

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS HOVE

England & Wales - Charity number 1134601

Details

Other names ALL SAINTS HOVE

Status Registered

Legal form Previously excepted

Registered 2010-03-02

Register [View on the Charity Commission register](#)

Contact

Address The Parish Office
The Vicarage
Wilbury Road
Hove

Phone 01273733331

Email office@allsaintshove.org

Website www.allsaintshove.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. Provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and bereaved. Teaching of Christianity through sermons, courses and small groups. Provision of a cafe and community spaces. Promoting the whole mission of the church through activities for children, parents, senior citizens, refugees and the homeless.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Brighton And Hove

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£449,745	£505,050	-	-
2023-12-31	£433,101	£533,720	-	-
2022-12-31	£446,921	£539,054	-	-
2021-12-31	£337,085	£333,948	-	-
2020-12-31	£286,111	£483,178	-	-

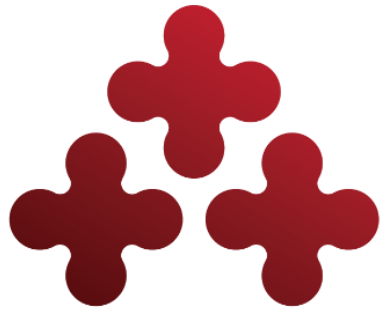
Trustees

Name	Role	Appointed
ANDREW NICHOLS		2026-05-17
Air Vice-Marshal Peter Millar CB		2017-04-30
Anthony Guy Mollett		2022-05-15
Benedict Luxmoore		2025-05-18
Leslie John Holland		2024-05-19
Matthew Barrett		2024-05-19
Rebecca Denise Owers		2024-09-05
Rev Catriona Mary Cumming		2024-06-11
Ronald Chrisley		2025-05-18
Stephanie Kittow		2025-05-18
Susan Atkins		2024-05-19
Tanya Palmer		2020-09-30
William Vickery		2026-05-17
Yolanda Salimu		2026-05-17

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS HOVE

England & Wales - Charity number 1134601

Accounts



ALL SAINTS
Living Faith in Hove

APCM

18th May 2025

Annual Report 2024-25



Table of Contents

Message from the Vicar.....	2
Elections of Churchwardens & Annual Parochial Meeting 2024.....	3
Annual Parochial Church Meeting Agenda.....	3
Minutes of the Annual Parochial Church Meeting 2024.....	4
Churchwardens' Report.....	8
Buildings and Maintenance.....	11
Electoral Roll.....	11
Safeguarding.....	12
Operations and Facilities.....	12
SDF Project "Revitalising the Church, Renewing the City".....	13
Music and Liturgy.....	15
Children and Families.....	16
One Bread Café.....	18
Church Garden.....	19

The Annual Reports and audited Financial Statements for the Church and Hall may be found at the back of this document.

MESSAGE FROM THE VICAR

At the time of the annual meeting, I will have been at All Saints for 11 months. In that time I have begun the process of getting to know the people and Parish of All Saints and what my job as Vicar looks like.

I want to thank those who have contributed to this report, and those who work with them, for their hard work, diligence, love and care for this place and the people of this Parish. My thanks go to all those who cared for this place and its people over the interregnum: Peter and Ann, as wardens; the PCC and staff team, Fr John and +Nick, Archdeacon Martin and all those who presided and preached over that time. And my thanks to all those who have offered their service to God and to this place over the past year. The reports that follow in this yearbook show a church that is vibrant and full of life. They reveal a place where there is huge potential for even more. The Spirit is definitely alive and busy in this place. How we respond in the year to come is something for all of us to discern together. There is much to give thanks for. There is much for us to do. *Fr Catriona.*

ELECTION OF CHURCHWARDENS & ANNUAL PAROCHIAL CHURCH MEETING 2025

Meeting to be held on Sunday 18th May 2025 at 11.30am following the Sunday Eucharist.

The election of the Churchwardens takes place before the APCM.

Annual Parochial Church Meeting Agenda

1. Minutes of the last APCM held on 19th May 2024
2. Apologies for absence
3. Election of PCC members
4. Parish Reports: including a report on safeguarding
5. Appointment of Independent Examiner
6. Vicar's Thank You's

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2024 ELECTION OF CHURCHWARDENS AND ANNUAL PAROCHIAL CHURCH MEETING

Minutes of a meeting held on Sunday 19 May 2024 at 11:30am

Present: The Archdeacon of Brighton and Lewes (Chair), Bishop Nick Holtam, Fr John Joyce, the Churchwardens and approximately 46 members of the Church congregation (including PCC members not otherwise mentioned).

Meeting for the Election of Churchwardens/Vestry meeting

The Archdeacon opened the meeting with a prayer, noting that as Ann Joyce had served as churchwarden for 6 years, the congregation were required to consent to her being in role for another year. There was unanimous approval from the congregation.

Ann Joyce and Peter Millar were elected as Churchwardens for another year.

1. Minutes of the last APCM held on 30 April 2023

The minutes were agreed unanimously and signed by the Archdeacon (being proposed by Sue Atkins and seconded by Leslie Holland).

2. Apologies

Apologies were received from David Stevens, Martin Drennan and Hazel Randall.

3. Election of PCC members

Sue Atkins and Leslie Holland were unanimously elected to the PCC (being proposed and seconded by Adrian Herbert/Jon Crane and Ann Joyce/Peter Millar respectively).

4. Parish reports

Finance (Tony Mollett)

The reappointment of Dominic Hill as Independent Examiners was unanimously approved. As per the report printed in the Yearbook and the associated Finance papers.

All present thanked Tony Mollett and Patrick Hebrard for their work to date as Treasurer and Café Manager respectively.

Congregational questions included requests for Café staff salary figures (Tony Mollett clarified that they are currently £42,000 but this can vary depending on performance and sales figures of the café). Additional information on the previously referred to grants reduction (Tony Mollett noted that the 2022 figures included additional grants for the café set up from SDF funds).

In 2023 the only material grant was £1,800 from the Benefact Trust for Spirit Chapel roof repairs. Peter Millar clarified that the money obtained from sale of the old parsonage made it difficult to obtain further grants).

Stained glass window cleaning (to be addressed by Peter Millar later in the meeting).

Additional measures to be put in place for those with particularly acute hearing loss (the Archdeacon committed to increased vocal clarity for the remaining duration of the meeting).

Whether it would be possible to circulate PCC minutes with the weekly Pew News (the Archdeacon stated that the minutes were confidential, although consideration could be given to the circulation of an ongoing financial report).

Sue Tatton-Brown noted her contributions through saving coins to the church flowers, for which she was thanked by the Archdeacon.

Tony Mollett listed the various ways in which the church could be supported financially, encouraging the congregation to be generous and noting the need to discuss income and expenditure levels with the new vicar when she arrives.

Churchwardens' report (Ann Joyce/Peter Millar)

As per the report printed in the Yearbook.

Fabric and maintenance (Peter Millar)

As per the report printed in the Yearbook.

Peter Millar noted that he would brief Catriona Cumming (the new Vicar) on work required following the Quinquennial Review, with a need to get a further professional costing and apply for any relevant and applicable grants for the roof repairs.

Noted that the stonework surrounding All Saints' stained-glass windows degrades due to the effects of rain and sand, with stained glass cleaning to be undertaken, if necessary, as part of the broader roof works.

Noted that the church lighting was likely to be changed from the current festoon use. Although such a change could be expensive, a grant has been applied for that will enable an energy efficiency survey to be undertaken.

Noted that the font cover is currently not in use, with the process of getting approval for the removal of the font cover being underway.

Noted that post-flooding repairs to the church toilets continue and will be finished in 2 or 3 weeks (with painting and reflooring starting tomorrow). The Portaloos will be removed prior to the new Vicar's induction.

Noted that the garden cherry tree was removed, with a dogwood to be planted in its place in Autumn 2024.

The Archdeacon thanked Peter Millar for his church fabric/maintenance work to date.

Electoral roll report

As per the report printed in the Yearbook.

Safeguarding report

As per the report printed in the Yearbook.

Operations report

As per the report printed in the Yearbook.

SDF report

As per the report printed in the Yearbook.

The Archdeacon thanked Sarah Henderson for her work with thoughts and prayers for her and Luke Evans given the upcoming birth of their child.

The Archdeacon noted that SDF was an exciting part of national church aimed at enabling growth and increasing community impact. Whilst the vast majority of the churches involved are evangelical in nature, All Saints is one of a small number of churches within the Catholic tradition to be included in the SDF project. Noted that the SDF reset would allow All Saints to resource mission and ministry outside parish boundaries. He encouraged the congregation to take an interest in SDF work and thanked those already leading on specific church ministries.

In response to a congregational question as to whether Fr Lee's outreach work will be continued, the Archdeacon hoped it would be, although the current financial position will not allow for appointment of an associate vicar to carry out this work. A question was also asked as to whether the new vicarage would be used for the same purpose as the previous one, with a mixture of rooms, with some reserved for use as a private residence and some for broader church business.

Music and liturgy

As per the report printed in the Yearbook.

Children and families ministry

As per the report printed in the Yearbook.

Catherine Halloran noted that 4 Little Fishes attendees had been baptised this year, with Little Fishes/Messy Church seen as a having had a broad positive impact based on parental feedback. She requested that the congregation help welcome new parents into the church.

All Saints will be hosting Deanery Confirmations in November.

Catherine Halloran highlighted that she had been appointed the Brighton and Hove Network Coordinator for vulnerable families (with the role commencing at Brighton Synod next month), with plans to host networking meetings in the wider area. She thanked all for their patience and support, particularly during the interregnum.

Café update

As per the report printed in the Yearbook.

Café Manager Patrick Hebrard thanked all church staff for their support to date, flagging the regular lunchtime concerts.

Church garden update

As per the report printed in the Yearbook.

Churchwardens' Thank you's

Ann Joyce thanked Sarah Henderson for her work to date and thanked Bishop Nick, Fr John and Fr James for covering worship in the absence of an incumbent, noting that their last Sunday with All Saints would be 09 June 2024. She also thanked Peter Millar and the Archdeacon. Sarah Henderson offered thanks to clergy, churchwardens and the Treasurer (including the presentation of gifts). The congregation also expressed their thanks.

Sue Tatton-Brown made a particular thanks to Ann Joyce for all her work as Churchwarden.

Closing prayer

The Archdeacon closed the meeting with the Grace.

PARISH REPORTS

Churchwardens' Report

Another fulfilling and eventful year at All Saints to record for our Annual Parochial Church Meeting. The most exciting event of the year was the induction of our new priest, Fr Catriona Cumming, on 11th June. The Bishop of Chichester and the acting Archdeacon licenced Catriona. It was a lovely service with wonderful music, thanks to Dave and the choir. We had a great number of priests from this diocese and from York. We had a good congregation of Catriona's family, our church family and visiting friends. Since that date I don't think Catriona's feet have touched the ground!

At this point I would like to say a big thank you to Bishop Nick and Fr John who continue to preside and preach, although Bishop Nick has stepped back a little as his priestly expertise is needed elsewhere. Fr John and Adrian Herbert continue to take communion to those members of our church family who can't get to church. Fr John is also still slaving away over a hot iron keeping the church linen in perfect condition.

Our extremely efficient team are continuing to work very hard, and, at this point, I would like to congratulate Sarah, our operations manager, and Luke on the birth of Matilda last August – she is looking beautiful. Sarah will return on a part time basis in September. The Events part of Sarah's job has been covered ably by Ana Isha and our office manager, Emma, has taken on a great deal of the other parts of Sarah's job. Emma keeps the office running so smoothly; she is constantly multi-tasking - we can't do without her, and we always notice when she has an occasional holiday.

Our Director of Music, Dave Stevens, has given us some wonderful music at All Saints this year, together with Alan Ireland our organist who assists him. The Thursday concerts were a great success. Peter Morris is, as ever, assisting with the administration and arranging the jazz concerts. Adrian Herbert helps with welcoming week by week. The Christmas concert was a huge success, totally sold out. The Nine Lessons and Carols was also a great success. The Christmas services were wonderful and very inspiring with the attendance considerably higher than last year. Oh Dave, – what are we going to do without you when you and Aoife with Tiernan and Ellie go off to Wales to take up the post of Director of Music at Brecon Cathedral. It is so well deserved: they will be really lucky to have your brilliant organ playing and calm approach to the choir to enable them to perform at their best Sunday by Sunday.

Catherine Halloran, our children and families minister, has had an amazing year with her growing numbers of Little Fishes and their families, and is assisted so ably by Alice Jackson. From these families have come new church members, baptisms, first communions and confirmations. Sunday by Sunday, Catherine teaches the Christian faith to the children. Catherine has an amazing ability to draw families to her, I consider her a 'Pied Piper' person, children love her and so do the parents. Catherine's other great gift which most of us don't know about is her ability to fix things, she can make things work!

The One Bread café, managed so ably by Patrick Hebrard, is a great success. People are delighted to find a café in church and, especially at concerts, food and drink is much in demand. At times Patrick and his lovely team seem rushed off their feet but always manage to get everybody served. I think the Little

Fishes parents and carers really appreciate a small amount of time in our lovely church to sit and enjoy some light refreshment.

The person you don't actually see a lot of is our finance officer, Rose McDermott. She does an amazing job, she's so efficient, and works her way through the complexities of All Saints' financial transactions. Rose and Tony work closely together to prepare the accounts.

Darren Beard, our caretaker, is in his 11th year of keeping our beautiful church clean. It's quite a task, but he does it so well and will always assist any of us who need something done.

On 11th August, during a very successful weekend coffee festival, our 10.00am Mass needed to be relocated. We were most grateful to Fr Earl, the vicar, and the congregation of St John's Palmeira Square for their generous welcome to their church.

On 7th December we had another really good Makers Fair. There were some talented exhibitors with beautiful pottery, paintings, jewellery etc for us to buy. It was well attended.

Holy Week and Easter were very moving and wonderful. In the church's calendar, it is the most important week of the year. Thank you to Catriona for really thought provoking and memorable sermons during the Triduum and Easter Day. Easter Day was so amazing, we had over 250 people in church, the music was sensational, and it was lovely to have a baptism too. Thank you to all those who made it so meaningful for us all.

Now some thanks to our wonderful volunteers. We have the most talented flower team, led by Anne Bawden, who work so hard to enrich our services, particularly working to make the church look amazing at the festivals. Leslie Holland created a beautiful Easter Garden. Leslie has also taken on the care of the memorial garden and the other garden. Thank you to Krzysztof for keeping those gardens in such good order. Anne Bawden and others generously paid for a replacement for the cherry tree that had to be removed from the memorial garden. Leslie sourced and arranged for the planting of the beautiful tree on 10th October, which is now flourishing.

Sue and Mowle Atkins have again kept the Sanctuary in perfect order, as they have done for over 45 years. Sue trains the servers, and Mowle spends endless hours meticulously doing work in the Sacristy, as well as cleaning the candle stands, ensuring the candles are replaced and the Sacristy is in good order. David Jewell is also kept busy with his skills in restoring objects to their former glory.

Thank you to Matt Barrett, our PCC secretary, who has kept us in control this year. He does an invaluable job. The PCC can't function successfully without a secretary: it's a time-consuming job; the PCC meeting and the APCM minutes alone are quite demanding, and Matt does it all with apparent ease.

A big thank you too to the Sunday morning coffee team, headed up by Martin Drennan, who do a fantastic job. Neither can we forget the delicious cakes that Shirley makes most weeks for us on Sundays and often on Wednesdays after Mass. Christopher is also seen coming into church with his delicious brownies and other delicious offerings. On Easter Day Christopher produced lots of gorgeous cakes all of which disappeared before Mass had barely finished! We are so grateful. Nor must we forget our strong man, Seb, who comes in to help after Mass on Sundays. He does so much of the heavy lifting of the

coffee machine, the boxes of mugs and the washing up. It started as part of his Duke of Edinburgh award scheme, but we have happily kept him.

We are forever grateful to have Tony Mollett as our treasurer: he is so skilful with the accounts. He and Rose keep them all in such good order, and he makes the accounts understandable. His advice to the PCC is invaluable. We must never underestimate the time being a treasurer of a big, busy church takes. I think Tony thought he had retired!! Thank you, Tony.

Now the other person who has been working incredibly hard this year and thought he had retired is my fellow churchwarden, Peter Millar. The crumbling bits of the church, the lighting, the heating, these and other bits of the building have all taken enormous amounts of Peter's time. You can't breathe in a church without having to apply for a faculty – Peter does it!! Peter's report will tell of all the trials and tribulations we have faced this year. Peter and I work really well together, we agree on the big decisions. We certainly can't manage Sunday mornings front of house without our fantastic volunteers and readers. We look forward to the coming year under Fr Catriona's leadership with excitement and joy.

Ann Joyce
Churchwarden

ALL SAINTS APCM 2024 – BUILDING & MAINTENANCE REPORT

Maintenance Work: Since the last APCM there have been no significant maintenance works required. Regular checks and maintenance to the Church roof have kept the roof in satisfactory condition, though climate warming has led to a large increase in ferns growing on the tiles. As they have widespread roots, pulling them off will lead to significant tile displacement and damage, so weed killer will be used instead. A loose stone on the edge of the stained glass high in the West window posed a significant danger of falling so an urgent repair was undertaken with a set of high scaffolding to reach the work. To ensure the repair is long lasting it will need some work on the outside in due course; we will take this into account as we schedule the external work pursuant to Quinquennial 2023. While in place the stonemasons carried out some minor repairs in that area.

Font Cover: Our application to the DAC to remove and display the Font Cover and replace it with a lightweight hand-removable cover was given partial approval but they wish to see the design of the new cover and the stand for displaying the old Font Cover before final approval. We have chosen a woodworker to design and make these and are close to approving a design.

Church Lighting: We have replaced all the failed bulbs, but to do so had to remove and use the 4 light fittings on the North side high lights in the main aisle and replace them with LED lamps; these are brighter and illustrate the future likely lighting to meet net Zero. We have also repaired/replaced all the high centre aisle lights. The festoon lights on the main aisle side pillars have been removed but are available for temporary use if required.

Central Heating System. The bearings of the heating system circulating pump are showing signs of significant wear and the pump needs replacing. While investigating this a leak in the heating pipes behind the sacristy cupboard supplying the East end heating flooded the organ blower room below; this was found quickly so no damage occurred, and that circulating pipe was closed and drained. Planning the repair is underway and includes a check of all the accessible heating pipes, as when installed the new circulating pump may cause further leaks in what are very old pipes spread widely throughout the church. All Saints Church Repairs: There was no major repair work to the Church building undertaken in 2024 after last year's APCM; our plans following the Quinquennial Inspection 23 remain as previously reported.

Peter Millar
Churchwarden

ELECTORAL ROLL REPORT

This year we have formed a new electoral roll in line with Church of England guidance. The total number on the electoral roll is 116 a slight decrease of 21 since last year. Having renewed the Electoral Roll with more realistic numbers we believe that this number still does not represent the full community that are associated with All Saints, and we will continue with regular drives to ensure everyone who considers themselves part of our church community is represented on the roll. Our Parish Administrator, Emma Mead, is our Electoral Roll Officer. If you would like to be added to the roll, please contact the Parish Office or speak to one of our Churchwardens.

SAFEGUARDING

The PCC and staff team continue to work hard to ensure that All Saints is a safe place for everyone and that we are following safeguarding best practice. Our previous Parish Safeguarding Officer, Sarah Henderson, handed over the role to Stephanie Kittow last year. Stephanie has worked alongside Fr Catriona and Emma Mead to ensure that the staff team and PCC members are up to date with DBS checks and safeguarding training. This process is continuous: there is always something for us to learn. My thanks to those volunteers who have already engaged with training, and my thanks to the rest in advance for doing so.

Stephanie has agreed to stand as church warden, but I am delighted to say that safeguarding will remain in safe hands as Ann Joyce has agreed to take on the role of safeguarding officer after she has stepped down as church warden.

Fr Catriona.

OPERATIONS AND FACILITIES

With Sarah Henderson on maternity leave the team at All Saints have stepped up to manage the many activities that happen across the year in both church and hall. Ana Isha has been a great addition to the team, but everyone has chipped in in different ways – especially at busy times of year.

Over the past year, we've hosted concerts from Brighton Festival, Sussex Symphony Orchestra and many local choirs. We've also hosted special events including The Makers' Fair and Brighton Coffee Festival which this year expanded to two days. These events have brought thousands of people through our doors and raised our profile in the local area. We continue to make our facilities available to some of the most vulnerable people in our community, through our ongoing partnership with The Choir With No Name (a choir for people who have experienced homelessness) who rehearse here every Monday, and our regular sessions in the Parish Hall for refugees, in partnership with the Network of International Women. Meanwhile, our Parish Hall continues to be well used by regular hirers including Tumble Tots, Amity, and more, and the Parish Room hosts more than 10 Anonymous groups for people struggling with addiction.

In terms of the long-term strategic development of All Saints, our vision to transform our site, restore our church building and replace our Parish Hall with new facilities to better serve our community has not changed. A new group will form this year to look at the redevelopment of the Hall, led by +Nick with input from Sarah on her return from maternity leave. Peter Millar has formed a separate group to take care of the important work that is needed for the Church building.

In the past few weeks it was announced that the redevelopment of the old Vicarage should finally soon be underway, funded and led by the Diocese of Chichester with a start date towards the end of June. This first phase of redevelopment will fully renovate the Vicarage into a home for me. It is hoped that this phase of the work will be completed around the turn of the year, so I hope that it will be possible to welcome people in the vicarage before Lent 2026.

Fr Catriona.

SDF Project - “Revitalising the Church, Renewing the City”

Towards the end of 2024 we had the excellent news that the strategic development fund board have agreed to extend the funding and timeline for the project begun under the previous incumbent Fr Ryan. This extension has come with revised objectives. The intention behind these objectives remains to grow the church here in All Saints, but also to be a resource for other churches in ministry and mission. Below are the objectives set out in the new plan.

The PCC have set up a number of working groups which have been tasked with some of the work required to meet these objectives. These will mean further opportunities for members of the congregation to get involved.

In the coming weeks we will focus on different areas of church life and what we might be called to contribute as individuals and as a church towards the mission of All Saints, and the wider Church.

	Revised outcome
Church Attendance	1. Growing from 100 - 300+ committed adult parishioners by 2031 2. Over 50 children attending children's church on a Sunday morning by 2031.
	The introduction of a new weekly service meeting the needs of those newer to faith or exploring church for the first time, with a congregation of 40 adults by 2029. Service to be designed by mid-2025 and launched by end 2025.
Evangelism	An annual cycle of catechetical and discipleship courses for children and adults, reaching 60 children and 85 adults each year by 2029.
Social impact	Facilitate a minimum of 6 roundtable conversations per year from 2025 for clergy and lay leaders, involving multiple other churches in a catholic tradition in B&H deaneries. Conversations focused around missional projects focused on social justice, urban deprivation and children and families, drawing on operational expertise from the All Saints team. At least 20 new missional projects by 2029 initiated by the churches involved in the conversations (the new projects can be repeats of what is being done at other churches and not all of the projects are expected to persist beyond the end of the SDF timescales).
	Cafe fully financially sustainable by 2025 Training at least 10 people per year by 2026 (staff and volunteers included) Working with more than 20 community groups annually by 2026 (linked to previous outcome on Social impact missional projects) The Cafe to be a key point of contact and provider of information about church life. The staff to be trained to be able to talk about the church, the activities and opportunities for each demographic. There will be good literature about All Saints activities, its training

	programmes and its mission. The result will be to channel 25 new people each year into other All Saints groups/activities up to 2029 and beyond.
	The community choir established in 2023 will expand to 60 members by 2029 and be developed so that it is integrated with other All Saints initiatives, generating a context for anyone to experience transformative worship and the converting power of sacred music. The choir will provide an added dimension to worship and music at All Saints providing another stepping stone into the core of the church. By 2029 this choir will have developed a different musical expression and experience from the current church choir and contributing to the weekly worship
Reaching young people	Little Fishes - weekly average of 120 children and 100 adults engaged by 2025 and further 20% growth by 2029 Messy Church (or similar alternative initiative) - reaching 140 families monthly by 2029 Establishment of new discipleship course/initiative for parents and young families by 2025, contributing to the Evangelism outcome above.
	A daily "stay and play" offering for children and families in One Bread Cafe (in the main church building), engaging an average of 70 families per week by 2025 and further 20% growth by 2029
	Integration of 12 children into the adult Parish choir by 2027. Creation of separate children's choir with 36 members by 2029
New outcome	
Planting and Partnerships	Facilitate a minimum of 6 roundtable conversations per year from 2025 for clergy and lay leaders, involving multiple other churches in a catholic tradition in B&H deaneries with conversations focused around how to produce church growth in a catholic tradition. Produce at least 2 case studies per year from 2026 onwards of churches who have started new initiatives as a result of the conversations whether successful and continuing or not to aid learning. Participate in regional and national discussions about how to grow churches with a Catholic tradition.
	Minimum of 5 lay leaders (drawn from All Saints and other local parishes) per year participating in a discipleship/leadership course focused on church growth in a Catholic tradition context by 2026. Course to be designed by 2025 and launched by 2026
	Growth of young adult congregation at All Saints to 50 by 2029 and 100 by 2031. Development of specific initiative/s to serve this demographic, e.g. an alternative service, specific discipleship courses etc.

MUSIC AND LITURGY

Our musical activities have continued apace over the past year. The Parish choir have achieved wonderful things – new repertoire, some really beautiful psalm singing, and really meaningful contributions to special services, particularly the Advent Procession and Holy Week. We premiered another new piece – ‘Advent Prayer’ by Sally Beamish. A particular highlight of the year was Christmas concert. For the second year in a row, we were turning people away at the door, with over 400 people in the audience.

Our choristers have grown in confidence and ability, contributing well to Sunday eucharists twice a month. They continue to work through the RSCM Voice for Life scheme, and had some notable success at the Springboard Festival.

Our community choir partner, Brighton Voices, has continued to grow to about 70 singers. As well as taking part in the Christmas concert, they gave a performance of Harold Darke’s remarkable cantata ‘As the leaves fall’ during Remembrancetide, and during the summer gave a wonderful performance of Handel’s ‘Alexander’s Feast’ – we used this occasion to take the music of Brighton Voices and All Saints out into the wider musical scene, and performed at the Meeting House at the University of Sussex.

The lunchtime concert series has remained a success, with an increasingly high standard of performer each season. The relationship with the Royal Academy of Music continues to provide a platform for young musicians, and Peter Morris curates the jazz series with his usually knowledge and flair, for which I’m very grateful. The series is profitable, and we are examining new ways of reaching audience members to increase attendance.

On the outreach front, I’ve continued to assist other churches with their musical provision – sitting on the interview panel for a Director of Music post in one church, and aiding the organisation of an ad-hoc evensong choir in another.

With only a few months left at All Saints, I would like to place on record heartfelt thanks to everyone who contributes to the musical life of the church – it has been an enormous pleasure to be part of such a welcoming and committed community.

David Stevens
Director of Music

CHILDREN AND FAMILIES



Children and Families Ministry Annual Statement

Catherine Halloran, Children and Families Minister

As we near the end of the fourth year of the SDF project, our Children and Families Ministry continues to flourish at All Saints. Over the past year, we've welcomed at least 15 new families to our Sunday services, with many more regularly attending our Little Fishes playgroup and making use of our Stay and Play area.

Little Fishes Playgroup

Little Fishes runs twice weekly and continues to welcome over 150 families each week. The playgroup continues to generate increasing income through voluntary donations.

Together we play, read stories, craft, paint, and sing, fostering friendships in a vibrant and welcoming community. Held in our spacious and beautiful heritage church, the playgroup continues to provide a unique environment for babies and toddlers to explore. Our clothes swap takes place during the playgroup sessions and is thriving, allowing families to drop off, swap, and pick up clothing for their little growing ones. This has made a small but impactful imprint on our environmental footprint, and has helped so many families to save money.

We are proud to continue our partnership with Team Domenica, offering work experience placements to their candidates during Little Fishes sessions. This collaboration enriches our community and nurtures a more inclusive and diverse environment, making a positive impact on both the families attending and the candidates involved.

Stay and Play

Stay and Play runs weekdays from 9:00am to 4:00pm and continues to be a valued space for local children and families. It provides a safe, engaging area within the church for children to play and socialise, as well as enjoying visiting our wonderful One Bread cafe.

Messy Church

Messy Church is currently on pause as we work to develop a more sustainable ministry model.

Sunday Ministry

Sunday mornings have seen increased attendance, enabling the development of our age-specific groups: **Children's Church (ages 0–6)**, **Junior Church (ages 7–10)**, and **Youth Church (ages 11+)**.

- **All Age Mass** is held on the first Sunday of each month, bringing all age groups together in worship.

- We have restructured pew areas to better accommodate different age groups and support engagement.
- **Junior and Youth Church** participants now have a bespoke Junior Mass Book and weekly Gospel-themed activity sheets introduced in January, with the aim to foster greater integration within the liturgy.
- We continue to have brilliant **youth servers and readers** taking part in our services, as well as our wonderful **Children's Choir** singing on the first and third Sunday of each month.

Sunday Stars Initiative

The *Sunday Stars* initiative encourages children to take active roles in setting up, tidying, serving refreshments, and helping others engage with the service. This has fostered a strong sense of ownership, responsibility, and community among our children.

Children's Church and Junior Church

Held on each Sunday after the first Sunday of the month, in our improved Crypt space. We explore stories from the Bible, where we are in the liturgical calendar, all about the mass, and what we can learn from Jesus and one another. The vision is to run Children's Church and Junior Church separately, once we have volunteers. Junior Church is from 7 onwards, so that it can support the path to First Communion.

Youth Church

Held on the third Sunday of each month, Youth Church explores the Gospel, the liturgical calendar, and what it means to be a Christian. With 14 children currently on the register, we are encouraging more consistent attendance so that the group can cement a sense of belonging and community. The Youth Church also supports the path to First Communion and Confirmation.

Sacramental Preparation

- **Baptism:** In 2024, we celebrated 11 baptisms—double the number from the previous year and the highest since 2016. We anticipate further growth this year.
- **First Communion:** Our 2025 programme began on May 11, held during Sunday Mass. Last year, 9 children received their First Communion. This year's celebration is scheduled for June 15, and we anticipate a similar number of children.
- **Confirmation:** Our Confirmation programme for ages 11+ will begin in October (Autumn term).

School Links

We maintain strong connections with local schools including Brunswick Primary, St Andrew's CE Primary, St Christopher's Prep School, and Brighton Girls GDST, who use our church for visits and carol services.

This July, we are delighted to once again host the Diocesan Year 6 Leavers Service, welcoming six schools to mark the transition to secondary education.

Children and Families Team

Over the past year, Alice's ongoing role has greatly strengthened our capacity to sustain and grow Sunday and weekday ministries. Her work has helped me to meet rising demand and allowed for improved resourcing and planning.

Volunteer recruitment remains a key challenge. The success and growth of our Children and Families Ministry continues to highlight the urgent need for more volunteers to ensure we can maintain and expand our offerings—including the potential launch of a Youth Group for ages 11+, providing a dedicated space for community and continued spiritual development.

Catherine Halloran, Children and Families Minister

ONE BREAD CAFÉ

One Bread Café has now been operating for three and a half years, and we remain committed to growing our customer base, strengthening our financial sustainability, and offering a welcoming, relaxing space for both our local community and congregation.

We're excited to share that our turnover has increased significantly over the past year:

Last Financial Year: £72,650.56

This Financial Year: £101,028.12

That's an increase of just over 39% year-on-year—a fantastic milestone!

Activities such as Little Fishes, our play area, and baby yoga sessions continue to draw steady footfall, while our events, concerts, and festivals have had a strong positive impact on café turnover.

However, we have noticed a slight slowdown in recent weeks. While the beautiful weather has brought many joys, it has also meant fewer people staying indoors. In addition, the ongoing cost-of-living pressures seem to be affecting our customers' purchasing habits—even among our regulars. In response, we are keeping our prices competitive, refreshing some items on the menu, and investing in a new fridge-freezer. This new fridge-freezer will allow us to expand our offerings to include ice cream, smoothies, and more stored items, just in time for the summer. We hope these new treats will delight our customers!

We're also excited to announce that our Thursday lunchtime concerts will return at the beginning of June—these events are always a highlight and bring a wonderful buzz to the café. And of course, during the warmer months, we look forward to welcoming you to our beautiful front garden.

Thank you so much for your ongoing support and encouragement.

Patrick
Café Manager

CHURCH GARDEN

2024 was a challenging year for the western gardens, however, every challenge brings opportunity and by the year end circumstances had positively improved.

The first challenge came from the acute subterranean plumbing fault in the Memorial Garden. The old cherry tree roots had fractured the plumbing system beneath the garden, and this had caused significant water damage to the church basement. The cherry tree needed to be removed and the old tree stump ground down {We could not dig in the area for fear of disturbing previous interred ashes in the garden} Once the stump was removed, we were able to sow a new grass lawn and develop ideas to revitalise the space. Many novel herbaceous plants were able to find homes in the northern section of the garden as a newly exposed brick wall had been revealed following the builders` activity. The fernery, behind the metal gate in the Memorial Garden, had suffered similar damage and needed reinstatement. I would like to thank those members of the congregation financially contributing to this essential business.

Our second challenge came through the retirement, due to ill health, of our volunteer gardener Krzysztof Szydelko. I would like to thank Krzysztof for his innovative work during his period of gardening. I have continued to regularly maintain the gardens {Memorial and southwestern garden} during this time of volunteer gardener interregnum. The southwestern garden was particularly enjoyed in 2024 through a relatively new church café initiative. Tables and chairs were strategically placed within the area allowing “al fresco” refreshments to be taken. This was much enjoyed by all participants surrounded by the flowering garden plants.

The Memorial Garden was largely gifted a new tree through the “friends of Anne Bawden” in October 2024. The new mature dogwood tree {Cornus wedding cake tree} is a beautiful and variegated leafed variety. It produces wonderful white flowers in the early summer season. The tree roots should be less invasive than its predecessor, and we look forward to its growing beauty in the coming years.

The 2025 gardening year has begun well and both western gardens thrive.

Leslie Holland
Temporary All Saints volunteer gardener

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024
FOR
ALL SAINTS CHURCH - HOVE**

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 to 13
Detailed Statement of Financial Activities	14

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The primary objective of All Saint's PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of collaborating with the resident clergy in promotion in the ecclesial parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

ACHIEVEMENT AND PERFORMANCE

Review of the year

1. The full PCC met 5 times during the year. Committees met between meetings and details of these were received by the full PCC and discussed where necessary. The PCC expressed thanks to the clergy who supported them during the vacancy at the annual meeting in May.
2. The Parish continued in vacancy at the beginning of the year. The appointment of the Revd Catriona Cumming was announced in February, though due to delays in the DBS process she was not licensed until June.
3. Major renovation works continued on the crypt during the 1st half of 2024, repairing damage done to the drainage system by the roots of a tree in the memorial garden. The work was completed in the summer of 2024 and a new tree was planted in October. The work to the crypt was funded by an insurance claim. The work administering this was significant and particular thanks are due to the Treasurer, the Operations manager, the finance officer and the wardens who worked on this. The final part of the work in the memorial garden was funded by members of the congregation.
4. Further repair and maintenance costs were incurred during the year and in particular a major repair to the Spirit Chapel roof costing some £25,000.
5. The Café enjoyed another successful year with sales rising from £65,000 to £75,000. In addition to managing the day-to-day running of the café Patrick the café manager and his team also helped to support events throughout the year - concerts, pastoral services, and the coffee festival in August.
6. The coffee festival this year was doubled in size, running over two days. Mass at 8.00 am on Sunday happened as usual, with the All Saints 10.00 am congregation joining the neighbouring parish of St John the Baptist for the main service. This meant an increase in revenue of some £5,000.
7. In August, the Operations manager went on maternity leave, and her maternity cover began work. This cover will continue until the same time in 2025.
8. Children's work at All Saints continues to flourish. There were 11 baptisms through the course of the year. New choristers have joined the choir, and Little Fishes continues to flourish.
9. Music at All Saints likewise is in rude health. The lunchtime concerts continued into November for the first time. The later concerts were impacted by problems with the heating system, which were temporarily resolved before the really cold weather.
10. Attendance at Advent and Christmas services was up by nearly 30% across the month of December. The Christmas Concert sold out once again, with a popular programme, and a huge amount of teamwork from the office administrator, director of music, wardens, and volunteers, and of course the choir of All Saints and Brighton Voices.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

FINANCIAL REVIEW

Financial review

Income

1. The total income received during 2024 was £449,745, an increase of £16,644 from the £433,101 in 2023. The main sources of income were as follows;

	2024	2023
Donations and legacies	96,714	90,266
Charitable activities	2,885	1,050
Other trading activities	44,649	43,586
Investments	76,682	70,566
Grants	77,461	119,010
Other incoming resources	76,365	43,515
Café Sales	74,989	65,108
Total	449,745	433,101

2. Overall there has been a slight increase in total income. Income from donations, legacies, investments and café sales have increased, whilst income from grants has decreased. There has been a significant increase in income from other resources. This is largely due to income generated from refreshments and fundraising from events.

3. Charitable activities represent fees and donations received in respect of baptisms, weddings and funerals. This income has increased compared with last year.

4. Other trading activities largely relate to venue hire, this is consistent with last year.

5. The majority of grant funding received was from the Church of England Strategic Development Fund for the "Revitalising the Church, Renewing the City" project. This was the fourth year of funding in a five year grant from 2021 - 2026, which is primarily allocated to staffing costs in key areas of the church's mission and ministry.

6. Income from investments has increased slightly when compared to last year.

The trustees believe that with the support of the congregation and the Diocese, the charity is able to operate as a going concern for the foreseeable future.

Expenditure

1. The total expenditure during 2024 was £505,050 which is a decrease of £28,670 from the £533,720 in 2023. The main areas of expenditure were as follows;

	2024	2023
Church running expenses	72,256	86,165
Church maintenance and repairs	53,712	49,016
Staff costs	246,077	232,898
Diocesan parish share	81,483	81,979
Other costs	51,522	83,662
Total	505,050	533,720

2. Staff costs have increased in 2024, but the increase is smaller than it has been for a few years.

3. Church maintenance and repairs have increased slightly, but church running expenses have decreased so there is an overall reduction in this area when compared to 2023.

4. Other costs are mostly made up of upkeep of services, accountancy and legal fees. They have significantly decreased this year which is due to last years costs including the estate agents and legal fees for the sale of the old parsonage.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

Net cost of activity

1. The overall operating loss in 2024 was £55,305 compared with a deficit in 2023 of £100,619. After revaluation of investments, the net movement in funds was a deficit of £40,952.

Assets

1. The resources available to the PCC at the close of 2024 totalled £1,476,529 (£1,517,481 in 2023). The main assets were as follows;

	2024	2023
Investments	550,000	550,000
Net assets/liabilities	926,529	967,481
Total	1,476,529	1,517,481

2. The value of the investments for 2024 is £550,000 representing the current market value of the Martello Loft Flats.

Reserves policy

It is PCC policy to maintain a balance on the general unrestricted funds (excluding Fixed Assets) or "Free Reserves" which equates to at least 4 months' worth of unrestricted payments as contingency against unforeseen events and to cover any emergency building maintenance work. This policy will be reviewed annually.

Going concern

The charity believes that it can continue to operate and there is no sign as to why it would need to cease trading or intention to cease trading.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Organisational structure

During the year the following served as members of the Parochial Church Council:

Vicar:	The Revd. Catriona Cumming (Appointed 11th June 2024)
Church Wardens:	Ann Joyce Peter Millar
Representatives at Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Sue Atkins (Appointed 19th May 2024) Jon Crane (Resigned 12th November 2024) Sarah Crompton (Resigned 19th May 2024) Alice Harrison Leslie Holland (Appointed 19th May 2024) Tony Mollett (and Treasurer) Rebecca Owers (Co-opted 10th September 2024) Matthew Barrett (and Secretary)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the churchwardens and members of the Deanery Synod; and 3 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC has co-opted 1 member and members are warmly encouraged to stand for election.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties and transactions

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £36,000 was paid by the Church Hall of the PCC, shown in other income (2023: £36,000)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1134601

Principal address

All Saints Hove
Wilbury Road
Hove
BN3 3PB

Trustees

L Evans
Ms S Crompton (resigned 19.5.24)
Ms T Palmer
Ms A Joyce
P Millar
Ms A Harrison
T Mollett
J Crane (resigned 12.11.24)
M Barrett
Ms R Owers (appointed 10.9.24)
Ms L Holland (appointed 19.5.24)
Ms S Atkins (appointed 19.5.24)
Vicar-Rev'd C Cumming (appointed 11.6.24)

Independent Examiner

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Approved by order of the board of trustees on 16th April 2025 and signed on its behalf by:



Vicar-Rev'd C Cumming - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALL SAINTS CHURCH - HOVE

Independent examiner's report to the trustees of All Saints Church - Hove

I report to the charity trustees on my examination of the accounts of All Saints Church - Hove (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter D Hill FCA

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Date: 16th April 2025

ALL SAINTS CHURCH - HOVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		99,599	-	-	99,599	91,316
Charitable activities						
Charitable activities		77,461	-	-	77,461	119,010
Other trading activities	2	119,638	-	-	119,638	108,694
Investment income	3	76,682	-	-	76,682	70,566
Other income		76,365	-	-	76,365	43,515
Total		449,745	-	-	449,745	433,101
EXPENDITURE ON						
Charitable activities						
Charitable activities		503,250	1,800	-	505,050	533,720
Net gains on investments		14,353	-	-	14,353	38,174
NET INCOME/(EXPENDITURE)		(39,152)	(1,800)	-	(40,952)	(62,445)
RECONCILIATION OF FUNDS						
Total funds brought forward		1,495,681	21,800	-	1,517,481	1,579,926
TOTAL FUNDS CARRIED FORWARD		1,456,529	20,000	-	1,476,529	1,517,481

The notes form part of these financial statements

ALL SAINTS CHURCH - HOVE

BALANCE SHEET
31 DECEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS						
Investment property	6	550,000	-	-	550,000	550,000
CURRENT ASSETS						
Debtors	7	26,851	-	-	26,851	29,991
Investments	8	912,317	-	-	912,317	978,965
Cash at bank and in hand		41,850	20,000	-	61,850	42,526
		<u>981,018</u>	<u>20,000</u>	<u>-</u>	<u>1,001,018</u>	<u>1,051,482</u>
CREDITORS						
Amounts falling due within one year	9	(29,789)	-	-	(29,789)	(34,068)
		<u>951,229</u>	<u>20,000</u>	<u>-</u>	<u>971,229</u>	<u>1,017,414</u>
NET CURRENT ASSETS						
		<u>951,229</u>	<u>20,000</u>	<u>-</u>	<u>971,229</u>	<u>1,017,414</u>
TOTAL ASSETS LESS CURRENT LIABILITIES						
		<u>1,501,229</u>	<u>20,000</u>	<u>-</u>	<u>1,521,229</u>	<u>1,567,414</u>
CREDITORS						
Amounts falling due after more than one year	10	(44,700)	-	-	(44,700)	(49,933)
		<u>1,456,529</u>	<u>20,000</u>	<u>-</u>	<u>1,476,529</u>	<u>1,517,481</u>
NET ASSETS						
		<u>1,456,529</u>	<u>20,000</u>	<u>-</u>	<u>1,476,529</u>	<u>1,517,481</u>
FUNDS						
Unrestricted funds	12				1,456,529	1,495,681
Restricted funds					20,000	21,800
					<u>1,476,529</u>	<u>1,517,481</u>
TOTAL FUNDS						
					<u>1,476,529</u>	<u>1,517,481</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 16th April 2025 and were signed on its behalf by:



C Cumming - Trustee

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are held at market value.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Church centre hiring fees	44,649	43,586
Cafe sales	74,989	65,108
	<u>119,638</u>	<u>108,694</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

3. INVESTMENT INCOME

	2024	2023
	£	£
Rents received	45,599	45,259
CBF Investment & Deposit Fund	31,083	25,307
	<u>76,682</u>	<u>70,566</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No member of the PCC received any remuneration during the year.

Trustees' expenses

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	91,316	-	-	91,316
Charitable activities				
Charitable activities	117,210	1,800	-	119,010
Other trading activities	108,694	-	-	108,694
Investment income	70,566	-	-	70,566
Other income	43,515	-	-	43,515
Total	<u>431,301</u>	<u>1,800</u>	<u>-</u>	<u>433,101</u>
EXPENDITURE ON				
Charitable activities				
Charitable activities	533,720	-	-	533,720
Net gains on investments	38,174	-	-	38,174
NET INCOME/(EXPENDITURE)	(64,245)	1,800	-	(62,445)
RECONCILIATION OF FUNDS				
Total funds brought forward	1,559,926	20,000	-	1,579,926
TOTAL FUNDS CARRIED FORWARD	<u>1,495,681</u>	<u>21,800</u>	<u>-</u>	<u>1,517,481</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

6. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 January 2024	
and 31 December 2024	<u>550,000</u>
NET BOOK VALUE	
At 31 December 2024	<u>550,000</u>
At 31 December 2023	<u>550,000</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	1,381	1,703
Other debtors	2,161	2,900
Loans Receivable	5,000	-
Accrued Income	11,348	-
Prepayments	6,961	25,388
	<u>26,851</u>	<u>29,991</u>

8. CURRENT ASSET INVESTMENTS

	2024	2023
	£	£
Other investments	<u>912,317</u>	<u>978,965</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Bank loans and overdrafts (see note 11)	5,293	5,353
Trade creditors	6,590	7,726
Taxation and social security	4,091	5,259
Other creditors	13,815	15,730
	<u>29,789</u>	<u>34,068</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

10. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Bank loans (see note 11)	<u>44,700</u>	<u>49,933</u>

11. LOANS

An analysis of the maturity of loans is given below:

	2024 £	2023 £
Amounts falling due within one year on demand: Bank loans	<u>5,293</u>	<u>5,353</u>
Amounts falling due between two and five years: Bank loans - 2-5 years	<u>44,700</u>	<u>49,933</u>

12. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General Fund Unrestricted	795,681	(39,152)	756,529
Designated Reserve	700,000	-	700,000
	<u>1,495,681</u>	<u>(39,152)</u>	<u>1,456,529</u>
Restricted funds			
General Fund Restricted	21,800	(1,800)	20,000
	<u>1,517,481</u>	<u>(40,952)</u>	<u>1,476,529</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	449,745	(503,250)	14,353	(39,152)
Restricted funds				
General Fund Restricted	-	(1,800)	-	(1,800)
	<u>449,745</u>	<u>(505,050)</u>	<u>14,353</u>	<u>(40,952)</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General Fund Unrestricted	1,559,926	(64,245)	(700,000)	795,681
Designated Reserve	-	-	700,000	700,000
	<u>1,559,926</u>	<u>(64,245)</u>	<u>-</u>	<u>1,495,681</u>
Restricted funds				
General Fund Restricted	20,000	1,800	-	21,800
	<u>20,000</u>	<u>1,800</u>	<u>-</u>	<u>21,800</u>
TOTAL FUNDS	<u>1,579,926</u>	<u>(62,445)</u>	<u>-</u>	<u>1,517,481</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	431,301	(533,720)	38,174	(64,245)
Restricted funds				
General Fund Restricted	1,800	-	-	1,800
	<u>433,101</u>	<u>(533,720)</u>	<u>38,174</u>	<u>(62,445)</u>
TOTAL FUNDS	<u>433,101</u>	<u>(533,720)</u>	<u>38,174</u>	<u>(62,445)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General Fund Unrestricted	1,559,926	(103,397)	(700,000)	756,529
Designated Reserve	-	-	700,000	700,000
	<u>1,559,926</u>	<u>(103,397)</u>	<u>-</u>	<u>1,456,529</u>
Restricted funds				
General Fund Restricted	20,000	-	-	20,000
	<u>20,000</u>	<u>-</u>	<u>-</u>	<u>20,000</u>
TOTAL FUNDS	<u>1,579,926</u>	<u>(103,397)</u>	<u>-</u>	<u>1,476,529</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2024

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	881,046	(1,036,970)	52,527	(103,397)
Restricted funds				
General Fund Restricted	1,800	(1,800)	-	-
TOTAL FUNDS	<u>882,846</u>	<u>(1,038,770)</u>	<u>52,527</u>	<u>(103,397)</u>

The PCC agreed in November 2023 to establish a Designated Reserve of £700,000 for the future redevelopment of the Church Hall and associated buildings as part of the All Saints Strategic Plan.

13. RELATED PARTY DISCLOSURES

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £36,000 was paid by the Church Hall of the PCC, shown in other income (2023: £36,000)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

ALL SAINTS CHURCH - HOVE

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	38,359	40,995
Donations	28,278	31,954
Gift aid	16,476	17,317
Charitable activities	2,885	1,050
Legacies & Bequests	13,601	-
	<u>99,599</u>	<u>91,316</u>
Other trading activities		
Church centre hiring fees	44,649	43,586
Cafe sales	74,989	65,108
	<u>119,638</u>	<u>108,694</u>
Investment income		
Rents received	45,599	45,259
CBF Investment & Deposit Fund	31,083	25,307
	<u>76,682</u>	<u>70,566</u>
Charitable activities		
Grants	77,461	119,010
Other income		
Other receipts	76,365	43,515
Total incoming resources	<u>449,745</u>	<u>433,101</u>
EXPENDITURE		
Charitable activities		
Wages	246,077	232,898
Church running expenses	72,256	86,165
Youth and social gathering	1,901	2,041
Church maintenance and repairs	53,712	49,016
Upkeep of services	46,755	59,690
Ministry	81,483	81,979
	<u>502,184</u>	<u>511,789</u>
Support costs		
Governance costs		
Accountancy and legal fees	2,866	21,931
Total resources expended	<u>505,050</u>	<u>533,720</u>
Net expenditure	<u>(55,305)</u>	<u>(100,619)</u>

This page does not form part of the statutory financial statements

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024
FOR
HOVE PARISH CHURCH HALL (RALLI MEMORIAL)**

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Page
Report of the Trustees	1 to 2
Independent Examiner's Report	3
Statement of Financial Activities	4
Balance Sheet	5
Notes to the Financial Statements	6 to 11
Detailed Statement of Financial Activities	12

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The primary objective of the Charity is to promote the mission of the Church through pastoral, evangelistic, social and ecumenical activities including the provision of space and the letting of facilities to local organisations.

ACHIEVEMENT AND PERFORMANCE

Review of the year

The Parish Hall was very well used again in 2024, However due to closures due to maintenance issues income was slightly down on the previous year.

Regular hirers include Tumble Tots, Schooling for Dogs, child and adult ballet classes, Amity retirement group, the Young Actors group, The 1st Hove Scout Group and baby sensory classes. In addition, the Hall was hired by the Council as a Polling station at the 2024 General Election.

The hall also hosted regular activities to support refugees living in Hove, including weekly Sanctuary sessions (hosted in partnership with the Network of International Women) and weekly drop-in sessions for Ukrainian refugees. These activities became a vital part of council-funded services for refugees in our city and enabled All Saints to use our buildings to support some of the most vulnerable people in our community.

The Parish Room continues to be well used, hosting 11 Anonymous groups per week (including Alcoholics Anonymous, Narcotics Anonymous and others) together with other community groups. Providing this space at an affordable rent helps these crucial groups to continue to meet. Meanwhile, our Parish Kitchen was regularly used by the Choir With No Name to feed 30-40 people who have experienced homelessness each week, as well as regular cook and eat sessions for refugees.

Again, our community facilities were impacted by high maintenance and repair costs which meant that we ended the year with a small deficit. A new boiler and water heater were installed during the year.

FINANCIAL REVIEW

Financial review

1. The total receipts from lettings were £53,076 (2023 £54,278) which is consistent with last year.
2. Overall expenditure decreased to £58,571 (2023 £58,774). This has remained relatively stable as the majority of the expenditure consists of management charges paid by the Church Hall to the PCC.
3. The PCC notes that per the Trust Deed the funds of the Hall are unrestricted and can be used for any ecclesiastical purpose as the PCC decides. At this time the PCC is carefully reviewing its investment strategy and finance structure for 2025.
4. There are no investments held due to the account being closed in 2023.

Reserves policy

It is PCC policy to manage the Hall finances so that the building is self-financing and is not a drain on the main PCC funds. The PCC continues to monitor the Hall reserves to maintain a level such that this policy is not undermined.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

During the year the following served as members of the Parochial Church Council:

Vicar:	The Revd. Catriona Cumming (Appointed 11th June 2024)
Church Wardens:	Ann Joyce Peter Millar
Representatives at Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Sue Atkins (Appointed 19th May 2024) Jon Crane (Resigned 12th November 2024) Sarah Crompton (Resigned 19th May 2024) Alice Harrison Leslie Holland (Appointed 19th May 2024) Tony Mollett (and Treasurer) Rebecca Owers (Co-opted 10th September 2024) Matthew Barrett (and Secretary)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the churchwardens and members of the Deanery Synod; and 3 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC has co-opted 1 member and members are warmly encouraged to stand for election.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
250184

Principal address

All Saints Hove
Wilbury Road
Hove
BN3 3PB

Trustees

Independent Examiner

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Approved by order of the board of trustees on 16th April 2025 and signed on its behalf by:



Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HOVE PARISH CHURCH HALL (RALLI MEMORIAL)**

Independent examiner's report to the trustees of Hove Parish Church Hall (Ralli Memorial)

I report to the charity trustees on my examination of the accounts of Hove Parish Church Hall (Ralli Memorial) (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr Peter D Hill FCA

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Date: 16th April 2025

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Charitable activities		53,076	-	53,076	54,728
Other trading activities	2	2	-	2	9
Investment income	3	-	-	-	60
Total		53,078	-	53,078	54,797
EXPENDITURE ON					
Charitable activities					
Charitable activities		58,371	200	58,571	58,774
NET INCOME/(EXPENDITURE)		(5,293)	(200)	(5,493)	(3,977)
RECONCILIATION OF FUNDS					
Total funds brought forward		5,617	95,846	101,463	105,440
TOTAL FUNDS CARRIED FORWARD		324	95,646	95,970	101,463

The notes form part of these financial statements

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**BALANCE SHEET
31 DECEMBER 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	6	5,791	95,646	101,437	95,846
CURRENT ASSETS					
Debtors	7	1,977	-	1,977	2,763
Cash at bank		1,306	-	1,306	6,331
		3,283	-	3,283	9,094
CREDITORS					
Amounts falling due within one year	8	(8,750)	-	(8,750)	(3,477)
NET CURRENT ASSETS		(5,467)	-	(5,467)	5,617
TOTAL ASSETS LESS CURRENT LIABILITIES		324	95,646	95,970	101,463
NET ASSETS		324	95,646	95,970	101,463
FUNDS					
Unrestricted funds	10			324	5,617
Restricted funds				95,646	95,846
TOTAL FUNDS				95,970	101,463

The financial statements were approved by the Board of Trustees and authorised for issue on 16th April, 2025 and were signed on its behalf by:



Trustee

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided on the leasehold on a straight line basis over 50 years.

Depreciation is provided on the fixtures and fittings on a straight line basis over 4 years.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Other receipts	<u>2</u>	<u>9</u>

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

3. INVESTMENT INCOME

	2024	2023
	£	£
Bank & CBF deposit interest	-	60
	<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Charitable activities	54,728	-	54,728
Other trading activities	9	-	9
Investment income	60	-	60
	<u> </u>	<u> </u>	<u> </u>
Total	54,797	-	54,797
EXPENDITURE ON			
Charitable activities			
Charitable activities	58,574	200	58,774
	<u> </u>	<u> </u>	<u> </u>
NET INCOME/(EXPENDITURE)			
Transfers between funds	(3,777)	(200)	(3,977)
	<u> </u>	<u> </u>	<u> </u>
Net movement in funds	(3,577)	(400)	(3,977)
RECONCILIATION OF FUNDS			
Total funds brought forward	9,194	96,246	105,440
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	5,617	95,846	101,463
	<u> </u>	<u> </u>	<u> </u>

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

6. TANGIBLE FIXED ASSETS

	Freehold property £	Long leasehold £	Fixtures and fittings £	Totals £
COST				
At 1 January 2024	90,446	10,000	-	100,446
Additions	-	-	7,722	7,722
At 31 December 2024	90,446	10,000	7,722	108,168
DEPRECIATION				
At 1 January 2024	-	4,600	-	4,600
Charge for year	-	200	1,931	2,131
At 31 December 2024	-	4,800	1,931	6,731
NET BOOK VALUE				
At 31 December 2024	90,446	5,200	5,791	101,437
At 31 December 2023	90,446	5,400	-	95,846

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	918	542
Other debtors	939	979
Prepayments	120	1,242
	1,977	2,763

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	380	1,591
Other creditors	8,370	1,886
	8,750	3,477

9. LOANS

An analysis of the maturity of loans is given below:

	2024 £	2023 £
Amounts falling due within one year on demand:		
Other loans	5,000	-

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

10. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	5,617	(5,293)	324
Restricted funds			
Property fund	95,846	(200)	95,646
TOTAL FUNDS	<u>101,463</u>	<u>(5,493)</u>	<u>95,970</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	53,078	(58,371)	(5,293)
Restricted funds			
Property fund	-	(200)	(200)
TOTAL FUNDS	<u>53,078</u>	<u>(58,571)</u>	<u>(5,493)</u>

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	9,194	(3,777)	200	5,617
Restricted funds				
Property fund	96,246	(200)	(200)	95,846
TOTAL FUNDS	<u>105,440</u>	<u>(3,977)</u>	<u>-</u>	<u>101,463</u>

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,797	(58,574)	(3,777)
Restricted funds			
Property fund	-	(200)	(200)
TOTAL FUNDS	<u>54,797</u>	<u>(58,774)</u>	<u>(3,977)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	9,194	(9,070)	200	324
Restricted funds				
Property fund	96,246	(400)	(200)	95,646
TOTAL FUNDS	<u>105,440</u>	<u>(9,470)</u>	<u>-</u>	<u>95,970</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	107,875	(116,945)	(9,070)
Restricted funds			
Property fund	-	(400)	(400)
TOTAL FUNDS	<u>107,875</u>	<u>(117,345)</u>	<u>(9,470)</u>

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

11. RELATED PARTY DISCLOSURES

The PCC is the managing trustee of the Ralli Memorial Trust which owns the Church Hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are prepared separately and submitted to the Charity Commission.

A management charge of £36,000 was paid by the Church Hall to the PCC, shown in management fees (2023: £36,000)

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Other trading activities		
Other receipts	2	9
Investment income		
Bank & CBF deposit interest	-	60
Charitable activities		
Hall lettings	37,277	42,029
Parish room lettings	15,799	12,699
	<u>53,076</u>	<u>54,728</u>
Total incoming resources	53,078	54,797
EXPENDITURE		
Charitable activities		
Church hall running costs	47,856	48,197
Church hall maintenance	7,760	9,520
Long leasehold	200	200
Fixtures and fittings	1,931	-
	<u>57,747</u>	<u>57,917</u>
Support costs		
Governance costs		
Accountancy and legal fees	824	857
Total resources expended	58,571	58,774
Net expenditure	<u>(5,493)</u>	<u>(3,977)</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS HOVE

England & Wales - Charity number 1134601

Accounts



ALL SAINTS
Living Faith in Hove

All Saints Hove

YEARBOOK 2024



CONTENTS

Elections of Churchwardens & Annual Parochial Meeting 2024	4
Annual Parochial Church Meeting Agenda.....	4
Minutes of the Annual Parochial Church Meeting 2023.....	5
Churchwardens' Report.....	10
Church Fabric and Maintenance.....	13
Electoral Roll.....	15
Safeguarding.....	15
Operations and Facilities.....	16
SDF Project "Revitalising the Church, Renewing the City".....	17
Music and Liturgy.....	18
Children and Families.....	19
One Bread Cafe.....	21
Church Garden.....	22

The Annual Reports and unaudited Financial Statements for the Church and Hall may be found at the back of this document.

ELECTION OF CHURCHWARDENS & ANNUAL PAROCHIAL CHURCH MEETING 2024

Meeting to be held on Sunday 19th May 2023 at 11.30am following the Sunday Eucharist. The election of the Churchwardens takes place before the APCM.

Annual Parochial Church Meeting Agenda

1. Minutes of the last APCM held on 30th April 2023
2. Apologies for absence
3. Election of PCC members
4. Parish Reports: including a report on safeguarding
5. Appointment of Independent Examiner
6. Churchwardens' Thank yous

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2023

Minutes of the meeting held on Sunday 30 April 2023 at 11.30am in the Church.

Present: Bishop Nick Holtam (Chair), the Churchwardens and approximately 40 members of the Church.

Bishop Nick Holtam opened the meeting with prayer.

Meeting for the Election of Churchwardens

Ann Joyce and Peter Millar were elected as Churchwardens for another year.

Annual Parochial Church Meeting

1) Minutes of the last APCM held on 15 May 2022

The minutes from the last APCM were agreed and signed.

Tim Digby Roberts asked a question about the Vicar's report from the Church Handbook relating to the various phases of the Purcell redevelopment and the plans to rehouse Danyal's family. The family have now been rehoused and Bishop Nick Holtam said that the Purcell development would be addressed in the report.

2) Apologies for absence:

None received.

3) Election of PCC Members and Deanery Synod Representatives:

There was one vacancy on the PCC. Jon Crane's nomination to the PCC was proposed by John King and seconded by Jamie Hancox.

Luke Evans and Tanya Palmer were elected as Deanery Synod representatives for 3 years and were thanked for their work over the previous triennium. Two vacancies remain for the Deanery Synod.

4) Parish Reports: Including a report on Safeguarding. Music and Liturgy

Dave Stevens said that we have exceeded all targets for the development of the music programme this year. The Junior Choristers and the Community Choir are progressing well. With three choirs meeting regularly we have around 80 singers through the church doors each week. The next stage is to create a choir for 13-18 year olds which will be launched in September.

The Lunchtime Concert series will resume in June. We also plan to launch a new commissioning programme for composers to provide new choral music for parish choirs. Dave Stevens thanked everyone who had been involved in music at All Saints this year. Bishop Nick Holtam thanked Dave Stevens for leading the music programme this year.

Churchwardens' Reports

Ann Joyce said that there was nothing further to add to the Churchwardens Report published in the 2023 Yearbook. There were no questions on the report.

Church Fabric Report

Peter Millar spoke about the Quinquennial Inspection and the recommendations resulting from this report. The work has been divided into four tranches – repairs to the upper south side, the lower south side, the baptistry roof area, and the west end. Peter Millar spoke about the recent inspection of the church organ. We have installed a hydrometer to measure the humidity and will continue to monitor this. The font cover has been inspected and we may need to arrange an inspection of the cable. If the inspection goes ahead a cherry picker will be hired so that the faulty lightbulbs are also replaced.

Bishop Nick Holtam thanked the Churchwardens for their reports.

Electoral Roll

There were no further updates to the report presented in the 2023 Yearbook, but Bishop Nick Holtam urged any members of the congregation who are not already on the electoral roll to sign up.

Safeguarding

Sarah Henderson said that we are looking for new members to join the Safeguarding team and would welcome approaches from the congregation, particularly if they have some experience of Safeguarding in their professional life or from experience at another church.

Operations Manager's Report

Sarah Henderson said that there had been an increase in venue hires which exceeds pre-pandemic activity and is good news for income generation. Regular activity in our spaces includes our music provision and regular hires by community organisations. We host a Ukrainian Refugee Group in the hall on Saturdays and they have recently offered to repaint the hall and purchase some benches to show their appreciation for the welcome they have received here.

In response to Tim Digby Roberts' question regarding the phases of the redevelopment, Sarah Henderson said she would be happy to share the masterplan with any members of the congregation who were interested in seeing this. In summary, the first phase of redevelopment will be the work on the vicarage. Other plans, including work on the hall and the accommodation for pastoral assistants, will be on hold until a new vicar is in post. Adrian Herbert asked whether the diocese was covering the vicarage redevelopment and Sarah Henderson confirmed that this was the case.

Sarah Henderson thanked her colleagues Emma Mead, Rose McDermott, Darren Beard and Emily Chantler for their work this year, and also thanked Peter Hansford for supporting with the strategic development project.

Sue Tatton-Brown asked about the reference to the Ralli Hall in the Church Yearbook.

Tony Mollett responded that there had been a historic link between All Saints and the Ralli Hall which is why the hall is referenced in the accounts. There is no longer a link.

Bishop Nick Holtam said it was really positive to see increased use of our spaces by local community groups this year.

Ann Joyce thanked Sarah Henderson for her work on the strategic development project this year.

Children and Families

Catherine Halloran provided some highlights on the Children and Families Ministry. The Little Fishes group meets twice a week in church, welcoming around 100 families each week and generating a steady income through donations. Over the Easter weekend we had 42 children attending services, and we have contact with around 46 children through the Sunday School with children attending on average twice a month. Our Messy Church programme has expanded over the past year, but new volunteers are needed. Catherine appealed to members of the congregation to volunteer to help with this group.

We've seen increased numbers of children being baptised this year, and 8 children participated in the First Holy Communion programme.

£200 of donations was raised by the recent Clothes Swap.

Catherine ended her report by thanking the congregation for their support and welcome of new families.

Hospitality

There were no further updates from the report in the 2023 Yearbook.

Birgit Miller asked whether it would be possible to introduce a Pay It Forward scheme for the café. Bishop Nick Holtam said that this idea would be passed on to Andrew James for consideration.

Catherine Halloran commented that the café was being used by families with young children each day, and that this was bringing more people into the church during the week.

Apostolic Partnerships

Fr Lee Chantler said that in his apostolic partnership work there had obviously been an increased focus on All Saints during the vacancy. Once a new incumbent is in place, he will be able to increase the level of work towards meeting SDF project commitments to resource other churches in Brighton and Hove.

The Sanctuary group, which provides a welcoming space for refugees, continues to meet weekly at All Saints.

We won't have a pastoral assistant for next year. This is due to ongoing difficulties in recruiting pastoral assistants across the diocese, partly due to the cost-of-living crisis.

Going forward the Diocese is looking at a more joined up strategy for recruitment of pastoral assistants and we will be able to contribute to this.

We've had a positive 'green' report from the Strategic Development Team highlighting the growth in our church groups and community projects.

Church Garden and Church Flowers

We are looking to recruit more volunteers to help Krzysztof Szydelko in the Church Garden. We now have a separate budget line to support flower provision for festival days, but we will be giving the congregation the opportunity to sign up and contribute to flowers to commemorate a loved one on a particular date. Having this calendar system in place will support the costs of flower provision across the year.

Finance Report

Tony Mollett shared a summary of the Profit and Loss in comparison to last year's figures and reported an operating loss of £92,000. The sale of the parsonage should be completed by mid-May and we are hoping for £900,000 which will be used for strategic development projects. Tony Mollett flagged up that All Saints has a deficit of around £40k each year and this has been the case for the last 5-6 years. He highlighted that part of the expenditure on the café development should have been accounted for in last year's accounts so this would make the deficit £40,000 last year.

Our energy bills have increased but we have received a grant towards these costs from the Church of England. We do need to keep the church buildings within a reasonable temperature range to ensure that the spaces are warm enough for our church and community groups.

Income: External hires of the church and hall are bringing in more income. Brighton Festival hires are also a source of funds. The management fee from the hall brings in around £30,000 each year which covers staff time in coordinating hires. Tony Mollett said that the management fee will be increased to £36,000 for 2023-24.

We've received a grant of £5,000 from St Ann's Trust (other grants), and the Hove Trinity Trust loan of £11,312 has been converted from a loan to a grant.

The café has more or less broken even which is better than expected, however Tony Mollett said that we are unable to measure the increase in electricity costs.

Our investment income has dropped this year mainly due to necessary repairs to the church building.

Expenditure: Staff wages have increased but this has largely been paid for by the Strategic Development Fund. The SDF also supports our work with children and families, and the development of our music programme.

The Church building costs a significant amount in terms of repairs and maintenance.

There is a net increase in Total Funds of £83,000 at 31/12/22 but Tony Mollett flagged that this is largely in terms of assets not cash.

Tony Mollett ended his report by asking each member of the congregation to consider increasing the amount they donate to All Saints so that as a congregation we can work

towards decreasing the deficit and aim for a breakeven budget in 2024. He emphasised that the money from the Strategic Development Fund will reduce over time and All Saints needs to be able to resource staff costs going forward. This is something that the PCC will be looking at.

In response to Tony Mollett's report, Birgit Miller asked whether All Saints could consider joining Eco Church. There was also some discussion about Solar Panels and the possibility of installing draught excluders for the doors.

Tony Mollett said that there was a plan to complete an energy audit. The PCC would be considering the implications and logistics of solar panels, and it was agreed that the idea of joining Eco Church would be explored.

In response to a question about the increase in the parish share, it was confirmed that the Parish Share has gone up by 2% to £81,600. This is 100% of the contribution requested.

Jane Downie asked whether All Saints had a Friends Organisation as this could be a way of connecting with local neighbours and businesses who have an interest in the building redevelopment. Birgit Miller said that the music programme could potentially be used to reinvigorate a Friends organisation. Tony Mollett responded that the PCC could look at this when the new incumbent was in post.

At this point in the meeting Santhosh Varghese was formally thanked for his work as Treasurer in the previous year.

Bishop Nick Holtam thanked Tony Mollett for the clear reporting and recommended the Eco Church initiative, encouraging the PCC to progress with this.

5) **Appointment of Independent Examiner**

Dominic Hill were reappointed as independent examiners for All Saints.

Peter Millar then spoke about the recruitment process for the new vicar.

Bishop Will is leading on recruitment and interviews will take place on 10 May.

6) **Churchwarden's thanks**

Ann Joyce thanked Bishop Nick Holtam for steering the ministry team, Fr Lee for rising to the challenge, Fr John for stepping in where needed, and Fr James for his support. She thanked Peter Millar for his support as her fellow Churchwarden during the vacancy.

Ann thanked Glo Boughton for her service as PCC Secretary over the years, supporting the parish through 3 vacancies. Ann said that Glo is making good progress through her rehabilitation.

Bishop Nick Holtam closed the meeting at 12.55pm with The Grace.

PARISH REPORTS

Churchwardens Report

Well, again we have had a fulfilling year and an eventful one. Where to start??

I think we have to start with saying farewell to our Associate Priest, Fr Lee Chantler and his lovely wife and family – Helen, Rose, Rowan and William. He was asked by the Bishop of Southwark to accept the parish of Christ Church, Blackfriars. Fr Lee contributed so richly to the life of All Saints. A few of us went to his induction, a very happy service. We wish Fr Lee all happiness in his new church.

This left us with our amazing team of extremely efficient people carrying everything, led so ably by Sarah Henderson, our Operations Manager, and by her side our invaluable Administrator, Emma Mead. Together with Dave, Catherine, and Patrick, these dedicated people have all ensured our church is as flourishing as it is, with growing congregations, baptisms and adult confirmations. Catherine has continued doing wonderful things week by week with the Little Fishes and with children and families. Dave has led our Sunday music with the choir, he also did wonderful work at Christmas with a magnificent concert as well as the Nine Lessons and Carols. In September it was so good to welcome Patrick from our congregation, to take on the role of manager of the One Bread Café, he is doing a fabulous job (the team members have all written their reports.) I would like to take this opportunity to wish Sarah and Luke every blessing for the forthcoming birth of their baby in August. It's such wonderful news. Sarah will set out her plans in her report.

What we are unable to do is operate without priests - Bishop Nick has been a great strength to the team and to Peter and me. He has led the team meeting every week and been their support; he has presided and preached twice a month and been a sounding board through the process of appointing a new priest for the parish. I must also say a big 'thank you' to Fr John, my husband, for presiding and preaching once a month on a Sunday as well as the Mass on Tuesday and Wednesday mornings. He and Adrian Herbert also take communion to our brothers and sisters unable to get to church in their homes. Incidentally John also keeps our altar linen looking spotless and assists Dave Stevens with proof reading of Orders of Service. We are grateful too for the help that Fr James McMahon has given us. I must also express deep gratitude to Archdeacon Martin Lloyd Williams: he has been a constant strength to us, he has, on occasions, presided and preached for us, he has chaired our PCC meetings and our Standing Committee and indeed will be chairing our APCM. On your behalf I would like to wish Archdeacon Martin well as he begins a well-deserved Sabbatical on 20th May. I'm only sad that he won't be involved in the licensing of our new Vicar.

I must now speak about the delight we have in welcoming our new priest, Catriona Cumming, to All Saints, in June. As most of you know she comes to us from York Minster where she has been Succentor for the past 6 years and before that a curate in Melton Mowbray team parish. She will be living in a house rented by the diocese until the Vicarage has been updated. She has all the attributes we need at All Saints: Bishop Will, Archdeacon Martin, Peter, Sarah and I were all of the same mind after the interview process was completed. It is a joy and, frankly, we can't wait!!!

We had a wonderful Holy Week and Easter, Bishop Nick led the procession from Palmeira Square and guided us through Palm Sunday; Bishop Martin presided and preached on Maundy Thursday and Good Friday. Bishop Nick presided and preached at the Easter Vigil on Holy Saturday and at the Mass with baptisms on Easter morning, assisted by Fr John.

A few more 'thank you's':

We wished Andrew and Synne, David and Else well as they left us to go to the theological college at Cuddesdon for him to begin his training for the priesthood. Andrew did so much for us as our first Hospitality Minister and in setting up the One Bread Café. Some of us have very happy memories of his delicious curries served after Come and Sing Evensongs.

We said goodbye and thank you to Luke Brennan, our Pastoral Assistant, who left us in September, although we still see him regularly as he accompanies Sue TB to church. It was a joy that he was among those confirmed by Bishop Nick on Sunday 28th April. That day saw six members of our community confirmed and Benji Li baptised too.

We must express special thanks to Anne Bawden and David Jewell for the restoration of the icon of Our Lady in the Spirit Chapel, it is absolutely beautiful.

Thank you to Sue and Mowle Atkins for their dedication to All Saints for well over 45 years and their constant care of the Sanctuary and attending to the needs of the clergy and training of the servers. Their work for the church and in scouting was recognised by their being awarded the Order of St Richard. Bishop Ruth presented them with their medal in September at a service in Chichester Cathedral.

During the course of the year Glo Boughton felt she had to resign from being the PCC Secretary because of ill health. She has served us with dedication for more years than she or I can care to remember. There is nothing she didn't know about the inside working of the diocese and All Saints. Glo, we are so indebted to you.

Thank you to Sarah Crompton for very kindly taking over from Glo Boughton as PCC Secretary at short notice, she has been invaluable, but she is unable to continue because of pressure of work. Matt Barrett has generously offered his services as the new PCC Secretary; we are so grateful.

Thank you to our flower team for enriching our services with beautiful floral creations and Jon Crane for the Christmas Crib and Leslie Holland for the Easter Garden. Thank you also to Krzysztof and Leslie for re-establishing and planning our memorial garden.

I cannot believe that our caretaker, Darren Beard, has, in the last few weeks, celebrated 10 years of keeping us clean and tidy. Thank you, Darren.

Dave Stevens, in his report, will mention the lunchtime concerts but I would like to thank Peter Morris for always being available to assist with the lunchtime concerts together with Adrian Herbert and Martin Drennan.

My thanks go to the Sunday morning coffee team who provide us with coffees and teas on Sunday morning and we cannot forget to thank Shirley who provides wonderful cakes etc. week after week - so very much needed and appreciated.

My thanks, as always, go to Tony Mollett, our Treasurer, for keeping our finances in such good order. We mustn't underestimate how much time and energy is needed for this, and together with Rose McDermott, our finance officer, working closely with him, they keep us in line.

Peter's Churchwarden's report tells us about all the challenging things that have been going on in and around the church. I am so grateful to him for all he does and appreciate the vast amount of his time it has taken him this year. He and I work really well together and, as I said last year, we always agree on big decisions. Peter and I would like to thank all our fantastic helpers without whom we could not function.

Ann Joyce
Peter Millar
Churchwardens

Church Fabric and Maintenance

Maintenance Work: Since the last APCM there have been no significant maintenance works required. Regular checks and maintenance to the Church roof have kept the roof in satisfactory condition. The crypt stair lift failed totally so was replaced by a secondhand lift. Last year I noted a potential problem with damp in the organ loft, but repairs to the roof steel covering have fixed this. We obtained a hygrometer to ensure we can keep the humidity in the organ loft between 55 & 65%, a demanding target.

North Side Main Drain Blockage: Two periods of heavy rain in November led to significant flooding in the basement and the crypt, with rainwater from the roof forced back into the basement drains and toilets by a collapse of the main drain on the north side of the Memorial Garden. This necessitated closing the basement to all use, requiring us to use the toilets in the hall block until we installed the Portaloos outside the north entrance to the Narthex. Investigating the cause of the blockage took a while; it was caused by the roots of the large flowering cherry tree in the Memorial Garden (which had to be removed for access for repair work) partially collapsing the original 120 year old drains for both the north side rainwater and the basement. Being 4 metres deep the repair has taken a while to finish. The resulting necessity of removing the flooring in the basement and crypt, sanitising the whole area, and replacing the flooring should be completed soon.

Font Cover: Early last year our insurers required us to have the Font Cover inspected by an engineer annually to maintain the insurance. This led to two inadequate inspections, and the realisation that to undertake this every year would cost in the order of £5,000, and while reassuring us about the safety of the lifting mechanism, could not give any assurance that the bolt fastening the lifting cables to the very thin top of the Font Cover was secure after 100 years of supporting the full weight of the Cover. It became apparent that visual inspection of the wood at the top of the Font Cover could never provide assurance that there wasn't a risk of failure at any given moment. So the PCC decided that the risk of a collapse could not be either assessed or accepted, whether insured or not. Hence the immediate decision to stop using the Font and to prevent access to the baptistry area. The process of getting approval for the removal of the Font Cover (to be put on display in the Baptistry) and its replacement with a smaller decorative hand-movable cover is underway.

Church Lighting: We still have some bulbs to replace but are considering this in light of the requirement to reduce energy usage in our lighting (for cost and zero-carbon reasons), potentially by replacing bulbs with low energy versions. However, this is not straightforward whilst retaining an adequate level of illumination. The temporary festoon lights on the main aisle side pillars have either to be removed or made permanent as part of our considerations. Minor repairs to the computer controlling the lights were required.

Church Repairs: There was no major repair work to the Church building undertaken in 2023 after last year's APCM; our plans following the Quinquennial Inspection 23 remain as I reported last year.

Spirit Chapel Rainwater Hopper: For some time this has been overflowing with rainwater leaking into the main south side pillar in the Spirit Chapel (easily visible) as its wooden supports are rotting

and allowing the hopper to settle below the drain in heavy rain. This ingress of water into the stone work is very damaging in the long term, so 18 months ago we starting planning a repair, obtaining a grant of £1,800 from Benefact towards the cost of over £12,000, the work to be undertaken by Clarkes Roofing of Eastbourne, church roof specialists. The scaffolding to do this went up and the work started on 22 April. Initial work has discovered there is a problem with the age of the lead on the roof and the original fastening method. It is necessary to remove totally about half the lead on the south side of the pitched roof to be able to remove the lower set of boards supporting it, so that we can then get at the gutter and the hopper to make the repair. The state of the lead, with old repairs etc, means that it cannot be re-used, although it is good thick lead; the replacement modern lead (to the same thickness) has to be fastened sheet-to-sheet using a circular cross section rod to wrap the adjoining sheets around to make a weather proof and secure join, and the old sheets aren't wide enough or in good enough condition to permit this. Overall, it means that we have to have new lead sheets, which has increased the cost of the repair by £11,000. This is particularly sad as the lead roofs on All Saints are particularly sound and long lasting.

Peter Millar
Churchwarden

Electoral Roll

The total number on our electoral roll is 135, a net increase of 21 since last year. We believe that this number still does not represent the full community that are associated with All Saints, and we will continue with regular drives to ensure everyone who considers themselves part of our church community is represented on the roll. Our Parish Administrator, Emma Mead, has now taken on the role of Electoral Roll Officer. If you would like to be added to the roll, please contact the Parish Office or speak to one of our Churchwardens.

Safeguarding

The PCC and employed team continue to work hard to ensure that All Saints is a safe place for everyone and that we are following safeguarding best practice. Whilst All Saints has been without a Vicar, we have been grateful to receive excellent professional support from the Diocesan safeguarding team where we have needed advice and guidance.

Our current Parish Safeguarding Officer, Sarah Henderson, took on the role temporarily two years ago. As Sarah will be giving up the role to go on maternity leave in July 2024, we are delighted that Stephanie Kittow will be soon taking on the position of Parish Safeguarding Officer. Stephanie has been a member of our church community for some time, and regularly volunteers with Catherine to support our children and families ministries, so is well placed to take on this important role. In addition, our Parish Administrator Emma Mead will take on additional duties around safeguarding administration, including DBS checks.

With these changes in personnel, and the arrival of our new Vicar in June, in the coming months we will be undertaking a review of our current safeguarding policies and practices and ensuring everything is in place for this new team to manage this very important area of work within our parish.

Operations and Facilities

The past year has presented some challenges for the team and operations here at All Saints with a much reduced clergy team, so I want to start by saying thank you to the staff team, Ann, Peter, Tony, Fr John and Bishop Nick (plus numerous other volunteers) who have worked so hard to keep things running smoothly.

It has been fantastic to see All Saints so well used by our local community over the past year. Our venue hire activity continues to increase, which is a vital income stream for All Saints. Over the past year, we've hosted concerts from Brighton Festival, London Film Music Orchestra, Sussex Symphony Orchestra and many local choirs. We've also hosted special events including The Makers' Fair and Brighton Coffee Festival, which collectively have brought thousands of people through our doors and raised our profile in the local area.

We continue to make our facilities available to some of the most vulnerable people in our community, through our ongoing partnership with The Choir With No Name (a choir for people who have experienced homelessness) who rehearse here every Monday, and our regular sessions in the Parish Hall for refugees, in partnership with the Network of International Women. Meanwhile, our Parish Hall continues to be well used by regular hirers including Tumble Tots, Amity, Schooling for Dogs and more, and the Parish Room hosts more than 10 Anonymous groups for people struggling with addiction. A big success in the past year has been the growth and expansion of One Bread Cafe, now open 5 days a week, 9am - 4pm, enabling many more people to visit All Saints each week for prayer and reflection, friendship and fellowship or just to enjoy our beautiful building.

As you will have seen from Peter Millar's Buildings report, the past 12 months have thrown up plenty of challenges to the smooth running of the building - from broken boilers to flooded toilets and plenty more in between. Despite this, the operational team here at All Saints, in particular our Administrator, Emma Mead and Caretaker, Darren Beard have kept things going and worked incredibly hard to ensure regular users of the building have been able to continue their activities.

In terms of the long-term strategic development of All Saints, our vision to transform our site, restore our church building and replace our Parish Hall with new facilities to better serve our community has not changed, but progress has been paused over the past 18 months or so whilst we have been in vacancy. However, we are pleased that the redevelopment of the old Vicarage should soon be underway, funded and led by the Diocese of Chichester. This first phase of redevelopment will fully renovate the Vicarage into a home for our new Vicar, Catriona, who will live in rented accommodation nearby until it is ready.

As well as Catriona's arrival, there will be further changes ahead in the coming months as I will be going on maternity leave for an expected 12 month period from mid-July. My role will be covered by a new part-time Events Coordinator, with other aspects of my role being taken on by existing team members. I look forward to continuing to be involved as a member of the congregation, but taking a break from my Operations Manager duties for a while!

Sarah Henderson, *Operations Manager*

SDF Project - “Revitalising the Church, Renewing the City”

As many of you will know, in 2021, All Saints was awarded £765k over a 5 year funding period from the Church of England Strategic Development Fund (SDF) as part of the Diocese of Chichester’s “Revitalising the Church, Renewing the City” project, in partnership with St Peter’s, Brighton, who also received significant funding.

The broad aim of the project was for All Saints to see growth in numbers, depth and impact as well as becoming a Resource Church supporting other parishes in a catholic tradition across Brighton and Hove. The grant consisted of capital funding towards the construction of One Bread Cafe, and enabled us to take on a number of new staff members to help grow new ministry areas at All Saints.

We have seen significant impact from the project so far, including the launch and subsequent success of One Bread Cafe, the growth of our Children and Families ministry, and the expansion of our Music programme. All of these areas have contributed hugely to the life and mission of our church and have helped to increase the number and diversity of people who join in with church activities each week, which has been wonderful to see.

However, following the departures of our Vicar, Fr Ryan, our Curate Fr Pete and our Associate Vicar, Fr Lee, as well as other unforeseen challenges such as the financial pressures of energy price inflation, some aspects of the project have not yet had a chance to progress as originally planned. Therefore, with the support of the Diocese of Chichester, and with Catriona once in post, over the coming months we will redesign the remainder of the project to best use the resources we have been given to continue to grow our ministries and congregation here at All Saints, and support other churches across Brighton and Hove. We look forward to involving the wider church membership in plans as they develop.

Sarah Henderson

Operations Manager and SDF Programme Board Representative for All Saints

Music and Liturgy

Although the absence of full-time clergy has slowed development somewhat, musical activities have been consolidated and expanded in line with current capacity. The biggest addition to the calendar was a revamped Christmas concert, now organised entirely in-house, which brought in an audience of 420 people, with several turned away at the door.

At our Remembrance concert in November we welcomed around 60 singers for a 'Come and Sing' performance of Faure's Requiem, hosted by our community choir partner, Brighton Voices.

Our lunchtime concert series also welcomed an increased number of audience members, and we began a new arrangement with the Royal Academy of Music whereby some of their best students perform in our series on the third Thursday of each month. This year's programme will continue a month longer, to the end of November. Peter Morris continues to organise the jazz element of the series, for which I'm very grateful.

Needless to say, these concert activities generate income, and we've begun consultation with other Brighton-based arts organisations regarding how we might expand our concert offering to generate further income.

Liturgically, the parish choir continues to offer an expanding and well-sung repertoire, and I'm extremely grateful for all the hard work and time that they offer to the church's life. Particular highlights for me have been an increase in renaissance repertoire, the Paul Halley mass setting at Easter and the Chilcott Jazz Mass at last October's Pet Service. The Junior Choristers have continued to grow in confidence and ability, with notable achievements in their sight-singing and theory abilities, as well as their singing - they all took part in this year's Springboard Festival to great acclaim. Currently, whilst a Sunday afternoon service on hiatus, they sing at the morning Eucharist, which has been an interesting and delightful change. I'm grateful to them and their parents for making their contribution possible.

Outreach activities have continued apace - I have been able to advise a number of churches on various music-related issues, and have assisted with the production of musical resources for other churches. In Holy Week Brighton Voices hosted a 'Come and Sing' Stainer's Crucifixion at St. Mary's in Kempdown, to help re-start one of their traditions that had fallen away since COVID.

David Stevens
Director of Music

Children and Families

Our Children and Families ministry continues to thrive at All Saints. Since last year's report, we have welcomed 14 new families to our Sunday congregation, growing new friendships and relationships within our parish community. A highlight for All Saints Children and Families Ministry has been the Baptism of two Children on Easter Sunday morning!

Our Little Fishes playgroup takes place twice per week and has grown significantly over the past year, often welcoming over 150 families each week, and generating a growing income via donations. Together we play, read, dance, and sing, forming friendships within our vibrant community. Our playgroup takes place within our wonderfully spacious church, allowing all ages to explore and enjoy our beautiful heritage building.

Increasingly, families with young children are coming into the church every day when the café is open, making use of our 'Stay and Play' children's area. Furthermore, the number of children and families using the café has increased greatly with the support of the café's growing options for snacks and refreshments available to children.

We have continued to run semi-regular Messy Church sessions this year. The fun takes place on Sunday afternoons, with arts and crafts, games, music, prayer, bible stories, and journeying through the liturgical year. Messy Church is a fantastic way in which people of all ages can come together and explore the Christian faith and the Church. Our Messy Church congregation has been gradually growing over the past year. Since re-starting Children and Families Ministry post-covid, we have been working hard to start up and experiment with what works best for cementing the pathway towards growing our Sunday congregation. We are continuing to try new activities and provisions and have had to reduce the frequency of Messy Church whilst we re-frame this ministry to make it more fruitful and sustainable.

Children's Church on Sunday mornings has also continued to grow. We explore bible stories and themes and learn about the signs and symbols in the liturgical year. At the greeting of peace, we return to Mass and spend time together with our families in the Children and Families pew area. We have books, toys, puzzles, activities, prayer tools, godly play, and other Mass items to explore through play. We also have an amazing team of young servers, readers, welcomers, and element deliverers who regularly take part in the Mass.

All of these activities have built relationships which have led to an increase in baptism requests, which is fantastic to see. We will be commencing our First Holy Communion programme on 2nd June, taking place on Sundays during mass. The children will be received for their First Communion on Sunday 7th July. We will be preparing children for Confirmation in the autumn, with some children receiving their First Communion in June as part of their Confirmation preparation.

Although All Saints does not have any direct links with schools, we have positive relationships with a number of local schools including Brunswick Primary, St Andrew's CE Primary, St Christopher's Prep School and Brighton Girls GDST who all use All Saints as a venue for Christmas carol services and school visits. We welcomed Brunswick Primary School's Year 1 pupils for their annual school

trip at the end of April. These school trips have been a fantastic triumph, and Brunswick are keen to form stronger links with accessing support with their teaching of Christianity within their Religious Studies modules.

Since last year, we have been able to access some additional SDF funding to employ support for Little Fishes, Messy Church, and Children's Church, which has made a tremendous impact on our ability to meet the needs of the growing engagement from children and families in the community.

Catherine Halloran
Children and Families Minister

One Bread Cafe

One Bread Café has now been operating for two and half years. I was appointed as Manager 7 months ago, to build on the work of Andrew James who launched the cafe back in 2021. Since then, we have been reviewing how things are currently working and making changes to increase the customer base, financial sustainability and social impact of the cafe.

Working closely with Little Fishes and other activities has been a priority to create a warmer environment and place where people want to be. A new coffee machine, new cups, and a new coffee supplier have all been implemented, which have been well received by customers and are saving money in the short to medium term. We now own all our coffee equipment and will start rapidly saving compared to the leasing cost.

The café has developed into a successful social enterprise, acquiring a reputation as a place to meet, to socialise and get involved in activities and classes. The café is also growing successfully by catering for events taking place in All Saints, including running as a bar for concerts and special events. One Bread is now open five days a week, with longer opening hours in the afternoon, and is often also open at weekends for events. We have seen a steady increase in our customer base and a more diverse clientele. Our commitment and hard work is now bearing fruit: 2023 has seen an increase of 86% in sales compared to the previous year and an increase of 106% for 2024 so far. We are working on new ways to increase our revenue (birthdays, parties, seminars, baby yoga classes).

We are pleased that since opening we have now trained and employed over 10 café staff, some of whom previously faced barriers to employment, and several of whom have been able to use One Bread as a steppingstone into further education or employment.

One of the highlights of each week is our partnership with Little Fishes, which is a great opportunity for parents and guardians to interact and grab a coffee whilst they attend the playgroup. As summer is around the corner, we are looking forward to the start of the lunchtime concerts season and offer the option to have a bite to eat to those attending concerts. The cafe is also a crucial part of the life of our church congregation; meeting for tea and coffee after the midweek Eucharists and after Mass on Sundays.

Having our church open every weekday has been a great success for All Saints and helped us make a name for ourselves in the local community.

We anticipate that 2024 will be an even greater year for One Bread Café and are looking forward to continuing to work closely with everyone within All Saints.

Patrick Hebrard
One Bread Cafe Manager

Church Garden

For the last 12 months I carried out the upkeep and maintenance of All Saints gardens with Leslie Holland's help and advice on occasions. My work is performed voluntarily and free of charge. As a contribution to All Saints, I am supporting most of the running cost including plants, bulbs, fertiliser etc...

Last year I concentrated on maintaining the memorial garden and the south garden. The wishing well has been painted, and it will be redone this summer. In autumn I planted again many spring flowering bulbs like tulips and daffodils. The garden was continuously deweeded, edges cut, roses pruned. The garden has been frequently cleared from debris, leaves, and rubbish. Fertiliser has been applied and some new perennials planted; including 2 forsythia, 12 Spirea and other plants.

This year was very challenging for the memorial garden. The beautiful cherry tree has been removed as its roots damaged the church drainage. Hopefully to be replaced soon as residents, congregation and customers are very keen on a new tree being planted.

I would like to thank Leslie's big involvement in his initiative to restore the memorial garden and the grass area as well as Peter Millar (Churchwarden) and people who kindly donated. The memorial garden is a work in progress right now but looking already so much better. We are waiting now for a quotation and contractual work to be undertaken (compost, grass which will blend with our current one). I believe the PCC will decide which tree to plant later this year. To enhance the overall look of the memorial garden, I have planted 6 colourful hydrangea alongside the wall (being charged at a reduced price to the church). I am planning to add up white flowering rockery plants and 2 climbing Virginia Creeper.

A big concern of mine, that we will have to address sooner rather than later, is the rusty metal railing surrounding both gardens. It is in urgent need to be repainted. It is getting more and more damaged and presents a risk for health and safety. I believe Peter Millar is looking into it and for some suitable paint. Volunteers to help with the painting would be a great help physically and financially and a chance for our congregation to spend time together and have a fun day.

Looking forward to seeing the result of our hard labour in the next weeks and months to come.

Krzysztof Szydelko
Church Gardener

REGISTERED CHARITY NUMBER: 1134601

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
ALL SAINTS CHURCH - HOVE**

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

ALL SAINTS CHURCH - HOVE

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Page
Report of the Trustees	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 to 16
Detailed Statement of Financial Activities	17

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The primary objective of All Saint's PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of collaborating with the resident clergy in promotion in the ecclesial parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

ACHIEVEMENT AND PERFORMANCE

Review of the year

1. The full PCC met 6 times during the year. Committees met between meetings and details of these were received by the full PCC and discussed where necessary. We were grateful for the support of Archdeacon Martin Lloyd-Williams who has chaired the PCC this year whilst we do not have a Vicar in post.
2. The year began with All Saints in vacancy, following the departure of Fr Ryan. It was also decided that our Curate, Fr Pete Leith, would move temporarily to St Nicolas Church, Brighton, to continue his curacy owing to the lack of Training Incumbent at All Saints. This move was then made permanent in July. The Right Reverend Nicolas Holtam, former Bishop of Salisbury, joined us from January as our Interim Minister, leading services regularly at All Saints and supporting the Ministry Team to deliver their work. Our Associate Vicar, Fr Lee Chantler and our Associate Priest, Fr John Joyce both stepped up to take on additional priestly duties at All Saints during the period of vacancy. Rounds of recruitment continued throughout the year for a new Vicar, however we ended 2023 without having made an appointment.
3. Despite the reduction in staffing capacity following the departure of Fr Ryan and Fr Pete, 2023 was a successful year for All Saints in terms of the expansion of our community partnerships and venue hire, with venue hire income up almost 40% on the year before. We continued strong partnerships with local charities including Team Domenica and The Choir With No Name, hosted concerts from Brighton Festival, Sussex Symphony Orchestra, London Film Music Orchestra and others, as well as hosting other special events such as Brighton Coffee Festival. We also continue to host and support a wide range of community groups, including a number of initiatives supporting refugees living in Hove.
4. During Holy Week and Easter, we were pleased to be joined by The Bishop of Chichester, who preached and presided at Palm Sunday, and The Bishop of Lewes, who preached and presided at the rest of our Holy Week and Easter services. Over 200 people attended our Easter Sunday service, which also included two baptisms.
5. In May, the PCC agreed the sale of an investment property, the Old Parsonage. Of the £900,000 proceeds, the PCC agreed to ringfence £700,000 as a designated reserve towards our future building redevelopment project. Professional fees for the sale of the Parsonage had not been budgeted for, leading to higher than expected professional and consulting fees contributing to the year's financial deficit.
6. Our One Bread Cafe continued to go from strength to strength, with sales income more than doubling from 2022, to £65,000. Following the departure of our Hospitality Minister, Andrew James, in July, we took on a new Cafe Manager, Patrick Hebrard, in September. Under Patrick's leadership, the cafe has continued to grow its customer base, and currently employs 6 part-time staff. It is now open every weekday as well as opening for concerts and special events. The cafe plays a key role in enabling All Saints to be a welcoming presence at the heart of our community.
7. Our Children and Families ministry flourished in 2023, with our Little Fishes playgroup regularly welcoming more than 90 children and their parents and carers at each session and our monthly Messy Church sessions growing in popularity. The growth of our children's ministry was particularly evident at Easter, as we welcomed more than 30 children to our Easter Day service. We have also had a number of baptisms during the year.
8. During the course of the year, we experienced a number of unexpected repair and maintenance costs, including the removal of extensive pigeon guano from inside the baptistry tower, the replacement of the crypt stairlift, the replacement of the core programming mechanism for our church lighting system and purchase of emergency additional lighting, and the urgent repair of loose stonework in an upper clerestory window. This resulted in our repairs and maintenance and major buildings expenditure being considerably higher than planned, contributing to our financial deficit. In November, very heavy rains combined with a collapsed drain led to the flooding of the entire crypt level of the church with contaminated water. This incurred further significant repair and maintenance costs in 2023, with more expected in 2024.
9. Our Associate Vicar, Fr Lee Chantler, left All Saints on 10th December to take up a new position as Rector of Christchurch, Blackfriars in the Diocese of Southwark.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

10. Our Music programme continued to grow and flourish in 2023, with the expansion of our three choirs (Parish Choir, Brighton Voices Community Choir and Junior Choristers) and our popular lunchtime concerts programme. The year ended with all of our choirs coming together with the Vaughan Williams Sinfonia for our inaugural Christmas by Candlelight concert, which was a big success, selling out of tickets and raising funds to support our ministry projects. Our choirs also sung at our Advent and Christmas services, which saw high attendance in line with the previous year.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

Financial review

Income

1. The total income received during 2023 was £433,101, a decrease of £13,820 from the £446,921 in 2022. The main sources of income were as follows;

	2023	2022
Donations and legacies	90,266	89,061
Charitable activities	1,050	1,359
Other trading activities	43,586	31,572
Investments	70,566	74,508
Grants	119,010	186,492
Other incoming resources	43,515	33,165
Cafe Sales	65,108	30,764
Total	433,101	446,921

2. Overall there has been a slight decrease in total income. Income from donations, legacies and investments has remained consistent, whilst income from grants has decreased and cafe sales have increased.

3. Charitable activities represent fees and donations received in respect of baptisms, weddings and funerals. This income is consistent with last year.

4. Other trading activities largely relate to venue hire, this was still recovering from lockdowns in 2022, but has since returned to normal historic levels in 2023.

5. The majority of grant funding received was from the Church of England Strategic Development Fund for the "Revitalising the Church, Renewing the City" project. This was the third year of funding in a five year grant from 2021 - 2026, which is primarily allocated to staffing costs in key areas of the church's mission and ministry.

6. Income from investments has decreased overall with rental income decreasing from the prior year and investment fund dividends increasing.

The trustees believe that with the support of the congregation and the Diocese, the charity is able to operate as a going concern for the foreseeable future.

Expenditure

1. The total expenditure during 2023 was £533,720 a decrease of £5,334 from the £539,054 in 2022. The main areas of expenditure were as follows;

	2023	2022
Church running expenses	86,165	98,634
Church maintenance and repairs	49,016	120,520
Staff costs	232,898	184,654
Diocesan parish share	81,979	80,916
Other costs	83,662	54,330
Total	533,720	539,054

2. In 2023, the staff costs have continued to increase, but at the slower rate than the year before.

3. Church maintenance costs were higher last year, partly due to the building and fitting out costs of the One Bread Cafe in 2022.

4. Church running expenses have increased due to the legal costs in relation to the disposal of the Holy Trinity Parsonage House.

Net cost of activity

1. The overall operating loss in 2023 was £100,619 compared with a deficit in 2022 of £92,133. After revaluation of investments, the net movement in funds was a deficit of £62,445.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

Assets

1. The resources available to the PCC at the close of 2023 totalled £1,517,481 (£1,579,926 in 2022). The main assets were as follows;

	2023	2022
Properties	0	900,000
Investments	550,000	550,000
Current net assets/liabilities	967,481	129,926
Total	1,517,481	1,579,926

2. The property was disposed of in the year, and the proceeds were invested into the investment account increasing the net assets.

3. The value of the investments for 2023 is £550,000 representing the current market value of the Martello Loft Flats.

Reserves policy

It is PCC policy to maintain a balance on the general unrestricted funds (excluding Fixed Assets) or "Free Reserves" which equates to at least 6 months' worth of unrestricted payments as contingency against unforeseen events and to cover any emergency building maintenance work. This policy will be reviewed annually.

Going concern

The charity believes that it can continue to operate and there is no sign as to why it would need to cease trading or intention to cease trading.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

During the year the following served as members of the Parochial Church Council:

Vicar:	Vacant
Associate Vicar:	The Revd Lee Chantler (Resigned 10 December 2023)
Assistant Curate:	Father Pete Leith (Resigned 21st July 2023)
Church Wardens:	Ann Joyce Peter Millar
Representatives at Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Matthew Barrett (Co-opted 4th September 2023) Jon Crane (Appointed 30th April 2023) Sarah Crompton (and Secretary from 15th May 2023) Alice Harrison Richard Latham (Resigned 26th June 2023) Tony Mollett (and Treasurer)
Secretary:	Glo Boughton (Resigned 15th May 2023)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the associate vicar, the assistant curate, the churchwardens and members of the Deanery Synod; and 3 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC has co-opted 1 member and members are warmly encouraged to stand for election.

Related parties and transactions

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £36,000 was paid by the Church Hall of the PCC, shown in other income (2022: £30,000)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1134601

Principal address

All Saints Hove
Wilbury Road
Hove
BN3 3PB

ALL SAINTS CHURCH - HOVE

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

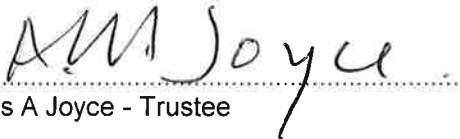
Trustees

L Evans
Ms S Crompton
Ms T Palmer
Ms A Joyce
Ms G Boughton (resigned 15.5.23)
P Millar
Ms A Harrison
R Latham (resigned 26.6.23)
T Mollett
J Crane (appointed 30.4.23)
M Barrett (appointed 4.9.23)

Independent Examiner

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Approved by order of the board of trustees on15.04.24..... and signed on its behalf by:



Ms A Joyce - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ALL SAINTS CHURCH - HOVE**

Independent examiner's report to the trustees of All Saints Church - Hove

I report to the charity trustees on my examination of the accounts of All Saints Church - Hove (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter D Hill

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Date: 25/04/2024

ALL SAINTS CHURCH - HOVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		91,316	-	-	91,316	90,420
Charitable activities						
Charitable activities		117,210	1,800	-	119,010	186,492
Other trading activities	2	108,694	-	-	108,694	62,336
Investment income	3	70,566	-	-	70,566	74,508
Other income		43,515	-	-	43,515	33,165
Total		431,301	1,800	-	433,101	446,921
EXPENDITURE ON						
Charitable activities						
Charitable activities		533,720	-	-	533,720	539,054
Net gains on investments		38,174	-	-	38,174	175,239
NET INCOME/(EXPENDITURE)		(64,245)	1,800	-	(62,445)	83,106
RECONCILIATION OF FUNDS						
Total funds brought forward		1,559,926	20,000	-	1,579,926	1,496,820
TOTAL FUNDS CARRIED FORWARD		1,495,681	21,800	-	1,517,481	1,579,926

The notes form part of these financial statements

ALL SAINTS CHURCH - HOVE

**BALANCE SHEET
31 DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS						
Tangible assets	6	-	-	-	-	900,000
Investment property	7	550,000	-	-	550,000	550,000
		550,000	-	-	550,000	1,450,000
CURRENT ASSETS						
Debtors	8	29,991	-	-	29,991	15,912
Investments	9	978,965	-	-	978,965	178,566
Cash at bank and in hand		20,726	21,800	-	42,526	25,711
		1,029,682	21,800	-	1,051,482	220,189
CREDITORS						
Amounts falling due within one year	10	(34,068)	-	-	(34,068)	(42,615)
NET CURRENT ASSETS		995,614	21,800	-	1,017,414	177,574
TOTAL ASSETS LESS CURRENT LIABILITIES		1,545,614	21,800	-	1,567,414	1,627,574
CREDITORS						
Amounts falling due after more than one year	11	(49,933)	-	-	(49,933)	(47,648)
NET ASSETS		1,495,681	21,800	-	1,517,481	1,579,926
FUNDS						
Unrestricted funds	13				1,495,681	1,559,926
Restricted funds					21,800	20,000
TOTAL FUNDS					1,517,481	1,579,926

The financial statements were approved by the Board of Trustees and authorised for issue on 15/04/24 and were signed on its behalf by:

A Joyce
A Joyce - Trustee

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are held at market value.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Church centre hiring fees	43,586	31,572
Cafe sales	65,108	30,764
	<u>108,694</u>	<u>62,336</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

3. INVESTMENT INCOME

	2023	2022
	£	£
Rents received	45,259	66,679
CBF Investment & Deposit Fund	25,307	7,829
	<u>70,566</u>	<u>74,508</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No member of the PCC received any remuneration during the year.

Trustees' expenses

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	90,420	-	-	90,420
Charitable activities				
Charitable activities	166,492	20,000	-	186,492
Other trading activities	62,336	-	-	62,336
Investment income	74,508	-	-	74,508
Other income	33,165	-	-	33,165
Total	<u>426,921</u>	<u>20,000</u>	<u>-</u>	<u>446,921</u>
EXPENDITURE ON				
Charitable activities				
Charitable activities	539,054	-	-	539,054
Net gains on investments	175,239	-	-	175,239
NET INCOME	63,106	20,000	-	83,106
Transfers between funds	6,000	(6,000)	-	-
Net movement in funds	69,106	14,000	-	83,106
RECONCILIATION OF FUNDS				
Total funds brought forward	1,490,820	6,000	-	1,496,820
TOTAL FUNDS CARRIED FORWARD	<u>1,559,926</u>	<u>20,000</u>	<u>-</u>	<u>1,579,926</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

6. TANGIBLE FIXED ASSETS

	Freehold property £
COST	
At 1 January 2023	900,000
Disposals	(900,000)
	<hr/>
At 31 December 2023	-
	<hr/>
NET BOOK VALUE	
At 31 December 2023	-
	<hr/>
At 31 December 2022	900,000
	<hr/> <hr/>

7. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 January 2023 and 31 December 2023	550,000
	<hr/>
NET BOOK VALUE	
At 31 December 2023	550,000
	<hr/>
At 31 December 2022	550,000
	<hr/> <hr/>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	1,703	2,405
Other debtors	2,900	1,745
Prepayments	25,388	11,762
	<hr/>	<hr/>
	29,991	15,912
	<hr/> <hr/>	<hr/> <hr/>

9. CURRENT ASSET INVESTMENTS

	2023	2022
	£	£
Other investments	978,965	178,566
	<hr/> <hr/>	<hr/> <hr/>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 12)	5,353	10,927
Trade creditors	7,726	24,695
Taxation and social security	5,259	-
Other creditors	15,730	6,993
	<u>34,068</u>	<u>42,615</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 12)	<u>49,933</u>	<u>47,648</u>

12. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>5,353</u>	<u>10,927</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>49,933</u>	<u>47,648</u>

13. MOVEMENT IN FUNDS

	At 1.1.23	Net	Transfers	At
	£	movement	between	31.12.23
		in funds	funds	£
	£	£	£	£
Unrestricted funds				
General Fund Unrestricted	1,559,926	(64,245)	(700,000)	795,681
Designated Reserve	-	-	700,000	700,000
	<u>1,559,926</u>	<u>(64,245)</u>	<u>-</u>	<u>1,495,681</u>
Restricted funds				
General Fund Restricted	20,000	1,800	-	21,800
	<u>1,579,926</u>	<u>(62,445)</u>	<u>-</u>	<u>1,517,481</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	431,301	(533,720)	38,174	(64,245)
Restricted funds				
General Fund Restricted	1,800	-	-	1,800
TOTAL FUNDS	433,101	(533,720)	38,174	(62,445)

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General Fund Unrestricted	1,490,820	63,106	6,000	1,559,926
Restricted funds				
General Fund Restricted	-	20,000	-	20,000
Welcome Area	6,000	-	(6,000)	-
	6,000	20,000	(6,000)	20,000
TOTAL FUNDS	1,496,820	83,106	-	1,579,926

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	426,921	(539,054)	175,239	63,106
Restricted funds				
General Fund Restricted	20,000	-	-	20,000
TOTAL FUNDS	446,921	(539,054)	175,239	83,106

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General Fund Unrestricted	1,490,820	(1,139)	(694,000)	795,681
Designated Reserve	-	-	700,000	700,000
	<u>1,490,820</u>	<u>(1,139)</u>	<u>6,000</u>	<u>1,495,681</u>
Restricted funds				
General Fund Restricted	-	21,800	-	21,800
Welcome Area	6,000	-	(6,000)	-
	<u>6,000</u>	<u>21,800</u>	<u>(6,000)</u>	<u>21,800</u>
TOTAL FUNDS	<u>1,496,820</u>	<u>20,661</u>	<u>-</u>	<u>1,517,481</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	858,222	(1,072,774)	213,413	(1,139)
Restricted funds				
General Fund Restricted	21,800	-	-	21,800
TOTAL FUNDS	<u>880,022</u>	<u>(1,072,774)</u>	<u>213,413</u>	<u>20,661</u>

The PCC agreed in November 2023 to establish a Designated Reserve of £700,000 for the future redevelopment of the Church Hall and associated buildings as part of the All Saints Strategic Plan.

14. RELATED PARTY DISCLOSURES

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £36,000 was paid by the Church Hall of the PCC, shown in other income (2022: £30,000)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

ALL SAINTS CHURCH - HOVE

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	40,995	39,567
Donations	31,954	27,919
Gift aid	17,317	21,575
Charitable activities	1,050	1,359
	<u>91,316</u>	<u>90,420</u>
Other trading activities		
Church centre hiring fees	43,586	31,572
Cafe sales	65,108	30,764
	<u>108,694</u>	<u>62,336</u>
Investment income		
Rents received	45,259	66,679
CBF Investment & Deposit Fund	25,307	7,829
	<u>70,566</u>	<u>74,508</u>
Charitable activities		
Grants	119,010	186,492
Other income		
Other receipts	43,515	33,165
Total incoming resources	<u>433,101</u>	<u>446,921</u>
EXPENDITURE		
Charitable activities		
Wages	232,898	184,654
Church running expenses	86,165	98,634
Youth and social gathering	2,041	5,212
Church maintenance and repairs	49,016	120,520
Upkeep of services	59,690	45,498
Ministry	81,979	80,916
	<u>511,789</u>	<u>535,434</u>
Support costs		
Governance costs		
Accountancy and legal fees	21,931	3,620
Total resources expended	<u>533,720</u>	<u>539,054</u>
Net expenditure	<u>(100,619)</u>	<u>(92,133)</u>

This page does not form part of the statutory financial statements

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
HOVE PARISH CHURCH HALL (RALLI MEMORIAL)**

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Page
Report of the Trustees	1 to 2
Independent Examiner's Report	3
Statement of Financial Activities	4
Balance Sheet	5
Notes to the Financial Statements	6 to 10
Detailed Statement of Financial Activities	11

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The primary objective of the Charity is to promote the mission of the Church through pastoral, evangelistic, social and ecumenical activities including the provision of space and the letting of facilities to local organisations.

ACHIEVEMENT AND PERFORMANCE

Review of the year

The Parish Hall was very well used in 2023, with an 11% increase in income on the previous year.

Regular hirers include Tumble Tots, Schooling for Dogs, child and adult ballet classes, Amity retirement group, the Young Actors group, Scouts and baby sensory classes.

The hall also hosts regular activities to support refugees living in Hove, including our weekly Sanctuary sessions (hosted in partnership with the Network of International Women) and weekly drop-in sessions for Ukrainian refugees. These activities have become a vital part of council-funded services for refugees in our city, and have enabled All Saints to use our buildings to support some of the most vulnerable people in our community.

The Parish Room continues to be well used, hosting 11 Anonymous groups per week (including Alcoholics Anonymous, Narcotics Anonymous and others). Providing this space at an affordable rent helps these crucial groups to continue to meet. Meanwhile, our Parish Kitchen is regularly used by the Choir With No Name to feed 30-40 people who have experienced homelessness each week, as well as regular cook and eat sessions for refugees.

Again, our community facilities were impacted by high maintenance and repair costs which meant that we ended the year with a small deficit.

FINANCIAL REVIEW

Financial review

1. The total receipts from lettings were £54,728 (2022 £48,540). The increase was due to lockdown restrictions during the Covid 19 pandemic being lifted.
2. Overall expenditure increased to £58,774 (2022 £51,862). This has remained relatively stable as the majority of the expenditure consists of management charges paid by the Church Hall to the PCC.
3. The PCC notes that per the Trust Deed the funds of the Hall are unrestricted and can be used for any ecclesiastical purpose as the PCC decides. At this time the PCC is carefully reviewing its investment strategy and finance structure for 2024.
4. The total investments held by the Trust were £0 (2022 £4,578) this is due to the account being closed.

Reserves policy

It is PCC policy to manage the Hall finances so that the building is self-financing and is not a drain on the main PCC funds. The PCC continues to monitor the Hall reserves to maintain a level such that this policy is not undermined.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

During the year the following served as members of the Parochial Church Council:

Vicar:	Vacant
Associate Vicar:	The Revd Lee Chantler (Resigned 10 December 2023)
Assistant Curate:	Father Pete Leith (Resigned 21st July 2023)
Church Wardens:	Ann Joyce Peter Millar
Representatives at Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Matthew Barrett (Co-opted 4th September 2023) Jon Crane (Appointed 30th April 2023) Sarah Crompton (and Secretary from 15th May 2023) Alice Harrison Richard Latham (Resigned 26th June 2023) Tony Mollett (and Treasurer)
Secretary:	Glo Boughton (Resigned 15th May 2023)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the associate vicar, the assistant curate, the churchwardens and members of the Deanery Synod; and 3 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC has co-opted 1 member and members are warmly encouraged to stand for election.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

250184

Principal address

All Saints Hove
Wilbury Road
Hove
BN3 3PB

Trustees

Independent Examiner

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Approved by order of the board of trustees on 15.04.24 and signed on its behalf by:


Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HOVE PARISH CHURCH HALL (RALLI MEMORIAL)**

Independent examiner's report to the trustees of Hove Parish Church Hall (Ralli Memorial)

I report to the charity trustees on my examination of the accounts of Hove Parish Church Hall (Ralli Memorial) (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr Peter D Hill

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Date: 25/04/2024

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Charitable activities		54,728	-	54,728	48,540
Other trading activities	2	9	-	9	39
Investment income	3	60	-	60	31
Total		54,797	-	54,797	48,610
EXPENDITURE ON					
Charitable activities					
Charitable activities		58,574	200	58,774	51,862
NET INCOME/(EXPENDITURE)					
Transfers between funds	9	(3,777) 200	(200) (200)	(3,977) -	(3,252) -
Net movement in funds		(3,577)	(400)	(3,977)	(3,252)
RECONCILIATION OF FUNDS					
Total funds brought forward		9,194	96,246	105,440	108,692
TOTAL FUNDS CARRIED FORWARD		5,617	95,846	101,463	105,440

The notes form part of these financial statements

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**BALANCE SHEET
31 DECEMBER 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	6	-	95,846	95,846	96,046
CURRENT ASSETS					
Debtors	7	2,763	-	2,763	7,424
Cash at bank		6,331	-	6,331	6,731
		9,094	-	9,094	14,155
CREDITORS					
Amounts falling due within one year	8	(3,477)	-	(3,477)	(4,761)
NET CURRENT ASSETS					
		5,617	-	5,617	9,394
TOTAL ASSETS LESS CURRENT LIABILITIES					
		5,617	95,846	101,463	105,440
NET ASSETS					
		5,617	95,846	101,463	105,440
FUNDS					
Unrestricted funds	9			5,617	9,194
Restricted funds				95,846	96,246
TOTAL FUNDS					
				101,463	105,440

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

15.04.24.

A.M. Joyce
Trustee

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided on the leasehold on a straight line basis over 50 years.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Other receipts	9	39

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

3. INVESTMENT INCOME

	2023 £	2022 £
Bank & CBF deposit interest	<u>60</u>	<u>31</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Charitable activities	48,540	-	48,540
Other trading activities	39	-	39
Investment income	31	-	31
Total	<u>48,610</u>	<u>-</u>	<u>48,610</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	51,662	200	51,862
NET INCOME/(EXPENDITURE)	(3,052)	(200)	(3,252)
Transfers between funds	(200)	200	-
Net movement in funds	(3,252)	-	(3,252)
RECONCILIATION OF FUNDS			
Total funds brought forward	12,446	96,246	108,692
TOTAL FUNDS CARRIED FORWARD	<u>9,194</u>	<u>96,246</u>	<u>105,440</u>

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

6. TANGIBLE FIXED ASSETS

	Freehold property £	Long leasehold £	Totals £
COST			
At 1 January 2023 and 31 December 2023	<u>90,446</u>	<u>10,000</u>	<u>100,446</u>
DEPRECIATION			
At 1 January 2023	-	4,400	4,400
Charge for year	-	200	200
At 31 December 2023	<u>-</u>	<u>4,600</u>	<u>4,600</u>
NET BOOK VALUE			
At 31 December 2023	<u>90,446</u>	<u>5,400</u>	<u>95,846</u>
At 31 December 2022	<u>90,446</u>	<u>5,600</u>	<u>96,046</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	542	1,657
Other debtors	979	4,578
Prepayments	1,242	1,189
	<u>2,763</u>	<u>7,424</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	1,591	2,876
Other creditors	1,886	1,885
	<u>3,477</u>	<u>4,761</u>

9. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	9,194	(3,777)	200	5,617
Restricted funds				
Property fund	96,246	(200)	(200)	95,846
TOTAL FUNDS	<u>105,440</u>	<u>(3,977)</u>	<u>-</u>	<u>101,463</u>

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,797	(58,574)	(3,777)
Restricted funds			
Property fund	-	(200)	(200)
TOTAL FUNDS	<u>54,797</u>	<u>(58,774)</u>	<u>(3,977)</u>

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General fund	12,446	(3,052)	(200)	9,194
Restricted funds				
Property fund	96,246	(200)	200	96,246
TOTAL FUNDS	<u>108,692</u>	<u>(3,252)</u>	<u>-</u>	<u>105,440</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	48,610	(51,662)	(3,052)
Restricted funds			
Property fund	-	(200)	(200)
TOTAL FUNDS	<u>48,610</u>	<u>(51,862)</u>	<u>(3,252)</u>

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	12,446	(6,829)	-	5,617
Restricted funds				
Property fund	96,246	(400)	-	95,846
TOTAL FUNDS	<u>108,692</u>	<u>(7,229)</u>	<u>-</u>	<u>101,463</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	103,407	(110,236)	(6,829)
Restricted funds			
Property fund	-	(400)	(400)
TOTAL FUNDS	<u>103,407</u>	<u>(110,636)</u>	<u>(7,229)</u>

10. RELATED PARTY DISCLOSURES

The PCC is the managing trustee of the Ralli Memorial Trust which owns the Church Hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are prepared separately and submitted to the Charity Commission.

A management charge of £36,000 was paid by the Church Hall to the PCC, shown in management fees (2022: £30,000)

HOVE PARISH CHURCH HALL (RALLI MEMORIAL)**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Other trading activities		
Other receipts	9	39
Investment income		
Bank & CBF deposit interest	60	31
Charitable activities		
Hall lettings	42,029	37,854
Parish room lettings	12,699	10,686
	<u>54,728</u>	<u>48,540</u>
Total incoming resources	54,797	48,610
EXPENDITURE		
Charitable activities		
Church hall running costs	48,197	45,436
Church hall maintenance	9,520	5,314
Long leasehold	200	200
	<u>57,917</u>	<u>50,950</u>
Support costs		
Governance costs		
Accountancy and legal fees	857	912
Total resources expended	<u>58,774</u>	<u>51,862</u>
Net expenditure	<u>(3,977)</u>	<u>(3,252)</u>

This page does not form part of the statutory financial statements

Accounts



ALL SAINTS
Living Faith in Hove

All Saints Hove

YEARBOOK 2023



CONTENTS

Elections of Churchwardens & Annual Parochial Meeting 2023	4
Annual Parochial Church Meeting Agenda	4
Minutes of the Annual Parochial Church Meeting 2022.....	5
Parish Reports.....	9
Churchwardens' Report.....	9
Church Fabric and Maintenance.....	11
Electoral Roll.....	12
Safeguarding.....	12
Operations and Facilities.....	13
Music and Liturgy.....	14
Children and Families.....	15
One Bread.....	16
Apostolic Partnerships.....	17
All Saints Garden	18

The Annual Reports and unaudited Financial Statements for the Church and Hall may be found at the back of this document.

ELECTION OF CHURCHWARDENS & ANNUAL PAROCHIAL CHURCH MEETING 2023

Meeting to be held on Sunday 30th April 2023 at 11.30am following the Sunday Eucharist. The election of the Churchwardens takes place before the APCM.

Annual Parochial Church Meeting Agenda

1. Minutes of the last APCM held on 15th May 2022
2. Apologies for absence
3. Election of PCC members
4. Parish Reports: including a report on safeguarding
5. Appointment of Independent Examiner
6. Churchwarden's thankyou

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2022

Minutes of the meeting held on Sunday 15 May 2022 at 11.15am in the Church.

Present: Fr Ryan Green (Chairman) and approximately 40 members of the Church.

Fr Ryan welcomed everyone to the meeting.

Election of Churchwardens

Ann Joyce and Peter Millar were duly re-elected for a further year.

Annual Parochial Church Meeting

Minutes of the last Annual Parochial Church Meeting on 30 May 2021 were agreed and signed.

Apologies for Absence were received from Peter Hansford, Sue Tatton-Brown & Netta Millar.

Election of PCC members:

Peter Hansford and Synne Dyvik had served for 3 years and were thanked for all that they had done. Last year we had 2 vacancies unfilled meaning there are 4 possible vacancies. Tony Mollett has agreed to return and it is great to have him back. We are pleased to have Alice Harrison who has a young family join us and Richard Latham who was married here last year. This leaves just 1 vacancy.

Parish Reports

The reports and accounts had been circulated in the year book.

Churchwardens' Report

Ann Joyce said 'we weren't going to add anything to our report but I absolutely have to stand with my hands up in apology for an unforgivable omission in the report, I failed to include any mention of Fr Angus who moved in the autumn to become Vicar of St George's Whyke in Chichester after 4 years as our much loved curate. His care and personal warmth made him an integral part of our parish life and we enjoyed his time with us and in welcoming Jack and Alfie as they too arrived. We wish Fr Angus, Mthr Jess and the boys all good things for the future.'

Fr Ryan had been in touch with Fr Angus who enjoyed Holy Week and has been made very welcome.

Safeguarding Report

Fr Ryan read out the report and emphasised four areas covered in the SQP protocol: 1. Safer Activities, 2. Safer Practices, 3. Safer Structures, 4. Safer People. This is a PCC requirement to ensure compliance, but the work is led by the PSO.

Accounts

Santosh gave an overview of 2021.

Highlights

Operating Income: We were impeded by lockdown which had an effect on our income but still managed to turn out a balanced budget for the year (+£3,000) which brought it to almost pre covid.

Strategic Development Fund (C of E): Awarded £765,000 in restricted funds distributed over a six year period, the majority during the first four years. This helped fund the café construction and five new roles.

Miscellaneous: We also received an Archdeacon's loan of £20,000 and obtained a Barclays 'Bounce Back' loan of £50,000. Our investments realised a gain of £26,000 by selling Schrodgers and M&G Fund holdings and reinvesting some of the proceeds into C of E CBF investment Fund.

Income £337,209: Lunchtime concerts were unable to take place for most of the year. Planned giving has remained stable and we received grants for urgent repairs to the east end and parapets.

Expenses £334,272: There was a large drop in repairs and maintenance. The major building item comprises of the café construction and some spend left over from the tower repairs. Staff wages and salaries have increased by 50% as we added 5 new roles to our team. General repairs and maintenance were £25,204 mainly due to replacing a boiler. Utilities have increased to £20,457. Operations £12,852, advertising and software licence.

Balance Sheet: Net Assets gone up by £28,000 (£1.5m).

Tony Mollett referred to £6,000 in the restricted fund which he thought was going to be spent on the café in 2022 and Santosh replied that he would check that this is correct.

Fr Ryan said that the accounts look healthy but we need to remember the loans that we have received (which will need paying back) and that if we want to keep our ministry team at its current level we will

need to raise an extra £250,000 a year by the time the strategic funding comes to an end. Parish giving was almost at a level to cover the £80,000 Parish Share that we give to the diocese.

Income Budget 2022 £274,000: This does not include SDF and will mostly come from giving (£90,000 including gift aid) as our congregation grows; fundraising (£20,000); an additional £16,000 for church hire income compared to last year as we are looking to make use of the crypt in a different way after the summer (total £39,000). It is hoped the café income will increase from £5,000 to (£15,000). Rental and investment income (£75,000); hall operating profit (£20,000); grants (£15,000).

Expense Budget 2022 £272,500: Parish share we agreed (£80,000); salaries (£40,000) not planned for any increases as fully staffed at the moment; music (£35,000) will increase as choral progress will require some investments; electricity and gas planning for (£25,000) which is now likely to be £50,000 for the church and £20,000 for the hall, rental hire has been increased. Vicarage and rentals (£16,000), still making a small surplus on the vicarage; repairs and maintenance (£15,000); insurance (£12,500); council tax (£12,000) for the vicarage; other (£37,000).

In answer to John Francis' question about the Parsonage where Danyal and his family live, Fr Ryan said that we are making plans to sell it to make funds available for our redevelopment project. We currently receive £650 per month rental for the Parsonage.

Fr Ryan gave a massive "thank you" to Santosh, Sarah and Rose for all the work they have done and he has been blown away by what they have achieved.

Appointment of Independent Examiner

Santosh Varghese explained that we moved from Hacker Young to Dominic Hill last year and they made some changes to the way the accounts are presented. He proposed that we use Dominic Hill for second year for the accounts. The congregation agreed that we continue with Dominic Hill.

Vicar's Report

Fr Ryan explained that the year book had been set out in a slightly different way this year so that you can really see the aspects of ministry that we are growing into and he was sure that you can have a sense of the energy, renewing what we did before the pandemic as well as new things.

Our bid for the National Heritage Lottery Fund was unsuccessful. We worked hard to put this bid together and have had a really good response as to why it didn't work. Purcell, our architects, are going to give us a quote for creating a new master plan which will be in phases: (1) redeveloping the hall, (2) linking the new community spaces with the church, (3) creating a vicarage apartment in the old vicarage with pastoral assistants on the top floor. The biggest issue is that our spaces do not work together which is why we need to revisit the original plans for the site. It is possible that we would receive lottery funding for the bridging element between the church and hall.

We are still moving ahead with the sale of the Parsonage which was initially for a Syrian family for 5 months, Danyal and his family have been there for 7 years which has been good and the children have

been taking part in services. We continue to look after them pastorally and are now working with the council to get them rehoused.

The nursery will be moving out of the crypt at the end of July and we have decided it will be used by our children, our choral programme, OrgelKids and by Team Domenica as we are looking to maximise space in a different way.

We have, as a ministry team, been focussing on our new outward-facing missional projects, we also want to ensure that our congregation feels nurtured and cared for.

Pete Leith is coming to be our curate at the end of June together with his wife, Jenny. His focus will be very much on pastoral care (particularly in his first year) and he will be renewing our pastoral links with the care homes. It is very very important that all of you keep an eye on each other, please contact the clergy team if you have a concern about someone.

Fr Lee is currently in Fr Angus' old house and we are in communication with the Diocese about the housing situation for him and our new curate.

“Thank yous”

Ann and John Joyce, basically for being fabulous; Peter and Netta, churchwarden and flowers; Fr David; Christof and Patrick for doing the gardens; Alan organist; Rose, Sue and Mowle working behind the scenes; Ann Bawden for the flowers; Santosh and Mithra treasurer and flowers; Glo secretary; Iona pastoral assistant; Dave Director of Music; Peter Hansford for all his work on the Strategic Development team; Luke and Tanya Deanery Synod; Catherine children and families; Andrew and Synne café and safeguarding; Peter Morris lunchtime concerts; Sarah Henderson operations manager, Sarah Crompton electoral roll officer; John Crane easter garden; Sarah Rogers administrator; Darren Beard caretaker. Thanks to everyone in this parish for the love which we share with one another.

Fr Ryan closed the meeting with the Grace.

PARISH REPORTS

Churchwardens' Report

Well, that has been some year!!! Exciting as well as a challenge, so, where to start?

It has been a year in which our vicar, Fr Ryan Green, was offered the post of Director of Ordinands in the Llandaff Diocese and Canon Theologian of Llandaff Cathedral. We had a farewell party and presentation on November 27th and of course, a drop of prosecco.

A year in which we welcomed Fr Pete Leith as curate: he was made deacon in July but his training incumbent left at the end of November, so he needed to continue his training with Fr Dominic Keech at St Nicholas', Brighton. He has kept up contacts in the parish by taking Holy Communion to a number of housebound parishioners.

We hosted an ordination of Priests in All Saints on June 12th. It was a wonderful occasion, especially as Laura Darrall, our former pastoral assistant, was ordained at that service.

The staff have been absolutely amazing, managed so ably by our operations manager, Sarah Henderson, without whom so many ongoing projects would not happen. The churchwardens are so grateful for all the work she has done and continues to do. Fr Lee has stepped into big shoes so brilliantly: he has kept the parish running and the staff and churchwardens happy. We are so fortunate to have Bishop Nick Holtam, retired Bishop of Salisbury, who has managed the staff from a pastoral point of view and has presided and preached on two Sundays per month. His wisdom and advice have been invaluable to those of us who are involved with the appointment of a new priest. I must also thank Fr John, my husband, who, like Bishop Nick, has been presiding, preaching and generally been standing in taking services where necessary and, incidentally, washing and ironing the altar linen and proof reading for Dave Stevens.

In September we welcomed our new pastoral assistant, Luke Brennan, who among other things helps Catherine Halloran with some of her amazing work. Catherine's work with Children's Church, Little Fishes, Messy Church and all the other ways in which she relates to so many children and families, inspiring new people to begin to come to worship with us and seek baptism and other sacraments remains inspirational.

Music at All Saints has been and remains a vitally important part of our life. Dave Stevens has worked very hard during the year with the choir who lead us in worship on Sundays and Holy Days but also in the Come and Sing Evensongs each month which have seen many other keen and talented singers come to join with us and the inspirational directors of music Dave has invited to direct. Dave has also worked, ably assisted by Birgit Miller, with children to form a Junior choir who have begun to sing a regular monthly Evensong. His Brighton Voices community choir are making great strides and in Holy Week performed Stainer's Crucifixion as part of our contemplation of the suffering of Jesus. Alan Ireland, our organist, has been a vital part of our musical life Sunday by Sunday. 2022 also saw the first full Lunchtime Concerts season since the pandemic, which was a great success. Our thanks go to Peter Morris who has curated and organised the concert seasons so well for many years and has now handed the reins over to Dave for the 2023 season.

The One Bread Café under Andrew James' leadership as our Hospitality Minister has gone from strength to strength attracting lots of people to drop in during the week. He has trained assistants not just as baristas but as welcoming faces for the café. But that is not the limit of his work – he continues to work with refugees and asylum seekers each week and he is also available to provide food on other occasions for parish events and for others. His curries following the Come and Sing Evensongs have been much enjoyed – even the one where we needed milk to cool the palate which he has promised not to repeat!

Sadly Sarah Rogers, our parish administrator, left us in January to go to work at Church House. We held a small farewell party and made a presentation to her. Her knowledge of All Saints and how it works was immense and we thought irreplaceable. But we were so fortunate to be able to appoint Emma Mead who has somehow picked up the many reins and has managed to take up seamlessly where Sarah left off, not an easy task! She is joined in the office by Rose McDermott who continues her excellent work as our Finance Assistant. We all remain immensely grateful to Darren, our caretaker, who is always so kind and helpful.

We'd like to thank Santhosh Verghese for his hard work as our Treasurer. Sadly, he had to resign due to pressure of work and we welcomed Tony Mollett back at a really crucial time; with finances even more stretched, he keeps us and our finances in perfect order! So does Glo Boughton, PCC secretary, who has a very difficult job especially in a vacancy. Her knowledge of the legal bits of a vacancy and her knowledge of the diocese is invaluable. Sarah Crompton, our electoral roll officer has also kept us in line.

Holy Week this year was wonderful: we welcomed Martin Warner, the Bishop of Chichester, who wanted to be with us on Palm Sunday, walking with us, presiding over the liturgy and sharing our witness in the most moving and holy time of the year. Then we had Will Hazelwood, the Bishop of Lewes, with us for the great Three Days (the Triduum) later in the week, leading us on Maundy Thursday, Good Friday, the Easter Vigil and Easter Day with baptisms on Easter morning. What a joy that was. The music was amazing, and we thank the choir under the direction of Dave Stevens, with our organist, Alan Ireland. Not least, of course, we must thank the flower team led by Anne Bawden for producing such a fabulous display of flowers which contributes to the glory of the resurrection.

The serving team under the watchful eye of Sue Atkins are there every Sunday adding richness to our worship. New servers and Ministers of Communion have been trained and joined the team.

Meanwhile Peter Millar has done a fantastic job in trying to plug the holes in our wonderful church, it is never ending (see his report) there is always something to be mended or an architect or a scaffolder to meet or a ladder to climb to inspect crumbling stonework or bulbs to replace.

No church can run successfully without volunteers and both Peter and I would like to express our gratitude to all those who help us Sunday by Sunday: we couldn't do it without you. The gardens at the front of the church would quickly become a wilderness without the care they are given by Krzysztof. Talking of gardens, Jon Crane has once again brought his artistic talent to the Christmas crib and Easter Garden.

I would also at this stage like to thank Peter for all his support this year, it is very much appreciated and, believe it or not, we agree about everything!!!!

We think this year is going to be exciting and with God's help we will be able to discern a dynamic priest who will catch a glimpse of the vision and work that Fr Ryan started, and was so able in undertaking, and feel called to join us and lead us on the journey.

Ann Joyce & Peter Millar

Churchwardens

Church Fabric and Maintenance

Maintenance Work: Since the last APCM there have been no major maintenance works required. Regular checks and maintenance to the Church roof have kept the roof in satisfactory condition. As the tiled roof is well past its expected life of 100 years regular maintenance is vital and undertaken by our experienced roofer. The Church Hall roof leaks are still keeping our roofer busy. Pigeons had taken residence in the Baptistry roof space due to an unlatched hatch. They have been removed, the space cleansed and a new latch fitted to the hatch. Both outer doors to the Lower Vestry and the Crypt had become difficult to close as the upper hinge pintles had loosened; both pintles were removed and re-fastened. The wooden gate to the North passage of the church was replaced and is now secure. Recently we have tested the fire alarm system in the Crypt and replaced faulty components and added fire and CO alarms to the boiler room. We have completed a PAT test of all electrical equipment and booked a full electrical system test shortly. A potential problem with damp in the organ loft which might compromise the organ workings is being investigated, but the cause is not yet identified.

Church Lighting: We have obtained a remote control for the light winches in the centre aisle roof, so can replace bulbs or repair lights easily. Since the bulb replacement programme in Feb 22 some more bulbs have failed, but will be replaced when we next hire the necessary cherry picker.

Hand Rails to the SW Door Steps: These were approved finally and installed in August 2022; they have proved a boon with the café being open every day.

All Saints Church Repairs: Our Church Architect completed his Quinquennial Inspection in Feb 23. The most urgent task was to repair loose stonework round the quatrefoil window in the west most Upper Clerestory Window above the nave, which created a significant safety risk of large stones falling into the nave. This required an internal scaffolding tower, and repairs were completed in March 23. We are in the process of planning the required work identified in the QI to ensure the external stonework of the church is in good order. This will be a 4-5 year project and require significant fundraising. In the meantime we are seek separate funding for repairs to the lead roof over the Spirit Chapel and the South Aisle, which have long standing leaks. Historic England now forbid the replacement of lead roofs with zinc or stainless steel unless the lead of the roof has been stolen, so that option is no longer viable to cure leak problems.

Peter Millar

Electoral Roll

The total number on our electoral roll is 115. This represents an increase from previous year, but we believe that it still doesn't represent the full community that are associated with All Saints and will continue to try and recruit more people to the Electoral Roll this year. Sarah Crompton from the PCC is our Electoral Roll Officer. If you would like to get your name on the list, please do get in touch with her, one of the Wardens or the Parish Office.

Safeguarding

In May 2022, Synne Dyvik stood down from the role of Parish Safeguarding Officer, having made big strides in ensuring All Saints is fully compliant with the latest Diocesan safeguarding frameworks. We are very grateful to Synne for all her hard work and wisdom during her time in the role. Operations Manager Sarah Henderson (part of the employed Ministry Team at All Saints) took over the role of Parish Safeguarding Officer from Synne on an interim basis, with the hope that in due course a volunteer from the congregation will be found to take on this very important role.

As our community outreach work at All Saints continues to grow and we support more vulnerable groups in our community, safeguarding has become increasingly important, and we are working in close collaboration with other voluntary sector groups who use our spaces to ensure that best practice is followed. We are continuing to work on improving policies, procedures and induction processes for volunteers to ensure that they feel properly prepared for the roles they take on.

Following the departure of both Synne and Fr Ryan, we have been grateful to receive additional support and guidance from the Diocese of Chichester's safeguarding team during the past few months.

Sarah Henderson

Safeguarding Officer

Operations and Facilities

Over the past year, All Saints has bounced back from multiple lockdowns and is now exceeding pre-pandemic levels of activity across our site, which is excellent news for both income generation and community outreach. There is a huge diversity of groups using our site each week: from Team Domenica providing training and support to young adults with learning disabilities, to the Choir with No Name providing a space for people affected by homelessness to sing and eat together, to our many Anonymous fellowship groups, to name but a few. Of particular note this past year, All Saints has become a hub for refugee support in Brighton and Hove, now hosting multiple sessions each week for refugees living in our city.

All Saints continues to be known as a venue for high quality live music, hosting the likes of Brighton Festival, Sussex Symphony Orchestra, Brighton Festival Chorus and many others over the past year, alongside the return of our popular Lunchtime Concerts series.

With hundreds of people regularly using our site each week, keeping our facilities running smoothly can be challenging at times, and we are very aware of the urgent need to update and improve our facilities. Nonetheless, it's been fantastic to see what a valuable role All Saints plays as a welcoming space at the heart of our community in Hove, and to strengthen our relationships with our local MP, councillors and many voluntary sector, arts and community groups this year. Especially during the winter energy bill crisis and cost of living squeeze, it's felt important to be able to keep All Saints open as a free, warm (ish) space for some of the most vulnerable people in our community.

Behind the scenes, we have been busy working on our long-term strategic development plans for All Saints. In autumn 2022, we worked with our chosen architects, Purcell on a new masterplan for the redevelopment of our site. The first phase of this project will transform the All Saints Vicarage back into a residence for our new Vicar and is set to commence in the next few months, funded and led by the Diocese of Chichester. Planning and fundraising for the other elements of the redevelopment plan are continuing alongside this, and our new Vicar (once appointed) will play a significant role in this.

My role as Operations Manager involves overseeing our Strategic Development funded (SDF) project, which currently funds the majority of our paid Ministry Team. I liaise regularly with the Programme Board to ensure that we are delivering on project objectives and planning ahead to ensure that the impact of the work can be sustained once the project funding comes to an end.

Operations at All Saints are supported by our fantastic team: our new Administrator, Emma Mead, who has become quickly embedded in our team replacing Sarah Rogers who left in January after 10 years at All Saints, our caretaker Darren Beard, and our Finance Assistant, Rose McDermott. We have also been fortunate in the past year to secure some additional SDF funding to employ a part-time Marketing and Communications Officer, Emily Chantler.

Sarah Henderson

Operations Manager

Music and Liturgy

Our music programme has continued to grow and flourish over the past year. We now have three choirs as part of the growing Vaughan Williams School of Music at All Saints. Our **Parish Choir** continues to grow and develop, singing at Sunday Eucharists and festivals. Our **Community Choir**, Brighton Voices, is open to anyone without audition. It rehearses weekly and gives concerts to raise money for local charities and takes part in community events at All Saints – they were an integral part of the creation of a new Festival of Remembrance for Brighton & Hove and our Nine Lessons and Carols service in 2022, as well as performing Stainer's The Crucifixion during Holy Week.

Our **Junior Choristers**, a group for boys and girls aged 7 – 13 was formed in September 2022 and meets twice a week after school. They sing at the monthly Messy Evensong and take part in regular Sunday afternoon evensongs. The aim of this group is to offer a cathedral-style education, but without a similar level of sung services. Choristers are offered free singing lessons and work through the ABRSM and RSCM theory and musical knowledge programmes. We recruit choristers based on their potential, with a focus on offering places to children who might not otherwise access similar musical education opportunities. The Junior Choir is steadily growing and currently has 8 members. We have a plan already in place to add new choirs for different age groups in 2023 – 24. We were also fortunate this year to recruit Birgit Miller to help lead the Junior Choir, providing singing lessons to each child every week.

Alongside all this, we have also continued to expand our musical outreach activities: **'Come and Sing' Evensong and Supper** launched in January 2022. Each month All Saints welcomes a guest conductor to conduct the choir at Evensong. Singers from the local area are invited to take part on a 'turn up and join in' basis. After each evensong, choir and congregation join together in the One Bread café for fellowship and food. We have been delighted to welcome guest conductors from Chapel Royal Hampton Court Palace, Lancing College and Portsmouth Cathedral. As we seek to grow our musical engagement with local schools, we have recently taken delivery of a small pipe organ kit, which can be taken to schools and built by pupils, using lessons developed by Orgelkids, a European education programme. A number of schools have expressed interest in the programme, and All Saints will begin to deliver it to local schools later this year.

2022 was also the first year of our new commissioning programme where we invite composers to engage with the needs of parish choirs and provide new choral music with provides an appropriate level of difficulty, without compromise in quality. Our first commission, a new piece by Alexander Campkin, was performed at Nine Lessons and Carols in December.

Our well-established **Lunchtime Concerts** season bounced back fully after the pandemic and was well attended, offering a mix of classical and jazz concerts alongside a lunch offer at One Bread. After many years of curating the series, this was Peter Morris' final season of concerts, and he's now handed over the reins to me to organise the next series beginning this June.

David Stevens

Director of Music

Children and Families

Our Children and Families ministry continues to thrive at All Saints. Since re-starting our Children's Church ministry after the Covid-19 pandemic, we have welcomed over 26 new families, growing new friendships and relationships within our parish community.

Our Little Fishes playgroup takes place twice per week and has grown significantly over the past year, often welcoming over 100 families each week, and generating a growing income via donations. Together we play, read, dance, and sing, forming friendships within our vibrant community. Our playgroup takes place within our wonderfully spacious church, allowing all ages to explore and enjoy our beautiful heritage building. Increasingly, families with young children are coming into the church every day when the café is open, making use of our 'Stay and Play' children's area, which has been so important to be able to offer during the current cost of living crisis.

On the first Sunday of each month, we have our marvellous Messy Church. The fun takes place in the afternoon with arts and crafts, games, music, prayer, bible stories, and journeying through the liturgical year. Messy Church is a fantastic way in which people of all ages can come together and explore the Christian faith and the Church. Our Messy Church congregation has been gradually growing over the past year.

Children's Church on Sunday mornings has also continued to grow. We explore bible stories and themes, and learn about the signs and symbols in the liturgical year. At the greeting of peace, we return to Mass and spend time together with our families in the Children and Families pew area. We have books, toys, puzzles, activities, prayer tools, godly play, and other Mass items to explore through play. We also have an amazing team of young servers, readers, welcomers, and element deliverers who regularly take part in the Mass.

All of these activities have built relationships which have led to an increase in baptism requests, which is fantastic to see. Last Eastertide we also had our First Holy Communion programme take place with 8 children being received for their First Communions on the Sunday before Pentecost. This programme will soon be commencing for 2023.

Although All Saints does not have any direct links with schools, we have positive relationships with a number of local schools including Brunswick Primary, St Andrews CE Primary, St Christophers Prep School and Brighton Girls GDST who all use All Saints as a venue for Christmas carol services and school visits.

Last summer, we also redecorated the crypt to turn it into a multi-functional youth space. It now hosts social activities for our Junior Choristers twice a week, Children's Church on Sundays and young adults from Team Domenica every day during term time. Thank you to everyone in the congregation who generously donated to help us transform the crypt – it has been fantastic to have a dedicated space to welcome children and young people into All Saints.

Catherine Halloran

Children and Families Minister

One Bread and Hospitality

At the centre of our Hospitality ministry is our One Bread Café, which opened in November 2021. Since its launch the café has developed into a successful social enterprise, and also been the catalyst for a number of outreach initiatives under the banner of the One Bread Project.

Just over a year since its launch, One Bread is now open five days a week and has seen a steady increase in its customer base, generating £30k in sales in its first year. We have so far trained and employed 8 café staff, many of whom previously faced barriers to employment, and several of whom have been able to use One Bread as a stepping stone into further education or employment.

One Bread has enabled us to offer hospitality and welcome to our Little Fishes families who use the church each week and grab a coffee whilst they attend the playgroup, and also doubles up as a bar for concerts and special events. We have also taken on a few large-scale catering events for private functions in recent months, which has been a great way to expand our offer. The cafe also provides a welcoming environment for tea and coffee service after Mass on Sundays, and provides food for monthly Evensong and Supper events.

Being able to have our church open every weekday has been transformative for All Saints, and has helped generate a number of creative community partnerships as part of the One Bread Project. These include:

- **The Sanctuary:** Delivered in partnership with the Network of International Women, The Sanctuary provides a welcoming space every week for refugees housed temporarily in the local area to cook and eat together, and have a space to meet, chat, play and just be. This initiative has been funded and supported by the local council, and has activated a number of fruitful partnerships with other local charities. We also worked together on a large event for International Women's Day 2022, which was attended by the Archbishop of Canterbury, Justin Welby.
- **Time to Talk tea parties:** In collaboration with local charity Time to Talk, One Bread hosts monthly tea parties for isolated elderly people from the local area. One Bread provides a delicious afternoon tea, and volunteers chat with the attendees.
- **Makers Fair:** Twice a year, we collaborate with the Makers Fair to host 65+ high quality local makers, opening up the café for visitors to enjoy.
- We partnered with local Ukrainian women to host a **Fete for Ukraine** in April 2022, raising over £11,000 for a children's hospital in Ukraine and kickstarting an ongoing partnership where we host weekly drop-in support sessions for Ukrainian refugees every Saturday.
- In addition, a growing number of other local groups use One Bread as a base for meetings and events, including a group offering language classes to refugees, the local U3A and the Choir with No Name.

Andrew James

Hospitality Minister

Apostolic Partnerships

My role as Associate Vicar and Director of Apostolic Teams is split 50/50 between my role at All Saints, and a Diocesan role focused on resourcing other churches across Brighton and Hove.

Over this past year, I've focused on three areas of work:

Firstly, as Associate Vicar at All Saints and a core member of the Ministry Team here, I've continued to support our team as they initiate and grow new missional projects here at All Saints. In particular, I've worked with Dave on the setting up and running of our new Junior Choristers programme, with Catherine on the ongoing development of Messy Church, and with Andrew on expanding the Sanctuary refugee project, building new partnerships and strengthening relationships with other local voluntary sector groups as well as advocacy work with local councillors and MPs.

Secondly, I've been involved in running our Pastoral Assistants programme. Last year, we were delighted that our previous Pastoral Assistant, Iona Morphet, was accepted to theological college at Westcott House, Cambridge. This year, we welcomed Luke Brennan as Pastoral Assistant, who has been getting stuck in with projects including Little Fishes and our Junior Choristers, as well as serving on Sundays and embarking on theological study and reflection. Many churches, including ours, have struggled to recruit Pastoral Assistants in recent years, due in part to changing economic circumstances making it harder for young people to take a year out of work or study. Consequently, we are currently working alongside the Diocese to re-envision what this strand of work may look like in the coming years.

Thirdly, alongside Fr Ryan before his departure, I've been working on plans for how All Saints might meet our SDF project commitments to resource other churches in our city. Though this work was necessarily paused following Ryan's departure, I am currently working alongside teams at the Diocese on a revised strategy to help build confidence and lay leadership in other Eucharistic-centred churches across Brighton and Hove, the details of which we hope to be able to share in the next couple of months.

Fr Lee Chantler

Associate Vicar

All Saints Church Garden

I have taken the responsibility to look after the All Saints` garden since April 2021. I was very pleased to continue the great work that Leslie Holland started.

All work is performed voluntarily and free of charge, including plants, fertiliser, etc, which is my kind of donation to the church.

In this time, I built the wishing well for plants and built the brick borders around the garden and the cherry tree. I organised the garden pebbles which replaced the previous bark chippings.

I planted in both the southern and memorial gardens many spring and summer bulbs including daffodils, tulips, summer lilies, dahlias and peonies etc. (I hope they will flower this year!). In addition, perennial plants have been extended throughout the gardens. I concentrate more on the maintenance of both gardens. Each year, fertiliser is applied to the lawn, roses and other plants. This year I have applied 10 kg fertiliser and plant food. The garden is cleared frequently from weeds, leaves, rubbish, and debris. Frequently the plants are pruned, and the garden borders looked after 2-3 times a year. The Phygellus shrub in front of the All Saints Sign in the southern corner is pruned to make it more visible from the street. Last year I trimmed the Escolonia bushes in the memorial garden alongside the paved path. I have performed lawn mowing in the memorial garden, currently saving the caretaker this task.

Looking forward to a colourful and flowery summer in our All Saints Gardens!

Krzysztof Szydelko

REGISTERED CHARITY NUMBER: 1134601

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
ALL SAINTS CHURCH - HOVE**

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

ALL SAINTS CHURCH - HOVE

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Page
Report of the Trustees	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 to 16
Detailed Statement of Financial Activities	17

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The primary objective of All Saint's PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of collaborating with the resident clergy in promotion in the ecclesiological parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

ACHIEVEMENT AND PERFORMANCE

Review of the year

1. The full PCC met 6 times during the year with an average level of attendance of 79%. Committees met between meetings and details of these were received by the full PCC and discussed where necessary.

2. Over the course of 2022 All Saints gradually bounced back from the previous year of lockdowns and associated disruption, including drastically reduced venue hire income.

Our community partnerships and venue hires grew and ultimately exceeded pre-pandemic levels. Highlights included a new regular hire partnership with the Choir with No Name, a busy Brighton Festival season, and regular concerts with Sussex Symphony Orchestra, Brighton Festival Chorus and others.

3. Following its opening at the end of 2021, from January onwards the One Bread Café grew in popularity, with sales income reaching over £30k by the end of the year. The café is now well established, with a team of 4 part-time café staff.

This enables us to keep the church open most days as a place of welcome and hospitality for the whole community, as well as offering training and employment opportunities to people looking for their first step into the hospitality industry. Overall construction costs for the café (the last of which were paid in Spring 2022) were higher than expected, contributing to a financial deficit for the year.

4. In March, we hosted a special event for International Women's Day, celebrating refugee women living in Brighton and Hove, where we were joined by the Archbishop of Canterbury, Justin Welby. This event also marked the beginning of our new missional project, The Sanctuary, which provides a welcoming space twice a month for refugees living in temporary accommodation in Brighton and Hove.

Over the course of 2022, All Saints became well established as a go-to point for refugee support in the city, and also started to host a weekly support session for Ukrainian refugees following the outbreak of the war in February.

5. In April, All Saints hosted the Diocesan Chrism Masses, welcoming clergy from across the Diocese over two services. Our Easter and Holy Week services were well attended, marking a return to pre-pandemic levels following a much-reduced service in 2021. This year, 9 children participated in our First Holy Communion programme, and received their first communions at Easter.

6. Our Little Fishes playgroup has gone from strength to strength, now running twice a week and attracting up to 70 children and their families each week, generating increased trade for the One Bread Café. We were also delighted to offer baptisms to a number of children from Little Fishes this year, and continue to grow our Sunday Children's Church.

7. In July, our new Curate, Pete Leith joined the All Saints team, completing our expanded Ministry Team.

8. In September, our Junior Choir programme commenced, with 8 children joining initially. Choir members rehearse twice a week, sing at monthly Evensong services and also have access to individual singing lessons each week.

Along with our church choir and our community choir, Brighton Voices, this new choir forms an important part of our growing musical outreach programme, under the umbrella of the Vaughan Williams School of Music.

9. From October onwards, All Saints was hit by soaring energy bills in both the church and hall. Despite our best efforts to increase efficiency, our bills were dramatically higher than they had been in previous years, contributing to a financial deficit for the year.

10. In November, our Vicar Fr Ryan took up a new post as Diocesan Director of Ordinands and Canon Theologian at Llandaff Cathedral. November saw us host a number of goodbye events for Fr Ryan, and enter a period of Vacancy at All Saints, with our Churchwardens and Ministry Team stepping up to cover key roles during this period.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

11. In December, we hosted a number of Christmas concerts, as well as our usual Christmas services. Our Nine Lessons and Carols service, featuring all three of our choirs, was extremely well attended with over 300 people, marking an increase in pre-pandemic attendance levels.

Despite Fr Ryan's departure, the year ended with a sense of growth and confidence as our ministry projects, visibility in the local community and church attendance are increasing.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

FINANCIAL REVIEW

Financial review

Income

1. The total income received during 2022 was £446,921, an increase of £109,836 from the £337,085 in 2021. The main sources of income were as follows;

	2022	2021
Donations and legacies	89,061	69,810
Charitable activities	1,359	2,253
Other trading activities	31,572	22,600
Investments	74,508	64,125
Grants	186,492	139,614
Other incoming resources	33,165	38,683
Cafe Sales	30,764	
Total	446,921	337,085

2. In general, most forms of income have increased as a result of all activities getting back to normal after the Covid 19 pandemic. Donations and legacies income has remained consistent and income from grants has increased with a full year of Strategic Development Funding from the Church of England.

3. Charitable activities represent fees and donations received in respect of baptisms, weddings and funerals. This income has decreased in the year.

4. Other trading activities largely relate to venue hire where income has recovered to pre Covid 19 levels.

5. In the year a cafe was opened and the first year has generated sales of £30,764.

The trustees believe that due to relaxation of restrictions and therefore the return of most income generating activities combined with the support of the congregation and the Diocese, the charity is able to operate as a going concern for the foreseeable future.

Expenditure

1. The total expenditure during 2022 was £539,054 an increase of £205,106 from the £333,948 in 2021. The main areas of expenditure were as follows;

	2022	2021
Church running expenses	98,634	58,217
Church maintenance and repairs	120,520	110,761
Staff costs	184,654	78,086
Diocesan parish share	80,916	71,287
Other costs	54,330	15,597
Total	539,054	333,948

2. In 2022 there has been a significant increase in the staff costs increasing from £78,086 to £184,654. This is due to a full year of increased staffing levels funded by the Strategic Development Fund.

3. Church maintenance costs have also increased from £110,761 to £120,520. This includes final building and fitting out costs of the One Bread Cafe.

4. Church running expenses are significantly higher due to the major increase in energy costs together with general inflation.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Net cost of activity

1. The overall operating loss in 2022 was £92,133 compared with a surplus in 2021 of £3,137. After revaluation of investments, the net movement in funds was a surplus of £83,106.

Assets

1. The resources available to the PCC at the close of 2022 totalled £1,579,926 (£1,496,820 in 2021). The main assets were as follows;

	2022	2021
Properties	900,000	700,000
Investments	550,000	550,000
Current net assets/liabilities	129,926	246,820
Total	1,579,926	1,496,820

2. The total net realisable value of the property is reported at £900,000.

3. The value of the investments for 2022 is £550,000 representing the current market value of the Martello Loft Flats.

Reserves policy

It is PCC policy to maintain a balance on the general unrestricted funds(excluding Fixed Assets) or "Free Reserves" 'which equates to at least 6 months' worth of unrestricted payments as contingency against unforeseen events and to cover any emergency building maintenance work. This policy will be reviewed annually.

Going concern

The charity believes that it can continue to operate and there is no sign as to why it would need to cease trading or intention to cease trading.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

During the year the following served as members of the Parochial Church Council (PCC):

Vicar:	The Revd Ryan Green (Chair)(Resigned 28 November 2022)
Associate Vicar	The Revd Lee Chantler
Assistant Curate:	Father Pete Leith (Appointed 13 September 2022)
Churchwardens:	Ann Joyce Peter Millar
Representatives of Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Peter Hansford (Resigned 15 May 2022) Synne Dyvik (Resigned 15 May 2022) Sarah Crompton Alice Harrison (Appointed 15 May 2022) Richard Latham (Appointed 15 May 2022) Tony Mollett (Appointed 15 May 2022)
Secretary	Glo Boughton
Treasurer	Santhosh Varghese (Resigned 13 September 2022)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the assistant curate, the associate vicar, the churchwardens and members of the Deanery Synod; and 3 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC have co-opted 2 members and members are warmly encouraged to stand for election.

Related parties and transactions

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £30,000 as paid by the Church Hall of the PCC, shown in other income (2021: £33,600)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1134601

Principal address

All Saints Hove
Wilbury Road
Hove
BN3 3PB

ALL SAINTS CHURCH - HOVE

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

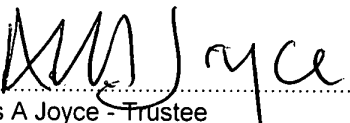
Trustees

The Rev Dr R Green (resigned 28.11.22)
S Varghese (appointed 7.1.22) (resigned 13.9.22)
L Evans
Ms S Crompton
Ms T Palmer
P G Hansford (resigned 15.5.22)
Ms S Dyvik (resigned 15.5.22)
Ms A Joyce
Ms G Boughton (appointed 20.4.22)
P Millar
Ms A Harrison (appointed 15.5.22)
R Latham (appointed 15.5.22)
T Mollett (appointed 15.5.22)

Independent Examiner

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Approved by order of the board of trustees on 26 March 2023 and signed on its behalf by:


.....
Ms A Joyce - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ALL SAINTS CHURCH - HOVE**

Independent examiner's report to the trustees of All Saints Church - Hove

I report to the charity trustees on my examination of the accounts of All Saints Church - Hove (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA Cert PFS which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter D Hill
FCA Cert PFS
Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Date: 18.04.2023

ALL SAINTS CHURCH - HOVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		90,420	-	-	90,420	72,063
Charitable activities						
Charitable activities		166,492	20,000	-	186,492	139,614
Other trading activities	2	62,336	-	-	62,336	22,548
Investment income	3	74,508	-	-	74,508	64,125
Other income		33,165	-	-	33,165	38,735
Total		426,921	20,000	-	446,921	337,085
EXPENDITURE ON						
Charitable activities						
Charitable activities		539,054	-	-	539,054	333,948
Net gains on investments		175,239	-	-	175,239	26,013
NET INCOME		63,106	20,000	-	83,106	29,150
Transfers between funds	13	6,000	(6,000)	-	-	-
Net movement in funds		69,106	14,000	-	83,106	29,150
RECONCILIATION OF FUNDS						
Total funds brought forward		1,490,820	6,000	-	1,496,820	1,467,670
TOTAL FUNDS CARRIED FORWARD		1,559,926	20,000	-	1,579,926	1,496,820

The notes form part of these financial statements

ALL SAINTS CHURCH - HOVE

BALANCE SHEET
31 DECEMBER 2022

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS						
Tangible assets	6	900,000	-	-	900,000	700,000
Investment property	7	550,000	-	-	550,000	550,000
		<u>1,450,000</u>	<u>-</u>	<u>-</u>	<u>1,450,000</u>	<u>1,250,000</u>
CURRENT ASSETS						
Debtors	8	15,912	-	-	15,912	31,660
Investments	9	178,566	-	-	178,566	208,313
Cash at bank and in hand		5,711	20,000	-	25,711	101,982
		<u>200,189</u>	<u>20,000</u>	<u>-</u>	<u>220,189</u>	<u>341,955</u>
CREDITORS						
Amounts falling due within one year	10	(42,615)	-	-	(42,615)	(95,135)
		<u>157,574</u>	<u>20,000</u>	<u>-</u>	<u>177,574</u>	<u>246,820</u>
NET CURRENT ASSETS						
		<u>1,607,574</u>	<u>20,000</u>	<u>-</u>	<u>1,627,574</u>	<u>1,496,820</u>
TOTAL ASSETS LESS CURRENT LIABILITIES						
		<u>1,559,926</u>	<u>20,000</u>	<u>-</u>	<u>1,579,926</u>	<u>1,496,820</u>
CREDITORS						
Amounts falling due after more than one year	11	(47,648)	-	-	(47,648)	-
		<u>1,559,926</u>	<u>20,000</u>	<u>-</u>	<u>1,579,926</u>	<u>1,496,820</u>
NET ASSETS						
FUNDS						
Unrestricted funds	13				1,559,926	1,490,820
Restricted funds					20,000	6,000
					<u>1,579,926</u>	<u>1,496,820</u>
TOTAL FUNDS						

The financial statements were approved by the Board of Trustees and authorised for issue on 26th Nov 2023 and were signed on its behalf by:

ANN JOYCE
ANN JOYCE

The notes form part of these financial statements

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are held at market value.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Church centre hiring fees	31,572	22,548
Café sales	30,764	-
	<hr/> 62,336 <hr/>	<hr/> 22,548 <hr/>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

3. INVESTMENT INCOME

	2022 £	2021 £
Rents received	66,679	49,213
CBF Investment Fund dividend	7,829	14,912
	<u>74,508</u>	<u>64,125</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No member of the PCC received any remuneration during the year.

Trustees' expenses

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	72,063	-	-	72,063
Charitable activities				
Charitable activities	-	139,614	-	139,614
Other trading activities	22,548	-	-	22,548
Investment income	64,125	-	-	64,125
Other income	38,735	-	-	38,735
Total	<u>197,471</u>	<u>139,614</u>	<u>-</u>	<u>337,085</u>
EXPENDITURE ON				
Charitable activities				
Charitable activities	194,334	139,614	-	333,948
Net gains on investments	26,013	-	-	26,013
NET INCOME	29,150	-	-	29,150
RECONCILIATION OF FUNDS				
Total funds brought forward	1,461,670	6,000	-	1,467,670
TOTAL FUNDS CARRIED FORWARD	<u>1,490,820</u>	<u>6,000</u>	<u>-</u>	<u>1,496,820</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

6. TANGIBLE FIXED ASSETS

	Freehold property £
COST OR VALUATION	
At 1 January 2022	700,000
Revaluations	200,000
	<u>900,000</u>
At 31 December 2022	<u>900,000</u>
NET BOOK VALUE	
At 31 December 2022	<u>900,000</u>
At 31 December 2021	<u>700,000</u>

Cost or valuation at 31 December 2022 is represented by:

	Freehold property £
Valuation in 2022	200,000
Cost	700,000
	<u>900,000</u>

7. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 January 2022 and 31 December 2022	<u>550,000</u>
NET BOOK VALUE	
At 31 December 2022	<u>550,000</u>
At 31 December 2021	<u>550,000</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	2,405	3,290
Other debtors	1,745	11,356
Prepayments	11,762	17,014
	<u>15,912</u>	<u>31,660</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

9. CURRENT ASSET INVESTMENTS

	2022 £	2021 £
Other investments	<u>178,566</u>	<u>208,313</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Bank loans and overdrafts (see note 12)	10,927	-
Trade creditors	24,695	4,121
Other creditors	6,993	91,014
	<u>42,615</u>	<u>95,135</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022 £	2021 £
Bank loans (see note 12)	<u>47,648</u>	<u>-</u>

12. LOANS

An analysis of the maturity of loans is given below:

	2022 £	2021 £
Amounts falling due within one year on demand:		
Bank loans	<u>10,927</u>	<u>-</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>47,648</u>	<u>-</u>

13. MOVEMENT IN FUNDS

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General Fund Unrestricted	1,490,820	63,106	6,000	1,559,926
Restricted funds				
General Fund Restricted	-	20,000	-	20,000
Welcome Area	6,000	-	(6,000)	-
	<u>6,000</u>	<u>20,000</u>	<u>(6,000)</u>	<u>20,000</u>
TOTAL FUNDS	<u>1,496,820</u>	<u>83,106</u>	<u>-</u>	<u>1,579,926</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	426,921	(539,054)	175,239	63,106
Restricted funds				
General Fund Restricted	20,000	-	-	20,000
TOTAL FUNDS	<u>446,921</u>	<u>(539,054)</u>	<u>175,239</u>	<u>83,106</u>

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General Fund Unrestricted	1,461,670	29,150	1,490,820
Restricted funds			
Welcome Area	6,000	-	6,000
TOTAL FUNDS	<u>1,467,670</u>	<u>29,150</u>	<u>1,496,820</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	197,471	(194,334)	26,013	29,150
Restricted funds				
Major Work Expenditure	139,614	(139,614)	-	-
TOTAL FUNDS	<u>337,085</u>	<u>(333,948)</u>	<u>26,013</u>	<u>29,150</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022**

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General Fund Unrestricted	1,461,670	92,256	6,000	1,559,926
Restricted funds				
General Fund Restricted	-	20,000	-	20,000
Welcome Area	6,000	-	(6,000)	-
	<u>6,000</u>	<u>20,000</u>	<u>(6,000)</u>	<u>20,000</u>
TOTAL FUNDS	<u>1,467,670</u>	<u>112,256</u>	<u>-</u>	<u>1,579,926</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	624,392	(733,388)	201,252	92,256
Restricted funds				
General Fund Restricted	20,000	-	-	20,000
Major Work Expenditure	139,614	(139,614)	-	-
	<u>159,614</u>	<u>(139,614)</u>	<u>-</u>	<u>20,000</u>
TOTAL FUNDS	<u>784,006</u>	<u>(873,002)</u>	<u>201,252</u>	<u>112,256</u>

14. RELATED PARTY DISCLOSURES

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £30,000 as paid by the Church Hall of the PCC, shown in other income (2021: £33,600)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

ALL SAINTS CHURCH - HOVE

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	39,567	36,733
Donations	27,919	23,361
Gift aid	21,575	9,716
Charitable activities	1,359	2,253
	<u>90,420</u>	<u>72,063</u>
Other trading activities		
Church centre hiring fees	31,572	22,548
Café sales	30,764	-
	<u>62,336</u>	<u>22,548</u>
Investment income		
Rents received	66,679	49,213
CBF Investment Fund dividend	7,829	14,912
	<u>74,508</u>	<u>64,125</u>
Charitable activities		
Grants	186,492	139,614
Other income		
Other receipts	33,165	38,735
Total incoming resources	<u>446,921</u>	<u>337,085</u>
EXPENDITURE		
Charitable activities		
Wages	184,654	78,086
Church running expenses	98,634	58,217
Youth and social gathering	5,212	1,331
Church maintenance and repairs	120,520	110,761
Upkeep of services	45,498	12,946
Ministry	80,916	71,287
	<u>535,434</u>	<u>332,628</u>
Support costs		
Governance costs		
Accountancy and legal fees	3,620	1,320
Total resources expended	<u>539,054</u>	<u>333,948</u>
Net (expenditure)/income	<u>(92,133)</u>	<u>3,137</u>

This page does not form part of the statutory financial statements

Mrs A Joyce
All Saints Church
All Saints Hove
Wilbury Road
Hove
BN3 3PB

27 March 2023
Our ref: A610.97

Dear Ann

INDEPENDENT EXAMINATION – ALL SAINTS CHURCH

We have carried out an independent examination on the accounts for the year ended 31 December 2022 as requested. Please see the below notes of matters arising from this independent examination.

MATTERS ARISING

1. The reported net loss of £92,133 shows that the charity has been affected by the cost of living crisis and the general inflation of costs. The building is also undergoing significant restoration works.
2. We note that the payroll costs of the charity has risen by £106,568 which is more than double last year. This area needs review to ensure the appropriate level of staff is considered for the charity to ensure it can maintain funds.
3. Please provide us with photographic ID of all trustees in order for us to keep on file.
4. Please confirm if there are any close or connected relationships between any trustees and suppliers. This includes spouses, parents, children or siblings.
5. Have the trustees carried out and recorded a review of the internal financial controls to ensure they are sufficient. This will include the entry of data on to bookkeeping software, access to banks, approval processes and payments made. It may also include the decision making process for upcoming expenditure.
6. We have considered the going concern basis of the charity and are in agreement that the accounts should be prepared on a going concern basis. There was no note in the 2021 accounts to confirm this. It is our recommendation that this is included.
7. There is no note in these accounts in relation to the reserves policy. Please confirm to us what the reserves policy of the charity is so we can include this.

FEES

We have sent the fee for this work previously. If you require a copy, please let me know.

I trust that I have adequately explained the present position. Should you have any points that you wish to raise please do not hesitate to contact me.

Yours sincerely

Katy Veevers
Dominic Hill Associates Limited

Accounts



ALL SAINTS
Living Faith in Hove

All Saints Hove

YEARBOOK 2022



CONTENTS

‘Staggering on Broken feet,’ an introduction by Fr Ryan	4
Elections of Churchwardens & Annual Parochial Meeting 2022	5
Annual Parochial Church Meeting Agenda.....	5
Minutes of the Annual Parochial Church Meeting 2021.....	6
Annual Parochial Church Meeting.....	6
Parish Reports.....	10
Churchwardens’ Report.....	10
Church Fabric and Maintenance.....	11
Electoral Roll.....	11
Safeguarding.....	12
Deanery Synod.....	12
Operations and Facilities.....	13
Music and Liturgy.....	14
Children and Families.....	15
One Bread.....	16
Apostolic Partnerships.....	17

The Annual Reports and unaudited Financial Statements for the Church and Hall may be found at the back of this document.

Staggering on broken feet?

In a haunting phrase, Frederick Buechner writes about 'Jesus of Nazareth, staggering on broken feet out of the tomb toward the resurrection.' This captures something of what we might be feeling this Eastertide, with the triumphs of the resurrection somewhat brought into question by the ongoing realities our world faces: the stubborn refusal of covid to retreat from our lives, a horrific war in Ukraine, rising costs of living, and the background sense of fragility and anxiety we all have to reckon with in today's world. It was the theologian Donald MacKinnon who said that whatever the resurrection is, it cannot simply be 'the comic reversal of tragedy.' This is religion as a magic cure all, a 'turn to Jesus and all will be ok,' a facile misunderstanding of the awful mystery of the Crucified and Risen Jesus. For the pathway of real faith is always crucifixion and resurrection, death and life, darkness and light.

If God's life is anything, it is that which sustains us in our darkest hour as well as that which lifts us to our highest promise. In our world it is those who are most at risk that are forced to 'stagger on broken feet' through life: those carrying life-threatening diseases in their own bodies, short of breath and falling with exhaustion; elderly bodies broken in by life's hopes and disappointments; people of colour, marked by the violent prejudice and fears of others, but walking with dignity and honour; those who are homeless, with bodies exposed to the harshest elements and to the taunts of others; LGBT+ bodies, vulnerable and misunderstood as sites of contamination and disgust, but at the same time colourful signs of diversity and pride.

In all these bodies - and in our own - we are to recognise Jesus Christ, crucified and risen, the one who meets us in our naked vulnerability and scoops us into the eternity of God's love. Here at All Saints, we are committed to serve our community and celebrate the life of Jesus together, to become a people of inclusive welcome, celebrating and serving the embodied lives of everyone who comes our way, creating a space where bodies, hearts and imaginations can come to life again.

One of my favourite depictions of the resurrection is Stanley Spencer's, 'The Resurrection at Cookham.' In Cookham Churchyard, the people arise out of the graves, fat people and slim people, short people and tall people, men and women alike. Some brush the hair of others or help them on with jackets and clothes, brushing the dirt off each other and crawling out of the undergrowth. But these figures are Stanley's contemporaries, very much alive at the time of his painting. This, for the artist, is resurrection now as the local community slowly and painstakingly clothes each other in love. And so for us as together we mend our aching bodies and hearts and slowly come back to life again. By spending time in worship and service, in learning to love each other, in creating spaces of dignity and celebration, we become signs of the life of Jesus itself, as together we stagger 'on broken feet out of the tomb and towards the resurrection.'

Fr Ryan
Vicar

ELECTION OF CHURCHWARDENS & ANNUAL PAROCHIAL CHURCH MEETING 2022

Meeting to be held on Sunday 15th May 2022 at 11.15am following the Sunday Eucharist. The election of the Churchwardens takes place before the APCM.

Annual Parochial Church Meeting Agenda

1. Minutes of the last APCM held on 30th May 2021
2. Apologies for absence
3. Election of PCC members
4. Parish Reports: including a report on safeguarding
5. Appointment of Independent Examiner
6. Vicar's Thank you

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2021

Present: Fr Ryan Green (Chairman) and approximately 50 members of the Church.

Fr Ryan welcomed everyone to the meeting.

Election of Churchwardens:

Ann Joyce and Peter Millar were duly re-elected for a further year.

Annual Parochial Church Meeting

Minutes of the last Annual Parochial Church Meeting on 27 September 2020: These were agreed and signed.

Apologies for Absence: were received from Audrey Ebison, Ann Bawden and Netta Millar.

Election of PCC members:

Bill Vickery and Stella Pethick had served for 3 years and were thanked for all that they had done. Santhosh Varghese has taken over from Tony Mollett as treasurer which is an honorary role on the PCC, however Fr Ryan decided it was good to have him on the PCC as well and he was elected unopposed. We still have 2 vacancies and if you feel able to be part of the PCC then please let Fr Ryan know.

Reports from Parish Organisations and Groups:

The reports and accounts had been circulated in the year book.

“Thank you”

To the churchwardens who have really taken hold of things during this difficult year. Peter Hansford for all his hard work on our strategic development plan and Diocesan funding application. James Elias and Alan Ireland for the choir and music which has enhanced our quality of our worship, it is good to remember that our choir members are voluntary. Ann Bawden for keeping the church a beautiful space with the flowers. Shaun O’Brien, Events and Communications Officer, for drawing things together. Darren Beard for cleaning everything during lockdown. Sarah Rogers for all her work in the office. Safeguarding Team – Synne Dyvik, our new Safeguarding Officer, Sue Atkins who is continuing with DBS checks, Fr Angus, Ann Joyce and Tanya Palmer.

Electoral Roll:

There are 109 people on the electoral roll not 103 as stated in the booklet. This roll is simply about membership of our parish church so that if you come here regularly you are entitled to vote at the APCM.

Finance:

Santhosh Varghese thanked Tony Mollett for all his help.

Church

Income: £286,111 for 2020. Grants up by £76,000 from 2019. Legacies down by £50,000, PGS donations not much change and cash collections down by £8,000. Trading activities down by £16,000. Investment income unchanged at £60,000.

Expenses: £483,178 for 2020. Church maintenance and repairs £275,550 versus £104,000 in 2019. Deficit of £197,000. Church running expenses almost unchanged at £47,000. Staff costs unchanged at £48,000. Maintained our full Diocesan parish share of £75,000. Our main expenditures were east end tower repairs £209,000, Purcell fees £40,000 and glass door £13,000.

Funding: Grants and DCMS VAT reclaims £105,000 and All Saints cash reserves £157,000.

Assets & Liabilities: Last year we revalued The Parsonage to £700,000, £440,000 previously, from Austen Gray. Martello Lofts £550,000, Investments £233,000, cash/deposits £34,000. Tony Mollett had secured a “Bounce Back” loan from Barclays, interest free for the first year. Creditors less debtors £3,000. Net assets £1,467,000.

Income 2021: Stable at £73,000 vs £78,000 (ex grants), still waiting for some money to come in. Giving unchanged at £19,000. Gift Aid recovered down by £4,000. Interest income down by £3,000. Hire income up by £3,000.

Expenses 2021:

£50,000 vs £77,000 (adjusted). Music down by £12,000 (new choir robes had been purchased). Temporary staff down by £5,000 (no pastoral assistant until later this year). Staff wages down by £10,000. Electricity and gas up by £1,500, we are in the process of changing provider to reduce costs and carbon footprint.

In answer to Sue Tatton-Brown's question about investments, Fr Ryan explained that the PCC had looked at how to invest well and obtained two flats at Martello Lofts in Portland Road for £550,000 and we receive £2,000 per month rental. We are endeavouring retain all our investments.

Fr Ryan said we have been very fortunate with treasurers over the years especially Tony and now Santhosh who have got us through lockdown. Thanks to Santhosh for the presentation.

Appointment of Independent Examiner

Fr Ryan said that we have been working with Hacker Young and have recently had a lot of trouble as emails have not been answered. The new PCC will have a look at some new options as we need someone who is on the ball.

Safeguarding

Fr Ryan reported that last year we passed Simple Quality Protects and now have to revisit it. A full safeguarding report was set out in the year-book.

Vicar's Report

Fr Ryan said Andrew James will talk on the "One Bread" café and Peter Hansford will talk about the Strategic Development plan.

We know that parishes are feeling under resourced and isolated, and we need to look to the future to reverse this trend. In previous years we have built our confidence and sorted out some of the structural problems with our building. We have been pushing to have a vibrant church and discussed our vision at the PCC's first "Away Day" in Chichester. Each year the Church Commissioners put an amount of money aside in for Strategic Funding which dioceses can access through a complex application process. We have been part of a bid by the diocese of Chichester to generate two Resource Churches in Brighton and Hove and have recently received the news that we have been successful. Altogether the project will bring in £2.5 million of funding over the next five years, and we will receive £765,000. As a Resource Church for Brighton and Hove, we will work from four strategic areas:

- **Community Engagement** - the café will begin from the summer with Andrew James as Hospitality Manager, he is also training for the priesthood. There will be a new Children and Family Minister who will build on our already creative children and family activities and engagements, including Diddy Disciples and Messy Church.
- **Evangelism and Discipleship** - we will have a stipendiary Associate Vicar who will co-ordinate teams, establish a new mission training hub and there will be new catechetical courses.
- **Transformative Worship** – a new Director of Music will be appointed, there will be new choral scholarships for all ages, a choral evensong and we will be involved with the city community choir.
- **Partnership with Others** – we will be moving from a parish church to a resource church which reaches out to people. There will be new apostolic workers and we will create new relationships with parishes in the city and build relationships with local charities and community groups. Sarah Henderson will be our new Operations Manager.

"One Bread" café:

Andrew James said that he was a novice at public speaking but hoped that his enthusiasm would make up for his lack of eloquence.

The café project has been over 2 years in development and now with loosening of restrictions it is the perfect time to be embarking on the project. We have a fractured community, a great deal of loneliness and this is the time to bring people together which is what we want the café to do.

Fr Ryan chose the café's name which encapsulates everything we want it to be. We say we are "One Body" and share in "One Bread" every time we share the eucharist together and they capture the very heart and soul of our faith. My job will be to run the café and spearhead the "One Bread project". The café is for us as a church family but also for a larger community of family around us, it will be a welcoming space for all regardless of class background, race, gender, sexuality, age, physical and mental ability or life experience. We want to celebrate the diversity of this city. We hope it will bring people into the church and help break any

negative preconceptions people may have. We want it to be a safe space where questions about faith can be asked, journeys begin and discoveries made through seminars and reading groups. We endeavour that the café will be a sustainable and eco-friendly one. As Christians we are called to be stewards of this planet and take this very seriously. As far as possible we will use local produce, connect with local artisans, coffee roasters, bakers and even a local soft drinks producer to make our food and drinks offering a true celebration of Sussex which means we are supporting local business while cutting food miles.

There are four areas that we want to focus on through our “One Bread” project:

- **Food poverty:** We are called to work for social justice as more people are relying on food banks and we want to do what we can to help. Working with Brighton Food Bank we will develop and print cookbooks with recipes using the ingredients provided by the food bank and these will be handed out free to food bank users to make it easier to make nutritious and tasty meals based on what they receive. The church kitchen will be updated and renovated so that cookery lessons can be offered to 8 food bank users every week. In addition to this we will signpost to other forms of support and provide fellowship and pastoral care to those who attend. We also plan to reach out to residential projects like YMCA and Brighton Housing Trust through hospitality, cooking and sharing meals with them.
- **Combatting loneliness:** Recent statistics show that 45% of adults feel occasionally, sometimes or often lonely. We want to help combat this by providing a safe and nurturing space for our local community and by hosting events such as “Bring your neighbour for a cuppa” and pairing up with local charities and groups to offer them a space to meet. “Caritas” meals will be reimagined to be inclusive to the whole community, aiming to challenge preconceived ideas and build friendships. These means will be “pay as you can” family friendly and hopefully fun.
- **Working with those in recovery:** We want to help and support existing groups within the city by opening up the café one evening a week to host a “Recovery Café” and provide a safe and relaxing space for fellowship.
- **We want the café to offer opportunities to those who might not otherwise get them:** It will offer barista training, health and hygiene certificates and catering skills to people with learning difficulties, those coming out of homelessness and others who would otherwise not get these opportunities. The café will pair up with Grace Eyre, Team Dominica, Sussex Homeless Support and others to make it possible.

This will not happen over night and we will need your help, support and prayers to make this possible. However, we have come so far already and it would not be possible with the hard work of Fr Ryan, Peter Millar, Peter Hansford and the rest of the Strategic Development Team. As your incoming Hospitality Manager I feel compelled to include a short quote which acts as a guiding principle for this project and café from the Rule of St Benedict and want this to guide everything we do as part of this project: “Guests are to be welcomed like Christ. For he is going to say, I was a guest and you welcomed me”.

Fr Ryan thanked Andrew for his presentation and said September will be time when all this starts.

Looking to the Future:

Peter Hansford said the congregation will know of our long-term ambition to develop the east end of the church, including remodelling the vicarage and replacing the church hall.

The vicarage is planned to have 2 training rooms and the vicar’s office on the ground floor, the vicar’s living accommodation on the first floor so he can move from Denmark Villas, and accommodation for 3 pastoral assistants or apostolic workers on the second floor with separate access from ground level. The church hall is to be replaced with a new modern hall that can be separated into smaller spaces to support our community activities. We will accommodate the nursery, possibly in a new space and hopefully with a secure rooftop play area. We are looking to have new offices and meeting rooms some of which we can let out to local social enterprise generating income for All Saints.

The plan is to have level access all the way through from the church to the vicarage, cutting out the steps and changes of level making access easier. We also plan to create some exciting outside space between the vicarage and the church. The concept is to bridge the gap between our two listed buildings the church and the vicarage and to bridge the gap between our heritage buildings and the local community.

We have been working with Purcell architects for the revitalising project. We intend to sell The Parsonage and hope that the largest part of funding will come from the National Lottery Heritage Fund. We have successfully got through their “expression of interest stage” and have now been invited to submit a “Development Stage application” in August this year. We will hear by the end of this year whether we have been successful. Our National Lottery Heritage Fund application covers both repair works to the church (external stonework and roof repairs) and changes to the vicarage and hall. If we are successful in getting

funding then the plan is to develop a design for Planning Application submission in autumn 2022, hopefully the building work will take place in 2023 with completion by mid 2024. It is very exciting.
Fr Ryan thanked Peter, the churchwardens and the rest of the team.

Fr Ryan then thanked Glo for her work behind the scenes.

Fr Ryan closed the meeting with the grace.

PARISH REPORTS

Churchwardens' Report

What a year!!!! It has been a wonderful one but challenging. As we emerge from the pandemic, most activities are as nearly back to normal as possible.

We are so fortunate to have such an able and charismatic Vicar who appears to have boundless energy. His leadership qualities and thought-provoking sermons give confidence that the future for All Saints is secure in his hands. Fr Ryan has led the parish into its renewed life with the amazing new staff who joined us during the last quarter of 2021. Sarah Henderson, our Operations Manager, Dave Stevens, our Director of Music, Andrew James, our Hospitality Minister, Rose McDermott our Finance Officer, who works closely with our treasurer, Santhosh Varghese and Catherine Halloran our Children and Families Minister, Iona Morphet our Pastoral Assistant and in December Fr Lee Chantler our Associate Vicar joined us with his family. They joined Sarah Rogers, our parish administrator, who keeps the office running smoothly and of course, Darren, our caretaker, who is so good and always willing to do whatever he can to help. It has been such an exciting time with everything bursting into life with all the gifts our new staff are bringing to All Saints.

Peter Millar is vigilant in keeping the church fabric always in his sight: there is always a leak here, or chunks of stone needing to be replaced there, or a faculty to be applied for. The lights in church have long been of concern, as more and more high level bulbs failed – they are mostly done, with the exception of the spot lights over the choir, which will be done soon. Many thanks to Peter for all this. (Please see Peter's separate report)

Christmas was amazing even with COVID still lurking! Dave, the Director of Music, Alan Ireland, the organist and the choir worked so incredibly hard. Anne Bawden and the flower team created a beautiful display adding to the worship of Our Lord's Nativity.

On 5th March, as part of his visit to the diocese of Chichester, the Archbishop of Canterbury, Justin Welby, visited All Saints for World Women's Day to see all the amazing things that were happening with the refugee community around Hove, which Fr Ryan and Andrew had been responsible for drawing together. It was a truly inspirational day and the Archbishop said that he had been greatly moved by what he saw.

Palm Sunday, Holy Week and Easter were soon with us. On Palm Sunday, Bishop Will, Bishop of Lewes, presided and preached at our liturgy. On Tuesday and Wednesday of Holy Week we had the privilege of having the two Chrism Masses in All Saints. The Bishop of Chichester preached and led the renewal of ordination commitment of the clergy present at both of them with Bishop Ruth presiding and blessing the Holy Oils on Tuesday and Bishop Will on Wednesday. A goodly number of the clergy of the diocese were present over the two days. The liturgies of Maundy Thursday, Good Friday and the Easter Vigil were so beautiful. The packed church on Easter Day with so many of all ages coming to celebrate the Resurrection of Our Lord was heart-warming and a real sign that those who say that the faith is more and more on the wane are wrong! Once more, Dave, the choir and the flower team worked so hard to make the church look and sound so wonderful in praise of God.

Peter and I would like to express our gratitude to all the members of the congregation who help us throughout the year to do the things that make our worship so beautiful.

I think the coming year promises to be exciting and full of hope for the future of our magnificent church.

Ann Joyce & Peter Millar
Churchwardens

Church Fabric and Maintenance

Maintenance Work: Since the last APCM there have been no major maintenance works required. Regular checks and maintenance to the Church roof have kept the roof in satisfactory condition. As the tiled roof is well past its expected life of 100 years regular maintenance is vital and undertaken by our experienced roofer. The Church Hall roof leaks are still keeping our roofer busy. A vandal broke several of the railings supports beside the rear drive and these were replaced and the railings repainted. The window catches in the Upper Vestry have been repaired so that the windows close properly, keeping some pigeons out, and some broken panes replaced. We have installed an electronic lock to the Hall outer door, improving security considerably.

Church Lighting: All the failed bulbs (over 40%) in the church have been replaced, except the centre ones in the main aisle ceiling. These lights have electric winches to lower them down for bulb replacement, but the remote control for these has been long lost, and the manufacturers stopped making these winches and controls shortly after ours were put in place! We have ordered the lighting company to do the bulb replacement which needs a special high level access hydraulic lift. This project is being planned and should happen soon.

Hand Rails to the SW Door Steps: The need for these to be installed was identified two years ago as an urgent Health & Safety requirement now that we had the SW glass doors in place and the café being due to open. So it has proved, with that door being used much more than before. Unfortunately, the process of getting Heritage England, The Victorian Society, the Diocesan Faculty and two levels of B&H Planning Approval has been unconscionably slow! We had the designs ready very quickly, so this has been frustrating, mostly pursuant to our being a grade 1 Listed Building. We have started the last stage and hope to have full approval within 2 months.

All Saints Church Repairs – Next Steps: Tranches 2 & 3 repairs to the SE corner windows and parapets above the Spirit Chapel and around the Baptistry roof area will now be addressed as a separate project, the NLHF funding bid for the Strategic Development of which they were part having been rejected. We are preparing costings for this work and will then seek funding. We are also due our 5 yearly Quinquennial Review which our Church Architect will undertake shortly; this may add to the work required. In the meantime we will seek separate funding for repairs to the lead roof over the Spirit Chapel and the South Aisle, which have long standing leaks, perhaps including replacement by stainless steel, though that is more costly.

Peter Millar

Electoral Roll

The total number on our electoral roll is 107. We believe this does not really represent the full community that are associated with All Saints and will look into doing further recruitment next year. We were excited to appoint Sarah Crompton from the PCC as our new Electoral Roll Officer. If you would like to get your name on the list, please do get in touch with her, one of the Wardens or a member of the clergy team.

Safeguarding

This year we have continued to strengthen our safeguarding policies and practices at All Saints. This is with an aim to ensure that safeguarding is an integral part of everything we do and all of the activities and events we organise. Four areas are of particular note:

In January 2022, some changes came into force with regards to Safeguarding training through the Safeguarding Learning and Development Framework. Changes were also made to policies around Safer Recruitment and People Management. As the Diocese of Chichester has used Safer Quality protects (SQP) for a few years now, we are already in line with this and the only major change for us is that new DBS checks are now only valid for 3 years rather than 5 years which used to be the case.

The Diocese has a certification scheme for safeguarding called Simple Quality Protects (SQP). We received our full certification in November 2020, and in line with the requirements from the Diocese we conducted our annual review of our certification in November 2021. The SQP protocol covers four areas - 1. Safer Activities; 2. Safer Practices; 3. Safer Structures; 4. Safer People. It is a PCC requirement to ensure compliance, but the work is led by the PSO.

We have made some changes to our processing of DBS checks. Sarah Henderson is now our DBS administrator which means this process will be streamlined and simplified for incoming staff and volunteers.

All Saints is in a period of expanding our activities and it is therefore crucial that all of our activities are safe for children and 'adults at risk'. Sarah Henderson and I are in the process of developing new resources and policies for the recruitment and induction of volunteers. Depending on role, volunteers will need to complete the 'basic' level of training (online) as well as being inducted by the PSO and the particular staff member responsible for the volunteering activities involved. While this requires some additional initial commitment from volunteers, we believe it also enables us to invest in our volunteer base and ensure that they feel properly prepared for the roles they take on.

Synne Dyvik
Safeguarding Officer

Deanery Synod

Deanery synod met four times and had presentations and discussions on various topics including: Diocesan Synod – Living in Love and Faith; Deanery Mission Action Plan (presented by the Deputy Director for Apostolic Life, Rob Dillingham), Finance, Parish Ministry Costs and Parish Contributions; and the Hove Trinity Trust. It was great to be able to meet again in person after a time away, with hospitality shared by St Peter's West Blatchington and our own Church here at All Saints, and with Luke and Tanya as our representatives.

Fr Ryan
Tanya Palmer & Luke Evans

Operations and Facilities

It has been a busy year for operations at All Saints, welcoming our new team (including me!) and opening up our spaces to existing and new hirers after multiple lockdowns during the pandemic. In the past year, as well as welcoming back many of our existing groups and hirers, we have formed new partnerships with organisations including Team Domenica and The Choir with No Name who now use our space on a regular basis. We've also opened back up for concert hires, including Sussex Symphony Orchestra and Brighton Festival Chorus, and are booked to host Brighton Festival again in May after two years of cancellations. It has also been exciting to host our own large events, including our Grand Opening for One Bread Cafe and the Reading Between the Lines exhibition in October, and our International Women's Day event coinciding with the Archbishop's visit in March. With more than 750 people regularly using our site each week, keeping our facilities running smoothly can be challenging at times, but it's been fantastic to see what a valuable role All Saints plays as a welcoming space at the heart of our community in Hove, especially after the challenges of the last two years.

Behind the scenes, we have been busy working on our long-term sustainability plans for All Saints, including plans for the redevelopment of our site, and fundraising to support this. Whilst our first attempt at applying for National Lottery Heritage funding was unsuccessful, we are currently exploring alternative fundraising options to proceed with our redevelopment plans. My role as Operations Manager has also involved overseeing our SDF - funded project, ensuring we deliver on the objectives we set ourselves across our music, children and families and hospitality ministries, as well as putting the systems and process in place that we need to manage our expanded team.

Sarah Henderson
Operations Manager

Music and Liturgy

The autumn term began with some significant research into music programmes in other ecclesiastical establishments, to investigate what works and doesn't work for other churches, followed by a detailed proposal for development, which would allow All Saints to meet its SDF targets, as well as fulfilling its mission ideals. The proposal draws together education and outreach plans with heritage development, under the banner of the 'Vaughan Williams School of Music.'

This proposal was approved by the PCC, and funds allocated. Since then, work on a number of the education elements of the proposal have been begun:

- the creation of a junior choir (boys and girls, aged 7-13)
- a new outreach scheme, using the Dutch 'Orgelkids' model

These activities are planned to begin in September, and visits are currently being made to schools for recruitment and planning purposes. Initial results are encouraging. A 'portable' pipe organ which forms a large part of the classroom activities has been ordered, and will be delivered by the end of the summer term.

In addition, two further outreach activities have been initiated:

- a community choir (Brighton Voices)
- 'Come and Sing' Evensong

Amongst a plethora of community groups, it was initially difficult to see how a new choir might find a niche, but a local ensemble, Brighton Voices, were looking to re-focus their activities, and they agreed to enter into a partnership with All Saints, which means that they make use of our space and staff, whilst taking part in concerts and activities which align with aspects of All Saints' mission. I'm grateful to congregation member Tim Rose, whose initial approach made this venture possible.

The monthly 'Come and Sing' event provides an opportunity for local singers to take part in a fully-sung Evensong service (rare, in this area), and experience input from visiting musicians who are nationally well-regarded. The event is designed to be as easy to access as possible – no registration is required, nor regular commitment – and offers a way for singers with too busy schedules to be able to commit to a 'normal' church choir schedule to participate in choral worship. Of course, Andrew's wonderful food at the post-Evensong supper is an important and delicious part of this event.

Last, but by no means least, the members of the choir have worked extraordinarily hard, and I'm extremely grateful to them for this. We've been able to make improvements in corporate singing, and expand the repertoire, particularly in the area of mass settings, where we've been able to drop one or two particularly unedifying compositions in favour of a wider variety – Mozart, Bardos and Jernberg so far, for example, and Vierne, Rheinberger and Dubra to come. Holy Week and Easter was a joy – a lot of repertoire, well sung, and in a short space of time.

None of these things happen without the support of all of the All Saints team, and I appreciate very much the support given to the musical activities and development.

David Stevens
Director of Music

Children and Families

Since September, Children and Families ministry has grown and developed, focusing on establishing as an integrated and inclusive part of our parish community and worship. We first focused on restarting Little Fishes and increased the sessions to twice per week to meet the demands of the increasing numbers of young families in our parish. We have had an increase in the number of Children and Families who attend our playgroup, which has led to new families engaging with our other events and church services.

Little Fishes has also taken on a neurodiverse group of volunteers, including partnering with Team Dominica to establish a sustainable work experience programme for their candidates. This inclusive approach to Children and Families Ministry has allowed for people of all ages who enter our space to feel welcomed, and positively influenced by our example. We have welcomed many children who have SEND, and have formed positive relationships between our parents, and the Team Dominica candidates who share our spaces.

Children's Church changed from every third Sunday of the month to every week, which has seen a great increase in the numbers of children attending our church service each week. The children have begun to take on various roles and responsibilities within our Sunday mass, including serving, reading, taking up the elements, and welcoming new children and families to our Children's Church family.

This April, we started our First Holy Communion programme, which currently has nine children between the ages of eight and eleven, from our Children's Church group.

Since February, we have started up Messy Church on the first Sunday afternoon of each month. Messy Church has become an event where our Children's Church, Little Fishes, and Messy Church families have united together, forming new relationships and creating links with one another, and with our main parish Sunday mass.

We had a successful School trip take place recently, where we welcomed approximately one hundred and twenty year one pupils from Brunswick primary school. The school thoroughly enjoyed their visit to our Church, and were impressed by our inclusive approach to Children and Families Ministry, which allowed the pupils with additional needs to feel welcomed, and to fully engage and explore our Church with confidence.

*Catherine Halloran
Children and Family Minister*

One Bread

One Bread Cafe

The café was officially launched on the 31st of October with a very successful and well attended launch party, combined with the opening of Anne Grebby's art exhibition. Due to delays caused by Covid-19 and Brexit, it still took a few weeks until we were able to open the café to the public on the 29th November 2021. Since then, the café has been open Mondays - Thursdays between 8.30am and 2.30pm serving a delicious selection of cakes and pastries, coffee from Team Dominica, tea from Edge Tea brewers, soup, and toasties. All the food and drinks offer from the café comes from local suppliers.

We are steadily building up a loyal customer base of neighbours and locals who regularly use the café and the opening up of the church during the day has meant a great number of people pop in to have a look. The café is open during Little Fishes (Tuesday and Thursday mornings) which provides an additional customer base. The space is regularly used as a community space for meetings, including English Language Lessons offered every Monday for refugees. I have taken on three members of staff who work part time in the café. In line with our ethos of wanting the café to offer employment for those who may find that difficult, I have hired two refugees and one for whom this is their first job.

We have had our walk in by Brighton and Hove Environmentally Health Officer who was very impressed with the procedures and due diligence we have in place for our Food Hygiene and awarded us 5 Stars which is the maximum we could achieve.

Overall, the café has been a great success so far. I regularly receive very positive comments from customers and it is gaining a real foothold in the local community. This has no doubt been helped by us using the name of the café for a variety of events (discussed below), generating name recognition.

One Bread Project

The café is a part of the wider One Bread Project, which acts as the major outreach project for All Saints. Since January, I have been busy with a number of new initiatives, working with other All Saints staff members and offering hospitality in various ways. Here are some of our recent activities:

- **Curry Church** – This runs every third Sunday of the month and the One Bread Project has offered a delicious Curry Meal after the 'Come and Sing Evensong'.
- **Messy Church** – This runs every first Sunday of the month. The food offering is supplied by Fatto a Mano, who kindly donate pizzas to us every month.
- **Friday Sanctuary** – This is the biggest regular event that the project is involved in and runs every fortnight in the church. Here we open up the church to refugees and asylum seekers living in the local area, providing a safe space for them to be welcomed into the community. As a part of the event we have a barber come in and give haircuts for free, a free 'shop' for donated clothes, lots of toys and games as well as food and drinks. This is a collaboration with the International Network of Women and Sanctuary on Sea, as well as the Brighton Table Tennis Club who have generously donated table tennis equipment to us. These are incredibly meaningful and productive relationships to have built up and we work very well together.
- **International Women's Day** – On the 5th of March, coinciding with the Archbishop of Canterbury's visit to the Diocese, One Bread co-organised a celebration of International Women's Day with the International Network of Women. This was a major success, and we had a good few hundred visitors to the church enjoying weaving and other arts, foods from around the world, music, games and toys as well as an impressive array of arts and crafts on sale made by local women from the network. This was a truly blessed day and the Archbishop called it 'Church as it should be'.

On the 30th of April I am co-organising a Fete for Ukraine with local Ukrainian women, to help raise money for Ukraine's biggest children's hospital.

Andrew James
Hospitality Minister

Apostolic Partnerships

Since arriving in December, my focus has been split largely between 3 areas of our collective ministry.

1 – Working alongside Sarah Henderson and Fr Ryan to prepare the vicarage for 3 new interns, due to start in September. There is still some way to go but we've achieved a great deal and are looking forward to having a group of young people exploring vocation together in committed, community life. We have produced a video about life at All Saint's (which will be available on the website soon) to advertise for the new positions and will hopefully be interviewing in the next few months. The interns will be part of our church community but will also spend much of their time working in other churches and community groups as part of our SDF engagement.

2 – Working alongside the Apostolic team at All Saints to support them as they initiate and grow new ventures. We're incredibly blessed to have such a talented and dedicated team of people working and praying here alongside us, and the past few months have afforded me a wonderful opportunity to experience the first fruits of that work close up. It's been a real joy to engage in such a range of church activity, but it has also been hard graft for everyone involved, and so the next stage of my work with the team is to start moving towards a more sustainable operation with greater buy-in from volunteers creating larger teams for groups and events.

3 – Fr Ryan and I have been working hard together to envision how we might meet our SDF commitment to resource other churches in our city. This has entailed numerous meetings, site visits, discussions and even the creation of a new diocesan academic paper (written by Rebecca Swyer), as we've sought to plan the way ahead. We've very recently had some fairly definitive discussions with senior members of the diocese about our first resourcing focus, which we will seek to enact together over the coming weeks and months, and the details of which we hope to be able to share with the PCC as soon as possible.

Fr Lee Chantler
Associate Vicar

REGISTERED CHARITY NUMBER: 1134601

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
ALL SAINTS CHURCH - HOVE**

**Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW**

ALL SAINTS CHURCH - HOVE

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Page
Report of the Trustees	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 to 16
Detailed Statement of Financial Activities	17 to 18

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The primary objective of All Saint's PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of collaborating with the resident clergy in promotion in the ecclesial parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

ACHIEVEMENT AND PERFORMANCE

Review of the year

1. The full PCC met 4 times during the year with an average level of attendance of 89.47%. Committees met between meetings and details of these were received by the full PCC and discussed where necessary.
2. The country found itself in the midst of another lockdown early in January, which restricted the number of people who could gather in church and meant that any events were postponed.
3. In February our Faith Formation course continued with Mthr Jessica leading a fantastic session on Jesus Christ in the gospel of Matthew. These continued throughout the year with sessions by Fr Angus Reid, Mthr Ayla Lepine; Fr Chris Rogers; Mthr Arabella Millbank-Robinson. We thank everyone for their time and excellent sessions.
4. During Lent we held a number of sessions on the spirituality of the psalms via Zoom. Our Holy Week and Easter services were ticketed due to restrictions and social distancing, but, nonetheless, were well attended.
5. In April our previous pastoral assistant Lucy began work at Redhill as a lay chaplain, there was a baptism, and our parish community gathered on Holy Saturday to give the church a good clean. After Easter, restrictions changed in the country, allowing six members of our choir to sing at our weekly masses. We held a special video service of remembrance for the Duke of Edinburgh in partnership with the Mayor's Office.
6. During this time we also welcomed Team Domenica as a regular hirer of our community spaces.
7. In May restrictions were further lifted with the recommencement of our full choral tradition. We held our Annual Parochial Meeting with dynamic presentations on our new Strategic Vision and the One Bread Café and Project.
8. Laura, another of our pastoral assistants was ordained deacon at the cathedral in June, and two of our previous parishioners, Sarah Van den driessche and Will Tupman were ordained, Sarah to the priesthood, and Will to the diaconate.
9. Having been successful in our Strategic Development bid, we interviewed for a number of new positions in June. These roles were based around our new missional foci of community engagement, evangelism and discipleship, transformative worship, and partnership with others.
10. Our new Hospitality Minister, Andrew James, started work in July, generating new partnerships with local charities around hospitality and welcome.
11. In August pandemic guidelines on public worship changed again, refreshments were now able to be served, a full choir was allowed as was congregational singing. We also returned to receiving communion at the high altar. Our Café construction began at the west end of the church.
12. In September the rest of our new team began, this included our new Operations Manager, Children and Family Minister, Pastoral Assistant, Finance Officer and Director of Music. We said goodbye to James Elias as our interim director of music.
13. Little Fishes, our toddler group, started up again, now meeting twice a week on a Tuesday and Thursday in our hall and Children's Church returned on a Sunday morning led by our new Children and Family Minister.
14. Also in September we held our Parish Retreat at Worth Abbey, facilitated by the Vicar and Curate on the theme of poetry and faith, and our One Bread Project began with food parcels being delivered to refugee families in Hove.
15. The Reverend Elizabeth Jinks, the curate at St Mark's Holbrook, joined us on placement for the month of October, hoping to learn something of a more liturgical expression of faith and bringing some evangelical passion to our congregation.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

16. Also in October we ran a special autumn cycle of lunchtime concerts which ended in November. These were their usual mix of classical and jazz. Phoenix Theatre put on a weeklong production of Oliver, and our much-delayed launch of the One Bread Café finally happened with the inauguration of a special installation of paintings by Anne Grebby, 'Reading Between the Lines.'

17. In November we held our Civic Remembrance Service, gathering at the War Memorial on Grand Avenue. This was expertly organized by Fr Angus and our Church Warden, Peter Millar.

18. In December we said goodbye to our curate, Fr Angus, who was licensed as Incumbent at St George's Whyke. We also welcomed our new Associate Vicar and Director of Apostolic Teams, Lee Chantler, who arrived from Truro diocese. We held our usual cycle of Advent and Christmas services, and it was particularly good to be able to hold our Children's Crib service once more. Brighton College held their end of year Christmas service, but many of our other schools and community groups were forced to cancel.

19. Despite the lockdown we were able to hold a few concerts, but our income from venue hire and regular giving was drastically reduced nonetheless.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW

Financial review

Income

1. The total income received during 2021 was £337,085, an increase of £50,974 from the £286,111 in 2020. The main sources of income were as follows;

	2021	2020
Donations and legacies	69,810	68,677
Charitable activities	2,253	723
Other trading activities	22,600	7,700
Investments	64,125	59,124
Grants	139,614	115,507
Other incoming resources	38,683	34,380
Total	337,085	286,111

2. In general, most forms of income have increased as a result of the restrictions lifted in relation to the Covid 19 pandemic. Donations and legacies income has remained consistent and income from grants has increased.

3. Charitable activities represent fees and donations received in respect of baptisms, weddings and funerals. This income is almost back to the annual amounts received pre-Covid.

4. Other trading activities largely relate to venue hire which was largely prohibited in the 2020 year due to lockdowns. 2021 was a period of recovery but by the end of 2021, the venue was being hired as its previous levels.

5. In 2021 the charity was awarded a £765,000 grant towards the work of revitalising the church and renewing the city project. This grant will be paid over a 6 year period between 2021 - 2026 in phases already agreed.

6. Income from investments have increased due to investment of further shares in the CBF Investment Fund and therefore more dividends being paid out.

The trustees believe that due to relaxation of restrictions and therefore the return of most income generating activities combined with the support of the congregation and the Diocese, the charity is able to operate as a going concern for the foreseeable future.

Expenditure

1. The total expenditure during 2021 was £333,948 a decrease of £149,230 from the £483,178 in 2020. The main areas of expenditure were as follows;

	2021	2020
Church running expenses	58,217	47,628
Church maintenance and repairs	110,761	275,550
Staff costs	78,086	48,267
Diocesan parish share	71,287	76,835
Other costs	15,597	34,898
Total	333,948	483,178

2. In 2020 a large stonework project was undertaken at the East End to stabilise and repair the towers. Some of this work continued into the beginning of 2021

3. Building work took place at the West End to plan, build and fit out One Bread Café. The first expenditure was incurred in the 2021 and recorded in church maintenance and repairs. Further work continued into the 2022 year.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Net cost of activity

1. The overall operating surplus in 2021 was £3,137 compared with a deficit in 2020 of £197,067. After revaluation of investments, the net movement in funds was a surplus of £29,150.

Assets

1. The resources available to the PCC at the close of 2021 totalled £1,496,820 (£1,467,670 in 2020). The main assets were as follows;

	2021	2020
Properties	700,000	700,000
Investments	550,000	550,000
Current net assets/liabilities	246,820	217,670
Total	1,496,820	1,467,670

2. The total new realisable value of the property is reported at £700,000.

3. The value of the investments for 2021 is £550,000 representing the current market value of the Martello Loft Flats.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Organisational structure

During the year the following served as members of the Parochial Church Council (PCC):

Vicar:	The Revd Ryan Green (Chair)
Assistant Curate:	The Revd Angus Reid
Churchwardens:	Ann Joyce Peter Millar
Representatives of Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Peter Hansford Synne Dyvik Sarah Crompton
Co-opted Members:	
Secretary	Glo Boughton
Treasurer	Santhosh Varghese

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the assistant curate, the churchwardens and members of the Deanery Synod; and 3 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC have co-opted 2 members and members are warmly encouraged to stand for election.

ALL SAINTS CHURCH - HOVE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties and transactions

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £33,600 as paid by the Church Hall of the PCC, shown in other income (2020: £33,600)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1134601

Principal address

All Saints Hove
Wilbury Road
Hove
BN3 3PB

Trustees

The Rev Dr R Green
S Varghese (appointed 7.1.22)
L Evans
Ms S Crompton
Ms T Palmer
P G Hansford
Ms S Dyvik
Ms A Joyce
Ms G Boughton (appointed 20.4.22)
P Millar

Independent Examiner

Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

ALL SAINTS CHURCH - HOVE

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

TRUSTEES' RESPONSIBILITY STATEMENT

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the Church Hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are prepared separately and submitted to the Charity Commission.

The PCC is required under the Charities Act 2011 to prepare financial statements for each financial year for the PCC's activities, which give a true and fair view of the Council's financial activities during the year, and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

1. Select suitable accounting policies and apply them consistently;
2. Make judgements and estimates that are reasonable and prudent;
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements
4. Prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the ecclesiastical parish will continue to exist.

The PCC is responsible for keeping accounting records with disclose with reasonable accuracy the financial position of the parish which enable them to ascertain the financial position of the parish; which enable them to ensure the financial statement comply with the applicable law and regulations. It is also responsible for safeguarding the assets of the parish and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

Signed on behalf of the PCC by the Chairman, The Revd Ryan Green

Approved by order of the board of trustees on 28th April 2022 and signed on its behalf by:


.....
The Rev Dr R Green - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ALL SAINTS CHURCH - HOVE**

Independent examiner's report to the trustees of All Saints Church - Hove

I report to the charity trustees on my examination of the accounts of All Saints Church - Hove (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter D Hill
ICAEW
Dominic Hill Associates Limited
Archer House
Britland Estate
Northbourne Road
Eastbourne
BN22 8PW

Date:

ALL SAINTS CHURCH - HOVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		72,011	-	-	72,011	69,400
Charitable activities						
Charitable activities		-	139,614	-	139,614	115,507
Other trading activities	2	22,600	-	-	22,600	7,700
Investment income	3	64,125	-	-	64,125	59,124
Other income		38,735	-	-	38,735	34,380
Total		197,471	139,614	-	337,085	286,111
EXPENDITURE ON						
Raising funds		-	-	-	-	5,913
Charitable activities						
Charitable activities		194,334	139,614	-	333,948	477,265
Total		194,334	139,614	-	333,948	483,178
Net gains on investments		26,013	-	-	26,013	-
NET INCOME/(EXPENDITURE)		29,150	-	-	29,150	(197,067)
Other recognised gains/(losses)						
Gains on revaluation of fixed assets		-	-	-	-	261,163
Net movement in funds		29,150	-	-	29,150	64,096
RECONCILIATION OF FUNDS						
Total funds brought forward		1,461,670	6,000	-	1,467,670	1,403,574
TOTAL FUNDS CARRIED FORWARD		1,490,820	6,000	-	1,496,820	1,467,670

The notes form part of these financial statements

ALL SAINTS CHURCH - HOVE

**BALANCE SHEET
31 DECEMBER 2021**

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS						
Tangible assets	6	700,000	-	-	700,000	700,000
Investment property	7	550,000	-	-	550,000	550,000
		<u>1,250,000</u>	<u>-</u>	<u>-</u>	<u>1,250,000</u>	<u>1,250,000</u>
CURRENT ASSETS						
Debtors	8	31,660	-	-	31,660	21,859
Investments	9	202,313	6,000	-	208,313	233,530
Cash at bank and in hand		101,982	-	-	101,982	34,521
		<u>335,955</u>	<u>6,000</u>	<u>-</u>	<u>341,955</u>	<u>289,910</u>
CREDITORS						
Amounts falling due within one year	10	(95,135)	-	-	(95,135)	(72,240)
		<u>240,820</u>	<u>6,000</u>	<u>-</u>	<u>246,820</u>	<u>217,670</u>
NET CURRENT ASSETS						
		<u>1,490,820</u>	<u>6,000</u>	<u>-</u>	<u>1,496,820</u>	<u>1,467,670</u>
TOTAL ASSETS LESS CURRENT LIABILITIES						
		<u>1,490,820</u>	<u>6,000</u>	<u>-</u>	<u>1,496,820</u>	<u>1,467,670</u>
NET ASSETS						
		<u>1,490,820</u>	<u>6,000</u>	<u>-</u>	<u>1,496,820</u>	<u>1,467,670</u>
FUNDS						
Unrestricted funds	11				1,490,820	1,461,670
Restricted funds					6,000	6,000
TOTAL FUNDS						
					<u>1,496,820</u>	<u>1,467,670</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28th April 2022 and were signed on its behalf by:


R Green / Trustee

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are held at market value.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

2. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising events	52	480
Church centre hiring fees	22,548	7,220
	<u>22,600</u>	<u>7,700</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Rents received	49,213	50,975
CBF Investment Fund dividend	14,912	8,149
	<u>64,125</u>	<u>59,124</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No member of the PCC received any remuneration during the year.

Trustees' expenses

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	69,400	-	-	69,400
Charitable activities				
Charitable activities	-	115,507	-	115,507
Other trading activities	7,700	-	-	7,700
Investment income	59,124	-	-	59,124
Other income	34,380	-	-	34,380
Total	<u>170,604</u>	<u>115,507</u>	-	<u>286,111</u>
EXPENDITURE ON				
Raising funds	5,913	-	-	5,913
Charitable activities				
Charitable activities	361,758	115,507	-	477,265
Total	<u>367,671</u>	<u>115,507</u>	-	<u>483,178</u>
NET INCOME/(EXPENDITURE)	<u>(197,067)</u>	-	-	<u>(197,067)</u>
Other recognised gains/(losses)				
Gains on revaluation of fixed assets	261,163	-	-	261,163

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Endowment fund £	Total funds £
Net movement in funds	64,096	-	-	64,096
RECONCILIATION OF FUNDS				
Total funds brought forward	1,397,574	6,000	-	1,403,574
TOTAL FUNDS CARRIED FORWARD	<u>1,461,670</u>	<u>6,000</u>	<u>-</u>	<u>1,467,670</u>

6. TANGIBLE FIXED ASSETS

	Freehold property £
COST	
At 1 January 2021 and 31 December 2021	<u>700,000</u>
NET BOOK VALUE	
At 31 December 2021	<u>700,000</u>
At 31 December 2020	<u>700,000</u>

7. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 January 2021 and 31 December 2021	<u>550,000</u>
NET BOOK VALUE	
At 31 December 2021	<u>550,000</u>
At 31 December 2020	<u>550,000</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	3,290	-
Other debtors	11,356	3,056
Prepayments	17,014	18,803
	<u>31,660</u>	<u>21,859</u>

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

9. CURRENT ASSET INVESTMENTS

	2021	2020
	£	£
Other investments	208,313	233,530

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	4,121	-
Other creditors	91,014	72,240
	95,135	72,240

11. MOVEMENT IN FUNDS

	At 1.1.21	Net movement in funds	At
	£	£	31.12.21 £
Unrestricted funds			
General Fund Unrestricted	1,461,670	29,150	1,490,820
Restricted funds			
Welcome Area	6,000	-	6,000
TOTAL FUNDS	1,467,670	29,150	1,496,820

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds				
General Fund Unrestricted	197,471	(194,334)	26,013	29,150
Restricted funds				
Major Work Expenditure	139,614	(139,614)	-	-
TOTAL FUNDS	337,085	(333,948)	26,013	29,150

ALL SAINTS CHURCH - HOVE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General Fund Unrestricted	1,397,574	64,096	1,461,670
Restricted funds			
Welcome Area	6,000	-	6,000
TOTAL FUNDS	<u>1,403,574</u>	<u>64,096</u>	<u>1,467,670</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	170,604	(367,671)	261,163	64,096
Restricted funds				
Major Work Expenditure	115,507	(115,507)	-	-
TOTAL FUNDS	<u>286,111</u>	<u>(483,178)</u>	<u>261,163</u>	<u>64,096</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General Fund Unrestricted	1,397,574	93,246	1,490,820
Restricted funds			
Welcome Area	6,000	-	6,000
TOTAL FUNDS	<u>1,403,574</u>	<u>93,246</u>	<u>1,496,820</u>

ALL SAINTS CHURCH - HOVE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund Unrestricted	368,075	(562,005)	287,176	93,246
Restricted funds				
Major Work Expenditure	255,121	(255,121)	-	-
TOTAL FUNDS	<u>623,196</u>	<u>(817,126)</u>	<u>287,176</u>	<u>93,246</u>

12. RELATED PARTY DISCLOSURES

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184) which owns the church hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are provided separately and submitted to the Charity Commission.

A management charge of £33,600 as paid by the Church Hall of the PCC, shown in other income (2020: £33,600)

Expenses have been reimbursed to members of the PCC in respect of travel, hospitality, telephone and sundry expenses. No member of the PCC received any remuneration during the year.

ALL SAINTS CHURCH - HOVE**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	36,731	33,823
Donations	23,363	24,198
Gift aid	9,716	10,656
Charitable activities	2,253	723
Other incoming resources	(52)	-
	<u>72,011</u>	<u>69,400</u>
Other trading activities		
Fundraising events	52	480
Church centre hiring fees	22,548	7,220
	<u>22,600</u>	<u>7,700</u>
Investment income		
Rents received	49,213	50,975
CBF Investment Fund dividend	14,912	8,149
	<u>64,125</u>	<u>59,124</u>
Charitable activities		
Grants	139,614	115,507
Other income		
Other receipts	38,735	34,380
	<u>337,085</u>	<u>286,111</u>
Total incoming resources		
EXPENDITURE		
Raising donations and legacies		
Investment management costs	-	5,913
Charitable activities		
Wages	78,086	48,267
Church running expenses	58,217	47,628
Youth and social gathering	1,331	1,437
Church maintenance and repairs	110,761	275,550
Upkeep of services	12,946	16,526
Ministry	71,287	76,835
Missionary charitable giving	-	2,970
	<u>332,628</u>	<u>469,213</u>
Support costs		
Governance costs		
Accountancy and legal fees	1,320	8,052

This page does not form part of the statutory financial statements

ALL SAINTS CHURCH - HOVE

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 £	2020 £
Total resources expended	<u>333,948</u>	<u>483,178</u>
Net Income/(expenditure)	<u><u>3,137</u></u>	<u><u>(197,067)</u></u>

This page does not form part of the statutory financial statements

Father Ryan
All Saints Church
All Saints Hove
Wilbury Road
Hove
BN3 3PB

4 May 2022
Our ref: A610

Dear Father Ryan

INDEPENDENT EXAMINATION – ALL SAINTS CHURCH

We have carried out an independent examination on the accounts for the year ended 31 December 2021 as requested. Please see the below notes of matters arising from this independent examination.

MATTERS ARISING

1. The charity has been awarded a grant from Diocese of Chichester. The paperwork provided to us shows the total grant is £2,500,000 of which the trustees have detailed £750,000 is due to All Saints Church. Please provide us with evidence of the amount due to the charity
2. The reported net income of £29,150 shows that the charity has been successful in raising funds during the period. Planning should be undertaken to ensure that sufficient activities are planned to utilise the anticipated funds to be received in the next year.
3. Please provide us with photographic ID of all trustees in order for us to keep on file.
4. Please confirm if there are any close or connected relationships between any trustees and suppliers. This includes spouses, parents, children or siblings.
5. If you have access to the 2020 examination report from your past accountant which details matters arising in the year, please provide us with a copy.
6. Have the trustees carried out and recorded a review of the internal financial controls to ensure they are sufficient. This will include the entry of data on to bookkeeping software, access to banks, approval processes and payments made. It may also include the decision making process for upcoming expenditure.
7. We have considered the going concern basis of the charity and are in agreement that the accounts should be prepared on a going concern basis. There was no note in the 2020 accounts to confirm this. It is our recommendation that this is included.
8. There is no note in these accounts in relation to the reserves policy. Please confirm to us what the reserves policy of the charity is so we can include this.

FEES

We have sent the fee for this work previously. If you require a copy, please let me know.

I trust that I have adequately explained the present position. Should you have any points that you wish to raise please do not hesitate to contact me.

Yours sincerely

Katy Veevers
Dominic Hill Associates Limited

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS HOVE

England & Wales - Charity number 1134601

Accounts

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, HOVE

All Saints Church, Hove
Registered Charity no. 1134601

ANNUAL REPORT

AND

UNAUDITED FINANCIAL STATEMENTS

OF THE PAROCHIAL CHURCH COUNCIL

For the year ended 31 December 2020

CONTENTS

	Page
Annual report	2 to 9
Report of the independent examiner	10
Statement of financial activities	11
Statement of financial position	12
Notes to the accounts	13 to 20

Independent examiner :

Charles S Homan
UHY Hacker Young (S.E.) Limited
Chartered Accountants
168 Church Road
Hove
BN3 2DL

Bankers: Barclays Bank plc, Hove

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE

Annual Report for 2020

Administrative information

During the year the following served as members of the Parochial Church Council (PCC):

Vicar:	The Revd Ryan Green (Chair)
Assistant Curate:	The Revd Angus Reid
Pastoral Assistants:	Lucy Hodges (until July 2020) Aiko Somers-Harris (until July 2020)
Churchwardens:	Ann Joyce Peter Millar
Representatives on the Deanery Synod:	Luke Evans Tanya Palmer
Elected Members:	Stella Pethick Bill Vickery Peter Hansford Synne Dyvik Sarah Crompton
Co-opted Members:	
Secretary	Glo Boughton
Treasurer	Tony Mollett

Structure, governance and management

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, being the vicar, the assistant curate, the pastoral assistant, the churchwardens and members of the Deanery Synod; and 4 members of the church who are elected at the Annual Parochial Church Meeting (APCM). The PCC has also co-opted 2 members during the year. Members are warmly encouraged to stand for election

Objectives and performance

The primary objective of All Saints' PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC had the responsibility of collaborating with the resident clergy in promoting in the ecclesiastical parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

Achievements and performance

Church attendance

There are 103 parishioners on the parish electoral roll. The average weekly attendance counted during October, was 96.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE

Annual Report for 2020 (continued)

Review of the year

1. 1. The full PCC met 6 times during the year with an average level of attendance of 85.37%. Committees met between meetings and details of these were received by the full PCC and discussed where necessary.
2. A quiet start to the year following the large Advent services, usual midweek and Sunday services took place. Guy Gargullo, who was a much loved member of the congregation, had his funeral at All Saints in January.
3. February saw the baptism of David Dyvik James, son of Synne and Andrew. We continued with our Holy Communion visits to our care homes, Harewood Court and Wavertree Lodge.
4. Scaffolding was raised in March for the much needed restoration works on the East Towers. Stone was quarried in April and building work started in May.
5. 23rd March saw the start of the first national lockdown due to Covid 19 that severely impacted both our patterns of worship, communal life and our income. From Mothering Sunday Fr Ryan and Fr Angus began to celebrate communion and say the daily offices in their homes. Weekly sermons were made available via our you tube channel.
6. In March Jon Rawles ended his contract as Director of Music.
7. Our Holy week celebrations took place in the first week of April but consisted of only Fr Ryan and Fr Angus in acting scaled back liturgies by themselves in church. Home liturgies were made available for the congregation so that they could participate in spiritual communion.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE

Annual Report for 2020 (continued)

8. On Sunday 12th April we celebrated our Easter Day Eucharist via zoom, a virtual way of gathering the community with 54 participants. As lockdown continued we moved to zoom for all our main services.
9. Neither Brighton Festival nor the Fringe could go ahead due to national restrictions, this saw a dramatic decrease in the churches income for the month of May. We similarly had to cancel our planned parish retreat and program of lunchtime concerts.
10. In July with the relaxation of lockdown the church was reopened and services resumed in person with social distancing in place. At the end of the month we said goodbye to our year long pastoral assistants Lucy and Aiko. This was a particularly sad moment as we could not hold any celebration for them and the last number of months their roles were severely restricted.
11. September saw the completion of the East End Tower restoration, with the overall cost over £200K. Heritage grants covered some of this with the balance being paid from our reserves. Grants were received from National Churches Trust £40k, Garfield Weston £15k, All Churches Trust £2,700 and Sussex Historic Churches Trust £5k.
12. The faith formation course restarted in October and had visiting speakers via zoom of Stephen Cottrell, Archbishop of York, Simon Cuff, Tutor at St Melitus, Mother Jessica Reid, St Nicholas Brighton and Earl Collins from St Johns Palmiera.
13. With funding of £10,000 received from the Laing Family Trusts we asked Ion glass to design our new glass doors at the South West side of the church.
14. October 11th we held our Harvest Festival celebrations with a Baptism and beautiful Harvest displays created by our talented flower team.
15. At All Saints on the 1st November we held our Patronal celebrations with a well attended choral mass and evensong. This was followed by a requiem mass in the evening where names of loved ones were read and candles were lit.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE

Annual Report for 2020 (continued)

16. Then November unfortunately saw a new lockdown, this meant that remembrance Sunday services were very curtailed with a very small gathering of people in the afternoon at the war memorial. Our morning mass on that day was celebrated via zoom with a bugler.
17. The 11th November at 10.45 the armistice day memorial was held with a small gathering at the war memorial.
18. Shaun O'Brien joined the office team as event coordinator on the 14th September. In the latter part of the year Shaun worked hard to bring in much needed income. This included visiting choir rehearsals that could take place safely at All Saints with social distancing in place due to our size.
19. The first Sunday of Advent was celebrated via zoom, but then restrictions were relaxed so that we could meet in church again. Our advent seminars via zoom on The Great Advent Antiphons with contributions from Fr Ryan and Fr Angus. None of the usual community or school events were able to take place in the church this year, this led to a drastic reduction in footfall and income.
20. Our special Advent and Christmas services all needed to be ticketed to ensure restrictions were adhered to. These included the Advent Carol service, Festival of Carols, Children's Crib service, Midnight Mass and Christmas day, which were fully booked.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE

Annual Report for 2020 (continued)

Financial Review

Income

1. The total income received during 2020 was £286,111, a decrease of £9,351 from the £295,462 in 2019. Note 2 of the Financial Statements sets out the details. The main sources of income were as follows:

	2020	2019
Donations and Legacies	68,677	127,989
Charitable Activities	723	3,033
Other trading activities	7,700	24,034
Investments	59,124	60,103
Grants	115,507	38,986
Other Incoming Resources	34,380	41,317
Total	<u>£286,111</u>	<u>£295,462</u>

2. In general, most forms of income have decreased as a result of the COVID 19 pandemic, with Donations and Legacies income decreasing by £59,312 from 2019. The total income has remained relatively stable due to the large increase in Grants received for repairing the stonework of the Church.
3. Charitable activities represent fees and donations received in respect of baptisms weddings and funerals. These have decreased by £2,310 since 2019.
4. Other trading activities largely relate to venue hire, which has been largely prohibited during the COVID 19 lockdowns and income has thus decreased by £16,334.
5. In 2020 we were fortunate to receive several grants. Towards the East End tower stone repairs we received £40,000 from the National Churches Trust, £15,000 from Garfield Weston and £5,000 from the Historic National Churches Trust. Our café project for the West End got underway with the installation of the new South West glass door, to this end we received £5,000 from the Kirby Laing, and £5,000 from the Elizabeth Laing trusts, £2,700 was also received from the All Churches Trust that will be used for the new café.
6. Investment income has remained stable.
7. On 11 March 2020 the WHO declared Covid 19 a pandemic and the UK went into lockdown on 23 March 2020. The result of the lockdown and social isolation has meant nearly all forms of services were prohibited.

The Trustees believe that due to the support they receive from the congregation, the Diocese and the government and their built up reserves that they are able to continue to operate as a going concern for the foreseeable future

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE

Annual Report for 2020 (continued)

Expenditure

1. The total expenditure during 2020 was £483,178, an increase of £172,449 over the £310,729 in 2019. Note 3 of the Financial Statements sets out the details. The main areas of expenditure were as follows:

	2020	2019
Church running expenses	47,628	49,669
Church maintenance and repairs	275,550	104,716
Staff costs	48,267	48,274
Diocesan parish share	75,000	69,527
Other costs	36,733	38,544
Total	<u>483,178</u>	<u>310,729</u>

2. In 2020 a large stonework project was undertaken at the East End to stabilise and repair the towers that were noted as in dire condition in the quinquennial report. £204,878 was spent on the repairs and scaffolding, however due to the large nature of the bill costs of £39,738 were recouped via the Department for Media and Culture VAT reclaim scheme for historic churches.
3. The Diocesan parish share requested in 2020 is similar to 2019 and we have met 100% of this request.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE

Annual Report for 2020 (continued)

Net Cost of Activity

1. The overall operating deficit during 2020 was £197,067 compared with a deficit in 2019 of £15,267. After the revaluation of investments, the Net movement in Funds was a surplus of £64,096 (2019 surplus of £9,953).

Assets

1. The resources available to the PCC at the close of 2020 totalled £1,521,058 (£1,407,574 in 2019). The main assets were as follows:

	2020	2019
Properties	700,000	440,000
Investments	550,000	550,000
Current Net Assets/Liabilities	271,058	417,574
Total	<u><u>1,521,058</u></u>	<u><u>1,407,574</u></u>

2. The total realisable market value of the property is reported as £700,000, an increase of £260,000 from the value given in 2019. Details are given in note 8(b) of the accounts.
3. The value of investments for 2020 is £550,000 representing the current market value of the Martello Lofts Flats.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE

Annual Report for 2020 (continued)

Statement of PCC responsibilities

The PCC is also the managing trustee of the Ralli Memorial Trust (registered charity 250184), which owns the Church Hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are prepared separately and submitted to the Charity Commission.

The PCC is required under the Charities' Act 2011 to prepare financial statements for each financial year for the PCC's activities, which give a true and fair view of the Council's financial activities during the year, and of its financial position at the end of the year. In preparing financial statements giving a fair and true view, the trustees should follow best practice and:

1. Select suitable accounting policies and apply them consistently;
2. Make judgements and estimates that are reasonable and prudent;
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
4. Prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the ecclesiastical parish will continue to exist.

The PCC is responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the parish which enable them to ascertain the financial position of the parish; which enable them to ensure that the financial statements comply with applicable law and regulations. It is also responsible for safeguarding the assets of the parish and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

Signed on behalf of the PCC by the Chairman, The Revd Ryan Green

(Chairman)..........

Date..........

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
For the year ended 31 December 2020

I report on the accounts for the year ended 31st December 2020 which are set out on pages 11 to 20

Respective responsibilities of the Trustees and Independent Examiner

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

- 1 which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- 2 to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

UHY Hacker Young (S.E.) Ltd
Chartered Accountants
Independent Examiner
168 Church Road
Hove
BN3 2DL

UHY Hacker Young (SE) Ltd

Date: 25 May 2021

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601
Statement of Financial Activities
For the year ended 31 December 2020

	Unrestricted Fund	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
Income and endowments from:						
Donations and legacies	68,677	-	-	68,677	127,989	
Charitable activities	723	-	-	723	3,033	
Other trading activities	7,700	-	-	7,700	24,034	
Investments	59,124	-	-	59,124	60,103	
Grants	-	115,507	-	115,507	38,986	
Other receipts	34,380	-	-	34,380	41,317	
Total Income	170,604	115,507	-	286,111	295,462	2
Expenditure on:						
Raising funds	5,913	-	-	5,913	5,163	
Charitable activities	361,758	115,507	-	477,265	305,566	
Total expenditure	367,671	115,507	-	483,178	310,729	3
Net gains (or losses) on investments	261,163	-	-	261,163	25,220	
Net income or (net expenditure)	64,096	-	-	64,096	9,953	
Transfers between funds						7
	64,096	-	-	64,096	9,953	
<i>Reconciliation of funds:</i>						
Net movement in funds	64,096	-	-	64,096	9,953	
Total funds brought forward	1,397,574	6,000	-	1,403,574	1,393,621	
Total funds carried forward	1,461,670	6,000	-	1,467,670	1,403,574	

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601
Statement of Financial Position
As at 31 December 2020

	Total Funds 2020	Total Funds 2019	Notes
	£	£	
Tangible assets	700,000	440,000	
Investments	550,000	550,000	
Total fixed assets	1,250,000	990,000	8
Debtors	21,859	40,030	
Investments	233,530	232,366	
Cash at bank and in hand	34,521	202,914	14
Total current assets	289,910	475,310	
Creditors: Amounts falling due within one year	(18,852)	(57,736)	11
Net current assets or (liabilities)	271,058	417,574	
Total assets less current liabilities	1,521,058	1,407,574	
Creditors: Amounts falling due after more than one year	(53,388)	(4,000)	12
Total net assets or (liabilities)	1,467,670	1,403,574	
The funds of the charity:			
Restricted income funds	6,000	6,000	
Unrestricted funds	1,461,670	1,397,574	
Total unrestricted funds	1,461,670	1,397,574	
Total charity funds	1,467,670	1,403,574	

This Annual Financial Report, for the year ended 31st December 2020, including the notes following, was
 Approved by the PCC and signed on its behalf by
 The Revd Ryan Green, Incumbent and Chair of the PCC.

.....
 Date 25th May 2021

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601

Notes to the financial report

For the year ended 31 December 2020

1 Accounting policies

a Accounting convention

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current (2015) Statement Of Recommended Practice, Accounting and Reporting by Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Income and endowments

All income and endowments are accounted for without deduction for any costs of receivability, are recognised when there is evidence of entitlement, receipt is probable, and the amount can be measured reliably.

Donations and legacies

Collections are recognised when received.

Planned giving receivable is recognised when there is evidence of entitlement, receipt is probable, and the amount accords with the Gift Aid declaration or other record of intention to donate.

Gift aid recovered is recognised when the income to which it is attached is recognised.

Grants and legacies are recognised when the formal offer in writing of the funding, is received by the PCC.

Charitable activities

Sales of magazines and study notes are recognised when received.

Rents from property are recognised in accordance with the rental agreements, when receipt is probable.

Other trading activities

Trading activities are where income is receivable in return for selling goods or providing services. Income from trading is recognised either: a - when received, or b - in the case of concerts: for the year in question, irrespective of date of receipt. Advance bookings are included in creditors until the concert has taken place.

Investment income

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601
Notes to the financial report (continued)
For the year ended 31 December 2020

All other income

All other income is recognised in accordance with the above overall policy.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation at 31 December 2020.

d Expenditure

Expenditure is accounted for on an accruals basis and accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Activities

The diocesan parish contribution is accounted for on an annual basis, reflecting the allocation set by our Deanery. Any parish contribution unpaid at 31 December 2020 is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected but are not included in the financial statements. Other property is included at the most recent valuation. Property and individual items acquired have been capitalised in the accounts and depreciated over their useful economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £5,000 are written off in the year they were incurred.

Depreciation

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December 2020 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601
Notes to the financial report (continued)
For the year ended 31 December 2020

2 Analysis of income and endowments

	Unrestricted Fund	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
Planned giving (excl. tax refunds)	33,823	-	-	33,823	34,491	
Loose cash collections	23,856	-	-	23,856	31,939	
Other donations	342	-	-	342	2,534	
Gift Aid recoverable	10,656	-	-	10,656	8,207	
Legacies	-	-	-	-	50,817	
Donations and legacies	£68,677	-	-	£68,677	£127,989	
Fees for weddings & funerals	723	-	-	723	3,033	
Charitable activities	£723	-	-	£723	£3,033	
Tickets for Parish events	480	-	-	480	2,010	
Church centre hiring fees	7,220	-	-	7,220	22,024	
Fairtrade stall	-	-	-	-	-	
Other trading activities	£7,700	-	-	£7,700	£24,034	
Bank & CBF deposit interest	-	-	-	-	1,321	
CBF investment fund dividend	8,149	-	-	8,149	4,930	
Other investment fund dividend	-	-	-	-	3,009	
Rent from letting of investment property	50,975	-	-	50,975	50,844	
Investments	£59,124	-	-	£59,124	£60,103	
Grants	-	115,507	-	115,507	38,986	
Other receipts	34,380	-	-	34,380	41,317	
Total income and endowments on all funds	£170,604	£115,507	-	£286,111	£295,462	8

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601

Notes to the financial report (continued)

For the year ended 31 December 2020

3 Analysis of expenditure on:

	Unrestricted Fund	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
Investment management costs	5,913	-	-	5,913	5,163	
Cost of raising funds	£5,913	-	-	£5,913	£5,163	
Missionary and charitable giving	2,970	-	-	2,970	3,330	4
Ministry:						
<i>diocesan parish share</i>	75,000	-	-	75,000	69,527	
<i>other clergy costs</i>	1,835	-	-	1,835	11,036	
Staff	48,267	-	-	48,267	48,274	5
Upkeep of services	16,526	-	-	16,526	14,699	
Church running	47,628	-	-	47,628	49,669	
Youth & social gathering costs	1,437	-	-	1,437	2,443	
Church maintenance and repair	160,043	115,507	-	275,550	104,716	
Governance	8,052	-	-	8,052	1,872	6
Cost of charitable activities	£361,758	£115,507	-	£477,265	£305,566	
Other trading activities	-	-	-	-	-	
Cost of other trading activities	-	-	-	-	-	
Total expended on all funds	£367,671	£115,507	-	£483,178	£310,729	

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charly no. 1134601

Notes to the financial report (continued)

For the year ended 31 December 2020

4 Missionary and charitable giving:

	Unrestricted Fund	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
<i>Secular charities</i>	-	-	-	-	167	
<i>Carlitas and Night Shelter</i>	2,970	-	-	2,970	3,163	
	£2,970	-	-	£2,970	£3,330	

5 Staff costs

	Unrestricted Fund	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
a Remuneration						
<i>Wages and salaries</i>	41,267	-	-	41,267	39,984	
<i>Pastoral assistants</i>	7,000	-	-	7,000	8,290	
	£48,267	-	-	£48,267	£48,274	

During the year the PCC employed a caretaker, parish administrator and a director of music. All worked on a part-time basis. Two Pastoral Assistants were provided grants during the year

6 Governance

	Unrestricted Funds	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
<i>Professional fees</i>	6,732	-	-	6,732	-	
<i>Independent examination</i>	1,320	-	-	1,320	1,320	
<i>Accounts production</i>	-	-	-	-	-	
<i>Bookkeeping</i>	-	-	-	-	552	
	£8,052	-	-	£8,052	£1,872	

	Unrestricted Funds	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
7 Analysis of transfers between funds						
<i>Fund transfer movements</i>	-	-	-	-	-	
	-	-	-	-	-	

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601

Notes to the financial report (continued)

For the year ended 31 December 2020

8 Fixed Assets

a Investments

	Unrestricted Fund	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Notes
	£	£	£	£	
Market value 1 January 2020	550,000	-	-	550,000	
Disposals at carrying value	-	-	-	-	
Purchases at cost	-	-	-	-	
Transfers	-	-	-	-	
Reclassification as current asset	-	-	-	-	
Net gains and revaluation	-	-	-	-	
Market value 31 December 2020	£550,000	-	-	£550,000	

b Tangible fixed assets

	Freehold land and buildings	Total fixed assets	Notes
	£	£	
Cost or valuation			
At 1 January 2020	440,000	440,000	
Additions	-	-	
Disposals	-	-	
Revaluation	260,000	260,000	
At 31 December 2020	700,000	700,000	
Charge for impairment			
At 1 January 2020	-	-	
Additions	-	-	
Disposals	-	-	
Revaluation	-	-	
At 31 December 2020	-	-	
Net book amounts			
At 31 December 2020	£700,000	£700,000	
<i>At 31 December 2019</i>	<i>£440,000</i>	<i>£440,000</i>	

The freehold land and buildings comprise Holy Trinity parsonage house.

All property is vested in the Diocese of Chichester as Custodian Trustee to the PCC who are the management trustees. The PCC have full use of the property and may sell it if surplus to requirements.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no 1134601

Notes to the financial report (continued)

For the year 31 December 2020

9 Analysis of net assets by fund

	Unrestricted Funds	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
Fixed assets for church use	700,000	-	-	700,000	440,000	
Investment fixed assets	550,000	-	-	550,000	550,000	
Current assets (except cash)	249,389	6,000	-	255,389	272,396	
Cash at bank and on deposit	34,521	-	-	34,521	202,914	
Current liabilities	(18,852)	-	-	(18,852)	(57,736)	
Non-current liabilities	(53,388)	-	-	(53,388)	(4,000)	
	£1,461,670	£6,000	-	£1,467,670	£1,403,574	

10 Debtors

	Unrestricted Funds	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
Prepayments and accrued income	18,803	-	-	18,803	31,110	
Other debtors	3,056	-	-	3,056	8,920	
	£21,859	-	-	£21,859	£40,030	

11 Creditors: amounts falling due within one year

	Unrestricted Funds	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
Other creditors	16,071	-	-	16,071	54,169	
Accruals & deferred income	2,781	-	-	2,781	3,567	
	£18,852	-	-	£18,852	£57,736	

12 Creditors: amounts falling due after more than one year

	Unrestricted Funds	Restricted Fund/s	Endowed Fund/s	Total Funds 2020	Total Funds 2019	Notes
	£	£	£	£	£	
Other creditors	53,388	-	-	53,388	4,000	
	£53,388	-	-	£53,388	£4,000	

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CHURCH, HOVE Registered Charity no. 1134601

Notes to the financial report (continued)

For the year ended 31 December 2020

13 Statement of funds

	Balances b/fwd 1 Jan 2020	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2020
	£	£	£	£	£
Major works expenditure	-	115,507	(115,507)	-	-
Welcome area	6,000	-	-	-	6,000
Total of all restricted funds	6,000	-	-	-	6,000
General fund	1,397,574	170,604	(367,671)	261,163	1,461,670
Total of all unrestricted funds	1,397,574	170,604	(367,671)	261,163	1,461,670
Total funds	£1,403,574	£170,604	£(367,671)	£261,163	£1,467,670

14 Analysis of cash and cash equivalents

	Total Funds 2020	Total Funds 2019
	£	£
Cash in hand	23,134	56,531
Notice deposits (less than 3 months)	11,387	146,383
	£34,521	£202,914

15 Related parties and transactions

The PCC is also the managing trustee of the Rall Memorial Trust (registered charity 250184) which owns the Church Hall. As managing trustee, the PCC appoints the Hall Committee. The accounts for the trust are prepared separately and submitted to the Charity Commission.

A management charge of £33,600 was paid by the Church Hall of the PCC, shown in other Income (2019: £33,600)

As at 31 December 2020 the Church Hall owed £550 to the PCC for expenses paid on its behalf.

Expenses have been reimbursed to 5 members of the PCC totalling £1,834 in respect of travel, hospitality, telephone, and sundry expenses. Excepting £7,000 of grants paid to the pastoral assistants, no member of the PCC received any remuneration during the year.