NOTTINGHAMSHIRE AND DERBYSHIRE AREA QUAKER MEETING

England & Wales · Charity number 1134531

Details

Status	Registered
Legal form	Previously excepted
Registered	2010-02-26
Register	View on the Charity Commission register

Contact

Address	Friends Meeting House 25 Clarendon Street Nottingham NG1 5JD
Phone	01159473482
Website	www.nottsandderbyquakers.org

Activities

Objects: THE FURTHERANCE OF THE GENERAL RELIGIOUS AND CHARITABLE PURPOSES OF THE RELIGIOUS SOCIETY OF FRIENDS (QUAKERS) IN BRITAIN IN THE AREA OF THE NOTTINGHAMSHIRE AND DERBYSHIRE MEETING AND BEYOND

Activities: Established for the advancement of religion and other charitable purposes such as derive from or bear witness to the principles and practices of the Religious Society of Friends, commonly called Quakers.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

Downloaded from opencharities.uk/ew/1134531

Geography

- **Area of benefit:** NOTTINGHAMSHIRE AND DERBYSHIRE
- Derby City
- Derbyshire
- Nottingham City
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£182,848	£235,612	-	-
2023-12-31	£201,003	£172,504	-	-
2022-12-31	£185,726	£161,844	-	-
2021-12-31	£255,004	£175,088	-	-
2020-12-31	£255,004	£175,088	-	-

Trustees

Name	Role	Appointed
David Hugh McLeod		2024-09-14
Ian Jenkinson Forrester		2022-02-12
Jennifer Wilson		2025-12-06
Paul Nicholas		2023-06-10
Roger Norman Ibbett		2020-09-12

Linked charities

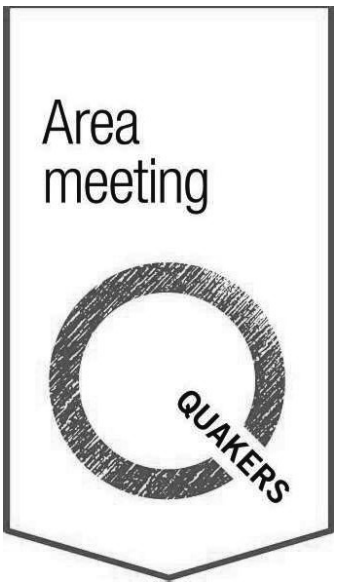
- BAKEWELL MEETING HOUSE AND BURIAL GROUND (1134531-1)
- MANSFIELD MEETING HOUSE (1134531-2)
- NOTTINGHAM MEETING HOUSE AND BURIAL GROUND (1134531-3)
- CHESTERFIELD MEETING HOUSE (1134531-4)
- THE THOMAS RICHARDSON FUND (1134531-5)
- THE MATILDA RICKMAN AND ASHOVER FUND (1134531-6)

Downloaded from opencharities.uk/ew/1134531

NOTTINGHAMSHIRE AND DERBYSHIRE AREA QUAKER MEETING

England & Wales - Charity number 1134531

Accounts



Nottinghamshire and Derbyshire Area Quaker Meeting of the Religious Society of Friends

Annual Report and Accounts 2024



ANNUAL REPORT: CONTENTS

The annual report and accounts for Nottinghamshire and Derbyshire Area Quaker Meeting, usually abbreviated to Notts & Derby Area Quaker Meeting (N&DAQM), for the year 1 January 2024 to 31 December 2024.

The report is based on contributions received from local meetings, Area Meeting role holders and the Area Meeting trustees.

Page	Item
3	Details of our local Quaker Meetings and Meetings for Worship
4	Introduction
6	Annual Report of Notts & Derby Area Quaker Meeting: i. A note on Quakers and sustainability and the 5 Eco Church themes ii. Setting out our seven charitable objectives and how they have been met
6	1. Strengthening the Life and Witness of Quaker Meetings in the area of Notts & Derby Area Quaker Meeting and beyond.
8	2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends. - Interfaith/Ecumenical Initiatives - Outreach Activities - Inreach - Courses and conferences
10	3. Undertaking Quaker service for the relief of suffering at home and abroad
11	4. Funding the concerns that Quaker Meetings in the area of Notts & Derby AQM or beyond have adopted or agreed to support
12	5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education
13	6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world
15	7. Administering and maintaining the organisation of Nottinghamshire and Derbyshire Area Quaker Meeting and contributing to the support of Britain Yearly Meeting
16	Successes and achievements
17	Difficulties and challenges
18	Looking forward
19	Area Meeting for Worship for Business: the Area Meeting ‘meeting in session’
20	Supporting Friends’ Co-ordinator
21	Safeguarding
21	Quaker Prison Chaplaincy
22	Eldership and Pastoral Care

Page	Item
23	List of Trustees
23	Holding Trustees
23	Trustees' Report, including: • Governance • Public benefit • Trustees' statement • Structure of the area meeting • Financial Management • Financial Review • Reserves Policy • Statement of Trustees' Responsibilities
30	Independent Examiner's Report
31	Statement of Financial Activities
33	Balance Sheet
34	Notes to the Financial Statements for the Year Ended 31 December 2024

Quaker Meetings in Nottinghamshire and Derbyshire
Area Quaker Meeting: Details of Meetings for Worship [1]

Bakewell Friends Meeting House
Chapel Row, Matlock Street,
Bakewell DE45 1EL
Meeting for Worship: every Sunday at 10.30am
(remote access available on Zoom)

Beeston Meeting is held at
Chilwell Memorial Hall,
128 High Road, Chilwell NG9 4AT
Meeting for Worship: each Sunday at 10.30am

Chesterfield Friends Meeting House
27 Ashgate Road, Chesterfield S40 4AG
Meeting for Worship: every Sunday at 10.30am
(Tuesday evenings 7.30pm on Zoom)

Derby Friends Meeting House,
St Helen's Street, Derby DE1 3GY
Meeting for Worship: every Sunday at 10.45am
(1st Sunday blended; 2nd & 4th Sundays in person only;
3rd & 5th 'parallel' in person with separate Zoom Meeting)

Fritchley Friends Meeting House
Chapel Street, Fritchley, Belper DE56 2FR
Meeting for Worship: every Sunday at 11am

Mansfield Friends Meeting House
Rosemary Street, Mansfield NG19 6AB
Meeting for Worship: each Sunday at 10.30am
(Winter months also on Zoom; summer months on Zoom when requested)

Nottingham Friends Meeting House
25 Clarendon Street, Nottingham NG1 5JD
Meeting for Worship:
Each Sunday at 10.30am and each Thursday at 1pm.
(1st Sunday blended; Wednesdays 12 noon on Zoom; Thursdays 1pm in person)

Worksop Meeting is held in
The Onyx Room, Crossing Church and Centre,
Newcastle Street, Worksop S80 2AT
Meeting for Worship: 1st , 2nd and 4th Sundays at 10.15am
(3rd and 5th Sundays: Friends observe 30 minutes silence in their homes,
and then exchange 'after -ministry' by email)

[1] Details correct as of 31st December 2024. Please see the Area Meeting website for any updates, corrections, contact details etc.: nottsandderbyquakers.org.uk

Annual Report Of Nottinghamshire and Derbyshire Area Quaker Meeting of the Religious Society of Friends (Quakers)
1st January – 31st December 2024
Charity Registration Number 1134531

Address:
Friends Meeting House, 25 Clarendon Street, Nottingham NG1 5JD
Website www.nottsandderbyquakers.org.uk

Introduction

Status and Objectives

The Religious Society of Friends in Britain is a Christian denomination established in the seventeenth century. In legal terms it is a charity for the advancement of religion.

Britain Yearly Meeting (BYM) is the final constitutional authority of the Religious Society of Friends in Great Britain. Its membership consists of all those who belong to its Area Meetings. To give guidance in conduct of both business and spiritual affairs, BYM publishes Quaker Faith and Practice (QF&P, which comprises extracts and quotations from Quakers since the Society's inception..[2]"

Nottinghamshire and Derbyshire Area Quaker Meeting is one of the constituent Area Meetings within Britain Yearly Meeting (BYM).
As a registered charity, its Object is *"the furtherance of the general religious and charitable purposes of the Religious Society of Friends (Quakers) in Britain in the area of Nottinghamshire and Derbyshie and beyond."*

This report covers the year 1st January 2024 to 31st December 2024.
It sets out the charitable objectives in more detail and gives some examples of how they have been met. In it, trustees have sought to give as faithful as possible an account of the ways Nottinghamshire and Derbyshire Area Quaker Meeting has worked to these charitable objectives, and to meet its legal, financial, spiritual and social responsibilities.

---

[2] Quaker Faith and Practice: The book of Christian discipline of the Yearly Meeting of the Religious Society of Friends (Quakers) in Britain
https://qfp.quaker.org.uk/
"....Discipline is not now a popular word. It has overtones of enforcement and correction but its roots lie in ideas of learning and discipleship. Discipline in our yearly meeting consists for the most part of advice and counsel, the encouragement of self-questioning, of hearing each other in humility and love." *https://qfp.quaker.org.uk/introduction/*

Quaker Meeting for Worship (MfW) is the bedrock of Quakers' faith and practice [3]. Details of meetings for worship held by our eight constituent Local Meetings (LMs) are set out on page 3.

This is followed by an outline of activities in our various local meetings – activities undertaken by meetings as a whole as well as individual Friends (the word 'Friend' is used interchangeably with 'Quaker'). This includes successes and achievements in 2024, and reflections on the difficulties and challenges faced.
Trustees are indebted to Local Meetings for providing reports from which a large part of this annual report is drawn.

While this annual report is drawn up to fulfil our obligations as a registered charity in England and Wales, we hope it may be both informative of the life and activities of our Religious Society of Friends in Nottinghamshire and Derbyshire, and of interest to Quakers, Enquirers, and the general reader alike.

Abbreviations used in this report are:

AM: Area Meetings
BYM: Britain Yearly Meeting
LM: Local Meeting
MfW: Meeting for Worship
MfWfB: Meeting for Worship for Business
QF&P: Quaker Faith and Practice. The book of Christian discipline of the Yearly Meeting of the Religious Society of Friends (Quakers) in Britain
Fifth edition

Please note:
1. 'Quaker' and 'Friend' are used interchangeably in this report
2. BYM: Britain Yearly Meeting: 'Quakers in Britain' is also the name the organisation is commonly known by.
'Britain Yearly Meeting' refers to both the religious gathering and the organisation.
'Yearly Meeting', or 'Yearly Meeting Gathering' are also the names given to the annual gathering of British Quakers.

[3] *"Meeting for worship brings Quakers together in silence so we can still our minds and open our hearts and lives to God."* https://www.quaker.org.uk/meetings
A Quaker meeting creates a space of gathered stillness or a silence of waiting and listening. Friends may feel moved to speak during a MfW, or a meeting may pass in complete silence.
See also: https://www.quaker.org.uk/faith/our-faith/how-quakers-worship

Annual Report of Notts & Derby Area Quaker Meeting:
Setting out our seven charitable objectives and how they have been met

A note on Quakers and sustainability

Quakers made 'the Canterbury commitment' at Britain Yearly Meeting in 2011 [4]. This acknowledged that sustainability was (and remains) an urgent matter for our Quaker witness and is rooted in Quaker testimony [5]:

"A concern for the Earth and the well-being of all who dwell in it is not new, and we have not now received new information which calls us to act. Rather we are renewing our commitment to a sense of the unity of creation which has always been part of Friends' testimonies. Our actions have as yet been insufficient."

BYM has now asked AMs to report based on the themes from Eco Church [6] to try to gather data that gives a better picture of how Quaker meetings and BYM is doing as a Church. The 5 Eco Church themes cover five key areas of church life. They are:

i. Worship and teaching
ii. Buildings and energy
iii. Land and nature
iv. Community and global engagement
v. Lifestyle

These themes are implicit in the charitable object, and its seven objectives identified in the governing document**:**

The object of Notts & Derby Area Quaker Meeting is the furtherance of the general religious and charitable purposes of the Religious Society of Friends (Quakers) in Britain in the area of Notts & Derby Area Quaker Meeting and beyond.

This is achieved by

1: Strengthening the Life and Witness of Quaker Meetings both in the area of Notts and Derby Area Quaker Meeting and beyond.

- Sunday meetings for worship were held by each local meeting. Local meetings have experimented with various configurations of 'in person' and video conferencing worship – 'in parallel' and 'blended', with one (Worksop LM)

---

[4] Minute 36 of Britain Yearly Meeting 2011
Quakers in Britain *https://www.quaker.org.uk › quakers-and-climate-justice*

[5] See for example John Woolman's words (1772) which are also quoted in the minute: "*The produce of the earth is a gift from our gracious creator to the inhabitants, and to impoverish the earth now to support outward greatness appears to be an injury to the succeeding age."* (QF&P 25.01)

[6] *"Eco Church is a learning community of churches of all shapes and sizes open to all denominations. It provides a framework to support your church and its leadership to take practical action on caring for God's earth, through the Eco Church survey. The survey covers five key areas of church life"* https://ecochurch.arocha.org.uk/

continuing with its practice of a shared period of worship followed by email ministry (often focussing on a chosen text) once a month.

- Bingham worshipping group [7] continued to meet once a month in members' homes and found nurturing fellowship within the group, drawing on Friends' experience in various spiritual traditions which enriched the life of the group.
- In addition to their regular Sunday meetings, Friends from Bakewell LM held meetings for worship in Buxton (twice monthly) and Wirksworth (monthly) as well as occasional children and young people's meetings which centred on preparing shared lunch at the Meeting House on the 3rd Sunday of each month.
- A small group of Chesterfield Friends met as a worship gathering group on a monthly basis. 'Being Friends Together' – a monthly group on Zoom – discussed Quaker spirituality and the 'Future of British Quakerism' [8] amongst other topics.
- A group of Worksop Friends started meeting as a 'listening group' on an occasional/monthly basis.
- Nottingham LM held Children's Meeting every 2nd and 4th Sunday of the month, as well as all age worship twice a year. A healing group met regularly through the year, and meetings for learning were held usually on a monthly basis, focussing on different topics: *"These meetings… allow us to come together as a community to learn and develop together in both practical and spiritual aspects of being Quakers."*
- Sustainability and the environment: LMs reported a variety of individual actions and practices by Friends. Examples included*:*
- *"…. having their own energy-saving methods, e.g. solar panels, careful attention to thermostats, etc."*
- *"….buying Fair Trade goods; purchasing second hand and recycled goods from charity shops"*
- *gardening: several Friends are keen gardeners; some make their own compost*
- *"…. using public transport and/or lift sharing"*
- *one Friend has recently installed a heat pump in their home to reduce carbon emission*
- *where they have been able, some Friends have changed to electric or hybrid cars*
- *Zoom meetings – meetings for worship and discussion groups – have enabled greater participation and reduced car travel.*

Building and supporting a spiritual base for Friends within local meetings has provided a stronger foundation corporately and individually: *"Be patterns, be*

[7] Worshipping groups are not open to the public. Bingham Friends are now recorded as individual unattached members of the Area Meeting.

[8] The Future of British Quakerism' was the topic of a national conference held in October 2024 https://www.quaker.org.uk/events/the-future-of-british-quakerism

examples in all countries, places, islands, nations, wherever you come, that your carriage and life may preach among all sorts of people, and to them; then you will come to walk cheerfully over the world, answering that of God in every one.[9]*"*
(George Fox, 1656)

2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends

Local Meetings reported on various ecumenical and interdenominational initiatives they had taken part in.

- Bakewell LM continued its involvement in Churches Together, and hosted three successful days for refugees and asylum seekers (run in partnership with front line providers in Derby), and the Refugee and Asylum Group continued to seek ways to raise the profile of this issue.
- A Friend in Beeston LM ran four interdenominational Centering Prayer Groups as well as an Enneagram Support Group.
- A Chesterfield Friend joined Alfreton Churches Together, and two Friends were involved in preparations for the World Day of Prayer, whose theme was 'I beg you to bear with one another in Love' and focussed on the experiences of three Palestinian Christian women of different generations.
- Derby LM was a member of city centre churches, and had links with the Multi-Faith Centre in Derby [10].
- Fritchley LM reported that individual Friends participated in religious/spiritual activities such as visits to a Buddhist Centre, an East Midlands Bible Group, a residential retreat, Centering Prayer Groups. One Friend attended monthly services of the local Congregational Church when possible.
- Mansfield LM hosts Mansfield Christian Fellowship who worship in the meeting house.
- A Derby Friend and a Nottingham Friend were representatives on their respective SACREs [11]. Another Friend is a member of Nottingham Interfaith Council.
- Worksop Friends continued to hold meeting for MfW at The Crossing Church (Methodist and United Reformed Church) where they rent a room, and continued to enjoy good relations with the congregation and management there.

Friends also engaged in various outreach activities. These included:

- Meeting House open day at Bakewell (part of National Heritage Open Days).

---

[9] Quaker Faith and Practice: https://qfp.quaker.org.uk/passage/19-32/

[10] 'Building stronger, positive relationships between faith communities and civic society in Derby and Derbyshire.' https://multifaithcentre.org/

[11] Standing Advisory Council on Religious Education

- Beeston LM took part in a weekend of displays celebrating the anniversary of the Memorial Hall, where they meet.



Chesterfield LM display for George Fox 400 Celebration

- Chesterfield LM organised a display at Alfreton and Chesterfield Libraries (throughout March, and then in December) on the theme of George Fox 400.
- Derby LM organised regular free film nights, open to all. They, and Worksop LM, joined the Discovering Quakers initiative, which puts anyone who contacts them in touch with their most local meeting [12].
- Fritchley have a banner, which they displayed at vigils in neighbouring towns when weather permitted, and provided information and leaflets.
- A lot of outside groups hired Mansfield Meeting House for their activities. It was also used as an election polling station. Mansfield Friends used this as an opportunity to advertise their Sunday Meetings for Worship, with an open invitation for anyone to attend who wishes to.
- A Nottingham Friend served as Quaker prison chaplain, visiting prisons across the county, and another served as chaplain of a local university. The LM hosted a visiting group of year 6 children and their teachers, and a visit from Radcliffe on Trent U3A.

Friends were also aware of the importance of 'in-reach' and that spiritual renewal and exploration is an on-going process, both for Friends new to Quakers, and those who are long term members and attenders [13]

- Bakewell LM ran a programme of on-line events with the aim of enriching Friends' spiritual lives and building community; they also published a bi-monthly 'Bakewell Quaker News' on-line and printed for Friends who do not access the internet: Friends were invited to contribute their experiences on a theme.
- Chesterfield Friends read and discussed Quaker Faith and Practice monthly. They purchased new books which reflected Friends' wide range of interests, and updated some old ones in their library.

---

[12] https://www.discoveringquakers.org.uk/ Most of our LMs are now members of Discovering Quakers

[13] *"Take time to learn about other people's experiences of the Light. Remember the importance of the Bible, the writings of Friends, and all writings that reveal the ways of God...."* and *"... Spiritual learning continues throughout life, and often in unexpected ways..."* (Advices and queries, 3 and 5)

- Derby held a monthly devotional meeting, 'Things Eternal', on Zoom, and held conversations about contemporary Quakerism, offering teaching, reflection and spiritual understanding.
- Fritchley Friends started a series of sessions on Quaker testimonies, beginning with the Quaker peace testimony.
- Nottingham LM hosted a 'Woodbrooke on the Road' event on the history of the Quaker Way, led by Ben Pink Dandelion from the Quaker Study Centre. They also ran an evening session on the topic of gender.

There was a wide variety of courses and conference attended by Friends (some supported by their LM and some self funded). These included:

- the 2024 Quaker Universalist Group Conference.
- Quakers in Criminal Justice Gateways to Rehabilitation, and
- Quaker Action on Alcohol and Drugs.
- A workshop on simplicity, at Bakewell MH, led by The Kindlers. [14]
- Courses on Quaker history and on conflict resolution.
- Webinar sessions on outreach and 'inreach' held by Discovering Quakers,
- An online course in 'Feminist Theology for Quakers'.
- The Yearly Meeting gathering – Friends attended both in person and by zoom.
- The weekend conference on 'The Future of British Quakers' organised by Woodbrooke and BYM. Several Friends attended in a personal capacity, online or in person. The AM also sent a representative.
- Two Friends attended the "Voices of the Earth" arts retreat at Glenthorne.
- One Friend organised the chamber music groups at the annual Choral and Chamber weekend (part of Quaker Music Network); another was a member of the Quaker Arts network.
- One Friend collected contributions, edited and circulated the 'Appleseed' newsletter to former members of Appleseed courses which were held at Woodbrooke.

3. Undertaking Quaker service for the relief of suffering at home and abroad

- In Chesterfield LM several Friends were involved in teaching English to refugees. One Friend was a trustee for Chesterfield and North Derbyshire Refugee Support Group, and provided Sunday morning transport so they were able to play football. Another Friend was registered with the Office of the Immigration Services Commission to give advice on asylum and protection working with the Doncaster Conversation Club.

[14] *"The Kindlers are volunteers who aim to deepen the spiritual life of Quaker groups by facilitating reflective workshops, and publishing"* see .https://thekindlers.org.uk/

- Other LMs in the our Area also supported refugees in practical ways (eg prepared food parcels, continued regular food and sundries collections etc) and acted as Quaker sanctuary meetings[15].
- In Derby LM one Friend continued as secretary to Derby Stroke Club; another volunteered with Citizens Advice.
- A Bakewell Friend continued to serve as a Trustee of the Joseph Rowntree Reform Trust (JRRT). [16]
- In their report, Bakewell LM also listed the different local, national and international charities which reflected Quaker testimonies and illustrated their faith into action which individual Friends were involved in. These included Amnesty International, Medecins sans Frontiers, Homeless and Rootless at Christmas, The Shannon Trust, Sheffield Young Carers, Ecumenical Accompaniment Programme, Refugee and Asylum Seekers projects in Derby and Sheffield, Help Refugees, Transition Chesterfield and Hope Valley Climate Action.

4. Funding the concerns that Quaker Meetings in the area have agreed to support

Friends across our local meetings made regular collections for many charitable organisations. Individual Friends frequently took the responsibility for these collections, in order to lessen the work load of treasurers, or Friends made direct donations to an agreed charity to enable them to gift aid their contribution, where they were able to. Collections (charities, and other non-profit organisations) included[17]:

- Amnesty International,
- ASSIST Sheffield (supporting asylum seekers)
- Campaign Against the Arms Trade
- Cape Town Quaker Peace Centre
- Compassion in World Farming
- CRESST (Conflict Resolution in Education)
- Discovering Quakers
- Ecumenical Accompaniment Programme in Palestine and Israel
- Elm Foundation (Chesterfield domestic abuse charity)
- Freedom from Torture
- Friends House Moscow

---

[15] Nationally, over 100 Quaker meetings have become Sanctuary Meetings. Sanctuary Meetings are committed to joining local initiatives to build a culture of welcome. For further details, see https://www.quaker.org.uk/action/resources/banners-booklets-posters-and-leaflets

[16] *"JRRT works for democratic and political reform in the UK through our activities and the campaigns we fund. [It is] a limited company. We pay tax on our income and make grants for campaigns that are ineligible for charitable funding."* https://www.jrrt.org.uk/what-we-do/

[17] Details of many of these charities and organisations can be found on line

- Help Refugees
- Homeless and Rootless at Christmas
- Hope House (for the homeless in Chesterfield)
- Hope Valley Climate Action.
- Howard League for Penal Reform
- LM financial support to the Area Meeting, and Britain Yearly Meeting
- Macmillan Cancer
- Medecins Sans Frontiers,
- Medical Aid for Palestinians
- Mines Advisory Group
- Northern Friends Peace Board
- Pathways (supporting the homeless)
- Practical Action
- Probation Service hostel
- Quaker Bolivia Link
- Quaker Social Action
- Ramallah Friends School Palestine,
- Refugee Action
- Refugee and Asylum Seekers projects in Derby and Sheffield,
- Scholarships for Street Kids Myanmar
- Sheffield Young Carers,
- The Shannon Trust
- Transition Chesterfield
- TSUMEB Namibia

5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education

Elders and Pastoral Friends are appointed by the Area Meeting meeting in session. They therefore serve the Area Meeting whilst having a particular focus on their local meeting. Elders and Pastoral Friends, in keeping with other appointments, generally serve a three year 'triennium' which is renewable for a second term. Specific arrangements for pastoral care varied across our meeting.

- Bakewell LM had three appointed Pastoral Friends. In keeping with many of our LMs it saw pastoral care as a shared responsibility: *"As a result, individuals as well as Pastoral Friends provide help or support as needed: eg hospital visiting/lifts to Meeting for Worship /visits to home and residential homes."* This was the common practice amongst all our LMs, with Beeston LM for example reporting: "*We maintained good contact with anyone who cannot come to Meeting due to ill health, including visiting. We discussed the needs of Friends at each Local Business Meeting."*
- Chesterfield LM reported that their pastoral care was organised by the Eldership and Pastoral Care Group, comprising seven members. *"Friends were*

cared for throughout the year by visits including when in hospital, sending cards and staying connected via phone calls, emails etc."

- Nottingham LM reported that they had a team of experienced Pastoral Friends, who amongst other things "*worked on the simplification of Quaker language, along with Elders, which may help those who do not have a background in Quakers"*. When the time is right, they speak to new attenders about the role of Pastoral Friends. They also spoke to local businesses to ask permission to use their parking spaces on Sundays for Friends who have difficulty walking (Nottingham MH has very little parking space and is situated a little distance up the hill from the nearest tram stop); and offered taxis to those regularly attending Meeting who were temporarily unable to travel their usual way.
- Whilst elders are responsible for the nurture of the spiritual life and the right holding of MfW and MfWfB, this responsibility, along with pastoral care, was seen as a collective responsibility by many of our smaller meetings, who did not seek individual appointments. Responsibility for eldership and pastoral care was taken by the whole meeting.
- Local Meetings also used a variety of other ways of making sure they maintained contact, by for example sending cards when someone was in hospital, staying connected via phone calls, emails, a WhatsApp group, arranging a visit to a local museum, etc.
- Bakewell LM reported *"We have a small annual fund of £300, to be used at the discretion of Pastoral Friends to address specific cases of hardship within the wider community."*
- The Area Meeting also holds the 'Matilda Rickman and Ashover Fund' (referred to as the 'Education Fund') for individual Friends for education and training, and the 'Notts and Derbyshire Fund for Poor Friends' (referred to as the 'Hardship Fund') for individual Friends who may be experiencing hardship and in need of financial support. Both these funds are administered by the charity's trustees, who issued an updated Grants Policy in 2024, including guidance on their application and how to access them.
- (See note on page 22 below for further reference regarding Elders and Pastoral Care in QF&P.)

6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world

- The Area Meeting owns six Meeting Houses (MHs): Bakewell, Chesterfield, Derby, Fritchley, Mansfield, and Nottingham. While the AM trustees hold overall responsibility for these premises, day to day running and maintenance is carried out by the local meetings. Without this delegation of responsibilities, the area meeting and its constituent local meetings would not be able to function. LMs appoint premises or stewardship committees from within their own meeting.



Bakewell MH is a focal point for community life. One of the regular users is the Old House Museum Sewing Circle.



Less common was a private funeral at the Meeting House, reminding us of a bygone age.

- Bakewell LM reported that their appointment of a paid part-time Meeting House manager was working well and had provided additional capacity for promotion of the Meeting House, managing bookings and the building. Hirings had grown and the Meeting House was more visible as a community resource. This had freed scarce Quaker time for nourishing the life of the Meeting.
- Chesterfield LM reported that no significant repairs had been carried out during 2024 but there continued to be ongoing issues with the meeting house flat roof leaking over the upstairs kitchen. A survey had been carried out as a step towards resolving this. Also, a paid gardener had been engaged (previously the Probation service had provided help). Significant work was needed on the large beech tree, which overhangs Ashgate Road.
- Fritchley LM reported they had updated their kitchen, and a redundant chimney had been removed.



Work in progress on Mansfield MH flat roof

- Mansfield LM had arranged for a Quinquennial Report on the Building in 2023. and since then had been working through the actions identified by the engineers. Especially important had been the successful replacement of the flat roof.

- Nottingham LM reported that following their quinquennial survey work had been carried out so the building complied with health and safety regulations. Issues regarding damp and drains had been seen to. A new fire alarm and emergency lighting had been installed following a Fire Service inspection, with new fire doors to be installed.
- Nottingham LM Stewardship Committee comprised only a very small group of two members and a part time warden, with other Friends being co-opted on occasion to carry out short-term pieces of work. They revamped the hiring leaflets, and completed a new Meeting House Handbook to facilitate running the premises.
- Sustainability and the environment:
  - Bakewell LM reported that *"we use electricity from renewable sources, recycle rainwater for flushing lavatories and sort and recycle waste. "*
  - Chesterfield LM reported: *"There was noticeable reduction in the meeting house energy costs following the installation of cavity wall insulation late in 2023."* They further report: *"The Premises Committee will look to implement more recommendations from the energy survey when the issues related to the flat roof are resolved."*
  - Fritchley LM reported: *"We try to set the Meeting House boiler to give adequate comfort without undue waste. A smart meter has recently been installed which may assist in identifying any scope for improvement."*
  (Fritchley MH is a late nineteenth century building)
  - Nottingham LM reported about improvements made to their annexe (formerly a flat) as well as lagging to pipes in the boiler room and fitting a reliable timer, all of which will contribute to greater fuel efficiency. They also have an active gardening group which has identified and removed invasive species from for example the municipal cemetery, prepared ground for replanting, removed garden waste etc.

7. Administering and maintaining the organisation of Nottinghamshire and Derbyshire Area Quaker Meeting and contributing to the support of Britain Yearly Meeting

Finding Friends who were able to serve the Area Meeting was as ever problematic. Given this, LMs reported

- Chesterfield LM: one of their members combined the role of AM Correspondence Clerk and that of Website Administrator. A Chesterfield Friend was also AM Membership Clerk (the Correspondence clerk also took on this role during the year when the existing post holder had to ask to be released). A Friend served on the AM Nominations Committee; another (from September 2024) was the AM representative to Meeting for Sufferings. One of their members was a trustee to Bamford Quaker Community.
- A Derby Friend continued to act as AM treasurer.

- Bakewell LM: a Friend acted as an external adviser to a working group of Area Meeting trustees in Kent and Sussex about future collaboration and structural arrangements.
- Friends from various of our LMs attended Yearly Meeting, either in person or by zoom.
- A Nottingham Friend acted as clerk to trustees (it should be noted that the role of Clerk in a Quaker meeting combines that of chair/convenor with secretary and minute taker [18].
- Four of the LMs (Nottingham, Derby, Fritchley and Worksop) provided Friends to act as trustees. (Trustees are appointed by the Area Meeting meeting in session. See below page 23, for a list of trustees who served in 2024.)

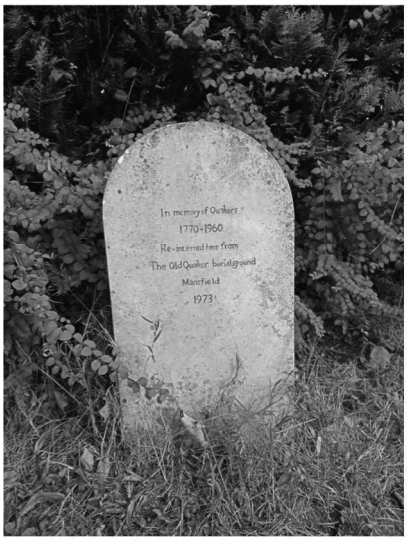
Successes and Achievements.
Amongst those identified were

- Bakewell LM: Communications through Quaker News and a weekly bulletin. Development of the MH as a meeting place for the local community, through the efforts of the MH manager; use of Zoom for committees and small ad hoc groups; blended worship enabled people with transport and/or mobility problems to participate. "*We have a strong sense of being a Quaker community, celebrating the contribution that each person makes to the Meeting."*
- Beeston LM commented: *"We are still here and we are growing still. We have some younger members."* Average attendance at MfW was between 13 – 16.
- Chesterfield LM identified good attendance at MfW as a success. They welcomed two new attenders to the meeting. They also identified a new approach to eldership and pastoral care as a success, in which 7 Friends with a mixture of experience and skills were formally appointed. They met every 5 to 6 weeks to look at any issues as well as the pastoral care needs of Friends.
- Derby LM reported they had continued with a mixture of blended and parallel meetings which proved invaluable for Friends unable to attend MfW in person. Numbers at MfW had remained fairly stable, with some new attenders. 'Friendship Lunches' proved popular. The MH itself was well used by outside groups, including U3A, NCT and the Probation Service.
- Fritchley mentioned visitors from other meetings as being particularly pleasing, including two from Canada,. They were pleased to see their numbers growing. They rejoiced in the enlivening presence of their very youngest attender. They also add:*"We have enjoyed activities that have brought us closer, in particular a discussion on Assisted Dying which enabled people to*

[18] Jocelyn Burnell summed up the role of Quaker clerk well in her 1989 Swarthmore Lecture: *"an official whose role lies somewhere between chairperson, secretary, and servant!"*
[The clerk drafts a minute during the meeting, at such a point as they sense the topic has had sufficient discussion; they then read the draft back to the meeting to see if it is acceptable. See QF&P chapter 3 §3.12ff for more detailed explanation of the clerk's role in a Quaker meeting

unburden themselves about personal experiences. We found this particularly moving."

- Mansfield LM identified their major success as re-establishing the Meeting House as a centre for many worthy organisations to hold their meetings and events. They also established the MH as a Polling Station.
  - They successfully moved from having an employed Warden to establishing the role of Resident Friend. They also reported:



Mansfield Cemetery: "In memory of Quakers 1770-1960 Re-interred here from The Old Quaker burial ground Mansfield 1973"

"In September we held a mushroom foray (in a local cemetery). This event was regarded by all as a great success and we intend to repeat it."



Mushroom Foray at Mansfield Cemetery

- Nottingham LM identified raising £2300 for the Friary homelessness charity as an important achievement.



Stall for the Friary homelessness project at Nottingham Meeting House

- Worksop reported that despite attendance being as low as 3 on occasion (it varied between 3 and 9) they had not cancelled any meetings in 2024. Several Friends had visited other meetings – Doncaster, Newark, Sheffield, and Mansfield. One Friend is an active member at Doncaster LM (part of Sheffield and Scrooby AM), as well as attending Worksop.

Difficulties and Challenges

- Bakewell LM reported they have fewer active Friends to undertake roles. They miss having a regular group of children and young people in the meeting. The LM's contribution to the life of the AM has diminished during the year and they have held memorial meetings to give thanks for the lives of Friends who have died. *"We have felt the loss of each of these members of our community."*
- Beeston also reported one Friend had died, and a number had had ill health in one form or another.
- Chesterfield LM reported:
  (i) *"We are an ageing meeting with only a small number of Friends able to take on roles."* They have a large MH and grounds to manage, and necessary repairs to the MH flat roof, all of which required and will require significant financial resources. Against this, income from room hire has still not returned to pre-pandemic levels.
  (ii) *"We held 'Looking to the Future' meetings in 2024 in January, April and September. We reflected on where we want to hold our meetings for worship and other meetings and activities. In the September meeting we heard much thoughtful ministry but were unable to reach unity about the way forward."*
- Derby LM identified effective protest against the conflict in Gaza as a major challenge. Two Friends also met with their local MP but *"were disappointed with his dismissive attitude and lack of interest in the issue."*
- In similar vein Fritchley LM reported: *"These dark times are a challenge for all of us. Playing our part in keeping hope alive sustains us."* They also reported: *"During the year we said goodbye to a much-loved Friend. Our sorrow at this was mitigated a little by the moving, even joyful experience of a woodland burial."* And on a very practical level: *"The lack of a Sunday bus service is not helpful."*
- Mansfield LM reported very low attendance at MfW and MfWfB being a main challenge. Another particular difficulty had been the level of admin work

around invoicing; this had been alleviated by purchasing a "sum-up" machine. They also reported lack of resources relating to archiving as being a difficulty.

- Nottingham LM reported: *"We have a very small group of dedicated Friends who are performing numerous functions across our Meeting and are burdened with multiple roles…. It is a real challenge to find Friends/attenders to fill roles in all our committees."* A further challenge is having enough Pastoral Friends to meet the needs of a large meeting and *"to avoid people 'falling through the net'".*
- Worksop is our smallest LM, but the challenges are not dissimilar to those of larger meetings: "W*e share the difficulties and challenges experienced by many meetings in appointing Friends to the roles local meetings are recommended and expected to have."*

Looking Forward

- Bakewell LM: "We aim to continue to strengthen and deepen our Meeting community and its spiritual life, recognising that Quaker values and witness to the wider world are more important than ever."
- Beeston LM: "*There are mixed feelings, but in general we feel positively towards the future of our Meeting. We are planning to try and develop an inter-spiritual group locally."*
- Chesterfield LM: *"We will …. explore holding some 'pop-up' meetings in Chesterfield….. In November Michael Mears will present his one man play 'The Priest's Tale'*[19] *….We will also explore if the burden of the meeting house, as it is seen, could be reduced by changing how it is managed…. [and] if there is a suitable alternative venue in Chesterfield where we could hire a room."*
- Derby LM: *"We hope to provide effective wi-fi facilities at our Meeting House. [and] … continue to develop our proposals for Simpler Meetings and to manage nominations in this context."*
- Fritchley LM: *"We hope to continue to 'grow' our Meeting both with outreach and with activities that bring us together in order to know one another in 'the things that are eternal'".*
- Mansfield LM's concerns for the future are around the meeting's future viability: *"We have frequent and ongoing discussions about possibilities for simplifying the way in which the Meeting conducts its affairs."*
- Nottingham LM *"is currently engaged in a collaborative review of our shared goals and purposes through Meetings for Learning…. with a view to building knowledge and relationships within our community. We hope this will trigger interest and generate offers of practical involvement…."*

[19] For more details about Michael's work and his one man shows, see https://michaelmears.org/about/

- *"We hope that the Lilya Lighthouse Education Trust [20] will begin running alternative teaching provision [based in our MH]."* This will also provide a welcome source of rental income . They also hope to continue to raise funds, subject to contributions and volunteer support for fundraising activities; and plan to use monthly Friendship Lunches through out 2025 to raise awareness of and funds for several charities.
- Worksop LM will be engaging in the questions focusing on 'the Future of British Quakerism' in preparation for the Area Meeting Day in 2025: *'What do we love about Quakerism? What do we find challenging or difficult? What ideas do we have to go forward?'* as well as continuing their monthly meetings for learning, and meetings for listening.

Area Meeting for Worship for Business
the Area Meeting 'meeting in Session'

The Area Meeting met in session 4 times in 2024:
- 9th March 2024, at Mansfield MH and by Zoom
- 8th June 2024 by Zoom
- 14th September 2024 at Chesterfield MH
- 7th December 2024 at Chesterfield MH and on Zoom

The AM MfWfB is responsible for making key appointments, including
- Area Meeting clerk, co-clerk, correspondence and/or assistant clerk
- membership clerk
- Area Meeting treasurer, and assistant treasurer
- Trustees, and clerk to trustees
- Elders
- Pastoral Friends
- the AM Nomination Committee, who are tasked with bringing forward Friends' names for appointments.

It should be noted that the Area Meeting has been unable to appoint a clerk or assistant treasurer. In the absence of an Area Meeting clerk, the correspondence clerk has clerked all meetings.

In 2024, the area meeting received reports from the AM representative to Meeting for Sufferings, from Northern Friends' Peace Board, from GRYYM[21] and from two Friends who attended a weekend conference on the Future of British Quakerism. The meeting set a date in 2025 for a follow up area conference on the Future of

[20] Lilya is a locally based charity. See https://www.lilyalighthousetrust.co.uk/ for details of its work with children and young people

[21] GRYYM: The Group to Review Yearly Meeting, Yearly Meeting Gathering & Meeting for Sufferings. https://www.quaker.org.uk/search?query=GRYYM&sort=date

Quakerism. It received reports from the Records Group who have been working on Quaker records and archival material stored in the AM records room at Nottingham MH.

In her report for 2024 AM correspondence clerk writes:
"*AM MfB at last is blended and not just on Zoom. It is hoped that this means that we will come together more often as an Area since we have lost touch with each other after Covid.*
"The Tabular statement for 2024 shows that the number of people coming to LMs has grown from 232 to 247. There has been confusion in some Meetings between Members and Attenders. The growth may be slight but it is positive.
"There is a need for Outreach activities since when they occur we meet with a good reception.
"The website itself is fairly static since we do not hold many events and there are 2 of us who can maintain them. The mailing lists that are used by many are not visible to anyone. It would be useful to have another person who could share that role.
"We made contact with Leicestershire and Lincolnshire and hope for more discussions and interchange of ideas."

Supporting Friends Co-ordinator
This is an area meeting appointment. The co-ordinator assists Friends and Enquirers who wish to enter into membership. Applicants meet with a Friend from their local meeting (a 'nurturing Friend') and, when they feel ready, also with a 'supporting Friend' from another LM. Together they will submit a letter (signed by the applicant, the nurturing Friend, and the supporting Friend) for consideration by Area Meeting meeting in session.

The Supporting Friends' Co-ordinator writes:
"During 2024, three people have been accepted into Membership – one from Bakewell Quaker Meeting, one living in London but connected to Bakewell, and one who is a serving prisoner. The serving prisoner's details are kept confidentially in accordance with the advice received from the Recording Clerk's office. A Circle of Support will be created at the time of the person's release until the Probation service and/or Police confirm that the person is considered to be no risk to the public.
"During 2024 we have also accepted one transfer of Membership from West Wilshire and East Somerset Area Meeting.
"Thanks are due to those experienced Friends who continue to be willing to take on this joyful and rewarding role."

Safeguarding
The Area Meeting Safeguarding Co-ordinator worked closely with the Clerk to Trustees to keep the Trustee Body informed of any significant developments. With

the support of local Meeting Safeguarding Friends, they ensured the effective implementation of the AM safeguarding policy across all Meetings. The Area Meeting Safeguarding Co-ordinator has been in contact with Local Meetings to provide advice and guidance on safeguarding matters, reinforcing best practices. Additionally, Local Meetings have been encouraged to appraise their safeguarding arrangements in line with the AM policy and to reach out to the Area Meeting Safeguarding Co-ordinator for support where needed.

A recent review of the safeguarding policy resulted in minor updates to maintain its relevance. A comprehensive review is planned next year to ensure it remains robust and responsive to evolving needs. While some Local Meetings have few (or no) children in attendance, consistent adherence to our policy remains essential to ensure their safety during Meetings, activities, and events. Additionally, we recognise our growing responsibility for safeguarding adults, particularly as our membership ages.

We continued our membership with Thirtyone:eight [31:8] in 2024. 31:8 is a leading organisation providing safeguarding advice and training. Where appropriate and in line with our policy, we also used Due Diligence Checking Ltd for DBS checks to ensure proper safeguarding measures were in place

Quaker Prison Chaplaincy
In 2024 the Area Meeting supported 3 prisons:
Nottingham Prison, a men's local B category prison
Lowdham Grange Prison, a long-term men's prison, B category
Whatton Prison, a men's prison, C category, near Bingham.

The AM Prison Chaplain reports that
"All prisoners have a statutory right to have religious service and there are chaplains of various Christian denominations, Imams, Buddhist and Pagan in each prison The chaplains work together to provide a multi-faith chaplaincy. They take services, see prisoners who are in distress, see prisoners when they first move into a prison etc. Sadly, they may have to speak at an inquest if a man has taken his life."
The AM chaplain further explains that her interest started over 20 years ago when she began writing to a prisoner on Death Row in America [22], and that *"...there is a marvellous conference every year for those interested in this general area called Quakers in Criminal Justice. It covers a very wide range of topics, and those who attend include people who have taught in prisons, probation officers, lecturers in criminology, a retired prison governor and people who are just interested in this field.*

[22] There is an organisation, started by a Quaker, called 'Lifelines' for writing to prisoners on Death Row: https://lifelines-uk.org.uk

People with lived experience of prisons (ex-prisoners) also attend. There is also an excellent course called Going Inside for those who are interested in becoming a chaplain."
There is a need for more prison chaplaincy volunteers, and Friends interested in this work are encouraged to contact the prison chaplain, in the first instance through the trustees.

Eldership and Pastoral Care [23]
Elders and Pastoral Friends from across the Area Meeting hold twice yearly meetings, to discuss any common issues and give mutual support. They reported: "*We had an open discussion about things which were going well in our meeting and also any problems …. We all found it hard to fill roles at times…. We agreed that having young people in meeting [was] a blessing [because]on the whole we are an ageing population."*

[23] See Quaker Faith and Practice 12.06 https://qfp.quaker.org.uk/passage/12-06/, amongst other references, for details about Eldership and Pastoral Care. Note that pastoral care was formerly called 'oversight' with the appointment of 'overseers' to carry out these duties. Use of the word 'overseer' has been dropped because of its association with slavery and the cruelty employed in the running of plantation slavery.

List of Trustees
Trustees serving the Nottinghamshire and Derbyshire Area Quaker Meeting in 2024 were

Name	**Date appointed (and re-appointed)**	**Served/serving until**
David King	19th May 2018 (Re-appointed 19th May 2021)	18th May 2024
Gwen Schaffer	10th September 2022	10th September 2025.
Roger Ibbett	12th September 2020 (Re-appointed 11th September 2023)	11th September 2026
Clerk to Trustees[24]	*11th December 2023*	*11th September 2025*
Ian Forrester	12thFebruary 2022	12thFebruary 2025
Paul Nicholas	10thJune 2023	10th June 2026
Hugh McLeod	14th September 2024	13th September 2027

Holding Trustees
Friends Trusts Limited, Friends House, 173 -177 Euston Road, London, NW1 2BJ

Trustees' Report
Trustees are appointed by the Area Meeting meeting in session. The governing document allows for "not fewer than five or more than fifteen persons" to be appointed, normally from the organisation's membership. Are AM Nominations Committee has been actively seeking more Friends able to serve as trustees. Trustees met on nine occasions in 2024, by zoom. In addition to the trustees, the Area Meeting treasurer attended meetings in an ex-officio capacity. Minutes of trustees' meetings are circulated to local meetings.

Matters discussed over the year included

- Area Policies: the need to draft a health and Safety Policy for the Area was agreed, ready for consultation with LMs before being formally adopted. Other Area policies which are regularly reviewed and disseminated by trustees include the Grants Policy and Procedures; the Safeguarding Policy and Procedures (see also the Area Meeting Safeguarding Co-ordinator's report, page 21 above); and the Area Room Hire Policy.

[24] Note that the Clerk is a fully functioning member of the trustees' body as well as its servant, See note on page 15 above for more information about the role of the clerk in Quaker meetings.

- Property: as well as the six Meeting Houses, the Area owns the flat (formerly the warden's flat) at Chesterfield MH and, for historical reasons, three cottages in Fritchley. In the course of the year the trustees engaged a new property management agency to oversee management of these properties.
- The trustees commissioned quinquennial surveys to report on the condition of Bakewell and Chesterfield meeting houses. The quinquennial survey on Mansfield MH (carried out the previous year) had reported a number of issues, including the need for extensive repair or replacement of the meeting house flat roof, and this was approved and completed in 2024.
- Other urgent repairs that needed attention were the installation of new fire alarm system and additional lighting at Nottingham Meeting. Nottingham LM also entered negotiations with Lilya Lighthouse Education Trust with a view to a long term let. Trustees have been active in providing support to local Friends and ensuring due diligence in these negotiations.
- Trustees discussed the possible setting up of an informal Stewardship/Premises contact group within the Area. They referred this to Area Meeting for Business, who agreed the creation of a Property Maintenance support group with a website page [25] and noted that BYM now has a Property Adviser.
- As ever, the need for more trustees was present in trustees' minds, and in April the clerk wrote to Friends:
  "Ever considered becoming a trustee?
  "We urgently need new trustees for Notts and Derby Area Quakers
  The role of a Quaker trustee is both interesting and rewarding, being very much concerned with the life and well-being of our local meetings and our Area as a whole. Trustees are defined legally through our charitable status as having oversight of our activities, including such things as our financial and employee affairs, safeguarding, care of assets and good governance. This may all sound a bit daunting! However many of these functions are devolved to local meetings through our various policy commitments, where trustees' role is about providing support and guidance where needed. Trustees are not expected to be expert in every field and we often tap into government advice and professional advice from other bodies, including BYM. Much of the reward in being a trustee is in developing greater knowledge and experience of the functioning of our Quaker Area within the complexities of our modern world. We hold meetings approximately every 5-6 weeks, currently via Zoom, and conduct business in between by email and phone. We are a friendly group and we hope we would provide a welcoming environment for those who might consider taking up the trustee role."
- Gender imbalance in the trustee body is also likely to become increasingly an issue.

[25] https://nottsandderbyquakers.org.uk/property-maintenance/

Governance

The charity is run in accordance with our governing document, adopted on 19th July 2008, updated May 2022 and a Charity Commission Scheme dated 8th June 2015. The AM in session appoints trustees, after nomination by the AM Nominations Committee. We encourage new trustees to attend the "Being a Quaker Trustee" course held by Woodbrooke Quaker Study Centre, unless they have recent relevant Quaker trustee experience.

Public Benefit

Our charitable aims and public benefit are set out in this report, along with examples of how we met them in 2024.

Trustees' Statement

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales to the best of their ability.
As an AM we offer public religious worship and maintain buildings for this purpose. This fulfils our central charitable purpose of advancing religion. We work to create Quaker communities where learning, pastoral care and other activities enrich our lives. This enables us to serve society on local, national and international levels.

Structure of the AM

As stated above, we have eight constituent LMs: Bakewell, Beeston, Chesterfield, Derby, Fritchley, Mansfield, Nottingham and Worksop. Six of these use Meeting Houses owned by the AM.
Though Trustees and the AM hold overall responsibility, much of the day-to-day running of our LMs and Meeting Houses is done by LMs. This is in line with our Equality testimony. Each LM works to fulfil our charitable aims as they feel led through Meetings for Worship for Business.

Financial Management

Our Area Meeting Treasurer has undertaken the day-to-day management of the Area Meeting's finances and the five Area Meeting funds, which they carried out on behalf of the trustees. The Treasurer regularly attended trustees' meetings and prepared the Area Meeting budget and collation of the annual accounts.
Specific aspects of our financial management have included:

- *The use of the QuickBooks cloud accounting system, which has enabled an accurate oversight of our Area Meeting and Local Meeting finances throughout the year.*
- *QuickBooks facilitates the production of frequent and detailed reports. It is also a useful tool for producing budgets and enables us to monitor trends, particularly as we now have seven years of easily accessible data.*

- *Further support has continued to be provided to Local Meeting treasurers, where needed. Good liaison has been maintained between our meetings with employees and our payroll provider.*
- *The Area Meeting Treasurer and Area trustees work together to ensure that the management of our Area Meeting funds and our finances are well understood.*
- *The Area Meeting Grants Policy continues to have a positive impact increasing the understanding of the process required for grant applications.*
- *We continue to monitor the interest rates on our bank accounts and returns on our investments. We aim to balance optimal returns while maintaining an ethical stance both in terms of the banks we use and the funds we invest in*

Financial Review

The Area Meeting's total resources include cash, investment funds and some investment properties. This excludes the value of our meeting houses. In 2024 the total funds decreased to £2,036,748 from £2,069,090 in 2023, of which 33% was held in unrestricted funds,8% in restricted funds and 59% in endowed funds.

The level of contributions (donations) from individuals for our Area and Local Meetings showed a decrease to £63,367 from £87,565 in 2023.

Our COIF charity ethical investment fund units increased in value over the year to £764,615 from £744,193 in 2023. The £48,002 (£46,378 in 2023) received in dividends from these units provided income for our Education, Hardship and Property Maintenance Restricted Funds and our Unrestricted Building Maintenance Reserve Fund.

Room hire income at our six meeting houses continued to recover from the impact of the pandemic and increased to £58,786 (£57,172 in 2023).

Expenditure on maintaining our meeting houses increased by 60% in 2024 compared to 2023.

Reserves Policy

Trustees split reserves into general reserves and building maintenance reserves. Local Meetings and Area Meeting are advised to maintain a general reserve equal to a year's anticipated expenditure.

Those Local Meetings responsible for maintaining property are advised to hold an additional building maintenance reserve of 2% of the insured value of the relevant properties.

To support Local Meetings, Area Meeting tries to maintain a central building maintenance fund of up to 7% of the insured value of all properties.

Trustees have reviewed our reserves. The Area Meeting general reserve at £37,027 represents around 54 months of normal expenditure. Trustees consider the reserve to be within our policy. The Area Meeting unrestricted building maintenance reserve at £209,751 represents around 2% of the insured value of our functional property. There is a further £41,202in restricted building funds, which together represents £0.05% of insured value. This compares with a policy of holding 7%, however trustees recognise that the 7% is a long-term goal rather than an urgent target therefore they consider no action is required.

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

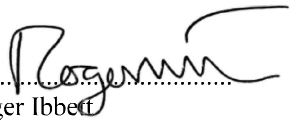
The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 26/10/25 and signed on its behalf by:



Roger Ibbett
Trustee

Nottinghamshire & Derbyshire Area Quaker Meeting

Independent Examiner's Report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting

Independent examiner's report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting
I report to the trustees on my examination of the accounts of Nottinghamshire & Derbyshire Area Quaker Meeting (the Charity) for the year ended 31 December 2024.

Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

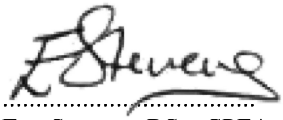
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....

Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 27/10/25.....

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted £	Restricted £	Endowment £	Total 2024 £	Total 2023 £
Income and Endowments from:						
Donations and legacies	2	52,944	10,423	-	63,367	87,565
Charitable activities	3	60,684	-	-	60,684	59,681
Other trading activities	4	33	-	-	33	55
Investment income	5	22,968	35,796	-	58,764	53,702
Total Income		136,629	46,219	-	182,848	201,003
Expenditure on:						
Raising funds	6	(1,295)	(15,672)	-	(16,967)	(11,609)
Charitable activities	7	(189,532)	(29,113)	-	(218,645)	(160,895)
Total Expenditure		(190,827)	(44,785)	-	(235,612)	(172,504)
Gains/losses on investment assets		4,047	-	16,375	20,422	66,557
Net movement in funds		(50,151)	1,434	16,375	(32,342)	95,056
Reconciliation of funds						
Total funds brought forward		728,266	170,110	1,170,714	2,069,090	1,974,034
Total funds carried forward	14	678,115	171,544	1,187,089	2,036,748	2,069,090

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Endowment £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	77,195	10,370	-	87,565
Charitable activities	3	59,681	-	-	59,681
Other trading activities	4	55	-	-	55
Investment income	5	19,789	33,913	-	53,702
Total Income		156,720	44,283	-	201,003
Expenditure on:					
Raising funds	6	(2,552)	(9,057)	-	(11,609)
Charitable activities	7	(137,815)	(23,080)	-	(160,895)
Total Expenditure		(140,367)	(32,137)	-	(172,504)
Gains/losses on investment assets		13,190	-	53,367	66,557
Net movement in funds		29,543	12,146	53,367	95,056
Reconciliation of funds					
Total funds brought forward		698,723	157,964	1,117,347	1,974,034
Total funds carried forward	14	728,266	170,110	1,170,714	2,069,090

Nottinghamshire & Derbyshire Area Quaker Meeting

(Registration number: 1134531)
Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Investments	10	1,418,615	1,398,193
Current assets			
Debtors	11	10,827	8,306
Cash at bank and in hand	12	611,908	666,357
		622,735	674,663
Creditors: Amounts falling due within one year	13	(4,602)	(3,766)
Net current assets		618,133	670,897
Net assets		2,036,748	2,069,090
Funds of the charity:			
Endowment funds		1,187,089	1,170,714
Restricted income funds			
Restricted funds	14	171,544	170,110
Unrestricted income funds			
Unrestricted funds		678,115	728,266
Total funds	14	2,036,748	2,069,090

The financial statements on pages 31 to 48 were approved by the trustees, and authorised for issue on 26/10/25 and signed on their behalf by:

.....
Roger Ibbett
Trustee

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2024

Type text here

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Nottinghamshire & Derbyshire Area Quaker Meeting meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Furniture and equipment.
These are written off at the time of purchase.

Functional properties.
These are integral to our charitable purposes and are unlikely to be sold. As they comprise the meeting houses and burial grounds, they are not included in the Balance Sheet and not depreciated. Details of these properties are set out below.

Investment properties

Investment property is carried at fair value, derived from the current market prices for comparable real estate determined annually by external valuers. The valuers use observable market prices, adjusted if necessary for any difference in the nature, location or condition of the specific asset. Changes in fair value are recognised in profit or loss. The market values of the investment properties were ascertained by professional valuations dated the 8th June 2015 for the three MR&A properties and 20th February 2020 for 25A Ashgate Road.

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings
Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from individuals	52,944	10,423	63,367	87,565
	52,944	10,423	63,367	87,565

3 Income from charitable activities

	Unrestricted funds Designated £	Total 2024 £	Total 2023 £
Catering income	1,054	1,054	824
Meeting house hiring	58,786	58,786	57,172
Feed in tariff (Nottingham)	-	-	260
Events	-	-	7
Insurance claim	-	-	1,418
Other income	844	844	-
	60,684	60,684	59,681

4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2023 £
Local fundraising and street collection income	33	33	55
	33	33	55

5 Investment income

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Interest receivable and similar income;				
Interest receivable on bank deposits	7,767	2,995	10,762	7,324
Other income from fixed asset investments	15,201	32,801	48,002	46,378
	22,968	35,796	58,764	53,702

6 Expenditure on raising funds

a) Investment management costs

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Other investment management costs;					
Amounts payable to property managers		1,205	6,088	7,293	5,396
Property repairs		90	9,584	9,674	6,213
		1,295	15,672	16,967	11,609

7 Expenditure on charitable activities

	Unrestricted General £	Restricted £	Total 2024 £	Total 2023 £
Administration	7,131	-	7,131	4,120
Governance costs	3,996	-	3,996	5,930
Life of meeting costs	13,425	15,343	28,768	39,812
Maintaining meeting houses	164,980	13,770	178,750	111,033
	189,532	29,113	218,645	160,895

8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	44,331	36,731
Pension costs	1,564	1,208
	45,895	37,939

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Staff	7	7

5 (2023 - 4) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,564 (2023 - £1,208).

No employee received emoluments of more than £60,000 during the year

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Fixed asset investments

	2024	2023
	£	£
Investment properties	654,000	654,000
Other investments	764,615	744,193
	1,418,615	1,398,193

Investment properties

	Investment properties
	£
Cost or Valuation	
At 1 January 2024	654,000
Provision	
At 31 December 2024	-
Net book value	
At 31 December 2024	654,000
At 31 December 2023	654,000

There has been no valuation of investment property by an independent valuer since June 2015.

Restricted Endowment Investment Properties:
These investment properties are administered by a professional estate and lettings agency and form part of the expendable endowment capital of the Matilda Rickman's Gift.
Brook Cottage £185,000
Chestnut Bank Cottage £125,000
Woodland Cottage £160,000

Unrestricted Investment Property:
Mansfield Bungalow £100,000

Permanent Endowment Investment Property:
25A Ashgate Road £84,000

Other investments

	Unlisted investments £	Total £
Cost or Valuation		
At 1 January 2024	744,193	744,193
Revaluation	20,422	20,422
At 31 December 2024	764,615	764,615
Net book value		
At 31 December 2024	764,615	764,615
At 31 December 2023	744,193	744,193

Ethical Investment Fund:
Investments are held in the COIF Charities Ethical Investment Fund managed by CCLA Fund Managers Limited and are considered to be Alternative Investment Funds under the European Alternative Investment Fund Managers Directive operative from July 2013.

11 Debtors

	2024 £	2023 £
Trade debtors	1,086	1,537
Prepayments	-	113
Other debtors	9,741	6,656
	10,827	8,306

12 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	611,908	666,357

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	104	78
Other creditors	4,498	3,688
	4,602	3,766

14 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2024 £
Unrestricted funds						
General						
Area General Fund	34,490	8,096	(5,559)	-	-	37,027
Designated						
Area Building Maintenance	195,437	11,827	(1,560)	-	4,047	209,751
Area Property Fund	100,000	-	-	-	-	100,000
Bakewell Meeting	53,089	21,437	(28,432)	-	-	46,094
Beeston Meeting	357	2,088	(1,681)	-	-	764
Chesterfield Meeting	52,988	35,320	(31,789)	-	-	56,519
Derby Meeting	90,028	23,096	(6,464)	(2,567)	-	104,093
Fritchley Meeting	7,107	2,312	(2,441)	-	-	6,978
Mansfield Meeting	13,818	7,365	(6,484)	-	-	14,699
Nottingham Meeting	157,473	24,360	(96,241)	-	-	85,592
Worksop Meeting	804	728	(816)	-	-	716
Bakewell Building Maintenance Fund	15,882	-	-	-	-	15,882
Derby Building Maintenance Fund	6,793	-	(9,360)	2,567	-	-
	693,776	128,533	(185,268)	-	4,047	641,088
Total unrestricted funds	728,266	136,629	(190,827)	-	4,047	678,115

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2024 £
Restricted funds						
N&D Property Maintenance	49,294	5,678	(13,770)	-	-	41,202
N&D Poor Friends	46,031	6,485	(3,500)	-	-	49,016
MR&A Education	74,785	23,633	(17,092)	-	-	81,326
Acting as Agent (BYM)	-	10,423	(10,423)	-	-	-
Total restricted funds	170,110	46,219	(44,785)	-	-	171,544
Endowment funds						
Permanent						
25A Ashgate Road	84,000	-	-	-	-	84,000
Monyash MH & BG Capital	142,700	-	-	-	3,916	146,616
	226,700	-	-	-	3,916	230,616
Expendable						
Ladybrook Poor Friends	6,821	-	-	-	187	7,008
MR&A Education	562,179	-	-	-	1,981	564,160
N&D Poor Friends	35,069	-	-	-	962	36,031
N&D Property Maintenance	2,701	-	-	-	74	2,775
Richardson Capital	336,077	-	-	-	9,223	345,300
Toadhole Property	1,167	-	-	-	32	1,199
	944,014	-	-	-	12,459	956,473
Total endowment funds	1,170,714	-	-	-	16,375	1,187,089
Total funds	2,069,090	182,848	(235,612)	-	20,422	2,036,748

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2023 £
Unrestricted funds						
General						
Area General Fund	27,376	13,617	(7,903)	1,400	-	34,490
Designated						
Area Building Maintenance	183,841	9,066	(10,660)	-	13,190	195,437
Area Property Fund	100,000	-	-	-	-	100,000
Bakewell Meeting	49,997	24,283	(19,791)	(1,400)	-	53,089
Beeston Meeting	621	1,416	(1,680)	-	-	357
Chesterfield Meeting	51,789	39,436	(38,237)	-	-	52,988
Derby Meeting	83,512	23,183	(16,667)	-	-	90,028
Fritchley Meeting	6,817	1,705	(1,415)	-	-	7,107
Mansfield Meeting	14,009	7,674	(7,865)	-	-	13,818
Nottingham Meeting	156,902	35,928	(35,357)	-	-	157,473
Worksop Meeting	1,195	401	(792)	-	-	804
Bakewell Building Maintenance Fund	15,882	-	-	-	-	15,882
Derby Building Maintenance Fund	6,782	11	-	-	-	6,793
	671,347	143,103	(132,464)	(1,400)	13,190	693,776
Total unrestricted funds	698,723	156,720	(140,367)	-	13,190	728,266

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2023 £
Restricted funds						
N&D Property Maintenance	51,758	5,295	(7,759)	-	-	49,294
N&D Poor Friends	44,035	6,297	(4,301)	-	-	46,031
MR&A Education	62,171	22,321	(9,707)	-	-	74,785
Acting as Agent (BYM)	-	10,370	(10,370)	-	-	-
Total restricted funds	157,964	44,283	(32,137)	-	-	170,110
Endowment funds						
Permanent						
25A Ashgate Road	84,000	-	-	-	-	84,000
Monyash MH & BG Capital	129,938	-	-	-	12,762	142,700
	213,938	-	-	-	12,762	226,700
Expendable						
Ladybrook Poor Friends	6,211	-	-	-	610	6,821
MR&A Education	555,724	-	-	-	6,455	562,179
N&D Poor Friends	31,933	-	-	-	3,136	35,069
N&D Property Maintenance	2,459	-	-	-	242	2,701
Richardson Capital	306,020	-	-	-	30,057	336,077
Toadhole Property	1,062	-	-	-	105	1,167
	903,409	-	-	-	40,605	944,014
Total endowment funds	1,117,347	-	-	-	53,367	1,170,714
Total funds	1,974,034	201,003	(172,504)	-	66,557	2,069,090

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds:
The Area Meeting General Fund can be used for any of N&DAQM charitable purposes;
The Area Meeting Building Maintenance Fund is to help Local Meetings maintain and administer their Meeting Houses and can be used for any of N&DAQM charitable purposes;
Local Meeting funds can be used for any of N&DAQM charitable purposes in the area covered by each Local Meeting;
Both Derby and Bakewell Local Meetings have designated building funds to help maintain their Meeting Houses.

Restricted and Endowment funds:
The N&D Property Maintenance Fund is used for maintaining Meeting Houses and Burial Grounds;
The N&D fund for Poor Friends is used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The MR&A (Matilda Rickman & Ashover) Education fund is used for education in recognised Quaker educational institutions or the education of Friends in general;
The Acting as Agent (BYM) Fund covers funds, including gift aid, collected on behalf of Britain Yearly Meeting;
The income from the Richardson Capital Fund can either be used for Poor Friends and attenders of meetings linked to the Area Meeting or maintaining Meeting Houses and Burial Grounds at trustees discretion. The income is split between the N&D Fund for Poor Friends and the N&D Property Maintenance Fund. (the 2022 basis was allocated 50:50 between each fund);
The income from the Ladybrook Fund is merged into the N&D fund for Poor Friends and can be used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The income from the Toadhole Property Fund is merged into the N&D Property Maintenance Fund and used for maintaining Meeting Houses and Burial Grounds.

Permanent Endowment funds:
25A Ashgate Road is let as a private dwelling. The property, now treated as an investment property, forms part of the endowed Local Meeting House. Income from the fund is applied to the Chesterfield Local Meeting;
The Monyash Meeting House and Burial Ground Capital Fund, was formed with the proceeds of the sale of this endowed property. Income from the fund is applied to the Area Meeting Building Maintenance Fund.

The transfer from the Derby LM fund to the Derby Building Maintenance fund is to clear the deficit on this fund.

15 Analysis of net assets between funds

	Unrestricted		Endowment		
	General	Restricted	Permanent	Expendable	2024 Total funds
	£	£	£	£	£
Fixed asset investments	251,526	-	230,617	936,472	1,418,615
Current assets	429,129	173,606	-	20,000	622,735
Current liabilities	(2,540)	(2,062)	-	-	(4,602)
Total net assets	678,115	171,544	230,617	956,472	2,036,748

	Unrestricted		Endowment		
	General	Restricted	Permanent	Expendable	2023 Total funds
	£	£	£	£	£
Fixed asset investments	247,479	-	226,700	924,014	1,398,193
Current assets	483,205	171,458	-	20,000	674,663
Current liabilities	(2,418)	(1,348)	-	-	(3,766)
Total net assets	728,266	170,110	226,700	944,014	2,069,090

16 Related party transactions

There were no related party transactions in the year.

17 Functional Property

	Book Value £	Insured Value £
Property		
Derby Meeting House and Burial Ground (Unrestricted)	250,000	1,358,609
Fritchley Meeting House (Unrestricted)	50,000	326,373
Bakewell Meeting House and Burial Ground (Endowment)	340,000	1,133,210
Chesterfield Meeting House (Endowment)	340,000	1,583,290
Mansfield Meeting House (Endowment)	250,000	1,295,904
Nottingham Meeting House and Burial Ground (Endowment)	460,000	3,334,553
Toadhole Furnace Burial Ground (Endowment)	100	-
	1,690,100	9,031,939

18 3rd party funds

	Opening balances £	Incoming resources £	(Resources expended) £	Closing balances £
Acting as Agent	-	2,034	(2,034)	-
	-	2,034	(2,034)	-

19 Trustees remuneration and expenses

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

20 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	2,030	1,950
Other financial services	1,019	884
	3,049	2,834

NOTTINGHAMSHIRE AND DERBYSHIRE AREA QUAKER MEETING

England & Wales - Charity number 1134531

Accounts



Nottinghamshire and Derbyshire Area Quaker Meeting of the Religious Society of Friends

Annual Report and Accounts 2023



ANNUAL REPORT: CONTENTS

The annual report and accounts for Nottinghamshire and Derbyshire Area Quaker Meeting, usually abbreviated to Notts & Derby Area Quaker Meeting (N&DAQM), for the year 1 January 2023 to 31 December 2023.
The report is based on contributions received from local meetings, Area Meeting role holders and the Area Meeting trustees.

Page	Item
3	Status and Objectives
4	Details of our local Quaker Meetings and Meetings for Worship
	Annual Report of Notts & Derby Area Quaker Meeting: Setting out our seven charitable objectives and how they have been met:
5	1. Strengthening the Life and Witness of Quaker Meetings both in the area of Notts Derby Area Quaker Meeting and beyond.
7	2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends. - Interfaith/Ecumenical Initiatives - Outreach Activities - Living our Quaker Testimonies - Sustainability
10	3. Undertaking Quaker service for the relief of suffering at home and abroad *and*
	4. Funding the concerns that Quaker Meetings in the area of Notts and Derbyshire AQM or beyond have adopted or agreed to support
11	5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education
12	6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world
13	7. Administering and maintaining the organisation of Nottinghamshire and Derbyshire Area Quaker Meeting and contributing to the support of Britain Yearly Meeting
14	Celebrating successes and achievements
15	Reflecting on difficulties and challenges
16	Area Meeting Membership

Page	Item
17	Quaker Meeting for Business
18	Safeguarding
	Eldership and Pastoral Care
19	List of Trustees
	Holding Trustees
19	Trustees' Report, including:
21	• Governance
21	• Public benefit and Trustees' statement
22	• Structure of the area meeting
22	• Financial Management
23	• Financial Review
24	• Reserves Policy
25	• Statement of Trustees' Responsibilities
26	Independent Examiner's Report
27	Statement of Financial Activities
29	Balance Sheet
30	Notes to the Financial Statements for the Year Ended 31 December 2023
47	Additional Information Requested by Quaker Life Central Committee

Annual Report Of Nottinghamshire and Derbyshire Area Quaker Meeting of the Religious Society of Friends (Quakers)

nottsandderbyquakers.org.uk

Charity Registration Number 1134531

Address:
Friends Meeting House, 25 Clarendon Street, Nottingham NG1 5JD
Website www.nottsandderbyquakers.org.uk

Status and Objectives

The Religious Society of Friends in Britain is a Christian denomination established in the seventeenth century. In legal terms it is a charity for the advancement of religion. Britain Yearly Meeting is the final constitutional authority of the Religious Society of Friends in Great Britain. Its membership consists of all those who belong to its Area Meetings. Nottinghamshire and Derbyshire Area Quaker Meeting is one of the constituent Area Meetings within Britain Yearly Meeting (BYM).

The object of Nottinghamshire and Derbyshire Area Quaker Meeting is the furtherance of the general religious and charitable purposes of the Religious Society of Friends (Quakers) in Britain in the area of Nottinghamshire and Derbyshire and beyond.

This report covers the year 1st January 2023 to 31st December 2023.
It sets out the charitable objectives in more detail and gives some examples of how they are met. In it, trustees have sought to give as faithful as possible an account of the ways Nottinghamshire and Derbyshire Area Quaker Meeting has worked to these charitable objectives, and to meet its legal, financial, spiritual and social responsibilities.

Quaker **Meeting for Worship (MfW)** is the bedrock of Quaker faith and practice. Details of meetings for worship held by our eight constituent Local Meetings (LMs) are set out on the next page. Bingham Local Meeting laid itself down in 2022, and Bingham Friends continued to meet in each others' homes in 2023 as a worshipping group [1].

This is followed by a brief **outline of activities** in our various local meetings – activities undertaken by meetings as a whole as well as individual Friends (the word 'Friend' is used interchangeably with 'Quaker'). This includes successes and achievements in 2023, and reflections on the difficulties and challenges faced.

[1] Worshipping groups are not open to the public. Bingham Friends are now recorded as individual unattached members of the Area Meeting.

Quaker Meetings in Nottinghamshire and Derbyshire
Area Quaker Meeting: Details of Meetings for Worship [2]

Bakewell Friends Meeting House
Chapel Row, Matlock Street.
Bakewell, DE45 1EL
Meeting for Worship: each Sunday at 10.30am

Beeston Meeting is held at
Chilwell Memorial Hall,
128 High Road, Chilwell, NG9 4AT
Meeting for Worship: each Sunday at 10.30am

Chesterfield Friends Meeting House
27 Ashgate Road, Chesterfield, S40 4AG
Meeting for Worship: each Sunday at 10.30am

Derby Friends Meeting House,
St Helen's Street, Derby, DE1 3GY
Meeting for Worship: each Sunday at 10.45am and
each Tuesday at 12.30pm

Fritchley Friends Meeting House
Chapel Street, Fritchley, Belper, DE56 2FR
Meeting for Worship: each Sunday at 11am

Mansfield Friends Meeting House
Rosemary Street, Mansfield, NG19 6AB
Meeting for Worship: each Sunday at 10.30am

Nottingham Friends Meeting House
25 Clarendon Street, Nottingham, NG1 5JD
Meeting for Worship:
Each Sunday at 10.30am and each Thursday at 1pm.

Worksop Meeting is held in
Upstairs Meeting Room, Crossing Church and Centre,
Newcastle Street, Worksop S80 2AT
Meeting for Worship: 1st , 2nd and 4th Sundays at 10.15am

[2] Details correct as of 31st December 2023. Please see the Area Meeting website for any updates, directions etc.: ***nottsandderbyquakers.org.uk***

All our local meetings have contributed notes about their activities and practice over 2023 which have helped our Area Quaker Meeting to meet its charitable objectives.

1. Strengthening the Life and Witness of Quaker Meetings both in the area of Notts and Derby Area Quaker Meeting and beyond.

The Quaker Meeting for Worship is the bedrock of the Quaker community, its spiritual and practical life:

"A meeting for worship usually lasts for an hour. In Quaker worship there are no ministers or creeds. We first gather together in silence to quiet our minds …. In the stillness we open our hearts and lives to new insights and guidance. Sometimes we are moved to share what we discover with those present. We call this 'ministry'.[3]*"*

All the local meetings regularly held Sunday meetings for worship in person, as detailed above on page 4. In addition, some held weekday meetings, and additional meetings in outside venues apart from their Meeting House.

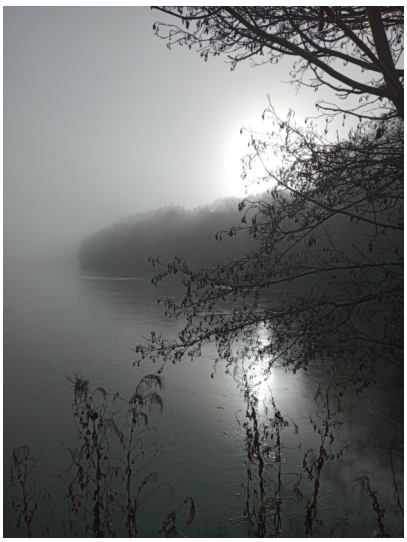
- most local meetings held blended meetings (combining remote access by Zoom with in-person meeting) on a regular (but not necessarily weekly) basis. Bakewell Meeting reported that this worked well, and was also used for their monthly Local Business Meetings; Mansfield Meeting regularly held their meetings blended. Derby Meeting also held 'parallel' meetings, in person and by zoom. While developing remote access since the Covid19 pandemic provided greater flexibility in the way Quakers held and attended meetings, some Friends have not always found it helpful, with one comment: *"... internet communication has become so dominant that it is an unwelcome distraction; although there are many advantages of online communications, purely face to face meeting are most valuable."* Worksop Meeting continued to exchange 'After Thoughts' and ministry by email on the Sundays they did not hold in-person meetings. Chesterfield Meeting held a weekday evening meeting by zoom.
- One friend noted that: *'…..weekly meeting for worship has provided a peaceful space for internal reflection and meditation on my place in our locality, at the MfW with friends, regarding my family, and neighbourhood relationships, with the aim of finding understandings of our differences and encouragement in sharing common values expressed in the testimonies of simplicity, trust, equality aspiring towards love and peace in our hearts.'*

[3] *'How Quakers worship'* www.quaker.org.uk/faith/our-faith/how-quakers-worship

- Friends regularly read items from the Quaker 'Advices and Queries' booklet during Meeting for Worship, as well as passages from the Quaker Faith and Practice Book of Christian Discipline (QF&P) [4]

Building Community and Enriching Friends' Spiritual Lives:

- Local meetings reported that they had held additional talks and discussions over the year on a variety of topics, and these helped to enrich Friends' spiritual lives. Examples from local meetings included a monthly devotional meeting on 'Things Eternal'; a session on 'sharing life journeys'; a 'Quaker response to the climate crisis'; a discussion on 'Beyond Hope'; and a more light hearted discussion and sharing of 'Amusing Poems'. On the 4th Sunday of the month Worksop Meeting held a study session, discussing a given topic of interest to Quakers, with a shorter Meeting for Worship.
- Local Meetings produced newsletters and e-bulletins on a monthly, bi-monthly, or weekly basis. These provided a channel for information, and a deeper more spiritual support; one meeting commented: *"We regard Bakewell Quaker News as a continuation of spoken ministry in a different format, as well as a medium to get to know each other better and to build community."*



Worksop Walk: A very 'atmospheric' day at Clumber Park 21/1/23

- Building community was a central plank to much Quaker endeavour in 2023. This included 'Friendship' and 'Bring-and-share' lunches; a shared lunch once a month with children and young people helping in its preparation; the annual 'Carols by Candlelight' at Bakewell Meeting; caring for Meeting House gardens; and walks organised by Mansfield, Worksop and Bakewell Meetings. Chesterfield Meeting organised a Kindlers' workshop day: *"What does love require of us?"* which was also attended by Friends from five other meetings.
- Whilst the number of children in our Local Meetings remained small, one meeting reported that *"We continue[d] to be prepared for any visiting children or young people with safeguarding, training and materials [in place]."* Nottingham held a children's meeting

[4] *The Book of Christian Discipline of the Yearly Meeting of the Religious Society of Friends (Quakers) in Britain. An online copy is available at https://qfp.quaker.org.uk/*

every 2nd and 4th Sunday, and all age worship twice a year (summer and Christmas).
- Friends have also taken part in 'Crafternoons' and peer support sessions organised by Britain Yearly Meeting's Local Development Worker for the East Midlands.
- All the meetings have libraries of varying sizes with books available to borrow, and most have subscriptions to journals and periodicals. Chesterfield Meeting reported that: *"Those new to the meeting have been introduced to the library and have appreciated being able to borrow books about Quakerism"* and Fritchley Meeting reported that two Friends have been indexing their library's Historic Archive, alongside the more modern section available for regular borrowing.

2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends

It is not possible to report the full extent of activities undertaken by Friends in their own localities and in the wider community. Local meetings have however cited a variety of examples of ways they helped to promote Quakerism and develop Quaker thought and practice over the past year, as individual Friends and as Meetings, by working together with other faith groups, and living our Quaker testimonies.

2(a) Some examples of interfaith work included

- Derby Local Meeting had a representative on Derby SACRE (Standing Advisory Council on Religious Education); at Nottingham, a Friend was a member of Nottingham Interfaith Council; a Friend also attended Nottingham SACRE quarterly meetings.
- Bakewell Meeting was involved in Churches Together, and centrally involved in a hospitality programme and advocacy group for refugees and asylum seekers in Bakewell.
- A member of Beeston Meeting ran Centering Prayer Groups, including an ecumenical Centering Prayer weekend at Glenthorne .
- A Fritchley Friend organised regular interfaith meetings.
- Mansfield Meeting hosted the Mansfield Christian Fellowship every week.
- Worksop Meeting continued to enjoy a good working relationship with the Crossing Church from whom they rent a room for their Sunday worship.

2(b) Examples of working for the Quaker Peace Testimony included

- Fritchley Friends held monthly peace vigils in Belper.
- one Friend helped to organise a World Day of Prayer event at Chesterfield, another Friend attended and spoke at World Peace Day in Chesterfield;

Friends attended the protest against the arms trade and DSEI (Defence and Security Equipment International) Fair in London.

- Local Meetings supported Northern Friends Peace Board financially.
- Derby Meeting held Peace Bowl collections for Friends House in Moscow, Israeli Committee Against House Demolitions, and Quaker Bolivia Link: "Friends either send donations individually, or via the Peace Bowl… to preselected organisations." Chesterfield Meeting also lists 12 charities – local and overseas - they made collections for; and other Local Meetings note that they have made regular collections for named charities.
- Three Worksop Friends took part in a Quaker demonstration in Doncaster calling for peace in the Israeli Hamas conflict.

- Journey for Peace:
  A Friend from Fritchley Meeting tells a story worthy of any 'message in a bottle' tale:
  "During a Children's and Young People's Meeting in 2002 we decided to make a book called Journey for Peace. We all wrote a page about ourselves and our hopes and dreams for a peaceful world… I first sent the book to a friend in Amsterdam. Her 10 year old son wrote about himself and his wishes that all children could be friends, and she wrote a bit about herself….. Then it was sent to Catalonia, Spain... Then it travelled to Canberra, Australia...
  "It came back in 2003, then went with some passing Americans Friends… [and then] went missing for nearly 10 years, until October of 2023, I got a call from a UK Quaker who was in Seoul, South Korea. It was in the Quaker meetinghouse library there and had quite a few more entries. One woman wrote that she was on her second medical mission and had treated nearly 562 people with medical supplies with a team of volunteer nurses, doctors and others, after growing up in the Biafran War…. Her daughter is studying at Howard Law School: 'She wants to be a peace broker and go around the world listening to leaders in conflict with their people, convincing them to choose peaceful ways of resolving conflict.'"
  The journey continues: *"In October 2023 I left the Journey For Peace book with Redlands Meeting in Bristol..."*

2(c) Work and practice relevant to the Quaker testimony on equality in 2023 included:

- several local meetings in 2023 reported they were Quaker Sanctuary Meetings *"committed to joining local initiatives to build a culture of*

welcome, building alliances with groups opposing racism and to work to change the laws on destitution, detention, deportations and removals"[5].



Mansfield: addressing the issues of Islamophobia in the Mansfield/Ashfield area.

- Mansfield Meeting met a representative from Communities Inc who were seeking to address issues of Islamophobia in the Mansfield/Ashfield area. They also reported that *"Our Meeting house is a busy place, welcoming representatives of many Groups and Societies."* They ensure there is a display of relevant posters , leaflets and documents to bring the meaning of Quakers to all who visit.
- Nottingham Meeting co-hosted an inter-faith book launch in partnership with Five Leaves Bookshop. The book was co-written by a Nottingham Friend and a Friend from London.[6] (*see photo page 10 below)*
- Some Friends joined a Pride event in Chesterfield.



Book launch at Nottingham Meeting House, December 2023 (photo courtesy of Five Leaves Bookshop)

2(d) Testimony on Simplicity: *"The heart of Quaker ethics is summed up in the word 'simplicity'. Simplicity is forgetfulness of self and remembrance of our humble status as waiting servants of God…"* [7]

- Bakewell Friends explored the testimony of simplicity in one of their fifth Sunday meetings
- Nottingham hosted an Area Meeting seminar on Simpler Meetings, facilitated by the Quaker Local Support Worker for the East Midlands.
- Three new attenders contributed positively to the Meeting's sharing of how Simple Meetings might work: "we are in the process of discerning a simpler and more effective way to run our Meeting…." (Derby LM)

---

5 *See Quakers in Britain website for further information on Quaker Sanctuary Meetings:* https://www.quaker.org.uk/

6 Jonathan Doering, Nim Njuguna: *Enlarging the Tent : Two Quakers in Conversation About Racial Justice Dialogues and Worksheets*

7 Simplicity and Equality: QF&P 20.27 https://qfp.quaker.org.uk/passage/20-27/

2(e) Sustainability and the Environment

Simpler meetings are one way of endeavouring to make our meetings organisationally more sustainable, and sustainability is also of fundamental importance in Friends' concern and testimony on the environment. Our Meeting Houses have all sought ways of making their buildings more environmentally efficient by for example improving insulation; one revitalised a solar water heating system; Friends also took personal action at home (fitting heat pumps, installing a battery to store solar energy, fitting water butts etc).

- Friends were involved in various 'green' initiatives; eg Belper Parks Nature Reserve and Belper Goes Green Festival.
- Many Friends used public transport in favour of private cars and actively practised car sharing and lift giving; and avoided flying if possible.
- What one meeting reported applied across many of our local meetings: *"individual friends were involved in many different local, national and international charities which reflect Quaker testimonies and illustrate their faith into action including: Amnesty International, Medecins Sans Frontieres, Homeless and Rootless at Christmas, The Shannon Trust, Sheffield Young Carers, Ecumenical Accompaniment Programme, working with Refugee and Asylum Seekers projects in Derby and Sheffield, Help Refugees, Extinction Rebellion and Hope Valley Climate Action."*

3. Undertaking Quaker service for the relief of suffering at home and abroad ***and***
4. Funding the concerns that Quaker Meetings in the area have agreed to support

As with many of our charitable objectives, there was considerable overlap between them, and the notes below relate to both of these objectives. As detailed above, local meetings have made regular collections to support specific named charities at home and abroad. Individually and collectively (as a Local and an Area Meeting) Friends have supported Quaker organisations including Northern Friends Peace Board and Britain Yearly Meeting. In addition there were many practical ways that Friends have worked and contributed their time and resources. Acts of practical support, whether small or large, can help to make a difference, and these included:

- A small annual fund of £300 at one local meeting to address specific cases of hardship within the wider community (Bakewell Meeting).
- A collection for a Kenyan Friend who had come to this country to write his draft thesis (Derby Meeting).
- Support for Ukrainian refugees and those supporting them by providing a venue for meetings, teaching English, making home made soup for their monthly meeting (Chesterfield Meeting).

- Helping with care packs for ex-offenders (through the Probation Service); a Friend continued his work as secretary of the Stroke Club, a position he has held for 13 years (Derby Meeting)
- Supporting Blue Box Belper – working with young people and raising funds to build a youth and community centre.
- Volunteer at a local food bank; providing support and online sessions for her employer as a trained Mental Health First Aider; socks sent to prisoners at Wandsworth at Christmas (Fritchley Meeting).
- One Friend remained very active as a volunteer in the Development Education Centre in Sheffield (Worksop Meeting).

5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education

Quaker Faith and Practice gives detailed guidance on the responsibilities of both eldership and pastoral care (formerly called oversight); it is recognised that there is considerable overlap between the two and of primary importance is "to meet regularly to uphold the meeting and its members in prayer", and " to encourage attendance at meeting for worship…. ensure that the pastoral needs of everyone associated with the meeting are being noticed..."[8]

- Our meetings have various configurations of eldership and pastoral care to meet their needs, and that are within their capabilities.



Bakewell MH: ready for Meeting for Worship on Sunday. See also page 12.

- One meeting reports *"we had a full team of three Elders for 2023, supported by a larger team of Duty Elders who share the load [by takeing] responsibility for the Sunday Meeting for Worship on a rota basis…. We have had two appointed Pastoral Friends in place over the year. The meeting sees pastoral care as a shared responsibility."* (Bakewell LM)
- The four of our smaller Local Meetings were recorded as operating a system of collective responsibility for eldership and pastoral care[9].
- Beeston reported: "*We maintained good contact with anyone who cannot come to Meeting due to ill health, including visiting. We discuss the needs of Friends at each Local Business Meeting."* They further reported that Social media can be a useful adjunct in providing support: "*We have a WhatsApp group that helps us keep in touch and be supportive when members are ill or in need of a lift to Meeting."*
- Practice reported by another meeting is common amongst all the meetings: "*Friends were cared for throughout the year by visiting, sending cards and*

[8] https://qfp.quaker.org.uk/ chapter 12 para. 12 and 13

[9] Tabular Statement of Notts & Derby Area Meeting, at 31 December 2023

staying connected via phone calls etc." and "*Friends endeavour to offer lifts to Meeting for Worship and other meetings and events to those without their own transport."* (Chesterfield Meeting)

- Another important consideration reported by one meeting is "*Having new Friends has ... caused Pastoral Friends to consider more closely what our pastoral care should include."* (Derby Meeting)
- One meeting reported that as well as occasional home visits, Friends provided some practical support by " '*blitzing' an elderly Friend's garden that was badly overgrown to such an extent it was restricting access to his front door."* (Nottingham Meeting)

6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world

The Area Meeting owns six meeting houses. Whilst trustees carry overall responsibility for these, day to day running and maintenance is carried out by Friends at the local meetings, by appointing premises' or stewardship committees who consult with trustees regarding any major decisions. Without each local meeting's knowledge, hard work, care and diligence, maintaining and developing our meeting houses would not be possible.

- *"[Developing our meeting house] has been a major area of success for the meeting over the past year as we develop the building as a facility for the people of Mansfield"*. Amongst other things Mansfield Meeting also purchased a sum-up card reader for receiving payments from hirers and donors; their quinquennial report identified necessary work which will need to be carried out on their flat roof in 2024.
- Derby Meeting also received a quinquennial report; issues identified have been addressed by the Meeting's premises committee. A car crashed into its curtilage wall late in the year, and repairs were due to be carried out in 2024 after coordinating with heritage builders, insurance, police and the council conservation officer (the building is Grade 2 listed).



Bakewell MH: set up for a community event one Saturday.

- Chesterfield Meeting reported significant repairs were needed when a drain collapsed and there was an area of subsidence in the car park. The Probation Service Community Pay Back Team continued to help maintain the meeting house grounds.
- At Nottingham Meeting the Gardening Group re-formed and worked hard to improve the appearance of the front of the Meeting House and its garden.
- Bakewell Meeting appointed a paid part-time Meeting House manager and reported:

"*The appointment is working well and has provided additional capacity for promotion of the Meeting House as a resource for community use, managing bookings and the building."* The post was created after considerable thought and planning at a local business meeting level and by Bakewell Meeting's stewardship committee, as well as consultation with the Area Meeting trustees.

- Fritchley held spring and autumn gardening sessions, with individual Friends contributing to work in-between: *"We have a beautiful garden and aim to garden organically and to encourage wildlife."*

7. Administering and maintaining the organisation of Nottinghamshire and Derbyshire Area Quaker Meeting and contributing to the support of Britain Yearly Meeting

- Fritchley Meeting reported that one Friend did work to update the Employee Handbook while a trustee of the Area Meeting; another is the area's representative on Northern Friends' Peace Board; a third member was appointed Supporting Friends Co-ordinator, and another served as the Quaker Life[10] Representative.
- Derby Meeting reported taking part in Meeting House Matters[11] online meetings with others from around the UK.
- Chesterfield Friends filled a number of Area Meeting roles: Correspondence Clerk, and Website Administrator; assistant Treasurer (to 3/08/23); Membership Clerk; Supporting Friends Co-ordinator (to 8/09/23); Member of the Area Nominations Committee.
- Bakewell Friends also served the Area in a number of ways: as a member of Area Meeting Nominations Committee; on the Burial Grounds Committee; one Friend tutored on the Woodbrooke Treasurer's course; another served on Meeting for Sufferings; and one Friend dealt with End-of-Life Matters.
- A majority of our meetings made contributions to Britain Yearly Meeting, either collectively or in direct donations from individuals.
- A Worksop Friend served the latter part of the year as a trustee. Others contributed to the BYM's cultural and spiritual life by making contributions to the Appleseed newsletter (edited and circulated by a Worksop Friend); a Friend organised the chamber music groups at the annual Choral and Chamber weekend (part of Quaker Music Network); another was a member of the Quaker Arts network.

[10] See https://www.quaker.org.uk/faith/quaker-life for details of the work of Quaker Life

[11] Meeting House Matters | Quakers in Britain

Successes and Achievements All the local meetings were invited to identify successes and achievements. Amongst these

- Bakewell Meeting reported: Zoom had continued to make it easier for Friends to take part in committees, small groups and evening learning events which were much more inclusive than similar events at the Meeting House; blended worship enabled participation by people unable to get to the Meeting House, and the creation of a Duty Elder team had demonstrated the potential for an approach to sharing responsibility for tasks more widely amongst Friends.
- Beeston Meeting reported: *"We are still here and we are growing still. We have some younger members. Our average attendance is between 12 – 14."*
- Amongst other things Chesterfield Meeting reported: "*There has been thoughtful dialogue towards planning for the future. This has included our vision for the meeting, how we might do some roles differently and increasing our visibility in our locality."* Individual Friends had taken on more responsibility, which considerably reduced the work previously done by the treasurer. The Premises Committee had benefitted from taking advice from an expert with cavity wall insulation being installed.
- Derby Meeting reported their numbers attending had remained fairly steady over the year, and that having several new attenders had been very positive. Use of the Meeting House building had slowly increased (but not yet back to pre-Covid levels) with a number of new hirers (eg the Probation Service, U3A and NCT). The Area Meetings for Worship by Zoom had allowed them to feel connected with Friends from other Meetings in the Area.
- Fritchley Meeting Friends were pleased that one long-time Attender was welcomed into Membership and that they continued to attract occasional new Attenders; a Friend acted as Nurturing Friend to two people seeking Membership. In addition: *"It was lovely to have shared events such as going to the Worksop Quakers' walk in January."*



Mansfield: their notice board acts as a good information point about Quakers for visiting groups

- Mansfield said that that their major success was "*re-establishing the Meeting House as a centre for many worthy organisations to hold their meetings."* They had also moved successfully from having an employed Warden to establishing the role of Resident Friend, and *e*stablished the Meeting House as a Polling Station for elections.
- Nottingham is by far our largest local meeting. It reported :"*We have a vibrant community. A number of young*

Quakers/Attenders from the two universities [started] to attend Meeting on Sundays and we have a good deal of new attenders…. Children's Meeting restarted in earnest and regularly hosted 4-6 children."

- Worksop Meeting reported "*we have several new Attenders; attendance at Sunday MfW varies between 3 and 9 Friends; we count 'keeping going' as a success… The 'distance' meeting on the 3rd Sunday of each month has continued successfully."*

Meetings also reflected on **Difficulties and Challenges** they faced in 2023.

- Worksop Meeting reported: "*We share the difficulties and challenges experienced by many meetings in appointing Friends to the roles local meetings are recommended and expected to have. This difficulty is further heightened because we are a small and to some large degree ageing meeting."*
- Nottingham Meeting also had difficulties filling roles: "*We have vacancies all over the place. It is a real challenge ….a very small group of dedicated Friends [perform] numerous functions … and are burdened with multiples roles. There is a risk of burnout and we need more people to share the weight."*
- In similar vein, Mansfield Meeting reported: "*During the Covid lockdowns we had a severe reduction in the number of Friends. This applied both to those occupying key official positions but also to people attending meetings for worship…"*
- 'Doing all the jobs' is a common theme and difficulty across all our meetings:
- Fritchley Meeting reported: "*Developing a fairer division of tasks and input is something that we are working towards, in order to build a resilient meeting going forward."*
- Derby Meeting reported that "*… post Covid, our four pastoral group numbers have been halved ….This has been part of the reason why roles are more difficult to fill, and highlighted the urgent need for Simpler Meeting plans to emerge."*
- Chesterfield Meeting reported: "*We are an ageing meeting with only a small number of Friends able to take on roles. Although we have been able to make appointments for most roles for another year, rather than the triennium, while we give roles further consideration, we were not able to bring forward any names to serve as elders."* Maintaining the meeting house and grounds has also been challenging for the Meeting's Premises committee, and identifying suitable contractors to carry out specific pieces of work.
- Illness has been a difficulty for Friends at Beeston Meeting. Bakewell Meeting reported they had held three Memorial Meetings to give thanks for

the lives of Friends in 2023. They too have fewer active people to undertake roles: *"In response we are looking at slimming down the number of formal roles, sharing responsibility across teams of Friends, and using paid assistance with the management of the Meeting House."*

Area Meeting Membership

Overall membership in 2023 was 231. This compares with 232 in 2022. In addition there were 129 Attenders (Friends identified by LMs (Local Meetings) as in regular attendance at Meeting for Worship, but not in formal membership) giving an overall total of 360.

The area meeting appointed a new Supporting Friends' Co-ordinator in September 2023, the previous co-ordinator having completed her period of office after extending it by a year. The new co-ordinator reported:

"During 2023, five people have been accepted into Membership – two at Chesterfield Local Meeting, one at Beeston, one at Fritchley, and one at Worksop. One Transfer Out was accepted, and one Laying Down of Membership.

"In June 2023 the Area Meeting sent its response to Meeting for Sufferings with reflections and varied views on Membership from across our Area Meeting. It was felt that membership is still necessary, but that the present process is cumbersome and that it should be possible to be a member of Britain Yearly Meeting and not just one Area Meeting."

The Area Meeting Membership Clerk extended her period of service into 2024 to ensure timely submission of the Area tabular statement for 2023 to Britain Yearly Meeting. She also reported ongoing important work: *"The list of members needs more accurate updating; this will involve working with all the local meetings. I would be very happy to work together with the new Membership Clerk (when appointed) to hand over this and all other parts of the role."*

Quaker Meeting for Business

The Area Meeting in Session – its Meeting for Business - is the major decision making body of the area Quaker meeting. It is also responsible for appointing Area Meeting role holders, including the Area Meeting clerk and co-clerk or correspondence clerk, the treasurer and assistant treasurer, the elders and pastoral friends to serve in local meetings, and the charity's trustees. It appoints a nominations committee to assist in this process by bringing forward names of Friends able to serve in these roles.

It should be noted that our area meeting was unable to appoint a co-clerk, or an assistant treasurer, in 2023. This reflects difficulties experienced across many

Quaker meetings, both at local and area levels, in making appointments at this time.

It is a central tenet of Quaker understanding that all life is sacred and that there is no clear demarcation between the sacred and the secular. It is in this spirit that Quakers refer to their business meetings as 'meetings for worship for business'. Quaker business meetings (whether at local, area, or national level) seek discernment rather than consensus in their decision making, by utilizing quiet reflection and spiritual guidance rather than heated debate. The clerk is both a member of the meeting, and its servant ("an official who whose role lies somewhere between chairperson, secretary, and servant!" [12] and will 'stand away from the table' if they wish to contribute to discussion around an issue. They will write a minute at an appropriate time, reading it back to the meeting to ask if it is acceptable.

Notts and Derby Area Meeting for Worship for Business met in session four times in 2023, each time by Zoom. The Correspondence Clerk acted as Minuting Clerk for three of these meetings; one meeting was co-clerked by a Friend acting as clerk 'this time'.

The Correspondence Clerk played an important part in strengthening the life and witness of the local meetings and area meeting in 2023, ensuring that business continued by holding regular area meetings, contacting Local meetings, collating replies to requests from Meeting for Sufferings. In addition she kept lists of role holders, liaised with trustees and visited local meetings when this was possible. Lack of communication between local meetings and not enough attendees at Area Meetings were seen as challenges. Looking Forward to 2024, outreach linked to the 400th anniversary of the birth of George Fox is seen as an opportunity.
The Correspondence Clerk combined the role with Website Administrator for the Area Meeting.

[12] S. Jocelyn Burnell: Broken for Life (The 1989 Swarthmore Lecture) p2

Safeguarding

Safeguarding remained a central responsibility for trustees, underscored by the appointment of a new Safeguarding Co-ordinator by the Area Meeting in March 2023, who reported:

"Close collaboration between the Lead Trustee for Safeguarding and the Area Meeting Safeguarding Co-ordinator ensures that the Trustee Body stays abreast of any significant developments. Supported by local meeting Safeguarding Friends, they diligently execute the safeguarding policy throughout our meetings.

A comprehensive review of the Safeguarding Policy led to minor updates, prioritising its relevance. Despite the limited number of children attending some of our local meetings, consistent adherence to our policy is imperative for their safety during meetings, activities, and events. Moreover, we acknowledge the expanding responsibility for safeguarding adults, particularly within an ageing membership demographic.

"To foster best practices, the Area Safeguarding Co-ordinator engaged with counterparts in York to exchange insights on policy implementation. Such collaborative efforts aim to fortify our ability to safeguard our membership effectively. We continue to maintain our membership with Thirtyone:eight [31:8], a leading organisation providing safeguarding advice and training. The Safeguarding Coordinator has actively participated in various courses offered, including 'How to protect adults from harm', 'Managing offenders', and a comprehensive two-day training for 'Safeguarding Leads'."

Eldership and Pastoral Care

As stated above, Elders and Pastoral Friends are appointed by the area meeting in session, to serve in their individual local meetings (see also page 11 above). The group of elders and pastoral friends met twice in 2023. In May, amongst other matters, they discussed the importance of each considering the needs of other meetings besides their own local meeting. For meetings which did not have specially appointed Friends (but a shared responsibility) it was an opportunity to consider how these roles might be carried out. In the November meeting, they looked at the importance of involving the whole worshipping community in discussions about how to organise the Local Meeting and share responsibility: everyone can make a contribution.

List of Trustees
Trustees serving the Nottinghamshire and Derbyshire Area Quaker Meeting in 2023 were

Name	**Appointed (and re-appointed)**	**Served/serving until**
David King	19th May 2018 (Re-appointed 19th May 2021)	18th May 2024
Gwen Schaffer	10th September 2022	10th September 2025.
Grant Fletcher-Harrison	11th July 2020	10th July 2023
Zoe Jackson	11th July 2020	10th July 2023
Clerk to Trustees[13]		*10th July 2023*
Roger Ibbett	12th September 2020 (Re-appointed 11th September 2023)	11th September 2026
Clerk to Trustees	*11th December 2023*	*11th September 2025*
Ian Forrester	12thFebruary 2022	12thFebruary 2025
Paul Nicholas	10thJune 2023	10th June 2026

Holding Trustees
Friends Trusts Limited, Friends House, 173 -177 Euston Road, London, NW1 2BJ

Trustees Report
In 2023 the Trustees met nine times. For a period (10/7/23 – 11/12/23) the area meeting had been unable to appoint a Clerk to Trustees, and during this period trustees undertook the duties by agreement and on an ad hoc basis. In addition to the trustees, the Area Meeting treasurer attends meetings in an ex-officio capacity.

Data from questionnaires circulated to local meetings by the Clerk to Trustees early in 2023 high lighted:

[13] Note that the Clerk is a fully functioning member of the trustees' body as well as its servant, as explained in the section on Quaker Meeting for Business, page 17 above

- Widespread difficulty filling roles, especially Treasurer, Clerk & Safeguarding. Beeston shared its success in sharing out duties according to Friends' skills, rather than roles.
- Very little Quaker use of Meeting Houses except on Sundays.
- Limited sense of connection to BYM (Britain Yearly Meeting).
- Need for clearer information from AM (Area Meeting) & Trustees on policies, etc.
- Wish for more connection between Meetings.
- Need for outreach.

It will be noted from the report above that some of these issues have been addressed with a certain measure of success; others remain problematic in particular appointments to various key roles both at area and local level (including, at area level: assistant treasurer and a co-clerk to work with the correspondence clerk, as well as more trustees, and Friends from different local meetings to serve on the area nominations committee).

In 2023, and in addition to its various responsibilities relating to premises (and residential accommodation) owned by the Area Meeting trustees:

- Updated the Employee Handbook (3-year review, next due 2026). (This is also referred to in the report from Fritchley Meeting, see page 13 above.)
- Contacted the Local Development Worker through the clerk, to discuss organising a session on challenging hate speech.
- Reviewed the Area's Safeguarding policy (reviewed annually) (see also **Safeguarding** page 16 above).
- Considered the timetables for review of other policy and governance documents: Grants policy: 3-year review, next due 2024; GDPR (Data Protection) policy: 3-year review, next due 2025.
- Discussed the possible creation of an AM Outreach committee.
- Communicated to local meetings through the Area Meeting treasurer the new hourly rate of the real living wage.
- The Safeguarding Co-ordinator & Prison Chaplain attended the 31:8 'Managing Offenders'. One member attended the course for Quaker trustees.
- In November trustees reminded local meetings that hardship and educational grants are available to be accessed by Friends within the Area. Educational grants also cover training for local and area positions Friends might take up in the new triennium.
- The trustees is a small group and hopes to encourage more Friends from local meetings, especially those not represented, to come forward to offer their service. Although small, it is a supportive group who have met the challenges of working in the post-Covid environment: Quakers, like all churches in the UK, have struggled as the pandemic exacerbated existing

trends of declining membership and attendance. Economic demands, familial and community duties and other pressures on Friends have limited their abilities to serve the Meeting.

- Trustees acknowledge the hard work of non-trustees contributing to the work of the Area Meeting, including all those who contributed to this report, and the contribution to their work of a 'link representative' for part of 2023 (this is a system instituted by the Area Meeting in 2016 whereby members or attenders could be appointed as linked representatives with trustees, and contribute to the work of trustees in such matters as property maintenance, review and formulation of policies, etc. It also enables a Friend to find out more about the role if they are interested in serving as a trustee.) (Note that trustees are normally appointed from the Area Meeting's own membership.)

Governance

The charity is run in accordance with our governing document, adopted on 19th July 2008, updated May 2022 and a Charity Commission Scheme dated 8th June 2015.

The AM in session appoints trustees, after nomination by the AM Nominations Committee. We encourage new trustees to attend the "Being a Quaker Trustee" course held by Woodbrooke Quaker Study Centre, unless they have recent relevant Quaker trustee experience.

Public Benefit

Our charitable aims and public benefit are set out in this report, along with examples of how we met them in 2023.

Trustees' Statement

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales to the best of their ability.
As an AM we offer public religious worship and maintain buildings for this purpose. This fulfils our central charitable purpose of advancing religion. We work to create Quaker communities where learning, pastoral care and other activities enrich our lives. This enables us to serve society on local, national and international levels.

Structure of the AM

As stated above, we have eight constituent LMs: Bakewell, Beeston, Chesterfield, Derby, Fritchley, Mansfield, Nottingham and Worksop. Six of these use Meeting Houses owned by the AM.

Though Trustees and the AM hold overall responsibility, much of the day-to-day running of our LMs and Meeting Houses is done by LMs. This is in line with our Equality testimony. Each LM works to fulfil our charitable aims as they feel led through Meetings for Worship for Business.

Financial Management

Our Area Meeting Treasurer, and Assistant Area Meeting Treasurer (to June 2023), have undertaken the day-to-day management of the Area Meeting's finances and the five Area Meeting funds, which they carried out on behalf of the trustees.

The Treasurer regularly attended trustees' meetings and prepared the Area Meeting budget and collation of the annual accounts.

Specific aspects of our financial management have included:

- *The use of the QuickBooks cloud accounting system, which has enabled an accurate oversight of our Area Meeting and Local Meeting finances throughout the year.*
- *QuickBooks facilitates the production of frequent and detailed reports. It is also a useful tool for producing budgets and enables us to monitor trends, particularly as we now have seven years of easily accessible data.*
- *Further support has continued to be provided to Local Meeting treasurers, where needed. Good liaison has been maintained between our meetings with employees and our payroll provider.*
- *The Area Meeting Treasurer and Assistant Area Meeting Treasurer work together to ensure that the management of our Area Meeting funds and our finances are well understood.*
- *The Area Meeting Grants Policy continues to have a positive impact increasing the understanding of the process required for grant applications.*
- *We continue to monitor the interest rates on our bank accounts and returns on our investments. We aim to balance optimal returns while maintaining an ethical stance both in terms of the banks we use and the funds we invest in*

Financial Management

Our Area Meeting Treasurer has undertaken the day to day management of the Area Meeting's finances and the five Area Meeting funds, which they carried out on behalf of the trustees. They kept the trustees regularly informed about their work and attended trustees meetings as needed, particularly for the preparation of the Area Meeting budget and collation of the annual accounts.

Specific aspects of our financial management have included:

• The use of the QuickBooks cloud accounting system, which has enabled an accurate oversight of our Area Meeting and Local Meeting finances throughout the year.

• QuickBooks facilitates the production of frequent and detailed reports. It is also a useful tool for producing budgets and enables us to monitor trends, particularly as we now have seven years of easily accessible data.

• Local and Area Meeting treasurers held ad-hoc online meetings to offer support and encouragement to each other, to share good practice and to prepare for the end of year collation of accounts.

• Further support has continued to be provided to Local Meeting treasurers, where needed. Good liaison has been maintained between our meetings with employees and our payroll provider.

• The Area Meeting Treasurer communicate to the local meeting treasurers, area business meeting, and trustees to ensure that the management of our Area Meeting funds and our finances are well understood.

• The Area Meeting Grants Policy continues to have a positive impact increasing the understanding of the process required for grant applications.

• We continue to monitor the interest rates on our bank accounts and returns on our investments. We aim to balance optimal returns while maintaining an ethical stance both in terms of the banks we use and the funds we invest in.

Financial Review

The Area Meeting's total resources include cash, investment funds and some investment properties. This excludes the value of our meeting houses. In 2023 the total value increased by approximately 2.6% to £ 3,680,650 from £3,587,694 in 2022, of which 35.4% was held in unrestricted funds, 8% in restricted funds and 56.6% in endowed funds.

The level of contributions (donations) from individuals for our Area and Local Meetings showed an increase to £76,046 from £64,243 in 2022. This excludes £5,000 in 2023 and £22,000 received in unrestricted legacies in 2022.

Our COIF charity ethical investment fund units increased in value over the year from £677,636 to £744,193, this is still short of the £773,763 in 2021. This represents a decrease in unit value of 8.7% over 2021. The £21,287 (£21,114 in 2022 and £20,817 in 2021) received in dividends from these units provided income for our Education, Hardship and Property Maintenance Restricted Funds and our Unrestricted Building Maintenance Reserve Fund.

Room hire income at our six meeting houses continued to recover from the impact of the pandemic and increased to £57,219 (£15,431 in 2021 and £85,181 in 2019 pre-pandemic).

Expenditure on maintaining our meeting houses increased by 9.6% in 2023 compared to 2022.

Reserves Policy

Trustees split reserves into general reserves and building maintenance reserves. Local Meetings and Area Meeting are advised to maintain a general reserve equal to a year's anticipated expenditure.

Those Local Meetings responsible for maintaining property are advised to hold an additional building maintenance reserve of 2% of the insured value of the relevant properties.

To support Local Meetings, Area Meeting tries to maintain a central building maintenance fund of up to 7% of the insured value of all properties.

Trustees have reviewed our reserves. The Area Meeting general reserve at £35,893 represents around 24 months of normal expenditure. Trustees consider the reserve to be within our policy. The Area Meeting unrestricted building maintenance reserve at £192,591 represents around 2% of the insured value of our functional property. There is a further £49,293 in restricted building funds, which together represents 2.6% of insured value. This compares with a policy of holding 7%, however trustees recognise that the 7% is a long-term goal rather than an urgent target therefore they consider no action is required.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- *select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP;*
- *make judgements and estimates that are reasonable and prudent;*
- *state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and*
- *prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.*

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 20/08/24 and signed on its behalf by:



Roger Ibbett
Clerk to Trustees

Nottinghamshire & Derbyshire Area Quaker Meeting

Independent Examiner's Report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting

Independent examiner's report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting
I report to the trustees on my examination of the accounts of Nottinghamshire & Derbyshire Area Quaker Meeting (the Charity) for the year ended 31 December 2023.

Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 21/08/2024

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2023

	Note	Unrestricted £	Restricted £	Endowment £	Total 2023 £	Total 2022 £
Income and Endowments from:						
Donations and legacies	2	77,195	10,370	-	87,565	82,676
Charitable activities	3	59,681	-	-	59,681	68,456
Other trading activities	4	55	-	-	55	102
Investment income	5	19,789	33,913	-	53,702	47,764
Total Income		156,720	44,283	-	201,003	198,998
Expenditure on:						
Raising funds	6	(2,552)	(9,057)	-	(11,609)	(19,076)
Charitable activities	7	(137,815)	(23,080)	-	(160,895)	(153,968)
Total Expenditure		(140,367)	(32,137)	-	(172,504)	(173,044)
Gains/losses on investment assets		13,190	-	53,367	66,557	(96,127)
Net movement in funds		29,543	12,146	53,367	95,056	(70,173)
Reconciliation of funds						
Total funds brought forward		698,723	157,964	1,117,347	1,974,034	2,044,207
Total funds carried forward	14	728,266	170,110	1,170,714	2,069,090	1,974,034

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2023 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Endowment £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	70,857	11,819	-	82,676
Charitable activities	3	68,456	-	-	68,456
Other trading activities	4	102	-	-	102
Investment income	5	15,936	31,828	-	47,764
Total Income		155,351	43,647	-	198,998
Expenditure on:					
Raising funds	6	(2,234)	(16,842)	-	(19,076)
Charitable activities	7	(131,725)	(22,243)	-	(153,968)
Total Expenditure		(133,959)	(39,085)	-	(173,044)
Gains/losses on investment assets		(19,050)	-	(77,077)	(96,127)
Net movement in funds		2,342	4,562	(77,077)	(70,173)
Reconciliation of funds					
Total funds brought forward		696,381	153,402	1,194,424	2,044,207
Total funds carried forward	14	698,723	157,964	1,117,347	1,974,034

Nottinghamshire & Derbyshire Area Quaker Meeting

(Registration number: 1134531)
Balance Sheet as at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Investments	10	1,398,193	1,331,636
Current assets			
Debtors	11	8,306	5,836
Cash at bank and in hand	12	666,357	639,981
		674,663	645,817
Creditors: Amounts falling due within one year	13	(3,766)	(3,419)
Net current assets		670,897	642,398
Net assets		2,069,090	1,974,034
Funds of the charity:			
Endowment funds		1,170,714	1,117,347
Restricted income funds			
Restricted funds	14	170,110	157,964
Unrestricted income funds			
Unrestricted funds		728,266	698,723
Total funds	14	2,069,090	1,974,034

The financial statements were approved by the trustees, and authorised for issue on …20/08/2024... and signed on their behalf by:



.....
Roger Ibbett
Trustee

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2023

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Nottinghamshire & Derbyshire Area Quaker Meeting meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Furniture and equipment.
These are written off at the time of purchase.

Functional properties.
These are integral to our charitable purposes and are unlikely to be sold. As they comprise the meeting houses and burial grounds, they are not included in the Balance Sheet and not depreciated. Details of these properties are set out below.

Investment properties

Investment property is carried at fair value, derived from the current market prices for comparable real estate determined annually by external valuers. The valuers use observable market prices, adjusted if necessary for any difference in the nature, location or condition of the specific asset. Changes in fair value are recognised in profit or loss. The market values of the investment properties were ascertained by professional valuations dated the 8th June 2015 for the three MR&A properties and 20th February 2020 for 25A Ashgate Road.

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings
Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;				
Donations from individuals	77,195	10,370	87,565	82,676
	77,195	10,370	87,565	82,676

3 Income from charitable activities

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Meeting house hiring	57,172	57,172	45,865
Catering income	824	824	554
Feed in tariff (Nottingham)	260	260	235
Insurance claim	1,418	1,418	21,682
Events	7	7	-
Repairs	-	-	120
	59,681	59,681	68,456

4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2022 £
Local fundraising and street collection income	55	55	102
	55	55	102

5 Investment income

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Interest receivable and similar income;				
Interest receivable on bank deposits	5,008	2,316	7,324	2,170
Other income from fixed asset investments	14,781	31,597	46,378	45,594
	19,789	33,913	53,702	47,764

6 Expenditure on raising funds

a) Investment management costs

	Note	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Other investment management costs;					
Amounts payable to property managers		1,219	4,177	5,396	5,024
Property repairs		1,333	4,880	6,213	14,052
		2,552	9,057	11,609	19,076

7 Expenditure on charitable activities

	Unrestricted			
	General	Restricted	Total 2023	Total 2022
	£	£	£	£
Administration	4,120	-	4,120	3,158
Governance costs	5,930	-	5,930	3,934
Life of meeting costs	24,492	15,320	39,812	45,913
Maintaining meeting houses	103,273	7,760	111,033	100,963
	137,815	23,080	160,895	153,968

8 Staff costs

The aggregate payroll costs were as follows:

	2023	2022
	£	£
Staff costs during the year were:		
Wages and salaries	36,731	43,440
Pension costs	1,208	1,683
	37,939	45,123

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023	2022
	No	No
Staff	7	8

4 (2022 - 4) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,208 (2022 - £1,683).

No employee received emoluments of more than £60,000 during the year

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Fixed asset investments

	2023 £	2022 £
Investment properties	654,000	654,000
Other investments	744,193	677,636
	1,398,193	1,331,636

Investment properties

	Investment properties £
Cost or Valuation	
At 1 January 2023	654,000
Provision	
At 31 December 2023	-
Net book value	
At 31 December 2023	654,000
At 31 December 2022	654,000

There has been no valuation of investment property by an independent valuer since June 2015.

Restricted Endowment Investment Properties:
These investment properties are administered by a professional estate and lettings agency and form part of the expendable endowment capital of the Matilda Rickman's Gift.
Brook Cottage £185,000
Chestnut Bank Cottage £125,000
Woodland Cottage £160,000

Unrestricted Investment Property:
Mansfield Bungalow £100,000

Permanent Endowment Investment Property:
25A Ashgate Road £84,000

Other investments

	Unlisted investments £	Total £
Cost or Valuation		
At 1 January 2023	677,636	677,636
Revaluation	66,557	66,557
At 31 December 2023	744,193	744,193
Net book value		
At 31 December 2023	744,193	744,193
At 31 December 2022	677,636	677,636

Ethical Investment Fund:
Investments are held in the COIF Charities Ethical Investment Fund managed by CCLA Fund Managers Limited and are considered to be Alternative Investment Funds under the European Alternative Investment Fund Managers Directive operative from July 2013.

11 Debtors

	2023 £	2022 £
Trade debtors	1,537	1,584
Prepayments	113	113
Other debtors	6,656	4,139
	8,306	5,836

12 Cash and cash equivalents

	2023 £	2022 £
Cash at bank	666,357	639,981

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	78	289
Other creditors	3,688	3,130
	3,766	3,419

14 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2023 £
Unrestricted funds						
General						
Area General Fund	27,376	13,617	(7,903)	1,400	-	34,490
Designated						
Area Building Maintenance	183,841	9,066	(10,660)	-	13,190	195,437
Area Property Fund	100,000	-	-	-	-	100,000
Bakewell Meeting	49,997	24,283	(19,791)	(1,400)	-	53,089
Beeston Meeting	621	1,416	(1,680)	-	-	357
Chesterfield Meeting	51,789	39,436	(38,237)	-	-	52,988
Derby Meeting	83,512	23,183	(16,667)	-	-	90,028
Fritchley Meeting	6,817	1,705	(1,415)	-	-	7,107
Mansfield Meeting	14,009	7,674	(7,865)	-	-	13,818
Nottingham Meeting	156,902	35,928	(35,357)	-	-	157,473
Worksop Meeting	1,195	401	(792)	-	-	804
Bakewell Building Maintenance Fund	15,882	-	-	-	-	15,882
Derby Building Maintenance Fund	6,782	11	-	-	-	6,793
	671,347	143,103	(132,464)	(1,400)	13,190	693,776
Total unrestricted funds	698,723	156,720	(140,367)	-	13,190	728,266

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2023 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2023 £
Restricted funds						
N&D Property Maintenance	51,758	5,295	(7,759)	-	-	49,294
N&D Poor Friends	44,035	6,297	(4,301)	-	-	46,031
MR&A Education	62,171	22,321	(9,707)	-	-	74,785
Acting as Agent (BYM)	-	10,370	(10,370)	-	-	-
Total restricted funds	157,964	44,283	(32,137)	-	-	170,110
Endowment funds						
Permanent						
25A Ashgate Road	84,000	-	-	-	-	84,000
Monyash MH & BG Capital	129,938	-	-	-	12,762	142,700
	213,938	-	-	-	12,762	226,700
Expendable						
Ladybrook Poor Friends	6,211	-	-	-	610	6,821
MR&A Education	555,724	-	-	-	6,455	562,179
N&D Poor Friends	31,933	-	-	-	3,136	35,069
N&D Property Maintenance	2,459	-	-	-	242	2,701
Richardson Capital	306,020	-	-	-	30,057	336,077
Toadhole Property	1,062	-	-	-	105	1,167
	903,409	-	-	-	40,605	944,014
Total endowment funds	1,117,347	-	-	-	53,367	1,170,714

Notes to the Financial Statements for the Year Ended 31 December 2023 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2023 £
Total funds	1,974,034	201,003	(172,504)	-	66,557	2,069,090

Notes to the Financial Statements for the Year Ended 31 December 2023 (continued)

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2022 £
Unrestricted funds						
General						
Area General Fund	26,582	8,005	(8,584)	1,373	-	27,376
Designated						
Area Building Maintenance	204,329	8,562	(10,000)	-	(19,050)	183,841
Area Property Fund	100,000	-	-	-	-	100,000
Bakewell Meeting	22,374	40,766	(12,143)	(1,000)	-	49,997
Beeston Meeting	1,308	1,393	(1,880)	(200)	-	621
Chesterfield Meeting	43,348	40,968	(32,482)	(45)	-	51,789
Derby Meeting	75,284	22,751	(14,473)	(50)	-	83,512
Fritchley Meeting	7,001	1,260	(1,444)	-	-	6,817
Bingham Meeting	693	-	(115)	(578)	-	-
Mansfield Meeting	20,492	10,674	(17,657)	500	-	14,009
Nottingham Meeting	170,734	20,601	(34,433)	-	-	156,902
Worksop Meeting	1,575	368	(748)	-	-	1,195
Bakewell Building Maintenance Fund	15,882	-	-	-	-	15,882
Derby Building Maintenance Fund	6,779	3	-	-	-	6,782
	669,799	147,346	(125,375)	(1,373)	(19,050)	671,347
Total unrestricted funds	696,381	155,351	(133,959)	-	(19,050)	698,723

Notes to the Financial Statements for the Year Ended 31 December 2023 (continued)

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2022 £
Restricted funds						
N&D Property Maintenance	47,735	5,023	(1,000)	-	-	51,758
N&D Poor Friends	45,215	6,284	(7,464)	-	-	44,035
MR&A Education	60,452	20,771	(19,052)	-	-	62,171
Acting as Agent (BYM)	-	11,569	(11,569)	-	-	-
Total restricted funds	153,402	43,647	(39,085)	-	-	157,964
Endowment funds						
Permanent						
25A Ashgate Road	84,000	-	-	-	-	84,000
Monyash MH & BG Capital	148,370	-	-	-	(18,432)	129,938
	232,370	-	-	-	(18,432)	213,938
Expendable						
Ladybrook Poor Friends	7,092	-	-	-	(881)	6,211
MR&A Education	565,048	-	-	-	(9,324)	555,724
N&D Poor Friends	36,462	-	-	-	(4,529)	31,933
N&D Property Maintenance	2,808	-	-	-	(349)	2,459
Richardson Capital	349,431	-	-	-	(43,411)	306,020
Toadhole Property	1,213	-	-	-	(151)	1,062
	962,054	-	-	-	(58,645)	903,409
Total endowment funds	1,194,424	-	-	-	(77,077)	1,117,347

Notes to the Financial Statements for the Year Ended 31 December 2023 (continued)

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2022 £
Total funds	2,044,207	198,998	(173,044)	-	(96,127)	1,974,034

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds:
The Area Meeting General Fund can be used for any of N&DAQM charitable purposes;
The Area Meeting Building Maintenance Fund is to help Local Meetings maintain and administer their Meeting Houses and can be used for any of N&DAQM charitable purposes;
Local Meeting funds can be used for any of N&DAQM charitable purposes in the area covered by each Local Meeting;
Both Derby and Bakewell Local Meetings have designated building funds to help maintain their Meeting Houses.

Restricted and Endowment funds:
The N&D Property Maintenance Fund is used for maintaining Meeting Houses and Burial Grounds;
The N&D fund for Poor Friends is used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The MR&A (Matilda Rickman & Ashover) Education fund is used for education in recognised Quaker educational institutions or the education of Friends in general;
The Acting as Agent (BYM) Fund covers funds, including gift aid, collected on behalf of Britain Yearly Meeting;
The income from the Richardson Capital Fund can either be used for Poor Friends and attenders of meetings linked to the Area Meeting or maintaining Meeting Houses and Burial Grounds at trustees discretion. The income is split between the N&D Fund for Poor Friends and the N&D Property Maintenance Fund. (the 2022 basis was allocated 50:50 between each fund);
The income from the Ladybrook Fund is merged into the N&D fund for Poor Friends and can be used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The income from the Toadhole Property Fund is merged into the N&D Property Maintenance Fund and used for maintaining Meeting Houses and Burial Grounds.

Permanent Endowment funds:
25A Ashgate Road is let as a private dwelling. The property, now treated as an investment property, forms part of the endowed Local Meeting House. Income from the fund is applied to the Chesterfield Local Meeting;
The Monyash Meeting House and Burial Ground Capital Fund, was formed with the proceeds of the sale of this endowed property. Income from the fund is applied to the Area Meeting Building Maintenance Fund.

15 Analysis of net assets between funds

	Unrestricted		Endowment		
	General	Restricted	Permanent	Expendable	2023 Total funds
	£	£	£	£	£
Fixed asset investments	247,479	-	226,700	924,014	1,398,193
Current assets	483,205	171,458	-	20,000	674,663
Current liabilities	(2,418)	(1,348)	-	-	(3,766)
Total net assets	728,266	170,110	226,700	944,014	2,069,090

	Unrestricted		Endowment		
	General	Restricted	Permanent	Expendable	2022 Total funds
	£	£	£	£	£
Fixed asset investments	234,289	-	213,939	883,408	1,331,636
Current assets	467,063	158,754	-	20,000	645,817
Current liabilities	(2,629)	(790)	-	-	(3,419)
Total net assets	698,723	157,964	213,939	903,408	1,974,034

16 Related party transactions

There were no related party transactions in the year.

17 Functional Property

	Book Value £	Insured Value £
Property		
Derby Meeting House and Burial Ground (Unrestricted)	250,000	1,264,793
Fritchley Meeting House (Unrestricted)	50,000	321,674
Bakewell Meeting House and Burial Ground (Endowment)	340,000	1,450,819
Chesterfield Meeting House (Endowment)	340,000	1,450,819
Mansfield Meeting House (Endowment)	250,000	1,181,361
Nottingham Meeting House and Burial Ground (Endowment)	460,000	3,149,774
Toadhole Furnace Burial Ground (Endowment)	100	-
	1,690,100	8,819,240

18 3rd party funds

	Opening balances £	Incoming resources £	(Resources expended) £	Closing balances £
Acting as Agent	-	1,991	(1,991)	-
	-	1,991	(1,991)	-

19 Trustees remuneration and expenses

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

20 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity’s independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	1,950	1,950
Other financial services	884	828
	2,834	2,778

Quaker Life additional information

Note 21

Additional Information Requested by Quaker Life Central Committee

Donations and Grants 2023

Donations and Grants to:	**£**
Individual friends	4950
BYM	13,600
Quaker Charities	8,750
Non-Quaker Charities	950

Acting as Agent 2023

Acting as Agent:	**£**
BYM contributions and Gift Aid	14,457
Quaker Charities (*)	273
Non-Quaker Charities (*)	7,553

(*) Some Acting as Agent Collections do not go through the LM accounts; hence these figures do not match the amounts in Note 18: 3rd party funds

NOTTINGHAMSHIRE AND DERBYSHIRE AREA QUAKER MEETING

England & Wales - Charity number 1134531

Accounts

Charity registration number: 1134531

Nottinghamshire & Derbyshire Area Quaker Meeting

Annual Report and Financial Statements

for the Year Ended 31 December 2022

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Nottinghamshire & Derbyshire Area Quaker Meeting

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 10
Statement of Trustees' Responsibilities	11
Independent Examiner's Report	12
Statement of Financial Activities	13 to 14
Balance Sheet	15
Notes to the Financial Statements	16 to 33

Nottinghamshire & Derbyshire Area Quaker Meeting

Reference and Administrative Details

Trustees

Gwendoline Schaffer

Ian Forrester

Zoe Jackson-Newbold

David King

Roger Ibbett

David Cook

Grant Fletcher-Harrison

Charity Registration Number

1134531

Principal Office

Friends Meeting House
25-27 Clarendon Street
Nottingham
NG1 5JD

Independent Examiner

John O'Brien, employee of
Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Nottinghamshire & Derbyshire Area Quaker Meeting

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2022.

Details of our Local Quaker Meetings

Our Meetings used video conferencing or other means of meeting at a distance when meeting in person was not possible in 2022. When gathering in person they met at the following addresses:

Local Meeting
Bakewell
Beeston
Chesterfield
Derby
Fritchley
Mansfield
Nottingham
Worksop

Meeting Address	Meeting Location owned by AM
Bakewell Friends Meeting House, Chapel Row, Matlock Street, Bakewell, DE45 1EL	Yes
Chilwell Memorial Hall, 128 High Road, Chilwell, NG9 4AT	No
Chesterfield Friends Meeting House, St Helen's Street, Chesterfield, S40 4AG	Yes
Derby Friends Meeting House, St Helen's Street, Derby, DE1 3GY	Yes
Fritchley Friends Meeting House, Chapel Street, Fritchley, Belper, DE56 2FR	Yes
Mansfield Friends Meeting House, Rosemary Street, Mansfield, NG19 6AB	Yes
Nottingham Friends Meeting House, 25 Clarendon Street, Nottingham, NG1 5JD	Yes
Quiet Room, Crossing Church & Centre, Newcastle Street, Worksop, S80 2AT	No

Abbreviations

For ease of reading the following abbreviations will now be used:

AM = Area Meeting

LM = Local Meeting

MfW = Meeting for Worship

LBM = Local Business Meeting

N&DAQM = Nottinghamshire and Derbyshire Area Quaker Meeting

BYM = Britain Yearly Meeting

Status and Objectives

Charity Registration Number: 1134531

Address: Friends Meeting House, 25 Clarendon Street, Nottingham, NG1 5JD

Website: www.nottsandderbyquakers.org.uk

Nottinghamshire & Derbyshire Area Quaker Meeting

Trustees' Report (continued)

The Religious Society of Friends, often referred to as Quakers, is a faith group formed in the 17th century. Quaker Meetings are held in stillness, as we open our hearts and minds to new insights and guidance. Sometimes a Friend is moved to share what they have discovered in spoken ministry. We differ from most religious groups as, (in the United Kingdom), we have no clergy. We believe that all have equal access to God/the Light, and that there is that of God/the Light in everyone. Quakerism sprung from Puritanical Christianity, but Friends now come from a variety of religious backgrounds. Quakers have testimonies, core beliefs that guide our actions. These include Simplicity, Peace, Truth/Integrity, Equality and Sustainability.

Quakers in the United Kingdom are members of BYM, our final constituent authority. We are also members of AMs, separate charities made up of several smaller LMs. Due to our testimony to equality, there is a good amount of movement of ideas from LM to AM to BYM, and vice versa.

The charitable aim of N&DAQM is the furtherance of the general religious and charitable activities of the Religious Society of Friends in Nottinghamshire and Derbyshire and beyond. We have seven charitable goals:

1. Strengthening the Life and Witness of Quaker Meetings both in the area of N&DAQM and beyond.

2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends.

3. Undertaking Quaker service for the relief of suffering at home and abroad.

4. Funding the concerns that Quaker Meetings have agreed to support in the area of N&DAQM or beyond

5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education

6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world

7. Administering and maintaining the organisation of N&DAQM and contributing to the support of BYM

Our annual report sets out the successes and difficulties of achieving these goals in 2022. Information has been given to Trustees by each LM, as many decisions are made at a LM level. The Trustees' report explains our structure, governance and management, as well as covering the duties we carried out in 2022.

1. **Strengthening the Life and Witness of Quaker Meetings both in the area of N&DAQM and beyond.**

2. **Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends**

MfWs and LBMs continued throughout the year. Most Meetings were held in person or 'blended', so that those unable to attend physically could be present. Several LMs held Midweek Meetings, allowing additional opportunities for Worship. Bakewell Meeting held additional MfWs in Buxton and Wirksworth.

Local Meetings held a variety of other events to complement Meeting for Worship, some examples include:

- Meetings for Learning

- 'Things Eternal' Devotional Meetings

- Bible studies

- Quaker Faith & Practice discussion groups

- Carols by Candlelight

- 'Woodbrooke where you are' session on worship
- The prayer game
- Discussion groups

Socials were also held across the AM, including bike rides, fellowship lunches and quizzes.

Outreach, Ecumenical and Interfaith

- Representatives on both national and local Standard Advisory Councils on Religious Education (SACRE)
- Some Local Meetings maintain close connections to local churches
- A Friend attends Quaker Committee for Christian and Interfaith Relations
- Bakewell Churches Together
- Participation in World Day of Prayer
- A Friend runs local ecumenical Centring Prayer groups & a national Quaker Centring Prayer group
- Attendance at a local Holocaust Remembrance Service
- Local Meeting magazines and newsletters

Living our Testimonies:

Equality

- Presence at local Pride parades
- Participation in the Sanctuary Meeting Programme
- o Bakewell Meeting key member of local hospitality programme. This held three day-visits to Bakewell for refugees and was ran along with other local churches
- Friends attended UN anti-racism march in London
- Friends attended a protest against the government’s proposal to send asylum seekers to Rwanda
- Toiletries, gloves and hats & Christmas foods collected for care packs for ex-offenders
- Continued relationship with Northern Friends Peace Board
- Prison chaplaincy
- Monthly peace vigil in Alfreton
- Chesterfield peace vigil for Ukraine
- Visit to the National Holocaust Museum
- Letters written to MPs regarding the Police, Crime sentencing and Courts Act 2022
- Several LMs use eco-friendly products, green energy etc.
- We are a living wage employer and use ethical banking
- Letters written to MPs about fracking, climate justice and related issues
- A Friend participated in a year-long Quaker course on climate justice
- Chesterfield LM commissioned an energy survey of their MH.

- Many individual Friends' faith informs their lifestyles. This includes being Vegetarian or Vegan, not driving or flying and using ethical banks.

Peace

The invasion of Ukraine was of particular concern to Friends, and many attended online Meetings for Worship for Peace and various protests. Donations were also collected for relevant charities, and at least one Friend took part in the 'Homes for Ukraine' project, hosting a Ukrainian family.

Sustainability

A Friend in Fritchley Meeting held a session on his PhD research into the history of Fritchley Quakers. This was open to a wider audience. The book on the history of Fritchley Quakers was also shared with attenders throughout the year, and well received.

3. Undertaking Quaker service for the relief of suffering at home and abroad

Our Quaker beliefs affect how we live our lives outside of Meetings. Many Friends live their Quaker testimonies though supporting or volunteering for different causes outside of Quaker-organised activities.

Fritchley Meeting has continued its affiliation with Quakers in Criminal Justice and a Friend attends the Quaker African Interest Group.

Charities Friends volunteer for/support include:

- Local Food Banks & homeless shelters
- Local Community/Youth centres
- Local Domestic Abuse charities
- Local Asylum Seeker & Refugee charities
- Trussell Trust
- Campaign to ban Trophy Hunting
- Derby Child Contact Care
- Derby Stroke Club
- Amnesty International
- Médecins Sans Frontières
- Homeless & Rootless at Christmas
- The Shannon Trust
- Improving Chances for Uganda
- Hope Valley Climate Action
- TSUMEB Namibia
- Scholarships for Street kids Myanmar
- Campaign Against the Arms Trade
- Compassion in World Farming
- Ecumenical Accompaniment Programme in Palestine & Israel
- Quaker Bolivia Link
- Probation Service Hostel

- Mines Advisory Group
- Ramallah Friends School
- Quaker Service Northern Ireland
- Friends Housing Bursary
- Various Meeting House Campaigns
- DEC Appeal
- Development Education Centre, Sheffield

Friends have also been attending online international Meetings for Worship for Peace/Ukraine, holding in the Light those affected by the Ukraine war. These Meetings are sponsored by Friends House Moscow Support Association.

Chesterfield provided their MH monthly for the use of Ukrainian refugees and their host families.

4. Funding the concerns that Quaker Meetings in the area of Notts & Derbyshire AQM or beyond have agreed to support

The Area Meeting and several individual Friends provide financial support to the Northern Friends Peace Board.

As mentioned above, Derby Meeting continued its Peace bowl collections. Other Meetings also held collections for various charities, and encouraged Friends to donate individually as they were able.

5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education

Chesterfield, Derby and Nottingham LMs have named Pastoral Friends. Pastoral Friends meet to discuss the needs of those in the LM. Our smaller Meetings have shared Pastoral responsibilities.

Pastoral Friends provide support by meeting up with Friends, phoning, emailing or sending cards. They also organise hospital and residential home visits when possible.

Several LMs also have Facebook or WhatsApp groups where Friends can socialise more informally.

Bakewell Meeting started a system of ‘Duty Elders’, which worked well.

6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world

Six of our LMs are held in Meeting Houses, the care of which is primarily dealt with by LMs and their Stewardship/Premises Committees.

Fritchley Meeting House had repairs made to the boundary wall and MH itself. The roof was repaired and the burial ground at Toadhole Furnace was maintained by a Friend.

The glazing on Derby Meeting’s entrance door and surrounding windows was updated.

Chesterfield Meeting appointed a new Assistant Warden, dealt with tenancy matters, had a new gas main fitted and boiler repairs done and improved car park lighting.

Nottingham Meeting's hot water system was repaired.

Discernment began on hiring a Meeting House Manager at an AM level. Work on this continues.

7. Administering and maintaining the organisation of Nottinghamshire and Derbyshire Area Quaker Meeting and contributing to the support of BYM

Nottinghamshire and Derbyshire Area Quaker Meeting is run by volunteers, supported by our nine paid employees. Besides finding volunteers for roles in their LMs, each provides volunteers at the AM level. We would not exist without the hundreds of hours of voluntary service provided by Friends, for which we are hugely grateful.

Friends also volunteer with other Quaker organisations, including BYM, Bamford Quaker Community, Northern Friends Peace Board, Quaker Music Network and Woodbrooke Quaker Study Centre.

Celebrating Successes and Achievements

Several Meetings had new attenders and members come, either on regular or one-off bases throughout the year.

We welcomed working with Sarah Shaw, the new Local Development Worker. Her East Midlands Quaker meetings were particularly of use.

The creation of the Duty Elder role at Bakewell Meeting is a positive example of adapting roles as the number of Friends decreases.

Several Memorial Meetings were held at Local Meetings, providing support and community.

We saw a return of hiring groups post-Covid lockdowns.

Reflecting on difficulties and challenges

Finding Friends to take on roles continues to be a pressing concern. Smaller Meetings with a considerable number of roles to fill is a concerning trend, and was a key factor in Bingham Meeting laying itself down this year.

Maintaining a gathered community while some are meeting on Zoom and some in person could be difficult.

Increasing energy costs are a concern, as are Meetings managing larger premises than they now need.

Looking Forward

Friends at Local and Area levels are seriously considering simplification. Our Meetings cannot continue to run as they have been as numbers decrease. This is a trend echoed across the UK.

Meetings hope to continue strengthening and deepening their communities and spiritual lives, using both tried and true methods and by living adventurously.

Trustees' Report

We faced a few key issues in 2022. The first, and largest, of these was COVID-19. We started the year still monitoring monthly statistics across our geographical area at a Trustee level. Over the year, we left more discernment and monitoring to the Local Meetings, reflecting Quaker equality values.

We saw the return of more hirers throughout the year, though some Meetings were better utilised than others.

A complex situation including a resident volunteer warranted much discernment and taking legal advice.

The Treasurers were involved in winding down the bank accounts of Bingham Local Meeting, after they decided to lay themselves down.

Name & Specific Role	Initial Appointment	Reappointment	End of term
Zoe Jackson - Clerk to Trustees from 01/01/22	11/07/2020		10/07/2023
David King	19/05/2018	19/05/2021	18/05/2024
David Cook	14/07/2018	14/07/2021	31/12/2022
Grant Fletcher-Harrison	11/07/2020		10/07/2023
Roger Ibbett	12/09/2020		11/10/2023
Ian Forrester	12/01/2022		11/01/2025
Gwendoline Schaffer	10/10/2022		11/10/2025

Holding Trustees

Friends Trusts Limited, Friends House, 173 -177 Euston Road, London, NW1 2BJ

Governance

The charity is run in accordance with our governing document, adopted on 19th July 2008, and a Charity Commission Scheme dated 8th June 2015.

The AM met and Trustees met throughout the year to meet their responsibilities. We used video-conferencing for all Trustee Meetings, following Quaker Business Method.

The AM in session appoints trustees, after nomination by the AM Nominations Committee. We encourage new trustees to attend the “Being a Quaker Trustee” course held by Woodbrooke Quaker Study Centre, unless they have recent relevant Quaker trustee experience.

Public Benefit

Our charitable aims and public benefit are set out in this report, along with examples of how we met them in 2022.

Statement

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales to the best of their ability.

As an AM we offer public religious worship and maintain buildings for this purpose. This fulfils our central charitable purpose of advancing religion. We work to create Quaker communities where learning, pastoral care and other activities enrich our lives. This enables us to serve society on local, national and international levels.

Structure of the AM

We have nine constituent LMs: Bakewell, Beeston, Bingham, Chesterfield, Derby, Fritchley, Mansfield, Nottingham and Worksop. Six of these use Meeting Houses owned by the AM. Bingham Meeting laid itself down in 2022, after careful discernment.

Though Trustees and the AM hold overall responsibility, much of the day-to-day running of our LMs and Meeting Houses is done by LMs. This is in line with our Equality testimony. Each LM works to fulfil our charitable aims as they feel led through Meetings for Worship for Business.

The LMs provide the majority of Meetings for Worship. They also provide Eldership and Pastoral Friendship to Quakers. Each LM holds LMs for Business, where discernment is given to LM issues as well as those passed on from AM and BYM. They also pass items on to AM, which may go on to BYM if necessary.

LMs also have their own committees and role-holders. These maintain Meeting Houses (if they meet in one) and manage money on a Local level. They maintain our presence in the community through interfaith work and open our Meeting Houses for the use of other groups.

A significant amount of work on our testimonies, deepening of our faith and support of acts of witness also happen locally.

The members of the AM are those Friends whose names are recorded in the official register maintained in accordance with Quaker Faith and Practice. As at 31 December 2022 the AM Tabular Statement recorded 239 members, with 120 adult attenders and 6 children.

Reserves

In a continuation of themes from 2021, we find that our reserves of time and volunteers are of much more concern than our finances. This theme was discussed throughout the year and continues to be an issue.

Safeguarding

We considered the updated model Safeguarding policy received from Britain Yearly Meeting in late 2021, and held several Safeguarding Working Group Meetings to discern on it. As many other AMs, we found the model policy placed unrealistic expectations on Area Meetings, without providing adequate support. We feel our current policy remains suitable.

Financial Management

Our Area Meeting Treasurer and Assistant Area Meeting Treasurer have undertaken the day-to-day management of the Area Meeting's finances and the five Area Meeting funds, which they carried out on behalf of the trustees. They kept the trustees regularly informed about their work and attended trustees' meetings as needed, particularly for the preparation of the Area Meeting budget and collation of the annual accounts.

Specific aspects of our financial management have included:

- The use of the QuickBooks cloud accounting system, which has enabled an accurate oversight of our Area Meeting and Local Meeting finances throughout the year.
- QuickBooks facilitates the production of frequent and detailed reports. It is also a useful tool for producing budgets and enables us to monitor trends, particularly as we now have seven years of easily accessible data.
- Local and Area Meeting treasurers held three online meetings to offer support and encouragement to each other, to share good practice and to prepare for the end of year collation of accounts.
- Further support has continued to be provided to Local Meeting treasurers, where needed. Good liaison has been maintained between our meetings with employees and our payroll provider.
- The Area Meeting Treasurer and Assistant Area Meeting Treasurer work together to ensure that the management of our Area Meeting funds and our finances are well understood.
- The Area Meeting Grants Policy continues to have a positive impact increasing the understanding of the process required for grant applications.
- We continue to monitor the interest rates on our bank accounts and returns on our investments. We aim to balance optimal returns while maintaining an ethical stance both in terms of the banks we use and the funds we invest in.

Trustees' Report (continued)

Financial Review

The Area Meeting's total resources include cash, investment funds and some investment properties. This excludes the value of our meeting houses. In 2022 the total value decreased by approximately 3.4% to £ 2,044,207 from £2,044,207 in 2021, of which 35.4% was held in unrestricted funds, 8% in restricted funds and 56.6% in endowed funds. The fall in value is mainly due to a fall in in the value of our investments.

The level of contributions (donations) from individuals for our Area and Local Meetings showed an increase to £70,857 from £58,984 in 2021. This includes £22,000 received in unrestricted legacies in 2022.

After several years of sustained growth our COIF charity ethical investment fund units decreased in value over the year to £677,636 from £773,763. This represents a decrease in unit value of 12.4%. The £21,114 (£20,817 in 2021) received in dividends from these units provided income for our Education, Hardship and Property Maintenance Restricted Funds and our Unrestricted Building Maintenance Reserve Fund.

Room hire income at our six meeting houses started to recover from the impact of the pandemic and increased to £45,865 (£15,757 in 2021). The second stage of our insurance claim for loss of income due to COVID19 resulted in a further award of £ 21,682 for January to August 2021. This is in addition to the £34,000 awarded in 2021 for loss of income in 2020, making a total of £55,682.

Expenditure on maintaining our meeting houses increased by 6% in 2022 compared to 2021.

Reserves Policy

Trustees split reserves into general reserves and building maintenance reserves. Local Meetings and Area Meeting are advised to maintain a general reserve equal to a year's anticipated expenditure.

Those Local Meetings responsible for maintaining property are advised to hold an additional building maintenance reserve of 2% of the insured value of the relevant properties.

To support Local Meetings, Area Meeting tries to maintain a central building maintenance fund of up to 7% of the insured value of all properties.

Trustees have reviewed our reserves. The Area Meeting general reserve at £27,376 represents around 24 months of normal expenditure. Trustees consider the reserve to be within our policy. The Area Meeting unrestricted building maintenance reserve at £183,841 represents around 2.55% of the insured value of our functional property. This compares with a policy of holding 7%, however trustees recognise that the 7% is a long-term goal rather than an urgent target therefore they consider no action is required.

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ...10/10/2023. and signed on its behalf by:



Roger Ibbett
Trustee

Nottinghamshire & Derbyshire Area Quaker Meeting

Independent Examiner's Report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting

Independent examiner's report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting
I report to the trustees on my examination of the accounts of Nottinghamshire & Derbyshire Area Quaker Meeting (the Charity) for the year ended 31 December 2022.

Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....17/10/2023..

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2022

	Note	Unrestricted £	Restricted £	Endowment £	Total 2022 £	Total 2021 £
Income and Endowments from:						
Donations and legacies	2	70,857	11,819	-	82,676	88,537
Charitable activities	3	68,456	-	-	68,456	50,151
Other trading activities	4	102	-	-	102	145
Investment income	5	15,936	31,828	-	47,764	46,893
Total Income		155,351	43,647	-	198,998	185,726
Expenditure on:						
Raising funds	6	(2,234)	(16,842)	-	(19,076)	(11,217)
Charitable activities	7	(131,725)	(22,243)	-	(153,968)	(150,627)
Total Expenditure		(133,959)	(39,085)	-	(173,044)	(161,844)
Gains/losses on investment assets		(19,050)	-	(77,077)	(96,127)	91,825
Net movement in funds		2,342	4,562	(77,077)	(70,173)	115,707
Reconciliation of funds						
Total funds brought forward		696,381	153,402	1,194,424	2,044,207	1,928,500
Total funds carried forward	14	698,723	157,964	1,117,347	1,974,034	2,044,207

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2022 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Endowment £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	74,080	14,457	-	88,537
Charitable activities	3	50,151	-	-	50,151
Other trading activities	4	145	-	-	145
Investment income	5	15,470	31,423	-	46,893
Total Income		139,846	45,880	-	185,726
Expenditure on:					
Raising funds	6	(1,289)	(9,928)	-	(11,217)
Charitable activities	7	(123,347)	(27,280)	-	(150,627)
Total Expenditure		(124,636)	(37,208)	-	(161,844)
Gains/losses on investment assets		18,197	-	73,628	91,825
Net movement in funds		33,407	8,672	73,628	115,707
Reconciliation of funds					
Total funds brought forward		662,974	144,730	1,120,796	1,928,500
Total funds carried forward	14	696,381	153,402	1,194,424	2,044,207

Nottinghamshire & Derbyshire Area Quaker Meeting

(Registration number: 1134531)
Balance Sheet as at 31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Investments	10	1,331,636	1,427,763
Current assets			
Debtors	11	5,836	10,070
Cash at bank and in hand	12	639,981	614,036
		645,817	624,106
Creditors: Amounts falling due within one year	13	(3,419)	(7,662)
Net current assets		642,398	616,444
Net assets		1,974,034	2,044,207
Funds of the charity:			
Endowment funds		1,117,347	1,194,424
Restricted income funds			
Restricted funds	14	157,964	153,402
Unrestricted income funds			
Unrestricted funds		698,723	696,381
Total funds	14	1,974,034	2,044,207

The financial statements on pages 13 to 33 were approved by the trustees, and authorised for issue on 10/10/2023 and signed on their behalf by:



Roger Ibbett
Trustee

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2022

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Nottinghamshire & Derbyshire Area Quaker Meeting meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Furniture and equipment.
These are written off at the time of purchase.

Functional properties.
These are integral to our charitable purposes and are unlikely to be sold. As they comprise the meeting houses and burial grounds, they are not included in the Balance Sheet and not depreciated. Details of these properties are set out below.

Investment properties

Investment property is carried at fair value, derived from the current market prices for comparable real estate determined annually by external valuers. The valuers use observable market prices, adjusted if necessary for any difference in the nature, location or condition of the specific asset. Changes in fair value are recognised in profit or loss. The market values of the investment properties were ascertained by professional valuations dated the 8th June 2015 for the three MR&A properties and 20th February 2020 for 25A Ashgate Road.

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings
Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations from individuals	70,857	11,819	82,676	73,441
Grants, including capital grants;				
Government grants	-	-	-	15,096
	70,857	11,819	82,676	88,537

3 Income from charitable activities

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Catering income	554	554	3
Meeting house hiring	45,865	45,865	15,757
Feed in tariff (Nottingham)	235	235	391
Insurance claim - lost income	21,682	21,682	34,000
Repairs	120	120	-
	68,456	68,456	50,151

4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2021 £
Local fundraising and street collection income	102	102	145
	102	102	145

5 Investment income

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Interest receivable and similar income;				
Interest receivable on bank deposits	1,403	767	2,170	1,596
Other income from fixed asset investments	14,533	31,061	45,594	45,297
	15,936	31,828	47,764	46,893

6 Expenditure on raising funds

a) Investment management costs

	Note	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Other investment management costs;					
Amounts payable to property managers		1,075	2,794	3,869	3,568
Property repairs		1,159	12,893	14,052	6,565
		2,234	15,687	17,921	10,133

b) Other investment management costs

	Note	Restricted funds £	Total 2022 £	Total 2021 £
Other direct costs (insurance)		1,155	1,155	1,084

7 Expenditure on charitable activities

	Unrestricted			
	General	Restricted	Total 2022	Total 2021
	£	£	£	£
Administration	3,158	-	3,158	2,884
Governance costs	3,934	-	3,934	4,290
Life of meeting costs	24,670	21,243	45,913	48,138
Maintaining meeting houses	99,963	1,000	100,963	95,315
	131,725	22,243	153,968	150,627

8 Staff costs

The aggregate payroll costs were as follows:

	2022	2021
	£	£
Staff costs during the year were:		
Wages and salaries	43,440	43,207
Pension costs	1,683	1,411
	45,123	44,618

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022	2021
	No	No
Staff	9	9

4 (2021 - 4) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,683 (2021 - £1,411).

No employee received emoluments of more than £60,000 during the year

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Fixed asset investments

	2022 £	2021 £
Investment properties	654,000	654,000
Other investments	677,636	773,763
	1,331,636	1,427,763

Investment properties

	Investment properties £
Cost or Valuation	
At 1 January 2022	654,000
Provision	
At 31 December 2022	-
Net book value	
At 31 December 2022	654,000
At 31 December 2021	654,000

There has been no valuation of investment property by an independent valuer since June 2015.

Restricted Endowment Investment Properties:
These investment properties are administered by a professional estate and lettings agency and form part of the expendable endowment capital of the Matilda Rickman's Gift.
Brook Cottage £185,000
Chestnut Bank Cottage £125,000
Woodland Cottage £160,000

Unrestricted Investment Property:
Mansfield Bungalow £100,000

Permanent Endowment Investment Property:
25A Ashgate Road £84,000

Other investments

	Unlisted investments £	Total £
Cost or Valuation		
At 1 January 2022	773,763	773,763
Revaluation	(96,127)	(96,127)
At 31 December 2022	677,636	677,636
Net book value		
At 31 December 2022	677,636	677,636
At 31 December 2021	773,763	773,763

Ethical Investment Fund:
Investments are held in the COIF Charities Ethical Investment Fund managed by CCLA Fund Managers Limited and are considered to be Alternative Investment Funds under the European Alternative Investment Fund Managers Directive operative from July 2013.

11 Debtors

	2022 £	2021 £
Trade debtors	1,584	1,049
Prepayments	113	-
Other debtors	4,139	9,021
	5,836	10,070

12 Cash and cash equivalents

	2022 £	2021 £
Cash at bank	639,981	614,036

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	289	298
Other creditors	3,130	7,364
	3,419	7,662

14 Funds

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2022 £
Unrestricted funds						
General						
Area General Fund	26,582	8,005	(8,584)	1,373	-	27,376
Designated						
Area Building Maintenance	204,329	8,562	(10,000)	-	(19,050)	183,841
Area Property Fund	100,000	-	-	-	-	100,000
Bakewell Meeting	22,374	40,766	(12,143)	(1,000)	-	49,997
Beeston Meeting	1,308	1,393	(1,880)	(200)	-	621
Chesterfield Meeting	43,348	40,968	(32,482)	(45)	-	51,789
Derby Meeting	75,284	22,751	(14,473)	(50)	-	83,512
Fritchley Meeting	7,001	1,260	(1,444)	-	-	6,817
Bingham Meeting	693	-	(115)	(578)	-	-
Mansfield Meeting	20,492	10,674	(17,657)	500	-	14,009
Nottingham Meeting	170,734	20,601	(34,433)	-	-	156,902
Worksop Meeting	1,575	368	(748)	-	-	1,195
Bakewell Building Maintenance Fund	15,882	-	-	-	-	15,882
Derby Building Maintenance Fund	6,779	3	-	-	-	6,782
	669,799	147,346	(125,375)	(1,373)	(19,050)	671,347
Total unrestricted funds	696,381	155,351	(133,959)	-	(19,050)	698,723

Notes to the Financial Statements for the Year Ended 31 December 2022 (continued)

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2022 £
Restricted funds						
N&D Property Maintenance	47,735	5,023	(1,000)	-	-	51,758
N&D Poor Friends	45,215	6,284	(7,464)	-	-	44,035
MR&A Education	60,452	20,771	(19,052)	-	-	62,171
Acting as Agent (BYM)	-	11,569	(11,569)	-	-	-
Total restricted funds	153,402	43,647	(39,085)	-	-	157,964
Endowment funds						
Permanent						
25A Ashgate Road	84,000	-	-	-	-	84,000
Monyash MH & BG Capital	148,370	-	-	-	(18,432)	129,938
	232,370	-	-	-	(18,432)	213,938
Expendable						
Ladybrook Poor Friends	7,092	-	-	-	(881)	6,211
MR&A Education	565,048	-	-	-	(9,324)	555,724
N&D Poor Friends	36,462	-	-	-	(4,529)	31,933
N&D Property Maintenance	2,808	-	-	-	(349)	2,459
Richardson Capital	349,431	-	-	-	(43,411)	306,020
Toadhole Property	1,213	-	-	-	(151)	1,062
	962,054	-	-	-	(58,645)	903,409
Total endowment funds	1,194,424	-	-	-	(77,077)	1,117,347

Notes to the Financial Statements for the Year Ended 31 December 2022 (continued)

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2022 £
Total funds	2,044,207	198,998	(173,044)	-	(96,127)	1,974,034

Notes to the Financial Statements for the Year Ended 31 December 2022 (continued)

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 December 2021 £
Unrestricted funds					
General					
Area General Fund	26,658	7,074	(7,150)	-	26,582
Designated					
Area Building Maintenance	189,720	8,602	(12,190)	18,197	204,329
Area Property Fund	100,000	-	-	-	100,000
Bakewell Meeting	17,637	14,870	(10,133)	-	22,374
Beeston Meeting	1,023	1,252	(967)	-	1,308
Chesterfield Meeting	25,138	43,314	(25,104)	-	43,348
Derby Meeting	74,813	13,689	(13,218)	-	75,284
Fritchley Meeting	7,394	911	(1,304)	-	7,001
Bingham Meeting	693	-	-	-	693
Mansfield Meeting	20,367	17,332	(17,207)	-	20,492
Nottingham Meeting	175,328	32,277	(36,871)	-	170,734
Worksop Meeting	1,599	468	(492)	-	1,575
Bakewell Building Maintenance Fund	15,828	54	-	-	15,882
Derby Building Maintenance Fund	6,776	3	-	-	6,779
	636,316	132,772	(117,486)	18,197	669,799
Total unrestricted funds	662,974	139,846	(124,636)	18,197	696,381

Notes to the Financial Statements for the Year Ended 31 December 2022 (continued)

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 December 2021 £
Restricted funds					
N&D Property Maintenance	50,600	4,958	(7,823)	-	47,735
N&D Poor Friends	43,756	5,959	(4,500)	-	45,215
MR&A Education	50,374	20,506	(10,428)	-	60,452
Acting as Agent (BYM)	-	14,457	(14,457)	-	-
Total restricted funds	144,730	45,880	(37,208)	-	153,402
Endowment funds					
Permanent					
25A Ashgate Road	84,000	-	-	-	84,000
Monyash MH & BG Capital	130,763	-	-	17,607	148,370
	214,763	-	-	17,607	232,370
Expendable					
Ladybrook Poor Friends	6,250	-	-	842	7,092
MR&A Education	556,141	-	-	8,907	565,048
N&D Poor Friends	32,135	-	-	4,327	36,462
N&D Property Maintenance	2,475	-	-	333	2,808
Richardson Capital	307,963	-	-	41,468	349,431
Toadhole Property	1,069	-	-	144	1,213
	906,033	-	-	56,021	962,054
Total endowment funds	1,120,796	-	-	73,628	1,194,424

Notes to the Financial Statements for the Year Ended 31 December 2022 (continued)

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 December 2021 £
Total funds	1,928,500	185,726	(161,844)	91,825	2,044,207
Unrestricted funds					
Endowment funds					

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds:
The Area Meeting General Fund can be used for any of N&DAQM charitable purposes;
The Area Meeting Building Maintenance Fund is to help Local Meetings maintain and administer their Meeting Houses and can be used for any of N&DAQM charitable purposes;
Local Meeting funds can be used for any of N&DAQM charitable purposes in the area covered by each Local Meeting;
Both Derby and Bakewell Local Meetings have designated building funds to help maintain their Meeting Houses.

Restricted and Endowment funds:
The N&D Property Maintenance Fund is used for maintaining Meeting Houses and Burial Grounds;
The N&D fund for Poor Friends is used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The MR&A (Matilda Rickman & Ashover) Education fund is used for education in recognised Quaker educational institutions or the education of Friends in general;
The Acting as Agent (BYM) Fund covers funds, including gift aid, collected on behalf of Britain Yearly Meeting;
The income from the Richardson Capital Fund can either be used for Poor Friends and attenders of meetings linked to the Area Meeting or maintaining Meeting Houses and Burial Grounds at trustees discretion. The income is split between the N&D Fund for Poor Friends and the N&D Property Maintenance Fund. (the 2022 basis was allocated 50:50 between each fund);
The income from the Ladybrook Fund is merged into the N&D fund for Poor Friends and can be used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The income from the Toadhole Property Fund is merged into the N&D Property Maintenance Fund and used for maintaining Meeting Houses and Burial Grounds.

Permanent Endowment funds:
25A Ashgate Road is let as a private dwelling. The property, now treated as an investment property, forms part of the endowed Local Meeting House. Income from the fund is applied to the Chesterfield Local Meeting;
The Monyash Meeting House and Burial Ground Capital Fund, was formed with the proceeds of the sale of this endowed property. Income from the fund is applied to the Area Meeting Building Maintenance Fund.

15 Analysis of net assets between funds

	Unrestricted		Endowment		
	General	Restricted	Permanent	Expendable	2022 Total funds
	£	£	£	£	£
Fixed asset investments	234,289	-	213,939	883,408	1,331,636
Current assets	467,063	158,754	-	20,000	645,817
Current liabilities	(2,629)	(790)	-	-	(3,419)
Total net assets	698,723	157,964	213,939	903,408	1,974,034

	Unrestricted		Endowment		
	General	Restricted	Permanent	Expendable	2021 Total funds
	£	£	£	£	£
Fixed asset investments	253,339	-	232,371	942,053	1,427,763
Current assets	445,680	158,426	-	20,000	624,106
Current liabilities	(2,638)	(5,024)	-	-	(7,662)
Total net assets	696,381	153,402	232,371	962,053	2,044,207

16 Related party transactions

There were no related party transactions in the year.

17 Functional Property

	Book Value £	Insured Value £
Property		
Derby Meeting House and Burial Ground (Unrestricted)	250,000	1,083,074
Fritchley Meeting House (Unrestricted)	50,000	260,182
Bakewell Meeting House and Burial Ground (Endowment)	340,000	903,387
Chesterfield Meeting House (Endowment)	340,000	1,262,188
Mansfield Meeting House (Endowment)	250,000	1,033,086
Nottingham Meeting House and Burial Ground (Endowment)	460,000	2,658,284
Toadhole Furnace Burial Ground (Endowment)	100	-
	1,690,100	7,200,201

18 3rd party funds

	Opening balances £	Incoming resources £	(Resources expended) £	Closing balances £
Acting as Agent	-	736	(736)	-
	-	736	(736)	-

19 Trustees remuneration and expenses

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Additional infor

Donations and Grants 2022	
Donations and grants to:	**£**
Individual Friends	9,694
Britain Yearly Meeting	12,800
Quaker Charities	8,750
Non - Quaker Charities	950
Acting as agent 2022	
Acting as agent:	**£**
Britain Yearly Meeting	11,569
Quaker Charities *	371
Non - Quaker Charities *	1,332

21 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2022	**2021**
	£	**£**
Independent examination	1,950	1,750
Other financial services	828	1,244
	2,778	2,994

NOTTINGHAMSHIRE AND DERBYSHIRE AREA QUAKER MEETING

England & Wales - Charity number 1134531

Accounts

Nottinghamshire and Derbyshire Area Quaker Meeting of the Religious Society of Friends

Annual Report and Financial Statements for the year ended 31 December 2021

Details of our Local Quaker Meetings

Our Meetings used video conferencing or other means of meeting at a distance when meeting in person was not possible in 2021. When gathering in person they met at the following addresses:

Local Meeting	Meeting Address	Meeting Location owned by AM
Bakewell	Bakewell Friends Meeting House, Chapel Row, Matlock Street, Bakewell, DE45 1EL	Yes
Beeston	Chilwell Memorial Hall, 128 High Road, Chilwell, NG9 4AT	No
Bingham	Women's Institute Hut, Station Street, Bingham, NG13 8AQ	No
Chesterfield	Chesterfield Friends Meeting House, St Helen's Street, Chesterfield, S40 4AG	Yes
Derby	Derby Friends Meeting House, St Helen's Street, Derby, DE1 3GY	Yes
Fritchley	Fritchley Friends Meeting House, Chapel Street, Fritchley, Belper, DE56 2FR	Yes
Mansfield	Mansfield Friends Meeting House, Rosemary Street, Mansfield, NG19 6AB	Yes
Nottingham	Nottingham Friends Meeting House, 25 Clarendon Street, Nottingham, NG1 5JD	Yes
Worksop	Quiet Room, Crossing Church & Centre, Newcastle Street, Worksop, S80 2AT	No

Abbreviations

For ease of reading the following abbreviations will now be used:

AM = Area Meeting

LM = Local Meeting

MfW = Meeting for Worship

LBM = Local Business Meeting

N&DAQM = Nottinghamshire and Derbyshire Area Quaker Meeting

BYM = Britain Yearly Meeting

Status and Objectives

Trustees' Annual Report and Accounts of N&DAQM of the Religious Society of Friends 2021

Charity Registration Number: 1134531

Address: Friends Meeting House, 25 Clarendon Street, Nottingham, NG1 5JD

Website: www.nottsandderbyquakers.org.uk

The Religious Society of Friends, often referred to as Quakers, is a faith group formed in the 17th century. Quaker Meetings are held in stillness, as we open our hearts and minds to new insights and guidance. Sometimes a Friend is moved to share what they have discovered in spoken ministry. We differ from most religious groups as, (in the United Kingdom), we have no clergy. We believe that all have equal access to God/the Light, and that there is that of God/the Light in everyone. Quakerism sprung from Puritanical Christianity, but Friends now come from a variety of religious backgrounds. Quakers have testimonies, core beliefs that guide our actions. These include Simplicity, Peace, Truth/Integrity, Equality and Sustainability.

Quakers in the United Kingdom are members of BYM, our final constituent authority. We are also members of AMs, separate charities made up of several smaller LMs. Due to our testimony to equality, there is a good amount of movement of ideas from LM to AM to BYM, and vice versa.

The charitable aim of N&DAQM is the furtherance of the general religious and charitable activities of the Religious Society of Friends in Nottinghamshire and Derbyshire and beyond. We have seven charitable goals:

1. Strengthening the Life and Witness of Quaker Meetings both in the area of N&DAQM and beyond.

2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends.

3. Undertaking Quaker service for the relief of suffering at home and abroad.

4. Funding the concerns that Quaker Meetings have agreed to support in the area of N&DAQM or beyond

5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education

6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world

7. Administering and maintaining the organisation of N&DAQM and contributing to the support of BYM

Our annual report sets out the successes and difficulties of achieving these goals in 2021. Information has been given to Trustees by each LM, as many decisions are made at a LM level. The Trustees' report explains our structure, governance and management, as well as covering the duties we carried out in 2021.

1. Strengthening the Life and Witness of Quaker Meetings both in the area of N&DAQM and beyond.

MfWs and LBMs continued throughout the year. Most Meetings used Zoom to meet online or host blended Meetings. Some met in the spirit, with Worksop using email to share written and pictorial ministry.

Six AM Business Meetings were held in 2021, five on Zoom and one at Bakewell Meeting House. This was followed by the customary Bakewell walk. An additional Meeting was held as we have not been able to find AM Clerks for 2022. This set out a simple plan for upcoming Area Business Meetings with stand-in clerks being appointed on a one-off basis.

AM MfWs were introduced. Four were held, all using Zoom. These were well-received and helped to build the communal spiritual life of the AM.

Bakewell LM hired equipment for Friends without access to a laptop or tablet, so all could be included in Worship when meeting in person was not possible. Bakewell's Children and Youth Meetings met online or outdoors, to suit the needs of the families involved.

Chesterfield LM held an additional MfW online on Tuesdays, and Nottingham's usual Midweek MfW continued online. Bakewell continued its twice monthly MfW in Buxton, using either Zoom or meeting in person at The Green Man Gallery.

Both Chesterfield and Mansfield LMs held Regular Quaker Faith & Practice reading and discussion groups, and Derby held monthly 'Things Eternal' spiritual sessions.

Other spiritual enrichment sessions were held across the AM, covering topics such as:

- What does simplicity mean to you?
- 2021's Swarthmore Lecture
- What does Love require?
- BYM's direction of travel

- Exploring White Supremacy
- Consideration on the epistle from Yearly Meeting
- Discernment on moving from the term 'Overseers' to 'Pastoral Friends'
- The boundary game – discussions on acceptable behaviour in Quaker Meetings.

Several Meetings continued to produce newsletters, featuring items from different Friends reflecting on faith, testimonies and local events. Some LM Clerks also created regular digests/bulletins on news across the Local, Area & Yearly Meetings.

A Friend from Beeston LM ran three Centering Prayer groups and an Enneagram group. These are attended by a mixture of Quakers and non-Quakers. A Nottingham Friend began a weekly Bible Study for Nottingham Young Quakers, which has been warmly received.

Mansfield LM, with support from our smaller Meetings, Beeston, Bingham and Worksop, held an online AM Retreat Day, in place of our pre-pandemic residential weekend. This focused on Living our Testimonies to Equality and Simplicity. A day was planned to focus on our Peace and Integrity testimonies, but had to be cancelled as not enough Friends were able to attend.

Picnics, walks, Zoom chats, and quizzes were held across the AM to provide opportunities for more informal socialising. Fritchley LM made scarecrows in Quaker dress as part of a local scarecrow trail, which proved fun as well as an outreach opportunity.

One of our AM Clerks facilitated a Meeting for Mansfield LM on their future and the resources they have.

Bakewell LM held a Christmas event on the theme of peace.

Worksop LM held a Memorial Meeting in celebration of the life of a Friend who passed away, which was well-attended by Friends across the AM.

2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends

Many of the spiritual sessions mentioned in the above section also apply to this aim.

Outreach, Ecumenical and Interfaith

Ecumenical and interfaith relations are important to our AM. We have representatives on the national Religious Education Council and local Standard Advisory Councils on Religious Education (SACRE). A Mansfield Friend is a committee member on Quaker Christian & Interfaith

Committee (QCCIR) and chair of the World Day of Prayer. Bakewell LM continued its involvement in Bakewell Churches Together by providing copy for the February issue of their magazine and participating in the Zoom World Day of Prayer service in March.

Some Friends in the AM have dual religious belonging, and attend other places of worship too. This provides an interesting exchange of ideas.

Fritchley and Worksop LMs maintained close relations with churches local to them.

AM appointed a representative to attend the 'Experiencing a Changed World: How Are We Being Reshaped?' conference. This was arranged by Woodbrooke Quaker Study Centre and the Quaker Committee for Christian and Interfaith Relations.

AM considered whether Quakerism has moved away from its spiritual roots and become 'secular humanism'. A Friend raised this as a concern in a letter to the AM. This provoked thought at Local and Area levels.

Living our Testimonies:

Equality

Some of our Meetings are part of the Sanctuary Meeting programme. This is a pledge to work on supporting asylum seekers and refugees and work on anti-racist causes.

AM considered how to improve engagement with Local MPs when campaigning.

We considered responses to the Police, Crime, Sentencing and Courts Bill 2021, as a Derby Friend raised this as a concern.

AM supported a concern from Fritchley LM that surplus Covid-19 vaccines should be sent to poorer countries. We acknowledged that the practicalities of this were complex.

A Friend from Beeston LM facilitated a meeting between local Afghan Refugees and a County Councillor. 25 Bakewell Friends wrote to the 'Lords Spiritual' and some Conservative peers about the Nationality and Borders bill.

Chesterfield Friends attended local events and rallies, including: Free Palestine, Peace Day at the local war memorial and a vigil for those seeking refuge who drowned attempting to cross the English Channel. Derby Friends also attended an anti-racist day. Nottingham & Derby LMs collected food and other items for their local Refugee support groups.

This year, BYM committed to becoming an anti-racist church. AM looked at White Privilege and Anti-Racism and shared resources. LMs considered this in all their work. Changes made included:

- Wider sharing about relevant groups and events.
- Spirituality Group at Chesterfield LM working with the book 'Me and White Supremacy'.
- Supporting events on 'Stand up to Racism' day
- Looking at the book 'Black and British' by David Olusoga.
- Identifying suitable book resources for teaching children about diversity.

We considered use of the term 'Overseer' and whether to continue using this word due to its link with slavery. LMs also considered this and fed back to AM. There was discussion of the context of this word in Quakerism as well as its links to racism. The AM agreed to stop using the term 'Overseer' and to replace this with 'Pastoral Friend'.

Peace

The AM maintains close relations with the Northern Friends Peace Board. Several Friends from the AM attend their Meetings, and we nominated a new representative.

Chesterfield LM made a 'Chesterfield Quakers for Peace' banner, which they took to a COP 26 rally. Fritchley LM displayed a banner celebrating the Treaty for the Prohibition of Nuclear Weapons Act on their Meeting House. Friends from the AM attended the Arms Fair Protests in London. The Prison Chaplain continued her work, and Fritchley LM maintained affiliation with the Quakers in Criminal Justice group.

Sustainability

Friends campaigned during COP 26 through rallies, letter-writing campaigns, and participation in a national MfW.

In line with our Sustainability testimony several LMs use eco-friendly products, recycle and use green energy providers. Bakewell Meeting House uses recycled rainwater for flushing toilets. Chesterfield LM added extra roof insulation during repairs to become more energy efficient.

We continue to use ethical banking and be a living wage employer.

Other

LMs held various charity collections related to our Quaker testimonies. This included Friends House Moscow, Tree Sisters and Médecins sans Frontières.

Many in the AM live out their testimonies through volunteer work outside of Quakerism. This includes volunteering with local Refugee support groups; serving as trustees for the Joseph Rowntree Reform Trust and Joseph Rowntree Charitable Trust; supporting the Dorothy Project in Sierra Leone, and Global Justice Now.

Assisted Dying is a topic many Friends find linked to their faith. During 2021 AM continued its consideration of Compassionate Concern for Assisted Dying. Friends have differing views, but found the Workshops and discussions thought-provoking. We passed a report onto Meeting for Sufferings.

Fritchley LM supported efforts to secure the local Village Hall's future. They also collected food for the local food bank during the local harvest festival.

3. Undertaking Quaker service for the relief of suffering at home and abroad

Our Quaker beliefs affect how we live our lives outside of Meetings. Many Friends live their Quaker testimonies though supporting or volunteering for different causes outside of Quaker-organised activities.

Charities Friends volunteer for/support include:

- Amnesty International
- Médecins sans Frontières
- Homeless & Rootless at Christmas
- Cruse
- The Shannon Trust
- Improving Chances for Uganda
- Jigsaw
- The Ecumenical Accompaniment Programme
- Local & national Refugee & Asylum Seeker charities
- Extinction Rebellion
- Derby Stroke Club
- Hope Valley Climate Action
- Woodland Trust
- Nottingham City of Sanctuary
- The British Red Cross
- Derby Child Contact Centre
- NHS Trust

Bakewell LM has a discretionary annual fund of £300. Pastoral Friends use this to address specific hardship within the wider community.

Chesterfield LM supports the local Probation Service. They provided food and toiletries in the summer. They held a Christmas appeal, which raised £800 plus donations of items. These were distributed to those in need at local probation service hostels. Derby LM also collected toiletries and Christmas chocolates and cake for ex-offenders, distributed through the probation service in Derby.

A Friend from Derby LM continued her work as a Quaker Prison Chaplain at HMP Lowdham Grange. Two Friends from the AM have security clearance to help, but no volunteers were allowed to enter the prison due to Covid-19.

4. Funding the concerns that Quaker Meetings in the area of Notts & Derbyshire AQM or beyond have agreed to support

We made donations to BYM and Woodbrooke Quaker Study Centre, both of which lost a significant amount of income due to the pandemic. We also remained members of the Northern Friends Peace Board, paying our dues.

Several LMs have monthly collections for different charities that individual Friends are involved with or support that reflect Quaker testimonies. These included:

- Friends of Hlekweni
- Brummana High School, Lebanon
- Young Friends General Meeting
- Friends House Bursary Trust
- Various Meeting House appeals
- Israeli Committee on House Demolitions
- Conscience, Peace Tax Campaign
- The Prison Phoenix Trust
- Quaker Congo Partnership
- Quaker Social Action
- NIDAS
- Jigsaw
- Sharewear Clothing Scheme

A Friend in Derby LM raised £62.00 for Friends of Hlekweni by selling handmade recycled cards.

5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education

Bakewell, Chesterfield, Derby and Nottingham LMs have named Pastoral Friends. Pastoral Friends meet to discuss the needs of those in the LM. Our smaller Meetings have shared Pastoral responsibilities.

Pastoral Friends provide support by meeting up with Friends, phoning, emailing or sending cards. They also organise hospital and residential home visits when possible.

Several LMs also have Facebook or WhatsApp groups where Friends can socialise more informally.

Mansfield sends weekly emails summarising Ministry from MfW. These include a wellbeing meditation, reflection or activity.

Our LMs provide spiritual, emotional and practical support in difficult times. They have provided solace as Friends face the loss of loved ones, terminal illness and other times of great difficulty.

During 2021 two grants were given from the Hardship Fund and one grant from the Education Fund.

6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world

Six of our LMs are held in Meeting Houses, the care of which is primarily dealt with by LMs and their Stewardship/Premises Committees.

Safe and accessible Worship was the key concern across the AM this year, as in 2020. LMs continued to update and revise Covid-19 Risk Assessments and work to reduce the risk of transmission. Most tried using videoconferencing to make Blended Meetings possible. This helped to maintain our community bonds. Several LMs plan to continue blending Meetings to make Worship more accessible.

Bakewell LM made new arrangements for care of their garden and developed a relationship with the Medway Centre, who now handles their booking invoicing. They reopened for hirers in September, and are well-used by the local community.

Chesterfield LM completed major repairs on a section of their roof, receiving a grant from the Area Meeting funds to help with the cost. They also arranged for a Probation Service Community Payback Team to work on clearing and tidying the Meeting House grounds. They completed risk assessments to allow hirers to return.

Fritchley and Nottingham LMs both had their quinquennial surveys, and will act on the issues raised. They also used carbon monitors to check on the air flow in their Meeting rooms.

Nottingham LM brought the Meeting House's electrics up to modern safety standards, updated the alarm system and had repairs made to the emergency lights.

Our LMs that usually create income by hiring rooms to external groups worked with our AM Treasurer to successfully claim for loss of income from our insurance policy. This was a complex process and took a considerable amount of work from all involved.

7. Administering and maintaining the organisation of Nottinghamshire and Derbyshire Area Quaker Meeting and contributing to the support of BYM

Nottinghamshire and Derbyshire Area Quaker Meeting is run by volunteers, supported by our nine paid employees. Besides finding volunteers for roles in their LMs, each provides volunteers at the AM level. We would not exist without the hundreds of hours of voluntary service provided by Friends, for which we are hugely grateful.

Friends also volunteer with other Quaker organisations, including BYM, Bamford Quaker Community, Northern Friends Peace Board and Woodbrooke Quaker Study Centre.

AMs for Worship for Business continued to be held mainly online this year and attendance was generally in the 20s. We became used to using new technology and the meetings on Zoom were generally well received.

The AM Co-Clerks organized a Clerks' Gathering for Clerks across the AM in February 2021.

Our Membership Clerk continued to work with the Co-Clerk for Correspondence and with LMs to ensure we have an accurate list of Members and to produce annual tabulation information.

Two Friends from the AM met with Alistair Fuller from Quaker Life to discuss the upcoming appointment of a Local Development Worker to Nottinghamshire & Derbyshire, Leicestershire, and Lincolnshire AMs. We look forward to working with the Local Development Worker in the future.

AM considered ways to support Woodbrooke and the appointment of Correspondents to promote Woodbrooke' s work and courses. It was agreed to suggest the appointment of Woodbrooke correspondents for each LM.

The Archives Group produced a first draft of a Records Retention Policy and responses from relevant role holders were sought.

Celebrating Successes and Achievements

The restraints placed on us by the pandemic forced creativity, and we have found Zoom an incredibly useful resource. Both Local and Area committees find it makes meeting much easier, and also reduces travel, in line with our Sustainability testimony. It has also made our Meetings

more accessible for many. We plan to continue using Zoom in various ways in the future.

We held two MfWs for the solemnisation of marriage, one in Derby LM and one in Nottingham LM. It was wonderful to celebrate with the two couples, and to uphold them as they declared their commitment to one another. Marriage Law was modified half way through the year, the first change in a very long time.

We also began holding Area MfWs on Zoom, which strengthened spiritual and social bonds among Friends. Several Friends participated in online Woodbrooke courses, deepening the spiritual life of the Meeting. Many also attended Yearly Meeting Gathering online, including several who spoke on the inclusion of gender diverse people from their lived experience.

Several LMs expressed thanks for the advice given by Trustees and work done by those working locally on Covid-19 safety and risk assessments. No transmission of Covid-19 could be linked to any of our MfWs - a considerable success!

Reflecting on difficulties and challenges

As in 2020, by far the biggest difficulty we faced was the Covid-19 pandemic. This affected our ability to meet and live our testimonies in person, as well as increasing isolation and stress among Friends.

Pastoral care was difficult when meeting face to face was not possible/limited. Limits on socialising around Meeting were difficult, and some found meeting online or with face coverings affected their ability to centre down in MfWs. We also missed many of our secondary Quaker activities. This meant that some regular faces at Meetings stopped showing up.

We also struggled to fill roles, a trend for several years exacerbated by the pandemic. Some Friends are clinically vulnerable, so limited in the roles they can fulfil. Many more are burnt out from the strain of the pandemic on their mental, physical and spiritual health.

Not all Meeting Houses have reopened for hirers, and there is a mixed level of interest from former regular hirers.

Looking Forward

LMs are looking forward to restarting refreshments after MfW and activities like singing group, Friendship Lunches, Meetings for Learning etc.

We look forward to meeting the Local Development Worker when they are appointed, and to the different perspective they may bring.

Several Meetings have gathered to discuss the future and simplification, as filling roles becomes harder and society has changed through the pandemic. We approach this with both apprehension and hope, knowing that change is an inevitable part of life. The Area Meeting may need to do the same in 2022.

After careful consideration Bingham LM discerned that they should approach the AM to lay down their Meeting. Their numbers had decreased, and they were struggling with the admin of being a Meeting. They will explore this further in 2022.

Fritchley LM plan to work on outreach in 2022, determined to defy the idea that Quakers are a 'dying breed'. May we all be inspired by them to Live Adventurously!

Trustees' Report

Name & Specific Role	Initial Appointment	Reappointment (if applicable)	End of term
Valerie Farrow - Clerk to Trustees	01/01/2016	01/01/2019	31/12/2021
Zoe Jackson - Clerk to Trustees from 01/01/22	11/07/2020		10/07/2023
David King	19/05/2018	19/05/2021	18/05/2024
David Cook	14/07/2018	14/07/2021	31/12/2022
Grant Fletcher-Harrison	11/07/2020		10/07/2023
Helen Percy	11/07/2020		13/11/2021
Roger Ibbett	12/09/2020		11/10/2023
Ian Forrester	12/01/2022		11/01/2025

Holding Trustees

Friends Trusts Limited, Friends House, 173 -177 Euston Road, London, NW1 2BJ

Governance

The charity is run in accordance with our governing document, adopted on 19th July 2008, and a Charity Commission Scheme dated 8th June 2015.

The AM met six times. The trustees met fifteen times to fulfil their responsibilities. We used video-conferencing for all Trustee Meetings, following Quaker Business Method.

The AM in session appoints trustees, after nomination by the AM Nominations Committee. We encourage new trustees to attend the "Being

a Quaker Trustee" course held by Woodbrooke Quaker Study Centre, unless they have recent relevant Quaker trustee experience.

Public Benefit

Our charitable aims and public benefit are set out in this report, along with examples of how we met them in 2021.

Statement

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales to the best of their ability.

As an AM we offer public religious worship and maintain buildings for this purpose. This fulfils our central charitable purpose of advancing religion. We work to create Quaker communities where learning, pastoral care and other activities enrich our lives. This enables us to serve society on local, national and international levels.

Structure of the AM

We have nine constituent LMs: Bakewell, Beeston, Bingham (which laid itself down in 2022), Chesterfield, Derby, Fritchley, Mansfield, Nottingham and Worksop. Six of these use Meeting Houses owned by the AM.

Though Trustees and the AM hold overall responsibility, much of the day-to-day running of our LMs and Meeting Houses is done by LMs. This is in line with our Equality testimony. Each LM works to fulfil our charitable aims as they feel led through Meetings for Worship for Business.

The LMs provide the majority of Meetings for Worship. They also provide Eldership and Pastoral Friendship to Quakers. Each LM holds LMs for Business, where discernment is given to LM issues as well as those passed on from AM and BYM. They also pass items on to AM, which may go on to BYM if necessary.

LMs also have their own committees and role-holders. These maintain Meeting Houses (if they meet in one) and manage money on a Local level. They maintain our presence in the community through interfaith work and open our Meeting Houses for the use of other groups.

A significant amount of work on our testimonies, deepening of our faith and support of acts of witness also happen locally.

The members of the AM are those Friends whose names are recorded in the official register maintained in accordance with Quaker Faith and Practice. As at 31 December 2021 the AM Tabular Statement recorded 245 members, with 142 adult attenders and 4 children.

Covid-19

Covid-19 again made up the bulk of work completed by Trustees. Updates on government guidance and infection rates were given in the minutes of each Trustee's Meeting. We continued advising LMs on risk assessments for Quaker use and Hirer's use of Meeting Houses. We updated our Risk Assessment checklists and maintained the system of Supporting and Nurturing Trustees for Covid-19 safety. We continued to make use of the government furlough scheme as needed for our employees.

Reserves

Trustees and AM Treasurers attended a course held for us by Woodbrooke Quaker Study Centre on 'Our AM Reserves – Taking the Long View'. This inspired us to think in different ways about our reserves. It also highlighted that the resource we lack is volunteer hours, not money. We will continue to discuss these findings in 2022.

Safeguarding

We received a new model Safeguarding policy from BYM late in 2020. Much of this policy is in line with our current one, but there are aspects that have received considerable feedback. An updated version was provided late in 2021, and will be considered by Trustees in 2022. In the meantime, we continued implementing our current safeguarding policy.

Number of Trustees

The number of trustees serving the AM has been an ongoing concern. In 2021 a Link Representative to Derby LM joined us. Having an additional perspective and person upholding our Meetings has been wonderful. We will continue to look for more Trustees to join us.

We also found a Trustee to take on the role of Clerk to Trustees when Valerie Farrow finished in the role at the end of the year.

Financial Management

Our AM Treasurer and Assistant AM Treasurer undertake the day-to-day management of the AM's finances and the five AM funds, on behalf of

trustees. They keep the trustees informed about their work and attend trustees' meetings as needed, particularly for the preparation of the AM budget and collation of the annual accounts.

Specific aspects of our financial management have included:

- The use of the QuickBooks cloud accounting system, which has enabled an accurate oversight of our AM and LM finances throughout the year. This cloud-based system has been of particular benefit during the Coronavirus pandemic as we have had to depend on remote working.
- QuickBooks facilitates the production of frequent and detailed reports.
- It is also a useful tool for producing budgets and enables us to monitor trends, particularly as we now have six years of easily accessible data.
- Sharing our experience of using the QuickBooks with other Area Quaker Meetings, who are considering adopting a cloud-based system.
- Local and AM treasurers held three online meetings to offer support and encouragement to each other, share good practice and prepare for the end of year collation of accounts.
- Further support has been provided to LM treasurers, where needed. Good liaison has been maintained between our meetings with employees and our payroll provider.
- The AM Treasurer and Assistant AM Treasurer work together to ensure that the management of our AM funds and our finances are well understood.
- The AM Grants Policy continues to have a positive impact, increasing the understanding of the process required for grant applications.
- We continue to monitor the interest rates on our bank accounts and returns on our investments. We aim to balance optimal returns while maintaining an ethical stance both in terms of the banks we use and the funds we invest in.

Financial Review

The AM's total resources include cash, investment funds and some investment properties. This excludes the value of our meeting houses. In 2021 the total value rose by approximately 6% to £2,044,207 from

£1,928,500 in 2020, of which 34% was held in unrestricted funds, 8% in restricted funds and 58% in endowed funds.

Despite the ongoing pandemic, the level of contributions (donations) from individuals for our AM and LMs showed an increase to £58,984 from £53,727 in 2020. This includes £11,621 received in unrestricted legacies received in 2021. The cost of sustaining our faith and witness across our Quaker meetings continued to be affected by the pandemic, as Government restrictions curtailed many activities.

Another source of income is from investments. Our COIF charity ethical investment fund units increased in value over the year to £773,763 from £681,938. This represents a rise in unit value of 13.5%. The £20,817 (£18,364 in 2020) received in dividends from these units provided income for our Education, Hardship and Property Maintenance Restricted Funds and our Unrestricted Building Maintenance Reserve Fund.

Room hire income at our six meeting houses continues to be severely impacted by the pandemic and fell to £15,757 (£27,585 in 2020, £86,429 in 2019). However, a successful insurance claim for loss of income due to COVID-19 resulted in an award of £34,000 for March to December 2020. A further claim for loss of income in 2021 has been submitted.

We continued to make use of the Government Job Retention (Furlough) Scheme for some of our employees until the scheme ended in September 2021 and received £15,096 in grants from HMRC. Trustees took the decision to continue to pay all our employees their full salary.

Expenditure on maintaining our meeting houses increased by 3% in 2021 compared to 2020.

Reserves Policy

Trustees split reserves into general reserves and building maintenance reserves. LMs and AM are advised to maintain a general reserve equal to a year's anticipated expenditure.

Those LMs responsible for maintaining property are advised to hold an additional building maintenance reserve of 2% of the insured value of the relevant properties.

To support LMs, AM tries to maintain a central building maintenance fund of up to 7% of the insured value of all properties.

Trustees have reviewed our reserves. The AM general reserve at £26,582 represents around 24 months of normal (pre-pandemic) expenditure. Trustees consider the reserve to be within our policy. The AM unrestricted

building maintenance reserve at £204,329 represents around 3.01% of the insured value of our functional property. This compares with a policy of holding 7%, however trustees recognise that the 7% is a long-term goal rather than an urgent target therefore they consider no action is required.

Statement of Trustees' Responsibilities

We have prepared our report and financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The financial statements provide a true and fair view of the affairs of our charity, its incoming resources and the application of resources in 2020.

In preparing the financial statements we have:

- Selected suitable accounting policies and have applied them consistently.
- Observed the methods and principles in the Charities Statement of Recommended Practice (SORP).
- Made judgements and estimates that are reasonable and prudent.
- Followed applicable accounting standards with no material departures.
- Prepared them on a "going concern" basis.

As trustees we ensure proper accounting records are kept which at any time show with reasonable accuracy the financial position of the charity, which enable us to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of our governing document.

We recognise our responsibilities to safeguard the charity's assets and take reasonable steps to prevent and detect fraud and other irregularities.

The Trustees approved the annual report on 1st August 2022. The Clerk to Trustees has signed on their behalf.



Zoe Jackson-Newbold,

Clerk to Trustees

Independent Examiner's Report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting

Independent examiner's report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting

I report to the trustees on my examination of the accounts of Nottinghamshire & Derbyshire Area Quaker Meeting (the Charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....

John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham NG1 5GL

Date:.....

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2021

	Note	Unrestricted £	Restricted £	Endowment £	Total 2021 £	Total 2020 £
Income and Endowments from:						
Donations and legacies	2	74,080	14,457	-	88,537	76,647
Charitable activities	3	50,151	-	-	50,151	28,439
Other trading activities	4	145	-	-	145	23
Investment income	5	15,470	31,423	-	46,893	44,894
Other income		-	-	-	-	105,001
Total Income		139,846	45,880	-	185,726	255,004
Expenditure on:						
Raising funds	6	(1,289)	(9,928)	-	(11,217)	(10,159)
Charitable activities	7	(123,347)	(27,280)	-	(150,627)	(164,929)
Total Expenditure		(124,636)	(37,208)	-	(161,844)	(175,088)
Gains/losses on investment assets		18,197	-	73,628	91,825	58,374
Net movement in funds		33,407	8,672	73,628	115,707	138,290
Reconciliation of funds						
Total funds brought forward		662,974	144,730	1,120,796	1,928,500	1,790,210
Total funds carried forward	14	696,381	153,402	1,194,424	2,044,207	1,928,500

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2021

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Endowment £	Total 2020 £
Income and Endowments from:					
Donations and legacies	2	62,517	14,130	-	76,647
Charitable activities	3	28,439	-	-	28,439
Other trading activities	4	23	-	-	23
Investment income	5	13,802	31,092	-	44,894
Other income		-	-	105,001	105,001
Total Income		104,781	45,222	105,001	255,004
Expenditure on:					
Raising funds	6	(1,868)	(8,291)	-	(10,159)
Charitable activities	7	(141,345)	(23,584)	-	(164,929)
Total Expenditure		(143,213)	(31,875)	-	(175,088)
Gains/losses on investment assets		7,996	-	50,378	58,374
Net movement in funds		(30,436)	13,347	155,379	138,290
Reconciliation of funds					
Total funds brought forward		693,410	131,383	965,417	1,790,210
Total funds carried forward	14	662,974	144,730	1,120,796	1,928,500

Nottinghamshire & Derbyshire Area Quaker Meeting

(Registration number: 1134531)
Balance Sheet as at 31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Investments	10	1,427,763	1,335,938
Current assets			
Debtors	11	10,070	15,409
Cash at bank and in hand	12	614,036	589,749
		624,106	605,158
Creditors: Amounts falling due within one year	13	(7,662)	(12,596)
Net current assets		616,444	592,562
Net assets		2,044,207	1,928,500
Funds of the charity:			
Endowment funds		1,194,424	1,120,796
Restricted income funds			
Restricted funds	14	153,402	144,730
Unrestricted income funds			
Unrestricted funds		696,381	662,974
Total funds	14	2,044,207	1,928,500

The financial statements on pages 14 to 34 were approved by the trustees, and authorised for issue on 13/6/22. and signed on their behalf by:

Zoe Jackson-Newbold

Zoe Jackson-Newbold
Trustee

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2021

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Nottinghamshire & Derbyshire Area Quaker Meeting meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Furniture and equipment.

These are written off at the time of purchase.

Functional properties.

These are integral to our charitable purposes and are unlikely to be sold. As they comprise the meeting houses and burial grounds, they are not included in the Balance Sheet and not depreciated. Details of these properties are set out below.

Investment properties

Investment property is carried at fair value, derived from the current market prices for comparable real estate determined annually by external valuers. The valuers use observable market prices, adjusted if necessary for any difference in the nature, location or condition of the specific asset. Changes in fair value are recognised in profit or loss. The market values of the investment properties were ascertained by professional valuations dated the 8th June 2015 for the three MR&A properties and 20th February 2020 for 25A Ashgate Road.

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Donations and legacies;				
Donations from individuals	58,984	14,457	73,441	67,857
Grants, including capital grants;				
Government grants	15,096	-	15,096	8,790
	74,080	14,457	88,537	76,647

3 Income from charitable activities

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Catering income	3	3	259
Meeting house hiring	15,757	15,757	27,585
Feed in tariff (Nottingham)	391	391	367
Insurance claim - lost income	34,000	34,000	-
Fees received for events	-	-	228
	50,151	50,151	28,439

4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2020 £
Local fundraising and street collection income	145	145	23
	145	145	23

5 Investment income

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Interest receivable and similar income;				
Interest receivable on bank deposits	1,053	543	1,596	2,510
Other income from fixed asset investments	14,417	30,880	45,297	42,384
	15,470	31,423	46,893	44,894

6 Expenditure on raising funds

a) Investment management costs

	Note	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Other investment management costs;					
Amounts payable to property managers		1,072	2,496	3,568	4,356
Property repairs		217	6,348	6,565	4,730
		1,289	8,844	10,133	9,086

b) Other costs of generating donations and legacies

	Note	Restricted funds £	Total 2021 £	Total 2020 £
Other direct costs (insurance)		1,084	1,084	1,073

7 Expenditure on charitable activities

	Unrestricted			
	General	Restricted	Total 2021	Total 2020
	£	£	£	£
Administration	2,884	-	2,884	3,115
Governance costs	4,290	-	4,290	10,957
Life of meeting costs	28,681	19,457	48,138	58,260
Maintaining meeting houses	87,492	7,823	95,315	92,597
	123,347	27,280	150,627	164,929

8 Staff costs

The aggregate payroll costs were as follows:

	2021	2020
	£	£
Staff costs during the year were:		
Wages and salaries	43,207	42,401
Pension costs	1,411	1,401
	44,618	43,802

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021	2020
	No	No
Staff	9	9

4 (2020 - 4) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,411 (2020 - £1,401).

No employee received emoluments of more than £60,000 during the year

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Fixed asset investments

	2021	2020
	£	£
Investment properties	654,000	654,000
Other investments	773,763	681,938
	1,427,763	1,335,938

Investment properties

	Investment properties
	£
Cost or Valuation	
At 1 January 2021	654,000
Provision	
At 31 December 2021	-
Net book value	
At 31 December 2021	654,000
At 31 December 2020	654,000

There has been no valuation of investment property by an independent valuer since June 2015.

Restricted Endowment Investment Properties:
These investment properties are administered by a professional estate and lettings agency and form part of the expendable endowment capital of the Matilda Rickman's Gift.

Brook Cottage	£185,000
Chestnut Bank Cottage	£125,000
Woodland Cottage	£160,000

Unrestricted Investment Property:

Mansfield Bungalow	£100,000

Permanent Endowment Investment Property:

25A Ashgate Road	£84,000

Notes to the Financial Statements for the Year Ended 31 December 2021

Other investments

	Unlisted investments £	Total £
Cost or Valuation		
At 1 January 2021	681,938	681,938
Revaluation	91,825	91,825
At 31 December 2021	773,763	773,763
Net book value		
At 31 December 2021	773,763	773,763
At 31 December 2020	681,938	681,938

Ethical Investment Fund:

Investments are held in the COIF Charities Ethical Investment Fund managed by CCLA Fund Managers Limited and are considered to be Alternative Investment Funds under the European Alternative Investment Fund Managers Directive operative from July 2013.

11 Debtors

	2021 £	2020 £
Trade debtors	1,049	722
Prepayments	-	2,072
Other debtors	9,021	12,615
	10,070	15,409

12 Cash and cash equivalents

	2021 £	2020 £
Cash at bank	614,036	589,749

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	298	4,753
Other creditors	7,364	7,843
	7,662	12,596

Notes to the Financial Statements for the Year Ended 31 December 2021

14 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 December 2021 £
Unrestricted funds					
General					
Area General Fund	26,658	7,074	(7,150)	-	26,582
Designated					
Area Building Maintenance	189,720	8,602	(12,190)	18,197	204,329
Area Property Fund	100,000	-	-	-	100,000
Bakewell Meeting	17,637	14,870	(10,133)	-	22,374
Beeston Meeting	1,023	1,252	(967)	-	1,308
Bingham Meeting	693	-	-	-	693
Chesterfield Meeting	25,138	43,314	(25,104)	-	43,348
Derby Meeting	74,813	13,689	(13,218)	-	75,284
Fritchley Meeting	7,394	911	(1,304)	-	7,001
Mansfield Meeting	20,367	17,332	(17,207)	-	20,492
Nottingham Meeting	175,328	32,277	(36,871)	-	170,734
Worksop Meeting	1,599	468	(492)	-	1,575
Bakewell Building Maintenance Fund	15,828	54	-	-	15,882
Derby Building Maintenance Fund	6,776	3	-	-	6,779
	636,316	132,772	(117,486)	18,197	669,799
Total unrestricted funds	662,974	139,846	(124,636)	18,197	696,381

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2021

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 December 2021 £
Restricted funds					
N&D Property Maintenance	50,600	4,958	(7,823)	-	47,735
N&D Poor Friends	43,756	5,959	(4,500)	-	45,215
MR&A Education	50,374	20,506	(10,428)	-	60,452
Acting as Agent (BYM)	-	14,457	(14,457)	-	-
Total restricted funds	144,730	45,880	(37,208)	-	153,402
Endowment funds					
Permanent					
25A Ashgate Road	84,000	-	-	-	84,000
Monyash MH & BG Capital	130,763	-	-	17,607	148,370
	214,763	-	-	17,607	232,370
Expendable					
Ladybrook Poor Friends	6,250	-	-	842	7,092
MR&A Education	556,141	-	-	8,907	565,048
N&D Poor Friends	32,135	-	-	4,327	36,462
N&D Property Maintenance	2,475	-	-	333	2,808
Richardson Capital	307,963	-	-	41,468	349,431
Toadhole Property	1,069	-	-	144	1,213
	906,033	-	-	56,021	962,054
Total endowment funds	1,120,796	-	-	73,628	1,194,424

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2021

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 December 2021 £
Total funds	1,928,500	185,726	(161,844)	91,825	2,044,207

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2021

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2020 £
Unrestricted funds						
General						
Area General Fund	24,889	8,716	(8,077)	1,130	-	26,658
Designated						
Area Building Maintenance	193,192	6,569	(18,037)	-	7,996	189,720
Area Property Fund	100,000	-	-	-	-	100,000
Bakewell Meeting	19,673	12,901	(13,937)	(1,000)	-	17,637
Beeston Meeting	284	1,601	(862)	-	-	1,023
Bingham Meeting	513	330	(150)	-	-	693
Chesterfield Meeting	33,604	20,734	(29,200)	-	-	25,138
Derby Meeting	68,128	21,017	(14,332)	-	-	74,813
Fritchley Meeting	9,496	789	(2,891)	-	-	7,394
Mansfield Meeting	28,116	9,012	(16,761)	-	-	20,367
Nottingham Meeting	191,176	22,568	(38,416)	-	-	175,328
Worksop Meeting	1,846	433	(550)	(130)	-	1,599
Bakewell Building Maintenance Fund	15,720	108	-	-	-	15,828
Derby Building Maintenance Fund	6,773	3	-	-	-	6,776
	668,521	96,065	(135,136)	(1,130)	7,996	636,316
Total unrestricted funds	693,410	104,781	(143,213)	-	7,996	662,974

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2021

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2020 £
Restricted funds						
N&D Property Maintenance	45,724	4,876	-	-	-	50,600
N&D Poor Friends	46,691	6,019	(8,954)	-	-	43,756
MR&A Education	38,968	20,197	(8,791)	-	-	50,374
Acting as Agent (BYM)	-	14,130	(14,130)	-	-	-
Total restricted funds	131,383	45,222	(31,875)	-	-	144,730
Endowment funds						
Permanent						
25A Ashgate Road	84,000	-	-	-	-	84,000
Monyash MH & BG Capital	-	105,001	-	-	25,762	130,763
	84,000	105,001	-	-	25,762	214,763
Expendable						
Ladybrook Poor Friends	5,880	-	-	-	370	6,250
MR&A Education	552,228	-	-	-	3,913	556,141
N&D Poor Friends	30,233	-	-	-	1,902	32,135
N&D Property Maintenance	2,329	-	-	-	146	2,475
Richardson Capital	289,741	-	-	-	18,222	307,963
Toadhole Property	1,006	-	-	-	63	1,069
	881,417	-	-	-	24,616	906,033
Total endowment funds	965,417	105,001	-	-	50,378	1,120,796

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2021

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2020 £
Total funds	1,790,210	255,004	(175,088)	-	58,374	1,928,500
Unrestricted funds						
Endowment funds						

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds:
The Area Meeting General Fund can be used for any of N&DAQM charitable purposes;
The Area Meeting Building Maintenance Fund is to help Local Meetings maintain and administer their Meeting Houses and can be used for any of N&DAQM charitable purposes;
Local Meeting funds can be used for any of N&DAQM charitable purposes in the area covered by each Local Meeting;
Both Derby and Bakewell Local Meetings have designated building funds to help maintain their Meeting Houses.

Restricted and Endowment funds:
The N&D Property Maintenance Fund is used for maintaining Meeting Houses and Burial Grounds;
The N&D fund for Poor Friends is used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The MR&A (Matilda Rickman & Ashover) Education fund is used for education in recognised Quaker educational institutions or the education of Friends in general;
The Acting as Agent (BYM) Fund covers funds, including gift aid, collected on behalf of Britain Yearly Meeting;
The income from the Richardson Capital Fund can either be used for Poor Friends and attenders of meetings linked to the Area Meeting or maintaining Meeting Houses and Burial Grounds at trustees discretion. The income is split between the N&D Fund for Poor Friends and the N&D Property Maintenance Fund. (50:50 between each fund);
The income from the Ladybrook Fund is merged into the N&D fund for Poor Friends and can be used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The income from the Toadhole Property Fund is merged into the N&D Property Maintenance Fund and used for maintaining Meeting Houses and Burial Grounds.

Permanent Endowment funds:
25A Ashgate Road is let as a private dwelling. The property, now treated as an investment property, forms part of the endowed Local Meeting House. Income from the fund is applied to the Chesterfield Local Meeting;
The Monyash Meeting House and Burial Ground Capital Fund, was formed with the proceeds of the sale of this endowed property. Income from the fund is applied to the Area Meeting Building Maintenance Fund.

15 Analysis of net assets between funds

	Unrestricted		Endowment		
	General £	Restricted £	Permanent £	Expendable £	2021 Total funds £
Fixed asset investments	253,339	-	232,371	942,053	1,427,763
Current assets	445,680	158,426	-	20,000	624,106
Current liabilities	(2,638)	(5,024)	-	-	(7,662)
Total net assets	696,381	153,402	232,371	962,053	2,044,207

	Unrestricted		Endowment		
	General £	Restricted £	Permanent £	Expendable £	2020 Total funds £
Fixed asset investments	235,142	-	214,763	886,033	1,335,938
Current assets	434,926	150,232	-	20,000	605,158
Current liabilities	(7,094)	(5,502)	-	-	(12,596)
Total net assets	662,974	144,730	214,763	906,033	1,928,500

16 Related party transactions

There were no related party transactions in the year.

17 Functional Property

Property	Book Value £	Insured Value £
Derby Meeting House and Burial Ground (Unrestricted)	250,000	1,021,767
Fritchley Meeting House (Unrestricted)	50,000	231,560
Bakewell Meeting House and Burial Ground (Endowment)	340,000	852,251
Chesterfield Meeting House (Endowment)	340,000	1,190,743
Mansfield Meeting House (Endowment)	250,000	974,609
Nottingham Meeting House and Burial Ground (Endowment)	460,000	2,507,815
Toadhole Furnace Burial Ground (Endowment)	100	-
	1,690,100	6,778,745

18 3rd party funds

	Opening balances £	Incoming resources £	(Resources expended) £	Closing balances £
Acting as Agent	-	6,770	(6,770)	-
	-	6,770	(6,770)	-

19 Trustees remuneration and expenses

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

20 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2021 £	2020 £
Independent examination	1,750	1,667
Other financial services	1,244	1,434
	2,994	3,101

QSC additional information

Note 21

Additional information requested by Quaker Stewardship Committee

Donations and Grants 2021	
Donations and grants to:	**£**
Individual Friends	5,000
BYM	13,600
Quaker Charities	8,750
Non - Quaker Charities	950

Acting as agent 2021	
Acting as agent:	**£**
BYM	14,457
Quaker Charities *	273
Non - Quaker Charities *	7,553

* Some Acting as Agent Collections do not go through the LM Accounts; hence these figures do not match the amounts in Note 18.

NOTTINGHAMSHIRE AND DERBYSHIRE AREA QUAKER MEETING

England & Wales - Charity number 1134531

Accounts

Nottinghamshire and Derbyshire Area Quaker Meeting of the Religious Society of Friends

Annual Report and Accounts 2020

Covid 19 Pandemic 2020

The World Health Organisation declared a public health emergency on 30th January 2020 and the outbreak was declared a pandemic on 11th March 2020. The UK government imposed public health restrictions on 23rd March 2020, which resulted in the closure of our meeting houses both as places of public worship and as venues for a wide range of activities both by Quakers and many others.

Until mid-March 2020 our meetings for worship and other Quaker activities continued much as usual. From the introduction of the first lockdown until the end of the year and into 2021, the global Covid 19 pandemic has had a very significant impact on all aspects of our lives. The two lockdowns in 2020, which extended over four months, meant that it was not possible to hold meeting for worship in person. Even when permitted to re-open, government social distancing requirements meant that the numbers able to attend were limited and other activities could not resume in person. Even with the easing of government restrictions at various times in the year, many Friends felt unable to return to their local meeting for worship in person. The government emphasis that the communal nature of places of worship made them particularly vulnerable to the spread of Covid 19 may have contributed to this reluctance. Many Friends are also in the age ranges considered most vulnerable and combined with individual health issues, this was entirely understandable.

We had to find new ways to continue our meetings for worship and some of our activities, while recognising that some would not be able to resume until circumstances changed significantly.

The pandemic also had a major impact on the use of our meeting houses by a wide range of groups. Restrictions meant that the majority were not able to continue from the introduction of the first lockdown. This had a significant impact on income, although we were able to use the Job Retention Scheme to furlough some of our employees.

The impact of the pandemic challenged us all in many ways and continues to do so. This report sets out how as an Area Meeting with our nine local meetings we have sought to maintain our charitable purpose in very difficult circumstances.

The annual report and accounts for Nottinghamshire and Derbyshire Area Quaker Meeting, usually abbreviated to Notts & Derby Area Quaker Meeting, for the year 1 January 2020 to 31 December 2020, is set out as follows:

Page	Contents
2	Covid 19 Pandemic 2020
5	Details of our local Quaker Meetings and Meetings for Worship
7	Status and Objectives
7	Annual Report of Notts & Derby Area Quaker Meeting: Setting out our seven charitable objectives and how they have been met
7	1. Strengthening the Life and Witness of Quaker Meetings both in the area of Notts Derby Area Quaker Meeting and beyond.
12	2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends.
12	- Interfaith/Ecumenical Initiatives
12	- Outreach Activities
12	- Living our Quaker Testimonies
14	- Sustainability
14	3. Undertaking Quaker service for the relief of suffering at home and abroad.
15	4. Funding the concerns that Quaker Meetings in the area of Notts and Derbyshire AQM or beyond have adopted or agreed to support
15	5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education
17	6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world
17	7. Administering and maintaining the organisation of Nottinghamshire and Derbyshire Area Quaker Meeting and contributing to the support of Britain Yearly Meeting
18	• Courses and conferences
19	• Celebrating successes and achievements
19	• Reflecting on difficulties and challenges
20	• Looking forward.

21	Trustees' Report,
21	• Including names of trustees
21	• Holding Trustees
21	• Governance
22	• Public benefit statement
22	• Structure of the area meeting
23	• Covid 19 pandemic, Safeguarding, Property, Financial Management, Number of Trustees, Conclusions
28	• Financial Review
29	• Reserves Policy
30	• Statement of Trustees' Responsibilities
32	Independent Examiner's Report
33	Statement of Financial Activities
35	Balance Sheet
36	Notes to the Accounts
53	Additional Information Requested by Quaker Stewardship Committee

NOTE

This report is based on contributions received from local meetings, Area Meeting role holders and the Area Meeting trustees.

Quaker Meetings in Nottinghamshire and Derbyshire
Area Quaker Meeting and Details of Meetings for Worship

Bakewell Friends Meeting House
Chapel Row,
Matlock Street.
Bakewell, DE45 1EL



Grounds at Bakewell MH

Meeting for Worship
Each Sunday at 10.30am

Chesterfield Friends Meeting House
27 Ashgate Road,
Chesterfield, S40 4AG



Meeting Room

Meeting for Worship
Each Sunday at 10.30am

Derby Friends Meeting House,
St Helen's Street,
Derby, DE1 3GY



Meeting for Worship
Each Sunday at 10.45am and
each Tuesday at 12.30pm

Beeston Meeting is held at

Chilwell Memorial Hall,
128 High Road,
Chilwell,
NG9 4AT

Meeting for Worship
Each Sunday at 10.30am

Worksop Meeting is held in

Quiet Room,
Crossing Church and Centre,
Newcastle Street,
Worksop S80 2AT

Meeting for Worship is held on the
1st, 2nd and 4th Sundays at 10.15am

Fritchley Friends Meeting House
Chapel Street,
Fritchley, Belper, DE56 2FR



Meeting House Garden

Meeting for Worship
Each Sunday at 11am

Mansfield Friends Meeting House
Rosemary Street,
Mansfield, NG19 6AB



Meeting Room

Meeting for Worship
Each Sunday at 10.30am.

Nottingham Friends
Meeting House
25 Clarendon Street,
Nottingham, NG1 5JD



The Foyer

Meeting for Worship
Each Sunday at 10.30am and each Wednesday from 12.30 until 1pm.

Bingham Meeting is held at Women's Institute Hut, 7 Station Street, Bingham, NG13 8AQ

Meeting for Worship is held on the 1st and 3rd Sundays of the month at 10.30am

Details of all meeting for worship times correct up until the first lockdown in March 2020.

Annual Report Of Nottinghamshire and Derbyshire Area Quaker Meeting of the Religious Society of Friends

Charity Registration Number 1134531

Address Friends Meeting House, 25 Clarendon Street, Nottingham, NG1 5JD

Website www.nottsandderbyquakers.org.uk

Status and Objectives

The Religious Society of Friends in Britain is a Christian denomination established in the seventeenth century. In legal terms it is a charity for the advancement of religion. Britain Yearly Meeting (BYM) is the final constitutional authority of the Religious Society of Friends in Great Britain. Its membership consists of all those who belong to its Area Meetings. Nottinghamshire and Derbyshire Area Quaker Meeting is one of the constituent Area Meetings within Britain Yearly Meeting.

The object of Nottinghamshire and Derbyshire Area Quaker Meeting is the furtherance of the general religious and charitable purposes of the Religious Society of Friends (Quakers) in Britain in the area of Nottinghamshire and Derbyshire and beyond.

The Area Meeting annual report sets out these objectives in more detail and gives some examples of how they are met. This is followed by a summary celebrating our successes and achievements in 2020, our reflections on the difficulties and challenges we have faced and our thoughts as we look forward.

The Trustees' report sets out our structure, governance and management and the duties the trustees have fulfilled on behalf of the Area Meeting in 2020.

Annual Report of Notts & Derby Area Quaker Meeting

1. Strengthening the Life and Witness of Quaker Meetings both in the area of Notts Derby Area Quaker Meeting and beyond.

At the start of the year all our local meetings were holding regular public meetings for worship on Sundays and some also held meetings for worship during the week, as set out on pages 5 and 6.

The impact of the pandemic meant that meetings had to find new ways of holding meeting for worship when we could not gather at our meeting houses or other venues. These included:

- Using video-conferencing for meeting for worship
- Friends join a meeting at a set time in their own homes but without using options such as Zoom. Two meetings sent out focus materials to support this home based approach.
- Two meetings that meet twice monthly moved to shorter weekly 'remote' meetings after the first lockdown.
- At Bakewell Meeting weekly Children and Young People's meetings were provided with a range of activities. Outdoor activities for young people continued to be provided on Sunday mornings from March through to the end of the year, except when lockdown made this impossible.
- Nottingham Young Quakers were meeting monthly for meeting for worship and a Quaker Faith & Practice Reading group before the pandemic began. Shorter more informal meetings were held later.
- One Friend was accepted into membership.

Once it became possible to re-open our meeting houses, some meetings moved to 'blended' meetings, with some Friends attending in person and others joining from home using Zoom. Where there were Internet difficulties, meetings were held in parallel but not linked – a group in the meeting house and a separate group meeting for worship on Zoom. Existing midweek meetings for worship and some new ones that were introduced continued on Zoom for the rest of the year.



An early blended meeting at Beeston with a laptop on a music stand, with six Friends joining the meeting on Zoom.

In addition to meetings for worship, our local meetings hold a range of other groups, activities and events that serve to support the spiritual lives of Friends. These can include one-off special events or meetings held on a weekly, fortnightly or monthly basis. While at the start of the year these meetings and events were able to take place in person, from the first lockdown these had to move on to Zoom or were not able to take place at all. Even when our meeting houses were able to re-open for meeting for worship, government restrictions meant that these other meetings and events could not take place in person.

Examples of events and meetings supporting the spiritual lives of Friends:

- Bakewell Meeting had a programme of talks and discussions, which included sharing life journeys. Using Zoom meant many more Friends were able to participate than previously could attend in person.
- The Bakewell Monthly newsletter, with up to 20 Friends contributing to a theme in each edition, was seen as an extension of spoken ministry as well as a medium to get to know each other better and to build a cohesive community.
- Beeston Meeting held a weekly group to discuss Advices and Queries.
- Chesterfield Meeting's Quaker Faith and Practice group and Spirituality Group both continued on Zoom.
- Mansfield Friends continued their monthly 'Favourite Quotes from Quaker Faith and Practice' group using Zoom.
- In February an Ecumenical Accompanier gave a talk about his time in Palestine, which was repeated later in the year on Zoom.





- Derby Friends ran a workshop before Area Meeting on March on the theme 'Peace begins With Us'.
- Elders at Derby Meeting introduced a monthly morning devotional meeting 'Things Eternal', sharing spiritual journeys, which began in person and then later resumed on Zoom.

- Fritchley Friends found that their discussions after meeting for worship on Zoom were some of the richest they have had, having just one conversation instead of many, also proved invaluable in getting to know one another better.
- In February Nottingham Meeting held a one-day workshop led by a facilitator from the Woodbrooke Quaker Study Centre entitled 'Hope as a Practice'. It asked 'What is hope? What gives us hope? How do we remain hopeful in difficult times?' It was a very uplifting day, looking to find ways to nurture hope and 'be the change we want to see in the world'.



Hope Workshop

- The Meetings for Learning and the Bible Study group were held early in the year at Nottingham Meeting but then had to be put on hold although elders later ran two Zoom sessions on the Lord's Prayer and Loneliness and Spirituality.
- In response to concerns brought through Meeting for Sufferings for Quakers to consider supporting Compassionate Assistance to Die, Area Meeting organised an online session on this topic and distributed links to film and webinar resources which many Friends participated in.

Local Meetings also organise a range of other activities and events to support and strengthen our Quaker communities often giving Friends the opportunity to meet together and get to know each other better. These were significantly disrupted by the pandemic but a few were able to go ahead early in the year or outdoors. These included:

- The Chesterfield Fellowship Group resumed on Zoom later in the year.

- The Journeymen Theatre Company gave a performance of 'Rock and a Hard Place' at Chesterfield Meeting House in March, which raised funds for the local refuge.



- Fritchley Friends made their traditional visit to the restaurant at Sudbury Open Prison and some shared lunches took place early in the year but then could not be held from the time of the first lockdown.
- Mansfield Friends held a winter study group on Zoom based on sharing favourite music.
- Nottingham Young Friends continued to hold supper and film evenings, which then had to move online.
- A group of Friends met to care for their meeting house garden, which was not only productive but enjoyable outdoor social contact.
- Worksop Friends organised a winter walk in Clumber Park in January, followed by a shared lunch at a Friend's house.



2. Spreading the message of Quakers and developing the thought and practice of the Religious Society of Friends.

Friends recognise the importance of reaching out beyond our meetings to spread the message about our form of worship and our Quaker testimonies. This is achieved by working together with other faith groups and by holding or participating in events held by others and welcoming groups to our meeting houses. Understandably much of this was disrupted during 2020 or different ways had to be found to undertake this.

Interfaith/Ecumenical Initiatives

- Bakewell Meeting has continued its involvement with Bakewell Churches Together and is a Quaker Sanctuary Meeting
- A Beeston Friend has held three different weekly Centering Prayer/Christian Meditation Groups. All were attended by other Quakers, as well as members from other denominations and none.
- Chesterfield Meeting hosted a World Day of Prayer service on 6th March 2020 'Praying with Zimbabwe'
- A Friend is the chair of the UK committee for World Day of Prayer national organisation.

Outreach

These activities were particularly hard hit by the pandemic. Many meetings made use of their websites and social media platforms as well as having links on other local websites. It was encouraging that some people new to meeting for worship made contact this way. Some outreach activities that went ahead included:

- Until March, Derby Meeting held their regular monthly Free Friday Film night, which attracted non-Quaker friends who still have contact through being sent a copy of the meeting's Inspire magazine.
- Mansfield Meeting gave a presentation about Quakers on Zoom followed by a discussion during Tuxford Primary School's multi faith week.
- Worksop Friends had a display about their meeting in the foyer of The Crossings, the venue where they hold their meetings for worship.

Living our Quaker Testimonies

- As an Area Meeting we continued our close relationship with the Northern Friends Peace Board (NFPB), providing financial support and hosting one of their meetings at Derby Meeting House in February, which was well attended by Friends from across the Area Meeting.



NFPB meeting at Derby Meeting House

- Bakewell Friends held a Zoom Peace Vigil in August for Hiroshima Day
- Friends have taken action by letter, email and participation in online rallies and webinars on Trident replacement, the sale of arms to Saudi Arabia etc.
- Nottingham Young Friends gave a presentation to Area Meeting on Gender Identity and issues in relation to meeting house room hire.
- Many Friends have been concerned with questions of equality as raised by the #BlackLivesMatter initiative and responses to it. This has included attendance at online events considering such matters as white privilege.
- A Friend led a Woodbrooke course looking at the testimonies to truth and equality in a consideration of Quaker history, especially shortcomings in relation to race and class – and this caused further reflection of what is demanded of Quakers today.
- A Friend continued to serve as a Prison Chaplain. The regular group activities were largely prevented by covid lockdown restrictions. A weekly Quaker Prison Chaplain's newsletter was provided and this was supplemented with additional material. At Lowdham Grange Prison it was possible to make a video every week, which went out on the internal television channel.

Sustainability

As Quaker Meetings and individual Friends we have a long-standing commitment to demonstrate our concern for sustainability.

- Over many years our meetings with meeting houses have worked to reduce their carbon footprint. The lockdowns and introduction of videoconferencing has significantly reduced the number of car journeys. The continued use of this alternative to meeting in person will be considered as an ongoing way of reducing our carbon footprint in some circumstances.
- As an Area Meeting we committed to support the national Build Back Better campaign seeking a green and just recovery from the Covid-19 pandemic. Quakers in Britain were involved in co-launching this campaign and our Area Meeting has shared information and discussed ways to respond. Many Friends and local meetings have written to their MPs or engaged in local initiatives.
- Chesterfield Meeting has become an ally of Plastic Free Chesterfield.
- Friends have also noted that they feel better informed because the restrictions of lockdown and more time at home have provided opportunities for study, particularly online, on such issues as decline of species, air and ocean pollution, and ways of approaching these problems.

3. Undertaking Quaker service for the relief of suffering at home and abroad

Local Meetings and individual Friends are often involved in a range of projects and charities, which they see as part of their Quaker witness. The pandemic lockdowns and restrictions have impacted this service but some were able to continue. Some examples include:

- Chesterfield Meeting joined with other churches in the town providing overnight venues for up to 15 homeless people. This began in December 2019 and ran until the start of the first lockdown in March 2020. The ground floor of the meeting house was provided on Friday nights/Saturday mornings. Several Friends volunteered for the project.
- Following on from the provision of 20 Christmas food parcels given in 2019 to families of prisoners and people on probation, in 2020 Chesterfield Friends, again supported by Derby Meeting, provided 62 £15 food vouchers to be distributed by the Probation Service to those in need using their service. A substantial donation to support this work was received from the Central England Co-op.
- A group of Friends at Nottingham Meeting focusing on their work as a Sanctuary Meeting have maintained links with local asylum seeker and refugee organisations. Collections of food and other necessities are made for the Nottingham and Nottinghamshire Refugee Forum.

- Many Friends continued to engage in a wide range of local, national and international charities that reflect their faith in action. This has included charities working to relieve suffering for the homeless, asylum seekers and refugees, and by reducing hardship through food banks. Support has continued for educational opportunities in Uganda and Zimbabwe.

4. Funding the concerns that Quaker Meetings in the area of Notts and Derbyshire AQM or beyond have adopted or agreed to support

Our local meetings support a wide range of Quaker work through contributions, collections and donations. Due to the financial difficulties experienced by Britain Yearly Meeting, as a result of the closure of the trading subsidiary the Quiet Company for most of the year, we substantially increased our giving through direct donations. Area Meeting made a donation of £10,000 and local meetings gave £13,745. This was well above the giving in 2019 (£2,600) and in addition to the individual contributions made by Friends. We continued our commitment to support for the Northern Friends Peace Board.

The number of special collections held to support a wide range of charities and organisations locally, nationally and internationally, which reflect the values of our Quaker testimonies in their work and other concerns were significantly reduced. Friends were encouraged to give directly but the totals contributed in this way are not known.

The amounts given are set out on the table on page 53 '2020 Summary of Donations and Acting as Agent Collections'.

5. Providing for the pastoral care of individual Friends, including assistance to those in need and for education

The provision of pastoral care is an important part of the life of our Quaker meetings and even more so during a global pandemic.

Our local meetings vary considerably in size from very small to large. Different approaches have been adopted to provide pastoral care for those able to attend meetings and for those who cannot. In our smaller meetings, and even in some of our bigger meetings, pastoral care is seen as a shared responsibility of the whole meeting. In 'normal' times help or support is provided with lifts to meetings, hospital visits, visiting Friends in their own homes or in care homes when they are unable to come to meetings.

During times of lockdown or at other times when meeting together was limited our meetings have found many ways to support Friends and maintain contact. Some examples included:

- Meetings set up a circle of support or telephone trees, where Friends undertook to keep in contact with one other Friend and were contacted themselves by another.
- Beeston Meeting set up a WhatsApp group.
- Bingham Meeting continued to develop their shared approach to pastoral care keeping in touch by telephone, messaging and visits when allowed and found they got to know one another better than before.
- Chesterfield Meeting set up Zoom Quaker Chat at 11.45 on Sunday mornings, with a good number of Friends joining in and sharing news of those unable to be there.
- A Derby Quaker magazine called "Inspire" was sent out containing poems, prayers, photos etc.
- The meeting also met on Zoom during the week for 'Elevenses' and 'Tea Time Chat'.
- Bakewell Meeting held a Zoom 'Coffee Chat' one morning a week, with 'Tea Chat' on another day in the afternoon, welcoming everyone for informal get togethers.
- Fritchley Friends kept in touch by telephone, letters and email and sent greetings cards, particularly to mark special occasions when they could not meet in person.
- Mansfield Meeting sent out a well being meditation, reflection or activity each week to all Friends, by email or post.
- At Nottingham Meeting help was given to those Friends who could not safely do their own shopping.
- Worksop Meeting moved to holding meeting for worship on a weekly basis in the spirit in their own homes, which provided spiritual and emotional support over prolonged periods of social distancing and lockdowns. Exchanging ministry and after-thoughts by email was also supportive.

Meetings were concerned about those Friends unable or unwilling to participate using video conferencing. Derby Friends donated and refurbished three laptops and tablets, which were loaned to Friends to enable their participation in Zoom meetings.

Elders and overseers met both in groups in their local meeting and twice as an Area Meeting group using Zoom. At the May meeting they shared " The best thing for me about the lock-down and the worst thing about the lock-down" and how our meetings were maintaining a sense of community during lockdown. In November the meeting focused on "How are our Meetings for Worship faring as we learn to live with Covid?"

As an Area Meeting we have two funds to support Friends in need and to provide for education. During 2020 seven grants were given from the hardship fund (formally known as Notts and Derby Fund for Poor Friends).

This included two related to hardship caused by the pandemic. One grant was made from the education fund (Matilda Rickman & Ashover Fund). With the cancellation of our annual residential weekend the bursaries usually made available to support attendance were not needed.

6. Maintaining and developing our meeting houses as places for public worship and from which to carry out our witness to the world

The day-to-day responsibility for our meeting houses and grounds in regular use is delegated by trustees to local meeting premises and stewardship committees. They undertake to see that routine maintenance and servicing, health and safety and fire risk assessments are carried out. They support our employees who contribute to the care of our meeting houses. They also identify and plan for any major works that are needed, receiving approval from trustees before beginning the work.

Other than the work to replace the porch at the entrance to Fritchley Meeting House undertaken early in the year, no other major projects or repairs were undertaken during 2020. Routine servicing and maintenance was carried out and our meeting houses were regularly checked when not in use, as required by our insurers. Overall, all our meeting houses are in good condition and well maintained.

7. Administering and maintaining the organisation of Nottinghamshire and Derbyshire Area Quaker Meeting and contributing to the support of Britain Yearly Meeting

Representatives from our local meetings attended six area meetings. Two were held in person at Mansfield and Derby Meeting Houses early in the year but from May onwards meetings were held using Zoom. Numbers attending were broadly similar whether in person or online.

Friends from a number of meetings continued to serve the Area Meeting in a wide range of roles, as co-clerks, safeguarding co-ordinator, registering officers, treasurers, trustees, website administrator, as members of the Area Meeting Nominations Committee, Burial Grounds Committee Sub-Committee and the Archives Group.

The new Membership Clerk worked closely with the Co-Clerk for Correspondence and Local Meeting Clerks to establish a List of Members for our Area Meeting that is as up-to-date and accurate as possible.

Two Clerks' Gatherings were held on Zoom during 2020 for clerks across the Area Meeting. Both had open agendas and time to talk as a way of supporting clerks in their role during this time of change and challenge. Experiences were shared of clerking online meetings and how the meetings have responded to the Covid-19 restrictions and provided support to Friends.

A new Area Meeting website went live in 2020.

The Area Meeting Burial Grounds Committee developed a new policy, which was approved by the Area Meeting.

Until the first lockdown made it impossible to meet, the Archives Group began the process of reorganising the archives held in the records room at Nottingham Meeting House and to identify documents held by local meetings.

Friends in our Area Meeting have given service to Britain Yearly Meeting and other Quaker organisations. They were involved with Meeting for Sufferings, Quaker Christian and Interfaith Committee and the Northern Friends Peace Board. Some Friends also serve as course tutors for the Woodbrooke Quaker Study Centre.

Courses and Conferences

We provide funding and encourage Friends to attend courses to support them in the roles they serve the Area Meeting. In 2020 many conferences and in person courses were cancelled. A number of courses were moved to an online provision.

Three Friends attended courses to support them in their new roles as a trustee, treasurer and clerk. Four Friends attended safeguarding training provided by thirtyone:eight "Safeguarding Adults at Risk of Harm".

To support the work of our trustees the following course and conference sessions were attended, all organised by the Association of Church Accountants and Treasurers (ACAT):

- 'Trustee Responsibilities – Risk, Health and Safety'
- 'Investing, before, during and after a pandemic'
- 'Employment Law, the treasurer and the post-pandemic environment'

Courses are also funded to support the life of our meetings and the spiritual journey of Friends. Some Friends also opt to self-fund. Courses included:

- Mental Health First Aider course.
- Becoming a Member
- The Non-conformist roots of Quakerism
- An online retreat on white privilege and anti-racism
- When Quakers Got it wrong and The Quaker Way
- Radical Spirituality: the Early History of the Quakers
- Spiritual Practices for Every Day.
- Radical Christianity
- A Young Friend attended two Young Friends General Meetings.

Celebrating Successes and Achievements

2020 was been a very different year in which we had to respond to an unprecedented global pandemic. We had no plan for this and found ourselves in constantly changing circumstances, whereby our central purpose as a religious charity was in many ways curtailed by lockdowns and restrictions required by the government.

Despite the impact of the pandemic and the restrictions imposed on us both as individuals and as Quaker communities there is a sense that much was achieved in very difficult circumstances:

- Friends across Area Meeting have pulled together to support each other and their local communities. Local Meetings established several new support networks. The Area Meeting Co-Clerks have maintained contact with Local Meeting Clerks to provide support and guidance during the pandemic, especially to smaller meetings, and to individual Friends who were experiencing difficulties.
- The Area Meeting Co-Clerks and the Trustees have developed a closer, and supportive, working relationship during the pandemic and several new Trustees have been appointed.
- The trustees responded very proactively, providing clear information and guidance for all our local meetings throughout the year. They also developed a support system to help with the preparation of local meeting risk assessments to enable meetings in person to resume when permitted.
- The use of video conferencing opened up new opportunities. Friends normally unable to get to meetings were able to join events from home. It allowed Friends to attend national and international events that would otherwise have not been possible.
- When it was possible to hold meeting for worship in person videoconferencing made it possible to hold 'blended' meetings, with Friends at home joining those at the meeting.
- Sustaining our meetings through this very difficult time and the contribution by so many Friends to uphold and support others and their local meeting has been greatly valued.

Reflecting on Difficulties and Challenges

There is no doubt that 2020 has been one of our most challenging years with difficulties which would have been hard to imagine at the start of the year. So many of our much valued meetings, activities and events, such as our annual residential weekend, were not able to take place. But it was more than these lost activities, as the pandemic impacted on so much that is central to the lives of our Quaker communities, particularly the holding of meeting for worship in person.

- All our meetings found it difficult when not able to meet in person despite the alternatives, which could be put in place using technology. We came to fully appreciate the value of meeting in person and really missed the personal contact.
- Restrictions meant it was often not possible to provide the pastoral care that we would have previously to Friends who were unwell, feeling lonely and isolated.
- We have greatly missed the opportunity to mourn together for Friends in our meetings who have died over the past year, often not being able to attend funerals or to hold memorial meetings to celebrate their lives.
- Two weddings planned for 2020 also had to be postponed.
- While the use of videoconferencing enabled participation for many, it excluded those who did not possess the required technology and may have exacerbated their feelings of exclusion and isolation.
- Some meetings experienced a sense of fragmentation caused by different ways of participating, those using Zoom, those who were unable to or preferred not to, and those who attended in person.
- Complying with the restrictions placed on us by the government put considerable additional responsibilities on many Friends, which often felt a very significant burden.
- The very large amount of time and energy that had to be given to dealing with the pandemic situation could in another year have been used to support more Quaker work, activities and campaigning for issues that are important to us.

Looking Forward

At a time of so much uncertainty, it is difficult to look ahead. We look forward to a time when we can resume all our meetings, activities and events that we value and that contribute much to our Quaker communities. This time of disruption will have taught us much about what is important and central to us both as individual Friends, as local meetings and as an Area Meeting.

We can reflect on the changes we have made, such as the use of videoconferencing, and decide where it will be beneficial to continue with its use, while also considering how to reduce the exclusion this causes to some.

It will be important that our meetings are known and accessible to all who may wish to worship with us. Many meetings have noted the importance of doing more for our existing children's meetings or to attract more families and children to our meetings.

Trustees' Annual Report for the year ending 31 December 2020

The trustees during 2020 and at the report date were:

Name and Specific Roles	Appointed and Re-appointed	Served/Serving until
Valerie Farrow - Clerk to Trustees	1st January 2016 Re-appointed 1st January 2019	31st December 2021
John Newton	1st January 2015 Re-appointed 1st January 2018	31st December 2020
David King	19th May 2018 Re-appointed 19th May 2021	18th May 2024
David Cook	14th July 2018 Re-appointed 14th July 2021	13th July 2022
Chris Holmes	9th March 2019	14th March 2020
Grant Fletcher-Harrison	11th July 2020	10th July 2023
Zoe Jackson	11th July 2020	10th July 2023
Helen Percy	11th July 2020	10th July 2023
Roger Ibbett	12th September 2020	11th September 2023

Holding Trustees

Friends Trusts Limited, Friends House, 173 -177 Euston Road, London, NW1 2BJ

Governance

The charity is governed in accordance with its governing document adopted on 19th July 2008 and a Charity Commission Scheme dated 8th June 2015.

The Area Meeting met six times, twice in person (January and March) and four times using video-conferencing. The trustees met twenty-one times to fulfill their responsibilities. Two meetings were held in person in January and March and video-conferencing was used for nineteen meetings. All trustees

meetings were conducted with all Friends visible on the screen and all were conducted in accordance with the Quaker business method.

New trustees are appointed by the Area Meeting in session, having been nominated by the Area Meeting Nominations Committee. New trustees are encouraged to attend the "Being a Quaker Trustee" course unless they have recent relevant Quaker trustee experience.

Public Benefit

The purposes of the charity are set out in the Annual Report of Notts & Derby Area Quaker Meeting (Pages 7 to 18) together with information on how these purposes have been fulfilled in 2020, with examples that demonstrate how we meet our public benefit requirements. A range of outreach activities would normally be undertaken to make these benefits of the charity more widely known in our local communities. However, these were restricted in 2020 mainly to social media and information on websites.

Statement

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales to the best of their ability allowing for the impact of the pandemic.

As an Area Meeting we offer public religious worship and maintain buildings for this purpose, in fulfillment of our central charitable purpose of advancing religion. We work to create Quaker communities where learning, pastoral care and other activities enrich our lives, enabling us to serve society locally and more widely. During much of 2020 we had to find different ways to undertake this. Some of this service is carried out in ecumenical and interfaith networks, thus contributing to social cohesion, again this was restricted in 2020. We also consider public benefit locally by making our meeting houses available to other community groups and charities. Only very limited use of our meeting houses was possible due to wide ranging government restrictions from the end of March 2020.

Structure of the Area Meeting

There are nine constituent local meetings: Bakewell, Beeston, Bingham, Chesterfield, Derby, Fritchley, Mansfield, Nottingham and Worksop. The local meetings support the Area Meeting in its spiritual, pastoral and financial responsibilities and while the Area Meeting and its trustees have overall responsibility, much of the work needed to achieve our objectives is devolved to the local meetings.

During 2020 as far as was possible our local meetings:

- Held regular public meetings for worship, which were open to all.
- Maintained our Meeting Houses in a suitable condition to enable public worship.
- Provided spiritual and pastoral care
- Maintained our presence in the local community by working with other faiths and opening our Meeting Houses to other groups for their use.
- Used our resources to deepen and share our spiritual experience and supported acts of witness, which arise from our faith.
- Worked for peace and justice, a sustainable environment, the alleviation of suffering and the upholding of victims of oppression through local and national initiatives.
- Managed the unrestricted funds specific to their meetings.
- Provided financial support to other bodies whose work supports our objectives.

The members of the Area Meeting are those Friends whose names are recorded in the official register maintained in accordance with Quaker Faith and Practice. As at 31 December 2020 the Area Meeting Tabular Statement recorded 251 members, with 186 adult attenders and 19 children.

Trustees' Report

The 2020 report focuses on our response to the Covid 19 pandemic, safeguarding, property matters, financial management and the number of trustees.

In March 2020, following the completion of the sale of Monyash Meeting House and Burial Ground, the trustees had planned to move onto other projects, particularly developing a new *Memorandum of Understanding*. We had identified the need to make clearer the Area Meeting responsibilities and those delegated to local meetings. Work had begun on this but it had to be set aside when it became clear that our trustees' safety role, during a global pandemic, would be a very significant responsibility that would take most of the time of a small group of trustees. All our more routine responsibilities continued to be undertaken, but it was not possible to progress other significant projects.

Responding to the Covid 19 Pandemic

At the outset of the pandemic it was made clear by BYM that the legal responsibility for safety lay with the Area Meeting trustees. We took this responsibility for the safety of Friends in our meetings and our employees very seriously. We met frequently to fulfill this responsibility with 19 meetings held from June to December, three times the number of meetings we would

normally have held in this time, as well as giving considerable amounts of time between meetings. One of the trustees also regularly attended the weekly 'Warden's Talking' sessions run by Quaker Life using video-conferencing. These sessions were set up to support employees, volunteers and role holders involved with managing meeting houses. The sessions were invaluable in clarifying government guidance as well as sharing good practice.

Over the year we undertook the following:

- Provided information to local meetings about the latest government restrictions and documents that needed to be followed both for meeting for worship and the use of our meeting houses by others.
- This information changed frequently and in the early months of the pandemic was contradictory and confusing. We did our best to interpret this information and provide clear summaries.
- Management of the Job Retention Scheme as it applied to some of our employees, which involved keeping up to date with the frequently changing arrangements. We also made the decision to top up the 80% received from the scheme so that our employees received their full salaries.
- Advised local meetings with employees and volunteers about their duty of care.
- With the ending of the first lockdown we provided information and guidance on the risks to consider when undertaking risk assessments for the resumption of meeting for worship in person. Later we provided a document with guidance to consider when re-opening to hiring groups.
- Agreed that all initial risk assessments for meeting for worship and when opening to hiring groups would be reviewed by the trustee body.
- Set up a support system of two trustees to work with each local meeting, ideally, one trustee having a close connection with the meeting, often helping to develop the risk assessment. A second trustee 'one-step' removed to assist with reviewing documents produced by local meetings, to identify anything that had been overlooked or needed further clarification.
- Provided guidance on 'test and trace' requirements for meeting for worship and a template that could be used, which met data protection requirements.
- Produced three checklists to assist in the review of risk assessments. These were for meeting for worship to be held in our meeting houses, meeting for worship in hired venues and the return of hiring groups to our meeting houses. It became clear that the checklist documents could also be used as a risk assessment document. This had the benefit of being a simpler document than the risk assessment template provided by BYM, while at the same time containing all the relevant and required information.

Safeguarding

Safeguarding continued to be a key trustees' responsibility. The Area Meeting Safeguarding Co-ordinator is supported by ten local meeting safeguarding Friends to implement the policy across our meetings. The Lead Trustee for Safeguarding and the Safeguarding Co-ordinator maintain regular contact and keep the trustee body informed of any significant issues.

- The Safeguarding Co-ordinator attended a trustees meeting to discuss the third annual review of the safeguarding policy. We opted not to make any further changes to the policy at that time while we give consideration to the template policy provided by Britain Yearly Meeting. As part of our deliberations over the new policy, we are considering how best to support local meetings with embedding safeguarding in all their activities.
- While as an Area Meeting we only have a small number of children attending four of our local meetings, it is important that our policy is carried out at all times for these children's meetings, activities and events. We equally recognise the responsibility for safeguarding adults. Four Friends attended a webinar based course provided by thirtyone:eight "Safeguarding Adults at Risk of Harm".
- We maintain our membership of thirtyone:eight and continue to budget for safeguarding training.
- Due to the COVID-19 pandemic it has not been possible to bring together all safeguarding role holders this year. The Safeguarding Co-ordinator continued to contact local meeting Safeguarding Friends via email to draw their attention to safeguarding issues arising from COVID-19 restrictions and with news of training opportunities as thirtyone:eight moved their training provision online.

Property

In 2019 the trustees spent a considerable amount of time progressing the sale of Monyash Meeting House and Burial Ground, which had not been used by the Area Meeting for many years. We completed all the processes required of a charity selling an asset and were able to accept an offer in November 2019.

It then took four months to complete the transfer documents and the agreement for sale contract. The sale was completed on 11th March 2020. The details of the sale proceeds from this endowed property and the costs of selling are included in the Financial Review (Page 28). We have retained the right for some visitors to have access to the burial ground. The meeting house was bought for conversion to a home, subject to planning permission, for a family with strong local connections to the village, as stipulated by the Area Meeting, when it agreed to sell the property.

Throughout 2020 we have continued to carry out routine maintenance at our meeting houses and buildings were regularly checked as required by our insurers when not in use.

Financial Management

Our Area Meeting Treasurer and Assistant Area Meeting Treasurer undertake the day to day management of the Area Meeting's finances and the five Area Meeting funds, which they carry out on behalf of the trustees. They keep the trustees regularly informed about their work and attend trustees meetings as needed, particularly for the preparation of the Area Meeting budget and collation of the annual accounts.

Specific aspects of our financial management have included:

- The use of the QuickBooks cloud accounting system, which has enabled an accurate oversight of our Area Meeting and Local Meeting finances throughout the year. This cloud-based system has been of particular benefit during the Covid 19 pandemic as we have had to depend on remote working.
- QuickBooks facilitates the production of frequent and detailed reports, helpful particularly during a prolonged, financially uncertain time.
- It is also a useful tool for producing budgets and enables us to monitor trends, particularly as we now have five years of easily accessible data.
- Continuing to share our experience of using QuickBooks with more Area Quaker Meetings, who are considering adopting a cloud based system.
- Local and Area Meeting treasurers held two online meetings to offer support and encouragement to each other during a difficult year, to share good practice and to prepare for the end of year collation of accounts.
- Further support has continued to be provided to local meeting treasurers, where needed. Good liaison has been maintained between our meetings with employees and our payroll provider.
- The Area Meeting Treasurer and Assistant Area Meeting Treasurer work together to ensure that the management of our Area Meeting funds and our finances are well understood.
- The Area Meeting Grants Policy, produced in December 2018, continues to have a positive impact increasing the understanding of the process required for grant applications.
- We continue to monitor the interest rates on our bank accounts and returns on our investments. We aim to balance optimal returns while maintaining an ethical stance both in terms of the banks we use and the funds we invest in.

Number of Trustees

For many years it has been an ongoing challenge to appoint sufficient Friends to be Area Meeting trustees. At the onset of the pandemic we again found ourselves with only four trustees. While these were experienced Quaker trustees who were also supported by an experienced Area Meeting Treasurer and Assistant Treasurer, this was well below the eight to ten trustees plus two treasurer roles that we consider are needed. This number is seen as essential to ensure the trustees are able to carry out all their responsibilities without being overburdened.

The onset of a global pandemic made appointing more trustees imperative, to deal with all the additional responsibilities when it became clear that the pandemic would not be a short term problem.

In July 2020 the Area Meeting appointed three more trustees and a further appointment was made in September. With the completion of a term of office we ended the year with seven trustees and two Area Meeting treasurer roles. The pandemic has highlighted the importance of having a numerically strong trustee body able to respond to an unprecedented, long lasting situation. However, the responsibility and the work involved to maintain safety during a pandemic has probably also deterred some Friends from considering this role. It remains a matter of importance to find more Friends willing to undertake this service.

Conclusions

2020 proved to be an exceptionally challenging year for the trustees. A 'normal' year can be a challenge for a small group of trustees, where volunteers undertake the vast majority of the work needed to run the charity. We felt there was an assumption by the government that charities all had a range of paid professionals to implement government covid guidance and produce risk assessments to deal with an unprecedented pandemic situation.

The responsibilities and workload that fell on the trustees was undoubtedly a burden at times. However, the trustees did feel that they rose to the challenge and were glad to serve the Area Meeting as they did throughout the year. We consider that the support system we put in place, the frequently updated information and the documents we provided to local meetings were helpful. Risks were managed and we know of no cases of covid infection occurring at our meeting houses. We valued the support provided by the Quaker Life Warden's Talking group. It was helpful to be able to connect with other Quaker meetings across the country. At some point in the next year or so it will be time to review the lessons learned from 2020 so that future trustees will be prepared for dealing with the risks that a global pandemic brings.

A positive to come from the impact of the pandemic was the use of video conferencing for our meetings. It facilitated more frequent meetings when they were needed. This has saved time and travel to meetings spread over a wide area. We will continue to hold meetings this way but will resume some meetings in person when it is feasible to do so.

The completion of the sale of Monyash Meeting House and Burial Ground was a significant achievement. Future trustees will no longer be burdened by the responsibility for this property and the costs associated with it. The Area Meeting will now benefit from the income generated by the endowed proceeds.

During 2020 the trustees worked together as a close knit team, supporting both the Area Meeting and each other. We hope that other Friends in our Area Meeting will consider this service and that there can be discussions about this role and why many feel so reluctant to consider it.

Financial Review

The Area Meeting's total resources include cash, investment funds and some investment properties. This excludes the value of our meeting houses. In 2020 the total value rose by approximately 8% to £1,928,500 from £1,790,210 in 2019, of which 34% was held in unrestricted funds, 8% in restricted funds and 58% in endowed funds.

The sale of Monyash Meeting House and Burial Ground raised £105,001. The sale incurred total costs of £20,578 (including legal, surveyor's and agent's fees) from the time of the decision to sell in 2018 up to the point of sale. Considerable volunteer hours given by the Area Meeting Trustees and Treasurers over this period also need to be taken into account, as is the time and costs no longer needed to maintain and insure this building.

As Monyash Meeting House and Burial Ground was an endowed property, the proceeds from the sale were invested. The income from the investment is unrestricted and is added to our Area Meeting Unrestricted Building Maintenance Reserve Fund. The trustees took the decision that the sale proceeds should be invested in COIF Charity Ethical Investment units with CCLA where we have our other investments. The units were purchased on 2nd April 2020. The capital from the sale is now referred to as the 'Monyash Meeting House and Burial Ground Fund'. By the end of 2020, the value of this endowment fund had increased by £25,762, covering all the costs involved in selling the property.

Despite the pandemic, the level of contributions (donations) from individual Friends for our Area and Local Meetings showed an increase from £47,825 in 2019 to £53,727. This includes £4,406 received in unrestricted legacies in 2020. The cost of sustaining our faith and witness across our Quaker meetings

decreased as the pandemic curtailed many activities. This meant we were in a position to support other parts of our Quaker organisation by converting £690 (in prepaid fees for cancelled courses and events) into donations. The £700 deposit for the Area Meeting Residential weekend was also donated to the venue. Funds allocated in the budget for grants to enable Friends to attend the Residential Weekend and Yearly Meeting Gathering were not needed when these events were cancelled. However, Friends affected by the pandemic were able to benefit from our Hardship grants.

Although the value of our COIF charity ethical investment fund units fell sharply at the start of the pandemic, by the end of December, and with the addition of the Monyash capital, the value had increased to £681,938, from £518,563 at the end of 2019. This represents a rise in unit value of 6.2%. The £18,364 (£16,046 in 2019) received in dividends from these units provided income for our Education, Hardship and Property Maintenance Restricted Funds and our Unrestricted Building Maintenance Reserve Fund.

With our Meeting Houses closed from March 2020 and only limited use permitted during and after lockdowns, room hire income at our meeting houses fell to £27,585 from £86,429 in 2019; a decrease of 68%. We were informed by our insurers that we were not covered for loss of income due to COVID19. [In January 2021, the Supreme Court delivered its judgement on the Financial Conduct Authority's (FCA's) business interruption insurance test case and confirmed that some COVID19 related loss of income claims should be considered. We subsequently were able to submit claims for five of our Meeting Houses].

We made use of the Government Job Retention Scheme for some of our employees and received £8,790 in furlough grants from HMRC.

Expenditure on maintaining our meeting houses decreased by 25% in 2020 compared to 2019.

Reserves Policy

Trustees split reserves into general reserves and building maintenance reserves. Local Meetings and Area Meeting are advised to maintain a general reserve equal to a year's anticipated expenditure.

Those Local Meetings, responsible for maintaining property, are advised to hold an additional building maintenance reserve of 2% of the insured value of the relevant properties.

To support Local Meetings, Area Meeting tries to maintain a central building maintenance fund of up to 7% of the insured value of all properties.

Trustees have reviewed our reserves. The Area Meeting general reserve at £26,658 represents around 24 months of normal expenditure. Trustees consider the reserve to be within our policy and expedient during a pandemic. The Area Meeting unrestricted building maintenance reserve at £189,720 represents around 2.97% of the insured value of our functional property. This compares with a policy of holding 7%, however trustees recognise that the 7% is a long-term goal rather than an urgent target therefore they consider no action is required.

We were aware that our reserves policy requires us to hold a level of reserves higher than many other area meetings within BYM. We recognise the need to review our policy in 2021. The level of our reserves meant that we were in a robust position to deal with the long lasting consequences of the pandemic.

Statement of Trustees' Responsibilities

We have prepared our report and financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The financial statements provide a true and fair view of the affairs of our charity, its incoming resources and the application of resources in 2020.

In preparing the financial statements we have

- Selected suitable accounting policies and have applied them consistently.
- Observed the methods and principles in the Charities Statement of Recommended Practice (SORP).
- Made judgements and estimates that are reasonable and prudent.
- Followed applicable accounting standards with no material departures.
- Prepared them on a "going concern" basis.

As trustees we ensure proper accounting records are kept which at any time show with reasonable accuracy the financial position of the charity, which enable us to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of our governing document.

We recognise our responsibilities to safeguard the charity's assets and take reasonable steps to prevent and detect fraud and other irregularities.

The annual report was approved by the trustees of the Charity on 4th October 2021 and signed on its behalf by:

Valerie Farrow
Trustee

Nottinghamshire & Derbyshire Area Quaker Meeting
Independent Examiner's Report to the Trustees of Nottinghamshire & Derbyshire Area Quaker Meeting

Independent examiner's report to the trustees of Nottinghamshire & Derbyshire Area Quaker Meeting

I report to the trustees on my examination of the accounts of Nottinghamshire & Derbyshire Area Quaker Meeting (the Charity) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

..... Date: 13 October 2021

John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 NorthWest,
41 Talbot Street, Nottingham, NG1 5GL

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2020

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Income and Endowments from:						
Donations and legacies	2	62,517	14,130	-	76,647	66,128
Charitable activities	3	28,439	-	-	28,439	92,518
Other trading activities	4	23	-	-	23	174
Investment income	5	13,802	31,092	-	44,894	41,192
Other income		-	-	105,001	105,001	84,000
Total Income		104,781	45,222	105,001	255,004	284,012
Expenditure on:						
Raising funds	6	(1,868)	(8,291)	-	(10,159)	(20,738)
Charitable activities	7	(141,345)	(23,584)	-	(164,929)	(186,820)
Total Expenditure		(143,213)	(31,875)	-	(175,088)	(207,558)
Gains/losses on investment assets		7,996	-	50,378	58,374	80,212
Net movement in funds		(30,436)	13,347	155,379	138,290	156,666
Reconciliation of funds						
Total funds brought forward		693,410	131,383	965,417	1,790,210	1,633,544
Total funds carried forward	14	662,974	144,730	1,120,796	1,928,500	1,790,210

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

Nottinghamshire & Derbyshire Area Quaker Meeting

Statement of Financial Activities for the Year Ended 31 December 2020

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2019 £
Income and Endowments from:					
Donations and legacies	2	47,825	18,303	-	66,128
Charitable activities	3	92,518	-	-	92,518
Other trading activities	4	174	-	-	174
Investment income	5	10,539	30,653	-	41,192
Other income		-	-	84,000	84,000
Total Income		151,056	48,956	84,000	284,012
Expenditure on:					
Raising funds	6	(15,486)	(5,252)	-	(20,738)
Charitable activities	7	(160,642)	(26,178)	-	(186,820)
Total Expenditure		(176,128)	(31,430)	-	(207,558)
Gains/losses on investment assets		19,667	-	60,545	80,212
Net movement in funds		(5,405)	17,526	144,545	156,666
Reconciliation of funds					
Total funds brought forward		698,815	113,857	820,872	1,633,544
Total funds carried forward	14	693,410	131,383	965,417	1,790,210

Nottinghamshire & Derbyshire Area Quaker Meeting

(Registration number: 1134531)
Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Investments	11	1,335,938	1,172,563
Current assets			
Debtors	12	15,409	13,252
Cash at bank and in hand		589,749	612,036
		605,158	625,288
Creditors: Amounts falling due within one year	13	(12,596)	(7,641)
Net current assets		592,562	617,647
Net assets		1,928,500	1,790,210
Funds of the charity:			
Endowment funds		1,120,796	965,417
Restricted funds		144,730	131,383
Unrestricted income funds			
Unrestricted funds		662,974	693,410
Total funds	14	1,928,500	1,790,210

The financial statements on pages 33 to 52 were approved by the trustees, and authorised for issue on 4th October 2021 and signed on their behalf by:

Valerie Farrow
Trustee

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2020

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Nottinghamshire & Derbyshire Area Quaker Meeting meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Furniture and equipment.
These are written off at the time of purchase.
Functional properties.
These are integral to our charitable purposes and are unlikely to be sold. As they comprise the meeting houses and burial grounds, they are not included in the Balance Sheet and not depreciated. Details of these properties are set out below.

Investment properties
Investment property is carried at fair value, derived from the current market prices for comparable real estate determined annually by external valuers. The valuers use observable market prices, adjusted if necessary for any difference in the nature, location or condition of the specific asset. Changes in fair value are recognised in profit or loss. The market values of the investment properties were ascertained by professional valuations dated the 8th June 2015 for the three MR&A properties and 20th February 2020 for 25A Ashgate Road.

Fixed asset investments
Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2020 £	Total 2019 £
Donations and legacies;				
Donations from individuals	53,727	14,130	67,857	66,128
Grants, including capital grants;				
Government grants	8,790	-	8,790	-
	62,517	14,130	76,647	66,128

3 Income from charitable activities

	Unrestricted funds General £	Total 2020 £	Total 2019 £
Catering income	259	259	1,651
Meeting house hiring	27,585	27,585	86,429
Fees received for events	228	228	4,057
Other charitable income	367	367	381
	28,439	28,439	92,518

4 Income from other trading activities

	Unrestricted funds General £	Total 2020 £	Total 2019 £
Local fundraising income	23	23	174
	23	23	174

5 Investment income

	Unrestricted funds			
	General £	Restricted funds £	Total 2020 £	Total 2019 £
Interest receivable and similar income;				
Interest receivable on bank deposits	1,632	878	2,510	2,755
Other income from fixed asset investments	12,170	30,214	42,384	38,437
	13,802	31,092	44,894	41,192

6 Expenditure on raising funds

	Direct costs £	Total 2020 £	Total 2019 £
Investment management costs	8,819	8,819	16,094
Other expenditure	1,340	1,340	4,644
	10,159	10,159	20,738

7 Expenditure on charitable activities

	Unrestricted funds			
	General £	Restricted funds £	Total 2020 £	Total 2019 £
Administration	3,115	-	3,115	2,854
Governance costs	10,957	-	10,957	15,298
Life of meeting costs	34,676	23,584	58,260	45,640
Maintaining meeting houses	92,597	-	92,597	123,028
	141,345	23,584	164,929	186,820

8 Trustees remuneration and expenses

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

9 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	39,806	43,646
Pension costs	1,401	1,247
	41,207	44,893

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2020 No.	2019 No.
Staff	9	9

4 (2019 - 4) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,401 (2019 - £1,247).

No employee received emoluments of more than £60,000 during the year

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Fixed asset investments

	2020 £	2019 £
Investment properties	654,000	654,000
Other investments	681,938	518,563
	1,335,938	1,172,563

Investment properties

	Investment properties £
Cost or Valuation	
At 1 January 2020	654,000
Provision	
At 31 December 2020	-
Net book value	
At 31 December 2020	654,000
At 31 December 2019	654,000

There has been no valuation of investment property by an independent valuer since June 2015.

Restricted Endowment Investment Properties:
These investment properties are administered by a professional estate and lettings agency and form part of the expendable endowment capital of the Matilda Rickman's Gift.

Brook Cottage £185,000
Chestnut Bank Cottage £125,000
Woodland Cottage £160,000

Unrestricted Investment Property:
Mansfield Bungalow £100,000

Permanent Endowment Investment Property:
25A Ashgate Road £84,000

Other investments

	Unlisted investments £	Total £
Cost or Valuation		
At 1 January 2020	518,563	518,563
Revaluation	58,374	58,374
Additions	105,001	105,001
At 31 December 2020	681,938	681,938
Net book value		
At 31 December 2020	681,938	681,938
At 31 December 2019	518,563	518,563

Ethical Investment Fund:
Investments are held in the COIF Charities Ethical Investment Fund managed by CCLA Fund Managers Limited and are considered to be Alternative Investment Funds under the European Alternative Investment Fund Managers Directive operative from July 2013.

12 Debtors

	2020 £	2019 £
Trade debtors	722	2,502
Prepayments	2,072	700
Other debtors	12,615	10,050
	15,409	13,252

13 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	4,753	109
Other creditors	7,843	7,532
	12,596	7,641

14 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2020 £
Unrestricted funds						
Unrestricted general funds						
Area General Fund	24,889	8,716	(8,077)	1,130	-	26,658
Unrestricted designated funds						
Area Building Maintenance	193,192	6,569	(18,037)	-	7,996	189,720
Area Property Fund	100,000	-	-	-	-	100,000
Bakewell Meeting	19,673	12,901	(13,937)	(1,000)	-	17,637
Beeston Meeting	284	1,601	(862)	-	-	1,023
Bingham Meeting	513	330	(150)	-	-	693
Chesterfield Meeting	33,604	20,734	(29,200)	-	-	25,138
Derby Meeting	68,128	21,017	(14,332)	-	-	74,813
Fritchley Meeting	9,496	789	(2,891)	-	-	7,394
Mansfield Meeting	28,116	9,012	(16,761)	-	-	20,367
Nottingham Meeting	191,176	22,568	(38,416)	-	-	175,328
Worksop Meeting	1,846	433	(550)	(130)	-	1,599
Bakewell Building Maintenance Fund	15,720	108	-	-	-	15,828
Derby Building Maintenance Fund	6,773	3	-	-	-	6,776
	668,521	96,065	(135,136)	(1,130)	7,996	636,316
Total unrestricted funds	693,410	104,781	(143,213)	-	7,996	662,974

Nottinghamshire & Derbyshire Area Quaker Meeting
Notes to the Financial Statements for the Year Ended 31 December 2020

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2020 £
Restricted funds						
N&D Property Maintenance	45,724	4,876	-	-	-	50,600
N&D Poor Friends	46,691	6,019	(8,954)	-	-	43,756
MR&A Education	38,968	20,197	(8,791)	-	-	50,374
Acting as Agent (BYM)	-	14,130	(14,130)	-	-	-
Total restricted funds	131,383	45,222	(31,875)	-	-	144,730
Endowment funds						
Permanent endowment funds						
25A Ashgate Road	84,000	-	-	-	-	84,000
Monyash MH & BG Capital	-	105,001	-	-	25,762	130,763
	84,000	105,001	-	-	25,762	214,763
Expendable endowment funds						
N&D Property Maintenance	2,329	-	-	-	146	2,475
N&D Poor Friends	30,233	-	-	-	1,902	32,135
MR&A Education	552,228	-	-	-	3,913	556,141
Richardson Capital	289,741	-	-	-	18,222	307,963
Ladybrook Poor Friends	5,880	-	-	-	370	6,250
Toadhole Property	1,006	-	-	-	63	1,069
	881,417	-	-	-	24,616	906,033
Total endowment funds	965,417	105,001	-	-	50,378	1,120,796

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2020 £
Total funds	1,790,210	255,004	(175,088)	-	58,374	1,928,500

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2020 (2019 Comparison Figures)

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2019 £
Unrestricted funds						
Unrestricted general funds						
Area General Fund	22,307	12,526	(11,307)	1,363	-	24,889
Unrestricted designated funds						
Area Building Maintenance	183,997	4,539	(15,011)	-	19,667	193,192
Area Property Fund	100,000	-	-	-	-	100,000
Bakewell Meeting	19,137	15,071	(11,483)	(3,052)	-	19,673
Beeston Meeting	297	1,588	(1,565)	(36)	-	284
Bingham Meeting	246	819	(552)	-	-	513
Chesterfield Meeting	45,572	35,041	(46,958)	(51)	-	33,604
Derby Meeting	77,161	22,736	(31,704)	(65)	-	68,128
Fritchley Meeting	12,558	1,470	(4,532)	-	-	9,496
Mansfield Meeting	24,277	22,596	(18,733)	(24)	-	28,116
Nottingham Meeting	191,302	33,511	(33,517)	(120)	-	191,176
Worksop Meeting	1,578	1,049	(766)	(15)	-	1,846
Bakewell Building Maintenance Fund	13,613	107	-	2,000	-	15,720
Derby Building Maintenance Fund	6,770	3	-	-	-	6,773
	676,508	138,530	(164,821)	(1,363)	19,667	668,521
Total unrestricted funds	698,815	151,056	(176,128)	-	19,667	693,410

Nottinghamshire & Derbyshire Area Quaker Meeting

Notes to the Financial Statements for the Year Ended 31 December 2020 (2019 Comparison Figures)

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2019 £
Restricted funds						
N&D Property Maintenance	45,942	4,782	(5,000)	-	-	45,724
N&D Poor Friends	43,166	8,787	(5,262)	-	-	46,691
MR&A Education	24,749	19,971	(5,752)	-	-	38,968
Acting as Agent (BYM)	-	15,416	(15,416)	-	-	-
Total restricted funds	113,857	48,956	(31,430)	-	-	131,383
Endowment funds						
Permanent endowment funds						
25A Ashgate Road	-	84,000	-	-	-	84,000
Expendable endowment funds						
N&D Property Maintenance	1,969	-	-	-	360	2,329
N&D Poor Friends	25,557	-	-	-	4,676	30,233
MR&A Education	542,602	-	-	-	9,626	552,228
Richardson Capital	244,923	-	-	-	44,818	289,741
Ladybrook Poor Friends	4,971	-	-	-	909	5,880
Toadhole Property	850	-	-	-	156	1,006
	820,872	-	-	-	60,545	881,417
Total endowment funds	820,872	84,000	-	-	60,545	965,417
Total funds	1,633,544	284,012	(207,558)	-	80,212	1,790,210

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds:
The Area Meeting General Fund can be used for any of N&DAQM charitable purposes;
The Area Meeting Building Maintenance Fund is to help Local Meetings maintain and administer their Meeting Houses and can be used for any of N&DAQM charitable purposes;
Local Meeting funds can be used for any of N&DAQM charitable purposes in the area covered by each Local Meeting;
Both Derby and Bakewell Local Meetings have designated building funds to help maintain their Meeting Houses.

Restricted and Endowment funds:
The N&D Property Maintenance Fund is used for maintaining Meeting Houses and Burial Grounds;
The N&D fund for Poor Friends is used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The MR&A (Matilda Rickman & Ashover) Education fund is used for education in recognised Quaker educational institutions or the education of Friends in general;
The Acting as Agent (BYM) Fund covers funds, including gift aid, collected on behalf of Britain Yearly Meeting;
The income from the Richardson Capital Fund can either be used for Poor Friends and attenders of meetings linked to the Area Meeting or maintaining Meeting Houses and Burial Grounds at trustees discretion. The income is split between the N&D Fund for Poor Friends and the N&D Property Maintenance Fund. The 2020 basis was allocated 50:50 between each fund;
The income from the Ladybrook Fund is merged into the N&D fund for Poor Friends and can be used for the relief of Poor Friends and attenders of meetings linked to the Area Meeting;
The income from the Toadhole Property Fund is merged into the N&D Property Maintenance Fund and used for maintaining Meeting Houses and Burial Grounds.

Permanent Endowment funds:
25A Ashgate Road is let as a private dwelling. The property, now treated as an investment property, forms part of the endowed Local Meeting House. Income from the fund is applied to the Chesterfield Local Meeting;
The Monyash Meeting House and Burial Ground Capital Fund, was formed with the proceeds of the sale of this endowed property. Income from the fund is applied to the Area Meeting Building Maintenance Fund.

15 Analysis of net assets between funds

	Unrestricted funds		Endowment funds		2020
	General	Restricted funds	Permanent	Expendable	Total funds
	£	£	£	£	£
Fixed asset investments	235,142	-	214,763	886,033	1,335,938
Current assets	434,926	150,232	-	20,000	605,158
Current liabilities	(7,094)	(5,502)	-	-	(12,596)
Total net assets	662,974	144,730	214,763	906,033	1,928,500

	Unrestricted funds		Endowment funds		2019
	General	Restricted funds	Permanent	Expendable	Total funds
	£	£	£	£	£
Fixed asset investments	227,146	-	84,000	861,417	1,172,563
Current assets	468,373	136,915	-	20,000	625,288
Current liabilities	(2,109)	(5,532)	-	-	(7,641)
Total net assets	693,410	131,383	84,000	881,417	1,790,210

16 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2020 £	2019 £
Independent examination	1,667	1,667
Other financial services	1,434	828
	3,101	2,495

17 Related party transactions

There were no related party transactions in the year.

18 Functional Property

	Book Value £	Insured Value £
Property		
Derby Meeting House and Burial Ground (Unrestricted)	250,000	936,931
Fritchley Meeting House (Unrestricted)	50,000	231,560
Bakewell Meeting House and Burial Ground (Endowment)	340,000	804,010
Chesterfield Meeting House (Endowment)	340,000	1,123,342
Mansfield Meeting House (Endowment)	250,000	919,442
Nottingham Meeting House and Burial Ground (Endowment)	460,000	2,365,863
Toadhole Furnace Burial Ground (Endowment)	100	-
	1,690,100	6,381,148

19 Third party funds

	Opening balances £	Incoming resources £	(Resources expended) £	Closing balances £
Acting as Agent	-	4,741	(4,741)	-
	-	4,741	(4,741)	-

Additional Information Requested by Quaker Stewardship Committee

Donations and Grants 2020

Donations and grants to:	£
Individual Friends	9,454
BYM	23,745
Quaker Charities	4,155
7 Non Quaker Charities	1,812

Acting as Agent 2020*

Acting as agent	£
BYM	14,130
Quaker Charities	1,411
Non Quaker Charities	4,193

* Some acting as agent collections do not go through the local meetings accounts, hence these figures do not match the amount in Note 19.