



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Integrate Youth for Christ

On accounts for the year ended

31/03/2024

Charity no
(if any) 1134413

Set out on pages

10 to 13

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

24 January 2025

Name:

NEIL GLEN

Relevant professional
qualification(s) or body
(if any):

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Address:

11 MALLOW ROAD
THETFORD
NORFOLK IP24 2JD.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern
(see CC32, Independent examination of charity accounts: directions and
guidance for examiners).

Give here brief details of
any items that the
examiner wishes to
disclose.

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Reference and administration details

Charity Name: Integrate Youth for Christ

Other names charity is known by: Integrate YFC and IYFC

Registered Charity Number: 1134413

Charity's Principal address: Diss Methodist Church,
Victoria Road,
Diss IP22 4EY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole period
1	Ginni Brinkley	Secretary	
2	David Cunliffe	Chairman	Resigned 19 th March 2024
3	Stuart Merton		
4	Jonathan Richardson	Treasurer	
5	Dave Reynolds		

Name of Centre Director and other members of staff

	Staff name	Role	Dates acted if not for whole period
1	Steph Richardson	Centre Director	
2	Amy Cossey	Schools & area youth worker	
3	Merja Newbould	Schools & area youth worker	
4	Stuart Merton	Administrator	

Structure, governance and management

Description of Integrate Youth for Christ's:

Type of governing document:	Constitution dated 19 th May 2009. Most recently amended in November 2015
How the charity is constituted:	Integrate Youth for Christ is constituted as a local trust and has affiliate membership of British Youth for Christ.
Trustee selection methods:	Trustees are appointed or reappointed annually at the Annual General meeting in May.

Additional governance issues

Statement of Faith	All trustees have signed a 'Statement of Faith'.
Policies and procedures adopted to date	In 2018 we signed the new Annual Charter with British Youth for Christ and in Autumn 2023 we renewed it.
A wider network	Integrate Youth for Christ is an affiliate member of British Youth for Christ, and is a 'Recognised Centre' which must comply with the registration regulations adopted by British Youth for Christ.
Working with the community	Integrate Youth for Christ is partnering with local churches, schools and other statutory bodies (i.e. Police, council) to provide regular programmes within the communities in which we operate.
Trustees remuneration	All trustees give their time as trustees voluntarily and have received no remuneration in their roles as trustees.
Conflict of interest	<p>The trustees have noted that the Centre Director, who is the highest paid employee, is the spouse of the treasurer, a trustee of the charity. Also that the Administrator is also a trustee of the charity.</p> <p>However, the charity has a conflict of interest policy which is monitored and updated by the trustees as required. As part of this policy, the treasurer/administrator recuses himself from any decision making in relation to the Centre Director or Administrators employment including compensation, hours or other benefits.</p>

Objectives and activities

Summary of the objects of Integrate Youth for Christ as set out in our Constitution	<p>(1) To advance the Christian faith for the benefit of young people in accordance with the statement of faith and to demonstrate, promote and encourage Christian values, including dignity, empowerment and partnership to all young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;</p> <p>(2) the advancement of the Christian faith mainly, but not exclusively by means of proclaiming Christian messages of an evangelistic and teaching nature throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;</p> <p>(3) the advancement of the education of children and young people through support and mentoring in schools, colleges and other educational establishments, through lunchtime and after school clubs, street based youth work and other youth provision to develop their physical, mental and spiritual capacities, that they may grow to full maturity as individuals, and that their condition of life may be improved;</p> <p>(4) to relieve poverty and sickness thereby demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected, either directly or through relevant relief agencies.</p>
Summary of the main activities undertaken for the public benefit in relation to these objects	<p>As trustees we consider the Charity Commission's guidance on public benefit and support the Centre Director in developing the role of Integrate Youth for Christ in the communities in which we work.</p> <p>more2life lunchtime clubs in Diss, Harleston, and Thetford Academy High Schools benefit young people by providing the opportunity for them to explore issues of interest to them and thereby developing their confidence, social skills and knowledge. It also serves the wider school community by providing a place for those who are challenged by their home environment to share how they are feeling in non-aggressive ways.</p> <p>The Banham Youth café in conjunction with local churches and community seek to serve the population and environs of Banham by reducing evening disturbance. The Diss Youth Café, the after school club in Burston and Pulse Youth cafe in Thetford have served those localities by providing places for activities and recreation for local high school children without the need for travel.</p> <p>Mentoring 6th formers at Diss High School supports individual students in many anxious situations and alleviates pressure on staff and the wider school body.</p> <p>The Chaplaincy project which started in September 2021 and supports students in the Primary and High school of the St Benets Multi Academy Trust, to relieve the anxiety of students, support staff and also aids transitions from primary to high school.</p>
Contribution made by volunteers	<p>More than ever before, we are indebted to our volunteers (including the trustees) for their ongoing, regular and consistent support. The success of our activities relies on them as they help us at weekly lunchtime clubs, term time weekly Youth cafés, annual camp, and events. We continue to be very grateful to them for all their help.</p>

Achievements and performance

Summary of the main achievements of the charity during the reporting period

In 2023-2024 we have been developing the work of the Chaplaincy Project, consolidating our regular activities, and looking for new openings for the future. The trustees are very grateful to Steph, Amy and Merja and Stuart for the brilliant work they do in so many differing situations and environments.

Over the previous academic year, we engaged with 3567 young people (an increase of 80% over the previous year!), 285 (three times the number from the previous year) of these were given an opportunity to respond to the gospel, 8 made some form of commitment, 10 were regularly disciplined.

More2life lunchtime clubs

Our lunchtime clubs have always been cyclical in terms of attendance, we go through periods of higher numbers and then as young people move on they dip again.

This year has been a generally buoyant year for the clubs and they each seem to be secure moving in to the future. We have not been able to restart the lunchtime clubs in Old Buckenham or Long Stratton, but continue to hope that we will be able to soon. Harleston, Diss and Thetford have all had a good year as well as generally increased numbers.

The two lunchtime clubs in Harleston Academy Primary and Diss Juniors are slightly more challenging in terms of consistency.

Youth Cafés

Our Youth cafes have had a much better year with numbers returning to their pre-Covid levels. We have had additional volunteers join us, but would benefit from further support. Our staff team continue to do brilliant work at these very diverse clubs.

Diss High School 6th Form Informal Mentoring & 1:1 Mentoring

Diss High School see and understand the benefit of our mentoring work and welcome us being in the school. They also assist the work by working with us to target the right students and this year we attended the 6th Form Induction Day.

We have continued to mentor a small number of students on a 1:1 basis

Encounter

Our once a term 'Encounter' event, has enjoyed a resurgence in support and some excellent speakers including Susie Bratby and Matt Levett. On one occasion there were a total of 60 Young people and adults 'in the house'. Some of the youth have been involved in leading the event and the Youth band continue to lead worship.

Assemblies

We present assemblies whenever we get the chance and have once more been leading them in a number of schools this year, including Harleston High School, Harleston Primary, Diss Infants, Dickleburgh and Garboldisham

Chaplaincy

As St. Benet's multi academy trust continues to grow our work with them grows as well. Our work in the schools, effectively makes us part of the school staff, and that is clearly bringing benefits. Our 'age-group' focus will always be on the High Schools and we find the work in the Primary schools challenging, but we are still all learning and gradually making progress. The trust in Harleston high school has led to 'youth focussed services for the 'A' team at Christmas and Easter. In June we arranged for 4Front theatre company to deliver 'The Fisherman's Tail' in 10 of the Academy schools. We have also delivered Chaplaincy training, but sadly not many teachers got involved.

Prayer Space

In June 2023 we provided a Prayer Space in Harleston Sancroft Academy in the Primary school, which was well received.

Prayer

Prayer continues to be at the root of all we do. Our half termly Prayer meetings have now been 'rebranded' as 'Prayer & Pastries' and as the name suggests are enjoyable on several different levels. Our Prayer walks are usually less well attended but do give us the chance to pray for the areas that we work in. Always feel free to join us.

Encounter Camp 2023

We thought our camp in Summer 2022 was wonderful, but camp in 2023 was even better. There were 50 Young people who attended and some who came to camp as 'non-believers', went home saved. There were worship times when the presence of the Holy Spirit was obvious, even to the non-believer. One 'non-believer' took her family to church the week after camp and one takes his bible to school as his reading book. Another of our saved young folk started on online bible study. It was a fabulous camp.

Staff retreat

We provided a staff retreat again in September, which gives everyone a chance to draw breath before the new school year starts again.

Masters

Our congratulations to both Steph and Ginni, who have both completed their Masters this year.

First Aid Training

We have been struggling to find a 'live' 1st Aid trainer, but Stuart sourced a provider, offered the course to others in need of the training and managed to provide a course that was free of charge to our own staff and also returned a surplus from the other participants.

FundraisingThe Turkey Trot

No walk this year ... but a run instead!! Stuart completed a half marathon near Bury, called the Turkey Trot and raised £568.

Christmas Puddings & Cakes

We offered Christmas Cakes and Christmas puddings again at the end of 2023 and raised nearly £287 for the work of Integrate Youth for Christ. Our thanks to Ginni and Linda.

Curry Night

In March we held our first Curry Night for a few years and over 30 diners had a really enjoyable time and a fabulous curry. The event raised £540.

Financial review

Brief statement of the charity's policy on reserves

It is the policy of Integrate Youth For Christ to hold in reserve three months of running costs and salary costs. All reserve funds will be held in the Integrate Youth for Christ BMM account. The current required reserve is £13,031. This policy is reviewed every year.

Further Financial Review details - Principal source of funds

The trustees are pleased with the financial results for the year, being thankful for several large donations and grant funding. There was a 38% increase in income received compared to the previous year, to £65,604. Operating costs increased by 20% - to £53,823 an increase of £8,896 on the previous year, leading to a surplus of £11,781 for the year.

Total cash funds at the end of the year were £ 32,249, of which £19,585 are unrestricted and £ 12,664 are restricted in relation to the St Benet's Chaplaincy Project, Thetford Youth Project, Diss High School Sixth Form Project and equipment grants for Burston and Banham Youth Café's

The St Benet's Chaplaincy Project is to develop chaplaincy within the St Benet's multi-academy trust group of schools.

The Thetford Youth Project is developing Christian youth work in the town of Thetford in partnership with the local churches.

The Diss High School Sixth Form Project is an informal mentoring and chaplaincy project.

Our most important and main source of funds is from the generosity of individuals who give to Integrate Youth for Christ on a regular monthly basis. This year we received £24,868 from 23 individuals and raised a further £1202 through fundraising activity.

Grant Funding

We are grateful for grant funding support from the following organizations:

- Simply Sound
- Thetford Christians Together
- Red House Youth Project
- Diocese of Norwich
- St Benet's Multi Academy Trust
- Church of England Growing Faith Foundation

Declaration

Charity Law requires us as trustees to prepare financial statements for each accounting year which record the receipts and payments for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

At the time of signing the trustees declare that

- there are no new matters which may have a bearing on the accounts, and which need to be disclosed
- the charity continues to be a going concern.

Signed on behalf of the charity's trustees

Signature




Full Name

Jonathan Richardson

Office

Treasurer

Date

26/01/25

Charity Name Integrate Youth For Christ	No (if any) 1134413
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Receipts and payments accounts

CC16a

For the period from	Period start 01/04/2023	To	Period end date 31/03/2024
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Section A Receipts and payments

	Unrestrict ed funds	Restrict ed funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
General Sales	1,435	-	-	1,435	1,347
Grant Income	-	17,199	-	17,199	13,500
Fundraising	1,202	-	-	1,202	2,321
Event Income	11,120	-	-	11,120	5,256
Donations (Individual)	24,473	395	-	24,868	13,330
Donations (Organisation)	2,265	5,478	-	7,743	10,366
Gift Aid	1,579	-	-	1,579	1,518
Interest received	459	-	-	459	49
Sub total (Gross income for AR)	42,532	23,072	-	65,604	47,686
A2 Asset and investment sales					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	42,532	23,072	-	65,604	47,686

A3 Payments

Direct youthwork costs	3,056	802	-	3,859	1,845
Event costs	5,401		-	5,401	4,761
Wages and salaries	19,310	15,943	-	35,253	31,097
Employer pension contributions	1,837		-	1,837	799
Recruitment expenses	-		-	-	38
Staff training	787		-	787	460
Travelling	483	645	-	1,128	747
Literature and brochures	170		-	170	61
Rent	420		-	420	1,155
Printing, postage and stationery	177		-	177	131
Computer costs	162		-	162	103
Health & Safety	144			144	
Telephone	475		-	475	343
Payroll fees	540		-	540	595
Accountancy fees	660			660	600
Bank charges	175		-	175	178
Insurance	583		-	583	573
Subscriptions	35		-	35	60
Clothing	213		-	213	0
Donations paid	1,770		-	1,770	1,380
Sub total	36,398	17,390	-	53,788	44,928

A4 Asset and investment purchases

	-	-	-	-	-
Computer equipment	36	-	-	36	-
Sub total	36	-	-	36	-

Total payments	36,433	17,390	-	53,823	44,928
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Net of receipts/(payments)	6,099	5,682	-	11,781	2,758
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	13,486	6,982	-	20,468	17,710
Cash funds this year end	19,585	12,664	-	32,249	20,468

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	1,421	-	-
	Camp Account	4,899	-	-
	Savings - Integrate BMM	13,281	12,664	
	Paypal	- 15		-
	Total cash funds (agree balances with receipts and payments account(s))	19,585	12,664	-

		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets	Gift aid receivable	4,532	99	-
	Debtors	-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-


B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Computer equipment	Unrestricted	1,705	-
	PA Equipment	Unrestricted	3,000	
	Audio Visual Equipment	Unrestricted	450	
	Computer Equipment	Unrestricted	2,921	
	Games Consoles	Unrestricted	1,326	
	Photographic Equipment	Unrestricted	569	
	Sports Equipment	Unrestricted	949	

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities				
			-	

Notes

Prior year adjustment of +£7.60 credited to 'Direct Youth work Costs'
Previous year was reported using accrual accounts - this year moved to cash accounts

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Jonathan Richardson	26/01/25