



Annual Report and Financial Statements of the Parochial Church Council

for the year ended 31st December 2021

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Introduction to the Annual Report

The impact of covid has continued at our church and in our community throughout 2021. Many of Church of the Martyrs regular events and ministries, including 'in person' church services, had to be put on hold for some or most of last year. However, as the year moved on, and with some of the national guidelines and restrictions lifting, we were able to restart a number of activities, as well as gather again 'in person' on Sundays and at other times.

We appreciate that 2021 has been a difficult and stretching year for many people in our church and community and some continue to feel scared by the impact of covid. Many have battled illnesses and hospitalisation, others have had to juggle work and home schooling, and a number of people have continued to work in very challenging and stressful circumstances in our NHS, care homes, local schools, and other person-centred institutions.

During the year I have again and again witnessed how the Martyrs congregation have rallied to provide support, encouragement, and care for those around them. People have called one another regularly, many have provided meals for those who had to isolate in their homes, others have spent time in prayer and intercession for needs at the church and our neighbourhoods. There has been a real community effort at the Martyrs to see us through 2021. Thank you everyone!!

2021 has also brought some highlights and things to celebrate. We are especially grateful for the arrival of Michael and Shobha, with Shobha taking on the role as our Pioneer Minister. We also learned last year that a new curate is coming our way this summer, with Phillippa Taylor due to join us toward the end of June.

The various reports in this paper reminds us that the work of sharing and being the good news of Jesus to those around us; the challenge to encourage each other to know, love and obey God; and our involvement in working for God's justice locally and in the world, continues to be central to all that we try to do here at the Martyrs.

These reports also remind us once again that throughout 2021 God has remained faithful!
***Because of the Lord's great love we are not consumed, for his compassions never fail.
They are new every morning; great is your faithfulness*** (Lamentations 3.22-23)

As we look ahead, we continue to hold on to God's faithfulness and his promises for us at the Martyrs. As a church we continue to seek God for guidance and wisdom in how best to move the IWC vision forward, as well as to explore the next steps in our Nave Reordering process. Although this means more change and therefore a willingness by us all to embrace something new and different, there is also the opportunity to see many more 'unchurched' people impacted by the gospel. These last couple of years has shown us that we can adjust and adapt to new ways of doing things, and I am convinced that wherever God leads us throughout 2022 and beyond, he will remain present and faithful!

Finally, a special thank you to those in various leadership roles, whether serving on the PCC, part of the Leadership Group, lay readers, children and youth workers, homegroup leaders, pastoral assistants, ministry leaders and of course the staff team. Thank you for your hard work, commitment, and friendship. It continues to be a great joy serving the Lord with you!!

Please note that although this is a very comprehensive report there are other very valuable ministries and activities not included, such as Mothers Union, youth work, student ministry, Worship Team, Guides/ Brownies and homegroups – the list could go on.

I commend this annual report to you.

Lord let your Kingdom come and let your will be done!

Bertin

STATUTORY REPORTS

OVERVIEW OF THE PCC

Location & Contact Information

The Church of the Martyrs is situated on Westcotes Drive, Leicester, with its office being within the Church Hall at 19 Westcotes Drive, Leicester LE3 0QT. Any correspondence to this address or emailed to churchadmin@martyrs.org.uk

Background

The PCC is a legal body of the church registered with the Charity Commission under registration 1134668. The PCC has the responsibility of co-operating with the incumbent, Revd Ole Bertin Hermo, in promoting in the parish, the whole mission of the church, (pastoral, evangelistic, social, and ecumenical) and has the responsibility for the maintenance of church buildings, assets and managing church finances. The PCC meets approximately once every 2 months, although there have been some additional ad hoc meetings as circumstances have dictated.

Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules. The number of elected members of the PCC is governed by the number of people on the electoral roll. In the case of The Martyrs, with over 100 members on the roll, it enables 12 elected places, with a 3rd of posts being due for re-election each year. Members stand for a term of 3 years. In the case of any member elected to Deanery Synod or General Synod, they are part of the PCC in addition to the other elected places. During the year the following served as members of the PCC:

Ministers:

Vicar: Revd Ole Bertin Hermo (*Chair*)
Curate: Vacancy
IWC Pioneer Minister: Shobha Gosa

Churchwardens:

Mr Pete Coopey (from APCM 2014)
Mrs Lorraine Pointon (from APCM 2020)

Other Ex Officio:

Mrs. Shayne Ardron (*General Synod & Reader representative on PCC*)

Elected Members:

Mrs Liz Bamford (until APCM 2023) (*Lay Chair & Deanery Synod*)
Mrs Julie Shaw (until APCM 2023) (*Deanery Synod*)
Mr Pete Gilbert (until APCM 2022)
Mrs Nina de Salis Young (until APCM 2022)
Mr Robin Pointon (until APCM 2022)
Mr Lloyd Ganza (until APCM 2023)
Mrs Cynthia Ganza (until APCM 2023)
Mr David Basopo (until APCM 2023)
Mrs Debra Gilbert (until APCM 2023)
Mrs Wendy Bebbington (until APCM 2024)
Mr David Spence (until APCM 2024)
Mr Ben Lawton (until APCM 2024)
Mr. Steven Ardron (until APCM 2023) (*PCC Secretary & Deanery Synod*)

Co-opted members:

Mr. Edward de Salis Young (*Treasurer*)

Standing Committee (Leadership Group)

The Standing Committee is a formally constituted body that exists to transact the business of the Parochial Church Council (PCC) between meetings of the PCC subject to any directions given by the PCC. It has authority to deal with any matters of urgency that may arise between PCC meetings. At the Martyrs it is combined with, and is known as, the Leadership Group with an expanded role of providing guidance and leadership on matters of liturgy, worship, faith, and the life of the church. It is comprised of the Clergy, the Church Wardens (Pete Coopey & Lorraine Pointon), and the Treasurer (Ed de Salis Young), plus a number of nominated representatives approved by the PCC; currently these are: Liz Bamford, Lloyd Ganza, Sue Seaman, Liz Lawton, David Gilbert, and Shobha Gosa.

Hall Management Committee

This is a sub-committee of the PCC. It has responsibility for the running, usage, and maintenance of the Hall. The Hall Management Committee usually meets twice a year. Membership during the past year: David Hemmings (Chair), Bertin Hermo, Ed de Salis Young, Ruth Inman, Liz Coopey and Julie Shaw.

Other Groups and Teams

There are a wide range of other groups and teams and mission initiatives whose work enables the Church of the Martyrs to thrive. At this point of the year we thank God for the immense contribution that the individuals connected to them make to the life and mission of our church.

Steven Ardron, PCC Secretary

PROCEEDINGS OF THE PCC

During the course of this year the PCC has been able to move back to more “in person” meetings. There continues to be much to discuss on a range of issues, and the minutes of the last meetings would be available at the back of Church, or on request. Topics covered have continued to include how we meet with pandemic restrictions, and how the Church responds to changing regulations. With the arrival of Shobha Gosa as Pioneer Minister under the IWC funding, the development of being an Intercultural and intergenerational Church has moved forward with more pace with a support/focus group formed, along with meetings involving other IWC churches in the Diocese taking place.

Major discussions have centred around the Nave re-ordering, (including congregational feedback) and how the project is taken forwards, the financial contribution to the Diocese and updating the Martyrs website. There remains our commitment to safeguarding and training, health and safety issues, youth work updates, Baby Basics, Money Matters, and all practical issues to do with day-to-day finances, giving, and the ever increasing cost of living that equally impacts the running of the Church.

Steven Ardron, PCC Secretary.

LEADERSHIP GROUP REPORT

Current membership: Rev. Bertin Hermo, Pete Coopey and Lorraine Pointon (church wardens), Liz Bamford (Lay chairperson of the PCC), Ed de Salis Young (Treasurer), Lloyd Ganza (ICW) with Sue Seaman, Liz Lawton, David Gilbert and Shobha Gosa.

Meetings begin with some reflection on a word from scripture and prayer.

The Leadership Group acts as the Standing Committee for the church when it considers a finance report and prepares the PCC agendas – sometimes making recommendations for the PCC to consider. It also acts as a support group and “sounding board” for the clergy.

Regular items discussed include: Finance and Tithing, Work with Children and Young People, Mission and Ministry, Developing Discipleship, Home Groups and progress with developing Martyrs as an

Intercultural Worshipping Community. During the Covid pandemic there has been a close monitoring of how the church should respond to the changing restrictions and requirements. One major focus has been to discuss the Nave Reordering project. The focus of the group is gradually shifting from “business items” to that of Mission and Ministry.

Pete Coopey, Secretary to the Leadership Group

ELECTORAL ROLL REPORT – MAY 2022

The electoral roll is a list of names and addresses of every person who can vote in the annual parochial church meeting. The number of electors reported at the 2021 annual parochial church meeting was 141.

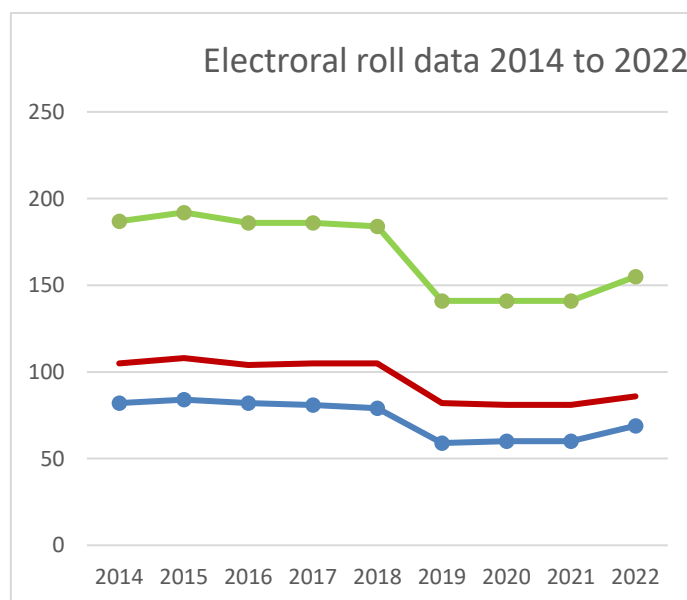
Total number of electors upon the church electoral roll for 2022 is 155.

The electoral roll consists of 69 people who are residents of the parish and 86 are non-residents of the parish.

During the last 12 months 15 persons have been added to the electoral roll and 1 has been removed.

Church of the Martyrs electoral roll summary

Year	2014	2015	2016	2017	2018	2019	2020	2021	2022
Resident	82	84	82	81	79	59	60	60	69
Non-Resident	105	108	104	105	105	82	81	81	86
Total	187	192	186	186	184	141	141	141	155
Added	9	11	1	1	0	29	0	2	15
Removed	0	6	7	1	2	72	0	2	1



Ben Lawton, Electoral Roll Officer

ATTENDANCE REPORT

Introduction

Sitting down to produce a church attendance report for the calendar year 2021 is a similar process to producing the 2020 report. This year the report will have a little more detail on numbers, however comparison against earlier years is not relevant as church attendance at the church building was not the full picture. Increases in numbers or decreases in numbers is not available or not relevant for most of 2021.

We have seen more attended services during 2021 compared to 2020 however reduced numbers at attended services due to the continuing COVID-19 pandemic. With this in mind the following attendance report is for the calendar year 2021.

Covid-19 lock down

Like 2020 there was a period between the start of 2021 and Sunday 11th April 2021 inclusive, that the Church of the Martyrs building closed its doors for a period of 14 weeks due to the COVID-19 pandemic and Church of England guidance.

COVID-19 restrictions were partially lifted from Wednesday 14th April 2021 and reduced numbers were allowed to attend the Wednesday and Sunday services until 5th September 2021.

The Church of England and UK government lifted COVID-19 restrictions for Sunday 5th September 2021 when numbers attending church was not restricted.

Church Building Closure period

From Sunday 3rd January 2021 until Wednesday 14th April 2021 no attended services were held within The Church of the Martyrs building, thus attendance in the church building on Sunday was Zero. However, we continued to meet as a Church in other ways.

Online service streaming via Facebook continued through this period. The number of people partaking in the service is almost impossible to confirm. Not knowing the numbers viewing at each IP address or knowing who views for a short period or starts the service part way through.

However, we do know the views at the time of posting the services was between 40 and 50 IP addresses.

The online Sunday service was followed by an online Zoom meeting at 11:30hrs where several of the church family joined together to generally catch up on church news. Again, the number joining varied from week to week.

Sunday 9:00hrs service

The 09:00hrs Sunday communion service did not recommence in 2021 and was replaced by the Wednesday morning service.

Sunday Ketchup Club

From the beginning of 2021 until May 2021 zoom meetings were conducted on a Sunday afternoon and between 4 and 6 children participated.

Some Sunday clubs were held during June and July 2021. From Sunday 12th September 2021 the Sunday clubs fully opened for the remaining part of 2021. However, this was at reduced numbers compared to pre pandemic attendance

Sunday 10:30hrs service

From Sunday 11th April 2021 the church doors reopened weekly to a limited number of the congregation at 10:30hrs. The average congregation attendance at this service was 68 people of this 14.7% were young people under the age of 16 years. This reflects the agreed restricted capacity of the building by the PCC to comply with social distancing guidance. Sunday live services continued streaming online during this period.

From Sunday 5th September 2021 most of covid restrictions were lifted. The church attendance including Sunday clubs rose to an average of 100 people of this 19% were young people under the age of 16 years. To place this into context

Persons attending (Average)	Pre Covid 19 (2019 attendance)	Covid-19 restrictions	Partial Covid-19 restriction's
Under 16 years	28	10	19
Over 16 years	101	58	81
Total	129	68	100

Sunday 18:15hrs service

The Sunday evening services in the 6:15 format did not commence in 2021. An alpha course was conducted in the church building from Sunday 10th October to Sunday 28th November average attendance at the event was 25 people, no young people under the age of 16 years attended this event.

Wednesday 11:00hrs service

The Wednesday service commenced on Wednesday 14th April 2021. The church building opened weekly at 11:00hrs for short services. The average congregation at this service was 18 people, no young people under the age of 16 years attended this service. This was an increase from 2020 of 80%

Persons attending (Average)	Pre Covid 19 Sunday 09:00hrs (2019 attendance)	Covid-19 restrictions	Partial Covid-19 restriction's
Under 16 years	0	0	0
Over 16 years	9	17	19
Total	9	17	19

Special Services

The usual Christian festival events did not all occur as normal within the church building during 2021 due to the COVID-19 pandemic.

Easter was during the 2021 COVID-19 lockdown period and online services continued for these festivals.

Christmas services recommenced as most COVID-19 restrictions on numbers had been relaxed. However, the attendance was lower than pre Covid levels.

Christmas period service	Pre Covid 19 (2019 attendance)			2021 attendance		
	Under 16	Over 16	Total	Under 16	Over 16	Total
Carols by candlelight	9	136	142	15	103	118
Crib Service	40	65	105	10	40	50
Christmas eve communion	0	58	58	0	38	38
Christmas day family service	19	95	114	11	73	84

Tomatoes Central

Tomatoes Central has not been operating during 2021. Ongoing discussions relating to this meeting are continuing

Ben Lawton

FABRIC REPORT

Nave Reordering Proposal

This is a work in progress and a final decision is yet to be made by the PCC. The working group consists of: Rev Bertin Hermo, Ben Lawton, Pete Coopey, Lorraine Pointon, Irene Hart, Wendy Bebbington and Michael Jawahar.

The proposal is wide reaching and includes looking at: The removal of the pews and replacing them with stackable chairs, a review of church heating, lighting, floor coverings and sound production. At the time of writing views are being sought from specialist advisers.

Gas and Electrics

The annual gas safety check and servicing of the boilers has taken place and no repairs were needed. A smart meter for electrics only has been installed in the church.

Church External Doors

The three external church doors have been renovated and the appearance of the entrance to the church is much improved.

External Storage Unit

This was ordered in October and installed in January 2022 and will be used to store large toys. Thanks to Dave Woodcock for installing the hard standing.

Toilet

The WC in the toilet by the boiler room has needed repairs and some new parts were fitted.

Dormer Window

Dave Woodcock has inspected the dormer window above the worship group area and commented that the external sealant used was of good quality and it does not indicate the need for any additional works.

Ongoing

The carpet at the back of church is badly worn and hard to keep clean. It needs replacing but is tied into the nave reordering work.

Lighting in the chancel needs attention.

The dormer window (above the Music Group) was identified as being in need of repair by the 2013 quinquennial inspection as it was leaking. However, some sealant has been applied and there have been no significant problems since then.

Ladder access to the upper-level bell tower needs improving for safety reasons (Quinquennial 2018).

Pete Coopey, Church Warden

WEST LEICESTER MISSION PARTNERSHIP

Throughout 2021, due to the ongoing Covid pandemic and restrictions, the West Leicester Mission Partnership (WLMP) have had very few opportunities to meet together for joint events.

However, we have been able to provide support for each other in various other ways. With two parishes in the WLMP being in interregnum (St. Peter's and St. Margaret's) clergy have been able to give some support by conducting services as part of a wider rota base.

Our main contact has been the weekly Zoom Morning Prayer every Thursday morning. These times have provided genuine support and encouragement for clergy and other church leaders, especially during times of prayers for each other, church, and community. Whenever there is a 5th Thursday in the month we have met in person for breakfast.

The 8 churches and ministries in the Mission Partnership are Holy Apostles, Martyrs, St. Anne's with St. Paul's, St. Margaret's, St. Peter's, Sound Cafe and Wyggeston.

Bertin Hermo

CITY OF LEICESTER DEANERY SYNOD

In another year of Covid restrictions, two meetings were held via Zoom and one in July was held both in person and online.

23rd March

A Shaped by God Together (SBGT) update was given by Stuart Burns and Jon Barrett. The basics of the proposed new diocesan framework were described as well as an explanation given as to why the process is taking place. A video of the process and timeframe was also shown and discussed.

Fr Paskal Clement gave an update on life within his own parish, the Parish of the Resurrection, and Fr Andrew Quigley gave an update on the Leicester diocesan efforts to become an Eco Diocese and briefly detailed the national situation in this respect.

7th July

A presentation was given on the subject of 'Everyday Faith at Work' by the Revd Lyn Weston from the London Institute of Contemporary Christianity (LICC). The session included an introduction to the book 'Fruitfulness on the Front Line' by Mark Greene and the accompanying course of eight weeks duration. The Revd Ed Down updated the meeting on life within Hope Hamilton Church which is a fresh expression of church meeting in a school.

18th November

A presentation was given by Emma Crick de Boom about the Difference Course which she helps to run. The course asks us to re-imagine, look for hope and opportunity and to have a positive impact across church and community. Time was also given to allow synod members to meet up and get to know one another in break out rooms.

Various clergy have left the deanery during the year, we wish them well in their new positions or in retirement. Some have joined us, and we welcome them. My very best wishes to you all.

Qyan Arnachellum, Leicester City Deanery Administrator

HALL REPORT

This report covers the calendar year 2021. During the year, the ongoing coronavirus pandemic, the third national lockdown, and the prolonged roadmap out of lockdown all combined to have a significant impact on Hall bookings and revenues particularly between January and August 2021. The third national lockdown began on 06/01/21. From 08/03/21 England began a phased exit out of lockdown, and this took place between March and July 2021.

The effect on the Hall was that our revenues were severely reduced during the first eight months of the year. (Only one regular user was able to continue throughout the lockdown period). There was an understandable caution on the part of Hall users on when or if they should return to the Hall, even after the roadmap out of lockdown had completed. The net effect was that the majority of regular users did not return to the Hall until September onwards and three regular users did not return at all. One-off bookings were also severely impacted with no bookings from January to September 2021. Two one-off bookings took place towards the end of the year, one in November and one in December.

Hall maintenance was carefully managed so that only essential maintenance took place during the year. Improvements and such items as the much-needed redecoration of the Lower Hall were deferred to at least 2022 and possibly into 2023 depending on income and budget availability. The Lower Hall wooden floor also needs to be stripped down, repaired, sanded, and resealed, in a similar way to the work done on the Upper Hall floor a few years ago. It is perhaps worth considering making some modest improvements to the Hall in 2022 in order to encourage additional bookings, rather than waiting until 2023.

All Health and Safety items for the Hall are up to date, including the annual gas safety inspection, the fire extinguisher and fire fighting equipment annual servicing, the fire alarm system maintenance visits (completed every six months) and the Electrical Installation Condition Report (EICR) which is completed every five years.

David Hemmings, Church & Community Hall Administrator

HEALTH & SAFETY REPORT

Our policies, so far as is reasonably practicable, is that our activities are carried out safely and do not pose a risk to the health of our employees, volunteers, congregation, visitors, contractors, and others who may use the church, church grounds and the Community Hall. The policies are based on comprehensive risk assessments and a separate Fire Risk assessment. As required by the changing COVID-19 regulations separate risk assessments have been drawn up for the church and the community hall. These are kept under regular review and incorporate guidance from the government and the Church of England.

The PCC accepts that it has overall responsibility for the policy and will ensure that adequate resources and training are made available for its implementation. In order to ensure that health and safety matters are kept constantly under review, an item on health and safety will be on the agenda for all meetings of the Parochial Church Council. The Church and Community Hall Administrator meets with one of the wardens before each PCC meeting to prepare a report.

The PCC are confident that appropriate measures are in place to ensure the safety and well-being of all who use the church, church grounds and Community Hall. Policies and risk assessments are due for review in 2022.

All scheduled checks for gas, electrics, fire alarms, fire extinguishers and the lightning conductor have taken place. The metal cage around the cellar steps has proved very effective in completely reducing discarded drug taking equipment and the gathering of people who use drugs.

Pete Coopey on behalf of the Health and Safety Working Group

SAFEGUARDING REPORT

SAFEGUARDING IS A WHOLE CHURCH RESPONSIBILITY

At the Martyrs we aim to promote the welfare of children, young people and adults by working to prevent abuse from occurring, protecting those who are at risk of being abused and responding well to those who have been abused. The PCC have allocated the following responsibilities:

Dave Spence: DBS certificates, Safeguarding training and Safer Recruitment.

Pete Coopey: Safeguarding Coordinator, Policy review, maintaining the safeguarding dashboard and preparing reports to the PCC, the APCM and the diocese.

Katherine Hawker: Adult Safeguarding.

The PCC has adopted all the relevant guidelines issued by the Church of England and the Diocese and has the appropriate up to date policies in place which are reviewed annually. The PCC, wardens and deputy wardens have completed C0 (basic) Safeguarding Training with most completing C1 (foundation) as well. Those required to complete both of these and higher level C2 (leadership) have done so. All have a current DBS certificate. All members of the congregation involved in work with children and young people and members of the Pastoral Team have attended training and have a DBS certificate.

The Parish Dashboard is a diocesan document that all parishes are asked to use. It covers: policies and action plans; safeguarding roles; training for key roles, displaying information, reviews and reports and church activities. Each time the dashboard is updated an action plan is generated for the PCC to consider.

Pete Coopey and Dave Spence

PASTORAL TEAM REPORT

The Martyrs is a church where a great deal of pastoral care goes on – between friends and from the support given within home groups. Much of this care is discreet and reflects the caring nature of our church life together and much of it is unseen.

The Pastoral Team continues to meet monthly by zoom. The team currently comprises Bertin Hermo, Margaret Farrell, Katherine Hawker, Pete and Liz Coopey, Lorraine Pointon, Jane Berridge, and Audrey Basopo. The team works to a Pastoral Policy that highlights the need for accountability and confidentiality – a copy of this is available on request from Pete Coopey.

The team considers the known needs of the congregation – including those who are no longer able to attend church services and are probably not known to the majority of those who do. Individual team members visit people (at home, in hospital or in care homes) or make telephone contact. The team oversees the delivery of Easter flowers, Harvest Baskets, and Christmas gifts amongst the congregation.

Lockdown has made it difficult to offer Home Communion but as restrictions ease this will become more manageable. The way support is offered has had to change due to the restrictions caused by Covid 19 and the “lockdown”. At Pastoral Team meetings people in need of a visit or telephone support will be identified. I would like to recognize the contribution made by Home Groups and the Mother’s Union to the pastoral care of the church.

Pete Coopey, on behalf of the Pastoral Team

YOUNG CHILDREN’S AND FAMILIES’ WORK REPORT

2021 was a challenging year for our children and families, with schools and nurseries shut for a time and routines changing. Restrictions and the impact of covid on individuals, families and our team members meant careful consideration of how to be together and how we can worship, learn, pray, and have fun in a safe way. Often this meant finding a different way to do things.

Shake Rattle n Roll stopped meeting in person during the restrictions and had a time of meeting via Zoom. This included a short Bible Story, song and prayer time and time for the grownups to chat. We opened the group up in the church building again in the Autumn.

Sunday Clubs were tricky to run for our 0-5’s with restrictions as most of the children found Zoom unappealing. Our **Ketchup Club**, however, kept going online on a Sunday afternoon through the start of the year until May. The Ketchup Club team and kids were brilliant in their commitment and enthusiasm. We were able to have some brilliant discussions, prayer, praise times and games together.

In June our kids team ran **God’s Great Gazebo Get Together** in the church gardens during the 10.30 service. We were blessed with the weather and had fun together learning about Joshua and how we can be strong and courageous when God helps us. This helped us reconnect with some of our children and families in person and look at the needs of the children going forward.

In September we started our Sunday Clubs in person again. We decided due to all the changes and tricky times the children had been through that we would keep most children in the same groups as pre-covid to settle them back in. This has worked out well for those children and helped them become friends and feel they belong together. Debra Gilbert became the team leader in **Rainbow Club** supported by a great team. They have had lots of fun together listening, playing, and exploring Bible stories as well as singing, prayer, crafts, games, and snack time.

Ketchup Club met again with Robin Pointon and myself leading and a great supporting team. The children were very keen to get back and we’ve had a great time exploring what God has to say to us in the Bible, through what we see happening around us and in prayer. We are seeing the children become more confident in asking their own questions, talking to God, and knowing God’s voice more, and in their friendships with each other.

The Ark for our younger children continued to be in the prayer vestry with toys and space for parents and babies/toddlers. When a team member is available the aim is for a short story and song time and also to encourage parents/carers.

In the Autumn term we ran a **Light Party** and our first **Christmas Activity Day** for primary kids. These were a positive and fun time engaging with teaching and activities about Jesus.

The **Crib Service** for families on Christmas Eve was not able to run in the way the team had hoped due to covid concerns, but we were able to provide a welcoming Nativity story event using the Bible Society's Instant Nativity.

A big thank you to all who led and helped in our Sunday Clubs and kids events in 2021.

Please continue to pray for our team as we look to the future and what God has in store for our children and families. Thank you.

Irene Hart, Children's and Young Families' Worker

MONEY MATTERS LEICESTER REPORT

Money Matters had 47 new clients in 2021, plus working on 10 returners. Our satellite Hope67, in Coalville, which started in Jan 2021, had 13 clients, although the level of enquiries increased significantly as the service became more widely known. We have agreed with PCC to renew the satellite agreement with Hope67 for 2022, as both centres found the arrangement beneficial in sharing volunteers, skills, and expertise.

Our clients are tending to have more complex long-standing problems, requiring many hours of work to understand the whole situation, collect evidence, and find solutions.

Some client stories:

C, aged 51, suffering from isolation and very low confidence exacerbated by living in poverty on benefits. £16k of debt, including an Amigo (guarantor) loan. Amigo loan will most likely be cancelled (ongoing case) due to our proving mis-selling for both him and guarantor. Debt Relief Order granted, now in full time work and very happy. This case involved trawling through piles of documentation and listening to 10 hours of phone conversation recordings between client and Amigo.

E, aged 43, struggling to pay car finance lump sum due to finance unreasonably terminated by finance company. We proved the finance company was at fault, after a great deal of work, and saved the client £7,000.

F and G, a couple, living in a flat with a complete window & frame missing, for three years. On Universal Credit. We helped them to stop smoking, saving a huge amount of money, and gave them confidence to apply for social housing. Both are facing bankruptcy with over £40k of joint debts, but we may be able to get partial write-offs to reduce this and avoid the need for bankruptcy.

In these cases, as for most of our clients, our ability to spend large amounts of time and persistence paid off in some very complex and difficult cases.

Some client comments:

'I can never THANK you enough for all what you have done for me '

'Again, may I take this opportunity to thank all of you very much for your help! Without your support and help I would have been in a very dark place, and I shudder think what may have happened, So thank you!'

'Thanks so much. I just fall to pieces when it comes to this. Huge thanks'

'I have just received a very welcome and pleasant Christmas card from you and want to thank you most sincerely for this wonderful and unexpected gesture. After the worst year in my life, it does at least mean that the family will get a dinner this year and not beans on toast again for Christmas. I can only say that you are lovely caring people and I do appreciate that you tried to help me with the overwhelming problems.'

Nina de Salis Young, Centre Manager, Money Matters Leicester

BABY BASICS REPORT

At the beginning of 2021 Baby Basics started the tricky and complicated process of applying for a National Lottery Grant to fund new premises for us to work from. The pandemic highlighted how desperate we were for more space to keep up with the demand of referrals coming in. We were delighted that in June we received the grant of 70k over the next 5 years for renting a new home. So far, we have not been able to move with some major hold ups along the way. We hope that this will be resolved quickly so we can continue to keep up with the demand out there.

Referrals have continued to rise during 2021, averaging at about 55-60 a month. We are hardly ever short of donations to fulfil our referrals with an amazing and generous community. Social media continues to be a great source of these donations, but we do have to be careful what we say 'yes' to with 5,000 followers. We have also developed our team of regular volunteers during the year and have more on our waiting list to help once we move. Drop-off points for donations has increased around the city/county as well to make it easier to donate.

Fundraising has had another quiet year due to the pandemic which has limited us on how often we can buy bigger items such as cots and buggies when we are short. Despite this we have been successful with several trust funds and the Aviva Community Fund too.

Baby Basics Leicester continues to be part of a larger network, currently the second busiest in the UK. Baby Basics UK continues to offer support to their centres as well as being very involved with supporting refugees.

Laura Hutchinson

INTERCULTURAL WORSHIPPING COMMUNITY (IWC)

Throughout 2021 we have continued in our effort to grow the work of shaping an Intercultural Worshipping Community at Church of the Martyrs. The IWC vision is essentially to form a Christian community where people from different cultural and ethnic heritage deliberately interact with one another in order to deepen their understanding and experience of God and of each other. Five members of the current IWC steering group spent a day together in October 2020 to pray and reflect on how this overall vision can best be demonstrated in our context here at the Martyrs. On the back of this away day, we felt that our aim over the next five years is for Martyrs to be:

1. a diverse, vibrant, and growing community that reflects the wider context of Leicester's West End.
2. a church where many and varied voices are contributing to all aspects of church life in order to shape a congregation which is known for its friendships, risk taking and serving, and where all people, both old and new, find it easy to belong and to grow in their faith.
3. a very outward focused and transparent community, intentionally engaging with and impacting our local community through preaching and demonstrating the good news of Jesus through personal and physical engagements and via online and social media.
4. a church which intentionally seeks to promote opportunities for others in the community to express themselves in the church within their ethnic and cultural framework and preferences, including welcoming the use of a variety of languages in our gatherings.
5. a creative, energetic, and visionary church, quick to see and seize opportunities of pioneering and joining new projects and developing outreach hubs.

In response to the vision above, here are some of the things we as a church have been able to do throughout 2021:

- Welcomed our Pioneer Minister, Shobha Gosa.
- Recruited an Intern, Philip Mathew, to work alongside and provide support to our Pioneer Minister.
- Ran anti-racism training across three evenings in September with 15-18 people present.

- Received funding for a new Martyrs website.
- Began termly Worship Workshops.
- Launched a new student and young person's homegroup.

We have a steering group in place at the church to help champion the IWC vision to the wider congregation, to be involved in developing strategy and new IWC initiatives, and also to support our Pioneer Minister in her work. Those currently on the steering group are: Lloyd Ganza (Lead), Bertin Hermo, Shobha Gosa, Sarah Shepherd, Osas Uhunamure, Renee Bose, Pete Gilbert, Erol Melbourne and Philip Mathew.

Bertin Hermo

FINANCE REPORT

The Martyrs finances are split into a number of different funds which represent different areas or projects relating to church work. These are accounted for separately and each is described here.

In 2021, the **General fund** had a surplus of £12,785 which compares to a budgeted deficit of £1,800.

Our overall income was almost £10,000 over budget. General Donation income was slightly lower than budgeted, but this was offset with a legacy, a one-off donation, and additional grants including the first of the IWC grant funds. Against this, our expenditure, including transfers to other funds, was around £4,000 under budget. There were savings in a range of areas including utilities, service resources, and other costs due to services and other events still being reduced, and the church being closed in the early part of the year. The surplus has increased our General fund reserves to £64,928 which is very welcome, with the current cost increases we are seeing.

The **Hall fund** had another deficit in 2021, of £2,107. The rental income, although higher than 2020, was still 40% below 2019 levels, although covid and furlough grants helped cover some of this. Hall expenditure was similar to previous years, with salary, utility and maintenance being the main costs. This deficit has reduced the Hall reserves once again, to £9,157. We hope for increased rental income in 2022 as bookings come back closer to normal.

The **Church Development fund** is currently dormant, with the side aisle restoration and new chairs purchase completed in 2017. The remaining funds of £1,077 at the end of 2021 are being used to pay the depreciation on the chairs, and this will cover the next 2 years of that cost.

The **Mission Partnership fund** was set up to fund Mission Partnership events and expenses. Some small payments were made towards book-keeping at one church, leaving a balance of £2,222.

The **Money Matters fund** covers the Money Matters Leicester debt counselling service. This had a small deficit of £1,604 leaving reserves of £16,796. This should provide funding for 2022 and beyond.

The **Baby Basics fund** has continued to grow and support an increase in referrals and donations, with income of £33,770 and spend of £19,022 giving a surplus of £14,748. Around half the income relates to the National Lottery grant towards new premises, although it has not been possible to move to these yet. The fund continues to pay the Baby Basics Manager part-time.

The **Children and Families fund** pays for the work of our Children and Families worker, Irene Hart. We started the year with £8,492. Individual donations to the fund increased in 2021, but with the final (reduced) diocese grant, there was a deficit of £4,680 leaving £3,812 in reserves. The current level of donations will not cover costs in 2022, meaning additional fundraising and/or a transfer from the general fund will be needed.

The **Organ fund** holds and depreciates the cost of the Organ, current value £3,744.

Finally, the **Tithe fund**, which holds our tithe donations prior to paying out as well as the Leadership Group tithe money. The final tithe donations paid out in 2021 were as follows:

- £423 to the Tree of Life project of Leicester Diocese
- £845 to the Diocese of Kiteto
- £845 to CMS as a general donation
- £845 to The Children's Society as a general donation
- £845 to the One Roof Project in Leicester
- £1,690 to support the work of Bruce and Louise Nadin in South Africa
- £845 to support the Tearfund "Reboot" campaign.
- £423 to the support UNICEF vaccinaid.org project
- £845 to increase the Leadership Group tithe

Donations totalling £398 were made from the Leadership Group tithe, leaving £1893 remaining in the Tithe fund which represents the remaining Leadership Group tithe money available to donate.

Finally, I'd like to thank again the Finance team for their continued support: Nina de Salis Young who administers Gift Aid and does most of the data entry; Malcolm Greenwood who runs the envelope scheme; all the collection counters; Noel Smith, our Independent Examiner; Mike Dampier doing the banking; and of course, David Hemmings in the Church Office.

Edward de Salis Young, Treasurer

Church

OF THE MARTYRS

Annual General Meeting of the Church of the Martyrs Leicester Sunday 15th May 2022 at 11.45hrs in the Church

AGENDA

Annual Meeting of Parishioners

- 1. Opening Prayer**
- 2. Appointment of Clerk for Meetings**
- 3. Apologies**
- 4. Minutes of AMP 2021**
- 5. Election of Church Wardens for 2022-23**

Annual Parochial Church Meeting

- 1. Apologies**
- 2. Minutes of 2021 APCM**
- 3. PCC Reports** (Written and verbal)
 - a) Mission and Ministry Reports
 - Baby Basics
 - Intercultural Worshipping Community (IWC)
 - Nave Reordering report
 - Family and children's work
 - Money Matters Leicester
 - b) PCC Proceedings
 - c) Leadership Group Report
 - d) Electoral Roll and Attendance Report
 - e) Church Fabric and Inventory Report
 - f) Financial Report
 - g) Mission Partnership
 - h) Deanery Synod Report
 - i) Church Hall Report
 - j) Health and Safety Report
 - k) Safeguarding Report
 - l) Pastoral Team report
- 4. Elections & Appointments**
 - a) Election of 3 PCC Members to serve for 3 years
 - b) Note Appointment of Deputy/Assistant Wardens
 - c) Appointment of Independent Examiner for 2022-23
 - d) Reader representation on PCC for 2022-23

5. **Open Forum:** an opportunity to ask questions about the life of the church; questions to be submitted by **Wednesday 11th May** to Steve Ardron (07770 852149) steven.ardron@virginmedia.com)
6. **Closing Prayer.**

Church

OF THE MARTYRS

**Annual General Meeting of the Church of the Martyrs Leicester
Sunday 16th May 2021 at 11.25hrs in the Church**

MINUTES OF ANNUAL GENERAL MEETINGS SUNDAY 16th May 2021

Annual Meeting of Parishioners

Present in Church:

Revd. Bertin Hermo, Elizabeth Bamford, Pete Coopey, Shayne Ardron, Steve Ardron, Ed de Salis Young, Nina de Salis Young, Wendy Bebbington, Steve Bradly, Erol Melbourne, Julie Shaw, Sue Seaman, Malcolm Greenwood, Tony Lee, Shaylesh Raja, Chris Roe, Sarah Roe, Lorraine Pointon, Maureen Pointon, Trevor Worsfold, Pete Gilbert, Debra Gilbert. Ruth Twaite, Sue Gammon, Les Gammon, Ruth Fryer, Liz Coopey, Pat Woods, Linda Tilley, Pat Bailey, Sue Hermo, Judith Edwards, Eileen Hart. Margaret Wicks, Tim Attewell, Dave Woodcock.

Present by Zoom: Engagement managed by Liz Bamford

Chris Freeman, Lloyd Ganza, Cynthia Kupara, Sarah Shepherd, Dave Spence, Roz Burch, Eileen Melbourne, Sarah Barnes, Darren Barnes, Liz Lawton.

Apologies:

David Seaman

1. Opening Prayer

Bertin chairing the meeting opened the meeting with prayer at 11.25hrs.

2. Appointment of Clerk for the Meetings

Steve Ardron was appointed as Clerk for the meetings, with Liz Bamford being an assistant clerk to keep control of Zoom participant interaction.

3. Minutes of the AMP 2020

It was proposed from the chair that the minutes of the AMP held on 4th October 2020 were an accurate record of the previous meeting. This was accepted unanimously by the meeting and there were no matters arising.

4. Appointment of Church Wardens for 2021/2

Pete Coopey and Lorraine Pointon had been proposed for the roles of Church Warden. However, the meeting was reminded that as Pete Coopey had already stood for more than 6 consecutive years, that under Church of England rules, the meeting would need to waive the requirement for a new candidate given his length of continuous service.

It was proposed to waive this rule by Sarah Roe and seconded by Julie Shaw. Following a unanimous show of hands Pete Coopey's candidature was accepted.

Pete Coopey was proposed by John Riley and seconded by Jean Miller.

Lorraine Pointon was proposed by Julie Shaw and seconded by Liz Bamford.

After a show of hands, both Pete Coopey and Lorraine Pointon were duly declared elected to serve as Church Wardens for one year with full approval of the meeting. Thanks of the meeting were expressed to Pete & Lorraine for undertaking all of their work throughout the lockdown.

Meeting closed 11:40

Annual Parochial Church Meeting Commenced 11:43

1. Attendance & Apologies

Both as recorded for the AMP.

2. Minutes of the 2020 APCM

The minutes of the 2020 APCM, held on 4th Oct 2020 were accepted as a true record with no matters arising.

3. Reports

A range of reports had been produced for the year ended 31st Dec 2020 and circulated both to online and by way of hard copy, which were also available at the meeting. Bertin outlined that the PCC had already met to review and approve these reports prior to issue.

a) Proceedings of the PCC Report

The report as printed on pages 3, 4 of the Annual Report document and was presented to the meeting and members given the opportunity to ask questions. There were no matters arising and no questions asked.

b) Leadership Group Report

The report on the workings and membership of the group was printed on page 4 & 5 of the Annual Report document and was presented to the meeting and members given the opportunity to ask questions. There were no matters arising and no questions asked. **Current membership:** Rev. Bertin Hermo, Pete Coopey and Lorraine Pointon (church wardens), Liz Bamford (Lay chairperson of the PCC), Ed de Salis Young (Treasurer), Lloyd Ganza (IWC) with Sue Seaman, Liz Lawton, and David Gilbert. It is anticipated that the Pioneer Minister (IWC) to be appointed in 2021 will join the group.

c) Electoral Roll Report

The Electoral Roll Report was presented noting that the previous year there had continued to be a total of 141 members on the Electoral Roll, but with 2 added and 2 removed in the last shortened period 7 months. The report was received by the meeting and Ben Lawton was thanked for all his hard work in managing the Roll as required this year.

Difficult to know who still considers the Martyrs to be their church during lockdown, given the ever-changing restrictions and forms of services being online. This may become clearer over 2021.

d) Fabric Report & Inventory

The Fabric Report as printed on page 8 of the Annual Report was presented to the meeting. Thanks to Pete Coopey for its compilation. Key items worth noting were:

Pigeon guano removal from the tower

Paving slabs on the Shaftsbury Side of Church

Cage installation to boiler stairs had seemingly removed issue of drug taking needles being left.

Past Vicars Board

Point of clarification from Pete during the meeting was that whilst he had prepared the report the credit for the completion of these works should go to the team of people who have been involved with these tasks. A special mention of Dave Woodcock's input is therefore minuted with regard to the Vicars board.

e) Finance Report

Ed de Salis Young presented the Finance Report and the accounts to the meeting as printed in the Annual Report,

Thanks to all for the way in which Martyrs Income increased, but regular giving decreased. Hall fund reduced.

Start of 2021 with roughly similar funds. Church had benefitted from Furlough. Increase in grants and funding for Children's worker and Money Matters & Baby Basics.

Overall funds increased over the past year.

Surplus in reserves of approx. £10k

Children's and families worker fund is better than expected and now into the 3rd year of the project. Can certainly fund 2021 and part into 2022. The Church will need to increase its % as the Diocesan fund gets reduced during 2021.

Reminder on the giving and Gift Aid. Please advise of any changes to the circumstances that may affect ability to reclaim tax back.

Online giving for one off events now available with Gift Aid

All giving can be without gift aid.

Sum up does now enable online giving. No collections since lockdown, but they will resume at some point. (counters a light year!)

Ed was thanked from the floor and the rest of the meeting for his work in managing the budget and presenting such a clear report. He in turn thanked those who contributed to accounts and managing income including Nina De Salis Young, David Hemmings, Malcolm Greenwood, Mike Dampier, and all the weekly collection counters. Ed also thanked Noel Smith our Independent Examiner for his work in auditing the accounts.

Questions

Shayne: will we be in a position to give extra to the Diocese to help support their anticipated £1.5m shortfall?

Diocese asked that the share could be kept the same, which we agreed to. We have not made the offer for 2022. Thing to note that the regular giving has gone down. PCC will have to think that through overall.

It was proposed by Debra Gilbert that Ed's verbal financial report along with the preceding written reports of the Annual Report document plus the accounts as stated at the rear of the document pg 23 onwards be accepted. This was seconded by Robin Pointon and unanimously agreed by the meeting.

f) West Leicester Mission Partnership

g) City of Leicester Deanery Synod

h) Church Hall Report

i) Health & Safety Report

j) Safeguarding Report

k) Pastoral Team Report

Health and Safety, Safeguarding, Pastoral Team, West Leicester Mission Partnership, Hall, and Deanery Synod Reports were all received by the meeting.

I) Mission & Ministry Reports: whilst not formal reports to receive, Bertin highlighted

- Young Children's and Families' Work Report. Thanks were expressed to Irene for her work during 2020/21. Some work in this area (like Shake) has had to be cancelled because of social distancing restrictions, whereas other ministry has been able to continue.
- Money Matters Leicester. The church appreciates the work done by Nina and all other team members of Money Matters, which has been brought into full focus during the pandemic.
- Baby Basics: Charity seeking to support those struggling to afford bringing up their new arrivals. Thanks to Laura and team for all they do.
- Intercultural Worshipping Community (IWC). The update in this area is that a Pioneer Minister will be appointed by the Diocese and would hope to start this summer at the Martyrs. This will be a 5-year position fully funded by the Diocese IWC project. Martyrs is one of 5 churches in the Diocese involved in the project. A Martyrs Steering Group, headed up by Lloyd Ganza, is helping to move the vision forward.

Questions:

None

5. Elections and Appointments

a) Parochial Church Council

Thanks to those due to retire this year from PCC. They are:

Wendy Bebbington
Wale Ogunsemi
Ben Lawton
David Spence

Bertin declared that nominations had been received as follows:

- Wendy Bebbington proposed by Pete Coopey and seconded by Liz Lawton
- Ben Lawton proposed by Lorraine Pointon and seconded by Wendy Bebbington
- Dave Spence proposed by Liz Bamford and seconded by Julie Shaw.

In the absence of any other nominations, there was no requirement for a vote and the above mentioned were duly elected to the PCC. It had been agreed at the last PCC meeting that the formal election of officers for the new PCC would be at the beginning of the first meeting.

b) Deputy / Assistant Wardens

Whilst not being formal church appointments the valuable work of Deputy Wardens was recognised. The Deputy Wardens for this year are Liz Bamford, Katherine Hawker and Eileen Melbourne.

c) PCC Reader Representative

Shayne Ardron is appointed as Reader representative on the PCC.

d) Deanery Synod

There are currently no vacancies on the Deanery Synod. Those places currently being filled until 2023 by:

- Steve Ardron
- Liz Bamford
- Julie Shaw

e) West Leicester Mission Partnership

It was noted that Linda Tilley had been proposed by Jenny Fox and Seconded by Ruth Twaite to be the Lay Representative on the West Leicester Mission Partnership Action Group for a further year. This was approved unanimously by the meeting.

f) Independent Examiner

Ed de Salis Young proposed that Noel Smith be appointed as Independent Examiner for the forthcoming year. This was seconded by Pete Coopey and unanimously agreed by the meeting.

7. Open Forum

It was noted that no questions had been received prior to the meeting for Open Forum discussion. No further questions from the floor or on Zoom were received.

8. Votes of Thanks from Bertin

The changes experienced to church ministry and individuals' involvement have been many in the last year, with developing new ways of being Church. This has included many new ways of meeting and involving people online and in person. Bertin thanked everyone and wanted to highlight that the PCC and church will want to consider what further changes God may be guiding us toward.

From a building's perspective, questions to explore would be what changes may be in the Nave area going forwards. Changes to this area could be made to space, facilities, heating lighting & visual provision. The PCC is keen to engage with everyone, and therefore as the start of an engagement process a questionnaire had been produced for people to take with them and offer feedback. Martyrs Matters communication would also contain the questionnaire and be sent out on the 17th May.

Bertin wanted to express his thanks for the large team of people that serves everyone at the Martyrs, and he could see that such deep friendships exist, giving him cause to be excited about the journey ahead.

The Warden's then added their comment:

Pete Coopey wanted to mention all the items that do not get into the reports. The small acts of kindness and the vast number of people who have quietly kept things running. Thanks were expressed to all those making the church and gardens continually look attractive and welcoming.

It could also not go unmentioned how much the church would miss the tireless work of Gwyneth Moor for all her unseen acts and the fantastic pastoral care she offered to so many within the community. Her contribution was outstanding and noted for the formal record.

Bertin and Sue were thanked for all they do to lead the Church.

9. Meeting Close

Lorraine Pointon then led a short time of prayer before the meeting closed.

Bertin closed the meeting 12:15 hrs thanking all those for their attendance.

ACCOUNTS FOR YEAR ENDED 31ST DECEMBER 2021

Begins on the following page

CHURCH OF THE MARTYRS LEICESTER

Registered Charity no 1134668

ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

CONTENTS

Page 2	Independent Examiner's Report to the PCC
Page 3	Statement of Accounting Policies
Page 5	Statement of Financial Activities
Page 6	Balance Sheet as at 31st December 2021
Page 7	Notes to the Accounts

CHURCH OF THE MARTYRS, LEICESTER
Notes to the Financial Statements for the year ended 31st December
2021

Note 1:

Accounting Policies

These Accounts have been prepared in accordance with Church Accounting Regulations 2006 together with applicable Accounting Standards and the Charities SORP 2005.

The Financial Statements have been prepared in accordance with the historical cost convention.

Scope of the Accounts

The Accounts combine the results of the Church, Hall and associated funds for the year. The Accounts include monetary transactions, assets and liabilities for which the PCC can be held responsible.

Funds

Unrestricted funds [general fund] represent the funds of the PCC that are not subject to any special restrictions regarding their use.

Restricted funds represent income and donations from individuals or groups which, may be expended only on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. At the start of 2021 there were 5 active Restricted Funds: Children and Families Worker Fund, Money Matters fund, Baby Basics fund, Organ fund (donations for the church organ), and Mission Partnership fund. This did not change during the year.

Designated Funds have been designated by the PCC and as such could be 'undesignated' in the future. At the start of 2021 there were 3 active Designated Funds: the Hall fund, Buildings Development fund and Tithe fund (to hold unspent tithe monies). This did not change during the year.

The Accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the Accounts of Church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Church of the Martyrs, Leicester – Statement of Financial Activities – Year Ending 31st December 2021

Statement of Financial Activities	Unrestricted		Designated		Restricted		Restricted		Restricted		Total Church	PCC Total 2021 (£)	PCC Total 2020 (£)
	Church General Fund	Church Buildings Tithe	Church Organ	Church Ch&Fam	Restricted Church	Restricted Church Ch&Fam	Hall	MP	Money Matters	Baby Basics			
Incoming Resources													
Voluntary income (note 2a)	121,618	-	-	12,502	-	-	8,874	-	7,500	31,965	134,120	182,459	185,429
Investment income (note 2b)	16	-	-	-	-	-	-	-	-	-	16	16	131
Income from Charitable Activities (note 2c)	921	-	-	-	-	-	19,182	-	-	-	921	20,103	20,182
Other Incoming Resources (note 2d)	-	-	-	-	-	-	-	-	-	1,805	-	1,805	361
Total Incoming Resources	122,555	-	-	12,502	-	-	28,056	-	7,500	33,770	135,057	204,383	206,103
Resources Expended													
Cost of Generating Funds (note 3a)	260	-	-	-	-	-	96	-	-	13	260	369	154
Grants (note 3b)	454	8,003	-	-	-	-	-	-	2,770	7,761	8,457	18,988	21,002
Activities directly related to Church Work (3c)	101,481	537	468	17,182	468	17,182	31,767	180	3,759	11,248	119,668	166,622	155,128
Total Resources Expended	102,195	8,540	468	17,182	468	17,182	31,863	180	6,529	19,022	128,385	185,979	176,284
Net incoming resources	20,360	-	8,540	468	468	4,680	(3,807)	180	971	14,748	6,672	18,404	29,819
Transfers between funds (note 4 below)	-	7,575	8,450	-	-	-	1,700	-	2,575	-	875	-	-
Net movement in funds	12,785	-	90	-	468	4,680	(2,107)	-	1,604	14,748	7,547	18,404	29,819
Total funds brought forward	52,143	3,060	4,212	8,492	4,212	8,492	11,264	2,402	18,400	17,272	67,907	117,245	87,426
Total funds carried forward	64,928	2,970	3,744	3,812	3,744	3,812	9,157	2,222	16,796	32,020	75,454	135,649	117,245

Note 4: Fund transfers were:

General to Tithe fund (tithes)	8,450.00
Money Matters to General fund (intern cost)	875.00
Money Matters to Hall fund (rent)	1,700.00

Church of the Martyrs, Leicester – Notes to the Accounts for the year ended 31st December 2021

Note 2:

Incoming Resources Detail		Unrestricted	Designated	Restricted	Restricted	Restricted	Designated	Total	Restricted	PCC Total	PCC Total
		Church	Church	Church	Church	Money Matters	Hall	Church	Baby Basics	2021 (£)	2020 (£)
		General Fund	Buildings	Organ	Ch&Fam						
			Tithe								
2a Voluntary Income											
General donations Gift Aid		28,807.84			2,090.00			30,897.84		31,127.84	36,774
Donations gross via CAF									70.00	-	5,430
Donations gross via PGS		58,475.45						58,475.45		58,475.45	58,126
Income tax recoverable on Gift Aid		9,843.25			860.00			10,703.25	48.75	10,792.00	7,449
General donations (non Gift Aid)		5,668.82			10.00		15.00	5,678.82	6,005.00	11,998.82	17,621
Cash Collections		960.79						960.79		960.79	1,283
Special or one off Donations Gift Aid		5,400.00			1,510.00			6,910.00	290.00	7,200.00	2,563
Special or one off Donations non Gift Aid		715.00						715.00	4,811.58	5,526.58	2,479
Grants & Legacies		6,423.67			8,031.56		8,858.96	14,455.23	20,740.00	51,054.19	53,705
Grants - IWC		5,323.26						5,323.26		5,323.26	-
Total		121,618.08			12,501.56		8,873.96	134,119.64	31,965.33	182,458.93	185,430
2b Investment Income											
Bank/CBF Interest		16.08						16.08		16.08	131
Total		16.08						16.08		16.08	131
2c Income from Charitable Activities											
Tomatoes Donations											439
PCC Fees (Weddings, Baptisms, Funerals)		891.00						891.00		891.00	166
Hire/Lettings of buildings							19,182.40			19,182.40	19,577
Trading Income		30.00						30.00		30.00	-
Parish Holiday, Soul Survivor											-
Total		921.00					19,182.40	921.00		20,103.40	20,182
2d Other											
Social Events											
Miscellaneous Income									1,805.18	1,805.18	361
Insurance Claims											-
Total											-
Total Incoming Resources		122,555.16			12,501.56		28,056.36	135,056.72	33,770.51	204,383.59	206,104

Notes to the Accounts for the year ended 31st December 2021

Note 4: For details of Fund transfers, see Note 4 on the summary SOFA page.

Note 5: Fixed Assets

Fixed Assets						
(a) Tangible	Electric Organ	A/V system	Sound Desk	Copier	Church Chairs	Total
Actual Cost						
At 1 January 2021	11,700	19,150	3,600	2,907	5,374	42,731
Additions						0
Disposals						0
At 31 December 2021	11,700	19,150	3,600	2,907	5,374	42,731
Depreciation						
At 1 January 2021	7,488	17,671	2,880	870	2,148	31,057
Additions	468	210	360	290	537	1,865
Disposals						
At 31 December 2021	7,956	17,881	3,240	1,160	2,685	32,922
Net Book Value at 31 December 2021	3,744	1,269	360	1,747	2,689	9,809
Net Book Value at 31 December 2020	4,212	1,479	720	2,037	3,226	11,674

Note 6:

Debtors consist of Gift Aid tax recoverable and general debtors (for example Hall users). The stated Gift Aid tax owing at the end of 2021 matches the tax claim made in Q1 2020.

Note 7: Liabilities consist of Agency collections (those collected for others but not yet paid over), invoices not yet paid, deposits held, and accruals.

The total Parish Contribution offer the Martyrs made for 2021 was £72,812, which was fully paid during the year.

Note 8:

(a) Salaries

During the year the PCC employed an Administrator, a Premises Officer, a Hall Cleaner, a Children and Families Worker, and a Baby Basics Manager, making a total of 6 employees who were all part-time. The payroll is administered by the Diocese of Leicester, and wages for all employees have had appropriate PAYE and NI deductions made. Pension contributions have been made for the Administrator and the Children and Families Worker; other employees were below the threshold for pension enrolment.

(b) Payments to PCC Members

A small immaterial portion of the expenses paid to the incumbent may have related to his services to the PCC. No other payment or expenses were paid to any other PCC member, persons closely related to them or related parties, except for direct reimbursements for items bought for the church.

CHURCH OF THE MARTYRS, LEICESTER
Independent Examiner's Report to the PCC for the year ended 31st Dec 2021

I report on the accounts of the PCC for the year ended 31 December 2021 which are set out on pages 3 to 9.

Respective responsibilities of PCC and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Mr Noel Smith

Address: Broughton Astley, Leicestershire

Date: 21 March 2022