



Annual Report 2024

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive, Dukinfield
- St John's Church Centre, Vicarage Drive, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

During 2022 we put St. Alban's up for sale. The sale will further our mission objectives. There were significant delays in the complex process of establishing the title with the Land Registry, leading to a complaint from our solicitors and the involvement of our MP. The Title registration was finally completed during 2024, but the rest of the sale is still taking a long time. It is hoped that the sale will be completed in 2025.

2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We have a variety of activities that support our aims, these include:

- Regular worship services, midweek groups and prayer ministry
- Those that specifically work with children, young people and families
- Community ministries
- Ongoing care for our buildings, including our Church Centre
- Supporting Mission and Ministry internationally and nationally

3. Achievements and Performance

Review by the Incumbent/PCC Chair

“Glory in his holy name; let the hearts of those who seek the Lord rejoice. Seek the Lord and his strength, seek his presence continually.” Psalm 105:3,4

2024 has been a year of transitions. We have spent the last 18 months on that journey, and the year saw some of those become reality as we said goodbye to Bethany and Stuart. We thanked God for Bethany’s ministry and then the autumn was characterised by a real sense of thanksgiving for Stuart and Sue. As well as an understandable retrospective feel to those goodbyes there was also a tangible sense of looking forward with hope and expectation as to what the Lord would do next. These verses from Psalm 105 have been with me in my prayer and meditation as I have sensed the Holy Spirit inviting us to seek the Lord and his strength in a deeper and renewed way. Karen has done an incredible work in leading the children’s ministry and it is exciting to see her develop and grow that in fresh ways. We have also seen people enter into new dimensions of ministry as we look to manage Stuart’s departure. In all of this change, there is a renewed sense of excitement and spiritual hunger as we look with expectation as to what the Lord is going to do next. We look for more of God as we navigate changes and declare with both prayer and worship, “Come Holy Spirit”. Come and do a new work amongst us. This sense of change will continue as part and parcel of what it is to be God’s people. We worship the God who says, “He who begun a good work in you will carry it on to completion.” May the Lord increase our desire and longing for more of him as we look to the future in him and his power.

Children, Youth and Families

Our ministry with children, youth and families continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family.

Children’s Ministry (St John’s Kids)

This last year there have been some changes, Bethany has left the role of Children’s Pastor and Karen has taken on the role in a voluntary capacity, starting from September.

Children's Church has continued to meet regularly on Sunday Mornings and occasional events in the year. However, Equip the group that started up last year has ceased to meet due to personal commitments and not having enough volunteers to be able to run the sessions.

We continue to run a Crèche for babies and infants with their carers who can watch and listen to the teaching during the 10:30 service. We have two groups for primary school aged children where they have an opportunity to share their highs and lows and for everyone to pray for one another. We study and learn together, encouraging them to ask questions, through activities and role play. We have also been looking into the different ways in how we can pray: both in how we can speak to God and how we can hear from God. We encourage the older children (Doves) to read the Bible passages to help them to navigate the Word of God and help them to have a better understanding of Jesus and God for themselves. The younger children (Sheep) when we read from the Bible will use role play or toys to help them to engage and learn through play more about Jesus and God and how even at their young age that they can connect with God and to know how much they are loved.

Initially when Children’s church restarted back in September, our numbers had dropped but has recently increased, we now have between 19-29 children.

Highlights:

Both Children's and Youth team came together and planned the Light Party which was a fantastic opportunity to provide an alternative to Halloween. where we were able to celebrate Jesus being the Light of the World in this dark place. It was great to see members of the church involved with the activities and to witness them ministering to those who attended. We had families from the community as well as lots of families from our church. We had around 70 people in total.

Youth Ministry (Fusion)

Fusion Youth Ministry works with young people in Year 7-13 (aged 11-18). We currently work with around 16 individual young people each week. This year to aid transition, Fusion opened to Y6 on a Monday.

Fusion meets Monday evenings from 7:30pm until 9pm. We have an average weekly attendance of 16 young people, supported by a strong team of 8 volunteer leaders. On Mondays we have social time, refreshments, organised games and bible study and reflection.

Fusion also meets Sunday mornings during our 10:30 service, except for the first Sunday of every month. On Sundays approximately 10 young people have breakfast together before engaging with age-appropriate teaching mirroring what both the adults and children's church are studying. We have developed our bible study approach since September 2024 to focus on more practical training in how to read and study the Bible. This involves all young people having their own journal and applying a bible-study approach to examine an extract from the verses being looked at in the main service.

In 2024 we continued our Youth Takeover Sunday approach, providing the young people with opportunities to serve on teams in order to identify their skills and interests for future service opportunities. We are developing this in 2025, to all 'take over' the same service element together, in order to improve engagement and enable the young people to service together. Our most recent takeovers have included cleaning the church centre and welcoming for a Sunday morning service.

We delivered a mentoring programme during 2024 to our older young people (aged 16+). We met up approximately half-termly with the older young people to provide them with space to discuss the issues that they are facing.

We also go on numerous trips throughout the year. In April 2024 we returned to Quinta as part of our annual weekend away. Quinta 2024 also included a guest speaker for the first time, which the young people responded well towards. In Summer we took the young people to Buxton, and in Autumn we went to Summit Up in Oldham for clip and climb.

Little Explorers

St John's Little Explorers main purpose continues to be;

An outreach to the community for those with young children aged 0-4 years old. To share the Gospel and to demonstrate God's love in an accessible way to families who do not know God and/ or those who do not attend church.

Highlights:

We have a new member of the volunteer team. Sharon who has brought her skills and abilities to plan and carry out craft activities that both children and adults have enjoyed making. Her ability to

chat and engage with both carers and children alike has been a great blessing. We have new families joining us and most weeks we have reached full capacity (30 children)

At the light party that both children and youth organised, we had families from little explorers who attended. Which was one of our aims to get families and the community to engage with church. We hope to continue to invite them to outreach events.

At Christmas we did a Christmas Trail which was fully booked. It was a fantastic opportunity to share the Gospel of Jesus' birth and to look a bit closer than the usual well told story of the Nativity, getting them to ask questions and think about how each person was affected by the events, both amazement and courage it would have taken them.

Families Ministry

During 2024 we expanded our support in discipling children to Grandparents as well as parents in our Church family. Erica, our families pastor, ran a Grandparenting for Faith course which was well attended (core group of 10). The group explored sensitive issues around discipling grandchildren and asking faith related questions for themselves. A lively WhatsApp group was formed where people requested prayers, shared encouraging examples of experiences with grandchildren and shared resources and ideas. The aim became twofold both supporting the women to encourage their children and grandchildren to know and love God for themselves but also to deepen their own relationship with God. I am planning to run the Grandparenting course again in 2025 for those have shown interest since and those who were interested but could not attend.

Erica also offers 1:1 pastoral care meetings with parents and grandparents. These have proved fruitful as more meaningful conversations are experienced on an individual basis away from the church setting. Alongside this she is continuing to build a team of people to expand the reach of this ministry.

Future plans include pop up groups on topics such as digital and social media safety, love languages and mental health/wellbeing.

Erica also builds relationships with families at Little Explorers which has resulted in many ministry opportunities (e.g. offer of prayer and pastoral conversations) and via the dedicated Facebook page, encouraging conversations and to drip feed faith related resources for families to use at home.

There are also regular posts on our church social media platforms with follow up resources related to the Sunday teaching or identified needs (e.g. return to school). We also now have a Families Instagram page to use as a resource base.

Community Ministries

We continue to undertake a range of other community ministries, including:

- Our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; Reach Church, Millbrook and the Trussell Trust. Foodbank continues to be very busy, the continuing impact of the rises in energy bills and the cost of living means that numbers attending week by week still increase.
- Thursday Brew, a drop-in open to anyone which takes place in the Church Centre on Thursday mornings for tea, coffee, cake, toast and company. This has been thriving with the Atrium area of

our centre regularly full – and extra tables being set out. A wide cross-section of people attend from the local community and the church across the age groups.

- Our care homes ministry continues. A small group goes into one of our local care homes to run a short service for the residents on a regular basis.
- Our partnership with Silver Cord continues to develop. Silver Cord is a local church partnership across Tameside and Glossop responding to those of all ages who are experiencing loneliness and isolation. We have a co-ordinator from within the church, and a number of planning and training events have taken place at St. John's. There are also a number of people from the congregation involved in the programme to deliver meals on Christmas Day. We also have a growing number of people involved in ongoing befriending relationships which involve either a weekly phone call or home visits.

Church Centre

The Church Centre remains a hub for many of the weekly activities that take place as part of church life. The administration of the church is based there with a small team covering the week and the office is open every weekday morning. As a result there is someone on site to welcome and engage with visitors who drop in unexpectedly. The Vicar also has an office in the building as a place to pray and prepare and also holds meetings there e.g. for pastoral support, planning funerals etc.

Our Sunday children's and youth groups, plus after services refreshments all take place in the Centre. Through the week we have a significant number of regular activities taking place including Foodbank, Thursday Brew, Little Explorers, midweek youth groups and activities, staff meetings, occasional Deanery Chapter meetings, in-house training events, several Connect groups and Rooters. We also now have monthly All-Age services in the Atrium. From February 2025 our new Evening Service will also take place in the Centre.

We also hire out two of the rooms in the centre as required, largely to training groups from the NHS, Tameside Council and local education. In 2024 we again hosted the Nazarene Church national conference South at a much reduced rate, over two days with a preceding set up one evening. Approximately 250 people attended for all or part of the time using both the whole centre and the church. This fitted with our aim to make our facilities available to other local churches where possible.

We also regularly have surgery times for some of our local councillors at the same time as Foodbank. We have also hosted some planning and training events for Silver Cord and sometimes for our local school. None of these are charged and these demonstrate our ongoing desire to support our local community as we are able.

We do not host parties or regular weekly bookings for external agencies and groups so that we can arrange the bookings we do take around our own regular activities, and the requirements of our regular ministry groups is usually prioritised over external bookings. The Centre relies on a committed band of volunteers – both to staff it and to maintain it, including running repairs and cleaning and could not run without their hard work. We also have a small team who care for the surrounding grounds.

4. Worship and Prayer

Worship Services

Our 9am service includes sung worship, a full sermon and communion and has an average attendance of 35-40. It is followed by the 10.30am service which includes an 'All Together' time pitched at all ages towards the beginning of the service. This introduces the topic for the day at a level which engages the children as well as the adults and the teaching topic is then followed as closely as possible by both adults in church and children and young people in their own age-appropriate groups. The All Together time also includes an action worship song which has seen a number of children and young people coming up to the front to help lead the worship for that song enabling them to be more engaged in the worship.

During 2024 we have had a near monthly All-Age service at 10.30am where we do not run separate groups for children and youth. This includes a 20/25-minute opening time of worship in the Atrium all together, and including a short segment introducing the theme for the morning. The congregation then participate in a short activity – usually craft based with all ages involved sharing together. Finally, everyone comes back into the Atrium to conclude the service with worship. This format was also followed over the six-week summer break for the children's groups and was much appreciated by all those that attended.

We also have a weekly service for the local Church school in the church building, usually led by the Vicar, and host their special services for e.g. Easter, School Leavers etc.

Prayer Ministry

The Zoom Prayer Meeting continues to take place on Thursdays at 7.30 am and our missionary partners – Rajan in India and Celio in South Africa join us on a regular basis.

A growing number of people are confident and willing to pray during the time of open prayer at our monthly Worship Central gathering.

Prayer requests posted on our Facebook page attract a good response from people willing to pray - which indicates our confidence in praying prayers of intercession (asking God on behalf of other people, places or situations) and prayers of petition (asking God for our own immediate needs) Recently we have invited members of the congregation who wished to do so to join in a brief time of prayer before the start of the 10.30 am Sunday Service to make themselves ready for worship and to pray for everything that will be happening in the service.

Ever conscious of the importance of prayer in the life of the Church we are committed to enabling every member of the congregation to develop their prayer life as part of discipleship.

In 2025 we plan to restart prayer ministry after the 10.30am service and possible team members have been identified in preparation for this. Training will take place for this at the beginning of 2025.

Connect Groups

During 2024 the Connect Groups at St John's have continued to meet and grow together. The groups are well established. During the past year there has been some transfer of people around the groups, and a number of people who have not been part of a group before, joining a group. These are both healthy signs of growth. A new group started in March 2024 running alongside Thursday brew and we hope to start another new group on a Monday evening early in 2025.

We have continued the established pattern of basing the Bible studies on the material we covered in the Sunday service. The questions have been very much focussed on where we are as a church, and the challenges and opportunities we face in this place at this time so that the Bible teaching is rooted in people's lives.

In December 2024 our associate minister, Stuart Phillips, retired from his role and as part of that left his role as Co-ordinator of the groups. As a temporary measure Kate Hayes has stepped back into the role – it is hoped that over the next few years we will identify someone else to take on the responsibilities of organising groups and training both new and existing leaders as needed.

5. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. The Vicar also visits a small number of people who are unable to attend church, usually due to illness, to share communion with them on a regular basis.

Pastoral care provided by Connect Group leaders for their members is also encouraged and highly valued and this has been supplemented with the spontaneous pastoral care provided by the Food Bank Teams, Children & Families Teams and Prayer Ministry.

6. Mission & Evangelism

In 2024 the PCC allocated £12,575 to support the work of:

- Rajan & Carmen in India - £6,000
- Open Doors - £1,000
- Tearfund – £1,500 with a supporter doubling donations.
- Celio Tchou in South Africa - £3,000
- Silver Cord - £575
- Faith in Kids – £500 again this was sent at a time when a supporter was doubling donations.

The retiring collection at the Carol Service was given to Silver Cord

Rajan's and Celio update the congregation themselves on an occasional basis so we can pray for them via Sunday worship prayer times, our Thursday morning Zoom prayer group which they both attend regularly and also through our closed Facebook group for those who are regular attenders in Church. Konnect Radio, Open Doors, and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, the work of the Tameside East Foodbank, Silver Cord and our Care Home ministries are included in the Sunday Morning prayer rota and we pray regularly for our children and youth groups.

7. Financial Review

Summary

Total receipts on unrestricted funds were £130,765 (£128,102 in 2023). Of this total, £100,030 was unrestricted receipts (£104,003 in 2023), and a further £19,502 was tax recovered under Gift Aid (£18,124 in 2023). Income from the use of the church centre amounted to £11,233 (£5,975 in 2023).

£141,611 was spent from unrestricted funds, compared with £141,279 in 2023. The net result for 2024 was a General Fund deficit of £10,846 – compared with a deficit of £13,177 in 2023.

The change in the church's financial position was primarily attributable to:

- An increase in Room Hire in the Centre
- An increase in planned giving and reduction in salary payments.

The total held in Restricted Funds was £5,555 by the end of 2024. Around 50% of this sum is accounted for by donations to create the position of Children's Pastor. And around 50% of the sum is accounted for donations to Youth work.

8. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies. Total unrestricted reserves reduced from £24,448 at the start of 2024 to £13,602 by the end of the year. This is less than the PCC target for the General Fund Reserves.

PCC have been made aware that our spending cannot continue to exceed our income, and plans have been discussed during the budget review for 2025.

Furthermore, we will be starting 2025 with no paid employees saving an amount of £28,450.

9. Buildings

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these works has been completed. At present we are completing smaller repairs on an as need basis, and always when health and safety require it. We have not yet received the information from the Diocese that would trigger the next quinquennial report although it is now due.

After discussions with the diocese in 2022 the PCC decided to sell St. Alban's. Long delays with registering title with the Land Registry were finally resolved after the intervention of our local MP Jonathan Reynolds. Since then progress with completing the sale has been slow but we still hope that we will sell it in 2025.

Towards the end of the year our insurers (Ecclesiastical) did a review of our Church and Centre Insurance. As a result they asked us to have our Lightning Conductor and our internal lift serviced before the end of April 2025. The lightning conductor was serviced in late November and passed although we will arrange for some repairs to be completed in the new year. The lift will be done

early next year. We also had the five yearly fixed wire tests completed in November; one minor repair was required which was completed a few days later.

We now have a reconstituted buildings group which has met twice to co-ordinate more of both the day-to-day maintenance and the exceptional items that come up. This is a subgroup of the PCC and reports to them.

10. Structure, governance and management

Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (licensed lay worker) – until December 1st 2024; licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members. In addition, from May 2024 we had two Parish Safeguarding Co-ordinators (PSC) both were co-opted to the PCC in May 2024 although one stood down on December 1st, 2024. The PCC Secretary was co-opted until May 2024, they are currently not a member of the PCC. All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met six times during 2024, with an average attendance level of 82%. One was an emergency meeting concerned with details of the sale of St. Alban's. Four decisions were made by email between the regular meetings.

Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Seven Standing Committee decisions were made and subsequently reported to PCC.

Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- Children's, Families & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Caring for Creation (Allotment group)

Key Management Staff

The key management team support the Incumbent in his leadership of the church. During 2024 it comprised:

Rev Tim Hayes: Incumbent

Stuart Philips: Associate Minister (discipleship, training, Connect groups) (Until December 1st)

Pat Bradshaw: Lay Reader (leadership development)

Wendy Clifford: Treasurer
Helena Hill: Churchwarden
Andrew Knight: Churchwarden
Bethany Kent: Children's Pastor (until August 31st)

11. Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

12. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

Church Officers

Vicar: Rev Tim Hayes (PCC Chairman)
Licensed Lay Worker: Stuart Phillips (Associate Minister until December 1st, 2024)
Licensed Lay Minister: (Reader) Patricia Bradshaw
Children's Pastor: Bethany Kent (Until August 31st, 2024)
Churchwardens: Andrew Knight, Helena Hill
PCC Secretary: Kate Hayes
PCC Treasurer: Wendy Clifford
PCC Vice-Chair: Helena Hill

Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's from 2023. We elected Pete and Val Devlin, Liz Broadbent and John Leigh as our representatives for a three-year period.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – was also a member of Deanery Synod.

PCC Membership

The following served as PCC members during 2024:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Helena Hill	From 2022 APCM
	Andrew Knight	From 2023 APCM
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Licensed Lay Worker	Stuart Phillips	Associate Minister until Dec 1 st 2024
Deanery Synod Members Elected Members	Peter Devlin	From May 2023 until May 2026
	Valerie Devlin	From May 2023 until May 2026
	Liz Broadbent	From May 2023 until May 2026
	John Leigh	From May 2023 until May 2026
	Catherine Burgess	Elected till 2027 APCM
	Wendy Clifford	Elected till 2026 APCM
	Ben Hayes	Elected till 2027 APCM
	Bethany Hickson	Resigned 2024 APCM
	Ian Leech	Elected till 2025 APCM
	Lucy Leech	Elected till 2026 APCM
	Jane Metcalfe	Elected until 2026 APCM
	Grant Morrison	Elected for two years until 2025 APCM
	Barry Selby	Resigned 2024 APCM
	Erica Splawnyk	Elected till 2026 APCM
	Osyp Splawnyk	Elected till 2027 APCM
	Vanessa Zanft	Elected for one year until 2025 APCM
	Karen Dewsnap-Clarke	Elected till 2025 APCM
	Kevin Smith	Resigned Nov 2024
Co-opted Members	Sue Phillips	Parish Safeguarding Officer until December 2024
	Denise Connolly Kate Hayes	Parish Safeguarding Officer from May 2024 APCM Jan 2023 until 2024 APCM (PCC Sec)

Standing Committee Membership

The following served as Standing Committee members during 2023:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Helena Hill	
	Andrew Knight	
PCC Treasurer	Wendy Clifford	
Associate Minister	Stuart Phillips	Until December 1 st 2024
Lay Reader	Patricia Bradshaw	
Elected Members	Ben Hayes	

Banks

Yorkshire Bank (Virgin Money), 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN
Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on and signed on their behalf by Tim Hayes (PCC Chair) on May 7, 2025

Tim Hayes

Tim Hayes (May 7, 2025 08:26 GMT+1)

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S
CHURCH, DUKINFIELD

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St John's, Dukinfield ('the charity') for the year ended 31 December 2024 on pages 15 to 18 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (May 19, 2025 12:31 GMT+1)

Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: May 19, 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

Parish of Dukinfield St John

No (if any)

1134598

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/01/2024

To

Period end date
31/12/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Planned Giving	89,952	3,945	-	93,897	93,539
Collections at services	539	-	-	539	902
Tax Recovered	19,502	1,866	-	21,368	22,044
Other Donations	4,291	4,305	-	8,596	22,081
Generated Funds	-	-	-	-	-
Room Hire	11,233	-	-	11,233	5,975
Little Explorers	1,200	-	-	1,200	1,521
Wedding & Funeral Fees	1,120	-	-	1,120	949
Book Sales	1,455	-	-	1,455	1,728
Giving Page	145	-	-	145	-
Other Incoming Resources	-	-	-	-	-
Events	-	-	-	-	80
Investment & Deposit Income	-	-	-	-	-
Bank Interest	601	-	-	601	1,935
Dividends	477	-	-	477	50
Sub total (Gross income for AR)	130,515	10,116	-	140,631	150,804
A2 Asset and investment sales, (see table).					
Loan Repayment	250	-	-	250	250
	-	-	-	-	-
Sub total	250	-	-	250	250
Total receipts	130,765	10,116	-	140,881	151,054
A3 Payments					
Church Activities	-	-	-	-	-
Charitable Giving	12,575	6,143	-	18,718	22,374
Church Running Costs	32,542	328	-	32,870	34,622
Clergy & Staffing	34,082	10,842	-	44,924	50,375
Parish Share	60,993	-	-	60,993	58,088
Finance Charges	98	-	-	98	170
Governance Costs	-	-	-	-	-
Accountancy & Audit	1,321	-	-	1,321	1,240
Sub total	141,611	17,313	-	158,924	166,869
A4 Asset and investment purchases. (see table)					
Loan	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	141,611	17,313	-	158,924	166,869
Net of receipts/(payments)	- 10,846	- 7,197	-	- 18,043	- 15,815
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	24,448	12,752	-	37,200	53,015
Cash funds this year end	13,602	5,555	-	19,157	37,200

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	13,786	5,555	-
	Agency	- 184	-	-
		-	-	-
	Total cash funds	13,602	5,555	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Gift Aid Claimed Jan 25	3,245	102	-
	Outstanding room hire invoices during 2024	1,201	-	-
	Bike Loan to incumbent	187	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	CCLA Investment Assets	Unrestricted funds	-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Church Centre	Unrestricted funds	-	-
	Church fixtures & fittings (non-consecrated)	Unrestricted funds	-	-
	Audio Visual Equipment	Unrestricted funds	-	-
	office and IT equipment	Unrestricted funds	-	-
	Musical instruents	Unrestricted funds	-	-
	Kitchen equipent	Unrestricted funds	-	-
	Bibles and service books	Unrestricted funds	-	-
	Safety and Security equipment	Unrestricted funds	-	-
	Gardening and Maintenace tools	Unrestricted funds	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Agency Fund	Unrestricted funds	184	
	Independent Examination Fee	Unrestricted funds	1,080	
	Scottish Power	Unrestricted funds	2,008	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
		<u>Tim Hayes</u> <small>Tim Hayes (May 7, 2025 08:26 GMT+1)</small>	Tim Hayes	May 7, 2025
		<u>Wendy clifford</u> <small>Wendy clifford (May 7, 2025 09:04 GMT+1)</small>	Wendy Clifford	May 7, 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

NOTES TO THE 2024 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2024, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Tim Hayes, Incumbent

Stuart Philips, Associate Minister (discipleship, training, Connect groups) - until December 1st, 2024.

Pat Bradshaw, Lay Reader (leadership development)

Wendy Clifford, Treasurer

Helena Hill, Churchwarden

Andrew Knight, Churchwarden

Bethany Kent, Children's Pastor (Nee Hickson) - until August 2024.

Kate Hayes – PCC Secretary

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2024, salary payments to Stuart, in his capacity as Associate Minister, amounted to £25,795.49. Contributions to his personal pension scheme totalled £2,478.08. He also received payments of £60 for internet and phone expenses incurred in connection with his duties as Associate minister.

Similarly, Bethany Hickson was recruited as Children's Pastor and was subsequently elected to the PCC. In 2024, salary payments to Bethany totalled £9,769.76. Contributions to her pension amounted to £1,072.53. She received no payments for expenses.

Both Stuart and Bethany left employment at St Johns during 2024. Stuart retired on 1st of December and Bethany's contract came to an end on 31st August.

The Incumbent, Rev Tim Hayes, received £1,113.50 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

1.3 Vicarage Costs

As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £4,634.95 in 2024 – this sum is included in the Clergy & Staffing category of the PCC accounts.

2. Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Members of the congregation (relating to a birthday gift).

At the start of 2024, the PCC was holding £184.00 in agency funds. During 2024, a total of £7,430.10 was received and £7,071.10 was paid out, leaving a balance of £184 owed by the PCC and a balance of £0.00 owed to the PCC. This is shown in the accounts.