



ALL SAINTS
Living Faith in Hove

All Saints Hove

YEARBOOK 2022



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The Annual Reports and unaudited Financial Statements for the Church and Hall may be found at the back of this document.

Staggering on broken feet?

In a haunting phrase, Frederick Buechner writes about 'Jesus of Nazareth, staggering on broken feet out of the tomb toward the resurrection.' This captures something of what we might be feeling this Eastertide, with the triumphs of the resurrection somewhat brought into question by the ongoing realities our world faces: the stubborn refusal of covid to retreat from our lives, a horrific war in Ukraine, rising costs of living, and the background sense of fragility and anxiety we all have to reckon with in today's world. It was the theologian Donald MacKinnon who said that whatever the resurrection is, it cannot simply be 'the comic reversal of tragedy.' This is religion as a magic cure all, a 'turn to Jesus and all will be ok,' a facile misunderstanding of the awful mystery of the Crucified and Risen Jesus. For the pathway of real faith is always crucifixion and resurrection, death and life, darkness and light.

If God's life is anything, it is that which sustains us in our darkest hour as well as that which lifts us to our highest promise. In our world it is those who are most at risk that are forced to 'stagger on broken feet' through life: those carrying life-threatening diseases in their own bodies, short of breath and falling with exhaustion; elderly bodies broken in by life's hopes and disappointments; people of colour, marked by the violent prejudice and fears of others, but walking with dignity and honour; those who are homeless, with bodies exposed to the harshest elements and to the taunts of others; LGBT+ bodies, vulnerable and misunderstood as sites of contamination and disgust, but at the same time colourful signs of diversity and pride.

In all these bodies - and in our own - we are to recognise Jesus Christ, crucified and risen, the one who meets us in our naked vulnerability and scoops us into the eternity of God's love. Here at All Saints, we are committed to serve our community and celebrate the life of Jesus together, to become a people of inclusive welcome, celebrating and serving the embodied lives of everyone who comes our way, creating a space where bodies, hearts and imaginations can come to life again.

One of my favourite depictions of the resurrection is Stanley Spencer's, 'The Resurrection at Cookham.' In Cookham Churchyard, the people arise out of the graves, fat people and slim people, short people and tall people, men and women alike. Some brush the hair of others or help them on with jackets and clothes, brushing the dirt off each other and crawling out of the undergrowth. But these figures are Stanley's contemporaries, very much alive at the time of his painting. This, for the artist, is resurrection now as the local community slowly and painstakingly clothes each other in love. And so for us as together we mend our aching bodies and hearts and slowly come back to life again. By spending time in worship and service, in learning to love each other, in creating spaces of dignity and celebration, we become signs of the life of Jesus itself, as together we stagger 'on broken feet out of the tomb and towards the resurrection.'

Fr Ryan
Vicar

ELECTION OF CHURCHWARDENS & ANNUAL PAROCHIAL CHURCH MEETING 2022

Meeting to be held on Sunday 15th May 2022 at 11.15am following the Sunday Eucharist. The election of the Churchwardens takes place before the APCM.

Annual Parochial Church Meeting Agenda

1. Minutes of the last APCM held on 30th May 2021
2. Apologies for absence
3. Election of PCC members
4. Parish Reports: including a report on safeguarding
5. Appointment of Independent Examiner
6. Vicar's Thank you

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2021

Present: Fr Ryan Green (Chairman) and approximately 50 members of the Church.

Fr Ryan welcomed everyone to the meeting.

Election of Churchwardens:

Ann Joyce and Peter Millar were duly re-elected for a further year.

Annual Parochial Church Meeting

Minutes of the last Annual Parochial Church Meeting on 27 September 2020: These were agreed and signed.

Apologies for Absence: were received from Audrey Ebison, Ann Bawden and Netta Millar.

Election of PCC members:

Bill Vickery and Stella Pethick had served for 3 years and were thanked for all that they had done. Santhosh Varghese has taken over from Tony Mollett as treasurer which is an honorary role on the PCC, however Fr Ryan decided it was good to have him on the PCC as well and he was elected unopposed. We still have 2 vacancies and if you feel able to be part of the PCC then please let Fr Ryan know.

Reports from Parish Organisations and Groups:

The reports and accounts had been circulated in the year book.

“Thank you”

To the churchwardens who have really taken hold of things during this difficult year. Peter Hansford for all his hard work on our strategic development plan and Diocesan funding application. James Elias and Alan Ireland for the choir and music which has enhanced our quality of our worship, it is good to remember that our choir members are voluntary. Ann Bawden for keeping the church a beautiful space with the flowers. Shaun O'Brien, Events and Communications Officer, for drawing things together. Darren Beard for cleaning everything during lockdown. Sarah Rogers for all her work in the office. Safeguarding Team – Synne Dyvik, our new Safeguarding Officer, Sue Atkins who is continuing with DBS checks, Fr Angus, Ann Joyce and Tanya Palmer.

Electoral Roll:

There are 109 people on the electoral roll not 103 as stated in the booklet. This roll is simply about membership of our parish church so that if you come here regularly you are entitled to vote at the APCM.

Finance:

Santhosh Varghese thanked Tony Mollett for all his help.

Church

Income: £286,111 for 2020. Grants up by £76,000 from 2019. Legacies down by £50,000, PGS donations not much change and cash collections down by £8,000. Trading activities down by £16,000. Investment income unchanged at £60,000.

Expenses: £483,178 for 2020. Church maintenance and repairs £275,550 versus £104,000 in 2019. Deficit of £197,000. Church running expenses almost unchanged at £47,000. Staff costs unchanged at £48,000. Maintained our full Diocesan parish share of £75,000. Our main expenditures were east end tower repairs £209,000, Purcell fees £40,000 and glass door £13,000.

Funding: Grants and DCMS VAT reclaims £105,000 and All Saints cash reserves £157,000.

Assets & Liabilities: Last year we revalued The Parsonage to £700,000, £440,000 previously, from Austen Gray. Martello Lofts £550,000, Investments £233,000, cash/deposits £34,000. Tony Mollett had secured a “Bounce Back” loan from Barclays, interest free for the first year. Creditors less debtors £3,000. Net assets £1,467,000.

Income 2021: Stable at £73,000 vs £78,000 (ex grants), still waiting for some money to come in. Giving unchanged at £19,000. Gift Aid recovered down by £4,000. Interest income down by £3,000. Hire income up by £3,000.

Expenses 2021:

£50,000 vs £77,000 (adjusted). Music down by £12,000 (new choir robes had been purchased). Temporary staff down by £5,000 (no pastoral assistant until later this year). Staff wages down by £10,000. Electricity and gas up by £1,500, we are in the process of changing provider to reduce costs and carbon footprint.

In answer to Sue Tatton-Brown's question about investments, Fr Ryan explained that the PCC had looked at how to invest well and obtained two flats at Martello Lofts in Portland Road for £550,000 and we receive £2,000 per month rental. We are endeavouring retain all our investments.

Fr Ryan said we have been very fortunate with treasurers over the years especially Tony and now Santhosh who have got us through lockdown. Thanks to Santhosh for the presentation.

Appointment of Independent Examiner

Fr Ryan said that we have been working with Hacker Young and have recently had a lot of trouble as emails have not been answered. The new PCC will have a look at some new options as we need someone who is on the ball.

Safeguarding

Fr Ryan reported that last year we passed Simple Quality Protects and now have to revisit it. A full safeguarding report was set out in the year-book.

Vicar's Report

Fr Ryan said Andrew James will talk on the "One Bread" café and Peter Hansford will talk about the Strategic Development plan.

We know that parishes are feeling under resourced and isolated, and we need to look to the future to reverse this trend. In previous years we have built our confidence and sorted out some of the structural problems with our building. We have been pushing to have a vibrant church and discussed our vision at the PCC's first "Away Day" in Chichester. Each year the Church Commissioners put an amount of money aside in for Strategic Funding which dioceses can access through a complex application process. We have been part of a bid by the diocese of Chichester to generate two Resource Churches in Brighton and Hove and have recently received the news that we have been successful. Altogether the project will bring in £2.5 million of funding over the next five years, and we will receive £765,000. As a Resource Church for Brighton and Hove, we will work from four strategic areas:

- **Community Engagement** - the café will begin from the summer with Andrew James as Hospitality Manager, he is also training for the priesthood. There will be a new Children and Family Minister who will build on our already creative children and family activities and engagements, including Diddy Disciples and Messy Church.
- **Evangelism and Discipleship** - we will have a stipendiary Associate Vicar who will co-ordinate teams, establish a new mission training hub and there will be new catechetical courses.
- **Transformative Worship** – a new Director of Music will be appointed, there will be new choral scholarships for all ages, a choral evensong and we will be involved with the city community choir.
- **Partnership with Others** – we will be moving from a parish church to a resource church which reaches out to people. There will be new apostolic workers and we will create new relationships with parishes in the city and build relationships with local charities and community groups. Sarah Henderson will be our new Operations Manager.

"One Bread" café:

Andrew James said that he was a novice at public speaking but hoped that his enthusiasm would make up for his lack of eloquence.

The café project has been over 2 years in development and now with loosening of restrictions it is the perfect time to be embarking on the project. We have a fractured community, a great deal of loneliness and this is the time to bring people together which is what we want the café to do.

Fr Ryan chose the café's name which encapsulates everything we want it to be. We say we are "One Body" and share in "One Bread" every time we share the eucharist together and they capture the very heart and soul of our faith. My job will be to run the café and spearhead the "One Bread project". The café is for us as a church family but also for a larger community of family around us, it will be a welcoming space for all regardless of class background, race, gender, sexuality, age, physical and mental ability or life experience. We want to celebrate the diversity of this city. We hope it will bring people into the church and help break any

negative preconceptions people may have. We want it to be a safe space where questions about faith can be asked, journeys begin and discoveries made through seminars and reading groups. We endeavour that the café will be a sustainable and eco-friendly one. As Christians we are called to be stewards of this planet and take this very seriously. As far as possible we will use local produce, connect with local artisans, coffee roasters, bakers and even a local soft drinks producer to make our food and drinks offering a true celebration of Sussex which means we are supporting local business while cutting food miles.

There are four areas that we want to focus on through our “One Bread” project:

- **Food poverty:** We are called to work for social justice as more people are relying on food banks and we want to do what we can to help. Working with Brighton Food Bank we will develop and print cookbooks with recipes using the ingredients provided by the food bank and these will be handed out free to food bank users to make it easier to make nutritious and tasty meals based on what they receive. The church kitchen will be updated and renovated so that cookery lessons can be offered to 8 food bank users every week. In addition to this we will signpost to other forms of support and provide fellowship and pastoral care to those who attend. We also plan to reach out to residential projects like YMCA and Brighton Housing Trust through hospitality, cooking and sharing meals with them.
- **Combatting loneliness:** Recent statistics show that 45% of adults feel occasionally, sometimes or often lonely. We want to help combat this by providing a safe and nurturing space for our local community and by hosting events such as “Bring your neighbour for a cuppa” and pairing up with local charities and groups to offer them a space to meet. “Caritas” meals will be reimagined to be inclusive to the whole community, aiming to challenge preconceived ideas and build friendships. These means will be “pay as you can” family friendly and hopefully fun.
- **Working with those in recovery:** We want to help and support existing groups within the city by opening up the café one evening a week to host a “Recovery Café” and provide a safe and relaxing space for fellowship.
- **We want the café to offer opportunities to those who might not otherwise get them:** It will offer barista training, health and hygiene certificates and catering skills to people with learning difficulties, those coming out of homelessness and others who would otherwise not get these opportunities. The café will pair up with Grace Eyre, Team Dominica, Sussex Homeless Support and others to make it possible.

This will not happen over night and we will need your help, support and prayers to make this possible. However, we have come so far already and it would not be possible with the hard work of Fr Ryan, Peter Millar, Peter Hansford and the rest of the Strategic Development Team. As your incoming Hospitality Manager I feel compelled to include a short quote which acts as a guiding principle for this project and café from the Rule of St Benedict and want this to guide everything we do as part of this project: “Guests are to be welcomed like Christ. For he is going to say, I was a guest and you welcomed me”.

Fr Ryan thanked Andrew for his presentation and said September will be time when all this starts.

Looking to the Future:

Peter Hansford said the congregation will know of our long-term ambition to develop the east end of the church, including remodelling the vicarage and replacing the church hall.

The vicarage is planned to have 2 training rooms and the vicar’s office on the ground floor, the vicar’s living accommodation on the first floor so he can move from Denmark Villas, and accommodation for 3 pastoral assistants or apostolic workers on the second floor with separate access from ground level. The church hall is to be replaced with a new modern hall that can be separated into smaller spaces to support our community activities. We will accommodate the nursery, possibly in a new space and hopefully with a secure rooftop play area. We are looking to have new offices and meeting rooms some of which we can let out to local social enterprise generating income for All Saints.

The plan is to have level access all the way through from the church to the vicarage, cutting out the steps and changes of level making access easier. We also plan to create some exciting outside space between the vicarage and the church. The concept is to bridge the gap between our two listed buildings the church and the vicarage and to bridge the gap between our heritage buildings and the local community.

We have been working with Purcell architects for the revitalising project. We intend to sell The Parsonage and hope that the largest part of funding will come from the National Lottery Heritage Fund. We have successfully got through their “expression of interest stage” and have now been invited to submit a “Development Stage application” in August this year. We will hear by the end of this year whether we have been successful. Our National Lottery Heritage Fund application covers both repair works to the church (external stonework and roof repairs) and changes to the vicarage and hall. If we are successful in getting

funding then the plan is to develop a design for Planning Application submission in autumn 2022, hopefully the building work will take place in 2023 with completion by mid 2024. It is very exciting.
Fr Ryan thanked Peter, the churchwardens and the rest of the team.

Fr Ryan then thanked Glo for her work behind the scenes.

Fr Ryan closed the meeting with the grace.

PARISH REPORTS

Churchwardens' Report

What a year!!!! It has been a wonderful one but challenging. As we emerge from the pandemic, most activities are as nearly back to normal as possible.

We are so fortunate to have such an able and charismatic Vicar who appears to have boundless energy. His leadership qualities and thought-provoking sermons give confidence that the future for All Saints is secure in his hands. Fr Ryan has led the parish into its renewed life with the amazing new staff who joined us during the last quarter of 2021. Sarah Henderson, our Operations Manager, Dave Stevens, our Director of Music, Andrew James, our Hospitality Minister, Rose McDermott our Finance Officer, who works closely with our treasurer, Santhosh Varghese and Catherine Halloran our Children and Families Minister, Iona Morphet our Pastoral Assistant and in December Fr Lee Chantler our Associate Vicar joined us with his family. They joined Sarah Rogers, our parish administrator, who keeps the office running smoothly and of course, Darren, our caretaker, who is so good and always willing to do whatever he can to help. It has been such an exciting time with everything bursting into life with all the gifts our new staff are bringing to All Saints.

Peter Millar is vigilant in keeping the church fabric always in his sight: there is always a leak here, or chunks of stone needing to be replaced there, or a faculty to be applied for. The lights in church have long been of concern, as more and more high level bulbs failed – they are mostly done, with the exception of the spot lights over the choir, which will be done soon. Many thanks to Peter for all this. (Please see Peter's separate report)

Christmas was amazing even with COVID still lurking! Dave, the Director of Music, Alan Ireland, the organist and the choir worked so incredibly hard. Anne Bawden and the flower team created a beautiful display adding to the worship of Our Lord's Nativity.

On 5th March, as part of his visit to the diocese of Chichester, the Archbishop of Canterbury, Justin Welby, visited All Saints for World Women's Day to see all the amazing things that were happening with the refugee community around Hove, which Fr Ryan and Andrew had been responsible for drawing together. It was a truly inspirational day and the Archbishop said that he had been greatly moved by what he saw.

Palm Sunday, Holy Week and Easter were soon with us. On Palm Sunday, Bishop Will, Bishop of Lewes, presided and preached at our liturgy. On Tuesday and Wednesday of Holy Week we had the privilege of having the two Chrism Masses in All Saints. The Bishop of Chichester preached and led the renewal of ordination commitment of the clergy present at both of them with Bishop Ruth presiding and blessing the Holy Oils on Tuesday and Bishop Will on Wednesday. A goodly number of the clergy of the diocese were present over the two days. The liturgies of Maundy Thursday, Good Friday and the Easter Vigil were so beautiful. The packed church on Easter Day with so many of all ages coming to celebrate the Resurrection of Our Lord was heart-warming and a real sign that those who say that the faith is more and more on the wane are wrong! Once more, Dave, the choir and the flower team worked so hard to make the church look and sound so wonderful in praise of God.

Peter and I would like to express our gratitude to all the members of the congregation who help us throughout the year to do the things that make our worship so beautiful.

I think the coming year promises to be exciting and full of hope for the future of our magnificent church.

Ann Joyce & Peter Millar
Churchwardens

Church Fabric and Maintenance

Maintenance Work: Since the last APCM there have been no major maintenance works required. Regular checks and maintenance to the Church roof have kept the roof in satisfactory condition. As the tiled roof is well past its expected life of 100 years regular maintenance is vital and undertaken by our experienced roofer. The Church Hall roof leaks are still keeping our roofer busy. A vandal broke several of the railings supports beside the rear drive and these were replaced and the railings repainted. The window catches in the Upper Vestry have been repaired so that the windows close properly, keeping some pigeons out, and some broken panes replaced. We have installed an electronic lock to the Hall outer door, improving security considerably.

Church Lighting: All the failed bulbs (over 40%) in the church have been replaced, except the centre ones in the main aisle ceiling. These lights have electric winches to lower them down for bulb replacement, but the remote control for these has been long lost, and the manufacturers stopped making these winches and controls shortly after ours were put in place! We have ordered the lighting company to do the bulb replacement which needs a special high level access hydraulic lift. This project is being planned and should happen soon.

Hand Rails to the SW Door Steps: The need for these to be installed was identified two years ago as an urgent Health & Safety requirement now that we had the SW glass doors in place and the café being due to open. So it has proved, with that door being used much more than before. Unfortunately, the process of getting Heritage England, The Victorian Society, the Diocesan Faculty and two levels of B&H Planning Approval has been unconscionably slow! We had the designs ready very quickly, so this has been frustrating, mostly pursuant to our being a grade 1 Listed Building. We have started the last stage and hope to have full approval within 2 months.

All Saints Church Repairs – Next Steps: Tranches 2 & 3 repairs to the SE corner windows and parapets above the Spirit Chapel and around the Baptistry roof area will now be addressed as a separate project, the NLHF funding bid for the Strategic Development of which they were part having been rejected. We are preparing costings for this work and will then seek funding. We are also due our 5 yearly Quinquennial Review which our Church Architect will undertake shortly; this may add to the work required. In the meantime we will seek separate funding for repairs to the lead roof over the Spirit Chapel and the South Aisle, which have long standing leaks, perhaps including replacement by stainless steel, though that is more costly.

Peter Millar

Electoral Roll

The total number on our electoral roll is 107. We believe this does not really represent the full community that are associated with All Saints and will look into doing further recruitment next year. We were excited to appoint Sarah Crompton from the PCC as our new Electoral Roll Officer. If you would like to get your name on the list, please do get in touch with her, one of the Wardens or a member of the clergy team.

Safeguarding

This year we have continued to strengthen our safeguarding policies and practices at All Saints. This is with an aim to ensure that safeguarding is an integral part of everything we do and all of the activities and events we organise. Four areas are of particular note:

In January 2022, some changes came into force with regards to Safeguarding training through the Safeguarding Learning and Development Framework. Changes were also made to policies around Safer Recruitment and People Management. As the Diocese of Chichester has used Safer Quality protects (SQP) for a few years now, we are already in line with this and the only major change for us is that new DBS checks are now only valid for 3 years rather than 5 years which used to be the case.

The Diocese has a certification scheme for safeguarding called Simple Quality Protects (SQP). We received our full certification in November 2020, and in line with the requirements from the Diocese we conducted our annual review of our certification in November 2021. The SQP protocol covers four areas - 1. Safer Activities; 2. Safer Practices; 3. Safer Structures; 4. Safer People. It is a PCC requirement to ensure compliance, but the work is led by the PSO.

We have made some changes to our processing of DBS checks. Sarah Henderson is now our DBS administrator which means this process will be streamlined and simplified for incoming staff and volunteers.

All Saints is in a period of expanding our activities and it is therefore crucial that all of our activities are safe for children and 'adults at risk'. Sarah Henderson and I are in the process of developing new resources and policies for the recruitment and induction of volunteers. Depending on role, volunteers will need to complete the 'basic' level of training (online) as well as being inducted by the PSO and the particular staff member responsible for the volunteering activities involved. While this requires some additional initial commitment from volunteers, we believe it also enables us to invest in our volunteer base and ensure that they feel properly prepared for the roles they take on.

Synne Dyvik
Safeguarding Officer

Deanery Synod

Deanery synod met four times and had presentations and discussions on various topics including: Diocesan Synod – Living in Love and Faith; Deanery Mission Action Plan (presented by the Deputy Director for Apostolic Life, Rob Dillingham), Finance, Parish Ministry Costs and Parish Contributions; and the Hove Trinity Trust. It was great to be able to meet again in person after a time away, with hospitality shared by St Peter's West Blatchington and our own Church here at All Saints, and with Luke and Tanya as our representatives.

Fr Ryan
Tanya Palmer & Luke Evans

Operations and Facilities

It has been a busy year for operations at All Saints, welcoming our new team (including me!) and opening up our spaces to existing and new hirers after multiple lockdowns during the pandemic. In the past year, as well as welcoming back many of our existing groups and hirers, we have formed new partnerships with organisations including Team Domenica and The Choir with No Name who now use our space on a regular basis. We've also opened back up for concert hires, including Sussex Symphony Orchestra and Brighton Festival Chorus, and are booked to host Brighton Festival again in May after two years of cancellations. It has also been exciting to host our own large events, including our Grand Opening for One Bread Cafe and the Reading Between the Lines exhibition in October, and our International Women's Day event coinciding with the Archbishop's visit in March. With more than 750 people regularly using our site each week, keeping our facilities running smoothly can be challenging at times, but it's been fantastic to see what a valuable role All Saints plays as a welcoming space at the heart of our community in Hove, especially after the challenges of the last two years.

Behind the scenes, we have been busy working on our long-term sustainability plans for All Saints, including plans for the redevelopment of our site, and fundraising to support this. Whilst our first attempt at applying for National Lottery Heritage funding was unsuccessful, we are currently exploring alternative fundraising options to proceed with our redevelopment plans. My role as Operations Manager has also involved overseeing our SDF - funded project, ensuring we deliver on the objectives we set ourselves across our music, children and families and hospitality ministries, as well as putting the systems and process in place that we need to manage our expanded team.

Sarah Henderson
Operations Manager

Music and Liturgy

The autumn term began with some significant research into music programmes in other ecclesiastical establishments, to investigate what works and doesn't work for other churches, followed by a detailed proposal for development, which would allow All Saints to meet its SDF targets, as well as fulfilling its mission ideals. The proposal draws together education and outreach plans with heritage development, under the banner of the 'Vaughan Williams School of Music.'

This proposal was approved by the PCC, and funds allocated. Since then, work on a number of the education elements of the proposal have been begun:

- the creation of a junior choir (boys and girls, aged 7-13)
- a new outreach scheme, using the Dutch 'Orgelkids' model

These activities are planned to begin in September, and visits are currently being made to schools for recruitment and planning purposes. Initial results are encouraging. A 'portable' pipe organ which forms a large part of the classroom activities has been ordered, and will be delivered by the end of the summer term.

In addition, two further outreach activities have been initiated:

- a community choir (Brighton Voices)
- 'Come and Sing' Evensong

Amongst a plethora of community groups, it was initially difficult to see how a new choir might find a niche, but a local ensemble, Brighton Voices, were looking to re-focus their activities, and they agreed to enter into a partnership with All Saints, which means that they make use of our space and staff, whilst taking part in concerts and activities which align with aspects of All Saints' mission. I'm grateful to congregation member Tim Rose, whose initial approach made this venture possible.

The monthly 'Come and Sing' event provides an opportunity for local singers to take part in a fully-sung Evensong service (rare, in this area), and experience input from visiting musicians who are nationally well-regarded. The event is designed to be as easy to access as possible – no registration is required, nor regular commitment – and offers a way for singers with too busy schedules to be able to commit to a 'normal' church choir schedule to participate in choral worship. Of course, Andrew's wonderful food at the post-Evensong supper is an important and delicious part of this event.

Last, but by no means least, the members of the choir have worked extraordinarily hard, and I'm extremely grateful to them for this. We've been able to make improvements in corporate singing, and expand the repertoire, particularly in the area of mass settings, where we've been able to drop one or two particularly unedifying compositions in favour of a wider variety – Mozart, Bardos and Jernberg so far, for example, and Vierne, Rheinberger and Dubra to come. Holy Week and Easter was a joy – a lot of repertoire, well sung, and in a short space of time.

None of these things happen without the support of all of the All Saints team, and I appreciate very much the support given to the musical activities and development.

David Stevens
Director of Music

Children and Families

Since September, Children and Families ministry has grown and developed, focusing on establishing as an integrated and inclusive part of our parish community and worship. We first focused on restarting Little Fishes and increased the sessions to twice per week to meet the demands of the increasing numbers of young families in our parish. We have had an increase in the number of Children and Families who attend our playgroup, which has led to new families engaging with our other events and church services.

Little Fishes has also taken on a neurodiverse group of volunteers, including partnering with Team Dominica to establish a sustainable work experience programme for their candidates. This inclusive approach to Children and Families Ministry has allowed for people of all ages who enter our space to feel welcomed, and positively influenced by our example. We have welcomed many children who have SEND, and have formed positive relationships between our parents, and the Team Dominica candidates who share our spaces.

Children's Church changed from every third Sunday of the month to every week, which has seen a great increase in the numbers of children attending our church service each week. The children have begun to take on various roles and responsibilities within our Sunday mass, including serving, reading, taking up the elements, and welcoming new children and families to our Children's Church family.

This April, we started our First Holy Communion programme, which currently has nine children between the ages of eight and eleven, from our Children's Church group.

Since February, we have started up Messy Church on the first Sunday afternoon of each month. Messy Church has become an event where our Children's Church, Little Fishes, and Messy Church families have united together, forming new relationships and creating links with one another, and with our main parish Sunday mass.

We had a successful School trip take place recently, where we welcomed approximately one hundred and twenty year one pupils from Brunswick primary school. The school thoroughly enjoyed their visit to our Church, and were impressed by our inclusive approach to Children and Families Ministry, which allowed the pupils with additional needs to feel welcomed, and to fully engage and explore our Church with confidence.

Catherine Halloran
Children and Family Minister

One Bread

One Bread Cafe

The café was officially launched on the 31st of October with a very successful and well attended launch party, combined with the opening of Anne Grebby's art exhibition. Due to delays caused by Covid-19 and Brexit, it still took a few weeks until we were able to open the café to the public on the 29th November 2021. Since then, the café has been open Mondays - Thursdays between 8.30am and 2.30pm serving a delicious selection of cakes and pastries, coffee from Team Dominica, tea from Edge Tea brewers, soup, and toasties. All the food and drinks offer from the café comes from local suppliers.

We are steadily building up a loyal customer base of neighbours and locals who regularly use the café and the opening up of the church during the day has meant a great number of people pop in to have a look. The café is open during Little Fishes (Tuesday and Thursday mornings) which provides an additional customer base. The space is regularly used as a community space for meetings, including English Language Lessons offered every Monday for refugees. I have taken on three members of staff who work part time in the café. In line with our ethos of wanting the café to offer employment for those who may find that difficult, I have hired two refugees and one for whom this is their first job.

We have had our walk in by Brighton and Hove Environmentally Health Officer who was very impressed with the procedures and due diligence we have in place for our Food Hygiene and awarded us 5 Stars which is the maximum we could achieve.

Overall, the café has been a great success so far. I regularly receive very positive comments from customers and it is gaining a real foothold in the local community. This has no doubt been helped by us using the name of the café for a variety of events (discussed below), generating name recognition.

One Bread Project

The café is a part of the wider One Bread Project, which acts as the major outreach project for All Saints. Since January, I have been busy with a number of new initiatives, working with other All Saints staff members and offering hospitality in various ways. Here are some of our recent activities:

- **Curry Church** – This runs every third Sunday of the month and the One Bread Project has offered a delicious Curry Meal after the 'Come and Sing Evensong'.
- **Messy Church** – This runs every first Sunday of the month. The food offering is supplied by Fatto a Mano, who kindly donate pizzas to us every month.
- **Friday Sanctuary** – This is the biggest regular event that the project is involved in and runs every fortnight in the church. Here we open up the church to refugees and asylum seekers living in the local area, providing a safe space for them to be welcomed into the community. As a part of the event we have a barber come in and give haircuts for free, a free 'shop' for donated clothes, lots of toys and games as well as food and drinks. This is a collaboration with the International Network of Women and Sanctuary on Sea, as well as the Brighton Table Tennis Club who have generously donated table tennis equipment to us. These are incredibly meaningful and productive relationships to have built up and we work very well together.
- **International Women's Day** – On the 5th of March, coinciding with the Archbishop of Canterbury's visit to the Diocese, One Bread co-organised a celebration of International Women's Day with the International Network of Women. This was a major success, and we had a good few hundred visitors to the church enjoying weaving and other arts, foods from around the world, music, games and toys as well as an impressive array of arts and crafts on sale made by local women from the network. This was a truly blessed day and the Archbishop called it 'Church as it should be'.

On the 30th of April I am co-organising a Fete for Ukraine with local Ukrainian women, to help raise money for Ukraine's biggest children's hospital.

Andrew James
Hospitality Minister

Apostolic Partnerships

Since arriving in December, my focus has been split largely between 3 areas of our collective ministry.

1 – Working alongside Sarah Henderson and Fr Ryan to prepare the vicarage for 3 new interns, due to start in September. There is still some way to go but we've achieved a great deal and are looking forward to having a group of young people exploring vocation together in committed, community life. We have produced a video about life at All Saint's (which will be available on the website soon) to advertise for the new positions and will hopefully be interviewing in the next few months. The interns will be part of our church community but will also spend much of their time working in other churches and community groups as part of our SDF engagement.

2 – Working alongside the Apostolic team at All Saints to support them as they initiate and grow new ventures. We're incredibly blessed to have such a talented and dedicated team of people working and praying here alongside us, and the past few months have afforded me a wonderful opportunity to experience the first fruits of that work close up. It's been a real joy to engage in such a range of church activity, but it has also been hard graft for everyone involved, and so the next stage of my work with the team is to start moving towards a more sustainable operation with greater buy-in from volunteers creating larger teams for groups and events.

3 – Fr Ryan and I have been working hard together to envision how we might meet our SDF commitment to resource other churches in our city. This has entailed numerous meetings, site visits, discussions and even the creation of a new diocesan academic paper (written by Rebecca Swyer), as we've sought to plan the way ahead. We've very recently had some fairly definitive discussions with senior members of the diocese about our first resourcing focus, which we will seek to enact together over the coming weeks and months, and the details of which we hope to be able to share with the PCC as soon as possible.

Fr Lee Chantler
Associate Vicar

REGISTERED CHARITY NUMBER: 1134601

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
ALL SAINTS CHURCH - HOVE**

**Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW**

ALL SAINTS CHURCH - HOVE

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FOR THE YEAR ENDED 31 DECEMBER 2021**

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ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The primary objective of All Saint's PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of collaborating with the resident clergy in promotion in the ecclesiological parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

ACHIEVEMENT AND PERFORMANCE

Review of the year

1. The full PCC met 4 times during the year with an average level of attendance of 89.47%. Committees met between meetings and details of these were received by the full PCC and discussed where necessary.
2. The country found itself in the midst of another lockdown early in January, which restricted the number of people who could gather in church and meant that any events were postponed.
3. In February our Faith Formation course continued with Mthr Jessica leading a fantastic session on Jesus Christ in the gospel of Matthew. These continued throughout the year with sessions by Fr Angus Reid, Mthr Ayla Lepine; Fr Chris Rogers; Mthr Arabella Millbank-Robinson. We thank everyone for their time and excellent sessions.
4. During Lent we held a number of sessions on the spirituality of the psalms via Zoom. Our Holy Week and Easter services were ticketed due to restrictions and social distancing, but, nonetheless, were well attended.
5. In April our previous pastoral assistant Lucy began work at Redhill as a lay chaplain, there was a baptism, and our parish community gathered on Holy Saturday to give the church a good clean. After Easter, restrictions changed in the country, allowing six members of our choir to sing at our weekly masses. We held a special video service of remembrance for the Duke of Edinburgh in partnership with the Mayor's Office.
6. During this time we also welcomed Team Domenica as a regular hirer of our community spaces.
7. In May restrictions were further lifted with the recommencement of our full choral tradition. We held our Annual Parochial Meeting with dynamic presentations on our new Strategic Vision and the One Bread Café and Project.
8. Laura, another of our pastoral assistants was ordained deacon at the cathedral in June, and two of our previous parishioners, Sarah Van den driessche and Will Tupman were ordained, Sarah to the priesthood, and Will to the diaconate.
9. Having been successful in our Strategic Development bid, we interviewed for a number of new positions in June. These roles were based around our new missional foci of community engagement, evangelism and discipleship, transformative worship, and partnership with others.
10. Our new Hospitality Minister, Andrew James, started work in July, generating new partnerships with local charities around hospitality and welcome.
11. In August pandemic guidelines on public worship changed again, refreshments were now able to be served, a full choir was allowed as was congregational singing. We also returned to receiving communion at the high altar. Our Café construction began at the west end of the church.
12. In September the rest of our new team began, this included our new Operations Manager, Children and Family Minister, Pastoral Assistant, Finance Officer and Director of Music. We said goodbye to James Elias as our interim director of music.
13. Little Fishes, our toddler group, started up again, now meeting twice a week on a Tuesday and Thursday in our hall and Children's Church returned on a Sunday morning led by our new Children and Family Minister.
14. Also in September we held our Parish Retreat at Worth Abbey, facilitated by the Vicar and Curate on the theme of poetry and faith, and our One Bread Project began with food parcels being delivered to refugee families in Hove.
15. The Reverend Elizabeth Jinks, the curate at St Mark's Holbrook, joined us on placement for the month of October, hoping to learn something of a more liturgical expression of faith and bringing some evangelical passion to our congregation.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

16. Also in October we ran a special autumn cycle of lunchtime concerts which ended in November. These were their usual mix of classical and jazz. Phoenix Theatre put on a weeklong production of Oliver, and our much-delayed launch of the One Bread Café finally happened with the inauguration of a special installation of paintings by Anne Grebby, 'Reading Between the Lines.'

17. In November we held our Civic Remembrance Service, gathering at the War Memorial on Grand Avenue. This was expertly organized by Fr Angus and our Church Warden, Peter Millar.

18. In December we said goodbye to our curate, Fr Angus, who was licensed as Incumbent at St George's Whyke. We also welcomed our new Associate Vicar and Director of Apostolic Teams, Lee Chantler, who arrived from Truro diocese. We held our usual cycle of Advent and Christmas services, and it was particularly good to be able to hold our Children's Crib service once more. Brighton College held their end of year Christmas service, but many of our other schools and community groups were forced to cancel.

19. Despite the lockdown we were able to hold a few concerts, but our income from venue hire and regular giving was drastically reduced nonetheless.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW

Financial review

Income

1. The total income received during 2021 was £337,085, an increase of £50,974 from the £286,111 in 2020. The main sources of income were as follows;

	2021	2020
Donations and legacies	69,810	68,677
Charitable activities	2,253	723
Other trading activities	22,600	7,700
Investments	64,125	59,124
Grants	139,614	115,507
Other incoming resources	38,683	34,380
Total	337,085	286,111

2. In general, most forms of income have increased as a result of the restrictions lifted in relation to the Covid 19 pandemic. Donations and legacies income has remained consistent and income from grants has increased.

3. Charitable activities represent fees and donations received in respect of baptisms, weddings and funerals. This income is almost back to the annual amounts received pre-Covid.

4. Other trading activities largely relate to venue hire which was largely prohibited in the 2020 year due to lockdowns. 2021 was a period of recovery but by the end of 2021, the venue was being hired as its previous levels.

5. In 2021 the charity was awarded a £765,000 grant towards the work of revitalising the church and renewing the city project. This grant will be paid over a 6 year period between 2021 - 2026 in phases already agreed.

6. Income from investments have increased due to investment of further shares in the CBF Investment Fund and therefore more dividends being paid out.

The trustees believe that due to relaxation of restrictions and therefore the return of most income generating activities combined with the support of the congregation and the Diocese, the charity is able to operate as a going concern for the foreseeable future.

Expenditure

1. The total expenditure during 2021 was £333,948 a decrease of £149,230 from the £483,178 in 2020. The main areas of expenditure were as follows;

	2021	2020
Church running expenses	58,217	47,628
Church maintenance and repairs	110,761	275,550
Staff costs	78,086	48,267
Diocesan parish share	71,287	76,835
Other costs	15,597	34,898
Total	333,948	483,178

2. In 2020 a large stonework project was undertaken at the East End to stabilise and repair the towers. Some of this work continued into the beginning of 2021

3. Building work took place at the West End to plan, build and fit out One Bread Café. The first expenditure was incurred in the 2021 and recorded in church maintenance and repairs. Further work continued into the 2022 year.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Net cost of activity

1. The overall operating surplus in 2021 was £3,137 compared with a deficit in 2020 of £197,067. After revaluation of investments, the net movement in funds was a surplus of £29,150.

Assets

1. The resources available to the PCC at the close of 2021 totalled £1,496,820 (£1,467,670 in 2020). The main assets were as follows;

	2021	2020
Properties	700,000	700,000
Investments	550,000	550,000
Current net assets/liabilities	246,820	217,670
Total	1,496,820	1,467,670

2. The total new realisable value of the property is reported at £700,000.

3. The value of the investments for 2021 is £550,000 representing the current market value of the Martello Loft Flats.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Organisational structure

During the year the following served as members of the Parochial Church Council (PCC):

Vicar:	The Revd Ryan Green (Chair)
Assistant Curate:	The Revd Angus Reid
Churchwardens:	Ann Joyce Peter Millar
Representatives of Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Peter Hansford Synne Dyvik Sarah Crompton
Co-opted Members:	
Secretary	Glo Boughton
Treasurer	Santhosh Varghese

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the assistant curate, the churchwardens and members of the Deanery Synod; and 3 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC have co-opted 2 members and members are warmly encouraged to stand for election.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties and transactions

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £33,600 as paid by the Church Hall of the PCC, shown in other income (2020: £33,600)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1134601

Principal address

All Saints Hove
Wilbury Road
Hove
BN3 3PB

Trustees

The Rev Dr R Green
S Varghese (appointed 7.1.22)
L Evans
Ms S Crompton
Ms T Palmer
P G Hansford
Ms S Dyvik
Ms A Joyce
Ms G Boughton (appointed 20.4.22)
P Millar

Independent Examiner

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

TRUSTEES' RESPONSIBILITY STATEMENT

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the Church Hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are prepared separately and submitted to the Charity Commission.

The PCC is required under the Charities Act 2011 to prepare financial statements for each financial year for the PCC's activities, which give a true and fair view of the Council's financial activities during the year, and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

1. Select suitable accounting policies and apply them consistently;
2. Make judgements and estimates that are reasonable and prudent;
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements
4. Prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the ecclesiastical parish will continue to exist.

The PCC is responsible for keeping accounting records with disclose with reasonable accuracy the financial position of the parish which enable them to ascertain the financial position of the parish; which enable them to ensure the financial statement comply with the applicable law and regulations. It is also responsible for safeguarding the assets of the parish and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

Signed on behalf of the PCC by the Chairman, The Revd Ryan Green

Approved by order of the board of trustees on 28th April 2022 and signed on its behalf by:



The Rev Dr R Green - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS CHURCH - HOVE

Independent examiner's report to the trustees of All Saints Church - Hove

I report to the charity trustees on my examination of the accounts of All Saints Church - Hove (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter D Hill
ICAEW
Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Date:

ALL SAINTS CHURCH - HOVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		72,011	-	-	72,011	69,400
Charitable activities						
Charitable activities		-	139,614	-	139,614	115,507
Other trading activities	2	22,600	-	-	22,600	7,700
Investment income	3	64,125	-	-	64,125	59,124
Other income		38,735	-	-	38,735	34,380
Total		197,471	139,614	-	337,085	286,111
EXPENDITURE ON						
Raising funds		-	-	-	-	5,913
Charitable activities						
Charitable activities		194,334	139,614	-	333,948	477,265
Total		194,334	139,614	-	333,948	483,178
Net gains on investments		26,013	-	-	26,013	-
NET INCOME/(EXPENDITURE)		29,150	-	-	29,150	(197,067)
Other recognised gains/(losses)						
Gains on revaluation of fixed assets		-	-	-	-	261,163
Net movement in funds		29,150	-	-	29,150	64,096
RECONCILIATION OF FUNDS						
Total funds brought forward		1,461,670	6,000	-	1,467,670	1,403,574
TOTAL FUNDS CARRIED FORWARD		1,490,820	6,000	-	1,496,820	1,467,670

The notes form part of these financial statements

ALL SAINTS CHURCH - HOVE

BALANCE SHEET 31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS						
Tangible assets	6	700,000	-	-	700,000	700,000
Investment property	7	550,000	-	-	550,000	550,000
		<u>1,250,000</u>	<u>-</u>	<u>-</u>	<u>1,250,000</u>	<u>1,250,000</u>
CURRENT ASSETS						
Debtors	8	31,660	-	-	31,660	21,859
Investments	9	202,313	6,000	-	208,313	233,530
Cash at bank and in hand		101,982	-	-	101,982	34,521
		<u>335,955</u>	<u>6,000</u>	<u>-</u>	<u>341,955</u>	<u>289,910</u>
CREDITORS						
Amounts falling due within one year	10	(95,135)	-	-	(95,135)	(72,240)
		<u>240,820</u>	<u>6,000</u>	<u>-</u>	<u>246,820</u>	<u>217,670</u>
NET CURRENT ASSETS						
		<u>240,820</u>	<u>6,000</u>	<u>-</u>	<u>246,820</u>	<u>217,670</u>
TOTAL ASSETS LESS CURRENT LIABILITIES						
		<u>1,490,820</u>	<u>6,000</u>	<u>-</u>	<u>1,496,820</u>	<u>1,467,670</u>
NET ASSETS						
		<u>1,490,820</u>	<u>6,000</u>	<u>-</u>	<u>1,496,820</u>	<u>1,467,670</u>
FUNDS	11					
Unrestricted funds					1,490,820	1,461,670
Restricted funds					6,000	6,000
TOTAL FUNDS					<u>1,496,820</u>	<u>1,467,670</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28th April 2022 and were signed on its behalf by:


R Green / Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are held at market value.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

2. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Fundraising events	52	480
Church centre hiring fees	22,548	7,220
	<u>22,600</u>	<u>7,700</u>

3. INVESTMENT INCOME

	2021 £	2020 £
Rents received	49,213	50,975
CBF Investment Fund dividend	14,912	8,149
	<u>64,125</u>	<u>59,124</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No member of the PCC received any remuneration during the year.

Trustees' expenses

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	69,400	-	-	69,400
Charitable activities				
Charitable activities	-	115,507	-	115,507
Other trading activities	7,700	-	-	7,700
Investment income	59,124	-	-	59,124
Other income	34,380	-	-	34,380
Total	<u>170,604</u>	<u>115,507</u>	<u>-</u>	<u>286,111</u>
EXPENDITURE ON				
Raising funds	5,913	-	-	5,913
Charitable activities				
Charitable activities	361,758	115,507	-	477,265
Total	<u>367,671</u>	<u>115,507</u>	<u>-</u>	<u>483,178</u>
NET INCOME/(EXPENDITURE)	<u>(197,067)</u>	<u>-</u>	<u>-</u>	<u>(197,067)</u>
Other recognised gains/(losses)				
Gains on revaluation of fixed assets	261,163	-	-	261,163

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Endowment fund £	Total funds £
Net movement in funds	64,096	-	-	64,096
RECONCILIATION OF FUNDS				
Total funds brought forward	1,397,574	6,000	-	1,403,574
TOTAL FUNDS CARRIED FORWARD	<u>1,461,670</u>	<u>6,000</u>	<u>-</u>	<u>1,467,670</u>

6. TANGIBLE FIXED ASSETS

	Freehold property £
COST	
At 1 January 2021 and 31 December 2021	<u>700,000</u>
NET BOOK VALUE	
At 31 December 2021	<u>700,000</u>
At 31 December 2020	<u>700,000</u>

7. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 January 2021 and 31 December 2021	<u>550,000</u>
NET BOOK VALUE	
At 31 December 2021	<u>550,000</u>
At 31 December 2020	<u>550,000</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	3,290	-
Other debtors	11,356	3,056
Prepayments	17,014	18,803
	<u>31,660</u>	<u>21,859</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

9. CURRENT ASSET INVESTMENTS

	2021	2020
	£	£
Other investments	208,313	233,530

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	4,121	-
Other creditors	91,014	72,240
	95,135	72,240

11. MOVEMENT IN FUNDS

	At 1.1.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General Fund Unrestricted	1,461,670	29,150	1,490,820
Restricted funds			
Welcome Area	6,000	-	6,000
TOTAL FUNDS	1,467,670	29,150	1,496,820

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds				
General Fund Unrestricted	197,471	(194,334)	26,013	29,150
Restricted funds				
Major Work Expenditure	139,614	(139,614)	-	-
TOTAL FUNDS	337,085	(333,948)	26,013	29,150

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General Fund Unrestricted	1,397,574	64,096	1,461,670
Restricted funds			
Welcome Area	6,000	-	6,000
TOTAL FUNDS	<u>1,403,574</u>	<u>64,096</u>	<u>1,467,670</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	170,604	(367,671)	261,163	64,096
Restricted funds				
Major Work Expenditure	115,507	(115,507)	-	-
TOTAL FUNDS	<u>286,111</u>	<u>(483,178)</u>	<u>261,163</u>	<u>64,096</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General Fund Unrestricted	1,397,574	93,246	1,490,820
Restricted funds			
Welcome Area	6,000	-	6,000
TOTAL FUNDS	<u>1,403,574</u>	<u>93,246</u>	<u>1,496,820</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	368,075	(562,005)	287,176	93,246
Restricted funds				
Major Work Expenditure	255,121	(255,121)	-	-
TOTAL FUNDS	<u>623,196</u>	<u>(817,126)</u>	<u>287,176</u>	<u>93,246</u>

12. RELATED PARTY DISCLOSURES

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £33,600 as paid by the Church Hall of the PCC, shown in other income (2020: £33,600)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

ALL SAINTS CHURCH - HOVE**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	36,731	33,823
Donations	23,363	24,198
Gift aid	9,716	10,656
Charitable activities	2,253	723
Other incoming resources	(52)	-
	<hr/> 72,011	<hr/> 69,400
Other trading activities		
Fundraising events	52	480
Church centre hiring fees	22,548	7,220
	<hr/> 22,600	<hr/> 7,700
Investment income		
Rents received	49,213	50,975
CBF Investment Fund dividend	14,912	8,149
	<hr/> 64,125	<hr/> 59,124
Charitable activities		
Grants	139,614	115,507
Other income		
Other receipts	38,735	34,380
	<hr/> 337,085	<hr/> 286,111
Total incoming resources		
EXPENDITURE		
Raising donations and legacies		
Investment management costs	-	5,913
Charitable activities		
Wages	78,086	48,267
Church running expenses	58,217	47,628
Youth and social gathering	1,331	1,437
Church maintenance and repairs	110,761	275,550
Upkeep of services	12,946	16,526
Ministry	71,287	76,835
Missionary charitable giving	-	2,970
	<hr/> 332,628	<hr/> 469,213
Support costs		
Governance costs		
Accountancy and legal fees	1,320	8,052

This page does not form part of the statutory financial statements

ALL SAINTS CHURCH - HOVE

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 £	2020 £
Total resources expended	<u>333,948</u>	<u>483,178</u>
Net Income/(expenditure)	<u>3,137</u>	<u>(197,067)</u>

Father Ryan
All Saints Church
All Saints Hove
Wilbury Road
Hove
BN3 3PB

4 May 2022
Our ref: A610

Dear Father Ryan

INDEPENDENT EXAMINATION – ALL SAINTS CHURCH

We have carried out an independent examination on the accounts for the year ended 31 December 2021 as requested. Please see the below notes of matters arising from this independent examination.

MATTERS ARISING

1. The charity has been awarded a grant from Diocese of Chichester. The paperwork provided to us shows the total grant is £2,500,000 of which the trustees have detailed £750,000 is due to All Saints Church. Please provide us with evidence of the amount due to the charity
2. The reported net income of £29,150 shows that the charity has been successful in raising funds during the period. Planning should be undertaken to ensure that sufficient activities are planned to utilise the anticipated funds to be received in the next year.
3. Please provide us with photographic ID of all trustees in order for us to keep on file.
4. Please confirm if there are any close or connected relationships between any trustees and suppliers. This includes spouses, parents, children or siblings.
5. If you have access to the 2020 examination report from your past accountant which details matters arising in the year, please provide us with a copy.
6. Have the trustees carried out and recorded a review of the internal financial controls to ensure they are sufficient. This will include the entry of data on to bookkeeping software, access to banks, approval processes and payments made. It may also include the decision making process for upcoming expenditure.
7. We have considered the going concern basis of the charity and are in agreement that the accounts should be prepared on a going concern basis. There was no note in the 2020 accounts to confirm this. It is our recommendation that this is included.
8. There is no note in these accounts in relation to the reserves policy. Please confirm to us what the reserves policy of the charity is so we can include this.

FEES

We have sent the fee for this work previously. If you require a copy, please let me know.

I trust that I have adequately explained the present position. Should you have any points that you wish to raise please do not hesitate to contact me.

Yours sincerely

Katy Veevers
Dominic Hill Associates Limited