



Annual Report 2023

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive, Dukinfield
- St John's Church Centre, Vicarage Drive, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

During 2022 we put St. Alban's up for sale. The sale will further our mission objectives. There have been significant delays in the complex process of establishing the title with the Land Registry, leading to a complaint from our solicitors. It is now hoped that the sale will be completed in 2024.

2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We have a variety of activities that support our aims, these include:

- Regular worship services, midweek groups and prayer ministry
- Those that specifically work with children, young people and families
- Community ministries
- Ongoing care for our buildings, including our Church Centre
- Supporting Mission and Ministry internationally and nationally

3. Achievements and Performance

Review by the Incumbent/PCC Chair

This year has been an encouraging year with people added to the church and new developments especially seen in the experiment of a new style all age service on the first Sunday of the month.

The major theme, which has been persistent in our plans and prayers throughout the year, is one of transitions. Joshua's transition to leadership after Moses has helped us in our reflections at this time. (Joshua 1: 1-9)

The wider leadership group consisting of those involved as ministry leaders has begun a process of consultation, discussion, planning and prayer to address two questions.

1. What do we want St.J's to be like in 6 years' time? (I will be retiring, God willing, in June 2030.)
2. What we need to do as a result of Stuart leaving the paid staff team in December 2024.

This leads to 4 broad areas of transition we need to start addressing.

1. Transition in leadership. How do we transition to major changes in leadership over the next few years.
2. Transition in ministry especially considering that many involved in ministry at present will probably have retired from current roles by 2030. This includes transitions in our structures and finances as we look at structures, which enable all these things to happen, and finances, which grow and are sustainable
3. Transition in discipleship and evangelism as we look at how we can better grow more and deeper disciples with biblical convictions.
4. Transition with regard to the nature of possible future relationships with the Church of England

From discussions which have already happened 4 general values have emerged which will shape our planning.

1. Biblically based convictions that underpin everything.
2. Centrality of evangelism and building disciples. We are a people excited about Jesus.
3. Intergenerational ministry.
4. A serving culture with people moving from being consumers to ministers.

The large group of people involved as ministry leaders will continue to meet every term in 2024 and beyond to talk, pray and explore these questions and challenges. This has started a 6 year process and journey as we look to develop a vision led, biblically shaped process to transition into a new environment and by God's grace and power a larger, deeper more confident church.

Children, Youth and Families

Our ministry with children, youth and families continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family. We have developed our Families ministry this year, and started Little Explorers a group for toddlers and carers that takes place in the centre weekly in term time.

Children's Ministry (St John's Kids)

Children's ministry continues to run regular Sunday morning Children's Church sessions and seasonal events throughout the year, with the new addition of midweek sessions (Equip) for children in school years 3-6.

Children's Church has maintained healthy numbers over the past year, and we currently expect to welcome 20-35 0-11s weekly. We continue to run two groups for primary aged children providing an opportunity for the children to share their highs and lows of the week, pray with and for each other, worship together, play games, learn about Jesus, and grow in their personal relationship with him. We have also set up a new Creche room in Pennine with a livestream of the service, giving parents of babies and toddlers a space to feel comfortable but not miss out by using the room.

We launched a new midweek group for junior aged children called Equip. The aim of the group is to encourage further community between the children, but most importantly, to equip them with the skills and knowledge they need to grow in their relationship with God independently. We focus on practical Bible skills, and practice using them to complete a bible study each week. The group now expects to welcome around 15 children aged 7-11 weekly. It has been a blessing to witness their confidence grow and challenge the leaders with some really tricky and complex questions!

All Together Time continues to be an integral part of our time on a Sunday morning, providing a time for all to access church and worship together, regardless of age, ability, or stage of faith. We welcomed another member of the team, meaning we now have a rota of 8 leaders who plan and deliver this time. This year has also seen an evolution of our All Age service model. We recognised that our old model was not effective in encouraging intergenerational worship. In response to this, we launched a trial of a new style. It starts with All Together Time, then leads on to a period of free time where resources are provided to encourage learning and connecting with God in different ways, but at the same time and in the same space. The aim is that this will lead to a growth in fellowship across the ages. This model is set to run for 6 months, after which the Pastoral Leadership Team will review.

Our playlist of action songs has continued to be of great importance for many of our children's (and other members of the congregation) access to worship. Children and adults regularly come to the front of church to help lead worship.

Our volunteer team is made up of friendly and enthusiastic people, all of whom have a living and growing relationship with Jesus Christ. This year we have encouraged members of the team to take on further leadership roles, and it has been wonderful to see the fruits of this both in the impact it has had on the children and also the leaders themselves.

Youth Ministry (Fusion)

Fusion Youth Ministry works with young people in Year 7-13 (aged 11-18). We currently work with around 20 individual young people each week.

Fusion meets Monday evenings from 7:30pm until 9pm. We have an average weekly attendance of 16 young people, supported by a strong team of 8 volunteer leaders. On Mondays we have social time, refreshments, organised games and bible study and reflection.

Fusion also meets Sunday mornings during our 10:30 service, except for the first Sunday of every month. On Sundays approximately 16 young people have breakfast together before engaging with age appropriate teaching mirroring what both the adults and children's church are studying. In 2023 we started to introduce Youth Takeover Sundays, providing the young people with opportunities to serve on teams in order to identify their skills and interests for future service opportunities. This is something we will continue in 2024.

We delivered a mentoring programme during 2023. We met up half-termly with the older young people (Year 10 and above) to provide them with space to discuss the issues that they are facing. From September 2023 we held half-termly social gatherings on Sundays for older young people to meet up. These took place within a leaders house with the intention of providing more opportunity to build positive relationships between young people and leaders.

We also go on numerous trips throughout the year. In April 2023 we returned to Quinta as part of our annual weekend away, and in Summer we took the young people to Crocby Trail in Cheshire.

Little Explorers

St John's Little Explorers main purposes continue to be;

Outreach to the community of those with young children aged 0-4 years old

To share the Gospel and demonstrate God's love in an accessible way to families who do not know God and/or those who do not attend church.

Highlights;

There is a real sense of community building as families and carers have started to bond, as they meet and chat to one another.

Circle time in particular has developed over these last twelve months and has been a great opportunity to share the Gospel and we have recently introduced a prayer tree as we are focusing on Lent this coming term. we are hoping that we will be able to develop this over the next few weeks and will continue to be a part of our session.

Attendance, In the summer of last year 15 children moved on to primary school/nursery, since then we have steadily grown in number and we average on 26 children and their parent/carers.

Families Ministry

We have continued to offer parents support in discipling their children through pop-up groups and courses; resources (including podcasts, articles, videos posted on Social Media); Families' Library; working (using a more targeted approach) alongside other ministries & teams where families are involved; 1:1 pastoral conversations and contact both face-to-face and by telephone/social media and the, now established, 'Baptism Blessings' books.

We ran a seven-week group 'Perfectly Positioned' following the Parenting for Faith Basic Parenting course. This was hosted by another parent, whilst others were able to join us on-line), which altered the group dynamic in a positive way. The informal setting helped to foster trust, a sense of belonging, honest sharing of faith and life needs resulting in and encouraging prayer support within and between members of the group (this has also been a large part of a very lively established WhatsApp group). As a result, other needs for the members of the group have been identified e.g. specific books, sign posting to resources, prayer support and 1 on 1 conversation/ meet ups). Also, a need for further discipling of the adults in the group with many interested in doing an Alpha course (which is planned for Spring 2024 and will be hosted in different parents' homes enabling more people to attend). Another positive outcome is a number of group members have now joined Connect Groups.

We have also run Pop up groups in response to identified needs of the families e.g. How to Handle Halloween. During the year, through prayer and discernment of peoples God given gifts to serve Him in this way, I have begun to build a small team of people to enable the ministry to widen (e.g. 2 parents facilitated the pop up group on How to Handle Halloween and another member of team co- led the Bible story and Bedtimes session at the All Age Sunday, whilst others would pray and discern during a 'Perfectly Positioned' session). I have continued to build relationships with families attending Little Explorers which has resulted in many ministry opportunities e.g. an offer of prayer and pastoral conversations. This has been extended with those who are 'seeking' to 1:1 meetings outside of the group.

Community Ministries

We continue to undertake a range of other community ministries, including:

- our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; Reach Church, Millbrook and the Trussell Trust. Foodbank continues to be very busy, the impact of the rise in energy bills and the cost of living crisis in general has led to a significant increase in numbers attending week by week.

- Thursday Brew, a drop-in open to anyone which takes place in the Church Centre on Thursday mornings for tea, coffee, cake, toast and company. This has been thriving with the Atrium area of our centre regularly full – and extra tables being set out. A wide cross-section of people attend from the local community and the church across the age groups.
- Our care homes ministry has now restarted. A small group goes into one of our local care homes to run a short service for the residents on a regular basis.
- Our partnership with Silver Cord continues to develop. Silver Cord is a local church partnership across Tameside and Glossop responding to those of all ages who are experiencing loneliness and isolation. We have a co-ordinator from within the church, and a number of planning and training events have taken place at St. John's. There are also a number of people from the congregation involved in the programme to deliver meals on Christmas Day. In 2023 130 meals and accompanying gift bags were delivered by the organisation. We also have a growing number of people involved in ongoing befriending relationships which involve either a weekly phone call or home visits.

Church Centre

The Church Centre remains a hub for many of the weekly activities that take place as part of church life. The administration of the church is based there with a small team covering the week and the office is open every weekday morning. As a result there is someone on site to welcome and engage with visitors who drop in unexpectedly. The Vicar also has an office in the building as a place to pray and prepare and also holds meetings there e.g. for pastoral support, planning funerals etc.

Our Sunday children's and youth groups, plus after services tea, coffee and toast all take place in the Centre. Through the week we have a significant number of regular activities taking place including Foodbank, Thursday Brew, Little Explorers, midweek youth and children's groups and activities, staff meetings, occasional Deanery Chapter meetings, several Connect groups and Rooters.

We also hire out two of the rooms in the centre as required, largely to training groups from the NHS, Tameside Council and local education. In 2023 we again hosted the Nazarene Church national conference South at a much reduced rate, over two days with a preceding set up one evening. Approximately 200 people attended for all or part of the time using both the whole centre and the church. This fitted with our aim to make our facilities available to other local churches where possible.

We also regularly have small groups of teachers from our local school using the facilities to plan in a quiet space away from the school site. We host monthly local Homewatch meetings, regular surgery times for some of our local councillors and host PACT meetings for councillors and police to meet and discuss local issues. For the last two years we have also hosted an open day for one of our local medical practices. We also host some planning and training events for Silver Cord. None of these are charged and these demonstrate our ongoing desire to support our local community as we are able.

We do not host parties or regular weekly bookings for external agencies and groups so that we can arrange the bookings we do take around our own regular activities, and the requirements of our regular ministry groups is usually prioritised over external bookings.

The Centre relies on a committed band of volunteers – both to staff it and to maintain it, including running repairs and cleaning and could not run without their hard work. We also have a small team who care for the surrounding grounds.

4. Worship and Prayer

Worship Services

Our 9am service includes sung worship, a full sermon and communion and has an average attendance of 30-35. It is followed by the 10.30am service which includes an 'All Together' time pitched at all ages towards the beginning of the service. This introduces the topic for the day at a level which engages the children as well as the adults and the teaching topic is then followed as closely as possible by both adults in church and children and young people in their own age appropriate groups. The All Together time also includes an action worship song which has seen a number of children and young people coming up to the front to help lead the worship for that song enabling them to be more engaged in the worship. Towards the end of 2023 we started a trial for our monthly All-Age service, where we do not run separate groups for children and youth. This includes a 20/25 minute opening time of worship in Church together, including a short segment introducing the theme for the morning. The congregation then go up into our Church Centre and participate in craft, prayer, Bible Study and seminars as they choose. The craft, prayer and Bible Study activities are for all-ages to join in and learn together.

We also have a weekly service for the local Church school in the church building, usually led by the Vicar, and host their special services for e.g. Easter, School Leavers etc.

Prayer Ministry

The Zoom Prayer Meeting continues to take place on Thursdays at 7.30 am and our missionary partners – Rajan in India and Celio in South Africa join us on a regular basis.

Prayer Triplets have experienced varying success over the last year. Most of the original ones continue to meet but it has been difficult to establish new ones.

A growing number of people are confident and willing to pray during the time of open prayer at our monthly Worship Central gathering.

Prayer requests posted on our Facebook page attract a good response from people willing to pray - which indicates our confidence in praying prayers of intercession (asking God on behalf of other people, places or situations) and prayers of petition (asking God for our own immediate needs)

Prayer Ministry Team are always willing to provide resources, suggestions and support to members of the Church who are seeking to grow in prayer or perhaps develop their personal quiet times.

Recently we have invited members of the congregation who wished to do so to join in a brief time of prayer before the start of the 10.30 am Sunday Service to make themselves ready for worship and to pray for everything that will be happening in the service.

Ever conscious of the importance of prayer in the life of the Church we are committed to enabling every member of the congregation to develop their prayer life as part of discipleship.

Connect Groups

During 2023 the Connect Groups at St John's have continued to meet and grow together. The groups are well established. During the past year there has been some transfer of people around the groups, and a number of people who have not been part of a group before, joining a group. These are both healthy signs of growth. For a while we have wanted to start a new group meeting in the Centre on a Thursday morning alongside Thursday brew. During the latter part of 2023 two new leaders were identified and a core group of people expressed an interest so this group will start in March 2024.

We have continued the established pattern of basing the Bible studies on the material we covered in the Sunday service. The questions have been very much focussed on where we are as a church, and

the challenges and opportunities we face in this place at this time so that the Bible teaching is rooted in people's lives.

In October 2023 I announced my intention to retire from my role as Associate Minister in December 2024. This has meant that the final few months of 2023 have seen the start of a transition process in many areas of church life, including the Connect groups. So over the coming months we will need to think about transitioning to a new overall co Ordinator and also in the longer term a new generation of leaders if we are to continue to grow our Connect groups so that they fulfil the vision of making disciples at St John's.

6. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. The Vicar also visits a small number of people who are unable to attend church, usually due to illness, to share communion with them on a regular basis.

Pastoral care provided by Connect Group leaders for their members is also encouraged and highly valued and this has been supplemented with the spontaneous pastoral care provided by the Food Bank Teams, Children & Families Teams and Prayer Ministry.

7. Mission and Evangelism

In 2023 the PCC allocated just over 13,400 to support the work of:

- Rajan & Carmen in India, including a contribution to the purchase of a new prosthesis for Rajan
- Open Doors, both for an emergency appeal in Pakistan, and for their general fund
- Tearfund for an emergency appeal in Syria
- Celio Tchou in South Africa
- The Evangelical Alliance
- Konnect Radio

The retiring collection at the Carol Service was given to Silver Cord

Rajan's and Celio update the congregation themselves on an occasional basis so we can pray for them via Sunday worship prayer times, our Thursday morning Zoom prayer group which they both attend regularly and also through our closed Facebook group for those who are regular attenders in Church. Konnect Radio, Open Doors, and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, the work of the Tameside East Foodbank, Silver Cord and our Care Home ministries are included in the Sunday Morning prayer rota and we pray regularly for our children and youth groups.

We continued to run the Alpha course, four groups having met during 2023.

8. Financial Review

Summary

Total receipts on unrestricted funds were £128,102 (£137,087 in 2022). Of this total, £97,530 was unrestricted voluntary donations (£97,883 in 2022), and a further £18,124 was tax recovered under Gift Aid (£20,998 in 2022). Income from the use of the church centre amounted to £5,975 (£11,906 in 2022).

£141,279 was spent from unrestricted funds, compared with £147,651 in 2022. The net result for 2023 was a General Fund deficit of 13,177 – compared with a deficit of 10,565 in 2022.

The change in the church's financial position was primarily attributable to:

- A reduction in Room Hire in the Centre
- A reduction in planned giving and reduction in one-off donations

The total held in Restricted Funds was £12,752 by the end of 2023. Around 80% of this sum is accounted for by donations to create the position of Children's Pastor.

9. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies.

Total unrestricted reserves reduced from £37,625 at the start of 2023 to £24,448 by the end of the year. This is still in excess of the PCC target for the General Fund Reserves.

However, PCC have been made aware that our spending cannot continue to exceed our income and plans have been discussed during the budget review for 2024.

10. Buildings

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these works has been completed. At present we are completing smaller repairs on an as need basis, and always when health and safety require it.

After discussions with the diocese in 2022 the PCC decided to sell St. Alban's. There have been significant delays due to the complexity of registering title with the Land Registry, delays that have led to two complaints from our solicitors to the LR, so far without much impact. At the end of 2023 a Confirmatory Deed of Appointment was signed by all our Trustees, establishing new trustees in place of those nominated the original paperwork of 1930. It is hoped that this will finally be processed very shortly and the registration completed so we can continue with the sale. Our buyer is currently waiting patiently for that to happen. During 2023 we reduced the agreed sale price twice by agreement with the Trustees. The first reduction was from £91,000 to £74,000 to cover the costs of dealing with the Asbestos in the building, and the second to cover increased access costs. The buyer occupies an adjacent building and had been able to access St. Alban's through land next to theirs. However, that changed ownership during 2023 and they refused further access. As a result

the costs to the buyer increased and we agreed to reduce the price further to £64,000. Our advice from our surveyors was that this would still be the best value option.

11. Structure, governance and management

11.1 Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (licensed lay worker); licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members. In addition, the Parish Safeguarding Co-ordinator (PSC) was co-opted to the PCC in April 2021 and again in April 2022. The PCC Secretary changed in April 2022, the new secretary was also co-opted to the PCC on appointment.

All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met eight times during 2022, with an average attendance level of 63%, although most meetings were over 80% two meetings were below 60% dragging the average down. All meetings were quorate. Two of the eight were short meetings concerned primarily with details of the sale of St. Alban's.

11.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Three Standing Committee decisions were made and subsequently reported to PCC.

11.3 Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- Children's, Families & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Caring for Creation (Allotment group)

11.4 Staff Team

The staff team supports the Incumbent in his leadership of the church. During 2023 it comprised:

Rev Tim Hayes Incumbent

Stuart Philips Associate Minister (discipleship, training, Connect groups)

Pat Bradshaw Lay Reader (leadership development)

Wendy Clifford Treasurer

Alan Bird Churchwarden (Until April 2023)

Helena Hill Churchwarden

Andrew Knight Churchwarden (From April 2023)
Bethany Kent (Née Hickson) Children's Pastor

12. Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

13. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

Church Officers

Vicar Rev Tim Hayes (PCC Chairman)

Licensed Lay Worker Stuart Phillips (Associate Minister)

Licensed Lay Minister (Reader) Patricia Bradshaw

Children's Pastor Bethany Kent (Née Hickson)

Churchwardens Alan Bird (Until April 2023) Andrew Knight (From April 2023) Helena Hill

PCC Secretary Carol Dalton (Until January 2023) Kate Hayes (From January 2023)

PCC Treasurer Wendy Clifford

PCC Vice-Chair Helena Hill

Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's from 2023. We elected Pete and Val Devlin, Liz Broadbent and John Leigh as our representatives for a three year period.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – is also a member of Deanery Synod.

PCC Membership

The following served as PCC members during 2022:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Alan Bird	Until April 2023
	Helena Hill	From 2022 APCM
	Andrew Knight	From 2023 APCM
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Licensed Lay Worker	Stuart Phillips	Associate Minister
Deanery Synod Members Elected Members	Peter Devlin	From May 2023 until May 2026
	Valerie Devlin	From May 2023 until May 2026
	Liz Broadbent	From May 2023 until May 2026
	John Leigh	From May 2023 until May 2026
	Catherine Burgess	Elected for 1 year until May 2024
	Wendy Clifford	Elected till 2026 APCM
	Ben Hayes	Elected till 2024 APCM
	Bethany Hickson	Elected till 2025 APCM
	Ian Leech	Elected till 2025 APCM
	Lucy Leech	Elected till 2026 APCM
	Jane Metcalfe	From 2023 APCM until 2026 APCM
	Grant Morrison	Elected for two years until 2025 APCM
	Barry Selby	Elected till 2024 APCM
	Erica Splawnyk	Elected till 2026 APCM
	Osyp Splawnyk	Elected till 2024 APCM
	Karen Wesley	Until 2023 APCM
	Karen Dewsnap-Clarke	From April 22, Elected till 2025 APCM
Co-opted Members	Sue Phillips	Parish Safeguarding Officer
	Carol Dalton	2022 APCM to Jan 23 (PCC Secretary)
	Kate Hayes	Jan 2023 until 2024 APCM (PCC Sec)

Standing Committee Membership

The following served as Standing Committee members during 2023:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Alan Bird	Until 2023 APCM
	Helena Hill	From 2022 APCM
	Andrew Knight	From 2023 APCM
PCC Treasurer	Wendy Clifford	From 2022 APCM
PCC Secretary	Carol Dalton	From 2022 APCM Resigned Jan 23
Associate Minister	Stuart Phillips	
Lay Reader	Patricia Bradshaw	
Elected Members	Ben Hayes	From 2023 APCM

Banks

Yorkshire Bank (Virgin Money), 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN
Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on and signed on their behalf by Tim Hayes (PCC Chair) on

Tim Hayes 1/5/24
Wendy Cotton

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JAMES
MILLBROOK

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St John's, Dukinfield ('the charity') for the year ended 31 December 2023 on pages 14 to 18 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 13 May 2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

Parish of Dukinfield St John

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
1/1/2023

To

Period end date
12/31/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Planned Giving	86,494	7,045	-	93,539	91,201
Collections at services	902	-	-	902	2,509
Tax Recovered	18,124	3,920	-	22,044	23,750
Other Donations	7,426	11,947	-	19,373	16,066
Legacy	2,708	-	-	2,708	-
Generated Funds					
Room Hire	5,975	-	-	5,975	11,906
Little Explorers	1,521	-	-	1,521	197
Wedding & Funeral Fees	949	-	-	949	1,244
Book Sales	1,728	-	-	1,728	2,163
Diocesan Grant	-	-	-	-	1,218
Giving Page	-	-	-	-	482
Other Incoming Resources					
Events	40	40	-	80	139
Investment & Deposit Income	-	-	-	-	-
Bank Interest	1,935	-	-	1,935	741
Dividends	50	-	-	50	101
Sub total (Gross income for AR)	127,852	22,952	-	150,804	151,717
A2 Asset and investment sales, (see table).					
Loan Repayment	250	-	-	250	63
Sub total	250	-	-	250	63
Total receipts	128,102	22,952	-	151,054	151,780
A3 Payments					
Church Activities	-	-	-	-	-
Charitable Giving	13,425	8,949	-	22,374	22,490
Church Running Costs	33,654	968	-	34,622	42,575
Clergy & Staffing	34,702	15,673	-	50,375	47,404
Parish Share	58,088	-	-	58,088	56,397
Finance Charges	170	-	-	170	121
Governance Costs	-	-	-	-	-
Accountancy & Audit	1,240	-	-	1,240	1,020
Sub total	141,279	25,590	-	166,869	170,007
A4 Asset and investment purchases, (see table)					
Loan	-	-	-	-	750
Sub total	-	-	-	-	750
Total payments	141,279	25,590	-	166,869	170,757
Net of receipts/(payments)	- 13,177	- 2,638	-	- 15,815	- 18,977
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	37,625	15,390	-	53,015	-
Cash funds this year end	24,448	12,752	-	37,200	18,977

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	24,159	12,752	-
	Petty Cash	114	-	-
	Agency	175	-	-
	Total cash funds	24,448	12,752	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift Aid claimed Jan 24	4,493	698	-
	Bike Loan to Incumbant	437	-	-
	Funeral Fees owed for funeral directors	626	-	-
	room hire invoices outstanding	187	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	CCLA Investment Assets	Unrestricted	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Church Centre	Unrestricted	-	-
	Church fixtures & fittings (non-consecrated)	Unrestricted	-	-
	Audio visual equipment	Unrestricted	-	-
	office and IT equipment	Unrestricted	-	-
	Musical instruments	Unrestricted	-	-
	Kitchen Equipment	Unrestricted	-	-
	Bibles and service books	Unrestricted	-	-
	Safety & security equipment	Unrestricted	-	-
	Gardening & Maintenance Tools	Unrestricted	-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Agency Fund	Unrestricted	175	
	Independant Examination Fee	Unrestricted	1,020	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		JIM HAYER	1/5/24
		WENDY CLIFFORD	1/5/24

ST JOHN'S DUKINFIELD 2023 ACCOUNTS - FUNDS

Fund	Fund Type	SOY Balance	2023 Receipts	2023 Payments	2023 Transfers	Closing balance
Audio-Visual - IMO Zoe Knight	Restricted	£0.00	£0.00	£0.00	£0.00	£0.00
Banners	Restricted	£120.00	£0.00	£0.00	£0.00	£120.00
Celio	Restricted	£0.00	£300.00	£300.00	£0.00	£0.00
Children's Pastor	Restricted	£10,287.29	£14,330.00	£15,673.29	£0.00	£8,944.00
Church Improvement Fund	Restricted	£187.50	£0.00	£0.00	£0.00	£187.50
Flowers/Plants	Restricted	£376.03	£0.00	£50.22	£0.00	£325.81
Green Space	Restricted	£196.89	£0.00	£164.72	£0.00	£32.17
Open Doors	Restricted	£0.00	£0.00	£0.00	£0.00	£0.00
Rajan	Restricted	£0.00	£6,300.00	£6,462.50	£0.00	-£162.50
Silver Cord	Restricted	£0.00	£335.00	£335.00	£0.00	£0.00
St Albans	Restricted	£1,933.25	£0.00	£0.00	£0.00	£1,933.25
Tearfund	Restricted	£0.00	£125.00	£125.00	£0.00	£0.00
YWAM	Restricted	£0.00	£1,562.00	£1,562.00	£0.00	£0.00
Youth Ministry	Restricted	£2,288.45	£0.00	£917.33	£0.00	£1,371.12
Total	Restricted	£15,389.41	£22,952.00	£25,590.06	£0.00	£12,751.35
General Fund	Not Designated	£37,227.89	£121,992.46	£137,028.63	£0.00	£22,191.72
Thursday Brew	Gen Fund - Designated	£0.00	£2,860.84	£1,588.23	£0.00	£1,272.61
Little Explorers	Gen Fund - Designated	£0.00	£1,520.95	£1,104.24	£0.00	£416.71
Bookstall	Gen Fund - Designated	£397.72	£1,727.75	£1,557.90	£0.00	£567.57
Overall Totals		£53,015.02	£151,054.00	£166,869.06		£37,199.96

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

NOTES TO THE 2023 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2023, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Tim Hayes, Incumbent

Stuart Philips, Associate Minister (discipleship, training, Connect groups)

Pat Bradshaw, Lay Reader (leadership development)

Wendy Clifford, Treasurer (from April 2022)

Alan Bird, Churchwarden (until 2023 APCM)

Helena Hill, Churchwarden (from April 2022)

Andrew Knight, Churchwarden (from 2023 APCM)

Bethany Kent, Children's Pastor (Nee Hickson)

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2023, salary payments to Stuart, in his capacity as Associate Minister, amounted to £26,631.66. Contributions to his personal pension scheme totalled £2,703.36. He also received payments of £125.59 for travel and other expenses incurred in connection with his duties as Associate Minister.

Similarly, Bethany Hickson was recruited as Children's Pastor and was subsequently elected to the PCC. In 2023, salary payments to Bethany totalled £14,254.08. Contributions to her pension amounted to £1,419.21. She received no payments for expenses.

The Incumbent, Rev Tim Hayes, received £1,069.33 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

1.3 Vicarage Costs

As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £4,171.72 in 2023 – this sum is included in the Clergy & Staffing category of the PCC accounts.

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2. Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Members of the congregation (relating to a birthday gift).

At the start of 2023, the PCC was holding £170.00 in agency funds. During 2023, a total of £5,636.69 was received and £5,981.69 was paid out, leaving a balance of £451 owed by the PCC and a balance of £626 owed to the PCC. This is shown in the accounts.