THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS WITH ST STEPHEN, TELFORD PARK

England & Wales · Charity number 1134649

Details

Other names	ST THOMAS WITH ST STEPHEN PCC, TELFORD PARK
Status	Registered
Legal form	Previously excepted
Registered	2010-03-04
Register	View on the Charity Commission register

Contact

Address	St. Thomas Church Telford Avenue London SW2 4XW
Phone	020 3976 7413
Email	office@stwss.org.uk
Website	www.stwss.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: We proclaim the good news of Jesus Christ and work for God's Kingdom of love, justice, and peace through missional work in our local community and further afield. We provide facilities for public worship as well as community projects and activities. We work to promote Christian values by serving those in our local area through youth work, a lunch club, pastoral visiting, and our community cafe.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Lambeth
- Wandsworth

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£244,800	£671,117	-	-
2023-12-31	£3,498,593	£487,195	£3,147,721	6
2022-12-31	£331,964	£336,672	-	-
2021-12-31	£335,466	£266,805	-	-
2020-12-31	£299,734	£300,230	-	-

Trustees

Name	Role	Appointed
Beverley Randall		2024-04-21
Camilla Simpson Mrs		2025-04-19
Caroline Hannah Negus		2025-04-19
Dennis William Church		2025-04-19
Glenn Samuel Bee		2022-04-03
James Anthony Lee		2022-04-03
Linda Esme Beattie		2023-03-28
Linda Long		2022-04-03
Margaret Hedley		2021-04-25
Marion Michael		2024-04-21
Oliver Huggins		2014-04-27
Peter John Kirby		2023-03-28
Rev Sarah Cornick		2023-06-24
Senorita Nelson		2025-04-19

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS WITH ST STE

England & Wales - Charity number 1134649

Accounts

Church Membership
There are now 84 members of the Church Electoral Roll. There were 152 in 2024.

PCC Membership

Members of the PCC are either ex-officio or elected by the APCM in accordance with the Church Representation Rules. During the year the following served as members of the PCC

Clergy	Revd. Sue Cooke (Interregnum from 19th January 2025) Revd. Sarah Cornick (ordained 24th June 2023)
Churchwardens	PJ Kirby Linda Long
Reader Rep	Glenn Bee
Deanery Synod Reps (2024)	Sam Ewins (left July 2024) Chido Haasanen Margaret Hedley
Elected Members	**First Elected 2024** Alistair Fraser Beverley Randall Marion Michael **First Elected 2023** PJ Kirby Rita Sankoh Linda Beattie **First Elected 2022** James Lee Cynthia McKenzie Sophie Vening **Elected 2021 (3yr Term)** Oliver Huggins (Treasurer) Simon Hemsley (Deputy Treasurer)
Co-Opted	Emma Sullivan (Secretary)

Vicar	Revd. Sue Cooke
Youth Minister	Sam Baker (Jan-Sep 2024) / Jacob Sudworth (Aug 2024–present)
Youth Minister in Training	Sam Ewins (Jan-Jun 2024
Children & Families Minister	Brittany Meyer (Jan-June 2024 / Jordan Wing (Jun-Oct 2024)
Caretaker	Nathan, McKenzie
Parish Administrators	Cynthia McKenzie
The Hive	Sarah Bee
Safeguarding Officer	Camilla Simpson
Bookings & Facilities Coordinator	Lisa Latimer
Readers	Glenn Bee

Safeguarding Report

Camilla Simpson

Current team and roles

Camilla Simpson-Parish Safeguarding Officer (overseeing Youth Ministry)
Tiffany Watts - Deputy Safeguarding Officer (overseeing Children and Families Ministry)
Penny Church- Deputy Safeguarding Officer (overseeing Wednesday club and Vulnerable adults)

Challenges

- Recruiting more volunteers especially for children and youth work with less core team during the interregnum
- High profile Church of England failings over safeguarding. These have caused many people understandable distress and raised questions around the authenticity of CofE safeguarding. Our focus at this time is on making sure our church is a safe place to be.

Highlights

- STwSS Safeguarding Training took place in September with 24 attendees to raise awareness and shape our 'Safer church' culture. We discussed various scenarios with a focus on spiritual abuse, watching together a documentary about Soul Survivor.
- Safer recruitment of Volunteers on stwss.org.uk/teams has become a more refined online process, guiding the relevant ministry lead and applicant along the process.

Prayers

That our church members and all who come through our doors are kept safe.
That people would feel safe to share concerns with us and not feel alone.
For all STWSS volunteers to be aware of good safeguarding practices and their importance.

Plans

- To run more interactive sessions to help us all understand how to respond in a safe and trauma informed way to anyone with safeguarding concerns or challenges.
- To continue to raise safeguarding awareness with themed workshops eg. online safety.
- The Safeguarding Team aim to meet quarterly with STwSS staff team and wardens through the interregnum

God's Provision/Goodness
The team are grateful for the support and input previously from Rev Sue Cooke and Sam Baker, and now in interregnum to Jacob Sudworth (Youth Minister), Cynthia McKenzie (Administrator) and Linda Long (Church warden)

Children & Families Ministry
Camilla Simpson

Highlights
We are so blessed and thankful to have so many children and families continue to attend On Sundays ! Average of Twenty seven children / week in the children's ministries (1.5-10 year olds).

It was a blessing and joy to meet and have fresh input from the short term CFM staff such as Brittany Meyer and Jordan Wing. We thank both of them for their input and investment to the STwSS Children's work in their times with us.

The other things were are thankful for over the year are;
- The commitment and willingness of faithful volunteers who make up the STwSS Kids Team.
- Rev Sue's love, encouragement and creativity with our children which we especially saw in All Age services and then Christmas Cracker and Christingle services.
- Sustaining our outreach ministries with preschoolers and their families / carers at Little Bears & Jolly Bears, through the work of our team and faithful volunteers, led by Camilla Simpson and Chido Haasanen respectively. There have been opportunities to pray with some of our parents and carers many of whom express a sense of relief, peace and belonging being in these groups. It is also a joy to hear reports of children singing "I know Jesus loves me" in their buggies in the street after their weekly visit to Little Bears!
- Our amazing Sophie Vening has stepped in to give a day a week since October 24 to the important role of preparing Sunday morning Children's work materials for Mini and Kids church, for which we are so thankful!
- The "Fresh Expressions" of **Tea & Toast** after school club for primary age school children that ran until October 2024 when we no longer had a CFM.

This was very well received by the children and their families, many of whom are asking when it will come back !
- The Church weekend at Home in October 2024 was a joyous time together with a wonderful Gospel centered mad science party with Duggie Dug !

Challenges
The biggest challenge in 2024 has been the changes in church team staffing and therefore the need to pause certain ministry activities eg. Tea & Toast, as well as maintain smooth running of all other children and families ministries with reduced paid staff.

Maintaining leader to child ratios continues to be a challenge in Kids church on Sundays.

Although we can generally meet these basic mandatory ratios due to the faithful work of our volunteers, it is still often difficult to meet the specific needs of some of our children in order to maintain a safe and engaging space for every child.

At the time of writing this report we have had to pause our Jolly Bears community play group held at the Cube on Clapham Park as Chido Haasanen is sadly moving away, and we also still have a vacancy for the CFM role but are actively looking to recruit and trusting in God's provision and timing for the right person to refresh and take this ministry forward.

God's provision:
Sophie Vening's time, faithfulness and willingness to support the Sunday Kid's work to provide high quality, engaging material and resources to continue to teach and nurture our children, has been such a blessing to us all!

Continued opportunity to witness to families in the wider community through outreach ministries such as Little and Jolly Bears.
Our committed Volunteers for STwSS children and families work.

Prayer Requests:
- For the right person to become our new CFM to re- energise and support the vision and care for growing faith in the children and their Families at STwSS.
- More volunteers as well as parental involvement in praying for and supporting, the children's ministries, especially as some of our church families are moving away in 2025.
- Continued opportunities to share the love of Jesus with our community through the outreach ministries and All-In services, in particular.

STwSS Youth Report
Jacob Sudworth

2024 was a great year for youth work at STWSS.
Sadly we had to say goodbye to our Youth Minister Sam, in August, after 9 years of serving the youth in Balham. However, we quickly employed a new Youth Minister Jacob.

Youth on Sunday during the service have been going great! Following the service themes for most of the year and looking at the bible in more depth. It has been a joy exploring questions about the bible and more difficult issues in the faith.

Youth Nights on the estate have been growing, especially in the latter end of the year! Allowing the young people to roller skate in the hall, has grown the group greatly! We're looking forward to seeing how we can involve them in the wider church early next year.

Mentoring has continued Mondays, and it's been a real blessing meeting with these young people and walking life alongside them.

In the new year, we're looking forward to looking at the new Youth Alpha series. We're praying that the new young people at the Youth Nights will engage with this ministry, and we can share the gospel to open hearts there.

We are also talking with several other local churches about bringing our youth groups together for a large even each quarter. Please be praying for the admin load and relationships between the youth workers.

Prayers
Finally, please be praying for the transition to a new incumbent in the new year as we adapt to the change of workload and prepare for what God has in store for the youth and wider church.

The Hive
Sarah Bee

We are a ministry in the church that is outward facing and caring where seeds are sown as one engages with people. During the Winter months we have taken part in the Lambeth 'warm space' project.

A cross section of the community come to the Hive on Tuesdays and Thursdays which includes those who are lonely, young Mums from ‘Bizzy Lizzie’s also from Telferscot School and church folk looking for a chat. We have some that come for a space to work as well. Through the ministry of the Hive we are able to build relationships with those that come as we have time to engage with them. There are always new mums around as they come to the classes . The Hive has given them a space to form new friendships, we know that they have appreciated the space and we are always sad when one group moves on as parents return to work but delight when a new group starts.

The Hive is a consistent presence in the local community. Some days it is quiet on others it is a riot of noise with mums and babies. We ran very successful wreath making workshops which were fully booked by people from the community and some Church Folk. It was great to see this Christmas people coming to some of the activities and services.

God’s Provision
Gods provision can be seen on quieter days when there is opportunities for deeper conversations. His goodness can be seen as people come regularly, ask questions then come to services. On every day people come and God takes our offering and uses it for good.

Pastoral Care
Richard Lee

During the year The Pastoral Care Group consisted of the Vicar, the Curate and three members of the congregation. The Group met two-monthly during the year to plan and review their work. In the intervening months they held a prayer meeting at the home of another member of the congregation. They were able to continue giving and coordinating support to a number of people with a variety of needs, primarily from within our congregation, some of whom particularly benefited from sustained contact over a period of time.

Support continued to be flexible according to the needs and wishes of each individual. Highlights included those encouraging times when we were able to take people off our list due to the progress they had made.

God’s Provision/ Goodness
Challenges related to those individuals whose depth of need made it hard for them to move on. Support was given without any arbitrary limit. God’s goodness was apparent in the way in which people were often able to respond to support offered. It was heartening to see God at work when

individuals and families returned to the church community, often to play an active part in the life of the church.

Prayers
In 2025 the Pastoral Support Group continues to welcome continuing prayer for its work and for the individuals with whom it is working.

Community Garden
Jenny Cairns

The community garden team meet every Sunday afternoon 2.00-4.00pm from March to October. We care for the garden around St Thomas' church building and we grow fruit and vegetables in the Community Garden at the side of the church. We welcome all comers, whether regular members of our church family or not. Our mission is to extend a warm welcome to visitors and celebrate God's creation.
This year we held some family friendly activities in the garden, each structured around a different theme.

Challenges
We would love more people to join the team. At the moment we do not have enough helpers to plan the events we would like to do. Joining the garden team does not commit anyone to coming every week, nor does it require an advance level of gardening knowledge or experience. All that is required is a willingness to help.

Highlights
One highlight of the year was the family picnic on April and the activities themed around the five senses.

Prayer Requests
We are thankful for God's provision and pray that in 2025 more people will be able to enjoy the garden at St Thomas. We pray that this bit of outdoor space will continue to enrich people's lives and draw them closer to our creator, Father God.

God's Provision/God's Goodness
God provides us with delicious home-grown fruit and vegetables and allows us to experiment and try new things. God's goodness is shown to us through the beauty of nature. We have tried to make space for wildlife and we see God's goodness in the species of birds and insects we see and the enjoyment of the people who use the garden.

Wednesday Club

Fiona Carnegie

The Wednesday Club has continued to flourish this year with +/- 15 folk from the church and local community meeting together for a home cooked lunch every Wednesday.

The team has grown this year to 5 regular hosts and cooks. We can manage with 2 of us on duty but it is easier with more. We sometimes have help doing washing up Easter and Christmas celebrations were a highlight, one of the members being excellent at creating festive table decor. We visited Pembroke Lodge for lunch, a walk in the sun in the gardens and a drive around some of Richmond Park to see the deer.

We have had visits from the White House school which are very good cross
generational times of singing, craft activities and a show and tell session; all resulted in much chatter.

We are aware of the deteriorating health of some of our members. The group is very supportive of one another. Several greatly appreciate the Hive.

Prayers Requests
Do pray that we can reach out to others in our community who would benefit from the support of the meal and the group and that all those who attend would be aware of God’s love in action.

Music
Eunice Brushfield-Hodges

As in 2023, my grateful thanks go to our team of worship leaders in 2024 - Carl, Ingrid, Chido and Tiffany - for 'holding the fort' when I have been unavailable, particularly over the Christmas services. Chido has now stood down, quite a loss to the team, but has been able to support as 'second vocal' when available.

We have been especially blessed in welcoming Ben as part of our saxophone team, and seeing Isabella gaining more experience in singing with us; we would love to nurture more youngsters who might be interested in 'giving it a go'. Parents, do please come and chat with me!

We have regretfully ceased our Sunday afternoon rehearsals - where we tried out new songs (and sometimes new instruments...!) which was a safe space to make mistakes! So we will need to find a new method of informally 'auditioning' any new wannabes...!

Meanwhile the Choir continues to thrive, despite the sad loss of Waple Baird, and of Sue Musgrave during the year - so new members are welcome! Again, please do get in touch with me!

Karl and Paul do a great job of creating a great mix of the Band for the congregation (as well as keeping on top of all the speech mics), and are in the process of training several assistants in the use of the newly installed system.

God's Provision/ Goodness
Finally I thank God for His continuing grace, and for the members of Terry's family - and sometimes our church family - who enable me to keep my calling to the music ministry at STwSS alive!

ECO Update
James Lee

After achieving a Bronze Eco Church award, the Climate Justice Group had a pause from meeting in 2024. This was to allow reflection on the purpose and priorities of the group, although climate justice still continues to be reflected in talks and prayers within the services throughout the year..

The PCC has been working with an architect on proposals for a new office and meeting space at St Thomas'. This will ensure any new building is energy efficient and supports the Church of England's ambition to be net zero by 2030.

The Community Garden has been the main focus of our Creation Care commitment. This is covered separately.

World Church Group
Linda Long & Camilla Simpson

The World Church Group and Mission Partners
The World Church Group (WCG), chaired in recent years by Linda Long, with Justine Nsobani Kambali, Sue Musgrave, Rachel Stokes and Camilla Simpson as members, has existed in its current format for over 20 years. Essentially it is tasked with:

●Identifying potential mission partners
● Reviewing and recommending partners (3 yearly basis, against agreed criteria)
● Maintaining a dialogue with those partners, and being points of contact
● Supporting partners in prayer and through annual gifts (£10k in total)
● Updating church members regularly on mission partner activity

More about what we mean by “mission” can be found at the end of this report. Our 5 mission partners (2021-24) are:
● Providence House (youth and families ministry in Clapham Junction)
● Mike and Brigit Adams (First Response Radio/Far East Broadcasting Corporation)
● Paul and Ruth Turner -Latin Link (leadership development and member care to those in ministry in South America))
● International China Concern (care of disabled children/young adults, therapy, equipment, working with families; and vocational programmes in China)
● Open Doors (prayer/support/safe places/awareness-raising of those persecuted for their Christian faith)

God’s Provision/ Goodness
We know from feedback from each of our mission partners how much they have valued the prayers, encouragement and the, albeit small, financial support they received from STwSS. It can be a difficult and lonely work building God’s kingdom through mission, whether in the UK or across the World. Partners also particularly valued the opportunities given to preach and share their work during Sunday services, and to meet the STwSS family afterwards.

Challenges
The WCG experienced change and some sadness in 2024 with members Sue Musgrave and Rachel Stokes moving out of the area and, very sadly, Justine Nsobani Kambali passing away in December 2024 . We want to take this opportunity to honour the heart and commitment Justine had for mission, and the hard work and dedication shown by members over the years, building relationships with their link Mission Partners and sharing the work of the WCG.

Mission Partner Review
Partly because of the changes in the WCG itself but also because it was good to take stock, it was agreed in 2024 to set up a PCC Mission Partner sub-group, led by Linda Long, with Penny Church, James Lee and Beverley Randall as members. The aim is to carry out a wholesale review of the way we partner with mission groups, the criteria used and the balance between local and 1 overseas partners. The review (to be completed in 2025), is also looking at how we cover missional activity carried out by STwSS, such as Alpha, Little Bears and Jolly Bears, Tea and Toast, the Hive, as well as the many missional activities church members engage with.

What do we mean by Mission?
As Christians we are called to mission:
“Love the Lord your God with all your heart and with all your soul and with all your mind.”

This is the first and greatest commandment. The second is like it: “Love your neighbour as yourself.” All the Law and the Prophets hang on these two commandments. Mat 22:37
“This is my commandment, love one another as I have loved you…” John 15:12

“Therefore, go and make disciples of all nations, baptising them in the name of the Father, the Son, and the Holy Spirit. Teach them to obey everything I have commanded you.” Matthew 28:19-20

The Anglican Communion, based on these scriptures, gives a more detailed description of our mission as Christians, describing the 5 “marks of mission” as:

● To proclaim the Good News of the Kingdom
● To teach, baptise and nurture new believers
● To respond to human need by loving service
● To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
● To strive to safeguard the integrity of creation and sustain and renew the life of the earth (https://www.anglicancommunion.org/identity/marks-of-mission.asp

As we are entering into an interregnum. It is important for us as a church family to continue to consider what mission means to us but it will also be important to consider the heart and direction of our new incumbent when they arrive, hopefully later in 2025.

Fabric Report
Dennis Church & Lisa Latimer

2024 was a busy year for the St Thomas building. Many improvements were made, thanks to God’s provision, assisted by funds raised from the St Stephen’s sale. The lighting system was replaced throughout the church, the new LED lights shining where there was previously gloom. All painted areas were redecorated and new carpets and flooring fitted in areas of
heavy use. Lastly a new sound system was installed together with improved projection facilities. These latter activities were not without their challenges, but we expect the worship experience will continue to improve as we become more familiar with the technology.

2024 also saw the Quinquennial Inspection, where an independent surveyor reviews all aspects of the church fabric, making recommendations for maintenance and repair. Their report is always

awaited with some unease in case an unexpected major item is highlighted. We were already aware that many gutters were not coping well with heavy rainfall, the QQI report confirmed this and recommended a more detailed survey of the rainwater goods and also nearby brickworks where repointing may be required. We hope for this survey to be undertaken soon.

A proposal was agreed in 2024 for a new annex to be built so as to provide office space for church administration. An architect was engaged and plans were drawn up for a single storey ground floor extension to the south and west of the church. These plans were submitted to Lambeth council in January 2025. Assuming a successful outcome to the planning process, building works should commence in the second half of this year. As well as
giving thanks to God for providing the resources for this project, our prayer request is for wisdom, collaboration and communication between the congregation, contractors and the community so as to deliver a St Thomas that resonates God’s glory.

St Thomas with St Stephen

Parochial Church Council of

ST THOMAS WITH ST STEPHEN

TELFORD PARK

Financial Statements
For the year ended 31 December 2024

THE CHURCH OF ENGLAND

General Fund cumulative surplus is £196,911

The St Thomas with St Stephen (STwSS) General Fund generated a deficit of £2,867,682 in 2024 (2023: surplus £3,017,592). The General Fund surplus carried forward at 31 December 2024 is £196,911 (2023 surplus: £3,064,592).

The current year deficit of £2,867,682 is made up of a deficit of £117,682 on income and expenditure, plus a net transfer of £2,750,000 to other funds.

Total giving has reduced, although the congregation continued to give generously and prayerfully

General Fund income	2024	2023	Change
Giving income	140,066	160,229	(13)%
Buildings income	73,019	101,776	(28)%
PCC fees for services	4,397	1,676	162%
Interest & dividend income	(57)	13	(546)%
Sale of St Stephen's	-	3,231,010	(100)%
Total	217,425	3,494,704	(94)%

General giving decreased by £20,163 compared to last year.

Buildings income reduced by £28,757, reflecting no revenue from St Stephen's (closed part-way through 2023) and the temporary closure of St Thomas' during 2024 for building work.

St Stephen's Church was sold in 2023 and the PCC received funds of £699,971 as the first instalment of the sale price, including interest and other sums relating to the sale. The sale completed in February 2024 when the PCC received the balance of £2,531,039 (this is included in debtors at 2023 year end). Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011, so the PCC recognised a gain on the full amount of the sale price less associated costs in 2023.

Additional income received in the year included £3,000 in Housing income (from the two properties purchased by the Church and let out to staff) and £12,890 from the prudent investment of the residual sale proceeds. These amounts are held in Designated Funds and do not appear in the General Fund balances above. See the Notes section of this report for more details.

Parish Support Fund payment increased to £110,000

Building costs decreased substantially as the costs associated with the sale of St Stephen's were largely incurred in 2023

General Fund expenditure	2024	2023	Change
Diocesan Parish Support Fund	110,000	105,000	5%
Buildings	65,318	219,063	(70)%
Salaries	104,308	95,613	9%
Other General Fund expenses	55,481	49,302	13%
Total	335,107	468,978	(29)%

The parish's contribution to the Diocesan Parish Support Fund, which funds clergy in this & other parishes, increased to £110,000.

Spend on buildings decreased by £153,745, largely because costs relating to the sale of St Stephen's and moving the Church's office to St Thomas' (total £132,047) were incurred in 2023.

General Fund expenditure on Buildings decreased by £153,745 year on year. This is largely because in 2023 costs relating to the sale of St Stephen's and moving the Church's office to St Thomas', including associated fabric upgrades to St Thomas' (£132,047), were taken from the General Fund. However in 2024 the equivalent costs (£157,532) were paid from Designated funds and are therefore excluded from the General Fund balances above. See the Notes section of this report for more details.

Salary costs have increased in line with increased staff hours. Other General Fund expenses increased by £6,179 compared to the prior year.

The PCC will continue to closely monitor income and costs through 2025

The PCC is very grateful to everyone who contributed their money, time, and prayer to support the parish in 2024, and pray for your continued support in 2025.

The sale of St Stephen's has yielded a lump sum to support our mission. The PCC continues to monitor its cost base and has invested the proceeds from the sale carefully.

I report on the accounts of the PCC for the year ended 31 December 2024, which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

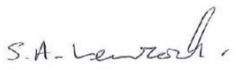
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
to keep accounting records in accordance with section 130 of the 2011 Act; and
to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S.A. Lewcock FCCA
Windsor Lodge
Millfield Road
Hounslow
Middlesex TW4 5PN
24 March 2025

Balance Sheet
at 31 December 2024

	Note	2024	2023
		£	£
Fixed Assets	2		
Operational properties	1(f,g)	1,205,000	-
		1,205,000	**-**
Current Assets			
Cash at bank and in hand		140,237	639,673
Marketable securities	1(e)	1,385,890	398
Debtors	3	7,090	2,548,619
		1,533,217	**3,188,690**
Liabilities: amounts falling due within one year	4	**(16,814)**	**(40,969)**
Net Current Assets / (Liabilities)		**1,516,404**	**3,147,721**
Liabilities: amounts falling due after one year		**-**	**-**
Total Net Assets		**2,721,404**	**3,147,721**
Parish Funds	5 & 8		
Unrestricted		2,651,246	3,084,592
Restricted		70,158	63,128
Endowment		-	-
Total Parish Funds		**2,721,404**	**3,147,721**

Approved by the Parochial Church Council on 24 March 2025
and signed on its behalf on 24 March 2025 by:



Oliver Huggins, Treasurer

Notes 1–10 attached form part of these accounts

Statement of Financial Activities
for the Year Ended 31 December 2024

	Note	*Unrestricted Funds* £	*Restricted Funds* £	TOTAL FUNDS 2024 £	2023 £
Income and endowments					
Income and endowments from donors	6(a)	140,066	11,484	151,550	163,618
Other voluntary Income and endowments	6(b)	-	-	-	500
Income from charitable and ancillary trading	6(c)	80,416	-	80,416	103,452
Other ordinary income and endowments	6(d)	-	-	-	-
Income from investments	6(e)	12,833	-	12,833	3,231,120
Total Income and endowments		**233,316**	**11,484**	**244,800**	**3,498,691**
Expenditure					
Grants	7(a)	62,515	9,273	71,788	17,775
Activities directly related to the work of the church	7(b)	462,097	5,182	467,279	350,957
Church management and administration	7(c)	132,050	-	132,050	118,463
Total Expenditure		**656,662**	**14,455**	**671,117**	**487,195**
Net Income/(Expenditure)		**(423,347)**	**(2,971)**	**(426,317)**	**3,011,496**
Net Transfers Between Funds		**(10,000)**	**10,000**	**-**	**-**
Surplus/(Deficit) for Year		**(433,347)**	**7,029**	**(426,317)**	**3,011,496**
Balances Brought Forward at 1 January 2024		**3,084,592**	**63,128**	**3,147,721**	**136,225**
Balances Carried Forward at 31 December 2024	5	**2,651,246**	**70,158**	**2,721,404**	**3,147,721**

Notes 1–10 attached form part of these accounts

1 Accounting Policies

a *General*

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and the Statement of Recommended Practice on Accounting and Reporting by Charities (FRS 102), and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

b *Funds*

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

c *Income and endowments*

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by events and from the sale of books and magazines are accounted for gross. Rental income from the letting of church premises is recognised when the rental is due.

Dividends and interest are accounted for when received.
Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December. Investments are valued at market value at 31 December.

d *Expenditure*

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan quota is accounted for when payable. Any quota unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

e *Current assets*

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. Marketable securities include funds held with a third-party investment management firm to generate income.

f *Fixed assets*

Consecrated land and buildings and moveable church furnishings: Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvements, is written off in the Statement of Financial Activities and separately disclosed.

The two flats owned by the PCC & used to house staff members are classified as investment properties and are included in the financial statements at fair value in accordance with the Charities Statement of Recommended Practice (SORP) and the Charities Act 2011. Fair value is determined annually based on an independent professional valuation or the best available market evidence. Changes in fair value are recognised in the Statement of Financial Activities as gains or losses on revaluation. The properties are not depreciated in line with the SORP's guidance on investment properties. The difference between the total rental income received on the two flats and the estimated market rental is disclosed in the Notes.

g *Furniture & equipment*

Purchases of fixtures, fittings, furniture and office equipment are written off when the asset is acquired.

h *Donated goods, facilities and services, including volunteers*

Donated professional services, goods, and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), time spent by volunteers is not recognised in the financial statements, and the annual report contains more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

2 **Fixed Assets**

	2024	2023
	£	£
Properties owned by the PCC & rented to members of staff	1,205,000	-

3 **Debtors**

	2024	2023
	£	£
Gift Aid recoverable	4,839	7,750
Prepayments & other debtors	2,250	2,540,869
Balance 31 December	**7,090**	**2,548,619**

4 **Creditors - Amounts falling due within one year**

	2024	2023
	£	£
Other creditors	16,814	40,969
Balance 31 December	**16,814**	**40,969**

5 **Movement in Funds**

	General	Designated	Total Unrestricted	Restricted	TOTAL 2024	TOTAL 2023
	£	£	£	£	£	£
Balance 31 December 2023	**3,064,592**	**20,000**	**3,084,592**	**63,128**	**3,147,721**	**67,001**
Income and endowments (note 6)	217,482	3,000	220,482	11,484	231,966	3,494,705
Expenditure (note 7)	(335,107)	(321,555)	(656,662)	(14,455)	(671,117)	(478,978)
Transfers between funds (notes 6 & 7)	(2,750,000)	2,740,000	(10,000)	10,000	-	1,768
Gain/(loss) on investments	(57)	12,890	12,833	-	12,833	97
Surplus/(deficit) for the year	(2,867,682)	2,434,335	(433,347)	7,029	(426,317)	3,017,592
Balance 31 December 2024	**196,911**	**2,454,335**	**2,651,246**	**70,158**	**2,721,404**	**3,084,592**

6 **Income and endowments**

	General	Designated	Total Unrestricted	Restricted	TOTAL 2024	TOTAL 2023
	£	£	£	£	£	£
a *Income and endowments from donors*						
Planned giving						
Total planned giving (Gift Aidable)	90,183	-	90,183	-	90,183	95,788
Tax recoverable through Gift Aid	22,546	-	22,546	-	22,546	23,880
Other planned giving (not Gift Aidable)	26,012	-	26,012	11,484	37,497	41,075
Collections	1,325	-	1,325	-	1,325	2,875
	140,066	-	140,066	11,484	151,550	163,618
b *Other voluntary Income and endowments*						
Grants	-	-	-	-	-	500
c *Income from charitable and ancillary trading*						
Buildings income	73,019	-	73,019	-	73,019	101,776
Housing income	-	3,000	3,000	-	3,000	-
PCC fees for services	4,397	-	4,397	-	4,397	1,676
	77,416	3,000	80,416	-	80,416	103,452
d *Other ordinary income and endowments*						
None received in 2024 or 2023	-	-	-	-	-	-
			-			
e *Income from investments*			-			
Investments	(57)	12,890	12,833	-	12,833	3,231,023
	(57)	12,890	12,833	-	12,833	3,231,023
Total Income and endowments	**217,425**	**15,890**	**233,316**	**11,484**	**244,800**	**3,498,593**
Transfers from other funds	-	2,740,000	2,740,000	10,000	2,750,000	**13,216**
Total	**217,425**	**2,755,890**	**2,973,316**	**21,484**	**2,994,800**	**3,511,809**

7 **Expenditure**

	General	Designated	Total Unrestricted	Restricted	TOTAL 2024	TOTAL 2023
	£	£	£	£	£	£
a *Grants*						
Charitable Contributions	2,515	60,000	62,515	9,273	71,788	17,775
b *Activities directly related to the work of the church*						
Ministry						
Diocesan quota	110,000	-	110,000	-	110,000	105,000
Clergy expenses	2,169	-	2,169	-	2,169	2,149
Worship-related expenses	8,765	198	8,963	-	8,963	7,446
Youth work	-	-	-	5,136	5,136	6,160
Other ministry expenses	1,089	-	1,089	-	1,089	1,339
Church maintenance & running expenses						
Utilities	25,801	-	25,801	-	25,801	30,063
Maintenance	18,622	135,232	153,854	45	153,900	28,245
Redevelopment of St Thomas' Church	-	22,300	22,300	-	22,300	7,870
Sale of St Stephen's Church	-	-	-	-	-	132,047
Other running expenses	20,895	-	20,895	-	20,895	20,973
Training	1,506	-	1,506	-	1,506	3,387
Housing expenses	-	29,837	29,837	-	29,837	-
Furniture & equipment	11,831	73,851	85,683	-	85,683	6,277
	200,678	261,419	462,097	5,182	467,279	350,957
c *Church management and administration*						
Salaries	104,308	-	104,308	-	104,308	95,613
Administration costs	27,606	136	27,742	-	27,742	22,849
	131,914	136	132,050	-	132,050	118,463
Total Expenditure	**335,107**	**321,555**	**656,662**	**14,455**	**671,117**	**487,195**
Transfers to other funds	(2,750,000)	-	(2,750,000)	-	(2,750,000)	13,216
Total	**(2,414,893)**	**321,555**	**(2,093,338)**	**14,455**	**(2,078,883)**	**500,410**

8 Fund details

a *Unrestricted Funds*

The General Fund is disclosed separately in notes 7 and 8; the remaining Designated Funds are reported on a consolidated basis as Other Unrestricted Funds:

b *Restricted Funds*

The Restricted Funds hold funds donated for specific purposes and are disclosed below:

Fund Name	Type	Subtype	Purpose
Community Garden	Restricted	None	Supports the activities of the Community Garden Group.
Families Mission Fund	Restricted	None	Allocated for specific mission activities.
Grant Fund	Restricted	None	Gift for general work of the church, to be spent at the vicar's discretion.
Local Area Fund	Restricted	None	Gift for local community activities to be spent at the vicar's discretion.
Parish Sharing Fund	Restricted	None	Provides grants or loans to congregation members in need.
Wednesday Club	Restricted	None	Supports the activities of the Wednesday Club.
Worship Development Fund	Restricted	None	Funds to develop church worship.
Youth Work Fund	Restricted	None	Specific gifts to support youth work, again with a broad remit.

Year Ended 31 December 2024

Fund Name	Opening balance	Income	Expenditure	Transfers between funds	Closing balance
Community Garden	**588**	-	(45)	-	**542**
Families Mission Fund	**500**	-	-	-	**500**
Grant Fund	**20,000**	10,000	-	-	**30,000**
Local Area Fund	**25,000**	-	-	-	**25,000**
Parish Sharing Fund	**2,305**	-	(9,273)	10,000	**3,032**
Wednesday Club	**529**	100	-	-	**629**
Worship Development Fund	**7,044**	-	-	-	**7,044**
Youth Work Fund	**7,163**	1,384	(5,136)	-	**3,411**
Total	**63,128**	**11,484**	**(14,455)**	**10,000**	**70,158**

9 Staff Costs

	2024 £	2023 £
Wages and salaries	93,912	84,945
Employer's national insurance costs	3,710	5,410
Pension costs (defined contribution schemes)	6,686	5,259
Total	**104,308**	**95,613**

At year end, the PCC employed three staff, none of whom earned more than £60,000 pa. Apart from the clergy expenses included in Note 7 above, there were no expenses reimbursed to PCC members incurred in carrying out their role, and no PCC member received any remuneration for carrying out their role as a trustee. One PCC member is a paid staff members, Cynthia McKenzie (Administrator & PA to the Vicar) but her remuneration is entirely related to her role as a staff member.

10 Independent Examiner

The independent examiner was paid £430 during the year for his services in respect of examining the church accounts for the year ended 31 December 2023. The independent examiner will be paid £430 in 2025 for his work examining the church accounts for the year ended 31 December 2024. We are grateful for his work.

11 Housing subsidy

The PCC provides housing for members of staff in the two flats it owns. These arrangements are consistent with advancing the PCC's charitable purposes and are deemed necessary to enable those staff to carry out their duties effectively. The flats are rented at subsidised rates, approved by the trustees and in line with HMRC guidance. During the year, the total rental income received for these properties was £3,000. The estimated market rental value of the flats is £27,100, resulting in a subsidy of £24,100.

St Thomas with St Stephen

Parochial Church Council of

ST THOMAS WITH ST STEPHEN

TELFORD PARK

Financial Statements
For the year ended 31 December 2024

THE CHURCH OF ENGLAND

General Fund cumulative surplus is £196,911

The St Thomas with St Stephen (STwSS) General Fund generated a deficit of £2,867,682 in 2024 (2023: surplus £3,017,592). The General Fund surplus carried forward at 31 December 2024 is £196,911 (2023 surplus: £3,064,592).

The current year deficit of £2,867,682 is made up of a deficit of £117,682 on income and expenditure, plus a net transfer of £2,750,000 to other funds.

Total giving has reduced, although the congregation continued to give generously and prayerfully

General Fund income	2024	2023	Change
Giving income	140,066	160,229	(13)%
Buildings income	73,019	101,776	(28)%
PCC fees for services	4,397	1,676	162%
Interest & dividend income	(57)	13	(546)%
Sale of St Stephen's	-	3,231,010	(100)%
Total	217,425	3,494,704	(94)%

General giving decreased by £20,163 compared to last year.

Buildings income reduced by £28,757, reflecting no revenue from St Stephen's (closed part-way through 2023) and the temporary closure of St Thomas' during 2024 for building work.

St Stephen's Church was sold in 2023 and the PCC received funds of £699,971 as the first instalment of the sale price, including interest and other sums relating to the sale. The sale completed in February 2024 when the PCC received the balance of £2,531,039 (this is included in debtors at 2023 year end). Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011, so the PCC recognised a gain on the full amount of the sale price less associated costs in 2023.

Additional income received in the year included £3,000 in Housing income (from the two properties purchased by the Church and let out to staff) and £12,890 from the prudent investment of the residual sale proceeds. These amounts are held in Designated Funds and do not appear in the General Fund balances above. See the Notes section of this report for more details.

Parish Support Fund payment increased to £110,000

Building costs decreased substantially as the costs associated with the sale of St Stephen's were largely incurred in 2023

General Fund expenditure	2024	2023	Change
Diocesan Parish Support Fund	110,000	105,000	5%
Buildings	65,318	219,063	(70)%
Salaries	104,308	95,613	9%
Other General Fund expenses	55,481	49,302	13%
Total	335,107	468,978	(29)%

The parish's contribution to the Diocesan Parish Support Fund, which funds clergy in this & other parishes, increased to £110,000.

Spend on buildings decreased by £153,745, largely because costs relating to the sale of St Stephen's and moving the Church's office to St Thomas' (total £132,047) were incurred in 2023.

General Fund expenditure on Buildings decreased by £153,745 year on year. This is largely because in 2023 costs relating to the sale of St Stephen's and moving the Church's office to St Thomas', including associated fabric upgrades to St Thomas' (£132,047), were taken from the General Fund. However in 2024 the equivalent costs (£157,532) were paid from Designated funds and are therefore excluded from the General Fund balances above. See the Notes section of this report for more details.

Salary costs have increased in line with increased staff hours. Other General Fund expenses increased by £6,179 compared to the prior year.

The PCC will continue to closely monitor income and costs through 2025

The PCC is very grateful to everyone who contributed their money, time, and prayer to support the parish in 2024, and pray for your continued support in 2025.

The sale of St Stephen's has yielded a lump sum to support our mission. The PCC continues to monitor its cost base and has invested the proceeds from the sale carefully.

I report on the accounts of the PCC for the year ended 31 December 2024, which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

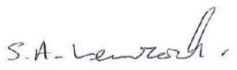
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
to keep accounting records in accordance with section 130 of the 2011 Act; and
to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S.A. Lewcock FCCA
Windsor Lodge
Millfield Road
Hounslow
Middlesex TW4 5PN
24 March 2025

Balance Sheet
at 31 December 2024

	Note	2024	2023
		£	£
Fixed Assets	2		
Operational properties	1(f,g)	1,205,000	-
		1,205,000	**-**
Current Assets			
Cash at bank and in hand		140,237	639,673
Marketable securities	1(e)	1,385,890	398
Debtors	3	7,090	2,548,619
		1,533,217	**3,188,690**
Liabilities: amounts falling due within one year	4	**(16,814)**	**(40,969)**
Net Current Assets / (Liabilities)		**1,516,404**	**3,147,721**
Liabilities: amounts falling due after one year		**-**	**-**
Total Net Assets		**2,721,404**	**3,147,721**
Parish Funds	5 & 8		
Unrestricted		2,651,246	3,084,592
Restricted		70,158	63,128
Endowment		-	-
Total Parish Funds		**2,721,404**	**3,147,721**

Approved by the Parochial Church Council on 24 March 2025
and signed on its behalf on 24 March 2025 by:



Oliver Huggins, Treasurer

Notes 1–10 attached form part of these accounts

Statement of Financial Activities
for the Year Ended 31 December 2024

	Note	*Unrestricted Funds* £	*Restricted Funds* £	TOTAL FUNDS 2024 £	2023 £
Income and endowments					
Income and endowments from donors	6(a)	140,066	11,484	151,550	163,618
Other voluntary Income and endowments	6(b)	-	-	-	500
Income from charitable and ancillary trading	6(c)	80,416	-	80,416	103,452
Other ordinary income and endowments	6(d)	-	-	-	-
Income from investments	6(e)	12,833	-	12,833	3,231,120
Total Income and endowments		**233,316**	**11,484**	**244,800**	**3,498,691**
Expenditure					
Grants	7(a)	62,515	9,273	71,788	17,775
Activities directly related to the work of the church	7(b)	462,097	5,182	467,279	350,957
Church management and administration	7(c)	132,050	-	132,050	118,463
Total Expenditure		**656,662**	**14,455**	**671,117**	**487,195**
Net Income/(Expenditure)		**(423,347)**	**(2,971)**	**(426,317)**	**3,011,496**
Net Transfers Between Funds		**(10,000)**	**10,000**	**-**	**-**
Surplus/(Deficit) for Year		**(433,347)**	**7,029**	**(426,317)**	**3,011,496**
Balances Brought Forward at 1 January 2024		**3,084,592**	**63,128**	**3,147,721**	**136,225**
Balances Carried Forward at 31 December 2024	5	**2,651,246**	**70,158**	**2,721,404**	**3,147,721**

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b *Funds*

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

c *Income and endowments*

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by events and from the sale of books and magazines are accounted for gross. Rental income from the letting of church premises is recognised when the rental is due.

Dividends and interest are accounted for when received.
Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December. Investments are valued at market value at 31 December.

d *Expenditure*

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan quota is accounted for when payable. Any quota unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

e *Current assets*

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. Marketable securities include funds held with a third-party investment management firm to generate income.

f *Fixed assets*

Consecrated land and buildings and moveable church furnishings: Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvements, is written off in the Statement of Financial Activities and separately disclosed.

The two flats owned by the PCC & used to house staff members are classified as investment properties and are included in the financial statements at fair value in accordance with the Charities Statement of Recommended Practice (SORP) and the Charities Act 2011. Fair value is determined annually based on an independent professional valuation or the best available market evidence. Changes in fair value are recognised in the Statement of Financial Activities as gains or losses on revaluation. The properties are not depreciated in line with the SORP's guidance on investment properties. The difference between the total rental income received on the two flats and the estimated market rental is disclosed in the Notes.

g *Furniture & equipment*

Purchases of fixtures, fittings, furniture and office equipment are written off when the asset is acquired.

h *Donated goods, facilities and services, including volunteers*

Donated professional services, goods, and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), time spent by volunteers is not recognised in the financial statements, and the annual report contains more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

2 **Fixed Assets**

	2024	2023
	£	£
Properties owned by the PCC & rented to members of staff	1,205,000	-

3 **Debtors**

	2024	2023
	£	£
Gift Aid recoverable	4,839	7,750
Prepayments & other debtors	2,250	2,540,869
Balance 31 December	**7,090**	**2,548,619**

4 **Creditors - Amounts falling due within one year**

	2024	2023
	£	£
Other creditors	16,814	40,969
Balance 31 December	**16,814**	**40,969**

5 **Movement in Funds**

	General	Designated	Total Unrestricted	Restricted	TOTAL 2024	TOTAL 2023
	£	£	£	£	£	£
Balance 31 December 2023	**3,064,592**	**20,000**	**3,084,592**	**63,128**	**3,147,721**	**67,001**
Income and endowments (note 6)	217,482	3,000	220,482	11,484	231,966	3,494,705
Expenditure (note 7)	(335,107)	(321,555)	(656,662)	(14,455)	(671,117)	(478,978)
Transfers between funds (notes 6 & 7)	(2,750,000)	2,740,000	(10,000)	10,000	-	1,768
Gain/(loss) on investments	(57)	12,890	12,833	-	12,833	97
Surplus/(deficit) for the year	(2,867,682)	2,434,335	(433,347)	7,029	(426,317)	3,017,592
Balance 31 December 2024	**196,911**	**2,454,335**	**2,651,246**	**70,158**	**2,721,404**	**3,084,592**

6 **Income and endowments**

	General	Designated	Total Unrestricted	Restricted	TOTAL 2024	TOTAL 2023
	£	£	£	£	£	£
a *Income and endowments from donors*						
Planned giving						
Total planned giving (Gift Aidable)	90,183	-	90,183	-	90,183	95,788
Tax recoverable through Gift Aid	22,546	-	22,546	-	22,546	23,880
Other planned giving (not Gift Aidable)	26,012	-	26,012	11,484	37,497	41,075
Collections	1,325	-	1,325	-	1,325	2,875
	140,066	-	140,066	11,484	151,550	163,618
b *Other voluntary Income and endowments*						
Grants	-	-	-	-	-	500
c *Income from charitable and ancillary trading*						
Buildings income	73,019	-	73,019	-	73,019	101,776
Housing income	-	3,000	3,000	-	3,000	-
PCC fees for services	4,397	-	4,397	-	4,397	1,676
	77,416	3,000	80,416	-	80,416	103,452
d *Other ordinary income and endowments*						
None received in 2024 or 2023	-	-	-	-	-	-
			-			
e *Income from investments*			-			
Investments	(57)	12,890	12,833	-	12,833	3,231,023
	(57)	12,890	12,833	-	12,833	3,231,023
Total Income and endowments	**217,425**	**15,890**	**233,316**	**11,484**	**244,800**	**3,498,593**
Transfers from other funds	-	2,740,000	2,740,000	10,000	2,750,000	**13,216**
Total	**217,425**	**2,755,890**	**2,973,316**	**21,484**	**2,994,800**	**3,511,809**

7 **Expenditure**

	General	Designated	Total Unrestricted	Restricted	TOTAL 2024	TOTAL 2023
	£	£	£	£	£	£
a *Grants*						
Charitable Contributions	2,515	60,000	62,515	9,273	71,788	17,775
b *Activities directly related to the work of the church*						
Ministry						
Diocesan quota	110,000	-	110,000	-	110,000	105,000
Clergy expenses	2,169	-	2,169	-	2,169	2,149
Worship-related expenses	8,765	198	8,963	-	8,963	7,446
Youth work	-	-	-	5,136	5,136	6,160
Other ministry expenses	1,089	-	1,089	-	1,089	1,339
Church maintenance & running expenses						
Utilities	25,801	-	25,801	-	25,801	30,063
Maintenance	18,622	135,232	153,854	45	153,900	28,245
Redevelopment of St Thomas' Church	-	22,300	22,300	-	22,300	7,870
Sale of St Stephen's Church	-	-	-	-	-	132,047
Other running expenses	20,895	-	20,895	-	20,895	20,973
Training	1,506	-	1,506	-	1,506	3,387
Housing expenses	-	29,837	29,837	-	29,837	-
Furniture & equipment	11,831	73,851	85,683	-	85,683	6,277
	200,678	261,419	462,097	5,182	467,279	350,957
c *Church management and administration*						
Salaries	104,308	-	104,308	-	104,308	95,613
Administration costs	27,606	136	27,742	-	27,742	22,849
	131,914	136	132,050	-	132,050	118,463
Total Expenditure	**335,107**	**321,555**	**656,662**	**14,455**	**671,117**	**487,195**
Transfers to other funds	(2,750,000)	-	(2,750,000)	-	(2,750,000)	13,216
Total	**(2,414,893)**	**321,555**	**(2,093,338)**	**14,455**	**(2,078,883)**	**500,410**

8 Fund details

a *Unrestricted Funds*

The General Fund is disclosed separately in notes 7 and 8; the remaining Designated Funds are reported on a consolidated basis as Other Unrestricted Funds:

b *Restricted Funds*

The Restricted Funds hold funds donated for specific purposes and are disclosed below:

Fund Name	Type	Subtype	Purpose
Community Garden	Restricted	None	Supports the activities of the Community Garden Group.
Families Mission Fund	Restricted	None	Allocated for specific mission activities.
Grant Fund	Restricted	None	Gift for general work of the church, to be spent at the vicar's discretion.
Local Area Fund	Restricted	None	Gift for local community activities to be spent at the vicar's discretion.
Parish Sharing Fund	Restricted	None	Provides grants or loans to congregation members in need.
Wednesday Club	Restricted	None	Supports the activities of the Wednesday Club.
Worship Development Fund	Restricted	None	Funds to develop church worship.
Youth Work Fund	Restricted	None	Specific gifts to support youth work, again with a broad remit.

Year Ended 31 December 2024

Fund Name	Opening balance	Income	Expenditure	Transfers between funds	Closing balance
Community Garden	**588**	-	(45)	-	**542**
Families Mission Fund	**500**	-	-	-	**500**
Grant Fund	**20,000**	10,000	-	-	**30,000**
Local Area Fund	**25,000**	-	-	-	**25,000**
Parish Sharing Fund	**2,305**	-	(9,273)	10,000	**3,032**
Wednesday Club	**529**	100	-	-	**629**
Worship Development Fund	**7,044**	-	-	-	**7,044**
Youth Work Fund	**7,163**	1,384	(5,136)	-	**3,411**
Total	**63,128**	**11,484**	**(14,455)**	**10,000**	**70,158**

9 Staff Costs

	2024 £	2023 £
Wages and salaries	93,912	84,945
Employer's national insurance costs	3,710	5,410
Pension costs (defined contribution schemes)	6,686	5,259
Total	**104,308**	**95,613**

At year end, the PCC employed three staff, none of whom earned more than £60,000 pa. Apart from the clergy expenses included in Note 7 above, there were no expenses reimbursed to PCC members incurred in carrying out their role, and no PCC member received any remuneration for carrying out their role as a trustee. One PCC member is a paid staff members, Cynthia McKenzie (Administrator & PA to the Vicar) but her remuneration is entirely related to her role as a staff member.

10 Independent Examiner

The independent examiner was paid £430 during the year for his services in respect of examining the church accounts for the year ended 31 December 2023. The independent examiner will be paid £430 in 2025 for his work examining the church accounts for the year ended 31 December 2024. We are grateful for his work.

11 Housing subsidy

The PCC provides housing for members of staff in the two flats it owns. These arrangements are consistent with advancing the PCC's charitable purposes and are deemed necessary to enable those staff to carry out their duties effectively. The flats are rented at subsidised rates, approved by the trustees and in line with HMRC guidance. During the year, the total rental income received for these properties was £3,000. The estimated market rental value of the flats is £27,100, resulting in a subsidy of £24,100.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS WITH ST STE

England & Wales - Charity number 1134649

Accounts

St Thomas with St Stephen

Parochial Church Council of

ST THOMAS WITH ST STEPHEN

TELFORD PARK

Financial Statements
For the year ended 31 December 2023

THE CHURCH OF ENGLAND

General Fund cumulative surplus is £3,064,592

The St Thomas with St Stephen (STwSS) General Fund generated a surplus of £3,017,592 in 2023 (2022: surplus £46,464). The General Fund surplus carried forward at 31 December 2023 is £3,064,592 (2022 surplus: £47,001).

The current year surplus of £3,017,592 is made up of a surplus of £3,025,824 on income and expenditure, plus a net transfer of £8,232 to other funds.

Total giving has reduced, although the congregation continued to give generously and prayerfully

General Fund income	2023	2022	Change
Giving income	160,229	164,610	(3)%
Buildings income	101,776	122,625	(17)%
PCC fees for services	1,676	1,378	22%
Insurance claims, grants, & furlough receipts	-	1,926	(100)%
Interest & dividend income	13	10	28%
Sale of St Stephen's	3,231,010	-	-
Total	3,494,704	290,549	1,103%

General giving decreased by £4,381 compared to last year. The congregation responded prayerfully and generously in gift month, making one-off donations including Gift Aid of £20,000.

Buildings income reduced by £20,849, reflecting the closure of St Stephen's part way through the year.

St Stephen's Church was sold in 2023 and the PCC received funds of £699,971 as the first instalment of the sale price, including interest and other sums relating to the sale. The sale completed in February 2024 when the PCC received the balance of £2,531,039 (this is included in debtors at 2023 year end). Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011, so the PCC recognised a gain on the full amount of the sale price less associated costs.

There were no insurance, grant, or furlough claims in 2023.

Parish Support Fund payment was unchanged at £105,000

Building costs increased substantially

General Fund expenditure	2023	2022	Change
Diocesan Parish Support Fund	105,000	100,000	5%
Buildings	219,063	87,273	151%
Salaries	95,613	81,167	18%
Other General Fund expenses	49,302	50,635	(3)%
Total	468,978	319,075	47%

The parish's contribution to the Diocesan Parish Support Fund, which funds clergy in this & other parishes, increased to £105,000.

Spend on buildings increased by £131,790, largely reflecting (1) costs relating to the sale of St Stephen's (£118,331) and (2) costs relating to moving the Church's office to St Thomas' (£13,716). There was also a significant increase in the Utilities costs year on year for both buildings which we expect to continue for St Thomas' building into 2024.

Salary costs have increased in line with increased staff hours, particularly in ministry and administration.

Other General Fund expenses decreased by £1,333 compared to the prior year.

The PCC will continue to closely monitor income and costs through 2024

The PCC is very grateful to everyone who contributed their money, time, and prayer to support the parish in 2023, and pray for your continued support in 2024.

In early 2023, the PCC took the decision to close and sell the site of St Stephen's Church. The loss of trading income will have some impact on the Church's budget for 2024 & future years, although the sale has yielded a lump sum to support our mission. The PCC continues to monitor its cost base and will invest the proceeds from the sale carefully.

I report on the accounts of the PCC for the year ended 31 December 2023, which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

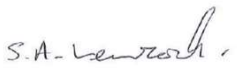
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act; and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S.A. Lewcock FCCA
Windsor Lodge
Millfield Road
Hounslow
Middlesex TW4 5PN
18 March 2024

Balance Sheet
at 31 December 2023

	Note	2023 £	2022 £
Fixed Assets	2		
Tangible fixed assets	1(f,g)	-	-
Current Assets	1(e)		
Cash at bank and in hand		639,673	123,093
Short term deposits		-	-
Marketable securities		398	301
Debtors	3	2,548,619	24,854
		3,188,690	148,248
Liabilities: amounts falling due within one year	4	(40,969)	(12,023)
Net Current Assets / (Liabilities)		3,147,721	136,225
Liabilities: amounts falling due after one year		-	-
Total Net Assets		3,147,721	136,225
Parish Funds	5 & 8		
Unrestricted		3,084,592	67,001
Restricted		63,128	69,224
Endowment		-	-
Total Parish Funds		3,147,721	136,225

Approved by the Parochial Church Council on 18 March 2024
and signed on its behalf on 18 March 2024 by:



Oliver Huggins, Treasurer

Notes 1–10 attached form part of these accounts

Statement of Financial Activities for the Year Ended 31 December 2023

	Note	*Unrestricted Funds* £	*Restricted Funds* £	TOTAL FUNDS 2023 £	2022 £
Income and endowments					
Income and endowments from donors	6(a)	160,229	3,389	163,618	180,650
Other voluntary Income and endowments	6(b)	-	500	500	24,914
Income from charitable and ancillary trading	6(c)	103,452	-	103,452	124,464
Other ordinary income and endowments	6(d)	-	-	-	1,926
Income from investments	6(e)	3,231,023	-	3,231,023	10
Total Income and endowments		3,494,705	3,889	3,498,593	331,965
Expenditure					
Grants	7(a)	12,000	5,775	17,775	17,315
Activities directly related to the work of the church	7(b)	348,516	2,441	350,957	218,651
Church management and administration	7(c)	118,463	-	118,463	100,705
Total Expenditure		478,978	8,216	487,195	336,672
		-			
Net Income/(Expenditure)		3,015,726	(4,328)	3,011,399	(4,706)
Gains/(Losses) on Investments					
Realised		-	-	-	-
Unrealised		97	-	97	-
Net Transfers Between Funds		1,768	(1,768)	-	-
Surplus/(Deficit) for Year		3,017,592	(6,096)	3,011,496	(4,706)
Balances Brought Forward at 1 January 2023		67,001	69,224	136,225	140,931
Balances Carried Forward at 31 December 2023	5	3,084,592	63,128	3,147,721	136,225

Notes 1–10 attached form part of these accounts

1 Accounting Policies

a *General*

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and the Statement of Recommended Practice on Accounting and Reporting by Charities (FRS 102), and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

b *Funds*

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

c *Income and endowments*

Income and endowments from donors, Other voluntary Income and endowments, and Income from charitable and ancillary trading

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by events and from the sale of books and magazines are accounted for gross. Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when received.

Gains and losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December. Investments are valued at market value at 31 December.

d *Expenditure*

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan quota is accounted for when payable. Any quota unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

e *Current assets*

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. Short-term deposits include cash held on deposit either with the Central Board of Finance of the Church of England or at the bank.

f *Fixed assets*

Consecrated land and buildings and moveable church furnishings: Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvements, is written off in the Statement of Financial Activities and separately disclosed.

g *Furniture & equipment*

Purchases of fixtures, fittings, furniture and office equipment are written off when the asset is acquired.

h *Donated goods, facilities and services, including volunteers*

Donated professional services, goods, and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), time spent by volunteers is not recognised in the financial statements, and the annual report contains more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

2 Fixed Assets

The PCC does not have any fixed assets.

3 Debtors

	2023	2022
	£	£
Income tax recoverable	7,750	10,780
Prepayments & other debtors	2,540,869	14,074
Balance 31 December	**2,548,619**	**24,854**

4 Creditors

	2023	2022
Amounts falling due within one year	£	£
Deposits held	-	1,000
Other creditors	40,969	11,023
	40,969	**12,023**

5 Movement in Funds

Unrestricted Funds	General	Building	Mission	TOTAL 2023	TOTAL 2022
	£	£	£	£	£
Balance 31 December 2022	**47,001**	**-**	**20,000**	**67,001**	**105,526**
Income and endowments (note 6)	3,494,705	-	-	3,494,705	290,549
Expenditure (note 7)	(468,978)	-	(10,000)	(478,978)	(329,075)
Transfers between funds (notes 6 & 7)	(8,232)	-	10,000	1,768	-
Gain/(loss) on investments	97	-	-	97	-
Surplus/(deficit) for the year	3,017,592	-	-	3,017,592	(38,526)
Balance 31 December 2023	**3,064,592**	**-**	**20,000**	**3,084,592**	**67,001**

Restricted Funds	Legacies & Gifts	Other Restricted	Parish Sharing	TOTAL 2023	TOTAL 2022
	£	£	£	£	£
Balance 31 December 2022	**7,380**	**58,284**	**3,561**	**69,224**	**35,405**
Income and endowments (note 6)	-	3,779	110	3,889	41,416
Expenditure (note 7)	(335)	(6,515)	(1,366)	(8,216)	(7,597)
Transfers between funds (notes 6 & 7)	-	(1,768)	-	(1,768)	-
Gain/(loss) on investments	-	-	-	-	-
Surplus/(deficit) for the year	(335)	(4,504)	(1,256)	(6,096)	33,819
Balance 31 December 2023	**7,044**	**53,779**	**2,305**	**63,128**	**69,224**

6 Income and endowments

	Unrestricted Funds			*Restricted Funds*			TOTAL	TOTAL
	General	Building	Mission	Legacies & Gifts	Other Restricted	Parish Sharing	2023	2022
	£	£	£	£	£	£	£	£
a *Income and endowments from donors*								
Planned giving								
Total Giving	95,788	-	-	-	-	-	95,788	105,694
Tax recoverable on Gift Aid	23,880	-	-	-	-	-	23,880	26,412
Other planned giving	40,146	-	-	-	819	110	41,075	47,132
Collections	415	-	-	-	2,460	-	2,875	1,412
	160,229	-	-	-	3,279	110	163,618	180,650
Buildings income	101,776	-	-	-	-	-	101,776	123,086
PCC fees for services	1,676	-	-	-	-	-	1,676	1,378
	103,452	-	-	-	-	-	103,452	124,464
d *Other ordinary income and endowments*								
Insurance claims & furlough receipts	-	-	-	-	-	-	-	1,926
e *Income from investments*								
Interest, dividends, and gain on sale	3,231,023	-	-	-	-	-	3,231,023	10
Total Income and endowments	**3,494,705**	**-**	**-**	**-**	**3,779**	**110**	**3,498,593**	**331,965**
Transfers from other funds	**2,492**	**-**	**10,000**	**-**	**724**	**-**	**13,216**	**26,954**
Total	**3,497,197**	**-**	**10,000**	**-**	**4,502**	**110**	**3,511,809**	**358,920**

7 **Expenditure**

		Unrestricted Funds			*Restricted Funds*			TOTAL	TOTAL
		General	Building	Mission	Legacies & Gifts	Other Restricted	Parish Sharing	2023	2022
		£	£	£	£	£	£	£	£
a	*Grants*								
	Missionary societies	-	-	8,000	-	-	-	8,000	7,500
	Home missions & Church societies	2,000	-	2,000	-	1,647	-	5,647	2,500
	Parish Sharing Fund	-	-	-	-	-	1,366	1,366	7,315
	Pastoral support	-	-	-	-	2,762	-	2,762	-
		2,000	-	10,000	-	4,409	1,366	17,775	17,315
b	*Activities directly related to the work of the church*								
	Ministry								
	Diocesan quota	105,000	-	-	-	-	-	105,000	100,000
	Clergy expenses	2,149	-	-	-	-	-	2,149	2,508
	Other ministry expenses	1,339	-	-	-	-	-	1,339	623
	St Stephen's Church building								
	Maintenance (St S)	6,769	-	-	-	-	-	6,769	4,409
	Utilities (St S)	7,489	-	-	-	-	-	7,489	7,204
	Other running expenses (St S)	139,917	-	-	-	-	-	139,917	19,134
	St Thomas' Church building								
	Maintenance (St T)	21,341	-	-	-	135	-	21,476	28,767
	Utilities (St T)	22,574	-	-	-	-	-	22,574	8,173
	Other running expenses (St T)	20,973	-	-	-	-	-	20,973	19,868
	Support costs								
	Youth work	5,260	-	-	-	900	-	6,160	6,450
	Training	3,387	-	-	-	-	-	3,387	5,392
	Worship-related expenses	7,446		-	-	-	-	7,446	9,434
	Furniture & equipment	4,872	-	-	335	1,070	-	6,277	6,690
		348,516	-	-	335	2,105	-	350,957	218,651
c	*Church management and administration*								
	Expenses	22,849	-	-	-	-	-	22,849	19,538
	Salaries	95,613	-	-	-	-	-	95,613	81,167
	Salary & administration expenses	118,463	-	-	-	-	-	118,463	100,705
	Total Expenditure	**468,978**	**-**	**10,000**	**335**	**6,515**	**1,366**	**487,195**	**336,672**
	Transfers to other funds	**10,724**	**-**	**-**	**-**	**2,492**	**-**	**13,216**	**26,954**
	Total	**479,702**	**-**	**10,000**	**335**	**9,007**	**1,366**	**500,410**	**363,626**

8 Fund details

a *Unrestricted Funds*

General Fund — Used for all general receipts and expenditure.

Building Fund — A reserve for the future maintenance & redevelopment at St Thomas's. The next St Thomas's quinquennial inspection will take place in 2024 (the previous one was in 2019).

Mission Fund — A reserve which holds a proportion of the year's incoming and endowments from donors, excluding Gift Day and certain other giving. During the financial year, £10,000 was distributed to mission partners:

	£
Mike & Brigit Adams	2,000
International China Concern (ICC)	2,000
Latin Link	2,000
Providence House	2,000
Open Doors	2,000

b *Restricted Funds*

Legacies & Gifts Fund — Used for legacies and substantial gifts. None were received during the year. There was no expenditure during the year.

Parish Sharing Fund — Parish Sharing Fund balance to be paid to external parties in need. £1,366 was paid out of the Parish Sharing Fund during the year.

Other Restricted Funds — Used for gifts for purposes earmarked by donors, including gifts toward for mission partners and projects pending distribution. During the financial year, £9,007 was distributed to the following:

	£
Pastoral support	5,254
Wednesday Club	1,070
Youth work	900
Bethlehem Children's Home	670
Providence House	453
Food Bank	389
Community Garden	135
Children's Society	102
Tear Fund	33

The balances on each fund at year end were:

	£
Grant Fund	25,000
Local Area Fund	20,000
Youth Work Fund	7,163
Earmarked Fund	588
Wednesday Club	529
Families Mission Fund	500

Note: During the financial year, £2,000 was donated to the Diocese of Goma from the General Fund.

9 Staff Costs

	2023	2022
	£	£
Wages and salaries	84,945	72,541
Employer's national insurance costs	5,410	4,374
Pension costs (defined contribution schemes)	5,259	4,252
Total	**95,613**	**81,167**

At year end, the PCC employed 7 staff, none of whom earned more than £60,000 pa. Apart from the clergy expenses included in Note 7 above, there were no expenses reimbursed to PCC members incurred in carrying out their role, and no PCC member received any remuneration for carrying out their role as a trustee. Two PCC members are also paid staff members, Cynthia McKenzie (Administrator & PA to the Vicar) and Sam Ewins (Youth Minister in Training), but their remuneration is entirely related to their role as a staff member.

10 Independent Examiner

The independent examiner was paid £425 during the year for his services in respect of examining the church accounts for the year ended 31 December 2022. The independent examiner will be paid £425 in 2024 for his work examining the church accounts for the year ended 31 December 2023. We are grateful for his work.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS WITH ST STE

England & Wales - Charity number 1134649

Accounts

St Thomas with St Stephen

Parochial Church Council of
ST THOMAS WITH ST STEPHEN
TELFORD PARK

Annual Report
2023 on 2022

Church Membership
There are now 153 members of the Church Electoral Roll. There were 147 in 2022.

PCC Membership
Members of the PCC are either ex-officio or elected by the APCM in accordance with the Church Representation Rules. During the year the following served as members of the PCC

Clergy	Revd. Sue Cooke
Churchwardens	Jenny Cairns Linda Long Glenn Bee (ended 3rd April 2022)
Reader Rep	Glenn Bee
Deanery Synod Reps (2020)	Chido Haasanen Margaret Hedley
Elected Members	**First Elected 2022** James Lee Cynthia McKenzie Sophie Vening **First Elected 2021** Tiffany Watts Penny Church **Elected 2021 (3yr Term)** Oliver Huggins (Treasurer) Simon Hemsley (Deputy Treasurer)
Co-Opted	Emma Sullivan (Secretary)

Vicar	Revd. Sue Cooke
Youth Minister	Sam Baker
Youth Minister in Training	Sam Ewins
Children & Families Minister	Sue Musgrave and Camilla Simpson
Caretaker	Nicholas Amponfi

Parish Administrators	Sarah Bee (finished 6/9/22), Roberta Cuppone (finished 24/11/22), Cynthia McKenzie
Safeguarding Officer	Rachel Stokes
Bookings & Facilities Coordinator	Rebecca Midwinter (finished 30/6/22), Lisa Latimer
Readers	Glenn Bee, Mike Hayes, Helen White

Vicar's Report
Sue Cooke

Thank you!
To all who have given so freely and generously of their time throughout the year. It was good to finally be able to increase our ministries post Covid restrictions and begin to gather together on more social occasions. I am very grateful to all those who regularly volunteer their time every week and serve us all in so many unseen ways.

In 2022 we said farewell and thank you to Glenn Bee after many faithful years' service as a churchwarden and we welcomed Linda Long as our new warden. A huge thanks must go to all our wardens for the many hours they commit to the role and for the support and advice they give me as we share the leadership on the church.

Particular thanks this year to the staff team who have adapted to so many changes in personnel over the year and to the PCC who have been faithful and prayerful through a long year with some difficult discussions and decisions.

Highlights

- I began the year being licensed as Vicar of STwSS after spending my first year as Priest in Charge, it was a lovely occasion even if we still could not have a big meal afterwards.
- Launching our new MAP and vision plan in January after our vision day late 2021.
- Our All In Café Style Mothering Sunday service – who knew what a talented group you are and what beautiful flowers you could all make.
- Welcoming so many new children into our church family and being able to do Baptisms and Thanksgiving services, these really are a highlight of my role.
- Setting up and running a new Homegroup, gathering each week to talk about faith and share and pray together is such a joy.
- Our confirmation service with Bishop Richard was wonderful and so encouraging to hear so many wonderful testimonies of how God has been working in people's lives, especially the young people.

- Following 100 Days with Jesus and having Robing Gamble come and speak to us on the final week.
- Seeing The Hive open, having this space for members of our church and community to come together is brilliant.
- Having Judith come and bring such joy as a placement student over the summer.
- Leading a pilgrimage to the Holy Land and being joined by some members of STwSS on that journey.
- Seeing growth within our church community and welcoming new members.
- Welcoming Nick, Lisa and Cynthia to our staff team.
- I think for some seeing me dress up as an orange at the Christingle service will have been a highlight!

There were also challenges during the year, we began the year still with some concerns around covid and what was possible, but that eased in the early months. Leading the church through the FOSS process felt weighty and included some difficult conversations, many hours of meetings and a lot of prayer. Finances remained tight and the response to our Giving Day was less than we might have hoped for in terms of increases in regular givers, regular giving and one offs, but we thank God for what He provided and what we were able to achieve. One of the greatest privileges of this role, but also one of the hardest is walking alongside people in times of illness and crisis and there was a lot of this in 2022. The year ending with the untimely death of Isie Lancaster was a very sad time for us all.

God remains our constant source of strength and joy and I continue to pray that together we shall know His love, joy, peace and guidance in all our lives.

PCC Report
Sue Cooke

The PCC met 8 times during the year, with the main focuses being:

- **Staffing** – we had several staffing changes during 2022 and were sorry to say goodbye to Sarah Bee as Administrator and Rebecca Midwinter as our Buildings Coordinator. Sue Musgrave finished as our Interim Children's Minister, only to return after six months and Camilla Simpson joined us for the period April to December 2022 as our Children and Families Minister. PCC agreed to a new administration staff structure and we were able to implement that during the year

- **St Stephen's** – the biggest challenge and PCC item in 2022 was St Stephen's and the increasing need to act in response to the Quinquennial, the boiler service and the increasing list of works. The PCC gave a significant amount of time during the year to discussing all of our different options and beginning the process that concluded in 2023 with the decision to sell the site. We are very grateful to the majority of the hirers of St Stephen's who were so gracious and understanding in their response to the news, particularly the two preschools who were heavily impacted by the decisions we had to make. The PCC also spent a lot of time discussing a settlement with The Weir Link for the early ending of their license of St Stephen's. This process concluded in 2023 with a settlement figure of £25k.
- **Buildings** – aside from St Stephen's the PCC were also able to agree on various works being done across both sites, with the two major projects being the lighting and the wooden flooring at St Thomas'.

Challenges Ahead

- Much time in 2023 will still need to be given over to the sale of St Stephen's, the closing of the building and the moving of the staff offices to St Thomas' on a temporary basis.
- Our giving as a church does not at the moment cover our costs in terms of ministry and mission and we have to rely on buildings income and our small reserves. We have a large deficit forecast for 2023. Although we will have income from the sale of St Stephen's we still need to increase our regular giving.
- Making good and wise decisions about how to invest, allocate and spend the proceeds of the sale of St Stephen's.
- Recruiting a Children and Families Minister, we are very grateful to Sue Musgrave who has stepped back into the role on a temporary basis, but subject to finances we hope to recruit a full-time member of staff in 2023.
- Working together as a church to increase focus our mission activities and increase our connection with and impact on our local community.

Warden's Report

Jenny Cairns & Linda Long

Wikipedia describes Churchwardens as having a duty to represent the laity i.e. church members, and to co-operate with the Incumbent (Reverend Sue Cooke). It goes on to say wardens are expected to lead the parishioners by setting a good example and encouraging unity and peace. We are working hard to do our best on this one, but feed-back is always welcome!

At STwSS one of the Churchwardens' key roles, along-side supporting our vicar Sue Cooke and meeting with her regularly, is to oversee the buildings and contents. This is done in collaboration and with the support of the PCC and staff team. Churchwardens are also ex officio members of the PCC and submit a number of annual returns to the Diocese to keep them updated on how STwSS is doing in terms of attendance numbers along with submitting information on finances and other records e.g. marriages, baptisms etc.

In 2022 Glenn Bee stepped down after 7 years of serving as Churchwarden and Linda Long stepped up to the role, along with Jenny Cairns. This year is Jenny's last as Churchwarden, she will be stepping down after 6 years' service at the APCM in March. Please talk to Jenny or Linda if this is a role that you feel God might be calling you to, and you would like to know more about what is involved.

We are very grateful that Covid Restrictions are over and we have been able to return more or less to 'normal', in terms of services and activities. However, the maintenance of the St Thomas and St Stephen buildings has presented some real challenges, even though this year we have been well supported by Lisa Latimer and Nicholas Amponfi in the care of the buildings.

Work at St Thomas has included the re-polishing of the wooden floor and the replacement of (a lot of) lightbulbs, the removal of a diseased tree and repairs as a result of storm damage to a window and pergola. It has also been a year of particularly difficult decision making over the future of St Stephen's, as information over the ownership of the building and extent of works required was revealed. In addition to the identification of the need for a wide range of building fabric upgrades, replacements and renewals, St Stephen's has been beset by boiler problems and structural issues. As a result, much time has been given to considering the best plan for its future.
God has been very good in providing an excellent staff team during 2022. We are particularly thankful that the Hive has opened in the café space and that this area can now welcome members of our local community on Tuesdays and Thursdays.

The Statistics for Mission, submitted by the Churchwardens to the Diocese of Southwark in January, show that our church is growing in numbers and we are grateful to God in His answer to our mission prayer and for the provision of Rev Sue who has led us so well over the past year.

In 2023 please pray for the Churchwardens and particularly for wisdom and clarity over the future of St Stephen's.

Safeguarding Report
Rachel Stokes

Safeguarding continues to be an important part of all that we do at STWSS. We want to ensure that everybody who participates in services and events organised or hosted by the church is safe. Furthermore, we aim to empower us all to be able to support those who have suffered abuse and recognise and challenge abusive behaviour.

Highlights of the year have included hosting two safeguarding evenings at St Thomas' church for members of the congregations and people in the local area focusing on domestic abuse and modern day slavery. These were well attended and very informative. The main challenges for the year have been working out what we need to have in place to ensure that we are keeping vulnerable users safe as the church engages on new endeavours.

We are nearly up to speed on checks and trainings of current staff, ministry leads and volunteers, so we're keen to encourage more volunteers into ministry areas.

Please pray for the safeguarding team, Penny, Tiffany and Rachel, that we can continue to work together productively with other ministries in the church with the aim of providing places of sanctuary for all who we encounter.

Sunday Children's Work
Sue Musgrave

Highlights
Working with the children in Mini Church and Kids Church is always a joy. Opening the eyes and hearts of children to the wonders of God and his word is a privilege.
Working with a team of volunteers who have a real heart for the children and their spiritual knowledge and development.
Seeing the regular group of children grow in their knowledge and understanding of God's word.
Special services e.g. Mothering Sunday, Crib service where families are together and children take part in the whole worship service of the church.
The start of a monthly 'All In' service which gives scope to do something different each time.

Challenges
To have enough volunteers to run the team and keep everyone's slot to once a month.
To retain the children (and families) of those who come for a few weeks and then stop.

To pray for
The All-In services to be a joy for the whole range of the church
A growing keen and committed team of volunteers
Those who seem keen then drop off coming; to make church a regular feature of their Sundays.
Children to come to a living relationship with Christ, and to want to find out more from the Bible.

Families Report
Camilla Simpson

This last year has been a year of reconnecting and what a joy and privilege it's been! We relaunched Little Bears Play and Praise on Wednesday mornings making it akin to a Toddler church and ensuring that we are distinctly different, providing welcome and care for parents and carers from the community with Jesus at the heart of it all.
One Mum's leaving card said "Little Bears has been a real lifeline for us – Always a special place in our hearts."

A short-term Monday Mums and Toddler group was born out of the larger Little Bears group giving an opportunity for Mum's to connect and share something of their parenting journey; "Thank you for creating a welcoming space in what has been a weird and isolated time."

Our Light Party alternative to Halloween was enjoyed by 47 families, predominantly from the wider community.

All these activities have led to new families coming on Sundays.

The challenge and the prayer is for more volunteers to help run outreach events and groups, as well as parenting and faith courses for Families both in our church family and wider community, to provide hope and encouragement on their parenting journey.

STwSS Youth Ministry
Sam Baker & Sam Ewins

So much has happened in our world over the past few years and youth ministry is all about adapting to the changing needs and dynamics of young people. In 2022 we thoroughly reviewed the structures of our youth programme, in line with the Church Vision.

One of the biggest changes we made was to move our two Youth Nights onto the same evening, running the sessions back-to-back. This transition has gone very well and we reach around 40 young people each week and 60+ per term. Towards the end of 2022 the Clapham Park Cube community centre agreed to host our Youth Nights each week on Tuesday evenings. This is an amazing opportunity to connect even more with our local community.

One particular good news story is based around a group of boys aged 14-15. The boys have been coming to our Youth Nights for around 4 years and they were eager to come to the summer youth holiday with us at Haslemere Ventures. We prayed prior to the holiday that God would meet with them in unexpected ways. Two boys gave their lives to God during that holiday. Since then we have been able to set up a new Youth Connect group on another night of the week that is specifically for those seven young people where we explore faith together.

Youth Ministry Snapshots

- We were thrilled to take 30 young people to the Haslemere Youth holidays.
- We have continued our Young Leadership programme.
- Included more socials after church for our Sunday Youth Church group.
- Ran two weekly mid-week Youth Connect Groups for young people to grow in discipleship.
- Increased 1:1 coffee shop catch-ups with young people and also parents of teenagers.
- Ran worship nights alongside other local youth groups.
- Ran our annual Youth Summer Fun Day at St Stephen's in July.
- Developed our youth volunteer team, with improved Safter Recruitment processes.
- Sam Ewins successfully completed his first year of his degree in Youth Ministry.

The Hive

Sarah Bee

We set up the Hive in Sept 2022 as a space where all would feel welcome, find company or quiet. It has been good to see young and old come on a Tuesday and Thursday. We have a wide demographic who come and the older folk love seeing the younger ones and it is great to see everyone interacting often around the big table.

There's a real buzz around the place!

God has provided the space where we are able to show God's love to those that come in. Relationships with those that come are being built and are growing. Also the opportunity to talk about one's own faith in a practical way.

Pray that we reach out to the wider community and continue to be a service to them.

Pastoral Care
Richard Lea

The Pastoral Care Group were able to give and coordinate support to a number of people with a variety of needs, some of whom particularly benefited from sustained contact over a period of time, helping them to move on. Highlights included those encouraging times when we were able to take people off our list due to the progress they had made. Challenges related to those individuals whose depth of need made it hard for them to move on.

God's goodness was apparent in the way in which people were often able to respond to support offered. It was heartening to see God at work when individuals and families returned to the church community, playing a positive part in the life of the church.
In 2023 the Pastoral Support Group welcomes continuing prayer for its work and for the individuals with whom it is working.

Community Garden
Jenny Cairns and Fiona Carnegie

The community garden team continued to run sessions on Sunday afternoons every week and fortnightly Wednesday morning sessions from the beginning of March to the end of October. During these sessions we grow fruit and vegetables and share the produce. We also held monthly themed events called 'Get Outside!' which were aimed at families with younger children and included crafts, quizzes as well as growing. These were well attended by members of our local community who do not usually come to church services and were a good way to introduce people to some of the life of the church. Our challenge was the weather, which in 2022 was extremely dry and hot and it was difficult to grow fruit and vegetables successfully.

God provided us with lovely sunny dry days for the Get Outside! events. We especially appreciated the sunflowers, which were grown by the children from seed and had a special poignance in 2022, being the national flower of Ukraine.

In 2023 we want to give thanks for our garden, the plants, the insects, birds and animals that inhabit it and the people that enjoy it. We pray that it will be a place where people

can experience God's love for them. Please pray for the garden team that they will have joy in the work and compassion and hospitality to all those who visit and for inspiring ways to attract more people to enjoy gardening here..

Wednesday Club
Helen White & Fiona Carnegie

Highlights: Our lunch celebrating the Queen's Platinum Jubilee was one of the group's highlights along with a day out to Littlehampton in the autumn where we were met by ex-STwSS Reader, Eileen Ross, who gave us a potted history on the town and some of its famous citizens. Children from the White House School visited us twice in the year with their senior choir to serenade us much to the delight of all. Ron and David continued as regular church-outside members welcomed by Winston, and several of the group have enjoyed hospitality at the Hive.

Challenges: The increasing frailty of the group and supporting them through bereavement. A blessing that our SPA is part of the team. And there are occasional weeks when we need back-up hosting from other church members.

God's Provision: has been present in our fellowship and the love and care the group show to each other and there is *always* enough food for unexpected visitors.

Prayer Request: please pray for the health of the group and the opportunity to invite a friend or neighbour to join us – do bring them along and join us for lunch! We meet every Wednesday throughout the year.

HOME GROUPS
Fiona Carnegie

We have 7 evening home groups and one meeting during the day. The first part of the year we followed the preacher's notes, from May – September we followed the '100 days with Jesus' programme, either in home groups, or over the summer months, together in St Thomas'. Getting to know those in different groups was a highlight for many who attended. Over the autumn groups planned their own programmes enabling them to study subjects or books that were of particular interest to them. Groups have enjoyed their social gatherings and some have organised outreach activities which have engaged the wider community eg the Swishing event in November.

2 group leaders have needed to step down. In both these cases no one person has taken on the full role but group members share responsibility.

Seeing God at work through the support and prayer provided by members of groups for one another has been a joy.

60 members of the congregation are involved in Home groups. We pray others in the congregation would join, and that groups will continue to grow in faith, obedience and discipleship together and be a help to each other both spiritually and practically and will engage in outreach within the congregation and to the community in varied ways.

Music
Eunice Brushfield-Hodges

SUNG WORSHIP
The year began well with much enthusiasm and well attended monthly rehearsals. We learned several new songs, and began to look at proper strategy for introducing songs to the congregation so that they did not feel there were too many new songs that they didn't know, all at once.

After the summer it became quite hard to restart the rehearsals again due to absences, and the final term was a real struggle not least due to the hugely-felt loss of Isie. However God in His goodness has provided the resources and energy we have needed to lead the congregation in worship of Him throughout the year, including the Choir contributing to this in various services.

"I would like to thank all my Team of Co-Leaders (Ingrid, Carl, Lizzie and Chido) for their faithful support throughout the year."

We also thank God for several new trainees for the sound system, and while it is a long process, we value them immensely and encourage them to stay with it! We have also welcomed our newest youngster, Isabella, joining us on a number of occasions, and hope to welcome more in 2023!

If you have even just a little musical talent you would like to use in worship, we would like to invite you to join our monthly rehearsals (please ask when) and try it out!

ECO Update
James Lee

As a church, we took further steps in caring for God's creation, led by the Climate Justice Group. We were pleased to receive the Bronze Eco Church Award from A Rocha, the Christian charity which equips churches in the UK to care for the environment. This

covers our Worship and Teaching, Buildings, Land, Community and Global Engagement, and Lifestyle. At the Harvest service, we celebrated God's good creation and looked at the Creation Care award. This is for households and several have signed up and now have the Bronze Award. Kid's church have also used Genesis 1 to create some amazing drama and thinking about why looking after God's creation is important. The church's garden continues to be a great asset for the community (and was highlighted by A Rocha as a good example of creation care in practice) - being a place where people can relax, learn by getting stuck in and sample the benefits! The garden was twinned with a garden project in Kenya through the Ripple Effect programme. In November we held an Eco Clothes Swap which was a fun way to pass on unworn clothes and refresh your wardrobe and was well attended by members of the local community. This is great base from which to work towards Eco Church Silver next year.

World Church Group
Linda Long

The World Church Group's role is to encourage and support partnerships between STwSS and other church and mission partners around the World. In addition to praying for and encouraging those who undertake mission trips, we partner more closely with a small number of Christian organisations. We offer financial, prayer and personal support through regular communication, visits (where possible), and updates at Sunday morning services. Our current partners are: Latin Link, International China Concern, Providence House, Mike and Brigid Adams (First Response Radio), and Open Doors. More information can be found here ttps://www.stwss.org.uk/partners.

Challenges during 2022 have included living in a post-Covid world, which is still having a significant impact on many of our partners' work and travel. Highlights included: a visit by Mike and Brigid Adams of First Response Radio; hearing from Lizzie Lancaster about her mission trip in Summer 2022; welcoming Open Doors as our new mission partner at the end of 2022 and Linda Long attending ICC's first conference in 3 years, meeting with others from across the world who support work with disabled children and families in China. We have been thankful to God for protecting the health and morale of our mission partners and those they serve amidst concerns about Covid. Two long term volunteers were able to renew visas and return to China, against all the odds.

We would love people to pray for the possibility of visits to and from our mission partners to be restored, for developing our partnership with Open Doors and for more folk to engage with and join in the work of the World Church Group. Contact Linda Long linda.long@stwss.org.uk to find out more.

St Thomas with St Stephen

Parochial Church Council of

ST THOMAS WITH ST STEPHEN

TELFORD PARK

Financial Statements
For the year ended 31 December 2022

THE CHURCH OF ENGLAND

General Fund cumulative surplus is £47,001

Total giving has reduced, although the congregation continued to give generously and prayerfully

prayerfully and generously in gift month, making one-off donations including Gift Aid of £36,000.

Buildings income increased by £11,206, reflecting greater higher usage of the churches in 2022.

There were no grant or furlough claims in 2022. There was one insurance claim for £1,926.

General Fund expenditure 2022 2021 Change

Parish Support Fund payment was unchanged at £100,000

Diocesan Parish Support Fund 100,000 100,000 - Buildings 87,273 42,444 106% Salaries 81,167 74,758 9% Other General Fund expenses 50,635 31,743 60% Total 319,075 248,945 28%

Building costs increased substantially

The parish's contribution to the Diocesan Parish Support Fund, which funds clergy in this & other parishes, remained at £100,000.

Spend on buildings increased by £44,829, reflecting (1) higher running costs as the churches were open for the full year compared to part-closure to Covid in 2021; (2) higher maintenance costs; (3) much-needed investments in the fabric of St Thomas this year; and (4) higher energy costs.

Salary costs have increased in line with increased staff hours, particularly in administration and caretaking.

Other General Fund expenses increased by £18,892 compared to the prior year, reflecting

increased training and general parish expenditure. The PCC is very grateful to everyone

The PCC will continue to closely monitor income and costs through 2023

The St Thomas with St Stephen (STwSS) General Fund generated a deficit of £16,230 in 2022 (2021: surplus £46,464). The General Fund surplus carried forward at 31 December 2022 is £47,001 (2021 surplus: £63,230).

who contributed their money, time, and prayer to support the parish in 2022, and pray for

your continued support in 2023.

The current year deficit of £16,230 is made up of a deficit of £28,526 on income and expenditure, plus a net transfer of £12,296 from other funds.

In early 2023, the PCC took the decision to close and sell the site of St Stephen's Church. The loss of trading income will have a significant impact on the 2023 budget for the Church resulting in a far larger projected deficit than in previous years; although the eventual sale will yield a lump sum to support our mission. The PCC is considering how to (1) save costs for 2023 to bring the budget deficit down; and (2) explore options to secure interim funding during the sale process (if required).

General Fund income 2022 2021 Change Giving income 164,610 191,052 (14)% Buildings income 122,625 111,419 10% PCC fees for services 1,378 920 50% Insurance claims, grants, & furlough receipts 1,926 5,736 (66)% Interest & dividends 10 7 43% Total 290,549 309,134 (6)%

General giving decreased by £26,442 compared to last year. The congregation responded

Report of the Independent Examiner Page 2 To the Trustees of the Parochial Church Council of St Thomas with St Stephen, Telford Park

On the Financial Statements for the year ended 31 December 2022

I report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and - state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act; and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not

been met; or (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S.A. Lewcock FCCA
Windsor Lodge
Millfield Road
Hounslow
Middlesex TW4 5PN
20 March 2023

Balance Sheet
at 31 December 2022

	Note	2022 £	2021 £
Fixed Assets	2		
Tangible fixed assets	1(f,g)	-	-
Current Assets	1(e)		
Cash at bank and in hand		123,093	128,746
Short term deposits		-	-
Marketable securities		301	300
Debtors	3	24,854	21,372
		148,248	150,418
Liabilities: amounts falling due within one year	4	(12,023)	(9,487)
Net Current Assets / (Liabilities)		136,225	140,931
Liabilities: amounts falling due after one year		-	-
Total Net Assets		136,225	140,931
Parish Funds	5 & 8		
Unrestricted		67,001	105,526
Restricted		69,224	35,405
Endowment		-	-
Total Parish Funds		136,225	140,931



the Parochial Church Council on 20 March 2022
n its behalf on 20 March 2023 by:

Oliver Huggins, Treasurer

Notes 1–10 attached form part of these accounts

Statement of Financial Activities
for the Year Ended 31 December 2022

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2022	2021
	Note	£	£	£	£
Income and endowments					

Income and endowments from donors 6(a) 164,610 16,040 180,650 217,158 Other voluntary Income and endowments 6(b) - 24,914 24,914 650 Income from charitable and ancillary trading 6(c) 124,003 462 124,464 112,565 Other ordinary income and endowments 6(d) 1,926 - 1,926 5,086 Income from investments 6(e) 10 - 10 19 Total Income and endowments 290,548 41,416 331,964 335,478

Expenditure

Grants 7(a) 10,000 7,315 17,315 12,174 Activities directly related to the work of the church 7(b) 218,369 282 218,651 168,204 Church management and administration 7(c) 100,705 - 100,705 86,428 Total Expenditure 329,075 7,597 336,672 266,805

-

Net Income/(Expenditure) (38,526) 33,819 (4,707) 68,672 Gains/(Losses) on Investments
Realised - - - - Unrealised 1 - 1 -

Net Transfers Between Funds - - - - Surplus/(Deficit) for Year (38,526) 33,819 (4,706) 68,672

Balances Brought Forward at 1 January 2022 105,526 35,405 140,931 72,259

Balances Carried Forward at 31 December 2022 5 67,001 69,224 136,225 140,931 Notes 1–10 attached form part of these accounts

1 Accounting Policies

a General

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and the Statement of Recommended Practice on Accounting and Reporting by Charities (FRS 102), and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

b Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

c Income and endowments

Income and endowments from donors, Other voluntary Income and endowments, and Income from charitable and ancillary trading

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by events and from the sale of books and magazines are accounted for gross. Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when received.

Gains and losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December. Investments are valued at market value at 31 December.

d Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan quota is accounted for when payable. Any quota unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

e Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. Short term deposits include cash held on deposit either with the Central Board of Finance of the Church of England or at the bank.

f Fixed assets

Consecrated land and buildings and moveable church furnishings: Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvements, is written off in the Statement of Financial Activities and separately disclosed.

g Furniture & equipment

Purchases of fixtures, fittings, furniture and office equipment are written off when the asset is acquired.

h Donated goods, facilities and services, including volunteers

Donated professional services, goods, and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), time spent by volunteers is not recognised in the financial statements, and the annual report contains more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

2 Fixed Assets

The PCC does not have any fixed assets.

3 Debtors 2022 2021

	£	£
Income tax recoverable	10,780	15,860
Prepayments & other debtors	14,074	5,511
Balance 31 December	24,854	21,372

4 Creditors 2022 2021

Amounts falling due within one year	£	£
Deposits held	1,000	1,000
Other creditors	11,023	8,487
	12,023	9,487

5 Movement in Funds

Unrestricted Funds	General	Building	Mission	TOTAL 2022	TOTAL 2021
	£	£	£	£	£
Balance 31 December 2021	63,230	19,625	22,671	105,526	59,443
Income and endowments (note 6)	290,548	-	-	290,548	309,134
Expenditure (note 7)	(319,075)	-	(10,000)	(329,075)	(263,063)
Transfers between funds (notes 6 & 7)	12,296	(19,625)	7,329	-	-
Gain/(loss) on investments	1	-	-	1	12
Surplus/(deficit) for the year	(16,230)	(19,625)	(2,671)	(38,526)	46,083
Balance 31 December 2022	47,001	-	20,000	67,001	105,526

Restricted Funds	Legacies & Gifts	Other	Parish Sharing	TOTAL 2022	TOTAL 2021
		Restricted			
				£	£
Balance 31 December 2021	7,380	27,350	675	35,405	12,816
Income and endowments (note 6)	-	31,216	10,200	41,416	26,332
Expenditure (note 7)	-	(282)	(7,315)	(7,597)	(3,742)
Transfers between funds (notes 6 & 7)	-	-	-	-	-
Gain/(loss) on investments	-	-	-	-	-
Surplus/(deficit) for the year	-	30,934	2,885	33,819	22,589
Balance 31 December 2022	7,380	58,284	3,561	69,224	35,405

6 Income and endowments TOTAL TOTAL Unrestricted Funds Restricted Funds

	General	Building	Mission	Legacies & Gifts	Other Restricted	Parish Sharing	2022	2021
							£	£
a Income and endowments from donors								
Planned giving								
Total Giving	105,694	-	-	-	-	105,694	129,555	
Tax recoverable on Gift Aid	26,412	-	-	-	-	26,412	32,072	
Other planned giving	31,745	-	-	5,187	10,200	47,132	55,023	
Collections	759	-	-	653	-	1,412	508	
	164,610	-	-	5,840	10,200	180,650	217,158	

b Other voluntary Income and endowments

Grants - - - - 24,914 - 24,914 650

c Income from charitable and ancillary trading

Buildings income 122,625 - - - 462 - 123,086 111,419 Events & merchandise - - - - - - - 225 Café income - - - - - - - - PCC fees for services 1,378 - - - - - 1,378 920 124,003 - - - 462 - 124,464 112,565

d Other ordinary income and endowments

Insurance claims & furlough receipts 1,926 - - - - - 1,926 5,086

e Income from investments

Interest & dividends 10 - - - - - 10 19

Total Income and endowments 290,548 - - - 31,216 10,200 331,964 335,478 Transfers from other funds 19,625 - 7,329 - - - 26,954 13,737 Total 310,173 - 7,329 - 31,216 10,200 358,919 349,215

7 Expenditure

	Unrestricted Funds			Restricted Funds		TOTAL	TOTAL
	General	Building	Mission	Legacies & Gifts	Other Restricted	Parish Sharing	2022	2021
	£	£	£	£	£	£	£	£
a Grants								
Missionary societies	-	-	7,500	-	-	-	7,500	7,777
Home missions & Church societies	-	-	2,500	-	-	-	2,500	4,344
Parish Sharing Fund	-	-	-	-	-	7,315	7,315	53
	-	-	10,000	-	-	7,315	17,315	12,174
b Activities directly related to the work of the church								
Ministry								
Diocesan quota	100,000	-	-	-	-	-	100,000	100,000
Clergy expenses	2,508	-	-	-	-	-	2,508	1,516
Other ministry expenses	623	-	-	-	-	-	623	1,385
St Stephen's Church building								
Maintenance (St S)	4,409	-	-	-	-	-	4,409	1,607
Utilities (St S)	7,204	-	-	-	-	-	7,204	4,231
Other running expenses (St S)	19,134	-	-	-	-	-	19,134	13,385
St Thomas' Church building								
Maintenance (St T)	28,485	-	-	282	-	-	28,767	4,736
Utilities (St T)	8,173	-	-	-	-	-	8,173	6,307
Other running expenses (St T)	19,868	-	-	-	-	-	19,868	12,848
Support costs								
Youth work	6,450	-	-	-	-	-	6,450	8,614
Training	5,392	-	-	-	-	-	5,392	1,851
Worship-related expenses	9,434	-	-	-	-	-	9,434	8,919
Furniture & equipment	6,690	-	-	-	-	-	6,690	2,807
	218,369	-	-	282	-	-	218,651	168,204
c Church management and administration								
Expenses	19,538	-	-	-	-	-	19,538	11,669
Salaries	81,167	-	-	-	-	-	81,167	74,758
Salary & administration expenses	100,705	-	-	-	-	-	100,705	86,428
Total Expenditure	319,075	-	10,000	-	282	7,315	336,672	266,805
Transfers to other funds	7,329	19,625	-	-	-	-	26,954	13,737
Total	326,404	19,625	10,000	-	282	7,315	363,626	280,542

8 Fund details

a Unrestricted Funds

General Fund Used for all general receipts and expenditure.

Building Fund

Mission Fund

donors, excluding Gift Day and certain other giving. During the financial year, £10,000 was distributed to mission partners:

	£
FEBA	2,500
International China Concern (ICC)	2,500
Latin Link	2,500
Providence House	2,500

b Restricted Funds

A reserve for redevelopment at St Thomas's and the future maintenance of both churches. The last planned St Stephen's quinquennial inspection took place in 2022. The next St Thomas's quinquennial inspection will take place in 2024 (the previous one was in 2019).

A reserve which holds a proportion of the year's incoming and endowments from

Legacies & Gifts Fund Used for legacies and substantial gifts. None were received during the year. There was no expenditure during the year.

Parish Sharing Fund	Parish Sharing Fund balance to be paid to external parties in need. £7,315 was paid out of the Parish Sharing Fund during the year.

Other Restricted Funds Used for gifts for purposes earmarked by donors, including gifts toward for mission partners and projects pending distribution. During the financial year, £282 was distributed to the following:

	£
Community Garden	282

The balances on each fund at year end were:

	£
Grant Fund	20,000
Local Area Fund	25,000
Youth Work Fund	5,603
Earmarked Fund	5,187
Wednesday Club	949
Bethlehem Children's Home	653
Providence House EF	453
Food Bank	389
Tear Fund	33
Community Garden	16

9 Staff Costs

	2022	2021
	£	£
Wages and salaries	72,541	67,025
Employer’s national insurance costs	4,374	4,036
Pension costs (defined contribution schemes)	4,252	3,697
Total	81,167	74,758

At year end, the PCC employed 7 staff, none of whom earned more than £60,000 pa. Apart from the clergy expenses included in Note 7 above, there were no expenses reimbursed to PCC members incurred in carrying out their role, and no PCC member received any remuneration for carrying out their role.

10 Independent Examiner

The independent examiner was paid £415 during the year for his services in respect of examining the church accounts for the year ended 31 December 2021. The independent examiner will be paid £415 in 2023 for his work examining the church accounts for the year ended 31 December 2022. We are grateful for his work.

St Thomas with St Stephen

Parochial Church Council of
ST THOMAS WITH ST STEPHEN
TELFORD PARK

Annual Report
2023 on 2022

Church Membership
There are now 153 members of the Church Electoral Roll. There were 147 in 2022.

PCC Membership
Members of the PCC are either ex-officio or elected by the APCM in accordance with the Church Representation Rules. During the year the following served as members of the PCC

Clergy	Revd. Sue Cooke
Churchwardens	Jenny Cairns Linda Long Glenn Bee (ended 3rd April 2022)
Reader Rep	Glenn Bee
Deanery Synod Reps (2020)	Chido Haasanen Margaret Hedley
Elected Members	**First Elected 2022** James Lee Cynthia McKenzie Sophie Vening **First Elected 2021** Tiffany Watts Penny Church **Elected 2021 (3yr Term)** Oliver Huggins (Treasurer) Simon Hemsley (Deputy Treasurer)
Co-Opted	Emma Sullivan (Secretary)

Vicar	Revd. Sue Cooke
Youth Minister	Sam Baker
Youth Minister in Training	Sam Ewins
Children & Families Minister	Sue Musgrave and Camilla Simpson
Caretaker	Nicholas Amponfi

Parish Administrators	Sarah Bee (finished 6/9/22), Roberta Cuppone (finished 24/11/22), Cynthia McKenzie
Safeguarding Officer	Rachel Stokes
Bookings & Facilities Coordinator	Rebecca Midwinter (finished 30/6/22), Lisa Latimer
Readers	Glenn Bee, Mike Hayes, Helen White

Vicar's Report
Sue Cooke

Thank you!
To all who have given so freely and generously of their time throughout the year. It was good to finally be able to increase our ministries post Covid restrictions and begin to gather together on more social occasions. I am very grateful to all those who regularly volunteer their time every week and serve us all in so many unseen ways.

In 2022 we said farewell and thank you to Glenn Bee after many faithful years' service as a churchwarden and we welcomed Linda Long as our new warden. A huge thanks must go to all our wardens for the many hours they commit to the role and for the support and advice they give me as we share the leadership on the church.

Particular thanks this year to the staff team who have adapted to so many changes in personnel over the year and to the PCC who have been faithful and prayerful through a long year with some difficult discussions and decisions.

Highlights

- I began the year being licensed as Vicar of STwSS after spending my first year as Priest in Charge, it was a lovely occasion even if we still could not have a big meal afterwards.
- Launching our new MAP and vision plan in January after our vision day late 2021.
- Our All In Café Style Mothering Sunday service – who knew what a talented group you are and what beautiful flowers you could all make.
- Welcoming so many new children into our church family and being able to do Baptisms and Thanksgiving services, these really are a highlight of my role.
- Setting up and running a new Homegroup, gathering each week to talk about faith and share and pray together is such a joy.
- Our confirmation service with Bishop Richard was wonderful and so encouraging to hear so many wonderful testimonies of how God has been working in people's lives, especially the young people.

- Following 100 Days with Jesus and having Robing Gamble come and speak to us on the final week.
- Seeing The Hive open, having this space for members of our church and community to come together is brilliant.
- Having Judith come and bring such joy as a placement student over the summer.
- Leading a pilgrimage to the Holy Land and being joined by some members of STwSS on that journey.
- Seeing growth within our church community and welcoming new members.
- Welcoming Nick, Lisa and Cynthia to our staff team.
- I think for some seeing me dress up as an orange at the Christingle service will have been a highlight!

There were also challenges during the year, we began the year still with some concerns around covid and what was possible, but that eased in the early months. Leading the church through the FOSS process felt weighty and included some difficult conversations, many hours of meetings and a lot of prayer. Finances remained tight and the response to our Giving Day was less than we might have hoped for in terms of increases in regular givers, regular giving and one offs, but we thank God for what He provided and what we were able to achieve. One of the greatest privileges of this role, but also one of the hardest is walking alongside people in times of illness and crisis and there was a lot of this in 2022. The year ending with the untimely death of Isie Lancaster was a very sad time for us all.

God remains our constant source of strength and joy and I continue to pray that together we shall know His love, joy, peace and guidance in all our lives.

PCC Report
Sue Cooke

The PCC met 8 times during the year, with the main focuses being:

- **Staffing** – we had several staffing changes during 2022 and were sorry to say goodbye to Sarah Bee as Administrator and Rebecca Midwinter as our Buildings Coordinator. Sue Musgrave finished as our Interim Children's Minister, only to return after six months and Camilla Simpson joined us for the period April to December 2022 as our Children and Families Minister. PCC agreed to a new administration staff structure and we were able to implement that during the year

- **St Stephen's** – the biggest challenge and PCC item in 2022 was St Stephen's and the increasing need to act in response to the Quinquennial, the boiler service and the increasing list of works. The PCC gave a significant amount of time during the year to discussing all of our different options and beginning the process that concluded in 2023 with the decision to sell the site. We are very grateful to the majority of the hirers of St Stephen's who were so gracious and understanding in their response to the news, particularly the two preschools who were heavily impacted by the decisions we had to make. The PCC also spent a lot of time discussing a settlement with The Weir Link for the early ending of their license of St Stephen's. This process concluded in 2023 with a settlement figure of £25k.
- **Buildings** – aside from St Stephen's the PCC were also able to agree on various works being done across both sites, with the two major projects being the lighting and the wooden flooring at St Thomas'.

Challenges Ahead

- Much time in 2023 will still need to be given over to the sale of St Stephen's, the closing of the building and the moving of the staff offices to St Thomas' on a temporary basis.
- Our giving as a church does not at the moment cover our costs in terms of ministry and mission and we have to rely on buildings income and our small reserves. We have a large deficit forecast for 2023. Although we will have income from the sale of St Stephen's we still need to increase our regular giving.
- Making good and wise decisions about how to invest, allocate and spend the proceeds of the sale of St Stephen's.
- Recruiting a Children and Families Minister, we are very grateful to Sue Musgrave who has stepped back into the role on a temporary basis, but subject to finances we hope to recruit a full-time member of staff in 2023.
- Working together as a church to increase focus our mission activities and increase our connection with and impact on our local community.

Warden's Report

Jenny Cairns & Linda Long

Wikipedia describes Churchwardens as having a duty to represent the laity i.e. church members, and to co-operate with the Incumbent (Reverend Sue Cooke). It goes on to say wardens are expected to lead the parishioners by setting a good example and encouraging unity and peace. We are working hard to do our best on this one, but feed-back is always welcome!

At STwSS one of the Churchwardens' key roles, along-side supporting our vicar Sue Cooke and meeting with her regularly, is to oversee the buildings and contents. This is done in collaboration and with the support of the PCC and staff team. Churchwardens are also ex officio members of the PCC and submit a number of annual returns to the Diocese to keep them updated on how STwSS is doing in terms of attendance numbers along with submitting information on finances and other records e.g. marriages, baptisms etc.

In 2022 Glenn Bee stepped down after 7 years of serving as Churchwarden and Linda Long stepped up to the role, along with Jenny Cairns. This year is Jenny's last as Churchwarden, she will be stepping down after 6 years' service at the APCM in March. Please talk to Jenny or Linda if this is a role that you feel God might be calling you to, and you would like to know more about what is involved.

We are very grateful that Covid Restrictions are over and we have been able to return more or less to 'normal', in terms of services and activities. However, the maintenance of the St Thomas and St Stephen buildings has presented some real challenges, even though this year we have been well supported by Lisa Latimer and Nicholas Amponfi in the care of the buildings.

Work at St Thomas has included the re-polishing of the wooden floor and the replacement of (a lot of) lightbulbs, the removal of a diseased tree and repairs as a result of storm damage to a window and pergola. It has also been a year of particularly difficult decision making over the future of St Stephen's, as information over the ownership of the building and extent of works required was revealed. In addition to the identification of the need for a wide range of building fabric upgrades, replacements and renewals, St Stephen's has been beset by boiler problems and structural issues. As a result, much time has been given to considering the best plan for its future.
God has been very good in providing an excellent staff team during 2022. We are particularly thankful that the Hive has opened in the café space and that this area can now welcome members of our local community on Tuesdays and Thursdays.

The Statistics for Mission, submitted by the Churchwardens to the Diocese of Southwark in January, show that our church is growing in numbers and we are grateful to God in His answer to our mission prayer and for the provision of Rev Sue who has led us so well over the past year.

In 2023 please pray for the Churchwardens and particularly for wisdom and clarity over the future of St Stephen's.

Safeguarding Report
Rachel Stokes

Safeguarding continues to be an important part of all that we do at STWSS. We want to ensure that everybody who participates in services and events organised or hosted by the church is safe. Furthermore, we aim to empower us all to be able to support those who have suffered abuse and recognise and challenge abusive behaviour.

Highlights of the year have included hosting two safeguarding evenings at St Thomas' church for members of the congregations and people in the local area focusing on domestic abuse and modern day slavery. These were well attended and very informative. The main challenges for the year have been working out what we need to have in place to ensure that we are keeping vulnerable users safe as the church engages on new endeavours.

We are nearly up to speed on checks and trainings of current staff, ministry leads and volunteers, so we're keen to encourage more volunteers into ministry areas.

Please pray for the safeguarding team, Penny, Tiffany and Rachel, that we can continue to work together productively with other ministries in the church with the aim of providing places of sanctuary for all who we encounter.

Sunday Children's Work
Sue Musgrave

Highlights
Working with the children in Mini Church and Kids Church is always a joy. Opening the eyes and hearts of children to the wonders of God and his word is a privilege.
Working with a team of volunteers who have a real heart for the children and their spiritual knowledge and development.
Seeing the regular group of children grow in their knowledge and understanding of God's word.
Special services e.g. Mothering Sunday, Crib service where families are together and children take part in the whole worship service of the church.
The start of a monthly 'All In' service which gives scope to do something different each time.

Challenges
To have enough volunteers to run the team and keep everyone's slot to once a month.
To retain the children (and families) of those who come for a few weeks and then stop.

To pray for
The All-In services to be a joy for the whole range of the church
A growing keen and committed team of volunteers
Those who seem keen then drop off coming; to make church a regular feature of their Sundays.
Children to come to a living relationship with Christ, and to want to find out more from the Bible.

Families Report
Camilla Simpson

This last year has been a year of reconnecting and what a joy and privilege it's been! We relaunched Little Bears Play and Praise on Wednesday mornings making it akin to a Toddler church and ensuring that we are distinctly different, providing welcome and care for parents and carers from the community with Jesus at the heart of it all.
One Mum's leaving card said "Little Bears has been a real lifeline for us – Always a special place in our hearts."

A short-term Monday Mums and Toddler group was born out of the larger Little Bears group giving an opportunity for Mum's to connect and share something of their parenting journey; "Thank you for creating a welcoming space in what has been a weird and isolated time."

Our Light Party alternative to Halloween was enjoyed by 47 families, predominantly from the wider community.

All these activities have led to new families coming on Sundays.

The challenge and the prayer is for more volunteers to help run outreach events and groups, as well as parenting and faith courses for Families both in our church family and wider community, to provide hope and encouragement on their parenting journey.

STwSS Youth Ministry
Sam Baker & Sam Ewins

So much has happened in our world over the past few years and youth ministry is all about adapting to the changing needs and dynamics of young people. In 2022 we thoroughly reviewed the structures of our youth programme, in line with the Church Vision.

One of the biggest changes we made was to move our two Youth Nights onto the same evening, running the sessions back-to-back. This transition has gone very well and we reach around 40 young people each week and 60+ per term. Towards the end of 2022 the Clapham Park Cube community centre agreed to host our Youth Nights each week on Tuesday evenings. This is an amazing opportunity to connect even more with our local community.

One particular good news story is based around a group of boys aged 14-15. The boys have been coming to our Youth Nights for around 4 years and they were eager to come to the summer youth holiday with us at Haslemere Ventures. We prayed prior to the holiday that God would meet with them in unexpected ways. Two boys gave their lives to God during that holiday. Since then we have been able to set up a new Youth Connect group on another night of the week that is specifically for those seven young people where we explore faith together.

Youth Ministry Snapshots

- We were thrilled to take 30 young people to the Haslemere Youth holidays.
- We have continued our Young Leadership programme.
- Included more socials after church for our Sunday Youth Church group.
- Ran two weekly mid-week Youth Connect Groups for young people to grow in discipleship.
- Increased 1:1 coffee shop catch-ups with young people and also parents of teenagers.
- Ran worship nights alongside other local youth groups.
- Ran our annual Youth Summer Fun Day at St Stephen's in July.
- Developed our youth volunteer team, with improved Safter Recruitment processes.
- Sam Ewins successfully completed his first year of his degree in Youth Ministry.

The Hive

Sarah Bee

We set up the Hive in Sept 2022 as a space where all would feel welcome, find company or quiet. It has been good to see young and old come on a Tuesday and Thursday. We have a wide demographic who come and the older folk love seeing the younger ones and it is great to see everyone interacting often around the big table.

There's a real buzz around the place!

God has provided the space where we are able to show God's love to those that come in. Relationships with those that come are being built and are growing. Also the opportunity to talk about one's own faith in a practical way.

Pray that we reach out to the wider community and continue to be a service to them.

Pastoral Care
Richard Lea

The Pastoral Care Group were able to give and coordinate support to a number of people with a variety of needs, some of whom particularly benefited from sustained contact over a period of time, helping them to move on. Highlights included those encouraging times when we were able to take people off our list due to the progress they had made. Challenges related to those individuals whose depth of need made it hard for them to move on.

God's goodness was apparent in the way in which people were often able to respond to support offered. It was heartening to see God at work when individuals and families returned to the church community, playing a positive part in the life of the church.
In 2023 the Pastoral Support Group welcomes continuing prayer for its work and for the individuals with whom it is working.

Community Garden
Jenny Cairns and Fiona Carnegie

The community garden team continued to run sessions on Sunday afternoons every week and fortnightly Wednesday morning sessions from the beginning of March to the end of October. During these sessions we grow fruit and vegetables and share the produce. We also held monthly themed events called 'Get Outside!' which were aimed at families with younger children and included crafts, quizzes as well as growing. These were well attended by members of our local community who do not usually come to church services and were a good way to introduce people to some of the life of the church. Our challenge was the weather, which in 2022 was extremely dry and hot and it was difficult to grow fruit and vegetables successfully.

God provided us with lovely sunny dry days for the Get Outside! events. We especially appreciated the sunflowers, which were grown by the children from seed and had a special poignance in 2022, being the national flower of Ukraine.

In 2023 we want to give thanks for our garden, the plants, the insects, birds and animals that inhabit it and the people that enjoy it. We pray that it will be a place where people

can experience God's love for them. Please pray for the garden team that they will have joy in the work and compassion and hospitality to all those who visit and for inspiring ways to attract more people to enjoy gardening here..

Wednesday Club
Helen White & Fiona Carnegie

Highlights: Our lunch celebrating the Queen's Platinum Jubilee was one of the group's highlights along with a day out to Littlehampton in the autumn where we were met by ex-STwSS Reader, Eileen Ross, who gave us a potted history on the town and some of its famous citizens. Children from the White House School visited us twice in the year with their senior choir to serenade us much to the delight of all. Ron and David continued as regular church-outside members welcomed by Winston, and several of the group have enjoyed hospitality at the Hive.

Challenges: The increasing frailty of the group and supporting them through bereavement. A blessing that our SPA is part of the team. And there are occasional weeks when we need back-up hosting from other church members.

God's Provision: has been present in our fellowship and the love and care the group show to each other and there is *always* enough food for unexpected visitors.

Prayer Request: please pray for the health of the group and the opportunity to invite a friend or neighbour to join us – do bring them along and join us for lunch! We meet every Wednesday throughout the year.

HOME GROUPS
Fiona Carnegie

We have 7 evening home groups and one meeting during the day. The first part of the year we followed the preacher's notes, from May – September we followed the '100 days with Jesus' programme, either in home groups, or over the summer months, together in St Thomas'. Getting to know those in different groups was a highlight for many who attended. Over the autumn groups planned their own programmes enabling them to study subjects or books that were of particular interest to them. Groups have enjoyed their social gatherings and some have organised outreach activities which have engaged the wider community eg the Swishing event in November.

2 group leaders have needed to step down. In both these cases no one person has taken on the full role but group members share responsibility.

Seeing God at work through the support and prayer provided by members of groups for one another has been a joy.

60 members of the congregation are involved in Home groups. We pray others in the congregation would join, and that groups will continue to grow in faith, obedience and discipleship together and be a help to each other both spiritually and practically and will engage in outreach within the congregation and to the community in varied ways.

Music
Eunice Brushfield-Hodges

SUNG WORSHIP
The year began well with much enthusiasm and well attended monthly rehearsals. We learned several new songs, and began to look at proper strategy for introducing songs to the congregation so that they did not feel there were too many new songs that they didn't know, all at once.

After the summer it became quite hard to restart the rehearsals again due to absences, and the final term was a real struggle not least due to the hugely-felt loss of Isie. However God in His goodness has provided the resources and energy we have needed to lead the congregation in worship of Him throughout the year, including the Choir contributing to this in various services.

"I would like to thank all my Team of Co-Leaders (Ingrid, Carl, Lizzie and Chido) for their faithful support throughout the year."

We also thank God for several new trainees for the sound system, and while it is a long process, we value them immensely and encourage them to stay with it! We have also welcomed our newest youngster, Isabella, joining us on a number of occasions, and hope to welcome more in 2023!

If you have even just a little musical talent you would like to use in worship, we would like to invite you to join our monthly rehearsals (please ask when) and try it out!

ECO Update
James Lee

As a church, we took further steps in caring for God's creation, led by the Climate Justice Group. We were pleased to receive the Bronze Eco Church Award from A Rocha, the Christian charity which equips churches in the UK to care for the environment. This

covers our Worship and Teaching, Buildings, Land, Community and Global Engagement, and Lifestyle. At the Harvest service, we celebrated God's good creation and looked at the Creation Care award. This is for households and several have signed up and now have the Bronze Award. Kid's church have also used Genesis 1 to create some amazing drama and thinking about why looking after God's creation is important. The church's garden continues to be a great asset for the community (and was highlighted by A Rocha as a good example of creation care in practice) - being a place where people can relax, learn by getting stuck in and sample the benefits! The garden was twinned with a garden project in Kenya through the Ripple Effect programme. In November we held an Eco Clothes Swap which was a fun way to pass on unworn clothes and refresh your wardrobe and was well attended by members of the local community. This is great base from which to work towards Eco Church Silver next year.

World Church Group
Linda Long

The World Church Group's role is to encourage and support partnerships between STwSS and other church and mission partners around the World. In addition to praying for and encouraging those who undertake mission trips, we partner more closely with a small number of Christian organisations. We offer financial, prayer and personal support through regular communication, visits (where possible), and updates at Sunday morning services. Our current partners are: Latin Link, International China Concern, Providence House, Mike and Brigid Adams (First Response Radio), and Open Doors. More information can be found here ttps://www.stwss.org.uk/partners.

Challenges during 2022 have included living in a post-Covid world, which is still having a significant impact on many of our partners' work and travel. Highlights included: a visit by Mike and Brigid Adams of First Response Radio; hearing from Lizzie Lancaster about her mission trip in Summer 2022; welcoming Open Doors as our new mission partner at the end of 2022 and Linda Long attending ICC's first conference in 3 years, meeting with others from across the world who support work with disabled children and families in China. We have been thankful to God for protecting the health and morale of our mission partners and those they serve amidst concerns about Covid. Two long term volunteers were able to renew visas and return to China, against all the odds.

We would love people to pray for the possibility of visits to and from our mission partners to be restored, for developing our partnership with Open Doors and for more folk to engage with and join in the work of the World Church Group. Contact Linda Long linda.long@stwss.org.uk to find out more.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS WITH ST STE

England & Wales - Charity number 1134649

Accounts

APCM

2022

Report on 2021

stwss.org.uk



St Thomas with St Stephen



VICAR REPORT

I would never advise anyone to move home, church or job during a pandemic, but responding to God's call as a Vicar meant doing all of those things before starting as your Priest in Charge on January 10th. 2021 was in many ways the hardest year of my ministry so far as I felt frustrated in what I could (or couldn't) do and that I could not fully be the Vicar God calls me to be and at times life was very lonely.

I am very thankful to those who zoomed with me in the early months and shared your stories. I'm particularly grateful to those who walked with me, opened your homes to me and found me a place at your meal table once such things were allowed. Life lived in community is so much better than life lived in isolation.

The staff team and the wardens have been brilliant; pulling together and stepping in to different roles and tasks, supporting each other and working well beyond that which should be expected of them. So much of their work is unseen, but vital to our smooth running as a church.

2021 was not the year I might have wanted, but it was still very busy with highlights being our online Start course, taking baptisms, marrying Mo & Phil, hosting welcome lunches, cooking for the youth and working with so many of you on our new Mission Action Plan.

The final major task has been establishing FOSS (Future of St Stephen's) and working with a small group to begin to think through the future of the buildings and site.

Outside of STwSS I have worked with LyCIG on a revised version of our church growth course doing writing, editing and filming as well as teaching on our national conference. I am working on an Evangelism project with the National CofE Mission & Evangelism Team and I proofread the book which will be our 2022 major sermon series. In addition, I was nominated, interviewed and accepted as a member of the Archbishop of Canterbury's College of Evangelists.

Thank you so much for all the ways in which so many of you serve our church and our local community. The contribution of each of you across our teams is so valuable and much appreciated. In 2022 I ask you to continue joining me in our church prayer and seeking God's leading for us. My heart is for us to grow in all ways, for new ministries to begin and for more people to come to know Jesus. God is calling us to share the Good News with all of our parish and beyond. We need to be expectant of what is to come and cry together, "Come, Holy Spirit Come, use us, change us, challenge us, stir us and move in power in us and through us!"

There are exciting times ahead and I look forward to sharing them with you!

With love,

Sue





CHURCHWARDENS

The executive oversight of each building, the grounds, the fabric and contents, is historically the role of the Churchwardens. We work closely with the Clergy, Administration team and Fabric Committee. We at STwSS were very pleased to welcome the Rev Sue Cooke as our Priest in Charge in January 2021. Jenny and Glenn had to initially work with and get to know our new incumbent via Zoom and the occasional 'socially distanced' meeting.
Following the challenges of Covid in 2020, the lifting of restrictions in July 2021 allowed the return to a degree of normality for the 10.15 services and also the regular hirers and pre-school groups taking up their space at St Stephen's. A number of regular and one-off hirers returned to St Thomas'.

We were fortunate during 2021 not to have any major fabric issues affecting both sites. Routine servicing of the heating and other essential part of the fabric was undertaken. This included remedial roof work at St Thomas's and a minor repair to an internal rain water pipe at St Stephen's. It has become apparent that St Stephens is now showing signs of wear and tear as well as maintenance issues relating to its age and a group has been formed to consider its future.

The 'Statistics for Mission' is to provide the yearly attendances; statistics are recorded and were submitted to Southwark Diocese. In 2021 this was rather different as most of the services were via zoom. The Annual Inspection by the Area Dean usually takes place in the spring but was cancelled in 2021 because of the pandemic but will be taking place in 2022. This coincides with the Articles of Enquiry, whereby information about the upkeep of the churches is submitted to the Diocese, a task in which the wardens are assisted by the admin staff team. We have to give thanks for the appointment of Rev Sue Cooke at the beginning of the year. The Lord has given us sense of His working through each one of us who are involved in the day to day running of both premises. A sense of strength, patience and ownership required to continue.

For the coming year ask God to provide a safe and friendly place of worship and work that brings honour to Him. As we engage with the MAP this year (2022) there is a need to provide a welcoming place that will in turn help us at STwSS to reach the whole community through our impact over the coming months.

– Jenny Cairns & Glenn Bee





CHILDREN & FAMILIES

Kids Church and Mini Church
From January to mid-March, services were on Zoom, and we maintained a children's slot at the beginning of each and kept in touch remotely. From the end of April it was great to be able to go back to something more normal. We enjoyed a summer of looking at Bible heroes, especially the first Sunday when we dressed up as superheroes! Plans for Christmas were severely disrupted, but we held a Nativity Service and a Crib Service, which were much appreciated.

Little Bears, Jolly Bears and Babies Group
We restarted Little Bears as a Toddler Service in February, with pre-booking until the end of the summer term. It was a joy to get to know that lovely group of mums and carers with their children, despite sitting on mats without interaction or refreshments permitted. But we sang, told stories, had craft activities provided, and worshipped God - and all appreciated it.
Our babies support group continued from February until the end of July, and was a much needed opportunity for mums with new babies, many of whom have now 'graduated' to Little Bears and have had their babies baptised at St Thomas'.

February Family Fun at half term enabled us to walk in pairs on the Common, do cooking and craft activities in our own homes, and get together on zoom to learn about tortoises!

Explore the Easter Story on the Common on Good Friday had four stations of activities for children and their families to participate in which related to Easter.

It was a highlight to launch Jolly Bears at St Stephen's Church, under the initiative of Chido, and to be able to offer a baby and toddler group there. It has become popular and appreciated by many, with some overlap with Little Bears, but with many who solely come to Jolly Bears.

The support of a great Little Bears team in Tiffany and Chido was paramount to its success and continuation. Meeting online every Tuesday to pray for the next day, was a privilege and a joy as we saw God's hand on what we did and on the lives of those who came. Several have enquired about baptism or thanksgivings, and as a result have begun to attend services.

The Kids Church and Mini Church Team lost members to relocation and other reasons, but has grown and developed into the most loyal, supportive and encouraging team there could be!

Please pray for the development of this key ministry under a new Children and Families Minister; that it would grow and flourish and in tandem with the MAP, that our link to the community would thrive, and that we will see God bringing both children and adults to himself through the ministry of the groups.



YOUTH

Youth Nights (Mondays for 13-18s and Thursdays for 10-13s, at 7pm)
Our Youth Nights continue to be a place where young people from many different backgrounds enjoy a whole host of activities. We have short videos and discussion small groups half way through. One of the highlights is seeing 9 young people being on our Young Leaders team on Thursday nights, alongside our adult youth team. Please pray that God will continue to grow the fruit that we are seeing through the Youth Nights and our connections that are developing with Glenbrook Primary School and Harris Academy secondary school.

Youth Church (Sundays for 10-18s, at 10.15am)
It has been great to be back at church! We've been looking at Heroes of faith and then more recently doing a series on Encounters with Jesus through the bible. One of the highlights has been seeing some of the young people stating to serve and lead more on Sundays, including coffee time and in the band. Please pray that the group will continue to welcome young people from the Youth Nights and that they grow in their personal relationship with Jesus.

Youth Connect (Wednesdays for 13-18s, at 5.30pm)
We moved our Youth Connect group from fortnightly to weekly. It is designed to help young people who want to go deeper in their faith and we have unpacked different Bible books, such as 1 Peter, and covered topics and themes, such as sharing faith or how can we trust God. One of the highlights has been seeing young people sharing their own questions and testimonies of faith. Please pray that this group continues to grow in faith and fruit.

Mentoring & Pastoring
We hugely increased our formal mentoring discipleship programme in 2021. We now meet 15 or so young people in local cafes to have discipleship and pastoral conversations on a one-to-one or one-to-two bases. This has enabled more tailored conversations, in the context of following Jesus for themselves. One of the tools we use for this is a pack pf playing cards with discipleship based questions on - the young person picks one from the deck and then we discuss the question.

Haslemere Ventures Youth Holidays
In 2021 we took 30 young people from Youth Church and the Youth Nights away to Haslemere Ventures, spread across three holidays. The trips were amazing times of exploring faith, worship, great outdoor challenges, pool parties and fires. One of the highlights this year was New Park Road Baptist Church and Ascension Balham also bringing groups of young people to the holidays. Since Haslemere we have started running occasional localised youth worship nights together.

Youth Summer Fun Day
In July we hosted our Youth Summer Fun Day. It was great to meet new young people from our community, with some joining our weekly Youth Nights and then going on to attend one of our Haslemere Youth Holidays.



SAFEGUARDING

In April 2021 a safeguarding team was set up to ensure STwSS is following best practice safeguarding as outlined by the Church of England and, more locally, the Diocese of Southwark. We want to make sure STwSS continues to be a place of safety, compassion and recovery for everyone that we come into contact with, and that our eyes are open to any risks to our children and vulnerable adults. In order to do this, the team have been working with Rev Sue Cooke, the PCC and Ministry Leads to:

1. Undertake relevant Diocesan safeguarding training of church team including volunteers
2. Update Parish safeguarding policies
3. Support Ministry Leads to put in place safer recruitment practices.
4. Support the reviewing of procedures and risk assessments in each Ministry Area

Whilst it is a vital and privileged area of work, to ensure we provide a safe space for all, the team recognise it has been a time of change and challenge for everyone involved in leading and ministering to our church and the wider community. We are thankful for everyone's cooperation and support and God's blessing. We know that, although the team lead the work, it is only through the awareness and action of each of us that it is possible. We would ask you continue to pray protection over the safety of our children and vulnerable adults and that anything hidden in darkness is brought into the light.

PASTORAL CARE

God's goodness was apparent in the way in which people were often able to respond positively to support offered.
In 2022 it will be good to pray for good physical and mental health for our congregation and others whom we know. It will also be good to pray that the Pastoral Support Group will make an increasing difference to the people whom we serve in Jesus' name.





MUSIC WORSHIP

The challenges of 2020 were still with us for the early part of the year, when we were still recording songs - but this had opened up new and exciting learning curves for many of us! Since we moved back into in-person services, we have seen many of our music team members return to regular leading, including our younger members, as well as being able to bring in some new ones. Being able to space out on the platform has been really helpful in being able to utilise almost as many Band members as was usual (pre-Covid), and being able to bring a suitably distanced Choir into some services has been a blessing too.

When we were discussing whether some of our Christmas services should go ahead, we were blessed that almost all our musicians were willing to still take part, and I thank God for everyone's loving support during what has been a difficult time.

This year we would love to pray-in more people willing to learn our sound system - since we are totally reliant on Karl Simpson and Paul Brown for their technical support. We would also welcome more keyboard , bass-guitar players and drummers - in the first instance to join us at our informal rehearsals (fourth Sunday in the month) - and then to progress to playing for services. That is not to say that other players and singers are not welcome - since we work on a Rota basis, there is always room for more! More Choir members are always welcome!

WEDNESDAY CLUB

Challenges & Highlights

Originally we met fortnightly for lunch but it's been a real delight to be able to meet weekly, once restrictions were lifted, and transfer from outdoor teas to indoor lunches. With the addition of Sue Winter to the core team, we are reasonably confident we can continue to offer this weekly ministry. A particular highlight was the group's visit to RHS Wisley in October preceded by a delicious pub lunch, using accrued Wednesday Club funds.

God's Goodness & Provision

From the remainder surplus accrued funds the group was delighted to be able to make a £500 donation to STwSS's Gift Day. It was wonderful that Bernie Dolan started attending church regularly on Sunday mornings and particularly poignant for the group that we lost Bernie to cancer in November. His hospital and hospice stays were mercifully quick and Rev. Sue was able to visit with him the day before he died. Many of the WClub joined family and neighbours at Bernie's Thanksgiving Service at St Thomas' in December.

Please pray for more people to join us, that we can welcome them well into the group and that more will make the transition from gathering outside after church to joining us inside.



COMMUNITY GARDEN

The community garden continued to offer a place for fellowship and opportunities to grow plants but it was difficult to organise events with a family focus. When the chance came, it was thwarted by extreme heavy rain.

God draws all sorts of different people to the garden. Many drop in to find out what we are doing and so we are thankful that He has given us this place where we are visible to our local community and passers-by. God's goodness was evident in the joy that was felt at being able to meet outdoors after a period of isolation or, for some, illness. We can see God's provision in the food that we were able to grow. We were able to have a few plant sales which were attended by members of the wider community.

In 2022 we pray for:

- Further opportunities to engage with the local community through the community garden. We want to give thanks for all that God has provided us with.
- Ideas for family focused events that will engage young children.
- Wisdom, gentleness and energy for the community garden team.

ECO CHURCH

For the Eco Church group, the challenges of 2021 were in how to gather people and the momentum to engage in the environmental crisis amidst a fundamentally changed life under the pandemic. Understandable caution about mixing socially, various imposed restrictions and difficult personal circumstances of some of the Eco church group meant that for a long time, there were no planned meetings or events. Added to this the issues of climate change seemed so vast and the messages so numerous that it was difficult to know how to respond.

God continued to guide us and we could see how Christians around the world were acting and calling for climate justice, leading to a focus on action, prayer and campaigning around COP26 which in 2021 was hosted by the UK in Glasgow. Although practical actions are important, we learnt that it is our hearts that must change first in acknowledgement of the great love that God has for us. We organised an evening of reflection, prayer and worship which took place during the two-week period of the meeting of the International Panel on Climate Change, COP 26. This event was well attended and allowed people to express how they feel about this issue, demonstrating that there is a desire to engage in tackling climate change.

In 2022 we pray for:

- Boldness in planning services, events and goals
- Wider engagement with our local community
- Opportunities to listen to children and young people and hear their views and ideas on environment and climate change



HOMEGROUPS

The year started with 8 groups, 7 evening groups and one during the day, one group closed. A youth home group has started this year, this meets weekly, other groups meet fortnightly. Covid has created great stress for many individuals and groups, much support was provided to and by members of the groups. Groups used technology to remain in touch and some groups continued to meet on line throughout the year, others have returned to meeting in person or hybrid versions of meeting.

The Sunday preacher created the study material. We have covered different aspects of worship, studied the letter of James and reflected on the MAP and our commitment to engage in the life of the Church. The youth connect group has its own programme.

Where and how were you most aware of God's goodness and provision?
God has been at work through the support and prayer provided by members of the groups for one another.

We pray that more members of the congregation would be involved in groups, and that groups would engage in outreach to the congregation and community in varied ways.

WORLD CHURCH GROUP

Challenges this year have mainly been linked to Covid and the impact this has had on projects, and restrictions placed on travel - both to and from partners based around the World. Highlights have been the feedback from those who responded to our survey at the end of 2021 as part of our review of mission partners. It was clear respondents felt connected to and had a real understanding of who the partners were and what they did. Also the celebration of Sue and Rob Musgrave's 40 years' involvement with Providence House!

We have been most aware of God's provision in the way he has upheld key leaders of partner organisations (International China Concern, Far East Broadcasting Corporation, and Latin Link, in particular) during difficult times of family illness and bereavement. And also in the way projects have thrived and even grown during the past year, despite the pandemic. We are looking forward to an exciting 2022.

Please pray for the World Church Group in 2022 as we review our current mission partners and make recommendations to the PCC. Also as we seek explore possibilities for greater interaction with mission partners, and potential new partners, through prayer, visits, events and teams from STwSS spending time in engaging personally in the work.

Our Church Prayer

God of Mission,
who alone brings growth to Your Church.
Send your Holy Spirit to give vision to our planning,
wisdom to our actions, joy to our worship
and power to our witness.
Help our church to grow in numbers,
in spiritual commitment to you and in service to
our local community.
Through Jesus Christ our Lord,

Amen








St Thomas with St Stephen

Mission Action Plan for 2022-2024 (Summary)

Growing the Church, Matthew 28: 16-20

We are a church that is intentional about growing in numbers

We are committed to sharing the responsibility for the Great Commission
We will develop a new worshipping community
We will build up targeted and integrated ministries for our underrepresented groups

Developing Discipleship, Mark 8: 31-38

We are a church that places a high priority on developing discipleship

We place significant value on helping members grow in faith
We will give prayer a higher priority in our church
We recognise our need to invest in leadership at all levels

Reaching the Community, Matthew 5: 14-16; Isaiah 61: 1-4

We are a church that is committed to reaching the whole community

We are committed to being a safe church and community
We seek to increase our presence in our local community
We want to be actively engaged with and available to our wider community



Hebrews 10: 23-24

Let us hold unswervingly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds.

St Thomas with St Stephen

Parochial Church Council of

ST THOMAS WITH ST STEPHEN

TELFORD PARK

Financial Statements
For the year ended 31 December 2021

THE CHURCH OF ENGLAND

Parochial Church Council of St Thomas with St Stephen, Telford Park
Financial Report for the year ended 31 December 2021

General Fund cumulative surplus is £63,230

The St Thomas with St Stephen (STwSS) General Fund generated a surplus of £46,464 in 2021 (2020: deficit £1,806). The General Fund surplus carried forward at 31 December 2021 is £63,230 (2020 surplus: £16,766).

The current year surplus of £46,464 is made up of a surplus of £60,201 on income and expenditure, plus a net transfer of £13,737 to other funds.

Total giving has reduced and the congregation gave generously and prayerfully on Gift Day

Giving income	2021	2020	Change
General giving	191,052	189,219	1%
Earmarked & mission giving	26,106	50	52,112%
Total	217,158	189,269	15%

General giving increased by £1,833 compared to last year. Regular monthly giving was at a comparable level to the prior year. Earmarked giving increased due to a specific earmarked gift to establish a fund for the church's work in the parish and local area.

The congregation responded prayerfully and generously to the Gift Day, making one-off donations including Gift Aid of £70,000.

Other Trading income decreased by £8,008

Trading income	2021	2020	Change
Buildings income	111,419	80,017	39%
Other trading income	920	8,928	(90)%
Total	112,339	88,944	26%

Buildings income & other trading income increased as the churches were open for much more of 2021 compared to 2020, and they were more heavily used.

Parish Support Fund payment was unchanged at £100,000

Building costs were reduced, due to reduced usage during the pandemic

General Fund expenditure	2021	2020	Change
Diocesan Parish Support Fund	100,000	100,000	-
Buildings	42,444	61,082	(31)%
Salaries	74,758	99,712	(25)%
Other General Fund expenses	31,743	23,568	35%
Total	248,945	284,362	(12)%

The parish's contribution to the Diocesan Parish Support Fund, which funds clergy in this & other parishes, stayed ay £100,000.

The PCC spent £42,444 (2020: £61,082) on the church buildings, a decline of 31% due to careful management by the PCC of expenditure.

Salary costs are lower because the parish reduced its staff numbers after closing the café, and reduced caretaking and administration hours.

Other General Fund expenses increased by £8,175 compared to the prior year, as the parish returned to worshipping in person.

The PCC took action to mitigate the financial impact of the pandemic, where possible

The PCC took action in 2021 to manage the financial implications of the COVID-19 pandemic, particularly on cashflow and financial stability, reducing costs and furloughing staff where possible. The PCC will continue to closely monitor income and costs through 2022.

The PCC is very grateful to everyone who contributed their money, time, and prayer to support the parish in 2021, and pray for your continued support in 2022.

Report of the Independent Examiner
To the Trustees of the Parochial Church Council of St Thomas with St Stephen, Telford Park
On the Financial Statements for the year ended 31 December 2021

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
to keep accounting records in accordance with section 130 of the 2011 Act; and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S.A. Lewcock FCCA
Windsor Lodge
Millfield Road
Hounslow
Middlesex TW4 5PN
11 March 2022

Parochial Church Council of St Thomas with St Stephen, Telford Park

Balance Sheet
at 31 December 2021

	Note	2021 £	2020 £
Fixed Assets	2		
Tangible fixed assets	1(f,g)	-	-
Current Assets	1(e)		
Cash at bank and in hand		128,746	69,396
Short term deposits		-	-
Marketable securities		300	288
Debtors	3	21,372	16,581
		150,418	86,265
Liabilities: amounts falling due within one year	4	(9,487)	(14,007)
Net Current Assets / (Liabilities)		140,931	72,258
Liabilities: amounts falling due after one year		-	-
Total Net Assets		140,931	72,258
Parish Funds	5 & 8		
Unrestricted		105,526	59,443
Restricted		35,405	12,815
Endowment		-	-
Total Parish Funds		140,931	72,258

Approved by the Parochial Church Council on 14 March 2022
and signed on its behalf on 14 March 2022 by:

Oliver Huggins, Treasurer

Notes 1–10 attached form part of these accounts

Parochial Church Council of St Thomas with St Stephen, Telford Park

Statement of Financial Activities
for the Year Ended 31 December 2021

	Note	*Unrestricted Funds* £	*Restricted Funds* £	TOTAL FUNDS 2021 £	2020 £
Income and endowments					
Income and endowments from donors	6(a)	191,052	26,106	217,158	189,269
Other voluntary Income and endowments	6(b)	650	-	650	1,000
Income from charitable and ancillary trading	6(c)	112,339	225	112,565	90,474
Other ordinary income and endowments	6(d)	5,086	-	5,086	18,990
Income from investments	6(e)	7	-	7	1
Total Income and endowments		309,134	26,332	335,466	299,734
Expenditure					
Grants	7(a)	10,274	1,900	12,174	13,554
Activities directly related to the work of the church	7(b)	166,361	1,843	168,204	176,774
Church management and administration	7(c)	86,428	-	86,428	109,902
Total Expenditure		263,063	3,742	266,805	300,230
		-			
Net Income/(Expenditure)		46,071	22,589	68,661	(496)
Gains/(Losses) on Investments					
Realised		-	-	-	-
Unrealised		12	-	12	(94)
Net Transfers Between Funds		-	-	-	-
Surplus/(Deficit) for Year		46,083	22,589	68,672	(591)
Balances Brought Forward at 1 January 2021		59,443	12,816	72,259	72,850
Balances Carried Forward at 31 December 2021	5	105,526	35,405	140,931	72,259

Notes 1–10 attached form part of these accounts

Parochial Church Council of St Thomas with St Stephen, Telford Park
Notes to the Financial Statements for the Year Ended 31 December 2021

1 Accounting Policies

a *General*

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and the Statement of Recommended Practice on Accounting and Reporting by Charities (FRS 102), and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

b *Funds*

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

c *Income and endowments*

Income and endowments from donors, Other voluntary Income and endowments, and Income from charitable and ancillary trading

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by events and from the sale of books and magazines are accounted for gross. Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when received.

Gains and losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December. Investments are valued at market value at 31 December.

d *Expenditure*

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan quota is accounted for when payable. Any quota unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

e *Current assets*

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. Short-term deposits include cash held on deposit either with the Central Board of Finance of the Church of England or at the bank.

f *Fixed assets*

Consecrated land and buildings and moveable church furnishings: Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvements, is written off in the Statement of Financial Activities and separately disclosed.

g *Furniture & equipment*

Purchases of fixtures, fittings, furniture and office equipment are written off when the asset is acquired.

h *Donated goods, facilities and services, including volunteers*

Donated professional services, goods, and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), time spent by volunteers is not recognised in the financial statements, and the annual report contains more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

2 Fixed Assets

The PCC does not have any fixed assets.

3 Debtors

	2021	2020
	£	£
Income tax recoverable	15,860	12,965
Prepayments & other debtors	5,511	3,616
Balance 31 December	**21,372**	**16,581**

4 Creditors

	2021	2020
Amounts falling due within one year	£	£
Deposits held	1,000	1,000
Other creditors	8,487	13,007
Balance 31 December	**9,487**	**14,007**

5 Movement in Funds

Unrestricted Funds	General	Building	Mission	TOTAL 2021	TOTAL 2020
	£	£	£	£	£
Balance 31 December 2020	**16,766**	**19,625**	**23,052**	**59,443**	**59,066**
Income and endowments (note 6)	309,134	-	-	309,134	298,154
Expenditure (note 7)	(248,945)	-	(14,118)	(263,063)	(297,683)
Transfers between funds (notes 6 & 7)	(13,737)	-	13,737	-	-
Gain/(loss) on investments	12	-	-	12	(94)
Surplus/(deficit) for the year	46,464	-	(381)	46,083	377
Balance 31 December 2021	**63,230**	**19,625**	**22,671**	**105,526**	**59,443**

Restricted Funds	Legacies &	Earmarked	Gift Day	TOTAL 2021	TOTAL 2020
	£	£	£	£	£
Balance 31 December 2020	**7,380**	**4,707**	**728**	**12,816**	**13,784**
Income and endowments (note 6)	-	26,332	-	26,332	1,580
Expenditure (note 7)	-	(3,689)	(53)	(3,742)	(2,548)
Transfers between funds (notes 6 & 7)	-	-	-	-	-
Gain/(loss) on investments	-	-	-	-	-
Surplus/(deficit) for the year	-	22,642	(53)	22,589	(968)
Balance 31 December 2021	**7,380**	**27,350**	**675**	**35,405**	**12,816**

6 Income and endowments

	Unrestricted Funds			*Restricted Funds*			TOTAL	TOTAL
	General	Building	Mission	Legacies & Gifts	Earmarked	Gift Day	2021	2020
	£	£	£	£	£	£	£	£
a *Income and endowments from donors*								
Planned giving								
Total Giving	109,555	-	-	-	20,000	-	129,555	120,750
Tax recoverable on Gift Aid	27,072	-	-	-	5,000	-	32,072	30,188
Other planned giving	53,917	-	-	-	1,106	-	55,023	38,332
	191,052	-	-	-	26,106	-	217,158	189,269
b *Other voluntary Income and endowments*								
Grants	650	-	-	-	-	-	650	1,000
c *Income from charitable and ancillary trading*								
Buildings income	111,419	-	-	-	-	-	111,419	80,017
Events & merchandise	-	-	-	-	225	-	225	1,530
Café income	-	-	-	-	-	-	-	8,213
PCC fees for services	920	-	-	-	-	-	920	715
	112,339	-	-	-	225	-	112,565	90,474
d *Other ordinary income and endowments*								
Insurance claims & furlough receipts	5,086	-	-	-	-	-	5,086	18,990
e *Income from investments*								
Interest & dividends	7	-	-	-	-	-	7	1
Total Income and endowments	**309,134**	**-**	**-**	**-**	**26,332**	**-**	**335,466**	**299,734**
Transfers from other funds	**-**	**-**	**13,737**	**-**	**-**	**-**	**13,737**	**14,784**
Total	**309,134**	**-**	**13,737**	**-**	**26,332**	**-**	**349,203**	**314,518**

7 **Expenditure**

		Unrestricted Funds			*Restricted Funds*			TOTAL	TOTAL
		General	Building	Mission	Legacies & Gifts	Earmarked	Gift Day	2021	2020
		£	£	£	£	£	£	£	£
a	*Grants*								
	Missionary societies	-	-	6,000	-	1,777	-	7,777	6,750
	Home missions & Church societies	-	-	4,274	-	70	-	4,344	6,454
	Parish Sharing Fund	-	-	-	-	-	53	53	350
		-	-	10,274	-	1,847	53	12,174	13,554
b	*Activities directly related to the work of the church*								
	Ministry								
	Diocesan quota	100,000	-	-	-	-	-	100,000	100,000
	Clergy expenses	1,516	-	-	-	-	-	1,516	105
	Other ministry expenses	211	-	-	-	1,174	-	1,385	377
	St Stephen's Church building								
	Maintenance (St S)	1,607	-	-	-	-	-	1,607	4,867
	Utilities (St S)	4,231	-	-	-	-	-	4,231	2,755
	Other running expenses (St S)	13,385	-	-	-	-	-	13,385	15,927
	St Thomas' Church building								
	Maintenance (St T)	4,067	-	-	-	669	-	4,736	10,632
	Utilities (St T)	6,307	-	-	-	-	-	6,307	4,548
	Other running expenses (St T)	12,848	-	-	-	-	-	12,848	22,597
	Support costs								
	Youth work	4,770	-	3,844	-	-	-	8,614	3,411
	Training	1,851	-	-	-	-	-	1,851	110
	Worship-related expenses	8,919		-	-	-	-	8,919	8,662
	Furniture & equipment	2,807	-	-	-	-	-	2,807	2,784
		162,517	-	3,844	-	1,843	-	168,204	176,774
c	*Church management and administration*								
	Expenses	11,669	-	-	-	-	-	11,669	10,190
	Salaries	74,758	-	-	-	-	-	74,758	99,712
	Salary & administration expenses	86,428	-	-	-	-	-	86,428	109,902
	Total Expenditure	**248,945**	**-**	**14,118**	**-**	**3,689**	**53**	**266,805**	**300,230**
	Transfers to other funds	**13,737**	**-**	**-**	**-**	**-**	**-**	**13,737**	**14,784**
	Total	**262,682**	**-**	**14,118**	**-**	**3,689**	**53**	**280,542**	**315,015**

8 Fund details

a *Unrestricted Funds*

General Fund — Used for all general receipts and expenditure.

Building Funds — A reserve for redevelopment at St Thomas's and the future maintenance of both churches. The next St Stephen's quinquennial inspection will take place in 2022 (the previous one was in 2017) & St Thomas's will take place in 2024 (the previous one was in 2019).

Mission Fund — A reserve which holds 10% of the year's incoming and endowments from donors, excluding Gift Day and certain other giving. During the financial year, £14,118 was distributed:

	£
ADSMKE	2,000
FEBA	2,000
International China Concern (ICC)	2,000
Intern Fund	3,844
Latin Link	2,000
Providence House	2,000
Winter clothing for refugees	274

b *Restricted Funds*

Legacies & Gifts Fund — Used for legacies and substantial gifts. None were received during the year. There was no expenditure during the year.

Earmarked Funds — Used for gifts for purposes earmarked by donors, including gifts toward for mission partners and projects pending distribution. During the financial year, £3,689 was distributed to the following:

	£
Community Garden	669
ICC	1,777
Providence House	70
Church expenditure	1,174

Gift Day Fund — Used for the proceeds of Gift Day to be paid to external parties. £53 was paid out of the Parish Sharing Fund during the year.

9 Staff Costs

	2021	2020
	£	£
Wages and salaries	67,025	89,463
Employer's national insurance costs	4,036	4,720
Pension costs (defined contribution schemes)	3,697	5,529
Total	**74,758**	**99,712**

At year end, the PCC employed 5 staff, none of whom earned more than £60,000 pa. The PCC employed 5 staff at year end. Apart from the clergy expenses included in Note 7 above, there were no expenses reimbursed to PCC members incurred in carrying out their role, and no PCC member received any remuneration for carrying out their role.

10 Independent Examiner

The independent examiner was paid £415 during the year for his services in respect of examining the church accounts for the year ended 31 December 2020. The independent examiner will be paid £415 in 2022 for his work examining the church accounts for the year ended 31 December 2021. We are grateful for his work.

Report of the Independent Examiner
To the Trustees of the Parochial Church Council of St Thomas with St Stephen, Telford Park
On the Financial Statements for the year ended 31 December 2021

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

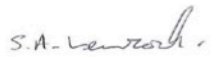
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act; and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S.A. Lewcock FCCA
Windsor Lodge
Millfield Road
Hounslow
Middlesex TW4 5PN
11 March 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS WITH ST STE

England & Wales - Charity number 1134649

Accounts

St Thomas with St Stephen

Parochial Church Council of ST THOMAS WITH ST STEPHEN TELFORD PARK

Annual Report of 2020 for the 2021 APCM

THE CHURCH OF ENGLAND

Church Membership

There are now 143 members on the Electoral Roll.
The average Sunday attendance in 2020 is too hard to calculate due to the amount of time spent in lockdown with online worship and then restricted numbers permitted in the building.

PCC Membership

Members of the PCC are either ex-officio or elected by the APCM in accordance with the Church Representation Rules. During the year the following served as members of the PCC

Clergy	Revd. Martin Gordon until 1st March 2020
Churchwardens	Glenn Bee Jenny Cairns
Readers	Helen White
Deanery Synod Reps (2017)	Fiona Carnegie Simon Hemsley Caroline Knox
Elected Members	**2017** Oliver Huggins (Treasurer) Justine Nsobani Peter Watts Ben Walker Chido Haasanen **2018** Lizzie Lancaster **2019** Sue Winter Kim Carter (resigned October 2020) Robert Musgrave Kadia Ly Kate Morrison (Co-opted November 2020)

Clergy, Readers and Staff

Vicar	Revd Martin Gordon until 1/3/20 and then In Vacancy.
Youth Minister	Sam Baker
Children & Families Minister	Sue Musgrave
Caretaker	Shaun Knox
Parish Administrators	Sarah Bee and Rebecca Midwinter

Interns	Sam Ewins and Josh Prendergast
Safeguarding Officer	Sarah Bee
Bookings Coordinator	Rebecca Midwinter
Readers	Glenn Bee, Mike Hayes, Helen White, David Woods,

Vicar's Report

Sue Cooke

STwSS spent the majority of 2020 in interregnum after the Vicar Martin Gordon left on March 1st and they had already begun the year with their Associate Minister and Children's Minister having just left. So, by the start of March 2020 they had experienced the loss of three significant members of staff within three months. This would have been a considerable challenge for any church. However, shortly after Martin's final Sunday Covid-19 became more widespread and within weeks the country was in lockdown and the church buildings had to close.

I was appointed as the new Vicar in August 2020 but was not to join the parish until January 2021.

Therefore, in this report I simply want to highlight the incredible job the church family did holding together and working together to navigate their way through an interregnum and a global pandemic.

It was a team effort; the staff team were flexible and went above and beyond with their time and adaptability, the PCC were on a steep learning curve and the Readers, Pastoral Team, Home Group Leaders the Tech team and many others all stepped up and did an incredible job.

The biggest thanks has to go to the churchwardens Glenn Bee and Jenny Cairns who found themselves leading the church through unchartered territories with ever changing advice and circumnavigating their way through the views and sometimes conflicting opinions of many of those around them. They worked extremely hard throughout the entire year, with at least daily phone calls, lots of meetings and diligent reading of documents. They had to take many difficult decisions and experienced an interregnum like no other. I don't believe the church could have been in better or safer hands through this period and we all owe them a huge debt of gratitude.

PCC report

The PCC met seven times during the year with the main focuses being:

- Planning services and the technology needed during the Coronavirus pandemic and the lockdown restrictions.
- Impact on groups during the two Lockdowns including agreement of the Cafe closure.
- Oversight of the various ministries within the church with reports from the following: Youth Ministry, Children and Families Work, Wednesday Club, and World Church Group.
- Black Lives matter: Discussion on impact on the church.

- Finance - agreeing the Parish Support Fund pledge, reviewing the 2020 budget, monitoring café income and expenditure. When restrictions were introduced to combat the Coronavirus pandemic, income from church hall rentals dropped significantly and reviews were immediately carried out on staffing and eligibility for Government assistance, cleaning and utilities and negotiations with the Archdeacon over the Parish Support Fund payments.
- Buildings - receiving and discussing regular warden's updates.
- Recruitment planning for the new vicar including assistance from the Area Dean, Jonathon Croucher, who attended the June PCC meeting.

Youth Ministry

Sam Baker

Youth Nights (Mondays, 7-9pm, 13-18s | Thursdays, 7-8.30pm, 10-13s)
When we are not on lockdown, our two mid-week Youth Nights continue to be a place where young people from many different backgrounds enjoy a whole host of activities. There is a huge range in relation to where people are on their journey of faith and this is a beautiful challenge. During lockdown we have increased our content on the @stwssyouth Instagram with mini-videos, fun polls, music and photos. We also keep in touch through regular texts and phone calls.

Young Leaders (Aged 14+)
One of the biggest highlights of the Youth Ministry is developing our Young Leaders. We now have ten Young Leaders (aged 14-17) serving at the Younger Youth Night on Thursdays. They bring so much energy, enthusiasm, willingness and have shown they are teachable. We love them!

Mid-week Youth Connect Groups & Youth Church (Sundays)
In October 2020 we set up three mid-week Youth Connect groups to specifically enable more space in the programme for young people to go deeper in their faith in Jesus. One group is for 10-13s, one for 13-18s and one for the youth from the community. On Sunday mornings we continue to run Youth Church (on Zoom, when not in-person), running a series on Prayer and Christian Character.

Community Wide Youth Initiatives
We would normally run the Ignite worship community-wide events three times a year (one event per school term) and invite other local youth groups – these events were unable to run in 2020. However, in 2020 we started a new network for Christian Youth Ministries in and around Clapham Park/Balham. We have teamed up with Knights Youth Centre, Ascension Balham, New Park Road Baptist Church, 60/40 project & CEFI – currently meeting weekly on Zoom to discuss issues and pray. There is a lot of potential for collaboration once we are allowed out to play again!

Haslemere Ventures Holidays
During 2019 we had taken 34 young people to a Haslemere Ventures youth holiday. Sadly, during 2020 all three of the Haslemere holidays that we take young people on needed to be cancelled. However, we did run several online youth events.

Youth Summer Fun Day Outreach
Usually we would run a Youth Summer Fun Day at St Stephen's in July with around 60 young people attending. It's a great witness to the community having our BBQ being held outside the front of the church and community members speak warmly about it as they passed by. Again, during 2020 this event was cancelled. We have however run a couple of outreach initiatives using a gazebo outside the front of St Stephen's and handing out goodies.

Internships
Having not managed to recruit any Youth Interns for 2019/20, we are currently being hugely blessed by two Interns, Sam Ewins & Josh Prendergast, for 2020/21.

Volunteers
A massive THANK YOU goes to all the volunteers who make this ministry possible. Without them, it wouldn't happen! Please pray God's blessing over this amazing team.

Children and Families' Ministry
Sue Musgrave

I took over the post on 16 March, a week before churches closed, and the country went into the long lockdown, emerging in July.

Children
From our first zoom service in March a Children's slot was incorporated, with a children's song. This developed over the months, and proved a good way of keeping the children in the service, enabling them to feel part of it, if only at the start. It also resulted in members of the church becoming more familiar with the children, as during that long period families sent in short videos which were included in the slot, which generally related to the theme of the service. Each family also received a weekly resource pack online, with activities to select for children from Nursery up to Year 6, for parents and children to do together. This was a good way of keeping in touch with the children, albeit indirectly. It was only from October to the beginning of December that we were able to work directly with children in the church, which was a great joy, although several families felt it was not yet the right time for them to join in. There were All-Age services in April, June, October and December, when a large number of children, and others from the church, took part mainly through pre-recorded items.

Families
The most effective way of keeping in touch with families has been through our WhatsApp group, set up just as lockdown started. I have put an audio thought for the day on it daily (weekdays from September) with an accompanying song, in order to help us see our way through this time with hope and God's help. We have all shared our ups and downs. I have also written a weekly letter to families, along with the Sunday Resource pack.

Once we could meet outside from early July, we had several picnics on the Common where other church members joined too.

Little Bears
Little Bears did not stop meeting from March through to December. From March to July we met on zoom, realizing how it is almost impossible to engage toddlers, and numbers dwindled right down. From early July we started Little Bears on the Common, and this soon became a great place to meet families with very young children. We sang, did treasure hunts, always had a bible story. We met new mums and widened the boundaries of the church by being outside. We kept this going right through to the end of October, when we were finally allowed back in church, with restrictions on numbers and activities. The bond, which began on the Common, developed into a strong sense of belonging for this very self-supportive group, despite social distancing. We continued meeting during the November – December Tiers, being a much-needed support group, for both children and parents.

Parents and Babies
The well-publicised feelings of isolation and mental health issues experienced by parents of babies born during lockdown led us to start a parent and baby group at the beginning of November. Many said what a lifeline it was, and really valued the provision.

Worship

Eunice Brushfield-Hodges

It says an enormous amount about our church leadership that there was only one Sunday in the initial stages of these lockdowns that we did not produce something online for our congregation!

As regards our sung Worship, we realised we needed to invest in a streaming Licence to put music online, and did begin by using YouTube clips, subsequently realising this was not totally the correct thing to do. Immediately our Band members began to use their initiative and started to record songs we could use, and it is to the Cairns family, Lizzie, Immy, Ingrid, Nic, Chido, Anya and the Choir – not forgetting Sue Musgrave with her Children's Songs – that my grateful and heartfelt thanks go, for furnishing our Songbank over the year, and is now nearing 100 video recordings for the 44 Zoom services that were produced!

In April we held our first evening service online, followed by four in the month of May and one in June. In October we were able to livestream our monthly evening worship from St Stephen's which was a real blessing. For Christmas we held two live Carol Services which were streamed on YouTube. Huge thanks are due to Carl and Ingrid for stepping in and taking over the organisation of the Band and Choir for these events, and also to the Tech Team for enabling all this to happen.

While worshipping on Zoom is not to everyone's taste, it is our prayer that over the year, we have been able to bring blessing to our congregation at home each time we use our gifts in this ministry.

Clapham Park Hope Ministry

Sam Baker | claphamparkhope.org

Clapham Park Hope is an informal partnership of churches pooling resources to make a positive difference across Clapham Park. The core churches that are currently actively involved are; All Saints, St James, New Park Road Baptist and STwSS.

In 2020 we put in an immense amount of effort and work towards a week of mission, Hope 2020. Unfortunately, we had to cancel due to Covid-19. However, the spirit of unity between the churches involved is stronger than ever. The core team are continuing to meet regularly, currently fortnightly on Zoom, to share, dream dreams, plan events and be encouraged by each other.

Another legacy of Hope 2020 was the relationships that were strengthened within the local community. We are in regular communication with the local police, schools and other organisations about developing Youth initiatives within the Clapham Park area.

Another Good News story that came out of Hope 2020 was being able to connect someone with a Vicar from within the Clapham Park Hope network who blessed her husband's ashes at short notice, at a crematorium. This meant a lot to her.

Faithful Bean

Rebecca Midwinter

The Faithful Bean Café remained popular with the local community in January 2020, although it was clear that the recent opening (Nov 2019) of another local café was having a negative effect on sales. The Café Management Committee was formed in Jan 2020, comprising the Café Manager, Bookings Coordinator, former Bookings Coordinator/current café volunteer, Café Bookkeeper/current café volunteer and the Vicar, reporting to the PCC. The Committee considered ways to increase local awareness of the Faithful Bean (e.g. targeted local flyers and social media posts); diversify the offering (e.g. weekly special hot meals) and introducing bookable café events (e.g. afternoon teas, catering for meetings in church spaces); and opening the café on Saturday mornings. The café was temporarily closed at the beginning of the pandemic in March 2020 and the PCC took the decision to permanently close the Faithful Bean Café in its current format in July 2020 to avoid further financial losses. In August 2020, church staff and volunteers opened the café for a 'pop-up' week as an opportunity to sell some remaining stock and to engage with the local community once more. The Wednesday Club and the new Mothers and Babies group were able to use the café each week until November 2020.

Community Garden

STwSS team: Jenny Cairns, Carl Cairns, Richard Lea, Lizzy Lea, Fiona Carnegie, Penny Church and Judy Stephenson

We started a community garden at the St Thomas site in 2017, as part of the mission outreach of the church, engaging the wider community, providing a place of tranquillity and social contact. In the first COVID 19 lockdown activities were very restricted. However, as an outdoor activity, very beneficial to mental and physical health, it is possible to be in the garden and be social distanced. After a zoom session with other local community gardens, we decided to follow the advice of Lambeth regarding allotments. That is: that public access is to be restricted and sharing of garden tools avoided but gardening can continue. We set up a WhatsApp group and coordinated our visits to the garden so that we could keep track of who was there and what they were doing. We were able to grow lots of vegetables, including carrots, potatoes, chard, spinach and broccoli, and also fruit such as strawberries, raspberries and apples. We planted two Rowan trees in the paddock area as part of the Queen's Commonwealth Canopy project and started work on a bee and butterfly border.

We hope to engage more with the local community in the future, through family events and find out how the garden can fit into the STwSS Eco church goals.

To find out more please see our video:
https://www.youtube.com/watch?v=z_8ZVHh6wQA&t=17s

Home Groups

Fiona Carnegie

Home groups play a central part in growing discipleship and providing pastoral care.

There are eight groups – seven meeting on Wednesday evening, mostly fortnightly: and one on Friday afternoon. Some groups share a meal; but for all each meeting will include worship, Bible study and prayer. Around 80 church members were involved at the start of 2020.

In 2020 we explored Philippians in January and February and in Lent, before lockdown on March 17th, began to think about 'Caring for God's Creation' and Eco Church.

Lockdown meant finding different ways of supporting one another. From April, most groups were able to meet on Zoom and we reflected on sermons from Ephesians. Jane Andrews prepared study material based on passages from Luke's gospel for use in the Autumn.

During the pandemic, some groups have flourished; but those where members were working from home and/or home schooling sometimes struggled to meet in yet another virtual event; however, in every circumstance, groups have been a significant source of support and prayer for each other.

Fiona Carnegie co-ordinates the groups and, at the request of the churchwardens, Mike Hayes facilitated two meetings of home group leaders to share experience and to pray.

Young Adults

Lizzie Lancaster and Chido Haasanen

Our homegroup went through a number of transitions in 2020. We started as two separate groups where Ben and Naomi led one group and Simo and Chido led the other. In March the groups met as one, led by Ben and Naomi, as Simo and Chido were unavailable. This was supposed to be a temporary situation, however, this is also when we transitioned to meeting online only due to the first lockdown. We continued to meet weekly as one group until our summer break when Ben and Naomi moved to Cambridge. After the summer holidays, Simo and Chido continued to lead the group, however, attendance numbers dwindled for various reasons, but one major reason was Zoom fatigue. We made a decision to move the meetings to once a fortnight to give members a break from Zoom. Another idea we came up with was to meet in each other's homes for a meal, following the rule of 6, then Zooming into homegroup as a group of 6 instead of being alone in your own home. That had to end by October as we entered another lockdown.

The restrictions have meant that we could not organise any social activities and these are how some of the Young Adults engaged with us. Whilst we still have 35 people in our Young Adults WhatsApp group, quite a few of them are no longer in London due to moving home or going to uni. In the past, the uni students would have returned to STWSS groups during their holidays, however, meetings being online has meant that they could all still attend their uni groups. This meant we haven't really engaged with the uni students we have on file.

Looking ahead to 2021, our regular members voted to return to meeting weekly, though still online as they really value the weekly interaction we all have together. We have also been discussing changing our homegroup name as none of the regulars are in the young adults age bracket. A name that doesn't point to an age-group perhaps?

Our Young Adults monthly gatherings could not go ahead for all of 2020. These meetings were organised by Lizzie Lancaster and Nic Long. At the end of December 2020 we said farewell to Nicolas Long and we are so thankful to him for his commitment to the Young Adults ministry over many years, including being one of the founding members and the first homegroup leader. As we begin to move services back into our buildings, we are discerning what is next for this gathering.

Prayer

Helen White and Linda Long

The Covid-19 crisis highlighted our collective and individual need to support one another in prayer. Through the wonders of technology, we were able to continue the Tuesday morning prayer group when a small number (8 or 9) meet to pray for the pastoral and ministry needs of the church. During the Covid outbreak we continued to provide prayer ministry in a "breakout room" during the virtual church coffee mornings after our weekly on-line services.

Morning Prayer, using the CoE's Daily Prayer app was offered from Monday – Friday via the Zoom link with a short break in the summer when lock-down restrictions were lifted. Friday's

focus was for personal prayer while prayer during the rest of the week was mainly intercessory for the day and its tasks, the world and its needs and the Church and her life. While the number of attendees was small (usually 2 – 4) it felt important to be faithful in prayer on behalf of the whole church.

A prayer@stwss.org.uk email was set up and received approximately 6 requests over the year. This was shared, in confidence, with another member of the prayer team and responded to with encouragement from Scripture.

Pastoral Support Group

Richard Lea

During 2020 Pastoral Support Group members have continued to be Richard Lea (Chair), Fiona Carnegie (Secretary), Penny Church, Winston Baird and Martin Gordon (until 1 March 2020). The Group meets every two months, with a prayer meeting at Merle Davies's home in the intervening month.

The Group coordinates pastoral visits, prayer and practical support by members of the church to people in need of support for a range of reasons. Those supported need not be regular church attendees. Triggers for offering support can come from home groups, the Wednesday Club or through any other route including telephone calls to the church office. The Group also monitors requests for home communion, liaising with clergy and lay readers.

Each person supported has a "named lead person" from the Group who liaises with others from the church community who may be providing support to the individual.

By December 2020 there were eight people being regularly supported. Also a number of other people were prayed for and sometimes offered pastoral support on a more short term basis. The Pastoral Support Group as a model is encouraged by the Diocese. It has continued to support Fiona Carnegie in her role as Southwark Pastoral Auxiliary.

Safeguarding

Sarah Bee and Sam Baker

We are working on renewing DBS for those volunteers that have needed one. We are streamlining our recruitment policy for volunteers in all areas, creating a more standardised process for people to join our teams as safely as possibly across the whole church. During this year our two interns have completed C1 Training online with Southwark Diocese and we will be asking all our volunteers to do this during the year.

Safeguarding is vital for the protection of all vulnerable people who attend our church groups as these procedures enable us to protect and keep safe those in our care. Thank you to all our volunteers for their hard work and dedication.

Deanery Synod

Fiona Carnegie

St Thomas with St Stephen is part of the Lambeth South Deanery. Deanery synods, receive information from, and pass information to, the Diocesan Synod (of which Margaret Headley is a member) and thence up to the General Synod. It consists of 14 Anglican parishes seeking to encourage, support and work together in mission and service. STwSS is represented in the 'House of Laity' (ex-officio members of the PCC) by Caroline Knox, Fiona Carnegie and Simon Hemsley, and the 'House of Clergy' by Martin Gordon until March 2020. In Feb at All Saints Lyham Road the theme of the Synod was Social Action; Jon Mann (Children's Society) and Elizabeth Maytom (Norwood and Brixton Foodbank), spoke about their work and synod experiences were shared. In June the Deanery, along with other churches in Lambeth, held an act of witness, prayer and reflection in Brockwell Park following the death of George Floyd. We collaborated with other local churches in the Robes Project's different style night shelter providing food. There was a Deanery meeting on zoom in October where attendees shared their experiences of ministry in Covid times. The Deanery looks forward to working together post Covid.

Social Action/Blessing

Penny Church

Fairtrade

Sales of fairly traded food and gifts at monthly stalls after the Sunday services had to cease in March 2020 due to the pandemic. They have continued since through congregation members ordering through Penny Church, who can either place orders online or draw from stock kept at home. Penny and team are open to suggestions going forward as to how to maintain Traidcraft's ethical message amongst the church community.

Foodbank

Clapham Park Foodbank opened to Foodbank users twice weekly at All Nations Baptist Church, Poynders Road prior to 'lockdown 1' after which we moved to a delivery service. We continued operating there until the church started its long-planned redevelopment. We recruited an Administrator (Rita Sankoh) to cope with the increased workload, whose help and support has been invaluable. In August, we joined the other Lambeth Foodbanks to operate out of our South London Warehouse in Streatham Hill. Together we deliver to places as distant as Waterloo and Thornton Heath. As well as help with food and toiletries, foodbank users are offered signposting help to other services, access to grants and help filling in benefits claims.

The Lambeth Foodbanks provide parcels to around 2400 people per month of which a third are children or young people. We distribute around 28,000 kg of stock each month and rely on a network of churches, supermarket shoppers, schools, community groups and individuals to donate the food needed to fulfil this demand. In December, we sent out over 1000 Christmas food hampers to those the most needy households as identified by our partner agencies. They contained toys and games for families and toiletry gifts for adults.

Volunteers from the local community and local churches including several from STwSS help with the foodbank; tasks include packing parcels, calling recipients or delivering food. Do contact Penny Church if you would like to offer a few hours a week. The Foodbank thanks STwSS for its support, prayer and giving.

Wednesday Club

By Helen White

The pandemic hit this group very hard as most of them were in the vulnerable category through age or underlying health conditions, as well as many living alone. We divided the group between us to ensure every member was telephoned or visited every fortnight at least, making sure they had access to food deliveries, etc.

One member, Sylvia, lost her son on Mothering Sunday following a long-term illness. Sylvia invited Fiona to attend the funeral with her, when it was eventually permitted, and she has continued to offer pastoral support.

As the café remained closed, we continued with fortnightly afternoon teas and Fiona hosted informal bring-your-own picnic lunch on alternate weeks. In September, this transferred to weekly soup, bread and cake lunches back in the café, observing relevant C-19 safety protocols, cooked by the team. Vic Barker, a local and past member of STwSS, joined the team for a while supplying some excellent cakes!

The team has continued to maintain contact with all the group through Lockdowns 2 & 3. Some come along to sit in the sunshine outside St Thomas' at what they call "Codgers' Corner" happy to just watch the world go by and occasionally bump into a friend. All have taken up the offer of vaccination and are looking forward to being able to meet together again soon.

World Church Group

Linda Lineham
Members: Linda Linehan, Sue Musgrave, Justine Nsobani, Camilla Simpson, David Woods, Demelza Baker, Rachel Stokes

Linda took on the role of Chair of the group in February 2020, when Sue Musgrave stepped down as Chair (continuing as a member), with Camilla acting as Secretary. Demelza moved with her family to Wales in December 2020 and David stepped down in March 2021, after many years on the group. We would like to express our huge thanks to both Demelza and David for their wonderful contributions to the group and to mission in general.

We are actively seeking new members – including those who have mission partners they are connected to already. We welcome anyone interested in the work of the world church and in our Mission Partners to talk to us about joining the World Church Group. We meet together roughly 4 times each year, with work on specific issues continuing between meetings.

Our role:
We seek to grow the missional heart of the church by enabling it to benefit from and share in the ministry of Mission Partners and the wider church. We also want to encourage individuals and groups in their own journey of responding to God's call to be part this work, in both short term and longer term mission - both locally and, in particular, in other parts of the world. We spend a significant part of each meeting in prayer for each of our mission partners.

We consider applications for support from the STwSS Short Term Mission Fund, from individuals and groups planning mission trips. The World Church Group also recommends mission partners, and provides the formal communication channel for information about partners and their projects. Once every 3 years the group reviews the continuation of partners, making recommendations against agreed criteria. To support this, we have developed a number of frameworks and guidance documents e.g. to support those planning short-term teams or to aid our consideration of existing and new mission partners.

Covid 19
Generally we would expect each year or every 2 years to have a "mission fair" where we invite people to learn more about our mission partners and where possible meet representatives of the different organisations that we partner with. We would also expect to have at least one team of folk from STwSS visit and engage personally in the work of our partners. Covid 19 has meant that we have not been able to go ahead with short-term team visits; and as we have not been meeting in church for most of the past year, we postpone plans for another mission fair. However, this has not reduced the contact we have with our partners, nor disrupted the regular updates, prayer and encouragement that we see from their work! And short-term team visits remain as prospects, once we can travel safely.

Our Mission Partners
Latin Link - *Sue Musgrave is the STwSS link*
Paul and Ruth Turner, based in Lima, Peru, work with Latin Link; Paul as International Team Leader, and Ruth as Member Care for Latin Link's long term mission workers. Through Latin Link, five short term teams from STwSS visited **Juan Carlos and Kelly Lopez** based in La Florida, south of Lima, between 2008 to 2017.

Providence House - *David Woods is the STwSS link*
A Christian-based youth and community centre in Battersea, working with young people and families for over 50 years, with a partner Farm on Dartmoor. Sue and Robert Musgrave have led/been closely involved in the work of Providence House for the past 40 years and several members of STwSS have been connected as trustees or volunteers.

First Response Radio - *Camilla Simpson is the STwSS link*
Mike and Brigit Adams (under Far East Broadcasting Company (FEBC))
FRR is a network of radio broadcasters, NGOs and Government partners, and delivers critical information via radio, as aid to affected communities in the immediate aftermath of disasters. Mike the International Co-ordinator with his wife Bridget is now back in the UK, after many years in the far East.

International China Concern (ICC) - *Linda Long is STwSS link*
ICC is a Christian development charity (one of a handful in China), partnering since 1993 with the Chinese government to develop social welfare, vocational and family services for China's most vulnerable children (mainly abandoned, disabled children) and families. Long term volunteer specialists (physios, speech and language, mobility) empower and train Chinese nationals as part of seeing communities transformed as attitudes to disability change. The Family Partners Programme enables families to keep their disabled children at home. Coronavirus saw ICC projects in complete lockdown for much of 2020, with 80 local care-givers and 3 foreign long term volunteers living 24/7 with those in ICC's care and unable to go their own homes for 3 months.

ADSMKE -*Demelza Baker is the STwSS link*
Anglican Development Services of Mount Kenya East. Their goal is to mobilise the Church in Kenya to bring hope, transformation and empowerment to some of the poorest communities on earth. Bible studies are used to enable local churches to set up community development projects.

Eco Church

By Kate Morrison

Eco Church last met in February 2020 where we discussed the results of a cross church survey carried out at the start of the year and made tentative plans about how to implement some actions over 2020.

The survey was carried out to discover how the congregation felt about areas of eco engagement ranging from:

- making our buildings and ministries more environmentally friendly;
- encouraging people to live more gently on God's earth;
- political engagement in climate change
- eco-community events and connecting faith and worship more fully with God's creation.
-

The feedback was generally positive in all areas. Thanks to Rachel Stokes for her hard work pulling all the responses together.

It was our intention to organise events and activities based on our findings. Due to the pandemic we have yet to put a plan into action.

However, thanks must go to Isabel White for talking to Sam about our eco-church in the summer as well as to Penny Church for kickstarting the eco-tip of the week in the newsletter in August 2020.

Churchwardens' Report

Glenn Bee and Jenny Cairns
The role of the CW includes the oversight of both building, grounds, fabric and contents as well as support for the clergy.

Regular work includes authorising, overseeing and liaising with companies to provide a range of services to maintain the utilities and the fabric of the buildings and routine submissions to the diocese and Charities Commission.

The interregnum and Covid 19 had a significant effect on the work and the role. We worked closely with the Readers, Youth and Families ministers, the 'Tech Team' and visiting Clergy in order to maintain and broadcast Sunday services, re-evaluating what could be achieved within the restrictions imposed by Covid 19 measures, on a continuous basis. Governance of the church finances initially presented some challenges as regular bookings of our buildings ceased. Sadly, it became clear after several meetings and discussions, that the café was not sustainable. We sought advice and guidance from Southwark HR when closing the café with resultant staff redundancies and staff placed on furlough. With assistance and guidance from our Archdeacon and patrons we oversaw the putting together of the Parish Profile and selection of the new incumbent.

Due to limited use of the buildings only a small amount of routine and necessary maintenance was required. The 5 yearly electrical inspections were untaken and the yearly servicing of the heating systems. Following the theft of lead at St Thomas's, we secured repair and costs from our insurers.

Use of St Thomas' and St Stephen's

By Rebecca Midwinter

The main worship space at St Thomas' remains popular for children's birthday parties and is usually booked for at least 1 or 2 of these every weekend. It is also a popular venue for evening parties such as charity and school fundraisers, concerts and larger funeral wakes. The café space has become increasingly popular for children's parties, especially smaller gatherings for younger children, sometimes combined with the Upper Hall. Customers continue to enjoy use of the café kitchen for both small and large events and feedback on the facilities is very positive.

Our regular users at St Thomas' remain Kumon Tuition, London Dance Academy, Pilatespluswellness, Aquarius Drama, Perform, Baby Sing & Sign, Bach to Baby, Stephanie Parker Dance, Baby Hive and SLOW. Fiddle Paradiddle have moved back to the Bedford but still hold a handful of ceilidhs at St Thomas' close to Christmas, New Year's Eve and Burn's Night. There is a new addition of Carl Jackson Martial Arts, providing both adult and children's classes. The London Dance Academy has added an adult class and is hoping to add another children's class. While some other venues remained closed from March 2020 onwards, St Thomas' and St Stephen's re-opened for several months and was able to provide spaces for additional pilates classes and two new users, one of whom would like to remain at St Thomas in preference to returning to their usual venue. Feedback regarding the upkeep and maintenance of the building remains extremely positive from regular users, although improvements to equipment storage facilities could be made.

There is little change at St Stephen's and it remains busy with Montessori and Little Learners nurseries Monday to Friday, regular weekly playgroups in the Worship Space, Guides and

Scouts in the Rear Hall and a weekly group counselling session for mothers with post-natal depression in the Lounge with a concurrent creche in the Side Hall. St Stephen's also continues to be hired on a regular basis by Power of the Living Word, 7th Day Adventists and the Christian Community of London.

The Weir Link

By Mike Hayes

The Weir Link is a charity inspired and realised by church members and residents over a decade ago to bring about change, create opportunities for people to grow and create a community where everyone is valued and encouraged and where diversity is cherished and enjoyed.
Our base is a purpose designed building on Weir Road that is home to a nursery and a range of community activities.
After several difficult years, during 2020

- carried out improvements to the building;
- put financial management systems in place;
- worked with our key partners – The London Early Years Foundation and The Michael Tippet College - to cope with the pandemic;
- appointed Lizzie Taczalski as Business Development and Marketing Manager to work alongside Community Centre Manager Andrea Dennis;
- set up a new website;
- undertook an audit to re-assess our strengths and weakness and gather information on the community of Thornton Ward;
- asked local people what they wanted to do; and
- made plans for new activities and services after lockdown.

We are looking for new trustees and volunteers, so let us know if you are interested.

To find out more go to: https://www.theweirlink.org.uk/

Reserves Policy

By Oliver Huggins

Adopted by STWSS PCC on 1 April 2019

1. Background

The Charities Act 2011 requires that the PCC sets its Reserves Policy, and that this is disclosed as part of the Annual Report.

2. Principles

The PCC should only keep money in reserve for specific reasons. While the Bible clearly indicates that we should not hoard, it is also important that we make sensible provision for known future events, and take responsibility for our commitment to others, including our employees.

The PCC is transparent and accountable to its stakeholders, including the congregation, the diocese, and the community we live in. The PCC must demonstrate that it is achieving its charitable objects.

The PCC must plan its work in advance, and set an expenses budget, and then ensure that its income is sufficient to deliver this work. It is important that reserves are available to cover unexpected variations in its income and expenses.

3. Policy statement

STWSS will hold unrestricted cash sufficient to cover the following:

Building Fund

At a minimum, the Fund must hold sufficient funds to cover a material unexpected building cost. This is estimated to be **£20,000**. In addition, the PCC may decide to accrue within the Fund in order to prepare for known or likely large building costs over a number of years (for example, re-roofing a building or a quinquennial review).

General Fund

This is 'run off' amount. At a minimum the GF should have two months' general running costs not including the Diocesan Quota nor the Mission Transfer. As of YE2018 this is estimated to be **£30,000**.

Mission Fund

The purpose of the Mission Fund is to hold **funds for specific missional purposes**. For example, this includes the WCG distributions and also donations that are for planned Missions (eg: China Trips).

The broader Mission of the Church is underpinned by the General Fund (above), as can be seen by our tabulation of the accounts which shows Mission & Giving and Buildings & Admin separately.

10% of regular giving is apportioned into the Mission Fund each month from the General Fund such that in addition to funds for planned missions, the Fund should normally hold a buffer £10,000 for unforeseen or ad-hoc Mission costs. This can disbursed under the authority of the Standing Committee. When the £10,000 buffer is achieved the 10% apportionment stops.

In summary therefore, the Church is required to carry minimum unrestricted reserves of £60,000 in these three Funds. If the reserves fall below this level then rebuilding them will be the highest priority of the PCC.

St Thomas with St Stephen

Parochial Church Council of

ST THOMAS WITH ST STEPHEN

TELFORD PARK

Financial Statements
For the year ended 31 December 2020

THE CHURCH OF ENGLAND

Parochial Church Council of St Thomas with St Stephen, Telford Park
Financial Report for the year ended 31 December 2020

General Fund cumulative surplus is £16,766

The St Thomas with St Stephen (STwSS) General Fund generated a deficit of -£1,086 in 2020 (2019: surplus £2,801). The General Fund surplus carried forward at 31 December 2020 is £16,766 (2019 surplus: £17,853).

The current year deficit of -£1,086 is made up of a a surplus of £13,698 on income and expenditure, plus a net transfer of £14,784 to other funds.

Total giving has reduced and the congregation gave generously and prayerfully on Gift Day

Giving income	2020	2019	Change
General giving	189,219	208,842	(9)%
Earmarked & mission giving	50	17,096	(100)%
Total	189,269	225,938	(16)%

General giving decreased by £19,623 compared to last year. Regular monthly giving was at a comparable level to the prior year. Earmarked & mission giving was reduced as no mission trips were organised.

The congregation responded prayerfully and generously to the Gift Day, making one-off donations including Gift Aid of £46,000.

Other Trading income decreased by £34,303

Trading income	2020	2019	Change
Buildings income	80,017	120,865	(34)%
Other trading income	8,928	43,231	(79)%
Total	88,944	164,096	(46)%

Buildings income & other trading income were reduced as the government's response to COVID-19 meant the churches were closed for much of the year. The PCC took the difficult decision to close the cafe permanently in 2020, and would like to thank the cafe staff, our volunteers, and the cafe's customers.

Parish Support Fund payment increased by £3,000

Building costs were reduced, due to reduced usage during the pandemic

General Fund expenditure	2020	2019	Change
Diocesan Parish Support Fund	100,000	97,000	3%
Buildings	61,082	100,753	(39)%
Salaries	99,712	123,371	(19)%
Other General Fund expenses	23,568	36,216	(35)%
Total	284,362	357,340	(20)%

The parish's contribution to the Diocesan Parish Support Fund, which funds clergy in this & other parishes, increased to £100,000.

The PCC spent £61,082 (2019: £100,753) on the church buildings, a decline of 39% due to the closure of the churches for much of the year, and cost-cutting, where possible, by the PCC.

Salary costs are lower because the closure of the cafe meant the loss of 2 members of staff - the PCC thanks them for their hard work and dedication. The parish had 5 staff members at year end.

Other General Fund expenses decreased by £12,648 compared to the prior year, as services moved online, and other savings were made by the PCC.

The PCC has budgeted for a General Fund deficit of £45,000 in 2021

The PCC's draft faith budget forecasts a structural deficit of £45,000 in 2021, before any additional giving through a Stewardship campaign, consistent with prior year budgets.

The PCC took action to mitigate the financial impact of the government's response to COVID-19, where possible

The PCC took action in 2020 to manage the financial implications of the COVID-19 pandemic, particularly on cashflow and financial stability, including cutting costs and furloughing staff where possible. The PCC will continue to closely monitor income and costs through 2021.

The PCC is very grateful to everyone who contributed their money, time, and prayer to support the parish in 2020, and pray for your continued support in 2021.

Report of the Independent Examiner
To the Trustees of the Parochial Church Council of St Thomas with St Stephen, Telford Park
On the Financial Statements for the year ended 31 December 2020

I report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

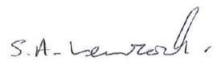
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act; and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S.A. Lewcock FCCA
Windsor Lodge
Millfield Road
Hounslow
Middlesex TW4 5PN
12 April 2021

Parochial Church Council of St Thomas with St Stephen, Telford Park

Balance Sheet
at 31 December 2020

	Note	2020 £	2019 £
Fixed Assets	2		
Tangible fixed assets	1(f,g)	-	-
Current Assets	1(e)		
Cash at bank and in hand		69,396	57,434
Short term deposits		-	-
Marketable securities		288	382
Debtors	3	16,581	23,956
		86,265	81,772
Liabilities: amounts falling due within one year	4	(14,007)	(8,923)
Net Current Assets / (Liabilities)		72,258	72,849
Liabilities: amounts falling due after one year		-	-
Total Net Assets		72,258	72,849
Parish Funds	5 & 8		
Unrestricted		59,443	59,066
Restricted		12,815	13,784
Endowment		-	-
Total Parish Funds		72,258	72,850

Approved by the Parochial Church Council on 12 April 2021
and signed on its behalf on 12 April 2021 by:



Oliver Huggins, Treasurer

Notes 1–10 attached form part of these accounts

Parochial Church Council of St Thomas with St Stephen, Telford Park

Statement of Financial Activities
for the Year Ended 31 December 2020

	Note	*Unrestricted Funds* £	*Restricted Funds* £	TOTAL FUNDS 2020 £	2019 £
Income and endowments					
Income and endowments from donors	6(a)	189,219	50	189,269	225,938
Other voluntary Income and endowments	6(b)	1,000	-	1,000	-
Income from charitable and ancillary trading	6(c)	88,944	1,530	90,474	164,096
Other ordinary income and endowments	6(d)	18,990	-	18,990	-
Income from investments	6(e)	1	-	1	19
Total Income and endowments		298,154	1,580	299,734	390,053
Expenditure					
Grants	7(a)	11,250	2,304	13,554	25,798
Activities directly related to the work of the church	7(b)	176,530	243	176,774	224,384
Church management and administration	7(c)	109,902	-	109,902	135,579
Total Expenditure		297,683	2,548	300,230	385,762
		-			
Net Income/(Expenditure)		472	(968)	(496)	4,291
Gains/(Losses) on Investments					
Realised		-	-	-	-
Unrealised		(94)	-	(94)	(46)
Net Transfers Between Funds		-	-	-	-
Surplus/(Deficit) for Year		377	(968)	(591)	4,245
Balances Brought Forward at 1 January 2020		59,066	13,784	72,850	68,604
Balances Carried Forward at 31 December 2020	5	59,443	12,815	72,259	72,850

Notes 1–10 attached form part of these accounts

Parochial Church Council of St Thomas with St Stephen, Telford Park
Notes to the Financial Statements for the Year Ended 31 December 2020

1 Accounting Policies

a *General*

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and the Statement of Recommended Practice on Accounting and Reporting by Charities (FRS 102), and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

b *Funds*

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

c *Income and endowments*

Income and endowments from donors, Other voluntary Income and endowments, and Income from charitable and ancillary trading

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by events and from the sale of books and magazines are accounted for gross. Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when received.

Gains and losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December. Investments are valued at market value at 31 December.

d *Expenditure*

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan quota is accounted for when payable. Any quota unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

e *Current assets*

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. Short-term deposits include cash held on deposit either with the Central Board of Finance of the Church of England or at the bank.

f *Fixed assets*

Consecrated land and buildings and moveable church furnishings: Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvements, is written off in the Statement of Financial Activities and separately disclosed.

g *Furniture & equipment*

Purchases of fixtures, fittings, furniture and office equipment are written off when the asset is acquired.

h *Donated goods, facilities and services, including volunteers*

Donated professional services, goods, and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), time spent by volunteers is not recognised in the financial statements, and the annual report contains more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Parochial Church Council of St Thomas with St Stephen, Telford Park
Notes to the Financial Statements for the Year Ended 31 December 2020

2 Fixed Assets

The PCC does not have any fixed assets.

3 Debtors

	2020	2019
	£	£
Income tax recoverable	12,965	14,610
Prepayments & other debtors	3,616	9,346
Balance 31 December	**16,581**	**23,956**

4 Creditors

	2020	2019		
Amounts falling due within one year	£	£		1,223
Tax & social security	-	-		1,918
Deposits held	1,000	1,000		3,141
Other creditors	13,007	7,923		
Balance 31 December	**14,007**	**8,923**		

5 Movement in Funds

Unrestricted Funds	General	Building	Mission	TOTAL 2020	TOTAL 2019
	£	£	£	£	£
Balance 31 December 2019	**17,853**	**19,625**	**21,588**	**59,066**	**56,942**
Income and endowments (note 6)	298,154	-	-	298,154	372,911
Expenditure (note 7)	(284,362)	-	(13,321)	(297,683)	(370,788)
Transfers between funds (notes 6 & 7)	(14,784)	-	14,784	-	-
Gain/(loss) on investments	(94)	-	-	(94)	-
Surplus/(deficit) for the year	(1,086)	-	1,464	377	
Balance 31 December 2020	**16,766**	**19,625**	**23,052**	**59,443**	**59,066**

Restricted Funds	Legacies & Gifts	Earmarked	Gift Day	TOTAL 2020	TOTAL 2019
	£	£	£	£	£
Balance 31 December 2019	**7,380**	**5,325**	**1,078**	**13,784**	**11,662**
Income and endowments (note 6)	-	1,580	-	1,580	17,096
Expenditure (note 7)	-	(2,198)	(350)	(2,548)	(14,973)
Transfers between funds (notes 6 & 7)	-	-	-	-	-
Gain/(loss) on investments	-	-	-	-	-
Surplus/(deficit) for the year	-	(618)	(350)	(968)	2,122
Balance 31 December 2020	**7,380**	**4,707**	**728**	**12,816**	**13,784**

6 Income and endowments

	Unrestricted Funds			*Restricted Funds*			TOTAL	TOTAL
	General	Building	Mission	Legacies & Gifts	Earmarked	Gift Day	2020	2019
	£	£	£	£	£	£	£	£
a *Income and endowments from donors*								
Planned giving								
Total Giving	120,750	-	-	-	-	-	120,750	134,281
Tax recoverable on Gift Aid	30,188	-	-	-	-	-	30,188	34,220
Other planned giving	38,282	-	-	-	50	-	38,332	56,188
	189,219	-	-	-	50	-	189,269	225,938
b *Other voluntary Income and endowments*								
Grants	1,000	-	-	-	-	-	1,000	-
c *Income from charitable and ancillary trading*								
Buildings income	80,017	-	-	-	-	-	80,017	120,865
Events & merchandise	-	-	-	-	1,530	-	1,530	-
Youth work	-	-	-	-	-	-	-	265
Café income	8,213	-	-	-	-	-	8,213	41,058
PCC fees for services	715	-	-	-	-	-	715	1,908
Other trading income	-	-	-	-	-	-	-	-
	88,944	-	-	-	1,530	-	90,474	164,096
d *Other ordinary income and endowments*								
Insurance claims	18,990	-	-	-	-	-	18,990	-
e *Income from investments*								
Interest & dividends	1	-	-	-	-	-	1	19
Total Income and endowments	**298,154**	**-**	**-**	**-**	**1,580**	**-**	**299,734**	**390,053**
Transfers from other funds	**-**	**-**	**14,784**	**-**	**-**	**-**	**14,784**	**35,771**
Total	**298,154**	**-**	**14,784**	**-**	**1,580**	**-**	**314,518**	**425,824**

Parochial Church Council of St Thomas with St Stephen, Telford Park
Notes to the Financial Statements for the Year Ended 31 December 2020

7 **Expenditure**

		Unrestricted Funds			*Restricted Funds*			TOTAL	TOTAL
		General	Building	Mission	Legacies & Gifts	Earmarked	Gift Day	2020	2019
		£	£	£	£	£	£	£	£
a	*Grants*								
	Missionary societies	-	-	6,750	-	-	-	6,750	6,600
	Home missions & Church societies	-	-	4,500	-	1,954	-	6,454	18,998
	Parish Sharing Fund	-	-	-	-	-	350	350	200
	Secular charities	-	-	-	-	-	-	-	-
		-	-	11,250	-	1,954	350	13,554	25,798
b	*Activities directly related to the work of the church*								
	Ministry								
	Diocesan quota	100,000	-	-	-	-	-	100,000	97,000
	Clergy expenses	105	-	-	-	-	-	105	900
	Other ministry expenses	377	-	-	-	-	-	377	579
	St Stephen's Church building								
	Maintenance (St S)	4,867	-	-	-	-	-	4,867	9,547
	Utilities (St S)	2,755	-	-	-	-	-	2,755	6,817
	Other running expenses (St S)	15,927	-	-	-	-	-	15,927	23,105
	St Thomas' Church building								
	Maintenance (St T)	10,389	-	-	-	243	-	10,632	12,173
	Utilities (St T)	4,548	-	-	-	-	-	4,548	13,564
	Other running expenses (St T)	22,597	-	-	-	-	-	22,597	35,771
	Support costs								
	Youth work	1,340	-	2,071	-	-	-	3,411	10,066
	Training	110	-	-	-	-	-	110	4,400
	Worship-related expenses	8,662		-	-	-	-	8,662	8,455
	Furniture & equipment	2,784	-	-	-	-	-	2,784	2,006
		174,460	-	2,071	-	243	-	176,774	224,384
c	*Church management and administration*								
	Expenses	10,190	-	-	-	-	-	10,190	12,207
	Salaries	99,712	-	-	-	-	-	99,712	123,371
	Salary & administration expenses	109,902	-	-	-	-	-	109,902	135,579
	Total Expenditure	**284,362**	**-**	**13,321**	**-**	**2,198**	**350**	**300,230**	**385,762**
	Transfers to other funds	**14,784**	**-**	**-**	**-**	**-**	**-**	**14,784**	**35,771**
	Total	**299,147**	**-**	**13,321**	**-**	**2,198**	**350**	**315,015**	**421,532**

8 Fund details

a *Unrestricted Funds*

General Fund — Used for all general receipts and expenditure.

Building Funds — A reserve for redevelopment at St Thomas's and the future maintenance of both churches. The next St Stephen's quinquennial inspection will take place in 2022 (the previous one was in 2017) & St Thomas's will take place in 2024 (the previous one was in 2019).

Mission Fund — A reserve which holds 10% of the year's incoming and endowments from donors, excluding Gift Day and certain other giving. During the financial year, £13,321 was distributed:

	£
ADSMKE	2,250
FEBA	2,250
International China Concern (ICC)	2,250
Intern Fund	2,071
Latin Link	2,250
Providence House	2,250

b *Restricted Funds*

Legacies & Gifts Fund — Used for legacies and substantial gifts. None were received during the year. There was no expenditure during the year.

Earmarked Funds — Used for gifts for purposes earmarked by donors, including gifts toward for mission partners and projects pending distribution. During the financial year, £2,198 was distributed to the following:

	£
Community Garden	243
Tear Fund	1,954

Gift Day Fund — Used for the proceeds of Gift Day to be paid to external parties. £350 was paid out of the Parish Sharing Fund during the year.

9 Staff Costs

	2020	2019
	£	£
Wages and salaries	89,463	108,894
Employer's national insurance costs	4,720	7,246
Pension costs (defined contribution schemes)	5,529	7,231
Total	**99,712**	**123,371**

During the year the PCC employed 7 staff, none of whom earned more than £60,000 pa. The PCC employed 5 staff at year end. Apart from the clergy expenses included in Note 7 above, 3 PCC members were reimbursed expenses totalling £1,964, which were incurred for and on behalf of the PCC. No PCC member received any remuneration for carrying out their role.

10 Independent Examiner

The independent examiner was paid £415 during the year for his services in respect of examining the church accounts for the year ended 31 December 2019. The independent examiner will be paid £415 in 2021 for his work examining the church accounts for the year ended 31 December 2020.

St Thomas with St Stephen

Parochial Church Council of

ST THOMAS WITH ST STEPHEN

TELFORD PARK

Financial Statements
For the year ended 31 December 2020

THE CHURCH OF ENGLAND

Parochial Church Council of St Thomas with St Stephen, Telford Park
Financial Report for the year ended 31 December 2020

General Fund cumulative surplus is £16,766

The St Thomas with St Stephen (STwSS) General Fund generated a deficit of -£1,086 in 2020 (2019: surplus £2,801). The General Fund surplus carried forward at 31 December 2020 is £16,766 (2019 surplus: £17,853).

The current year deficit of -£1,086 is made up of a a surplus of £13,698 on income and expenditure, plus a net transfer of £14,784 to other funds.

Total giving has reduced and the congregation gave generously and prayerfully on Gift Day

Giving income	2020	2019	Change
General giving	189,219	208,842	(9)%
Earmarked & mission giving	50	17,096	(100)%
Total	189,269	225,938	(16)%

General giving decreased by £19,623 compared to last year. Regular monthly giving was at a comparable level to the prior year. Earmarked & mission giving was reduced as no mission trips were organised.

The congregation responded prayerfully and generously to the Gift Day, making one-off donations including Gift Aid of £46,000.

Other Trading income decreased by £34,303

Trading income	2020	2019	Change
Buildings income	80,017	120,865	(34)%
Other trading income	8,928	43,231	(79)%
Total	88,944	164,096	(46)%

Buildings income & other trading income were reduced as the government's response to COVID-19 meant the churches were closed for much of the year. The PCC took the difficult decision to close the cafe permanently in 2020, and would like to thank the cafe staff, our volunteers, and the cafe's customers.

Parish Support Fund payment increased by £3,000

Building costs were reduced, due to reduced usage during the pandemic

General Fund expenditure	2020	2019	Change
Diocesan Parish Support Fund	100,000	97,000	3%
Buildings	61,082	100,753	(39)%
Salaries	99,712	123,371	(19)%
Other General Fund expenses	23,568	36,216	(35)%
Total	284,362	357,340	(20)%

The parish's contribution to the Diocesan Parish Support Fund, which funds clergy in this & other parishes, increased to £100,000.

The PCC spent £61,082 (2019: £100,753) on the church buildings, a decline of 39% due to the closure of the churches for much of the year, and cost-cutting, where possible, by the PCC.

Salary costs are lower because the closure of the cafe meant the loss of 2 members of staff - the PCC thanks them for their hard work and dedication. The parish had 5 staff members at year end.

Other General Fund expenses decreased by £12,648 compared to the prior year, as services moved online, and other savings were made by the PCC.

The PCC has budgeted for a General Fund deficit of £45,000 in 2021

The PCC's draft faith budget forecasts a structural deficit of £45,000 in 2021, before any additional giving through a Stewardship campaign, consistent with prior year budgets.

The PCC took action to mitigate the financial impact of the government's response to COVID-19, where possible

The PCC took action in 2020 to manage the financial implications of the COVID-19 pandemic, particularly on cashflow and financial stability, including cutting costs and furloughing staff where possible. The PCC will continue to closely monitor income and costs through 2021.

The PCC is very grateful to everyone who contributed their money, time, and prayer to support the parish in 2020, and pray for your continued support in 2021.

Report of the Independent Examiner
To the Trustees of the Parochial Church Council of St Thomas with St Stephen, Telford Park
On the Financial Statements for the year ended 31 December 2020

I report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants (ACCA).

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

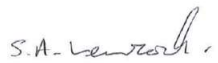
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act; and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S.A. Lewcock FCCA
Windsor Lodge
Millfield Road
Hounslow
Middlesex TW4 5PN
12 April 2021

Parochial Church Council of St Thomas with St Stephen, Telford Park

Balance Sheet
at 31 December 2020

	Note	2020 £	2019 £
Fixed Assets	2		
Tangible fixed assets	1(f,g)	-	-
Current Assets	1(e)		
Cash at bank and in hand		69,396	57,434
Short term deposits		-	-
Marketable securities		288	382
Debtors	3	16,581	23,956
		86,265	81,772
Liabilities: amounts falling due within one year	4	(14,007)	(8,923)
Net Current Assets / (Liabilities)		72,258	72,849
Liabilities: amounts falling due after one year		-	-
Total Net Assets		72,258	72,849
Parish Funds	5 & 8		
Unrestricted		59,443	59,066
Restricted		12,815	13,784
Endowment		-	-
Total Parish Funds		72,258	72,850

Approved by the Parochial Church Council on 12 April 2021
and signed on its behalf on 12 April 2021 by:



Oliver Huggins, Treasurer

Notes 1–10 attached form part of these accounts

Parochial Church Council of St Thomas with St Stephen, Telford Park

Statement of Financial Activities
for the Year Ended 31 December 2020

	Note	*Unrestricted Funds* £	*Restricted Funds* £	TOTAL FUNDS 2020 £	2019 £
Income and endowments					
Income and endowments from donors	6(a)	189,219	50	189,269	225,938
Other voluntary Income and endowments	6(b)	1,000	-	1,000	-
Income from charitable and ancillary trading	6(c)	88,944	1,530	90,474	164,096
Other ordinary income and endowments	6(d)	18,990	-	18,990	-
Income from investments	6(e)	1	-	1	19
Total Income and endowments		298,154	1,580	299,734	390,053
Expenditure					
Grants	7(a)	11,250	2,304	13,554	25,798
Activities directly related to the work of the church	7(b)	176,530	243	176,774	224,384
Church management and administration	7(c)	109,902	-	109,902	135,579
Total Expenditure		297,683	2,548	300,230	385,762
		-			
Net Income/(Expenditure)		472	(968)	(496)	4,291
Gains/(Losses) on Investments					
Realised		-	-	-	-
Unrealised		(94)	-	(94)	(46)
Net Transfers Between Funds		-	-	-	-
Surplus/(Deficit) for Year		377	(968)	(591)	4,245
Balances Brought Forward at 1 January 2020		59,066	13,784	72,850	68,604
Balances Carried Forward at 31 December 2020	5	59,443	12,815	72,259	72,850

Notes 1–10 attached form part of these accounts

Parochial Church Council of St Thomas with St Stephen, Telford Park
Notes to the Financial Statements for the Year Ended 31 December 2020

1 Accounting Policies

a *General*

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and the Statement of Recommended Practice on Accounting and Reporting by Charities (FRS 102), and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

b *Funds*

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

c *Income and endowments*

Income and endowments from donors, Other voluntary Income and endowments, and Income from charitable and ancillary trading

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by events and from the sale of books and magazines are accounted for gross. Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when received.

Gains and losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December. Investments are valued at market value at 31 December.

d *Expenditure*

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan quota is accounted for when payable. Any quota unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

e *Current assets*

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. Short-term deposits include cash held on deposit either with the Central Board of Finance of the Church of England or at the bank.

f *Fixed assets*

Consecrated land and buildings and moveable church furnishings: Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvements, is written off in the Statement of Financial Activities and separately disclosed.

g *Furniture & equipment*

Purchases of fixtures, fittings, furniture and office equipment are written off when the asset is acquired.

h *Donated goods, facilities and services, including volunteers*

Donated professional services, goods, and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), time spent by volunteers is not recognised in the financial statements, and the annual report contains more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Parochial Church Council of St Thomas with St Stephen, Telford Park
Notes to the Financial Statements for the Year Ended 31 December 2020

2 Fixed Assets

The PCC does not have any fixed assets.

3 Debtors

	2020	2019
	£	£
Income tax recoverable	12,965	14,610
Prepayments & other debtors	3,616	9,346
Balance 31 December	**16,581**	**23,956**

4 Creditors

	2020	2019		
Amounts falling due within one year	£	£		1,223
Tax & social security	-	-		1,918
Deposits held	1,000	1,000		3,141
Other creditors	13,007	7,923		
Balance 31 December	**14,007**	**8,923**		

5 Movement in Funds

Unrestricted Funds	General	Building	Mission	TOTAL 2020	TOTAL 2019
	£	£	£	£	£
Balance 31 December 2019	**17,853**	**19,625**	**21,588**	**59,066**	**56,942**
Income and endowments (note 6)	298,154	-	-	298,154	372,911
Expenditure (note 7)	(284,362)	-	(13,321)	(297,683)	(370,788)
Transfers between funds (notes 6 & 7)	(14,784)	-	14,784	-	-
Gain/(loss) on investments	(94)	-	-	(94)	-
Surplus/(deficit) for the year	(1,086)	-	1,464	377	
Balance 31 December 2020	**16,766**	**19,625**	**23,052**	**59,443**	**59,066**

Restricted Funds	Legacies & Gifts	Earmarked	Gift Day	TOTAL 2020	TOTAL 2019
	£	£	£	£	£
Balance 31 December 2019	**7,380**	**5,325**	**1,078**	**13,784**	**11,662**
Income and endowments (note 6)	-	1,580	-	1,580	17,096
Expenditure (note 7)	-	(2,198)	(350)	(2,548)	(14,973)
Transfers between funds (notes 6 & 7)	-	-	-	-	-
Gain/(loss) on investments	-	-	-	-	-
Surplus/(deficit) for the year	-	(618)	(350)	(968)	2,122
Balance 31 December 2020	**7,380**	**4,707**	**728**	**12,816**	**13,784**

6 Income and endowments

	Unrestricted Funds			*Restricted Funds*			TOTAL	TOTAL
	General	Building	Mission	Legacies & Gifts	Earmarked	Gift Day	2020	2019
	£	£	£	£	£	£	£	£
a *Income and endowments from donors*								
Planned giving								
Total Giving	120,750	-	-	-	-	-	120,750	134,281
Tax recoverable on Gift Aid	30,188	-	-	-	-	-	30,188	34,220
Other planned giving	38,282	-	-	-	50	-	38,332	56,188
	189,219	-	-	-	50	-	189,269	225,938
b *Other voluntary Income and endowments*								
Grants	1,000	-	-	-	-	-	1,000	-
c *Income from charitable and ancillary trading*								
Buildings income	80,017	-	-	-	-	-	80,017	120,865
Events & merchandise	-	-	-	-	1,530	-	1,530	-
Youth work	-	-	-	-	-	-	-	265
Café income	8,213	-	-	-	-	-	8,213	41,058
PCC fees for services	715	-	-	-	-	-	715	1,908
Other trading income	-	-	-	-	-	-	-	-
	88,944	-	-	-	1,530	-	90,474	164,096
d *Other ordinary income and endowments*								
Insurance claims	18,990	-	-	-	-	-	18,990	-
e *Income from investments*								
Interest & dividends	1	-	-	-	-	-	1	19
Total Income and endowments	**298,154**	**-**	**-**	**-**	**1,580**	**-**	**299,734**	**390,053**
Transfers from other funds	**-**	**-**	**14,784**	**-**	**-**	**-**	**14,784**	**35,771**
Total	**298,154**	**-**	**14,784**	**-**	**1,580**	**-**	**314,518**	**425,824**

Parochial Church Council of St Thomas with St Stephen, Telford Park
Notes to the Financial Statements for the Year Ended 31 December 2020

7 **Expenditure**

		Unrestricted Funds			*Restricted Funds*			TOTAL	TOTAL
		General	Building	Mission	Legacies & Gifts	Earmarked	Gift Day	2020	2019
		£	£	£	£	£	£	£	£
a	*Grants*								
	Missionary societies	-	-	6,750	-	-	-	6,750	6,600
	Home missions & Church societies	-	-	4,500	-	1,954	-	6,454	18,998
	Parish Sharing Fund	-	-	-	-	-	350	350	200
	Secular charities	-	-	-	-	-	-	-	-
		-	-	11,250	-	1,954	350	13,554	25,798
b	*Activities directly related to the work of the church*								
	Ministry								
	Diocesan quota	100,000	-	-	-	-	-	100,000	97,000
	Clergy expenses	105	-	-	-	-	-	105	900
	Other ministry expenses	377	-	-	-	-	-	377	579
	St Stephen's Church building								
	Maintenance (St S)	4,867	-	-	-	-	-	4,867	9,547
	Utilities (St S)	2,755	-	-	-	-	-	2,755	6,817
	Other running expenses (St S)	15,927	-	-	-	-	-	15,927	23,105
	St Thomas' Church building								
	Maintenance (St T)	10,389	-	-	-	243	-	10,632	12,173
	Utilities (St T)	4,548	-	-	-	-	-	4,548	13,564
	Other running expenses (St T)	22,597	-	-	-	-	-	22,597	35,771
	Support costs								
	Youth work	1,340	-	2,071	-	-	-	3,411	10,066
	Training	110	-	-	-	-	-	110	4,400
	Worship-related expenses	8,662		-	-	-	-	8,662	8,455
	Furniture & equipment	2,784	-	-	-	-	-	2,784	2,006
		174,460	-	2,071	-	243	-	176,774	224,384
c	*Church management and administration*								
	Expenses	10,190	-	-	-	-	-	10,190	12,207
	Salaries	99,712	-	-	-	-	-	99,712	123,371
	Salary & administration expenses	109,902	-	-	-	-	-	109,902	135,579
	Total Expenditure	**284,362**	**-**	**13,321**	**-**	**2,198**	**350**	**300,230**	**385,762**
	Transfers to other funds	**14,784**	**-**	**-**	**-**	**-**	**-**	**14,784**	**35,771**
	Total	**299,147**	**-**	**13,321**	**-**	**2,198**	**350**	**315,015**	**421,532**

8 Fund details

a *Unrestricted Funds*

General Fund — Used for all general receipts and expenditure.

Building Funds — A reserve for redevelopment at St Thomas's and the future maintenance of both churches. The next St Stephen's quinquennial inspection will take place in 2022 (the previous one was in 2017) & St Thomas's will take place in 2024 (the previous one was in 2019).

Mission Fund — A reserve which holds 10% of the year's incoming and endowments from donors, excluding Gift Day and certain other giving. During the financial year, £13,321 was distributed:

	£
ADSMKE	2,250
FEBA	2,250
International China Concern (ICC)	2,250
Intern Fund	2,071
Latin Link	2,250
Providence House	2,250

b *Restricted Funds*

Legacies & Gifts Fund — Used for legacies and substantial gifts. None were received during the year. There was no expenditure during the year.

Earmarked Funds — Used for gifts for purposes earmarked by donors, including gifts toward for mission partners and projects pending distribution. During the financial year, £2,198 was distributed to the following:

	£
Community Garden	243
Tear Fund	1,954

Gift Day Fund — Used for the proceeds of Gift Day to be paid to external parties. £350 was paid out of the Parish Sharing Fund during the year.

9 Staff Costs

	2020	2019
	£	£
Wages and salaries	89,463	108,894
Employer's national insurance costs	4,720	7,246
Pension costs (defined contribution schemes)	5,529	7,231
Total	**99,712**	**123,371**

During the year the PCC employed 7 staff, none of whom earned more than £60,000 pa. The PCC employed 5 staff at year end. Apart from the clergy expenses included in Note 7 above, 3 PCC members were reimbursed expenses totalling £1,964, which were incurred for and on behalf of the PCC. No PCC member received any remuneration for carrying out their role.

10 Independent Examiner

The independent examiner was paid £415 during the year for his services in respect of examining the church accounts for the year ended 31 December 2019. The independent examiner will be paid £415 in 2021 for his work examining the church accounts for the year ended 31 December 2020.