,000 | 53,000 |
| Unnamed donor | 50,000 | - | 50,000 |
| High Peak Borough Council | 36,515 | - | 36,515 |
| Garfield Weston Foundation | - | 36,500 | 36,500 |
| Elm Foundation | 33,580 | - | 33,580 |
| Other (< £25k) | 45,430 | 23,430 | 68,860 |
| | 576,928 | 112,930 | 689,858 |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

4. Grant income (continued) Prior period comparative

| | Restricted £ | Unrestricted £ | 2022 Total £ |
|--------------------------------|-----------------|-------------------|--------------------|
| Derbyshire PCC | 141,374 | 80,468 | 221,842 |
| National Lottery | 144,138 | - | 144,138 |
| Derbyshire County Council | 84,068 | - | 84,068 |
| Henry Smith Charity | - | 72,500 | 72,500 |
| Unnamed donor | 50,000 | - | 50,000 |
| Elm Foundation | 35,000 | - | 35,000 |
| Lloyds Foundation | - | 30,000 | 30,000 |
| High Peak Borough Council | 28,400 | 200 | 28,600 |
| Brook Trust | 26,055 | - | 26,055 |
| Buttle Trust | 25,050 | - | 25,050 |
| Burton Family Charitable Trust | 25,000 | - | 25,000 |
| Other (< £25k) | 13,065 | 12,000 | 25,065 |
| | <u>572,150</u> | <u>195,168</u> | <u>767,318</u> |

5. Income from charitable activities

| | 2023 £ | 2022 £ |
|--|-----------------------|-----------------------|
| Contract income | 268,059 | 226,800 |
| Housing benefit | 114,014 | 110,448 |
| Service charge | 5,271 | 5,161 |
| Student placement fees | - | 1,400 |
| Total income from charitable activities | <u>387,344</u> | <u>343,809</u> |

All income from charitable activities in the current and prior period was unrestricted.

6. Government grants

The charitable company receives government grants, defined as funding from the National Lottery Community Fund, Office of the Derbyshire Police and Crime Commissioner, Derbyshire County Council and High Peak Borough Council to fund charitable activities. The total value of such grants in the period ending 31 March 2023 was £454,542 (2022: £482,807). There are no unfulfilled conditions or contingencies attaching to these grants.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

7. Total expenditure

| | Raising funds £ | Charitable activities £ | Support and governance costs £ | 2023 Total £ |
|---|----------------------|-------------------------------|---|-------------------------|
| Fundraising | 1,539 | - | - | 1,539 |
| Staff costs (note 10) | 42,813 | 790,469 | 32,949 | 866,231 |
| Staff training and recruitment | - | 6,922 | 22,884 | 29,806 |
| Travel and subsistence | - | 25,849 | 923 | 26,772 |
| Rent | - | 22,942 | 12,192 | 35,134 |
| Utilities and cleaning | - | 13,967 | 6,059 | 20,026 |
| Repairs and maintenance | - | 10,559 | 638 | 11,197 |
| Office costs | - | 1,244 | 6,381 | 7,625 |
| Insurance | - | 6,243 | - | 6,243 |
| Governance costs | - | - | 7,800 | 7,800 |
| IT and telephones | - | 9,167 | 7,072 | 16,239 |
| Licences | - | 240 | 3,458 | 3,698 |
| Legal and professional fees | - | - | 6,123 | 6,123 |
| Motor expenses | - | 1,555 | 506 | 2,061 |
| Service user support | - | 55,923 | - | 55,923 |
| Room hire | - | 3,176 | 156 | 3,332 |
| Depreciation | - | - | 34,211 | 34,211 |
| Grants paid to partners (note 9) | - | 123,340 | - | 123,340 |
| Sub-total | 44,352 | 1,071,596 | 141,352 | 1,257,300 |
| Allocation of support and governance costs | <u>7,262</u> | <u>134,090</u> | <u>(141,352)</u> | <u>-</u> |
| Total expenditure | <u>51,614</u> | <u>1,205,686</u> | <u>-</u> | <u>1,257,300</u> |

Total governance costs were £7,800 (2022: £6,600)

Included in service user support costs are items purchased for individuals totalling £15,803 (2022: £27,397).

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

7. Total expenditure

| Prior period comparative | Raising funds £ | Charitable activities £ | Support and governance costs £ | 2022 Total £ |
|--|----------------------------|--|---|-------------------------|
| Fundraising | 857 | - | - | 857 |
| Staff costs (note 10) | 37,298 | 673,999 | 30,262 | 741,559 |
| Staff training and recruitment | - | 8,983 | 12,447 | 21,430 |
| Travel and subsistence | - | 19,584 | 645 | 20,229 |
| Rent | - | 21,838 | 12,000 | 33,838 |
| Utilities and cleaning | - | 14,254 | 2,984 | 17,238 |
| Repairs and maintenance | - | 8,407 | 2,663 | 11,070 |
| Office costs | - | 225 | 5,504 | 5,729 |
| Insurance | - | 6,029 | - | 6,029 |
| Governance costs | - | - | 6,600 | 6,600 |
| IT and telephones | - | 12,840 | 10,105 | 22,945 |
| Licences | - | - | 1,613 | 1,613 |
| Legal and professional fees | - | - | 3,835 | 3,835 |
| Motor expenses | - | 2,171 | - | 2,171 |
| Service user support | - | 58,487 | - | 58,487 |
| Room hire | - | 2,708 | - | 2,708 |
| Depreciation | - | - | 34,211 | 34,211 |
| Grants paid to partners (note 9) | - | 181,240 | - | 181,240 |
| Sub-total | 38,155 | 1,010,765 | 122,869 | 1,171,789 |
| Allocation of support and governance costs | 6,443 | 116,426 | (122,869) | - |
| Total expenditure | 44,598 | 1,127,191 | - | 1,171,789 |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

8. Net movement in funds

This is stated after charging:

| | 2023 £ | 2022 £ |
|-----------------------------------|-----------|-----------|
| Depreciation | 34,211 | 34,211 |
| Operating lease payments | 34,806 | 34,024 |
| Trustees' remuneration | Nil | Nil |
| Trustees' reimbursed expenses | 26 | 30 |
| Auditors' remuneration: | | |
| ▪ Statutory audit (including VAT) | 7,800 | 6,600 |

One trustee was reimbursed for travel and business network fees (2022: one trustee reimbursed for professional fees).

9. Grants paid to partner organisations

| | 2023 £ | 2022 £ |
|--|-----------|-----------|
| Elm Foundation | 57,447 | 90,890 |
| Derbyshire Wish | 65,893 | 90,350 |
| Total grants paid to partner organisations | 123,340 | 181,240 |

10. Staff costs and numbers

Staff costs were as follows:

| | 2023 £ | 2022 £ |
|-----------------------|-----------|-----------|
| Salaries and wages | 753,158 | 658,705 |
| Social security costs | 63,999 | 48,986 |
| Pension costs | 35,847 | 30,806 |
| Freelance staff | 13,227 | 3,062 |
| | 866,231 | 741,559 |

No employee earned more than £60,000 during the year.

The key management personnel of the charitable company comprise the trustees, Chief Executive Officer, and the Operations Manager. The total employee benefits of the key management personnel were £99,802 (2022: £93,153).

| | 2023 No. | 2022 No. |
|--------------------|-------------|-------------|
| Average head count | 34 | 33 |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

11. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12. Tangible fixed assets

| | Building refurbishments £ | Equipment, furniture and fittings £ | Motor vehicles £ | Total £ |
|-----------------------|---------------------------------|--|------------------------|-----------------------|
| Cost | | | | |
| At 1 April 2022 | 146,135 | 17,921 | 7,000 | 171,056 |
| Disposals in year | - | (3,281) | - | (3,281) |
| At 31 March 2023 | <u>146,135</u> | <u>14,640</u> | <u>7,000</u> | <u>167,775</u> |
| Depreciation | | | | |
| At 1 April 2022 | 116,493 | 14,094 | 5,600 | 136,187 |
| Charge for the year | 29,227 | 3,584 | 1,400 | 34,211 |
| On disposals | - | (3,281) | - | (3,281) |
| At 31 March 2023 | <u>145,720</u> | <u>14,397</u> | <u>7,000</u> | <u>167,117</u> |
| Net book value | | | | |
| At 31 March 2023 | <u>415</u> | <u>243</u> | <u>-</u> | <u>658</u> |
| At 31 March 2022 | <u>29,642</u> | <u>3,827</u> | <u>1,400</u> | <u>34,869</u> |

13. Debtors

| | 2023 £ | 2022 £ |
|----------------|----------------------|---------------|
| Trade debtors | 22,856 | 15,428 |
| Prepayments | 5,391 | 5,148 |
| Accrued income | 47,319 | 6,239 |
| Other debtors | 1,831 | 857 |
| | <u>77,397</u> | <u>27,672</u> |

14. Creditors: amounts due within 1 year

| | 2023 £ | 2022 £ |
|------------------------------------|----------------------|---------------|
| Trade creditors | 1,966 | 19,756 |
| Accruals | 48,791 | 40,950 |
| Other taxation and social security | 16,464 | 18,070 |
| | <u>67,221</u> | <u>78,776</u> |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

15. Analysis of net assets between funds

| | Restricted funds £ | Designated funds £ | General funds £ | Total funds £ |
|------------------------------------|--------------------------|--------------------------|-----------------------|------------------------|
| Tangible fixed assets | - | 658 | - | 658 |
| Current assets | 108,988 | 260,000 | 159,836 | 528,824 |
| Current liabilities | <u>(31,708)</u> | <u>-</u> | <u>(35,513)</u> | <u>(67,221)</u> |
| Net assets at 31 March 2023 | <u>77,280</u> | <u>260,658</u> | <u>124,323</u> | <u>462,261</u> |
| Prior period comparative | | | | |
| | Restricted funds £ | Designated funds £ | General funds £ | Total funds £ |
| Tangible fixed assets | - | 34,869 | - | 34,869 |
| Current assets | 144,616 | 226,000 | 290,945 | 661,561 |
| Current liabilities | <u>(7,438)</u> | <u>-</u> | <u>(71,338)</u> | <u>(78,776)</u> |
| Net assets at 31 March 2022 | <u>137,178</u> | <u>260,869</u> | <u>219,607</u> | <u>617,654</u> |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

16. Movements in funds

| | At 1 April 2022 £ | Income £ | Expenditure £ | Transfers between funds £ | At 31 March 2023 £ |
|---------------------------------|-------------------------|------------------|--------------------|------------------------------------|-----------------------------|
| Restricted funds | | | | | |
| Awards for all | - | 9,916 | (2,181) | - | 7,735 |
| Befriending service | 16,574 | - | (16,574) | - | - |
| Children's equipment | 603 | - | (603) | - | - |
| Children's groups | 1,174 | 3,541 | (3,481) | 4,191 | 5,425 |
| Children's counselling | 2,487 | 15,347 | (9,543) | - | 8,291 |
| Choices | - | 258,458 | (278,075) | 20,823 | 1,206 |
| Community groups | 4,191 | - | - | (4,191) | - |
| Counselling | 13,481 | - | (24,593) | 11,112 | - |
| Digital capacity | 2,200 | - | (2,200) | - | - |
| Essentials fund | 1,621 | 12,062 | (12,070) | - | 1,613 |
| Freedom project | 4,092 | 10,905 | (8,149) | - | 6,848 |
| Grants to service users | 540 | 16,099 | (16,801) | 162 | - |
| Harmony | 27,687 | 129,728 | (153,372) | - | 4,043 |
| Outreach | 56,012 | 116,377 | (112,554) | (20,823) | 39,012 |
| People carrier | 2,424 | - | (1,781) | - | 643 |
| School uniform fund | 1,091 | 1,802 | (1,962) | - | 931 |
| Security items | 3,001 | 5,553 | (7,021) | - | 1,533 |
| Total restricted funds | 137,178 | 579,788 | (650,960) | 11,274 | 77,280 |
| Unrestricted funds | | | | | |
| <i>Designated funds:</i> | | | | | |
| Fixed asset fund | 34,869 | - | (34,211) | - | 658 |
| Contingency reserve fund | 226,000 | - | - | 34,000 | 260,000 |
| <i>Total designated funds</i> | 260,869 | - | (34,211) | 34,000 | 260,658 |
| General funds | 219,607 | 522,119 | (572,129) | (45,274) | 124,323 |
| Total unrestricted funds | 480,476 | 522,119 | (606,340) | (11,274) | 384,981 |
| Total funds | 617,654 | 1,101,907 | (1,257,300) | - | 462,261 |

16. Movements in funds (continued)

Purposes of restricted funds

Awards for all

This funding will be used to improve the efficiency of our buildings, to mitigate the rising costs of utilities. This will include a new boiler and radiators for our advice centre, and insulation, ventilation and improvements at our Harmony Project refuge.

Befriending service

Funding to establish a volunteer befriending service for survivors of domestic abuse who need additional support to access groups and activities in the local community.

Children's equipment

Funding for specialist equipment for children moving into refuge, such as sterilisers, safety gates, school equipment, pushchairs and prams or any other safety / practical item that will make children safe and well supported.

Children's groups

Funding for our well established Me2 Children's Group Work, supporting children aged 5-12 who have experienced domestic abuse. The Me2 Programme focuses on safety, healthy relationships, mental health and self-esteem. This funding is also used to support our school holiday groups for children.

Choices

Funding for our work with 11-19 year olds who are at risk of entering unhealthy relationships. This includes specialist work with young people who are showing signs of abuse towards a parent or sibling and preventative work with girls at risk of abuse, grooming, coercion, or bullying.

Community groups

This funding is for groups for adults and children to recover from and better understand the impacts of domestic abuse on the whole family.

Counselling / Children's counselling

This programme focuses on providing counselling and aftercare to survivors of domestic abuse who may be suffering mental health issues as a result of their experiences.

Digital capacity

A small fund established to help us improve our digital capability and adapt to new ways of working.

Essentials fund

Funding to provide household support, such as groceries and utilities, to families.

Freedom project

The Freedom Programme is a series of twelve weekly workshops focusing on tactics used by an abusive person. The programme is designed to help women to identify abusive relationships.

Notes to the financial statements

For the year ended 31 March 2023

16. Movements in funds (continued)

Purposes of restricted funds (continued)

Grants to service users

We secure funding from bodies such as Rotary Clubs and others specifically to support individuals and families in need as a result of their abuse.

Harmony

This funding covers costs associated with our refuge and move-on properties. The Harmony Project is a specialist domestic abuse refuge and targeted support service for young women aged 16-24 and their children. We support young women who are escaping abuse to improve their emotional health and wellbeing and work with them around their children's practical needs. We have four stand-alone properties for young women who are moving on from the Harmony Project, but who are struggling to secure social housing or who need to retain some support from our service. Our floating support worker also works with young women who resettle in their own tenancies in the local area.

Outreach

This programme works with women and men who need support to leave an abusive relationship or who need help recovering from their experiences. The programme provides support and advice around safety, housing, health and wellbeing. We also support children living in the community who are living with and recovering from domestic abuse. Our team support children living in their own homes and also those living in refuge properties in the Derbyshire Dales.

People carrier

This funding was provided to purchase and maintain a people carrier. Depreciation is charged to the restricted fund each year.

School uniform fund

We raise funds each year to make sure that no child has to start a new school with inappropriate uniform.

Security items

Funding to provide cameras, lock changes, window locks etc.

Purposes of designated funds

Fixed asset fund

The net book value of all tangible fixed assets are held in this designated fund. Depreciation on the assets is charged to the fund each year.

Contingency reserve fund

This figure represents the winding up costs of the charity including all redundancy and notice pay and all contractual obligations such as rent, IT and phone contracts and termination fees.

Transfers between funds

The transfer of funds between community groups and children's groups was done to reallocate resources based on need. The restricted funding provided was eligible for use with adults or children.

The other transfer during the year was done to fund an overspend on our counselling service.

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

16. Movements in funds (continued)

Prior period comparative

| | At 1 April 2021 £ | Income £ | Expenditure £ | Transfers between funds £ | At 31 March 2022 £ |
|---------------------------------|-------------------------|------------------|--------------------|------------------------------------|-----------------------------|
| Restricted funds | | | | | |
| Activities | 1,187 | - | (3,318) | 2,131 | - |
| Befriending service | - | 17,363 | (789) | - | 16,574 |
| Children's equipment | 1,852 | - | (1,249) | - | 603 |
| Children's groups | 4,457 | - | (3,283) | - | 1,174 |
| Community groups | 4,191 | - | - | - | 4,191 |
| Coronavirus emergency funding | 16,330 | - | (16,330) | - | - |
| Counselling | 21,673 | 8,692 | (16,884) | - | 13,481 |
| Children's counselling | 2,248 | 7,614 | (7,375) | - | 2,487 |
| Digital capacity | - | 2,200 | - | - | 2,200 |
| Essentials fund | - | 5,261 | (3,640) | - | 1,621 |
| Floating support | 8,426 | 47,722 | (56,148) | - | - |
| Freedom project | 4,410 | 1,500 | (1,818) | - | 4,092 |
| Grants to service users | 3,044 | 25,940 | (28,444) | - | 540 |
| Harmony | 14,078 | 126,192 | (112,583) | - | 27,687 |
| Outreach | 59,687 | 325,666 | (329,341) | - | 56,012 |
| People carrier | 2,095 | 2,500 | (2,171) | - | 2,424 |
| School uniform fund | 968 | 1,000 | (877) | - | 1,091 |
| Security items | 5,462 | 3,000 | (5,461) | - | 3,001 |
| Total restricted funds | 150,108 | 574,650 | (589,711) | 2,131 | 137,178 |
| Unrestricted funds | | | | | |
| <i>Designated funds:</i> | | | | | |
| Fixed asset fund | 69,080 | - | (34,211) | - | 34,869 |
| Contingency reserve fund | 176,000 | - | - | 50,000 | 226,000 |
| <i>Total designated funds</i> | <i>245,080</i> | <i>-</i> | <i>(34,211)</i> | <i>50,000</i> | <i>260,869</i> |
| General funds | 262,462 | 557,143 | (547,867) | (52,131) | 219,607 |
| Total unrestricted funds | 507,542 | 557,143 | (582,078) | (2,131) | 480,476 |
| Total funds | 657,650 | 1,131,793 | (1,171,789) | - | 617,654 |

Crossroads Derbyshire Ltd

Notes to the financial statements

For the year ended 31 March 2023

17. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

| | 2023 £ | 2022 £ |
|---------------------|---------------|---------------|
| Amount falling due: | | |
| Within 1 year | 10,728 | 16,310 |
| Within 1 - 5 years | 4 | 8,004 |
| Over 5 years | 154 | 160 |
| | <u>10,886</u> | <u>24,474</u> |

18. Related party transactions

Elaine McDonald, a trustee, is also a director and trustee of Home Start High Peak. During the year the charity made sales of £450 to Home Start High Peak for provision of training. All transactions were carried out at arms length.