



All Saints Hove

YEARBOOK 2023



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The Annual Reports and unaudited Financial Statements for the Church and Hall may be found at the back of this document.

ELECTION OF CHURCHWARDENS & ANNUAL PAROCHIAL CHURCH MEETING 2023

Meeting to be held on Sunday 30th April 2023 at 11.30am following the Sunday Eucharist. The election of the Churchwardens takes place before the APCM.

Annual Parochial Church Meeting Agenda

1. Minutes of the last APCM held on 15th May 2022
2. Apologies for absence
3. Election of PCC members
4. Parish Reports: including a report on safeguarding
5. Appointment of Independent Examiner
6. Churchwarden's thankyou

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2022

Minutes of the meeting held on Sunday 15 May 2022 at 11.15am in the Church.

Present: Fr Ryan Green (Chairman) and approximately 40 members of the Church.

Fr Ryan welcomed everyone to the meeting.

Election of Churchwardens

Ann Joyce and Peter Millar were duly re-elected for a further year.

Annual Parochial Church Meeting

Minutes of the last Annual Parochial Church Meeting on 30 May 2021 were agreed and signed.

Apologies for Absence were received from Peter Hansford, Sue Tatton-Brown & Netta Millar.

Election of PCC members:

Peter Hansford and Synne Dyvik had served for 3 years and were thanked for all that they had done. Last year we had 2 vacancies unfilled meaning there are 4 possible vacancies. Tony Mollett has agreed to return and it is great to have him back. We are pleased to have Alice Harrison who has a young family join us and Richard Latham who was married here last year. This leaves just 1 vacancy.

Parish Reports

The reports and accounts had been circulated in the year book.

Churchwardens' Report

Ann Joyce said 'we weren't going to add anything to our report but I absolutely have to stand with my hands up in apology for an unforgivable omission in the report, I failed to include any mention of Fr Angus who moved in the autumn to become Vicar of St George's Whyke in Chichester after 4 years as our much loved curate. His care and personal warmth made him an integral part of our parish life and we enjoyed his time with us and in welcoming Jack and Alfie as they too arrived. We wish Fr Angus, Mthr Jess and the boys all good things for the future.'

Fr Ryan had been in touch with Fr Angus who enjoyed Holy Week and has been made very welcome.

Safeguarding Report

Fr Ryan read out the report and emphasised four areas covered in the SQP protocol: 1. Safer Activities, 2. Safer Practices, 3. Safer Structures, 4. Safer People. This is a PCC requirement to ensure compliance, but the work is led by the PSO.

Accounts

Santosh gave an overview of 2021.

Highlights

Operating Income: We were impeded by lockdown which had an effect on our income but still managed to turn out a balanced budget for the year (+£3,000) which brought it to almost pre covid.

Strategic Development Fund (C of E): Awarded £765,000 in restricted funds distributed over a six year period, the majority during the first four years. This helped fund the café construction and five new roles.

Miscellaneous: We also received an Archdeacon's loan of £20,000 and obtained a Barclays 'Bounce Back' loan of £50,000. Our investments realised a gain of £26,000 by selling Schroders and M&G Fund holdings and reinvesting some of the proceeds into C of E CBF investment Fund.

Income £337,209: Lunchtime concerts were unable to take place for most of the year. Planned giving has remained stable and we received grants for urgent repairs to the east end and parapets.

Expenses £334,272: There was a large drop in repairs and maintenance. The major building item comprises of the café construction and some spend left over from the tower repairs. Staff wages and salaries have increased by 50% as we added 5 new roles to our team. General repairs and maintenance were £25,204 mainly due to replacing a boiler. Utilities have increased to £20,457. Operations £12,852, advertising and software licence.

Balance Sheet: Net Assets gone up by £28,000 (£1.5m).

Tony Mollett referred to £6,000 in the restricted fund which he thought was going to be spent on the café in 2022 and Santosh replied that he would check that this is correct.

Fr Ryan said that the accounts look healthy but we need to remember the loans that we have received (which will need paying back) and that if we want to keep our ministry team at its current level we will

need to raise an extra £250,000 a year by the time the strategic funding comes to an end. Parish giving was almost at a level to cover the £80,000 Parish Share that we give to the diocese.

Income Budget 2022 £274,000: This does not include SDF and will mostly come from giving (£90,000 including gift aid) as our congregation grows; fundraising (£20,000); an additional £16,000 for church hire income compared to last year as we are looking to make use of the crypt in a different way after the summer (total £39,000). It is hoped the café income will increase from £5,000 to (£15,000). Rental and investment income (£75,000); hall operating profit (£20,000); grants (£15,000).

Expense Budget 2022 £272,500: Parish share we agreed (£80,000); salaries (£40,000) not planned for any increases as fully staffed at the moment; music (£35,000) will increase as choral progress will require some investments; electricity and gas planning for (£25,000) which is now likely to be £50,000 for the church and £20,000 for the hall, rental hire has been increased. Vicarage and rentals (£16,000), still making a small surplus on the vicarage; repairs and maintenance (£15,000); insurance (£12,500); council tax (£12,000) for the vicarage; other (£37,000).

In answer to John Francis' question about the Parsonage where Danyal and his family live, Fr Ryan said that we are making plans to sell it to make funds available for our redevelopment project. We currently receive £650 per month rental for the Parsonage.

Fr Ryan gave a massive "thank you" to Santosh, Sarah and Rose for all the work they have done and he has been blown away by what they have achieved.

Appointment of Independent Examiner

Santosh Varghese explained that we moved from Hacker Young to Dominic Hill last year and they made some changes to the way the accounts are presented. He proposed that we use Dominic Hill for second year for the accounts. The congregation agreed that we continue with Dominic Hill.

Vicar's Report

Fr Ryan explained that the year book had been set out in a slightly different way this year so that you can really see the aspects of ministry that we are growing into and he was sure that you can have a sense of the energy, renewing what we did before the pandemic as well as new things.

Our bid for the National Heritage Lottery Fund was unsuccessful. We worked hard to put this bid together and have had a really good response as to why it didn't work. Purcell, our architects, are going to give us a quote for creating a new master plan which will be in phases: (1) redeveloping the hall, (2) linking the new community spaces with the church, (3) creating a vicarage apartment in the old vicarage with pastoral assistants on the top floor. The biggest issue is that our spaces do not work together which is why we need to revisit the original plans for the site. It is possible that we would receive lottery funding for the bridging element between the church and hall.

We are still moving ahead with the sale of the Parsonage which was initially for a Syrian family for 5 months, Danyal and his family have been there for 7 years which has been good and the children have

been taking part in services. We continue to look after them pastorally and are now working with the council to get them rehoused.

The nursery will be moving out of the crypt at the end of July and we have decided it will be used by our children, our choral programme, OrgelKids and by Team Domenica as we are looking to maximise space in a different way.

We have, as a ministry team, been focussing on our new outward-facing missional projects, we also want to ensure that our congregation feels nurtured and cared for.

Pete Leith is coming to be our curate at the end of June together with his wife, Jenny. His focus will be very much on pastoral care (particularly in his first year) and he will be renewing our pastoral links with the care homes. It is very very important that all of you keep an eye on each other, please contact the clergy team if you have a concern about someone.

Fr Lee is currently in Fr Angus' old house and we are in communication with the Diocese about the housing situation for him and our new curate.

“Thank yous”

Ann and John Joyce, basically for being fabulous; Peter and Netta, churchwarden and flowers; Fr David; Christof and Patrick for doing the gardens; Alan organist; Rose, Sue and Mowle working behind the scenes; Ann Bawden for the flowers; Santosh and Mithra treasurer and flowers; Glo secretary; Iona pastoral assistant; Dave Director of Music; Peter Hansford for all his work on the Strategic Development team; Luke and Tanya Deanery Synod; Catherine children and families; Andrew and Synne café and safeguarding; Peter Morris lunchtime concerts; Sarah Henderson operations manager, Sarah Crompton electoral roll officer; John Crane easter garden; Sarah Rogers administrator; Darren Beard caretaker. Thanks to everyone in this parish for the love which we share with one another.

Fr Ryan closed the meeting with the Grace.

PARISH REPORTS

Churchwardens' Report

Well, that has been some year!!! Exciting as well as a challenge, so, where to start?

It has been a year in which our vicar, Fr Ryan Green, was offered the post of Director of Ordinands in the Llandaff Diocese and Canon Theologian of Llandaff Cathedral. We had a farewell party and presentation on November 27th and of course, a drop of prosecco.

A year in which we welcomed Fr Pete Leith as curate: he was made deacon in July but his training incumbent left at the end of November, so he needed to continue his training with Fr Dominic Keech at St Nicholas', Brighton. He has kept up contacts in the parish by taking Holy Communion to a number of housebound parishioners.

We hosted an ordination of Priests in All Saints on June 12th. It was a wonderful occasion, especially as Laura Darrall, our former pastoral assistant, was ordained at that service.

The staff have been absolutely amazing, managed so ably by our operations manager, Sarah Henderson, without whom so many ongoing projects would not happen. The churchwardens are so grateful for all the work she has done and continues to do. Fr Lee has stepped into big shoes so brilliantly: he has kept the parish running and the staff and churchwardens happy. We are so fortunate to have Bishop Nick Holtam, retired Bishop of Salisbury, who has managed the staff from a pastoral point of view and has presided and preached on two Sundays per month. His wisdom and advice have been invaluable to those of us who are involved with the appointment of a new priest. I must also thank Fr John, my husband, who, like Bishop Nick, has been presiding, preaching and generally been standing in taking services where necessary and, incidentally, washing and ironing the altar linen and proof reading for Dave Stevens.

In September we welcomed our new pastoral assistant, Luke Brennan, who among other things helps Catherine Halloran with some of her amazing work. Catherine's work with Children's Church, Little Fishes, Messy Church and all the other ways in which she relates to so many children and families, inspiring new people to begin to come to worship with us and seek baptism and other sacraments remains inspirational.

Music at All Saints has been and remains a vitally important part of our life. Dave Stevens has worked very hard during the year with the choir who lead us in worship on Sundays and Holy Days but also in the Come and Sing Evensongs each month which have seen many other keen and talented singers come to join with us and the inspirational directors of music Dave has invited to direct. Dave has also worked, ably assisted by Birgit Miller, with children to form a Junior choir who have begun to sing a regular monthly Evensong. His Brighton Voices community choir are making great strides and in Holy Week performed Stainer's Crucifixion as part of our contemplation of the suffering of Jesus. Alan Ireland, our organist, has been a vital part of our musical life Sunday by Sunday. 2022 also saw the first full Lunchtime Concerts season since the pandemic, which was a great success. Our thanks go to Peter Morris who has curated and organised the concert seasons so well for many years and has now handed the reins over to Dave for the 2023 season.

The One Bread Café under Andrew James' leadership as our Hospitality Minister has gone from strength to strength attracting lots of people to drop in during the week. He has trained assistants not just as baristas but as welcoming faces for the café. But that is not the limit of his work – he continues to work with refugees and asylum seekers each week and he is also available to provide food on other occasions for parish events and for others. His curries following the Come and Sing Evensongs have been much enjoyed – even the one where we needed milk to cool the palate which he has promised not to repeat!

Sadly Sarah Rogers, our parish administrator, left us in January to go to work at Church House. We held a small farewell party and made a presentation to her. Her knowledge of All Saints and how it works was immense and we thought irreplaceable. But we were so fortunate to be able to appoint Emma Mead who has somehow picked up the many reins and has managed to take up seamlessly where Sarah left off, not an easy task! She is joined in the office by Rose McDermott who continues her excellent work as our Finance Assistant. We all remain immensely grateful to Darren, our caretaker, who is always so kind and helpful.

We'd like to thank Santhosh Verghese for his hard work as our Treasurer. Sadly, he had to resign due to pressure of work and we welcomed Tony Mollett back at a really crucial time; with finances even more stretched, he keeps us and our finances in perfect order! So does Glo Boughton, PCC secretary, who has a very difficult job especially in a vacancy. Her knowledge of the legal bits of a vacancy and her knowledge of the diocese is invaluable. Sarah Crompton, our electoral roll officer has also kept us in line.

Holy Week this year was wonderful: we welcomed Martin Warner, the Bishop of Chichester, who wanted to be with us on Palm Sunday, walking with us, presiding over the liturgy and sharing our witness in the most moving and holy time of the year. Then we had Will Hazelwood, the Bishop of Lewes, with us for the great Three Days (the Triduum) later in the week, leading us on Maundy Thursday, Good Friday, the Easter Vigil and Easter Day with baptisms on Easter morning. What a joy that was. The music was amazing, and we thank the choir under the direction of Dave Stevens, with our organist, Alan Ireland. Not least, of course, we must thank the flower team led by Anne Bawden for producing such a fabulous display of flowers which contributes to the glory of the resurrection.

The serving team under the watchful eye of Sue Atkins are there every Sunday adding richness to our worship. New servers and Ministers of Communion have been trained and joined the team.

Meanwhile Peter Millar has done a fantastic job in trying to plug the holes in our wonderful church, it is never ending (see his report) there is always something to be mended or an architect or a scaffolder to meet or a ladder to climb to inspect crumbling stonework or bulbs to replace.

No church can run successfully without volunteers and both Peter and I would like to express our gratitude to all those who help us Sunday by Sunday: we couldn't do it without you. The gardens at the front of the church would quickly become a wilderness without the care they are given by Krzysztof. Talking of gardens, Jon Crane has once again brought his artistic talent to the Christmas crib and Easter Garden.

I would also at this stage like to thank Peter for all his support this year, it is very much appreciated and, believe it or not, we agree about everything!!!!

We think this year is going to be exciting and with God's help we will be able to discern a dynamic priest who will catch a glimpse of the vision and work that Fr Ryan started, and was so able in undertaking, and feel called to join us and lead us on the journey.

Ann Joyce & Peter Millar

Churchwardens

Church Fabric and Maintenance

Maintenance Work: Since the last APCM there have been no major maintenance works required. Regular checks and maintenance to the Church roof have kept the roof in satisfactory condition. As the tiled roof is well past its expected life of 100 years regular maintenance is vital and undertaken by our experienced roofer. The Church Hall roof leaks are still keeping our roofer busy. Pigeons had taken residence in the Baptistry roof space due to an unlatched hatch. They have been removed, the space cleansed and a new latch fitted to the hatch. Both outer doors to the Lower Vestry and the Crypt had become difficult to close as the upper hinge pintles had loosened; both pintles were removed and re-fastened. The wooden gate to the North passage of the church was replaced and is now secure. Recently we have tested the fire alarm system in the Crypt and replaced faulty components and added fire and CO alarms to the boiler room. We have completed a PAT test of all electrical equipment and booked a full electrical system test shortly. A potential problem with damp in the organ loft which might compromise the organ workings is being investigated, but the cause is not yet identified.

Church Lighting: We have obtained a remote control for the light winches in the centre aisle roof, so can replace bulbs or repair lights easily. Since the bulb replacement programme in Feb 22 some more bulbs have failed, but will be replaced when we next hire the necessary cherry picker.

Hand Rails to the SW Door Steps: These were approved finally and installed in August 2022; they have proved a boon with the café being open every day.

All Saints Church Repairs: Our Church Architect completed his Quinquennial Inspection in Feb 23. The most urgent task was to repair loose stonework round the quatrefoil window in the west most Upper Clerestory Window above the nave, which created a significant safety risk of large stones falling into the nave. This required an internal scaffolding tower, and repairs were completed in March 23. We are in the process of planning the required work identified in the QI to ensure the external stonework of the church is in good order. This will be a 4-5 year project and require significant fundraising. In the meantime we are seek separate funding for repairs to the lead roof over the Spirit Chapel and the South Aisle, which have long standing leaks. Historic England now forbid the replacement of lead roofs with zinc or stainless steel unless the lead of the roof has been stolen, so that option is no longer viable to cure leak problems.

Peter Millar

Electoral Roll

The total number on our electoral roll is 115. This represents an increase from previous year, but we believe that it still doesn't represent the full community that are associated with All Saints and will continue to try and recruit more people to the Electoral Roll this year. Sarah Crompton from the PCC is our Electoral Roll Officer. If you would like to get your name on the list, please do get in touch with her, one of the Wardens or the Parish Office.

Safeguarding

In May 2022, Synne Dyvik stood down from the role of Parish Safeguarding Officer, having made big strides in ensuring All Saints is fully compliant with the latest Diocesan safeguarding frameworks. We are very grateful to Synne for all her hard work and wisdom during her time in the role. Operations Manager Sarah Henderson (part of the employed Ministry Team at All Saints) took over the role of Parish Safeguarding Officer from Synne on an interim basis, with the hope that in due course a volunteer from the congregation will be found to take on this very important role.

As our community outreach work at All Saints continues to grow and we support more vulnerable groups in our community, safeguarding has become increasingly important, and we are working in close collaboration with other voluntary sector groups who use our spaces to ensure that best practice is followed. We are continuing to work on improving policies, procedures and induction processes for volunteers to ensure that they feel properly prepared for the roles they take on.

Following the departure of both Synne and Fr Ryan, we have been grateful to receive additional support and guidance from the Diocese of Chichester's safeguarding team during the past few months.

Sarah Henderson

Safeguarding Officer

Operations and Facilities

Over the past year, All Saints has bounced back from multiple lockdowns and is now exceeding pre-pandemic levels of activity across our site, which is excellent news for both income generation and community outreach. There is a huge diversity of groups using our site each week: from Team Domenica providing training and support to young adults with learning disabilities, to the Choir with No Name providing a space for people affected by homelessness to sing and eat together, to our many Anonymous fellowship groups, to name but a few. Of particular note this past year, All Saints has become a hub for refugee support in Brighton and Hove, now hosting multiple sessions each week for refugees living in our city.

All Saints continues to be known as a venue for high quality live music, hosting the likes of Brighton Festival, Sussex Symphony Orchestra, Brighton Festival Chorus and many others over the past year, alongside the return of our popular Lunchtime Concerts series.

With hundreds of people regularly using our site each week, keeping our facilities running smoothly can be challenging at times, and we are very aware of the urgent need to update and improve our facilities. Nonetheless, it's been fantastic to see what a valuable role All Saints plays as a welcoming space at the heart of our community in Hove, and to strengthen our relationships with our local MP, councillors and many voluntary sector, arts and community groups this year. Especially during the winter energy bill crisis and cost of living squeeze, it's felt important to be able to keep All Saints open as a free, warm (ish) space for some of the most vulnerable people in our community.

Behind the scenes, we have been busy working on our long-term strategic development plans for All Saints. In autumn 2022, we worked with our chosen architects, Purcell on a new masterplan for the redevelopment of our site. The first phase of this project will transform the All Saints Vicarage back into a residence for our new Vicar and is set to commence in the next few months, funded and led by the Diocese of Chichester. Planning and fundraising for the other elements of the redevelopment plan are continuing alongside this, and our new Vicar (once appointed) will play a significant role in this.

My role as Operations Manager involves overseeing our Strategic Development funded (SDF) project, which currently funds the majority of our paid Ministry Team. I liaise regularly with the Programme Board to ensure that we are delivering on project objectives and planning ahead to ensure that the impact of the work can be sustained once the project funding comes to an end.

Operations at All Saints are supported by our fantastic team: our new Administrator, Emma Mead, who has become quickly embedded in our team replacing Sarah Rogers who left in January after 10 years at All Saints, our caretaker Darren Beard, and our Finance Assistant, Rose McDermott. We have also been fortunate in the past year to secure some additional SDF funding to employ a part-time Marketing and Communications Officer, Emily Chantler.

Sarah Henderson

Operations Manager

Music and Liturgy

Our music programme has continued to grow and flourish over the past year. We now have three choirs as part of the growing Vaughan Williams School of Music at All Saints. Our **Parish Choir** continues to grow and develop, singing at Sunday Eucharists and festivals. Our **Community Choir**, Brighton Voices, is open to anyone without audition. It rehearses weekly and gives concerts to raise money for local charities and takes part in community events at All Saints – they were an integral part of the creation of a new Festival of Remembrance for Brighton & Hove and our Nine Lessons and Carols service in 2022, as well as performing Stainer's The Crucifixion during Holy Week.

Our **Junior Choristers**, a group for boys and girls aged 7 – 13 was formed in September 2022 and meets twice a week after school. They sing at the monthly Messy Evensong and take part in regular Sunday afternoon evensongs. The aim of this group is to offer a cathedral-style education, but without a similar level of sung services. Choristers are offered free singing lessons and work through the ABRSM and RSCM theory and musical knowledge programmes. We recruit choristers based on their potential, with a focus on offering places to children who might not otherwise access similar musical education opportunities. The Junior Choir is steadily growing and currently has 8 members. We have a plan already in place to add new choirs for different age groups in 2023 – 24. We were also fortunate this year to recruit Birgit Miller to help lead the Junior Choir, providing singing lessons to each child every week.

Alongside all this, we have also continued to expand our musical outreach activities: **'Come and Sing' Evensong and Supper** launched in January 2022. Each month All Saints welcomes a guest conductor to conduct the choir at Evensong. Singers from the local area are invited to take part on a 'turn up and join in' basis. After each evensong, choir and congregation join together in the One Bread café for fellowship and food. We have been delighted to welcome guest conductors from Chapel Royal Hampton Court Palace, Lancing College and Portsmouth Cathedral. As we seek to grow our musical engagement with local schools, we have recently taken delivery of a small pipe organ kit, which can be taken to schools and built by pupils, using lessons developed by Orgelkids, a European education programme. A number of schools have expressed interest in the programme, and All Saints will begin to deliver it to local schools later this year.

2022 was also the first year of our new commissioning programme where we invite composers to engage with the needs of parish choirs and provide new choral music with provides an appropriate level of difficulty, without compromise in quality. Our first commission, a new piece by Alexander Campkin, was performed at Nine Lessons and Carols in December.

Our well-established **Lunchtime Concerts** season bounced back fully after the pandemic and was well attended, offering a mix of classical and jazz concerts alongside a lunch offer at One Bread. After many years of curating the series, this was Peter Morris' final season of concerts, and he's now handed over the reins to me to organise the next series beginning this June.

David Stevens

Director of Music

Children and Families

Our Children and Families ministry continues to thrive at All Saints. Since re-starting our Children's Church ministry after the Covid-19 pandemic, we have welcomed over 26 new families, growing new friendships and relationships within our parish community.

Our Little Fishes playgroup takes place twice per week and has grown significantly over the past year, often welcoming over 100 families each week, and generating a growing income via donations. Together we play, read, dance, and sing, forming friendships within our vibrant community. Our playgroup takes place within our wonderfully spacious church, allowing all ages to explore and enjoy our beautiful heritage building. Increasingly, families with young children are coming into the church every day when the café is open, making use of our 'Stay and Play' children's area, which has been so important to be able to offer during the current cost of living crisis.

On the first Sunday of each month, we have our marvellous Messy Church. The fun takes place in the afternoon with arts and crafts, games, music, prayer, bible stories, and journeying through the liturgical year. Messy Church is a fantastic way in which people of all ages can come together and explore the Christian faith and the Church. Our Messy Church congregation has been gradually growing over the past year.

Children's Church on Sunday mornings has also continued to grow. We explore bible stories and themes, and learn about the signs and symbols in the liturgical year. At the greeting of peace, we return to Mass and spend time together with our families in the Children and Families pew area. We have books, toys, puzzles, activities, prayer tools, godly play, and other Mass items to explore through play. We also have an amazing team of young servers, readers, welcomers, and element deliverers who regularly take part in the Mass.

All of these activities have built relationships which have led to an increase in baptism requests, which is fantastic to see. Last Eastertide we also had our First Holy Communion programme take place with 8 children being received for their First Communions on the Sunday before Pentecost. This programme will soon be commencing for 2023.

Although All Saints does not have any direct links with schools, we have positive relationships with a number of local schools including Brunswick Primary, St Andrews CE Primary, St Christophers Prep School and Brighton Girls GDST who all use All Saints as a venue for Christmas carol services and school visits.

Last summer, we also redecorated the crypt to turn it into a multi-functional youth space. It now hosts social activities for our Junior Choristers twice a week, Children's Church on Sundays and young adults from Team Domenica every day during term time. Thank you to everyone in the congregation who generously donated to help us transform the crypt – it has been fantastic to have a dedicated space to welcome children and young people into All Saints.

Catherine Halloran

Children and Families Minister

One Bread and Hospitality

At the centre of our Hospitality ministry is our One Bread Café, which opened in November 2021. Since its launch the café has developed into a successful social enterprise, and also been the catalyst for a number of outreach initiatives under the banner of the One Bread Project.

Just over a year since its launch, One Bread is now open five days a week and has seen a steady increase in its customer base, generating £30k in sales in its first year. We have so far trained and employed 8 café staff, many of whom previously faced barriers to employment, and several of whom have been able to use One Bread as a stepping stone into further education or employment.

One Bread has enabled us to offer hospitality and welcome to our Little Fishes families who use the church each week and grab a coffee whilst they attend the playgroup, and also doubles up as a bar for concerts and special events. We have also taken on a few large-scale catering events for private functions in recent months, which has been a great way to expand our offer. The cafe also provides a welcoming environment for tea and coffee service after Mass on Sundays, and provides food for monthly Evensong and Supper events.

Being able to have our church open every weekday has been transformative for All Saints, and has helped generate a number of creative community partnerships as part of the One Bread Project. These include:

- **The Sanctuary:** Delivered in partnership with the Network of International Women, The Sanctuary provides a welcoming space every week for refugees housed temporarily in the local area to cook and eat together, and have a space to meet, chat, play and just be. This initiative has been funded and supported by the local council, and has activated a number of fruitful partnerships with other local charities. We also worked together on a large event for International Women's Day 2022, which was attended by the Archbishop of Canterbury, Justin Welby.
- **Time to Talk tea parties:** In collaboration with local charity Time to Talk, One Bread hosts monthly tea parties for isolated elderly people from the local area. One Bread provides a delicious afternoon tea, and volunteers chat with the attendees.
- **Makers Fair:** Twice a year, we collaborate with the Makers Fair to host 65+ high quality local makers, opening up the café for visitors to enjoy.
- We partnered with local Ukrainian women to host a **Fete for Ukraine** in April 2022, raising over £11,000 for a children's hospital in Ukraine and kickstarting an ongoing partnership where we host weekly drop-in support sessions for Ukrainian refugees every Saturday.
- In addition, a growing number of other local groups use One Bread as a base for meetings and events, including a group offering language classes to refugees, the local U3A and the Choir with No Name.

Andrew James

Hospitality Minister

Apostolic Partnerships

My role as Associate Vicar and Director of Apostolic Teams is split 50/50 between my role at All Saints, and a Diocesan role focused on resourcing other churches across Brighton and Hove.

Over this past year, I've focused on three areas of work:

Firstly, as Associate Vicar at All Saints and a core member of the Ministry Team here, I've continued to support our team as they initiate and grow new missional projects here at All Saints. In particular, I've worked with Dave on the setting up and running of our new Junior Choristers programme, with Catherine on the ongoing development of Messy Church, and with Andrew on expanding the Sanctuary refugee project, building new partnerships and strengthening relationships with other local voluntary sector groups as well as advocacy work with local councillors and MPs.

Secondly, I've been involved in running our Pastoral Assistants programme. Last year, we were delighted that our previous Pastoral Assistant, Iona Morphet, was accepted to theological college at Westcott House, Cambridge. This year, we welcomed Luke Brennan as Pastoral Assistant, who has been getting stuck in with projects including Little Fishes and our Junior Choristers, as well as serving on Sundays and embarking on theological study and reflection. Many churches, including ours, have struggled to recruit Pastoral Assistants in recent years, due in part to changing economic circumstances making it harder for young people to take a year out of work or study. Consequently, we are currently working alongside the Diocese to re-envision what this strand of work may look like in the coming years.

Thirdly, alongside Fr Ryan before his departure, I've been working on plans for how All Saints might meet our SDF project commitments to resource other churches in our city. Though this work was necessarily paused following Ryan's departure, I am currently working alongside teams at the Diocese on a revised strategy to help build confidence and lay leadership in other Eucharistic-centred churches across Brighton and Hove, the details of which we hope to be able to share in the next couple of months.

Fr Lee Chantler

Associate Vicar

All Saints Church Garden

I have taken the responsibility to look after the All Saints` garden since April 2021. I was very pleased to continue the great work that Leslie Holland started.

All work is performed voluntarily and free of charge, including plants, fertiliser, etc, which is my kind of donation to the church.

In this time, I built the wishing well for plants and built the brick borders around the garden and the cherry tree. I organised the garden pebbles which replaced the previous bark chippings.

I planted in both the southern and memorial gardens many spring and summer bulbs including daffodils, tulips, summer lilies, dahlias and peonies etc. (I hope they will flower this year!). In addition, perennial plants have been extended throughout the gardens. I concentrate more on the maintenance of both gardens. Each year, fertiliser is applied to the lawn, roses and other plants. This year I have applied 10 kg fertiliser and plant food. The garden is cleared frequently from weeds, leaves, rubbish, and debris. Frequently the plants are pruned, and the garden borders looked after 2-3 times a year. The Phygellus shrub in front of the All Saints Sign in the southern corner is pruned to make it more visible from the street. Last year I trimmed the Escolonia bushes in the memorial garden alongside the paved path. I have performed lawn mowing in the memorial garden, currently saving the caretaker this task.

Looking forward to a colourful and flowery summer in our All Saints Gardens!

Krzysztof Szydelko

REGISTERED CHARITY NUMBER: 1134601

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
ALL SAINTS CHURCH - HOVE**

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

ALL SAINTS CHURCH - HOVE

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FOR THE YEAR ENDED 31 DECEMBER 2022**

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ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The primary objective of All Saint's PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of collaborating with the resident clergy in promotion in the ecclesiological parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

ACHIEVEMENT AND PERFORMANCE

Review of the year

1. The full PCC met 6 times during the year with an average level of attendance of 79%. Committees met between meetings and details of these were received by the full PCC and discussed where necessary.

2. Over the course of 2022 All Saints gradually bounced back from the previous year of lockdowns and associated disruption, including drastically reduced venue hire income.

Our community partnerships and venue hires grew and ultimately exceeded pre-pandemic levels. Highlights included a new regular hire partnership with the Choir with No Name, a busy Brighton Festival season, and regular concerts with Sussex Symphony Orchestra, Brighton Festival Chorus and others.

3. Following its opening at the end of 2021, from January onwards the One Bread Café grew in popularity, with sales income reaching over £30k by the end of the year. The café is now well established, with a team of 4 part-time café staff.

This enables us to keep the church open most days as a place of welcome and hospitality for the whole community, as well as offering training and employment opportunities to people looking for their first step into the hospitality industry. Overall construction costs for the café (the last of which were paid in Spring 2022) were higher than expected, contributing to a financial deficit for the year.

4. In March, we hosted a special event for International Women's Day, celebrating refugee women living in Brighton and Hove, where we were joined by the Archbishop of Canterbury, Justin Welby. This event also marked the beginning of our new missional project, The Sanctuary, which provides a welcoming space twice a month for refugees living in temporary accommodation in Brighton and Hove.

Over the course of 2022, All Saints became well established as a go-to point for refugee support in the city, and also started to host a weekly support session for Ukrainian refugees following the outbreak of the war in February.

5. In April, All Saints hosted the Diocesan Chrism Masses, welcoming clergy from across the Diocese over two services. Our Easter and Holy Week services were well attended, marking a return to pre-pandemic levels following a much-reduced service in 2021. This year, 9 children participated in our First Holy Communion programme, and received their first communions at Easter.

6. Our Little Fishes playgroup has gone from strength to strength, now running twice a week and attracting up to 70 children and their families each week, generating increased trade for the One Bread Café. We were also delighted to offer baptisms to a number of children from Little Fishes this year, and continue to grow our Sunday Children's Church.

7. In July, our new Curate, Pete Leith joined the All Saints team, completing our expanded Ministry Team.

8. In September, our Junior Choir programme commenced, with 8 children joining initially. Choir members rehearse twice a week, sing at monthly Evensong services and also have access to individual singing lessons each week.

Along with our church choir and our community choir, Brighton Voices, this new choir forms an important part of our growing musical outreach programme, under the umbrella of the Vaughan Williams School of Music.

9. From October onwards, All Saints was hit by soaring energy bills in both the church and hall. Despite our best efforts to increase efficiency, our bills were dramatically higher than they had been in previous years, contributing to a financial deficit for the year.

10. In November, our Vicar Fr Ryan took up a new post as Diocesan Director of Ordinands and Canon Theologian at Llandaff Cathedral. November saw us host a number of goodbye events for Fr Ryan, and enter a period of Vacancy at All Saints, with our Churchwardens and Ministry Team stepping up to cover key roles during this period.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

11. In December, we hosted a number of Christmas concerts, as well as our usual Christmas services. Our Nine Lessons and Carols service, featuring all three of our choirs, was extremely well attended with over 300 people, marking an increase in pre-pandemic attendance levels.

Despite Fr Ryan's departure, the year ended with a sense of growth and confidence as our ministry projects, visibility in the local community and church attendance are increasing.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

FINANCIAL REVIEW

Financial review

Income

1. The total income received during 2022 was £446,921, an increase of £109,836 from the £337,085 in 2021. The main sources of income were as follows;

	2022	2021
Donations and legacies	89,061	69,810
Charitable activities	1,359	2,253
Other trading activities	31,572	22,600
Investments	74,508	64,125
Grants	186,492	139,614
Other incoming resources	33,165	38,683
Cafe Sales	30,764	
Total	446,921	337,085

2. In general, most forms of income have increased as a result of all activities getting back to normal after the Covid 19 pandemic. Donations and legacies income has remained consistent and income from grants has increased with a full year of Strategic Development Funding from the Church of England.

3. Charitable activities represent fees and donations received in respect of baptisms, weddings and funerals. This income has decreased in the year.

4. Other trading activities largely relate to venue hire where income has recovered to pre Covid 19 levels.

5. In the year a cafe was opened and the first year has generated sales of £30,764.

The trustees believe that due to relaxation of restrictions and therefore the return of most income generating activities combined with the support of the congregation and the Diocese, the charity is able to operate as a going concern for the foreseeable future.

Expenditure

1. The total expenditure during 2022 was £539,054 an increase of £205,106 from the £333,948 in 2021. The main areas of expenditure were as follows;

	2022	2021
Church running expenses	98,634	58,217
Church maintenance and repairs	120,520	110,761
Staff costs	184,654	78,086
Diocesan parish share	80,916	71,287
Other costs	54,330	15,597
Total	539,054	333,948

2. In 2022 there has been a significant increase in the staff costs increasing from £78,086 to £184,654. This is due to a full year of increased staffing levels funded by the Strategic Development Fund.

3. Church maintenance costs have also increased from £110,761 to £120,520. This includes final building and fitting out costs of the One Bread Cafe.

4. Church running expenses are significantly higher due to the major increase in energy costs together with general inflation.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Net cost of activity

1. The overall operating loss in 2022 was £92,133 compared with a surplus in 2021 of £3,137. After revaluation of investments, the net movement in funds was a surplus of £83,106.

Assets

1. The resources available to the PCC at the close of 2022 totalled £1,579,926 (£1,496,820 in 2021). The main assets were as follows;

	2022	2021
Properties	900,000	700,000
Investments	550,000	550,000
Current net assets/liabilities	129,926	246,820
Total	1,579,926	1,496,820

2. The total net realisable value of the property is reported at £900,000.

3. The value of the investments for 2022 is £550,000 representing the current market value of the Martello Loft Flats.

Reserves policy

It is PCC policy to maintain a balance on the general unrestricted funds(excluding Fixed Assets) or "Free Reserves" 'which equates to at least 6 months' worth of unrestricted payments as contingency against unforeseen events and to cover any emergency building maintenance work. This policy will be reviewed annually.

Going concern

The charity believes that it can continue to operate and there is no sign as to why it would need to cease trading or intention to cease trading.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

During the year the following served as members of the Parochial Church Council (PCC):

Vicar:	The Revd Ryan Green (Chair)(Resigned 28 November 2022)
Associate Vicar	The Revd Lee Chantler
Assistant Curate:	Father Pete Leith (Appointed 13 September 2022)
Churchwardens:	Ann Joyce Peter Millar
Representatives of Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Peter Hansford (Resigned 15 May 2022) Synne Dyvik (Resigned 15 May 2022) Sarah Crompton Alice Harrison (Appointed 15 May 2022) Richard Latham (Appointed 15 May 2022) Tony Mollett (Appointed 15 May 2022)
Secretary	Glo Boughton
Treasurer	Santhosh Varghese (Resigned 13 September 2022)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the assistant curate, the associate vicar, the churchwardens and members of the Deanery Synod; and 3 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC have co-opted 2 members and members are warmly encouraged to stand for election.

Related parties and transactions

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £30,000 as paid by the Church Hall of the PCC, shown in other income (2021: £33,600)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1134601

Principal address

All Saints Hove
Wilbury Road
Hove
BN3 3PB

ALL SAINTS CHURCH - HOVE

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

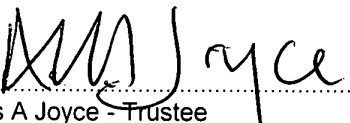
Trustees

The Rev Dr R Green (resigned 28.11.22)
S Varghese (appointed 7.1.22) (resigned 13.9.22)
L Evans
Ms S Crompton
Ms T Palmer
P G Hansford (resigned 15.5.22)
Ms S Dyvik (resigned 15.5.22)
Ms A Joyce
Ms G Boughton (appointed 20.4.22)
P Millar
Ms A Harrison (appointed 15.5.22)
R Latham (appointed 15.5.22)
T Mollett (appointed 15.5.22)

Independent Examiner

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Approved by order of the board of trustees on 26 March 2023 and signed on its behalf by:


.....
Ms A Joyce - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS CHURCH - HOVE

Independent examiner's report to the trustees of All Saints Church - Hove

I report to the charity trustees on my examination of the accounts of All Saints Church - Hove (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA Cert PFS which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter D Hill
FCA Cert PFS
Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Date: 18.04.2023

ALL SAINTS CHURCH - HOVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		90,420	-	-	90,420	72,063
Charitable activities						
Charitable activities		166,492	20,000	-	186,492	139,614
Other trading activities	2	62,336	-	-	62,336	22,548
Investment income	3	74,508	-	-	74,508	64,125
Other income		33,165	-	-	33,165	38,735
Total		426,921	20,000	-	446,921	337,085
EXPENDITURE ON						
Charitable activities						
Charitable activities		539,054	-	-	539,054	333,948
Net gains on investments		175,239	-	-	175,239	26,013
NET INCOME		63,106	20,000	-	83,106	29,150
Transfers between funds	13	6,000	(6,000)	-	-	-
Net movement in funds		69,106	14,000	-	83,106	29,150
RECONCILIATION OF FUNDS						
Total funds brought forward		1,490,820	6,000	-	1,496,820	1,467,670
TOTAL FUNDS CARRIED FORWARD		1,559,926	20,000	-	1,579,926	1,496,820

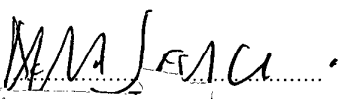
The notes form part of these financial statements

ALL SAINTS CHURCH - HOVE

**BALANCE SHEET
31 DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS						
Tangible assets	6	900,000	-	-	900,000	700,000
Investment property	7	550,000	-	-	550,000	550,000
		<u>1,450,000</u>	<u>-</u>	<u>-</u>	<u>1,450,000</u>	<u>1,250,000</u>
CURRENT ASSETS						
Debtors	8	15,912	-	-	15,912	31,660
Investments	9	178,566	-	-	178,566	208,313
Cash at bank and in hand		5,711	20,000	-	25,711	101,982
		<u>200,189</u>	<u>20,000</u>	<u>-</u>	<u>220,189</u>	<u>341,955</u>
CREDITORS						
Amounts falling due within one year	10	(42,615)	-	-	(42,615)	(95,135)
		<u>157,574</u>	<u>20,000</u>	<u>-</u>	<u>177,574</u>	<u>246,820</u>
NET CURRENT ASSETS						
		<u>157,574</u>	<u>20,000</u>	<u>-</u>	<u>177,574</u>	<u>246,820</u>
TOTAL ASSETS LESS CURRENT LIABILITIES						
		<u>1,607,574</u>	<u>20,000</u>	<u>-</u>	<u>1,627,574</u>	<u>1,496,820</u>
CREDITORS						
Amounts falling due after more than one year	11	(47,648)	-	-	(47,648)	-
		<u>1,559,926</u>	<u>20,000</u>	<u>-</u>	<u>1,579,926</u>	<u>1,496,820</u>
NET ASSETS						
		<u>1,559,926</u>	<u>20,000</u>	<u>-</u>	<u>1,579,926</u>	<u>1,496,820</u>
FUNDS						
Unrestricted funds	13				1,559,926	1,490,820
Restricted funds					20,000	6,000
					<u>1,579,926</u>	<u>1,496,820</u>
TOTAL FUNDS						
					<u>1,579,926</u>	<u>1,496,820</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26th March 2023 and were signed on its behalf by:


 ANNA JOYCE

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are held at market value.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Church centre hiring fees	31,572	22,548
Café sales	30,764	-
	<u>62,336</u>	<u>22,548</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022**

3. INVESTMENT INCOME

	2022	2021
	£	£
Rents received	66,679	49,213
CBF Investment Fund dividend	7,829	14,912
	<u>74,508</u>	<u>64,125</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No member of the PCC received any remuneration during the year.

Trustees' expenses

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	72,063	-	-	72,063
Charitable activities				
Charitable activities	-	139,614	-	139,614
Other trading activities	22,548	-	-	22,548
Investment income	64,125	-	-	64,125
Other income	38,735	-	-	38,735
Total	<u>197,471</u>	<u>139,614</u>	<u>-</u>	<u>337,085</u>
EXPENDITURE ON				
Charitable activities				
Charitable activities	194,334	139,614	-	333,948
Net gains on investments	26,013	-	-	26,013
NET INCOME	29,150	-	-	29,150
RECONCILIATION OF FUNDS				
Total funds brought forward	1,461,670	6,000	-	1,467,670
TOTAL FUNDS CARRIED FORWARD	<u>1,490,820</u>	<u>6,000</u>	<u>-</u>	<u>1,496,820</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022**

6. TANGIBLE FIXED ASSETS

	Freehold property £
COST OR VALUATION	
At 1 January 2022	700,000
Revaluations	200,000
	<u>900,000</u>
At 31 December 2022	
NET BOOK VALUE	
At 31 December 2022	900,000
	<u>700,000</u>
At 31 December 2021	<u>700,000</u>

Cost or valuation at 31 December 2022 is represented by:

	Freehold property £
Valuation in 2022	200,000
Cost	700,000
	<u>900,000</u>

7. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 January 2022 and 31 December 2022	550,000
	<u>550,000</u>
NET BOOK VALUE	
At 31 December 2022	550,000
	<u>550,000</u>
At 31 December 2021	<u>550,000</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	2,405	3,290
Other debtors	1,745	11,356
Prepayments	11,762	17,014
	<u>15,912</u>	<u>31,660</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022**

9. CURRENT ASSET INVESTMENTS

	2022	2021
	£	£
Other investments	178,566	208,313

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 12)	10,927	-
Trade creditors	24,695	4,121
Other creditors	6,993	91,014
	42,615	95,135

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 12)	47,648	-

12. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank loans	10,927	-
Amounts falling due between two and five years:		
Bank loans - 2-5 years	47,648	-

13. MOVEMENT IN FUNDS

	At 1.1.22	Net	Transfers	At
	£	movement	between	31.12.22
		in funds	funds	£
		£	£	
Unrestricted funds				
General Fund Unrestricted	1,490,820	63,106	6,000	1,559,926
Restricted funds				
General Fund Restricted	-	20,000	-	20,000
Welcome Area	6,000	-	(6,000)	-
	6,000	20,000	(6,000)	20,000
TOTAL FUNDS	1,496,820	83,106	-	1,579,926

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	426,921	(539,054)	175,239	63,106
Restricted funds				
General Fund Restricted	20,000	-	-	20,000
TOTAL FUNDS	<u>446,921</u>	<u>(539,054)</u>	<u>175,239</u>	<u>83,106</u>

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General Fund Unrestricted	1,461,670	29,150	1,490,820
Restricted funds			
Welcome Area	6,000	-	6,000
TOTAL FUNDS	<u>1,467,670</u>	<u>29,150</u>	<u>1,496,820</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	197,471	(194,334)	26,013	29,150
Restricted funds				
Major Work Expenditure	139,614	(139,614)	-	-
TOTAL FUNDS	<u>337,085</u>	<u>(333,948)</u>	<u>26,013</u>	<u>29,150</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General Fund Unrestricted	1,461,670	92,256	6,000	1,559,926
Restricted funds				
General Fund Restricted	-	20,000	-	20,000
Welcome Area	6,000	-	(6,000)	-
	<u>6,000</u>	<u>20,000</u>	<u>(6,000)</u>	<u>20,000</u>
TOTAL FUNDS	<u>1,467,670</u>	<u>112,256</u>	<u>-</u>	<u>1,579,926</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	624,392	(733,388)	201,252	92,256
Restricted funds				
General Fund Restricted	20,000	-	-	20,000
Major Work Expenditure	139,614	(139,614)	-	-
	<u>159,614</u>	<u>(139,614)</u>	<u>-</u>	<u>20,000</u>
TOTAL FUNDS	<u>784,006</u>	<u>(873,002)</u>	<u>201,252</u>	<u>112,256</u>

14. RELATED PARTY DISCLOSURES

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £30,000 as paid by the Church Hall of the PCC, shown in other income (2021: £33,600)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

ALL SAINTS CHURCH - HOVE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	39,567	36,733
Donations	27,919	23,361
Gift aid	21,575	9,716
Charitable activities	1,359	2,253
	<u>90,420</u>	<u>72,063</u>
Other trading activities		
Church centre hiring fees	31,572	22,548
Café sales	30,764	-
	<u>62,336</u>	<u>22,548</u>
Investment income		
Rents received	66,679	49,213
CBF Investment Fund dividend	7,829	14,912
	<u>74,508</u>	<u>64,125</u>
Charitable activities		
Grants	186,492	139,614
Other income		
Other receipts	33,165	38,735
	<u>446,921</u>	<u>337,085</u>
Total incoming resources		
EXPENDITURE		
Charitable activities		
Wages	184,654	78,086
Church running expenses	98,634	58,217
Youth and social gathering	5,212	1,331
Church maintenance and repairs	120,520	110,761
Upkeep of services	45,498	12,946
Ministry	80,916	71,287
	<u>535,434</u>	<u>332,628</u>
Support costs		
Governance costs		
Accountancy and legal fees	3,620	1,320
	<u>539,054</u>	<u>333,948</u>
Total resources expended		
Net (expenditure)/income	<u>(92,133)</u>	<u>3,137</u>

This page does not form part of the statutory financial statements

Mrs A Joyce
All Saints Church
All Saints Hove
Wilbury Road
Hove
BN3 3PB

27 March 2023
Our ref: A610.97

Dear Ann

INDEPENDENT EXAMINATION – ALL SAINTS CHURCH

We have carried out an independent examination on the accounts for the year ended 31 December 2022 as requested. Please see the below notes of matters arising from this independent examination.

MATTERS ARISING

1. The reported net loss of £92,133 shows that the charity has been affected by the cost of living crisis and the general inflation of costs. The building is also undergoing significant restoration works.
2. We note that the payroll costs of the charity has risen by £106,568 which is more than double last year. This area needs review to ensure the appropriate level of staff is considered for the charity to ensure it can maintain funds.
3. Please provide us with photographic ID of all trustees in order for us to keep on file.
4. Please confirm if there are any close or connected relationships between any trustees and suppliers. This includes spouses, parents, children or siblings.
5. Have the trustees carried out and recorded a review of the internal financial controls to ensure they are sufficient. This will include the entry of data on to bookkeeping software, access to banks, approval processes and payments made. It may also include the decision making process for upcoming expenditure.
6. We have considered the going concern basis of the charity and are in agreement that the accounts should be prepared on a going concern basis. There was no note in the 2021 accounts to confirm this. It is our recommendation that this is included.
7. There is no note in these accounts in relation to the reserves policy. Please confirm to us what the reserves policy of the charity is so we can include this.

FEES

We have sent the fee for this work previously. If you require a copy, please let me know.

I trust that I have adequately explained the present position. Should you have any points that you wish to raise please do not hesitate to contact me.

Yours sincerely

Katy Veevers
Dominic Hill Associates Limited