

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

England & Wales · Charity number 1134598

Details

Other names ST JOHN'S PCC, DUKINFIELD

Status Registered

Legal form Previously excepted

Registered 2010-03-02

Register [View on the Charity Commission register](#)

Contact

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Vicarage Drive
Dukinfield
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all; provision of sacred space for personal prayer and contemplation; pastoral work, including visiting the sick and bereaved; teaching of Christianity; taking of religious assemblies in schools; promotion of the whole mission of the Church through activities for senior citizens, parents and toddlers and other groups; supporting other charities in the UK and overseas

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Tameside

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£133,658	£130,557	-	-
2024-12-31	£140,881	£158,924	-	-
2023-12-31	£151,054	£166,869	-	-
2022-12-31	£151,778	£170,757	-	-
2021-12-31	£155,286	£123,162	-	-
2020-12-31	£137,731	£142,046	-	-

Trustees

Name	Role	Appointed
Tim Hayes	Chair	
Andrew Knight		2021-11-18
Ben Hayes		2014-04-13
Catherine Patricia Burgess		2023-05-24
Denise Michele Connolly		2024-05-22
Erica Splawnyk		2019-04-29
Helena Marie Hill		2022-04-27
IAN LEECH		2011-04-14
Isaac Grant Morrison		2023-05-24
Jane Louise Metcalfe		2023-05-24
Jayne Heather Hindley		2025-05-22
John Gerard Leigh		2023-05-24
Karen Dewsnap Clarke		2022-04-27
Katherine Louise Hayes		2025-07-10
LUCY MARY LEECH		2013-07-14
OSYP SPLAWNYK		2018-04-25
PATRICIA MARGARET BRADSHAW		
PETE DEVLIN		2015-04-19
Susan Mason		2025-05-22
Valerie Devlin		2018-04-25
WENDY CLIFFORD		

Accounts



Annual Report 2025

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive, Dukinfield
- St John's Church Centre, Vicarage Drive, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

During 2022 we put St. Alban's up for sale. The sale will further our mission objectives. There were significant delays in the complex process of establishing the title with the Land Registry, leading to a complaint from our solicitors and the involvement of our MP. The Title registration was finally completed during 2024, but the rest of the sale is still taking a long time. The initial sale collapsed early in 2025 after the potential buyer reduced their offer below our threshold; another offer was withdrawn after searches. The sale was completed at the beginning of March 2026.

2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We have a variety of activities that support our aims, these include:

- Regular worship services, midweek groups and prayer ministry
- Those that specifically work with children, young people and families
- Community ministries
- Ongoing care for our buildings, including our Church Centre
- Supporting Mission and Ministry internationally and nationally

3. Achievements and Performance

Review by the Incumbent/PCC Chair

Numbers 13:25-31 (ESV)

- ²⁵ At the end of forty days they returned from spying out the land.
- ²⁶ And they came to Moses and Aaron and to all the congregation of the people of Israel in the wilderness of Paran, at Kadesh. They brought back word to them and to all the congregation, and showed them the fruit of the land.
- ²⁷ And they told him, "We came to the land to which you sent us. It flows with milk and honey, and this is its fruit.
- ²⁸ However, the people who dwell in the land are strong, and the cities are fortified and very large. And besides, we saw the descendants of Anak there.
- ²⁹ The Amalekites dwell in the land of the Negeb. The Hittites, the Jebusites, and the Amorites dwell in the hill country. And the Canaanites dwell by the sea, and along the Jordan." Growth in
- ³⁰ But Caleb quieted the people before Moses and said, "Let us go up at once and occupy it, for we are well able to overcome it."
- ³¹ Then the men who had gone up with him said, "We are not able to go up against the people, for they are stronger than we are."

As I look back at 2025 I am struck by God's faithfulness and his gracious blessing which has brought growth in many areas. The evening service is now part and parcel of our common life together giving an opportunity for more in-depth bible exposition and more focused worship and prayer. There has been continued growth in the services with new people being added to the church. This is seen in both people coming to Christ and those of more mature Christian faith and experience who have now joined us. The Alpha we did during the Autumn was the biggest Alpha we have ever done and with the most non church attendees. This is continuing to be an excitement as it has transitioned into Discipleship Explored. There is a tangible sense of God not just producing growth in people coming to him but also in a greater hunger and desire for him. We are thankful for his work of grace and grace alone.

We are seeing signs of harvest and with it the call to discipleship. As we look to the future we see the Lord's forward and upward call with him and to him. The familiar passage from Numbers reminds us that God call us into his promise by grace yet it still needed people to enter the land. There was fruit in abundance but the people still needed to step forward in faith, trusting in His resources rather than their own. He called them to trust his leading but there was much battle to be done. This brings into tension God's incredible work of grace working alongside our own response in moving forward trusting him, moving one foot in front of the other in obedience. We need to keep that twin perspective in our church life and journey.

We will need to increase the ministry team in all areas to deal with growth. This is not primarily seen in "filling jobs" but releasing people into their God given shape and ministries. We are using more people involved in leading worship and that will need to grow. We also need to see wider growth translated into our financial giving. God is calling us deeper into him and we seek that, pray for that and work for that. The future for God's people in Numbers was both fruitful and scary. It was a call to go forward trusting him into the unknown yet realising that the Lord had called them and gone before them. The future was fruitful (quite literally in their case) but it needed a deep trust to keep their eyes on the Lord. And so it is for us! Learning from the mistakes of God's people then, we instead, do something they didn't.

Hebrews 12:1-2 (ESV)

- ¹ Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight, and sin which clings so closely, and let us run with endurance the race that is set before us,
- ² looking to Jesus, the founder and perfecter of our faith, who for the joy that was set before him endured the cross, despising the shame, and is seated at the right hand of the throne of God.

Children, Youth and Families

Our ministry with children, youth and families continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family.

Children's Ministry (St John's Kids)

Creche; we are still in the process of recruiting volunteers to join the children's ministry team with the vision to have the creche room structured so that infants and their carers spend time focused on God's word, praying and worshipping in a way that is age appropriate. It also is an opportunity to support our families in raising infants to know God.

Sharon Noon has been successful in her application to join the team. Sheila's application form has been accepted, and her interview will take place soon.

There have been three members of the congregation who have been approached, and we are waiting for their applications if they wish to apply

Sheep; we have around 9 children that attend the group.

Since last year, we have changed how the group is structured.

Inspired by Acts 2:42-47. We now share our highs and lows (opportunity to share with one another about their week and for others to pray for them) we then have a short focus time teaching God's word (this is in line with what is being taught in the service, which includes an activity that they can participate in. We then worship with music, actions, and words. We finally come around the table and share food (fruit) which has been especially wonderful to see the children coming together and talking about God and their faith.

Doves; we have around 15 children that attend the group.

Denise Connolly has joined the Children's ministry team working in Doves. She brings a lot of knowledge and experience to the role. Both Jayne and Denise have been given the responsibility to plan the sessions with the supporting role of John. The teaching is in line with what is taught in the service that is age appropriate and accessible for the children in that group. They have started to trial a change to the communion Sunday teaching. That week they will not focus on teaching but to spend that time in fellowship sharing a meal (fruit & pancakes), spending time reflecting on the teaching of the past month. As well as time spent in prayer. It will be great to see how this may develop in seeing children come to know God and to have a living relationship with him and deepen their faith. (not just to learn about the Christian faith)

We have implemented an on-call Rota to help support Doves in keeping with good practice of adult to child ratio as we have seen an increase in number of children attending. The adults who are on the on-call Rota are members of the PCC so are fully safeguarding trained and DBS checked.

Youth Ministry (Fusion)

Fusion Youth Ministry works with young people in Year 7-13 (aged 11-18). We currently work with around 16 individual young people each week. This year to aid transition, Fusion opened to Y6 on a Monday.

Fusion meets Monday evenings from 7:30pm until 9pm. In the last year we have seen strong numerical growth, with a large number of year 6 and year 7 children starting to attend, alongside improved retention of 15-18s. We have an average weekly attendance of 25 young people, supported by a strong team of 8 volunteer leaders. On Mondays we have social time, refreshments, organised games and bible study and reflection.

Fusion also meets Sunday mornings during our 10:30 service, except for the first Sunday of every month. On Sundays approximately 10 young people have breakfast together before engaging with age-appropriate teaching mirroring what both the adults and children's church are studying. We have continued our bible study approach throughout 2025, focussing on more practical training in how to read and study the Bible. This involves all young people having their own journal and applying a bible-study approach to examine an extract from the verses being looked at in the main service. This has proved popular with the young people, and has generated good discussions whilst simplifying our planning.

In 2025 we continued our Youth Takeover Sunday approach, providing young people with opportunities to serve on teams to identify their skills and interests for future service opportunities. Our most recent takeovers have focused on welcoming, and youth is now part of the welcoming rota, embedding this as a regular way to serve.

We also go on numerous trips throughout the year. In April 2025 we returned to Quinta as part of our annual weekend away, and in Summer we took the young people to Bakewell for a day trip. In autumn 2025 we also took three of our girls to the youth stream of The Orchard women's event, hosted at Gas Street Church in Birmingham. The three young people who attended responded very well to the teaching, worship, and activities on offer, and were able to experience church alongside a wide range of young women from across the UK.

Little Explorers

St John's Little Explorers main purpose continues to be;

An outreach to the community for those with young children aged 0-4 years old. To share the Gospel and to demonstrate God's love in an accessible way to families who do not know God and/ or those who do not attend church.

We have on average 20-25 children attending each week. This includes members of the congregation and the local community.

Debbie Catterall has recently joined the team; she is a great addition as it means there are more opportunities to have conversations with the adults who attend the session.

This year we have had great opportunities to serve and minister to the adults who attend. They have been positive and receptive to being offered to pray for them in the spirit. We have seen prayers answered. There is a real sense of relationships deepening. Erica has also played a crucial part in speaking with the adults and has been meeting up with one lady in particular who has asked to invite others along for their coffee meet ups. We are hoping to invite them to the Alpha course, waiting for the right time to ask as they are open to conversations about faith.

Families Ministry

Following Erica, our families pastor, attending a 'Whole Church Approach to Families Ministry' course, Erica surveyed PCC members to see how they viewed our current approach to families, leading into a plan of action to bring us up to the next level. Whilst we had a positive approach in many areas they felt our weakest area was the recognition and celebration of parent/grandparents. Erica's targets in response to this have included praying for families as well as children when they leave the service to go to their groups. Erica hopes to survey the whole church family next to identify other ways we can improve in this area.

During 2025 Erica has expanded her support for discipling children, 1:1 pastoral care meetings and building relationships with parents/Grandparents to those attending the 9 am service and to new families. The aim being twofold both supporting them to encourage their children and grandchildren to know and love God for themselves but also to deepen their own relationship with God. Erica is also building a team of people to expand the reach of this ministry.

The Families Library has been reintroduced and specific books promoted either related to the theme of the message or current cultural issues e.g. banning of social media in schools. This has led to some useful conversations.

Future plans include running another Grandparenting for Faith and pop-up groups on topics such as digital and social media safety, love languages and mental health/wellbeing to include invitations where appropriate to families on the fringe of church and in the community.

We also have a dedicated Facebook page, encouraging conversations and to drip feed faith related resources for families to use at home and there are regular posts on our church social media platforms with follow up resources related to the Sunday teaching or identified needs (e.g. return to school). We also now have a Families Instagram page to use as a resource base.

Community Ministries

We continue to undertake a range of other community ministries, including:

- Our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; Reach Church, Millbrook and the Trussell Trust. Foodbank continues to be very busy, the continuing impact of the rises in energy bills and the cost of living means that numbers attending week by week still increase.
- Thursday Brew, a drop-in open to anyone which takes place in the Church Centre on Thursday mornings for tea, coffee, biscuits, toast and company. This has been thriving with the Atrium area of our centre regularly full – and extra tables being set out. A wide cross-section of people attend from the local community and the church across the age groups.
- Our care homes ministry continues. A small group goes into one of our local care homes to run a short service for the residents on a regular basis.
- Our partnership with Silver Cord continues to develop. Silver Cord is a local church partnership across Tameside and Glossop responding to those of all ages who are experiencing loneliness and isolation. We have a co-ordinator from within the church. There are also a number of people from the congregation involved in the programme to deliver meals on Christmas Day. We also have a growing number of people involved in ongoing befriending relationships which usually involve a weekly home visit.

Church Centre

The Church Centre remains a hub for many of the weekly activities that take place as part of church life. The administration of the church is based there with a small team covering the week and the office is open every weekday morning. As a result, there is someone on site to welcome and engage with visitors who drop in unexpectedly. The Vicar also has an office in the building as a place to pray and prepare and also holds meetings there e.g. for pastoral support, planning funerals etc.

Our Sunday children's and youth groups, plus after services refreshments all take place in the Centre. Through the week we have a significant number of regular activities taking place including Foodbank, Thursday Brew, Little Explorers, midweek youth groups and activities, staff meetings, occasional Deanery meetings, in-house training events, several Connect groups and Rooters. We also now have monthly All-Age services in the Atrium and from February 2025 our evening service has been running in the Atrium.

We also hire out two of the rooms in the centre as required, largely to training groups from the NHS, Tameside Council and local education. We also occasionally host local PCC awaydays, prayer days for local clergy etc which fits with our aim to make our facilities available to other local churches where possible.

We also regularly have surgery times for some of our local councillors at the same time as Foodbank and have hosted public meetings with the councillors. We have also hosted some planning and training events for local charities at low or even no cost, demonstrating our ongoing desire to support our local community as we are able.

We do not host parties or regular weekly bookings for external agencies and groups so that we can arrange the bookings we do take around our own regular activities, and the requirements of our regular ministry groups is usually prioritised over external bookings.

The Centre relies on a committed band of volunteers – both to staff it and to maintain it, including running repairs and cleaning and could not run without their hard work. We also have a small team who care for the surrounding grounds and have run several all-church work party days for both the grounds and the centre over 2025.

4. Worship and Prayer

Worship Services

Our 9am service includes sung worship, a full sermon and communion and has an average attendance of 35-40. It is followed by the 10.30am service which includes an 'All Together' time pitched at all ages towards the beginning of the service. This introduces the topic for the day at a level which engages the children as well as the adults and the teaching topic is then followed as closely as possible by both adults in church and children and young people in their own age-appropriate groups. The All Together time also includes an action worship song which has seen a number of children and young people coming up to the front to help lead the worship for that song enabling them to be more engaged in the worship.

During 2025 we have had a monthly All-Age service at 10.30am where we do not run separate groups for children and youth. This includes a 20/25-minute opening time of worship in the Atrium all together, and including a short segment introducing the theme for the morning. The

congregation then participate in a short activity – usually craft based with all ages involved sharing together. Finally, everyone comes back into the Atrium to conclude the service with worship. This format was also followed over the six-week summer break for the children’s groups and was much appreciated by all those that attended.

We began a 6pm evening service in February 2025 which runs mostly in termtime. This has been attended by 20-30 people on average, including some visitors from other local churches. The format has included an extended time of worship and teaching usually via video, including a series on the Armour of God, and now Ephesians.

We also have a weekly service for the local Church school in the church building, usually led by the Vicar, and host their special services for e.g. Easter, School Leavers etc.

Prayer Ministry

The Zoom Prayer Meeting continues to take place on Thursdays at 7.30 am and our missionary partners – Rajan in India and Celio in South Africa join us on a regular basis.

Prayer requests posted on our Facebook page attract a good response from people willing to pray - which indicates our confidence in praying prayers of intercession (asking God on behalf of other people, places or situations) and prayers of petition (asking God for our own immediate needs) Recently we have invited members of the congregation who wished to do so to join in a brief time of prayer before the start of the 10.30 am Sunday Service to make themselves ready for worship and to pray for everything that will be happening in the service.

Ever conscious of the importance of prayer in the life of the Church we are committed to enabling every member of the congregation to develop their prayer life as part of discipleship. In 2025 prayer ministry restarted after the 10.30am service and training took place for the team members.

Connect Groups

During 2025 the Connect Groups at St John’s have continued to meet and grow together. The groups are mostly well established. During the past year a number of people who have not been part of a group before, joined a group. A new group started on Monday evenings early in the year and continues to run. We have continued the established pattern of basing the Bible studies on the material we covered in the Sunday service. The questions have been very much focussed on where we are as a church, and the challenges and opportunities we face in this place at this time so that the Bible teaching is rooted in people’s lives.

We are hoping that there will be a new leader of the connect groups in the very near future.

5. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. The Vicar also visits a small number of people who are unable to attend church, usually due to illness, to share communion with them on a regular basis.

Pastoral care provided by Connect Group leaders for their members is also encouraged and highly valued and this has been supplemented with the spontaneous pastoral care provided by the Food Bank Teams, Children & Families Teams and Prayer Ministry.

6. Mission & Evangelism

In 2025 the PCC allocated £12,800 to support the work of:

- Rajan & Carmen in India - £6,000
- Paddy & Amy in Germany - £2,800
- Tearfund – £1,000
- Celio Tchou in South Africa - £3,000

The retiring collection at the Carol Service was given to Silver Cord.

Rajan, Celio & Paddy update the congregation themselves on an occasional basis so we can pray for them via Sunday worship prayer times, our Thursday morning Zoom prayer group which they both attend regularly and also through our closed Facebook group for those who are regular attenders in Church. Konnect Radio, Open Doors, and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, the work of the Tameside East Foodbank, Silver Cord and our Care Home ministries are included in the Sunday Morning prayer rota and we pray regularly for our children and youth groups.

7. Financial Review

Summary

Total receipts on unrestricted funds were £126,287 (£130,765 in 2024). Of this total, £101,491 was unrestricted donations (£100,030 in 2024), and a further £17,320 was tax recovered under Gift Aid (£19,502 in 2024). Income from the use of the church centre amounted to £7,476 (£11,233 in 2024).

£127,391 was spent from unrestricted funds, compared with £141,611 in 2024. The net result for 2025 was a General Fund deficit of £1,104 – compared with a deficit of £10,846 in 2024.

The change in the church's financial position was primarily attributable to:

- A couple of large one-off donations.
- A decrease in planned giving and no salary payments.

The total held in Restricted Funds was £9,760 by the end of 2025. Full details of this are shown on the accounts below.

8. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies. Total unrestricted reserves reduced from £13,602 at the start of 2024 to £12,498 by the end of the year. This is less than the PCC target for the General Fund Reserves.

PCC have been made aware that our spending cannot continue to exceed our income, and plans have been discussed during the budget review for 2026.

9. Buildings

The latest Quinquennial Inspection of the church building was carried out in August 2025. The resulting report identified a small number of areas requiring attention in the near future. We also had a survey done of the church centre in December 2025. Now we have both reports the buildings group will be meeting to make recommendations on prioritising the most important works. At present we are completing smaller repairs on an as need basis, and always when health and safety require it. We have not yet received the information from the Diocese that would trigger the next quinquennial report although it is now due.

We also received a Net Zero grant towards updating our heating so that it could be controlled more precisely using an app, and to replace some of our centre lighting with LEDs. This work has just been completed in early 2026. We are required to report our energy consumption to the diocese to track how effective these upgrades have been.

After discussions with the diocese in 2022 the PCC decided to sell St. Alban's. Long delays with registering title with the Land Registry were finally resolved after the intervention of our local MP Jonathan Reynolds. Since then progress with completing the sale has been slow but we finally completed on the sale at the beginning of March 2026.

10. Structure, governance and management

Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members. In addition, from May 2025 our Parish Safeguarding Co-ordinators (PSC) was co-opted to the PCC in May 2025 along with the PCC secretary.

All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met seven times during 2025, with an average attendance level of 88%. One was an emergency meeting concerned with details of the sale of St. Alban's. Eight decisions were made by email between the regular meetings, four relating to St. Alban's. These were reported to the PCC at the next meeting in person and recorded in the minutes.

Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Five Standing Committee decisions have been made since the beginning of 2025 and reported to the PCC where a subsequent meeting has taken place.

Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- Children's, Families & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Caring for Creation (Allotment group)

Key Leadership

The pastoral leadership team support the Incumbent. Some of the team are able to meet on Monday mornings to plan and review, the whole group meets once or twice a term to plan more widely :

Rev Tim Hayes: Incumbent

Pat Bradshaw: Lay Reader (leadership development)

Wendy Clifford: Treasurer

Helena Hill: Churchwarden

Andrew Knight: Churchwarden

Karen Dewsnap-Clarke: Children's Pastor

Erica Splawnyk: Families Pastor

Ben and Hannah Hayes: Youth leaders

Denise Connolly: Parish Safeguarding Officer

Kate Hayes: PCC Secretary and Church Administrator

All relevant decisions are reported to, or subject to ratification by the PCC.

11. Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

12. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

Church Officers

Vicar: Rev Tim Hayes (PCC Chairman)
Licensed Lay Minister: (Reader) Patricia Bradshaw
Churchwardens: Andrew Knight, Helena Hill
PCC Secretary: Kate Hayes
PCC Treasurer: Wendy Clifford
PCC Vice-Chair: Helena Hill

Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's from 2023. We elected Pete and Val Devlin, Liz Broadbent and John Leigh as our representatives for a three-year period. From May 2025, our number on Deanery Synod reduced to three, which coincided with the resignation of Liz Broadbent.

PCC Membership

The following served as PCC members during 2025:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Helena Hill	From 2022 APCM
	Andrew Knight	From 2023 APCM
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Deanery Synod Members	Peter Devlin	From May 2023 until May 2026
	Valerie Devlin	From May 2023 until May 2026
	Liz Broadbent	From May 2023 until May 2025
	John Leigh	From May 2023 until May 2026
Elected Members	Catherine Burgess	Elected till 2027 APCM
	Wendy Clifford	Elected till 2026 APCM
	Ben Hayes	Elected till 2027 APCM
	Sue Mason	Elected till 2026 APCM
	Ian Leech	Elected till 2028 APCM
	Lucy Leech	Elected till 2026 APCM
	Grant Morrison	Elected for two years until 2027 APCM
	Jane Metcalfe	Elected until 2026, resigned Nov 2025
	Erica Splawnyk	Elected till 2026 APCM
	Osyp Splawnyk	Elected till 2027 APCM
	Vanessa Zanft	Elected for one year until 2025 APCM
	Karen Dewsnap-Clarke	Elected till 2028 APCM
	Jayne Hindley	Elected till 2028 APCM
	Denise Connolly	Parish Safeguarding Officer from May 2025 APCM
	Kate Hayes	From May 2025 (PCC Sec)

Standing Committee Membership

The following served as Standing Committee members during 2025:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Helena Hill	
	Andrew Knight	
PCC Treasurer	Wendy Clifford	
Lay Reader	Patricia Bradshaw	
Elected Members	Ben Hayes	

Banks

Yorkshire Bank (Virgin Money), 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN
Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on and signed on their behalf by Tim Hayes (PCC Chair)

Tim Hayes

Tim Hayes (Mar 31, 2026 08:34:55 GMT+1)

Date: Mar 31, 2026

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF St John's, Dukinfield ('the charity')
for the year ended 31 December 2025

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St John's, Dukinfield ('the charity') for the year ended 31 December 2025.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin

Sarah Crispin (Apr 2, 2026 15:56:39 GMT+1)

Sarah Crispin ACA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: Apr 2, 2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Parish of Dukinfield St John

No (if any)
1134598

CC16a

Receipts and payments accounts

For the period from	Period start date 01/01/2025	To	Period end date 31/12/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Planned Giving	86,330	1,020	-	87,350	93,897
Collections at services	285	-	-	285	539
Tax Recovered	17,320	550	-	17,870	21,368
Other Donations	10,532	5,801	-	16,333	8,596
Generated Funds	-	-	-	-	-
Room Hire	7,476	-	-	7,476	11,233
Little Explorers	1,423	-	-	1,423	1,200
Wedding & Funeral Fees	737	-	-	737	1,120
Book Sales	1,143	-	-	1,143	1,455
Giving Page	-	-	-	-	145
Other Incoming Resources	-	-	-	-	-
Events	55	-	-	55	-
Investment & Deposit Income	-	-	-	-	-
Bank Interest	231	-	-	231	601
Dividends	547	-	-	547	477
Sub total (Gross income for AR)	126,079	7,371	-	133,450	140,631
A2 Asset and investment sales, (see table).					
Loan Repayment	208	-	-	208	250
	-	-	-	-	-
Sub total	208	-	-	208	250
Total receipts	126,287	7,371	-	133,658	140,881
A3 Payments					
Church Activities	-	-	-	-	-
Charitable Giving	12,800	3,040	-	15,840	18,718
Church Running Costs	43,893	126	-	44,019	32,870
Clergy	6,567	-	-	6,567	44,924
Parish Share	62,823	-	-	62,823	60,993
Finance Charges	75	-	-	75	98
Governance Costs	-	-	-	-	-
Accountancy & Audit	1,233	-	-	1,233	1,321
Sub total	127,391	3,166	-	130,557	158,924
A4 Asset and investment purchases, (see table)					
Loan	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	127,391	3,166	-	130,557	158,924
Net of receipts/(payments)	- 1,104	4,205	-	3,101	- 18,043
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	13,602	5,555	-	19,157	37,200
Cash funds this year end	12,498	9,760	-	22,258	19,157

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	13,613	9,760	-
	Agency	- 1,115	-	-
		-	-	-
	Total cash funds	12,498	9,760	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
	Gift Aid Claimed Jan 26	2,923	109	-
			-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Church Centre	Unrestricted funds	-	-
	Church fixtures & fittings (non-consecrated)	Unrestricted funds	-	-
	Audio Visual Equipment	Unrestricted funds	-	-
	Office and IT equipment	Unrestricted funds	-	-
	Musical instruments	Unrestricted funds	-	-
	Kitchen equipment	Unrestricted funds	-	-
	Bibles & service books	Unrestricted funds	-	-
	Safety and Security equipment	Unrestricted funds	-	-
Gardening and Maintenance tools	Unrestricted funds	-	-	
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Agency Fund	unrestricted funds	1,115	
	Independent Examination Fee	unrestricted funds	1,135	
	Scottish Power	unrestricted funds	1,761	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
		 Tim Hayes (Mar 31, 2026 08:34:55 GMT+1)	Tim Hayes	Mar 31, 2026
		 Tim Hayes (Mar 31, 2026 08:34:55 GMT+1)		

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

NOTES TO THE 2025 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2025, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Tim Hayes, Incumbent
Pat Bradshaw, Lay Reader (leadership development)
Wendy Clifford, Treasurer
Helena Hill, Churchwarden
Andrew Knight, Churchwarden
Kate Hayes – PCC Secretary

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

The PCC had no employed members of staff during 2025.

The Incumbent, Rev Tim Hayes, received £1,089.00 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

1.3 Vicarage Costs

As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £5,000.05 in 2025 – this sum is included in the Clergy & Staffing category of the PCC accounts.

Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Members of the congregation (relating to a birthday gift) & Conference's.

At the start of 2025, the PCC was holding £184.00 in agency funds. During 2025, a total of £5,971.50 was received and £5,039.85 was paid out, leaving a balance of £1,115.65 owed by the PCC and a balance of £0.00 owed to the PCC. This is shown in the accounts.

Accounts



Annual Report 2024

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive, Dukinfield
- St John's Church Centre, Vicarage Drive, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

During 2022 we put St. Alban's up for sale. The sale will further our mission objectives. There were significant delays in the complex process of establishing the title with the Land Registry, leading to a complaint from our solicitors and the involvement of our MP. The Title registration was finally completed during 2024, but the rest of the sale is still taking a long time. It is hoped that the sale will be completed in 2025.

2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We have a variety of activities that support our aims, these include:

- Regular worship services, midweek groups and prayer ministry
- Those that specifically work with children, young people and families
- Community ministries
- Ongoing care for our buildings, including our Church Centre
- Supporting Mission and Ministry internationally and nationally

3. Achievements and Performance

Review by the Incumbent/PCC Chair

“Glory in his holy name; let the hearts of those who seek the Lord rejoice. Seek the Lord and his strength, seek his presence continually.” Psalm 105:3,4

2024 has been a year of transitions. We have spent the last 18 months on that journey, and the year saw some of those become reality as we said goodbye to Bethany and Stuart. We thanked God for Bethany’s ministry and then the autumn was characterised by a real sense of thanksgiving for Stuart and Sue. As well as an understandable retrospective feel to those goodbyes there was also a tangible sense of looking forward with hope and expectation as to what the Lord would do next. These verses from Psalm 105 have been with me in my prayer and meditation as I have sensed the Holy Spirit inviting us to seek the Lord and his strength in a deeper and renewed way. Karen has done an incredible work in leading the children’s ministry and it is exciting to see her develop and grow that in fresh ways. We have also seen people enter into new dimensions of ministry as we look to manage Stuart’s departure. In all of this change, there is a renewed sense of excitement and spiritual hunger as we look with expectation as to what the Lord is going to do next. We look for more of God as we navigate changes and declare with both prayer and worship, “Come Holy Spirit”. Come and do a new work amongst us. This sense of change will continue as part and parcel of what it is to be God’s people. We worship the God who says, “He who begun a good work in you will carry it on to completion.” May the Lord increase our desire and longing for more of him as we look to the future in him and his power.

Children, Youth and Families

Our ministry with children, youth and families continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family.

Children’s Ministry (St John’s Kids)

This last year there have been some changes, Bethany has left the role of Children’s Pastor and Karen has taken on the role in a voluntary capacity, starting from September.

Children's Church has continued to meet regularly on Sunday Mornings and occasional events in the year. However, Equip the group that started up last year has ceased to meet due to personal commitments and not having enough volunteers to be able to run the sessions.

We continue to run a Crèche for babies and infants with their carers who can watch and listen to the teaching during the 10:30 service. We have two groups for primary school aged children where they have an opportunity to share their highs and lows and for everyone to pray for one another. We study and learn together, encouraging them to ask questions, through activities and role play. We have also been looking into the different ways in how we can pray: both in how we can speak to God and how we can hear from God. We encourage the older children (Doves) to read the Bible passages to help them to navigate the Word of God and help them to have a better understanding of Jesus and God for themselves. The younger children (Sheep) when we read from the Bible will use role play or toys to help them to engage and learn through play more about Jesus and God and how even at their young age that they can connect with God and to know how much they are loved.

Initially when Children’s church restarted back in September, our numbers had dropped but has recently increased, we now have between 19-29 children.

Highlights:

Both Children's and Youth team came together and planned the Light Party which was a fantastic opportunity to provide an alternative to Halloween. where we were able to celebrate Jesus being the Light of the World in this dark place. It was great to see members of the church involved with the activities and to witness them ministering to those who attended. We had families from the community as well as lots of families from our church. We had around 70 people in total.

Youth Ministry (Fusion)

Fusion Youth Ministry works with young people in Year 7-13 (aged 11-18). We currently work with around 16 individual young people each week. This year to aid transition, Fusion opened to Y6 on a Monday.

Fusion meets Monday evenings from 7:30pm until 9pm. We have an average weekly attendance of 16 young people, supported by a strong team of 8 volunteer leaders. On Mondays we have social time, refreshments, organised games and bible study and reflection.

Fusion also meets Sunday mornings during our 10:30 service, except for the first Sunday of every month. On Sundays approximately 10 young people have breakfast together before engaging with age-appropriate teaching mirroring what both the adults and children's church are studying. We have developed our bible study approach since September 2024 to focus on more practical training in how to read and study the Bible. This involves all young people having their own journal and applying a bible-study approach to examine an extract from the verses being looked at in the main service.

In 2024 we continued our Youth Takeover Sunday approach, providing the young people with opportunities to serve on teams in order to identify their skills and interests for future service opportunities. We are developing this in 2025, to all 'take over' the same service element together, in order to improve engagement and enable the young people to service together. Our most recent takeovers have included cleaning the church centre and welcoming for a Sunday morning service.

We delivered a mentoring programme during 2024 to our older young people (aged 16+). We met up approximately half-termly with the older young people to provide them with space to discuss the issues that they are facing.

We also go on numerous trips throughout the year. In April 2024 we returned to Quinta as part of our annual weekend away. Quinta 2024 also included a guest speaker for the first time, which the young people responded well towards. In Summer we took the young people to Buxton, and in Autumn we went to Summit Up in Oldham for clip and climb.

Little Explorers

St John's Little Explorers main purpose continues to be;

An outreach to the community for those with young children aged 0-4 years old. To share the Gospel and to demonstrate God's love in an accessible way to families who do not know God and/ or those who do not attend church.

Highlights:

We have a new member of the volunteer team. Sharon who has brought her skills and abilities to plan and carry out craft activities that both children and adults have enjoyed making. Her ability to

chat and engage with both carers and children alike has been a great blessing. We have new families joining us and most weeks we have reached full capacity (30 children)

At the light party that both children and youth organised, we had families from little explorers who attended. Which was one of our aims to get families and the community to engage with church. We hope to continue to invite them to outreach events.

At Christmas we did a Christmas Trail which was fully booked. It was a fantastic opportunity to share the Gospel of Jesus' birth and to look a bit closer than the usual well told story of the Nativity, getting them to ask questions and think about how each person was affected by the events, both amazement and courage it would have taken them.

Families Ministry

During 2024 we expanded our support in discipling children to Grandparents as well as parents in our Church family. Erica, our families pastor, ran a Grandparenting for Faith course which was well attended (core group of 10). The group explored sensitive issues around discipling grandchildren and asking faith related questions for themselves. A lively WhatsApp group was formed where people requested prayers, shared encouraging examples of experiences with grandchildren and shared resources and ideas. The aim became twofold both supporting the women to encourage their children and grandchildren to know and love God for themselves but also to deepen their own relationship with God. I am planning to run the Grandparenting course again in 2025 for those have shown interest since and those who were interested but could not attend.

Erica also offers 1:1 pastoral care meetings with parents and grandparents. These have proved fruitful as more meaningful conversations are experienced on an individual basis away from the church setting. Alongside this she is continuing to build a team of people to expand the reach of this ministry.

Future plans include pop up groups on topics such as digital and social media safety, love languages and mental health/wellbeing.

Erica also builds relationships with families at Little Explorers which has resulted in many ministry opportunities (e.g. offer of prayer and pastoral conversations) and via the dedicated Facebook page, encouraging conversations and to drip feed faith related resources for families to use at home.

There are also regular posts on our church social media platforms with follow up resources related to the Sunday teaching or identified needs (e.g. return to school). We also now have a Families Instagram page to use as a resource base.

Community Ministries

We continue to undertake a range of other community ministries, including:

- Our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; Reach Church, Millbrook and the Trussell Trust. Foodbank continues to be very busy, the continuing impact of the rises in energy bills and the cost of living means that numbers attending week by week still increase.
- Thursday Brew, a drop-in open to anyone which takes place in the Church Centre on Thursday mornings for tea, coffee, cake, toast and company. This has been thriving with the Atrium area of

our centre regularly full – and extra tables being set out. A wide cross-section of people attend from the local community and the church across the age groups.

- Our care homes ministry continues. A small group goes into one of our local care homes to run a short service for the residents on a regular basis.
- Our partnership with Silver Cord continues to develop. Silver Cord is a local church partnership across Tameside and Glossop responding to those of all ages who are experiencing loneliness and isolation. We have a co-ordinator from within the church, and a number of planning and training events have taken place at St. John's. There are also a number of people from the congregation involved in the programme to deliver meals on Christmas Day. We also have a growing number of people involved in ongoing befriending relationships which involve either a weekly phone call or home visits.

Church Centre

The Church Centre remains a hub for many of the weekly activities that take place as part of church life. The administration of the church is based there with a small team covering the week and the office is open every weekday morning. As a result there is someone on site to welcome and engage with visitors who drop in unexpectedly. The Vicar also has an office in the building as a place to pray and prepare and also holds meetings there e.g. for pastoral support, planning funerals etc.

Our Sunday children's and youth groups, plus after services refreshments all take place in the Centre. Through the week we have a significant number of regular activities taking place including Foodbank, Thursday Brew, Little Explorers, midweek youth groups and activities, staff meetings, occasional Deanery Chapter meetings, in-house training events, several Connect groups and Rooters. We also now have monthly All-Age services in the Atrium. From February 2025 our new Evening Service will also take place in the Centre.

We also hire out two of the rooms in the centre as required, largely to training groups from the NHS, Tameside Council and local education. In 2024 we again hosted the Nazarene Church national conference South at a much reduced rate, over two days with a preceding set up one evening. Approximately 250 people attended for all or part of the time using both the whole centre and the church. This fitted with our aim to make our facilities available to other local churches where possible.

We also regularly have surgery times for some of our local councillors at the same time as Foodbank. We have also hosted some planning and training events for Silver Cord and sometimes for our local school. None of these are charged and these demonstrate our ongoing desire to support our local community as we are able.

We do not host parties or regular weekly bookings for external agencies and groups so that we can arrange the bookings we do take around our own regular activities, and the requirements of our regular ministry groups is usually prioritised over external bookings. The Centre relies on a committed band of volunteers – both to staff it and to maintain it, including running repairs and cleaning and could not run without their hard work. We also have a small team who care for the surrounding grounds.

4. Worship and Prayer

Worship Services

Our 9am service includes sung worship, a full sermon and communion and has an average attendance of 35-40. It is followed by the 10.30am service which includes an 'All Together' time pitched at all ages towards the beginning of the service. This introduces the topic for the day at a level which engages the children as well as the adults and the teaching topic is then followed as closely as possible by both adults in church and children and young people in their own age-appropriate groups. The All Together time also includes an action worship song which has seen a number of children and young people coming up to the front to help lead the worship for that song enabling them to be more engaged in the worship.

During 2024 we have had a near monthly All-Age service at 10.30am where we do not run separate groups for children and youth. This includes a 20/25-minute opening time of worship in the Atrium all together, and including a short segment introducing the theme for the morning. The congregation then participate in a short activity – usually craft based with all ages involved sharing together. Finally, everyone comes back into the Atrium to conclude the service with worship. This format was also followed over the six-week summer break for the children's groups and was much appreciated by all those that attended.

We also have a weekly service for the local Church school in the church building, usually led by the Vicar, and host their special services for e.g. Easter, School Leavers etc.

Prayer Ministry

The Zoom Prayer Meeting continues to take place on Thursdays at 7.30 am and our missionary partners – Rajan in India and Celio in South Africa join us on a regular basis.

A growing number of people are confident and willing to pray during the time of open prayer at our monthly Worship Central gathering.

Prayer requests posted on our Facebook page attract a good response from people willing to pray - which indicates our confidence in praying prayers of intercession (asking God on behalf of other people, places or situations) and prayers of petition (asking God for our own immediate needs) Recently we have invited members of the congregation who wished to do so to join in a brief time of prayer before the start of the 10.30 am Sunday Service to make themselves ready for worship and to pray for everything that will be happening in the service.

Ever conscious of the importance of prayer in the life of the Church we are committed to enabling every member of the congregation to develop their prayer life as part of discipleship.

In 2025 we plan to restart prayer ministry after the 10.30am service and possible team members have been identified in preparation for this. Training will take place for this at the beginning of 2025.

Connect Groups

During 2024 the Connect Groups at St John's have continued to meet and grow together. The groups are well established. During the past year there has been some transfer of people around the groups, and a number of people who have not been part of a group before, joining a group. These are both healthy signs of growth. A new group started in March 2024 running alongside Thursday brew and we hope to start another new group on a Monday evening early in 2025.

We have continued the established pattern of basing the Bible studies on the material we covered in the Sunday service. The questions have been very much focussed on where we are as a church, and the challenges and opportunities we face in this place at this time so that the Bible teaching is rooted in people's lives.

In December 2024 our associate minister, Stuart Phillips, retired from his role and as part of that left his role as Co-ordinator of the groups. As a temporary measure Kate Hayes has stepped back into the role – it is hoped that over the next few years we will identify someone else to take on the responsibilities of organising groups and training both new and existing leaders as needed.

5. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. The Vicar also visits a small number of people who are unable to attend church, usually due to illness, to share communion with them on a regular basis.

Pastoral care provided by Connect Group leaders for their members is also encouraged and highly valued and this has been supplemented with the spontaneous pastoral care provided by the Food Bank Teams, Children & Families Teams and Prayer Ministry.

6. Mission & Evangelism

In 2024 the PCC allocated £12,575 to support the work of:

- Rajan & Carmen in India - £6,000
- Open Doors - £1,000
- Tearfund – £1,500 with a supporter doubling donations.
- Celio Tchou in South Africa - £3,000
- Silver Cord - £575
- Faith in Kids – £500 again this was sent at a time when a supporter was doubling donations.

The retiring collection at the Carol Service was given to Silver Cord

Rajan's and Celio update the congregation themselves on an occasional basis so we can pray for them via Sunday worship prayer times, our Thursday morning Zoom prayer group which they both attend regularly and also through our closed Facebook group for those who are regular attenders in Church. Konnect Radio, Open Doors, and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, the work of the Tameside East Foodbank, Silver Cord and our Care Home ministries are included in the Sunday Morning prayer rota and we pray regularly for our children and youth groups.

7. Financial Review

Summary

Total receipts on unrestricted funds were £130,765 (£128,102 in 2023). Of this total, £100,030 was unrestricted receipts (£104,003 in 2023), and a further £19,502 was tax recovered under Gift Aid (£18,124 in 2023). Income from the use of the church centre amounted to £11,233 (£5,975 in 2023).

£141,611 was spent from unrestricted funds, compared with £141,279 in 2023. The net result for 2024 was a General Fund deficit of £10,846 – compared with a deficit of £13,177 in 2023.

The change in the church's financial position was primarily attributable to:

- An increase in Room Hire in the Centre
- An increase in planned giving and reduction in salary payments.

The total held in Restricted Funds was £5,555 by the end of 2024. Around 50% of this sum is accounted for by donations to create the position of Children's Pastor. And around 50% of the sum is accounted for donations to Youth work.

8. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies. Total unrestricted reserves reduced from £24,448 at the start of 2024 to £13,602 by the end of the year. This is less than the PCC target for the General Fund Reserves.

PCC have been made aware that our spending cannot continue to exceed our income, and plans have been discussed during the budget review for 2025.

Furthermore, we will be starting 2025 with no paid employees saving an amount of £28,450.

9. Buildings

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these works has been completed. At present we are completing smaller repairs on an as need basis, and always when health and safety require it. We have not yet received the information from the Diocese that would trigger the next quinquennial report although it is now due.

After discussions with the diocese in 2022 the PCC decided to sell St. Alban's. Long delays with registering title with the Land Registry were finally resolved after the intervention of our local MP Jonathan Reynolds. Since then progress with completing the sale has been slow but we still hope that we will sell it in 2025.

Towards the end of the year our insurers (Ecclesiastical) did a review of our Church and Centre Insurance. As a result they asked us to have our Lightning Conductor and our internal lift serviced before the end of April 2025. The lightning conductor was serviced in late November and passed although we will arrange for some repairs to be completed in the new year. The lift will be done

early next year. We also had the five yearly fixed wire tests completed in November; one minor repair was required which was completed a few days later.

We now have a reconstituted buildings group which has met twice to co-ordinate more of both the day-to-day maintenance and the exceptional items that come up. This is a subgroup of the PCC and reports to them.

10. Structure, governance and management

Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (licensed lay worker) – until December 1st 2024; licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members. In addition, from May 2024 we had two Parish Safeguarding Co-ordinators (PSC) both were co-opted to the PCC in May 2024 although one stood down on December 1st, 2024. The PCC Secretary was co-opted until May 2024, they are currently not a member of the PCC. All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met six times during 2024, with an average attendance level of 82%. One was an emergency meeting concerned with details of the sale of St. Alban's. Four decisions were made by email between the regular meetings.

Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Seven Standing Committee decisions were made and subsequently reported to PCC.

Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- Children's, Families & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Caring for Creation (Allotment group)

Key Management Staff

The key management team support the Incumbent in his leadership of the church. During 2024 it comprised:

Rev Tim Hayes: Incumbent

Stuart Philips: Associate Minister (discipleship, training, Connect groups) (Until December 1st)

Pat Bradshaw: Lay Reader (leadership development)

Wendy Clifford: Treasurer
Helena Hill: Churchwarden
Andrew Knight: Churchwarden
Bethany Kent: Children's Pastor (until August 31st)

11. Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

12. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

Church Officers

Vicar: Rev Tim Hayes (PCC Chairman)

Licensed Lay Worker: Stuart Phillips (Associate Minister until December 1st, 2024)

Licensed Lay Minister: (Reader) Patricia Bradshaw

Children's Pastor: Bethany Kent (Until August 31st, 2024)

Churchwardens: Andrew Knight, Helena Hill

PCC Secretary: Kate Hayes

PCC Treasurer: Wendy Clifford

PCC Vice-Chair: Helena Hill

Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's from 2023. We elected Pete and Val Devlin, Liz Broadbent and John Leigh as our representatives for a three-year period.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – was also a member of Deanery Synod.

PCC Membership

The following served as PCC members during 2024:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Helena Hill	From 2022 APCM
	Andrew Knight	From 2023 APCM
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Licensed Lay Worker	Stuart Phillips	Associate Minister until Dec 1 st 2024
Deanery Synod Members Elected Members	Peter Devlin	From May 2023 until May 2026
	Valerie Devlin	From May 2023 until May 2026
	Liz Broadbent	From May 2023 until May 2026
	John Leigh	From May 2023 until May 2026
	Catherine Burgess	Elected till 2027 APCM
	Wendy Clifford	Elected till 2026 APCM
	Ben Hayes	Elected till 2027 APCM
	Bethany Hickson	Resigned 2024 APCM
	Ian Leech	Elected till 2025 APCM
	Lucy Leech	Elected till 2026 APCM
	Jane Metcalfe	Elected until 2026 APCM
	Grant Morrison	Elected for two years until 2025 APCM
	Barry Selby	Resigned 2024 APCM
	Erica Splawnyk	Elected till 2026 APCM
	Osyp Splawnyk	Elected till 2027 APCM
	Vanessa Zanft	Elected for one year until 2025 APCM
	Karen Dewsnap-Clarke	Elected till 2025 APCM
	Kevin Smith	Resigned Nov 2024
Co-opted Members	Sue Phillips	Parish Safeguarding Officer until December 2024
	Denise Connolly Kate Hayes	Parish Safeguarding Officer from May 2024 APCM Jan 2023 until 2024 APCM (PCC Sec)

Standing Committee Membership

The following served as Standing Committee members during 2023:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Helena Hill	
	Andrew Knight	
PCC Treasurer	Wendy Clifford	
Associate Minister	Stuart Phillips	Until December 1 st 2024
Lay Reader	Patricia Bradshaw	
Elected Members	Ben Hayes	

Banks

Yorkshire Bank (Virgin Money), 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN
Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on and signed on their behalf by Tim Hayes (PCC Chair) on May 7, 2025

Tim Hayes

Tim Hayes (May 7, 2025 08:26 GMT+1)

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S
CHURCH, DUKINFIELD

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St John's, Dukinfield ('the charity') for the year ended 31 December 2024 on pages 15 to 18 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (May 19, 2025 12:31 GMT+1)

Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: May 19, 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

Parish of Dukinfield St John

No (if any)

1134598

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/01/2024

To

Period end date
31/12/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Planned Giving	89,952	3,945	-	93,897	93,539
Collections at services	539	-	-	539	902
Tax Recovered	19,502	1,866	-	21,368	22,044
Other Donations	4,291	4,305	-	8,596	22,081
Generated Funds	-	-	-	-	-
Room Hire	11,233	-	-	11,233	5,975
Little Explorers	1,200	-	-	1,200	1,521
Wedding & Funeral Fees	1,120	-	-	1,120	949
Book Sales	1,455	-	-	1,455	1,728
Giving Page	145	-	-	145	-
Other Incoming Resources	-	-	-	-	-
Events	-	-	-	-	80
Investment & Deposit Income	-	-	-	-	-
Bank Interest	601	-	-	601	1,935
Dividends	477	-	-	477	50
Sub total (Gross income for AR)	130,515	10,116	-	140,631	150,804
A2 Asset and investment sales, (see table).					
Loan Repayment	250	-	-	250	250
	-	-	-	-	-
Sub total	250	-	-	250	250
Total receipts	130,765	10,116	-	140,881	151,054
A3 Payments					
Church Activities	-	-	-	-	-
Charitable Giving	12,575	6,143	-	18,718	22,374
Church Running Costs	32,542	328	-	32,870	34,622
Clergy & Staffing	34,082	10,842	-	44,924	50,375
Parish Share	60,993	-	-	60,993	58,088
Finance Charges	98	-	-	98	170
Governance Costs	-	-	-	-	-
Accountancy & Audit	1,321	-	-	1,321	1,240
Sub total	141,611	17,313	-	158,924	166,869
A4 Asset and investment purchases. (see table)					
Loan	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	141,611	17,313	-	158,924	166,869
Net of receipts/(payments)	- 10,846	- 7,197	-	- 18,043	- 15,815
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	24,448	12,752	-	37,200	53,015
Cash funds this year end	13,602	5,555	-	19,157	37,200

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	13,786	5,555	-
	Agency	- 184	-	-
		-	-	-
	Total cash funds	13,602	5,555	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Gift Aid Claimed Jan 25	3,245	102	-
	Outstanding room hire invoices during 2024	1,201	-	-
	Bike Loan to incumbent	187	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	CCLA Investment Assets	Unrestricted funds	-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Church Centre	Unrestricted funds	-	-
	Church fixtures & fittings (non-consecrated)	Unrestricted funds	-	-
	Audio Visual Equipment	Unrestricted funds	-	-
	office and IT equipment	Unrestricted funds	-	-
	Musical instruents	Unrestricted funds	-	-
	Kitchen equipent	Unrestricted funds	-	-
	Bibles and service books	Unrestricted funds	-	-
	Safety and Security equipment	Unrestricted funds	-	-
	Gardening and Maintenace tools	Unrestricted funds	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Agency Fund	Unrestricted funds	184	
	Independent Examination Fee	Unrestricted funds	1,080	
	Scottish Power	Unrestricted funds	2,008	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
		<i>Tim Hayes</i> Tim Hayes (May 7, 2025 08:26 GMT+1)	Tim Hayes	May 7, 2025
		<i>Wendy clifford</i> Wendy clifford (May 7, 2025 09:04 GMT+1)	Wendy Clifford	May 7, 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

NOTES TO THE 2024 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2024, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Tim Hayes, Incumbent

Stuart Philips, Associate Minister (discipleship, training, Connect groups) - until December 1st, 2024.

Pat Bradshaw, Lay Reader (leadership development)

Wendy Clifford, Treasurer

Helena Hill, Churchwarden

Andrew Knight, Churchwarden

Bethany Kent, Children's Pastor (Nee Hickson) - until August 2024.

Kate Hayes – PCC Secretary

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2024, salary payments to Stuart, in his capacity as Associate Minister, amounted to £25,795.49. Contributions to his personal pension scheme totalled £2,478.08. He also received payments of £60 for internet and phone expenses incurred in connection with his duties as Associate minister.

Similarly, Bethany Hickson was recruited as Children's Pastor and was subsequently elected to the PCC. In 2024, salary payments to Bethany totalled £9,769.76. Contributions to her pension amounted to £1,072.53. She received no payments for expenses.

Both Stuart and Bethany left employment at St Johns during 2024. Stuart retired on 1st of December and Bethany's contract came to an end on 31st August.

The Incumbent, Rev Tim Hayes, received £1,113.50 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

1.3 Vicarage Costs

As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £4,634.95 in 2024 – this sum is included in the Clergy & Staffing category of the PCC accounts.

2. Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Members of the congregation (relating to a birthday gift).

At the start of 2024, the PCC was holding £184.00 in agency funds. During 2024, a total of £7,430.10 was received and £7,071.10 was paid out, leaving a balance of £184 owed by the PCC and a balance of £0.00 owed to the PCC. This is shown in the accounts.

Accounts



Annual Report 2023

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive, Dukinfield
- St John's Church Centre, Vicarage Drive, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

During 2022 we put St. Alban's up for sale. The sale will further our mission objectives. There have been significant delays in the complex process of establishing the title with the Land Registry, leading to a complaint from our solicitors. It is now hoped that the sale will be completed in 2024.

2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We have a variety of activities that support our aims, these include:

- Regular worship services, midweek groups and prayer ministry
- Those that specifically work with children, young people and families
- Community ministries
- Ongoing care for our buildings, including our Church Centre
- Supporting Mission and Ministry internationally and nationally

3. Achievements and Performance

Review by the Incumbent/PCC Chair

This year has been an encouraging year with people added to the church and new developments especially seen in the experiment of a new style all age service on the first Sunday of the month.

The major theme, which has been persistent in our plans and prayers throughout the year, is one of transitions. Joshua's transition to leadership after Moses has helped us in our reflections at this time. (Joshua 1: 1-9)

The wider leadership group consisting of those involved as ministry leaders has begun a process of consultation, discussion, planning and prayer to address two questions.

1. What do we want St.J's to be like in 6 years' time? (I will be retiring, God willing, in June 2030.)
2. What we need to do as a result of Stuart leaving the paid staff team in December 2024.

This leads to 4 broad areas of transition we need to start addressing.

1. Transition in leadership. How do we transition to major changes in leadership over the next few years.
2. Transition in ministry especially considering that many involved in ministry at present will probably have retired from current roles by 2030. This includes transitions in our structures and finances as we look at structures, which enable all these things to happen, and finances, which grow and are sustainable
3. Transition in discipleship and evangelism as we look at how we can better grow more and deeper disciples with biblical convictions.
4. Transition with regard to the nature of possible future relationships with the Church of England

From discussions which have already happened 4 general values have emerged which will shape our planning.

1. Biblically based convictions that underpin everything.
2. Centrality of evangelism and building disciples. We are a people excited about Jesus.
3. Intergenerational ministry.
4. A serving culture with people moving from being consumers to ministers.

The large group of people involved as ministry leaders will continue to meet every term in 2024 and beyond to talk, pray and explore these questions and challenges. This has started a 6 year process and journey as we look to develop a vision led, biblically shaped process to transition into a new environment and by God's grace and power a larger, deeper more confident church.

Children, Youth and Families

Our ministry with children, youth and families continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family. We have developed our Families ministry this year, and started Little Explorers a group for toddlers and carers that takes place in the centre weekly in term time.

Children's Ministry (St John's Kids)

Children's ministry continues to run regular Sunday morning Children's Church sessions and seasonal events throughout the year, with the new addition of midweek sessions (Equip) for children in school years 3-6.

Children's Church has maintained healthy numbers over the past year, and we currently expect to welcome 20-35 0-11s weekly. We continue to run two groups for primary aged children providing an opportunity for the children to share their highs and lows of the week, pray with and for each other, worship together, play games, learn about Jesus, and grow in their personal relationship with him. We have also set up a new Creche room in Pennine with a livestream of the service, giving parents of babies and toddlers a space to feel comfortable but not miss out by using the room.

We launched a new midweek group for junior aged children called Equip. The aim of the group is to encourage further community between the children, but most importantly, to equip them with the skills and knowledge they need to grow in their relationship with God independently. We focus on practical Bible skills, and practice using them to complete a bible study each week. The group now expects to welcome around 15 children aged 7-11 weekly. It has been a blessing to witness their confidence grow and challenge the leaders with some really tricky and complex questions!

All Together Time continues to be an integral part of our time on a Sunday morning, providing a time for all to access church and worship together, regardless of age, ability, or stage of faith. We welcomed another member of the team, meaning we now have a rota of 8 leaders who plan and deliver this time. This year has also seen an evolution of our All Age service model. We recognised that our old model was not effective in encouraging intergenerational worship. In response to this, we launched a trial of a new style. It starts with All Together Time, then leads on to a period of free time where resources are provided to encourage learning and connecting with God in different ways, but at the same time and in the same space. The aim is that this will lead to a growth in fellowship across the ages. This model is set to run for 6 months, after which the Pastoral Leadership Team will review.

Our playlist of action songs has continued to be of great importance for many of our children's (and other members of the congregation) access to worship. Children and adults regularly come to the front of church to help lead worship.

Our volunteer team is made up of friendly and enthusiastic people, all of whom have a living and growing relationship with Jesus Christ. This year we have encouraged members of the team to take on further leadership roles, and it has been wonderful to see the fruits of this both in the impact it has had on the children and also the leaders themselves.

Youth Ministry (Fusion)

Fusion Youth Ministry works with young people in Year 7-13 (aged 11-18). We currently work with around 20 individual young people each week.

Fusion meets Monday evenings from 7:30pm until 9pm. We have an average weekly attendance of 16 young people, supported by a strong team of 8 volunteer leaders. On Mondays we have social time, refreshments, organised games and bible study and reflection.

Fusion also meets Sunday mornings during our 10:30 service, except for the first Sunday of every month. On Sundays approximately 16 young people have breakfast together before engaging with age appropriate teaching mirroring what both the adults and children's church are studying. In 2023 we started to introduce Youth Takeover Sundays, providing the young people with opportunities to serve on teams in order to identify their skills and interests for future service opportunities. This is something we will continue in 2024.

We delivered a mentoring programme during 2023. We met up half-termly with the older young people (Year 10 and above) to provide them with space to discuss the issues that they are facing. From September 2023 we held half-termly social gatherings on Sundays for older young people to meet up. These took place within a leaders house with the intention of providing more opportunity to build positive relationships between young people and leaders.

We also go on numerous trips throughout the year. In April 2023 we returned to Quinta as part of our annual weekend away, and in Summer we took the young people to Crocby Trail in Cheshire.

Little Explorers

St John's Little Explorers main purposes continue to be;

Outreach to the community of those with young children aged 0-4 years old

To share the Gospel and demonstrate God's love in an accessible way to families who do not know God and/or those who do not attend church.

Highlights;

There is a real sense of community building as families and carers have started to bond, as they meet and chat to one another.

Circle time in particular has developed over these last twelve months and has been a great opportunity to share the Gospel and we have recently introduced a prayer tree as we are focusing on Lent this coming term. we are hoping that we will be able to develop this over the next few weeks and will continue to be a part of our session.

Attendance, In the summer of last year 15 children moved on to primary school/nursery, since then we have steadily grown in number and we average on 26 children and their parent/carers.

Families Ministry

We have continued to offer parents support in discipling their children through pop-up groups and courses; resources (including podcasts, articles, videos posted on Social Media); Families' Library; working (using a more targeted approach) alongside other ministries & teams where families are involved; 1:1 pastoral conversations and contact both face-to-face and by telephone/social media and the, now established, 'Baptism Blessings' books.

We ran a seven-week group 'Perfectly Positioned' following the Parenting for Faith Basic Parenting course. This was hosted by another parent, whilst others were able to join us on-line), which altered the group dynamic in a positive way. The informal setting helped to foster trust, a sense of belonging, honest sharing of faith and life needs resulting in and encouraging prayer support within and between members of the group (this has also been a large part of a very lively established WhatsApp group). As a result, other needs for the members of the group have been identified e.g. specific books, sign posting to resources, prayer support and 1 on 1 conversation/ meet ups). Also, a need for further discipling of the adults in the group with many interested in doing an Alpha course (which is planned for Spring 2024 and will be hosted in different parents' homes enabling more people to attend). Another positive outcome is a number of group members have now joined Connect Groups.

We have also run Pop up groups in response to identified needs of the families e.g. How to Handle Halloween. During the year, through prayer and discernment of peoples God given gifts to serve Him in this way, I have begun to build a small team of people to enable the ministry to widen (e.g. 2 parents facilitated the pop up group on How to Handle Halloween and another member of team co- led the Bible story and Bedtimes session at the All Age Sunday, whilst others would pray and discern during a 'Perfectly Positioned' session). I have continued to build relationships with families attending Little Explorers which has resulted in many ministry opportunities e.g. an offer of prayer and pastoral conversations. This has been extended with those who are 'seeking' to 1:1 meetings outside of the group.

Community Ministries

We continue to undertake a range of other community ministries, including:

- our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; Reach Church, Millbrook and the Trussell Trust. Foodbank continues to be very busy, the impact of the rise in energy bills and the cost of living crisis in general has led to a significant increase in numbers attending week by week.

- Thursday Brew, a drop-in open to anyone which takes place in the Church Centre on Thursday mornings for tea, coffee, cake, toast and company. This has been thriving with the Atrium area of our centre regularly full – and extra tables being set out. A wide cross-section of people attend from the local community and the church across the age groups.
- Our care homes ministry has now restarted. A small group goes into one of our local care homes to run a short service for the residents on a regular basis.
- Our partnership with Silver Cord continues to develop. Silver Cord is a local church partnership across Tameside and Glossop responding to those of all ages who are experiencing loneliness and isolation. We have a co-ordinator from within the church, and a number of planning and training events have taken place at St. John's. There are also a number of people from the congregation involved in the programme to deliver meals on Christmas Day. In 2023 130 meals and accompanying gift bags were delivered by the organisation. We also have a growing number of people involved in ongoing befriending relationships which involve either a weekly phone call or home visits.

Church Centre

The Church Centre remains a hub for many of the weekly activities that take place as part of church life. The administration of the church is based there with a small team covering the week and the office is open every weekday morning. As a result there is someone on site to welcome and engage with visitors who drop in unexpectedly. The Vicar also has an office in the building as a place to pray and prepare and also holds meetings there e.g. for pastoral support, planning funerals etc.

Our Sunday children's and youth groups, plus after services tea, coffee and toast all take place in the Centre. Through the week we have a significant number of regular activities taking place including Foodbank, Thursday Brew, Little Explorers, midweek youth and children's groups and activities, staff meetings, occasional Deanery Chapter meetings, several Connect groups and Rooters.

We also hire out two of the rooms in the centre as required, largely to training groups from the NHS, Tameside Council and local education. In 2023 we again hosted the Nazarene Church national conference South at a much reduced rate, over two days with a preceding set up one evening. Approximately 200 people attended for all or part of the time using both the whole centre and the church. This fitted with our aim to make our facilities available to other local churches where possible.

We also regularly have small groups of teachers from our local school using the facilities to plan in a quiet space away from the school site. We host monthly local Homewatch meetings, regular surgery times for some of our local councillors and host PACT meetings for councillors and police to meet and discuss local issues. For the last two years we have also hosted an open day for one of our local medical practices. We also host some planning and training events for Silver Cord. None of these are charged and these demonstrate our ongoing desire to support our local community as we are able.

We do not host parties or regular weekly bookings for external agencies and groups so that we can arrange the bookings we do take around our own regular activities, and the requirements of our regular ministry groups is usually prioritised over external bookings.

The Centre relies on a committed band of volunteers – both to staff it and to maintain it, including running repairs and cleaning and could not run without their hard work. We also have a small team who care for the surrounding grounds.

4. Worship and Prayer

Worship Services

Our 9am service includes sung worship, a full sermon and communion and has an average attendance of 30-35. It is followed by the 10.30am service which includes an 'All Together' time pitched at all ages towards the beginning of the service. This introduces the topic for the day at a level which engages the children as well as the adults and the teaching topic is then followed as closely as possible by both adults in church and children and young people in their own age appropriate groups. The All Together time also includes an action worship song which has seen a number of children and young people coming up to the front to help lead the worship for that song enabling them to be more engaged in the worship. Towards the end of 2023 we started a trial for our monthly All-Age service, where we do not run separate groups for children and youth. This includes a 20/25 minute opening time of worship in Church together, including a short segment introducing the theme for the morning. The congregation then go up into our Church Centre and participate in craft, prayer, Bible Study and seminars as they choose. The craft, prayer and Bible Study activities are for all-ages to join in and learn together.

We also have a weekly service for the local Church school in the church building, usually led by the Vicar, and host their special services for e.g. Easter, School Leavers etc.

Prayer Ministry

The Zoom Prayer Meeting continues to take place on Thursdays at 7.30 am and our missionary partners – Rajan in India and Celio in South Africa join us on a regular basis.

Prayer Triplets have experienced varying success over the last year. Most of the original ones continue to meet but it has been difficult to establish new ones.

A growing number of people are confident and willing to pray during the time of open prayer at our monthly Worship Central gathering.

Prayer requests posted on our Facebook page attract a good response from people willing to pray - which indicates our confidence in praying prayers of intercession (asking God on behalf of other people, places or situations) and prayers of petition (asking God for our own immediate needs)

Prayer Ministry Team are always willing to provide resources, suggestions and support to members of the Church who are seeking to grow in prayer or perhaps develop their personal quiet times.

Recently we have invited members of the congregation who wished to do so to join in a brief time of prayer before the start of the 10.30 am Sunday Service to make themselves ready for worship and to pray for everything that will be happening in the service.

Ever conscious of the importance of prayer in the life of the Church we are committed to enabling every member of the congregation to develop their prayer life as part of discipleship.

Connect Groups

During 2023 the Connect Groups at St John's have continued to meet and grow together. The groups are well established. During the past year there has been some transfer of people around the groups, and a number of people who have not been part of a group before, joining a group. These are both healthy signs of growth. For a while we have wanted to start a new group meeting in the Centre on a Thursday morning alongside Thursday brew. During the latter part of 2023 two new leaders were identified and a core group of people expressed an interest so this group will start in March 2024.

We have continued the established pattern of basing the Bible studies on the material we covered in the Sunday service. The questions have been very much focussed on where we are as a church, and

the challenges and opportunities we face in this place at this time so that the Bible teaching is rooted in people's lives.

In October 2023 I announced my intention to retire from my role as Associate Minister in December 2024. This has meant that the final few months of 2023 have seen the start of a transition process in many areas of church life, including the Connect groups. So over the coming months we will need to think about transitioning to a new overall co Ordinator and also in the longer term a new generation of leaders if we are to continue to grow our Connect groups so that they fulfil the vision of making disciples at St John's.

6. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. The Vicar also visits a small number of people who are unable to attend church, usually due to illness, to share communion with them on a regular basis.

Pastoral care provided by Connect Group leaders for their members is also encouraged and highly valued and this has been supplemented with the spontaneous pastoral care provided by the Food Bank Teams, Children & Families Teams and Prayer Ministry.

7. Mission and Evangelism

In 2023 the PCC allocated just over 13,400 to support the work of:

- Rajan & Carmen in India, including a contribution to the purchase of a new prosthesis for Rajan
- Open Doors, both for an emergency appeal in Pakistan, and for their general fund
- Tearfund for an emergency appeal in Syria
- Celio Tchou in South Africa
- The Evangelical Alliance
- Konnect Radio

The retiring collection at the Carol Service was given to Silver Cord

Rajan's and Celio update the congregation themselves on an occasional basis so we can pray for them via Sunday worship prayer times, our Thursday morning Zoom prayer group which they both attend regularly and also through our closed Facebook group for those who are regular attenders in Church. Konnect Radio, Open Doors, and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, the work of the Tameside East Foodbank, Silver Cord and our Care Home ministries are included in the Sunday Morning prayer rota and we pray regularly for our children and youth groups.

We continued to run the Alpha course, four groups having met during 2023.

8. Financial Review

Summary

Total receipts on unrestricted funds were £128,102 (£137,087 in 2022). Of this total, £97,530 was unrestricted voluntary donations (£97,883 in 2022), and a further £18,124 was tax recovered under Gift Aid (£20,998 in 2022). Income from the use of the church centre amounted to £5,975 (£11,906 in 2022).

£141,279 was spent from unrestricted funds, compared with £147,651 in 2022. The net result for 2023 was a General Fund deficit of 13,177 – compared with a deficit of 10,565 in 2022.

The change in the church's financial position was primarily attributable to:

- A reduction in Room Hire in the Centre
- A reduction in planned giving and reduction in one-off donations

The total held in Restricted Funds was £12,752 by the end of 2023. Around 80% of this sum is accounted for by donations to create the position of Children's Pastor.

9. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies.

Total unrestricted reserves reduced from £37,625 at the start of 2023 to £24,448 by the end of the year. This is still in excess of the PCC target for the General Fund Reserves.

However, PCC have been made aware that our spending cannot continue to exceed our income and plans have been discussed during the budget review for 2024.

10. Buildings

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these works has been completed. At present we are completing smaller repairs on an as need basis, and always when health and safety require it.

After discussions with the diocese in 2022 the PCC decided to sell St. Alban's. There have been significant delays due to the complexity of registering title with the Land Registry, delays that have led to two complaints from our solicitors to the LR, so far without much impact. At the end of 2023 a Confirmatory Deed of Appointment was signed by all our Trustees, establishing new trustees in place of those nominated the original paperwork of 1930. It is hoped that this will finally be processed very shortly and the registration completed so we can continue with the sale. Our buyer is currently waiting patiently for that to happen. During 2023 we reduced the agreed sale price twice by agreement with the Trustees. The first reduction was from £91,000 to £74,000 to cover the costs of dealing with the Asbestos in the building, and the second to cover increased access costs. The buyer occupies an adjacent building and had been able to access St. Alban's through land next to theirs. However, that changed ownership during 2023 and they refused further access. As a result

the costs to the buyer increased and we agreed to reduce the price further to £64,000. Our advice from our surveyors was that this would still be the best value option.

11. Structure, governance and management

11.1 Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (licensed lay worker); licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members. In addition, the Parish Safeguarding Co-ordinator (PSC) was co-opted to the PCC in April 2021 and again in April 2022. The PCC Secretary changed in April 2022, the new secretary was also co-opted to the PCC on appointment.

All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met eight times during 2022, with an average attendance level of 63%, although most meetings were over 80% two meetings were below 60% dragging the average down. All meetings were quorate. Two of the eight were short meetings concerned primarily with details of the sale of St. Alban's.

11.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Three Standing Committee decisions were made and subsequently reported to PCC.

11.3 Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- Children's, Families & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Caring for Creation (Allotment group)

11.4 Staff Team

The staff team supports the Incumbent in his leadership of the church. During 2023 it comprised:

Rev Tim Hayes Incumbent

Stuart Philips Associate Minister (discipleship, training, Connect groups)

Pat Bradshaw Lay Reader (leadership development)

Wendy Clifford Treasurer

Alan Bird Churchwarden (Until April 2023)

Helena Hill Churchwarden

Andrew Knight Churchwarden (From April 2023)
Bethany Kent (Née Hickson) Children's Pastor

12. Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

13. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

Church Officers

Vicar Rev Tim Hayes (PCC Chairman)

Licensed Lay Worker Stuart Phillips (Associate Minister)

Licensed Lay Minister (Reader) Patricia Bradshaw

Children's Pastor Bethany Kent (Née Hickson)

Churchwardens Alan Bird (Until April 2023) Andrew Knight (From April 2023) Helena Hill

PCC Secretary Carol Dalton (Until January 2023) Kate Hayes (From January 2023)

PCC Treasurer Wendy Clifford

PCC Vice-Chair Helena Hill

Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's from 2023. We elected Pete and Val Devlin, Liz Broadbent and John Leigh as our representatives for a three year period.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – is also a member of Deanery Synod.

PCC Membership

The following served as PCC members during 2022:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Alan Bird	Until April 2023
	Helena Hill	From 2022 APCM
	Andrew Knight	From 2023 APCM
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Licensed Lay Worker	Stuart Phillips	Associate Minister
Deanery Synod Members Elected Members	Peter Devlin	From May 2023 until May 2026
	Valerie Devlin	From May 2023 until May 2026
	Liz Broadbent	From May 2023 until May 2026
	John Leigh	From May 2023 until May 2026
	Catherine Burgess	Elected for 1 year until May 2024
	Wendy Clifford	Elected till 2026 APCM
	Ben Hayes	Elected till 2024 APCM
	Bethany Hickson	Elected till 2025 APCM
	Ian Leech	Elected till 2025 APCM
	Lucy Leech	Elected till 2026 APCM
	Jane Metcalfe	From 2023 APCM until 2026 APCM
	Grant Morrison	Elected for two years until 2025 APCM
	Barry Selby	Elected till 2024 APCM
	Erica Splawnyk	Elected till 2026 APCM
	Osyp Splawnyk	Elected till 2024 APCM
	Karen Wesley	Until 2023 APCM
	Karen Dewsnap-Clarke	From April 22, Elected till 2025 APCM
Co-opted Members	Sue Phillips	Parish Safeguarding Officer
	Carol Dalton	2022 APCM to Jan 23 (PCC Secretary)
	Kate Hayes	Jan 2023 until 2024 APCM (PCC Sec)

Standing Committee Membership

The following served as Standing Committee members during 2023:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Alan Bird	Until 2023 APCM
	Helena Hill	From 2022 APCM
	Andrew Knight	From 2023 APCM
PCC Treasurer	Wendy Clifford	From 2022 APCM
PCC Secretary	Carol Dalton	From 2022 APCM Resigned Jan 23
Associate Minister	Stuart Phillips	
Lay Reader	Patricia Bradshaw	
Elected Members	Ben Hayes	From 2023 APCM

Banks

Yorkshire Bank (Virgin Money), 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN
Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on and signed on their behalf by Tim Hayes (PCC Chair) on

Tim Hayes 1/5/24
Wendy Cotton

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JAMES
MILLBROOK

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St John's, Dukinfield ('the charity') for the year ended 31 December 2023 on pages 14 to 18 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 13 May 2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

Parish of Dukinfield St John

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
1/1/2023

To

Period end date
12/31/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Planned Giving	86,494	7,045	-	93,539	91,201
Collections at services	902	-	-	902	2,509
Tax Recovered	18,124	3,920	-	22,044	23,750
Other Donations	7,426	11,947	-	19,373	16,066
Legacy	2,708	-	-	2,708	-
Generated Funds					
Room Hire	5,975	-	-	5,975	11,906
Little Explorers	1,521	-	-	1,521	197
Wedding & Funeral Fees	949	-	-	949	1,244
Book Sales	1,728	-	-	1,728	2,163
Diocesan Grant	-	-	-	-	1,218
Giving Page	-	-	-	-	482
Other Incoming Resources					
Events	40	40	-	80	139
Investment & Deposit Income	-	-	-	-	-
Bank Interest	1,935	-	-	1,935	741
Dividends	50	-	-	50	101
Sub total (Gross income for AR)	127,852	22,952	-	150,804	151,717
A2 Asset and investment sales, (see table).					
Loan Repayment	250	-	-	250	63
Sub total	250	-	-	250	63
Total receipts	128,102	22,952	-	151,054	151,780
A3 Payments					
Church Activities	-	-	-	-	-
Charitable Giving	13,425	8,949	-	22,374	22,490
Church Running Costs	33,654	968	-	34,622	42,575
Clergy & Staffing	34,702	15,673	-	50,375	47,404
Parish Share	58,088	-	-	58,088	56,397
Finance Charges	170	-	-	170	121
Governance Costs	-	-	-	-	-
Accountancy & Audit	1,240	-	-	1,240	1,020
Sub total	141,279	25,590	-	166,869	170,007
A4 Asset and investment purchases, (see table)					
Loan	-	-	-	-	750
Sub total	-	-	-	-	750
Total payments	141,279	25,590	-	166,869	170,757
Net of receipts/(payments)	- 13,177	- 2,638	-	- 15,815	- 18,977
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	37,625	15,390	-	53,015	-
Cash funds this year end	24,448	12,752	-	37,200	18,977

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	24,159	12,752	-
	Petty Cash	114	-	-
	Agency	175	-	-
	Total cash funds	24,448	12,752	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift Aid claimed Jan 24	4,493	698	-
	Bike Loan to Incumbant	437	-	-
	Funeral Fees owed for funeral directors	626	-	-
	room hire invoices outstanding	187	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	CCLA Investment Assets	Unrestricted	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Church Centre	Unrestricted	-	-
	Church fixtures & fittings (non-consecrated)	Unrestricted	-	-
	Audio visual equipment	Unrestricted	-	-
	office and IT equipment	Unrestricted	-	-
	Musical instruments	Unrestricted	-	-
	Kitchen Equipment	Unrestricted	-	-
	Bibles and service books	Unrestricted	-	-
	Safety & security equipment	Unrestricted	-	-
	Gardening & Maintenance Tools	Unrestricted	-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Agency Fund	Unrestricted	175	
	Independant Examination Fee	Unrestricted	1,020	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Tim Hayer	JIM HAYER	1/5/24
	Wendy Clifford	WENDY CLIFFORD	1/5/24

ST JOHN'S DUKINFIELD 2023 ACCOUNTS - FUNDS

Fund	Fund Type	SOV Balance	2023 Receipts	2023 Payments	2023 Transfers	Closing balance
Audio-Visual - IMO Zoe Knight	Restricted	£0.00	£0.00	£0.00	£0.00	£0.00
Banners	Restricted	£120.00	£0.00	£0.00	£0.00	£120.00
Celio	Restricted	£0.00	£300.00	£300.00	£0.00	£0.00
Children's Pastor	Restricted	£10,287.29	£14,330.00	£15,673.29	£0.00	£8,944.00
Church Improvement Fund	Restricted	£187.50	£0.00	£0.00	£0.00	£187.50
Flowers/Plants	Restricted	£376.03	£0.00	£50.22	£0.00	£325.81
Green Space	Restricted	£196.89	£0.00	£164.72	£0.00	£32.17
Open Doors	Restricted	£0.00	£0.00	£0.00	£0.00	£0.00
Rajan	Restricted	£0.00	£6,300.00	£6,462.50	£0.00	-£162.50
Silver Cord	Restricted	£0.00	£335.00	£335.00	£0.00	£0.00
St Albans	Restricted	£1,933.25	£0.00	£0.00	£0.00	£1,933.25
Tearfund	Restricted	£0.00	£125.00	£125.00	£0.00	£0.00
VWAM	Restricted	£0.00	£1,562.00	£1,562.00	£0.00	£0.00
Youth Ministry	Restricted	£2,288.45	£0.00	£917.33	£0.00	£1,371.12
Total	Restricted	£15,389.41	£22,952.00	£25,590.06	£0.00	£12,751.35
General Fund	Not Designated	£37,227.89	£121,992.46	£137,028.63	£0.00	£22,191.72
Thursday Brew	Gen Fund - Designated	£0.00	£2,860.84	£1,588.23	£0.00	£1,272.61
Little Explorers	Gen Fund - Designated	£0.00	£1,520.95	£1,104.24	£0.00	£416.71
Bookstall	Gen Fund - Designated	£397.72	£1,727.75	£1,557.90	£0.00	£567.57
Overall Totals		£53,015.02	£151,054.00	£166,869.06		£37,199.96

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

NOTES TO THE 2023 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2023, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Tim Hayes, Incumbent

Stuart Philips, Associate Minister (discipleship, training, Connect groups)

Pat Bradshaw, Lay Reader (leadership development)

Wendy Clifford, Treasurer (from April 2022)

Alan Bird, Churchwarden (until 2023 APCM)

Helena Hill, Churchwarden (from April 2022)

Andrew Knight, Churchwarden (from 2023 APCM)

Bethany Kent, Children's Pastor (Nee Hickson)

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2023, salary payments to Stuart, in his capacity as Associate Minister, amounted to £26,631.66. Contributions to his personal pension scheme totalled £2,703.36. He also received payments of £125.59 for travel and other expenses incurred in connection with his duties as Associate Minister.

Similarly, Bethany Hickson was recruited as Children's Pastor and was subsequently elected to the PCC. In 2023, salary payments to Bethany totalled £14,254.08. Contributions to her pension amounted to £1,419.21. She received no payments for expenses.

The Incumbent, Rev Tim Hayes, received £1,069.33 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

1.3 Vicarage Costs

As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £4,171.72 in 2023 – this sum is included in the Clergy & Staffing category of the PCC accounts.

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2. Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Members of the congregation (relating to a birthday gift).

At the start of 2023, the PCC was holding £170.00 in agency funds. During 2023, a total of £5,636.69 was received and £5,981.69 was paid out, leaving a balance of £451 owed by the PCC and a balance of £626 owed to the PCC. This is shown in the accounts.

Accounts

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive, Dukinfield
- St John's Church Centre, Vicarage Drive, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

During 2022 we put St. Alban's up for sale. The sale will further our mission objectives. It is hoped that the sale will be completed in 2023.

2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We have a variety of activities that support our aims, these include:

- Regular worship services, midweek groups and prayer ministry
- Those that specifically work with children, young people and families
- Community ministries
- Ongoing care for our buildings, including our Church Centre
- Supporting Mission and Ministry internationally and nationally

3. Achievements and Performance

Review by the Incumbent/PCC Chair

Romans 12:1-2 (ANIV) 1 Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God—this is your spiritual act of worship. 2 Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST JOHN

As I look back over this past year, I am continually reminded of the joy, delight and challenge of “living in view of God’s mercies.” Living in the life which results from who God is and what he has done. We have been encouraged in seeing growth in numbers and more importantly signs, within many, of a deepening relationship with the Lord Jesus Christ. We continue to see growth and development in our work with children, youth and families. It is exciting to see a “joined up” approach across all those ministering in this area and how this relates across all the generations. It is this vision of people coming to know Jesus and going deeper in their life with him, which is exciting. It is a vision of transformation by the Holy Spirit through God’s word. We continue to pray that God raises up new generations of people who will respond to God’s mercies by offering their whole lives to him in obedience and faith.

We are also seeing from God’s word how the church is God’s “glorious people” called to be his bride and tasked with the role of bringing glory to him. In this, we are to be a non-conformed people as different to the world as the one who calls us is different. This is at the heart of our calling, to be a people who are transformed and in turn transforming within an environment growing more hostile to God’s way and God’s word. The church has grown the most when it has been shaped by this radical counter-cultural vision even though it might at times seem scandalous by the society around it.

There are times through history when parts of the church have capitulated and surrendered to the spirit and values of the age and I, along with the vast majority of global Anglicans, believe this is happening within the Church of England now. What is taking place as I write this report will I fear be a challenge to orthodox Christians who believe that God speaks uniquely and authoritatively through his word the Bible. This situation is not new and was also the experience within the NT church and was indeed predicted by Jesus himself.

2 Timothy 1:12-14 (ESV) 12 which is why I suffer as I do. But I am not ashamed, for I know whom I have believed, and I am convinced that he is able to guard until that Day what has been entrusted to me. 13 Follow the pattern of the sound words that you have heard from me, in the faith and love that are in Christ Jesus. 14 By the Holy Spirit who dwells within us, guard the good deposit entrusted to you.

The time is coming and indeed is now here when those who are faithful to this “good deposit,” will need to be courageous in holding fast to this truth, loving in our dealings with all people and bold in our planning as many like-minded people look to new structures for the future.

We are going to face many challenges and trials ahead but we rejoice in the love he has given us and the joy that comes from experiencing his life. A lot more could be said and will be said in the future but for now, I want to end with a quote from John Stotts commentary on these very words from 1 Timothy.

“Do not be afraid! God will never allow the light of the gospel to be finally extinguished. True, he has committed it to us, frail and fallible creatures. He has placed his treasure in brittle, earthenware vessels, and we must play our part in guarding and defending the truth. Nevertheless, in entrusting the deposit to our hands, he has not taken his own hands off it. He is himself its final guardian, and he will preserve the truth, which he has committed to the church. We know this because we know him in whom we trusted and continue to trust.”

Children, Youth and Families

Our ministry with children, youth and families continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family. We have

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

developed our Families ministry this year, and started Little Explorers a group for toddlers and carers that takes place in the centre weekly in term time.

Children's Ministry (St John's Kids)

Our ministry has continued to run regular Sunday morning Children's Church sessions and seasonal events throughout the year. Children's Church has grown massively over the past year and we now expect to welcome 20-30 0-11s weekly. As a result of this growth and the provision of volunteers, we have been able to split into 2 groups: Sheep and Doves. Children's Church provides an opportunity for the children to share their highs and lows of the week, pray for each other, worship together, play games, learn about Jesus, and grow in their personal relationship with him. Children who are regular Sunday attenders have a Seesaw profile which is used to keep parents informed about what the children learn about and do while they are out in their group. It is also a direct messaging facility for parents to reach both the Children's and Families' Pastors.

All Together Time continues to be an integral part of our time on a Sunday morning, providing a time for all to access church and worship together, regardless of age, ability, or stage of faith. We have a rota of 7 leaders who plan and deliver this time.

Our playlist of action songs continues to grow. Many children's confidence has flourished, and this has seen children come to the front on a weekly basis to help lead worship.

We have run many events over the year which have been a great success, including outreach events and those just for our core church family. Such events include Pancake Party, Good Friday family activities, Holiday Club, Light Party, and Christmas Eve family activities.

We have a small but strong team of volunteers who have flourishing faith and are looking forward to welcoming more volunteers and building up leaders.

Youth Ministry (Fusion)

Fusion Youth Ministry works with young people in Year 7-13 (aged 11-18). We currently work with around 20 young people each week. During 2022 Fusion returned to our pre-Covid practice, with the easing of government restrictions.

Fusion meets Monday evenings from 7:30pm until 9pm. We have an average weekly attendance of 16 young people, supported by a strong team of 8 volunteer leaders. On Mondays we have social time, refreshments, organised games and bible study and reflection.

Fusion also meets Sunday mornings during our 10:30 service, except for the first Sunday of every month. On Sundays we have breakfast together before engaging with age appropriate teaching mirroring what both the adults and children's church are studying.

We have also re-started our mentoring programme, meeting up half-termly with the older young people to provide them with space to discuss the issues that they are facing.

We also go on numerous trips throughout the year. In April 2022 we returned to Quinta as part of our annual weekend away, and in Summer we took the young people to Crocby Trail in Cheshire.

Little Explorers

The purposes of Little Explorers are to reach out to the community; To be a place for people with children to come and meet to play and chat and to be a great opportunity to share God's love and his Word. The group started early in 2022 and attendance is on average 30 children each week with regular families attending, mostly not from the church family.

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

The highlights

It's been a great opportunity to minister to those in need . We have had requests from families and had the opportunity to pray for them, there has been a real sense of relationship and trust being built.

Families Ministry

We have continued to offer parents support in discipling their children throughout 2022 through pop-up groups and courses; resources; Families' Library; working alongside other ministries & teams where families are involved; 1:1 pastoral conversations and contact both face-to-face and by telephone/social media and the introduction of the 'Baptism Blessings' books. We ran a six week group following the Parenting for Faith course 'Nurturing the Spiritual side of Babies and Toddlers' As a result other needs for the members of the group have been identified e.g. specific books, sign posting to resources, prayer support and 1 on 1 conversation/ meet ups) We have also run Pop up groups in response to identified needs of the families e.g. on Transitions (as children prepared for the move to High school) and How to Handle Halloween. We have also run events for whole families, including inviting Foodbank and Little Explorer parents alongside church parents to a family movie afternoon.

We have also introduced a 'Blessings Book' at Baptism and Christening services where church family, family and guests can write messages of encouragement, bible verses, and prayers to the family and it is given as a keepsake for them to take away.

Community Ministries

We continue to undertake a range of community ministries, including:

- our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; Reach Church, Millbrook and the Trussell Trust. Foodbank continues to be very busy, the impact of the rise in energy bills and the cost of living crisis in general has led to a significant increase in numbers attending week by week.
- the Toddler Group, Little Explorers, which meets every week in term time in our church centre. A new venture during 2022 now regularly getting close to the maximum attendance that we can sustain in the available space, of approximately 30 -35 children plus accompanying adults. The majority of the children and adults are not currently regular members of the church although some are.
- Thursday Brew, a drop-in open to anyone which takes place in the Church Centre on Thursday mornings for tea, coffee, cake, toast and company. This has been thriving with the Atrium area of our centre regularly full – and extra tables being set out. A wide cross-section of people attend from the local community and the church across the age groups.
- Our care homes ministry has been suspended since the Covid pandemic began. During 2023 it is anticipated that a small group may now finally be allowed back into one of our local care homes to run a short service for the residents on a regular basis.
- A new venture during 2022 was to connect with Silver Cord, a local church partnership across Tameside and Glossop responding to those of all ages who are experiencing loneliness and isolation. We have a co-ordinator from within the church, plus a number of people have been involved in the programme to deliver Christmas meals, as a group 120 Christmas dinners were delivered by over 70 volunteers on Christmas Day itself. We also

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST JOHN

have a growing number of people involved in ongoing befriending relationships which involve either a weekly phone call or home visits.

Church Centre

The Church Centre remains a hub for many of the weekly activities that take place as part of church life. The administration of the church is based there with a small team covering the week and the office is open every morning. The Vicar also has an office in the building as a place to pray and prepare and he also holds meetings there e.g. for pastoral support, planning funerals etc. This also means that there is someone from the team on site to welcome and engage with visitors who drop in unexpectedly. Our Sunday children's and youth groups, plus after services tea, coffee and toast all take place in the Centre. Through the week we have a significant number of regular activities taking place including Foodbank, Thursday Brew, Little Explorers, midweek youth and children's groups and activities, staff meetings, occasional Deanery Chapter meetings, several Connect groups and Rooters. We also hire out two of the rooms of the centre as required, largely to training groups from the NHS, Tameside Council and local education. In 2022 we also hosted the Nazarene Church national conference South at a much reduced rate, this covered two days plus an evening set up and had approximately 200 people attending for all or part of the time using both the whole centre and the church as part of our aim to make our facilities available to other local churches where possible. We also regularly have small groups of teachers from our local school using the facilities to plan in a quiet space away from the school site, host the monthly local Homewatch meetings and have hosted an open day for one of our local medical practices thus demonstrating our ongoing desire to support our local community as we are able. We do not host parties or regular weekly bookings so that we can arrange these bookings around our regular activities, as we want these to have access to the building as required for their ministry purposes. The Centre relies on a committed band of volunteers – both to staff it and to maintain it, including running repairs and cleaning and could not run without their hard work. We also have a small team who care for the surrounding grounds.

4. Worship and Prayer

Worship Services

On resumption of services in person towards the end of 2021 we developed our 9am service to include sung worship, a full sermon and communion. This has continued and been followed by the 10.30am service which includes an 'All Together' time pitched at all ages towards the beginning of the service. This introduces the topic for the day at a level which engages the children as well as the adults and the teaching topic is then followed as closely as possible by both adults in church and children and young people in their own age appropriate groups. The All Together time also includes an action worship song which has seen a number of children and young people coming up to the front to help lead the worship for that song enabling them to be more engaged in the worship. We still have people who not returned to public worship with us since Covid restrictions were fully lifted, however we have also seen a significant number of new people attending including families with babies, children and teenagers and many have now become regular members of the congregation. The total number of parishioners on the electoral roll from April 2022 was 196 (191 in 2021).

We also have a weekly service for the local Church school in the church building, usually led by the Vicar, and host their special services for e.g. Easter, School Leavers etc.

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST JOHN

Prayer Ministry

Prayer Ministry is currently under review following on from a number of informal conversations with a cross section of members of the congregation. It appears that since Covid a number of people have become more familiar with the use of social media and now prefer to post prayer requests on the Church Facebook page, or to request prayer support from members of their Connect Groups. The staff team are considering a variety of ways in which people could be invited to come forward again to receive prayer at the end of services and this is currently a work in progress.

The Prayer Ministry Team is still able to arrange Quiet Days and prayer events if requested to do so and continue to have a variety of resources which they can supply or recommend to members of the congregation who want to deepen their experience of prayer.

Several new people have joined the Prayer Team and six new sets of Prayer Triplets have been formed recently. It is hoped that these numbers will increase over the next few months.

We continue to meet for prayer on zoom every Thursday morning at 7.30 a.m. and are often joined by our missionary partners – Celio in South Africa and Rajan in India.

Once a month Worship Central is held in the Church Centre and is a time when we gather around God's word and join in a period of worship. We are encouraged by the growing number of people who are prepared to join in the time of open prayer at this event.

Connect Groups

2022 saw a consolidation of the Connect Groups at St John's. With some sense of normality returning at the beginning of the year, along with the group leaders, we worked hard at some reorganisation to ensure that all the groups were established on a firm footing. Although this meant a reduction in the number of groups which reflected a drop in the number of people attached to groups, this has actually been a positive move.

We now have 6 groups, including the 'Rooters' group, and around 65 people committed to regularly attending the groups. The growth in the number of young adults and families coming to St John's has meant we have been able to set up a group specifically aimed at that age group or life stage which has been a real encouragement. The other groups have grown too as newcomers to St John's, and people who have never been involved with a group before, have decided to join. There is now a level of commitment to weekly attendance that we have not seen in recent years which is growing a deeper level of spiritual maturity. Among the leaders too, the new challenges after the pandemic, led to a renewal of focus, and again a giving of service in leadership, that is not easy, but is bearing fruit among the groups.

During 2022 we continued the established pattern of basing the Bible studies on the material we covered in the Sunday service. That meant the preaching team producing questions alongside the sermon notes in advance. This has generally been well received, and has the benefit of rooting the teaching in our lives in a way that is specific to our life circumstances and our real life situation as a church. The sharing and prayer elements of the meeting continue to be important in deepening this, and in providing support and encouragement to people going through tough times.

One of the aims as we move forward is to grow a new generation of Connect group leaders, and I think 2022 has begun to lay the foundation for that to happen organically through the groups, but enhanced by the teaching and training we aim to provide in 2023.

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

The total held in Restricted Funds was £15,390 by the end of 2022. Around 75% of this sum is accounted for by donations to create the position of Children's Pastor.

9. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies. Total unrestricted reserves reduced from £48,178 at the start of 2022 to £37,625 by the end of the year. This is still well in excess of the PCC target for the General Fund Reserves.

10. Buildings

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these was the replacement of structural members to two roof trusses, and minor stabilisation work to the remainder. These works were originally programmed to be carried out during 2020/21, but this was not possible as a result of the Covid lockdown and the impact of this upon the church's financial position. At its meeting in November 2021, the PCC made provision for the works to be funded from the 2022 budget. The work was finally carried out by Robinsons Preservation Ltd in September and October 2022. A grant application was provisionally approved by the National Churches Trust of £3250 which was 50% of the original quote received. Due to the delay from Covid the final cost was slightly greater than originally anticipated, mainly due to the increase in costs for raw materials.

After discussions with the diocese the PCC decided to sell St. Alban's. We hope to complete the sale in the first half of 2023.

The Church Centre was redecorated for the first time since its opening approximately 10 years earlier over the summer of 2022 by a small group of hardworking volunteers. This kept the costs down and has helped to keep the building looking good for all those that use it.

11. Structure, governance and management

11.1 Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (licensed lay worker); licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members. In addition, the Parish Safeguarding Co-ordinator (PSC) was co-opted to the PCC in April 2021 and again in April 2022. The PCC Secretary changed in April 2022, the new secretary was also co-opted to the PCC on appointment.

All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST JOHN

6. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. The Vicar also visits a small number of people who are unable to attend church, usually due to illness, to share communion with them on a regular basis.

Pastoral care provided by Connect Group leaders for their members is also encouraged and highly valued and this has been supplemented with the spontaneous pastoral care provided by the Food Bank Teams and Prayer Ministry.

7. Mission and Evangelism

In 2022 the PCC allocated just over £15,100 to support the work of:

- Rajan & Carmen in India
- Open Doors
- Tearfund
- Celio Tchou in South Africa
- Christians Against Poverty and
- Safe Families UK.
- Parenting for Faith

The retiring collection at the Carol Service was given to Compassion.

Rajan's and Celio update the congregation themselves on an occasional basis so we can pray for them. Safe Families UK, Open Doors, and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, The work of the Tameside East Foodbank, Silver Cord and our Care Home ministries are included in the Sunday Morning prayer rota and we pray regularly for our children and youth groups.

We continued to run the Alpha course, two groups having met during 2022.

8. Financial Review

Summary

Total receipts on unrestricted funds were £137,087 (£155,286 in 2021). Of this total, £97,883 was unrestricted voluntary donations (£121,427 in 2021), and a further £20,998 was tax recovered under Gift Aid (£25,600 in 2021). Income from the use of the church centre amounted to £11,906 (£2,387 in 2021).

£147,651 was spent from unrestricted funds, compared with £118,158 in 2021. The net result for 2022 was a General Fund deficit of 10,564 – compared with a surplus of £32,124 in 2021.

The change in the church's financial position was primarily attributable to:

- an increased expenditure following the reopening of church after Covid
- A reduction in planned giving and reduction in one-off donations

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST JOHN

The PCC met eight times during 2022, with an average attendance level of 63%, although most meetings were over 80% two meetings were below 60% dragging the average down. All meetings were quorate. Two of the eight were short meetings concerned primarily with details of the sale of St. Alban's.

11.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Three Standing Committee decisions were made and subsequently reported to PCC.

11.3 Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- Children's, Families & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Caring for Creation (Allotment group)

11.4 Staff Team

The staff team supports the Incumbent in his leadership of the church. During 2022 it comprised:

Rev Tim Hayes Incumbent

Rev Chris Viney Associate Minister (until April 2022)

Stuart Philips Associate Minister (discipleship, training, Connect groups)

Pat Bradshaw Lay Reader (leadership development)

David Carter Treasurer/Executive Pastor (strategic planning and growth) (Until April 2022)

Wendy Clifford Treasurer (From April 2022)

Peter Devlin Churchwarden (Until April 2022)

Elizabeth Broadbent Churchwarden (Until April 2022)

Alan Bird Churchwarden (From April 2022)

Helena Hill Churchwarden (From April 2022)

Bethany Hickson Children's Pastor

12. Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

**2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN**

13. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

Church Officers

Vicar Rev Tim Hayes (PCC Chairman)
Associate Minister Rev Chris Viney (Until April 2022)
Licensed Lay Worker Stuart Phillips (Associate Minister)
Licensed Lay Minister (Reader) Patricia Bradshaw
Children's Pastor Bethany Hickson
Churchwardens Elizabeth Broadbent Peter Devlin (Until April 2022)
Churchwardens Alan Bird Helena Hill (From April 2022)
PCC Secretary Christine Carter (Until April 2022)
PCC Secretary Carol Dalton (From April 2022 until January 2023)
PCC Treasurer David Carter (Until April 2022)
PCC Treasurer Wendy Clifford (From April 2022)
PCC Vice-Chairman Peter Devlin (Until April 2022)
PCC Vice-Chair Helena Hill (From April 2022)

Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's in 2021. Peter and Valerie Devlin were elected to the Deanery Synod in 2020, leaving two places vacant. These two vacancies were filled by the election of Christine and David Carter at the 2021 APCM. The next elections will take place at our 2023 annual meeting.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – is also a member of Deanery Synod.

**2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN**

PCC Membership

The following served as PCC members during 2022:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Associate Minister	Rev Chris Viney	Until April 2022
Churchwardens	Elizabeth Broadbent	Until April 2022
	Peter Devlin	Until April 2022
	Alan Bird	From 2022 APCM
	Helena Hill	From 2022 APCM
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Licensed Lay Worker	Stuart Phillips	Associate Minister
Deanery Synod Members	Peter Devlin	From Oct 20
	Valerie Devlin	From Oct 20
Elected Members	Christine Carter	From May 21 to April 2022
	David Carter	From May 21 to April 2022
	Wendy Clifford	Elected till 2023 APCM
		Resigned Nov 22 (originally until 2024 APCM)
	Kerry Day	
	Ben Hayes	Elected till 2024 APCM
	Bethany Hickson	Elected till 2025 APCM
	Andrew Knight	Elected till 2025 APCM
	Ian Leech	Elected till 2025 APCM
	Lucy Leech	Elected till 2023 APCM
	Barry Selby	Elected till 2024 APCM
	Erica Splawnyk	Elected till 2023 APCM
	Osyp Splawnyk	Elected till 2024 APCM
	Karen Wesley	Elected till 2023 APCM
		From April 22, Elected till 2025 APCM
	Karen Dewsnap-Clarke	
Co-opted Members	Sue Phillips	Parish Safeguarding Officer
	Carol Dalton	2022 APCM to Jan 23 (PCC Secretary)

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST JOHN

Standing Committee Membership

The following served as Standing Committee members during 2022:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Elizabeth Broadbent	Until 2022 APCM
	Peter Devlin	Until 2022 APCM
	Alan Bird	From 2022 APCM
	Helena Hill	From 2022 APCM
PCC Treasurer	David Carter	Until 2022 APCM
	Wendy Clifford	From 2022 APCM
PCC Secretary	Christine Carter	Until 2022 APCM
	Carol Dalton	From 2022 APCM Resigned Jan 23
Associate Minister	Stuart Phillips	
Elected Members	Patricia Bradshaw	
	Val Devlin	Until 2022 APCM
	Andrew Knight	From 2022 APCM

Banks

Yorkshire Bank (Virgin Money), 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN
Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on 30 March 2023 and signed on their behalf by Tim Hayes (PCC Chair) on 30 March 2023.



24-4-23

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN'S
DUKINFIELD

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of St John's Dukinfield ('the charity') for the year ended 31 December 2022 on pages 14 to 18 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

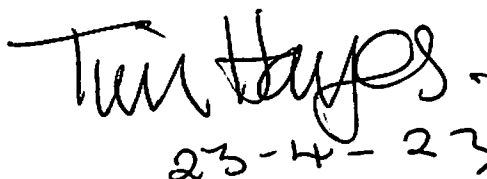
I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 25 April 2023



23-4-23



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St John

Period: 2022

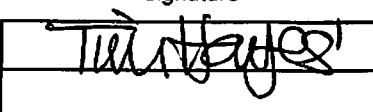
CC16a

For the period from	Report start date	To	Report end date
	01/01/2022		31/12/22

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Receipts					
Planned Giving	84,597	6,604	-	91,201	100,964
Collections at services	2,429	80	-	2,509	783
Tax Recovered	20,998	2,751	-	23,750	28,661
Other Donations	10,857	5,209	-	16,066	37,059
Generated Funds	-	-	-	-	-
Room Hire	11,906			11,906	2,387
Little Explorers	197			197	
Wedding & Funeral Fees	1,244			1,244	992
Book Sales	2,163			2,163	828
Diocesan Grant	1,218			1,218	
Job Retention Scheme	-			-	1,350
Giving Page	482			482	2,298
Other Incoming Resources				-	
Events	90	49		139	
Investment & Deposit Income				-	
Bank Interest	741			741	55
Dividends	101			101	49
Sub total (Gross income for AR)	137,025	14,693	-	151,717	175,426
A2 Asset and investment sales, (see table).					
Loan Repayment	62	-	-	62	300
	-	-	-	-	-
Sub total	62	-	-	62	300
Total receipts	137,087	14,693	-	151,780	175,726
A3 Payments					
Church Activities	-		-	-	-
Charitable Giving	15,100	7,390	-	22,490	22,819
Church Running Costs	41,388	1,187	-	42,575	20,506
Clergy & Staffing	32,875	14,529	-	47,404	34,347
Parish Share	56,397	-	-	56,397	55,388
Finance Charges	122	-	-	122	205
Governance Costs	1,020	-	-	1,020	930
Sub total	146,901	23,106	-	170,007	134,195
A4 Asset and investment purchases, (see table)					
Loan	750	-	-	750	-
Loan Repayment	-	-	-	-	5,004
Sub total	750	-	-	750	5,004
Total payments	147,651	23,106	-	170,757	139,199
Net of receipts/(payments)	- 10,564	- 8,413	-	- 18,977	36,527
A5 Transfers between funds	11	11	-	-	-
A6 Cash funds last year end	48,178	23,814	-	71,992	-
Cash funds this year end	37,625	15,390	-	53,015	36,527

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	37,511	15,390	-
	Petty cash	114	-	-
		-	-	-
	Total cash funds	37,625	15,390	-
	(agree balances with receipts and payments account(s))			
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Q4 Gift Aid claimed Jan 23	4,622	356	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	CCLA Investment Assets	Unrestricted	-	1,818
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Church Centre	Unrestricted	-	-
	Church fixtures & fittings (non-consecrated)	Unrestricted	-	-
	Audio visual Equipment	Unrestricted	-	-
	Office & IT equipment	Unrestricted	-	-
	Musical Instruments	Unrestricted	-	-
	Kitchen Equipment	Unrestricted	-	-
	Bibles & Service Books	Unrestricted	-	-
	Safety & Security Equipment	Unrestricted	-	-
	Gardening & Maintenance Tools	Unrestricted	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Agency Funds	Unrestricted	170	
	Independent Examination Fee	Unrestricted	960	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Rev Tim Hayes	30-Mar-23

ST JOHN'S DUKINFIELD 2022 ACCOUNTS - FUNDS

Fund	Fund Type	SOY Balance	2022 Receipts	2022 Payments	2022 Transfers	Closing balance	Notes
Audio-Visual - IMO Zoe Knight	Restricted	£0.00	£0.00	£0.00	£0.00	£0.00	Ongoing 42p difference in FC
Banners	Restricted	£120.00	£0.00	£0.00	£0.00	£120.00	
Celio	Restricted	£0.00	£576.25	£576.25	£0.00	£0.00	
Children's Pastor	Restricted	£17,974.53	£6,841.50	£14,528.74	£0.00	£10,287.29	
Church Improvement Fund	Restricted	£187.50	£0.00	£0.00	£0.00	£187.50	
Compassion	Restricted	£0.00	£287.45	£287.45	£0.00	£0.00	
Defibrillator Pads	Restricted	£20.60	£0.00	£20.60	£0.00	£0.00	
Flowers/Plants	Restricted	£366.92	£235.94	£226.83	£0.00	£376.03	
Green Space	Restricted	£248.89	£0.00	£52.00	£0.00	£196.89	
KYIV - YWAM Base Kyiv Ukraine	Restricted	£0.00	£3,742.24	£3,742.24	£0.00	£0.00	
Open Doors	Restricted	£0.00	£25.00	£25.00	£0.00	£0.00	
Rajan	Restricted	£117.50	£2,325.00	£2,442.50	£0.00	£0.00	
Safe Families	Restricted	£20.00	£70.50	£90.50	£0.00	£0.00	
St Albans	Restricted	£1,933.25	£0.00	£0.00	£0.00	£1,933.25	
Tearfund	Restricted	£0.00	£226.35	£226.35	£0.00	£0.00	
Youth Ministry	Restricted	£2,824.58	£362.46	£887.60	-£10.99	£2,288.45	
Total	Restricted	£23,813.77	£14,692.69	£23,106.06	-£10.99	£15,389.41	
General Fund	Not Designated	£48,098.64	£134,923.86	£145,785.62	-£8.99	£37,227.89	
Bookstall	Designated	£80.02	£2,163.14	£1,865.42	£19.98	£397.72	
Overall Totals		£71,992.43	£151,779.69	£170,757.10	£0.00	£53,015.02	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

NOTES TO THE 2022 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2022, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Tim Hayes, Incumbent

Rev Chris Viney, Associate Minister (until April 2022)

Stuart Philips, Associate Minister (discipleship, training, Connect groups)

Pat Bradshaw, Lay Reader (leadership development)

David Carter, Treasurer/Executive Pastor (strategic planning and growth), (until April 2022)

Wendy Clifford, Treasurer (from April 2022)

Peter Devlin, Churchwarden (until April 2022)

Elizabeth Broadbent, Churchwarden (until April 2022)

Alan Bird, Churchwarden (from April 2022)

Helena Hill, Churchwarden (from April 2022)

Bethany Hickson, Children's Pastor

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2022, salary payments to Stuart, in his capacity as Associate Minister, amounted to £24,576. Contributions to his personal pension scheme totalled £2,458. He also received payments of £204.89 for travel and other expenses incurred in connection with his duties as Associate Minister.

Similarly, Bethany Hickson was recruited as Children's Pastor and was subsequently elected to the PCC. In 2022, salary payments to Bethany totalled £13,000. Contributions to her pension amounted to £1,300. She received no payments for expenses.

The Incumbent, Rev Tim Hayes, received £771.44 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

1.3 Vicarage Costs

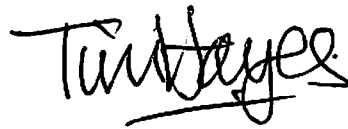
As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £4,030.84 in 2022 – this sum is included in the Clergy & Staffing category of the PCC accounts.

2. Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Verger fees
- Members of the congregation (relating to a birthday gift).

At the start of 2022, the PCC was holding £907.08 in agency funds. During 2022, a total of £5,055 was received and £5,792.08 was paid out, leaving a balance of £170 owed by the PCC. This is shown as a PCC Liability in the accounts.

A handwritten signature in black ink, appearing to read 'Tim Hayes', with a horizontal line drawn underneath the name.

Accounts

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive/Oxford Road, Dukinfield
- St John's Church Centre, Vicarage Drive/Oxford Road, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We continue to undertake a range of community ministries, including:

- our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; Reach Church, Millbrook and the Trussell Trust
- the St Alban's project, which offers care and support to people who are homeless and/or vulnerable. The project benefits from the input of volunteers from other local churches and from individuals with no church connection
- the Toddler Group, which meets every week in our church centre
- the Care Home team of volunteers who go into some of our local care homes once a month to take services there. The team also meets up regularly to prepare and run other special events for people resident in these local homes.

The restrictions necessitated by the Covid pandemic for much of 2021 obviously had a considerable bearing on these ministries. In the case of Foodbank, there was a continuing demand for the service because of the increasing economic pressures faced by households and families on low incomes. However, we have had to suspend and/or adapt our other areas of ministry in order to comply with Government regulations and guidance.

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

3. Achievements and Performance

3.1 Supporting the local church

We have now completed the fifth year of our partnership with St James, Millbrook – the aim of the partnership being to support the ministry there by bringing leadership, ministry and other resources, enabling the church to start growing again. Discussions with the Diocese about the long-term strategy for St James are progressing.

3.2 Children, Youth & Families Ministry

Our ministry with children, youth and families continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family.

Children's Ministry (St John's Kids)

Our ministry was able to return to in-person children's sessions and events in September. Following on from the work that was started last year, we reimagined the Sunday morning structure. We now have "All Together Time" - a time at the beginning of each service, which aims to be accessible to everybody, regardless of age, ability or stage of faith, enabling our whole church family to meet with God together. We have placed a strong focus on equipping parents to be the key disciplers of their children. To support this, the Sunday morning children and youth ministries have run parallel sessions to the sermon series, with very similar themes or scripture, enabling families to have more relational conversations after the service. Additionally, children who attend Children's Church (up to year 5) have been given a Seesaw account. Seesaw is an online learning journal where our Children's Pastor and Families Pastor can post pictures and messages about what the children have been up to, as well as support and encourage parents through the week with a direct messaging platform.

We have seen huge growth in worship, which has been very fruitful for our ministry and the wider church family. We have a playlist of videos with actions to songs, which have enabled a wide range of people to engage in worship together. It has particularly encouraged children to feel that church is for them and they can worship. Many children's confidence has flourished and this has seen children come to the front on a weekly basis to help lead worship.

Prior to the reopening of Sunday morning children's groups, we ran a series of Children's Church events, which were church services directly aimed at children. We used drama, activities, and songs to teach about the good news on Good Friday, and parables in the services which followed. The series was well received by our church family as well as the wider community, which saw some new families come back to church in September.

In July, we ran a holiday club following Scripture Union's "Wonder Zone" plan. It ran over 3 mornings with 17 children signed up. We did experiments, crafts and bible teaching, hearing about how God created our world, light and technology. We also ran a Light Party as an alternative to Halloween and are looking to run more events similar to this next year.

We now have a small but strong team of volunteers and are looking forward to welcoming more volunteers and building up leaders.

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST JOHN

Youth Ministry (Fusion)

Fusion Youth Ministry works with young people in Year 7-13 (aged 11-18). COVID-19 prevented us meeting as normal from March 2020 until July 2021. In line with government announcements and the 2021 national lockdown we delivered Fusion online for the first few months of 2021, using the Google Hangouts platform to deliver face-to-face meetings.

From January until the end of March we held weekly scheduled calls with Year 8 to Year 11s on a Monday, and Year 12 and Year 13s on a Wednesday. Our sessions continued to combine social time with discipleship and bible study, with a greater emphasis on social time and discipleship through building strong relationships, due to the significant negative impacts of lockdowns and 'zoom fatigue' on the part of youth and leaders.

From March 2021, in line with changing government guidance, we were able to begin meeting face-to-face. Initially this took place outside and in bubbles. From May we were allowed to meet inside, with the requirements for face-coverings, bubbles and distancing being withdrawn in Summer. During the Summer we also provided Year 5 & 6 with an opportunity to meet, in order to support transition into the rest of Fusion by September.

Since September, Fusion has been meeting as normal, in line with government guidelines, in the Church Centre on a Monday evening and at Ben & Hannah's home on a Wednesday. We continue to combine social time, structured games and bible study in our sessions. We are currently doing Youth Alpha with the younger ages, and Alpha with the older. We have approximately 20 youth regularly attending on a Monday, and 3 on a Wednesday (after 2 of our older members left to attend university).

From September we have also restarted Sunday morning Youth Work, providing up to 16 youth with breakfast and bible study which mirrors the main church sermon series.

Families Ministry

We have continued to offer parents support in discipling their children throughout 2021. From September to December, we hosted a Parenting for Faith (PFF) course with a teens focus. Parents were asked to meet weekly and commit to attending 8 sessions. The course was well attended by a regular core group of 9 (most attending every session) and extremely well received. Feedback from families showed a positive impact on both teens and parents themselves - including increased connection with God amongst teens and parents, an increased confidence among parents in having the tools to disciple their children and in some cases recognising their own spiritual gifts and the different ways in which God responded to them.

As a result of the PFF course, a parents' WhatsApp group has been established which continues to provide an active space of encouragement where strong authentic relationships are being formed between parents and children, faith related questions are asked, resources shared, support offered (including prayer) and testimonies are shared about what God is doing. In addition, teens themselves have developed relationships and are experiencing fellowship with one another.

We have also run regular 'stand-alone' online events & discussion to meet the needs of families in the season that we are in (e.g. Care for the Family's 'A Mind of Their Own' which addressed the emotional well-being of our children and offered explanations for difficulties, along with practical suggestions of how to help and support them from a biblical perspective). We have also tried to support family life by signposting parents/grandparents to events to strengthen their own relationships (e.g., Care for the Families 'Date Night in a Box').

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

In addition, we have recommended books and resources that support parents in their role in discipling their children. This has been done either in person or via social media platforms on a weekly basis. Popular ones have been around children and prayer.

3.3 Review by the Incumbent/PCC Chair

As we look back to 2021 there is certainly a sense of déjà vu as we have all come to acknowledge that we were perhaps falsely optimistic about coming out of the pandemic last year. Though there were times in 2021 when we were able to start meeting together for worship, we still faced restrictions and limitations which meant that things were far from normal or, for that matter, comfortable. There was a sense that 2021 was harder than 2020 as we had to also deal with unresolved expectations and disappointments. Yet in all this I believe God was both sovereign and working out His purposes. We saw a continued sifting within the congregation, which brought both joys and disappointments, but we also started to see a new growth - especially in the area of families. Last year we saw the appointment of Bethany Hickson as the Children's Pastor alongside Erica in her role in pastoring families. This has already started to lead to growth and development in that group of children and adults and, for me, stands as a cause for great thankfulness and praise. The belief that God was and is and will be deepening his people has started to ripple out as we seek him to, "Grow (us) in the grace and knowledge of our Lord and Saviour Jesus Christ." 2 Peter 3:18

What He has begun to do within us I believe He will continue to do for the deepening of our love and life in Him, the reaching out into the world and all for His glory. Alongside the work amongst families there has also been the start of a community drop-in on Thursday which has led to some new and good friendships with people in the community. By God's grace I believe this will also grow and develop in 2022. We have also seen people get involved in the Silver Cord ministry as we seek to reach out to people suffering from social isolation. This is an initiative which could well grow and develop in 2022. There will be other new initiatives in 2022, but all of these will depend upon people who are both seeking and growing in the Lord. What He has taught us over these past 2 years we need to process and integrate into to our lives as we move forward. As we have experienced God's faithfulness and grace in 2021, then this becomes a platform upon which to move forward into a future which hopefully is not defined by the pandemic but will still contain many challenges and difficulties. His grace in our weakness is not something to experience only when we have a global pandemic but becomes the very way we live and minister whatever the circumstances.

4. Worship and Prayer

The total number of parishioners on the electoral roll in 2021 was 191 (190 in 2020). The church remained closed for public worship for parts of 2021 due to the pandemic restrictions. When public worship resumed, it was initially subject to very strict limitations on numbers, in line with Government requirements and guidance, and the morning service continued to be streamed on YouTube. Public worship resumed – albeit still subject to a range of risk mitigations – in September. The average weekly attendance from that point was around 120 adults.

4.1 Worship Services

The restrictions in place at the start of 2021 meant that, for the first half of the year, our Sunday services continued online. As we became more used to the technology, the quality of the services produced improved, but January-June was marked by a sense of weariness with online worship, and the number of people watching live declined during this period. Nevertheless, there was a continued

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

growth in the number of people contributing to the service, and the preaching continued to be relevant and challenging to the circumstances we went through.

Thankfully, the summer marked a gradual return to meeting again in the church building and the establishment of a new pattern for Sunday worship. A longer 9.00am service with sung worship, a full sermon and communion, was followed by a service geared towards all ages with an 'All Together' time starting at 10.30am. Both services have seen growth in numbers and depth. The 10.30 service has seen numbers return to pre-pandemic levels despite losing some people for various reasons. The growth in the number of families attending has been especially encouraging and in line with our focus on preparing the next generation for leadership. This has been helped by the fantastic contribution from our new children's Pastor, Bethany and her team, and the youth leadership, in providing lively, and engaging teaching and songs for the 'All Together' time.

So, the second half of 2021 provided a foundation for building worship into more people's lives in the St John's community, and the opportunities to teach the Bible in a way that can lead to growth in discipleship and fruitfulness as we enter a new season in St John's life in 2022.

4.2 Prayer Ministry

Prayer ministry is normally offered in the Prayer Chapel following the 10.30 am service on Sunday. A book is also available for people to request prayer and a telephone prayer link provides prayer support in urgent situations.

The prayer ministry team is happy to arrange Quiet Days or prayer events if requested to do so and they also have a great variety of resources which they can supply to individuals or groups who want to deepen their experience of prayer. In addition, the team provides prayer support to the Stalybridge Street Pastors team.

During 2021 all normal activities were restricted and, during the period of lockdown, prayer ministry had to adapt the ways in which we were able to respond to requests for prayer. The team continued to be available following the online services on Sunday mornings and at any time during the week to offer telephone prayer support and to respond to prayer requests by email, and also on rare occasions to pray through open windows!

We have been able to gather on Zoom for prayer on Sunday mornings before worship and on Thursday mornings at 7.30 a.m. Our missionary partners - Rajan in India and Celio in South Africa - have been able to join us regularly on Thursday mornings and this has been such a blessing that we plan to continue this meeting after church life returns to normal.

5. Connect Groups

During the pandemic, 'connection' became ever more important as many people were isolated in their homes, or very limited in their contact with other people. In the first half of 2021, Connect groups continued to provide an opportunity for people to do this on a weekly basis, usually by meeting on Zoom. Although for some people this has not been possible, or in some cases not desirable, for those who have learned the skills, groups have provided the chance to see familiar faces, and hear familiar voices, pray for each other, share with one another and study the Bible together.

With the easing of restrictions during the summer, all the groups slowly began to meet together in the Church centre, even though this has not been easy due to constant interruptions from the ongoing effects of the pandemic, and the vulnerability of some who would normally attend. Numbers have

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

dropped off and at times this has been discouraging for the leaders of the groups who have worked so hard in extraordinary circumstances. This period has led to a sense of needing to review how we do discipleship at St John's, and whilst Connect groups will continue to have a core role in this, we need to explore other ways of discipling people who are unable or unwilling to access the Connect groups in their current form. The staff team started to explore this at the end of 2021, and will be continuing discussions in the first part of 2022.

A special mention to our Connect group leaders who have served in the most trying of circumstances with humility, patience, and a desire to learn and grow themselves, and to share that with their groups. They were, and continue to be, a blessing in regular leaders' meetings with their encouragements and prayers.

6. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required.

Pastoral care provided by Connect Group leaders for their members is also encouraged and highly valued and this has been maintained throughout lockdown and supplemented with the spontaneous pastoral care provided by the Food Bank Teams and Prayer Ministry.

Our Pastoral visiting team were unable to provide face to face pastoral care during Covid restrictions but continued to offer online and telephone support.

7. Mission and Evangelism

In 2021 the PCC allocated just over £16,000 to support the work of:

- Rajan & Carmen in India
- Open Doors
- Tearfund (including the East Africa famine appeal)
- Celio Tchou in South Africa
- Christians Against Poverty and
- Safe Families UK.

The retiring collection at the Carol Service was given to Safe Families UK.

Rajan's Ministry in India, Open Doors and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, our St Albans project for the homeless, the work of the Tameside East Foodbank, and our Youth and Care Home ministries are included in the Sunday Morning prayer rota.

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

8. Financial Review

Total receipts on unrestricted funds were £155,286 (£123,327 in 2020). Of this total, £121,427 was unrestricted voluntary donations (£94,920 in 2020), and a further £25,600 was tax recovered under Gift Aid (£19,937 in 2020). Income from the use of the church centre amounted to £2,387 (£2,994 in 2020).

£118,158 was spent from unrestricted funds, compared with £130,284 in 2020. The net result for 2021, after allowing for loan repayments of £5,000, was a General Fund surplus of £32,124 – compared with a deficit of almost £12,000 in 2020.

The improvement in the church's financial position was primarily attributable to:

- an increase of over 15% in planned giving
- some substantial 'one-off' donations
- a resulting increase in Gift Aid receipts
- ongoing expenditure controls.

We give thanks for this improvement, which was an encouragement and an answer to prayer. At the same time, our ambition remains that planned giving should ultimately meet the basic costs of our mission and ministry – and we will continue to pray and teach to that end.

The total held in Restricted Funds was just under £24,000 by the end of 2021. Around 75% of this sum is accounted for by donations to create the position of Children's Pastor, which was filled in September.

9. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies.

After significant reductions in the previous two years, total unrestricted reserves increased from £16,000 at the start of 2021 to over £48,000 by the end of the year. This made the process of setting the General Fund budget for 2022 considerably easier than in recent years – allowing us to address some of the repair and maintenance needs identified in our 2019 Quinquennial Inspection, as well as reinstating and increasing ministry budgets which had been constrained for the last two years.

10. Quinquennial Inspection

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these was the replacement of structural members to two roof trusses, and minor stabilisation work to the remainder. These works were originally programmed to be carried out during 2020/21, but this was not possible as a result of the Covid lockdown and the impact of this upon the church's financial position. At its meeting in November 2021, the PCC made provision for the works to be funded from the 2022 budget – hopefully with a proportion of the cost being met from external funding.

In the medium to long term, the most significant item identified in the Quinquennial Inspection was the removal of strap pointing, and repointing of the church building.

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

11. Structure, governance and management

11.1 Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (curate); Associate Minister (licensed lay worker); licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members.

The Parish Safeguarding Co-ordinator (PSC) and PCC Secretary were co-opted to the PCC in October 2020, and the PSC was co-opted again in 2021. All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met seven times during 2021, with an average attendance level of 80%. Five of the seven meetings were conducted online via Zoom to comply with local Covid regulations.

11.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. The Standing Committee did not meet formally during 2021. Nine Standing Committee decisions were made by electronic means and subsequently reported to PCC.

11.3 Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- NGAGE & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Allotment Group
- St Albans Project.

11.4 Staff Team

The staff team supports the Incumbent in his leadership of the church. During 2021 it comprised:

Rev Tim Hayes	Incumbent
Rev Chris Viney	Associate Minister
Stuart Philips	Associate Minister (discipleship, training, Connect groups)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Treasurer/Executive Pastor (strategic planning and growth)
Peter Devlin	Churchwarden
Elizabeth Broadbent	Churchwarden
Bethany Hickson	Children's Pastor

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

12. Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

13. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's in 2021. Peter and Valerie Devlin were elected to the Deanery Synod in 2020, leaving two places vacant. These two vacancies were filled by the election of Christine and David Carter at the 2021 APCM. The next elections will take place at our 2023 annual meeting.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – is also a member of Deanery Synod.

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

PCC Membership

The following served as PCC members during 2021:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Associate Minister	Rev Chris Viney	Non Stipendiary
Churchwardens	Elizabeth Broadbent	
	Peter Devlin	
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Licensed Lay Worker	Stuart Phillips	Associate Minister
Deanery Synod Members	Peter Devlin	From Oct 20
	Valerie Devlin	From Oct 20
	Christine Carter	From May 21
	David Carter	From May 21
Elected Members	Trevor Barraclough	Resigned Oct 21
	Ann Billington	To May 21
	David Carter	To May 21
	Wendy Clifford	Elected till 2023 APCM
	Kerry Day	Elected till 2024 APCM
	Ben Hayes	Elected till 2024 APCM
	Bethany Hickson	From 14 Oct 21 to 2022 APCM
	Andrew Knight	From 18 Nov 21 to 2022 APCM
	Ian Leech	Elected till 2022 APCM
	Lucy Leech	Elected till 2022 APCM
	Barry Selby	Elected till 2024 APCM
	Erica Splawnyk	Elected till 2023 APCM
	Osyp Splawnyk	Elected till 2024 APCM
	Karen Wesley	Elected till 2023 APCM
Co-opted Members	Sue Phillips	Parish Safeguarding Officer
	Christine Carter	Up to May 21

Standing Committee Membership

The following served as Standing Committee members during 2021:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Elizabeth Broadbent	
	Peter Devlin	
PCC Treasurer	David Carter	
PCC Secretary	Christine Carter	
Associate Minister	Stuart Phillips	
Elected Members	Patricia Bradshaw	
	Val Devlin	

**2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN**

Church Officers

Vicar	Rev Tim Hayes (PCC Chairman)
Associate Minister	Rev Chris Viney
Licensed Lay Worker	Stuart Phillips (Associate Minister)
Licensed Lay Minister (Reader)	Patricia Bradshaw
Children's Pastor	Bethany Hickson
Churchwardens	Elizabeth Broadbent
	Peter Devlin
PCC Secretary	Christine Carter
PCC Treasurer	David Carter
PCC Vice-Chairman	Peter Devlin

Banks

Yorkshire Bank (Virgin Money), 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN
Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on 21 February 2022 and signed on their behalf by Tim Hayes (PCC Chair) on 21 February 2022.

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST
JOHN

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of Dukinfield St John ('the charity') for the year ended 31 December 2021 on pages 13 to 17 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacob Farley ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 23 February 2022



Receipts and payments accounts

For the period
from

01-Jan-21

To

Period end date
31-Dec-21

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Voluntary Receipts					
Planned Giving	91,949	9,015	-	100,964	88,275
Collections at Services	783		-	783	1,565
Tax Recovered	25,600	3,061	-	28,661	22,914
Other Donations	28,695	8,365	-	37,059	16,333
Generated Funds					
Room Hire	2,387		-	2,387	2,994
Thursday Lunches			-	-	353
Toddler Group			-	-	126
Wedding & Funeral Fees	992		-	992	799
Book Sales	828		-	828	625
Other Incoming Resources					
Events			-	-	35
Misc			-	-	-
Job Retention Scheme	1,350		-	1,350	450
Diocesan Grant			-	-	2,001
Giving Page	2,298		-	2,298	702
Investment & Deposit Income					
Bank Interest	55		-	55	110
Dividends	49		-	49	48
	-	-	-	-	-
Sub total (Gross income for AR)	154,986	20,441	-	175,427	137,331
A2 Asset and investment sales, (see table).					
Loan Repayment	300	-	-	300	400
	-	-	-	-	-
Sub total	300	-	-	300	400
Total receipts	155,286	20,441	-	175,727	137,731
A3 Payments					
Church Activities					
Charitable Giving	11,680	11,139	-	22,819	24,681
Church Running Expenses	19,940	565	-	20,506	25,929
Clergy & Staffing	30,014	4,333	-	34,347	30,638
Parish Share	55,388		-	55,388	54,744
Finance Charges	205		-	205	108
Governance Costs	930		-	930	942
	-	-	-	-	-
	-	-	-	-	-
Sub total	118,158	16,038	-	134,195	137,042
A4 Asset and investment purchases, (see table)					
Loan Repayments	5,004	-	-	5,004	5,004
	-	-	-	-	-
Sub total	5,004	-	-	5,004	5,004
Total payments	123,162	16,038	-	139,199	142,046
Net of receipts/(payments)	32,124	4,403	-	36,527	- 4,315
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	16,054	19,411	-	35,465	42,470
Cash funds this year end	48,178	23,814	-	35,465	38,155

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	47,978	23,814	-
	Petty Cash	200	-	-
		-	-	-
	Total cash funds	48,178	23,814	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
	Q4 Gift Aid claimed Jan 22	5,114	1,081	-
			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	CCLA Investment Assets	Unrestricted	-	1,889
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Church Centre	Unrestricted	-	-
	Church Fixtures & Fittings (non-consecrated)	Unrestricted	-	-
	Audio-Visual Equipment	Unrestricted	-	-
	Office & IT Equipment	Unrestricted	-	-
	Musical Instruments	Unrestricted	-	-
	Kitchen Equipment	Unrestricted	-	-
	Bibles & Service Books	Unrestricted	-	-
	Safety & Security Equip,emt	Unrestricted	-	-
	Gardening & Maintenance Tools	Unrestricted	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Agency Funds	Unrestricted	907	
	Independnent Examination Fee	Unrestricted	930	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Rev Tim Hayes	21-Feb-22	

ST JOHN'S DUKINFIELD 2021 ACCOUNTS - FUNDS

Fund	Fund Type	SOY Balance	2021 Receipts	2021 Payments	Closing balance	Notes
Audio-Visual - IMO Zoe Knight	Restricted	-£62.50	£62.50	£0.00	£0.00	Ongoing 42p difference in FC
Banners	Restricted	£120.00	£0.00	£0.00	£120.00	
Celio	Restricted	£115.00	£4,893.75	£5,008.75	£0.00	
Children's Pastor	Restricted	£13,646.30	£8,887.50	£4,559.27	£17,974.53	
Church Improvement Fund	Restricted	£187.50	£0.00	£0.00	£187.50	
Compassion	Restricted	£122.63	£0.00	£122.63	£0.00	
Defibrillator Pads	Restricted	£20.60	£0.00	£0.00	£20.60	
Flowers/Plants	Restricted	£204.67	£302.65	£140.40	£366.92	
Green Space	Restricted	£112.18	£200.00	£63.29	£248.89	
Open Doors	Restricted	£0.00	£875.00	£875.00	£0.00	
Rajan	Restricted	-£41.25	£4,855.00	£4,696.25	£117.50	
Safe Families	Restricted	£2.68	£319.50	£302.18	£20.00	
St Albans	Restricted	£1,933.25	£0.00	£0.00	£1,933.25	
Tearfund	Restricted	£50.00	£45.00	£95.00	£0.00	
Youth Ministry	Restricted	£2,999.58	£0.00	£175.00	£2,824.58	
Total	Restricted	£19,410.64	£20,440.90	£16,037.77	£23,813.77	
General Fund	Not Designated	£15,709.27	£154,457.97	£122,068.60	£48,098.64	
Bookstall	Designated	£345.10	£828.04	£1,093.12	£80.02	
Overall Totals		£35,465.01	£175,726.91	£139,199.49	£71,992.43	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

NOTES TO THE 2021 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2021, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Chris Viney	Associate Minister (Curate)
Stuart Philips	Associate Minister (discipleship, training, home/small group ministry)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Executive Pastor (strategic planning and growth); Treasurer
Peter Devlin	Churchwarden
Elizabeth Broadbent	Churchwarden
Bethany Hickson	Children's Pastor

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2021 salary payments to Stuart, in his capacity as Associate Minister, amounted to £23,292.48. Contributions to his personal pension scheme totalled £2,394. He also received payments of £233.82 for travel and other expenses incurred in connection with his duties as Associate Minister.

In addition, Bethany Hickson was appointed by the PCC as a salaried Children's Pastor with effect from 1 September 2021, and was subsequently elected to the PCC. In 2021 salary payments to Bethany totalled £4,333.32. She received no payments for expenses.

The Incumbent, Rev Tim Hayes, received £432.89 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

1.3 Vicarage Costs

As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £3,357.10 in 2021 – this sum is included in the Clergy & Staffing category of the PCC accounts.

2. Liabilities

In 2012, the PCC received an interest-free loan of £45,000, in relation to the construction of the church centre. This loan was settled by a final payment on 10 December 2021.

3. Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Members of the congregation (relating to a birthday gift for the Associate Minister).

At the start of 2021, the PCC was holding £747.05 in agency funds. During 2021, a total of £3,712.08 was received and £3,552.05 was paid out, leaving a balance of £907.08 owed by the PCC. This is shown as a PCC Liability in the accounts.

Accounts



**The Parochial Church Council of the
Ecclesiastical Parish of Dukinfield St
John**

**Report and Accounts for the Year
Ended 31 December 2020**

Charity Commission Registration Number: 1134598

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive/Oxford Road, Dukinfield
- St John's Church Centre, Vicarage Drive/Oxford Road, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We continue to undertake a range of community ministries, including:

- our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; and the Trussell Trust
- the St Albans project, which offers care and support to people who are homeless and/or vulnerable. The project benefits from the input of volunteers from other local churches, and from individuals with no church connection
- the Toddler Group, which meets every week in our church centre
- the Care Home team of volunteers who go into some of our local care homes once a month to take services there. The team also meets up regularly to prepare and run other special events for people resident in these local homes.

The restrictions necessitated by the Covid pandemic for much of 2020 obviously had a considerable bearing on these ministries. In the case of Foodbank, there was a significant increase in demand for the service because of the increasing economic pressures faced by households and families on low incomes. However, we have had to suspend and/or adapt our other areas of ministry in order to comply with Government regulations and guidance.

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

3. Achievements and Performance

3.1 Supporting the local church

We have now completed the fourth year of our partnership with St James, Millbrook – the aim of the partnership being to support the ministry there by bringing leadership, ministry and other resources, enabling the church to start growing again. Discussions with the Diocese about the long-term strategy for St James are under way.

3.2 Children, Youth & Families Ministry

Our ministry with children, youth and families (**NGAGE and FUSION**) continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family. Our ministry has been significantly impacted by COVID-19, and the restrictions this has placed on meeting together in person.

Children & Families

Last year, staff team and members of children, youth & families ministries prayerfully considered where as a ministry God was leading us. We believed that God was calling us to reimagine how we disciple individual families within the wider context of the church. Due to the pandemic what we planned to do has been restricted and limited. However, we believe that the vision that God gave us of a model that sees children surrounded by parents, with extended family and friends and then surrounded and encouraged by a loving, empowering faith community that would help them on a life long journey with God, remains the same but the outworking at this point is different.

Within this context we have worked to establish some of the ideas via a virtual platform. Our main online service on Sundays includes a slot which is accessible specifically for children and families. We have provided weekly activities, related to the adult teaching points, which encourage children to develop their own relationship with God. We have also begun to provide weekly 'family time' ideas to develop whole family relationship with God and equip parents to support and disciple their children.

We have been blessed by an increase in parents, grandparents and children who have grown in confidence to engage in making video contributions to our online service including activity demonstrations, prayers, bible readings and comments/pictures of their completed activities. This has helped us to still feel connected as a church family. We have been encouraged by hearing of children and families deepening their connection with God through their shared faith stories and Facebook posts.

This year for the first time we moved our Raising Faith course online. During October and December 11 people attended 6 sessions, some of whom have gone on to engage more in other church related events such as various prayer times, 'tea & toast' after church fellowship and sharing posts on the children and family Facebook page. As a result of the Raising Faith sessions, we have established a parents' WhatsApp group which continues to provide a place where strong relationships are being formed between parents, grandparents and children, faith related questions are asked, testimonies are shared about what God is doing, resources shared and support offered (including prayer and contact between children of similar ages).

Going forward we are now building and establishing a team of leaders and regular volunteers to support the children and families ministry.

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

Youth Ministry

Fusion Youth Ministry works with young people in Years 7-13 (aged 11-18). COVID-19 has prevented us meeting as normal since March 2020. In line with government announcements in March we moved Fusion online; using the Google Hangouts platform to deliver virtual face-to-face meetings.

From March until July our weekly schedule involved meeting with Year 7s and Year 8s in separate calls on a Monday, Year 9s and 10s on a Tuesday, and Year 11 to 13s on a Wednesday. Our sessions continued to combine a period of socialising with bible study. During this time we studied Job, Ruth and Psalms with the young people.

We also regularly connected with the young people via Instagram during the first lockdown, running a series of quizzes and challenges, and regularly delivered cards and prizes in a COVID-secure manner.

Since the summer we have continued to deliver online Fusion, whilst meeting face-to-face in a COVID-secure manner, where possible, including Christmas social film nights with each group.

We have continued to be blessed by our team of volunteers, who have supported us to deliver face-to-face and digital sessions with the young people. We are looking forward to the time when we are able to meet again, face-to-face, whilst recognising that the restrictions have also presented us with an opportunity to deepen and develop our relationships with our young people.

3.3 Review by the Incumbent/PCC Chair

I can confidently say that none of us expected a year like 2020, but what might have been a surprise to us was not to the Lord. Facing a shift to online worship and learning to live and grow as a church without physically meeting together has been a challenge to say the least. There have been big implications for us along with every other individual, group, business and aspect of our national life.

Navigating Church life virtually, meeting demands and changing ways of operating for foodbank, financial challenges and the list could go on – the impacts of the pandemic and lockdown are highlighted in various sections of this report.

In all of this I would make three comments:

1. The Lord is calling us to trust his sovereignty.

“And we know that in all things God works for the good of those who love him, who have been called according to his purpose.” Romans 8:28 (ANIV)

This has been a theme which has undergirded a great deal of our worship, teaching and prayer. God is in control and will use everything, even a global pandemic, to grow us and His church. His desire is that, even in the dislocations of this present season, he will work in us and through us both for His glory and our good. This has not been easy. In common with churches all around the world there has been a dual experience of some moving away from Christ yet also some moving into a deeper trust and relationship with the Lord. People are talking about a sifting within the church yet we are encouraged by people moving into a new and growing faith in Christ. As a church, we are looking at how those who have moved away from the Lord might be brought back into a close walk with Him and how those who are experiencing new faith can continue to grow. This will become an even bigger challenge and task as we move into more normal ways of being church.

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

2. The Lord is calling us to go deeper.

*"Therefore let us leave the elementary teachings about Christ and **go on to maturity**, not laying again the foundation of repentance from acts that lead to death, and of faith in God..."*

Hebrews 6:1 (ANIV)

This has been a bigger theme over these past few years but became more urgent in 2020 as we saw that the only way we can truly grow as a church is by growing deeper in Him. In every area of church life where there is a challenge the only way we can go forward is by going deeper. This applies as much to finance as any other area of ministry.

3. The Lord is calling us to seek His face.

*"Then Jehoshaphat was afraid and set his face to seek the LORD, and proclaimed a fast throughout all Judah." **2 Chronicles 20:3 (ESV)***

In the face of difficulty and disaster there is no better thing than to seek the Lord's face. This has again been a major emphasis and has been ably demonstrated in our online prayer gatherings. Whether we have been praying whilst facing specific challenges such as finance and our nation or just the week in week out prayer gatherings, this for me has been the highlight of the year. We have more people engaged in weekly prayer meetings via Zoom than we have ever had before. Zoom is something which actually makes this an easier activity to be involved in. If we come out of this praying more together, that has to be a wonderful thing. I would encourage everyone to be part of that, never has it been so easy to do so.

This year has reminded us that our trust is not in the future but in the one who both holds the future and is Lord of the future. Whatever 2021 holds these three truths will continue to be important to us and any church which wants to grow in maturity and ministry.

4. Worship and Prayer

The total number of parishioners on the electoral roll in 2020 was 190 (187 in 2019). The average weekly attendance prior to lockdown in March was around 140 adults.

4.1 Worship Services

The pandemic had a radical impact on our Sunday services during most of 2020. It was a very steep learning curve to develop the technological and communication skills to get to grips with moving all our services online. There were many teething problems, and still are sometimes, but overall we produced services that supported people, spoke into the demanding situations we were facing, and continued to preach and teach God's Word in a way we hope helped people to go deeper with God, or discover salvation for the first time.

For all the challenges, there have been many positive outcomes from this. There has been a greater involvement from many members of the congregation in contributing to different parts of the service, a development of different ways of family worship involving children, parents, grandparents and others in a caring role, and an opportunity to learn new songs and broaden our experience of sung worship. Alongside this, of course, there have been negatives. Singing at home on your own in front of a screen is not the same as corporate worship in a building, and fellowship online is no substitute for fellowship in person. Families especially have found the demands of working from home, and schooling from home not being conducive to family worship in front of a screen. The continuation of the restrictions on a timescale none of us ever imagined has meant that, by the end of 2020 there was a general weariness with online worship, as with just about every aspect of life.

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

But in these unparalleled circumstances we thank God for the provision of the resources to produce high quality online services that have given people the opportunity to connect with each other, and with God. It hasn't been perfect, and we have so much to learn about being church, but we have done the best we can to pastor people through this crisis through Worship and Word, and we pray that through the working of the Holy Spirit in our lives, it will be fruitful in 2021.

4.2 Prayer Ministry

Prayer ministry is normally offered in the Prayer Chapel following the 10.15 am service on Sunday and a member of the prayer ministry team is available at the Thursday Morning Service to pray with anyone if requested to do so. A book is also available for people to request prayer and a telephone prayer link provides prayer support in urgent situations.

The prayer ministry team is happy to arrange Quiet Days or prayer events if requested to do so and they also have a great variety of resources which they can supply to individuals or groups who want to deepen their experience of prayer. In addition, the team provides prayer support to the Stalybridge Street Pastors team.

During the period of lockdown members of the prayer ministry team have been available following the online services on Sunday mornings and at any time during the week to offer telephone prayer support.

A five week prayer course was held in the Church Centre at the beginning of the year and was well attended.

Three twenty four hour prayer events were held during the year, with Zoom prayer meetings as well as services of prayer on YouTube. Resources were also provided to help people to pray in their own homes throughout the twenty four hours.

5. Connect Groups

During the pandemic, 'connection' became ever more important as many people were isolated in their homes, or very limited in their contact with other people. Connect groups have continued to provide an opportunity for people to do this on a weekly basis, usually by meeting on Zoom. Although for some people this has not been possible, or in some cases not desirable, for those who have learned the skills, groups have provided the chance to see familiar faces, and hear familiar voices, pray for each other, share with one another and study the Bible together. It has been much more challenging than meeting in homes or the Church centre, and there are so many things we miss about that but, again, the discipline of meeting virtually, has been fruitful for those who committed to it.

The study material has been linked to the teaching on Sunday which has been very helpful in rooting the teaching in everyday life. We looked at prayer (using video based material from Don Carson), studied the life of Daniel, and thought about the 'God Who Does New Things' as a way of providing a balanced diet of different parts of the Bible, and learning both doctrine and life.

We are thankful to our Connect group leaders who served in the most trying of circumstances with humility, patience, and a desire to learn and grow themselves, and to share that with their groups. They were, and continue to be, a blessing in regular leaders' meetings with their encouragements and prayers.

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

6. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. Pastoral care provided by Home Group leaders for the members of their groups is also encouraged and highly valued, as is the spontaneous pastoral care and support which is provided by the Care Home Team, Food Bank Teams, St Albans team and Prayer Ministry.

A group of volunteer pastoral visitors is also available to supplement on request the pastoral care already provided.

7. Mission and Evangelism

In 2020 the PCC allocated just over £16,000 to support the work of:

- Rajan & Carmen in India
- Open Doors
- Tearfund (including the East Africa famine appeal)
- Celio Tchou (YWAM South Africa)
- Christians Against Poverty and
- Safe Families UK.

The retiring collection at the Carol Service was given to Safe Families UK.

Rajan's Ministry in India, Open Doors and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, our St Albans project for the homeless, the work of the Tameside East Foodbank, and our Youth and Care Home ministries are included in the Sunday Morning prayer rota.

8. Financial Review

Total receipts on unrestricted funds were £123,327 (£152,853 in 2019). Of this total, £94,920 was unrestricted voluntary donations (£116,420 in 2019), and a further £19,937 was tax recovered under Gift Aid (£20,908 in 2019). Income from the use of the church centre amounted to £2,994 (£11,756 in 2019).

£130,284 was spent from unrestricted funds, compared with £150,500 in 2019. The net result for 2020, after allowing for loan repayments of £5,000, was a General Fund deficit of almost £12,000.

The Covid lockdown has had a significant impact on the finances of many organisations. For St John's, it has prevented us from hiring out our premises for much of the year – reflected in a considerable reduction in our income from room bookings. It has also meant that people have been unable to give their offering via the plate or via envelope scheme. More importantly, it highlighted the deeper issue that our regular giving was not matching the financial needs of our mission and ministry.

In the summer, PCC members made a commitment to increase their giving by 10% - and challenged the rest of the church to do the same. A number of church members, who would previously have

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFELD ST JOHN

given by cash or envelope on the offertory plate, found alternative ways to give. We also established a giving page – give.net – as a further option.

In addition, the PCC kept its financial position under constant review and made a number of difficult decisions in order to reduce expenditure, including:

- withdrawing the financial support we had been giving to our partner church at St James Millbrook
- placing our Associate Minister on reduced hours, using the Government's 'flexible furlough' (Job Retention) scheme from December
- drastically reducing a number of budgets – in some cases to zero.

As a result, the General Fund deficit at the end of the year was just under £12,000 – compared with a projection of almost £40,000 in May 2020. This was both an encouragement and an answer to prayer, but was very different to the surplus of £1,000 which the PCC had anticipated when setting the General Fund budget for 2020.

The PCC is conscious that, relative to many churches, we are still in a position of financial blessing - we continue to meet our parish share obligations in full, we are able to afford the services of an Associate Minister (whom we hope to return to full-time employment as soon as possible), and we continue to devote one tenth of our receipts to mission overseas and in this country (based on 10% of previous year receipts).

We have also ended the year with a General Fund reserve of £16,000, though this is considerably less than the target of £35,000 adopted by PCC in its 2020 budget proposals. Financing the church's basic mission, ministry and maintenance needs will continue to be challenging in 2021.

The total held in Restricted Funds was over £19,000 by the end of 2020. Around 70% of this sum is accounted for by donations to create a position of Children & Families Pastor, following our pledge exercise in the autumn of 2019. We had expected the post to be filled from September 2020 but, once again, the pandemic and lockdown made this impossible.

9. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies. In addition, the PCC agreed in 2018 to designate a sum of £5,000 per annum for maintenance of the church centre, to ensure it remains fit for purpose. The PCC's intention was to designate a similar amount each year to ensure that, when major investment became necessary, it could be accommodated without undue impact on the church's overall financial position. It had been hoped that, by the end of 2020, this designated reserve would have reached £15,000.

In the event, total unrestricted reserves fell from £28,015 at the start of 2020 to £16,054 by the end of the year, making it necessary for the PCC to un-designate the sum that had been earmarked for the church centre maintenance reserve. At the present time, it seems inevitable that the General Fund will be further depleted during 2021. The church continues to seek God's vision and provision for St John's as we seek to place our finances on a more stable footing.

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

10. Quinquennial Inspection

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these was the replacement of structural members to two roof trusses, and minor stabilisation work to the remainder. These works were programmed to be carried out during 2020, but this was not possible as a result of the Covid lockdown and the impact of this upon the church's financial position. At its November meeting, the PCC made provision for the works to be funded from the 2021 budget. However the budget could only be agreed on a conditional basis in view of the financial challenges faced by the church so, in practice, the PCC will be looking to lever in external funding to meet a proportion of the costs.

In the medium to long term, the most significant item identified in the Quinquennial Inspection was the removal of strap pointing, and repointing of the church building.

11. Structure, governance and management

11.1 Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (curate); Associate Minister (licensed lay worker); licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members.

The Parish Safeguarding Co-ordinator and PCC Secretary were co-opted to the PCC in April 2019 and again in October 2020. All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met six times during 2019, with an average attendance level of 79%. Five of the six meetings were conducted online via Zoom to comply with local Covid regulations.

11.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. The Standing Committee did not meet formally during 2020. Nine Standing Committee decisions were made by electronic means and subsequently reported to PCC.

11.3 Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- NGAGE & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Allotment Group
- St Albans Project.

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

11.4 Staff Team

The staff team supports the Incumbent in his leadership of the church. During 2020 it comprised:

Rev Tim Hayes	Incumbent
Rev Chris Viney	Associate Minister
Stuart Philips	Associate Minister (discipleship, training, Connect groups)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Treasurer/Executive Pastor (strategic planning and growth)
Peter Devlin	Churchwarden
Elizabeth Broadbent	Churchwarden

12. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

PCC Membership

The following served as PCC members during 2020:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Associate Minister	Rev Chris Viney	Non Stipendiary
Churchwardens	Elizabeth Broadbent	
	Peter Devlin	
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Licensed Lay Worker	Stuart Phillips	Associate Minister
Deanery Synod Members	Peter Devlin	
	Ian Johnson	To Oct 20
	Fran Marsden	To Oct 20
	Valerie Devlin	From Oct 20
Elected Members	Trevor Barraclough	
	Ann Billington	
	David Carter	
	Wendy Clifford	
	Kerry Day	From Oct 20
	Valerie Devlin	To Oct 20
	Ben Hayes	
	Ian Leech	
	Lucy Leech	
	Barry Selby	
	Erica Splawnyk	
	Osyp Splawnyk	
	Karen Wesley	
Co-opted Members	Sue Phillips	Parish Safeguarding Officer
	Christine Carter	PCC Secretary

Standing Committee Membership

The following served as Standing Committee members during 2020:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Elizabeth Broadbent	
	Peter Devlin	
PCC Treasurer	David Carter	
PCC Secretary	Christine Carter	
Associate Minister	Stuart Phillips	
Elected Members	Patricia Bradshaw	
	Val Devlin	

2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's in 2020. Our Deanery Synod members were Ian Johnson, Fran Marsden and Peter Devlin until the APCM in October 2020. At that meeting, Ian Johnson and Fran Marsden stood down from Deanery Synod membership. Peter Devlin and Valerie Devlin were elected to the Deanery Synod, leaving two places vacant. Deanery Synod members hold office for a term of three years – the next elections will take place at our 2023 annual meeting.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – is also a member of deanery synod.

Church Officers

Vicar	Rev Tim Hayes (PCC Chairman)
Associate Minister	Rev Chris Viney
Licensed Lay Worker	Stuart Phillips (Associate Minister)
Licensed Lay Minister (Reader)	Patricia Bradshaw
Churchwardens	Elizabeth Broadbent
	Peter Devlin
PCC Secretary	Christine Carter
PCC Treasurer	David Carter
PCC Vice-Chairman	Peter Devlin

Banks

Yorkshire Bank, 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN

Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on 16 February 2021 and signed on their behalf by Tim Hayes (PCC Chair) on 16 February 2021.

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
ST JOHNS CHURCH [PCC], DUKINFIELD

I report to the trustees on my examination of the accounts of St John's Church [PCC] ('the charity') for the year ended 31 December 2020 on pages 13 to 17 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jaimée Young

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 16 February 2021



Receipts and payments accounts

For the period
from

01-Jan-20

To

Period end date
31-Dec-20

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Voluntary Receipts					
Planned Giving	80,695	7,580	-	88,275	82,250
Collections at Services	1,565	-	-	1,565	5,007
Tax Recovered	19,937	2,976	-	22,914	21,887
Other Donations	12,660	3,673	-	16,333	41,364
Generated Funds					
Room Hire	2,994	-	-	2,994	11,756
Thursday Lunches	353	-	-	353	1,820
Toddler Group	126	-	-	126	434
Wedding & Funeral Fees	799	-	-	799	735
Book Sales	625	-	-	625	-
Other Incoming Resources					
Events	35	-	-	35	35
Misc	-	-	-	-	79
Job Retention Scheme	450	-	-	450	-
Diocesan Grant	2,001	-	-	2,001	-
Giving Page	527	175	-	702	-
Investment & Deposit Income					
Bank Interest	110	-	-	110	170
Dividends	48	-	-	48	97
	-	-	-	-	-
Sub total (Gross income for AR)	122,927	14,404	-	137,331	165,633
A2 Asset and investment sales, (see table).					
Loan Repayment	400	-	-	400	400
	-	-	-	-	-
Sub total	400	-	-	400	400
Total receipts	123,327	14,404	-	137,731	166,033
A3 Payments					
Church Activities					
Charitable Giving	19,640	5,041	-	24,681	33,688
Church Running Expenses	24,212	1,717	-	25,929	45,383
Clergy & Staffing	30,638	-	-	30,638	30,332
Parish Share	54,744	-	-	54,744	53,408
Finance Charges	108	-	-	108	128
Governance Costs	942	-	-	942	780
	-	-	-	-	-
	-	-	-	-	-
Sub total	130,284	6,757	-	137,042	163,719
A4 Asset and investment purchases. (see table)					
Loan Repayments	5,004	-	-	5,004	5,004
	-	-	-	-	-
Sub total	5,004	-	-	5,004	5,004
Total payments	135,288	6,757	-	142,046	168,723
Net of receipts/(payments)	- 11,961	7,646	-	- 4,315	- 2,689
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	28,016	11,765	-	39,781	42,470
Cash funds this year end	16,054	19,411	-	35,465	39,781

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	15,854	19,411	-
	Petty Cash	200	-	-
		-	-	-
	Total cash funds	16,054	19,411	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
	Q4 Gift Aid claimed Jan 21	4,765	722	-
	3rd party loan	2,001	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	CCLA Investment Assets	Unrestricted	-	1,657
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Church Centre	Unrestricted	-	-
	Church Fixtures & Fittings (non-consecrated)	Unrestricted	-	-
	Audio-Visual Equipment	Unrestricted	-	-
	Office & IT Equipment	Unrestricted	-	-
	Musical Instruments	Unrestricted	-	-
	Kitchen Equipment	Unrestricted	-	-
	Bibles & Service Books	Unrestricted	-	-
	Safety & Security Equipment	Unrestricted	-	-
	Gardening & Maintenance Tools	Unrestricted	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Interest free loan	Unrestricted	4,968	10/12/2021
	Agency funds	Unrestricted	747	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		David Carter	16-Feb-21	
		Rev Tim Hayes	16-Feb-21	

ST JOHN'S CHURCH, DUKINFIELD 2020 ACCOUNTS - RESTRICTED FUNDS

Fund	Opening Balance	2020 Receipts	2020 Payments	Closing balance	Notes
Audio-Visual - IMO Zoe Knight	£550.00	£450.00	£1,062.50	£62.50	Jan 21 Gift Aid claim £62.50
Banners	£80.00	£40.00	£0.00	£120.00	
Celio	£30.00	£3,048.60	£2,963.60	£115.00	
Children & Families Worker	£5,640.00	£8,456.25	£449.95	£13,646.30	
Church Improvement Fund	£187.50	£0.00	£0.00	£187.50	
Compassion	£0.00	£122.63	£0.00	£122.63	
Defibrillator Pads	£0.00	£125.00	£104.40	£20.60	
Flowers/Plants	£204.67	£0.00	£0.00	£204.67	
Green Space	£39.18	£100.00	£27.00	£112.18	
Rajan	£0.00	£1,493.75	£1,535.00	£41.25	Jan 21 Gift Aid claim £96.25
Safe Families	£0.00	£517.68	£515.00	£2.68	Jan 21 Gift Aid claim £52.34
St Albans	£1,933.25	£0.00	£0.00	£1,933.25	Ongoing 42p difference in FC
Tearfund	£0.00	£50.00	£0.00	£50.00	
Youth Ministry	£3,099.58	£0.00	£100.00	£2,999.58	
Total Restricted	£11,764.18	£14,403.91	£6,757.45	£19,410.64	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

NOTES TO THE 2020 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2020, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Chris Viney	Associate Minister (Curate)
Stuart Philips	Associate Minister (discipleship, training, home/small group ministry)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Executive Pastor (strategic planning and growth); Treasurer
Peter Devlin	Churchwarden
Elizabeth Broadbent	Churchwarden

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2020 salary payments to Stuart, in his capacity as Associate Minister, amounted to £23,517.52. Contributions to his personal pension scheme totalled £2,375.43. He also received payments of £192.81 for travel and other expenses incurred in connection with his duties as Associate Minister.

The Incumbent, Rev Tim Hayes, received £493.72 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

1.3 Vicarage Costs

As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £3,948.64 in 2020 – this sum is included in the Clergy & Staffing category of the PCC accounts.

2. Liabilities

In 2012, the PCC received an interest-free loan of £45,000, in relation to the construction of the church centre. As at 31 December 2020, repayments of £40,032 had been made, leaving a balance of £4,968 to be settled by 10 December 2021.

3. Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Members of the congregation (residual balances from Christmas Day lunch donations).

At the start of 2020, the PCC was holding £400.05 in agency funds. During 2020, a total of £3,786 was received and £3,439 was paid out, leaving a balance of £747.05 owed by the PCC. This is shown as a PCC Liability in the accounts.