

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS WITH ST JOHN CLIFTON

England & Wales - Charity number 1134667

Details

Other names ALL SAINTS WITH ST JOHN CLIFTON PCC

Status Registered

Legal form Previously excepted

Registered 2010-03-04

Register [View on the Charity Commission register](#)

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Parish Church. Daily services. Fund raising for missions.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Arts/culture/heritage/science
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Bristol City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£164,015	£223,722	-	-
2023-12-31	£177,789	£187,196	-	-
2022-12-31	£241,675	£295,936	-	-
2021-12-31	£165,920	£196,970	-	-
2020-12-31	£163,782	£185,346	-	-

Trustees

Name	Role	Appointed
Annette Young		2020-07-19
Dr Brendan Biggs		2019-04-07
Dr James Norman		2018-04-15
ERIC TYSON		2019-04-07
Elizabeth Thomas		2024-04-28
Georgina Harford		2018-04-15
JOHN ALUN DAVENPORT		2013-08-02
Janice Elizabeth Callow		2023-04-30
LIZ BADMAN		
MARTIN JOHN COLLINGWOOD ROBINSON		2024-04-28
Mary P Benton		2022-05-01
Rev CHARLES EDWIN SUTTON		2015-09-07
Ruth Margaret Baker		2023-04-30
Susan Mary Perry		2015-04-19
VICTORIA MARY GORDON		2023-04-30

Accounts

ASC APCM 27.4.25

Apologies received from Mthr Nicola, Adam Chivers, Charlotte and Isabel Hopkins, Swarna Simpson, John Davenport, Paul Roberts, Paul and Sandy Gale, Bob and Jenny Bell, Marnie and Jonathan Frere, Georgina Harford, Mike Benton Christina Biggs
27 people present.

Prayers

Minutes of last year's meeting

Accepted. Proposed : Vicky Gordon, 2nd Sue Perry.

New Electoral Roll, (reconstituted from new every 6 years) was received. There are 91 members on the Roll, 62 are non-resident, 29 resident. Others have completed a form to be included on the ER since it was closed a few weeks ago. It is an important document, so please complete a form if you have not yet done so, it is now open to revision and.

Tellers were appointed in case of votes: Sue and Paul H as tellers

Meeting of the Parish

This meeting is open to anyone who lives in the parish. Annette Young is stepping down after 5 years. We have been blessed with such high quality and willing volunteers over the years. Fr Charles thanked Annette for all she has done.

Nominations for new church wardens: Martin Robinson (continuing in post) and Vicky Gordon. Both duly elected.

Annual Parochial Church Meeting

Deanery Synod Annual Report was received. Our Deanery Synod reps are Elizabeth Thomas, Bob Bell. There is a vacancy for a third representative. Fr Charles is Area Dean

4 PCC members Paul G Mary, John D and Eric T standing down. We have 4 nominations: Annette, Paul, John, Mary nominated. Proposed: Jessica Smith, seconded: Christine Ostler.

Casual vacancy: James Norman has stood down, we thank him for his service. New vacancy will run until 2027. Nominated: Simon Davison. Prop Janice H second Liz. Agreed

Cooptation of LLM to PCC. Liz Vicky Sue. Helen is already on PCC as Deanery Lay Chair, Fr Charles

Annual report and financial statement. Went to 8.4 PCC.

Pcc had 1.5 hour pres. from ET

PG covers P share

Lettings cover gas and electricity costs. The rest of running costs comes from our reserves, either interest on investments (which has done well) or other reserves.

ET has looked at where we could reduce our income. This is not possible without significantly cutting down on our activity, (eg dispensing with a Parish Administrator, turning off the heating).

We need to increase our pledged giving in order to

MB: Are we charging enough for letting? Eg, candlelit concerts which charge high ticket prices

MR: there is an upper limit to what people are prepared to pay. As Candlelit concerts are heavy users of the room

ET: income from Randall Room lets has come down, income from letting the church has gone up. £70,000 is our PG, 10 extra would only be 7,000 extra.

We have taken a view that we have a standard rate for letting a room.

Janice H: How much have we lost through not having an open plate collection?

ET/MR : we need to put something in the pew leaflet every week to how to give

Richard: it's a visible sign of giving, whether you are a regular giver or not.

AM: Many of the benefits we now enjoy are a result of the generosity of past worshippers.

Remind people to consider the church when writing their will.

VS: maybe make the anniversary Sunday an opportunity for considering our giving.

appointment of independent examiner.

ER Charles: ET is finishing his time as Treasurer. He has done exemplary professional work, in policies and practice, regulating the activity of the Incumbent and CWs in financial matters.

Reappointment of Balfour as independent examiners

Helen second, ET prop

Chair's remarks

We thank the previous generations for what they have given.

50.000 left to us a few years ago. Curate spoke to the sitting on wall. Hugely important to talk to ppl

We rely on using our space to increase our income, eg more daytime letting. Need to ensure we maximise the letting of Randall Room. Church is a lucrative space, but some lets require a minimum of 18C. We lose bookings

We cannot take part in the Warm Space initiative with BCC because we don't have an accessible toilet.

Fees for candlelit concerts are reviewed on a regular basis.

We need to run a Stewardship Campaign, a team will be appointed to look at revenue streams, in the course of the coming year.

Sunday worshippers do not get a full picture of how the church is used through the week. Eg, Fr C has talked to a young-ish couple who come in on a regular basis. They don't come to services, but the church is very important to them. They see AS as their church, and come in regularly to 'be'. They had used the Food Point. This morning when church was being opened before the 9 am service, 2 ppl waiting to come in and light candles.

Last night FC was going to lock up, there was a group of Pakistani Christians praying. A member of the family at home was seriously ill and they couldn't find any other church open. FC prayed with them. Encouraged to speak to ppl or let them be, make a judgement.

During this week, there was queue to speak to Wendy. Our Parish Administrator is magnificent. She describes herself as agnostic, FC i hear the heart of God beating within her. Between us, we make this place live for others in so many ways. When we look at the numbers- money or attendance at services, easy to wish things were different, but we do so much for others in so many ways. I thank God for it.

Opportunity for questions

Brendan: Diocesan Synod heard a presentation by Caroline Plaice of HT Horfield about using Sharesy, a web-based system which uses search engines to promote our plant for room bookings. Is this something for us to look at?

FC: We did look at this. It could be a solution, particularly when Wendy retires. At the moment, the commission paid does not make it worthwhile.

MB: this has also been discussed at Diocese TCT meetings. Sharesy does not necessarily give you control over who books the building.

HS: Hubchurch (we use them for the website) offer other services, eg for room booking. Free, a Christian organisation. Not sure if they have the same capacity to optimise through search engines.

JH: optimising use of buildings does demand management by someone. It can provide extra burden on CWs and clergy.

VS: Doors Open day? It happens every 2 years, should be happening this autumn.

Preachers are not always audible if they stand at the chancel steps.

Andrew Morgan: an important part of the ministry of our church is how smart the outside of the church looks. Alistair the gardener does a magnificent job. Thanks to him and the Endowment Trust who make it possible.

We have a problem with a drain PCC will pay for the necessary drain works

PCC members and Deanery Synod meeting

Appointment of PCC secretary Vicky, Chris all in favour

Appointment of Treasurer: Karen Haigh has provided advice to Church Commissioners on ethical investments

Proposed: Sue, seconded: Vicky

Administrants and Sidespeople: Annette, Mary Accepted

Thanks to Church and Community group for sandwiches.

Close with prayer led by Jessica

Next APCM: 26.4.26

Accounts



All Saints



Clifton Church of England

**Twenty Sixth Annual Report and Financial Statements
of the
Parochial Church Council**

(Registered Charity 1134667)

Year ended 31 December 2023

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Our Purpose

We are partners with God in the *missio Dei*, as such the whole Church is best seen as an instrument for that mission. It is for us to participate in the movement of God's love toward people. In this sense we are rooted in God's purposes to restore and heal creation.

The question for us is how best we translate this into our own context. Currently, we express our purpose, here at All Saints, in the following terms:

- To proclaim the catholic faith within the Church of England.
- To be a faithful and lively house of prayer, praise, teaching and sacrament.
- To respond generously to issues and needs at home and abroad.
- To be a church that is open and accessible to everyone, all day, every day.

This differs little, in overall terms, to the purpose as expressed nearly one hundred and fifty years ago at the foundation of the 'old church' within the developing tradition of catholic renewal and the Oxford Movement.

The Wider Context

Following the challenging years of 2020 and 2021, last year, 2022, was a little more settled. However, across the whole church there have been significant impacts as a direct result of these years of disruption, the cost-of-living crisis, the significant increase in energy prices and of continuing pressures and divisions on an international scale (Ukraine, Sudan and Gaza/Israel to name but a few).

So, in 2023, we have continued to see the impact of:

- **Decreased income.** Church income has significantly reduced across all churches. This reflects the financial pressures felt by all. Planned giving has mostly continued, but 'plate' has decreased. Income from the letting of plant and church space has gradually recovered. The full impact of this varies with geography and some parishes have been very significantly hurt.
- **Reduced attendance.** Most parishes have reported a significant reduction in numbers in a comparison between pre and post Covid. Interestingly Cathedrals have withstood this rather better than parishes. Parish churches have been reporting a reduction in attendance of about one third and the impact of Covid is seen to have accelerated some national trends in church attendance.
- **Learned behaviours.** The period of several years of social restrictions has led to many changing patterns of behaviour – probably on account of becoming used to a more isolated existence and also a degree of increased anxiety.
- **Volunteer reduction.** Across churches and charities there has been a significant and noticeable decline in volunteers.

- **Cost of living.** Inflation rose to around 6% early in 2022 and rose to a peak of 11% within this year. This, associated with issues concerned with fuel prices have had widespread impact on the way people live and how they spend.

The Church Context

Several initiative and events within the wider and local church have impact upon us at parish level.

- **‘Living in Love and Faith’.** The Church of England programme, Living in Love and Faith (LLF), set out to inspire people to think more deeply about what it means to be human and to live in love and faith with one another. It tackled the tough questions and the divisions among Christians about what it means to be Christian in a society in which understandings and practices of gender, sexuality and marriage continue to change. This has had a profound effect on some parts of the church.

During 2023 the House of Bishops worked up prayers of blessing and draft liturgies for the use in ‘same sex relationships’. Many feel that these were less than satisfactory and did not achieve what the majority hoped for. However, here at All Saints the PCC confirmed (in 2024) their support of the Incumbent in their use.

- **‘Net Zero Carbon’ by 2030.** General Synod voted to achieve net zero by 2030 in 2020 and a route plan was approved in 2022. This is a target that has been adopted by the Diocese of Bristol. Bristol Diocese is a ‘Bronze Level Eco Diocese’ and we at All Saints are one of the 18 parishes to hold a ‘Silver Eco Award’. Work continues in the parish to achieve our target and we have been recognised for our work to achieve this in the ‘Atrium Development Programme’ with:

- Installation of solar array on south facing roof
- Provision of air-source heat pump
- Significant improvement of insulation and energy loss reduction

It is hoped that we shall obtain planning permission in 2024.

- **‘Transforming Church. Together’.** General Synod (2021) confirmed that *‘In following Christ, we are enlisted in his service. All of us. We all have a part to play in God’s mission of love to the world. In the darkness and difficulty of our current situation, we need a renewal and reappraisal of what this means and how we live and bear the light of Christ to the world through the Church, evangelising a culture which knows little of the Gospel and has only very limited experience of the Church.’*

**A Church for the whole nation which is Christ centred
and shaped by the Five Marks of Mission**

Bristol Diocese has embarked on this major strategic review, entitled '**Transforming Church. Together**'. There has been considerable engagement across the Diocese and with a wide variety of groupings, communities and organizations that shape and build our communities. This work has been and will be funded by the National Church.

The strategic imperatives are:

- **Cultivating belonging in our communities** by nurturing open, generous, creative, and brave partnerships with all our neighbours, and being more inclusive.
- **Introducing people to the powerful message of Jesus** by releasing, empowering and equipping our leaders and parishes to reach out and spread the Good News.
- **Being recognised as a force for Gospel change** by working within our communities to relieve hardship and amplify unheard voices.
- **Building an environmentally sustainable diocese** by encouraging worshippers to hear the cry of the Earth and work with us towards net zero carbon emissions by 2030.
- **Securing the future of the Church** by working with partners to generate funding, which maximises the impact of our transformation.

This impacts All Saints in a number of ways. In terms of resource, Fr Charles is the Chair of Missional Leadership with the Diocese. This is one of the four major programmes that will be running across the years 2023 to 2027 and will impact all Diocesan Clergy, Lay Readers and those with leadership responsibilities. Additionally, Dr Mary Benton, is providing support in the technical role of a 'Reverse Mentor'.

In 2023 we held our **Parish Conference** where we had the opportunity to develop our thinking as a parish, and our relationship with neighbouring parishes and other denominations and Faith Communities, and in the Deanery. The outcomes of the Parish Conference are circulated with this report and will increasingly shape our activities in 2024.

- **Bristol West Deanery.** Father Charles is the Area Dean for Bristol West which covers an area from Clifton to the Severn Estuary and from South Gloucestershire to North Somerset - more than twenty United Benefices and very many more parishes.

Over the last couple of years, we have had six vacancies for incumbents and two for Assistant Vicars. The last two incumbent roles will, hopefully, be appointed in 2024.

This role, as Area Dean, does have an impact on the parish and the Diocese and Fr Charles thank the parish for the support they are willing give for this role to be fulfilled satisfactorily.

Additionally, Helen Clifton LLM, is the Lay Chairperson for Bristol West Deanery. Thank you Helen. The Annual Report for Bristol West is circulated with this Report.

Ministry and Numbers: Digital Presence and On-Line Worship - Attendance, Communicants and Occasional Offices

This year, as with the last two years, has continued with the Covid impact upon numbers of worshippers attending church. It has also significantly reduced the number of Occasional Offices (Baptisms, Weddings and Funerals).

Normally we would describe ASC as having an eclectic congregation, of all ages, which is attracted from within the parish, all over Bristol and beyond. In some ways this has become more so.

This has meant that we now have people 'gathered' for worship from a much wider geography than Bristol. It also means that the liturgy, music and word have become available to many who would otherwise be unable to attend church physically.

Attendance, Communicants and Occasional Offices

Table showing attendance figures between 2019 and 2023

	2019	2020	2021	2022	2023
Electoral roll	109	111	109	109	117
Resident	33	33	34	34	33
Normal Sunday:					
Adult	103	71	65	74	84
Under 16	12	5	6	7	7
Baptisms	10	5	2	5	9
Confirmations	0	0	0	0	0
Funerals (including memorial services)	4	4	2	4	8
Weddings	2	0	2	0	0

Table showing Communicant numbers between 2019 and 2023

	2019	2020	2021	2022	2023
Sunday	4079	2140	3361	3934	3415
Monday – Saturday	2042	903	919	1472	1615
Easter	225	2	142	101	203
Christmas	177	113	115	182	190
Total annual communicants*	6523	3158	4537	5689	5423

*Includes home communicants, but excludes funeral requiems.

Ministry and Worship

Part of our diversity is the range of ‘voice’ we have in the preaching and teaching at All Saints. This brings a real strength in the variety and quality of our preaching which ranges through meditative and contemplative homilies, all-age presentations, and scholarly and challenging sermons. Our Ordained and Licensed Lay Ministers, and members of our worshipping community provide a rich and varied source of insight, inspiration and direction.

During 2023 we had no Ordinands from Trinity College Bristol on Annual Placement. This reflects the reduction in the number of students attending all theological training in England – this we trust is a short-term drop. We did, however, have four students on Summer Placement; Lizzy Brothwood and Sophie Brown from Trinity College; Helena Whitwell from Sarum College, and Su Bowman as an LLM in Training.

In addition to the incumbent, there are a number of priests who are Licensed or have Permission to Officiate and who regularly minister at the altars of All Saints. All members of this ‘team’ have other responsibilities and duties, so we readily recognise our good fortune in having their contribution and the variety of gifts they offer, and the level of experience they bring, add greatly to the richness and depth of our worship community. The regular ordained team is: **Revds. Paul Hawkins, Paul Roberts, Paul Tiernan, and Clive Welham**. Additional support is provided by **Revds. Peter Dill, John Hadley and John Pedlar**. Fr John (P) who is also ‘chorister chaplain’ and, with John Davenport, shapes a number of choral worship events through the year. Fr John (H) continues to have responsibility for the parish of St Anne (Eastville).

Additionally, we have three Lay Ministers (LLM) who are currently Licensed to All Saints, **Liz Badman, Jessica Smith, and Helen Clifton**. **Sister Teresa Mary CSC** is Sister in Charge of the St Pauls Community Project ‘Loaves and Fishes’. Sister Teresa is also the Assistant Curate at Holy Trinity Hotwells and will be ordained Priest at Petertide in 2024.

Amongst our Community **Janice Callow** and the **Early Worship Group** add to the richness of preaching and presenting.

In addition to the LLMs we have a number of lay people licenced to take home communion to those unable to attend Mass at church. This is a much appreciated and important ministry delivered by **Janice Hopkins** and **Jean Bradford**.

A fundamental aspect of our worship and liturgy is the music. Our Director of Music, **John Davenport**, maintains a standard and quality that is outstanding within a parish church. (We have twice been muted on on-line in the incorrect assumption that we are playing recorded music from Kings College Cambridge!).

Liturgy, maintaining the seasons and worship structure of the church, continuing the modern and accessible flow of worship rooted in our Anglo Catholic heritage, is an important characteristic of All Saints. Our Head Server, **Simon Davison**, ensures that

this is maintained and provided significant opportunity for ordinands to learn and appreciate 'good practice'.

We extend our thanks and appreciation to all those who engage in preaching, teaching and leading worship; and those who maintain a standard of music and liturgy that maintains the All Saints reputation and strength.

Requiescat in Pace

During the year a significant number of our worshipping community, and those connected with us, have moved into God's nearer presence.

These include:

Malcolm Davis Jeanne Callow Mileno Graca Rory Young Ros Hawkins Ron Gale
Valerie Donkin Hugh Barron Chris Benton Helen Campbell Chris Chamberlain
Rob Dalton Tom Duncan Joanne Wilkins Eileen Davies Len Hughes
John Morley-Bunker (Pr) Erna Sacof Betty Shaw Richard Sleaford Irene Cameron

*Rest eternal grant them, O Lord,
and let light perpetual shine upon them.
(Ps 65)*

Resources – Finance Review

Planned Stewardship

Pledged giving via Standing Orders, Gift Aid giving via the white envelopes and card donations through the card reader are the three main sources of income. In order for the PCC to manage its budget efficiently, it is important that as many as possible give on a regular and committed basis. Other Gift Aid donations are received by collections at various events including concerts and one-off donations.

Table showing summary of Stewardship Giving, Gift Aid and the Parish Share over six years (jt indicates a joint husband and wife pledge)

	2018	2019	2020	2021	2022	2023
Pledged givers	45+7jt	43+7jt	51+3jt	50+3jt	52+4jt	50+4jt
Regular Gift Aid envelope subscribers	11	14	25	7	3	2
Total Gift Aid subscribers	278	222	107	80	229	164
Parish Share paid	£62,000	£64,000	£66,900	£66,900	£68,570	£74,185

Definition of ‘Stewardship’

Stewardship is defined as those who pledge through our Stewardship pledge scheme.

Paying through:

- Regular Standing order or gift aid envelope regardless of attendance
 - An attendance basis through gift aid envelopes or card donation slips
- Gift aid is an important aspect of stewardship and we are able to claim 25p for every £1 donated under the gift aid scheme.

Sources of Income

Our income is derived from the following sources (see accounts for details):

- Stewardship planned giving
- Open plate giving
- Gift Aid including up to £2,000 through the small gifts scheme. (Tax recovered is significant. In 2023 £15,196 was recovered, enhanced through the new gift aid donation slips for use with the card reader)
- Parish room and church lettings for activities, events and concerts
- All Saints Arts profits
- Ad hoc donations
- Grants from Trust funds
- Legacies

Parish Share 2022

We have met the total sum agreed and pledged by the PCC in 2023 for the Parish Share - £74,185.

Resources - Building and Equipment

All Saints, including the War Memorial, is a Grade 2 Listed Building.

Missional priorities

All Saints is a very visible feature of Pembroke Road and an important part of Clifton. The church and its facilities are in constant, daily demand. This is a cause for celebration as it has long been the ambition of the church to engage as fully as possible with the local neighbourhood, to become in effect left, right and centre the focal point of community life. In this the PCC is greatly encouraged by the fact that its ambitions for the church are fully aligned both with the Church of England's national Vision and Strategy and the Diocese of Bristol's Transforming Church agenda. It welcomes especially the Diocesan commitment to providing safe, accessible, kind and welcoming spaces for everyone and to the creation of an environmentally supporting environment. It wishes to make a positive contribution to both these policy objectives: they are at the forefront of the various initiatives explained below.

The work undertaken recently by the PCC has been widely appreciated. The renovation of the forecourts, the maintenance of the gardens and the appearance of the trees in Alma Vale Road continue to be the subject of much favourable local comment. The work proposed for the conservation of the internationally famous Piper windows and the lighting scheme for the sacristy have been recognised with an award by the Diocesan Advisory Committee for the contribution made by the PCC to the parish's growth and mission. The PCC was represented at the awards ceremony. Yet as will be seen there is still much to be done.

Forecourts

The work on the forecourts of the church and Richard chapel has been completed and the final retention released. A new and much improved notice board has been installed on the grass near the War Memorial and the lighting of the stonework has been adjusted..

Lighting

The new system for the lighting of the sacristy has been completed.. The effect has been transformative in doing full justice to this beautiful part of the church thus enabling it to be put to greater use. The PCC has also secured advice and a quotation for a new lighting system in the porch which would highlight some of its best features and provide for a warm and welcoming appearance. Bearing in mind other building schemes the PCC has not committed to this project.

The Atrium Development

All Saints is a busy church. It has an annual footfall of approximately 35,000. The demand for its facilities has proved increasingly difficult to satisfy. It needs therefore to make better use of the atrium, the inner courtyard and the external garden.

The redevelopment of the atrium is crucial to this. At present the single storey roof to the cloisters leaks; the internal courtyard is singularly unprepossessing; the single glazing, 1960s windows and cold concrete floor combine to ensure that it is impossible to retain any warmth: there is a consequential waste of energy which impacts significantly on the heating of the church; and there is neither provision for accessible toilets nor an accessible entrance to the gardens. The lack of accessible facilities is a serious shortcoming.

So the PCC is pressing ahead with its development project. The principal features of the scheme are

- An Increased circulation/social area
- New stainless steel covers on cloister roofs; new concrete roof extension on south cloister
- 3 air source heat pumps (ASHPs). Note: ASC is one of 20 highest emitters in the diocese.
- new metal/glass balustrade on western cloister
- A PV array on the main church roof – designed to minimise effect on street scene
- An internal garden of well-being (courtyard raised to provide level access).
- New sliding doors in east, south and west cloisters
- New accessible and ambulatory toilets
- New lift provision for wheelchairs to access gardens
- Insulated walls, ceilings and floors; heat curtain between atrium and porch
- New underfloor heating
- New demountable panels for exhibitions/church publicity etc
- New cast stone floor slabs
- New external glass protection of 3 west cloister windows; removal of leading
- Improved maintenance access to church roof

The planning application was lodged in October 2022 and has been delayed ever since. Steps are being taken to expedite the process of securing permission and it is hoped that it will be determined shortly so that the PCC can move forward with a faculty application and thereafter arrange for tenders to be received.

The latest accounts for the PCC include an amount of £640,084 as a restricted fund for repairs which it is intended will be used in part to help fund the two major projects (the atrium development and the Piper windows) as well as the more minor works of repair and renovation that are necessary.

Once a contract price is known the PCC will be making a grant application to the endowment trustees.

The John Piper Windows

Planning permission and a faculty have been granted for a substantial scheme designed to conserve these major works of art. In January 2022, a quotation was received in the sum of £664,430 plus VAT for the work. The PCC has prioritised the completion of the atrium development over the conservation of the Piper windows but is conscious of the need for conservation and will be reverting to this project in due course.

Memorial tablets

Plaques have been installed in the St Richard Chapel in recognition of the significant contribution to church life made by two departed organists.

Toilets

The number of visitors to the church has meant that over time the toilets need refurbishment and it is anticipated that this will be done within the next 3 months.

Cleaning

The substantial use made of the church and its facilities has created a need for a review of the current cleaning arrangements and a working group has been established to make proposals for improvement.

Equipment

A triennial Archdeacon's visit is due. This is standard procedure whereby (s)he inspects all registers and records, the inventory and log book, the minute and account books, insurance policies, policies on child protection, employees' contracts, and insurance policies; to review progress on quinquennial works; and to inspect the storage of valuables and buildings, security and safety systems. Thanks to the excellent work undertaken by Wendy Mortimer we are, as previously, well placed for this visit.

Trustees of All Saints Endowments

The PCC is enormously grateful to the trustees of All Saints Endowments [Charity overview, ALL SAINTS CHURCH CLIFTON ENDOWMENTS - 254943, Register of Charities - The Charity Commission](#) for their continued support of the church. The trustees provide and maintain the vicarage at 68 Pembroke Road, free of charge, which is acknowledged as a major contribution to the diocese.

The trustees also own and maintain the major part of the gardens to the rear of the church. In addition, they maintain the lawns to the front of the church and the trees in Alma Vale Road which fall within the church boundary and do so to the highest standards.

Most importantly the trustees have made significant financial contributions to ensure the upkeep of the fabric of the church paying, in particular, for the external repairs to the St Richard chapel masonry and funding the work on the forecourts. That the church presents such a beautiful appearance and adds so much to the street scene in Pembroke Road is substantially, if not entirely, due to the trustees.

The trustees have managed their investments very successfully and the PCC is extremely grateful to them for their outstanding contribution to the life of All Saints.

Administrative Information

THE PAROCHIAL CHURCH COUNCIL

The PCC of All Saints has duties defined in the Parochial Church Councils (Powers) Measure 1956 and is also responsible for co-operating with the Incumbent in promoting the whole work of the Church in the ecclesiastical parish.

PCC Membership 2022

Incumbent	Revd Charles Sutton
Associate Priests (Licensed)	Revd Paul Hawkins
Churchwardens	Adam Chivers (Lay Vice Chairman) Annette Young
Secretary	Stephen O'Keefe
Treasurer	Eric Tyson

Elected Deanery Synod Representatives:

Brendan Biggs (General Synod)

Elected members:

Susan Perry	(until APCM 2024)
James Norman	(until APCM 2024)
Georgina Harford	(until APCM 2024)
Eric Tyson	(until APCM 2025)
John Davenport	(until APCM 2025)
Simon Davison	(until APCM 2025)
Mary Benton	(until APCM 2025)
Stephen O'Keefe	(until APCM 2026)
Janice Robinson	(until APCM 2026)
Vicky Gordon	(until APCM 2026)
Ruth Baker	(until APCM 2026)

Co-opted member (LLM Annually elected):

Liz Badman (until 2024)

Ex Officio Members

Brendan Biggs (General Synod)
Helen Clifton (Deanery Synod Lay Chair)

The PCC meets 5 or 6 times a year. One third of the PCC constitutes a quorum. The PCC, as now required by law, is registered as an independent charity.

Bank: Co-Operative Bank, PO Box 200, Skelmersdale, Lancashire
WN8 6NY

Independent Examiner: J. F. BALSRAW & CO, Chartered Accountants, 20 Old Kiln Lane,
Heaton, Bolton, BL1 5PD

PCC COMMITTEES AND THEIR RESPONSIBILITIES

The PCC has the following **Committees**:

Standing Committee (the only committee required by law):

Power to transact the business of the PCC between meetings, subject to any directions given by the council. In 2022 the members were the incumbent Revd Charles Sutton, Churchwardens Adam Chivers and Annette Young, Stephen O'Keefe (PCC Secretary) and Eric Tyson (PCC Treasurer) . The Standing Committee meets at least six times each year between meetings of the PCC, for which it sets the agenda.

Fabric Committee

Meets as required to manage, discuss and plan repairs and maintenance related to the fabric of our buildings.

Stewardship Committee

Established from time to time to plan and implement stewardship renewal.

All Saints Arts

Responsible for organising musical and artistic events.

The PCC has the following **Action Groups**:

Church and Community Group (Hospitality)

Responsibilities include organising parish social events such as parish lunches, and entertaining/catering after festival Masses and the fostering of a welcoming environment.

Early Worship Group

Have taken responsibility for the planning, managing and (often) delivery of the growing Early Worship congregation.

In addition to these committees and groups there is a **Ministry Group** which is increasingly taking on the role of 'Growth in Faith', and a **Pastoral Visitors Group** focusing on matters of pastoral ministry.

Safeguarding and Child Protection Policy

Nominated Safeguarding and Child Protection Officer

The Nominated Persons for Safeguarding and Child Protection are Caroline Davenport and Stephen O'Keefe. They are responsible for driving the process within the church, providing advice to the PCC, acting as contacts for any Child Protection or Vulnerable Adults issues, and liaison with the Diocese.

Safeguarding Actions

Considerable progress has been made in **embedding child protection** throughout our church life. A new Safeguarding Policy has been approved by the PCC. The national system of CRB checks has been replaced with **Disclosure and Barring** and we continue to ensure that all procedures are followed to maintain the ongoing protection of children and vulnerable adults within our church community.

CONCLUSION OF ANNUAL REPORT AND INTRODUCTION TO FINANCIAL STATEMENTS

The Twenty Sixth Annual Report

This is the twenty sixth annual report prepared under the terms of the Charities Act 1993. We believe it gives a clear picture of the life of the Church at All Saints and the way in which the PCC has discharged its responsibilities.

The Financial Statement

The financial statements follow as part two of this document and are introduced by the Report of the Independent Examiner.

On behalf of the PCC –

The Reverend Charles Sutton, *Chairperson*

Adam Chivers, *Churchwarden*

Annette Young, *Churchwarden*

April 28th 2024

**INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH
OF ALL SAINTS, CLIFTON**

I report on the accounts of the parish of All Saints, Clifton for the year ended 31 December 2023.

Respective responsibilities of PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

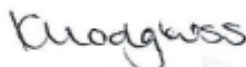
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Kathryn Hodgkiss FCA Date: 13th March, 2024
Relevant professional qualification or body: ICAEW
Address: J F Balshaw & Co, 20 Old Kiln Lane, Heaton, Bolton. BL1 5PD



PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WITH ST JOHN CLIFTON
NOTES TO THE FINANCIAL STATEMENTS **For the year ended 31 December 2023**

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2005.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment and Trust funds are funds, the capital of which must be maintained; only income arising from investment of the endowment and trust funds may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Restricted funds represent (a) income from trust or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving receivable under covenant is recognised only when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable. Interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross except in certain instances where funds raised through fundraising events are accounted for net.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON							
STATEMENT OF FINANCIAL ACTIVITIES							
For the year ended 31 December 2023							
	Note	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL 2023	Funds 2022
INCOMING RESOURCES							
Voluntary Income	2(a)	76267	42322	0		118589	178111
Activities for generating funds	2(b)	1487	2551	0		4038	3817
Income from investments	2(c)	10816	19540	3101		33457	33909
Income from church activities	2(d)	23342	-1637	0		21705	25838
Other incoming resources	2(e)	0	0	0		0	0
TOTAL INCOMING RESOURCES		111912	62776	3101	0	177789	241675
RESOURCES USED							
Grants	3(a)	4000	2014	0		6014	16093
Activities directly relating to the running costs of the church	3(b)	117521	33759	1441		152721	248564
Church management and administration	3(c)	6391	1589	0		7980	12719
Fund raising and publicity	3(d)	3340	0	0		3340	2235
Bank charges and loan interest	3(e)	0	0	0		0	0
Staff costs	4(a)	17366	0	0	0	17366	16325
TOTAL RESOURCES USED		148618	37362	1441	0	187421	295936
NET INCOMING/(OUTGOING) RESOURCES		-36706	25414	1660	0	-9632	-54261
GAINS AND LOSSES ON INVESTMENTS							
Realised (Unrealised)		32503	58718	9318		100538	-152820
Trust Funds Received						0	0
Endowment Funds Held by Diocese	7				1845	1845	-2843
NET MOVEMENT IN FUNDS		-4203	84132	10978	1845	92751	136376
BALANCES BROUGHT FORWARD AT 1 JANUARY 2023 (2022)		320102	730441	115912	22007	1188462	1398386
Transfer to restricted funds							
BALANCES CARRIED FORWARD AT 31 DECEMBER 2023 (2022)		315899	814573	126890	23852	1281213	1188462

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON						
BALANCE SHEET AT 31 DECEMBER 2023						
		Note	2023	2022		
			£	£		
FIXED ASSETS						
	Investment assets	5	£ 1,159,901	£ 1,059,362		
	Property	6	£ -	£ -		
	Endowment Funds held by Diocese	7	£ 23,852	£ 22,007		
			<u>£ 1,183,753</u>	<u>£ 1,081,369</u>		
CURRENT ASSETS						
	Debtors	9	£ 16,613	£ 15,744		
	Short term deposits		£ 66,780	£ 63,323		
	Cash at Bank and in hand		£ 24,026	£ 42,524		
			<u>£ 107,419</u>	<u>£ 121,591</u>		
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR						
		10	£ 9,959	£ 14,498		
NET CURRENT ASSETS			<u>£ 97,460</u>	<u>£ 107,093</u>		
NET ASSETS			<u>£ 1,281,213</u>	<u>£ 1,188,462</u>		
FUNDS						
	Unrestricted	11	£ 315,899	£320,102		
	Restricted	12	£ 814,573	£730,441		
	Trust Funds	13	£ 126,890	£115,912		
	Endowment	7	£ 23,852	£22,007		
		8	<u>£ 1,281,213</u>	<u>£1,188,462</u>		
Approved by the Parochial Church Council on 9 April 2024						
and signed on its behalf by:						
The notes on the following pages form part of these accounts						

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

2 INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
					2023	2022
2(a) Voluntary Income						
Tax Recoverable Giving:						
Pledged Giving	47,587				47,587	43,740
Gift Aid Collections	3,043				3,043	8,608
Tax Recoverable	12,955				12,955	12,908
Collections (open plate)	1,055				1,055	2,322
Grants	466	32,918			33,384	93,250
Donations, appeals, etc.	5,661	4,724			10,385	5,170
Other					0	20
* Missions		4,680			4,680	12,093
Legacies	5,500				5,500	0
	76,267	42,322	0	0	118,589	178,111
2(b) Activities for generating funds						
* Concert Income	1,487	1,487			2,974	2,898
Fund raising events		1,064			1,064	813
Festival Receipts					0	0
Traidcraft Income					0	106
	1,487	2,551	0	0	4,038	3,817
2(c) Income from investments						
Dividends and interest including any reclaimed tax	10,816	19,540	3,101		33,457	33,909
	10,816	19,540	3,101	0	33,457	33,909
2(d) Income from church activities						
Magazines					0	0
Coffee					0	0
Church hall lettings etc	22,256				22,256	24,895
Social events		57			57	84
Deanery support		-1,694			-1,694	64
Fees	1,086				1,086	795
	23,342	-1,637	0	0	21,705	25,838
2(e) Other ordinary incoming resources						
Insurance claims					0	0
	0	0	0	0	0	0
TOTAL INCOMING RESOURCES	111,912	62,776	3,101	0	177,789	241,675

*2(a) Note: Includes income to AS Food Bank

*2(b) Note: Profits from events hosted by All Saints Arts should be split 50:50 between All Saints and the Lighting Fund. Minuted PCC meeting 17th January 2017 Item 9.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2023

3	RESOURCES USED	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2023	2022
	Church activities						
3(a)	Missionary and charitable giving:						
	Home missions and other:						
	Bristol DAA		75			75	0
	Trussell Trust					0	72
	Julian trust					0	975
	Christians against poverty					0	150
	Bristol NW food bank		1,452			1,452	1,703
	AS food bank		261			261	0
	DEC Turkey		225			225	0
	Church Overseas:						
	Water Aid					0	0
	DEC Ukraine		1			1	8,964
	Jane Toodera					0	229
	Church Societies:						
	5% Giving	4,000				4,000	4,000
		4,000	2,014	0	0	6,014	16,093
3(b)	Activities directly relating to the running costs of the church						
	Ministry: diocesan parish share	74,185				74,185	68,570
	clergy expenses	3,898				3,898	4,040
	lay ministry		860			860	166
	Church - expenses						
	Altar & Sanctuary	3,010				3,010	2,000
	Light & Heat	15,058				15,058	11,363
	Flow ers		3,167			3,167	466
	Water Rates	682				682	630
	General Expenses	807				807	633
	Music	549	4,737			5,286	3,400
	Church maintenance						
	Organ tuning & Repairs	770				770	731
	Cleaning	4,379				4,379	4,390
	Insurance	7,535				7,535	7,261
	Repairs	6,648	24,071			30,719	132,393
	Training/ Education		924	1,441		2,365	12,521
		117,521	33,759	1,441	0	152,721	248,564
3(c)	Church management and administration						
	Printing, Stationery and Telephone						
	Printing	3,724				3,724	3,344
	Stationery	472				472	773
	Postage	78				78	70
	Broadband & Telephone	869				869	1,044
	Computer & Website	457				457	1,911
	Sundries	291				291	524
	Wardens discretionary		93			93	174
	Audit	500				500	500
	Legal & Professional					0	0
	Social & Welcoming		1,496			1,496	4,379
		6,391	1,589	0	0	7,980	12,719

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2023

		Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2023	2022
3(d)	Fund-raising and publicity	3,340				3,340	2,235
		3,340	0	0	0	3,340	2,235
3(e)	Bank charges and loan interest					0	0
		0	0	0	0	0	0
4	STAFF COSTS						
4(a)	Salary of organists	4,670				4,670	4,540
	Office Manager's wages	12,696				12,696	11,785
		17,366	0	0	0	17,366	16,325
	TOTAL RESOURCES USED	148,618	37,362	1,441	0	187,196	295,936

During the year the PCC employed a Music Director and a Parish Office Manager.
The Musical Director is a member of the PCC.

5	FIXED ASSETS FOR USE BY THE PCC	2023	2022
		£	£
	Investments		
	Valuation as at 1 January 2023	1,059,362	1,312,183
	Draw down	0	-100,000
	Adjustment to market value	100,539	-152,821
	Valuation as at 31 December 2023	1,159,901	1,059,362

Investment at cost (£903,000) comprises 51,311.03 shares in The CBF Church of England Investment Fund – Income Shares.

6	PROPERTY - LEGACY	2023	2022
		£	£
	No property was owned by the PCC in 2023	0	0

7	FIXED ASSETS HELD AS TRUST FUNDS BY THE DIOCESE	2023	2022
		£	£
	Valuation at 31.12.23		
	All Saints with St John, Clifton	1,325	1,283
		308	298
		1,353	1,311
		793	768
		6,962	6,364
		633	578
	These funds are administered by the St John's Trust All Saints with St John, Vaughan Trust		
		169	
	This fund is administered by the Vaughan Trust	12,478	11,405
	Total	23,852	22,007

8	ANALYSIS OF NET ASSETS BY FUND	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL	
						2023	2022
	Fixed Assets	209,980	816,378	126,890	23,852	1,177,099	1,080,123
	Current Assets	97,460				97,460	107,093
	Current Debtors	14,418	2,195			16,613	15,744
	Current Liabilities	-5,959	-4,000			-9,959	-14,498
	Fund balance	315,899	814,573	126,890	23,852	1,281,213	1,188,462

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2023

13 TRUST FUNDS (Trustees: Vicar and Churchwardens)						
		B/fwd	Gains (losses)	Expenditure	Interest/Div	Balance C/fwd
(a)	St John's National School Fund (see below)	81,889	6,583	-1,441	2,191	89,221
	Education Fund	34,023	2,735		910	37,668
		<u>115,912</u>	<u>9,318</u>	<u>-1,441</u>	<u>3,101</u>	<u>126,890</u>
13	Trust Funds notes:					
(a)	£66,982 was received in September 2000 being a transfer of funds from the St John's National School, Clifton which is no longer in use. A Trust fund has been created to receive the assets to be known as the St John's National School Religious Education Fund. The Vicar and Churchwardens have been appointed Trustees.					
	The terms of the Educational Endowment Order made September 1999 are that the trustees 'shall apply the income and may apply the capital thereof, for educational purposes related to the Parish of Clifton in connection with the provision of religious education in accordance with the tenets of the Church of England by means of a Sunday School or otherwise'.					
(b)	Interest accrued to the trust funds and not committed within the accounting year are transferred to restricted funds to be used in accordance with the terms of the trust.					

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON							
STATEMENT OF FINANCIAL ACTIVITIES							
For the year ended 31 December 2023							
		Unrestricted	Restricted	Trust	Endowment	TOTAL	Funds
	Note	Funds	Funds	Funds	Funds	2023	2022
INCOMING RESOURCES							
Voluntary Income	2(a)	76267	42322	0		118589	178111
Activities for generating funds	2(b)	1487	2551	0		4038	3817
Income from investments	2(c)	10816	19540	3101		33457	33909
Income from church activities	2(d)	23342	-1637	0		21705	25838
Other incoming resources	2(e)	0	0	0		0	0
TOTAL INCOMING RESOURCES		111912	62776	3101	0	177789	241675
RESOURCES USED							
Grants	3(a)	4000	2014	0		6014	16093
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Bank charges and loan interest	3(e)	0	0	0		0	0
Staff costs	4(a)	17366	0	0	0	17366	16325
TOTAL RESOURCES USED		148618	37362	1441	0	187421	295936
NET INCOMING/(OUTGOING) RESOURCES		-36706	25414	1660	0	-9632	-54261
GAINS AND LOSSES ON INVESTMENTS							
Realised (Unrealised)		32503	58718	9318		100538	-152820
Trust Funds Received						0	0
Endowment Funds Held by Diocese	7				1845	1845	-2843
NET MOVEMENT IN FUNDS		-4203	84132	10978	1845	92751	136376
BALANCES BROUGHT FORWARD AT 1 JANUARY 2023 (2022)		320102	730441	115912	22007	1188462	1398386
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PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON						
BALANCE SHEET AT 31 DECEMBER 2023						
		Note	2023	2022		
			£	£		
FIXED ASSETS						
	Investment assets	5	£ 1,159,901	£ 1,059,362		
	Property	6	£ -	£ -		
	Endowment Funds held by Diocese	7	£ 23,852	£ 22,007		
			<u>£ 1,183,753</u>	<u>£ 1,081,369</u>		
CURRENT ASSETS						
	Debtors	9	£ 16,613	£ 15,744		
	Short term deposits		£ 66,780	£ 63,323		
	Cash at Bank and in hand		£ 24,026	£ 42,524		
			<u>£ 107,419</u>	<u>£ 121,591</u>		
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR						
		10	£ 9,959	£ 14,498		
NET CURRENT ASSETS			£ 97,460	£ 107,093		
NET ASSETS			<u>£ 1,281,213</u>	<u>£ 1,188,462</u>		
FUNDS						
	Unrestricted	11	£ 315,899	£320,102		
	Restricted	12	£ 814,573	£730,441		
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	Endowment	7	£ 23,852	£22,007		
		8	<u>£ 1,281,213</u>	<u>£1,188,462</u>		
Approved by the Parochial Church Council on 9 April 2024 and signed on its behalf by:						
The notes on the following pages form part of these accounts						

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WITH ST JOHN CLIFTON
NOTES TO THE FINANCIAL STATEMENTS **For the year ended 31 December 2023**

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Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

2 INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
					2023	2022
2(a) Voluntary Income						
Tax Recoverable Giving:						
Pledged Giving	47,587				47,587	43,740
Gift Aid Collections	3,043				3,043	8,608
Tax Recoverable	12,955				12,955	12,908
Collections (open plate)	1,055				1,055	2,322
Grants	466	32,918			33,384	93,250
Donations, appeals, etc.	5,661	4,724			10,385	5,170
Other					0	20
* Missions		4,680			4,680	12,093
Legacies	5,500				5,500	0
	76,267	42,322	0	0	118,589	178,111
2(b) Activities for generating funds						
* Concert Income	1,487	1,487			2,974	2,898
Fund raising events		1,064			1,064	813
Festival Receipts					0	0
Traidcraft Income					0	106
	1,487	2,551	0	0	4,038	3,817
2(c) Income from investments						
Dividends and interest including any reclaimed tax	10,816	19,540	3,101		33,457	33,909
	10,816	19,540	3,101	0	33,457	33,909
2(d) Income from church activities						
Magazines					0	0
Coffee					0	0
Church hall lettings etc	22,256				22,256	24,895
Social events		57			57	84
Deanery support		-1,694			-1,694	64
Fees	1,086				1,086	795
	23,342	-1,637	0	0	21,705	25,838
2(e) Other ordinary incoming resources						
Insurance claims					0	0
	0	0	0	0	0	0
TOTAL INCOMING RESOURCES	111,912	62,776	3,101	0	177,789	241,675

*2(a) Note: Includes income to AS Food Bank

*2(b) Note: Profits from events hosted by All Saints Arts should be split 50:50 between All Saints and the Lighting Fund. Minuted PCC meeting 17th January 2017 Item 9.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2023

3	RESOURCES USED	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2023	2022
	Church activities						
3(a)	Missionary and charitable giving:						
	Home missions and other:						
	Bristol DAA		75			75	0
	Trussell Trust					0	72
	Julian trust					0	975
	Christians against poverty					0	150
	Bristol NW food bank		1,452			1,452	1,703
	AS food bank		261			261	0
	DEC Turkey		225			225	0
	Church Overseas:						
	Water Aid					0	0
	DEC Ukraine		1			1	8,964
	Jane Toodera					0	229
	Church Societies:						
	5% Giving	4,000				4,000	4,000
		4,000	2,014	0	0	6,014	16,093
3(b)	Activities directly relating to the running costs of the church						
	Ministry: diocesan parish share	74,185				74,185	68,570
	clergy expenses	3,898				3,898	4,040
	lay ministry		860			860	166
	Church - expenses						
	Altar & Sanctuary	3,010				3,010	2,000
	Light & Heat	15,058				15,058	11,363
	Flow ers		3,167			3,167	466
	Water Rates	682				682	630
	General Expenses	807				807	633
	Music	549	4,737			5,286	3,400
	Church maintenance						
	Organ tuning & Repairs	770				770	731
	Cleaning	4,379				4,379	4,390
	Insurance	7,535				7,535	7,261
	Repairs	6,648	24,071			30,719	132,393
	Training/ Education		924	1,441		2,365	12,521
		117,521	33,759	1,441	0	152,721	248,564
3(c)	Church management and administration						
	Printing, Stationery and Telephone						
	Printing	3,724				3,724	3,344
	Stationery	472				472	773
	Postage	78				78	70
	Broadband & Telephone	869				869	1,044
	Computer & Website	457				457	1,911
	Sundries	291				291	524
	Wardens discretionary		93			93	174
	Audit	500				500	500
	Legal & Professional					0	0
	Social & Welcoming		1,496			1,496	4,379
		6,391	1,589	0	0	7,980	12,719

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2023

		Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2023	2022
3(d)	Fund-raising and publicity	3,340				3,340	2,235
		3,340	0	0	0	3,340	2,235
3(e)	Bank charges and loan interest					0	0
		0	0	0	0	0	0
4	STAFF COSTS						
4(a)	Salary of organists	4,670				4,670	4,540
	Office Manager's wages	12,696				12,696	11,785
		17,366	0	0	0	17,366	16,325
	TOTAL RESOURCES USED	148,618	37,362	1,441	0	187,196	295,936

During the year the PCC employed a Music Director and a Parish Office Manager.

The Musical Director is a member of the PCC.

5	FIXED ASSETS FOR USE BY THE PCC		2023	2022
	Investments		£	£
	Valuation as at 1 January 2023		1,059,362	1,312,183
	Draw down		0	-100,000
	Adjustment to market value		100,539	-152,821
	Valuation as at 31 December 2023		1,159,901	1,059,362

Investment at cost (£903,000) comprises 51,311.03 shares in The CBF Church of England Investment Fund – Income Shares.

6	PROPERTY - LEGACY		2023	2022
	No property was owned by the PCC in 2023		£	£
			0	0

7	FIXED ASSETS HELD AS TRUST FUNDS BY THE DIOCESE		2023	2022
	Valuation at 31.12.23	Trust No	£	£
	All Saints with St John, Clifton	156	1,325	1,283
		178	308	298
		321	1,353	1,311
		5	793	768
		571	6,962	6,364
		688	633	578
	These funds are administered by the St John's Trust			
	All Saints with St John, Vaughan Trust	169	12,478	11,405
	This fund is administered by the Vaughan Trust			
	Total		23,852	22,007

8	ANALYSIS OF NET ASSETS BY FUND					TOTAL	
		Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	2023	2022
	Fixed Assets	209,980	816,378	126,890	23,852	1,177,099	1,080,123
	Current Assets	97,460				97,460	107,093
	Current Debtors	14,418	2,195			16,613	15,744
	Current Liabilities	-5,959	-4,000			-9,959	-14,498
	Fund balance	315,899	814,573	126,890	23,852	1,281,213	1,188,462

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2023

13 TRUST FUNDS (Trustees: Vicar and Churchwardens)		B/fwd	Gains (losses)	Expenditure	Interest/Div	Balance C/fwd
(a)	St John's National School Fund (see below)	81,889	6,583	-1,441	2,191	89,221
	Education Fund	34,023	2,735		910	37,668
		<u>115,912</u>	<u>9,318</u>	<u>-1,441</u>	<u>3,101</u>	<u>126,890</u>
13	Trust Funds notes:					
(a)	£66,982 was received in September 2000 being a transfer of funds from the St John's National School, Clifton which is no longer in use. A Trust fund has been created to receive the assets to be known as the St John's National School Religious Education Fund. The Vicar and Churchwardens have been appointed Trustees.					
	The terms of the Educational Endowment Order made September 1999 are that the trustees 'shall apply the income and may apply the capital thereof, for educational purposes related to the Parish of Clifton in connection with the provision of religious education in accordance with the tenets of the Church of England by means of a Sunday School or otherwise'.					
(b)	Interest accrued to the trust funds and not committed within the accounting year are transferred to restricted funds to be used in accordance with the terms of the trust.					

**INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH
OF ALL SAINTS, CLIFTON**

I report on the accounts of the parish of All Saints, Clifton for the year ended 31 December 2023.

Respective responsibilities of PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Kathryn Hodgkiss FCA Date: 13th March, 2024
Relevant professional qualification or body: ICAEW
Address: J F Balshaw & Co, 20 Old Kiln Lane, Heaton, Bolton. BL1 5PD



Accounts



All Saints



Clifton Church of England

**Twenty Fifth Annual Report and Financial
Statements
of the
Parochial Church Council
(Registered Charity 1134667)**

Year ended 31 December 2022

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Our Purpose

We are partners with God in the *missio Dei*, as such the whole Church is best seen as an instrument for that mission. It is for us to participate in the movement of God's love toward people. In this sense we are rooted in God's purposes to restore and heal creation.

The question for us is how best we translate this into our own context. Currently, we express our purpose, here at All Saints, in the following terms:

- To proclaim the catholic faith within the Church of England.
- To be a faithful and lively house of prayer, praise, teaching and sacrament.
- To respond generously to issues and needs at home and abroad.
- To be a church that is open and accessible to everyone, all day, every day.

This differs little, in overall terms, to the purpose as expressed nearly one hundred and fifty years ago at the foundation of the 'old church' within the developing tradition of catholic renewal and the Oxford Movement.

We need to cast our minds back to the challenging years of 2020 and 2021, the first Covid outbreaks were recorded at the close of 2019. As 2020 progressed there was increasing and clear evidence of a global pandemic taking root that would impact all things. Not just locally, nor simply nationally but 'all things' around our globe. The year 2020 was a year of loss and lamentation; it was also a year of learning, in which we developed flexibility and adaptability to meet frequently changing needs and requirements. Significant disruption continued in 2021 due to the pandemic. Interestingly, as we have moved on from the social restrictions and guidance that have been developed and adopted to keep us safe, there has been some evidence of frustration and irritation with increased levels of isolation and anxiety across society and, of course, within our churches.

This year, 2022, has been a more settled year. However, across the whole church there have been significant impacts as a direct result of these years of disruption and of continuing pressures and divisions:

- **Decreased income.** Church income has significantly reduced across all churches. Planned giving has mostly continued, but 'plate' has decreased to almost nothing. Income from the letting of plant and church space has gradually recovered. The full impact of this varies with geography and some parishes have been very significantly hurt.
- **Reduced attendance.** Most parishes have reported a significant reduction in numbers in a comparison between pre and post Covid.

Interestingly Cathedrals have withstood this rather better than parishes. Parish churches have been reporting a reduction in attendance of about one third and the impact of Covid is seen to have accelerated some national trends in church attendance.

- **Learned behaviours.** The period of several years of social restrictions has led to many changing patterns of behaviour – probably on account of becoming used to a more isolated existence and also a degree of increased anxiety.
- **Volunteer reduction.** Across churches and charities there has been a significant and noticeable decline in volunteers.
- **Cost of living.** Inflation rose to around 6% early in 2022 and rose to above 10% within the year. This, associated with issues concerned with fuel prices have had widespread impact on the way people live and how they spend.
- **‘Living in Love and Faith’.** The Church of England programme, Living in Love and Faith (LLF), set out to inspire people to think more deeply about what it means to be human and to live in love and faith with one another. It tackled the tough questions and the divisions among Christians about what it means to be Christian in a society in which understandings and practices of gender, sexuality and marriage continue to change. This has had a profound effect on some parts of the church.

In short, 2022 was not a straightforward year. Considerable disruption continued. This continues to be a painful reminder to us that whilst the purpose of ‘The Church’, and this church, remains constant, there will be significant changes in how we engage with the *missio Dei* to express the Gospel in a rapidly changing context.

Simpler, Humbler, Bolder

As the Church of England ‘emerged’ from the Covid period of disruption and reflected upon the changes taking place in society, both nationally and more widely, it became clear that the National church, the Dioceses, the Deaneries and Parishes need to rethink our purpose.

General Synod (2021) confirmed that ‘In following Christ, we are enlisted in his service. All of us. We all have a part to play in God’s mission of love to the world. In the darkness and difficulty of our current situation, we need a renewal and reappraisal of what this means and how we live and bear the light of Christ to the world through the Church, evangelising a culture which knows little of the Gospel and has only very limited experience of the Church.’

Simpler, Humbler, Bolder

**A Church for the whole nation
which is Christ centred
and shaped by the Five Marks of Mission**

Transforming Church. Together

As we are aware, Bristol Diocese has embarked on a major strategic review, entitled '**Transforming Church. Together**'. There has been considerable engagement across the Diocese and with a wide variety of groupings, communities and organizations that shape and build our communities. This work has been and will be funded by the National Church. It has not yet had an impact upon what actually happens within the Diocese but it will do.

There are four strategic imperatives:

- To have a form of church in every community, and churches in which all can participate, thrive and belong
- To have people who worship God in every aspect of their lives, and throughout their whole lives
- For the Diocese to be recognised as a powerful force for gospel change
- For the Diocese and Parishes to be environmentally and financially sustainable

To achieve these there are a number (five) of projects, some or all of which will have various impacts upon the life of Deaneries and parishes. There is one in particular of which we, at All Saints, should be aware as it fits very closely with our own vision and place within the community. This is the first of the Projects:

Missional Communities Project:

- ★ Ensure that we create forms of church that best serve our communities
- ★ Enable our church buildings to best serve our communities

How this will impact All Saints.....

The Diocesan Strategy is still in formation and the grants awarded by National Church will not be approved until 2023.

However, as we look toward 2023 we will have the opportunity to work with the more developed outcomes to see how they might help shape our thinking as a parish, and our relationship with neighbouring parishes and other denominations and Faith Communities, and in the Deanery.

Whilst Diocesan Strategy is overarching it is from the ground that real change can be made. Our opportunity in the coming years will be to actively shape (and translate) what the Missional Communities Projects might look like for us within this context and working in conjunction with others.

To do this we will undertake some work and hold a Parish Conference in 2023.

Ministry and Numbers: Digital Presence and On-Line Worship - Attendance, Communicants and Occasional Offices

This year, as with last year, has continued with the Covid impact upon numbers of worshippers attending church. It has also significantly reduced the number of Occasional Offices (Baptisms, Weddings and Funerals).

Normally we would describe ASC as having an eclectic congregation, of all ages, which is attracted from within the parish, all over Bristol and beyond. In some ways this has become more so. During 2021 we recorded worship and placed this on-line within our Facebook page and on our Website – this has continued throughout 2022.

This has meant that we now have people ‘gathered’ for worship from a much wider geography than Bristol. It also means that the liturgy, music and word have become available to many who would otherwise be unable to attend church physically.

Attendance, Communicants and Occasional Offices

Table showing attendance figures between 2019 and 2022

	2019	2020	2021	2022
Electoral roll	109	111	109	109
Resident	33	33	34	34
Normal Sunday:				
Adult	103	71	65	74
Under 16	12	5	6	7
Baptisms	10	5	2	5
Confirmations	0	0	0	0
Funerals (including memorial services)	4	4	2	4
Weddings	2	0	2	0

Table showing Communicant numbers between 2019 and 2022

	2019	2020	2021	2022
Sunday	4079	2140	3361	3934
Monday	-	2042	903	919
Saturday				1472

Easter	225	2	142	101
Christmas	177	113	115	182
Total annual communicants*	6523	3158	4537	5689

*Includes home communicants, but excludes funeral requiems.

Ministry and Worship

Part of our diversity is the range of ‘voice’ we have in the preaching and teaching at All Saints. This brings a real strength in the variety and quality of our preaching which ranges through meditative and contemplative homilies, all-age presentations, and scholarly and challenging sermons. Our Ordained and Licensed Lay Ministers, and members of our worshipping community provide a rich and varied source of insight, inspiration and direction. This is further enhanced through the contributions of Ordinands from Trinity College – and in particular **Lisa Price**.

In addition to the incumbent, there are a number of priests who are Licensed or have Permission to Officiate and who regularly minister at the altars of All Saints. All members of this ‘team’ have other responsibilities and duties, so we readily recognise our good fortune in having their contribution and the variety of gifts they offer, and the level of experience they bring, add greatly to the richness and depth of our worship community. The regular ordained team is: **Revds. Paul Hawkins, Paul Roberts and Paul Tiernan**; and soon to be joined by **Clive Welham**. Additional support is provided by **Revds. Peter Dill, John Hadley and John Pedlar**. Fr John (P) who is also ‘chorister chaplain’ and, with Johnd Davenport, shapes a number of choral worship events through the year. Fr John (H) continues to have responsibility for the parish of St Anne (Eastville).

Additionally, we have three Lay Ministers (LLM) who are currently Licensed to All Saints, **Liz Badman, Jessica Smith, and Helen Clifton**. Jessica has continued to provide support for All Hallows Easton and Helen for Abbots Leigh and Leigh Woods. **Sister Teresa Mary CSC** continues as an Ordinand at Sarum College Salisbury (as well as Sister in Charge of the St Pauls Community Project ‘Loaves and Fishes’). Sister Teresa will be made Deacon at Petertide in 2023.

Amongst our Community **Janice Callow** and the **Early Worship Group** add to the richness of preaching and presenting.

In addition to the LLMs we have a number of lay people licenced to take home communion to those unable to attend Mass at church. This is a much appreciated and important ministry delivered by **Janice Hopkins** and **Jean Bradford**.

A fundamental aspect of our worship and liturgy is the music. Our Director of Music, **John Davenport**, maintains a standard and quality that is outstanding within a parish church. (We have twice been muted on on-line in the incorrect assumption that we are playing recorded music from Kings College Cambridge!).

Liturgy, maintaining the seasons and worship structure of the church, continuing the modern and accessible flow of worship rooted in our Anglo Catholic heritage, is an important characteristic of All Saints. Our Head Server, **Simon Davison**, ensures that this is maintained and provided significant opportunity for ordinands to learn and appreciate 'good practice'.

We extend our thanks and appreciation to all those who engage in preaching, teaching and leading worship; and those who maintain a standard of music and liturgy that maintains the All Saints reputation and strength.

Requiescat in Pace

During the year a significant number of our worshipping community, and those connected with us, have moved into God's nearer presence.

These include:

Marjorie Polyblanc, James Souter, Roy Beckworth, Jill Masefield, Peter Jones,
Douglas Henderson, Nina Thorp, David Andrews, Rita Plaice, Wendy Roberts,
Jean Weeks, Barbara Collins, Wendy Bray (Pr) , Brenda Davison,
Stephen Halford,
Hilary Blanchard (Pr), Eunice Langley, Margaret Swindale, Kerri Harvey,
Queen Elizabeth II, Drusilla Esam, Peter Butterfield, Molly Sharpley,
James Johnson-Brown, Jane Selby, Rio Fisher.

*Rest eternal grant them, O Lord,
and let light perpetual shine upon them.
(Ps 65)*

Resources - Finance Review

Planned Stewardship

Pledged giving via Standing Orders, Gift Aid giving via the white envelopes and card donations through the card reader are the three main sources of income. In order for the PCC to manage its budget efficiently, it is important that as many as possible give on a regular and committed basis. Other Gift Aid donations are received by collections at various events including concerts and one-off donations.

Table showing summary of Stewardship Giving, Gift Aid and the Parish Share over six years (jt indicates a joint husband and wife pledge)

	2017	2018	2019	2020	2021	2022
Pledged givers	46+10jt	45+7jt	43+7jt	51+3jt	50+3jt	52+4jt
Regular Gift Aid envelope subscribers	11	11	14	25	7	3
Total Gift Aid subscribers	249	278	222	107	80	229
Parish Share paid	£60,000	£62,000	£64,000	£66,900	£66,900	£68,570

Definition of 'Stewardship'

Stewardship is defined as those who pledge through our Stewardship pledge scheme. Paying through:

- Regular Standing order or gift aid envelope regardless of attendance
 - An attendance basis through gift aid envelopes or card donation slips
- Gift aid is an important aspect of stewardship and we are able to claim 25p for every £1 donated under the gift aid scheme.

Sources of Income

Our income is derived from the following sources (see accounts for details):

- Stewardship planned giving
- Open plate giving
- Gift Aid including up to £2,000 through the small gifts scheme. (Tax recovered is significant. In 2022 £15,332 was recovered, enhanced through the new gift aid donation slips for use with the card reader)
- Parish room and church lettings for activities, events and concerts
- All Saints Arts profits
- Ad hoc donations
- Grants from Trust funds
- Legacies

Following the relaxation of the Covid restrictions our income from parish room and church lettings has now exceeded pre pandemic levels.

Parish Share 2022

We have met the total sum agreed and pledged by the PCC in 2022 for the Parish Share - £68,570.

Resources - Building and Equipment

All Saints, including the War Memorial, is a Grade 2 Listed Building.

Building - Generally

All Saints is a very visible feature of Pembroke Road and an important part of Clifton. The church and its facilities are in constant, daily demand. They attract an annual footfall of some 35,000 people. This is a cause for celebration as it has long been the ambition of the church to engage as fully as possible with the local neighbourhood, to become in effect left, right and centre the focal point of community life. In this the PCC is greatly encouraged by the fact that its ambitions for the church are fully aligned both with the Church of England's national Vision and Strategy and the Diocese of Bristol's Transforming Church agenda. It welcomes especially the Diocesan commitment to providing safe, accessible, kind and welcoming spaces for everyone and to the creation of an environmentally supporting environment. It wishes to make a positive contribution to both these policy objectives: they are at the forefront of the various initiatives explained below.

The work undertaken recently by the PCC has been widely appreciated. The renovation of the forecourts has been the subject of much favourable local comment whilst the work proposed for the conservation of the internationally famous Piper windows and the lighting scheme for the sacristy have been recognised with an award by the Diocesan Advisory Committee for the contribution made by the PCC to the parish's growth and mission. Yet as will be seen there is still much to be done.

Forecourts

With generous funding from the trustees of All Saints Endowments [Charity overview, ALL SAINTS CHURCH CLIFTON ENDOWMENTS - 254943, Register of Charities - The Charity Commission](#)

the work on the forecourts of the church and Richard chapel has been completed. All that remains is to install a new and much improved notice board on the grass near the War Memorial and to adjust the lighting of the stonework. Anti-skateboarding studs have been acquired should there be any problems but none have been reported.

Lighting

A faculty has been secured for a new system for the lighting of the sacristy. The work will be undertaken as soon as the balance of materials (on order since January) is available. The effect will be transformative in doing full justice to this beautiful part of the church thus enabling it to be put to greater use.

The John Piper windows

Planning permission and a faculty have been granted for a substantial scheme designed to conserve these major works of art. In January 2022, a quotation was received in the sum of £664,430 plus VAT for the work which was open for acceptance for 9 months. A request was made to the trustees for a contribution to the cost of this and the atrium development but they were reluctant to incur significant expenditure at that stage so the work has not yet been undertaken. It will however be the subject of a further application to the trustees to be made in conjunction with an application for funding of the atrium development once tenders are received for the latter (see below).

The PCC is grateful for two significant contributions from members of the congregation to the cost of these works.

It should be assumed that the cost will increase beyond the January 2022 quotation by the time a contract is placed.

The latest accounts for the PCC include an amount of £564,346 as a restricted fund for repairs which it is intended will be used in part to help fund the two major projects (the Piper windows and the atrium) as well as the more minor works of renovation that are necessary.

The atrium development

The success which All Saints has enjoyed in recent times in its engagement with the local community has meant that the demand for its facilities has proved increasingly difficult to satisfy. It needs therefore to make better use of the atrium, the inner courtyard and the external garden.

The redevelopment of the atrium is crucial to this. At present the single storey roof to the cloisters leaks; the internal courtyard is singularly unprepossessing; the single glazing, 1960s windows and cold concrete floor combine to ensure that it is impossible to retain any warmth: there is a consequential waste of energy which impacts significantly on the heating of the church; and there is neither provision for accessible toilets nor an accessible entrance to the gardens. The lack of accessible facilities is a serious shortcoming. (By way of example, it meant that the church has been precluded from participating in the Warm Spaces initiative).

The PCC is conscious that to achieve this its existing facilities need upgrading to provide a warm, welcoming and comfortable space for those visiting the church. There is a need to open up the atrium so that it can become a less congested area: the church can house substantially more than 250 people but the atrium can safely accommodate only a fraction of that number. It is considered that better use should be made of the internal courtyard – it presently gives a very tired appearance – so that it can become a garden for rest and reflection. And there is a need to

complement the new, accessible entrance to the church with equivalent facilities within it.

A planning application has therefore been made for refurbishment including

- The installation of Air Source Heat Pumps and Photovoltaics on the church roofs;
- The thermal upgrade of the building fabric;
- The extension of one bay of the cloister into the courtyard to provide additional circulation space;
- A rear extension to provide accessible and ambulant WC's and access improvements.

Computer generated images of the proposed appearance of the cloisters following the completion of the work are available for inspection.

At the same time a faculty application has been completed and an informal approach made to the DAC. This resulted in a visit by its lead members who met the church architect and PCC representatives on site. The meeting was very productive: the PCC is confident that the project will meet with the enthusiastic support of the diocese.

The proposed scheme would complete the process of ensuring that the church achieves its objectives:

- Reduction of 40% energy loss (heat) from the church building with consequential increase in heat and decrease in Carbon based fuel use
- Climate Emergency activity in the provision of air source heat pumps and solar panel array
- Provision of proper up to date accessible features for the elderly and disabled community
- A warm meeting area in the atrium for all users
- An enhanced area for receptions, exhibitions, meetings, Dementia Friendly events and much more
- A landscaped garden of well-being within the atrium quadrangle.

There will however be a delay. The application for planning was validated in November 2022 and should have been determined by mid-January but the Planning Department of the local authority is significantly understaffed and no case officer has yet been allocated.

On the assumption that permission will be granted the project will then be put out to tender. The latest estimate for build cost and professional fees was £1,172,000 plus VAT but it is to be expected that with a subsequent increase in material costs this amount will be exceeded.

Display stands and Piper Windows leaflet

These have been created within the last year to give to visitors an explanation of some of the rich heritage of the church. They have met with many favourable comments.

Toilets

The substantial number of visitors to the church has meant that over time the toilets need refurbishment and it is anticipated that this will be done within the next 3 months.

Porch noticeboard.

This will be renewed shortly with possibly new lighting.

Memorial tablets

A faculty has been secured to recognise the significant contribution to church life made by two departed organists and the memorial plaques should be installed shortly.

Equipment

A triennial Archdeacon's visit is due to be completed during the calendar year. This is standard procedure whereby he inspects all registers and records, the inventory and log book, the minute and account books, insurance policies, policies on child protection, employees' contracts, and insurance policies; to review progress on quinquennial works; and to inspect the storage of valuables and buildings, security and safety systems. Thanks to the excellent work undertaken by Wendy Mortimer we are, as previously, well placed for this visit.

Trustees of All Saints Endowments

The Trustees provide and maintain the vicarage at 68 Pembroke Road, free of charge, which is acknowledged as a major contribution to the diocese.

The Trustees also own and maintain the major part of the gardens to the rear of the church. In addition, they maintain the lawns to the front of the church and the trees in Alma Vale Road which fall within the church boundary.

Most importantly the trustees have made significant financial contributions to ensure the upkeep of the fabric of the church paying, in particular, for the external repairs to the St Richard chapel masonry and agreeing to fund the work on the forecourts.

The trustees have managed their investments very successfully and the PCC is extremely grateful to them for their support.

Administrative Information

THE PAROCHIAL CHURCH COUNCIL

The PCC of All Saints has duties defined in the Parochial Church Councils (Powers) Measure 1956 and is also responsible for co-operating with the Incumbent in promoting the whole work of the Church in the ecclesiastical parish.

PCC Membership 2022

Incumbent Revd Charles Sutton

Associate Priests (Licensed) Revd Paul Hawkins

Churchwardens Adam Chivers (Lay Vice Chairman)

 Annette Young

Secretary Stephen O'Keefe

Treasurer Eric Tyson

Elected Deanery Synod Representatives:

 Liz Badman (to APCM 2023)

 Brendan Biggs (to APCM 2023)

Elected members:

 Stephen O'Keefe (until APCM 2023)

 Sister Teresa Mary CSC (until APCM 2023)

 Susan Perry (until APCM 2024)

 James Norman (until APCM 2024)

 Georgina Harford (until APCM 2024)

 Eric Tyson (until APCM 2025)

 John Davenport (until APCM 2025)

 Simon Davison (until APCM 2025)

 Mary Benton (until APCM 2025)

Co-opted member (LLM Annually elected):

 Liz Badman (until 2022)

Ex Officio Members

 Brendan Biggs (General Synod)

 Helen Clifton (Deanery Synod Lay Chair)

The PCC meets at least 6 times a year. One third of the PCC constitutes a quorum.

The PCC, as now required by law, is registered as an independent charity.

Bank: Co-Operative Bank, PO Box 200, Skelmersdale,
Lancashire WN8 6NY
Independent Examiner: J. F. BALSHAW & CO, Chartered Accountants,
20 Old Kiln Lane, Heaton, Bolton, BL1 5PD

PCC COMMITTEES AND THEIR RESPONSIBILITIES

The PCC has the following **Committees**:

Standing Committee (the only committee required by law):
Power to transact the business of the PCC between meetings, subject to any directions given by the council. In 2022 the members were the incumbent Revd Charles Sutton, Churchwardens Adam Chivers and Annette Young, Stephen O’Keefe (PCC Secretary) and Eric Tyson (PCC Treasurer) . The Standing Committee meets at least six times each year between meetings of the PCC, for which it sets the agenda.

Fabric Committee

Meets as required to manage, discuss and plan current and future projects related to the fabric of our buildings.

Stewardship Committee

Established from time to time to plan and implement stewardship renewal.

All Saints Arts

Responsible for organising musical and artistic events.

The PCC has the following **Action Groups**:

Social and Welcoming Committee (Hospitality)

Responsibilities include organising parish social events such as parish lunches, and entertaining/catering after festival Masses and the fostering of a welcoming environment.

Early Worship Group

Have taken responsibility for the planning, managing and (often) delivery of the growing Early Worship congregation.

Creating Connections

Responsible for exploring and creating opportunities for developing connections with the community. For example: ‘Friends Together Cafe’, the ‘Alma Vale Road Association of Independent Retailers’, business network and Summer/Christmas Community Drinks, and other similar activities.

In addition to these committees and groups there is a **Ministry Group** which is increasingly taking on the role of 'Growth in Faith', and a **Pastoral Visitors Group** focusing on matters of pastoral ministry.

Safeguarding and Child Protection Policy

Nominated Safeguarding and Child Protection Officer

The Nominated Persons for Safeguarding and Child Protection are Caroline Davenport and Stephen O'Keefe. They are responsible for driving the process within the church, providing advice to the PCC, acting as contacts for any Child Protection or Vulnerable Adults issues, and liaison with the Diocese.

Safeguarding Actions

Considerable progress has been made in **embedding child protection** throughout our church life. A new Safeguarding Policy has been approved by the PCC.

The national system of CRB checks has been replaced with **Disclosure and Barring** and we continue to ensure that all procedures are followed to maintain the ongoing protection of children and vulnerable adults within our church community.

CONCLUSION OF ANNUAL REPORT AND INTRODUCTION TO FINANCIAL STATEMENTS

The Twenty Fifth Annual Report

This is the twenty fifth annual report prepared under the terms of the Charities Act 1993. We believe it gives a clear picture of the life of the Church at All Saints and the way in which the PCC has discharged its responsibilities.

The Financial Statement

The financial statements follow as part two of this document and are introduced by the Report of the Independent Examiner.

On behalf of the PCC –

The Reverend Charles Sutton, *Chairperson*

Adam Chivers, *Churchwarden*
Churchwarden

Annette Young,

April 2022

**INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH
OF ALL SAINTS, CLIFTON**

I report on the accounts of the parish of All Saints, Clifton for the year ended 31 December 2022.

Respective responsibilities of PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Kathryn Hodgkiss FCA Date: 27th February, 2023
Relevant professional qualification or body: ICAEW
Address: J F Balshaw & Co, 20 Old Kiln Lane, Heaton, Bolton. BL1 5PD



PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WITH ST JOHN CLIFTON
NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2005.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment and Trust funds are funds, the capital of which must be maintained; only income arising from investment of the endowment and trust funds may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Restricted funds represent (a) income from trust or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving receivable under covenant is recognised only when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable. Interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross except in certain instances where funds raised through fundraising events are accounted for net.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON							
STATEMENT OF FINANCIAL ACTIVITIES							
For the year ended 31 December 2022							
		Unrestricted	Restricted	Trust	Endowment	TOTAL	Funds
	Note	Funds	Funds	Funds	Funds	2022	2021
INCOMING RESOURCES							
Voluntary Income	2(a)	69923	108188	0		178111	100803
Activities for generating funds	2(b)	0	3817	0		3817	2167
Income from investments	2(c)	4910	24861	4138		33909	33375
Income from church activities	2(d)	25690	148	0		25838	15001
Other incoming resources	2(e)	0	0	0		0	14574
TOTAL INCOMING RESOURCES		100523	137014	4138	0	241675	165920
RESOURCES USED							
Grants	3(a)	4000	12093	0		16093	8915
Activities directly relating to the running costs of the church	3(b)	104579	132207	11778		248564	163543
Church management and administration	3(c)	8166	4553	0		12719	7885
Fund raising and publicity	3(d)	2235	0	0		2235	947
Bank charges and loan interest	3(e)	0	0	0		0	5
Staff costs	4(a)	16325	0	0	0	16325	15675
TOTAL RESOURCES USED		135305	148853	11778	0	295936	196970
NET INCOMING/(OUTGOING) RESOURCES		-34782	-11839	-7640	0	-54261	-31050
GAINS AND LOSSES ON INVESTMENTS							
Realised (Unrealised)		-22125	-112045	-18650		-152820	164958
Trust Funds Received						0	0
Endowment Funds Held by Diocese	7				-2843	-2843	2469
NET MOVEMENT IN FUNDS		-56907	-123884	-26290	-2843	-209924	136376
BALANCES BROUGHT FORWARD AT 1 JANUARY 2022 (2021)		377009	854325	142202	24850	1398386	1262010
Transfer to restricted funds							
BALANCES CARRIED FORWARD AT 31 DECEMBER 2022 (2021)		320102	730441	115912	22007	1188462	1398386

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON						
BALANCE SHEET AT 31 DECEMBER 2022						
		Note	2022 £	2021 £		
FIXED ASSETS						
	Investment assets	5	£ 1,059,362	£ 1,312,183		
	Property	6	£ -	£ -		
	Endowment Funds held by Diocese	7	£ 22,007	£ 24,850		
			<u>£ 1,081,369</u>	<u>£ 1,337,033</u>		
CURRENT ASSETS						
	Debtors	9	£ 15,744	£ 29,606		
	Short term deposits		£ 63,323	£ 49,413		
	Cash at Bank and in hand		£ 42,524	£ 11,168		
			<u>£ 121,591</u>	<u>£ 90,187</u>		
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR						
		10	£ 14,498	£ 28,834		
NET CURRENT ASSETS			£ 107,093	£ 61,353		
NET ASSETS			<u>£ 1,188,462</u>	<u>£ 1,398,386</u>		
FUNDS						
	Unrestricted	11	£ 320,102	£377,009		
	Restricted	12	£ 730,441	£854,325		
	Trust Funds	13	£ 115,912	£142,202		
	Endowment	7	£ 22,007	£24,850		
		8	<u>£ 1,188,462</u>	<u>£1,398,386</u>		
Approved by the Parochial Church Council on xxx 2023 and signed on its behalf by:						

The notes on pages 19 to 25 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

2 INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
					2022	2021
2(a) Voluntary Income						
Tax Recoverable Giving:						
Pledged Giving	43,740				43,740	47,949
Gift Aid Collections	8,608				8,608	2,406
Tax Recoverable	12,908				12,908	12,950
Collections (open plate)	2,322				2,322	3,444
Grants		93,250			93,250	15,459
Donations, appeals, etc.	2,345	2,825			5,170	13,662
Other		20			20	18
Missions		12,093			12,093	4,915
Legacies					0	0
	69,923	108,188	0	0	178,111	100,803
2(b) Activities for generating funds						
* Concert Income		2,898			2,898	1,295
Fund raising events		813			813	697
Festival Receipts					0	15
Traidcraft Income		106			106	160
	0	3,817	0	0	3,817	2,167
2(c) Income from investments						
Dividends and interest including any reclaimed tax	4,910	24,861	4,138		33,909	33,375
	4,910	24,861	4,138	0	33,909	33,375
2(d) Income from church activities						
Magazines					0	0
Coffee					0	0
Church hall lettings etc	24,895				24,895	13,573
Social events		84			84	0
Deanery support		64			64	383
Fees	795				795	1,045
	25,690	148	0	0	25,838	15,001
2(e) Other ordinary incoming resources						
Insurance claims					0	14,574
	0	0	0	0	0	14,574
TOTAL INCOMING RESOURCES	100,523	137,014	4,138	0	241,675	165,920

*2(b) Note: Profits from events hosted by All Saints Arts should be split 50:50 between All Saints and the Lighting Fund.
Minuted PCC meeting 17th January 2017 Item 9.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2022

3	RESOURCES USED	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2022	2021
	Church activities						
3(a)	Missionary and charitable giving:						
	Home missions and other:						
	Unseen					0	2,000
	St Mungos					0	694
	Trussell Trust		72			72	0
	Julian trust		975			975	619
	McMillan					0	195
	Beloved					0	500
	Christians against poverty		150			150	
	Bristol NW food bank		1,703			1,703	
	Church Overseas:						
	Water Aid					0	907
	DEC Ukraine		8,964			8,964	0
	Jane Toodera		229			229	
	Church Societies:						
	5% Giving	4,000				4,000	4,000
		4,000	12,093	0	0	16,093	8,915
3(b)	Activities directly relating to the running costs of the church						
	Ministry: diocesan parish share	68,570				68,570	66,900
	clergy expenses	4,040				4,040	2,112
	lay ministry		166			166	0
	Church - expenses						
	Altar & Sanctuary	2,000				2,000	1,448
	Light & Heat	11,363				11,363	11,841
	Flowers		466			466	564
	Water Rates	630				630	417
	General Expenses	633				633	810
	Music	255	3,145			3,400	2,628
	Church maintenance						
	Organ tuning & Repairs	731				731	710
	Cleaning	4,390				4,390	4,414
	Insurance	7,261				7,261	7,036
	Repairs	4,706	127,687			132,393	60,601
	Training/ Education		743	11,778		12,521	4,062
		104,579	132,207	11,778	0	248,564	163,543
3(c)	Church management and administration						
	Printing, Stationery and Telephone						
	Printing	3,344				3,344	3,221
	Stationery	773				773	450
	Postage	70				70	84
	Broadband & Telephone	1,044				1,044	1,087
	Computer & Website	1,911				1,911	1,281
	Sundries	524				524	164
	Wardens discretionary		174			174	289
	Audit	500				500	500
	Legal & Professional					0	0
	Social & Welcoming		4,379			4,379	809
		8,166	4,553	0	0	12,719	7,885

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2022	2021
3(d)	Fund-raising and publicity	2,235				2,235	947
		2,235	0	0	0	2,235	947
3(e)	Bank charges and loan interest					0	5
		0	0	0	0	0	5
4	STAFF COSTS						
4(a)	Salary of organists	4,540				4,540	4,615
	Office Manager's wages	11,785				11,785	11,060
		16,325	0	0	0	16,325	15,675
	TOTAL RESOURCES USED	135,305	148,853	11,778	0	295,936	196,970

During the year the PCC employed a Music Director and a Parish Office Manager.
The Musical Director is a member of the PCC.

5	FIXED ASSETS FOR USE BY THE PCC	2022	2021
		£	£
	Investments		
	Valuation as at 1 January 2022	1,312,183	1,147,225
	Draw down	-100,000	0
	Adjustment to market value	-152,821	164,958
	Valuation as at 31 December 2022	1,059,362	1,312,183

Investment at cost (£903,000) comprises 51,311.03 shares in The CBF Church of England Investment Fund – Income Shares. £100,000 were converted to cash in May 2022

6	PROPERTY - LEGACY	2022	2021
		£	£
	No property was owned by the PCC in 2022	0	0

7	FIXED ASSETS HELD AS TRUST FUNDS BY THE DIOCESE	2022	2021
		£	£
	Valuation at 31.12.22		
	All Saints with St John, Clifton		Trust No
			156
		1,283	1,436
			178
		298	293
			321
		1,311	1,466
			5
		768	859
			571
		6,364	7,213
			688
		578	656
	These funds are administered by the St John's Trust		
	All Saints with St John, Vaughan Trust		
			169
		11,405	12,927
	This fund is administered by the Vaughan Trust		
	Total	22,007	24,850

8	ANALYSIS OF NET ASSETS BY FUND	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL	
						2022	2021
	Fixed Assets	209,965	732,239	115,912	22,007	1,080,123	1,336,261
	Current Assets	107,093				107,093	61,353
	Current Debtors	13,398	2,346			15,744	29,606
	Current Liabilities	-10,354	-4,144			-14,498	-28,834
	Fund balance	320,102	730,441	115,912	22,007	1,188,462	1,398,386

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2022

13 TRUST FUNDS (Trustees: Vicar and Churchwardens)

		B/fwd	Gains (losses)	Expenditure	Interest/Div	Balance C/fwd
(a)	St John's National School Fund (see below)	104,312	-13,681	-11,778	3,035	81,889
	Education Fund	37,889	-4,969		1,103	34,023
		142,202	-18,650	-11,778	4,138	115,912

13 Trust Funds notes:

(a) £66,982 was received in September 2000 being a transfer of funds from the St John's National School, Clifton which is no longer in use. A Trust fund has been created to receive the assets to be known as the St John's National School Religious Education Fund. The Vicar and Churchwardens have been appointed Trustees.

The terms of the Educational Endowment Order made September 1999 are that the trustees 'shall apply the income and may apply the capital thereof, for educational purposes related to the Parish of Clifton in connection with the provision of religious education in accordance with the tenets of the Church of England by means of a Sunday School or otherwise'.

(b) Interest accrued to the trust funds and not committed within the accounting year are transferred to restricted funds to be used in accordance with the terms of the trust.

Accounts



All Saints



Clifton Church of England

**Twenty Fourth Annual Report and Financial Statements
of the
Parochial Church Council**

(Registered Charity 1134667)

Year ended 31 December 2021

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Our Purpose

We are partners with God in the *missio Dei*, as such the whole Church is best seen as an instrument for that mission. It is for us to participate in the movement of God's love toward people. In this sense we are rooted in God's purposes to restore and heal creation.

The question for us is how best we translate this into our own context. Currently, we express our purpose, here at All Saints, in the following terms:

- To proclaim the catholic faith within the Church of England.
- To be a faithful and lively house of prayer, praise, teaching and sacrament.
- To respond generously to issues and needs at home and abroad.
- To be a church that is open and accessible to everyone, all day, every day.

This differs little, in overall terms, to the purpose as expressed nearly one hundred and fifty years ago at the foundation of the 'old church' within the developing tradition of catholic renewal and the Oxford Movement.

Last year, 2020, was challenging. In the early months, January and February, there was increasing and clear evidence of a global pandemic taking root that would impact all things. Not just locally, nor simply nationally but 'all things' around our globe. The year 2020 was a year of loss and lamentation; it was also a year of learning, in which we developed flexibility and adaptability to meet frequently changing needs and requirements.

This year, 2021, continued to be a year of significant disruption due to the pandemic. Also, as we have moved on from the social restrictions and guidance that have been developed and adopted to keep us safe, there has been some evidence of frustration and irritation with increased levels of isolation and anxiety across society. Running alongside all this there have been growing signs of international stress that often overflows into the national mood.

In many ways, this continues to be a painful reminder to us that whilst the purpose of the Church, and this church, remains constant, there are very significant changes in how we engage with the *missio Dei* to express the Gospel in a rapidly changing context.

Transforming Church, Together

During 2021 Bristol Diocese has embarked on a major strategic review, entitled 'Transforming Church, Together'. The initial outcomes have identified four areas of focus:

- To have a form of church in every community, and one to which all can belong
- To have people who worship God in every aspect of their lives, and throughout their whole lives
- For the diocese to be recognised as a powerful force for gospel change
- For the diocese to have sustainable finances

These outcomes have led to the led to much more considered work on eleven areas for activity:

- Ensure our forms of church best serve our communities
- Better support low-income communities
- Increase under 25's participation
- Deliver our racial justice commitments
and better include under-represented communities
- Build pathways into deep, lived-out Christian faith
- Develop our volunteer community
- Release our clergy and ensure their wellbeing
- Communicate and deliver positive change against injustice
- Deliver net zero
- Generate income
- Build partnerships for gospel change
- Better utilise our church properties

How these will impact on All Saints.....

This Diocesan Strategy is still in formation. During the latter part of 2022, and throughout 2023, we will have the opportunity to work with the more developed outcomes to see how they might help shape our thinking as a parish, and our relationship with neighbouring parishes and other denominations and Faith Communities, and in the Deanery.

The Numbers:

Digital Presence and On-Line Worship

Attendance, Communicants and Occasional Offices

This year, as with last year, has continued with the Covid impact upon numbers of worshippers attending church. It has also significantly reduced the number of Occasional Offices (Baptisms, Weddings and Funerals).

Normally we would describe ASC as having an eclectic congregation, of all ages, which is attracted from within the parish, all over Bristol and beyond. In some ways this has become more so. During 2021 we recorded worship and placed this on-line within our Facebook page and on our Website.

This has meant that we now have people 'gathered' for worship from a much wider geography than Bristol. It also means that the liturgy, music and word have become available to many who would otherwise be unable to attend church physically.

Attendance, Communicants and Occasional Offices

Table showing attendance figures between 2017 and 2021

	2017	2018	2019	2020	2021
Electoral roll	136	131	109	111	109
Resident	35	35	33	33	34
Normal					
Sunday:	97	93	103	71	65
Adult	16	11	12	5	6
Under 16					
Baptisms	7	3	10	5	2
Confirmations	8	0	0	0	0
Funerals (including memorial services)	12	4	4	4	2
Weddings	6	2	2	0	2

Table showing Communicant numbers between 2017 and 2021

	2017	2018	2019	2020	2021
Sunday	4316	4291	4079	2140	3361
Monday – Saturday	2480	2161	2042	903	919
Easter	163	203	225	2	142
Christmas	200	181	177	113	115
Total annual communicants*	7159	6836	6523	3158	4537

*Includes home communicants, but excludes funeral requiems.

Occasional Offices (Baptisms, Marriages and Funerals):

The Occasional Offices (baptisms, marriages and funerals) are important elements of our pastoral work and mission.

	2017	2018	2019	2020	2021
<i>Baptisms and confirmations</i>	15	3	10	5	2
<i>Weddings</i>	6	2	2	0	2
<i>Funerals and memorial services</i>	12	4	4	4	2

During the year a significant number of our worshipping community, and those connected with us, have moved into God's nearer presence.

These include:

Gary Hicks Andrew Notton Nancy Kwasnicki Tim Wilson

The Prince Philip, Duke of Edinburgh

Janet Cocks James Dalglish Lori Houlihan Stephen Stafford Philip Green

Peter Graham Connie Sir Roger Gifford Enci King Mark Stanojko Milenković

Maureen Turnbull

*Rest eternal grant them, O Lord,
and let light perpetual shine upon them.
(Ps 65)*

Resources – Finance Review

Planned Stewardship

Pledged giving via Standing Orders and Gift Aid giving via the white envelopes are the two main sources of income. In order for the PCC to manage its budget efficiently, it is important that as many as possible give on a regular and committed basis. Other Gift Aid donations are received by collections at various events including concerts and one-off donations.

Table showing summary of Stewardship Giving, Gift Aid and the Parish Share over seven years (**jt** indicates a joint husband and wife pledge)

	2017	2018	2019	2020	2021
Pledged givers	46+10jt	45+7jt	43+7jt	51+3jt	50+3jt
Regular Gift Aid envelope subscribers	11	11	14	25	7
Total Gift Aid subscribers	249	278	222	107	80
Parish Share paid	£60,000	£62,000	£64,000	£66,900	£66,900

Definition of 'Stewardship'

Stewardship is defined as those who pledge through our Stewardship pledge scheme.

Paying through:

- Regular Standing order or gift aid envelope regardless of attendance
 - An attendance basis through gift aid envelopes
- Gift aid is an important aspect of stewardship and we are able to claim 25p for every £1 donated under the gift aid scheme.

Sources of Income

Our income is derived from the following sources (see accounts for details):

- Stewardship planned giving
- Open plate giving
- Gift Aid (Tax recovered is significant. In 2021 £12,500 was recovered)
- Parish room lettings
- Church lettings for concerts and other events
- All Saints Arts profits
- Ad hoc donations
- Grants from Trust funds
- Legacies

Following the relaxation of the Covid restrictions our income from Parish room lettings has increased during 2021 but not yet returned to the pre pandemic level.

Parish Share 2021

We have met the total sum agreed and pledged by the PCC in 2021 for the Parish Share - £66,900.

Resources - Building and Equipment

All Saints, including the War Memorial, is a Grade 2 Listed Building.

Generally

The church is at an advanced stage in planning a substantial project of improvement to its premises involving significant work on the Piper windows (an asset of internationally recognised artistic significance), a proposed new heating system and the reconfiguration of the atrium (see below). It is anticipated that these will be integrated to form a unified scheme designed to improve the experience of all those attending/visiting the church and at the same time to preserve its architectural heritage and to position it as a focal point for the local community. This fits neatly into the transformative agenda behind current diocesan thinking and is consistent with the long-standing mission of All Saints to 'take the inside out and bring the outside in.'

Exterior stonework of the St. Richard chapel

Cleaning works have been completed and signed off by the church architect.

The Roofs

Occasional leaking continues above the foundation stone through the apex fibreglass windows in the centre of the church and has been the subject of remedial work. This has been largely, but not completely, successful. A professional inspection will be undertaken when scaffolding is in place for the work necessary to protect the Piper windows (see below).

Lighting

The lighting in the atrium has been significantly upgraded following the grant of Archdeacon's permission. A new scheme for significantly upgrading the lighting in the sacristy has been approved by the DAC and will be put into effect when the faculty is received.

External space in front of the church entrance and the St. Richard chapel

Planning permission (including the approval of detailed drawings) and a faculty have been secured for a scheme for the improvement of these areas to make them safe, to provide for permanent accessible access and to replace the external noticeboards. Tenders are awaited and it is anticipated that this work will be completed in the summer of 2022.

John Piper windows

Planning permission and DAC approval, has been granted for a substantial scheme designed to conserve these major works of art. In January 2022, a quotation was received for the work which is open for acceptance for 9 months after which the work will be undertaken.

The church is planning a major fundraising project to defray some of the significant costs involved.

Heating

The existing boilers have been repaired and are now in working condition.

The church commissioned an options survey from Max Fordham consulting engineers to determine the most cost effective and environmentally friendly means of securing permanent improvements for the heating of the church. It was advised that it should, in conjunction with the reconfiguration of the atrium (see below), arrange for the installation of a PV array (over the main body of the church or on the eastern side of the cloisters), an air source heat pump (on the western side), and both double glazing and insulation of the atrium. All those elements are to be incorporated into the redesign.

Reconfiguration of the atrium.

A significant scheme has been designed by the church architect in conjunction with other consultants whom he has appointed for the reconstitution of the atrium to extend the available circulation area and to provide for a sacred garden space, an accessible toilet and level access to the church gardens. It is anticipated that this will constitute a substantial improvement to the life of the church and its place in the local community. It is anticipated that a planning application will be lodged in late May/early June 2022.

Trustees of All Saints Endowments

The Trustees provide and maintain the vicarage at 68 Pembroke Road, free of charge, which is acknowledged as a major contribution to the diocese.

The Trustees also own and maintain the major part of the gardens to the rear of the church. In addition, they maintain the lawns to the front of the church and the trees in Alma Vale Road which fall within the church boundary.

Most importantly the trustees have made significant financial contributions to ensure the upkeep of the fabric of the church paying, in particular, for the external repairs to the St Richard chapel masonry, agreeing to fund the work on the forecourts and indicating their intention to provide financial support for the substantial projects outlined above.

The PCC is extremely grateful to the trustees for their on-going support of key projects.

Administrative Information

THE PAROCHIAL CHURCH COUNCIL

The PCC of All Saints has duties defined in the Parochial Church Councils (Powers) Measure 1956 and is also responsible for co-operating with the Incumbent in promoting the whole work of the Church in the ecclesiastical parish.

PCC Membership 2020

Incumbent	Revd Charles Sutton
Associate Priests (Licensed)	Revd Wendy Bray Revd Paul Hawkins
Assistant Curate	Revd James Cannan
Churchwardens	Adam Chivers (Lay Vice Chairman) Annette Young
Secretary	Stephen O'Keefe
Treasurer	Eric Tyson

Elected Deanery Synod Representatives (three):

Liz Badman (to APCM 2020)
Brendan Biggs (to APCM 2020 – extended 2021)

Elected members:

Eric Tyson	(until APCM 2022)
Beth Davidge	(until APCM 2022)
John Davenport	(until APCM 2022)
Simon Davison	(until APCM 2022)
Stephen O'Keefe	(until APCM 2023)
Sister Teresa Mary CSC	(until APCM 2023)
Susan Perry	(until APCM 2024)
James Norman	(until APCM 2024)
Georgina Harford	(until APCM 2024)

Co-opted member (LLM Annually elected):

Liz Badman (until 2022)

General Synod Ex Officio Members

Brendan Biggs

The PCC meets at least 6 times a year. One third of the PCC constitutes a quorum.
The PCC, as now required by law, is registered as an independent charity.

Bank: Co-Operative Bank, PO Box 200, Skelmersdale, Lancashire
WN8 6NY

Independent Examiner: J. F. BALSHAW & CO, Chartered Accountants, 20 Old Kiln Lane,
Heaton, Bolton, BL1 5PD

PCC COMMITTEES AND THEIR RESPONSIBILITIES

The PCC has the following **Committees**:

Standing Committee (the only committee required by law):

Power to transact the business of the PCC between meetings, subject to any directions given by the council. In 2020 the members were the incumbent Revd Charles Sutton, Churchwardens Adam Chivers and Annette Young, Stephen O'Keefe (PCC Secretary) and Eric Tyson (PCC Treasurer) . The Standing Committee meets at least six times each year between meetings of the PCC, for which it sets the agenda.

Fabric Committee

Meets as required to manage, discuss and plan current and future projects related to the fabric of our buildings.

Stewardship Committee

Established from time to time to plan and implement stewardship renewal.

All Saints Arts

Responsible for organising musical and artistic events.

The PCC has the following **Action Groups**:

Social and Welcoming Committee (Hospitality)

Responsibilities include organising parish social events such as parish lunches, and entertaining/catering after festival Masses and the fostering of a welcoming environment.

Early Worship Group

Have taken responsibility for the planning, managing and (often) delivery of the growing Early Worship congregation.

Creating Connections

Responsible for exploring and creating opportunities for developing connections with the community. For example: 'Friends Together Cafe', the 'Alma Vale Road Association of Independent Retailers', business network and Summer/Christmas Community Drinks, and other similar activities.

In addition to these committees and groups there is a **Ministry Group** which is increasingly taking on the role of 'Growth in Faith', and a **Pastoral Visitors Group** focusing on matters of pastoral ministry.

Safeguarding and Child Protection Policy

Nominated Safeguarding and Child Protection Officer

The Nominated Persons for Safeguarding and Child Protection are Caroline Davenport and Stephen O'Keefe. They are responsible for driving the process within the church, providing advice to the PCC, acting as contacts for any Child Protection or Vulnerable Adults issues, and liaison with the Diocese.

Safeguarding Actions

Considerable progress has been made in **embedding child protection** throughout our church life. A new Safeguarding Policy has been approved by the PCC. The national system of CRB checks has been replaced with **Disclosure and Barring** and we continue to ensure that all procedures are followed to maintain the ongoing protection of children and vulnerable adults within our church community.

CONCLUSION OF ANNUAL REPORT AND INTRODUCTION TO FINANCIAL STATEMENTS

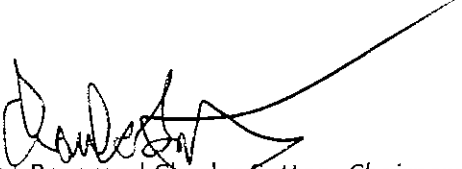
The Twenty Fourth Annual Report

This is the twenty fourth annual report prepared under the terms of the Charities Act 1993. We believe it gives a clear picture of the life of the Church at All Saints and the way in which the PCC has discharged its responsibilities.

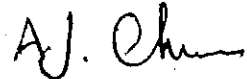
The Financial Statement

The financial statements follow as part two of this document and are introduced by the Report of the Independent Examiner.

On behalf of the PCC –



The Reverend Charles Sutton, *Chairperson*



Adam Chivers, *Churchwarden*



Annette Young, *Churchwarden*

April 2022

**INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH
OF ALL SAINTS, CLIFTON**

I report on the accounts of the parish of All Saints, Clifton for the year ended 31 December 2021.

Respective responsibilities of PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Kathryn Hodgkiss FCA Date: 22nd March, 2022

Relevant professional qualification or body: ICAEW

Address: J F Balshaw & Co, 20 Old Kiln Lane, Heaton, Bolton. BL1 5PD

K Hodgkiss

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON							
STATEMENT OF FINANCIAL ACTIVITIES							
For the year ended 31 December 2021							
		Unrestricted	Restricted	Trust	Endowment	TOTAL	Funds
	Note	Funds	Funds	Funds	Funds	2021	2020
INCOMING RESOURCES							
Voluntary Income	2(a)	74822	25981	0		100803	121866
Activities for generating funds	2(b)	663	1504	0		2167	918
Income from investments	2(c)	11177	19037	3161		33375	32522
Income from church activities	2(d)	14618	383	0		15001	8476
Other incoming resources	2(e)	0	14574	0		14574	0
TOTAL INCOMING RESOURCES		101280	61479	3161	0	165920	163782
RESOURCES USED							
Grants	3(a)	4000	4915	0		8915	4918
Activities directly relating to the running costs of the church	3(b)	101853	58391	3299		163543	157752
Church management and administration	3(c)	6787	1098	0		7885	5309
Fund raising and publicity	3(d)	947	0	0		947	2300
Bank charges and loan interest	3(e)	5	0	0		5	0
Staff costs	4(a)	15675	0	0	0	15675	15067
TOTAL RESOURCES USED		129267	64404	3299	0	196970	185346
NET INCOMING/(OUTGOING) RESOURCES		-27987	-2925	-138	0	-31050	-21564
		-39164					
GAINS AND LOSSES ON INVESTMENTS							
Realised (Unrealised)		39288	107775	17895		164958	74102
Trust Funds Received						0	0
Endowment Funds Held by Diocese	7				2469	2469	1216
NET MOVEMENT IN FUNDS		-27863	104850	17757	2469	136377	53754
BALANCES BROUGHT FORWARD AT 1 JANUARY 2021 (2020)							
		365708	749476	124445	22381	1262010	1208256
Transfer to restricted funds							
BALANCES CARRIED FORWARD AT 31 DECEMBER 2021 (2020)							
		337845	854325	142202	24850	1398386	1262010

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WITH ST JOHN CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2005.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment and Trust funds are funds, the capital of which must be maintained; only income arising from investment of the endowment and trust funds may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Restricted funds represent (a) income from trust or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving receivable under covenant is recognised only when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable. Interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross except in certain instances where.

funds raised through fundraising events are accounted for net.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON						
BALANCE SHEET AT 31 DECEMBER 2021						
		Note	2021	2020		
			£	£		
FIXED ASSETS						
	Investment assets	5	£ 1,312,183	£ 1,147,225		
	Property	6	£ -	£ -		
	Endowment Funds held by Diocese	7	£ 24,850	£ 22,381		
			<u>£ 1,337,033</u>	<u>£ 1,169,606</u>		
CURRENT ASSETS						
	Debtors	9	£ 29,606	£ 21,387		
	Short term deposits		£ 49,413	£ 56,038		
	Cash at Bank and in hand		£ 11,168	£ 24,555		
			<u>£ 90,187</u>	<u>£ 101,980</u>		
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR						
		10	£ 28,834	£ 9,576		
NET CURRENT ASSETS			<u>£ 61,353</u>	<u>£ 92,404</u>		
NET ASSETS			<u>£ 1,398,386</u>	<u>£ 1,262,010</u>		
FUNDS						
	Unrestricted	11	£ 377,009	£365,708		
	Restricted	12	£ 854,325	£749,476		
	Trust Funds	13	£ 142,202	£124,445		
	Endowment	7	£ 24,850	£22,381		
		8	<u>£ 1,398,386</u>	<u>£1,262,010</u>		

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

2 INCOMING RESOURCES		Unrestricted	Restricted	Trust	Endowment	TOTAL FUNDS	
		Funds	Funds	Funds	Funds	2021	2020
2(a) Voluntary Income							
	Tax Recoverable Giving:						
	Pledged Giving	47,949				47,949	43,375
	Gift Aid Collections	2,406				2,406	5,039
	Tax Recoverable	12,950				12,950	11,641
	Collections (open plate)	3,444				3,444	2,808
	Grants	296	15,163			15,459	51,191
	Donations, appeals, etc.	7,777	5,885			13,662	6,876
	Other		18			18	18
	Missions		4,915			4,915	918
	Legacies					0	0
		74,822	25,981	0	0	100,803	121,866
2(b) Activities for generating funds							
*	Concert Income	648	647			1,295	870
	Fund raising events		697			697	281
	Festival Receipts	15				15	33
	Traidcraft Income		160			160	-266
		663	1,504	0	0	2,167	918
2(c) Income from investments							
	Dividends and interest including any reclaimed tax	11,177	19,037	3,161		33,375	32,522
		11,177	19,037	3,161	0	33,375	32,522
2(d) Income from church activities							
	Magazines	0				0	2
	Coffee	0				0	107
	Church hall lettings etc	13,573				13,573	6,829
	Social events	0				0	0
	Deanery support		383			383	1,210
	Fees	1,045				1,045	328
		14,618	383	0	0	15,001	8,476
2(e) Other ordinary incoming resources							
	Insurance claims		14,574			14,574	0
		0	14,574	0	0	14,574	0
	TOTAL INCOMING RESOURCES	101,280	61,479	3,161	0	165,920	163,782
*2(b)	Note: Profits from events hosted by All Saints Arts should be split 50:50 between All Saints and the Lighting Fund. Minuted PCC meeting 17th January 2017 Item 9.						

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2021

3	RESOURCES USED	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2021	2020
	Church activities						
3(a)	Missionary and charitable giving:						
	Home missions and other:						
	Unseen		2,000			2,000	162
	St Mungos		694			694	135
	Sisters of the Church		0			0	50
	Julian trust		619			619	0
	McMillan		195			195	
	Beloved		500			500	
	Church Overseas:						
	Water Aid		907			907	546
	USPG					0	25
	Church Societies:						
	5% Giving	4,000				4,000	4,000
		4,000	4,915	0	0	8,915	4,918
3(b)	Activities directly relating to the running costs of the church						
	Ministry: diocesan parish share	66,900				66,900	66,900
	clergy expenses	2,112				2,112	1,016
	lay ministry		0			0	166
	Church - expenses						
	Altar & Sanctuary	1,448				1,448	1,427
	Light & Heat	11,841				11,841	9,589
	Flowers		564			564	101
	Water Rates	417				417	542
	General Expenses	810				810	245
	Music	0	2,628			2,628	2,455
	Church maintenance						
	Organ tuning & Repairs	710				710	1,174
	Cleaning	4,414				4,414	4,500
	Insurance	7,036				7,036	6,366
	Repairs	6,165	54,436			60,601	61,684
	Training/ Education		763	3,299		4,062	1,587
		101,853	58,391	3,299	0	163,543	157,752
3(c)	Church management and administration						
	Printing, Stationery and Telephone						
	Printing	3,221				3,221	2,395
	Stationery	450				450	419
	Postage	84				84	61
	Broadband & Telephone	1,087				1,087	496
	Computer & Website	1,281				1,281	1,081
	Sundries	164				164	111
	Wardens discretionary		289			289	0
	Audit	500				500	500
	Legal & Professional					0	0
	Social & Welcoming		809			809	246
		6,787	1,098	0	0	7,885	5,309

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2021

		Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2021	2020
3(d)	Fund-raising and publicity	947				947	2,300
		947	0	0	0	947	2,300
3(e)	Bank charges and loan interest	5				5	0
		5	0	0	0	5	0
4	STAFF COSTS						
4(a)	Salary of organists	4,615				4,615	4,430
	Office Manager's wages	11,060				11,060	10,637
		15,675	0	0	0	15,675	15,067
	TOTAL RESOURCES USED	129,267	64,404	3,299	0	196,970	185,346

During the year the PCC employed a Music Director and a Parish Office Manager.
The Musical Director is a member of the PCC.

5	FIXED ASSETS FOR USE BY THE PCC	2021	2020
		£	£
	Investments		
	Valuation as at 1 January 2021	1,147,225	1,073,123
	Investment at cost	0	0
	Adjustment to market value	164,958	74,102
	Valuation as at 31 December 2021	1,312,183	1,147,225

Investment at cost (£903,000) comprises 56,108.07 shares in The CBF Church of England Investment Fund – Income Shares

6	PROPERTY - LEGACY	2021	2020
		£	£
	No property was owned by the PCC in 2021	0	0

7	FIXED ASSETS HELD AS TRUST FUNDS BY THE DIOCESE	2021	2020
		£	£
	Valuation at 31.12.21		
	All Saints with St John, Clifton	1,436	1,487
		178	293
		321	1,466
		5	859
		571	7,213
		688	656
			574

These funds are administered by the St John's Trust
All Saints with St John, Vaughan Trust

		169	12,927	11,309
	This fund is administered by the Vaughan Trust			
	Total		24,850	22,381

8	ANALYSIS OF NET ASSETS BY FUND	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL	
						2021	2020
	Fixed Assets	308,531	860,678	142,202	24,850	1,336,261	1,169,606
	Current Assets	61,353				61,353	80,593
	Current Debtors	13,538	16,068			29,606	21,387
	Current Liabilities	-6,413	-22,421			-28,834	-9,576
	Fund balance	377,009	854,325	142,202	24,850	1,398,386	1,262,010

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON						
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)						
For the year ended 31 December 2021						
13	TRUST FUNDS (Trustees: Vicar and Churchwardens)					
		B/fwd	Gains (losses)	Expenditure	Interest/Div	Balance
						C/fwd
(a)	St John's National School	92,038	13,235	-3,299	2,338	104,312
	Fund (see below)					
	Education Fund	32,406	4,660		823	37,889
		124,445	17,895	-3,299	3,161	142,202
13	Trust Funds notes:					
(a)	£66,982 was received in September 2000 being a transfer of funds from the St John's National School, Clifton which is no longer in use. A Trust fund has been created to receive the assets to be known as the St John's National School Religious Education Fund. The Vicar and Churchwardens have been appointed Trustees.					
	The terms of the Educational Endowment Order made September 1999 are that the trustees 'shall apply the income and may apply the capital thereof, for educational purposes related to the Parish of Clifton in connection with the provision of religious education in accordance with the tenets of the Church of England by means of a Sunday School or otherwise'.					
(b)	Interest accrued to the trust funds and not committed within the accounting year are transferred to restricted funds to be used in accordance with the terms of the trust.					



Bristol West Deanery Synod Report 2021 – 2022

Introduction

This has been a second year of continuing disruption and unforeseen changes within our local communities, across society and experienced on a global platform.

As with last year, and before reflecting upon this Deanery, Bristol West, we must mark our awareness of, and our heartfelt prayers for, all who have been impacted upon by the global pandemic. Those who have lost their lives, those who have died alone and those whose livelihoods have been irreparably taken away; those who have been bereaved, especially when unable to be with and alongside loved ones; those who have fallen ill to the virus and the many who suffer from the long-term health impact; those many whose mental health, sense of wellbeing and spiritual strength has been damaged; and our brothers and sisters in other parts of our world who, in their millions, are suffering now – without the benefit of the support we have had. Recognizing that in many parts of the world they are entering the first phase of Covid now and without our levels of support and care.

We are also aware of the work of health and social care professionals; researchers and scientists and teachers; key workers and all who maintain the fabric of society. For them we give thanks and offer our prayers. As we do for those whose responsibility it is to make decisions on behalf of communities, nations and humanity.

We should also remind ourselves that this year has, once again, continued to shine a spotlight upon local and global issues:

- ★ Racism and minority ethnic groupings
- ★ Relationship between wealth and health
- ★ Disjoints between health work and social care
- ★ Pandemics don't recognize national borders
- ★ Human impact on climate change
- ★ Fundamental importance of social interaction in human wellbeing

Each of us could add to this lengthy list. And in our moments of reflection, this does lead us to contemplate our response to Jesus' answer to the question "Which commandment is the most important of all?" (Matthew 22:37-40).

Key Covid changes during this year:

To remind ourselves of the context:

- 8 March '21 Schools reopen
- 12 April Non-Essential Retail reopens
- 29 March Outdoor Gatherings allowed
- 17 May Outdoor Gatherings up to 30 people
- 19 July Most legal limits on social gathering removed (Step 4)
- 8 December Move to Plan B Measures
- 27 January '22 Plan B Restrictions removed

“We must learn to live with Covid” Government Statement

Over the course of the year the changes in the restrictions and the advice provided by the Church of England allowed parishes and churches to continue to adapt the way we all ‘do church’. This includes the acts of worship and prayer, the way we keep our buildings open and in use and reshaping our place within community and communities.

There was a good deal of learning from the disruptions of the pandemic (see the Synod report 2020 – 2021) which continues to be put into practice. However, there were also a number of negative impacts that we are slowly coming to terms with – these are in addition to the unfortunate health consequences and increased deaths in relation to Covid.

These other impacts include reduced numbers attending church, a continuing sense of anxiety and reluctance to engage, reduced levels of income (both giving and rental/fee), reluctance to volunteer and feelings of impatience and frustration as the duration of impact lengthens.

‘Stop, Start and Continue’

However unfortunate, periods of significant disruption enable opportunities for reflection. Many parishes and groups have engaged in exercises to allow them to reflect on priorities and areas for attention and change. Many have used a method of looking to the future and asking questions about what has been and what needs to be – for the church to continue to live the Gospel and be a relevant agent within community.

The method of questioning what we need to 'stop' doing or new things that we need to 'start' doing, or indeed what we need to 'continue' to do (possibly in a different style) has provided a useful tool for many.

Deanery Synods in 2021 – 2022:

Inclusion and Representation

Deanery Synod on 18 May 2021 focused upon the issues associated with 'Inclusion and Representation'

The Meeting was held by Zoom

The Main Theme:

The Area Dean introduced the main topic for reflection and consideration during Synod. This was the exploration of the extent to which we are truly 'inclusive' or are open to others with the expectation that, over time, they increasingly conform to established norms.

- The extent to which specific issues such as racism, ethnic minorities, gender and sexuality, poverty and wealth, and political perspectives have, over the last months, drawn our attention to difference.
- Coronavirus has, for many, significantly increased the sense and reality of isolation. All of us have had some experience of the impact of human separation and many have suffered as a consequence.
- Transforming Church has identified a theme relating to the tension between inclusivity and the socialization of newcomers (making them one of us).
- Within parishes we are inclined to see group categorizations and not take an inclusive perspective:
- We can see differences between those who attend different services (the early morning 8.00am Vs the Parish act of worship for example). These differences also show in multiple benefices where we might attend something at 'our' church but not 'theirs'.
- To what extent do we see the 'users' of our facilities as part of 'us'. Does the understanding of the church community extend across the worshipping communities to recognise other groups (such as those who hire our space and plant).
- How much is the community in which the church building is located seen as part of what we are and actively engaged in our thinking about mission?
- To what extent do we enable our voice to be heard within the community, Deanery, Diocese and more widely?

Transforming Church Together

Deanery Synod on 20 October 2021 focused upon the issues associated with the values associated with the developing Diocesan Strategy.

The Meeting was held in person at Christ Church Clifton

The Main Theme: Introducing the Diocesan Values

Archdeacon Neil Warwick explained that Transforming Church. Together is the process by which the Diocese has recently developed its vision, including desk research, an online questionnaire, and workshops held on Zoom. There were over 1,200 responses to the questionnaire, and around 2,000 people attended the workshops. Particular effort had been made to listen to those not normally heard, including disabled people, BAME people, LGBTBI+ people and young people. An external consultancy assisted in examining the results of this engagement.

The values which have been identified in this process – together with associated behaviours, experience principles and benefits to our community – are as follows:

- **Openness** – we are loving and open to all, welcoming to everyone, embracing diverse needs, so that we have a long-term relationship with our community, based on acceptance and love for people as God made them.
- **Generosity** – we receive and give sincerely, giving our time and resources to share what we know of Jesus' love, caring for people practically and spiritually, so that members of our community experience God's love and have the opportunity to journey into faith if they so choose.
- **Creativity** – we co-operate with the work of the Spirit, being rooted in faith and responsive to the Spirit, in bold and joyful faith, work and worship, so that we have variety in our projects and worship styles, celebrating tradition and innovation to connect with God.
- **Bravery** – we are courageous with our voices and our actions, acknowledging and learning from our past and actively effecting positive change in the world, so that we are listened to and partnered with, and the collective voices and actions of our community help to bring about transformational change.

Net-Zero Carbon Proposal

Deanery Synod on 10 March 2022 focused upon shaping a motion to bring to Diocesan Synod to give the previously agreed Climate Emergency recognition a greater sense of urgency.

The Meeting was held in person at St Mary's Almondsbury

The Main Theme: Agreement of the Net-Zero Motion to take to Diocesan Synod:

Rev Dr Andy Murray to move:

that this Synod recognises the need to take urgent and immediate action at a parish, diocese and national church level, in order to achieve the Church of England's NetZero Carbon targets by 2030. We affirm the national church and diocesan work currently underway regarding these targets. In addition, we commend the proposals outlined in the 'Bristol West Deanery NetZero Carbon (March 2022)' paper and we therefore call upon the Diocese of Bristol to formally consider the proposals and recommendations contained within the above paper with a view to identifying a programme of support targeted at parish level.

The Uganda Link

The essential platform for this is '*building relationships of wholeness across culture with Christ at the center*'. In short this is about 'relationship'; between Christians, across cultures, over geography and with, sometimes, differing views of this world. It is about learning from each other and providing mutual support. The Uganda Link is a feature of every Synod and the working life of our parishes in the Deanery.

Two key thoughts at this time:

- ★ The impact of the pandemic has been serious and challenging within the UK; in Uganda and many other parts of the world it is disastrous.
- ★ Additional impacts of the virus have been loss of education opportunity for young women (due to an increase in pregnancies) and an increase in domestic violence.

Diocesan Synod annual report (for inclusion in PCC Annual reports)

The Diocesan Synod, which is the primary, elected representative body drawn from across the Diocese of Bristol, met four times in 2021: in March, June and then following the elections for a new Synod in September and November. As well as hearing about and discussing a wide range of areas of the Church's work, it helps formulate and approve policy and the diocesan budget and debates important local and national issues affecting the Church.

Transforming Church Together

A large part of the Synods work during 2021 was focussed on Transforming Church Together. In March the Synod took part in the consultation and engagement process that took place right across the Diocese. At its June meeting the early findings of that consultation process were shared with the Synod and members had the opportunity to reflect on these, feeding back their ideas which led into the development of the Vision, Purpose and Values. In November the Archdeacons led an activity introducing the Synod to the emerging strategic priorities.

Diocesan finances

The Synod's role approving the financial plans of the Diocesan Board of Finance was part of both the June and November meetings. In June Andrew Lucas, Chair of the Diocesan Board of Finance, presented the 2020 Annual Report and Financial Statements and updated the Synod about the performance of the organisation in strategic as well as financial terms.

In November, he presented the 2022 Budget for approval and Synod members participated in round table discussions to follow up any clarifying points and share views on the proposed budget.

Andrew reflected on the impact of the pandemic on the DBF's finances, long-term issues of affordability for the Diocese, the future impact of the new strategy and the strength of the DBF's balance sheet.

He also highlighted the tension between the desire to balance the budget and the need to invest in future ministry, with a large part of the projected deficit of £681k in 2022 being due our continuing commitment to investing in future ministry. With prayerful consideration, the Synod approved budgeted expenditure of £9.712m in 2022.

Other reports and discussions included:

The **Annual Safeguarding Report** in June, presented by Andy Wills, Independent Chair who spoke to synod about the considerable developments by the National Safeguarding Team following the publication of the report of the Independent Inquiry into Child Sexual Abuse (IICSA), and media attention on a number of issues.

As the **Creating Connections** strategy came to the end of its active period during the year and the Synod heard reports from some of the initiatives and projects which had been started to support it.

Bishop Lee recapped that **investing in curacies** was one of the main strategic choices under Creating Connections, which committed the Diocese to growing vocations to ordained ministry by 50%. This was in line with a national Church of England initiative in the light of the gap between ordinations and retirements. A 50% increase would largely meet overall stipendiary clergy deployment plans nationwide.

The Synod heard from Liz Townend (Diocesan Director of Education), who gave a presentation on education work in the Diocese and specifically the growth of **new church schools**.

Two years after Diocesan Synod declared a **climate emergency** in November 2019, Clare Fussell (Diocesan Environmental Officer) gave an update report to Diocesan Synod members on progress.

Accounts



All Saints



Clifton Church of England

**Twenty Third Annual Report and Financial Statements
of the
Parochial Church Council**

(Registered Charity 1134667)

Year ended 31 December 2020

Introduction to the Annual Report from the Vicar

Season of Disruption

Pentecost in 2021

This year, 2021, Pentecost marked the day upon which nearly all churches in the Diocese were open for public worship (that is since March 2020). For many it will be the first time during the global pandemic that they have actually gathered for public worship.

Here at All Saints, we have been at the very forefront of Government and National Church restrictions in allowing the church space to be open for private prayer and public worship. We first opened for private prayer on 15 June 2020 and then for public worship on the 5 July 2020. We have been enabled to do this through the hard work and care of many of our people; in particular the Churchwardens, Standing Committee and PCC; our Parish Manager; our team of Lay and Ordained ministers and so many others. To all these and others not mentioned – Thank You.

We have been able to do this through a number of actions, these have included:

- **Covid Risk Assessment** – regularly up-dated, constantly applied and maintained in alignment with Government and Church requirements
- **Reshaping Acts of Worship** – so that there are fewer, distanced in time over the week and structure to allow social distancing. They are open to all - from other worshipping communities as well as our own. There have been some, few, adaptations in liturgy.
- **Recording and On-Line Worship** – interestingly this on-line availability has led to a significant increase in our worshipping community.
- **Management and control for Community Use** – to ensure we take steps according to changing rules in terms of groups using the church and Randall Room.
- **Formal Schedule for Cleaning** – for all church and public spaces.

Looking to the future, the next step in the Government Road Map is ‘not before the 21 June’. And we appreciate that there is, apparently, considerable discussion taking place as to what this might or might not be and if this date will be pushed forward and if so for how long (as reported in the media). Consequently, in the immediate future, things will remain as they are as we wait for:

- Rules and guidelines to be updated
- Clearer data concerning the impact of the pandemic

Restore, Relinquish or Renew

In looking to the future two things are clear; 1. we, and the rest of the church, are in the same situation of being ‘betwixt and between’, and 2. what was, is not what will be.

Putting the impact of the Coronavirus aside for a moment, there is considerable change taking place in the National Church. Across the Church of England there is much thought being invested in what is described as the ‘*Emerging Church*’; and as you will be aware there have been a few significant recent reports and documents published which will influence thinking. Specifically, these have been on Gender and Sexuality (*‘Living in Love and Faith’*) and on Racism and Minority Ethnic Groups (*‘From lament to Action’*).

At a Diocesan level we have the current work on *‘Transforming Church, Together’* – at the moment this is at the research phase and we look forward to more information and data becoming available in June or July.

Recognising all this, we, as a Diocese, are encouraging parishes to avoid reverting to ‘what was’ without engaging and investing in time for thought. This will mean paying attention to the ‘big issues’ as well as the issues associated within each context - which will vary considerably. Needless to say, the same reflections are taking place within each Deanery and across the Diocese.

To do this requires some time and energy to invest into the future of the church – at all levels. It will call us to look across all aspects of the church – Mission, Worship and Community Engagement. It will call upon us to identify what was good and right that we wish to *restore*; what no longer fits with what we are or need to be and *relinquish* this (sometimes with sadness, sometimes with joy); and what we would like to do that is new or *renewed*, and better fits with the changing circumstances in which we find ourselves.

This activity of reflection upon what will be restored, relinquished and renewed will be a focus during the time we enter the stage four of the Government road map.

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Our Purpose

We are partners with God in the *missio Dei*, as such the whole Church is best seen as an instrument for that mission. It is for us to participate in the movement of God's love toward people. In this sense we are rooted in God's purposes to restore and heal creation.

The question for us is how best we translate this into our own context. Currently, we express our purpose, here at All Saints, in the following terms:

- To proclaim the catholic faith within the Church of England.
- To be a faithful and lively house of prayer, praise, teaching and sacrament.
- To respond generously to issues and needs at home and abroad.
- To be a church that is open and accessible to everyone, all day, every day.

This differs little, in overall terms, to the purpose as expressed nearly one hundred and fifty years ago at the foundation of the 'old church' within the developing tradition of catholic renewal and the Oxford Movement.

Last year, 2019, we benefited from the very significant levels of activity in the previous year during which we celebrated our 150th Anniversary. The wide range of events held in the Anniversary Year were very much in keeping with our purpose and refreshed for a new generation. From these we learned a great deal. Some activities we decided not to do again, others continue in a slightly adapted style and a few have become part of 'the way we now do things'.

This year, 2020, has been very different. In the early months, January and February, there was increasing and clear evidence of a global pandemic taking root that would impact all things. Not just locally, nor simply nationally but 'all things' around our globe. The year 2020 was a year of loss and lamentation; it was also a year of learning, in which we developed flexibility and adaptability to meet frequently changing needs and requirements.

In many ways, it has been a painful reminder to us that whilst the purpose of the Church, and this church, remains constant, there are very significant changes in how we engage with the *missio Dei* to express the Gospel in a rapidly changing context.

Setting the Direction

Summary Account:

In March 2016 we held a **Parish Conference** and took the opportunity to take some time to stand back and reflect on a number of aspects of life at All Saints Clifton. Essentially this was concerned with the reflection on how we express the Gospel afresh.

In the 2016 Parish Conference eight topics emerged as characteristics of All Saints that are positive and go well, where we have real capability and are true to our foundation and tradition. These were:

- **Inclusive, tolerant, and diverse** are important descriptions of our worshipping community
- Strong **prayerful and worshipping** community, with active daily worship
- **Sacramental worship** is a central feature
- **Outreach** is increasingly significant and takes many different forms
- Provide a **sacred space** within the community which is used by many for prayer, worship and security
- **Strong ministry team** – not only the ordained priests, also the licenced lay ministers and the many active members of the community who take ministerial responsibilities
- **Quality of music** – particularly in our worship, and also in the many and varied concerts
- Giving members and visitors alike a **sense of community**, belonging and welcome

Having recognised these as strengths, the Conference then asked '*how do we apply these impactfully?*', so as to work in-line with our purpose. This has been a continual focus for the PCC Awaydays over the last five years. Noting that this year, 2020, there was no PCC Awayday because of the Covid Restrictions.

PCC Awaydays

Since the 2016 Parish Conference there have been annual **PCC Awaydays** (2016, 2017, 2018 and 2019) which have focused on the output of the Parish Conference and have refreshed these themes each year.

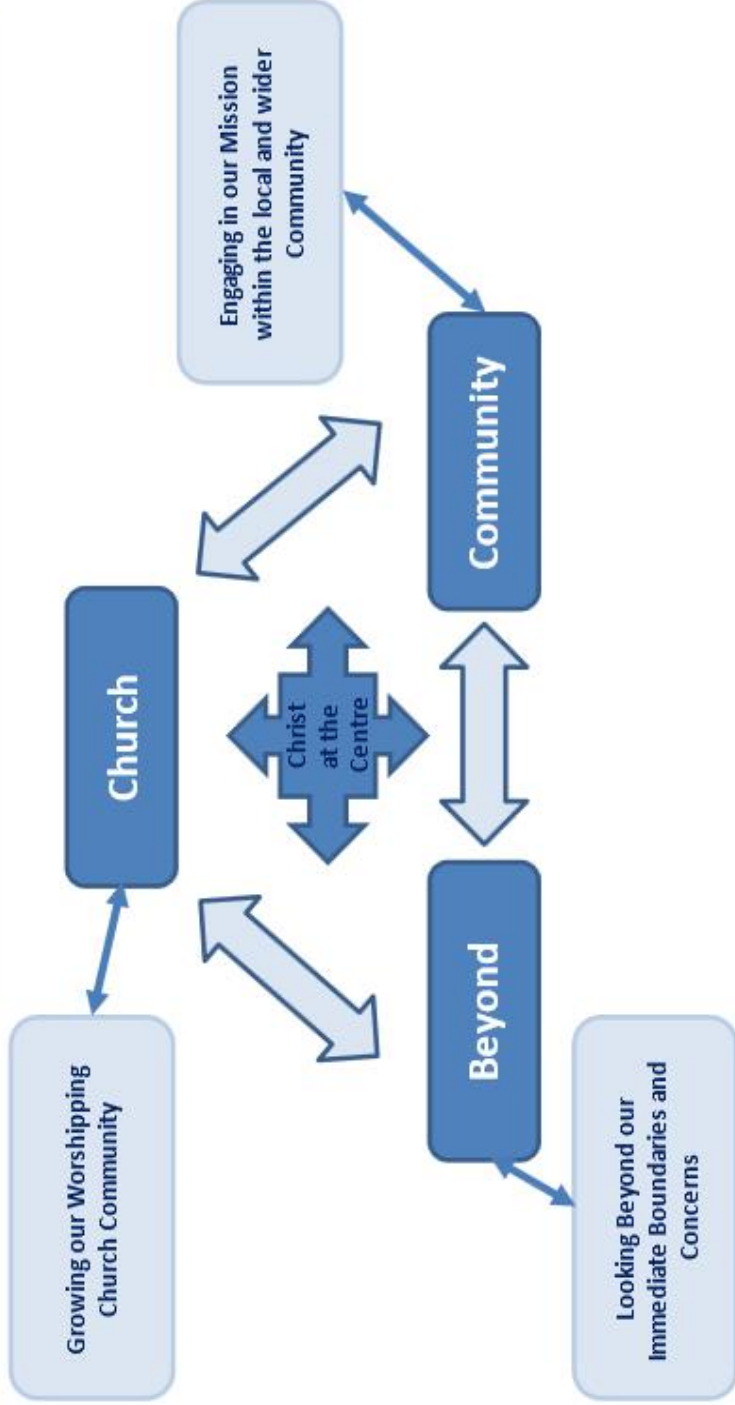
In 2020 there was no PCC Awayday due to the impact of the Coronavirus. However, the previous iteration of our purpose, from the '2019 Awayday', provided a good foundation for this year. The focus shifted in a number of ways to adapt to the changing circumstances throughout the year.

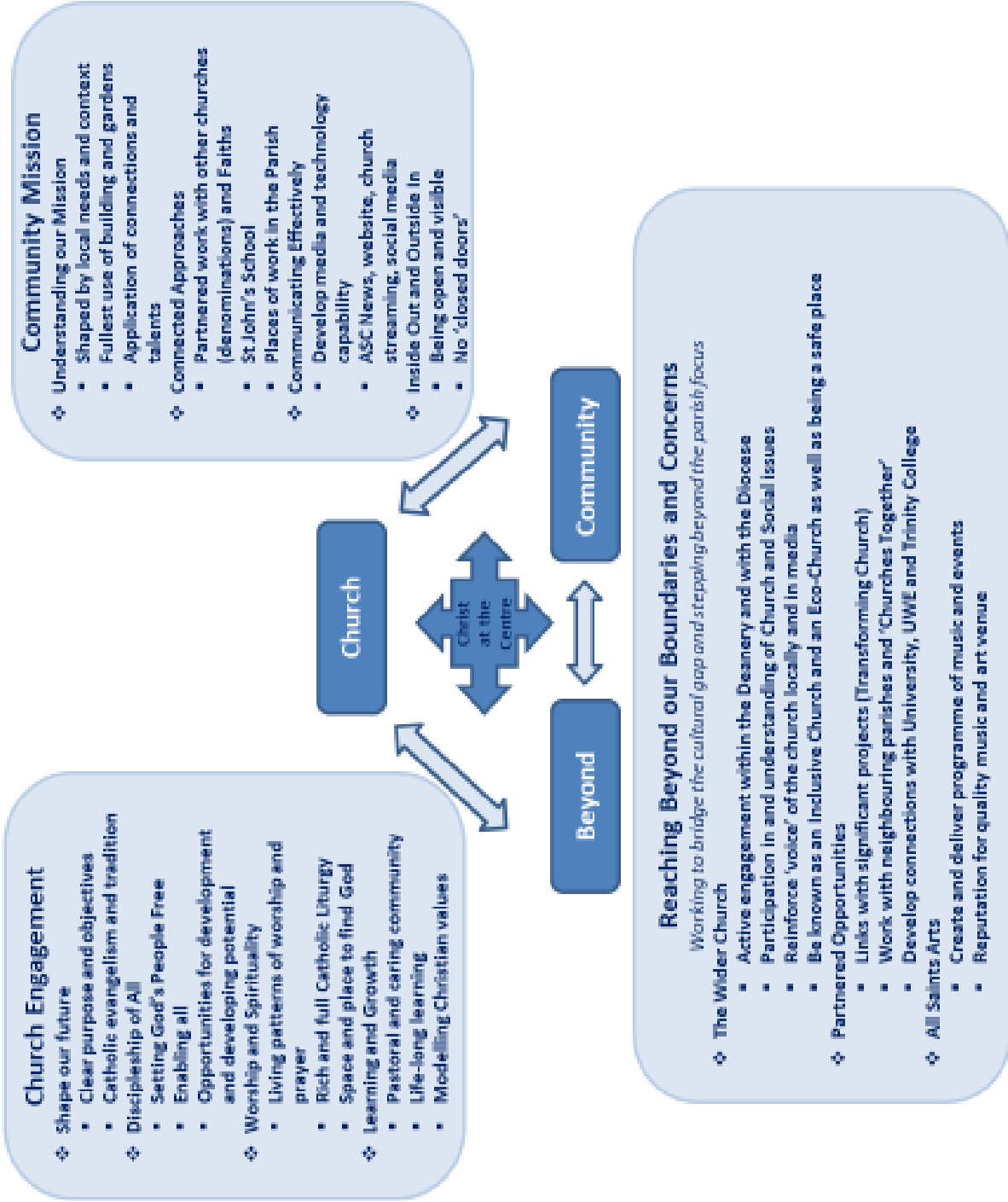
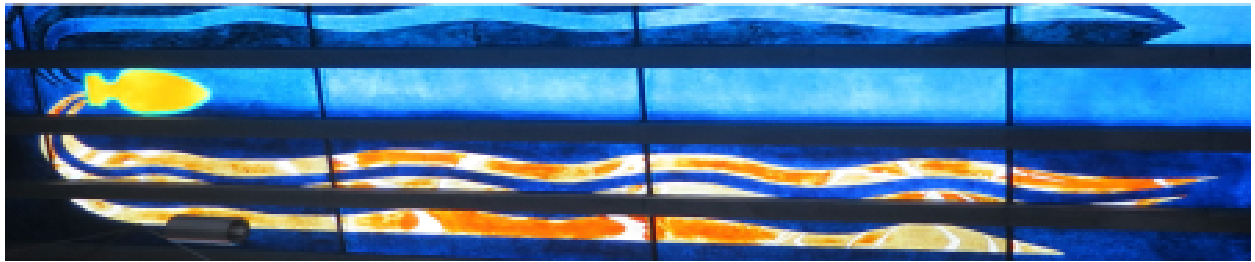
This diagrammatic statement of purpose, which has been developed each year since 2016, will provide a basis for our thinking in 2021 further informed by our learning across this year, 2020.



Our Part in Building the Kingdom

- ❖ Partners, with God, in the *missio Dei*
- ❖ Active member of the Worldwide Church and Anglican Communion
- ❖ Attached and Aligned to the strategy of the Church of England and the Diocese of Bristol
- ❖ Living and Active within, and as part, of the local and wider community





A Disrupted Year

This year, in every part of the world and in many various and different ways has been significantly and negatively disrupted by the Coronavirus.

First recognised during December the disease was named Coronavirus Disease 2019, becoming CoViD-19. Following formidable outbreaks in China it spread globally rapidly. It was declared an Emergency of International Concern by the WHO in January and a Pandemic in March. High amongst the preventative measures are social distancing and self-isolation (and shielding), travel restrictions, tracing and lock-downs.

In every and all parts of our world this has had a significant and hugely disruptive impact upon human life. The impact has been very much more severe in those parts of the world that we describe as 'developing or poor'; it also has a higher negative impact on varying sections of society for different reasons. These reasons include poverty, ill health and under-lying health issues, obesity, age and others currently being researched.

A Moment of Reflection

Before we consider the impact of the virus here at All Saints (ASC) we should hold in our minds the many others across our globe who have suffered and/or responded to the virus.

Especially we remember and pray for:

- Those who have died and the bereaved, those who have fallen ill and continue to have their lives reduced by 'long-covid', those whose livelihood has been shattered, those who have become imprisoned through the need to isolate, shield or through anxiety; those whose mental health has been damaged as a result of distancing from others. All who have been physically, mentally or spiritually drained by the long months of the continuing Covid journey. We pray for those whose loneliness has been increased, for those who have died alone or seen a loved one die alone, and those who have suffered on their own.
- We give thanks for health workers and those who provide social care, for all those in 'Key Roles' that have enabled life to continue; for those engaged in research to find ways to manage the disease and find effective vaccines, for those engaged in the track and trace programmes, for those producing and distributing and administering vaccine; for those whose concern is our physical, mental and spiritual well-being. For those in positions of authority and power who are expected to and responsible for making good decisions for the benefit of all. For those who need to deliver news (based upon reason and fact).
- For each of us, those we love and care for, those who are within our many and various circles and networks, and for those remembered by no-one.

The Year at a Glance

Month	Date	Notes
January		Seasons of Christmas, Epiphany, Ordinary Time (before Lent) and Lent. <ul style="list-style-type: none"> ■ Epiphany procession along Whiteladies Road - 11 January ■ Festivals of Conversion of Paul ■ Lesser Festivals of Antony, Thomas Aquinas, Charles King and Marty ■ New Year's Day Celebration (Naming of Jesus) ■ Week of Prayer for Christian Unity
February		<ul style="list-style-type: none"> ■ Choral Evensong and regular Afternoon Worship ■ Ash Wednesday 'Ashes to Go' at Clifton Down Railway Station
March	10 March	Suspension of Specific Activities due to Covid 19 <ul style="list-style-type: none"> ■ No common Cup ■ No physical exchange of Peace ■ No laying on of hands or blessing ■ No catering or gatherings
	17 March	Suspension of Public Worship
	23 March	Full Lock-Down – Church buildings closed
April		Mass recorded and posted on Facebook and ASC Website from Passion Sunday (29 March)
May		Seasons and Festivals with no Act of Public Worship and recorded digitally: <ul style="list-style-type: none"> ■ Lent, Passiontide, Holy Week, Easter, Ascension Day, Pentecost, Trinity Sunday, Ordinary Time (Trinity)
June	15 June	Church Opens for Private Prayer
July	5 July	Church Opens for Public Worship <ul style="list-style-type: none"> ■ First Act of Public Worship Dedication Festival 5 July (No Dedication BBQ) ■ Church Covid Secure with rigorous Coronavirus Risk Assessment
August		<ul style="list-style-type: none"> ■ Weekday Mass restricted to Wednesday and Friday ■ Sunday Worship continues to be recorded and posted on Facebook and Website ■ APCM – allowed as 'follow-on' from worship and in church (19 July)
September		Seasons and Festivals with Act of Public Worship and recorded digitally: <ul style="list-style-type: none"> ■ Ordinary Time (Trinity), All Saintstide (All Saints and All Souls) ■ Assumption of BVM, St Augustine, Harvest, St Luke
November	5 November	November Lock-Down (Church remains open for Private Prayer and Public Worship)
	6 December	Seasons and Festivals with Act of Public Worship and recorded digitally: <ul style="list-style-type: none"> ■ Before Advent, Advent, Christmas ■ Act of Remembrance, Christ the King, St John
December		End of November Lock-Down and positioning on Tier 3 for Infection Risk
	23 December	Release from Tier 3 for the Christmas Waiver (23-27 December)

Our Focus this Year

During 2020 a good deal changed. What did not change was our sense of purpose. It is worth reminding ourselves that the structure that has shaped our thinking over the years remains constant – what varies is the way we live this out through changing circumstances.

Our Church

Over the year there have been a number of shifts demanded of us by the changes in rules and law, the Covid requirements as defined by Government and Church and our own Risk Assessment. These have highlighted various aspects of our church and the 'way we do church':

- **Digitally Living Church**

Whilst we have been aware that there are those who, for many reasons, are unable to attend church we have not previously responded to this need satisfactorily. Home Communion and Visits (and receiving the printed communications) have been the traditional response. However, these have not been possible during lock-down.

The recording of worship and placing these recordings on-line has enabled a level of engagement from those who are unable to come to church and those who live distantly but wish to be part of our worship. In the initial period of lock-down these numbers were relatively high, since that time they have reduced but those who worship with us on-line are more in number than those who gather in person.

Looking towards the future we will need to address this more effectively with streaming capability and a (more) professional level of focus. This is clearly an aspect of our mission.

- **The Sacred Space**

In the first lock-down (23 March – 15 June) the church was closed for Private Prayer. Each and every day the church doors, facing Pembroke Road, remained closed. This was a frequent observation of loss and restriction voiced by many following the reopening. The daily footfall of those coming into ASC to spend time in quiet reflection or prayer – or simply to spend time has increased as have the number of prayer requests.

The important place of a sacred space within our local community is again reinforced. Enabling it to function in this way is partly through the way generations of the worshipping community have prayed and worshipped 'into the space' but also a function of ensuring open doors and creating a welcoming atmosphere.

- **Liturgy and Music**

After the reopening for Public Worship our liturgy has become a little more simple. The catholic tradition is very much maintained, and is conducted with a degree of

efficiency and focus which many have observed adds to the worshipping experience. For this we can thank the ingenuity of our Head Server.

Additionally, when Public Worship was again allowed (5 July) the importance of 'gathered worship' was underlined. There is a strong significance in our gathering together, both spiritually and psychological which enhances worship. 'Gathered' may also be seen to include those who participate on-line.

For most of the year we have been without choral music. As rules changed and what was allowed shifted, we experimented with singing from outside, choral music from the balcony, single voice in church (and most recently three voices). Many have observed the importance of being able to worship through participating in song and whilst this hasn't been possible we have been fortunate in having our worship enhanced by the creativity of the Director of Music.

■ **Ministry Team**

The Ministry Team at ASC has been both strengthened and limited over the year. However, we are very fortunate in terms of quality and number of those who are Licensed and Ordained and support the life of ASC. One of the impacts of the virus is that many in our worshipping community have needed to enter long-term shielding. This includes members of our Ministry Team and we hold Mthr Wendy, Fr Paul and Fr Peter in our prayers.

In addition to the incumbent licensed clergy are **Mthr Wendy Bray** and **Fr Paul Hawkins** (who was officially Licensed on 16 March 2020). In addition, we now have an Assistant Curate, **Revd James Cannan**, who is a Deacon and is serving his curacy with us and also at St Matthew and St Nathanael, Kingsdown.

FF Paul Roberts, Peter Dill, John Pedlar and **John Hadley** also provide considerable support in the life of All Saints. **Revd Ian Yemm** was a member of the Ministry Team and has now been made Deacon in the Church of Wales.

Licensed Lay Ministers (LLMs) **Liz Badman, Jessica Smith**, and **Sister Teresa Mary CSC. Helen Clifton** has also joined the team in September, she is on extended placement and provides support for the United Parish of Leigh Woods and Abbots Leigh.

Amongst our Community **Norman Drewett, Janice Callow** and **Brendan Biggs** add to the richness of preaching and presenting. Norman and Philippa Drewett moved home during the year and will be enriching the lives of the new communities of which they are part.

We extend our thanks and appreciation to all those who engage in preaching, teaching and leading worship. We also wish Ian, Norman and Philippa Drewett every blessing in their new places of residence and ministries.

This Community

Local engagement is a hugely important part of the ASC mission. We are a vital part of the community – both in our immediate parish and, because of our reputation, across Bristol. As such we are committed to initiating and joining in with activities and projects that seek to transform the community. This means that engagement in the needs of society should underpin who we are as a church.

In these uncertain times, we are committed to supporting those in need and connecting with others – regardless of faith, nationality, gender or class – making them aware of All Saints as a church and how we can work together to combat loneliness and isolation, support the more vulnerable members of our society and create a happy and fulfilled social environment.

- **Creating Connections Action Group**

The Creating Connections Action Group drives much of this role at All Saints, forging links and working collaboratively with local businesses, schools, welfare organisations, healthcare professionals and residents. Their aim is to combat loneliness and social isolation and to promote All Saints as a welcoming, inclusive, Christian Community within the heart of the neighbourhood.

Most activities that are supported by the ‘Creating Connections Group’ have been unable to take place this year. One, however, has been of great significance. During the first lock-down a support group was created that worked in partnership with healthcare professionals, community bodies and other local churches, to provide contact points for those within our own worshipping community and in our wider community who were at risk of isolation. This has been of considerable importance and the positive impact has been acknowledged by the Bristol West Primary Care Support Team.

- **All Saints, Music and the Arts**

Music and the Arts are an important aspect of life at ASC. Not only within the context of worship but also as ‘stand-alone’ events for a wide variety of different audiences. The breadth of music normally available is wide and of the highest quality. During 2020 the provision of All Saints as a venue for live music and the arts, and exhibitions has been largely halted due to the virus.

A brief window in the lock-down regulations allowed the **Art in the Atrium** Exhibition to take place in May.

The absence of the **Monthly Matinéés**, the range of concerts and variety of exhibitions, as well as the many other events that take place, has underlined the importance of art and music in the life of ASC within the community and within Bristol.

- **Randall Room and Church Space**

The Randall Room and other parts of the church and gardens are very much part of the contribution we can make to the life of the local and wider community and, in this sense, are part of the mission of the church.

The Covid regulations have meant that for the most part of 2020 the wide variety of client and customer groups that use the ASC facilities have been unable to do so. For limited periods, one or two organizations have been enabled to function because of their purpose (for example the AA, through the provision of support, and the Old Vic Theatre School as a tertiary education organization).

In the most part the use of ASC facilities has been temporarily terminated. This has had a negative and significant impact on our income stream. However, it does again underline the importance of ASC to life within the community and the significance of the financial contribution that good use of our resources has to the life and works of ASC.

- **St John's School**

There is an active participation in the life of our parish school, St John's. The school is recognised as being Ofsted category 'Outstanding', and SIAMS 'excellent'. Three members of our community are 'Foundation Governors' (Fr Charles Sutton -ex officio, **Caroline Davenport** and **Margarita Davison**).

In addition to the Governor responsibilities connections with the school would usually include: regular school visits either to engage in class or other activity or to present at Junior and Infant Assemblies. Visits are conducted by the Governors and other members of the worshipping congregation. This has not been the case in 2020 – the closure of the school and the rightly strict application of the Covid Risk Assessment has meant that most links with the school have been very limited.

However, Caroline and Margarita, as Governors, have worked closely with the school and carried out a number of significant projects that have enable the St John's to continue to function to the best of its ability. We not only thank them but also recognise the work, effort and focus of Justin Hoyer (the Headteacher), his Senior Leadership Team, all teachers and staff and the support staff at St John's who have enabled the school to function so effectively.

Looking Beyond

The challenges, disruptions and loss associated with 2020 and the Coronavirus have shined a number of spotlights on matters of local, national and global concern. These and other similar matters have been of concern historically as well as in the present, yet this year has significantly drawn our attention to them. It is important that as a parish and worshipping community we acknowledge the issues, shift behaviours and actions to respond accordingly and do not hesitate to speak out on these subjects aligning ourselves with the church and the *missio Dei*.

Four high priority topics are recognised here and in each of these we have a responsibility to act and have engaged at different levels to bring about change.

- **Climate Emergency**

The lock-downs have drawn our attention to the local environment. It has not escaped our attention that there seems to be more birdsong, a greater number of insects, fresher air and a stronger connection to our environment. This has been reflected globally with a reduction of greenhouse gasses – but this does not slow climate change. It does show that humankind is capable of having an impact on the changes occurring in our climate.

Here at ASC we are registered as an **Eco Church**. This means that we are striving to limit our negative impact on the environment as both a church (building, heating and all other activities) and as the church (the worshipping community and what it is we do in our own lives to minimise global climate change). During 2020 we have been working toward our application to be awarded the prestigious Silver Award – we hope to achieve this in 2021.

- **Living in Love and Faith**

Living in Love and Faith is a publication of the Church of England (November 2020) that sets out to inspire people to think more deeply about what it means to be human and to live in love and faith with one another. It tackles the tough questions and the divisions among Christians about what it means to be holy in a society in which understandings and practices of gender, sexuality and marriage continue to change. There are some parts of the Anglican Communion that will find this subject challenging because of their understanding of scripture.

Here at ASC we are a registered **Inclusive Church**. This means we have formally declared and agreed that: *"We believe in inclusive Church - a church which celebrates and affirms every person and does not discriminate. We will continue to challenge the church where it continues to discriminate against people on grounds of disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality. We believe in a Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."*

This is an important statement that shapes the way we operate and live the Gospel.

- **Racial Inequality**

Events across the world in 2020 have focused considerable attention on matters of racial inequality. In particular this has become visible within the **Black Lives Matter** movement.

The ASC Inclusive Church statement makes our position quite clear on this matter. As does our support of **The Clewer Initiative** (a Church of England initiative focused on ending modern slavery), and our financial contributions to **Beloved** and **Unseen**.

- **Poverty**

The impact of Covid-19 on society has been immense. Globally huge numbers of lower and middle income families have been pushed below the poverty line, and millions into chronic or extreme poverty. In the UK there has been an 81% increase in food parcels between April and June 2020 and nearly half of low income families find it hard to survive on what they have.

What is true globally and nationally is also true in Bristol. Not only has the Coronavirus led to more people living below the poverty line or suffering from 'in-work poverty' it has also caused an increase in Covid cases because these sections of society are more vulnerable to infection.

Here at ASC we have actively supported the work of the **Sisters of the Church** in their (non-discriminatory) provision of food, personal hygiene materials and professional advice through our giving of funds, material items and time as volunteers. We have also provided support for the Bristol North West Foodbank – which is a St Andrew's Avonmouth initiative from within this Deanery (Bristol West).

**The Numbers:
Digital Presence and On-Line Worship
Attendance, Communicants and Occasional Offices**

This year has had a huge and understandable impact upon numbers of worshippers attending church. It has also significantly reduced the number of Occasional Offices (Baptisms, Weddings and Funerals). This has been because of the requirements for locked churches, no public worship and covid secure numbers when public worship does occur, and the very tight restrictions on congregation numbers at Occasional Offices.

Normally we would describe ASC as having an eclectic congregation, of all ages, which is attracted from within the parish, all over Bristol and beyond. In some ways this has become more so. During 2020 as we were unable to meet in person for much of the year we started recording worship and placing this on-line within our Facebook page and on our Website.

This has meant that we now have people ‘gathered’ for worship from a much wider geography than Bristol. It also means that the liturgy, music and word have become available to many who would otherwise be unable to attend church physically.

**Digital Presence and On-Line Worship
Recorded Services**

As a result of the impact of Covid and the move to recorded on-line services we have place a little more attention on those who engage digitally. This has meant that for 2020 we have made our first attempt at recording this data – the sophistication will, no doubt, improve:

Description	
On-Line Attendance (Views) average during the lock-down with church closed for public worship	236
On-Line Attendance (Views) average during the lock-down with church open for public worship	139
Total On-Line Attendance (Views) for the 2020 Easter Triduum	812
Largest Attendance (Views) for one single act of Worship Advent Carol Service	1013

Website Visits

The use of the website is considerable. Clearly people use it for different purposes and in future we may be able to analyse this in a greater degree of detail. Some will land on the website by chance but many are there for a purpose.

Some of the key activities include:

- The **Worship with Young People** Page – thanks you Charlotte Hopkins and the Young People working Group for maintaining this
- **Calendar** showing times of services and events
- **News** items
- **Recorded Worship** – with a link from the Home Page

As you look at the pattern of visits shown below, the increase in numbers during times of lock-down is very noticeable.

Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
14,805	14,201	21,015	24,892	19,594	22,035	19,049	17,372	16,674	16,326	19,198	22,098

A brief examination of the digital connections that people make with ASC underline the importance of this as part of our mission in the future. This will be an area upon which we will need to focus in 2021.

Attendance, Communicants and Occasional Offices

Table showing attendance figures between 2015 and 2020

	2015	2016	2017	2018	2019	2020
Electoral roll	131	132	136	131	109	111
Resident	31	32	35	35	33	33
Normal Sunday:						
Adult	90	93	97	93	103	71
Under 16	18	19	16	11	12	5
Baptisms	2	4	7	3	10	5
Confirmations	1	4	8	0	0	0
Funerals (including memorial services)	8	4	12	4	4	4
Weddings	3	2	6	2	2	0

Table showing Communicant numbers between 2015 and 2020

	2015	2016	2017	2018	2019	2020
Sunday	3980	3958	4316	4291	4079	2140
Monday – Saturday	2169	2464	2480	2161	2042	903
Easter	249	155	163	203	225	2
Christmas	143	193	200	181	177	113
Total annual communicants*	6541	6770	7159	6836	6523	3158

*Includes home communicants, but excludes funeral requiems.

Occasional Offices (Baptisms, Marriages and Funerals):

The Occasional Offices (baptisms, marriages and funerals) are important elements of our pastoral work and mission.

	2016	2017	2018	2019	2020
<i>Baptisms and confirmations</i>	8	15	3	10	5
<i>Weddings</i>	4	6	2	2	0
<i>Funerals and memorial services</i>	2	12	4	4	4

During the year a significant number of our worshipping community, and those connected with us, have moved into God’s nearer presence.

These include:

Brenda Fortin, Erica Moore, Mark Lewis, Stuart Haywood, Beryl Banks, Jim Cook
 Andy McClean, Nick McClean, Stephen Ostler, Peter Spratt, Peter Hayfield, Jeremy Everitt
 Raishan Panther, Peter Quimby, Charmaine White, David Bounds, Dave Gillott, Chris Neubert
 Denise Horobin, Michael Cook, Mary Michael, Samuel Racy

*Rest eternal grant them, O Lord,
 and let light perpetual shine upon them.
 (Ps 65)*

Resources – Finance Review

Planned Stewardship

Pledged giving via Standing Orders and Gift Aid giving via the white envelopes are the two main sources of income. In order for the PCC to manage its budget efficiently, it is important that as many as possible give on a regular and committed basis. Other Gift Aid donations are received by collections at various events including concerts and one-off donations.

Table showing summary of Stewardship Giving, Gift Aid and the Parish Share over seven years (**jt** indicates a joint husband and wife pledge)

	2014	2015	2016	2017	2018	2019	2020
Pledged givers	54+3jt	47+7jt	36+7jt	46+10jt	45+7jt	43+7jt	51+3jt
Regular Gift Aid envelope subscribers	20	24	20	11	11	14	25
Total Gift Aid subscribers	278	261	225	249	278	222	107
Parish Share paid	£52,000	£57,000	£58,000	£60,000	£62,000	£64,000	£66,900

Definition of ‘Stewardship’

Stewardship is defined as those who pledge through our Stewardship pledge scheme.

Paying through:

- Regular Standing order or gift aid envelope regardless of attendance
 - An attendance basis through gift aid envelopes
- Gift aid is an important aspect of stewardship and we are able to claim 25p for every £1 donated under the gift aid scheme.

Sources of Income

Our income is derived from the following sources (see accounts for details):

- Stewardship planned giving
- Open plate giving
- Gift Aid (Tax recovered is significant. In 2020 £12,930 was recovered)
- Parish room lettings
- Church lettings for concerts
- All Saints Arts profits
- Ad hoc donations
- Grants from Trust funds
- Legacies

As a direct result of the Covid restrictions our income from Parish room lettings and Open Plate Giving has seen a significant reduction during 2020.

Parish Share 2020

We have met the total sum agreed and pledged by the PCC in 2020 for the Parish Share - £66,900.

Resources - Building and Equipment

All Saints, including the War Memorial, is a Grade 2 Listed Building.

Generally

The church plans a substantial project of improvement to its premises involving significant work on the Piper windows (an asset of nationally recognised artistic significance), a proposed new heating system and the reconfiguration of the atrium (see below). It is anticipated that these will be integrated to form a unified scheme designed to improve the experience of all those attending/visiting the church and at the same time to preserve its architectural heritage and to position it as a focal point for the local community. This fits neatly into the transformative agenda behind current diocesan thinking and is consistent with the long-standing mission of All Saints to 'take the inside out and bring the outside in.'

Inspections

The Archdeacon's most recent triennial visitation was undertaken on 20.11.2019 and resulted in a limited number of recommendations, all of which were put into effect in 2020. The church's documentary and photographic record of all items of value are up to date and complete.

On 15.10.2019 the church architect carried out an inspection for the 2019 Quinquennial and produced his written report on 3.3.2020. It identified items of routine maintenance and other works variously requiring attention immediately and by defined times within the quinquennial period. The report is reviewed regularly to ensure the church complies with its responsibilities.

Exterior stonework of the St. Richard chapel

The works that had previously been the subject of a JCT contract were completed satisfactorily in the summer of 2020 and signed off by the church architect. Further desirable cleaning works have been identified and will be the subject of a fresh quotation by the contractor.

The Roofs

Occasional leaking has occurred above the foundation stone through the apex fibreglass windows in the centre of the church. A further adhesive seal was applied and has produced some significant improvement. Sheeting is used to protect the pews in times of heavy/driving rain. The flat roof to the atrium leaks periodically in the area between the entrance doors of the church and the kitchen. It needs clearing of debris from time to time but this problem will be resolved on the reconstruction of the atrium roof as part of its proposed reconfiguration (see below).

Lighting

Advice has been obtained on a new scheme for significantly upgrading the lighting in the atrium and the sacristy. Archdeacon's permission has been secured for the atrium and an order placed for that work. The new system for the sacristy requires a faculty which will be progressed.

External space in front of the church entrance and the St. Richard chapel

Approval from the DAC and the planning department of Bristol City Council has been secured (subject to approval of detailed drawings) for a scheme for the improvement of these areas to make them safe, to provide for permanent accessible access and to replace the external noticeboards. It is anticipated that this work will be completed in 2021.

John Piper windows

Monitoring of the trial double-glazing was completed in the spring of 2020. This has enabled consultancy advice to be obtained on the most appropriate materials to protect the windows and arrest any further deterioration in the colouring. Very preliminary advice has been sought on fund raising by grant(s) and/or donation(s) from benefactors but it is understood that the great proportion of, if not all, the cost will have to be met from the church's own resources. This project (and the various likely materials to be used) are the subject of a display in the church.

Heating

Very preliminary, pro bono advice has been obtained from consultants on the most cost effective and environmentally friendly means of securing permanent improvements for the heating of the main body of the church, the St. Richard chapel, atrium, sacristy, choir vestry and office and will be followed up with more detailed advice. This is all the more necessary as the existing three boilers have proved unreliable. Two have been repaired with the great proportion of the cost met by the church's insurers.

Reconfiguration of the atrium.

A significant scheme has been designed by the church architect and costed by a QS for the reconstitution of the atrium to extend the available circulation area and to provide for a sacred garden space, an accessible toilet and level access to the church gardens. It is anticipated that this will constitute a substantial improvement to the life of the church and its place in the local community.

Trustees of All Saints Endowments

The Trustees provide and maintain the vicarage at 68 Pembroke Road, free of charge, which is acknowledged as a major contribution to the diocese.

The Trustees also own and maintain the major part of the gardens to the rear of the church. In addition, they maintain the lawns to the front of the church and the trees in Alma Vale Road which fall within the church boundary.

Most importantly the trustees have made significant financial contributions to ensure the upkeep of the fabric of the church paying, in particular, for the external repairs to the St Richard chapel masonry and agreeing in principle to fund the work on the forecourts.

The PCC is extremely grateful to the trustees for their considerable support.

Administrative Information

THE PAROCHIAL CHURCH COUNCIL

The PCC of All Saints has duties defined in the Parochial Church Councils (Powers) Measure 1956 and is also responsible for co-operating with the Incumbent in promoting the whole work of the Church in the ecclesiastical parish.

PCC Membership 2020

Incumbent	Revd Charles Sutton
Associate Priests (Licensed)	Revd Wendy Bray Revd Paul Hawkins
Assistant Curate	Revd James Cannan
Churchwardens	Adam Chivers (Lay Vice Chairman) Annette Young
Secretary	Stephen O'Keefe
Treasurer	Eric Tyson

Elected Deanery Synod Representatives (three):

Liz Badman (to APCM 2020)
Brendan Biggs (to APCM 2020 – extended 2021)

Elected members:

Susan Perry	(until APCM 2021)
James Norman	(until APCM 2021)
Georgina Harford	(until APCM 2021)
Vicky Gordon	(until APCM 2021)
Eric Tyson	(until APCM 2022)
Beth Davidge	(until APCM 2022)
John Davenport	(until APCM 2022)
Simon Davison	(until APCM 2022)
Stephen O'Keefe	(until APCM 2023)
Charlotte Hopkins	(until APCM 2023)
Sister Teresa Mary CSC	(until APCM 2023)

Co-opted member (LLM Annually elected):

Liz Badman (until 2021)

General Synod Ex Officio Members

Canon David Froude
Sophie Mitchel
Brendan Biggs

The PCC meets at least 6 times a year. One third of the PCC constitutes a quorum.
The PCC, as now required by law, is registered as an independent charity.

Bank: Co-Operative Bank, PO Box 200, Skelmersdale, Lancashire
WN8 6NY

Independent Examiner: J. F. BALSHAW & CO, Chartered Accountants, 20 Old Kiln Lane,
Heaton, Bolton, BL1 5PD

PCC COMMITTEES AND THEIR RESPONSIBILITIES

The PCC has the following **Committees**:

Standing Committee (the only committee required by law):

Power to transact the business of the PCC between meetings, subject to any directions given by the council. In 2020 the members were the incumbent Revd Charles Sutton, Churchwardens Adam Chivers and Annette Young, Stephen O’Keefe (PCC Secretary) and Eric Tyson (PCC Treasurer) . The Standing Committee meets at least six times each year between meetings of the PCC, for which it sets the agenda.

Fabric Committee

Meets on a regular basis to manage, discuss and plan current and future projects related to the fabric of our buildings.

Stewardship Committee

Established from time to time to plan and implement stewardship renewal.

All Saints Arts

Responsible for organising musical and artistic events.

The PCC has the following **Action Groups**:

Social and Welcoming Committee (Hospitality)

Responsibilities include organising parish social events such as parish lunches, and entertaining/catering after festival Masses and the fostering of a welcoming environment.

Growth in Faith

Responsible for promoting, developing and organising matters and activities relating to education and nurture within the teachings of the Church of England and the Catholic faith of adults, children and young people at All Saints.

Creating Connections

Responsible for exploring and creating opportunities for developing connections with the community. For example: ‘Friends on Friday’, ‘Let’s Talk About ...Series’, the ‘Alma Vale Road Association of Independent Retailers’, business network and Summer/Christmas Community Drinks, and other similar activities.

Young People's Group

Responsible for creating ideas that are attractive to young families and young people. This is in terms of nature and style of worship, workshops and events.

The licenced clergy and churchwardens are ex officio members of all committees. Committees are expected to liaise and co-operate with each other, particularly where any issue or project overlaps with the remit of another group. Each committee co-opts people from the congregation to assist in its work to encourage and broaden involvement.

In addition to these committees and groups there is a **Ministry Group** which is increasingly taking on the role of 'Growth in Faith', and a **Pastoral Visitors Group** focusing on matters of pastoral ministry.

Safeguarding and Child Protection Policy

Nominated Safeguarding and Child Protection Officer

The Nominated Persons for Safeguarding and Child Protection are Caroline Davenport and Stephen O'Keefe. They are responsible for driving the process within the church, providing advice to the PCC, acting as contacts for any Child Protection or Vulnerable Adults issues, and liaison with the Diocese.

Safeguarding Actions

Considerable progress has been made in **embedding child protection** throughout our church life. A new Safeguarding Policy has been approved by the PCC. The national system of CRB checks has been replaced with **Disclosure and Barring** and we continue to ensure that all procedures are followed to maintain the ongoing protection of children and vulnerable adults within our church community.

CONCLUSION OF ANNUAL REPORT AND INTRODUCTION TO FINANCIAL STATEMENTS

The Twenty Third Annual Report

This is the twenty third annual report prepared under the terms of the Charities Act 1993. We believe it gives a clear picture of the life of the Church at All Saints and the way in which the PCC has discharged its responsibilities.

The Financial Statement

The financial statements follow as part two of this document and are introduced by the Report of the Independent Examiner.

On behalf of the PCC –

The Reverend Charles Sutton, *Chairperson*

Adam Chivers, *Churchwarden*
April 2021

Annette Young, *Churchwarden*

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH
OF ALL SAINTS, CLIFTON

I report on the accounts of the parish of All Saints, Clifton for the year ended 31 December 2020.

Respective responsibilities of PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

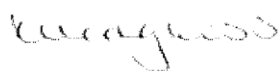
I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Kathryn Hodgkiss FCA

Relevant professional qualification or body: ICAEW

Address: J F Balshaw & Co, 20 Old Kiln Lane, Heaton, Bolton. BL1 5PD

Date: 15th March, 2021



PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON							
STATEMENT OF FINANCIAL ACTIVITIES							
For the year ended 31 December 2020							
	Note	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL 2020	Funds 2019
INCOMING RESOURCES							
Voluntary Income	2(a)	64993	56873	0		121866	112536
Activities for generating funds	2(b)	468	450	0		918	3136
Income from investments	2(c)	10360	18964	3198		32522	31970
Income from church activities	2(d)	7266	1210	0		8476	23896
Other incoming resources	2(e)	0	0	0		0	8329
TOTAL INCOMING RESOURCES		83087	77497	3198	0	163782	179867
RESOURCES USED							
Grants	3(a)	4000	918	0		4918	13295
Activities directly relating to the running costs of the church	3(b)	105018	51899	835		157752	189553
Church management and administration	3(c)	5063	246	0		5309	4955
Fund raising and publicity	3(d)	2300	0	0		2300	3882
Bank charges and loan interest	3(e)	0	0	0		0	0
Staff costs	4(a)	15067	0	0	0	15067	15891
TOTAL RESOURCES USED		131448	53063	835	0	185346	227576
NET INCOMING/(OUTGOING) RESOURCES		-48361	24434	2363	0	-21564	-47709
GAINS AND LOSSES ON INVESTMENTS							
Realised (Unrealised)		19489	46733	7880		74102	169244
Trust Funds Received						0	0
Endowment Funds Held by Diocese	7				1216	1216	2744
NET MOVEMENT IN FUNDS		-28872	71167	10243	1216	53754	124279
BALANCES BROUGHT FORWARD AT 1 JANUARY 2020 (2019)							
		394580	678309	114202	21165	1208256	1083977
Transfer to restricted funds							
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020 (2019)		365708	749476	124445	22381	1262010	1208256

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WITH ST JOHN CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2005.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment and Trust funds are funds, the capital of which must be maintained; only income arising from investment of the endowment and trust funds may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Restricted funds represent (a) income from trust or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving receivable under covenant is recognised only when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable. Interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross except in certain instances where.

funds raised through fundraising events are accounted for net.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON						
BALANCE SHEET AT 31 DECEMBER 2020						
		Note	2020	2019		
			£	£		
FIXED ASSETS						
	Investment assets	5	£ 1,147,225	£ 1,073,123		
	Property	6	£ -	£ -		
	Endowment Funds held by Diocese	7	£ 22,381	£ 21,165		
			<u>£ 1,169,606</u>	<u>£ 1,094,288</u>		
CURRENT ASSETS						
	Debtors	9	£ 21,387	£ 19,431		
	Short term deposits		£ 56,038	£ 73,517		
	Cash at Bank and in hand		£ 24,555	£ 31,842		
			<u>£ 101,980</u>	<u>£ 124,790</u>		
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR						
		10	£ 9,576	£ 10,822		
NET CURRENT ASSETS						
			£ 92,404	£ 113,968		
NET ASSETS						
			<u>£ 1,262,010</u>	<u>£ 1,208,256</u>		
FUNDS						
	Unrestricted	11	£ 365,708	£394,580		
	Restricted	12	£ 749,476	£678,309		
	Trust Funds	13	£ 124,445	£114,202		
	Endowment	7	£ 22,381	£21,165		
		8	<u>£ 1,262,010</u>	<u>£1,208,256</u>		
Approved by the Parochial Church Council on 7th July 2020 and signed on its behalf by:						
The notes on the following pages form part of these accounts						

Pages 31 to 35

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

2 INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
					2020	2019
2(a) Voluntary Income						
Tax Recoverable Giving:						
Pledged Giving	43,375				43,375	42,367
Gift Aid Collections	5,039				5,039	10,499
Tax Recoverable	11,641				11,641	13,972
Collections (open plate)	2,808				2,808	4,919
Grants	358	50,833			51,191	15,029
Donations, appeals, etc.	1,772	5,104			6,876	7,500
Other		18			18	1,376
Missions		918			918	8,295
Legacies					0	8,579
	64,993	56,873	0	0	121,866	112,536
2(b) Activities for generating funds		0				
* Concert Income	435	435			870	2,640
Fund raising events		281			281	0
Festival Receipts	33				33	98
Traidcraft Income		-266			-266	398
	468	450	0	0	918	3,136
2(c) Income from investments						
Dividends and interest including any reclaimed tax	10,360	18,964	3,198		32,522	31,970
	10,360	18,964	3,198	0	32,522	31,970
2(d) Income from church activities						
Magazines	2				2	32
Coffee	107				107	736
Church hall lettings etc	6,829				6,829	22,531
Social events		0			0	0
Deanery support		1,210			1,210	
Fees	328				328	597
	7,266	1,210	0	0	8,476	23,896
2(e) Other ordinary incoming resources						
Insurance claims					0	8,329
	0	0	0	0	0	8,329
TOTAL INCOMING RESOURCES	83,087	77,497	3,198	0	163,782	179,867

*2(b) Note: Profits from events hosted by All Saints Arts should be split 50:50 between All Saints and the Lighting Fund. Minuted PCC meeting 17th January 2017 Item 9.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2020

3	RESOURCES USED	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2020	2019
	Church activities						
3(a)	Missionary and charitable giving:						
	Home missions and other:						
	Unseen		162			162	4,113
	St Mungos		135			135	0
	Sisters of the Church		50			50	2,750
	Off the Record					0	315
	Soup run					0	95
	Church Overseas:						
	Water Aid		546			546	0
	USPG		25			25	1,022
	Church Societies:						
	5% Giving	4,000				4,000	5,000
		4,000	918	0	0	4,918	13,295
3(b)	Activities directly relating to the running costs of the church						
	Ministry: diocesan parish share	66,900				66,900	64,000
	clergy expenses	1,016				1,016	4,180
	lay ministry		166			166	212
	Church - expenses						
	Altar & Sanctuary	1,427				1,427	2,484
	Light & Heat	9,589				9,589	8,667
	Flow ers		101			101	616
	Water Rates	542				542	619
	General Expenses	245				245	564
	Music	70	2,385			2,455	2,805
	Church maintenance						
	Organ tuning & Repairs	1,174				1,174	1,883
	Cleaning	4,500				4,500	4,487
	Insurance	6,366				6,366	6,984
	Repairs	13,189	48,495			61,684	90,390
	Training/ Education		752	835		1,587	1,662
		105,018	51,899	835	0	157,752	189,553
3(c)	Church management and administration						
	Printing, Stationery and Telephone						
	Printing	2,395				2,395	2,574
	Stationery	419				419	744
	Postage	61				61	40
	Broadband & Telephone	496				496	498
	Computer & Website	1,081				1,081	429
	Sundries	111				111	68
	Wardens discretionary					0	30
	Audit	500				500	150
	Legal & Professional					0	0
	Social & Welcoming		246			246	422
		5,063	246	0	0	5,309	4,955

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON						
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)						
For the year ended 31 December 2020						
3(d)	Fund-raising and publicity	2,300			2,300	3,882
		2,300	0	0	0	2,300
3(e)	Bank charges and loan interest	0	0		0	0
		0			0	0
4	STAFF COSTS					
4(a)	Salary of organists	4,430			4,430	5,370
	Office Manager's wages	10,637			10,637	10,521
		15,067	0	0	15,067	15,891
	TOTAL RESOURCES USED	131,448	53,063	835	0	185,346
						227,576
	During the year the PCC employed a Music Director and a Parish Office Manager. The Musical Director is a member of the PCC.					
5	FIXED ASSETS FOR USE BY THE PCC				2020	2019
	Investments				£	£
	Valuation as at 1 January 2020				1,073,123	903,879
	Investment at cost				0	0
	Adjustment to market value				74,102	169,244
	Valuation as at 31 December 2020				1,147,225	1,073,123
	Investment at cost (£903,000) comprises 56,108.07 shares in The CBF Church of England Investment Fund – Income Shares					
6	PROPERTY - LEGACY				2020	2019
	No property was owned by the PCC in 2020				£	£
					0	0
7	FIXED ASSETS HELD AS TRUST FUNDS BY THE DIOCESE				2020	2019
	Valuation at 31.12.20		Trust No		£	£
	All Saints with St John, Clifton		156		1,487	1,470
			178		293	293
			321		1,518	1,501
			5		890	879
			571		6,310	5,904
			688		574	537
	These funds are administered by the St John's Trust					
	All Saints with St John, Vaughan Trust					
			169		11,309	10,581
	This fund is administered by the Vaughan Trust					
	Total				22,381	21,165
8	ANALYSIS OF NET ASSETS BY FUND					
		Unrestricted	Restricted	Trust	Endowment	TOTAL
		Funds	Funds	Funds	Funds	2020
						2019
	Fixed Assets	276,698	746,082	124,445	22,381	1,169,606
	Current Assets	80,593				80,593
	Current Debtors	11,995	9,392			21,387
	Current Liabilities	-3,578	-5,998			-9,576
	Fund balance	365,708	749,476	124,445	22,381	1,262,010
						1,208,256

