

Human

Trafficking

Foundation

**ANNUAL
REPORT
2025**



HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Trustees

Lord Randall of Uxbridge Kt. PC, Chair
Rt Hon Dame Karen Bradley MP
Rt Hon Baroness Elizabeth Butler-Sloss of March Green GBE
Lord Coaker of Gedling
Lord Harrington of Watford (resigned 13 January 2026)
Paul Jackson

Company registered number

07121887

Charity registered number

1134448

Registered office

Blackfriars Settlement
1 Rushworth Street
London
SE1 0RB

Company secretary

Robyn Phillips

Independent examiner and accountants

Martin Bailey FCA
Goodman Jones LLP
1st Floor Arthur Stanley House
40-50 Tottenham Street
London
W1T 4RN

Bankers

Barclays Bank PLC
348 Kings Road
London
SW3 5UT

Solicitors

Maurice Turnor Gardner LLP
15th Floor
Milton House
Milton Street
London
EC2Y 9BH

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THE HUMAN TRAFFICKING FOUNDATION 2025

We envision a society where coordinated systems address modern slavery effectively.

OUR MISSION

The Human Trafficking Foundation grew out of the All-Party Parliamentary Group on Human Trafficking and Modern Slavery and exists to lead change through unity. We bring together statutory and non-statutory organisations working to tackle human trafficking and modern slavery, sharing knowledge to support informed and effective action. We take a proactive approach, identifying emerging trends, issues and best practice, and coordinate multi-agency partners to develop practical solutions.

We equip

organisations with the knowledge and tools to respond effectively to modern slavery.

We amplify

a coordinated movement that elevates all voices equally.

We inform

policy and practice to drive meaningful change.

OUR VALUES

Unity

– we lead change through inclusive collaboration, welcoming diverse perspectives and working alongside all those tackling modern slavery and human trafficking.

Learning

– we learn continuously from our partners and share knowledge to bridge gaps and strengthen effective responses.

Integrity

– we act ethically and impartially, building trust through openness and empathy.

OUR WORK IN 2025

We equip

Organisations have the skills, knowledge, and confidence to respond effectively to modern slavery.

We provide the sector with the information and insight they need through our newsletters, and tackle emerging trends collaboratively in our Advisory Forums, helping professionals respond with confidence. We invite specialists to deep-dive into specific topics in our Knowledge-sharing Sessions, while our resources such as the Survivor Support Services Map, Survivor Hub, and the Emergency Support Fund give organisations practical tools to strengthen responses and connect survivors to the support they need.



The opportunities provided by HTF, particularly in connecting different organisations and establishing clear lines of communication and information sharing make a significant impact. This helps make projects more successful by preventing duplication of efforts and encouraging organisations to support one another or even collaborate on joint initiatives.

HTF partner survey respondent



HTF is creating a community within a divided sector.

HTF partner survey respondent

2025 AT A GLANCE

240

professionals attended **4 Knowledge-Sharing Sessions**



52% increase in confidence



100% found sessions useful

550

professionals attended **3 Advisory Forums**

600

professionals received the statutory agencies newsletter



50% average open rate



4.5% click-through rate

24

survivors assisted through the Emergency Support Fund

440

professionals attended **1 First Responder Webinar**



57% increase in confidence



100% found useful

4,000

visits to the **Survivor Support Services Map** connecting survivors with support

1,800

people received the fortnightly newsletter



44% average open rate



13.8% click-through rate



70% find it excellent

PROVIDING EMERGENCY SUPPORT FOR SURVIVORS

The Emergency Support Fund provides small, rapid-response grants to survivors of human trafficking and modern slavery for essential items when they have no other means of support. These grants address immediate, practical needs that can otherwise prevent safety, stability and longer-term support.

In 2025, the Emergency Support Fund assisted **24** survivors, covering essential items including winter coats, a gas cooker, pots and pans, a bed and mattress, travel costs to courts and embassies, maternity clothes, a pram, and exam costs to progress towards employment. This flexible, needs-led support helps bridge gaps at critical moments.



NGOs using the fund to access support for survivors said:

HTF have been excellent in promptly supporting survivors in emergency need of financial support.

Thank you for the support provided it made a real difference... We truly appreciate your prompt assistance and the valuable role the HTF plays in supporting individuals in urgent need.

Examples of grants in 2025:

The Emergency Support Fund helped Leyla, a single mother. Due to being trafficked at age 16 under a false identity, Leyla's name doesn't match the name listed on her children's birth certificates. The Emergency Support Fund paid for a DNA test to prove maternity in court and correct her children's legal records. These corrections are essential for securing the children's rights as British citizens.

The Emergency Support Fund also supported Dani, whose scars obtained as a result of exploitation were a constant reminder of her experiences. The Emergency Support Fund contributed to the medical cover up of the scars to help her progress on her recovery journey.

KEEPING THE SECTOR INFORMED

HTF's fortnightly newsletter remains a core source of information for the anti-slavery sector. It is included in induction materials for many organisations and provides a trusted, neutral space for sharing updates across policy, practice, research, training, events, and vacancies. Any organisation working in the sector can submit content, ensuring broad representation and shared ownership.

KEY HIGHLIGHTS IN 2025:

- > In the HTF 2025 partner survey, **70%** considered the newsletter excellent and **30%** considered it good.
- > It achieved an average open rate of **44%** compared with **40%** non-profit average (Mailchimp).
- > The newsletter reached over **1,800** people working across the anti-slavery sector every fortnight.
- > The average click-through rate was **13.8%**, significantly above the 3.3% non-profit average (Mailchimp).
- > These engagement levels demonstrate the newsletter's value as a practical and widely used resource.



Recipients of the newsletter say:

I cannot speak more highly of the newsletter. It is absolutely one of the key ways I hear updates about the organisation, transmit messages amongst colleagues, and become aware of important deadlines and updates impacting the sector. Don't underestimate its value.

The newsletter provides information to allow staff to remain up to date and access training and survivors to engage with the sector and share their stories, this is vital work.

SHARING KNOWLEDGE AND STRENGTHENING PRACTICE

HTF's Advisory Forums and Knowledge-Sharing Sessions provide space for the sector to engage with emerging issues, specialist topics, and evolving risks related to modern slavery. The engagement and responses demonstrate how useful these events are in equipping the sector with information, ideas and connections to respond to key issues.

KEY HIGHLIGHTS IN 2025:

- > **150** people attended the in-person HTF Advisory Forum in London, focused on modern slavery policy and legislation.
- > **165** people attended the online Advisory Forum on preventing forced labour.
- > **232** people attended the Advisory Forum examining the harms, risks and solutions artificial intelligence brings to modern slavery.
- > **240** professionals attended **4** Knowledge-sharing Sessions led by specialists, covering topics including the financial exploitation of children and supporting survivors through the criminal justice system.
- > On average, **32%** of participants reported feeling confident in the topic before attending, rising to **84%** afterwards, demonstrating a **52%** increase in confidence.
- > **100%** found the sessions useful.



Advisory Forum attendees reflected:

The [forums] are highly informative providing up to date information across a range of areas and providing a national networking opportunity which helps build a sense of cohesion and support across many organisations, and sparks ideas for new projects and innovation.



Participants highlighted practical changes to their work following the Knowledge-sharing Sessions:

I now understand what the people we support are entitled to and will push back when they aren't receiving that support, and I now know where to go for advice. – *Support Entitlements for People Seeking Asylum Knowledge-sharing Session attendee*

Be more trauma-informed in my approach, ensuring that I create a safe and supportive environment for survivors to share their experiences without fear or judgment. This will also inform the training we provide to investigators. – *Supporting Survivors through the Criminal Justice System Knowledge-sharing Session attendee*

UPSKILLING STATUTORY AGENCIES

Whilst local authorities and police forces have statutory duties to identify and refer suspected victims of modern slavery to the Home Office's Competent Authorities, they receive no specific training to help them do this. HTF responds to this training gap through its annual First Responder Conference, which brings together speakers from the Competent Authority alongside a presenter with lived experience of modern slavery. The session provides an in-depth look at the referral process, what constitutes a strong referral, and how decisions are made.

KEY HIGHLIGHTS IN 2025:

- > **440** professionals attended the conference.
- > Prior to the training, **26%** of participants agreed with the statement "I am confident making referrals." After the session **83%** agreed with the statement, showing a **57%** increase in confidence.
- > **100%** of attendees reported they found the event useful.
- > These results indicate increased confidence and understanding, supporting more accurate referrals and increasing survivors' opportunities to access support.



Participants reported concrete changes they intended to make in their practice, including:

Make it clear why I'm making the referral and any contextual factors that may limit the information submitted.

Use trauma informed language and inform victims the length of time taken to complete [a referral], so that they are not too overwhelmed.



A local authority said:

Support for local authorities is outstanding and HTF is an invaluable source of knowledge and information.

Overall impact

Across all 'Equip' activities in 2025, HTF strengthened professional confidence, improved consistency of practice, and provided practical tools that directly support survivors' access to services. By combining training, peer learning, resources, and emergency financial support, HTF continues to play a central role in equipping the sector to address modern slavery effectively.

OUR WORK IN 2025

We amplify

Lived and learnt experience is valued and reflected in national conversations.

We build a coordinated, inclusive movement that elevates all voices and strengthens collaboration. Through the Lived Experience Advisory Panel, and networks like the London Modern Slavery Leads and the National Network Coordinators' Forum, we facilitate shared learning and peer support. Events such as the Anti-Slavery Day Awards highlight achievements, building a unified, inclusive movement tackling modern slavery.

2025 AT A GLANCE

21

commissions delivered by the Lived Experience Advisory Panel

20

London Boroughs paired through the buddy system

8

award categories presented at the Anti-Slavery Day Awards at Speaker's House

28

Anti-slavery Partnerships actively engaged through the National Network Coordinators Forum

**ALL LONDON
BOROUGHs**

contributed updates to the London Modern Slavery Leads Annual Report



HTF brought together people and organisations which don't always have enough of a voice and are also very different politically, which is so vital.

HTF partner survey respondent



We really value the opportunities to network and build coalitions through your connections. It's been incredibly helpful for strengthening our partnerships and aligning our efforts with others in the sector.

HTF partner survey respondent



HTF's approach to conducting work is a good model of good practice as they prioritise inclusivity and lead through the sector's collective voice... their initiatives always incorporate lived experience perspectives, adopt a trauma-informed approach, and consider Equity, Diversity, and Inclusion principles.

HTF partner survey respondent

COORDINATING THE RESPONSE IN LONDON

As approximately one third of all identified victims of modern slavery in the UK are in London, HTF works with all 32 Boroughs and the City of London Corporation to ensure statutory duties are met and systems are in place to identify and support survivors. Our London Modern Slavery Leads Network (LMSL) brings together local authorities, police, and NHS partners to enable a collaborative approach to tackling this crime across the capital.

KEY HIGHLIGHTS IN 2025:

TAILORED BOROUGH SUPPORT:	HTF provided one-to-one guidance to Boroughs, helping develop referral pathways and navigate complex cases to improve identification and support for victims and survivors.
KNOWLEDGE SHARING:	The statutory agencies newsletter reached over 600 professionals, with a 50% average open rate and 4.5% click-through rate (vs. 40% and 3.3% non-profit newsletter average; Mailchimp), equipping them with practical resources and guidance to implement good practice.
BUILDING A CLEARER PICTURE:	All London Boroughs submitted written updates for the LMSL report, and the Metropolitan Police shared anonymised data to inform intelligence-led responses to modern slavery across the capital.
STRENGTHENED CROSS-AGENCY COLLABORATION:	The updated London Single Point of Contact (SPOC) Directory included police SPOCs for the first time, encouraging greater multi-agency coordination.
PEER SUPPORT AND CROSS-BORDER WORKING:	20 Boroughs participated in HTF's LMSL buddy system pilot, strengthening peer support and sharing good practice across London.



A participant reflected on the impact of the buddy system:

I've had the opportunity to speak with Senior Service Managers - people I wouldn't normally interact with, even within my own council. This event has made the issue of modern slavery feel much less intimidating.



About our work more generally, a local authority said:

HTF are great at creating meaningful networks to tackle modern slavery in a collaborative way. They are trusted and highly respected by the sector, and bring together a collection of varied voices... Our local authority wouldn't have met any of the other local authority it now works closely with (and copies best practice from) if it wasn't for HTF. HTF has provided platforms for us to be heard by policy/decision making bodies. HTF forums often inspire us... HTF also provide understandable information on changes in policy, legislation and practice in the sector. I know partners across local authorities trust HTF's neutral and informative messaging.

LOCAL COORDINATION ON A NATIONAL LEVEL

The National Network Coordinators Forum (NNCF) was established by HTF to bring together coordinators of regional anti-slavery partnerships nationwide. The NNCF provides a space for shared learning and collective action, amplifying regional approaches into national policy discussions. In collaboration with NNCF members, HTF published a report demonstrating the impact of modern slavery coordinators within local authorities. The report recommended that all local authorities should have, or have access to, a dedicated modern slavery lead.

KEY HIGHLIGHTS IN 2025:	
CONVENING KEY PARTNERS:	HTF held a roundtable, bringing together the coordinators and government departments, enabling policymakers to hear directly about the impact of coordinator roles on survivor identification and criminal justice outcomes.
MOBILISING ACTION:	Following this engagement, the Independent Anti-Slavery Commissioner (IASC) and the Local Government Association (LGA) supported the report’s recommendation and established a taskforce to gather further evidence and engage Ministers.
PARLIAMENTARY SUPPORT:	HTF met with the MPs where there are coordinators in their constituencies to promote the model of good practice. MPs subsequently wrote to Ministers recommending national roll out and submitted parliamentary questions requesting an assessment of the value of dedicated coordinator roles.
NATIONAL RECOGNITION:	The recommendation was echoed in subsequent reports by other NGOs and the IASC, and a commitment was made to promote modern slavery coordinators within practice toolkits under the Government’s National Plan to End Homelessness.



NNCF members said:

I value highly the ability to access expertise and experience in order to help those tackling modern slavery in my region... I feel like I'm noticed and valued in what can be a very isolating and frustrating role. I know I can reach out for help at any point - that's 'gold' to me.

Since the launch of the modern slavery coordinators report there has been increased national interest in the role of local government in the anti-slavery space with several local authorities starting to consider their approaches and central government consideration for national modern slavery coordinators rollout.

The NNCF is brilliant and the respectful challenge to policy makers and partner agencies is also brilliant. The expertise and influence of the HTF is so important.

AMPLIFYING LIVED EXPERIENCE

HTF established the Lived Experience Advisory (LEAP) in 2022 with the aim of embedding the expertise of those with lived experience in the work of the anti-slavery sector and to ensure that service provision and policy effectively reflect the needs of survivors.

KEY HIGHLIGHTS IN 2025:

WIDE REACH: :	LEAP delivered 21 commissions, working with 12 organisations and engaging over 500 people through research, speaking opportunities and service design work.
CREATING SUSTAINABLE COLLABORATION:	LEAP supported the West Midlands Anti-Slavery Network and Justice and Care to establish their own lived experience groups, helping embed meaningful survivor engagement into organisational practice.
SHAPING RESEARCH:	LEAP advised the International Organization for Migration on the design of research into reintegration and returns procedures for survivors. LEAP was then invited to present to peer researchers from multiple countries on ethical and effective survivor engagement.
INFLUENCING POLICY:	LEAP responded to the Home Office’s Call for Evidence on the Identification of Victims of Modern Slavery, setting out changes needed to policy and guidance to improve survivor support through identification processes.
BROADER INCLUSION:	Beyond LEAP, HTF facilitated a consultation with people with lived experience, commissioned by an organisation bidding for the government’s survivor support contract, ensuring that lived experience informed the design of their proposal. HTF also supported people with lived experience to provide oral evidence to the Joint Committee on Human Rights’ inquiry into forced labour, and to contribute to the Department for Business and Trade’s responsible business conduct review.



Partners reflected on the impact of LEAP's work:

[LEAP] was excellent on the day – really impactful presentation which set the tone of the day and was a great encouragement to survivors who had no previous experience of this sort of activity to feel comfortable to speak out and share...Attendees valued the opportunity to hear from fellow survivors, exchange ideas, and contribute to shaping the future of anti-trafficking work.

The Salvation Army



We have used LEAP to scrutinise all of our strategy and training, with HTF facilitating these sessions we would've had significant difficulty incorporating lived experience into our work

Coventry Council



It was such a positive meeting, and feel it really inspired the survivors who came along. I also just want to thank you for all the work we have done together this year, it has been great to work with you and feel we have made great strides in survivor engagement at leadership at Justice & Care as a result.

Justice and Care



The LEAP has made a positive difference by setting an example to others.

HTF partner survey respondent

RECOGNISING ACHIEVEMENTS

Each year, HTF convenes the Anti-Slavery Day Awards in Parliament to recognise outstanding contributions to tackling modern slavery, including responsible and accurate media reporting and leadership across the sector. By publicly recognising excellence, the Awards encourage ethical reporting and amplify models of practice that others can learn from and replicate. Bringing together parliamentarians, practitioners, people with lived experience, and the media, the Awards strengthen relationships across the sector and reaffirm shared commitment to tackling modern slavery.



Attendees said:

It was such a wonderful evening and so inspiring to see the winners. I am so grateful for everything you do at the Human Trafficking Foundation. You are like an anchor in an increasingly stormy sea!

Thank you.

The anti-slavery awards are an important and prestigious event which raising the profile of work that is being done.

Overall impact

Through convening networks, strengthening coordination, and amplifying lived and learnt experience, HTF continues to play a central role in building a more connected, inclusive, and informed anti-slavery response. In 2025, this work helped align local and national efforts, supported shared solutions, and ensured that survivor insights and frontline realities meaningfully shaped policy and practice.

OUR WORK IN 2025

We inform

Policymakers and the wider sector have access to accurate, timely, and actionable information, enabling proactive responses to emerging challenges.

We use the learning generated through 'Equip' and 'Amplify' to inform policy, and drive meaningful change. By drawing on frontline practice, lived experience, and research, we produce evidence-based reports and the Slavery & Trafficking Survivor Care Standards that influence national policy and sector practice. Engagement through the All-Party Parliamentary Group, consultations, and coordinating the sector in response to emerging legislation bridges gaps between policy and practice.



HTF can add unique value - as it doesn't operate programmes it isn't seen as a competitor and so provides a neutral space for these important conversations.

HTF partner survey respondent



HTF includes the voice of survivors in shaping your approach and policy; working collaboratively with partner organisations; being incredibly supportive of smaller, less experienced organisations and giving them the opportunity to be heard.

HTF partner survey respondent



HTF creates a feedback loop between policy makers and frontline organisations.

HTF partner survey respondent

2025 AT A GLANCE

150+

contributors

involved in developing the Slavery & Trafficking Survivor Care Standards

3,300 webpage visits

5

events delivered for the All-Party Parliamentary Group on Human Trafficking and Modern Slavery

1

Self-Identification Toolkit created by LEAP



100 attendees at the launch



98% said they would use the tool

3

consultations held with people with lived experience to shape policy

48

organisations contributed to HTF's briefing marking 10 years since the Modern Slavery Act

4

reports published to inform policy and practice

1

workshop delivered for European parliamentarians on trafficking risks linked to the war in Ukraine

KEEPING MODERN SLAVERY ON THE POLITICAL AGENDA

As secretariat to the All-Party Parliamentary Group on Human Trafficking and Modern Slavery, HTF plays an important role in ensuring parliamentarians remain informed and engaged on modern slavery.

In 2025, HTF convened quarterly officer meetings, circulated a monthly bulletin to keep APPG members informed on policy changes and reports, organised **5** parliamentary events and supported members to submit parliamentary questions. Modern slavery was referenced **174** times in parliamentary questions and answers throughout the year.

KEY HIGHLIGHTS IN 2025:

MARKING 10 YEARS SINCE THE MODERN SLAVERY ACT:

The APPG secured a Backbench Business Debate and hosted an anniversary reception recognising progress made over the past decade, whilst renewing parliamentary commitment to strengthening the UK's response.

ERADICATING FORCED LABOUR IN SUPPLY CHAINS:

The APPG chaired two roundtables, in partnership with the Independent Anti-Slavery Commissioner, bringing together parliamentarians and businesses to strengthen transparency and prevention in supply chains, helping to lay the groundwork for future legislative action.

ENGAGING IN POLICY DEVELOPMENT:

The APPG responded to the Home Office consultation on the Identification of Victims of Modern Slavery, drawing on parliamentary and sector insights to inform future policy change.

ENGAGING EUROPEAN POLICYMAKERS ON HUMAN TRAFFICKING

HTF worked with the Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings for the Organisation for Security and Cooperation in Europe (OSCE) to host a side-event at the 32nd Annual Session of the OSCE Parliamentary Assembly.

The event focused on strengthening the legislative response to human trafficking risks for Ukrainian refugees. More than **20** parliamentarians from across the OSCE participating states attended to demonstrate their commitment to preventing exploitation and improving protections for people displaced by the conflict in Ukraine.

ASSISTING SURVIVORS TO SELF-IDENTIFY

LEAP recognise that survivors often find it challenging to disclose their experiences, especially to authorities such as the police. In response, and guided by their own knowledge and lived experience, LEAP developed a Self-Identification Tool (SIT) to assist survivors. The tool has pictures, so survivors can point to images that resonate with their experiences, and provides guidance both to survivors and police on the next steps to access support.

KEY HIGHLIGHTS IN 2025:

ENGAGEMENT:	LEAP launched the tool to 100 participants at a webinar and it has since been viewed over 1,000 times online. The SIT has been translated into 11 languages, widening accessibility for survivors. 98% of webinar poll respondents said they would use the tool when working with survivors.
EXTENDING REACH:	At the request of organisations in Scotland, the SIT was adapted for the Scottish Context. LEAP was invited to present the tool at the Welsh Government’s anti-slavery conference and discussions are underway with an NGO adapting it for use in Northern Ireland. Although developed for the UK, officers from an Australian police force attended the launch webinar noting the absence of similar tools in their country.
EMBEDDING IN PRACTICE:	The SIT has been incorporated into His Majesty’s Prison and Probation Services (HMPPS) updated guidance for all prison and probation staff. LEAP was also invited to present on the tool at the HMPPS annual conference. A provider of mental health and social care services consulted LEAP on embedding the SIT within their safeguarding responses.



Users of the tool say:

The [SIT] is brilliant! We have printed them out in all languages and laminated them.

Cumbria Police



Really fantastic tool. Here at the MSOICU we are developing an app for handheld devices to help identify potential victims and we hope we will be able to utilise the tool within the app.

**Modern Slavery & Organised
Immigration Crime Unit**



As a survivor who is seeing it for the first time, seeing your experience expressed and articulated like this very simply, I see as very helpful to be able to start these very difficult conversations. I'm immediately drawn to all the ones that I would have related to before I had the words/terms.

Webinar attendee

SETTING STANDARDS OF CARE

HTF led the update of the Slavery and Trafficking Survivor Care Standards, which aim to ensure that adult survivors of human trafficking and modern slavery receive consistently high-quality care wherever they are in the UK. The updated Standards promote a holistic approach, placing survivors' needs at the centre of long-term recovery.

KEY HIGHLIGHTS IN 2025:	
GENUINE COLLABORATION:	HTF convened more than 20 workshops and coordinated 84 organisations and over 150 people with lived experience, law enforcement, local and national government, healthcare practitioners, academics, solicitors, and frontline and policy workers to review and redraft the Care Standards, sharing differing opinions and expertise to align on a consistent framework for survivor care.
EQUITY BETWEEN LIVED AND LEARNT EXPERIENCE:	Each of the 10 working groups were made up of people with lived experience and people with learnt experience from a range of agencies, ensuring genuine co-working across the whole sector for the first time. Survivors unable to partake in the working groups joined an additional workshop, ensuring their insights informed the final Standards.
RENEWED FOCUS ON EQUALITY, DIVERSITY AND INCLUSION:	The updated Care Standards strengthen guidance on supporting survivors with physical and cognitive disabilities, cultural responsiveness, and inclusive practice for co-working between lived and learnt experience.
NATIONAL RELEVANCE:	HTF worked with the UK Government and Devolved Administrations to ensure that the Care Standards provides clarity on the differences between the UK jurisdictions so that they can be used for survivors across the UK.
MINISTERIAL SUPPORT:	The responsible Minister in the UK Government, Northern Ireland Executive, Scottish Government and Welsh Government all expressed commitment to support the Care Standards and their implementation.
SIGNIFICANT REACH:	Since publication in October, more than 300 hard copies have been ordered, and the webpage has received over 3,000 views.



In respect of the Care Standards, partners say:

I'm so proud to have contributed to The Slavery & Trafficking Survivor Care Standards from the Human Trafficking Foundation. Holding the final copy in my hands today feels incredibly meaningful. These standards are more than guidance, they represent compassion, dignity, and the belief that every survivor deserves consistent, trauma-informed care. Thank you to the Human Trafficking Foundation and everyone involved for the dedication, collaboration, and care that went into creating this important resource. It's an honour to have been part of it.

Lived Experience Consultant



The Care Standards have a genuine ability to be life-changing and are an integral part of working with survivors. They were my essential guidance for all staff when working frontline and I am so excited about the new update and the additions that are now included!

Academic



The update of the Survivor Care Standards is a massive and important development and has been very well approached and managed by HTF.

Partner survey respondent

Overall impact

Drawing on learning from 'Equip' and 'Amplify', HTF's 'Inform' work collated frontline insight, lived experience, and sector expertise into influence at national levels. Through reports, the Slavery & Trafficking Survivor Care Standards, the Self-Identification Toolkit, parliamentary engagement, and consultations with people with lived experience, HTF helped align policy and guidance more closely with the realities faced by survivors and practitioners, strengthening consistency in standards of care and contributing to a more joined-up and effective national response to modern slavery.

CONCLUSION

The Human Trafficking Foundation operates with a small staff team but is hugely valued by the entire anti-slavery sector. Throughout 2025, HTF strengthened the UK's response to modern slavery by equipping the sector with the knowledge and tools to act, amplifying the voices and insights of those with lived and learnt experience, and ensuring policymakers and practitioners were informed through accurate, timely, and actionable information. Across our work, we championed collaboration, built confidence, and promoted evidence-led, survivor-centred approaches that bridge gaps between policy and practice.

The impact of our efforts is clear: professionals have increased confidence to respond, organisations are more coordinated, and the national response is increasingly informed by frontline realities. Together, these achievements bring us closer to a society where coordinated systems address modern slavery effectively, ensuring survivors receive the support they need and the sector is equipped to respond proactively to emerging challenges.

“

I would like to say thank you for all your support - not just what you do but how you do it - you are very welcoming and responsive and I've personally really appreciated your approach, your ethics and values.

HTF partner survey respondent

“

Overwhelmingly impressed by your commitment to the work. Really respect and appreciate the work that HTF do. Not sure who could replace HTF if it wasn't there.

HTF partner survey respondent

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

Activities and performance (continued)

Financial review

a. Finances

An annual budget was agreed before the start of the financial year, setting out the policy and objectives for that year, the financial implications, and the general modus operandi for achieving the objectives. The financial transactions of the Foundation during the year and the financial position at the end of the year are set out in the attached accounts.

During this period, the Foundation received gross income of £250,005 (2024: £219,953), mostly in the form of grants from the National Lottery Community Fund, Samworth Foundation and City Bridge Foundation amongst others.

Expenditure for 2025 was £254,481 (2024: £219,079). This created a deficit in funds for the year of £4,476 (2024: £875 surplus).

We also have a reserves policy included in the carried forward balance which is listed separately below.

Our Funding

The Foundation received funding from organisations which commissioned the Lived Experience Advisory Panel. The Foundation is grateful to the trusts and research bodies who have supported our work this year, including:

National Lottery Community Fund
Samworth Foundation
City Bridge Foundation
Independent Anti-Slavery Commissioner
University of Nottingham Rights Lab
William Whyte Tait Charitable Trust
Marsh Charitable Trust

b. Reserves policy

The Trustees have approved a reserve of three months' running costs, which will be kept under review.

Structure, governance and management

a. Constitution

The Foundation is constituted under a Memorandum of Association and is a registered charity number 1134448.

The Foundation is a limited company with registration number 07121887.

Our principal objective is to support and add value to the work of the many charities operating to combat human trafficking and modern slavery in the UK and to provide information and advice on preventing trafficking and modern slavery to parliamentarians, central and local government, regional and individual police forces and border and immigration agencies. In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

Structure, governance and management (continued)

b. Methods of appointment or election of Trustees

The management of the Foundation is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. New trustees are appointed by resolution of a meeting of the Trustees after nomination by one member, with due regard given to the diversity, skills, experience and knowledge required to complement the skill profile of the current Board. Upon appointment, Trustees meet the Chairman and are briefed on their responsibilities and obligations as trustees and provided with appropriate documents.

c. Organisational structure and decision-making policies

Trustees who served during the year were:

Rt Hon Lord Randall of Uxbridge Kt. PC (Chair)

Rt Hon Baroness Elizabeth Butler Sloss GBE (Deputy- Chair)

Lord Coaker of Gedling

Rt Hon Dame Karen Bradley MP

Paul Jackson (Treasurer)

Lord Richard Harrington

The Foundation is run by a Board of Trustees, who play an active part in the running of the Foundation in conjunction with an outstanding team of three members of staff. The Trustees usually meet three times a year. The role of the Board is to steer the growth and strategic direction of the charity, to approve the budget for the year and monitor the financial position based on regular reports, and approve the annual accounts, auditor's report and appointment.

In 2025, the charity's activities were carried out by a small, committed team, comprising staff with different but complementary skills, supported by the Trustees, keeping a tight focus on those areas where the Foundation is uniquely able to make a difference.

The Trustees review the main risks facing the Foundation on a regular basis, giving consideration to the appropriate policies, procedures and systems to minimise the Foundation's exposure to risk.

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

Statement of Trustees' responsibilities

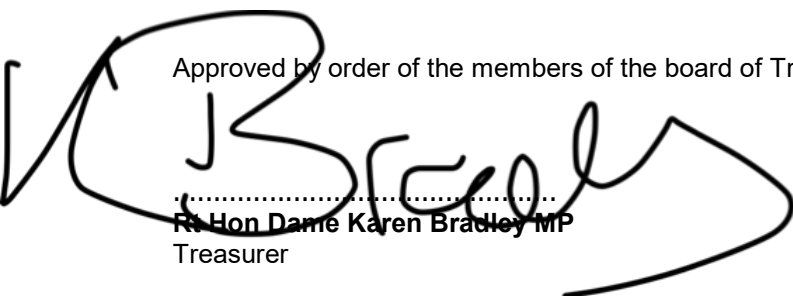
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
Rt Hon Dame Karen Bradley MP
Treasurer

Date: 27 March 2026

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

Independent Examiner's Report to the Trustees of Human Trafficking Foundation ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 December 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: *Martin Bailey*

Dated: 30-03-26

Martin Bailey FCA
Goodman Jones LLP
1st Floor Arthur Stanley House
40-50 Tottenham Street
London
W1T 4RN

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	4	84,048	165,881	249,929	219,734
Investments	5	76	-	76	219
Total income		84,124	165,881	250,005	219,953
Expenditure on:					
Charitable activities	6	83,804	170,677	254,481	219,078
Total expenditure		83,804	170,677	254,481	219,078
Net movement in funds		320	(4,796)	(4,476)	875
Reconciliation of funds:					
Total funds brought forward		66,412	23,844	90,256	89,381
Net movement in funds		320	(4,796)	(4,476)	875
Total funds carried forward		66,732	19,048	85,780	90,256

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 35 to 48 form part of these financial statements.

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07121887

BALANCE SHEET
AS AT 31 DECEMBER 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	618	948
		<u>618</u>	<u>948</u>
Current assets			
Debtors	12	3,256	2,299
Cash at bank and in hand		98,161	152,718
		<u>101,417</u>	<u>155,017</u>
Current liabilities			
Creditors: amounts falling due within one year	13	(16,255)	(65,709)
		<u>85,162</u>	<u>89,308</u>
Net current assets			
		<u>85,780</u>	<u>90,256</u>
Total assets less current liabilities			
		<u>85,780</u>	<u>90,256</u>
Total net assets		<u>85,780</u>	<u>90,256</u>
Charity funds			
Restricted funds	14	19,048	23,844
Unrestricted funds	14	66,732	66,412
		<u>85,780</u>	<u>90,256</u>
Total funds		<u>85,780</u>	<u>90,256</u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

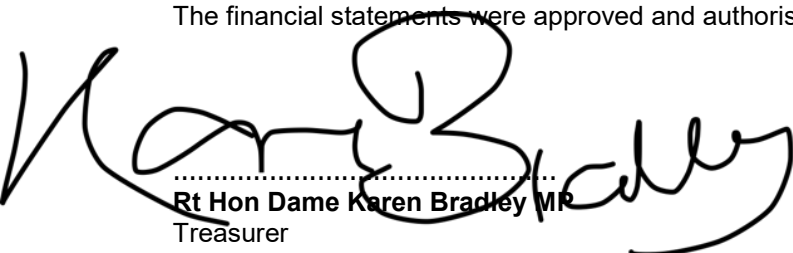
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2025

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
Rt Hon Dame Karen Bradley MP
Treasurer

Date: 27 March 2026

The notes on pages 35 to 48 form part of these financial statements.

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1. General information

The Human Trafficking Foundation is a private limited company by guarantee incorporated in England and Wales. The registered office is Blackfriars Settlement, 1 Rushworth Street, London, SE1 0RB. The objects of the Charity are set out in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Human Trafficking Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

2.2 Company status

The Charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the Charity being wound up, this liability in respect of the guarantee is limited to £1 per member of the Charity.

2.3 Going concern

The Charity receives most of its income in the form of grants from trusts and foundations. After the reviewing the level of recurring expenditure, expected income (including grants already notified to/received by the Charity), and the future plans of the Charity for the year ended 31 December 2026 and beyond, the Trustees consider that the Charity is a going concern and that the financial statements are appropriately prepared on the going concern basis.

2.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

2. Accounting policies (continued)

2.5 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donated services or facilities are recognised when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the Charity of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grant income is recognised once the above criteria have been met, together with any performance conditions attached to the grant. Grant income received is deferred only when the Charity has yet to fulfil the performance conditions.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the bank.

2.7 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

2. Accounting policies (continued)

2.8 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities incorporating Income and Expenditure Account.

Tangible assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	- 25% straight line
Office equipment	- 25% straight line

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.12 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

2. Accounting policies (continued)

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees have not identified any estimates or assumptions that are considered to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

4. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Donations	66,298	8,113	74,411	67,951
Grants	17,750	157,768	175,518	151,783
	<hr/> 84,048 <hr/>	<hr/> 165,881 <hr/>	<hr/> 249,929 <hr/>	<hr/> 219,734 <hr/>
<i>Total 2024</i>	<hr/> 84,504 <hr/>	<hr/> 135,230 <hr/>	<hr/> 219,734 <hr/>	

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

5. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Investment income	76	76	219
<i>Total 2024</i>	219	219	

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Shaping policy	83,804	170,677	254,481	219,078
<i>Total 2024</i>	99,057	120,021	219,078	

7. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Grant funding of activities 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Shaping policy	211,408	3,089	39,984	254,481	219,078
<i>Total 2024</i>	164,258	5,586	49,234	219,078	

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Shaping policy 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	140,689	140,689	128,618
Awards event	4,739	4,739	4,267
Seminars, conferences and workshops	21,159	21,159	18,463
Printing, postage and stationery	9,902	9,902	37
Project travel, subsistence and volunteer costs	1,448	1,448	113
Consultancy and professional fees	33,471	33,471	12,760
	<hr/> 211,408 <hr/>	<hr/> 211,408 <hr/>	<hr/> 164,258 <hr/>
<i>Total 2024</i>	<hr/> 164,258 <hr/>	<hr/> 164,258 <hr/>	

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Shaping policy 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Printing, postage and stationery	106	106	57
Premises costs	17,792	17,792	28,028
Telephone and internet	973	973	1,084
Accountancy	10,940	10,940	10,888
Bank charges	171	171	172
Depreciation	330	330	468
Computer costs	2,120	2,120	2,494
Recruitment, staff training and other staff costs	921	921	726
Insurance	794	794	697
Independent examination fee	4,662	4,662	4,554
Trustees and governance costs	1,175	1,175	66
	<hr/> 39,984 <hr/>	<hr/> 39,984 <hr/>	<hr/> 49,234 <hr/>
<i>Total 2024</i>	<hr/> 49,234 <hr/>	<hr/> 49,234 <hr/>	

8. Analysis of grants payable

	Grants to Institutions 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Victim fund	3,089	3,089	5,586
	<hr/> 5,586 <hr/>	<hr/> 5,586 <hr/>	
<i>Total 2024</i>	<hr/> 5,586 <hr/>	<hr/> 5,586 <hr/>	

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

9. Staff costs

	2025	2024
	£	£
Wages and salaries	127,492	114,737
Social security costs	5,567	7,176
Contribution to defined contribution pension schemes	7,630	6,705
	140,689	128,618

The average number of persons employed by the Charity during the year was as follows:

	2025	2024
	No.	No.
Full time	3	3

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel are considered to be the Trustees.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 December 2025, travel expenses totalling £156 were reimbursed or paid directly to 1 Trustee (2024 - £30 to 1 Trustee).

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

11. Tangible fixed assets

	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation			
At 1 January 2025	4,560	19,202	23,762
At 31 December 2025	4,560	19,202	23,762
Depreciation			
At 1 January 2025	4,560	18,254	22,814
Charge for the year	-	330	330
At 31 December 2025	4,560	18,584	23,144
Net book value			
At 31 December 2025	-	618	618
At 31 December 2024	-	948	948

12. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	1,881	924
Other debtors	1,375	1,375
	3,256	2,299

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

13. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	2,451	1,476
Other taxation and social security	4,098	3,698
Pension fund loan payable	1,083	1,050
Other creditors	583	1,446
Accruals and deferred income	8,040	58,039
	16,255	65,709
	2025	2024
	£	£
Deferred income at 1 January 2025	50,000	50,000
Resources deferred during the year	-	50,000
Amounts released from previous periods	(50,000)	(50,000)
	-	50,000

Deferred income represents grant income received in advance of the Charity having full entitlement to the funding.

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

14. Statement of funds

Statement of funds - current year

	Balance at 1 January 2025 £	Income £	Expenditure £	Balance at 31 December 2025 £
Unrestricted funds				
Designated funds				
European Council Work	24,069	-	(1,424)	22,645
General funds				
General Funds - all funds	42,343	84,124	(82,380)	44,087
Total Unrestricted funds	66,412	84,124	(83,804)	66,732
Restricted funds				
Survivor Fund	226	-	-	226
Victim Fund	3,443	-	(3,089)	354
City Bridge Trust	-	51,068	(34,958)	16,110
National Lottery	920	100,000	(99,469)	1,451
Care Standards	3,300	14,813	(17,206)	907
LEAP Police Project	15,955	-	(15,955)	-
	23,844	165,881	(170,677)	19,048
Total funds	90,256	250,005	(254,481)	85,780

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2024 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2024 £</i>
Unrestricted funds				
Designated funds				
European Council Work	24,158	-	(89)	24,069
General funds				
General Funds - all funds	56,588	84,723	(98,968)	42,343
Total Unrestricted funds	80,746	84,723	(99,057)	66,412
Restricted funds				
Survivor Fund	426	-	(200)	226
Victim Fund	5,693	3,136	(5,386)	3,443
National Lottery	2,516	100,000	(101,596)	920
Care Standards	-	3,300	-	3,300
LEAP Police Project	-	19,755	(3,800)	15,955
VS25	-	9,039	(9,039)	-
	8,635	135,230	(120,021)	23,844
Total funds	89,381	219,953	(219,078)	90,256

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

14. Statement of funds (continued)

Restricted funds in the current and prior years relate to the following purposes:

- Survivor fund - to provide education for a specific survivor.
- Victim Fund - to provide necessary financial help to victims of human trafficking.
- National lottery - funding towards HTF's programmes providing support to survivors, as well as towards its policy work with local authorities.
- Care Standards - to update the Slavery & Trafficking Survivor Care Standards.
- LEAP Police Project - for the Lived Experience Advisory Panel to create a self-identification tool for police to use with survivors.
- VS25 - to consult with survivors on modern slavery on what the government's future victim care contract should include.
- City Bridge - funding towards the salary of a London lead, delivery costs of providing London Borough support and developing the work of the Lived Experience Advisory Panel in London, associated management costs and contribution to core.

Designated funds are held for the following purposes:

- European Council Work Fund - the Trustees have designated funds for European council work in future periods.

HUMAN TRAFFICKING FOUNDATION
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	618	-	618
Current assets	82,369	19,048	101,417
Creditors due within one year	(16,255)	-	(16,255)
Total	66,732	19,048	85,780

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	948	-	948
Current assets	81,173	73,844	155,017
Creditors due within one year	(15,709)	(50,000)	(65,709)
Total	66,412	23,844	90,256

16. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £7,630 (2024: £6,705). Contributions totalling £1,083 (2024: £1,050) were to the fund at the balance sheet date and are included in creditors.

17. Related party transactions

Apart from those disclosed elsewhere in these financial statements, there were no transactions with related parties requiring disclosure.