

Annual Report and Financial Statements  
for the Year Ended 31 December 2024

# Crawley Baptist Church

Charity registration number: 1134616

Independent Examiners Ltd  
2 Broadbridge Business Centre  
Delling Lane  
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# **CRAWLEY BAPTIST CHURCH**

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# **CRAWLEY BAPTIST CHURCH**

## **REFERENCE AND ADMINISTRATIVE DETAILS**

<b>Trustees</b>	Rev Ian Phillips, Senior Minister Mr Ade Aderounmu, Deacon Mr Graham Durrant, Church Secretary Mr Graham Poole, Deacon Mrs Sarah Vincent, Deacon Mrs Sandra Warner, Minister, Pastoral Care Mrs Sue Lindridge, Minister, Children and Youth Mrs Sharon Golightly, Deacon Mr Philip Munt, Deacon Mrs Shamima McAdjar, Deacon
<b>Charity Registration Number</b>	1134616
<b>Principal Office</b>	Crabtree Road West Green Crawley West Sussex RH11 7HJ
<b>Independent Examiner</b>	G W Schulz FCMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham Chichester West Sussex PO18 8NF
<b>Bankers</b>	The Royal Bank of Scotland Drummond House PO Box 1727 Edinburgh Midlothian EH12 9RH

# **CRAWLEY BAPTIST CHURCH**

## **TRUSTEES' REPORT**

The Trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

### **Structure, governance and management**

#### ***Nature of governing document***

Crawley Baptist Church is governed by its constitution based on the Approved Governing Document provided by the Baptist Union. The Church received Charity Status from the Charity Commission in 2010.

The constitution explains that 'Church Members shall meet together in a Church Members' Meeting under the guidance of the Holy Spirit and under the Lordship of Christ to discern the mind of God in the affairs of the Church'. Ordinary Church Meetings – which we call 'Body Talk' – are held at least four times each year to consider routine matters associated with the life of the church including issues related to church membership and the appointment and dismissal of the charity trustees.

The constitution defines the Trustees of Crawley Baptist Church as the Minister, Deacons, Secretary, Treasurer and those employed staff who by the nature of their role work together with the Minister and the Deacons in the overall leadership of the Church.

#### **1. The Qualifications of a Deacon:**

A Deacon should be a person:

I. Of mature faith

II. Filled with the Holy Spirit

III. Who supports to the full the worship and witness of the church

IV. Who supports a life group as fully as they are able

V. Able to work in harmony with the Minister and Fellow Deacons

A Deacon is a person appointed by the church, under the guidance of the Holy Spirit, to share in the spiritual leadership, oversight and administration of the church.

A Deacon is a member of 18 years or over and a member not less than six months.

#### **2. The Election of a Deacon**

Deacons are elected at the AGM and require over 50% of the vote cast. They serve for a three-year term.

#### **3. The Responsibility of a Deacon**

Deacons meet on the first Thursday of every month, at least one away day and one weekend away for business, training and development.

# **CRAWLEY BAPTIST CHURCH**

## **TRUSTEES' REPORT (CONTINUED)**

Induction and training of the responsibility of Trustees is done on an informal basis as they are nominated for election. They are made aware of the role and responsibilities and relevant information is passed to them as and when it is received either at the regular monthly meeting or on training or planning days.

### ***Recruitment and appointment of Trustees***

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the The Approved Governing Document provided by the Baptist Union and adopted in July 2009.

### ***Risk management***

Under the Statement of Recommended Practice (SORP (FRS 102) effective 1 January 2019) regulations it is recommended that the Deacons, as Trustees, complete an ongoing Risk Management review. The Deacons have undertaken this review during the year in order to identify and manage the principal risks that may deter Crawley Baptist Church from achieving its main objectives. A copy of the latest review as at 31st December 2022 is included as Appendix A.

### **Objectives and activities**

In September 2021 we adopted a new vision:

**By 2026 Crawley Baptist Church will love without limits.**

To achieve this Vision we have three main thrusts: Looking up, Looking in and Looking out:

Looking Up: We will be people who are continually seeing and knowing God's transforming love as we follow him wholeheartedly.

Looking In: We will be a community who are fully using our gifts and fully equipped to serve one another in love.

Looking Out: We will be people who fearlessly proclaim God's magnificent love, always and everywhere.

It is through this Vision that we hope to fulfil our principal purpose as set out in the church's constitution: 'the advancement of the Christian faith according to the principles of the Baptist denomination'. We like to describe our purpose as simply being to:

- Declare God's Praise
- Develop Christian Disciples
- Demonstrate Christian Love

As a GOSPEL people, the church's values are:

- Grace - We will be motivated by God's free gift of love in all that we do.
- One another - We will be real as we care for one another and work together.

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

- Servant hearts - We will serve those in the local community and beyond with integrity and love.
- People - We will share the Good News of Jesus with anyone who does not know him.
- Equipped - We will identify, develop and use our God given gifts.
- Lifestyle - We will be good stewards of our time, talents and possessions.

#### ***Public benefit***

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The Trustees maintain an overview of all the activities of the church and are constantly monitoring them in order to make any changes necessary in order to involve as wide a group of people as possible, thereby continuing to deliver a clear public benefit.

#### **Achievements and performance**

##### ***Review of activities***

*Activities focused on our vision that 'Crawley Baptist Church will love without limit!'*

In 2024 we continued to implement the new Vision we adopted in September 2021.

We continued to hold our bi-monthly Body Talk meetings in hybrid form, which for some has enabled them to be part of a meeting they otherwise would not be able to access. We continued to live-stream the Sunday Morning services because we have some people for whom this is a way they access what they would otherwise miss.

We have seen new people joining us for worship throughout the year, and some of those have stayed.

Examples of the Vision coming to life in the church for the community over the last year are set out below under the headings of the three Thrusts associated with that Vision.

***Looking Up: We will be people who are continually seeing and knowing God's transforming love as we follow him wholeheartedly.***

**Church services:** In 2024 we continued to meet every Sunday morning to worship together as a community. We did this in various ways including communion service once a month, All Age Services once a month and thought the summer holiday time. We continued to live-stream the services and received regular messages from those who watch them about how helpful they are.

We have a full band each Sunday morning, with 24 people participating on a rota system. This means that various mixes of musicians provide a constantly changing, but refreshing musical lead to our worship. This year five of our regular band members attended the annual Mission Worship Conference in Eastbourne.

# **CRAWLEY BAPTIST CHURCH**

## **TRUSTEES' REPORT (CONTINUED)**

**Scratch Orchestra:** Once again, at least 20 people of all ages and abilities got together in Scratch orchestra to play at the service at Green Fields Baptist Church to celebrate the completion of the merger.

**Youth Band:** This year we ran a guitar class and four young people committed to it. By the Autumn we were ready and we launched our new Youth Band which provided the music for our worship at the Christmas Gift service.

We welcomed new people who have joined the service throughout the year for all sorts of different reasons and from many different circumstances, nationalities and cultures.

We held an afternoon service at Green Fields Baptist Church on the fourth Sunday of every month. This was to encourage the congregation there and to anticipate what the future might look like if the churches become one church.

Mid-Week Church happens every other week on a Thursday and is a place where people can come and enjoy a time of worship and reflection. Some of these people are not able to join us on Sunday mornings, so it offers a time of fellowship for them. Many of us then share lunch in the Rainbow Lounge coffee shop.

**Life Groups:** Throughout 2024 we supported our nineteen Life Groups in various ways. We invited the leaders together in February to share the Vision in the form of the Thrusts for 2024. Life Groups were encouraged to share testimonies within the groups to encourage one another through the year. We heard stories of what had been happening in different groups; the joys and the challenges. In July we hosted the Life Group Leaders' Banquet which was a lovely two course meal. The meal was accompanied by singing from a trio. The purpose of the banquet was to celebrate the work of Life Groups, and particularly their leaders, in the life and ministry of the church. Life Group Study Guides were written to accompany each sermon series and made accessible for groups if they wished to use them.

***Looking In: We will be a community who are fully using our gifts and fully equipped to serve another in love.***

### **Youth Ministry**

During 2024 we were in regular contact with 37 young people between the ages of 11 and 18. We also continued to connect with and support 13 young adults at university, work or training.

### **Aims for 2024**

The emphasis on our work with young people in 2024 was to bring young people together, to help build good relationships and for them to have a sense of belonging to the church community. We also focussed on encouraging the young people to work together to look beyond themselves and make a difference in their community. We did this through a variety of regular activities, one off events and new initiatives.

# **CRAWLEY BAPTIST CHURCH**

## **TRUSTEES' REPORT (CONTINUED)**

### **Bringing Young People together**

It has been a privilege to see our young people across the different regular groups come together throughout the year to build relationships and serve others. In February, young people and leaders were involved in litter picking in West Green, collecting a total of 11 bin bags of rubbish which was then disposed of appropriately. Thank you to Crawley Community Action and Talk Broadfield who supported us. The following day, the young people were involved in leading an all-age service, highlighting the environment and care for the community. Throughout the year, the young people have contributed to the life of the church community including assisting the Tech team on a Sunday morning, assisting at Holiday Club and other children's events and being young leaders at our children's community group on a Tuesday evening. In November, the young people voted to raise money for Macmillan Cancer support and organised a bake sale on a Sunday morning. Together they raised £343.89 with all proceeds going to the charity.

### **New initiatives for 2024**

5 O'clock club - In January 2024, it was recognised that we were in contact with a number of young people in post 16 education or training who wanted to meet but had outgrown or could not access existing groups. This new group meets twice a month on a Sunday evening and was attended by those from a variety of ages and abilities. It has been a great place to build relationships and talk through issues of life and faith.

Ignite 2024 (June) – Ignite was a day event for young people in school years 5 – 8 held at Bluewoods Adventure Lodge, Tilgate. The event combined outdoor activities with opportunities to ask big questions about God. This was a pilot event, following a period of consultation with young people. The young people generally said they enjoyed the mixture of activities which prompted discussions, being with friends, the campfire and of course the food!

### **Satellites Festival (July)**

In July we took 6 young people to Satellites Christian festival held at the Bath and West showground, Shepton Mallet. It was a privilege to be able to spend time with the young people and see them encounter new things and overcome challenges together. At the end of the festival, we were able to encourage the young people and celebrate all we had experienced together.

### **Youth Community News**

In September, we launched 'Youth Community News' to highlight the work of youth ministry and help young people and parents across the different groups see what's happening each term. We also wanted to encourage a sense of belonging and encourage young people to take part in different parts of church life.



# **CRAWLEY BAPTIST CHURCH**

## **TRUSTEES' REPORT (CONTINUED)**

### **Regular activities:**

#### Doughnuts (Sunday morning)

It continues to be a privilege to welcome young people on a Sunday morning. We have continued to see regular faces as well as those who joined or visited the church through the year. In the Spring term we followed a series in Mark's gospel, thinking about the Kingdom of God. In the Summer term, we looked at a variety of issues asked for by the young people including Dealing with stress, Self Image, Strong emotions, healthy relationships, the environment and living as a Christian. We were also celebrated with one of our young people who was baptised in July. The focus for the Autumn term was looking out and serving others.

#### Re:allsorts Youth group (Wednesday evening)

Our midweek group, Re:allsorts, went through a number of changes throughout the year. We continued to see familiar faces, welcomed new young people to the group and said goodbye to others. There was also a change of leaders as two long standing leaders moved away, and two other leaders joined us. Through all that, Re:allsorts continued to be a vibrant community as the young people brought and shared all the joys and challenges of teenage life. The programme has continued to be a mix of social events and looking at issues but always with faith, fun and creating a safe environment in mind. Topics included: School, exams, kindness, helping others, not judging others. We also continued to help the Easter Team and visited the food store twice during the year.

#### Volunteers

We are thankful to the volunteers who have continued to serve the young people and their families this year. We have sought to thank and support them through encouragement and thank you gifts as well as appropriate training. This included the National Youth Ministry Weekend in November and CYM team mornings in March and October.

### **Children's Ministry On Sunday**

With a register of 63 children on our books, our groups were definitely back to the numbers we had before Covid which was very encouraging. To support families and schools who were noticing children were struggling with social skills, we chose a programme which was all about games, activities, discussion and prayer around the characters of the Bible. It was wonderful to watch the children grow and play in confidence.

Frequent messages and chats with families showing their appreciation for all that CBC do for them, are always a booster and a blessing.

### **Children's Ministry During The Week**

#### Parents & Toddlers

A two day per week support group for parents/grandparents of under 3's. We have noticed a slight increase in numbers with 64 families attending over the two days. The cost of living rise for everyone has particularly had a knock on effect for this group.

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

The turnover is huge. Parents are only able to attend for 6 months to a year. With rents and interest rates rising every parent in the group has to work to make ends meet. We are seeing an increase of grandparents bringing their grandchildren, but even they are working part-time to support their costs and support their families.

The importance of creating a fun, safe space is so important to people with an encouragement from the Bible. The families who attend regularly comment on the ethos of the group and that they do not see that in any other group in the town!

#### Family Ministry

It was so wonderful to trial a few 'Bring A Packed Lunch' occasions after a Sunday Service.

To see the congregation chat over food was delightful. We will continue this in 2025.

We are hoping this is going to help with making relationships with the newer folk of the Church.

The families continue to be impacted by the cost of living rise and the pressures of both parents having to work to make ends meet. Attendance at church is both difficult and important, especially for parents who have to work shifts.

We ran a Light Party in October which 20 families attended. We supplied hot dogs and ice-cream in a warm building. The cost was kept to a minimum to support families financially. The theme 'Jesus Is Our Best Friend' in a world with so much war, worry and darkness felt more important than ever to proclaim.

God did immeasurably more than we could have hoped or imagined.

#### **Women's Ministry**

April saw us down in Eastbourne for a weekend of fellowship, worship and relaxation. We looked at the book of Ruth and the characters of Ruth, Naomi and Boaz. We also had plenty of time to enjoy the early summer sunshine with ice creams and even a plunge in the sea by two brave ladies. This sadly was Sandra's last event as the leader of the Women's Ministry team and we again thank her for all that she has done for Women's Ministry over the past years.

Women's Ministry continues with a good team and we are co-opting people for events to help with music/singing and session preparation as we need.

In September 49 ladies joined us for afternoon tea at Crawley Baptist Church. We had a delicious traditional afternoon tea with the opportunity to be family together.

Christmas saw us looking at the characters of Christmas and spending some quiet time with Lectio and Imaginative prayer. This meeting was very close to Christmas and we did not have as many people as we expected, but those that came said that it was just what they needed to get away from the busyness of Christmas and spend time reflecting on the Christmas story.

# **CRAWLEY BAPTIST CHURCH**

## **TRUSTEES' REPORT (CONTINUED)**

We are looking forward to 2025 with a Lent reflection planned for 17th March and a return trip to Eastbourne in April, where we will look at Psalm 139 and also hopefully be able to enjoy the seaside in the sunshine again.

### **Men's Ministry**

At regular intervals throughout 2024 men gathered to share breakfast of a bacon roll and a coffee and to chat and pray together. We gathered together again for an evening meal at the end of November to talk and reflect and to get to know each other better.

In September some men went away for a weekend at the Crowhurst Retreat Centre, near Battle. Some stayed over the weekend and others joined for the day on Saturday. The aim was to have space to meet together, to reflect together, to worship together and to do activities together. It was an opportunity to find space or to engage and there was a variety of activities (including a walk, a film, art and craft, and puzzles). Short talks and reflections were interspersed during the weekend. The highlight on the Saturday evening was the BBQ and the campfire around which stories were told!

It was a great time for those able to attend and tentative plans are for another weekend in 2025.

### **Premises**

During this past year we have had 27 charities rent our building and we have hosted 10 funerals, two dedications and two baptisms. The various teams within the church continue to have events for the members of the church and the local community. We continue with our café serving the community and people continue to use the church and enjoy the building itself as well the sense of peace that is present.

The gardens have been maintained throughout the year, and the old lean to which housed our bins was taken down; it has served us well over the last 20 years

The building has had new LED lights in three big spaces downstairs, this makes most of the downstairs LED, all future replacement lights will continue to be LED.

We replaced our photocopier in February. Our IT systems were made more secure in partnership with Future Systems. We are now fully digital, having changed the phone system in 2023 and the broadband in 2024. Microsoft will no longer support our computers after October 2025, so we started replacing the laptops in 2024 and will replace the rest of the computers in 2025.

The Environmental team was created this year; we have looked into water savings, completed a utility report on the building and we have got quotes for solar panelling. The church was invited to an afternoon in October to discuss ways for moving towards becoming as environmentally friendly as possible.

More work was done to become compliant with fire regulations, including an updated Fire Risk Assessment, letters of expectations to users of the building, PEEPS for the older folk, and PEEPS will be created for the youth in 2025.

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

The regime of yearly contractors continues, keeping the building compliant and safe for all users. An emergency evacuation policy was created this year among other policies, and an invitation was sent to the local counter terrorism police officer to look at the security of the church, some suggestions were made and the diaconate will look into these in 2025.

The merger with Green Fields Baptist Church was completed in August. All bookings for users of the building are now through CBC. All the documentation, certificates and First Aid are being put in place, with the necessary documents/posters put on notice boards. We had a celebratory service at Green Fields for the merger and invited all the users of the building to come to this service. The church was full and the service allowed us to meet with the users to the building and form good relationships with them.

We are quietly optimistic that Crawley Baptist Church and Green Fields Baptist Church will continue to grow and thrive. We aim to continue to be a welcoming space and strive to Love without Limits.

***Looking Out: We will be people who fearlessly proclaim God's magnificent love, always and everywhere.***

**Christmas Services:** The Christmas Choir awayday was well attended with 54 singers, (including some from the wider community), and we had the joy of participating in two carol services, one in CBC and one in Green Fields, both of which had full congregations.

Once again we hosted West Green Primary School's Christmas Carol Service. It was a delight to welcome the children and many of the parents and to be able to take part in the service with them. We invited parents to stay afterwards for mince pies, tea, coffee or mulled wine. Some of them took up the invitation to stay afterwards which was lovely.

The Alzheimer's Society held their Carol Service in the sanctuary and we welcomed the High Sherriff of Sussex along with other dignitaries, local choirs and groups as well, of course, as those who benefit from the various Alzheimer's groups that meet throughout the year in the church building. It was a pleasure to host this service.

**SPOT:** The Senior Persons Outreach Team, (SPOT), have been able to offer a different activity each month on Tuesday afternoons. We share a craft afternoon, a meal together, a friendship group covering interesting seasonal topics, and a games afternoon which also includes armchair exercises. Our numbers on Tuesday afternoons continue to grow, and we enjoy sharing activities together, building relationships and offering new challenges for our wellbeing, such as quizzes, puzzles, reminiscing and exercises for both mind and body. On the second Tuesday of each month, after we have shared a meal, we encourage one of our guests to share something of their walk and journey of life and give testimony as to how God has helped them.

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

Daycation was a huge success this year, meeting for the whole day on each Tuesday during August. We enjoyed a variety of activities including craft work of all descriptions, flower arranging, pottery painting, book folding, card making, board games, snooker/pool, chess and word games. This event was very well attended with up to 70 guests on some Tuesdays being welcomed with a coffee and croissant. We provided a home-cooked two course meal at lunch time. Each afternoon we had a different entertainer. This included a harpist, ukulele band, and Marilyn Baker, a blind singer. We were able to make a donation to St Catherine's Hospice which was the Ukulele band's chosen charity. We have also this year arranged three coach outings which were a great success, especially our trip to the beach!

46% of our attendees on a Tuesday afternoon are from the community, the rest of our guests are from the church family. One of our guests who started coming to the events on Tuesdays has started to attend our other events and now enjoys attending mid week church, the coffee shop, a life group, pilates, worship on a Sunday and women's ministry events including the weekend away. She commented, "I am so grateful to have found this church and the welcome and friendship I have received" Such a blessing for us as a team. We have had our guests come along to church services and also join in with other events put on by the church.

**Listening Ear:** Our small but dedicated 'Listening Ear' team continue to offer shopping, lifts, practical help and communion. They give pastoral support as and when needed.

**Holiday Club:** We were able to run a Holiday Club for 40 children based around the theme of Wet 'N' Wild. Great fun was had by all. We are noticing that fewer children are coming each year and we believe that to be because of parents working and the Holiday Club hours not suiting child care timings.

**Football Club:** Football club continue to thrive during 2024. Numbers vary from 12 to 24 each week. Some people have stopped coming because they have moved away, or their circumstances have changed, but we have had a steady flow of new people too. Some of them made contact through the church website, others through members of the club. We have a steady and committed group of about 30 players who attend when they can. Those who come consistently say it's the highlight of the week. Most of those who attend are not regularly part of the church.

**One Voice Community Choir:** OneVoice Community Choir continued to meet fortnightly in term time and continued to grow. It was encouraging to have many new members from the local community. In March we had our Charity concert at Green Fields Baptist Church which was a full house and raised £700 for Forget me nots – a local charity working with seniors with dementia and their carers. Throughout the summer we built up a new repertoire ready for a 2025 charity concert and also performed at Christmas in the courtyard at Standen National Trust.

**Ifield Park Care Home Services:** Once a month a small team go into Ifield Park Care Home to lead a service in two separate areas of the Home. The services include well known hymns, prayer and a short talk. We always theme our services around people that Jesus met, the difference that he made in their lives, and how we can meet Jesus today. We spend time talking with the residents before and after the service, and the relationship with residents and care staff has blossomed. Sometimes we are asked to pray with those who are nearing the end of life.

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

We also go in to sing carols with a larger group at Christmas, and run a sing-a-long session of popular songs in the summer.

**Christians Against Poverty (CAP):** Christians Against Poverty (CAP) is a national Christian organization specializing in debt counselling for people in financial difficulty, including those facing bankruptcy or insolvency. There is a debt centre in Crawley, which is supported by many churches, including Crawley Baptist Church, and by Christians across the town.

Two courses are currently offered, namely CAP Life Skills and CAP Job Clubs. Since 2020, eight CAP Life Skills Courses have been run at CBC and other churches in our area. In January 2025, the team decided that it would be good to expand the services offered within Crawley and, following discussions with CAP Management, the Life Skills Coaches decided to train as Job Club Coaches under an accelerated arrangement offered by CAP Head Office for experienced Life Skill Coaches.

The additional monthly cost, payable to CAP Head Office to cover the Job Clubs course material, is £20 per month, which was agreed to be split evenly between Crawley Baptist Church and St Mary's C of E Church, Southgate.

There were four clients attending the first course, but this reduced to three by the third week.

Each client was offered a one to one coaching session and two took up this offer, which proved to be a very encouraging time, when we were able to pray afterwards for each. One of our clients decided to attend church at St Mary's. The other two clients already attend different churches in Crawley.

As a team we shall be reviewing the lessons learnt from this first course at a team meeting in February 2025 and will decide upon the date and location of our next Job Clubs course.

We have visited the Free Shop in Bewbush and the staff there are keen to work with us on a future course.

Members of the team have networked with other CAP Life Skills teams at CAP regional events and area catch-ups.

The team are thankful for all the prayer and support they receive from the supporting churches in Crawley and look forward to working with other churches in the area in the future.

**POD:** A vibrant, busy, weekly community children's club for school years 1 to 6. In 2024, we had 30 children. We were full and had to start a waitlist.

This year we decided to explore who this Jesus was, which the children asked us regularly. We looked at the character traits of Jesus and how we could apply these traits to ourselves in our everyday lives. The difference in the children's behaviour was noticeable. Even the parents were thanking us for the teaching, because it was making a difference at home too.

## CRAWLEY BAPTIST CHURCH

### TRUSTEES' REPORT (CONTINUED)

A testimony that really stands out for 2024 was about the family we were supporting after the death of the mother at the age of 35.

The children loved the group so much that they invited 6 friends from school to join them. They are still with us. You just never know the difference that you are making....

We ended up handing out 10 new POD Bibles this year which was funded by the Church congregation through a general notice.

Another testimony was about a little boy who had to extensive surgery at our amazing Great Ormond Street Hospital. The parents were saying that a professional psychologist had been brought in to help the child in preparing for this surgery as it was affecting their mental health. As a group we prayed with this little boy every week for a few months. After his surgery the little boy shared how peaceful he was in hospital and it wasn't as bad as he thought it was going to be. How incredible is that! We were able to hold three Family Celebration events this year which are always well received and the families are so grateful for what we do. These events give us an opportunity to share the gospel of Christmas, Easter and the gift of family time during the Summer break. The children performed a wonderful Christmas Play written by one of the POD leaders. It was so good that we may use it at Church one day. We were also able to go Bowling and to a new venue Clip N' Climb, both were well attended and loved. POD is a group that provides a safe space for children to share their news and make friendships from quite often difficult situations.

**The Rainbow Lounge Coffee Shop:**Through the dedication and enthusiasm of the volunteers the coffee shop continues to hold an Elite 5\* scores on the doors' food hygiene certificate from the local authority. We also have retained our 'Eat out Eat Well' Gold award for a healthy and nutritious menu with low fat and low sugar options. The coffee shop is open throughout the year on Wednesday and Thursday each week, though it is closed during school holidays and half terms. Trading hours are from 10.30 for coffee and cake and light lunches are served from 11.30 until we close at 14.00. Staffed entirely by volunteers, it is self-funding and any profit is used to buy new equipment for the church kitchens. For 2024, despite rising costs, we have managed to maintain our prices at the level set in 2021, making a two course lunch affordable at just £6.00. Card Reader payments continue to prove popular and payments made that way account for the majority of our meals served. As in the past any 'tips' received are converted to vouchers to provide a 'free meal' for those in the community who are disadvantaged. During 2024 we continued to attract the custom of members of the local community not attached to the church.

All coffee served is sourced from a supplier who donates a portion of their profits to improve the lives of workers in coffee growing nations. We ensure all our tea is Fair Trade. This year we have started to source all our cakes from a specialist bakery that only uses regenerative wild farmed flour. Wildfarmed wheat is produced without the use of pesticides, herbicides and grown alongside companion and cover crops, restoring biodiversity, soil and ecosystem health.

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

#### *Other activities*

**Funerals:** The church was used for eight funerals during 2024. Five of those were funerals for people who regularly attended the church and we able to provide the sanctuary for the service and the Rainbow Lounge for refreshments afterwards. Three services were for people from the community who had a connection to the church in some way or who wanted a church for a service.

**Baptisms:** We had two baptisms, one for one of our young people and one for one of our adult congregation. Both were wonderful occasions. The baptism pool was also used by Kingdom Faith church, who have no pool of their own. It's great to be able to share this resource with other churches.

**Dedication Services:** We had two Dedication services in 2024, in which we welcome the very youngest members of the church family and commit to share our faith with them as they grow.

**Mission Team:** The Mission Team of six meets mostly once a month. Our privilege is to share in the Great Commission, and act in an advisory capacity to the Senior Minister, the Leadership Team and the Deacons, as well as manage the annual allocated budget. We aim to help the fellowship at CBC to be Mission-aware by including regular prayer updates, sharing mission news and keeping the church up-to-date on relevant developments especially in those areas where we are involved. A Mission booklet in the vestibule regularly summarises this. In addition, we seek to encourage those individuals and organisations on the front line, at home and abroad, in their work for the Lord by our prayers and by other means.

We work to support and encourage any members of the fellowship if they are led to be involved in mission. This again will be in prayer, as well as financially with a one-off gift to help with travel or other expenses. Through the Baptist Missionary Society, Worldwide, (BMS), we were linked in 2024 with Jane Edwards working for justice with AMAC in Mozambique, and Ardi (South Pacific Federation) and Kalbassou Doubassou at Guinibor II Hospital in Chad. Our current links with Kalbassou, and a new partner, Valerie Kisaber in Uganda, are via the new project from BMS of Church Partnerships. Our mission involvement continues with New Life International in Kenya, Igniting Communities for Jesus in Burundi, Faith Centered Ministries in Rwanda and the Deo Gloria Church in Hunedoara, Romania.

Locally, we support and have CBC members involved with The Easter Team (Food Bank), Lighthouse (Children's School Assemblies and Lunch Clubs) and CAP (Christians Against Poverty). We regularly pray for these organisations during our Sunday Services and keep the Church informed of their work. We have collaborated with Barnabas Fund's "Food Gives" Programme, sending many boxes of dried food items via the fund to persecuted Christians around the world.



# **CRAWLEY BAPTIST CHURCH**

## **TRUSTEES' REPORT (CONTINUED)**

In June, we again held a Mission Month, with a visit from MAF (Mission Aviation Fellowship), Barnabas Aid, and CAP, and benefited from a presentation by a small team of members based on their shared project with Kenyan Christians working with orphans, street-kids and male addicts in Kenya. We also had a special International Day that month, as well as welcoming a pastor from Rwanda, Bishop Charles, to preach on his ministry and the joint project with CED (Christian Engineers in Development) to build new church premises, and install better water supplies in the villages. We are looking to new methods of involving all children and young people in CBC to benefit from, and contribute to, mission through all our personal links.

We work to raise the profile of mission through inviting visitors to share in our midweek and Sunday services. We have sought to encourage individuals to rise to the challenge that we all, as Christians, are personally involved in mission through prayer and action in our everyday lives. Life groups are encouraged to develop relationships and support various mission activities.

Our congregation is very diverse, and increasingly so, and we are mindful that many of our attendees are newly arrived in Crawley. As a church we seek to make them feel welcomed and to help them to become an integral part of our fellowship. We work to appreciate the special insights and experiences that they bring to our church family.

We are very encouraged with the support and interest shown in CBC's Mission profile by so many of our congregation, by our Leadership Team and the Deacons. We continue to pray that the Lord will work in us and through us and will find us faithful in His work for the Gospel and the furtherance of His Kingdom.

### ***Achievements***

During 2025 we invested in the projects which form the three Thrusts.

**Looking Up:** At the beginning of 2024 we began a teaching series in the book of Mark with a view to encouraging people to wrestle with how life is in reality and in our experience when we hold a faith perspective. Mark was written to Christians in a different time and place, but with challenges as to how they lived out their Christian lives. We might have different challenges, but we can learn from what is written. We followed that teaching with a series from the gospel of John – a different perspective again, but with much to teach us about how to live now. Life Groups were invited to follow a study series on the talks from both gospels.

We encouraged people to share their life stories and experiences in their Life Groups to help one another. Some groups wrote down their stories to encourage each other.

When the amalgamation with Green Fields Baptist Church was completed in September, we organised a celebration service for November, to mark the occasion. We invited one of the Regional Ministers to speak, we had the Scratch Orchestra play and we invited many guests, some who had previously been part of the church at Green Fields. We were encouraged to reflect on the truth that the windscreen is larger than the rear view mirror, and that to look forward is more important than to look back. We did thank God for all the ministry of Green Fields over its almost sixty year history and testimony was shared by those who had been part of the journey. We then committed ourselves to the next part of the journey.

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

**Looking In:** We continued to walk towards a better understanding of what it means to serve one another love in the following ways:

Network: A group spent time looking at the Network Course, a course designed to help people explore the gifts they have and how they use them in the life of the church. The team spent time re-creating the course and getting it ready for the church to engage. Videos were recorded showing testimonies from people in the church. The material was tweaked to suit the church and the purpose for which the course would be used at this time.

Living Loss: This is a course, run over a number of weeks, that helps people following a loss. Its scope is broad and includes any kind of loss, not just the death of a loved one, but the loss of work, mobility, agency and many other losses people can experience. The course began well, but due to circumstances outside the control of the team was unable to complete in the way hoped for. This is something we might re-visit in the future.

Focal Points: The CYM Team organised a Sunday morning where they produced a display of the range of activities and scope of the ministry could be showcased to the wider church. CYM Team were on hand to talk to those who were interested in knowing more about the ministry and activities and those who were thinking of becoming a volunteer. This was a wonderful way for the church to see the extent of our children and young people's ministry

**Looking Out:** We encouraged people in the church to be looking out in the following ways:

Environmental Group: We have a group of folk passionate about how the church can respond to challenges of the environment: what is possible and realistic for the church, and people in the church to engage with. The group organised a afternoon where they could talk about some of the issues, help people to understand how they might be able to engage in responding, and inviting the church to think about what could change in the way we operate that would contribute to a more caring and sensitive way of living.

Heartisan: Heartisan is a group for people who love arts and crafts. Meeting at Green Fields on the first Friday of every month with a different array of small art and craft projects on offer, it is open to anyone from the church and the community. Beginning with a few folk, it has become a popular event for many of the local community, and a gentle, friendly and caring way to come into the church building and the church community. It was lovely to welcome a group from the community to the Carol Service simply because they were familiar with the building and had made relationships with the team.

One Voice Community Choir Concert: Green Fields hosted a concert by One Voice Community Choir which raised money for the local Forget-Me-Not Club in Crawley, chosen because it had been helpful to some in the choir. The choir is made up of a mixture of folk from the church and the community and the charity. It was a lovely evening and a great way to connect with, and support, the local community.

Refresh: We had intended to start a new Parent and Toddler group called Refresh, a drop in style group, in September, but the changing circumstances of the team meant this was postponed. It is hoped it will begin in early 2025

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

#### **Stories:**

Looking Up: *We will be people who are continually seeing and knowing God's transforming love as we follow him wholeheartedly.*

A new Youth Band formed during the year and was able to lead the worship in one of the morning services. This is a lovely way to experience what the Psalm says: "With praise from children and infants you have built a fortress." Psalm 8 v 2. It enhances our worship and reminds us that everyone, from the oldest to the youngest is welcome.

Sermon series in Mark and John challenged us to think about how we can live well in the world as we experience it today, and to Look Up!

#### Looking In:

The Kintsugi Hope course is a course designed to help and support people with top line mental health resources. A course was run in the Autumn, with people from the church leading and attending. It was a small group, but those attending found the material and the group dynamics supportive and of great value. It is a privilege to walk with people suffering in the mental well-being.

One of the church members with experience on the field of mental health, went through the leader's training for Kintsugi Hope and is able now to serve in their gifts within the fellowship of the church in this ministry.

We began the process of appointing a new minister to follow the retirement of a longstanding member of the staff team at the end of the year. Writing a Church Profile, advertising the role and beginning the interview process necessitated reflection on how we see the ministry of the church in the future, both for the benefit of the church and for the benefit of the community.

Packed Lunch Sundays proved a successful and appreciated new idea. We invited everyone to bring a packed lunch and stay after a morning service to meet other and to eat together. For some of the cultures represented in the church family, this is a something they are familiar with and really engage with, drawing others in.

#### Looking Out:

Heartisan, our Art and Craft ministry that takes place on the first Friday of every month, had attracted people from the local area, as well as some from across the town. It was lovely when some of them came to the Carol Service help at Green Fields, the place where Heartisan is held. They came because they had become familiar with the group and the place and met lovely people from the church. They arrived early for the refreshments before the service and told us they had been watching our Sunday service via the live stream.

One Voice Community Choir draws people from the church and from the community. One member from the community, who has sung in the choir for a little while, has begun to attend Sunday morning worship.

## **CRAWLEY BAPTIST CHURCH**

### **TRUSTEES' REPORT (CONTINUED)**

We hosted the Alzheimer's Carol Service again and this year it was announced that "Christmas has begun" because this is now part of the Alzheimer's Christmas tradition! The service was attended by local dignitaries as well as those who regularly attend the groups and their carers. Two choirs sang and many took part by reading or singing. The Rainbow Lunge was full afterwards as people enjoyed refreshments and the opportunity to interact.

#### **Plans for the future**

When planning the year, the Trustees considered the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement for religion. We seek to provide a public benefit by reaching as many in the community as we can and to help them through:

- Regular services of worship with teaching and prayer
- Provision of pastoral care and practical support
- Explaining the Christian faith and providing opportunities for people to become followers of Jesus Christ.

In order to facilitate all this work, it is important to maintain the fabric of the premises.

We will continue to pursue our purposes: to declare God's praise, to develop Christian disciples, and to demonstrate Christian love. Our vision is that by 2025 Crawley Baptist Church will love without limits.

Our focus for 2024 can be seen in the Appendix: Thrusts for 2024.

#### **Financial review**

##### ***Policy on reserves***

Crawley Baptist Church holds reserves in order to continue our operations in the face of future shortfalls in income or unexpected expenses. We have considered the financial risks we face and our policy is to hold £32,500 as free reserves.

# **CRAWLEY BAPTIST CHURCH**

## **TRUSTEES' REPORT (CONTINUED)**

### **Statement of Responsibilities**

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the Trustees of the charity on 25 September 2025 and signed on its behalf by:

.....  
Rev Ian Phillips  
Trustee

.....  
Mr Graham Durrant  
Trustee

**CRAWLEY BAPTIST CHURCH**

**INDEPENDENT EXAMINER'S REPORT**

**TO THE TRUSTEES OF CRAWLEY BAPTIST CHURCH**

I report to the Trustees on my examination of the accounts of Crawley Baptist Church for the year ended 31 December 2024.

**Responsibilities and basis of report**

As the charity Trustees of Crawley Baptist Church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Crawley Baptist Church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since Crawley Baptist Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Crawley Baptist Church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....  
G W Schulz FCMA  
Independent Examiners Ltd  
2 Broadbridge Business Centre  
Delling Lane  
Bosham  
Chichester  
West Sussex  
PO18 8NF

25 September 2025

# CRAWLEY BAPTIST CHURCH

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	342,938	2,164	345,102	343,481
Charitable activities	3	32,503	-	32,503	21,816
Investment income	4	<u>1,935</u>	<u>-</u>	<u>1,935</u>	<u>3,716</u>
Total income		<u>377,376</u>	<u>2,164</u>	<u>379,540</u>	<u>369,013</u>
<b>Expenditure on:</b>					
Charitable activities	5	<u>413,500</u>	<u>2,480</u>	<u>415,980</u>	<u>415,499</u>
Total expenditure		<u>413,500</u>	<u>2,480</u>	<u>415,980</u>	<u>415,499</u>
Net expenditure		(36,124)	(316)	(36,440)	(46,486)
Transfer in Green Fields Baptist Church		<u>2,267</u>	<u>-</u>	<u>2,267</u>	<u>-</u>
Net movement in funds		(33,857)	(316)	(34,173)	(46,486)
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>97,358</u>	<u>2,658,196</u>	<u>2,755,554</u>	<u>2,802,040</u>
Total funds carried forward	12	<u><u>63,501</u></u>	<u><u>2,657,880</u></u>	<u><u>2,721,381</u></u>	<u><u>2,755,554</u></u>

The notes on pages 23 to 32 form an integral part of these financial statements.

# CRAWLEY BAPTIST CHURCH

## BALANCE SHEET AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	9	<u>2,653,600</u>	<u>2,653,600</u>
		<u>2,653,600</u>	<u>2,653,600</u>
<b>Current assets</b>			
Debtors	10	8,767	12,586
Cash at bank and in hand		<u>87,526</u>	<u>111,190</u>
		96,293	123,776
<b>Creditors: Amounts falling due within one year</b>	11	<u>(28,512)</u>	<u>(21,822)</u>
<b>Net current assets</b>		<u>67,781</u>	<u>101,954</u>
<b>Net assets</b>		<u>2,721,381</u>	<u>2,755,554</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		2,657,880	2,658,196
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>63,501</u>	<u>97,358</u>
<b>Total funds</b>	12	<u>2,721,381</u>	<u>2,755,554</u>

The financial statements on pages 21 to 32 were approved by the Trustees, and authorised for issue on 25 September 2025 and signed on their behalf by:

.....  
Rev Ian Phillips  
Trustee

.....  
Mr Graham Durrant  
Trustee



# **CRAWLEY BAPTIST CHURCH**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**

### **1 Accounting policies**

#### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### **Basis of preparation**

Crawley Baptist Church meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

#### **Going concern**

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### ***Donations and legacies***

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### ***Gift aid***

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

#### ***Interest receivable***

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

# **CRAWLEY BAPTIST CHURCH**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)**

### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

### ***Grant provisions***

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### **Tangible fixed assets**

Freehold property owned by the charity is included in the financial statements at its historical deemed cost and depreciated by writing off the difference between the cost and estimated residual value over its useful economic life. The useful economic life of the property is so long and the residual value so high that any depreciation would not be material.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

### **Depreciation and amortisation**

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

#### **Asset class**

Freehold property

#### **Depreciation method and rate**

not material

## **CRAWLEY BAPTIST CHURCH**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)**

#### **Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the Trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

# CRAWLEY BAPTIST CHURCH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

### 2 Income from donations and legacies

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;					
Donations	33,963	254,374	2,164	290,501	283,582
Legacies	-	-	-	-	5,000
Gift aid reclaimed	867	53,734	-	54,601	54,899
	<u>34,830</u>	<u>308,108</u>	<u>2,164</u>	<u>345,102</u>	<u>343,481</u>

### 3 Income from charitable activities

	Unrestricted funds Designated £	General £	Total 2024 £	Total 2023 £
Use of premises	-	21,300	21,300	16,801
Events	7,558	1,500	9,058	5,015
Other	2,145	-	2,145	-
	<u>9,703</u>	<u>22,800</u>	<u>32,503</u>	<u>21,816</u>

### 4 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>1,935</u>	<u>1,935</u>	<u>3,716</u>

# CRAWLEY BAPTIST CHURCH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

### 5 Expenditure on charitable activities

	Note	Unrestricted funds Designated £	General £	Restricted funds £	Total 2024 £	Total 2023 £
Mission costs		-	1,285	-	1,285	2,413
Ministry costs		38,003	20,145	316	58,464	51,222
Church premises costs		10,988	66,912	-	77,900	91,433
Manse costs		-	9,013	-	9,013	7,915
Administrative support		5,025	20,564	-	25,589	31,642
Independent examination		-	1,656	-	1,656	1,620
Grant funding of activities	6	375	47,317	2,164	49,856	48,531
Staff costs	8	-	192,217	-	192,217	180,723
		<u>54,391</u>	<u>359,109</u>	<u>2,480</u>	<u>415,980</u>	<u>415,499</u>

### 6 Grant-making

#### Analysis of grants

	Grants to institutions	
	2024 £	2023 £
Mission grants	<u>49,856</u>	<u>48,531</u>

### 7 Trustees remuneration and expenses

During the year, 3 Trustees received remuneration of £89,733 (2023 - £87,671).

During the year, 3 Trustees received benefits in kind in the form of pension contributions of £15,535 (2023 - £15,135).

During the year, 3 Trustees received reimbursement of expenses of £5,659 (2023 - £4,125).

## CRAWLEY BAPTIST CHURCH

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
<b>Staff costs during the year were:</b>		
Wages and salaries	159,714	151,179
Social security costs	9,274	8,041
Pension costs	23,229	21,503
	<u>192,217</u>	<u>180,723</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Employees	<u>6</u>	<u>6</u>

No employee received emoluments of more than £60,000 during the year

#### **Paid Staff**

Senior Minister: Ian Phillips  
Children and Families: Mrs. Denise Beer  
Financial Assistant: Mrs. Lesley King  
Children and Youth: Mrs. Sue Lindridge  
Premises Manager: Mrs Clare Sage  
Pastoral Care: Mrs. Sandra Warner

#### **Volunteer Staff**

Financial Assistant: Mr. Steve Pidgeon

Note: the following Paid Staff are also Trustees under the Constitution:

Senior Minister: Rev Ian Phillips  
Pastoral Care: Mrs. Sandra Warner  
Children and Youth: Mrs. Sue Lindridge

# CRAWLEY BAPTIST CHURCH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

### 9 Tangible fixed assets

	Land and buildings £	Total £
<b>Cost</b>		
At 1 January 2024	<u>2,653,600</u>	<u>2,653,600</u>
At 31 December 2024	2,653,600	2,653,600
<b>Depreciation</b>		
At 31 December 2024	<u>-</u>	<u>-</u>
<b>Net book value</b>		
At 31 December 2024	<u>2,653,600</u>	<u>2,653,600</u>
At 31 December 2023	<u>2,653,600</u>	<u>2,653,600</u>

The charity owns and utilises the church premises at Crabtree Road, West Green, Crawley, RH11 7HJ which have been included in the financial statements in accordance with the new accounting framework at the insurance value of £2,431,222. The church manse at 27 Crabtree Road, West Green, Crawley, RH11 7HL, occupied by the senior minister, has also been included at its insurance value of £222,378.

### 10 Debtors

	2024 £	2023 £
Trade debtors	1,846	1,053
Prepayments	1,874	3,341
Accrued income	5,011	6,842
Other debtors	<u>36</u>	<u>1,350</u>
	<u>8,767</u>	<u>12,586</u>

### 11 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	3,078	2,859
Accruals	23,952	16,451
Deferred income	<u>1,482</u>	<u>2,512</u>
	<u>28,512</u>	<u>21,822</u>

# CRAWLEY BAPTIST CHURCH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

### 12 Funds

#### Current year

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
<b>Unrestricted funds</b>					
<i><b>General</b></i>					
General Funds	40,036	332,843	(359,109)	5,467	19,237
<i><b>Designated</b></i>					
Gift Day Fund	43,914	6,059	(11,556)	-	38,417
Memorial Fund	6,053	-	(5,372)	-	681
Mission Trip Fund	1,797	-	-	-	1,797
Specified Ministries	3,446	29,764	(29,372)	(2,627)	1,211
Rainbow Lounge	1,713	6,848	(6,797)	(58)	1,706
Parent and toddler fund	399	1,862	(1,294)	(515)	452
	<u>57,322</u>	<u>44,533</u>	<u>(54,391)</u>	<u>(3,200)</u>	<u>44,264</u>
<b>Total unrestricted funds</b>	<u>97,358</u>	<u>377,376</u>	<u>(413,500)</u>	<u>2,267</u>	<u>63,501</u>
<b>Restricted funds</b>					
Koinonia Fund	4,596	-	(316)	-	4,280
Easter Team Fund	-	1,321	(1,321)	-	-
Other Specific Charities	-	843	(843)	-	-
Building fund	<u>2,653,600</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,653,600</u>
	<u>2,658,196</u>	<u>2,164</u>	<u>(2,480)</u>	<u>-</u>	<u>2,657,880</u>
<b>Total funds</b>	<u>2,755,554</u>	<u>379,540</u>	<u>(415,980)</u>	<u>2,267</u>	<u>2,721,381</u>



# CRAWLEY BAPTIST CHURCH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

### Prior year

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
<b>Unrestricted funds</b>					
<b>General</b>					
General Funds	53,778	319,021	(335,513)	2,750	40,036
<b>Designated</b>					
Gift Day Fund	41,504	11,746	(9,336)	-	43,914
Memorial Fund	19,999	5,000	(18,946)	-	6,053
Mission Trip Fund	1,797	-	-	-	1,797
Specified Ministries	4,800	19,916	(19,020)	(2,250)	3,446
Rainbow Lounge	1,679	8,485	(8,451)	-	1,713
Parent and toddler fund	496	2,104	(1,701)	(500)	399
	<u>70,275</u>	<u>47,251</u>	<u>(57,454)</u>	<u>(2,750)</u>	<u>57,322</u>
<b>Total unrestricted funds</b>	<u>124,053</u>	<u>366,272</u>	<u>(392,967)</u>	<u>-</u>	<u>97,358</u>
<b>Restricted funds</b>					
Koinonia Fund	5,046	580	(1,030)	-	4,596
Evangelism Outreach & Mission Fund	19,341	-	(19,341)	-	-
Easter Team Fund	-	1,477	(1,477)	-	-
Other Specific Charities	-	684	(684)	-	-
Building fund	2,653,600	-	-	-	2,653,600
	<u>2,677,987</u>	<u>2,741</u>	<u>(22,532)</u>	<u>-</u>	<u>2,658,196</u>
<b>Total funds</b>	<u>2,802,040</u>	<u>369,013</u>	<u>(415,499)</u>	<u>-</u>	<u>2,755,554</u>

# CRAWLEY BAPTIST CHURCH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

### 13 Analysis of net assets between funds

#### Current year

	Unrestricted funds		Restricted funds	Total funds at 31 December 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	-	-	2,653,600	2,653,600
Current assets	47,749	44,264	4,280	96,293
Current liabilities	(28,512)	-	-	(28,512)
Total net assets	<u>19,237</u>	<u>44,264</u>	<u>2,657,880</u>	<u>2,721,381</u>

#### Prior year

	Unrestricted funds		Restricted funds	Total funds at 31 December 2023
	General	Designated		
	£	£	£	£
Tangible fixed assets	-	-	2,653,600	2,653,600
Current assets	61,708	57,472	4,596	123,776
Current liabilities	(21,822)	-	-	(21,822)
Total net assets	<u>39,886</u>	<u>57,472</u>	<u>2,658,196</u>	<u>2,755,554</u>