



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Integrate Youth for Christ

On accounts for the year
ended

31/03/2025

Charity no
(if any)

1134413

Set out on pages

10 to 13

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/3/2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 9 May 2025

Name:

Neil Glen

Relevant professional qualification(s) or body (if any):

Nil

Address:

11 Mallow Road

Thetford

IP242YD

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Charity Name Integrate Youth For Christ	No (if any) 1134413
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Receipts and payments accounts

CC16a

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Sales	934	-	-	934	1,435
Grant Income		50,667	-	50,667	17,199
Fundraising	1,776	-	-	1,776	1,202
Event Income	8,876	-	-	8,876	11,120
Donations (Individual)	13,339	360	-	13,699	24,868
Donations (Organisation)	6,184	5,886	-	12,070	7,743
Gift Aid	4,808	-	-	4,808	1,579
Bank Interest Paid	485	-	-	485	459
Sub total (Gross income for AR)	36,401	56,913	-	93,314	65,604
A2 Asset and investment sales					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	36,401	56,913	-	93,314	65,604

A3 Payments

Direct youthwork costs	1,252	1,516	-	2,768	3,859
Event costs	7,524	2,100	-	9,624	5,401
Wages and salaries	9,503	44,795	-	54,299	35,253
Employer pension contributions	3,212	-	-	3,212	1,837
Recruitment expenses	-	-	-	-	-
Staff training	720	-	-	720	787
Travelling	299	1,612	-	1,911	1,128
Literature and brochures	67	-	-	67	170
Rent	1,260	-	-	1,260	420
Printing, postage and stationery	299	48	-	347	177
Computer costs	137	-	-	137	162
Health & Safety	73	15	-	88	144
Telephone	1,096	314	-	1,410	475
Accountancy fees	720	-	-	720	660
Payroll fees	625	-	-	625	540
Bank charges	151	-	-	151	175
Insurance	626	-	-	626	583
Subscriptions	60	-	-	60	35
Clothing	-	-	-	-	213
Donations paid	1,558	-	-	1,558	1,770
Sub total	29,183	50,401	-	79,584	53,788

A4 Asset and investment purchases

	-	-	-	-	-
Computer equipment	653	529	-	1,181	36
Sub total	653	529	-	1,181	36

Total payments	29,835	50,930	-	80,765	53,824
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Net of receipts/(payments)	6,566	5,983	-	12,549	11,780
A5 Transfers between funds	2,359	- 2,359	-	-	
A6 Cash funds last year end	19,585	12,664		32,249	32,249
Cash funds this year end	28,510	16,288	-	44,798	44,030

16,288

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	759	-	-
	Camp Account	4,787	-	-
	Savings - Integrate BMM	22,964	16,288	
	Paypal	-		-
	Total cash funds (agree balances with receipts and payments account(s))	28,510	16,288	-

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift aid receivable	2,039		-
	Debtors	-	-	-
	Cash Floats	155	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer equipment	Unrestricted	1,705	-
	PA Equipment	Unrestricted	3,000	
	Audio Visual Equipment	Unrestricted	450	
	Smartphones	Unrestricted	2,921	
	Games Consoles	Unrestricted	1,326	
	Photographic Equipment	Unrestricted	569	
	Sports Equipment	Unrestricted	949	

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Creitors	Unrestricted	299	

Notes

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
J.Richardson	Jonathan Richardson	21/04/2025

Reference and administration details

Charity Name: Integrate Youth for Christ

Other names charity is known by: Integrate YFC and IYFC

Registered Charity Number: 1134413

Charity's Principal address: Diss Methodist Church,
Victoria Road,
Diss IP22 4EY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole period
1	Ginni Brinkley	Secretary	
2	Stuart D Merton	Chairman	
3	Jonathan Richardson	Treasurer	
4	Dave Reynolds		
5	Caroline Hutton		From September 2024

Name of Centre Director and other members of staff

	Staff name	Role	Dates acted if not for whole period
1	Steph Richardson	Centre Director	
2	Amy Cossey	Schools & area youth worker	
3	Merja Newbould	Schools & area youth worker	
4	Johny Grimwood	Schools & area youth worker	From 1 st May 2024
4	Stuart D Merton	Administrator	

Structure, governance and management

Description of Integrate Youth for Christ's:

- Type of governing document: Constitution dated 19th May 2009. Most recently amended in November 2015
- How the charity is constituted: Integrate Youth for Christ is constituted as a local trust and has affiliate membership of British Youth for Christ.
- Trustee selection methods: Trustees are appointed or reappointed annually at the Annual General meeting in May.

Additional governance issues

- | | |
|---|---|
| Statement of Faith | All trustees have signed a 'Statement of Faith'. |
| Policies and procedures adopted to date | In 2018 we signed the new Annual Charter with British Youth for Christ and in 2021 we renewed it. |
| A wider network | Integrate Youth for Christ is an affiliate member of British Youth for Christ and is a 'Recognised Centre' which must comply with the registration regulations adopted by British Youth for Christ. |
| Working with the community | Integrate Youth for Christ is partnering with local churches, schools and other statutory bodies (i.e. Police, council) to provide regular programmes within the communities in which we operate. |
| Trustees' remuneration | All trustees give their time voluntarily and have received no remuneration or other benefits |
| Conflict of interest | <p>The trustees have noted that the Centre Director, who is the highest paid employee, is the spouse of the treasurer, a trustee of the charity. Also, that the administrator is chair of trustees for the charity.</p> <p>However, the charity has a conflict-of-interest policy which is monitored and updated by the trustees as required. As part of this policy, the treasurer/administrator recuses themselves from any decision making in relation to the Centre Director or Administrator's employment including compensation, hours or other benefits.</p> |

Objectives and activities

Summary of the objects of Integrate Youth for Christ as set out in our Constitution	<p>(1) To advance the Christian faith for the benefit of young people in accordance with the statement of faith and to demonstrate, promote and encourage Christian values, including dignity, empowerment and partnership to all young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;</p> <p>(2) the advancement of the Christian faith mainly, but not exclusively by means of proclaiming Christian messages of an evangelistic and teaching nature throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;</p> <p>(3) the advancement of the education of children and young people through support and mentoring in schools, colleges and other educational establishments, through lunchtime and after school clubs, street based youth work and other youth provision to develop their physical, mental and spiritual capacities, that they may grow to full maturity as individuals, and that their condition of life may be improved;</p> <p>(4) to relieve poverty and sickness thereby demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected, either directly or through relevant relief agencies.</p>
Summary of the main activities undertaken for the public benefit in relation to these objects	<p>As trustees we consider the Charity Commission's guidance on public benefit and support the Centre Director in developing the role of Integrate Youth for Christ in the communities in which we work.</p> <p>more2life lunchtime clubs in Diss, Harleston and Thetford High Schools benefit young people by providing the opportunity for them to explore issues of interest to them and thereby developing their confidence, social skills and knowledge. It also serves the wider school community by providing a place for those who are challenged by their home environment to share how they are feeling in non-aggressive ways.</p> <p>The Banham Youth café in conjunction with local churches and community seek to serve the population and environs of Banham by reducing evening disturbance. The Diss Youth Café, the after-school club in Burstons and Pulse in Thetford have served those localities by providing places for activities and amusement for local high school children without the need for travel.</p> <p>Mentoring 6th formers at Diss High School supports individual students in many anxious situations and alleviates pressure on staff and the wider school body.</p> <p>The Chaplaincy project supports students in the Primary schools and High school of St Benet's Multi Academy Trust to relieve the anxiety of students, support staff and aid transitions from primary to high school.</p> <p>Contribution made by volunteers We continue to be indebted to our volunteers (including the trustees) for their ongoing support of our activities. The trustees would like to take this opportunity to</p>

thank those volunteers for all they so generously contribute. In addition, it is great to be able to welcome many new volunteers. Thank you all.

Safeguarding

We have a safeguarding policy which we operate to. There were no incidents to declare and one disclosure, for which policy was followed.

Achievements and performance

Summary of the main achievements of the charity during the reporting period

2024 - 2025 has been another busy year. We have operated throughout the year with a full team and been able to engage in some additional opportunities. The amount of work achieved has been excellent. The trustees would like to thank Steph, Amy, Merja and Jonny for all their work and commitment.

There are 6500+ young people (11-18) in our area. We met 2300+ (35%) during 23/24 academic year. Approximately 400 young people attended our regular groups. Our work is undertaken by our 5 paid staff and over 50 volunteers. During the 23/24 academic year staff did over 3500 hours, and volunteers did over 5000 hours.

More2life lunchtime clubs

These continue to run in Harleston, Diss and Thetford with good numbers attending. We have been very encouraged to be able to run Youth Alpha courses in Diss and Thetford.

Youth Cafés

All of our youth cafes in Burston, Banham, Diss and Thetford continue to run during term time.

Informal Mentoring & 1:1 Mentoring

Over the course of this year, we have had the privilege of supporting 10 young people through our mentoring programmes in Diss and Harleston.

Encounter

We continue to run Encounter 3 times a year in Diss Methodist church to whom we offer our ongoing thanks for the use of their building. These events have been very well attended with a mix of activities. We would like to acknowledge and express our profound thanks for the life of Orlando Castro who was instrumental in the formation of our youth band who play at these events. Orlando sadly died during the year but his legacy lives on.

Assemblies

We continue to deliver school assemblies in Harleston, Thetford and Diss High Schools and continue to receive invitations to other schools which we accept when time permits.

Prayer Space

We delivered a Prayer Space in Diss which was incredibly well received by both students and staff. Students attended during lesson times as well as having the opportunity to return at lunchtime...which they did!!

Chaplaincy

We have been delighted with the success of the Chaplaincy programme running in several of the St. Benet's Trust schools. We continue to have a member of our staff in Harleston Sancroft Academy two days a week. Such has been the success, we have been asked to write reports, conduct seminars and produce video content for others considering similar programmes.

In March we held our first ever training and support session for our volunteer

chaplains. 24 people attended and found the morning very informative and supportive. We were pleased to have with us Richard Cramner (former CEO of St. Benet's Trust), Paul Dunning (Director for the board of Education at Norwich Diocese) and Bishop Ian Bishop

Prayer

We continue to hold half-termly prayer meetings to which all interested in our work are invited to attend.

Encounter Camp 2024

Our camp at the end of August at Sizewell was the best attended ever and significant in the lives of many of the young people attending. We acknowledge the huge amount of hard work that goes into running such a camp and are so very grateful for the team that pull it all together. This year our speaker was Neil O'Boyle, the national director of Youth for Christ.

Fundraising

We have continued throughout the year with various fundraising activities. Whilst the principal goal is to raise funds, we also recognise a significant secondary achievement of maintaining the profile of IYFC with our supporters.

Persian Evening

In February we laid on a Persian evening with a Persian themed meal and singing. The event was well attended with very positive feedback afterwards.

Christmas Puddings & Cakes

Our annual Christmas pudding and cake sale was again very popular, and our thanks goes to Ginni and David & Linda Cunliffe for all their hard work in producing so many homemade cakes and puddings.

Supporters Brunch

Once again, in October, we held our informal supporters' brunch for all those who so generously volunteer, pray and give financially to the work of IYFC.

Financial review

Brief statement of the charity's
policy on reserves

It is the policy of Integrate Youth for Christ to hold in reserve three months of salary costs. All reserve funds will be held in the Integrate Youth for Christ BMM account.
The current required reserve is £14,242.
This policy is reviewed every year.

Further Financial Review details -
Principal source of funds

The trustees are grateful for several large donations and grants during the year, which enabled us to increase our staff headcount and hours.

Compared to the previous year, income had a 42% increase to £93,314 and expenditure had a 50% increase to £80,765. This led to a surplus for the year of £12,549.

Total cash funds at year end were £44,798.

There was a transfer between funds of £2,359 which left unrestricted funds of £28,510 and restricted funds of £16,288.

Restricted funds relate to the St Benet's Chaplaincy Project, Thetford Youth Project, Diss High School Sixth Form Project and an equipment grant Banham Youth Café's

A significant source of funds is from the generosity of individuals who give to Integrate Youth for Christ on a regular monthly basis. 23 individuals donate more than 40% of our funding. Thank you.

We are also grateful for the often surprising and unannounced gifts that we occasionally receive. Thank you

We also acknowledge the generous support from the Diocese of Norwich which funds our Chaplaincy work. Thank you.

We continue to be grateful to Jonathan Richardson for his successful work applying for grant applications.

Grant funding

We are grateful for grant funding support from the following organizations:

- Simply Sound & Lighting
- Thetford Christians Together
- Red House Youth Project
- Diocese of Norwich
- Church of England Growing Faith Foundation

Declaration

Charity Law requires us as trustees to prepare financial statements for each accounting year which record the receipts and payments for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

At the time of signing the trustees declare that

- there are no new matters which may have a bearing on the accounts, and which need to be disclosed
- the charity continues to be a going concern.

Signed on behalf of the charity's trustees

Signature



Full Name

Stuart D Merton

Office

Chairman

Date

7th June 2025

Charity Name Integrate Youth For Christ	No (if any) 1134413
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Receipts and payments accounts

CC16a

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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	Debtors	-	-	-
	Cash Floats	155	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer equipment	Unrestricted	1,705	-
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	Photographic Equipment	Unrestricted	569	
	Sports Equipment	Unrestricted	949	

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Creitors	Unrestricted	299	

Notes

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
J.Richardson	Jonathan Richardson	21/04/2025