

Following Jesus Visiting Disciples Building the Kingdom

Annual Report
2024



ST MARK'S
Following Jesus



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Vicar's Report

Mike Resch

The annual report is shared at the APCM to be held on Monday 28th April 2025 and reports on what St. Mark's has seen and witnessed in 2024.

2024 has been an important year of transition and one where we have seen the church membership grow and change. In 2024 we welcomed Esli, Josh, Micah and Eliza Lees as Esli took up her role as curate. Secondly we welcomed Simon and Emma Walters. At the time of writing, we wait along with them, for the birth of their first child. Simon has joined us as Associate Minister to head up our small groups and will bring resource, structure and enthusiasm to this area. Small groups, along with Youth, Children and families are a priority for St Mark's. It's exciting to have a ministry leader appointed now to each of these key areas as we look ahead to the future.

There have been other changes happening over the last year too. For example, we raised the funds to refurbish the kitchen and community room which we hope to see completed in the early part of new year. Subtle changes include refreshing our branding, which may not sound on the surface very spiritual but it is important to move forward as we continue to build on the past.

Another change has been the large number of families starting to attend our Church at Four weekly service. As part of our 4pm service, our monthly service with Lego has been particularly popular where children visually build, create and craft stories from the Bible using Lego. We have shared our learning with other churches who have adopted the same ideas and are seeing fruit from it too.

Finally a huge thank you to all those who serve at St. Mark's and enable us to continue to flourish as we remain committed to Following Jesus, Making Disciples, Building the Kingdom. These three focus points along with our priorities remain key to our growth as a community and as individuals.





Church Wardens' Report

Mike Procter & Mel Scott

Becoming a Churchwarden has deepened my appreciation for the St Mark's church family. We're a diverse body of people, each contributing in different ways for the good of all.

As Churchwardens, Mel Scott and I have the privilege of engaging with more of you than most. Observing the love poured out by individuals, as an expression of God's grace, strengthens my own faith and my role as Churchwarden. Thank you for building me up with your love and service.

It is a joy to look back over the year and see where God has been at work in St Mark's. Some highlights include:

- The generous contributions—financial, prayerful, and practical—that have made possible the ongoing kitchen, community room, and office refurbishments. Thank you to the PCC and staff team for keeping everything running smoothly, and to all who volunteer to make St Mark's such a vibrant, welcoming place.
- The growth in ministries like 'Guardians', St Mark's women's breakfast.
- The 4pm Lego church which attracts over 100 attendees.
- Our engaging and exciting children and youth programs that support our priority focus.

In Matthew 6:21, Jesus says, "For where your treasure is, there your heart will be also." At St Mark's, our treasure is our relationship with God through Jesus, and as we grow in that, generosity and love flow naturally. We encourage you to continue exploring your faith and consider how you can support St Mark's, whether through time, prayer, or financial giving.

The church is not the building—it's God's family. Our mission is to advance His Kingdom and help each other grow closer to Him. As the saying goes, "the more you put in, the more you get out." Prioritising St Mark's will only deepen your faith. If you're hesitant, ask yourself what's holding you back from exploring your faith further. Consider speaking to Mike Resch, join a small group or access a course.

As Churchwardens, we are here to listen. Please share your thoughts, ideas, or feedback with us.

Children's Report

Liz Resch

The vision for Children's ministry is following Jesus, making disciples and building the kingdom: our St Marks vision. We believe that all can be part of the vision whatever age or stage we are at.

With our children and families in 2024, we have prayed that our vision would bear fruit. That we would grow in our faith and worship of God, love and live more like Jesus, and as we live each day that we show Jesus to the people we meet.

In our children's groups on Sunday mornings we have seen growth both spiritually and numerically. It is so encouraging to be with children as they grow in their faith and follow Jesus. Church at 4pm has flourished: as families come along we have encountered Jesus, worshipped together and joined in finding out more about God who loves and cares for us. Lego church has also thrived, with each month new people coming along, encountering Jesus through Lego.

The Holiday club in August was a fantastic time with children and the team being reminded that with Jesus we can be strong and courageous. These few days together were the culmination of much prayer and preparation, the church looked amazing, the whole team were fantastic. Other highlights include Ignite, our monthly Sunday morning gathering of all Primary-aged children, our light trail, school assemblies and visits to St Marks for lessons and celebrations. God has been incredibly good to us.

Big thanks to the Sunday morning teams lead by Gail and Frances, Becky and Rachel, along with co-teams in every Activate group: also the Church at 4 and Lego church team. Thanks to Hannah, with whom so much is planned, prayed about and put into reality. Everything is grounded in prayer and faithfulness. Please join us in praying for more!





Toddler Report

Gail Vlack

This year our toddler ministry has continued to flourish at St. Mark's with Tuesday and Thursday Toddler Groups, Monday and Wednesday Toddler Praise and Thursday Baby Group. Our ministry aims to follow Jesus, make disciples and build God's Kingdom through the support, care and welcome we provide to young families. The families that attend our groups come from across Harrogate, a few from our church or local churches, but most are from non-church attending families. In the past year we engaged with 70 families that are not part of our worshipping community. We are seeing families move from baby group to toddler groups and toddler praise. This year we started Toddler Praise once a month on a Sunday to encourage cross-over between mid-week and Sunday church.

We are blessed to have a team of 16 volunteers who use their gifts and talents to support families and show the love of Jesus each week. We love the intergenerational nature of our groups and helpers. We are thankful to those that fill in to cover absence and illness, it's a real church-wide supportive team. This year we secured a North Yorkshire Early Help grant to support our toddler provision, and used this to provide team first aid training and to purchase Christian books for all our families to support literacy and faith at home.

We continue to look to help families connect with God through nature and our Toddler Praise groups love holding sessions in the church

garden. Since the national Playtime Conference in September the team has been looking at how we can ensure our spaces encourage the spiritual flourishing of young children and we will be developing this further in the coming year. We will be ensuring our groups build curiosity & imagination with a particular focus on noticing moments of ordinary grace, of awe and wonder encounters and a connection to nature. In the coming year we will be looking at raising the profile of toddler ministry within our church, joining with other ministries in strategic planning, and ensuring changes to our building meet the needs of young families.

Youth Report

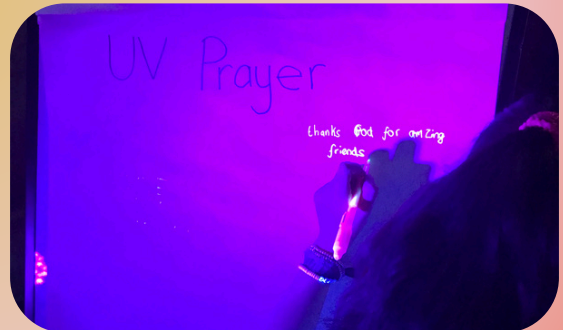
Hannah Ferguson

This year we have continued to build on our ministries within the party-pray-proclaim pillars to give the young people opportunities to gather together, pray, worship, build on their faith, have fun and learn how to be disciples. We've introduced monthly socials as an evangelistic point and have been looking at how we can continue to encourage the young people to fall more in love with Jesus. I have an ambitious vision for our youth ministry to grow and occupy its own space in the coming years.

Our youth are on the move! Elevate has moved into the North Room, the inter-church Worship Night has moved into the Wesley Centre and some of our ministries have grown to encompass Year 6 too. We've seen answered prayers, new friendships formed and young people taking their faith into their schools; exploring the Bible on their own and with friends. We had a brilliant weekend away at Yorkshire Camps too, a fantastic bonding experience as well as an opportunity to challenge their faith.

A huge highlight was seeing so many of our young people taking a large role in this year's Holiday Club. From running games and leading actions in our sung worship to getting alongside children and preparing quizzes, they simply were amazing!

This year we have been incredibly blessed by a very generous donation that has enabled the purchase of some exciting new equipment, enhancing our provision significantly.



Instead of asking yourself, why should I get involved in youth ministry... ask yourself why not? With a current youth volunteer age range of 30-90 there's a role for everyone!

The youth ministry could not happen without the amazing volunteers that give so generously of their time, effort, prayer and resourcing.

Please continue to pray for our young people and for their parents as they help to guide their children in the faith at home too.

Small Groups' Report

Mike Resch

As we seek to fulfil our church vision of following Jesus, making disciples and building the kingdom, we believe one of the best ways to explore what this means for St Mark's and for us as individuals is through small groups. Small groups are places where we can build relationships, ask questions, challenge each other, explore our faith, pray together and learn and grow. Through small group discipleship we can grow our faith and be equipped as God's people to go out into the world to be His hands and feet in the spaces and places we find ourselves everyday.

St Mark's has 26 groups with 210 people attending small groups. Whilst we have had a vacancy for an Associate Minister it has been a joy to look after small groups. Through termly check-ins I have had the privilege of spending time with small group leaders and witness their infectious enthusiasm for their group members along with their hearts for discipleship as they seek to follow Jesus.

This year, we have seen groups grow in number and a new group formed. Although, small groups follow the same structure of Up, In and Out no two groups are the same.

Small groups are part of our strategy to help us to achieve our vision. With this in mind, we are delighted to have recruited Simon into the role of Associate Minister, a key responsibility for this role is small groups. With all that Simon brings to the role and a foundation of established small groups, I have no doubt that, with God's help, we will see awesome things happening through this ministry.



I encourage you, if you are not part of a small group have a look at the groups we have available to you at smch.org.uk/smallgroups, speak to a group leader or to Simon and pray about which group could be for you. For adults, small groups can be one of the best places to build a lifelong relationship with Jesus and with others.

Small groups couldn't happen without volunteers, who generously give their time, and energy every week to discipling others.

Please continue to pray for our small groups and for Simon as he steps into his role.



Pastoral Ministry Report

Esli Lees

The vision for St Mark's pastoral ministry is to embody Christ's love for our church by fostering deep relationships with God and one another through community and discipleship. This year, pastoral care has strengthened the PCC's aim of building meaningful connections, as our team ensures no one feels alone in their journey. By providing emotional, spiritual, and practical support, we have encouraged people back to church and have helped people feel connected and integrated even when they have been unable to be with the St Mark's family in person. This ministry reflects the heart of the church—nurturing discipleship through active care and sharing God's love, helping individuals feel valued and supported within the body of Christ.

This year's pastoral vision day was a pivotal moment for our team, attended by 20 out of the 22 members. Together, we worshipped, prayed, and explored how we could grow in our care for the community and agreed to work closer with prayer ministry and youth ministry, creating support with mentoring and practical support.

In 2024 our team facilitated meals, administered communion to the homebound, and sent cards of encouragement to the bereaved. Each act of care built bridges for meaningful relationships with God and others. The return of families who were previously on the fringe demonstrates the impact of these efforts in fostering community and discipleship.

Significant pastoral contributions included hospital visits by Kerry Morrison, who averages 2–3 visits a month, and home communions to homebound individuals taken by Hazel R., Kerry M., John D., and Monique T.

Chris H., Francis B., Lee M., Sue N., Monique T., and Sue R. prepared over 60 meals this year for families needing the extra support for personal reasons. These efforts have brought families back after receiving meals and encouraged them to see God's love during difficult times and know they are not alone.

The return of families who were previously on the fringe demonstrates the impact of all these efforts and others which have been unseen in fostering community and discipleship.





Prayer Report

Frances Bryant

The whole church family is part of the outworking of Jesus' call to be Kingdom people. Intercessory prayer is at the centre of our church life, deepening our dependence upon God and interceding for others and the world. We hold monthly Prayer & Praise services, weekly intercessory team meetings, daily morning prayer, and pray for our long-term mission partners for a season each year. The church prayer diary enables everyone to get involved, as well as being a resource for those leading Sunday prayers. Prayer helps to align our hearts with God's heart for justice, peace, reconciliation and love in the world.

- Monthly Prayer & Praise services, highlighting our six long-term mission partners featuring inspiring talks and updates from those organisations
- About 20 different people involved in leading our Sunday prayers, including more men and one young person, a greater variety of voices being heard praying
- A challenging Pray for Justice event in February, facilitated by International Justice Mission, opening eyes to the reality of modern slavery, and praying for victims and perpetrators
- An encouraging intercessions team training evening in March
- A weekly team praying for pastoral needs, the wider world, and the life of St Mark's
- Regular prayer for God's Creation as St Mark's works towards 'Net Zero', especially in November 2024 to link with COP29

The whole team is made up of volunteers, leading intercessions on Sundays, and connecting with mission partners and local needs. Thanks to all who help us to pray at St Mark's, demonstrating our dependence on God. I look forward to what God has in store in the coming year.



Prayer Ministry Report

Shirley Jones

The prayer ministry team are a committed and passionate team who are available to come alongside members of St Mark's 9am and 10:30 services to help them in their journey to be closer to the person God means them to be. This involves the team being led by the Holy Spirit, listening with a compassionate heart, a faith in the willingness and ability of God to intervene in people's lives and situations and to being committed to be available to pray with people during and after church services and whenever the need arises midweek.

It is always a highlight of praying for others when we witness God working in people's lives and answering our prayers. We have been encouraged by the feedback from those who we are praying for and we have also been encouraged by the support and commitment to prayer ministry by the clergy team.

The prayer team are committed to developing their own prayer life. They keep up to date with training and enjoy meeting together for mutual support and encouragement. They pray for the service leaders before services and provide an internet prayer presence to respond instantly to those prayer requests received by email. A small group is also part of the intercessory prayer team who regularly pray for St Marks each week.



Digital & Communications Report

Janet Green



At St Mark's, communication plays a vital role in supporting our mission to follow Jesus, make disciples, and build the kingdom. We aim to engage both our church members and the local community, empowering, informing, and nurturing through clear and consistent messaging.

Our communications extend beyond emails, newsletters, websites, and social media to include non-verbal aspects, like the church entrance and first impressions. We work hard to ensure all communication aligns with our values and mission.

As the church and team grow, so does the volume of activity, events, and information.

This year some key highlights include:

Improvements to our church's audio-visual capabilities with the replacement of the old sound desk to a state-of-the-art digital system, a project which has taken a year of planning and research. It continues to be a joy to see the relationship between the worship and AV team grow stronger. As we seek to improve the worship experience, the new sound desk offers greater flexibility and control, allowing the technical team to make adjustments in real-time. Our team is still configuring the desk and feedback on the new system is welcome.

Branding is more than logos - it's how we connect with our community and reflect our values, mission, and culture of the church while also creating a sense of belonging and identity for members and visitors alike. As we move forward we have refreshed our branding to reflect St Mark's today. The new crown icon, includes the 'M' of St Mark's, the three triangles abstractly represent the front of our building and the trinity, whilst the most obvious element - the crown, represents king Jesus. Whilst much time and prayer was given to redesigning our logo, we have also updated the colour scheme, and continue to revise the overall aesthetic used in all print and digital materials as and when required.

One of the joys of communications is the opportunity to observe, often through a lens, life at St Mark's. Creating content gives people a window into church life, we get to hear from those in our family we don't yet know and we get to witness how Jesus is working through our church. This communication is key to outreach and growth as we invite people into relationship with Jesus but also to share and celebrate all that our church is and does together.

A huge thank you to the AV and worship team for their faithful commitment to serving and thank you to Jen Denning for her support with our Community notice board and A Church Near You.

Mission Report

Jose Rhodes



Throughout 2024, St Mark's continued to support a wide range of Christian organisations, both at home and overseas. Our monthly Prayer and Praise on Sunday evenings and the Prayer Diary provided a personalised link with mission partners. Financial support in 2024 totalled over £31,000 from the church tithe (see the MSG financial report)

Highlights of 2024

Paul and Ruth Turner, serving with Latin Link in Peru, joined us in July to update us on their work inspiring Christian leaders in Peru (Paul) and member care of the Latin Link family (Ruth). In2Out, co-founded by Lis and Terry Wilcox, celebrated its 10th Anniversary. A Thanksgiving service held at St Mark's brought 150 people together from across local supporting churches to hear the inspiring stories of those mentored by In2Out and helped back into the community. The Small Grant Scheme whereby members of the congregation recommend an organisation they support, donated to 10 home and 5 overseas organisations. Each received a donation of £400. (Details in the MSG financial report.)

The Big Give Christmas Challenge 2024. Mentoring young people leaving prison, affordable counselling and help for those displaced by the war in Ukraine were three projects match funded from the mission tithe, while MSG small grants made to the Mother's Union Christmas appeal and CPAS Children's Camp were doubled by the Big Give.

Looking forward to 2025

The MSG is charged with reflecting the interests of the congregation and we have begun a consultation on which current partners are retained and where new additions are appropriate. It is a difficult decision but with prayer we can move forward to support new initiatives, both locally and overseas.

Mission Support Group: Frances Bryant, Ruth Cundy, Jen Denning, Val Hall, Catherine Marsh, Jose Rhodes, John Wood.



Mission Support Allocation of Budget 2024

Jose Rhodes

2024 allocation to MSG - £31,835

LONG TERM MISSION PARTNERS

Home

Caring for Life £4,000

In2out £4,000

Wellspring £4,000

Overseas

Latin Link (Paul and Ruth Turner) £4,000

Artizan International £4,000

Mission without Borders £4,000

Total £24,000

OTHER PAYMENTS MADE

Easter and Christmas Outreach

Total to IDAS, In2Out and YOI Chaplaincy £945

DEC Gaza Disaster donation, Tearfund **£500**

Total other payments £1445

SMALL GRANTS to organisations suggested by the congregation

A Rocha, CMS, C and A Hembury, Compassion UK, CPAS, Farming Community Network

Harrogate Homeless, Horizon Life Training, Mothers' Union, New Wine Trust, Open Doors

Prison Fellowship, Resurrected Bites, Shevet Achim, St Georges Crypt, Youth for Christ, Knysna

Total 15 grants of £400 each £6,000

TOTAL donations made £31,445

Remaining in MSG budget £395

Includes any outstanding payments owing to Children's Society from Christingle and International Justice Mission from Christmas collections.

Harrogate Clothes Bank Report

Phillippa Dunn

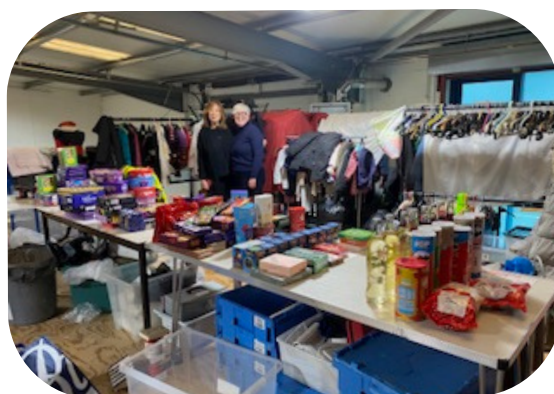
As the vision of the Clothes Bank is to 'help give people who may feel marginalised, self-respect and self-confidence' this year's main aim was to improve the exposure and accessibility for individuals who need clothing and has resulted in new links with Gracious Street Methodist Church Knaresborough, the Community Hub café Starbeck and an increase in the use by North Yorkshire Council.

In addition, holding the AGM in the Community Room, the generous food donations for the Christmas gift bags and clothes collections, support for the warehouse fund raising sales, the prayers and congregant volunteers, have all contributed to promoting the connection to St Mark's.

The key features this year are a rather double-edged sword; we continue to help reduce the impact of textile waste on the environment by increasing the mass of clothes being sent to CTR for re-use or recycling by 32% (3 208kg) with an additional 818kg going to charities in Armenia, Leeds and UK wide. Our customer base has gone up by 10%, the number of items taken by 31% (>19,000) and we have customers from 13 different countries. However, as the customers who are in employment has also increased 16% this reflects a sad trend of 'in work poverty'. Recently the NYC Afghanistan Refugee Support worker from Catterick has been a regular, collecting clothes for the newly arrived refugee families and we were the grateful recipients of the Football League winter coat collection by Harrogate Town FC.

Fund raising through warehouse sales, clothes swaps at Everyman and Jigsaw, business contributions, additional sales and donations have once again raised sufficient money to cover rent and other costs for the year.

We have 28 active volunteers, all of whom show huge commitment sorting clothes and helping customers. In addition to the six ladies on the committee, one lady provides a link to supplying winter woollies to Ukrainian soldiers, four volunteers are Ukrainian refugees who are invaluable in helping our customers and all actively promote our service.



Safeguarding Report

Mark Siddall



The vision is to make the entire St Mark's family as safe as possible, given that it is not feasible to eliminate risk 100%. Safeguarding training is an essential part of the strategy, and we have achieved our aim of training all 250 volunteers in the church. Going forward, the plan is to offer training next year to other members of the congregation, so that we have even more trained eyes on the ground. This will make the church even safer. In addition we have continued to assess and monitor actual or potential safeguarding issues, and we will continue to do so.

We have managed to ensure that all 250 volunteers are trained to the appropriate level, have up to date DBS checks (where required), and have completed the annual self disclosure form. All of this is a significant but vital exercise. We have responded to a range of queries throughout the year and to individuals seeking advice. A number of Cause for Concern forms have been assessed and where necessary, appropriate action has been taken. A small number of ongoing cases have been actively monitored.

We have responded promptly to any alerts issued by the diocese.

Because safeguarding is increasingly seen as a mainstream activity, it has been encouraging to see non-trained members coming forward to raise issues of potential concern.

Our trained volunteers have been absolutely central to our safeguarding activity. This cannot be stressed highly enough. Equally, the role played by our safeguarding admin officer has been key in ensuring that our activities are operated as efficiently as possible.

Operations and Office Manager Report

Cathy Meadows

Staffing in the office changed at the beginning of the year, but work still continues to run smoothly and efficiently. Two distinct roles of responsibility have emerged with the office assistant successfully fulfilling most of the admin work leaving the Office Manager to focus more on operations.

Volunteers continue to help with some of the administration. The volunteers in the Estate Management Team heavily support operational and maintenance needs, including all aspects of planning for our building works and for the sale of Halstead Road; other volunteers support in vital areas such as cleaning and hoovering and fire safety.

This year's stand out achievement has to be the commencement of work replacing the failing kitchen, upgrading the Community Room from top to bottom, installing a purpose made Caretaker's COSHH cupboard including designated sink, and carving out some extra office space. The whole process from the initial vision, to planning, budgeting, Faculty applications, design work, research of suitable products and pulling a build team together has taken a lot of work. The building team has taken care to work around our church needs which has meant the work will continue into early 2025.

Ongoing improvements were made to the church garden including major cutting back in Spring and Autumn by a paid gardener, with several overgrown shrubs being removed.

We would still like both church and local community to get more use out of the spaces. More volunteers are needed, but many thanks to those who have served this year.



The Quinquennial inspection has been started and the inspector is due to issue his report in January 2025.

The Health and Safety Policy is now available to read on our website and our new Volunteering Policy will be rolled out in January 2025. The Staff Handbook is continually being updated as new legislations dictate different policies that need to be included.

Our very grateful thanks go to all those who support the office, support the maintenance, cleanliness and running of the building, support the running of our services and support in helping us to carry out our legal responsibilities such as Health and Safety. There are too many of you to mention individually, but you all know who you are.

Environment Report

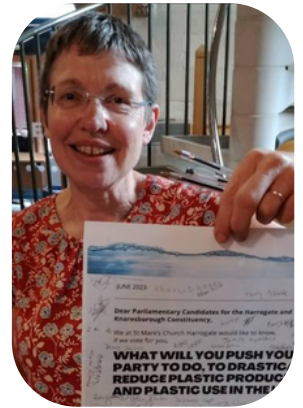
Deborah Booth

Firstly, a reminder of why caring for creation is so important:

- The whole of the created order is for Jesus, to bring Him glory (Colossians 1:15-23)
- The first Great Commission was: "Look after Creation" (Gen 1:26)
- God puts things right between Himself and Creation, through Jesus. (Col 1:19,20)
- The second Great Commission was: 'Go into all the world and preach the gospel to all creation' (Mark 16:15)

St Mark's PCC Environment subgroup have continued doing research into the best plan for reducing our building's carbon footprint. PCC have agreed that part of the proceeds from the sale of Halsted Road can be spent on updating the church heating system. Meanwhile we obtained grant funding from the Diocesan 'Give to Go Green' matched funding project in order to install infrared heating in the Rose Room. St Mark's also received an energy audit report by specialist energy consultant 'Mondes Project', as part of an initiative by Leeds Diocese to help 42 churches with the highest carbon footprint, decarbonise. A small grant is available to help implement their recommendations. We are reviewing our plans in light of this report.

(Many thanks to Mike Procter, Stuart Holland, Tim Yarborough, Cathy Meadows).



We have also been working on our Eco Church Gold award, giving rise to the following actions:

- Car free Sundays every fourth Sunday.
- Visit from a local Butterfly specialist. (May)
- Children's Insect Hunt in the church garden (June)
- Plant sale of pollinators, raising £60 for insect charity Buglife to create Insect Super Highways. (June)
- Letter, signed by approx 200 St Mark's members, asking our parliamentary candidates what they would do about plastic, if elected as our MP. (June)
- St Mark's featured in exhibition at Ripon Cathedral alongside four other EcoChurch-awarded churches (September)
- Head of local charity, Harrogate District of Sanctuary, spoke to the environment subgroup about her work with refugees. (Our particular interest: many parts of earth are now uninhabitable due to climate change.)
- Monthly videos on social media and in our newsletter, promoting actions done by St Mark's members to reduce their carbon footprint.
- Eco Church Gold Award application submitted. (October)
- Houseplant Sale, raising £230 for the charity 'Butterfly Conservation'. (November)
- (Many thanks to Mike Resch, Liz Resch, Ian Booth, Frances Bryant, Janet Green, Jen Denning, Kerry Morrison, Francesca Ellis, Cathy Meadows)

PCC Secretary Report

Zoe Robinson



Members of the PCC met six times in 2024 including a Vision Day in May. The Vision Day is an annual event and provides an opportunity for members of the PCC to consider the next stage in the church's journey. This year the focus was on how we make the building fit for purpose whilst remembering our values and priorities. Ministry is our priority and should come first but we also need to be welcoming to others. Our discussions focused on what we needed in church, the spaces that we already have, how those spaces were used and identifying the priorities.

The PCC monitors and discusses how best to support Liz and Hannah in their ministries working with children and their families and young people to help them grow into disciples.

Managing finances and the gap in the church's budget continues to be closely monitored. Like everyone else, we have seen our outgoings increase whilst regular giving has reduced. The PCC recognises the need to be good stewards of its resources but if expenditure is required to share the Gospel, then the PCC's view is that we should spend the money to do so; the challenge is achieving the right balance.

The PCC remains committed to achieving its objectives of achieving carbon net zero and Gold level in the category of Community Engagement. This is a factor that the PCC has borne in mind when discussing improvements to the church, in particular how best to heat the building.

PCC Leadership Report

Zoe Robinson

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Measure. The appointment of PCC members is governed by and set out in the Church Representation Rules. St Mark's PCC has the responsibility for co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

It also has maintenance responsibilities for the church building.

It seeks to promote the following stated priorities:

- to worship the living God;
- to grow in faith;
- to serve the people of our parish and community;
- to share Christ's love and truth through our living witness;
- to deepen our links with the world-wide church;
- to work for justice and peace and to care for creation.

The PCC oversees the church's strategic and annual plan, agrees the budget, and monitors progress made against all of these. It oversees the appointment of the members of the leadership team.

Membership 2024:

Incumbent: The Revd. Mike Resch (Chair and Standing Committee); The Revd. Liz Resch (Associate Minister and Children's and Families Ministry Leader); The Revd. James Handley (Associate Minister); The Revd. John Duff (Associate Minister); Mrs. Esli Lees (Curate, Standing Committee and Pastoral Support Leader); Church Wardens/Standing Committee: Ms. Mel Scott; Mr. Mike Procter (Tree Officer); Reader Representative: Ruth Cundy; Deanery Synod Representatives; Mrs. Hazel Robinson (Disability Officer); Mrs. Deborah Booth (Environment Officer); Mr. Ian Booth.

Elected members: Mr. Wayne Brown (until APCM 2025), Mr. Neil Tunnicliffe (until APCM 2025), Mrs. Jenny Denning (until APCM 2025) (Standing Committee), Mrs. Juliette Leyland (until APCM 2025), Mrs. Lee Milne (until APCM 2025), Mrs. Gail Vlack (until APCM 2026), Francesca Ellis (until APCM 2026), Mrs. Zoe Robinson (until APCM 2026) (PCC Secretary/Standing Committee). Mrs. Rebecca Onslow (until APCM 2027), Mr. Mark Siddall (until APCM 2027) (Parish Safeguarding Officer), Mr. Alex Minnett (until APCM 2027) (Standing Committee), Mrs. Hannah Ferguson (until APCM 2027) (Youth Pastor); Mrs. Philippa Dunn (until APCM 2027) and Mrs. Cathy Meadows (until APCM 2027) (Office Manager, Electoral Roll Officer and Health and Safety Co-Ordinator).

Ceased during 2023: Mr. Dave Ferguson.

Not on PCC but in a designated role and will attend as required: Janet Green (Communications & Digital Lead); Frances Bryant (Prayer Coordinator); Shirley Jones (Prayer Ministry Co-Ordinator); Charlotte Jenkinson (Safeguarding and Pastoral Administrator); Catherine Marsh (Accounts Manager)

Other PCC committees/groups:

The Standing Committee – is chaired by Mike Resch. Other members: Esli Lees, Mel Scott, Mike Procter, Jenny Denning, Alex Minnett and Zoe Robinson.

The Standing Committee is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given by the Council, and oversees the week-by-week operations and the finances of the church.

The PCC has two other main sub-committees:
The Estates Management Committee – chaired by Cathy Meadows, meets regularly to review and advise on the maintenance of the church infrastructure and estate and the day-to-day management of the building.

The Environment Committee – chaired by Deborah Booth, meets to consider and report to the PCC on how St. Mark's can respond positively to the climate crisis.

Other committees include the Mission Support Group, which aims to engender understanding, involvement and commitment to worldwide mission within St Mark's, and is chaired by Jose Rhodes.

The pattern of meetings has, at its heart, the need: to agree and adopt an annual strategic/mission plan and a supporting budget at the start of each calendar year; to review and approve the annual report and consider proposals which are required for the consideration of the Annual Parochial Church Meeting in April; to review progress against the strategic/mission plan as the year progresses; from the autumn onwards, to consider and approve the next year's plan – and so on, in a repeating annual cycle.

PCC members are encouraged to join the teams/groups that deliver the plan, though not at a level that would create conflicts of interest. New PCC members are given information pertinent to their role as members of the PCC and are eligible to attend Diocesan training courses as appropriate. Those attending courses are asked to report back to PCC.

























Risk Management: The PCC acknowledges its responsibility to identify, assess and manage the major risks to which it is exposed. It is developing a register of major risks and continues to enhance plans to ensure that systems and processes are in place to mitigate exposure to these risks. Major risks arise from a variety of aspects of the church's internal operations and external environment including security, health and safety and finance and individual policies and procedures have been developed to address many of these areas. Regular financial reports are submitted to PCC and budgets agreed before the start of each year. The PCC is further developing procedures to meet its responsibilities in this area and monitoring implementation of the necessary mitigating actions.

Conflicts Policy: The PCC has adopted a policy to identify any conflicts of interests that any member may have that may exist which could potentially affect the proper operation of the Council. Potential conflicts can arise where a PCC member has a personal interest or involvement in an organisation which the PCC intends to support financially or from which the PCC proposes to purchase goods or services. A standard agenda item at the start of every meeting gives an opportunity for PCC members to declare potential conflicts that may arise during the meeting and members are also required to declare any conflicts that arise during the course of discussion that had not been identified at the start of the meeting. Conflicts so declared are recorded in the minutes of the meeting along with any action taken to deal with the conflict. Conflicted members will abstain from voting on the relevant issue and may be asked to leave the meeting during discussion if felt necessary. A Declaration of Interests form is completed by all PCC members following the APCM each year.

Facts & Figures

Attendance

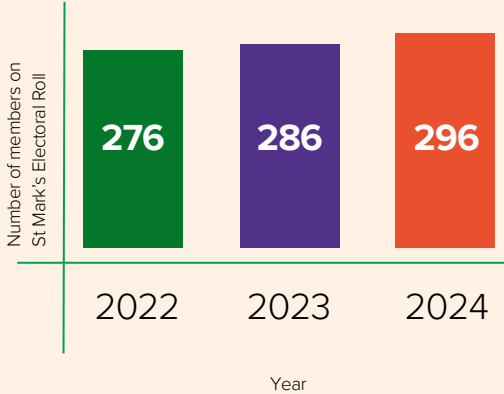
In- person attendance at October services 2024 including adults and children

SUNDAY					THURSDAY
	9AM	10.30AM	4PM	6.30PM	11AM
 <div>6TH OCT</div>	 <div>92</div>	 <div>190</div>	 <div>134</div>	 <div>25</div>	 <div>34</div>
 <div>13TH OCT</div>	 <div></div>	 <div>215</div>	 <div>101</div>	 <div>44</div>	 <div>32</div>
 <div>20TH OCT</div>	 <div>90</div>	 <div>190</div>	 <div>102</div>	 <div>28</div>	 <div>42</div>
 <div>27TH OCT</div>	 <div>68</div>	 <div>114</div>	 <div>-</div>	 <div>36</div>	 <div>39</div>

Occasional Offices in 2024



Electoral Roll



PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE

PCC REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council ("the PCC") has pleasure in presenting its PCC Report together with the Financial Statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the PCC's governing document, the Charities Act 2011, the relevant version of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the relevant version of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The PCC is a Public Benefit Entity. The members have given due consideration to the Charity Commission's published guidance on the Public Benefit requirements under the Charities Act 2011.

The following information for the Charity is included in the annual report pages 1 to 20: -

- Aims and objectives
- Achievements and performance
- Structure, governance and management
- Risk management

The Charity's governing document is the Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules. The charitable objects are promoting in the ecclesiastical parish the whole mission of the Church.

Charity Name:	Parochial Church Council of St Mark's Harrogate
Charity Members:	See Annual Report (page 18)
Charity Registered Number:	1134657
Address:	St Mark's Church, Leeds Road, Harrogate, HG2 8AY
Bankers	CAF Bank Ltd & CCLA
Independent Examiner:	S B Wearing FCA, DChA HPH, Chartered Accountants Conyngham Hall Business Centre Bond End Knaresborough North Yorkshire HG5 9AY

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE**PCC REPORT****FOR THE YEAR ENDED 31 DECEMBER 2024****Financial Review**

Total income for the year was reported as £475,746 (2023: £384,402) with most of the increase reflecting a significant Gift Day income of £64,657 including associated Gift Aid recovered from HMRC. Total Planned Giving for 2024 remained roughly equivalent to the 2023 level, halting the year-on-year decline seen in previous years. We have also benefitted from a welcome increase in donations and legacies. We have however been restricted in the amounts that we have been able to contribute to the Diocese as a consequence of our reserves policy set out below resulting in a contribution for 2024 of £185,076 (2023: £212,440)

Taken together, these factors have contributed to a reported surplus for the year of £83,272 (2023: deficit of £21,567) albeit with all of the surplus held in Restricted Funds set aside for the refurbishment of the kitchen and community room and for the revaluation of the Investment Property.

Included in these results, we have continued to support Mission & Ministry in our Parish, Diocese and Overseas in the amount of £31,975 (2023: £31,945).

We end the year with Cash at Bank in Hand of £226,355 (2023: £157,453) and retain an investment property, most recently valued at £353,000 (2023: £330,000). This property has been sold after the year end date at a value of £353,000. It is intended that these funds be set aside as restricted reserves.

Reserves

Our General Reserves at the year-end amount to £136,628 (2023: £128,211) which represents approximately 3.5 months of our total expenditure in 2024 and approximately 3 months of forecast expenditure for 2025.

In 2020, the PCC reviewed its policy on the minimum level of unrestricted reserves that should be maintained. Whilst recognising that a faith organisation such as a Church should perhaps operate on a nil reserves basis, this policy has been arrived at in light of the statutory responsibilities to the staff employed by the PCC, should income reductions require a reassessment of the number of paid positions, as well as the time required to seek additional financial support to fund the Church's vision for mission. The potential for the one-off substantial repair liabilities that can arise from the quinquennial inspection has also been considered. Reserves represented by tangible fixed assets will be excluded as they are by nature not immediately realisable. The PCC also took note of the minimum reserves policy adopted by the Diocese of Leeds. It has therefore been decided that St Mark's will adopt a policy of holding at least 3 months of forecast expenditure in General Reserves.

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE

PCC REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

Statement of responsibilities of the PCC

Law applicable to charities in England and Wales and guidance issued by the Central Board of Finance of the Church of England require the PCC to prepare financial statements which give a true and fair view of the PCC's financial activities during the year.

In preparing financial statements giving a true and fair view, the PCC should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in operation.

The PCC are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the PCC and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 28 April 2025
and signed on its behalf by:



Stuart McKee (Treasurer)



Revd. Mike Resch (PCC Chairman)

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE (CHARITY REG 1134657)

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
THE PCC OF ST MARK'S CHURCH HARROGATE**

ON ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

I report to the members on my examination of the accounts of the Parochial Church Council of St Mark's Harrogate ("the PCC") for the year ended 31 December 2024.

This report is made solely to the PCC's members, as a body, in accordance with section 154 of the Charities Act 2011. My independent examiner's work has been undertaken so that I might state to the PCC's members those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the PCC, the PCC's members as a body and the PCC's members as a body for my independent examiner's work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act') and the Church Accounting Regulations 2006 ('the regulations').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. My examination was also carried out in accordance with the terms found in the current Church guidance issued by the Finance Division of the Archbishops' Council.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Wearing

S B Wearing FCA, DChA

HPH, Chartered Accountants
Conyngham Hall Business Centre, Bond End, Knaresborough, North Yorkshire, HG5 9AY

28 April 2025

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE**STATEMENT OF FINANCIAL ACTIVITIES****FOR THE YEAR ENDED 31 DECEMBER 2024**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
INCOMING RESOURCES					
Incoming Resources from Donors	2a	348,816	76,152	424,968	349,108
Income from Charitable and Ancillary Trading	2b	23,080	-	23,080	18,179
Other Ordinary Incoming Resources	2c	2,993	19,355	22,348	13,682
Income from Cash Deposits	2d	4,962	387	5,349	3,433
TOTAL INCOMING RESOURCES		379,851	95,895	475,746	384,402
RESOURCES USED					
Mission & Charitable Giving	3a	31,975	-	31,975	31,945
Activities directly relating to the Work of the Church	3b	327,328	41,482	368,810	370,214
Church Management & Admin	3c	11,668	450	12,118	12,372
TOTAL RESOURCES USED		370,971	41,932	412,903	414,531
NET INCOMING (OUTGOING) RESOURCES	9,3	8,880	53,963	63,843	(30,129)
Investment Property	5	(2,571)	-	(2,571)	8,562
Fair Value Gain on Investment Property	5	-	23,000	23,000	-
Transfer Between Funds		7,058	(7,058)	-	-
NET MOVEMENT IN FUNDS		13,367	69,905	83,272	(21,567)
Balances Brought Forward at 1 January 2024 (2023)	11	143,796	365,217	509,013	530,580
BALANCES CARRIED FORWARD AT					
31 DECEMBER 2024 (2023)	11	157,163	435,122	592,285	509,013

The notes on pages 28 to 35 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE**BALANCE SHEET****AS AT 31 DECEMBER 2024**

	Note	2024 £	2023 £
FIXED ASSETS			
Investment Property	5	353,000	330,000
Tangible Fixed Assets	6	20,535	13,119
CURRENT ASSETS			
Debtors & Prepayments	7	21,583	36,455
Cash at Bank and in Hand	8	226,355	157,453
		<u>247,938</u>	<u>193,908</u>
LIABILITIES - Amounts Falling Due Within One Year	9	(29,188)	(28,014)
NET CURRENT ASSETS		<u>218,750</u>	<u>165,894</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		592,285	509,013
NET ASSETS	10	<u>592,285</u>	<u>509,013</u>
FUNDS			
Unrestricted - Undesignated	11	136,628	128,211
- Designated	11	20,535	15,585
Restricted	11	435,122	365,217
		<u>592,285</u>	<u>509,013</u>

Approved by the Parochial Church Council on 28 April 2025 and signed on its behalf by: -



Mr S McKee

(Treasurer)



Revd. Mike Resch

(Vicar)

The notes on pages 28 to 35 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE**STATEMENT OF CASH FLOWS**
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024 £	2023 £
<u>Reconciliation of operating income to net cash inflow (outflow) from operating activities</u>			
Net incoming/(outgoing) resources for the year		63,843	(30,129)
Adjustments for:			
Depreciation		1,934	1,685
(Increase)/ decrease in Debtors		14,872	(29,955)
Increase/ (decrease) in Creditors		1,174	17,016
Interest Receivable		(5,350)	(3,433)
Net cash inflow/(outflow) from operating activities		<u>75,473</u>	<u>(44,816)</u>
STATEMENT OF CASH FLOWS			
Net cash inflow/(outflow) from operating activities		75,473	(44,816)
Returns on investments			
Interest Received		5,350	3,433
Income from investment property	5	(2,571)	8,562
Investing activities			
Purchase of tangible fixed assets	6	(9,350)	(4,108)
Net cash inflow/(outflow)		<u>68,902</u>	<u>(36,928)</u>
Cash at bank and on hand at beginning of year		157,453	194,381
Cash at bank and on hand at end of year	8	<u>226,355</u>	<u>157,453</u>

The notes on pages 28 to 35 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting & Reporting by Charities preparing their accounts in accordance with Financial Reporting Standards applicable in the United Kingdom & Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom & Republic of Ireland (FRS102), Church Accounting Regulations 2006 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. Most transfers between funds relate restricted funds being used to purchase fixed assets.

The Accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary Income & Capital Sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant and gift aid is recognised only when received.

Income tax recoverable on gift aid donations is recognised in the period that the underlying donation is received.

Grants and legacies to the PCC are accounted for on receipt of the amount due.

Funds raised by the bookstall and all church events are accounted for gross.

Other Ordinary Income

Rental income from the letting of church premises is recognised when the rental is due.

Income from Investments

Dividends and interest are accounted for when receivable.

Gains and Losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES (continued)

Resources Used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities Directly Relating to the Work of the Church

The diocesan quota or parish share is accounted for when payable. Any quota unpaid at 31 December is provided for in these Accounts as an operational (though not a legal) liability if there is a realistic expectation that the arrears will be paid within the following year and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated Land and Buildings and Movable Church Furnishings

Consecrated and beneficed property is excluded from the Accounts by s.10(2) of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other Property

Freehold property owned by the church is held at fair value within the accounts.

Fixtures, Fittings and Office Equipment

Equipment used within the church premises is depreciated on a straight line basis over their useful life from the date they are brought into use. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December. The fair value is based on a professional valuation.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Stock

Stock is valued at the lower of cost and net realisable value.

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2024****2. INCOMING RESOURCES**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
2a) Incoming Resources from Donors				
Planned Giving – via Bank	234,320	-	234,320	238,931
Income Tax	55,617	1,437	57,054	56,088
Recovered/Recoverable				
Planned Giving – via Envelopes	5,823	-	5,823	7,011
Gift Day	-	64,657	64,657	-
Collections	14,260	-	14,260	8,685
Sundry Donations & Legacies	38,796	10,058	48,854	38,393
	<u>348,816</u>	<u>76,152</u>	<u>424,968</u>	<u>349,108</u>
2b) Income from Charitable Ancillary Trading				
Church Lettings	15,630	-	15,630	10,735
Children & Youth Events	2,352	-	2,352	3,543
Wedding & Funeral Fees	4,860	-	4,860	3,866
Bookstall Events	238	-	238	35
	<u>23,080</u>	<u>-</u>	<u>23,080</u>	<u>18,179</u>
2c) Other Ordinary Incoming Resources				
Clothes Bank	-	12,504	12,504	9,083
Solar Panel Feed-In Tariff	2,993	-	2,993	4,124
Grants	-	6,851	6,851	475
	<u>2,993</u>	<u>19,355</u>	<u>22,348</u>	<u>13,682</u>
2d) Income From Cash Deposits				
Interest	<u>4,962</u>	<u>387</u>	<u>5,350</u>	<u>3,433</u>

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2024****3. RESOURCES USED**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
3a) Mission & Charitable Giving				
Home Mission Partners	17,375	-	17,375	17,835
Relief and Development Agencies	-	-	-	1,000
Overseas Missions Partners	14,600	-	14,600	13,110
Miscellaneous	-	-	-	-
	<u>31,975</u>	<u>-</u>	<u>31,975</u>	<u>31,945</u>
3b) Activities Directly Relating to Work of the Church				
Ministry – Diocesan Parish Share	185,076	-	185,076	212,440
Other Ministry Costs	1,405	-	1,405	3,313
Building Running Costs	43,706	9,273	52,979	47,870
Major Repairs/Projects	-	20,401	20,401	-
Upkeep of Services	9,519	890	10,409	6,949
Adult Ministry	331	-	331	1,259
Youth & Children's Ministry	5,355	2,451	7,806	6,522
Kitchen, Hospitality & Catering	1,999	-	1,999	2,123
Staff Cost [note 4]	78,403	8,467	86,869	89,187
Training	1,231	-	1,231	500
Hardship Fund	-	-	-	-
Gifts	303	-	303	50
Bookstall	-	-	-	-
	<u>327,328</u>	<u>41,482</u>	<u>368,810</u>	<u>370,214</u>
3c) Church Management & Administration				
Telephone, Postage & Office Supplies	2,592	450	3,042	3,658
General Administration Costs	3,129	-	3,129	2,109
Computer & Software	2,023	-	2,023	2,628
Legal Fees	990	-	990	1,272
Independent Examiner's Fee	1,000	-	1,000	1,020
Depreciation	1,934	-	1,934	1,685
	<u>11,668</u>	<u>450</u>	<u>12,118</u>	<u>12,372</u>

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2024**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
4. STAFF COSTS				
Salary Costs (including Associate Minister)	76,220	8,141	84,361	86,089
Social Security Costs	-	-	-	-
Pension Costs	2,183	326	2,508	3,098
	<u>78,403</u>	<u>8,467</u>	<u>86,869</u>	<u>89,187</u>
Ministry Staff	25,504	8,467	33,971	44,407
Administration & Communications Staff	52,898	-	52,898	44,780
	<u>78,403</u>	<u>8,467</u>	<u>86,869</u>	<u>89,187</u>

The Associate Minister was previously part-funded by the Diocese. The replacement Associate Minister will also be part-funded by the Diocese under a new agreement from 2024.

5. INVESTMENT PROPERTY

	Freehold Land & Buildings £
Cost / Fair Value	
At 1 January 2024	330,000
Fair Value Adjustment	<u>23,000</u>
At 31 December 2024	<u>353,000</u>

Investment Property – 30 Halstead Road, Harrogate.

The property was professionally valued as at 23rd May 2024 at £360,000. Subsequently, an offer was accepted for its sale on 12th September 2024 for £353,000, so the property is valued as such. No depreciation is charged on the investment property so the above Fair Value also represents the Net Book Value. The original cost was £113,303.

	2024 £	2023 £
Income		
Rent Received	2,850	11,400
Property Expenses	<u>(5,421)</u>	<u>(2,838)</u>
Net income	<u>(2,571)</u>	<u>8,562</u>

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6. TANGIBLE FIXED ASSETS

	Office Equipment £	AV Equipment £	Fixtures & Fittings £	Kitchen Equipment £	Total £
Cost					
At 1 January 2024	4,047	23,184	4,012	3,764	35,007
Additions in the year	-	7,100	-	2,250	9,350
At 31 December 2024	4,047	30,284	4,012	6,014	44,357
Depreciation					
At 1 January 2024	4,017	17,463	33	375	21,888
Charge in the year	30	952	392	560	1,934
At 31 December 2024	4,047	18,416	425	935	23,822
Net Book Value					
At 31 December 2024	-	11,868	3,587	5,080	20,535
At 31 December 2023	30	5,721	3,979	3,389	13,119

7. DEBTORS

	2024 £	2023 £
Debtors	1,414	3,169
Prepaid Expenses	5,933	5,722
Accrued Income – including Gift Aid	14,236	27,564
	<u>21,583</u>	<u>36,455</u>

8. CASH AT BANK & IN HAND

CBF Church of England Deposit Account	65,441	62,143
Bank Current Accounts – CAF Bank Ltd	159,958	94,527
Cash in Hand & Floats	956	783
	<u>226,355</u>	<u>157,453</u>

9. LIABILITIES - AMOUNTS FALLING DUE WITHIN ONE YEAR

Creditors	28,297	28,014
Accrued Expenses	90	-
Other Liabilities	801	-
	<u>29,188</u>	<u>28,104</u>

PAROCHIAL CHURCH COUNCIL OF ST MARK'S HARROGATE**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2024****10. ANALYSIS OF NET ASSETS BY FUND**

	Un- restricted £	Restricted £	Total £
Investment Property	-	353,000	353,000
Tangible Fixed Assets	20,535	-	20,535
Current Assets	165,817	82,122	247,939
Current Liabilities	(29,188)	-	(29,188)
Fund Balance at 31 December 2024	157,163	435,122	592,285

11. SUMMARY OF FUND MOVEMENTS

	Balance as at 01/01/24 £	Income £	Expense £	Transfer/ gains £	Balance as at 31/12/24 £
<i>Restricted Funds</i>					
Kitchen & Catering	6,293	-	-	-	6,292
Get Going	-	910	(910)	-	-
Flowers	560	1,164	(890)	(309)	525
Other Restricted	3,210	-	(251)	-	2,959
Grants					
Harrogate Clothes Bank	9,758	12,504	(9,410)	-	12,852
2021 Gift Day	7,748	-	(8,467)	719	-
2018 Gift Day	7,648	-	(180)	(7,468)	-
Kitchen Refurb Fund	-	65,044	(20,401)	-	44,643
Rose Room Fund	-	13,273	-	-	13,273
Youth Restricted Fund	-	3,000	(1,423)	-	1,577
	35,217	95,895	(41,932)	(7,058)	82,122
Fixed Assets - Investment Property	330,000	-	-	23,000	353,000
	365,217	95,895	(41,932)	15,942	435,122
<i>Unrestricted Funds</i>					
<i>Designated</i>					
Tangible Fixed Assets	13,119	-	(1,934)	9,350	20,535
Music & Choir	2,467	-	(2,467)	-	-
	15,585	-	(4,401)	9,350	20,535
<i>Undesignated</i>					
General Reserve	128,211	379,851	(366,570)	(4,863)	136,628
	143,796	379,851	(370,971)	4,487	157,163
Total Funds	509,013	475,746	(412,903)	20,429	592,285

PAROCHIAL CHURCH COUNCIL OF ST MARK’S HARROGATE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

12. GIFT DAY

The Gift Day in Marsh 2024 raised funds for the Refurbishment of the Kitchen and Community Room. Total funds raised, including associated Gift Aid and Interest were £65,044 of which we have spent £(20,401) in the year to December 2024. This leaves a Restricted balance of £44,643 which will be utilised in the year to December 2025.

13. VOLUNTEERS

The current work of the Church could not be sustained without the contribution made by many volunteers in all aspects of its ministry. Over 100 members of the congregation assist in various ways. Many activities rely almost entirely on volunteers, either behind the scenes in the running of the church or more visibly during Sunday services. Teams include those helping with: worship, cleaning, flowers, pastoral visiting, hospitality, prayer ministry, toddler groups, youth & children’s ministry, sound and visuals, and building management & maintenance. In addition, volunteers are involved in governance through the PCC and Standing Committee. More information is given in the Annual Report.

14. LEASING

The Church has lease agreements in respect of hygiene equipment and office supplies. Cathedral Hygiene provides sanitary bins at a cost of £29 per month over five years concluding October 2025. It’s Clean provides nappy bins at a cost of £559.50 + VAT per year. Photocopier supplied by Konica Minolta over five years commencing February 2018 at a rental cost of £56 + VAT per month, now on a rolling contract.

15. PCC MEMBER & STAFF REMUNERATION

Staff costs are detailed in note 4 and the number of staff employed at the year- end was 7 (2023:8). Most staff are employed on a part-time basis. No employee earned more than £60,000 in the year. This includes the Associate Minister.

Elizabeth Resch, Cathy Meadows and Hannah Ferguson are appointed to the PCC and received remuneration from the PCC in the year.

In the year to 31 December 2024, members of the PCC had expenses reimbursed as follows:

	2024	2023
Total expenses paid to PCC members	£5,541	£3,775
The number of PCC members who received payments for expenses incurred	9	6

The nature of the expenses paid were normal clergy expenses such as phone, travel and other reimbursements and payments in respect of other costs properly incurred by PCC members in the performance of their duties.

There are no related party transactions that require disclosure.

The PCC operates a defined contribution pension scheme. Contributions are charged in the period to which they relate [note 4].



ST MARK'S

Following Jesus